

## VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2022 to 04/30/2022

### Arca Continental SAB de CV

**Meeting Date:** 04/01/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends of MXN 3.18 Per Share	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
4	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Mgmt	For	Against	Against
6	Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee	Mgmt	For	Against	Against
7	Appoint Legal Representatives	Mgmt	For	For	For
8	Approve Minutes of Meeting	Mgmt	For	For	For

### Astral Limited

**Meeting Date:** 04/01/2022

**Country:** India

**Meeting Type:** Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Amalgamation	Mgmt	For	For	For

### Banpu Public Company Limited

**Meeting Date:** 04/01/2022

**Country:** Thailand

**Meeting Type:** Annual

## Banpu Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Minutes of Previous Meeting	Mgmt			
2	Acknowledge Company's Performance and Annual Report and Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Chanin Vongkusolkrit as Director	Mgmt	For	For	For
4.2	Elect Teerana Bhongmakapat as Director	Mgmt	For	For	For
4.3	Elect Teerapat Sanguankotchakorn as Director	Mgmt	For	For	For
4.4	Elect Piriya Khempon as Director and Approve Amendment of Authorized Directors	Mgmt	For	Against	Against
5	Elect Sarayuth Saengchan as Director and Approve Amendment of Authorized Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Increase in Debenture Limit	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Other Business	Mgmt			

## Delta Electronics (Thailand) Public Company Limited

**Meeting Date:** 04/01/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt			
2	Approve Financial Statements and Auditor's Report	Mgmt	For	For	For
3	Approve Dividend Payment	Mgmt	For	For	For
4.1	Elect Cheng Ping as Director	Mgmt	For	For	For
4.2	Elect Ko Tzu-shing as Director	Mgmt	For	For	For
4.3	Elect Chang Tsai-hsing as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Delta Electronics (Thailand) Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Other Business	Mgmt			

## Global Power Synergy Public Company Limited

Meeting Date: 04/01/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results and Approve Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers ABAS Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance and Offering of Debentures	Mgmt	For	For	For
5	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	Against	Against
6.1	Elect Santipong Thampiya as Director	Mgmt	For	For	For
6.2	Elect Chalermphol Pensoot as Director	Mgmt	For	For	For
6.3	Elect Noppadol Pinsupa as Director	Mgmt	For	Against	Against
6.4	Elect Wuttikorn Stithit as Director	Mgmt	For	For	For
6.5	Elect Kongkrapan Intarajang as Director	Mgmt	For	For	For
7	Other Business	Mgmt	For	Against	Against

## Grupo de Moda Soma SA

Meeting Date: 04/01/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint MRU Auditoria e Contabilidade Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	Do Not Vote
2	Approve Independent Firm's Appraisal	Mgmt	For	For	Do Not Vote

## Grupo de Moda Soma SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Partial Spin-Off of ByNV Comercio Varejista de Artigos de Vestuario S.A. (ByNV) and Absorption of Partial Spun-Off Assets by the Company and Cidade Maravilhosa Industria e Comercio de Roupas S.A. (Cidade Maravilhosa)	Mgmt	For	For	Do Not Vote
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote

## Guizhou Xinbang Pharmaceutical Co., Ltd.

Meeting Date: 04/01/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Credit Line and Provision of Guarantee	Mgmt	For	For	For
2	Approve Provision of Financial Assistance	Mgmt	For	Refer	For
3	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	Against	Against
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

## Koc Holding A.S.

Meeting Date: 04/01/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		
5	Approve Discharge of Board	Mgmt	For		
6	Approve Allocation of Income	Mgmt	For		

## Koc Holding A.S.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Share Repurchase Program	Mgmt	For		
8	Elect Directors	Mgmt	For		
9	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For		
10	Approve Director Remuneration	Mgmt	For		
11	Ratify External Auditors	Mgmt	For		
12	Approve Upper Limit of Donations for the 2022 and Receive Information on Donations Made in 2021	Mgmt	For		
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
15	Wishes	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Board Report	Mgmt	For	For	Do Not Vote
3	Accept Audit Report	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
6	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
7	Approve Share Repurchase Program	Mgmt	For	For	Do Not Vote
8	Elect Directors	Mgmt	For	For	Do Not Vote
9	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For	For	Do Not Vote
10	Approve Director Remuneration	Mgmt	For	Against	Do Not Vote
11	Ratify External Auditors	Mgmt	For	For	Do Not Vote
12	Approve Upper Limit of Donations for the 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against	Do Not Vote

## Koc Holding A.S.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	Do Not Vote
15	Wishes	Mgmt			

## LONGi Green Energy Technology Co., Ltd.

Meeting Date: 04/01/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Raised Funds Investment Project	Mgmt	For	For	For
2	Approve Financing Guarantee	Mgmt	For	Against	Against
3	Approve Performance Guarantee	Mgmt	For	Against	Against

## Orbia Advance Corporation SAB de CV

Meeting Date: 04/01/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept CEO's Report and Board's Report on Operations and Results	Mgmt	For	For	For
1.2	Accept Individual and Consolidated Financial Statements	Mgmt	For	For	For
1.3	Accept Report on Compliance of Fiscal Obligations	Mgmt	For	For	For
2	Accept Report of Audit Committee	Mgmt	For	For	For
3	Accept Report of Corporate Practices and Sustainability Committee	Mgmt	For	For	For
4.1	Approve Allocation of Individual Net Profit in the Amount of USD 606.07 Million	Mgmt	For	For	For
4.2	Approve Allocation of Consolidated Net Profits in the Amount of USD 657.15 Million	Mgmt	For	For	For

# Orbia Advance Corporation SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Allocation of Individual and/or Consolidated Profits and or Losses Referred to in Previous Items 4.1 and 4.2 to Accumulated Net Income Account	Mgmt	For	For	For
4.4	Approve Ordinary Cash Dividends of USD 240 Million and Extraordinary Cash Dividends of USD 60 Million	Mgmt	For	For	For
5.1	Ratify Antonio Del Valle Ruiz as Honorary and Lifetime Board Chairman	Mgmt	For	For	For
5.2a	Elect or Ratify Juan Pablo Del Valle Perochena as Board Member	Mgmt	For	For	For
5.2b	Elect or Ratify Antonio Del Valle Perochena as Board Member	Mgmt	For	For	For
5.2c	Elect or Ratify Maria de Guadalupe Del Valle Perochena as Board Member	Mgmt	For	For	For
5.2d	Elect or Ratify Francisco Javier Del Valle Perochena as Board Member	Mgmt	For	For	For
5.2e	Elect or Ratify Eduardo Tricio Haro as Board Member	Mgmt	For	For	For
5.2f	Elect or Ratify Guillermo Ortiz Martinez as Board Member	Mgmt	For	Against	Against
5.2g	Elect or Ratify Divo Milan Haddad as Board Member	Mgmt	For	For	For
5.2h	Elect or Ratify Alma Rosa Moreno Razo as Board Member	Mgmt	For	For	For
5.2i	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Board Member	Mgmt	For	For	For
5.2j	Elect or Ratify Jack Goldstein Ring as Board Member	Mgmt	For	For	For
5.2k	Elect or Ratify Edward Mark Rajkowski as Board Member	Mgmt	For	For	For
5.2l	Elect or Ratify Mihir Arvind Desai as Board Member	Mgmt	For	For	For
5.3a	Elect or Ratify Juan Pablo Del Valle Perochena as Chairman of Board of Directors	Mgmt	For	For	For
5.3b	Elect or Ratify Juan Pablo Del Rio Benitez as Secretary (Non-Member) of Board	Mgmt	For	For	For
5.3c	Elect or Ratify Sheldon Vincent Hirt as Alternate Secretary (Non-Member) of Board	Mgmt	For	For	For
5.4a	Elect or Ratify Edward Mark Rajkowski as Chairman of Audit Committee	Mgmt	For	For	For
5.4b	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Chairman of Corporate Practices and Sustainability Committee	Mgmt	For	For	For
6	Approve Remuneration of Chairman and Members of Board and Key Committees	Mgmt	For	Against	Against
7.1	Approve Cancellation of Balance of Amount Approved to be Used for Acquisition of Company's Shares	Mgmt	For	For	For
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	Against	Against

## Orbia Advance Corporation SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Accept Report on Adoption or Modification of Policies in Share Repurchases of Company	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Shanxi Xinghuacun Fen Wine Factory Co., Ltd.

Meeting Date: 04/01/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Original Wine Production and Energy Storage Expansion Project	Mgmt	For	For	For

## Shree Cement Limited

Meeting Date: 04/01/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Prashant Bangur as Joint Managing Director	Mgmt	For	Against	Against

## Suzhou Maxwell Technologies Co., Ltd.

Meeting Date: 04/01/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Related Party Transaction	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For



## Suzhou Maxwell Technologies Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
8	Approve Report of the Board of Supervisors	Mgmt	For	For	For

## HDFC Life Insurance Company limited

Meeting Date: 04/02/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Related Party Transaction with HDFC Bank Limited	Mgmt	For	For	For

## Petronet Lng Limited

Meeting Date: 04/02/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Pankaj Jain as Director and Chairman	Mgmt	For	Against	Against
2	Elect Alka Mittal as Nominee Director	Mgmt	For	Against	Against
3	Elect Sanjeev Mitla as Director	Mgmt	For	For	For
4	Elect Sundeep Bhutoria as Director	Mgmt	For	For	For

## Quang Ngai Sugar JSC

Meeting Date: 04/02/2022

Country: Vietnam

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors	Mgmt	For	Refer	For
2	Approve Report of Supervisory Board	Mgmt	For	Refer	For

## Quang Ngai Sugar JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Audited Financial Statements of Financial Year 2021	Mgmt	For	Refer	For
4	Approve Income Allocation of Financial Year 2021	Mgmt	For	Refer	For
5	Approve Issuance of Shares under the Employee Stock Ownership Plan	Mgmt	For	Refer	For
6	Approve Business Plan of Financial Year 2022	Mgmt	For	Refer	For
7	Approve Additional Business Lines	Mgmt	For	Refer	For
8	Amend Articles of Association	Mgmt	For	Refer	For
9	Approve Auditors	Mgmt	For	Refer	For
10	Other Business	Mgmt	For	Refer	For

## Abertis Infraestructuras SA

Meeting Date: 04/04/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	Refer	Do Not Vote
2	Approve Non-Financial Information Statement	Mgmt	For	Refer	Do Not Vote
3	Approve Treatment of Net Loss	Mgmt	For	Refer	Do Not Vote
4	Approve Discharge of Board	Mgmt	For	Refer	Do Not Vote
5.1	Approve Capital Reduction by Decrease in Par Value and Amend Article 6 Accordingly	Mgmt	For	Refer	Do Not Vote
5.2	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	For	Refer	Do Not Vote
6	Amend Articles	Mgmt	For	Refer	Do Not Vote
7	Reelect Directors	Mgmt	For	Refer	Do Not Vote
8	Change Location of Registered Office and Amend Article 3 Accordingly	Mgmt	For	Refer	Do Not Vote
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Refer	Do Not Vote

## Bangkok Expressway & Metro Public Co. Ltd.

Meeting Date: 04/04/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operational Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5.1	Elect Arisara Dharamadhaj as Director	Mgmt	For	For	For
5.2	Elect Vithaya Punmongkol as Director	Mgmt	For	For	For
5.3	Elect Plew Trivisvavet as Director	Mgmt	For	For	For
5.4	Elect Supong Chayutsahakij as Director	Mgmt	For	For	For
5.5	Elect Phongsarit Tantisuvanitchkul as Director	Mgmt	For	For	For
5.6	Elect Sombat Kitjalaksana as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Prescription of Prohibitions on Acts Constituting Foreign Dominance	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## Broadcom Inc.

Meeting Date: 04/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For		
1b	Elect Director Gayla J. Delly	Mgmt	For		
1c	Elect Director Raul J. Fernandez	Mgmt	For		
1d	Elect Director Eddy W. Hartenstein	Mgmt	For		
1e	Elect Director Check Kian Low	Mgmt	For		
1f	Elect Director Justine F. Page	Mgmt	For		
1g	Elect Director Henry Samueli	Mgmt	For		
1h	Elect Director Hock E. Tan	Mgmt	For		

## Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Harry L. You	Mgmt	For		
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	Against	Against
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samuelli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Henkel AG & Co. KGaA

**Meeting Date:** 04/04/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2021	Mgmt	For	For	For

## Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7	Elect Poul Weihrauch to the Supervisory Board	Mgmt	For	For	For
8	Elect Kaspar von Braun to the Shareholders Committee	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## InMode Ltd.

**Meeting Date:** 04/04/2022

**Country:** Israel

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Reelect Moshe Mizrahy as Director	Mgmt	For	Against	Against
1.b	Reelect Michael Kreindel as Director	Mgmt	For	For	For
2	Increase Authorized Share Capital and Amend Articles of Association Accordingly	Mgmt	For	For	For
3	Reappoint Kesselman & Kesselman (PwC) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve and Ratify Grant of RSUs to Michael Anghel, Bruce Mann and Hadar Ron, Directors	Mgmt	For	Against	Against

## Maytronics Ltd.

**Meeting Date:** 04/04/2022

**Country:** Israel

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
2	Approve Grant of Unregistered and Transferable Options Exercisable into Ordinary Shares to Sharon Goldenberg, CEO (Subject to Company's Option Plan)	Mgmt	For	Against	Against

## Maytronics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager  Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	None	Against	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## OdontoPrev SA

**Meeting Date:** 04/04/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Fix Number of Directors at Eight	Mgmt	For	Against	Do Not Vote
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
5	Elect Directors	Mgmt	For	For	Do Not Vote
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting	Mgmt			
8.1	Percentage of Votes to Be Assigned - Elect Luiz Carlos Trabuco Cappi as Director	Mgmt	None	For	Do Not Vote
8.2	Percentage of Votes to Be Assigned - Elect Manoel Antonio Peres as Director	Mgmt	None	Abstain	Do Not Vote
8.3	Percentage of Votes to Be Assigned - Elect Ivan Luiz Gontijo Junior as Director	Mgmt	None	Abstain	Do Not Vote
8.4	Percentage of Votes to Be Assigned - Elect Samuel Monteiro dos Santos Junior as Director	Mgmt	None	Abstain	Do Not Vote
8.5	Percentage of Votes to Be Assigned - Elect Thais Jorge de Oliveira e Silva as Director	Mgmt	None	Abstain	Do Not Vote
8.6	Percentage of Votes to Be Assigned - Elect Octavio de Lazari Junior as Director	Mgmt	None	Abstain	Do Not Vote
8.7	Percentage of Votes to Be Assigned - Elect Cesar Suaki dos Santos as Independent Director	Mgmt	None	Abstain	Do Not Vote
8.8	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	None	Abstain	Do Not Vote
8.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Alternate Director	Mgmt	None	Abstain	Do Not Vote
8.10	Percentage of Votes to Be Assigned - Elect Americo Pinto Gomes as Alternate Director	Mgmt	None	Abstain	Do Not Vote
8.11	Percentage of Votes to Be Assigned - Elect Jorge Kalache Filho as Independent Alternate Director	Mgmt	None	Abstain	Do Not Vote
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Do Not Vote
10	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote
11	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	Do Not Vote
12	Elect Fiscal Council Members	Mgmt	For	For	Do Not Vote
13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
14	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	Do Not Vote

## OdontoPrev SA

**Meeting Date:** 04/04/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Company Headquarters	Mgmt	For	For	Do Not Vote
2	Approve Cancellation of Treasury Shares and Amend Article 6 Accordingly	Mgmt	For	For	Do Not Vote
3	Approve Stock Split and Amend Article 6 Accordingly	Mgmt	For	For	Do Not Vote
4	Amend Article 28	Mgmt	For	For	Do Not Vote
5	Consolidate Bylaws	Mgmt	For	For	Do Not Vote

## Prologis Property Mexico SA de CV

**Meeting Date:** 04/04/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFI170008	Mgmt			
1	Elect or Ratify Directors and Alternates of Technical Committee	Mgmt	For	For	
2	Ratify Remuneration of Independent Members and Alternates of Technical Committee	Mgmt	For	For	
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
4	Approve Annual Report of Trust	Mgmt	For	For	
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	

## PTT Global Chemical Plc

**Meeting Date:** 04/04/2022

**Country:** Thailand

**Meeting Type:** Annual



## PTT Global Chemical Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Acknowledge Operating Results and Recommendation for the Company's Business Plan	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
3.1	Elect Apisak Tantivorawong as Director	Mgmt	For	Against	Against
3.2	Elect Somkiat Prajamwong as Director	Mgmt	For	For	For
3.3	Elect Watanan Petersik as Director	Mgmt	For	Against	Against
3.4	Elect Chansin Treenuchagron as Director	Mgmt	For	For	For
3.5	Elect Kongkrapan Intarajang as Director	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	Against	Against
5	Approve KPMG Phoomchai Audit Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Amend Articles of Association Re: Corporate Governance Committee	Mgmt	For	For	For
7	Approve Debenture Issuance Plan	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## Thai Union Group Public Co. Ltd.

Meeting Date: 04/04/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report and Operational Results	Mgmt			
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Acknowledge Interim Dividend Payment	Mgmt	For	For	For
4.1	Elect Cheng Niruttinanon as Director	Mgmt	For	For	For
4.2	Elect Shue Chung Chan as Director	Mgmt	For	For	For
4.3	Elect Parnsiree Amatayakul as Director	Mgmt	For	For	For
4.4	Elect Shoichi Ogiwara as Director	Mgmt	For	For	For
5	Approve Remuneration and Bonus of Directors	Mgmt	For	Against	Against

## Thai Union Group Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Price Water House Coopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Offering of New Ordinary Shares by i-Tail Corporation PCL to the Directors, Executives and/or Employees	Mgmt	For	For	For
8	Approve Initial Public Offering of i-Tail Corporation PCL on the Stock Exchange of Thailand	Mgmt	For	For	For
9	Other Business	Mgmt			

## The Siam Commercial Bank Public Company Limited

**Meeting Date:** 04/04/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Acknowledge Allocation of Income, Approve Dividend Payment and Amend Interim Dividend Payment	Mgmt	For	For	For
4.1	Elect Prasan Chuaphanich as Director	Mgmt	For	For	For
4.2	Elect Kan Trakulhoon as Director	Mgmt	For	For	For
4.3	Elect Thaweesak Koanantakool as Director	Mgmt	For	For	For
4.4	Elect Lackana Leelayouthayotin as Director	Mgmt	For	For	For
4.5	Elect Chaovalit Ekabut as Director	Mgmt	For	For	For
4.6	Elect Chunhachit Sungmai as Director	Mgmt	For	For	For
5	Approve Remuneration and Bonus of Directors	Mgmt	For	Against	Against
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Total Access Communication Public Co., Ltd.

**Meeting Date:** 04/04/2022

**Country:** Thailand

**Meeting Type:** Extraordinary Shareholders

## Total Access Communication Public Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amalgamation Between the Company and True Corporation Public Company Limited	Mgmt	For	Refer	For
2	Approve Reduction in Registered Capital	Mgmt	For	For	For
3	Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For	For
4	Other Business	Mgmt			

## True Corp. Public Co., Ltd.

Meeting Date: 04/04/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Ajva Taulananda as Director	Mgmt	For	For	For
4.2	Elect Umroong Sanphasitvong as Director	Mgmt	For	For	For
4.3	Elect Harald Link as Director	Mgmt	For	Against	Against
4.4	Elect Chatchaval Jiaravanon as Director	Mgmt	For	For	For
4.5	Elect Adhiruth Thothaveesansuk as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Amalgamation Between the Company and Total Access Communication Public Company Limited	Mgmt	For	Refer	For
8	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For	For

## ABN AMRO Bank NV

Meeting Date: 04/05/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Informational Meeting of the Foundation Administration Office for Holders of Depositary Receipts	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Announcements (Non-Voting)	Mgmt			
3.a	Receive Report of Management Board (Non-Voting)	Mgmt			
3.b	Receive Annual Accounts (Non-Voting)	Mgmt			
4	Receive Agenda and Notice Convening the Annual General Meeting of ABN AMRO Bank N.V. of April 20, 2022	Mgmt			
5	Allow Questions	Mgmt			
6	Close Meeting	Mgmt			

## Aker BP ASA

**Meeting Date:** 04/05/2022

**Country:** Norway

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Directors in the Amount of NOK 865,000 for Chairman, NOK 465,000 for Deputy Chair and NOK 407,000 for Other Directors	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Nomination Committee	Mgmt	For	For	Do Not Vote
9	Elect PricewaterhouseCoopers AS as Auditor	Mgmt	For	For	Do Not Vote
10	Approve Merger Agreement with Lundin Energy MergerCo AB	Mgmt	For	Refer	Do Not Vote

## Aker BP ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Issuance of Shares for Shareholders of Lundin Energy MergerCo AB	Mgmt	For	Refer	Do Not Vote
12	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
13	Reelect Oyvind Eriksen, Murray Auchincloss and Trond Brandsrud as Directors; Elect Valborg Lundegaard and Ashley Heppenstall as New Directors	Mgmt	For	Against	Do Not Vote
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Do Not Vote
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Do Not Vote
16	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote

## Dios Fastigheter AB

**Meeting Date:** 04/05/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 3.52 Per Share	Mgmt	For	For	Do Not Vote
9.c	Approve Discharge of Board and President	Mgmt	For	For	Do Not Vote
9.d	Approve Record Dates for Dividend Payment	Mgmt	For	For	Do Not Vote
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote

## Dios Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12	Reelect Bob Persson (Chair), Ragnhild Backman, Anders Nelson, Tobias Lonnevall and Peter Strand as Directors; Elect Erika Olsen as New Director	Mgmt	For	Against	Do Not Vote
13	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
15	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
16	Authorize Board Chairman and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	Do Not Vote
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
19	Other Business	Mgmt			
20	Close Meeting	Mgmt			

## Emirates Telecommunications Group Co. PJSC

**Meeting Date:** 04/05/2022

**Country:** United Arab Emirates

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Dividends of AED 0.40 per Share for Second Half of FY 2021 Bringing the Total Dividend to AED 0.80 per Share for FY 2021	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
7	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

## Emirates Telecommunications Group Co. PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Amended Board Remuneration Policy and the Recommendation regarding the Remuneration for FY 2021	Mgmt	For	Against	Against
9	Allow Directors to Engage in Commercial Transactions with Competitors Extraordinary Business	Mgmt Mgmt	For	For	For
10	Approve Charitable Donations up to 1 Percent of Average Net Profits and Authorize the Board to Determine the Entities to Which These Amounts will be Allocated	Mgmt	For	For	For
11	Amend Articles of Bylaws	Mgmt	For	For	For

## Hewlett Packard Enterprise Company

Meeting Date: 04/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director Jean M. Hobby	Mgmt	For	For	For
1d	Elect Director George R. Kurtz	Mgmt	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Antonio F. Neri	Mgmt	For	For	For
1h	Elect Director Charles H. Noski	Mgmt	For	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Patricia F. Russo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Indutrade AB

Meeting Date: 04/05/2022

Country: Sweden

Meeting Type: Annual

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Elect Katarina Martinson as Chairman of Meeting	Mgmt	For	For	Do Not Vote
2.1	Designate Henrik Didner as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8.b	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	Do Not Vote
8.c	Approve Record Date for Dividend Payment	Mgmt	For	For	Do Not Vote
8.d.1	Approve Discharge of Bo Annvik	Mgmt	For	For	Do Not Vote
8.d.2	Approve Discharge of Susanna Campbell	Mgmt	For	For	Do Not Vote
8.d.3	Approve Discharge of Anders Jernhall	Mgmt	For	For	Do Not Vote
8.d.4	Approve Discharge of Bengt Kjell	Mgmt	For	For	Do Not Vote
8.d.5	Approve Discharge of Ulf Lundahl	Mgmt	For	For	Do Not Vote
8.d.6	Approve Discharge of Katarina Martinson	Mgmt	For	For	Do Not Vote
8.d.7	Approve Discharge of Krister Mellve	Mgmt	For	For	Do Not Vote
8.d.8	Approve Discharge of Lars Pettersson	Mgmt	For	For	Do Not Vote
9	Amend Articles Re: Board Size	Mgmt	For	For	Do Not Vote
10.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote



## Indutrade AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Remuneration of Directors in the Amount of SEK 860,000 for Chairman, SEK 645,000 for Deputy Chairman and SEK 430,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
11.2	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12.1a	Reelect Bo Annvik as Director	Mgmt	For	For	Do Not Vote
12.1b	Reelect Susanna Campbell as Director	Mgmt	For	For	Do Not Vote
12.1c	Reelect Anders Jernhall as Director	Mgmt	For	Against	Do Not Vote
12.1d	Reelect Bengt Kjell as Director	Mgmt	For	Against	Do Not Vote
12.1e	Elect Kerstin Lindell as New Director	Mgmt	For	For	Do Not Vote
12.1f	Reelect Ulf Lundahl as Director	Mgmt	For	Against	Do Not Vote
12.1g	Reelect Katarina Martinson as Director	Mgmt	For	Against	Do Not Vote
12.1h	Reelect Krister Mellve as Director	Mgmt	For	For	Do Not Vote
12.1i	Reelect Lars Pettersson as Director	Mgmt	For	Against	Do Not Vote
12.2	Reelect Katarina Martinson as Chair	Mgmt	For	For	Do Not Vote
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
15.a	Approve Performance Share Incentive Plan LTIP 2022 for Key Employees	Mgmt	For	For	Do Not Vote
15.b	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote

## IRPC Public Co., Ltd.

**Meeting Date:** 04/05/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results and Approve Financial Statements	Mgmt	For	For	For
2	Approve Dividend Payment	Mgmt	For	For	For
3	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## IRPC Public Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration and Bonus of Directors	Mgmt	For	Against	Against
5.1	Elect Kris Imsang as Director	Mgmt	For	For	For
5.2	Elect Siriwan Chierapong as Director	Mgmt	For	For	For
5.3	Elect Siri Jirapongphan as Director	Mgmt	For	For	For
5.4	Elect Alltipol Suwannarat as Director	Mgmt	For	For	For
5.5	Elect Yordchatr Tasarika as Director	Mgmt	For	For	For
6	Other Business	Mgmt	For	Against	Against

## Nokia Oyj

Meeting Date: 04/05/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	Mgmt	For	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors	Mgmt	For	For	For

## Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## OC Oerlikon Corp. AG

Meeting Date: 04/05/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Scottish American Investment Company PLC

Meeting Date: 04/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Bronwyn Curtis as Director	Mgmt	For	For	For
5	Re-elect Lord Macpherson of Earl's Court as Director	Mgmt	For	For	For
6	Re-elect Dame Mariot Leslie as Director	Mgmt	For	For	For
7	Re-elect Karyn Lamont as Director	Mgmt	For	For	For
8	Appoint Ernst & Young as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Scottish American Investment Company PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise Directors to Issue Further Ordinary Shares Including Selling Treasury Shares for Cash at a Price Below the Net Asset Value	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Straumann Holding AG

Meeting Date: 04/05/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	Mgmt	For	For	Do Not Vote
3	Approve 1:10 Stock Split	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	Do Not Vote
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For	For	Do Not Vote
6.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	Do Not Vote
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For	For	Do Not Vote
7.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	Against	Do Not Vote
7.2	Reelect Marco Gadola as Director	Mgmt	For	Against	Do Not Vote
7.3	Reelect Juan Gonzalez as Director	Mgmt	For	For	Do Not Vote
7.4	Reelect Beat Luethi as Director	Mgmt	For	Against	Do Not Vote
7.5	Reelect Petra Rumpf as Director	Mgmt	For	Against	Do Not Vote
7.6	Reelect Thomas Straumann as Director	Mgmt	For	Against	Do Not Vote
7.7	Reelect Regula Wallimann as Director	Mgmt	For	For	Do Not Vote

# Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.8	Elect Nadia Schmidt as Director	Mgmt	For	For	Do Not Vote
8.1	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
8.2	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
8.3	Reappoint Juan Gonzalez as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
8.4	Appoint Nadia Schmidt as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
9	Designate Neovius AG as Independent Proxy	Mgmt	For	For	Do Not Vote
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
11	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	Mgmt	For	For	For
3	Approve 1:10 Stock Split	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For	For	For
6.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	For
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For	For	For
7.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	Against	Against
7.2	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
7.3	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
7.4	Reelect Beat Luethi as Director	Mgmt	For	Against	Against
7.5	Reelect Petra Rumpf as Director	Mgmt	For	Against	Against
7.6	Reelect Thomas Straumann as Director	Mgmt	For	Against	Against

## Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
7.8	Elect Nadia Schmidt as Director	Mgmt	For	For	For
8.1	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
8.2	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Juan Gonzalez as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.4	Appoint Nadia Schmidt as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Straumann Holding AG

Meeting Date: 04/05/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## The Bank of Nova Scotia

Meeting Date: 04/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For

## The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.5	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.6	Elect Director Michael D. Penner	Mgmt	For	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.11	Elect Director Susan L. Segal	Mgmt	For	For	For
1.12	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.13	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan Re: Number of Issuable Shares	Mgmt	For	For	For
5	Amend Stock Option Plan Re: Amending Provisions of the Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
7	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	SH	Against	For	For
8	SP 3: Set Up a Climate Change and Environment Committee	SH	Against	Against	Against
9	SP 4: Adopt French as the Official Language of the Bank	SH	Against	Against	Against

## Vestas Wind Systems A/S

**Meeting Date:** 04/05/2022

**Country:** Denmark

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote

## Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
6.a	Reelect Anders Runevad as Director	Mgmt	For	For	Do Not Vote
6.b	Reelect Bert Nordberg as Director	Mgmt	For	For	Do Not Vote
6.c	Reelect Bruce Grant as Director	Mgmt	For	For	Do Not Vote
6.d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	Do Not Vote
6.e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	Do Not Vote
6.f	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	Do Not Vote
6.g	Reelect Kentaro Hosomi as Director	Mgmt	For	For	Do Not Vote
6.h	Elect Lena Olving as New Director	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
8	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	Do Not Vote
10	Other Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	For	For	For
6.b	Reelect Bert Nordberg as Director	Mgmt	For	For	For
6.c	Reelect Bruce Grant as Director	Mgmt	For	For	For



## Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
6.e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
6.f	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
6.g	Reelect Kentaro Hosomi as Director	Mgmt	For	For	For
6.h	Elect Lena Olving as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

## China National Chemical Engineering Co., Ltd.

Meeting Date: 04/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wen Gang as Non-independent Director	SH	For	For	For

## CIMIC Group Limited

Meeting Date: 04/06/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect David Robinson as Director	Mgmt	For	Against	Against

## CNGR Advanced Material Co., Ltd.

Meeting Date: 04/06/2022

Country: China

Meeting Type: Special

## CNGR Advanced Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## Double Medical Technology, Inc.

**Meeting Date:** 04/06/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Adjust the Amount of Raised Funds Investment Projects and Increase the Implementation Subject of Fundraising Projects	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

## EDP-Energias de Portugal SA

**Meeting Date:** 04/06/2022

**Country:** Portugal

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Sustainability Report	Mgmt	For	For	Do Not Vote
2.1	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
2.2	Approve Dividends	Mgmt	For	For	Do Not Vote
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	Do Not Vote
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	Do Not Vote

## EDP-Energias de Portugal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	Do Not Vote
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	Do Not Vote
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	Do Not Vote
6	Elect Vice-Chair of the General Meeting Board	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends	Mgmt	For	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
6	Elect Vice-Chair of the General Meeting Board	Mgmt	For	For	For

## Elisa Oyj

Meeting Date: 04/06/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8	Approve Allocation of Income and Dividends of EUR 2.05 Per Share	Mgmt	For	For	Do Not Vote
9	Approve Discharge of Board and President	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of EUR 130,000 for Chairman, EUR 85,000 for Vice Chairman and the Chairman of the Committees, and EUR 70,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	Do Not Vote
12	Fix Number of Directors at Nine	Mgmt	For	For	Do Not Vote
13	Reelect Clarisse Berggardh (Vice Chair), Maher Chebbo, Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Katariina Kravi and Pia Kall as New Directors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15	Ratify KPMG as Auditors	Mgmt	For	For	Do Not Vote
16	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	Do Not Vote
18	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Elisa Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 2.05 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 130,000 for Chairman, EUR 85,000 for Vice Chairman and the Chairman of the Committees, and EUR 70,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Clarisse Berggardh (Vice Chair), Maher Chebbo, Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Katariina Kravi and Pia Kall as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## Ferrovial SA

**Meeting Date:** 04/06/2022

**Country:** Spain

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	Do Not Vote
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	Do Not Vote
2	Approve Treatment of Net Loss	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
4.1	Reelect Rafael del Pino y Calvo-Sotelo as Director	Mgmt	For	For	Do Not Vote
4.2	Reelect Oscar Fanjul Martin as Director	Mgmt	For	For	Do Not Vote
4.3	Reelect Maria del Pino y Calvo-Sotelo as Director	Mgmt	For	For	Do Not Vote
4.4	Reelect Jose Fernando Sanchez-Junco Mans as Director	Mgmt	For	For	Do Not Vote

# Ferrovial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Reelect Bruno Di Leo as Director	Mgmt	For	Against	Do Not Vote
4.6	Ratify Appointment of and Elect Hildegard Wortmann as Director	Mgmt	For	For	Do Not Vote
4.7	Ratify Appointment of and Elect Alicia Reyes Revuelta as Director	Mgmt	For	For	Do Not Vote
5	Approve Scrip Dividends	Mgmt	For	For	Do Not Vote
6	Approve Scrip Dividends	Mgmt	For	For	Do Not Vote
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	Do Not Vote
8.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	Do Not Vote
8.2	Amend Articles Re: Changes in the Corporate Enterprises Law	Mgmt	For	For	Do Not Vote
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For	Do Not Vote
9.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	Do Not Vote
9.2	Amend Articles of General Meeting Regulations Re: Changes in the Corporate Enterprises Law	Mgmt	For	For	Do Not Vote
9.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For	Do Not Vote
10	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	Mgmt	For	Refer	Do Not Vote
11	Approve Remuneration Policy	Mgmt	For	For	Do Not Vote
12	Advisory Vote on Remuneration Report	Mgmt	For	For	Do Not Vote
13	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote
15	Receive Amendments to Board of Directors Regulations	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For

## Ferrovial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Reelect Rafael del Pino y Calvo-Sotelo as Director	Mgmt	For	For	For
4.2	Reelect Oscar Fanjul Martin as Director	Mgmt	For	For	For
4.3	Reelect Maria del Pino y Calvo-Sotelo as Director	Mgmt	For	For	For
4.4	Reelect Jose Fernando Sanchez-Junco Mans as Director	Mgmt	For	For	For
4.5	Reelect Bruno Di Leo as Director	Mgmt	For	Against	Against
4.6	Ratify Appointment of and Elect Hildegard Wortmann as Director	Mgmt	For	For	For
4.7	Ratify Appointment of and Elect Alicia Reyes Revuelta as Director	Mgmt	For	For	For
5	Approve Scrip Dividends	Mgmt	For	For	For
6	Approve Scrip Dividends	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
8.2	Amend Articles Re: Changes in the Corporate Enterprises Law	Mgmt	For	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
9.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9.2	Amend Articles of General Meeting Regulations Re: Changes in the Corporate Enterprises Law	Mgmt	For	For	For
9.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For	For
10	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	Mgmt	For	Refer	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt			

## FirstService Corporation

**Meeting Date:** 04/06/2022

**Country:** Canada

**Meeting Type:** Annual

## FirstService Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Yousry Bissada	Mgmt	For	For	For
1b	Elect Director Bernard I. Ghert	Mgmt	For	For	For
1c	Elect Director Steve H. Grimshaw	Mgmt	For	For	For
1d	Elect Director Jay S. Hennick	Mgmt	For	For	For
1e	Elect Director D. Scott Patterson	Mgmt	For	For	For
1f	Elect Director Frederick F. Reichheld	Mgmt	For	For	For
1g	Elect Director Joan Eloise Sproul	Mgmt	For	For	For
1h	Elect Director Erin J. Wallace	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Infrastrutture Wireless Italiane SpA

Meeting Date: 04/06/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Integrate Remuneration of Auditors	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## LE Lundbergforetagen AB

Meeting Date: 04/06/2022

Country: Sweden

Meeting Type: Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2.a	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2.b	Designate Erik Brandstrom as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
7.b.1	Approve Discharge of Board Chairman Mats Guldbbrand	Mgmt	For	For	Do Not Vote
7.b.2	Approve Discharge of Board Member Carl Bennet	Mgmt	For	For	Do Not Vote
7.b.3	Approve Discharge of Board Member Lilian Fossum Biner	Mgmt	For	For	Do Not Vote
7.b.4	Approve Discharge of Board Member Louise Lindh	Mgmt	For	For	Do Not Vote
7.b.5	Approve Discharge of Board Member and CEO Fredrik Lundberg	Mgmt	For	For	Do Not Vote
7.b.6	Approve Discharge of Board Member Katarina Martinson	Mgmt	For	For	Do Not Vote
7.b.7	Approve Discharge of Board Member Sten Peterson	Mgmt	For	For	Do Not Vote
7.b.8	Approve Discharge of Board Member Lars Pettersson	Mgmt	For	For	Do Not Vote
7.b.9	Approve Discharge of Board Member Bo Selling	Mgmt	For	For	Do Not Vote
7.c	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	For	For	Do Not Vote
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 300,000 for other Directors; Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
10.a	Reelect Mats Guldbbrand (Chair) as Director	Mgmt	For	Against	Do Not Vote

## LE Lundbergforetagen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.b	Reelect Carl Bennet as Director	Mgmt	For	Against	Do Not Vote
10.c	Reelect Louise Lindh as Director	Mgmt	For	For	Do Not Vote
10.d	Reelect Fredrik Lundberg as Director	Mgmt	For	For	Do Not Vote
10.e	Reelect Katarina Martinson as Director	Mgmt	For	Against	Do Not Vote
10.f	Reelect Sten Peterson as Director	Mgmt	For	Against	Do Not Vote
10.g	Reelect Lars Pettersson as Director	Mgmt	For	For	Do Not Vote
10.h	Reelect Bo Selling as Director	Mgmt	For	For	Do Not Vote
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
13	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
14	Close Meeting	Mgmt			

## PGE Polska Grupa Energetyczna SA

**Meeting Date:** 04/06/2022

**Country:** Poland

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For	For
6	Approve Voting Method in Favor of Resolution Re: Amend Statute	Mgmt	For	For	For
7	Approve Decrease of Share Capital via Reduction of Nominal Value of Shares; Approve Increase in Share Capital via Issuance of E Series Shares without Preemptive Rights; Approve Dematerialization and Listing of New Shares; Amend Statute Accordingly	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			

## PGE Polska Grupa Energetyczna SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Terms of Remuneration of Management Board Members	SH	None	Against	Against
	Management Proposals	Mgmt			
9	Close Meeting	Mgmt			

## PGE Polska Grupa Energetyczna SA

Meeting Date: 04/06/2022

Country: Poland

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For	For
6	Change Location of Company's Headquarters; Amend Statute	Mgmt	For	For	For
7	Close Meeting	Mgmt			

## Rockwool International A/S

Meeting Date: 04/06/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Receive Annual Report and Auditor's Report	Mgmt			
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Do Not Vote
5	Approve Remuneration of Directors for 2022/2023	Mgmt	For	For	Do Not Vote
6	Approve Allocation of Income and Dividends of DKK 35 Per Share	Mgmt	For	For	Do Not Vote
7.1	Reelect Carsten Bjerg as Director	Mgmt	For	For	Do Not Vote

## Rockwool International A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Elect Ilse Irene Henne as New Director	Mgmt	For	For	Do Not Vote
7.3	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	Abstain	Do Not Vote
7.4	Reelect Carsten Kahler as Director	Mgmt	For	For	Do Not Vote
7.5	Reelect Thomas Kahler as Director	Mgmt	For	Abstain	Do Not Vote
7.6	Reelect Jorgen Tang-Jensen as Director	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
9.a	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
9.b	Amend Articles Re: Conversion of Shares	Mgmt	For	For	Do Not Vote
9.c	Change Company Name to Rockwool A/S	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Timothy L. Ross	Mgmt			
9.d	Assess Environmental and Community Impacts from Siting of Manufacturing Facilities	SH	Against	For	Do Not Vote
	Shareholder Proposals Submitted by Catherine Jozwik	Mgmt			
9.e	Disclose Report on Political Contributions	SH	Against	For	Do Not Vote
10	Other Business	Mgmt			

## Schlumberger N.V.

**Meeting Date:** 04/06/2022

**Country:** Curacao

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For	For
1.2	Elect Director Patrick de La Chevardiére	Mgmt	For	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For	For
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.5	Elect Director Samuel Leupold	Mgmt	For	For	For
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For	For

## Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Mark Papa	Mgmt	For	Against	Against
1.10	Elect Director Jeff Sheets	Mgmt	For	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Shanghai Junshi Biosciences Co., Ltd.

Meeting Date: 04/06/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Fulfilment of the Conditions for the Proposed Issuance	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE PLAN OF THE PROPOSED ISSUANCE	Mgmt			
2.1	Approve Class and Nominal Value of Shares to be Issued	Mgmt	For	For	For
2.2	Approve Method and Time of Issuance	Mgmt	For	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	For
2.4	Approve Number of Shares to be Issued	Mgmt	For	For	For
2.5	Approve Price Determination Date, Issue Price and Pricing Principles	Mgmt	For	For	For
2.6	Approve Lock-up Period	Mgmt	For	For	For
2.7	Approve Amount and Use of Proceeds	Mgmt	For	For	For
2.8	Approve Listing Venue of the Shares	Mgmt	For	For	For
2.9	Approve Distribution Arrangement of Accumulated Profits	Mgmt	For	For	For
2.10	Approve Validity Period of the Resolutions in Relation to the Proposed Issuance	Mgmt	For	For	For
3	Approve Proposed Issuance	Mgmt	For	For	For
4	Approve Demonstration and Analysis Report Regarding the Plan of the Proposed Issuance	Mgmt	For	For	For
5	Approve Feasibility Report on the Use of Proceeds from the Proposed Issuance	Mgmt	For	For	For

## Shanghai Junshi Biosciences Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Report on the Use of Proceeds Previously Raised	Mgmt	For	For	For
7	Approve Dilution of Immediate Return Resulting from the Proposed Issuance and Remedial Measures Adopted by the Company and Undertakings by Relevant Subjects	Mgmt	For	For	For
8	Approve Dividend Distribution Plan for the Shareholders for the Next Three Years (2022 to 2024)	Mgmt	For	For	For
9	Authorize Board to Deal with All Matters in Relation to the Proposed Issuance	Mgmt	For	For	For

## Shanghai Junshi Biosciences Co., Ltd.

**Meeting Date:** 04/06/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Fulfilment of the Conditions for the Proposed Issuance	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE PLAN OF THE PROPOSED ISSUANCE	Mgmt			
2.1	Approve Class and Nominal Value of Shares to be Issued	Mgmt	For	For	For
2.2	Approve Method and Time of Issuance	Mgmt	For	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	For
2.4	Approve Number of Shares to be Issued	Mgmt	For	For	For
2.5	Approve Price Determination Date, Issue Price and Pricing Principles	Mgmt	For	For	For
2.6	Approve Lock-up Period	Mgmt	For	For	For
2.7	Approve Amount and Use of Proceeds	Mgmt	For	For	For
2.8	Approve Listing Venue of the Shares	Mgmt	For	For	For
2.9	Approve Distribution Arrangement of Accumulated Profits	Mgmt	For	For	For
2.10	Approve Validity Period of the Resolutions in Relation to the Proposed Issuance	Mgmt	For	For	For
3	Approve Proposed Issuance	Mgmt	For	For	For
4	Approve Demonstration and Analysis Report Regarding the Plan of the Proposed Issuance	Mgmt	For	For	For
5	Approve Feasibility Report on the Use of Proceeds from the Proposed Issuance	Mgmt	For	For	For

## Shanghai Junshi Biosciences Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Report on the Use of Proceeds Previously Raised	Mgmt	For	For	For
7	Approve Dilution of Immediate Return Resulting from the Proposed Issuance and Remedial Measures Adopted by the Company and Undertakings by Relevant Subjects	Mgmt	For	For	For
8	Approve Dividend Distribution Plan for the Shareholders for the Next Three Years (2022 to 2024)	Mgmt	For	For	For
9	Authorize Board to Deal with All Matters in Relation to the Proposed Issuance	Mgmt	For	For	For

## Shenghe Resources Holding Co., Ltd.

**Meeting Date:** 04/06/2022      **Country:** China  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For
2	Approve Issuance of Medium-term Notes	Mgmt	For	For	For

## Shenzhen Sunlord Electronics Co., Ltd.

**Meeting Date:** 04/06/2022      **Country:** China  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	Against	Against
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
4	Elect Hu Guocheng as Supervisor	Mgmt	For	For	For

## Sichuan Hebang Biotechnology Co., Ltd.

**Meeting Date:** 04/06/2022      **Country:** China  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Financing Plan	Mgmt	For	For	For
7	Approve the Company's External Guarantee Authorization	Mgmt	For	Against	Against
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9	Approve Spin-off of Subsidiary on Shanghai Stock Exchange in Accordance with Relevant Laws and Regulations	Mgmt	For	For	For
10	Approve Spin-off of Subsidiary on the Shanghai Stock Exchange	Mgmt	For	For	For
11	Approve Plan on Spin-off of Subsidiary on the Shanghai Stock Exchange	Mgmt	For	For	For
12	Approve Spin-off of Subsidiary on Shanghai Stock Exchange is in Compliance with the Rules for the Spin-off of Listed Companies (Trial)	Mgmt	For	For	For
13	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
14	Approve Proposal on the Company's Independence and Sustainability	Mgmt	For	For	For
15	Approve Corresponding Standard Operational Ability	Mgmt	For	For	For
16	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	Mgmt	For	For	For
17	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	Mgmt	For	For	For
18	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
19	Approve to Adjust the Allowance of Directors and Remuneration of Senior Management Members	Mgmt	For	For	For
20	Approve to Adjust the Allowance of Supervisors	Mgmt	For	For	For

## Telia Co. AB

**Meeting Date:** 04/06/2022

**Country:** Sweden

**Meeting Type:** Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8	Approve Allocation of Income and Dividends of SEK 2.05 Per Share	Mgmt	For	For	Do Not Vote
9.1	Approve Discharge of Ingrid Bonde	Mgmt	For	For	Do Not Vote
9.2	Approve Discharge of Luisa Delgado	Mgmt	For	For	Do Not Vote
9.3	Approve Discharge of Rickard Gustafson	Mgmt	For	For	Do Not Vote
9.4	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For	Do Not Vote
9.5	Approve Discharge of Jeanette Jager	Mgmt	For	For	Do Not Vote
9.6	Approve Discharge of Nina Linander	Mgmt	For	For	Do Not Vote
9.7	Approve Discharge of Jimmy Maymann	Mgmt	For	For	Do Not Vote
9.8	Approve Discharge of Martin Tiveus	Mgmt	For	For	Do Not Vote
9.9	Approve Discharge of Anna Settman	Mgmt	For	For	Do Not Vote
9.10	Approve Discharge of Olaf Swantee	Mgmt	For	For	Do Not Vote
9.11	Approve Discharge of Agneta Ahlstrom	Mgmt	For	For	Do Not Vote
9.12	Approve Discharge of Stefan Carlsson	Mgmt	For	For	Do Not Vote
9.13	Approve Discharge of Rickard Wast	Mgmt	For	For	Do Not Vote
9.14	Approve Discharge of Hans Gustavsson	Mgmt	For	For	Do Not Vote
9.15	Approve Discharge of Afrodite Landero	Mgmt	For	For	Do Not Vote

# Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.16	Approve Discharge of Martin Saaf	Mgmt	For	For	Do Not Vote
9.17	Approve Discharge of Allison Kirkby	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Directors in the Amount of SEK 2 Million to Chair, SEK 940,000 to Vice Chair and SEK 670,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
13.1	Reelect Ingrid Bonde as Director	Mgmt	For	For	Do Not Vote
13.2	Reelect Luisa Delgado as Director	Mgmt	For	For	Do Not Vote
13.3	Reelect Rickard Gustafson as Director	Mgmt	For	For	Do Not Vote
13.4	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	Do Not Vote
13.5	Reelect Jeanette Jager as Director	Mgmt	For	For	Do Not Vote
13.6	Reelect Nina Linander as Director	Mgmt	For	For	Do Not Vote
13.7	Reelect Jimmy Maymann as Director	Mgmt	For	For	Do Not Vote
13.8	Elect Hannes Ametsreiter as New Director	Mgmt	For	For	Do Not Vote
13.9	Elect Tomas Eliasson as New Director	Mgmt	For	For	Do Not Vote
14.1	Elect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For	Do Not Vote
14.2	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For	Do Not Vote
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
16	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
17	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
18	Approve Nominating Committee Procedures	Mgmt	For	For	Do Not Vote
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
20.a	Approve Performance Share Program 2022/2025 for Key Employees	Mgmt	For	For	Do Not Vote
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			

## Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	SH	None	Refer	Do Not Vote
	Shareholder Proposal Submitted by Per Rinder	Mgmt			
22.a	Instruct Board of Directors to Adopt a Customer Relations Policy	SH	None	Against	Do Not Vote
22.b	Instruct CEO to Take Necessary Actions to Ensure that Customer Support Operates in a Way that Customers Experience Telia Company as the Best Choice in the Market	SH	None	Against	Do Not Vote

## Tianma Microelectronics Co., Ltd.

Meeting Date: 04/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Profit Distribution and Dividend Distribution	Mgmt	For	For	For
7	Approve Remuneration of Chairman of the Board	Mgmt	For	For	For
8	Approve Financial Budget Report	Mgmt	For	For	For
9	Elect Cheng Wei as Non-independent Director	SH	For	For	For
10	Amend External Guarantee Management System	Mgmt	For	Against	Against

## UBS Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
3	Approve Climate Action Plan	Mgmt	For	Refer	Do Not Vote
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	For	For	Do Not Vote
6.1	Reelect Jeremy Anderson as Director	Mgmt	For	For	Do Not Vote
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect William Dudley as Director	Mgmt	For	For	Do Not Vote
6.4	Reelect Patrick Firmenich as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect Fred Hu as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Mark Hughes as Director	Mgmt	For	For	Do Not Vote
6.7	Reelect Nathalie Rachou as Director	Mgmt	For	For	Do Not Vote
6.8	Reelect Julie Richardson as Director	Mgmt	For	For	Do Not Vote
6.9	Reelect Dieter Wemmer as Director	Mgmt	For	Against	Do Not Vote
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For	Do Not Vote
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For	For	Do Not Vote
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For	For	Do Not Vote
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	Do Not Vote
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	Do Not Vote
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	Do Not Vote
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	Do Not Vote
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	Do Not Vote
13	Transact Other Business (Voting)	Mgmt	None	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Climate Action Plan	Mgmt	For	Refer	For
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	For	For	For
6.1	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	For
6.3	Reelect William Dudley as Director	Mgmt	For	For	For
6.4	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
6.5	Reelect Fred Hu as Director	Mgmt	For	For	For
6.6	Reelect Mark Hughes as Director	Mgmt	For	For	For
6.7	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
6.8	Reelect Julie Richardson as Director	Mgmt	For	For	For
6.9	Reelect Dieter Wemmer as Director	Mgmt	For	Against	Against
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For	For
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For	For	For
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For	For	For
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For

## UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	None	Against	Against

## UBS Group AG

**Meeting Date:** 04/06/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Volvo AB

**Meeting Date:** 04/06/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2.1	Designate Erik Sjomar as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share and an Extra Dividend of SEK 6.50 Per Share	Mgmt	For	For	Do Not Vote
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	Do Not Vote
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For	Do Not Vote
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For	Do Not Vote
9.4	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	Do Not Vote
9.5	Approve Discharge of Kurt Jofs	Mgmt	For	For	Do Not Vote
9.6	Approve Discharge of James W. Griffith	Mgmt	For	For	Do Not Vote
9.7	Approve Discharge of Martin Lundstedt	Mgmt	For	For	Do Not Vote
9.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	Do Not Vote
9.9	Approve Discharge of Martina Merz	Mgmt	For	For	Do Not Vote
9.10	Approve Discharge of Hanne de Mora	Mgmt	For	For	Do Not Vote
9.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For	Do Not Vote
9.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	Do Not Vote
9.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	Do Not Vote
9.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	Do Not Vote
9.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	Do Not Vote
9.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	Do Not Vote
9.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	Do Not Vote
10.1	Determine Number of Members (11) of Board	Mgmt	For	For	Do Not Vote
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of SEK 3.85 Million for Chairman and SEK 1.15 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	Do Not Vote
12.2	Elect Jan Carlson as New Director	Mgmt	For	For	Do Not Vote
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For	Do Not Vote
12.4	Reelect Martha Finn Brooks as Director	Mgmt	For	For	Do Not Vote
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For	Do Not Vote
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For	Do Not Vote
12.7	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	Do Not Vote
12.8	Reelect Martina Merz as Director	Mgmt	For	For	Do Not Vote
12.9	Reelect Hanne de Mora as Director	Mgmt	For	Against	Do Not Vote
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Do Not Vote
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	Against	Do Not Vote
13	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15	Elect Deloitte AB as Auditor	Mgmt	For	For	Do Not Vote
16.1	Elect Par Boman to Serve on Nomination Committee	Mgmt	For	For	Do Not Vote
16.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For	Do Not Vote
16.3	Elect Magnus Billing to Serve on Nomination Committee	Mgmt	For	For	Do Not Vote
16.4	Elect Anders Algotsson to Serve on Nomination Committee	Mgmt	For	For	Do Not Vote
16.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	Do Not Vote
17	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote



## Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Develop a Safe Battery Box for Electric Long-Distance Trucks and Buses	SH	None	Refer	Do Not Vote

## Zhejiang HangKe Technology, Inc. Co.

Meeting Date: 04/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## Zurich Insurance Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
2.1	Approve Allocation of Income and Dividends of CHF 20.35 per Share	Mgmt	For	For	Do Not Vote
2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For	Do Not Vote
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	Do Not Vote
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	Do Not Vote

# Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	Do Not Vote
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	Do Not Vote
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	Do Not Vote
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	Do Not Vote
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	Do Not Vote
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	Do Not Vote
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	Do Not Vote
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For	Do Not Vote
4.1l	Elect Peter Maurer as Director	Mgmt	For	For	Do Not Vote
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	Do Not Vote
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	Mgmt	For	For	Do Not Vote
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For	Do Not Vote
7	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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# Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 20.35 per Share	Mgmt	For	For	For
2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1l	Elect Peter Maurer as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	Mgmt	For	For	For

## Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Zurich Insurance Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Ahli United Bank BSC

Meeting Date: 04/07/2022

Country: Bahrain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Minutes of Previous Meeting September 30, 2021	Mgmt	For	For	For
2	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends for FY 2021	Mgmt	For	For	For
6	Approve Bonus Share Issue of 10 Percent Re: 1 for 10	Mgmt	For	For	For

## Ahli United Bank BSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Directors of USD 993,000	Mgmt	For	For	For
8	Approve Repurchase of Shares up to 10 Percent of the Capital	Mgmt	For	For	For
9	Approve Corporate Governance Report	Mgmt	For	For	Against
10	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
11	Ratify Auditors and Fix Their Remuneration for FY 2021	Mgmt	For	For	For
12	Other Business	Mgmt	For	Against	Against

## Ahli United Bank BSC

**Meeting Date:** 04/07/2022

**Country:** Bahrain

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Minutes of Previous Meeting held on March 31, 2021	Mgmt	For	For	For
2	Authorize Renewal of Issuance of Bonds, Loans and Other Financial Instruments Up to USD 4 Billion	Mgmt	For	For	For
3	Approve the Increase of Issued and Paid up Capital in Connection to the Bonus Issuance	Mgmt	For	For	For
4	Amend Articles of Bylaws to Reflect Changes in Capital	Mgmt	For	For	For
5	Amend Articles of Memorandum of Association and Articles of Bylaws	Mgmt	For	Against	Against
6	Approve the Draft of Articles of Memorandum of Association and Articles of Bylaws	Mgmt	For	Against	Against
7	Authorize Board or their delegates to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Andritz AG

**Meeting Date:** 04/07/2022

**Country:** Austria

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	Do Not Vote
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
7	Elect Wolfgang Leitner as Supervisory Board Member	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
9	Amend Articles Re: Management Board Composition	Mgmt	For	For	Do Not Vote

## Banca Mediolanum SpA

**Meeting Date:** 04/07/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
2.3	Approve Severance Payments Policy	Mgmt	For	Against	Against
3	Approve Executive Incentive Bonus Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 23	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Banco de Credito e Inversiones SA

Meeting Date: 04/07/2022

Country: Chile

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
b	Approve Allocation of Income and Dividends of CLP 1,010 Per Share	Mgmt	For	For	Do Not Vote
c	In Case Shareholders Wish to Apply the Optional Tax Regime to Dividends Received for All or Part of their Shares Held	Mgmt			
d	Elect Directors	Mgmt	For	Against	Do Not Vote
e	Approve Remuneration of Directors	Mgmt	For	Against	Do Not Vote
f	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	Against	Do Not Vote
g	Appoint Auditors	Mgmt	For	For	Do Not Vote
h	Designate Risk Assessment Companies	Mgmt	For	For	Do Not Vote
i	Receive 2021 Report on Activities from Directors' Committee	Mgmt	For	For	Do Not Vote
j	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	Do Not Vote
k	Designate Newspaper to Publish Meeting Announcements	Mgmt	For	For	Do Not Vote
l	Other Business	Mgmt	For	Against	Do Not Vote

## Banco de Credito e Inversiones SA

Meeting Date: 04/07/2022

Country: Chile

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
a.1	Authorize Capitalization of CLP 362.95 Billion via Bonus Stock Issuance	Mgmt	For	For	Do Not Vote
a.2	Authorize Capitalization of CLP 12,489 Without Bonus Stock Issuance	Mgmt	For	For	Do Not Vote
b	Amend Articles to Reflect Changes in Capital	Mgmt	For	Against	Do Not Vote

# Banco de Credito e Inversiones SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
c	Adopt Necessary Agreements to Legalize and Execute Amendments to Articles Approved by this General Meeting	Mgmt	For	Against	Do Not Vote

## Beijer Ref AB

Meeting Date: 04/07/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Katarina Olsson as Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8.b	Approve Allocation of Income and Dividends of SEK 1.10 Per Share	Mgmt	For	For	Do Not Vote
8.c	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
8.d1	Approve Discharge of Kate Swann	Mgmt	For	For	Do Not Vote
8.d2	Approve Discharge of Joen Magnusson	Mgmt	For	For	Do Not Vote
8.d3	Approve Discharge of Per Bertland	Mgmt	For	For	Do Not Vote
8.d4	Approve Discharge of Kerstin Lindvall	Mgmt	For	For	Do Not Vote
8.d5	Approve Discharge of William Striebe	Mgmt	For	For	Do Not Vote
8.d6	Approve Discharge of Albert Gustafsson	Mgmt	For	For	Do Not Vote
8.d7	Approve Discharge of Frida Norrbom Sams	Mgmt	For	For	Do Not Vote
8.d8	Approve Discharge of Peter Jessen Jurgensen	Mgmt	For	For	Do Not Vote
8.d9	Approve Discharge of Bernt Ingman	Mgmt	For	For	Do Not Vote



## Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.d10	Approve Discharge of Gregory Alcorn	Mgmt	For	For	Do Not Vote
8.d11	Approve Discharge of Monika Gimre	Mgmt	For	For	Do Not Vote
8.d12	Approve Discharge of Christopher Norbye	Mgmt	For	For	Do Not Vote
9	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Directors in the Amount of SEK 815,000 for Chairman and SEK 395,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12.a	Reelect Kate Swann as Director	Mgmt	For	Against	Do Not Vote
12.b	Reelect Joen Magnusson as Director	Mgmt	For	Against	Do Not Vote
12.c	Reelect Albert Gustafsson as Director	Mgmt	For	Against	Do Not Vote
12.d	Reelect Per Bertland as Director	Mgmt	For	Against	Do Not Vote
12.e	Reelect Frida Norrbom Sams as Director	Mgmt	For	For	Do Not Vote
12.f	Reelect Kerstin Lindvall as Director	Mgmt	For	For	Do Not Vote
12.g	Reelect William Striebe as Director	Mgmt	For	Against	Do Not Vote
12.h	Reelect Kate Swann as Board Chair	Mgmt	For	For	Do Not Vote
13	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
14	Approve Stock Option Plan for Key Employees; Authorize Share Repurchase Program to Finance Equity Plan; Authorize Transfer of up to 1.6 Million Class B Shares in Connection with Incentive Program	Mgmt	For	For	Do Not Vote
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
17	Close Meeting	Mgmt			

## Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

**Meeting Date:** 04/07/2022

**Country:** China

**Meeting Type:** Annual

## Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS	Mgmt			
6.1	Approve Remuneration of Independent Directors	Mgmt	For	For	For
6.2	Approve Remuneration of Non-independent Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
9	Approve Credit Line Application and Provision of Guarantee	Mgmt	For	For	For

## Bosch Limited

**Meeting Date:** 04/07/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Soumitra Bhattacharya as Managing Director	Mgmt	For	Against	Against
2	Elect Guruprasad Mudlapur as Director	Mgmt	For	For	For
3	Approve Appointment and Remuneration of Guruprasad Mudlapur as Joint Managing Director	Mgmt	For	Against	Against

## CaixaBank SA

**Meeting Date:** 04/07/2022

**Country:** Spain

**Meeting Type:** Annual

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	Do Not Vote
2	Approve Non-Financial Information Statement	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	Do Not Vote
6.1	Reelect Tomas Muniesa Arantegui as Director	Mgmt	For	For	Do Not Vote
6.2	Reelect Eduardo Javier Sanchiz Irazu as Director	Mgmt	For	For	Do Not Vote
7.1	Amend Article 7 Re: Position of Shareholder	Mgmt	For	For	Do Not Vote
7.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	Do Not Vote
7.3	Amend Articles Re: Board of Directors	Mgmt	For	For	Do Not Vote
7.4	Amend Article 40 Re: Board Committees	Mgmt	For	For	Do Not Vote
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	Do Not Vote
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Policy	Mgmt	For	For	Do Not Vote
11	Approve 2022 Variable Remuneration Scheme	Mgmt	For	For	Do Not Vote
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	Do Not Vote
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote
14	Advisory Vote on Remuneration Report	Mgmt	For	For	Do Not Vote
15	Receive Amendments to Board of Directors Regulations	Mgmt			
16	Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the Corporate Enterprises Law	Mgmt			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
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## CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6.1	Reelect Tomas Muniesa Arantegui as Director	Mgmt	For	For	For
6.2	Reelect Eduardo Javier Sanchiz Irazu as Director	Mgmt	For	For	For
7.1	Amend Article 7 Re: Position of Shareholder	Mgmt	For	For	For
7.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.3	Amend Articles Re: Board of Directors	Mgmt	For	For	For
7.4	Amend Article 40 Re: Board Committees	Mgmt	For	For	For
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve 2022 Variable Remuneration Scheme	Mgmt	For	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt			
16	Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the Corporate Enterprises Law	Mgmt			

## Canadian Imperial Bank of Commerce

**Meeting Date:** 04/07/2022

**Country:** Canada

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For

## Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For	For
1e	Elect Director Luc Desjardins	Mgmt	For	For	For
1f	Elect Director Victor G. Dodig	Mgmt	For	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1h	Elect Director Christine E. Larsen	Mgmt	For	For	For
1i	Elect Director Nicholas D. Le Pan	Mgmt	For	For	For
1j	Elect Director Mary Lou Maher	Mgmt	For	For	For
1k	Elect Director Jane L. Peverett	Mgmt	For	For	For
1l	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1m	Elect Director Martine Turcotte	Mgmt	For	For	For
1n	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Stock Split	Mgmt	For	For	For
5	Fix Variable Compensation Ratio	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Propose the Possibility of Becoming a Benefit Corporation	SH	Against	Against	Against
7	SP 2: Advisory Vote on Environmental Policy	SH	Against	For	For
8	SP 3: Approve French as an Official Language	SH	Against	Against	Against
9	SP 4: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Against	Refer	Against

## Chengxin Lithium Group Co., Ltd.

**Meeting Date:** 04/07/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	For
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For	For

## Chengxin Lithium Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	For
2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	For	For
2.5	Approve Issue Size	Mgmt	For	For	For
2.6	Approve Lock-up Period	Mgmt	For	For	For
2.7	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	For
2.8	Approve Resolution Validity Period	Mgmt	For	For	For
2.9	Approve Listing Exchange	Mgmt	For	For	For
2.10	Approve Amount and Use of Proceeds	Mgmt	For	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	For	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Strategic Investors and Signing of Conditional Strategic Cooperation Agreement	Mgmt	For	For	For
6	Approve Signing of Conditional Share Subscription Agreement	Mgmt	For	For	For
7	Approve Related Party Transactions in Connection to Private Placement	Mgmt	For	For	For
8	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
9	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For	For
10	Approve Shareholder Return Plan	Mgmt	For	For	For
11	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
12	Approve Provision of Guarantee	Mgmt	For	Against	Against

## China Cinda Asset Management Co., Ltd.

**Meeting Date:** 04/07/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zhao Limin as Director	Mgmt	For	For	For

# China National Medicines Co., Ltd.

Meeting Date: 04/07/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Comprehensive Credit Line and Other Services	Mgmt	For	Against	Against
8	Approve Issuance of Internal Loan	Mgmt	For	Against	Against
9	Approve Issuance of Internal Loan to Controlled Subsidiaries	Mgmt	For	Against	Against
10	Approve Provision of Comprehensive Credit Guarantee	Mgmt	For	For	For
11	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
12	Approve Internal Control Audit Report and Company's Internal Control Self-Evaluation Report	Mgmt	For	For	For
13	Approve to Appoint Auditor	Mgmt	For	For	For
14	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Jiang Xiuchang as Director	SH	For	For	For
15.2	Elect Liu Yong as Director	SH	For	Against	Against
15.3	Elect Lian Wanyong as Director	SH	For	Against	Against
15.4	Elect Li Xiaojuan as Director	SH	For	Against	Against
15.5	Elect Wen Deyong as Director	SH	For	Against	Against
15.6	Elect Jiang Xin as Director	SH	For	For	For
15.7	Elect Tian Guotao as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Yu Xingxi as Director	Mgmt	For	For	For
16.2	Elect Shi Luwen as Director	Mgmt	For	For	For
16.3	Elect Chen Mingyu as Director	Mgmt	For	For	For
16.4	Elect Liu Shen as Director	Mgmt	For	For	For

## China National Medicines Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Liu Jingyun as Supervisor	SH	For	For	For
17.2	Elect Lu Kai as Supervisor	SH	For	For	For

## Corporacion Acciona Energias Renovables SA

Meeting Date: 04/07/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
1.4	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.5	Approve Sustainability Report	Mgmt	For	For	For
1.6	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.7	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
2	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
3	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Deutsche Telekom AG

Meeting Date: 04/07/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	Do Not Vote
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	Against	Do Not Vote
6.2	Elect Katja Hessel to the Supervisory Board	Mgmt	For	For	Do Not Vote
6.3	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For	Do Not Vote
6.4	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	Do Not Vote
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Policy	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Report	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Katja Hessel to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For

## Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

## Emmi AG

Meeting Date: 04/07/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 14.00 per Share	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	For
4.2	Approve Fixed Remuneration of the Agricultural Council in the Amount of CHF 40,000	Mgmt	For	For	For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For	For	For
5.1.1	Reelect Konrad Graber as Director and Board Chairman	Mgmt	For	Against	Against
5.1.2	Reelect Monique Bourquin as Director	Mgmt	For	For	For
5.1.3	Reelect Dominik Buergy as Director	Mgmt	For	For	For
5.1.4	Reelect Thomas Grueter as Director	Mgmt	For	Against	Against
5.1.5	Reelect Christina Johansson as Director	Mgmt	For	For	For
5.1.6	Reelect Alexandra Quillet as Director	Mgmt	For	For	For
5.1.7	Reelect Diana Strebelt as Director	Mgmt	For	For	For
5.2.1	Elect Hubert Muff as Director	Mgmt	For	For	For
5.2.2	Elect Werner Weiss as Director	Mgmt	For	For	For
5.3.1	Reappoint Konrad Graber as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against
5.3.2	Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
5.3.3	Appoint Thomas Grueter as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Designate Pascal Engelberger as Independent Proxy	Mgmt	For	For	For

## Emmi AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Emmi AG

Meeting Date: 04/07/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## FPT Corp.

Meeting Date: 04/07/2022

Country: Vietnam

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors in Financial Year 2021 and Remuneration for Financial Year 2022, Management Report on the Business Activities in 2021, and the Business Plan for Financial Year 2022	Mgmt	For	For	For
2	Approve Audited Financial Statements of Financial Year 2021	Mgmt	For	For	For
3	Approve Report of Supervisory Board in Financial Year 2021 and Budget for the Supervisory Board's Activities for Financial Year 2022	Mgmt	For	For	For
4	Approve Financial Year 2021 Income Allocation and Expected Dividend of Financial Year 2022	Mgmt	For	For	For
5	Approve Auditors	Mgmt	For	For	For
6	Amend Business Lines	Mgmt	For	For	For
7	Approve Election of Directors and Supervisory Board Members	Mgmt	For	For	For
	ELECT 7 DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Truong Gia Binh as Director	Mgmt	For	For	For
8.2	Elect Bui Quang Ngoc as Director	Mgmt	For	For	For
8.3	Elect Do Cao Bao as Director	Mgmt	For	For	For
8.4	Elect Jean Charles Belliol as Director	Mgmt	For	For	For
8.5	Elect Hiroshi Yokotsuka as Director	Mgmt	For	For	For

## FPT Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.6	Elect Hampapur Rangadore Binod as Director	Mgmt	For	For	For
8.7	Elect Tran Thi Hong Linh as Director	Mgmt	For	For	For
	ELECT 3 SUPERVISORY BOARD MEMBERS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Nguyen Viet Thang as Supervisory Board Member	Mgmt	For	For	For
9.2	Elect Nguyen Khai Hoan as Supervisory Board Member	Mgmt	For	For	For
9.3	Elect Duong Thuy Duong as Supervisory Board Member	Mgmt	For	For	For
10	Other Business	Mgmt	For	Against	Against

## Grupo Comercial Chedraui SAB de CV

Meeting Date: 04/07/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Present Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
2	Present Report on Operations Carried Out by Audit and Corporate Practices Committee	Mgmt	For	For	For
3	Approve Financial Statements, Allocation of Income and Increase Legal Reserve	Mgmt	For	For	For
4	Approve Dividends of MXN 0.52 Per Share	Mgmt	For	For	For
5	Present Report on Share Repurchase Reserve and Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
6	Approve Discharge of Board of Directors and CEO	Mgmt	For	For	For
7	Elect or Ratify Directors, Officers and Audit and Corporate Practice Committee Members; Approve Their Remuneration	Mgmt	For	Against	Against
8	Appoint Legal Representatives	Mgmt	For	For	For

## H.B. Fuller Company

Meeting Date: 04/07/2022

Country: USA

Meeting Type: Annual

## H.B. Fuller Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Happe	Mgmt	For	For	For
1.2	Elect Director James J. Owens	Mgmt	For	For	For
1.3	Elect Director Dante C. Parrini	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Husqvarna AB

Meeting Date: 04/07/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
7.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	Do Not Vote
7.c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For	Do Not Vote
7.c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	Do Not Vote
7.c.3	Approve Discharge of Katarina Martinson	Mgmt	For	For	Do Not Vote
7.c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For	Do Not Vote
7.c.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For	Do Not Vote
7.c.6	Approve Discharge of Lars Pettersson	Mgmt	For	For	Do Not Vote
7.c.7	Approve Discharge of Christine Robins	Mgmt	For	For	Do Not Vote

# Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c.8	Approve Discharge of CEO Henric Andersson	Mgmt	For	For	Do Not Vote
8.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors in the Amount of SEK 2.17 Million to Chairman and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	Do Not Vote
10.a1	Reelect Tom Johnstone as Director	Mgmt	For	Against	Do Not Vote
10.a2	Reelect Ingrid Bonde as Director	Mgmt	For	For	Do Not Vote
10.a3	Reelect Katarina Martinson as Director	Mgmt	For	Against	Do Not Vote
10.a4	Reelect Bertrand Neuschwander as Director	Mgmt	For	For	Do Not Vote
10.a5	Reelect Daniel Nodhall as Director	Mgmt	For	Against	Do Not Vote
10.a6	Reelect Lars Pettersson as Director	Mgmt	For	Against	Do Not Vote
10.a7	Reelect Christine Robins as Director	Mgmt	For	For	Do Not Vote
10.a8	Elect Stefan Ranstrand as New Director	Mgmt	For	For	Do Not Vote
10.a9	Reelect Henric Andersson as Director	Mgmt	For	For	Do Not Vote
10.b	Reelect Tom Johnstone as Board Chair	Mgmt	For	For	Do Not Vote
11.a	Ratify KPMG as Auditors	Mgmt	For	For	Do Not Vote
11.b	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
13	Approve Performance Share Incentive Program LTI 2022	Mgmt	For	For	Do Not Vote
14	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16	Close Meeting	Mgmt			

## Kasikornbank Public Co. Ltd.

**Meeting Date:** 04/07/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operations Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Nalinee Paiboon as Director	Mgmt	For	For	For
4.2	Elect Saravoot Yoovidhya as Director	Mgmt	For	For	For
4.3	Elect Kalin Sarasin as Director	Mgmt	For	For	For
4.4	Elect Jainnisa Kuvnichkul Chakrabandhu Na Ayudhya as Director	Mgmt	For	For	For
4.5	Elect Krit Jitjang as Director	Mgmt	For	For	For
5	Elect Kaisri Nuengsigkapan as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt			

## KB Home

**Meeting Date:** 04/07/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur R. Collins	Mgmt	For	For	For
1.2	Elect Director Dorene C. Dominguez	Mgmt	For	For	For
1.3	Elect Director Kevin P. Eltife	Mgmt	For	For	For
1.4	Elect Director Timothy W. Finchem	Mgmt	For	Against	Against
1.5	Elect Director Stuart A. Gabriel	Mgmt	For	For	For
1.6	Elect Director Thomas W. Gilligan	Mgmt	For	For	For
1.7	Elect Director Jodeen A. Kozlak	Mgmt	For	For	For
1.8	Elect Director Melissa Lora	Mgmt	For	For	For
1.9	Elect Director Jeffrey T. Mezger	Mgmt	For	For	For
1.10	Elect Director Brian R. Niccol	Mgmt	For	For	For
1.11	Elect Director James C. "Rad" Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## KB Home

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Kesko Oyj

Meeting Date: 04/07/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of EUR 1.06 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## KrungThai Card Public Company Limited

Meeting Date: 04/07/2022

Country: Thailand

Meeting Type: Annual



## KrungThai Card Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Company's Performance	Mgmt			
2	Approve Financial Statements and Acknowledge Auditor's Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Praphaisith Tankeyura as Director	Mgmt	For	For	For
4.2	Elect Rungruang Sukkirdkijpiboon as Director	Mgmt	For	Against	Against
4.3	Elect Rathian Srimongkol as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Other Business	Mgmt	For	Against	Against

## Law Debenture Corporation PLC

**Meeting Date:** 04/07/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Denis Jackson as Director	Mgmt	For	For	For
5	Re-elect Trish Houston as Director	Mgmt	For	For	For
6	Re-elect Robert Hingley as Director	Mgmt	For	For	For
7	Re-elect Tim Bond as Director	Mgmt	For	For	For
8	Re-elect Claire Finn as Director	Mgmt	For	For	For
9	Elect Pars Purewal as Director	Mgmt	For	For	For
10	Elect Clare Askem as Director	Mgmt	For	For	For
11	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Sharesave Option Plan	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For

## Law Debenture Corporation PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Nestle SA

Meeting Date: 04/07/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For	Do Not Vote
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	Do Not Vote
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	Do Not Vote
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	Against	Do Not Vote
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	Do Not Vote
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	Do Not Vote
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For	Do Not Vote
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For	Do Not Vote
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For	Do Not Vote
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For	Do Not Vote
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For	Do Not Vote
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	Do Not Vote
4.2.1	Elect Chris Leong as Director	Mgmt	For	For	Do Not Vote
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For	Do Not Vote
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For	Do Not Vote
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
7	Transact Other Business (Voting)	Mgmt	Against	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	Against	Against
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For	For

## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.2.1	Elect Chris Leong as Director	Mgmt	For	For	For
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For	For
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

## Nestle SA

**Meeting Date:** 04/07/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Polar Capital Global Financials Trust PLC

Meeting Date: 04/07/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For	For
3	Re-elect Robert Kyprianou as Director	Mgmt	For	For	For
4	Re-elect Simon Cordery as Director	Mgmt	For	For	For
5	Re-elect Katrina Hart as Director	Mgmt	For	For	For
6	Elect Cecilia McAnulty as Director	Mgmt	For	For	For
7	Approve Company's Dividend Policy	Mgmt	For	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## PTT Oil & Retail Business Public Co., Ltd.

Meeting Date: 04/07/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results and Approve Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
3	Approve EY Office Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## PTT Oil & Retail Business Public Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Auttapol Rerkpiboon as Director	Mgmt	For	For	For
4.2	Elect Chaichana Mitrpant as Director	Mgmt	For	For	For
4.3	Elect Twarath Sutabutr as Director	Mgmt	For	For	For
4.4	Elect Jiraphon Kawswat as Director	Mgmt	For	For	For
4.5	Elect Kobsak Pootrakool as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Other Business	Mgmt	For	Against	Against

## Royal Bank of Canada

Meeting Date: 04/07/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.9	Elect Director Maryann Turcke	Mgmt	For	For	For
1.10	Elect Director Thierry Vandal	Mgmt	For	For	For
1.11	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	SH	Against	Refer	Against

## Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	SH	Against	Refer	Against
6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	SH	Against	Refer	Against
7	SP 4: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	For	For
9	SP 6: Adopt French as the Official Language of the Bank	SH	Against	Against	Against
10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For	For
11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	For	For

## Scentre Group

**Meeting Date:** 04/07/2022

**Country:** Australia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Brian Schwartz as Director	Mgmt	For	For	For
4	Elect Michael Ihlein as Director	Mgmt	For	For	For
5	Elect Ilana Atlas as Director	Mgmt	For	For	For
6	Elect Catherine Brenner as Director	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Peter Allen	Mgmt	For	For	For
8	Approve the Spill Resolution	Mgmt	Against	For	For

## Shennan Circuits Co., Ltd.

**Meeting Date:** 04/07/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For

## Shennan Circuits Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Financial Budget Report	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Issuance of Super-short-term Commercial Papers	Mgmt	For	For	For
9	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
10	Elect Deng Jianghu as Non-independent Director	SH	For	For	For
11	Elect Zheng Chunyang as Supervisor	SH	For	For	For

## Sichuan Chuantou Energy Co., Ltd.

**Meeting Date:** 04/07/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Formulation of Implementing Rules for Cumulative Voting System	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Liu Tibin as Director	Mgmt	For	For	For
3.2	Elect Li Wenzhi as Director	Mgmt	For	Against	Against
3.3	Elect Zhang Hao as Director	Mgmt	For	Against	Against
3.4	Elect Yang Hong as Director	Mgmt	For	For	For
3.5	Elect Gong Yuan as Director	Mgmt	For	For	For
3.6	Elect Sun Wenliang as Director	Mgmt	For	Against	Against
3.7	Elect Cai Weiwei as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Wang Xiuping as Director	Mgmt	For	For	For
4.2	Elect Xu Tianchun as Director	Mgmt	For	For	For
4.3	Elect Xiang Yongzhong as Director	Mgmt	For	For	For
4.4	Elect Wang Jinfu as Director	Mgmt	For	For	For



## Sichuan Chuantou Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Zheng Shihong as Supervisor	Mgmt	For	For	For
5.2	Elect Wang Jingyi as Supervisor	Mgmt	For	For	For
5.3	Elect Song Jianmin as Supervisor	Mgmt	For	For	For
6	Approve Report on the Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and Regulations	Mgmt	For	For	For
7	Approve Report on the Plan for Spin-off of Subsidiary on SSE STAR Market	Mgmt	For	For	For
8	Approve Report on the Spin-off of Subsidiary on SSE STAR Market	Mgmt	For	For	For
9	Approve Report on the Spin-off of Subsidiary is in Compliance with the Rules for Spin-off of Listed Companies (Trial)	Mgmt	For	For	For
10	Approve Report on the Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
11	Approve Report on the Company's Maintaining Independence and Continuous Operation Ability	Mgmt	For	For	For
12	Approve Report on the Corresponding Standard Operation Ability	Mgmt	For	For	For
13	Approve Report on the Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For	For
14	Approve Report on the Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	Mgmt	For	For	For
15	Approve Report on the Authorization of Board to Handle All Matters Related to the Spin-off	Mgmt	For	For	For

## SIG Combibloc Group AG

**Meeting Date:** 04/07/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

## SIG Combibloc Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	For
6.1.1	Reelect Andreas Umbach as Director	Mgmt	For	Against	Against
6.1.2	Reelect Werner Bauer as Director	Mgmt	For	Against	Against
6.1.3	Reelect Wah-Hui Chu as Director	Mgmt	For	Against	Against
6.1.4	Reelect Colleen Goggins as Director	Mgmt	For	For	For
6.1.5	Reelect Mariel Hoch as Director	Mgmt	For	For	For
6.1.6	Reelect Abdallah al Obeikan as Director	Mgmt	For	For	For
6.1.7	Reelect Martine Snels as Director	Mgmt	For	For	For
6.1.8	Reelect Matthias Waehren as Director	Mgmt	For	For	For
6.1.9	Elect Laurens Last as Director	Mgmt	For	For	For
6.2	Reelect Andreas Umbach as Board Chairman	Mgmt	For	For	For
6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Colleen Goggins as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For	For	For
7	Change Company Name to SIG Group AG	Mgmt	For	For	For
8	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Right	Mgmt	For	For	For
9	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## SIG Combibloc Group AG

**Meeting Date:** 04/07/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Sri Trang Gloves (Thailand) Public Company Limited

Meeting Date: 04/07/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Performance Results and Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Unakorn Phruithithada as Director	Mgmt	For	For	For
4.2	Elect Bundit Boonyapan as Director	Mgmt	For	For	For
4.3	Elect Vitanath Sincharoenkul as Director	Mgmt	For	For	For
4.4	Elect Jarinya Jirojkul as Director	Mgmt	For	For	For
5	Elect Thanatip Upatising as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve EY Office Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## Sunwoda Electronic Co., Ltd.

Meeting Date: 04/07/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Signing of Project Investment Agreement	Mgmt	For	Refer	For

## Telecom Italia SpA

Meeting Date: 04/07/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For	Do Not Vote

## Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	Against	Do Not Vote
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Do Not Vote
4	Elect Director	Mgmt	For	For	Do Not Vote
5	Approve Stock Option Plan 2022-2024	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
6	Authorize Board to Increase Capital to Service Stock Option Plan; Amend Company Bylaws Re: Article 5	Mgmt	For	For	Do Not Vote
7	Approve Treatment of Net Loss	Mgmt	For	For	Do Not Vote
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
4	Elect Director	Mgmt	For	For	For
5	Approve Stock Option Plan 2022-2024	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
6	Authorize Board to Increase Capital to Service Stock Option Plan; Amend Company Bylaws Re: Article 5	Mgmt	For	For	For
7	Approve Treatment of Net Loss	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Telefonica SA

**Meeting Date:** 04/07/2022

**Country:** Spain

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	Do Not Vote
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	Do Not Vote
1.3	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	Do Not Vote
4.1	Reelect Jose Maria Abril Perez as Director	Mgmt	For	For	Do Not Vote
4.2	Reelect Angel Vila Boix as Director	Mgmt	For	For	Do Not Vote
4.3	Reelect Maria Luisa Garcia Blanco as Director	Mgmt	For	For	Do Not Vote
4.4	Reelect Francisco Javier de Paz Mancho as Director	Mgmt	For	Against	Do Not Vote
4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	For	For	Do Not Vote
5	Fix Number of Directors at 15	Mgmt	For	For	Do Not Vote
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	Do Not Vote
7.1	Approve Scrip Dividends	Mgmt	For	For	Do Not Vote
7.2	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	Do Not Vote
8	Approve Share Matching Plan	Mgmt	For	For	Do Not Vote
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For

## Telefonica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Reelect Jose Maria Abril Perez as Director	Mgmt	For	For	For
4.2	Reelect Angel Vila Boix as Director	Mgmt	For	For	For
4.3	Reelect Maria Luisa Garcia Blanco as Director	Mgmt	For	For	For
4.4	Reelect Francisco Javier de Paz Mancho as Director	Mgmt	For	Against	Against
4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	For	For	For
5	Fix Number of Directors at 15	Mgmt	For	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.1	Approve Scrip Dividends	Mgmt	For	For	For
7.2	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
8	Approve Share Matching Plan	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

## Thai Oil Public Company Limited

**Meeting Date:** 04/07/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results and Approve Financial Statements	Mgmt	For	For	For
2	Approve Dividend Payment	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	Against	Against
4	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Elect Kukiat Srinaka as Director	Mgmt	For	For	For
5.2	Elect Buranin Rattanasombat as Director	Mgmt	For	For	For
5.3	Elect Plakorn Wanglee as Director	Mgmt	For	For	For
5.4	Elect Terdkiat Prommool as Director	Mgmt	For	Against	Against
5.5	Elect Suchat Ramarch as Director	Mgmt	For	For	For
6	Approve Sale of Shares of Global Power Synergy Public Company Limited	Mgmt	For	Refer	For

## Thai Oil Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	For
8	Approve Allocation of Increased Newly Issued Shares and Related Transactions	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## Toly Bread Co. Ltd.

Meeting Date: 04/07/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS	Mgmt			
8.1	Approve Remuneration of Non-Independent Directors	Mgmt	For	For	For
8.2	Approve Remuneration of Independent Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Use of Idle Own Funds to Invest in Entrusted Financial Products	Mgmt	For	Against	Against
11	Approve Application of Bank Credit Lines	Mgmt	For	For	For
12	Approve Use of Idle Raised Funds to Invest in Entrusted Financial Products	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
16	Amend External Guarantee Management System	Mgmt	For	For	For
17	Amend Related Party Transaction System	Mgmt	For	For	For

## Toly Bread Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Amend External Investment Management System	Mgmt	For	For	For
19	Amend the Independent Director System	Mgmt	For	For	For
20	Amend the Raised Funds Usage and Management System	Mgmt	For	For	For
21	Approve Issuance of Debt Financing Plan	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
22.1	Elect Wu Xueliang as Director	Mgmt	For	For	For
22.2	Elect Wu Xuequn as Director	Mgmt	For	For	For
22.3	Elect Sheng Yali as Director	Mgmt	For	Against	Against
22.4	Elect Sheng Long as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
23.1	Elect Hou Qiang as Director	SH	For	For	For
23.2	Elect Wei Hong as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
24.1	Elect Fu Yao as Supervisor	SH	For	For	For
24.2	Elect Guan Ying as Supervisor	SH	For	For	For

## Varun Beverages Limited

Meeting Date: 04/07/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Varun Jaipuria as Director	Mgmt	For	For	For
3	Reelect Rajinder Jeet Singh Bagga as Director	Mgmt	For	For	For
4	Approve O P Bagla & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Reclassification of Authorized Share Capital and Amend Capital Clause in the Memorandum of Association	Mgmt	For	For	For
6	Approve Payment of Profit Related Commission to Non-Executive Directors	Mgmt	For	Against	Against
7	Amend Employees Stock Option Scheme 2016	Mgmt	For	For	For



## Varun Beverages Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Extension of the Benefits of Employees Stock Option Scheme 2016 to the Employees of Holding, Subsidiary, Group or Associate Company(ies)	Mgmt	For	For	For

## Wal-Mart de Mexico SAB de CV

Meeting Date: 04/07/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	For	For
1b	Approve CEO's Report	Mgmt	For	For	For
1c	Approve Board Opinion on CEO's Report	Mgmt	For	For	For
1d	Approve Board of Directors' Report	Mgmt	For	For	For
1e	Approve Report Re: Employee Stock Purchase Plan	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Ordinary Dividend of MXN 1 Per Share and Extraordinary Dividend of MXN 0.71 per Share	Mgmt	For	For	For
4	Approve Report on Share Repurchase Reserves	Mgmt	For	For	For
5a1	Accept Resignation of Enrique Ostale as Director	Mgmt	For	For	For
5a2	Accept Resignation of Richard Mayfield as Director	Mgmt	For	For	For
5a3	Accept Resignation of Amanda Whalen as Director	Mgmt	For	For	For
5a4	Accept Resignation of Roberto Newell as Director	Mgmt	For	For	For
5b1	Elect or Ratify Judith McKenna as Director	Mgmt	For	Against	Against
5b2	Elect or Ratify Leigh Hopkins as Director	Mgmt	For	Against	Against
5b3	Elect or Ratify Karthik Raghupathy as Director	Mgmt	For	Against	Against
5b4	Elect or Ratify Tom Ward as Director	Mgmt	For	Against	Against
5b5	Elect or Ratify Guilherme Loureiro as Director	Mgmt	For	For	For
5b6	Elect or Ratify Kirsten Evans as Director	Mgmt	For	For	For
5b7	Elect or Ratify Adolfo Cerezo as Director	Mgmt	For	For	For
5b8	Elect or Ratify Blanca Trevino as Director	Mgmt	For	Against	Against

## Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5b9	Elect or Ratify Ernesto Cervera as Director	Mgmt	For	For	For
5b10	Elect or Ratify Eric Perez Grovas as Director	Mgmt	For	For	For
5c1	Elect or Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	Mgmt	For	For	For
5c2	Approve Discharge of Board of Directors and Officers	Mgmt	For	For	For
5c3	Approve Directors and Officers Liability	Mgmt	For	For	For
5d1	Approve Remuneration of Board Chairman	Mgmt	For	For	For
5d2	Approve Remuneration of Director	Mgmt	For	For	For
5d3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	Mgmt	For	For	For
5d4	Approve Remuneration of Member of Audit and Corporate Practices Committees	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Allreal Holding AG

**Meeting Date:** 04/08/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Ralph-Thomas Honegger as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Philipp Gmuier as Director	Mgmt	For	For	For
4.1.3	Reelect Andrea Sieber as Director	Mgmt	For	For	For
4.1.4	Reelect Peter Spuhler as Director	Mgmt	For	For	For
4.1.5	Reelect Olivier Steimer as Director	Mgmt	For	For	For
4.1.6	Reelect Thomas Stenz as Director	Mgmt	For	For	For
4.1.7	Reelect Juerg Stoeckli as Director	Mgmt	For	For	For
4.2	Elect Anja Guelpa as Director	Mgmt	For	For	For
4.3.1	Reappoint Philipp Gmuier as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

## Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.2	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4	Designate Andre Weber as Independent Proxy	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration Report	Mgmt	For	Against	Against
5.2	Approve Fixed Remuneration of Directors in the Amount of CHF 950,000	Mgmt	For	For	For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	For	For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	Against	Against
6.1	Amend Articles Re: Corporate Purpose	Mgmt	For	For	For
6.2	Approve Extension of Existing Authorized Capital Pool of CHF 1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
6.3	Approve CHF 500,000 Reduction in Conditional Capital Pool	Mgmt	For	For	For
6.4	Amend Articles Re: Uncertificated Register Securities	Mgmt	For	For	For
6.5	Amend Articles of Association	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Allreal Holding AG

**Meeting Date:** 04/08/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	

## Axis Bank Limited

**Meeting Date:** 04/08/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

## Axis Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts	Mgmt	For	For	For
2	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For	For
3	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For	For
4	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount thereof	Mgmt	For	For	For
5	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	Mgmt	For	For	For
6	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities	Mgmt	For	For	For
7	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (including Repo/Reverse Repo)	Mgmt	For	For	For
8	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	Mgmt	For	For	For

## Beijing Enlight Media Co., Ltd.

**Meeting Date:** 04/08/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Assistance Provision	Mgmt	For	For	For

## Carnival Corporation

**Meeting Date:** 04/08/2022

**Country:** Panama

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For

# Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against	Against
11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2021 (in accordance with legal requirements applicable to UK companies).	Mgmt	For	For	For
18	Approve Issuance of Equity	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
3	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
4	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
5	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
6	Re-elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
7	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
8	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
9	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
10	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Against	Against
11	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
12	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For	For
13	Advisory Vote to Approve Executive Compensation	Mgmt	For	Against	Against
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For	For
16	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Carnival Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## China Jushi Co. Ltd.

Meeting Date: 04/08/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve to Appoint Financial Auditor and to Fix Their Remuneration	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt			
8.1	Approve Related Party Transaction with CNBM International Trading Co., Ltd.	Mgmt	For	For	For
8.2	Approve Related Party Transaction with Lianyungang Zhongfu Lianzhong Composites Group Co., Ltd.	Mgmt	For	For	For
8.3	Approve Related Party Transaction with Beixin Group Building Materials Co., Ltd.	Mgmt	For	For	For
8.4	Approve Related Party Transaction with Zhenshi Holding Group Co., Ltd.	Mgmt	For	For	For
8.5	Approve Related Party Transaction with Zhejiang Hengshi Fiber Foundation Co., Ltd.	Mgmt	For	For	For
9	Approve Authorization of Company and Subsidiaries for Financing Credit	Mgmt	For	Refer	For
10	Approve Provision of Guarantees	Mgmt	For	Against	Against
11	Approve Issuance of Corporate Bonds and Debt Financing Instruments	Mgmt	For	For	For
12	Approve Forward Foreign Exchange Settlement and Sale, Currency Interest Rate Swap and Precious Metals Futures Trading	Mgmt	For	For	For
13	Approve External Donation	Mgmt	For	For	For
14	Approve Construction of Intelligent Manufacturing Base Glass Fiber Production Line Project	Mgmt	For	For	For
15	Approve Gas Station and Supporting Pipeline Project of Tongxiang Production Base	Mgmt	For	For	For

## China Jushi Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
17	Amend Working System for Independent Directors	Mgmt	For	For	For
18	Amend Measures for the Administration of External Guarantees	Mgmt	For	For	For
19	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

## CNGR Advanced Material Co., Ltd.

Meeting Date: 04/08/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Remuneration Plan of Directors and Senior Management Members	Mgmt	For	For	For
9	Approve Remuneration Plan of Supervisors	Mgmt	For	For	For
10	Approve Hedging Plan	Mgmt	For	For	For
11	Approve Daily Related Party Transaction Plan	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For	For
13	Approve Signing of Investment Agreement	Mgmt	For	For	For

## Discovery, Inc.

Meeting Date: 04/08/2022

Country: USA

Meeting Type: Annual



## Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul A. Gould	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kenneth W. Lowe	Mgmt	For	Withhold	Withhold
1.3	Elect Director Daniel E. Sanchez	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For

## East Money Information Co., Ltd.

Meeting Date: 04/08/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Registered Capital and Amend Articles of Association	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Provision of Credit Line, Loan and Guarantee to Subsidiary	Mgmt	For	For	For

## Evolution AB

Meeting Date: 04/08/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote

# Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
5	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
7.b	Approve Allocation of Income and Dividends of EUR 1.42 Per Share	Mgmt	For	For	Do Not Vote
7.c1	Approve Discharge of Jens von Bahr	Mgmt	For	For	Do Not Vote
7.c2	Approve Discharge of Joel Citron	Mgmt	For	For	Do Not Vote
7.c3	Approve Discharge of Mimi Drake	Mgmt	For	For	Do Not Vote
7.c4	Approve Discharge of Jonas Engwall	Mgmt	For	For	Do Not Vote
7.c5	Approve Discharge of Ian Livingstone	Mgmt	For	For	Do Not Vote
7.c6	Approve Discharge of Sandra Urie	Mgmt	For	For	Do Not Vote
7.c7	Approve Discharge of Fredrik Osterberg	Mgmt	For	For	Do Not Vote
7.c8	Approve Discharge of Martin Carlesund	Mgmt	For	For	Do Not Vote
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	Against	Do Not Vote
10.a1	Reelect Jens von Bahr as Director	Mgmt	For	For	Do Not Vote
10.a2	Reelect Joel Citron as Director	Mgmt	For	For	Do Not Vote
10.a3	Reelect Mimi Drake as Director	Mgmt	For	For	Do Not Vote
10.a4	Reelect Jonas Engwall as Director	Mgmt	For	Against	Do Not Vote
10.a5	Reelect Ian Livingstone as Director	Mgmt	For	Against	Do Not Vote
10.a6	Reelect Sandra Urie as Director	Mgmt	For	For	Do Not Vote
10.a7	Reelect Fredrik Osterberg as Director	Mgmt	For	For	Do Not Vote
10.b	Elect Jens von Bahr as Board Chairman	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote

## Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
15	Amend Articles of Association Re: Postal Voting	Mgmt	For	For	Do Not Vote
16.a	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020	Mgmt	For	For	Do Not Vote
19	Close Meeting	Mgmt			

## Fomento Economico Mexicano SAB de CV

**Meeting Date:** 04/08/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
	Election of Series B Directors	Mgmt			
4.1	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	For	For	For
4.2	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	For	For
4.3	Elect Eva Maria Garza Laguera Gonda as Director	Mgmt	For	For	For
4.4	Elect Mariana Garza Laguera Gonda as Director	Mgmt	For	For	For
4.5	Elect Jose Fernando Calderon Rojas as Director	Mgmt	For	For	For
4.6	Elect Alfonso Garza Garza as Director	Mgmt	For	For	For
4.7	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	For	For	For
4.8	Elect Alejandro Bailleres Gual as Director	Mgmt	For	Against	Against
4.9	Elect Ricardo Guajardo Touche as Director	Mgmt	For	For	For

## Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Elect Paulina Garza Laguera Gonda as Director	Mgmt	For	For	For
4.11	Elect Robert Edwin Denham as Director	Mgmt	For	For	For
4.12	Elect Michael Larson as Director	Mgmt	For	For	For
	Election of Series D Directors	Mgmt			
4.13	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	For	For	For
4.14	Elect Alfonso Gonzalez Migoya as Director	Mgmt	For	For	For
4.15	Elect Enrique F. Senior Hernandez as Director	Mgmt	For	For	For
4.16	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	For	For	For
4.17	Elect Jaime A. El Koury as Director	Mgmt	For	For	For
	Election of Series D Alternate Directors	Mgmt			
4.18	Elect Michael Kahn as Alternate Director	Mgmt	For	For	For
4.19	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	For	For	For
5	Approve Remuneration of Directors; Verify Director's Independence Classification, and Approve Remuneration of Chairman and Secretaries	Mgmt	For	For	For
6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Approve Minutes of Meeting	Mgmt	For	For	For

## Guangzhou Yuexiu Financial Holdings Group Co., Ltd.

**Meeting Date:** 04/08/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
3	Approve Investment in Establishment of Financial Leasing Subsidiary	Mgmt	For	For	For

## Gulf Energy Development Public Co. Ltd.

Meeting Date: 04/08/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Performance Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Sommai Phasee as Director	Mgmt	For	Against	Against
4.2	Elect Santi Boonprakub as Director	Mgmt	For	Against	Against
4.3	Elect Boonchai Thirati as Director	Mgmt	For	For	For
4.4	Elect Chotikul Sookpiromkasem as Director	Mgmt	For	Against	Against
5.1	Approve Increase in Board Size and Elect Predee Daochai as Director	Mgmt	For	For	For
5.2	Approve Increase in Board Size and Elect Somprasong Boonyachai as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance and Offering of Debentures	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## Home Product Center Public Company Limited

Meeting Date: 04/08/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operation Results	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Dividend Payment	Mgmt	For	For	For
5	Approve Increase in Number of Directors and Elect Anant Asavabhokhin as Director	Mgmt	For	For	For
6.1	Elect Pornwut Sarasin as Director	Mgmt	For	For	For
6.2	Elect Suwanna Buddhapasart as Director	Mgmt	For	For	For
6.3	Elect Thaveevat Tatiyamaneeikul as Director	Mgmt	For	For	For

## Home Product Center Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Elect Chanin Roonsamrarn as Director	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Bonus of Directors	Mgmt	For	Against	Against
9	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 04/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Construction of Intelligent Functional Fiber Project	Mgmt	For	For	For
2	Approve Investment in Construction of Degradable Materials Project (Phase I)	Mgmt	For	For	For

## Krung Thai Bank Public Co., Ltd.

Meeting Date: 04/08/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	Against	Against
5.1	Elect Krisada Chinavicharana as Director	Mgmt	For	For	For
5.2	Elect Vichai Assarasakorn as Director	Mgmt	For	For	For
5.3	Elect Nitima Thepvanangkul as Director	Mgmt	For	For	For
5.4	Elect Lavaron Sangsnit as Director	Mgmt	For	For	For
6	Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	For
8	Other Business	Mgmt			

## L&T Finance Holdings Limited

Meeting Date: 04/08/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect S.N. Subrahmanyam as Director	Mgmt	For	Against	Against

## OneConnect Financial Technology Co. Ltd.

Meeting Date: 04/08/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For	For
4	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Authorize Board to Handle All Matters Regarding the Foregoing Resolutions	Mgmt	For	For	For

## Orsted A/S

Meeting Date: 04/08/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Management and Board	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income and Dividends of DKK 12.50 Per Share	Mgmt	For	For	Do Not Vote
6	Authorize Share Repurchase Program (No Proposal Submitted)	Mgmt			

# Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	Do Not Vote
7.2	Employees of all the Company Foreign Subsidiaries are Eligible to be Elected and Entitled to Vote at Elections of Group Representatives to the Board of Directors	Mgmt	For	For	Do Not Vote
7.3	Approve on Humanitarian Donation to the Ukrainian People	Mgmt	For	For	Do Not Vote
7.4	Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
7.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	Do Not Vote
8	Other Proposals from Shareholders (None Submitted)	Mgmt			
9.1	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	Abstain	Do Not Vote
9.2	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	Do Not Vote
9.3.a	Reelect Lynda Armstrong as Director	Mgmt	For	For	Do Not Vote
9.3.b	Reelect Jorgen Kildah as Director	Mgmt	For	For	Do Not Vote
9.3.c	Reelect Peter Korsholm as Director	Mgmt	For	For	Do Not Vote
9.3.d	Reelect Dieter Wemmer as Director	Mgmt	For	For	Do Not Vote
9.3.e	Reelect Julia King as Director	Mgmt	For	For	Do Not Vote
9.3.f	Reelect Henrik Poulsen as Director	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
11	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	Do Not Vote
12	Other Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For



## Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 12.50 Per Share	Mgmt	For	For	For
6	Authorize Share Repurchase Program (No Proposal Submitted)	Mgmt			
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
7.2	Employees of all the Company Foreign Subsidiaries are Eligible to be Elected and Entitled to Vote at Elections of Group Representatives to the Board of Directors	Mgmt	For	For	For
7.3	Approve on Humanitarian Donation to the Ukrainian People	Mgmt	For	For	For
7.4	Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
8	Other Proposals from Shareholders (None Submitted)	Mgmt			
9.1	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	Abstain	Abstain
9.2	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
9.3.a	Reelect Lynda Armstrong as Director	Mgmt	For	For	For
9.3.b	Reelect Jorgen Kildah as Director	Mgmt	For	For	For
9.3.c	Reelect Peter Korsholm as Director	Mgmt	For	For	For
9.3.d	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
9.3.e	Reelect Julia King as Director	Mgmt	For	For	For
9.3.f	Reelect Henrik Poulsen as Director	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
12	Other Business	Mgmt			

## OZ Minerals Limited

**Meeting Date:** 04/08/2022

**Country:** Australia

**Meeting Type:** Annual

## OZ Minerals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Charles Sartain as Director	Mgmt	For	For	For
2b	Elect Sarah Ryan as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Long Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For	For
5	Approve Short Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For	For

## Page Industries Limited

**Meeting Date:** 04/08/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of V S Ganesh as Managing Director	Mgmt	For	For	For

## PT United Tractors Tbk

**Meeting Date:** 04/08/2022

**Country:** Indonesia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against
4	Approve Auditors	Mgmt	For	For	For
5	Amend Classification of the Company's Business Activities in Accordance with the Standard Classification of Indonesian Business Fields 2020	Mgmt	For	Against	Against

## PTT Public Co., Ltd.

Meeting Date: 04/08/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Performance Statement and Approve Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
3	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve 5-Year Fund Raising Plan	Mgmt	For	For	For
5	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7.1	Elect Thosaporn Sirisumphand as Director	Mgmt	For	Against	Against
7.2	Elect Krisada Chinavicharana as Director	Mgmt	For	For	For
7.3	Elect Teerawat Boonyawat as Director	Mgmt	For	For	For
7.4	Elect Chayotid Kridakon as Director	Mgmt	For	For	For
7.5	Elect Chansin Treenuchagron as Director	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## Rio Tinto Plc

Meeting Date: 04/08/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against	Do Not Vote
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against	Do Not Vote
4	Elect Dominic Barton as Director	Mgmt	For	For	Do Not Vote
5	Elect Peter Cunningham as Director	Mgmt	For	For	Do Not Vote
6	Elect Ben Wyatt as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Megan Clark as Director	Mgmt	For	Against	Do Not Vote

# Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Simon Henry as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Sam Laidlaw as Director	Mgmt	For	Against	Do Not Vote
10	Re-elect Simon McKeon as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Jennifer Nason as Director	Mgmt	For	For	Do Not Vote
12	Re-elect Jakob Stausholm as Director	Mgmt	For	For	Do Not Vote
13	Re-elect Ngaire Woods as Director	Mgmt	For	For	Do Not Vote
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	Do Not Vote
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
17	Approve Climate Action Plan	Mgmt	For	For	Do Not Vote
18	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote
22	Approve the Spill Resolution	Mgmt	Against	Refer	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against	Against
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against	Against
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	Against	For
8	Re-elect Simon Henry as Director	Mgmt	For	For	For
9	Re-elect Sam Laidlaw as Director	Mgmt	For	Against	For

## Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Simon McKeon as Director	Mgmt	For	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
12	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Approve the Spill Resolution	Mgmt	Against	Refer	Against

## Shanxi Meijin Energy Co., Ltd.

Meeting Date: 04/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	Against	Against
2	Approve Extension of Resolution Validity Period of Issuance of Convertible Bonds	SH	For	For	For

## Sinoma Science & Technology Co., Ltd.

Meeting Date: 04/08/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For

## Sinoma Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Loan Budget and Related Loan Authorizations	Mgmt	For	Refer	For
8	Approve Adjustment of Guarantee Amount and New Guarantees	Mgmt	For	Against	Against
9	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For

## UniCredit SpA

**Meeting Date:** 04/08/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by Allianz Finance II Luxembourg Sarl	SH	None	Against	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Allianz Finance II Luxembourg Sarl	Mgmt			
6	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
9	Approve 2022 Group Incentive System	Mgmt	For	For	For
10	Amend Group Incentive Systems	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Clause 6	Mgmt	For	For	For
2	Amend Company Bylaws Re: Clauses 20, 29 and 30	Mgmt	For	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Yonyou Network Technology Co., Ltd.

**Meeting Date:** 04/08/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Financial Auditor	Mgmt	For	For	For
7	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Change in Registered Capital	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
15	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
16	Amend External Investment Management System	Mgmt	For	Against	Against

## Hang Xanh Motors Service JSC

Meeting Date: 04/09/2022

Country: Vietnam

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors on Business Activities in Financial Year 2021 and Plan for Financial Year 2022 and Report of Internal Audit Committee for Financial Year 2021 and Plan for Financial Year 2022	Mgmt	For	For	For
2	Approve Report of Executive Board on Business Performance of Financial Year 2021 and Plan for Financial Year 2022	Mgmt	For	For	For
3	Approve Audited Financial Statements of Financial Year 2021	Mgmt	For	For	For
4	Approve Allocation of Income for Financial Year 2021	Mgmt	For	For	For
5	Approve Issuance of Shares to Pay Dividends	Mgmt	For	For	For
6	Approve Issuance of Shares Under the Employee Selection Program (ESOP)	Mgmt	For	For	For
7	Approve Issuance of Shares to Existing Shareholders	Mgmt	For	Against	Against
8	Approve Remuneration of Board of Directors in Financial Year 2021 and Remuneration Plan for Financial Year 2022	Mgmt	For	For	For
9	Approve Development Plan for Financial Year 2022	Mgmt	For	For	For
10	Approve Auditors	Mgmt	For	For	For
11	Other Business	Mgmt	For	Against	Against

## Indian Railway Catering and Tourism Corporation Limited

Meeting Date: 04/10/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Vinay Kumar Sharma as Director	Mgmt	For	For	For
2	Elect Namgyal Wangchuk as Director	Mgmt	For	For	For
3	Elect Vishwanath Shanker as Director	Mgmt	For	Against	Against
4	Elect Debashis Chandra as Director	Mgmt	For	Against	Against



## National Petrochemical Co. (Saudi Arabia)

Meeting Date: 04/10/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Approve Remuneration of Directors of SAR 1.6 Million for FY 2021	Mgmt	For	For	For
6	Approve the Offer Agreement of Saudi Industrial Investment Group to Acquire All The Issued Shares of the Company And Authorize The Board or any Assigned Delegate to Ratify and Execute the Approved Resolution	Mgmt	For	Refer	For

## Saudi Basic Industries Corp.

Meeting Date: 04/10/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
5	Approve Interim Dividends of SAR 2.25 per Share for the Second Half of FY 2021	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
7.1	Elect Khalid Al Dabbagh as Director	Mgmt	None	Abstain	Abstain
7.2	Elect Youssef Al Binyan as Director	Mgmt	None	Abstain	Abstain
7.3	Elect Mohammed Al Nahas as Director	Mgmt	None	Abstain	Abstain

## Saudi Basic Industries Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Elect Ziyad Al Murshid as Director	Mgmt	None	Abstain	Abstain
7.5	Elect Olivier Thorel as Director	Mgmt	None	Abstain	Abstain
7.6	Elect Mohammed Al Qahtani as Director	Mgmt	None	Abstain	Abstain
7.7	Elect Nadir Al Waheebi as Director	Mgmt	None	Abstain	Abstain
7.8	Elect Calum Maclean as Director	Mgmt	None	Abstain	Abstain
7.9	Elect Youssef Al Zamil as Director	Mgmt	None	Abstain	Abstain
7.10	Elect Salih Al Khalaf as Director	Mgmt	None	Abstain	Abstain
8	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	Mgmt	For	Against	Against
9	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For

## Saudi Cement Co.

**Meeting Date:** 04/10/2022

**Country:** Saudi Arabia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
6	Ratify Distributed Interim Dividends of SAR 1.5 per Share for the First Half of FY 2021	Mgmt	For	For	For
7	Approve Interim Dividends of SAR 2 per Share for the Second Half of FY 2021	Mgmt	For	For	For
8	Approve Remuneration of Directors of SAR 5,208,960 for FY 2021	Mgmt	For	For	For
9	Approve Related Party Transactions Re: Cement Industry Products Company Ltd	Mgmt	For	For	For
10	Approve Related Party Transactions Re: Wataniya Insurance Company	Mgmt	For	For	For
11	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For

## Saudi Cement Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Board Competing Business Standards Policy	Mgmt	For	For	For
13	Amend Board Membership Standards and Procedures	Mgmt	For	For	For

## Saudi Industrial Investment Group

Meeting Date: 04/10/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Approve Remuneration of Directors of SAR 1.8 Million for FY 2021	Mgmt	For	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
8	Elect Khalid Al Watban as Director	Mgmt	For	For	For
9	Amend Article 1 of Bylaws Re: Incorporation	Mgmt	For	For	For
10	Amend Article 2 of Bylaws Re: Company's Name	Mgmt	For	For	For
11	Amend Article 3 of Bylaws Re: Company's Purposes	Mgmt	For	For	For
12	Amend Article 6 of Bylaws Re: Company's Term	Mgmt	For	For	For
13	Amend Article 21 of Bylaws Re: Powers of the Board	Mgmt	For	For	For
14	Amend Article 23 of Bylaws Re: Powers of the CEO, Deputy CEO, and Secretary of the Board	Mgmt	For	For	For
15	Approve Capital Increase for the Purpose of Acquiring National Petrochemical Company, Approve the Acquisition Agreement Terms, Amend Articles of Bylaws and Authorize the Board or Any Assigned Delegate to Ratify and Execute the Resolution	Mgmt	For	Refer	For

## AI Yah Satellite Communications Co. PJSC

Meeting Date: 04/11/2022

Country: United Arab Emirates

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Authorize Chairman of the Meeting to Appoint the Meeting Secretary and Votes Collector	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
2.1	Amend Articles of Bylaws	Mgmt	For	For	For
2.2	Authorize Board or Any Delegates to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Continuation of Ordinary Business	Mgmt			
3.1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
3.2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3.3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3.4	Approve Dividends of AED 0.079 per Share for Second Half of FY 2021	Mgmt	For	For	For
3.5	Approve Remuneration of Directors for FY 2021	Mgmt	For	Against	Against
3.6	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
3.7	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
3.8	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
3.9	Approve Board Remuneration Policy	Mgmt	For	For	For
3.10	Approve to Amend Dividend Distribution Policy	Mgmt	For	For	For

## Aldar Properties PJSC

Meeting Date: 04/11/2022

Country: United Arab Emirates

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Chairman of the Meeting to Appoint the Meeting Secretary and Votes Collector	Mgmt	For	For	For

## Aldar Properties PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Approve Dividends of AED 0.15 per Share for FY 2021	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
7	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
8	Approve Remuneration of Directors for FY 2021	Mgmt	For	Against	Against
9	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
10	Elect Directors (Bundled)	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
11	Approve Social Contributions for FY 2022 and Authorize Board to Determine the Beneficiaries	Mgmt	For	For	For

## Bank Albilad

**Meeting Date:** 04/11/2022

**Country:** Saudi Arabia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Authorize Increase of Capital by Capitalizing from the Retained Earning for Bonus Issue and Amend Article 7 of Bylaws to Reflect Changes in Capital	Mgmt	For	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For

# Bank Albilad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Directors of SAR 3,520,000 for FY 2021	Mgmt	For	For	For
9.1	Elect Mohammed Al Rajhi as Director	Mgmt	None	Abstain	Abstain
9.2	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain	Abstain
9.3	Elect Nabeel Koshak as Director	Mgmt	None	Abstain	Abstain
9.4	Elect Ziyad Al Haqeel as Director	Mgmt	None	Abstain	Abstain
9.5	Elect Abdulazeez Al Oneizan as Director	Mgmt	None	Abstain	Abstain
9.6	Elect Abdullah Al Milhim as Director	Mgmt	None	Abstain	Abstain
9.7	Elect Adeeb Abanumai as Director	Mgmt	None	Abstain	Abstain
9.8	Elect Ahmed Murad as Director	Mgmt	None	Abstain	Abstain
9.9	Elect Ali Al Silham as Director	Mgmt	None	Abstain	Abstain
9.10	Elect Badr Al Issa as Director	Mgmt	None	Abstain	Abstain
9.11	Elect Fahad Al Shamri as Director	Mgmt	None	Abstain	Abstain
9.12	Elect Faris Al Hameed as Director	Mgmt	None	Abstain	Abstain
9.13	Elect Fayiz Al Zaydi as Director	Mgmt	None	Abstain	Abstain
9.14	Elect Heitham Al Fayiz as Director	Mgmt	None	Abstain	Abstain
9.15	Elect Heitham Al Suheimi as Director	Mgmt	None	Abstain	Abstain
9.16	Elect Khalid Al Rajhi as Director	Mgmt	None	Abstain	Abstain
9.17	Elect Khalid Al Muqeirin as Director	Mgmt	None	Abstain	Abstain
9.18	Elect Mohammed Hamdi as Director	Mgmt	None	Abstain	Abstain
9.19	Elect Muath Al Hussein as Director	Mgmt	None	Abstain	Abstain
9.20	Elect Nassir Al Nassir as Director	Mgmt	None	Abstain	Abstain
9.21	Elect Nassir Al Subeiee as Director	Mgmt	None	Abstain	Abstain
9.22	Elect Salih Al Khalaf as Director	Mgmt	None	Abstain	Abstain
9.23	Elect Sameer Ba Issa as Director	Mgmt	None	Abstain	Abstain
9.24	Elect Suleiman Al Zibn as Director	Mgmt	None	Abstain	Abstain
9.25	Elect Youssef Al Youssefi as Director	Mgmt	None	Abstain	Abstain
10	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	Mgmt	For	Against	Against
11	Elect Sharia Supervisory Board Members (Bundled)	Mgmt	For	For	For
12	Amend Audit Committee Charter	Mgmt	For	Against	Against
13	Amend Succession Policy of Board Members and its Committees	Mgmt	For	For	For
14	Amend Board and Committees Membership Nomination, Criteria and Policies	Mgmt	For	For	For
15	Amend Competing Business Standards Policy	Mgmt	For	For	For

## Bank Albilad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For

## Bank of Chengdu Co., Ltd.

**Meeting Date:** 04/11/2022      **Country:** China  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Tier 2 Capital Bond	Mgmt	For	For	For
2	Approve Related Party Transaction	Mgmt	For	For	For
3	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Beijing Dabeinong Technology Group Co., Ltd.

**Meeting Date:** 04/11/2022      **Country:** China  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For
2	Approve Framework Agreement	SH	For	For	For

## Clipper Logistics Plc

**Meeting Date:** 04/11/2022      **Country:** United Kingdom  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Recommended Cash and Share Offer for Clipper Logistics plc by GXO Logistics, Inc.	Mgmt	For	Refer	For

## Clipper Logistics Plc

Meeting Date: 04/11/2022

Country: United Kingdom

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For

## Do-Fluoride New Materials Co., Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Credit Lines	Mgmt	For	Refer	For
7	Approve Provision of Guarantee	Mgmt	For	Against	Against
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Signing of Construction Engineering Framework Agreement with Related Party	Mgmt	For	For	For
10	Approve Provision for Asset Impairment and Write-off of Current Transactions	Mgmt	For	Refer	For
11	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
13	Approve to Appoint Auditor	Mgmt	For	For	For

## Dubai Investments PJSC

Meeting Date: 04/11/2022

Country: United Arab Emirates

Meeting Type: Annual



## Dubai Investments PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Dividends of AED 0.12 per Share for FY 2021	Mgmt	For	For	For
5	Approve Remuneration of Directors for FY 2021	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
7	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
8	Allow Chairman and Directors to Engage in Commercial Transactions with Company with Similar Activities	Mgmt	For	For	For
9	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
10	Approve Charitable Donations for FY 2020, FY 2021, and FY 2022	Mgmt	For	For	For
11	Amend Articles of Bylaws	Mgmt	For	For	For

## Hesteel Co., Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Daily Related Party Transaction	Mgmt	For	For	For
2	Approve to Expand Business Scope	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Hunan Valin Steel Co., Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Special

## Hunan Valin Steel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Daily Related Party Transaction	Mgmt	For	Against	Against
2	Approve Signing of Financial Service Agreement	Mgmt	For	Against	Against
3	Approve Fixed Asset Investment Plan	Mgmt	For	For	For
4	Approve Capital Injection in Hengyang Valin Steel Pipe Co., Ltd.	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Satellite Chemical Co., Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Commodity Derivatives Hedging Transactions	Mgmt	For	For	For
7	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
8	Approve External Guarantee Provision by Company	Mgmt	For	For	For
9	Approve External Guarantee Provision by Subsidiary	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
12	Approve Shareholder Return Plan	Mgmt	For	For	For
	AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES	Mgmt			
13.1	Amend Articles of Association	Mgmt	For	Against	Against
13.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
13.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

## Satellite Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

## Shenzhen Kaifa Technology Co., Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Affiliated Enterprise to Acquire Equity in a Company and Other Related Matters	Mgmt	For	For	For

## The Goodyear Tire & Rubber Company

Meeting Date: 04/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. Firestone	Mgmt	For	For	For
1b	Elect Director Werner Geissler	Mgmt	For	For	For
1c	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1d	Elect Director Richard J. Kramer	Mgmt	For	For	For
1e	Elect Director Karla R. Lewis	Mgmt	For	For	For
1f	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1g	Elect Director John E. McGlade	Mgmt	For	For	For
1h	Elect Director Roderick A. Palmore	Mgmt	For	For	For
1i	Elect Director Hera K. Siu	Mgmt	For	For	For
1j	Elect Director Michael R. Wessel	Mgmt	For	For	For
1k	Elect Director Thomas L. Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

## Wanhua Chemical Group Co. Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Investment Plan	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For	For
7	Approve Report of the Independent Directors	Mgmt	For	For	For
8	Approve Remuneration of Auditor	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve Provision of Guarantee to Subsidiary and Guarantee Provision Between Subsidiaries	Mgmt	For	Against	Against
12	Approve Provision of Guarantee	Mgmt	For	For	For
13	Approve Adjustment of Debt Financing Instruments	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	For	For
15	Approve Formulation of Remuneration System of Directors and Supervisors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Wang Qingchun as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Wu Changqi as Director	Mgmt	For	For	For
17.2	Elect Wang Huacheng as Director	Mgmt	For	For	For
17.3	Elect Zhang Jin as Director	Mgmt	For	For	For

## A. O. Smith Corporation

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

## A. O. Smith Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victoria M. Holt	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael M. Larsen	Mgmt	For	For	For
1.3	Elect Director Idelle K. Wolf	Mgmt	For	Withhold	Withhold
1.4	Elect Director Gene C. Wulf	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Airbus SE

Meeting Date: 04/12/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Discussion on Company's Corporate Governance Structure	Mgmt			
2.2	Receive Report on Business and Financial Statements	Mgmt			
2.3	Receive Explanation on Company's Dividend Policy	Mgmt			
3	Discussion of Agenda Items	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	For
4.2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For	For
4.4	Approve Discharge of Executive Member of the Board of Directors	Mgmt	For	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.6	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
4.7	Reelect Guillaume Faury as Executive Director	Mgmt	For	For	For
4.8	Reelect Catherine Guillouard as Non-Executive Director	Mgmt	For	For	For
4.9	Reelect Claudia Nemat as Non-Executive Director	Mgmt	For	For	For

## Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Elect Irene Rummelhoff as Non-Executive Director	Mgmt	For	For	For
4.11	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For	For
4.12	Grant Board Authority to Issue Shares Up To 1.14 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4.14	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Close Meeting	Mgmt			

## Almarai Co. Ltd.

**Meeting Date:** 04/12/2022

**Country:** Saudi Arabia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For		
2	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For		
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For		
4	Approve Dividends of SAR 1 per Share for FY 2021	Mgmt	For		
5	Approve Discharge of Directors for FY 2021	Mgmt	For		
6	Approve Remuneration of Directors of SAR 1,800,000 for FY 2021	Mgmt	For		
7	Approve Related Party Transactions Re: Saudi National Bank	Mgmt	For		
8	Approve Related Party Transactions Re: Arabian Shield Insurance Co	Mgmt	For		
9	Approve Related Party Transactions Re: Saudi British Bank	Mgmt	For		
10	Approve Related Party Transactions Re: Saudi Telecom Company	Mgmt	For		
11	Approve Related Party Transactions Re: Panda Retail Company	Mgmt	For		
12	Approve Related Party Transactions Re: United Sugar Co	Mgmt	For		

## Almarai Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Allow Waleed Fatani to Be Involved with Competitor Companies	Mgmt	For		
14	Authorize Share Repurchase Program up to 10,000,000 Shares to be Allocated to Employees Incentive Shares Program and Authorize the Board to Ratify and Execute the Approved Resolution	Mgmt	For		
15	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Approve Dividends of SAR 1 per Share for FY 2021	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 1,800,000 for FY 2021	Mgmt	For	Against	Against
7	Approve Related Party Transactions Re: Saudi National Bank	Mgmt	For	For	For
8	Approve Related Party Transactions Re: Arabian Shield Insurance Co	Mgmt	For	For	For
9	Approve Related Party Transactions Re: Saudi British Bank	Mgmt	For	For	For
10	Approve Related Party Transactions Re: Saudi Telecom Company	Mgmt	For	For	For
11	Approve Related Party Transactions Re: Panda Retail Company	Mgmt	For	For	For
12	Approve Related Party Transactions Re: United Sugar Co	Mgmt	For	For	For
13	Allow Waleed Fatani to Be Involved with Competitor Companies	Mgmt	For	For	For
14	Authorize Share Repurchase Program up to 10,000,000 Shares to be Allocated to Employees Incentive Shares Program and Authorize the Board to Ratify and Execute the Approved Resolution	Mgmt	For	Against	Against
15	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For

## Amot Investments Ltd.

Meeting Date: 04/12/2022

Country: Israel

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extended Service Agreement with Alony Hetz Properties & Investments Ltd., the Controlling Shareholder of the Company	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Arab National Bank

Meeting Date: 04/12/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For		
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For		
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For		
4	Approve Discharge of Directors for FY 2021	Mgmt	For		
5	Approve Remuneration of Directors of SAR 5,100,326.66 for FY 2021	Mgmt	For		
6	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For		



# Arab National Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For		
8	Amend Article 5 of Bylaws	Mgmt	For		
9	Amend Article 9 of Bylaws	Mgmt	For		
10	Amend Article 13 of Bylaws	Mgmt	For		
11	Amend Article 14 Paragraph 1 of Bylaws	Mgmt	For		
12	Amend Article 15 of Bylaws	Mgmt	For		
13	Amend Article 16 of Bylaws	Mgmt	For		
14	Amend Article 17 of Bylaws	Mgmt	For		
15	Amend Article 19 of Bylaws	Mgmt	For		
16	Amend Article 20 of Bylaws	Mgmt	For		
17	Amend Article 22 of Bylaws	Mgmt	For		
18	Amend Article 24 of Bylaws	Mgmt	For		
19	Amend Article 26 of Bylaws	Mgmt	For		
20	Amend Article 30 of Bylaws	Mgmt	For		
21	Amend Article 31 of Bylaws	Mgmt	For		
22	Amend Article 32 of Bylaws	Mgmt	For		
23	Amend Article 34 of Bylaws	Mgmt	For		
24	Amend Article 35 of Bylaws	Mgmt	For		
25	Amend Article 40 of Bylaws	Mgmt	For		
26	Amend Article 47 Paragraph 3 of Bylaws	Mgmt	For		
27	Amend Article 48 of Bylaws	Mgmt	For		
28	Amend Article 51 of Bylaws	Mgmt	For		
29	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For		
30	Ratify Distributed Interim Dividends of SAR 0.35 per Share for the First Half of FY 2021	Mgmt	For		
31	Approve Dividends of SAR 0.45 per Share for the Second Half of FY 2021	Mgmt	For		
32	Approve Board Membership Policy, Standards and Procedures	Mgmt	For		
33	Approve the Amended Remuneration Policy of Directors, Committees, and Executive Management	Mgmt	For		
34	Amend Audit Committee Charter	Mgmt	For		
35	Amend Nomination and Compensation Committee Charter	Mgmt	For		
36	Approve Related Party Transactions Re: Alkhaleej Training and Education Company	Mgmt	For		

# Arab National Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
37	Approve Related Party Transactions Re: Walaa Cooperative Insurance Company	Mgmt	For		
38	Approve Related Party Transactions Re: Central Warehouses Company Limited	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Approve Remuneration of Directors of SAR 5,100,326.66 for FY 2021	Mgmt	For	For	For
6	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
8	Amend Article 5 of Bylaws	Mgmt	For	For	For
9	Amend Article 9 of Bylaws	Mgmt	For	For	For
10	Amend Article 13 of Bylaws	Mgmt	For	For	For
11	Amend Article 14 Paragraph 1 of Bylaws	Mgmt	For	For	For
12	Amend Article 15 of Bylaws	Mgmt	For	For	For
13	Amend Article 16 of Bylaws	Mgmt	For	For	For
14	Amend Article 17 of Bylaws	Mgmt	For	For	For
15	Amend Article 19 of Bylaws	Mgmt	For	For	For
16	Amend Article 20 of Bylaws	Mgmt	For	For	For
17	Amend Article 22 of Bylaws	Mgmt	For	For	For
18	Amend Article 24 of Bylaws	Mgmt	For	For	For
19	Amend Article 26 of Bylaws	Mgmt	For	For	For
20	Amend Article 30 of Bylaws	Mgmt	For	For	For
21	Amend Article 31 of Bylaws	Mgmt	For	For	For
22	Amend Article 32 of Bylaws	Mgmt	For	For	For
23	Amend Article 34 of Bylaws	Mgmt	For	For	For
24	Amend Article 35 of Bylaws	Mgmt	For	For	For

## Arab National Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Amend Article 40 of Bylaws	Mgmt	For	For	For
26	Amend Article 47 Paragraph 3 of Bylaws	Mgmt	For	For	For
27	Amend Article 48 of Bylaws	Mgmt	For	For	For
28	Amend Article 51 of Bylaws	Mgmt	For	For	For
29	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
30	Ratify Distributed Interim Dividends of SAR 0.35 per Share for the First Half of FY 2021	Mgmt	For	For	For
31	Approve Dividends of SAR 0.45 per Share for the Second Half of FY 2021	Mgmt	For	For	For
32	Approve Board Membership Policy, Standards and Procedures	Mgmt	For	For	For
33	Approve the Amended Remuneration Policy of Directors, Committees, and Executive Management	Mgmt	For	For	For
34	Amend Audit Committee Charter	Mgmt	For	For	For
35	Amend Nomination and Compensation Committee Charter	Mgmt	For	For	For
36	Approve Related Party Transactions Re: Alkhaleej Training and Education Company	Mgmt	For	For	For
37	Approve Related Party Transactions Re: Walaa Cooperative Insurance Company	Mgmt	For	For	For
38	Approve Related Party Transactions Re: Central Warehouses Company Limited	Mgmt	For	For	For

## Bangkok Bank Public Company Limited

**Meeting Date:** 04/12/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Piti Sithi-Amnuai as Director	Mgmt	For	For	For
4.2	Elect Arun Chirachavala as Director	Mgmt	For	For	For
4.3	Elect Phornthep Phornprapha as Director	Mgmt	For	Against	Against
4.4	Elect Amorn Chandarasomboon as Director	Mgmt	For	For	For
4.5	Elect Singh Tangtatswas as Director	Mgmt	For	For	For
4.6	Elect Boonsong Bunyasararnand as Director	Mgmt	For	For	For

## Bangkok Bank Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Chong Toh as Director	Mgmt	For	For	For
5.2	Elect Kobsak Pootrakool as Director	Mgmt	For	For	For
5.3	Elect Sarana Boonbaichaiyapruk as Director	Mgmt	For	For	For
6	Acknowledge Remuneration of Directors	Mgmt			
7	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## Bangkok Dusit Medical Services Public Co. Ltd.

Meeting Date: 04/12/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Company's Performance	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Santasiri Sornmani as Director	Mgmt	For	For	For
4.2	Elect Att Thongtang as Director	Mgmt	For	For	For
4.3	Elect Chairat Panthuraamphorn as Director	Mgmt	For	For	For
4.4	Elect Sripop Sarasas as Director	Mgmt	For	For	For
4.5	Elect Pradit Theekakul as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Other Business	Mgmt	For	Against	Against

## Beijing New Building Materials Public Ltd. Co.

Meeting Date: 04/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For

## Beijing New Building Materials Public Ltd. Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve 2021 Audit Fees and 2022 Appointment of Auditors	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	Against	Against
7	Approve Application of Credit Lines	Mgmt	For	Refer	For
8	Approve Provision of External Guarantees	Mgmt	For	For	For
9	Approve Issuance of Non-financial Corporate Debt Financing Instruments	Mgmt	For	For	For
10	Approve to Adjust the Annual Expenses of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
12	Amend External Guarantee Management System	Mgmt	For	For	For
13	Approve Report of the Board of Supervisors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Yin Zibo as Director	SH	For	Against	Against
14.2	Elect Jia Tongchun as Director	SH	For	Against	Against
14.3	Elect Guan Li as Director	SH	For	For	For
14.4	Elect Chen Xue'an as Director	SH	For	Against	Against
14.5	Elect Song Bolu as Director	SH	For	Against	Against
14.6	Elect Ye Yingchun as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Zhang Kun as Director	SH	For	For	For
15.2	Elect Wang Jingda as Director	SH	For	For	For
15.3	Elect Li Xinzi as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Fu Jinguang as Supervisor	SH	For	For	For
16.2	Elect Hu Jinyu as Supervisor	SH	For	For	For

## CapitaLand Integrated Commercial Trust

**Meeting Date:** 04/12/2022

**Country:** Singapore

**Meeting Type:** Special

## CapitaLand Integrated Commercial Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Informational Meeting / Virtual Information Session	Mgmt			
1	Pre-AGM Engagement Session to have a Better Understanding of CapitaLand Integrated Commercial Trust (CICT) and Its Business Operating Environment	Mgmt			

## Chemical Works of Gedeon Richter Plc

**Meeting Date:** 04/12/2022

**Country:** Hungary

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Electronic Vote Collection Method	Mgmt	For	For	For
2	Authorize Company to Produce Sound Recording of Meeting Proceedings	Mgmt	For	For	For
3	Elect Chairman and Other Meeting Officials	Mgmt	For	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For	For
5	Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends of HUF 225 per Share	Mgmt	For	For	For
8	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
9	Amend Remuneration Policy	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Amend Bylaws	Mgmt	For	For	For
12	Amend Bylaws Re: General Meeting	Mgmt	For	For	For
13	Amend Bylaws Re: General Meeting	Mgmt	For	For	For
14	Amend Bylaws Re: General Meeting	Mgmt	For	For	For
15	Amend Bylaws Re: Management Board	Mgmt	For	For	For
16	Amend Bylaws Re: Management and Supervisory Boards	Mgmt	For	For	For
17	Amend Bylaws Re: Supervisory Board	Mgmt	For	For	For
18	Amend Statute Re: Share Capital	Mgmt	For	For	For

## Chemical Works of Gedeon Richter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Report on Share Repurchase Program	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Elect Lajos Csaba Lantos as Management Board Member	Mgmt	For	For	For
22	Elect Ilona David as Management Board Member	Mgmt	For	For	For
23	Elect Istvan Hamecz as Management Board Member	Mgmt	For	For	For
24	Approve Remuneration of Management Board Members	Mgmt	For	For	For
25	Approve Bonus for Management Board Members	Mgmt	For	For	For
26	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
27	Approve Regulations on Supervisory Board	Mgmt	For	For	For
28	Approve Auditor's Remuneration	Mgmt	For	For	For
29	Transact Other Business	Mgmt	For	Against	Against

## China CSSC Holdings Ltd.

**Meeting Date:** 04/12/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Allowance of Independent Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhang Yingdai as Director	SH	For	For	For
2.2	Elect Ji Jun as Director	SH	For	For	For
2.3	Elect Zhao Zongbo as Director	SH	For	Against	Against
2.4	Elect Wang Yongliang as Director	SH	For	Against	Against
2.5	Elect Ke Wangjun as Director	SH	For	Against	Against
2.6	Elect Lin Ou as Director	SH	For	For	For
2.7	Elect Wang Qi as Director	SH	For	For	For
2.8	Elect Lu Ziyu as Director	SH	For	For	For
2.9	Elect Chen Zhongqian as Director	SH	For	For	For
2.10	Elect Xiang Huiming as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

## China CSSC Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Ning Zhenbo as Director	SH	For	For	For
3.2	Elect Wu Lixin as Director	SH	For	For	For
3.3	Elect Wu Weiguo as Director	SH	For	For	For
3.4	Elect Wang Ying as Director	SH	For	For	For
3.5	Elect Gao Mingxiang as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Shen Liang as Supervisor	SH	For	For	For
4.2	Elect Lin Naxin as Supervisor	SH	For	For	For
4.3	Elect Cui Ming as Supervisor	SH	For	For	For
4.4	Elect Han Dongwang as Supervisor	SH	For	For	For

## Chongqing Rural Commercial Bank Co., Ltd.

**Meeting Date:** 04/12/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Pre-Restructuring of Substantive Merger and Reorganization for 13 Companies Including Loncin Group Co., Ltd.	Mgmt	For	For	For
2	Elect Hu Chun as Director	Mgmt	For	Against	Against

## Chongqing Rural Commercial Bank Co., Ltd.

**Meeting Date:** 04/12/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Pre-Restructuring of Substantive Merger and Reorganization for 13 Companies Including Loncin Group Co., Ltd.	Mgmt	For	For	For
2	Elect Hu Chun as Director	Mgmt	For	Against	Against



# Davide Campari-Milano NV

Meeting Date: 04/12/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Annual Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a	Reelect Luca Garavoglia as Non-Executive Director	Mgmt	For	For	For
5.b	Reelect Robert Kunze-Concewitz as Executive Director	Mgmt	For	For	For
5.c	Reelect Paolo Marchesini as Executive Director	Mgmt	For	For	For
5.d	Reelect Fabio Di Fede as Executive Director	Mgmt	For	For	For
5.e	Reelect Alessandra Garavoglia as Non-Executive Director	Mgmt	For	For	For
5.f	Reelect Eugenio Barcellona as Non-Executive Director	Mgmt	For	Against	Against
5.g	Elect Emmanuel Babeau as Non-Executive Director	Mgmt	For	For	For
5.h	Elect Margareth Henriquez as Non-Executive Director	Mgmt	For	For	For
5.i	Elect Christophe Navarre as Non-Executive Director	Mgmt	For	For	For
5.l	Elect Jean Marie Laborde as Non-Executive Director	Mgmt	For	For	For
5.m	Elect Lisa Vascellari Dal Fiol as Non-Executive Director	Mgmt	For	For	For
6	Approve Mid-Term Incentive Plan Information Document	Mgmt	For	For	For
7	Approve Stock Option Plan	Mgmt	For	Against	Against
8	Authorize Board to Repurchase Shares	Mgmt	For	Against	Against
9	Close Meeting	Mgmt			

## DHC Software Co., Ltd.

Meeting Date: 04/12/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Pan Changyong as Independent Director	Mgmt	For	For	For

## Fifth Third Bancorp

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	Against	Against
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For	For
1f	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1g	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1h	Elect Director C. Bryan Daniels	Mgmt	For	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	For	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	For	For	For
1k	Elect Director Gary R. Heminger	Mgmt	For	For	For
1l	Elect Director Jewell D. Hoover	Mgmt	For	For	For
1m	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
1n	Elect Director Michael B. McCallister	Mgmt	For	For	For
1o	Elect Director Marsha C. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Fifth Third Bancorp Code of Regulations to Add a Federal Forum Selection Provision	Mgmt	For	For	For

## IQVIA Holdings Inc.

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Connaughton	Mgmt	For	For	For
1.2	Elect Director John G. Danhaki	Mgmt	For	For	For
1.3	Elect Director James A. Fasano	Mgmt	For	For	For
1.4	Elect Director Leslie Wims Morris	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Julius Baer Gruppe AG

Meeting Date: 04/12/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.8 Million from 2022 AGM Until 2023 AGM	Mgmt	For	For	Do Not Vote
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal Year 2023	Mgmt	For	For	Do Not Vote
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For	Do Not Vote

# Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For	Do Not Vote
5.1.3	Reelect Heinrich Baumann as Director	Mgmt	For	For	Do Not Vote
5.1.4	Reelect Richard Campbell-Breeden as Director	Mgmt	For	Against	Do Not Vote
5.1.5	Reelect Ivo Furrer as Director	Mgmt	For	For	Do Not Vote
5.1.6	Reelect David Nicol as Director	Mgmt	For	For	Do Not Vote
5.1.7	Reelect Kathryn Shih as Director	Mgmt	For	For	Do Not Vote
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	Do Not Vote
5.1.9	Reelect Olga Zoutendijk as Director	Mgmt	For	For	Do Not Vote
5.2	Elect Tomas Muina as Director	Mgmt	For	For	Do Not Vote
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For	Do Not Vote
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Approve CHF 148,464 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For

# Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.8 Million from 2022 AGM Until 2023 AGM	Mgmt	For	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2021	Mgmt	For	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2022	Mgmt	For	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal Year 2023	Mgmt	For	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For	For
5.1.3	Reelect Heinrich Baumann as Director	Mgmt	For	For	For
5.1.4	Reelect Richard Campbell-Breeden as Director	Mgmt	For	Against	Against
5.1.5	Reelect Ivo Furrer as Director	Mgmt	For	For	For
5.1.6	Reelect David Nicol as Director	Mgmt	For	For	For
5.1.7	Reelect Kathryn Shih as Director	Mgmt	For	For	For
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.1.9	Reelect Olga Zoutendijk as Director	Mgmt	For	For	For
5.2	Elect Tomas Muina as Director	Mgmt	For	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For
8	Approve CHF 148,464 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Julius Baer Gruppe AG

Meeting Date: 04/12/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Lennar Corporation

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Rick Beckwitt	Mgmt	For	For	For
1c	Elect Director Steven L. Gerard	Mgmt	For	For	For
1d	Elect Director Tig Gilliam	Mgmt	For	For	For
1e	Elect Director Sherrill W. Hudson	Mgmt	For	For	For
1f	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For
1g	Elect Director Sidney Lapidus	Mgmt	For	Against	Against
1h	Elect Director Teri P. McClure	Mgmt	For	For	For
1i	Elect Director Stuart Miller	Mgmt	For	Against	Against
1j	Elect Director Armando Olivera	Mgmt	For	For	For
1k	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

# Magyar Telekom Telecommunications Plc

Meeting Date: 04/12/2022

Country: Hungary

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Management Board Report on Company's and Group's Operations, Business Policy, and Financial Standing	Mgmt			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
4.1	Approve Allocation of Income and Dividends	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4.2	Approve Allocation of Income and Dividends	SH	None	Against	Against
	Management Proposals	Mgmt			
5.1	Approve Report on Share Repurchase Program Approved at 2021 AGM	Mgmt	For	For	For
5.2	Authorize Share Repurchase Program	Mgmt	For	Against	Against
6	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
7.1	Approve Discharge of Management Board for Fiscal 2021	Mgmt	For	For	For
7.2	Approve Apr. 24, 2020, Management Board Resolution Re: Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For	For
7.3	Approve Apr. 16, 2021, Management Board Resolution Re: Approve Discharge of Management Board for Fiscal 2020	Mgmt	For	For	For
8.1	Amend Bylaws by Joint Votes with Regard to Each Section	Mgmt	For	For	For
8.2	Amend Bylaws	Mgmt	For	For	For
9.1	Elect Daria Dodonova as Management Board Member	Mgmt	For	For	For
9.2	Elect Gabor Fekete as Management Board Member	Mgmt	For	For	For
9.3	Elect Elvira Gonzalez as Management Board Member	Mgmt	For	For	For
9.4	Elect Robert Hauber as Management Board Member	Mgmt	For	For	For
9.5	Elect Frank Odzuck as Management Board Member	Mgmt	For	For	For
9.6	Elect Peter Ratatics as Management Board Member	Mgmt	For	For	For
9.7	Elect Tibor Rekasi as Management Board Member	Mgmt	For	For	For

## Magyar Telekom Telecommunications Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.8	Elect Melinda Szabo as Management Board Member	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
9.9	Recall Frank Odzuck from Management Board	SH	None	Refer	Against
9.10	Elect Gabor Szendro as Management Board Member and Fix His Remuneration	SH	None	Against	Against
	Management Proposals	Mgmt			
10	Approve Remuneration of Management Board Members	Mgmt	For	For	For
11.1	Elect Gyula Bereznai as Supervisory Board Member	Mgmt	For	For	For
11.2	Elect Attila Borbely as Supervisory Board Member	Mgmt	For	For	For
11.3	Elect Krisztina Doroghazi as Supervisory Board Member	Mgmt	For	For	For
11.4	Elect Andras Szakonyi as Supervisory Board Member	Mgmt	For	For	For
11.5	Elect Endre Szepesi as Supervisory Board Member	Mgmt	For	For	For
11.6	Elect Julia Barbara Romhanyi as Member of Supervisory Board and Audit Committee	Mgmt	For	For	For
11.7	Elect Zsoltne Varga as Supervisory Board Member	Mgmt	For	For	For
12.1	Approve Reduction in Share Capital	Mgmt	For	For	For
12.2	Approve Reduction in Share Capital via Cancellation of Series A Shares; Amend Bylaws Accordingly	Mgmt	For	For	For
13.1	Amend Remuneration Policy	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
13.2	Resolve Management Board to Develop New Version of Remuneration Policy	SH	None	For	For
	Management Proposals	Mgmt			
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Deloitte Auditing and Consulting Ltd. as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
16.1	Receive Management Board Report on Proposals of Shareholders on Dividend Policy	SH	None	Against	Against
16.2	Resolve Management Board to Develop New Version of Dividend Policy	SH	None	Against	Against

## Mobimo Holding AG

**Meeting Date:** 04/12/2022

**Country:** Switzerland

**Meeting Type:** Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Sabrina Contratto as Director	Mgmt	For	For	For
4.1.2	Reelect Daniel Crausaz as Director	Mgmt	For	Against	Against
4.1.3	Reelect Brian Fischer as Director	Mgmt	For	For	For
4.1.4	Reelect Bernadette Koch as Director	Mgmt	For	For	For
4.1.5	Elect Stephane Maye as Director	Mgmt	For	For	For
4.1.6	Reelect Peter Schaub as Director and as Board Chair	Mgmt	For	For	For
4.1.7	Reelect Martha Scheiber as Director	Mgmt	For	For	For
4.2.1	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Appoint Stephane Maye as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.4	Designate Grossenbacher Rechtsanwalte AG as Independent Proxy	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For	For
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For	For
7	Approve Extension and Increase in Authorized Capital to CHF 2.2 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Nestle India Ltd.

Meeting Date: 04/12/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Two Interim Dividends and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Matthias Christoph Lohner as Director	Mgmt	For	For	For
4	Approve S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Elect Anjali Bansal as Director	Mgmt	For	For	For

## Pandox AB

Meeting Date: 04/12/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Prepare and Approve List of Shareholders	Mgmt			
5	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive Financial Statements and Statutory Reports	Mgmt			

# Pandox AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	Do Not Vote
8.c.1	Approve Discharge of Ann-Sofi Danielsson	Mgmt	For	For	Do Not Vote
8.c.2	Approve Discharge of Bengt Kjell	Mgmt	For	For	Do Not Vote
8.c.3	Approve Discharge of Christian Ringnes	Mgmt	For	For	Do Not Vote
8.c.4	Approve Discharge of Jakob Iqbal	Mgmt	For	For	Do Not Vote
8.c.5	Approve Discharge of Jeanette Dyhre Kvisvik	Mgmt	For	For	Do Not Vote
8.c.6	Approve Discharge of Jon Rasmus Aurdal	Mgmt	For	For	Do Not Vote
8.c.7	Approve Discharge of CEO Anders Nissen	Mgmt	For	For	Do Not Vote
8.c.8	Approve Discharge of CEO Liia Nou	Mgmt	For	For	Do Not Vote
9	Determine Number of Members (6) and Deputy Members of Board (0); Determine Number of Auditors (1)	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Directors in the Amount of SEK 840,000 for Chairman, SEK 640,000 for Deputy Chairman, and SEK 420,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
11.1	Reelect Ann-Sofi Danielsson as Director	Mgmt	For	For	Do Not Vote
11.2	Reelect Bengt Kjell as Director	Mgmt	For	Against	Do Not Vote
11.3	Reelect Christian Ringnes as Director	Mgmt	For	Against	Do Not Vote
11.4	Reelect Jakob Iqbal as Director	Mgmt	For	Against	Do Not Vote
11.5	Reelect Jeanette Dyhre Kvisvik as Director	Mgmt	For	For	Do Not Vote
11.6	Reelect Jon Rasmus Aurdal as Director	Mgmt	For	Against	Do Not Vote
11.7	Reelect Christian Ringnes as Board Chair	Mgmt	For	For	Do Not Vote
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
13	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote

## Pandex AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote

## Prysmian SpA

Meeting Date: 04/12/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1	Slate 1 Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	SH	None	Against	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	Mgmt			
4	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Approve Stock Grant Plan	Mgmt	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service the Long-term Incentive Plan	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service the Stock Grant Plan	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For		
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For		
3	Approve Discharge of Directors for FY 2021	Mgmt	For		
4	Approve Remuneration of Directors of SAR 5,960,000 for FY 2021	Mgmt	For		
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023 and Provide Zakat and TAX Services	Mgmt	For		
6	Approve Interim Dividends of SAR 0.54 per Share for the Second Half of FY 2021	Mgmt	For		
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For		
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For		
9	Elect Abdulazeez Al Falih as Members of Audit Committee	Mgmt	For		
10	Amend Audit Committee Charter	Mgmt	For		
11	Amend Nomination and Remuneration Committee Charter	Mgmt	For		
12	Approve Related Party Transactions Re: General Organization for Social Insurance	Mgmt	For		
13	Approve Related Party Transactions Re: Saudi Telecom Company	Mgmt	For		
14	Amend Article 1 of Bylaws Re: Incorporation	Mgmt	For		
15	Amend Article 2 of Bylaws Re: Company's Name	Mgmt	For		
16	Amend Article 3 of Bylaws Re: Company's Purposes	Mgmt	For		
17	Amend Article 4 of Bylaws Re: Participation and Ownership	Mgmt	For		
18	Amend Article 5 of Bylaws Re: Headquarters of the Company	Mgmt	For		
19	Amend Article 6 of Bylaws Re: Company's Term	Mgmt	For		
20	Amend Article 7 of Bylaws Re: Company's Capital	Mgmt	For		
21	Amend Article 9 of Bylaws Re: Preferred Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Adding New Article to Bylaws Re: Company's Buyback and Sale of its Own Shares and Granting Loans to Employees	Mgmt	For		
23	Amend Article 10 of Bylaws Re: Seizure of Shares and Sale of Unpaid Shares	Mgmt	For		
24	Amend Article 12 of Bylaws Re: Trading In Shares	Mgmt	For		
25	Removing Article 13 of Bylaws Re: Shareholders Register	Mgmt	For		
26	Amend Article 14 of Bylaws Re: Capital Increase	Mgmt	For		
27	Amend Article 15 of Bylaws Re: Capital Reduction	Mgmt	For		
28	Adding New Article to Bylaws Re: Debt Instruments and Sukuk	Mgmt	For		
29	Amend Article 16 of Bylaws Re: Company's Management	Mgmt	For		
30	Amend Article 17 of Bylaws Re: Expiration of the Board	Mgmt	For		
31	Amend Article 18 of Bylaws Re: Board Vacancy	Mgmt	For		
32	Amend Article 19 of Bylaws Re: Powers of Board	Mgmt	For		
33	Amend Article 20 of Bylaws Re: Board Remuneration	Mgmt	For		
34	Amend Article 21 of Bylaws Re: Powers of the Chairman, the Term of his Membership, the Membership of the Deputy, the Managing Director and the Board Secretary	Mgmt	For		
35	Amend Article 22 of Bylaws Re: Board Meetings	Mgmt	For		
36	Amend Article 24 of Bylaws Re: Minutes of Board Meetings	Mgmt	For		
37	Adding New Article to Bylaws Re: Board Committees	Mgmt	For		
38	Amend Article 28 of Bylaws Re: Assemblies Invitation	Mgmt	For		
39	Removing Article 29 of Bylaws Re: Attendance Record of Assemblies	Mgmt	For		
40	Amend Article 34 of Bylaws Re: Discussions in General Assembly Meetings	Mgmt	For		
41	Amend Article 36 of Bylaws Re: Formation of Audit Committee	Mgmt	For		
42	Amend Article 38 of Bylaws Re: Competencies of the Audit Committee	Mgmt	For		
43	Amend Article 39 of Bylaws Re: Audit Committee Reports	Mgmt	For		
44	Amend Chapter 6 Title of Bylaws Re: The Auditors	Mgmt	For		
45	Amend Article 40 of Bylaws Re: Appointment of Auditors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
46	Amend Article 41 of Bylaws Re: Appointment of External Auditor	Mgmt	For		
47	Amend Article 43 of Bylaws Re: Financial Statements	Mgmt	For		
48	Amend Article 44 of Bylaws Re: Distribution of Profits	Mgmt	For		
49	Amend Article 46 of Bylaws Re: Dividends of Preferred Shares	Mgmt	For		
50	Amend Article 47 of Bylaws Re: Company's Losses	Mgmt	For		
51	Amend Article 49 of Bylaws Re: Dissolution of the Company	Mgmt	For		
52	Amend Article 50 of Bylaws Re: Final Provisions	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
4	Approve Remuneration of Directors of SAR 5,960,000 for FY 2021	Mgmt	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023 and Provide Zakat and TAX Services	Mgmt	For	For	For
6	Approve Interim Dividends of SAR 0.54 per Share for the Second Half of FY 2021	Mgmt	For	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
9	Elect Abdulazeez Al Falih as Members of Audit Committee	Mgmt	For	For	For
10	Amend Audit Committee Charter	Mgmt	For	For	For
11	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For	For
12	Approve Related Party Transactions Re: General Organization for Social Insurance	Mgmt	For	For	For
13	Approve Related Party Transactions Re: Saudi Telecom Company	Mgmt	For	For	For
14	Amend Article 1 of Bylaws Re: Incorporation	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Amend Article 2 of Bylaws Re: Company's Name	Mgmt	For	For	For
16	Amend Article 3 of Bylaws Re: Company's Purposes	Mgmt	For	For	For
17	Amend Article 4 of Bylaws Re: Participation and Ownership	Mgmt	For	For	For
18	Amend Article 5 of Bylaws Re: Headquarters of the Company	Mgmt	For	For	For
19	Amend Article 6 of Bylaws Re: Company's Term	Mgmt	For	For	For
20	Amend Article 7 of Bylaws Re: Company's Capital	Mgmt	For	For	For
21	Amend Article 9 of Bylaws Re: Preferred Shares	Mgmt	For	For	For
22	Adding New Article to Bylaws Re: Company's Buyback and Sale of its Own Shares and Granting Loans to Employees	Mgmt	For	For	For
23	Amend Article 10 of Bylaws Re: Seizure of Shares and Sale of Unpaid Shares	Mgmt	For	For	For
24	Amend Article 12 of Bylaws Re: Trading In Shares	Mgmt	For	For	For
25	Removing Article 13 of Bylaws Re: Shareholders Register	Mgmt	For	For	For
26	Amend Article 14 of Bylaws Re: Capital Increase	Mgmt	For	For	For
27	Amend Article 15 of Bylaws Re: Capital Reduction	Mgmt	For	For	For
28	Adding New Article to Bylaws Re: Debt Instruments and Sukuk	Mgmt	For	For	For
29	Amend Article 16 of Bylaws Re: Company's Management	Mgmt	For	For	For
30	Amend Article 17 of Bylaws Re: Expiration of the Board	Mgmt	For	For	For
31	Amend Article 18 of Bylaws Re: Board Vacancy	Mgmt	For	For	For
32	Amend Article 19 of Bylaws Re: Powers of Board	Mgmt	For	For	For
33	Amend Article 20 of Bylaws Re: Board Remuneration	Mgmt	For	For	For
34	Amend Article 21 of Bylaws Re: Powers of the Chairman, the Term of his Membership, the Membership of the Deputy, the Managing Director and the Board Secretary	Mgmt	For	For	For
35	Amend Article 22 of Bylaws Re: Board Meetings	Mgmt	For	For	For
36	Amend Article 24 of Bylaws Re: Minutes of Board Meetings	Mgmt	For	For	For
37	Adding New Article to Bylaws Re: Board Committees	Mgmt	For	For	For
38	Amend Article 28 of Bylaws Re: Assemblies Invitation	Mgmt	For	For	For



## Riyad Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
39	Removing Article 29 of Bylaws Re: Attendance Record of Assemblies	Mgmt	For	For	For
40	Amend Article 34 of Bylaws Re: Discussions in General Assembly Meetings	Mgmt	For	For	For
41	Amend Article 36 of Bylaws Re: Formation of Audit Committee	Mgmt	For	For	For
42	Amend Article 38 of Bylaws Re: Competencies of the Audit Committee	Mgmt	For	For	For
43	Amend Article 39 of Bylaws Re: Audit Committee Reports	Mgmt	For	For	For
44	Amend Chapter 6 Title of Bylaws Re: The Auditors	Mgmt	For	For	For
45	Amend Article 40 of Bylaws Re: Appointment of Auditors	Mgmt	For	For	For
46	Amend Article 41 of Bylaws Re: Appointment of External Auditor	Mgmt	For	For	For
47	Amend Article 43 of Bylaws Re: Financial Statements	Mgmt	For	For	For
48	Amend Article 44 of Bylaws Re: Distribution of Profits	Mgmt	For	For	For
49	Amend Article 46 of Bylaws Re: Dividends of Preferred Shares	Mgmt	For	For	For
50	Amend Article 47 of Bylaws Re: Company's Losses	Mgmt	For	For	For
51	Amend Article 49 of Bylaws Re: Dissolution of the Company	Mgmt	For	For	For
52	Amend Article 50 of Bylaws Re: Final Provisions	Mgmt	For	For	For

## Sika AG

**Meeting Date:** 04/12/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	Do Not Vote
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	Do Not Vote
4.1.3	Reelect Justin Howell as Director	Mgmt	For	Against	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4.1.4	Reelect Monika Ribar as Director	Mgmt	For	For	Do Not Vote
4.1.5	Reelect Paul Schuler as Director	Mgmt	For	For	Do Not Vote
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	Do Not Vote
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	Do Not Vote
4.2.2	Elect Gordana Landen as Director	Mgmt	For	For	Do Not Vote
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	Do Not Vote
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	Do Not Vote
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	Do Not Vote
6	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	For	Against	Against
4.1.4	Reelect Monika Ribar as Director	Mgmt	For	For	For
4.1.5	Reelect Paul Schuler as Director	Mgmt	For	For	For

## Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.2.2	Elect Gordana Landen as Director	Mgmt	For	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	For
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Sika AG

**Meeting Date:** 04/12/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Southern Province Cement Co.

**Meeting Date:** 04/12/2022

**Country:** Saudi Arabia

**Meeting Type:** Annual

## Southern Province Cement Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Ratify Distributed Interim Dividends of SAR 1.25 per Share for the First Half of FY 2021	Mgmt	For	For	For
5	Approve Interim Dividends of SAR 1.25 per Share for the Second Half of FY 2021	Mgmt	For	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
8	Approve Related Party Transactions Re: The Saudi Chemical Company Ltd	Mgmt	For	For	For

## Synopsys, Inc.

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1c	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1d	Elect Director Mercedes Johnson	Mgmt	For	For	For
1e	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For	For
1f	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
1g	Elect Director John G. Schwarz	Mgmt	For	For	For
1h	Elect Director Roy Vallee	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Provide Right to Act by Written Consent	SH	Against	For	For

## Tecan Group AG

Meeting Date: 04/12/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.40 per Share	Mgmt	For	For	For
2.2	Approve Transfer of CHF 17.7 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Elect Myra Eskes as Director	Mgmt	For	For	For
5.1	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
5.2	Reelect Oliver Fetzer as Director	Mgmt	For	For	For
5.3	Reelect Heinrich Fischer as Director	Mgmt	For	Against	Against
5.4	Reelect Karen Huebscher as Director	Mgmt	For	For	For
5.5	Reelect Christa Kreuzburg as Director	Mgmt	For	For	For
5.6	Reelect Daniel Marshak as Director	Mgmt	For	For	For
6	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For	For	For
7.1	Reappoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Appoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	For

## Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Creation of CHF 225,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Tecan Group AG

Meeting Date: 04/12/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## The Bank of New York Mellon Corporation

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director Thomas P. 'Todd' Gibbons	Mgmt	For	For	For
1d	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1f	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1g	Elect Director Ralph Izzo	Mgmt	For	Against	Against
1h	Elect Director Sandra E. 'Sandie' O'Connor	Mgmt	For	For	For
1i	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1j	Elect Director Frederick O. Terrell	Mgmt	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## TMBThanachart Bank Public Co. Ltd.

Meeting Date: 04/12/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Suphadej Poonpipat as Director	Mgmt	For	For	For
4.2	Elect Somjate Moosirilert as Director	Mgmt	For	Against	Against
4.3	Elect Chananyarak Phetcharat as Director	Mgmt	For	For	For
4.4	Elect Willem Frederik Nagel as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Bonus of Directors	Mgmt	For	Against	Against
7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance and Allocation of Warrants to Purchase Ordinary Shares to Existing Shareholders	Mgmt	For	For	For
9	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For	For
10	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	For
11	Approve Allocation of Newly Issued Ordinary Shares to Accommodate the Share Allocations to the Existing Shareholders and Under the Stock Retention Programs	Mgmt	For	For	For
12	Other Business	Mgmt	For	Against	Against

## VINCI SA

Meeting Date: 04/12/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	Do Not Vote
4	Reelect Xavier Huillard as Director	Mgmt	For	For	Do Not Vote
5	Reelect Marie-Christine Lombard as Director	Mgmt	For	For	Do Not Vote
6	Reelect Rene Medori as Director	Mgmt	For	For	Do Not Vote
7	Reelect Qatar Holding LLC as Director	Mgmt	For	For	Do Not Vote
8	Elect Claude Laruelle as Director	Mgmt	For	For	Do Not Vote
9	Ratify Change Location of Registered Office to 1973 boulevard de La Defense, Nanterre (92000) and Amend Article of Bylaws Accordingly	Mgmt	For	For	Do Not Vote
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For	Do Not Vote
13	Approve Compensation Report	Mgmt	For	For	Do Not Vote
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Do Not Vote
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Do Not Vote
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Reelect Xavier Huillard as Director	Mgmt	For	For	For



## VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Marie-Christine Lombard as Director	Mgmt	For	For	For
6	Reelect Rene Medori as Director	Mgmt	For	For	For
7	Reelect Qatar Holding LLC as Director	Mgmt	For	For	For
8	Elect Claude Laruelle as Director	Mgmt	For	For	For
9	Ratify Change Location of Registered Office to 1973 boulevard de La Defense, Nanterre (92000) and Amend Article of Bylaws Accordingly	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Against
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Walvax Biotechnology Co., Ltd.

**Meeting Date:** 04/12/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Audited Financial Report	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
2.1	Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	For	For	Do Not Vote
2.2	Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For	Do Not Vote
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	Do Not Vote
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For	Do Not Vote
5.1.2	Reelect Rachel Duan as Director	Mgmt	For	For	Do Not Vote
5.1.3	Reelect Ariane Gorin as Director	Mgmt	For	For	Do Not Vote
5.1.4	Reelect Alexander Gut as Director	Mgmt	For	For	Do Not Vote
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For	For	Do Not Vote
5.1.6	Reelect David Prince as Director	Mgmt	For	Against	Do Not Vote
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	For	For	Do Not Vote
5.1.8	Reelect Regula Wallimann as Director	Mgmt	For	For	Do Not Vote
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	Do Not Vote
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
6	Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

# Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Rachel Duan as Director	Mgmt	For	For	For
5.1.3	Reelect Ariane Gorin as Director	Mgmt	For	For	For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For	For	For
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For	For	For
5.1.6	Reelect David Prince as Director	Mgmt	For	Against	Against
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	For	For	For
5.1.8	Reelect Regula Wallimann as Director	Mgmt	For	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
6	Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

## Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Adecco Group AG

Meeting Date: 04/13/2022 Country: Switzerland  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Alinma Bank

Meeting Date: 04/13/2022 Country: Saudi Arabia  
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For		
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For		
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For		
4	Approve Discharge of Directors for FY 2021	Mgmt	For		
5	Approve Interim Dividends of SAR 0.40 per Share for the Second Half of FY 2021	Mgmt	For		
6	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022	Mgmt	For		
7.1	Elect Ahmed Khoqeer as Director	Mgmt	None		
7.2	Elect Abdulmalik Al Haqeel as Director	Mgmt	None		
7.3	Elect Hamad Al Bazee as Director	Mgmt	None		
7.4	Elect Saoud Al Nimr as Director	Mgmt	None		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Elect Fahad Al Tareef as Director	Mgmt	None		
7.6	Elect Mohammed Al Nassir as Director	Mgmt	None		
7.7	Elect Ahmed Al Sheikh as Director	Mgmt	None		
7.8	Elect Abdullah Al Husseini as Director	Mgmt	None		
7.9	Elect Fayiz Al Zaydi as Director	Mgmt	None		
7.10	Elect Heitham Mubarak as Director	Mgmt	None		
7.11	Elect Anees Moaminah as Director	Mgmt	None		
7.12	Elect Fahad Al Shamri as Director	Mgmt	None		
7.13	Elect Saad Al Kroud as Director	Mgmt	None		
7.14	Elect Omar Al Sabti as Director	Mgmt	None		
7.15	Elect Abdullah Al Aboudi as Director	Mgmt	None		
7.16	Elect Mohammed Bin Dayil as Director	Mgmt	None		
7.17	Elect Abdullah Al Rumeizan as Director	Mgmt	None		
7.18	Elect Ahmed Murad as Director	Mgmt	None		
7.19	Elect Hani Al Zeid as Director	Mgmt	None		
7.20	Elect Suleiman Al Hadheef as Director	Mgmt	None		
7.21	Elect Fahad Al Rajhi as Director	Mgmt	None		
7.22	Elect Nabil Koshak as Director	Mgmt	None		
7.23	Elect Abdulmuhsin Al Faris as Director	Mgmt	None		
7.24	Elect Abdulrahman Addas as Director	Mgmt	None		
7.25	Elect Mutlaq Al Mureishid as Director	Mgmt	None		
7.26	Elect Badr Al Issa as Director	Mgmt	None		
8	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	Mgmt	For		
9	Approve Remuneration of Directors of SAR 6,894,800 for FY 2021	Mgmt	For		
10	Amend Audit Committee Charter	Mgmt	For		
11	Amend Nomination and Remuneration Committee Charter	Mgmt	For		
12	Approve Interim Dividends Semi Annually for FY 2022	Mgmt	For		
13	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For		
14	Allow Mutlaq Al Mureishid to Be Involved with Other Companies	Mgmt	For		
15	Approve Related Party Transactions Re: Alinma Tokyo Marine Co	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Approve Interim Dividends of SAR 0.40 per Share for the Second Half of FY 2021	Mgmt	For	For	For
6	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022	Mgmt	For	For	For
7.1	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain	Abstain
7.2	Elect Abdulmalik Al Haqeel as Director	Mgmt	None	Abstain	Abstain
7.3	Elect Hamad Al Bazee as Director	Mgmt	None	Abstain	Abstain
7.4	Elect Saoud Al Nimr as Director	Mgmt	None	Abstain	Abstain
7.5	Elect Fahad Al Tareef as Director	Mgmt	None	Abstain	Abstain
7.6	Elect Mohammed Al Nassir as Director	Mgmt	None	Abstain	Abstain
7.7	Elect Ahmed Al Sheikh as Director	Mgmt	None	Abstain	Abstain
7.8	Elect Abdullah Al Husseini as Director	Mgmt	None	Abstain	Abstain
7.9	Elect Fayiz Al Zaydi as Director	Mgmt	None	Abstain	Abstain
7.10	Elect Heitham Mubarak as Director	Mgmt	None	Abstain	Abstain
7.11	Elect Anees Moaminah as Director	Mgmt	None	Abstain	Abstain
7.12	Elect Fahad Al Shamri as Director	Mgmt	None	Abstain	Abstain
7.13	Elect Saad Al Kroud as Director	Mgmt	None	Abstain	Abstain
7.14	Elect Omar Al Sabti as Director	Mgmt	None	Abstain	Abstain
7.15	Elect Abdullah Al Aboudi as Director	Mgmt	None	Abstain	Abstain
7.16	Elect Mohammed Bin Dayil as Director	Mgmt	None	Abstain	Abstain
7.17	Elect Abdullah Al Rumeizan as Director	Mgmt	None	Abstain	Abstain
7.18	Elect Ahmed Murad as Director	Mgmt	None	Abstain	Abstain
7.19	Elect Hani Al Zeid as Director	Mgmt	None	Abstain	Abstain
7.20	Elect Suleiman Al Hadheef as Director	Mgmt	None	Abstain	Abstain
7.21	Elect Fahad Al Rajhi as Director	Mgmt	None	Abstain	Abstain
7.22	Elect Nabil Koshak as Director	Mgmt	None	Abstain	Abstain
7.23	Elect Abdulmuhsin Al Faris as Director	Mgmt	None	Abstain	Abstain

## Alinma Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.24	Elect Abdulrahman Addas as Director	Mgmt	None	Abstain	Abstain
7.25	Elect Mutlaq Al Mureishid as Director	Mgmt	None	Abstain	Abstain
7.26	Elect Badr Al Issa as Director	Mgmt	None	Abstain	Abstain
8	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	Mgmt	For	For	For
9	Approve Remuneration of Directors of SAR 6,894,800 for FY 2021	Mgmt	For	For	For
10	Amend Audit Committee Charter	Mgmt	For	For	For
11	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For	For
12	Approve Interim Dividends Semi Annually for FY 2022	Mgmt	For	For	For
13	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
14	Allow Mutlaq Al Mureishid to Be Involved with Other Companies	Mgmt	For	For	For
15	Approve Related Party Transactions Re: Alinma Tokyo Marine Co	Mgmt	For	For	For

## Bank of Montreal

**Meeting Date:** 04/13/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For

## Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
5	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	For	For
6	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Against	Against
7	SP 4: Adopt a Policy to Ensure the Bank's Financing is Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	Against

## CITIC Securities Co., Ltd.

Meeting Date: 04/13/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Elect Shi Qingchun as Director	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
3.01	Elect Song Kangle as Director	SH	For	For	For
3.02	Elect Fu Linfang as Director	SH	For	For	For
3.03	Elect Zhao Xianxin as Director	SH	For	For	For

## CITIC Securities Co., Ltd.

Meeting Date: 04/13/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			



## CITIC Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Elect Shi Qingchun as Director	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
3.1	Elect Song Kangle as Director	SH	For	For	For
3.2	Elect Fu Linfang as Director	SH	For	For	For
3.3	Elect Zhao Xianxin as Director	SH	For	For	For

## CNH Industrial NV

**Meeting Date:** 04/13/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.28 Per Share	Mgmt	For	For	For
2.d	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For	For
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For
4.c	Reelect Catia Bastioli as Non-Executive Director	Mgmt	For	For	For
4.d	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
4.e	Reelect Leo W. Houle as Non-Executive Director	Mgmt	For	For	For
4.f	Reelect John B. Lanaway as Non-Executive Director	Mgmt	For	Against	Against
4.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against	Against
4.h	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	For
4.i	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
4.j	Elect Karen Linehan as Non-Executive Director	Mgmt	For	For	For

## CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	Mgmt	For	For	For
5.b	Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

## Coal India Ltd.

**Meeting Date:** 04/13/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect B. Veera Reddy as Director and Approve Appointment of B. Veera Reddy as Whole Time Director as Director (Technical)	Mgmt	For	For	For
2	Elect Denesh Singh as Director	Mgmt	For	For	For
3	Elect Nageswara Rao Gollapalli as Director	Mgmt	For	For	For
4	Elect Bhojarajan Rajesh Chander as Director	Mgmt	For	For	For
5	Elect Punambhai Kalabhai Makwana as Director	Mgmt	For	For	For
6	Elect Kamesh Kant Acharya as Director	Mgmt	For	For	For
7	Elect Arun Kumar Oraon as Director	Mgmt	For	For	For

## Compania Cervecerias Unidas SA

**Meeting Date:** 04/13/2022

**Country:** Chile

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Chairman's Report	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CLP 200 per Share	Mgmt	For	For	Do Not Vote
4	Present Dividend Policy and Distribution Procedures	Mgmt	For	For	Do Not Vote

## Compania Cervecerias Unidas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Directors	Mgmt	For	Against	Do Not Vote
6	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For	Do Not Vote
7	Approve Remuneration and Budget of Audit Committee	Mgmt	For	For	Do Not Vote
8	Appoint Auditors	Mgmt	For	For	Do Not Vote
9	Designate Risk Assessment Companies	Mgmt	For	For	Do Not Vote
10	Receive Directors' Committee Report on Activities	Mgmt	For	For	Do Not Vote
11	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	Do Not Vote
12	Other Business	Mgmt	For	Against	Do Not Vote

## Embotelladora Andina SA

**Meeting Date:** 04/13/2022

**Country:** Chile

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Present Dividend Policy	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Directors, Directors' Committee and Audit Committee, their Annual Reports and Expenses Incurred by both Committees	Mgmt	For	For	Do Not Vote
5	Appoint Auditors	Mgmt	For	For	Do Not Vote
6	Designate Risk Assessment Companies	Mgmt	For	For	Do Not Vote
7	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	Do Not Vote
8	Designate Newspaper to Publish Announcements	Mgmt	For	For	Do Not Vote
9	Other Business	Mgmt	For	Against	Do Not Vote

Meeting Date: 04/13/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.362 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Elect John Elkann as Executive Director	Mgmt	For	Against	Against
3.b	Elect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3.c	Elect Piero Ferrari as Non-Executive Director	Mgmt	For	For	For
3.d	Elect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3.e	Elect Francesca Belletini as Non-Executive Director	Mgmt	For	For	For
3.f	Elect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3.g	Elect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3.h	Elect John Galantic as Non-Executive Director	Mgmt	For	For	For
3.i	Elect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3.j	Elect Adam Keswick as Non-Executive Director	Mgmt	For	Against	Against
4.1	Appoint Ernst & Young Accountants LLP as Auditors for 2022 Financial Year	Mgmt	For	For	For
4.2	Appoint Deloitte Accountants B.V. as Auditors for 2023 Financial Year	Mgmt	For	For	For
5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.3	Grant Board Authority to Issue Special Voting Shares	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For

# Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Close Meeting	Mgmt			

# Geberit AG

Meeting Date: 04/13/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For	For	Do Not Vote
4.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	Do Not Vote
4.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For	Do Not Vote
4.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	Do Not Vote
4.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	Do Not Vote
4.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Against	Do Not Vote
4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	Do Not Vote
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
7.1	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	Do Not Vote
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For	For	For
4.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	For
4.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For	For
4.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	For
4.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	For
4.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Against	Against
4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Date: 04/13/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

## Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Gentera SAB de CV

Meeting Date: 04/13/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors	Mgmt	For		For
2	Approve Allocation of Income and Dividends of MXN 469.4 Million	Mgmt	For		For
3	Approve Report on Share Repurchase Reserve; Authorize Share Repurchase Reserve	Mgmt	For		For
4	Approve Report on Adherence to Fiscal Obligations	Mgmt	For		For
5	Elect or Ratify Directors, Chairmen of Audit and Corporate Practices Committees; Approve their Remuneration; Verify Independence Classification	Mgmt	For		For
6	Elect or Ratify Chairman, Secretary and Deputy Secretary of Board	Mgmt	For		For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of MXN 469.4 Million	Mgmt	For	For	For
3	Approve Report on Share Repurchase Reserve; Authorize Share Repurchase Reserve	Mgmt	For	For	For
4	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
5	Elect or Ratify Directors, Chairmen of Audit and Corporate Practices Committees; Approve their Remuneration; Verify Independence Classification	Mgmt	For	For	For
6	Elect or Ratify Chairman, Secretary and Deputy Secretary of Board	Mgmt	For	For	For

## Genera SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Guangzhou Tinci Materials Technology Co., Ltd.

Meeting Date: 04/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Audit Report	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Financing Application	Mgmt	For	For	For
9	Approve Provision of Guarantees	Mgmt	For	For	For
10	Approve Cancellation of Partial Stock Options and Repurchase and Cancellation of Partial Performance Shares	Mgmt	For	For	For
11	Approve Use of Own Funds to Invest in Financial Products	Mgmt	For	Against	Against
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
13	Approve the Adjustment and Extension of the Construction Content of Partial Fundraising Projects	Mgmt	For	For	For

## HSBC Bank Malta Plc

Meeting Date: 04/13/2022

Country: Malta

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For



## HSBC Bank Malta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Dividends	Mgmt	For	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	For

## Iluka Resources Limited

Meeting Date: 04/13/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Marcelo Bastos as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Share Rights and Performance Rights to Tom O'Leary	Mgmt	For	For	For

## Iveco Group NV

Meeting Date: 04/13/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Adopt Financial Statements	Mgmt	For	For	For
2.b	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	Against	Against
5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	Mgmt	For	For	For
5.b	Ratify Deloitte Accountants B.V. as Auditors for the 2023 Financial Year	Mgmt	For	For	For
6	Approve Plan to Award (Rights to Subscribe for) Common Shares in the Capital of the Company to Executive Directors	Mgmt	For	Against	Against
7	Close Meeting	Mgmt			

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 04/13/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
10	Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	For	For	For
11	Reelect Pauline Van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
12	Reelect Wouter Kolk to Management Board	Mgmt	For	For	For
13	Adopt Amended Remuneration Policy for Management Board	Mgmt	For	For	For
14	Adopt Amended Remuneration Policy for Supervisory Board	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	Mgmt	For	For	For
16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
20	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Close Meeting	Mgmt			

## Minth Group Limited

**Meeting Date:** 04/13/2022

**Country:** Cayman Islands

**Meeting Type:** Extraordinary Shareholders

## Minth Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of the Validity Period of the Specific Mandate	Mgmt	For	Against	Against
2	Approve Extension of the Validity Period of the Authorization	Mgmt	For	Against	Against

## Orient Securities Co., Ltd.

**Meeting Date:** 04/13/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Application for Conducting Market Making Business of Stocks on the Science and Technology Innovation Board	Mgmt	For	For	For
2	Approve Application for Conducting Market Making Business of Bonds on the Shanghai Stock Exchange and the Shenzhen Stock Exchange	Mgmt	For	For	For
3	Approve Extension of Valid Period of the Resolution on Public Issuance of Securities through Rights Issue of the Company	Mgmt	For	Against	Against
4	Approve Extension of Valid Period of the Full Authorization Granted to the Board of Directors to Deal with Relevant Matters in Relation to the Rights Issue	Mgmt	For	Against	Against

## Orient Securities Co., Ltd.

**Meeting Date:** 04/13/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Extension of Valid Period of the Resolution on Public Issuance of Securities through Rights Issue of the Company	Mgmt	For	Against	Against

## Orient Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Extension of Valid Period of the Full Authorization Granted to the Board of Directors to Deal with Relevant Matters in Relation to the Rights Issue	Mgmt	For	Against	Against

## Orient Securities Co., Ltd.

Meeting Date: 04/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Extension of Valid Period of the Resolution on Public Issuance of Securities through Rights Issue of the Company	Mgmt	For	Against	Against
2	Approve Extension of Valid Period of the Full Authorization Granted to the Board of Directors to Deal with Relevant Matters in Relation to the Rights Issue	Mgmt	For	Against	Against

## Orient Securities Co., Ltd.

Meeting Date: 04/13/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Application for Conducting Market Making Business of Stocks on the Science and Technology Innovation Board	Mgmt	For	For	For
2	Approve Application for Conducting Market Making Business of Bonds on the Shanghai Stock Exchange and the Shenzhen Stock Exchange	Mgmt	For	For	For
3	Approve Extension of Valid Period of the Resolution on Public Issuance of Securities through Rights Issue of the Company	Mgmt	For	Against	Against
4	Approve Extension of Valid Period of the Full Authorization Granted to the Board of Directors to Deal with Relevant Matters in Relation to the Rights Issue	Mgmt	For	Against	Against

## OTP Bank Nyrt

Meeting Date: 04/13/2022

Country: Hungary

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income and Dividends	Mgmt	For		
2	Approve Company's Corporate Governance Statement	Mgmt	For		
3	Approve Discharge of Management Board	Mgmt	For		
4	Approve Ernst & Young Ltd. as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For		
5.1	Amend Bylaws by Joint Votes with Regard to Each Section	Mgmt	For		
5.2	Amend Bylaws	Mgmt	For		
6	Approve Remuneration Policy	Mgmt	For		
7	Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members	Mgmt	For		
8	Authorize Share Repurchase Program	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income and Dividends	Mgmt	For	For	For
2	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Ernst & Young Ltd. as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Amend Bylaws by Joint Votes with Regard to Each Section	Mgmt	For	For	For
5.2	Amend Bylaws	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## Petroleo Brasileiro SA

Meeting Date: 04/13/2022

Country: Brazil

Meeting Type: Annual

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 11	Mgmt	For	For	For
4	Elect Directors	Mgmt	For	For	For
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
8.1	Percentage of Votes to Be Assigned - Elect Luiz Rodolfo Landim Machado as Independent Director	Mgmt	None	For	For
8.2	Percentage of Votes to Be Assigned - Elect Joaquim Silva e Luna as Director	Mgmt	None	For	For
8.3	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	Mgmt	None	For	For
8.4	Percentage of Votes to Be Assigned - Elect Luiz Henrique Caroli as Independent Director	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	Mgmt	None	For	For
8.6	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	Mgmt	None	For	For
8.7	Percentage of Votes to Be Assigned - Elect Murilo Marroquim de Souza as Independent Director	Mgmt	None	For	For
8.8	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Lessa Brandao as Independent Director	Mgmt	None	For	For
8.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Minority Representative Under Majority Board Election	SH	None	For	For
8.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Minority Representative Under Majority Board Election	SH	None	For	For

## Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Luiz Rodolfo Landim Machado as Board Chairman	Mgmt	For	For	For
10	Fix Number of Fiscal Council Members at Five	Mgmt	For	For	For
11	Elect Fiscal Council Members	Mgmt	For	For	For
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
13	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Against
14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For
15	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Robert Juenemann as Alternate Appointed by Minority Shareholder	SH	None	Against	Against

## Petroleo Brasileiro SA

**Meeting Date:** 04/13/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For	For
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

## Petroleo Brasileiro SA

**Meeting Date:** 04/13/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			

## Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For
2	Elect Marcelo Mesquita de Siqueira Filho as Director Appointed by Preferred Shareholder	SH	None	For	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For

## Petroleo Brasileiro SA

**Meeting Date:** 04/13/2022

**Country:** Brazil

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual General Meeting	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Fix Number of Directors at 11	Mgmt	For	For	Do Not Vote
4	Elect Directors	Mgmt	For	Against	Do Not Vote
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
7.1	Percentage of Votes to Be Assigned - Elect Luiz Rodolfo Landim Machado as Independent Director	Mgmt	None	For	Do Not Vote
7.2	Percentage of Votes to Be Assigned - Elect Adriano Jose Pires Rodrigues as Director	Mgmt	None	Abstain	Do Not Vote
7.3	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Lessa Brandao as Independent Director	Mgmt	None	For	Do Not Vote
7.4	Percentage of Votes to Be Assigned - Elect Eduardo Karrer as Director	Mgmt	None	Abstain	Do Not Vote
7.5	Percentage of Votes to Be Assigned - Elect Luiz Henrique Caroli as Independent Director	Mgmt	None	Abstain	Do Not Vote



# Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	Mgmt	None	For	Do Not Vote
7.7	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	Mgmt	None	For	Do Not Vote
7.8	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	Mgmt	None	Abstain	Do Not Vote
7.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Minority Representative Under Majority Board Election	SH	None	For	Do Not Vote
7.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Minority Representative Under Majority Board Election	SH	None	For	Do Not Vote
7.12	Elect Ana Marta Horta Veloso as Director Appointed by Minority Shareholder	SH	None	Against	Do Not Vote
7.13	Elect Rodrigo de Mesquita Pereira as Director Appointed by Minority Shareholder	SH	None	Against	Do Not Vote
7.14	Elect Francisco Petros Oliveira Lima Papanthanasidis as Director Appointed by Minority Shareholder	SH	None	Against	Do Not Vote
8	Elect Luiz Rodolfo Landim Machado as Board Chairman	Mgmt	For	For	Do Not Vote
9	Fix Number of Fiscal Council Members at Five	Mgmt	For	For	Do Not Vote
10.1	Elect Fiscal Council Members	Mgmt	For	For	Do Not Vote
10.2	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
10.4	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Robert Juenemann as Alternate Appointed by Minority Shareholder	SH	None	Against	Do Not Vote
11	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Do Not Vote
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	Do Not Vote
	Extraordinary General Meeting	Mgmt			
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For	Do Not Vote
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	Do Not Vote

## Petroleo Brasileiro SA

Meeting Date: 04/13/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred ADR Holders	Mgmt			
	You May ONLY Vote on One Nominee for Items 7.11 and 7.15	Mgmt			
7.11	Elect Marcelo Mesquita de Siqueira Filho as Director Appointed by Preferred Shareholder	SH	None	For	Do Not Vote
7.15	Elect Daniel Alves Ferreira as Director Appointed by Preferred Shareholder	SH	None	Against	Do Not Vote
10.3	Elect Patricia Valente Stierli as Fiscal Council Member and Antonio Emilio Bastos de Aguiar Freire as Alternate Appointed by Preferred Shareholder	SH	None	For	Do Not Vote

## PT Astra Agro Lestari Tbk

Meeting Date: 04/13/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
4	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	For	For
5	Amend Article 3 of the Articles of Association in Accordance to the 2020 Standard Classification of Indonesian Business Fields (KBLI)	Mgmt	For	For	For

## Royal KPN NV

Meeting Date: 04/13/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

## Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
10	Opportunity to Make Recommendations	Mgmt			
11	Elect Kitty Koelemeijer to Supervisory Board	Mgmt	For	For	For
12	Elect Chantal Vergouw to Supervisory Board	Mgmt	For	For	For
13	Announce Vacancies on the Board	Mgmt			
14	Discussion of Supervisory Board Profile	Mgmt			
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Other Business (Non-Voting)	Mgmt			
20	Close Meeting	Mgmt			

## SABIC Agri-Nutrients Co.

**Meeting Date:** 04/13/2022

**Country:** Saudi Arabia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For		
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For		
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For		

## SABIC Agri-Nutrients Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For		
5	Approve Discharge of Directors for FY 2021	Mgmt	For		
6	Approve Remuneration of Directors of SAR 1,545,205 for FY 2021	Mgmt	For		
7	Approve Interim Dividends of SAR 3 per Share for the Second Half of FY 2021	Mgmt	For		
8	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For		
9	Amend Article 2 of Bylaws Re: Company's Headquarters	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 1,545,205 for FY 2021	Mgmt	For	For	For
7	Approve Interim Dividends of SAR 3 per Share for the Second Half of FY 2021	Mgmt	For	For	For
8	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
9	Amend Article 2 of Bylaws Re: Company's Headquarters	Mgmt	For	For	For

## Shan Xi Hua Yang Group New Energy Co. Ltd.

**Meeting Date:** 04/13/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

# Shenzhen Capchem Technology Co., Ltd.

Meeting Date: 04/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	For
	APPROVE ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
2.1	Approve Issue Type	Mgmt	For	For	For
2.2	Approve Issue Size	Mgmt	For	For	For
2.3	Approve Par Value and Issue Price	Mgmt	For	For	For
2.4	Approve Bond Maturity	Mgmt	For	For	For
2.5	Approve Bond Interest Rate	Mgmt	For	For	For
2.6	Approve Period and Manner of Repayment of Capital and Interest	Mgmt	For	For	For
2.7	Approve Conversion Period	Mgmt	For	For	For
2.8	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For	For
2.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	For
2.10	Approve Determination of Number of Conversion Shares and Method on Handling Fractional Shares Upon Conversion	Mgmt	For	For	For
2.11	Approve Terms of Redemption	Mgmt	For	For	For
2.12	Approve Terms of Sell-Back	Mgmt	For	For	For
2.13	Approve Dividend Distribution Post Conversion	Mgmt	For	For	For
2.14	Approve Issue Manner and Target Parties	Mgmt	For	For	For
2.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
2.16	Approve Matters Relating to Meetings of Bond Holders	Mgmt	For	For	For
2.17	Approve Usage of Raised Funds	Mgmt	For	For	For
2.18	Approve Guarantee Matters	Mgmt	For	For	For
2.19	Approve Rating Matters	Mgmt	For	For	For
2.20	Approve Depository of Raised Funds	Mgmt	For	For	For
2.21	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Plan on Convertible Bond Issuance	Mgmt	For	For	For
4	Approve Demonstration Analysis Report in Connection to Issuance of Convertible Bonds	Mgmt	For	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For

## Shenzhen Capchem Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For	For
9	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	Mgmt	For	For	For
10	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Smith & Nephew Plc

**Meeting Date:** 04/13/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Refer	Do Not Vote
3	Approve Final Dividend	Mgmt	For	For	Do Not Vote
4	Re-elect Erik Engstrom as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Robin Freestone as Director	Mgmt	For	For	Do Not Vote
6	Elect Jo Hallas as Director	Mgmt	For	For	Do Not Vote
7	Re-elect John Ma as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Rick Medlock as Director	Mgmt	For	For	Do Not Vote
10	Elect Deepak Nath as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	Do Not Vote
12	Re-elect Marc Owen as Director	Mgmt	For	For	Do Not Vote
13	Re-elect Roberto Quarta as Director	Mgmt	For	Against	Do Not Vote

# Smith & Nephew Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Angie Risley as Director	Mgmt	For	For	Do Not Vote
15	Re-elect Bob White as Director	Mgmt	For	For	Do Not Vote
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	Do Not Vote
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
18	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
19	Approve Sharesave Plan	Mgmt	For	For	Do Not Vote
20	Approve International Sharesave Plan	Mgmt	For	For	Do Not Vote
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
5	Re-elect Robin Freestone as Director	Mgmt	For	For	For
6	Elect Jo Hallas as Director	Mgmt	For	For	For
7	Re-elect John Ma as Director	Mgmt	For	For	For
8	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For
9	Re-elect Rick Medlock as Director	Mgmt	For	For	For
10	Elect Deepak Nath as Director	Mgmt	For	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
12	Re-elect Marc Owen as Director	Mgmt	For	For	For
13	Re-elect Roberto Quarta as Director	Mgmt	For	Against	Against
14	Re-elect Angie Risley as Director	Mgmt	For	For	For
15	Re-elect Bob White as Director	Mgmt	For	For	For

## Smith & Nephew Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Sharesave Plan	Mgmt	For	For	For
20	Approve International Sharesave Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Stellantis NV

**Meeting Date:** 04/13/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.04 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Close Meeting	Mgmt			



Meeting Date: 04/13/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For	Do Not Vote
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	For	Do Not Vote
5.1.b	Reelect Renato Fassbind as Director	Mgmt	For	Against	Do Not Vote
5.1.c	Reelect Karen Gavan as Director	Mgmt	For	For	Do Not Vote
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	For	For	Do Not Vote
5.1.e	Reelect Deanna Ong as Director	Mgmt	For	For	Do Not Vote
5.1.f	Reelect Jay Ralph as Director	Mgmt	For	For	Do Not Vote
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	For	For	Do Not Vote
5.1.h	Reelect Philip Ryan as Director	Mgmt	For	For	Do Not Vote
5.1.i	Reelect Paul Tucker as Director	Mgmt	For	For	Do Not Vote
5.1.j	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For	Do Not Vote
5.1.k	Reelect Susan Wagner as Director	Mgmt	For	For	Do Not Vote
5.1.l	Reelect Larry Zimpleman as Director	Mgmt	For	For	Do Not Vote
5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	Do Not Vote
5.4	Ratify KPMG as Auditors	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	Mgmt	For	For	Do Not Vote
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For	For	Do Not Vote
7.1	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	Do Not Vote
7.2	Amend Articles Re: Delegation to Grant Signature Power	Mgmt	For	For	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1.1	Approve Remuneration Report	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	For	For
5.1.b	Reelect Renato Fassbind as Director	Mgmt	For	Against	Against
5.1.c	Reelect Karen Gavan as Director	Mgmt	For	For	For
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
5.1.e	Reelect Deanna Ong as Director	Mgmt	For	For	For
5.1.f	Reelect Jay Ralph as Director	Mgmt	For	For	For
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
5.1.h	Reelect Philip Ryan as Director	Mgmt	For	For	For
5.1.i	Reelect Paul Tucker as Director	Mgmt	For	For	For
5.1.j	Reelect Jacques de Vacleroy as Director	Mgmt	For	For	For
5.1.k	Reelect Susan Wagner as Director	Mgmt	For	For	For
5.1.l	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For	For

## Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For	For	For
7.1	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	For
7.2	Amend Articles Re: Delegation to Grant Signature Power	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Swiss Re AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Topsec Technologies Group, Inc.

**Meeting Date:** 04/13/2022

**Country:** China

**Meeting Type:** Special

## Topsec Technologies Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary on Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve to Formulate the Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Matters Related to the Stock Option Incentive Plan	Mgmt	For	For	For
4	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	For	For
5	Approve to Formulate the Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
6	Approve Authorization of the Board to Handle All Matters Related to the Employee Share Purchase Plan	Mgmt	For	For	For

## Tritax Eurobox Plc

**Meeting Date:** 04/13/2022

**Country:** United Kingdom

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Related Party Transaction Relating to the Dormagen Proposal	Mgmt	For	Refer	For

## Ultrapar Participacoes SA

**Meeting Date:** 04/13/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote
4.1	Elect Flavio Cesar Maia Luz as Fiscal Council Member and Marcio Augustus Ribeiro as Alternate	Mgmt	For	For	Do Not Vote

## Ultrapar Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Geraldo Toffanello as Fiscal Council Member and Pedro Ozires Predeus as Alternate	Mgmt	For	For	Do Not Vote
4.3	Elect Nilson Martiniano Moreira as Fiscal Council Member and Sandra Regina de Oliveira as Alternate	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	Do Not Vote

## Ultrapar Participacoes SA

**Meeting Date:** 04/13/2022

**Country:** Brazil

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual General Meeting	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote
4.1	Elect Flavio Cesar Maia Luz as Fiscal Council Member and Marcio Augustus Ribeiro as Alternate	Mgmt	For	For	Do Not Vote
4.2	Elect Geraldo Toffanello as Fiscal Council Member and Pedro Ozires Predeus as Alternate	Mgmt	For	For	Do Not Vote
4.3	Elect Nilson Martiniano Moreira as Fiscal Council Member and Sandra Regina de Oliveira as Alternate	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	Do Not Vote
	Extraordinary General Meeting	Mgmt			
1	Fix Number of Directors at Ten	Mgmt	For	For	Do Not Vote
2	Elect Frederico Pinheiro Fleury Curado as Director	Mgmt	For	For	Do Not Vote
3a	Amend Bylaws Re: Percentage of Independent Members of the Board of Directors	Mgmt	For	For	Do Not Vote
3b	Amend Bylaws Re: Composition of the Advisory Committees of the Board of Directors	Mgmt	For	For	Do Not Vote
3c	Amend Bylaws Re: Statutory Provisions Applicable to the Audit and Risk Committee	Mgmt	For	For	Do Not Vote

## Ultrapar Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3d	Amend Bylaws Re: Reduction in the Percentage of Net Income to Be Allocated to the Payment of Mandatory Dividends and Adjustment in the Percentage to Be Allocated to the Investment Reserve	Mgmt	For	For	Do Not Vote
4	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	Do Not Vote
5	Consolidate Bylaws	Mgmt	For	For	Do Not Vote

## Ultrapar Participacoes SA

Meeting Date: 04/13/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For	Do Not Vote
2	Elect Frederico Pinheiro Fleury Curado as Director	Mgmt	For	For	Do Not Vote
3	Amend Bylaws Re: Percentage of Independent Members of the Board of Directors	Mgmt	For	For	Do Not Vote
4	Amend Bylaws Re: Composition of the Advisory Committees of the Board of Directors	Mgmt	For	For	Do Not Vote
5	Amend Bylaws Re: Statutory Provisions Applicable to the Audit and Risk Committee	Mgmt	For	For	Do Not Vote
6	Amend Bylaws Re: Reduction in the Percentage of Net Income to Be Allocated to the Payment of Mandatory Dividends and Adjustment in the Percentage to Be Allocated to the Investment Reserve	Mgmt	For	For	Do Not Vote
7	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	Do Not Vote
8	Consolidate Bylaws	Mgmt	For	For	Do Not Vote

## Zhejiang China Commodities City Group Co., Ltd.

Meeting Date: 04/13/2022

Country: China

Meeting Type: Annual

## Zhejiang China Commodities City Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For

## Adobe Inc.

**Meeting Date:** 04/14/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	Against	Against
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1l	Elect Director John Warnock	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Alpha Dhabi Holding PJSC

**Meeting Date:** 04/14/2022

**Country:** United Arab Emirates

**Meeting Type:** Annual

## Alpha Dhabi Holding PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Chairman of the Meeting to Appoint the Meeting Secretary and Votes Collector	Mgmt	For	For	For
2	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Approve Absence of Dividends	Mgmt	For	For	For
6	Approve Absence of Remuneration of Directors	Mgmt	For	For	For
7	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
8	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
9	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

## Beiersdorf AG

**Meeting Date:** 04/14/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

## Carrier Global Corporation

**Meeting Date:** 04/14/2022

**Country:** USA

**Meeting Type:** Annual



## Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	Against	Against
1b	Elect Director David L. Gitlin	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For
1f	Elect Director Michael A. Todman	Mgmt	For	For	For
1g	Elect Director Virginia M. Wilson	Mgmt	For	For	For
1h	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Cleopatra Hospital Co.

Meeting Date: 04/14/2022

Country: Egypt

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations, Corporate Governance Report and Related Auditors' Report for FY 2021	Mgmt	For	For	Do Not Vote
2	Approve Auditors' Report on Company Consolidated and Standalone Financial Statements for FY 2021	Mgmt	For	For	Do Not Vote
3	Accept Consolidated and Standalone Financial Statements for FY 2021	Mgmt	For	For	Do Not Vote
4	Approve Distribution of the Share of Profits to Employees without Shareholders for FY 2021	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Directors for FY 2021 and Approve Their Remuneration for FY 2022	Mgmt	For	Against	Do Not Vote
6	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	Do Not Vote
7	Approve Charitable Donations for FY 2022	Mgmt	For	Against	Do Not Vote
8	Approve Resignation of Directors and Elect New Directors	Mgmt	For	Against	Do Not Vote

## Dow Inc.

Meeting Date: 04/14/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	Against	Against
1b	Elect Director Gaurdie Banister, Jr.	Mgmt	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For	For
1g	Elect Director Jeff M. Fetting	Mgmt	For	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	For	For
1k	Elect Director Jill S. Wyant	Mgmt	For	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

## Duke Realty Corporation

Meeting Date: 04/14/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Case	Mgmt	For	For	For
1b	Elect Director James B. Connor	Mgmt	For	For	For
1c	Elect Director Tamara D. Fischer	Mgmt	For	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1e	Elect Director Kelly T. Killingsworth	Mgmt	For	For	For
1f	Elect Director Melanie R. Sabelhaus	Mgmt	For	For	For
1g	Elect Director Peter M. Scott, III	Mgmt	For	For	For
1h	Elect Director David P. Stockert	Mgmt	For	For	For
1i	Elect Director Chris T. Sultemeier	Mgmt	For	For	For

## Duke Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Warren M. Thompson	Mgmt	For	For	For
1k	Elect Director Lynn C. Thurber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Guanghui Energy Co., Ltd.

Meeting Date: 04/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	Against	Against

## IGD SIIQ SpA

Meeting Date: 04/14/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Approve Capital Increase without Preemptive Rights	Mgmt	For	For	For
2	Approve Issuance of Shares to Be Subscribed through a Contribution in Kind	Mgmt	For	Against	Against
3	Amend Company Bylaws Re: Articles 10 and 20	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Isbir Sentetik Dokuma Sanayi AS

Meeting Date: 04/14/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements and Board Report	Mgmt	For		
5	Approve Discharge of Board	Mgmt	For		
6	Approve Allocation of Income	Mgmt	For		
7	Elect Independent Directors	Mgmt	For		
8	Approve Director Remuneration	Mgmt	For		
9	Ratify External Auditors	Mgmt	For		
10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
12	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For		
13	Wishes	Mgmt			

## Malayan Banking Berhad

Meeting Date: 04/14/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Cheng Kee Check as Director	Mgmt	For	For	For
2	Elect Puan Fauziah Hisham as Director	Mgmt	For	For	For
3	Elect Encik Shariffuddin Khalid as Director	Mgmt	For	For	For
4	Elect Hasnita Dato' Hashim as Director	Mgmt	For	For	For
5	Elect Shirley Goh as Director	Mgmt	For	For	For

## Malayan Banking Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Directors' Benefits	Mgmt	For	For	For
8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights in Any Amount Up to Ten Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	For
11	Amend Constitution	Mgmt	For	For	For

## Owens Corning

Meeting Date: 04/14/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	Against	Against
1j	Elect Director John D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Parsons Corporation

Meeting Date: 04/14/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Suzanne M. "Zan" Vautrinot	Mgmt	For	Withhold	Withhold
1.2	Elect Director Darren W. McDew	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

**Paz Oil Co. Ltd.**

**Meeting Date:** 04/14/2022

**Country:** Israel

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Grant to Amit Carmel, CEO of Subsidiary	Mgmt	For	Against	Against
2	Approve Amendment to the Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
3	Issue Specific Exemption Agreement to Directors and Officers of the Company with regards to Subsidiary and Issue Exemption Agreement by Subsidiary to Directors and Officers of the Company serving in Subsidiary	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Poly Property Development Co., Ltd.

**Meeting Date:** 04/14/2022

**Country:** China

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Removal of Wang Peng as Director	Mgmt	For	For	For
2	Elect Zhang Liqing as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For

## Raia Drogasil SA

**Meeting Date:** 04/14/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		
2	Approve Allocation of Income and Dividends	Mgmt	For		
3	Approve Remuneration of Company's Management	Mgmt	For		
4	Elect Fiscal Council Members	Mgmt	For		
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None		
6	Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	SH	None		
7	Approve Remuneration of Fiscal Council Members	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	Against
4	Elect Fiscal Council Members	Mgmt	For	For	For

## Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
6	Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	SH	None	Against	Against
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

## Raia Drogasil SA

Meeting Date: 04/14/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For		
2	Amend Article 5	Mgmt	For		
3	Amend Articles 7 and 12	Mgmt	For		
4	Amend Article 8 Re: Scope of Approval of the Board of Directors for the Execution of Contracts	Mgmt	For		
5	Amend Article 8 Re: Related-Party Transactions	Mgmt	For		
6	Amend Article 8 Re: Scope of Approval of the Board of Directors to Guide Voting in Subsidiaries on Certain Matters	Mgmt	For		
7	Amend Article 8 Re: Creation of Commissions with Permanent or Temporary Functioning by the Board of Directors	Mgmt	For		
8	Amend Article 10	Mgmt	For		
9	Consolidate Bylaws	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
2	Amend Article 5	Mgmt	For	For	For
3	Amend Articles 7 and 12	Mgmt	For	For	For



## Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Article 8 Re: Scope of Approval of the Board of Directors for the Execution of Contracts	Mgmt	For	For	For
5	Amend Article 8 Re: Related-Party Transactions	Mgmt	For	For	For
6	Amend Article 8 Re: Scope of Approval of the Board of Directors to Guide Voting in Subsidiaries on Certain Matters	Mgmt	For	For	For
7	Amend Article 8 Re: Creation of Commissions with Permanent or Temporary Functioning by the Board of Directors	Mgmt	For	For	For
8	Amend Article 10	Mgmt	For	For	For
9	Consolidate Bylaws	Mgmt	For	For	For

## Rede D'Or Sao Luiz SA

**Meeting Date:** 04/14/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Acquire Sul America S.A. (SASA) and Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Refer	For
2	Ratify Apsis Consultoria e Avaliaco es Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For	For
4	Approve Capital Increase in Connection with the Transaction and Amend Article 5 Accordingly and Consolidate Bylaws	Mgmt	For	Refer	For

## Sul America SA

**Meeting Date:** 04/14/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Holders of Units	Mgmt			
1	Approve Agreement to Acquire Sul America S.A. (SASA) by Rede D'Or Sao Luiz S.A. (Rede D'Or)	Mgmt	For	Refer	Do Not Vote

## Sul America SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Acquisition of Sul America S.A. (SASA) by Rede D'Or Sao Luiz S.A. (Rede D'Or)	Mgmt	For	Refer	Do Not Vote
3	Authorize Company's Management to Subscribe the New Shares to Be Issued by Rede D'Or	Mgmt	For	Refer	Do Not Vote

## Teleperformance SE

**Meeting Date:** 04/14/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	Do Not Vote
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	Do Not Vote
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For	Do Not Vote
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	Do Not Vote
11	Elect Shelly Gupta as Director	Mgmt	For	For	Do Not Vote
12	Elect Carole Toniutti as Director	Mgmt	For	For	Do Not Vote
13	Reelect Pauline Ginestie as Director	Mgmt	For	For	Do Not Vote
14	Reelect Wai Ping Leung as Director	Mgmt	For	For	Do Not Vote
15	Reelect Patrick Thomas as Director	Mgmt	For	For	Do Not Vote
16	Reelect Bernard Canetti as Director	Mgmt	For	For	Do Not Vote

## Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	Do Not Vote
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	Do Not Vote
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	For	Do Not Vote
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	Do Not Vote
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	Do Not Vote
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	Do Not Vote
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	Do Not Vote
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For

## Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
11	Elect Shelly Gupta as Director	Mgmt	For	For	For
12	Elect Carole Toniutti as Director	Mgmt	For	For	For
13	Reelect Pauline Ginestie as Director	Mgmt	For	For	For
14	Reelect Wai Ping Leung as Director	Mgmt	For	For	For
15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
16	Reelect Bernard Canetti as Director	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## The Toronto-Dominion Bank

**Meeting Date:** 04/14/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For

## The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.5	Elect Director Jean-Rene Halde	Mgmt	For	For	For
1.6	Elect Director David E. Kepler	Mgmt	For	For	For
1.7	Elect Director Brian M. Levitt	Mgmt	For	For	For
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.9	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For
1.13	Elect Director S. Jane Rowe	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	SH	Against	For	Abstain
5	SP 2: Analyze the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
6	SP 3: Advisory Vote on Environmental Policy	SH	Against	For	For
7	SP 4: Adopt French as the Official Language	SH	Against	Against	Against
8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Refer	For

## Unisplendour Co., Ltd.

**Meeting Date:** 04/14/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendment to Shareholders' Agreement of New H3C Group Co., Ltd.	Mgmt	For		

## Unisplendour Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendment to Shareholders' Agreement of New H3C Group Co., Ltd.	Mgmt	For	For	For

## Vastned Retail NV

**Meeting Date:** 04/14/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Discussion on Company's Corporate Governance Structure	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Executive Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Jaap Blokhuis to Supervisory Board	Mgmt	For	For	For
10	Elect Desiree Theyse to Supervisory Board	Mgmt	For	For	For
11	Elect Ber Buschman to Supervisory Board	Mgmt	For	For	For
12	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
13	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For	For
14	Other Business (Non-Voting)	Mgmt			
15	Close Meeting	Mgmt			

## XP Power Ltd.

**Meeting Date:** 04/14/2022

**Country:** Singapore

**Meeting Type:** Annual

## XP Power Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Gavin Griggs as Director	Mgmt	For	For	For
4	Re-elect Pauline Lafferty as Director	Mgmt	For	For	For
5	Re-elect Polly Williams as Director	Mgmt	For	For	For
6	Re-elect James Peters as Director	Mgmt	For	Against	Against
7	Re-elect Terry Twigger as Director	Mgmt	For	For	For
8	Re-elect Andy Sng as Director	Mgmt	For	For	For
9	Elect Oskar Zahn as Director	Mgmt	For	For	For
10	Elect Jamie Pike as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Approve Directors' Fees	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Allwinner Technology Co., Ltd.

**Meeting Date:** 04/15/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For

## Allwinner Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Special Audit Instructions on the Company's Non-operating Fund Occupation and Other Related Fund Transactions	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For

## AVIC Electromechanical Systems Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Comprehensive Credit Line Verification and Authorization	Mgmt	For	Refer	For
8	Approve Related Party Transaction	Mgmt	For	Against	Against
9	Approve External Guarantee	Mgmt	For	Against	Against
10	Approve Evaluation of the Audit Work of Auditor and Appointment	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
15	Approve Formulation of Working System for Independent Directors	Mgmt	For	For	For
16	Approve Formulation of Board of Directors to Shareholders' Meeting Reporting System	Mgmt	For	For	For



# Changzhou Xingyu Automotive Lighting Systems Co. Ltd.

**Meeting Date:** 04/15/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Annual Report and Summary	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Appointment of Financial Auditor	Mgmt	For		
7	Approve Appointment of Internal Control Auditor	Mgmt	For		
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For		
9	Approve Application of Bank Credit Lines	Mgmt	For		
10	Approve Use of Funds for Cash Management	Mgmt	For		
11	Amend Articles of Association	Mgmt	For		
12	Approve Bill Pool Business	Mgmt	For		
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For		
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
16	Amend Working System for Independent Directors	Mgmt	For		
17	Approve Authorize Chairman of the Board to Implement External Donations within Limits	Mgmt	For		
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Zhou Xiaoping as Director	Mgmt	For		
18.2	Elect Gao Guohua as Director	Mgmt	For		
18.3	Elect Xu Huiyi as Director	Mgmt	For		
18.4	Elect Yu Zhiming as Director	Mgmt	For		
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Ma Peilin as Director	Mgmt	For		
19.2	Elect Han Jian as Director	Mgmt	For		
19.3	Elect Li Xiang as Director	Mgmt	For		
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			

# Changzhou Xingyu Automotive Lighting Systems Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20.1	Elect Wang Shihai as Supervisor	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Financial Auditor	Mgmt	For	For	For
7	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
10	Approve Use of Funds for Cash Management	Mgmt	For	Against	Against
11	Amend Articles of Association	Mgmt	For	Against	Against
12	Approve Bill Pool Business	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
16	Amend Working System for Independent Directors	Mgmt	For	Against	Against
17	Approve Authorize Chairman of the Board to Implement External Donations within Limits	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Zhou Xiaoping as Director	Mgmt	For	For	For
18.2	Elect Gao Guohua as Director	Mgmt	For	Against	Against
18.3	Elect Xu Huiyi as Director	Mgmt	For	For	For
18.4	Elect Yu Zhiming as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Ma Peilin as Director	Mgmt	For	For	For
19.2	Elect Han Jian as Director	Mgmt	For	For	For
19.3	Elect Li Xiang as Director	Mgmt	For	For	For

## Changzhou Xingyu Automotive Lighting Systems Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Wang Shihai as Supervisor	Mgmt	For	For	For

## Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Financial Budget Report	Mgmt	For		
6	Approve Profit Distribution	Mgmt	For		
7	Approve Remuneration of Director and Supervisors	Mgmt	For		
8	Approve to Appoint Auditor	Mgmt	For		
9	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	For		
10	Approve Related Party Transactions	Mgmt	For		
11	Approve Amendments to Articles of Association	Mgmt	For		
12	Amend the Company's Management Systems	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Director and Supervisors	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For

## Foshan Haitian Flavouring & Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	For	Against	Against
10	Approve Related Party Transactions	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend the Company's Management Systems	Mgmt	For	Against	Against

## Gazprom Neft PJSC

Meeting Date: 04/15/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors	Mgmt			

## GD Power Development Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For

## Guangdong HEC Technology Holding Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For

## Guangdong HEC Technology Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Daily Related Party Transactions	Mgmt	For	For	For
8	Approve Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
9	Approve Provision of Guarantees	Mgmt	For	Against	Against
10	Approve Bill Pool Business	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Deng Xinhua as Director	SH	For	Against	Against

## Hangzhou First Applied Material Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE REMUNERATION PLAN OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT MEMBERS	Mgmt			
6.1	Approve Remuneration Plan of Chairman Lin Jianhua	Mgmt	For	Against	Against
6.2	Approve Remuneration of Independent Directors	Mgmt	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	For	For

## HSBC Responsible Investment Funds SRI Global Equity

Meeting Date: 04/15/2022

Country: France

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

## HSBC Responsible Investment Funds SRI Global Equity

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For		
3	Approve Allocation of Income for HSBC RESPONSIBLE INVESTMENT FUNDS, EUROPE EQUITY GREEN TRANSITION	Mgmt	For		
4	Approve Allocation of Income for HSBC RESPONSIBLE INVESTMENT FUNDS, SRI GLOBAL EQUITY	Mgmt	For		
5	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI EUROLAND EQUITY	Mgmt	For		
6	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI EURO BOND	Mgmt	For		
7	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI MODERATE	Mgmt	For		
8	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI BALANCED	Mgmt	For		
9	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI DYNAMIC	Mgmt	For		
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		

## Hundsun Technologies, Inc.

**Meeting Date:** 04/15/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Ji Gang as Director	SH	For	Against	Against
1.2	Elect Han Xinyi as Director	Mgmt	For	Against	Against
1.3	Elect Zhu Chao as Director	Mgmt	For	Against	Against
1.4	Elect Yu Bin as Director	Mgmt	For	Against	Against
1.5	Elect Liu Shufeng as Director	Mgmt	For	For	For
1.6	Elect Peng Zhenggang as Director	Mgmt	For	For	For
1.7	Elect Fan Jingwu as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

## Hundsun Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Ding Wei as Director	Mgmt	For	For	For
2.2	Elect Wang Xiangyao as Director	Mgmt	For	For	For
2.3	Elect Liu Xiaolun as Director	Mgmt	For	For	For
2.4	Elect Zhou Chun as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Jiang Jiansheng as Supervisor	Mgmt	For	For	For
3.2	Elect Chen Zhijie as Supervisor	Mgmt	For	For	For

## NSI NV

**Meeting Date:** 04/15/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements	Mgmt	For	For	For
5	Receive Explanation on Company's Dividend Policy	Mgmt			
6	Approve Dividends of EUR 1.12 Per Share	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Receive Update on Benchmark in Accordance with the Remuneration Policy for the Management Board	Mgmt			
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
10b	Grant Board Authority to Issue Shares Up to an Additional 10 Percent of Issued Capital	Mgmt	For	Against	Against
10c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10a	Mgmt	For	For	For
10d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10b	Mgmt	For	Against	Against
10e	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

## NSI NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Outlook for 2022	Mgmt			
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

## SKSHU Paint Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period and Authorization of the Board of Private Placement	Mgmt	For	Against	Against

## Thanh Cong Textile Garment Investment Trading JSC

Meeting Date: 04/15/2022

Country: Vietnam

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Vote Inspection Committee	Mgmt	For	For	For
2	Approve Meeting Regulation	Mgmt	For	For	For
3	Approve Meeting Agenda	Mgmt	For	For	For
4	Approve Report on 2021 Business Performance and 2022 Business Targets	Mgmt	For	For	For
5	Approve Report of Board of Directors for Financial Year 2021	Mgmt	For	For	For
6	Approve Audited Financial Statements of Financial Year 2021	Mgmt	For	For	For
7	Approve Report of Internal Audit Committee for Financial Year 2021	Mgmt	For	For	For
8	Approve Report on Result of Income Allocation in Financial Year 2020, Adjustment of Dividend Rate of Financial Year 2021 and 2022 Income Allocation Plan	Mgmt	For	For	For
9	Approve Payment of Remuneration of Board of Directors and Executive Board in Financial Year 2021	Mgmt	For	For	For
10	Approve Remuneration of Board of Directors in Financial Year 2022	Mgmt	For	For	For
11	Approve Auditors	Mgmt	For	For	For



## Thanh Cong Textile Garment Investment Trading JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Increase in Charter Capital due to Issuance of Bonus Shares	Mgmt	For	For	For
13	Amend Articles of Association	Mgmt	For	For	For
14	Amend Corporate Governance Regulations	Mgmt	For	For	For
15	Approve GSM's Resolution No. 1	Mgmt	For	For	For
16	Approve GSM's Resolution No. 2	Mgmt	For	For	For
17	Approve GSM's Resolution No. 3	Mgmt	For	For	For
18	Approve Minutes of the Meeting	Mgmt	For	For	For
19	Other Business	Mgmt	For	Against	Against

## Zhejiang Sanhua Intelligent Controls Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Annual Report and Summary	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Application of Bank Credit Lines	Mgmt	For		
7	Approve Bill Pool Business	Mgmt	For		
8	Approve Provision of Guarantees	Mgmt	For		
9	Approve to Appoint Auditor	Mgmt	For		
10	Approve Futures Hedging Business	Mgmt	For		
11	Approve Foreign Exchange Hedging Business	Mgmt	For		
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For

## Zhejiang Sanhua Intelligent Controls Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Bank Credit Lines	Mgmt	For	For	For
7	Approve Bill Pool Business	Mgmt	For	Against	Against
8	Approve Provision of Guarantees	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Futures Hedging Business	Mgmt	For	For	For
11	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## About Kir Fertilizers

**Meeting Date:** 04/16/2022

**Country:** Egypt

**Meeting Type:** Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Ratify Changes in Board Composition until March 13, 2022	Mgmt	For	Against	Do Not Vote
2	Approve Dividends of EGP 2 per Share from the Allocated Income Approved in the General Meeting Held on September 25, 2021	Mgmt	For	For	Do Not Vote

## Hindustan Unilever Limited

**Meeting Date:** 04/16/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Nitin Paranjpe as Director	Mgmt	For	Against	Against
2	Approve Reappointment and Remuneration of Dev Bajpai as Whole-time Director	Mgmt	For	Against	Against

## Phu Nhuan Jewelry Joint Stock Company

Meeting Date: 04/16/2022

Country: Vietnam

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Operation Report of the Board of Directors in 2021	Mgmt	For	For	For
2	Approve Report of Activities of the Independent Directors in the Audit Committee for Financial Year 2021	Mgmt	For	For	For
3	Approve Plan for Activities in 2022	Mgmt	For	For	For
4	Approve Audited Financial Statements of Financial Year 2021	Mgmt	For	For	For
5	Approve Auditors	Mgmt	For	For	For
6	Approve Income Allocation and Appropriation to Reserves in 2021	Mgmt	For	For	For
7	Approve Bonus Issuance of Shares to Increase Share Capital	Mgmt	For	For	For
8	Amend Articles of Association, Corporate Governance Regulations and Regulations on Operation of Board of Directors	Mgmt	For	Against	Against
9	Dismiss Cao Thi Ngoc Dung, Le Tri Thong, and Le Huu Hanh as Directors and Approve Election of Additional Directors for the Term 2022 - 2027	Mgmt	For	For	For
	ELECT 3 DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Cao Thi Ngoc Dung as Director	Mgmt	For	For	For
10.2	Elect Le Tri Thong as Director	Mgmt	For	For	For
10.3	Elect Dao Trung Kien as Director	Mgmt	For	For	For
11	Other Business	Mgmt	For	Against	Against

## Tata Consultancy Services Limited

Meeting Date: 04/16/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Rajesh Gopinathan as Chief Executive Officer and Managing Director	Mgmt	For	For	For
2	Approve Reappointment and Remuneration of N. Ganapathy Subramaniam as Chief Operating Officer and Executive Director	Mgmt	For	For	For

## Bharat Petroleum Corporation Limited

Meeting Date: 04/17/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with Falcon Oil & Gas B.V.	Mgmt	For	For	For
2	Approve Material Related Party Transactions with Indraprastha Gas Limited	Mgmt	For	For	For
3	Approve Material Related Party Transactions with Petronet LNG Limited	Mgmt	For	For	For
4	Elect Gudey Srinivas as Director	Mgmt	For	For	For
5	Elect Sanjay Khanna as Director and Approve Appointment of Sanjay Khanna as Director (Refineries)	Mgmt	For	For	For
6	Elect Suman Billa as Director	Mgmt	For	For	For
7	Elect Pradeep Vishambhar Agrawal as Director	Mgmt	For	For	For
8	Elect Ghanshyam Sher as Director	Mgmt	For	For	For
9	Elect Aiswarya Biswal as Director	Mgmt	For	For	For
10	Elect Bhagwati Prasad Saraswat as Director	Mgmt	For	For	For
11	Elect Gopal Krishan Agarwal as Director	Mgmt	For	For	For

## Saudi National Bank

Meeting Date: 04/17/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For		
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For		
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For		
4	Approve Interim Dividends of SAR 0.90 per Share for the Second Half of FY 2021	Mgmt	For		
5	Ratify Distributed Interim Dividends of SAR 0.65 per Share for the First Half of FY 2021	Mgmt	For		
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For		

# Saudi National Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022	Mgmt	For		
8	Approve Remuneration of Directors of SAR 16,213,333 for FY 2021	Mgmt	For		
9	Approve Discharge of Directors for FY 2021	Mgmt	For		
10	Amend Social Responsibility Policy	Mgmt	For		
11	Amend Sponsorship and Donation Policy	Mgmt	For		
12	Amend Audit Committee Charter	Mgmt	For		
13	Amend Nomination and Remuneration Committee Charter	Mgmt	For		
14	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For		
15	Approve Allocation of 2,851,799 from Surplus Treasury Shares to Employee ExecutivePlan	Mgmt	For		
16	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Co	Mgmt	For		
17	Approve Related Party Transactions Re: The Company for Cooperative Insurance	Mgmt	For		
18	Approve Related Party Transactions with The Saudi Telecom Company Re: Contract to Recharge the SMS Package	Mgmt	For		
19	Approve Related Party Transactions with The Saudi Telecom Company Re: Contract to Establish a New Free Service Line	Mgmt	For		
20	Approve Related Party Transactions Re: STC Solutions Company	Mgmt	For		
21	Approve Related Party Transactions Re: The Saudi Telecom Solutions Company	Mgmt	For		
22	Approve Related Party Transactions Re: The Saudi Tadawul Company	Mgmt	For		
23	Approve Related Party Transactions with Saudi Accenture Re: Contract for the Migration Program for Information Technology in the Merger Process Between National Commercial Bank and Samba Financial Group	Mgmt	For		
24	Approve Related Party Transactions with Saudi Accenture Re: Additional Contract for the Migration Program for Information Technology in the Merger Process Between National Commercial Bank and Samba Financial Group	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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# Saudi National Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Interim Dividends of SAR 0.90 per Share for the Second Half of FY 2021	Mgmt	For	For	For
5	Ratify Distributed Interim Dividends of SAR 0.65 per Share for the First Half of FY 2021	Mgmt	For	For	For
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
7	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022	Mgmt	For	For	For
8	Approve Remuneration of Directors of SAR 16,213,333 for FY 2021	Mgmt	For	For	For
9	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
10	Amend Social Responsibility Policy	Mgmt	For	For	For
11	Amend Sponsorship and Donation Policy	Mgmt	For	For	For
12	Amend Audit Committee Charter	Mgmt	For	Against	Against
13	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For	For
14	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
15	Approve Allocation of 2,851,799 from Surplus Treasury Shares to Employee ExecutivePlan	Mgmt	For	Against	Against
16	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Co	Mgmt	For	For	For
17	Approve Related Party Transactions Re: The Company for Cooperative Insurance	Mgmt	For	For	For
18	Approve Related Party Transactions with The Saudi Telecom Company Re: Contract to Recharge the SMS Package	Mgmt	For	For	For
19	Approve Related Party Transactions with The Saudi Telecom Company Re: Contract to Establish a New Free Service Line	Mgmt	For	For	For
20	Approve Related Party Transactions Re: STC Solutions Company	Mgmt	For	For	For
21	Approve Related Party Transactions Re: The Saudi Telecom Solutions Company	Mgmt	For	For	For
22	Approve Related Party Transactions Re: The Saudi Tadawul Company	Mgmt	For	For	For

## Saudi National Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Related Party Transactions with Saudi Accenture Re: Contract for the Migration Program for Information Technology in the Merger Process Between National Commercial Bank and Samba Financial Group	Mgmt	For	For	For
24	Approve Related Party Transactions with Saudi Accenture Re: Additional Contract for the Migration Program for Information Technology in the Merger Process Between National Commercial Bank and Samba Financial Group	Mgmt	For	For	For

## The Saudi British Bank

**Meeting Date:** 04/17/2022

**Country:** Saudi Arabia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 4,713,493 for FY 2021	Mgmt	For	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
9	Approve Interim Dividends of SAR 0.36 per Share for the Second Half of FY 2021 To be a Total Dividends of SAR 0.86 Per Share for the Entire FY 2021	Mgmt	For	For	For
10	Elect Suleiman Al Queiz as Director	Mgmt	For	For	For
11	Amend Audit Committee Charter	Mgmt	For	For	For
12	Approve Related Party Transactions Re: Alawwal Invest Company and HSBC Saudi Arabia	Mgmt	For	For	For

## The Saudi British Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Related Party Transactions Re: HSBC Bank Middle East Limited	Mgmt	For	For	For
14	Approve Related Party Transactions Re: HSBC Saudi Arabia	Mgmt	For	For	For
15	Approve Related Party Transactions Re: HSBC Holdings plc	Mgmt	For	For	For
16	Approve Related Party Transactions Re: HSBC Holding B.V	Mgmt	For	For	For

## Angel Yeast Co., Ltd.

**Meeting Date:** 04/18/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Appoint Financial Auditor	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Provision of Guarantee	Mgmt	For	Against	Against
10	Approve Foreign Exchange Risk and Interest Rate Risk Management Business	Mgmt	For	For	For
11	Approve Issuance of Non-financial Corporate Debt Financing Instruments	Mgmt	For	For	For
12	Approve Bill Pool Business	Mgmt	For	Against	Against
13	Approve Financial Leasing Business	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
17	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
18	Amend External Guarantee Management System	Mgmt	For	Against	Against
19	Approve Allowance of Independent Directors	Mgmt	For	Against	Against



## Angel Yeast Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Remuneration of Directors and Senior Management	Mgmt	For	Against	Against
21	Approve Internal Control Evaluation Report	Mgmt	For	For	For
22	Approve Social Responsibility Report	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
23.1	Elect Xiong Tao as Director	SH	For	For	For
23.2	Elect Xiao Minghua as Director	SH	For	For	For
23.3	Elect Zhou Lin as Director	SH	For	Against	Against
23.4	Elect Zheng Nian as Director	SH	For	For	For
23.5	Elect Wang Xishan as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
24.1	Elect Sun Yanping as Director	SH	For	For	For
24.2	Elect Jiang Chunqian as Director	SH	For	For	For
24.3	Elect Liu Xinguang as Director	SH	For	For	For
24.4	Elect Tu Juan as Director	SH	For	For	For
24.5	Elect Mo Deman as Director	SH	For	For	For
24.6	Elect Cheng Chi as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
25.1	Elect Li Lin as Supervisor	SH	For	For	For
25.2	Elect Li Xiao as Supervisor	SH	For	For	For

## Avary Holding (Shenzhen) Co., Ltd.

Meeting Date: 04/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For

## Avary Holding (Shenzhen) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Elect Zhang Wulin as Independent Director	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
14	Amend Working System for Independent Directors	Mgmt	For	Against	Against

## Chongqing Fuling Zhacai Group Co., Ltd.

**Meeting Date:** 04/18/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Amend Management Measures for Remuneration of Directors, Supervisors, Senior Management and Other Team Members	Mgmt	For	Against	Against
9	Amend Management System of Raised Funds	Mgmt	For	For	For
10	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against	Against
11	Approve Use of Idle Raised Funds for to Purchase Financial Product	Mgmt	For	For	For

## Coca-Cola Icecek AS

**Meeting Date:** 04/18/2022

**Country:** Turkey

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		
5	Approve Discharge of Board	Mgmt	For		
6	Approve Allocation of Income	Mgmt	For		
7	Elect Directors and Approve Their Remuneration	Mgmt	For		
8	Ratify External Auditors	Mgmt	For		
9	Receive Information on Donations Made in 2021	Mgmt			
10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
11	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
13	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Board Report	Mgmt	For	For	Do Not Vote
3	Accept Audit Report	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
6	Approve Allocation of Income	Mgmt	For	For	Do Not Vote

## Coca-Cola Icecek AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Directors and Approve Their Remuneration	Mgmt	For	Against	Do Not Vote
8	Ratify External Auditors	Mgmt	For	For	Do Not Vote
9	Receive Information on Donations Made in 2021	Mgmt			
10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
11	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	Do Not Vote
13	Close Meeting	Mgmt			

## Dr. Sulaiman Al-Habib Medical Services Group Co.

**Meeting Date:** 04/18/2022

**Country:** Saudi Arabia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Remuneration of Directors of SAR 1,760,000 for FY 2021	Mgmt	For	For	For
5	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
6	Approve Distributed Interim Dividends of SAR 2.10 Per Share for Q1, Q2, and Q3 for FY 2021	Mgmt	For	For	For
7	Approve Interim Dividends of SAR 0.70 per Share for Q4 of FY 2021 To be a Total Dividends of SAR 2.80 Per Share for the Entire FY 2021	Mgmt	For	For	For
8	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
9	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For

## Dr. Sulaiman Al-Habib Medical Services Group Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Related Party Transactions Re: Dr. Sulaiman Al Habib Hospital FZ LLC	Mgmt	For	For	For
11	Approve Related Party Transactions Re: Muhammad Abdulaziz Al Habib for Real Estate Investment Company	Mgmt	For	For	For
12	Approve Related Party Transactions Re: Al-Andalus Real Estate Company	Mgmt	For	For	For
13	Approve Related Party Transactions with Masah Construction Company Re: Gypsum Board Works Construction Contrac	Mgmt	For	For	For
14	Approve Related Party Transactions with Masah Construction Company Re: General Constructions for the Buildings of Shamal Al Riyadh Hospital Project	Mgmt	For	For	For
15	Approve Related Party Transactions with Masah Construction Company Re: Construction Contract of Structural Works for the Maternity and Pediatric Hospital Project	Mgmt	For	For	For
16	Approve Related Party Transactions with Masah Construction Company Re: Construction Works Contract for Shamal Al Riyadh Hospital Project for a Period of 30 Months	Mgmt	For	For	For
17	Approve Related Party Transactions with Masah Construction Company Re: Contract for General Constructions for the Buildings of Shamal Al Riyadh Hospital Project for a Period of 18 Months	Mgmt	For	For	For
18	Approve Related Party Transactions with Masah Construction Company Re: Contract to Build the Structural Works of Shamal Al Riyadh Hospital Project for a Period of One Year and Eight months	Mgmt	For	For	For
19	Approve Related Party Transactions with Masah Construction Company Re: Additional Purchase Orders for Structural Works for Shamal Al Riyadh Hospital Project	Mgmt	For	For	For
20	Approve Related Party Transactions with Masah Construction Company Re: Purchase Orders for Additional Steel for Shamal Al Riyadh Hospital Project	Mgmt	For	For	For
21	Approve Related Party Transactions with Masah Construction Company Re: Glazing Works, Mechanical, Electrical and Plumbing for Shamal Al Riyadh Hospital Project	Mgmt	For	For	For
22	Approve Related Party Transactions with Masah Construction Company Re: Additional Structural Works for Outpatient Clinics at Buraidah Hospital	Mgmt	For	For	For
23	Approve Related Party Transactions with Masah Construction Company Re: Structural Works for a Medical Center Project in Buraidah City	Mgmt	For	For	For

## Dr. Sulaiman Al-Habib Medical Services Group Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Approve Related Party Transactions with Masah Construction Company Re: Structural Works for a Medical Center Project in Al Hamra District at Al Riyadh City	Mgmt	For	For	For
25	Approve Related Party Transactions with Masah Construction Company Re: Enabling and Structural Works for Sehat Al-Kharj Hospital	Mgmt	For	For	For
26	Approve Related Party Transactions Re: Rawafed Health International Company	Mgmt	For	For	For
27	Approve Related Party Transactions Re: Wajahat Al Hamra for Investment Company	Mgmt	For	For	For
28	Approve Related Party Transactions Re: Arabian Medical Products Manufacturing Company	Mgmt	For	For	For
29	Allow Suleiman Al Habeeb to Be Involved with Other Companies	Mgmt	For	For	For
30	Allow Salih Al Habeeb to Be Involved with Other Companies	Mgmt	For	For	For

## Indiabulls Housing Finance Limited

**Meeting Date:** 04/18/2022

**Country:** India

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reclassification of Shareholders from Promoter Group Category to Public Category	Mgmt	For	For	For
2	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For

## Jinke Property Group Co., Ltd.

**Meeting Date:** 04/18/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For		
2	Approve Provision of Guarantee	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For

## Magazine Luiza SA

Meeting Date: 04/18/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		
2	Approve Allocation of Income and Dividends	Mgmt	For		
3	Fix Number of Directors at Eight	Mgmt	For		
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		
5	Elect Directors	Mgmt	For		
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None		
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None		
8.1	Percentage of Votes to Be Assigned - Elect Luiza Helena Trajano Inacio Rodrigues as Director	Mgmt	None		
8.2	Percentage of Votes to Be Assigned - Elect Marcelo Jose Ferreira e Silva as Director	Mgmt	None		
8.3	Percentage of Votes to Be Assigned - Elect Carlos Renato Donzelli as Director	Mgmt	None		
8.4	Percentage of Votes to Be Assigned - Elect Marcio Kumruian as Director	Mgmt	None		
8.5	Percentage of Votes to Be Assigned - Elect Ines Correa de Souza as Independent Director	Mgmt	None		

## Magazine Luiza SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.6	Percentage of Votes to Be Assigned - Elect Jose Paschoal Rossetti as Independent Director	Mgmt	None		
8.7	Percentage of Votes to Be Assigned - Elect Betania Tanure de Barros as Independent Director	Mgmt	None		
8.8	Percentage of Votes to Be Assigned - Elect Silvio Romero de Lemos Meira as Independent Director	Mgmt	None		
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		
10	Fix Number of Fiscal Council Members at Three	Mgmt	For		
11	Elect Fiscal Council Members	Mgmt	For		
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None		
13	Elect Eduardo Christovam Galdi Mestieri as Fiscal Council Member and Thiago Costa Jacinto as Alternate Appointed by Minority Shareholder	SH	None		
14	Approve Remuneration of Company's Management	Mgmt	For		
15	Approve Remuneration of Fiscal Council Members	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at Eight	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	Elect Directors	Mgmt	For	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against



# Magazine Luiza SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
8.1	Percentage of Votes to Be Assigned - Elect Luiza Helena Trajano Inacio Rodrigues as Director	Mgmt	None	For	For
8.2	Percentage of Votes to Be Assigned - Elect Marcelo Jose Ferreira e Silva as Director	Mgmt	None	Abstain	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Carlos Renato Donzelli as Director	Mgmt	None	Abstain	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Marcio Kumruian as Director	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Ines Correa de Souza as Independent Director	Mgmt	None	Abstain	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Jose Paschoal Rossetti as Independent Director	Mgmt	None	For	For
8.7	Percentage of Votes to Be Assigned - Elect Betania Tanure de Barros as Independent Director	Mgmt	None	For	For
8.8	Percentage of Votes to Be Assigned - Elect Silvio Romero de Lemos Meira as Independent Director	Mgmt	None	For	For
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
10	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
11	Elect Fiscal Council Members	Mgmt	For	For	For
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
13	Elect Eduardo Christovam Galdi Mestieri as Fiscal Council Member and Thiago Costa Jacinto as Alternate Appointed by Minority Shareholder	SH	None	Against	Against
14	Approve Remuneration of Company's Management	Mgmt	For	For	For
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

## NTPC Limited

Meeting Date: 04/18/2022

Country: India

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Amalgamation	Mgmt	For	For	For

## Plaza SA

Meeting Date: 04/18/2022

Country: Chile

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Auditors' Report	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
4	Approve Dividend Policy	Mgmt	For	For	Do Not Vote
5	Elect Directors	Mgmt	For	Against	Do Not Vote
6	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
7	Appoint Auditors	Mgmt	For	For	Do Not Vote
8	Designate Risk Assessment Companies	Mgmt	For	For	Do Not Vote
9	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	Do Not Vote
10	Present Directors' Committee Report on Activities	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors' Committee	Mgmt	For	For	Do Not Vote
12	Approve Budget for Directors' Committee	Mgmt	For	For	Do Not Vote
13	Designate Newspaper to Publish Company Announcements	Mgmt	For	For	Do Not Vote

## Sahara International Petrochemical Co.

Meeting Date: 04/18/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Approve Remuneration of Directors of SAR 4,560,714 for FY 2021	Mgmt	For	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
8	Authorize Share Repurchase Program Up to 66,347,931 of Company's Shares to be Retained as Treasury Shares and Authorize the Board to Ratify and Execute the Approved Resolution	Mgmt	For	For	For
9	Elect Ahmed Al Siyari as Director	Mgmt	For	For	For

## Shenzhen Salubris Pharmaceuticals Co., Ltd.

Meeting Date: 04/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Profit Distribution	Mgmt	For		
5	Approve to Appoint Auditor	Mgmt	For		
6	Approve Amendments to Articles of Association	Mgmt	For		
7	Approve Capital Increase and Share Expansion of Subsidiary and Introduction of Strategic Investors	Mgmt	For		

## Shenzhen Salubris Pharmaceuticals Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	For	For
7	Approve Capital Increase and Share Expansion of Subsidiary and Introduction of Strategic Investors	Mgmt	For	For	For
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

## Yangzijiang Shipbuilding (Holdings) Ltd.

**Meeting Date:** 04/18/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Teo Yi-dar (Zhang Yida) as Director	Mgmt	For	Against	Against
5	Approve Chen Timothy Teck Leng @ Chen Teck Leng to Continue Office as Independent Director for the Purposes of Rule 210(5)(d) (iii)(A) of the SGX-ST	Mgmt	For	For	For

## Yangzijiang Shipbuilding (Holdings) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Chen Timothy Teck Leng @ Chen Teck Leng to Continue Office as Independent Director for the Purposes of Rule 210(5)(d)(iii)(B) of the SGX-ST	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## Yangzijiang Shipbuilding (Holdings) Ltd.

**Meeting Date:** 04/18/2022  
**Country:** Singapore  
**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Spin-Off (comprising the YZJFH Distribution and the Proposed Listing)	Mgmt	For	For	For
2	Approve the YZJFH Distribution in Relation to the Proposed Spin-Off	Mgmt	For	For	For

## Yifeng Pharmacy Chain Co., Ltd.

**Meeting Date:** 04/18/2022  
**Country:** China  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Change Business Scope	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Change Business Scope	Mgmt	For	For	For

## Aedifica SA

**Meeting Date:** 04/19/2022  
**Country:** Belgium  
**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1.1	Receive Special Board Report Re: Renewal of the Authorized Capital	Mgmt			
1.2a	Renew Authorization to Increase Share Capital by Various Means With or Without Preemptive Rights That is Set Within the Limits of the Proposed Sub-Authorizations	Mgmt	For	Against	Against
1.2b	If Item 1.2a is not Approved: Renew Authorization to Increase Share Capital by Various Means With or Without Preemptive Rights	Mgmt	For	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Anglo American Plc

**Meeting Date:** 04/19/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3	Approve Special Dividend	Mgmt	For	For	Do Not Vote
4	Elect Ian Tyler as Director	Mgmt	For	For	Do Not Vote
5	Elect Duncan Wanblad as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Ian Ashby as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Marcelo Bastos as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Elisabeth Brinton as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Stuart Chambers as Director	Mgmt	For	Against	Do Not Vote
10	Re-elect Hilary Maxson as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	Do Not Vote
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	Do Not Vote

# Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Tony O'Neill as Director	Mgmt	For	For	Do Not Vote
14	Re-elect Stephen Pearce as Director	Mgmt	For	For	Do Not Vote
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	Do Not Vote
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
17	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
18	Approve Share Ownership Plan	Mgmt	For	Against	Do Not Vote
19	Approve Climate Change Report	Mgmt	For	For	Do Not Vote
20	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Elect Ian Tyler as Director	Mgmt	For	For	For
5	Elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect Ian Ashby as Director	Mgmt	For	For	For
7	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
8	Re-elect Elisabeth Brinton as Director	Mgmt	For	For	For
9	Re-elect Stuart Chambers as Director	Mgmt	For	Against	Against
10	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
13	Re-elect Tony O'Neill as Director	Mgmt	For	For	For
14	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Share Ownership Plan	Mgmt	For	Against	Against
19	Approve Climate Change Report	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Bank Aljazira

**Meeting Date:** 04/19/2022

**Country:** Saudi Arabia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For		
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For		
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For		
4	Approve Discharge of Directors for FY 2021	Mgmt	For		
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For		
6	Amend Audit Committee Charter	Mgmt	For		
7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For		
8	Allow Abdulwahab Al Bateeri to Be Involved with Other Companies Re: Impact CapitalCompany	Mgmt	For		
9	Allow Abdulwahab Al Bateeri to Be Involved with Other Companies Re: Osool and Bakheet Investment Company	Mgmt	For		
10	Allow Mohammed Bin Daoud to Be Involved with Other Companies Re: Alpha Capital Company	Mgmt	For		



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Allow Mohammed Bin Daoud to Be Involved with Other Companies Re: Dar Al Tamleek Company	Mgmt	For		
12	Allow Mohammed Bin Daoud to Be Involved with Other Companies Re: The Mediterranean and Gulf Cooperative Insurance and Reinsurance Company	Mgmt	For		
13	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Personal Dinar Insurance Policy	Mgmt	For		
14	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Mortgage Insurance Policy	Mgmt	For		
15	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Group Life Insurance Policy	Mgmt	For		
16	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Staff Credit Cover Policy	Mgmt	For		
17	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Return on Time Deposits Investments	Mgmt	For		
18	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Claim Received	Mgmt	For		
19	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Dividend Paid	Mgmt	For		
20	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Participation in Sukuk Auction	Mgmt	For		
21	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Face Value of Bonus Shares Received	Mgmt	For		
22	Approve Related Party Transactions with AlJazira Capital Company Re: Service Level Agreement	Mgmt	For		
23	Approve Related Party Transactions with AlJazira Capital Company Re: Return on Time Deposits Investments	Mgmt	For		
24	Approve Related Party Transactions with AlJazira Capital Company Re: Financing Income Earned on Money Markets Placements	Mgmt	For		
25	Approve Related Party Transactions with AlJazira Capital Company Re: Joint Lead Manager, Book Runner and Arranging Fee Expense	Mgmt	For		
26	Approve Related Party Transactions with AlJazira Capital Company Re: Fees and Commission Income	Mgmt	For		
27	Approve Related Party Transactions with AlJazira Capital Company Re: Custody Fee Expense	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Approve Related Party Transactions with AlJazira Capital Company Re: Rent and Building Related Expense	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
6	Amend Audit Committee Charter	Mgmt	For	For	For
7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
8	Allow Abdulwahab Al Bateeri to Be Involved with Other Companies Re: Impact CapitalCompany	Mgmt	For	For	For
9	Allow Abdulwahab Al Bateeri to Be Involved with Other Companies Re: Osool and Bakheet Investment Company	Mgmt	For	For	For
10	Allow Mohammed Bin Daoud to Be Involved with Other Companies Re: Alpha Capital Company	Mgmt	For	For	For
11	Allow Mohammed Bin Daoud to Be Involved with Other Companies Re: Dar Al Tamleek Company	Mgmt	For	For	For
12	Allow Mohammed Bin Daoud to Be Involved with Other Companies Re: The Mediterranean and Gulf Cooperative Insurance and Reinsurance Company	Mgmt	For	For	For
13	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Personal Dinar Insurance Policy	Mgmt	For	For	For
14	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Mortgage Insurance Policy	Mgmt	For	For	For
15	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Group Life Insurance Policy	Mgmt	For	For	For
16	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Staff Credit Cover Policy	Mgmt	For	For	For

## Bank Aljazira

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Return on Time Deposits Investments	Mgmt	For	For	For
18	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Claim Received	Mgmt	For	For	For
19	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Dividend Paid	Mgmt	For	For	For
20	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Participation in Sukuk Auction	Mgmt	For	For	For
21	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Face Value of Bonus Shares Received	Mgmt	For	For	For
22	Approve Related Party Transactions with AlJazira Capital Company Re: Service Level Agreement	Mgmt	For	For	For
23	Approve Related Party Transactions with AlJazira Capital Company Re: Return on Time Deposits Investments	Mgmt	For	For	For
24	Approve Related Party Transactions with AlJazira Capital Company Re: Financing Income Earned on Money Markets Placements	Mgmt	For	For	For
25	Approve Related Party Transactions with AlJazira Capital Company Re: Joint Lead Manager, Book Runner and Arranging Fee Expense	Mgmt	For	For	For
26	Approve Related Party Transactions with AlJazira Capital Company Re: Fees and Commission Income	Mgmt	For	For	For
27	Approve Related Party Transactions with AlJazira Capital Company Re: Custody Fee Expense	Mgmt	For	For	For
28	Approve Related Party Transactions with AlJazira Capital Company Re: Rent and Building Related Expense	Mgmt	For	For	For

## Beijing Yuanliu Hongyuan Electronic Technology Co., Ltd.

Meeting Date: 04/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For

## Beijing Yuanliu Hongyuan Electronic Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Remuneration of Independent Directors	Mgmt	For	For	For
8	Approve Remuneration of Non-Independent Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Provision of Guarantee	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against

## Bloomin' Brands, Inc.

**Meeting Date:** 04/19/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tara Walpert Levy	Mgmt	For	Against	Against
1.2	Elect Director Elizabeth A. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Voting Requirements	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

## Braskem SA

**Meeting Date:** 04/19/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred ADR Holders	Mgmt			
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
2	Elect Lirio Albino Parisotto as Director and Heloisa Belotti Bedicks as Alternate Appointed by Preferred Shareholder	SH	None	Against	Do Not Vote
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	Do Not Vote
4	As a Preferred Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
5	Elect Marcos Aurelio Pamplona da Silva as Fiscal Council Member and Fabricio Santos Debortoli as Alternate Appointed by Preferred Shareholder	SH	None	For	Do Not Vote

## Braskem SA

**Meeting Date:** 04/19/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
	If Voting FOR on Item 1, You Must Send to the Company, Via e-mail braskem-ri@braskem.com, Proof of Uninterrupted Ownership of the Shareholding During at Least Three Months Prior to the Meeting, Issued No Earlier than April 17, 2022 by the Competent Entity	Mgmt			
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
2	As a Preferred Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote

## Braskem SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Lirio Albino Parisotto as Director and Heloisa Belotti Bedicks as Alternate Appointed by Preferred Shareholder	SH	None	Against	Do Not Vote
4	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	Do Not Vote
5	Elect Marcos Aurelio Pamplona da Silva as Fiscal Council Member and Fabricio Santos Debortoli as Alternate Appointed by Preferred Shareholder	SH	None	For	Do Not Vote

## CCR SA

**Meeting Date:** 04/19/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		
2	Approve Allocation of Income and Dividends	Mgmt	For		
3	Fix Number of Directors at 13	Mgmt	For		
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		
5	Elect Directors	Mgmt	For		
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None		
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None		
8.1	Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	Mgmt	None		
8.2	Percentage of Votes to Be Assigned - Elect Renato Torres de Faria as Director	Mgmt	None		
8.3	Percentage of Votes to Be Assigned - Elect Wilson Nelio Brumer as Director	Mgmt	None		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.4	Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	Mgmt	None		
8.5	Percentage of Votes to Be Assigned - Elect Luis Claudio Rapparini Soares as Director	Mgmt	None		
8.6	Percentage of Votes to Be Assigned - Elect Jose Henrique Braga Polido Lopes as Director	Mgmt	None		
8.7	Percentage of Votes to Be Assigned - Elect Paulo Marcio de Oliveira Monteiro as Director	Mgmt	None		
8.8	Percentage of Votes to Be Assigned - Elect Flavio Mendes Aidar as Director	Mgmt	None		
8.9	Percentage of Votes to Be Assigned - Elect Aluisio de Assis Buzaid Junior as Director	Mgmt	None		
8.10	Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	Mgmt	None		
8.11	Percentage of Votes to Be Assigned - Elect Luiz Alberto Colonna Rosman as Independent Director	Mgmt	None		
8.12	Percentage of Votes to Be Assigned - Elect Leonardo Porciuncula Gomes Pereira as Independent Director	Mgmt	None		
8.13	Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	Mgmt	None		
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		
10	Elect Ana Maria Marcondes Penido Sant'Anna as Board Chair and Renato Torres deFaria as Vice-Chairman	Mgmt	For		
11	Approve Remuneration of Company's Management	Mgmt	For		
12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Fix Number of Directors at 13	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
5	Elect Directors	Mgmt	For	For	Do Not Vote
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
8.1	Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	Mgmt	None	For	Do Not Vote
8.2	Percentage of Votes to Be Assigned - Elect Renato Torres de Faria as Director	Mgmt	None	Abstain	Do Not Vote
8.3	Percentage of Votes to Be Assigned - Elect Wilson Nelio Brumer as Director	Mgmt	None	Abstain	Do Not Vote
8.4	Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	Mgmt	None	Abstain	Do Not Vote
8.5	Percentage of Votes to Be Assigned - Elect Luis Claudio Rapparini Soares as Director	Mgmt	None	Abstain	Do Not Vote
8.6	Percentage of Votes to Be Assigned - Elect Jose Henrique Braga Polido Lopes as Director	Mgmt	None	Abstain	Do Not Vote
8.7	Percentage of Votes to Be Assigned - Elect Paulo Marcio de Oliveira Monteiro as Director	Mgmt	None	Abstain	Do Not Vote
8.8	Percentage of Votes to Be Assigned - Elect Flavio Mendes Aidar as Director	Mgmt	None	Abstain	Do Not Vote
8.9	Percentage of Votes to Be Assigned - Elect Aluisio de Assis Buzaid Junior as Director	Mgmt	None	Abstain	Do Not Vote
8.10	Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	Mgmt	None	For	Do Not Vote
8.11	Percentage of Votes to Be Assigned - Elect Luiz Alberto Colonna Rosman as Independent Director	Mgmt	None	For	Do Not Vote
8.12	Percentage of Votes to Be Assigned - Elect Leonardo Porciuncula Gomes Pereira as Independent Director	Mgmt	None	For	Do Not Vote
8.13	Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	Mgmt	None	For	Do Not Vote



## CCR SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
10	Elect Ana Maria Marcondes Penido Sant'Anna as Board Chair and Renato Torres deFaria as Vice-Chairman	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Company's Management	Mgmt	For	Against	Do Not Vote
12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote

## CCR SA

**Meeting Date:** 04/19/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5 Re: Corporate Purpose and Consolidate Bylaws	Mgmt	For		
2	Ratify AMKS Contadores e Consultores S/S as Independent Firm to Appraise Proposed Transaction	Mgmt	For		
3	Approve Independent Firm's Appraisal	Mgmt	For		
4	Approve Agreement to Absorb Infra SP Participacoes e Concessoes S.A.	Mgmt	For		
5	Approve Absorption of Infra SP Participacoes e Concessoes S.A.	Mgmt	For		
6	Ratify AMKS Contadores e Consultores S/S as Independent Firm to Appraise Proposed Transaction	Mgmt	For		
7	Approve Independent Firm's Appraisal	Mgmt	For		
8	Approve Agreement to Absorb CIIS - Companhia de Investimentos em Infraestrutura e Servicos	Mgmt	For		
9	Approve Absorption of CIIS - Companhia de Investimentos em Infraestrutura e Servicos	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5 Re: Corporate Purpose and Consolidate Bylaws	Mgmt	For	For	Do Not Vote

## CCR SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify AMKS Contadores e Consultores S/S as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	Do Not Vote
3	Approve Independent Firm's Appraisal	Mgmt	For	For	Do Not Vote
4	Approve Agreement to Absorb Infra SP Participacoes e Concessoes S.A.	Mgmt	For	For	Do Not Vote
5	Approve Absorption of Infra SP Participacoes e Concessoes S.A.	Mgmt	For	For	Do Not Vote
6	Ratify AMKS Contadores e Consultores S/S as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	Do Not Vote
7	Approve Independent Firm's Appraisal	Mgmt	For	For	Do Not Vote
8	Approve Agreement to Absorb CIIS - Companhia de Investimentos em Infraestrutura e Servicos	Mgmt	For	For	Do Not Vote
9	Approve Absorption of CIIS - Companhia de Investimentos em Infraestrutura e Servicos	Mgmt	For	For	Do Not Vote

## Cementos Argos SA

**Meeting Date:** 04/19/2022

**Country:** Colombia

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt			
2	Approve Meeting Agenda	Mgmt	For	For	
3	Elect Meeting Approval Committee	Mgmt	For	For	
4	Evaluate and Decide on Potential Conflicts of Interest of Board Members in the Context of the Takeover Bid of Grupo de Inversiones Suramericana SA by JGDB Holding SAS	Mgmt	For	For	

## DraftKings Inc.

**Meeting Date:** 04/19/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason D. Robins	Mgmt	For	Withhold	Withhold
1.2	Elect Director Harry Evans Sloan	Mgmt	For	Withhold	Withhold

## DraftKings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Matthew Kalish	Mgmt	For	For	For
1.4	Elect Director Paul Liberman	Mgmt	For	For	For
1.5	Elect Director Woodrow H. Levin	Mgmt	For	For	For
1.6	Elect Director Shalom Meckenzie	Mgmt	For	For	For
1.7	Elect Director Jocelyn Moore	Mgmt	For	For	For
1.8	Elect Director Ryan R. Moore	Mgmt	For	For	For
1.9	Elect Director Valerie Mosley	Mgmt	For	For	For
1.10	Elect Director Steven J. Murray	Mgmt	For	For	For
1.11	Elect Director Marni M. Walden	Mgmt	For	For	For
1.12	Elect Director Tilman J. Fertitta	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Electricity Generating Public Company Limited

Meeting Date: 04/19/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Company's Performance	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5	Approve Issuance and Offering of Debentures	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	Against	Against
8.1	Elect Nujchanart Laohathaimongkol as Director	Mgmt	For	For	For
8.2	Elect Shinichiro Suzuki as Director	Mgmt	For	For	For
8.3	Elect Polsri Suvisisarsa as Director	Mgmt	For	For	For
8.4	Elect Nutthavutthi Chamchang as Director	Mgmt	For	For	For
8.5	Elect Thepparat Theppitak as Director	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## Falabella SA

Meeting Date: 04/19/2022

Country: Chile

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Balance Sheet	Mgmt	For	For	Do Not Vote
3	Approve Consolidated Financial Statements	Mgmt	For	For	Do Not Vote
4	Approve Auditors' Report	Mgmt	For	For	Do Not Vote
5	Approve Dividends of CLP 65 Per Share	Mgmt	For	For	Do Not Vote
6	Approve Allocation of Income Which are no Distributable to Shareholders	Mgmt	For	For	Do Not Vote
7	Approve Dividend Policy	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Directors	Mgmt	For	Against	Do Not Vote
9	Appoint Auditors	Mgmt	For	For	Do Not Vote
10	Designate Risk Assessment Companies	Mgmt	For	For	Do Not Vote
11	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	Do Not Vote
12	Receive Directors Committee's Report	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Directors' Committee	Mgmt	For	Against	Do Not Vote
14	Approve Budget of Directors' Committee	Mgmt	For	Against	Do Not Vote
15	Designate Newspaper to Publish Announcements	Mgmt	For	For	Do Not Vote

## Gerda SA

Meeting Date: 04/19/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			

## Gerda SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
2	Elect Augusto Brauna Pinheiro as Director Appointed by Preferred Shareholder	SH	None	Against	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
4	Elect Aramis Sa de Andrade as Fiscal Council Member and Maelcio Mauricio Soares as Alternate Appointed by Preferred Shareholder	SH	None	For	For

## Global Net Lease, Inc.

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee M. Elman	Mgmt	For	Withhold	Withhold
1b	Elect Director P. Sue Perrotty	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Hangzhou Oxygen Plant Group Co., Ltd.

Meeting Date: 04/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Related Party Transaction	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For

## Hangzhou Oxygen Plant Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Application of Credit Lines	Mgmt	For	Refer	For
8	Approve Annual Report and Summary	Mgmt	For	For	For
9	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
10	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
11	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
12	Approve Change of Company Name	Mgmt	For	For	For
13	Approve Change in Registered Capital	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	For	For
15	Elect Chen Yu as Supervisor	SH	For	For	For

## Henan Shuanghui Investment & Development Co., Ltd.

**Meeting Date:** 04/19/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Financial Auditor	Mgmt	For	For	For
6	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

## Herald Investment Trust PLC

**Meeting Date:** 04/19/2022

**Country:** United Kingdom

**Meeting Type:** Annual

## Herald Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Tom Black as Director	Mgmt	For	For	For
4	Re-elect Stephanie Eastment as Director	Mgmt	For	For	For
5	Re-elect Henrietta Marsh as Director	Mgmt	For	For	For
6	Re-elect Karl Sternberg as Director	Mgmt	For	For	For
7	Re-elect James Will as Director	Mgmt	For	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Continuation of Company as Investment Trust	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Adopt New Articles of Association	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## HP Inc.

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For	For
1e	Elect Director Bruce Broussard	Mgmt	For	For	For
1f	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1g	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1h	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1i	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1j	Elect Director Enrique J. Lores	Mgmt	For	For	For

## HP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1m	Elect Director Subra Suresh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Kontoor Brands, Inc.

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Baxter	Mgmt	For	For	For
1.2	Elect Director Robert Shearer	Mgmt	For	Against	Against
1.3	Elect Director Mark Schiller	Mgmt	For	For	For
1.4	Elect Director Ashley Goldsmith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Ming Yang Smart Energy Group Co., Ltd.

Meeting Date: 04/19/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of GDRs and Listing on London Stock Exchange and Conversion to an Overseas Company	Mgmt	For		
	APPROVE PLAN TO ISSUE GDRs AND LISTING ON LONDON STOCK EXCHANGE	Mgmt			
2.1	Approve Issue Type and Par Value	Mgmt	For		
2.2	Approve Issue Period	Mgmt	For		



# Ming Yang Smart Energy Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Approve Issue Manner	Mgmt	For		
2.4	Approve Issue Scale	Mgmt	For		
2.5	Approve Size of GDR	Mgmt	For		
2.6	Approve Conversion Rate of GDR to Underlying A Share Securities	Mgmt	For		
2.7	Approve Pricing Manner	Mgmt	For		
2.8	Approve Target Parties	Mgmt	For		
2.9	Approve Conversion Restriction Period for GDR and Underlying A Share Securities	Mgmt	For		
2.10	Approve Underwriting Method	Mgmt	For		
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For		
4	Approve Usage Raised Funds from GDR Issuance	Mgmt	For		
5	Approve Resolution Validity Period	Mgmt	For		
6	Approve Authorization of Board to Handle All Related Matters	Mgmt	For		
7	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For		
8	Approve Prospectus Liability Insurance Proposal and Responsibilities of Insured Directors, Supervisors and Senior Management	Mgmt	For		
9	Approve Amend Articles of Association	Mgmt	For		
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of GDRs and Listing on London Stock Exchange and Conversion to an Overseas Company	Mgmt	For	For	For
	APPROVE PLAN TO ISSUE GDRs AND LISTING ON LONDON STOCK EXCHANGE	Mgmt			
2.1	Approve Issue Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Period	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Scale	Mgmt	For	For	For
2.5	Approve Size of GDR	Mgmt	For	For	For

## Ming Yang Smart Energy Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Approve Conversion Rate of GDR to Underlying A Share Securities	Mgmt	For	For	For
2.7	Approve Pricing Manner	Mgmt	For	For	For
2.8	Approve Target Parties	Mgmt	For	For	For
2.9	Approve Conversion Restriction Period for GDR and Underlying A Share Securities	Mgmt	For	For	For
2.10	Approve Underwriting Method	Mgmt	For	For	For
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
4	Approve Usage Raised Funds from GDR Issuance	Mgmt	For	For	For
5	Approve Resolution Validity Period	Mgmt	For	For	For
6	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
7	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	For
8	Approve Prospectus Liability Insurance Proposal and Responsibilities of Insured Directors, Supervisors and Senior Management	Mgmt	For	For	For
9	Approve Amend Articles of Association	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

## Muangthai Capital Public Co. Ltd.

**Meeting Date:** 04/19/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Approve Operating Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5.1	Elect Apichart Pengsritong as Director	Mgmt	For	For	For
5.2	Elect Chuchat Petaumpai as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against

## Muangthai Capital Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance and Offering of Debentures	Mgmt	For	For	For
9	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	For
10	Other Business	Mgmt	For	Against	Against

## Ningbo Ronbay New Energy Technology Co., Ltd.

Meeting Date: 04/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Approve Remuneration of Supervisors	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
8	Approve Application of Credit Lines and Provision of Guarantee	Mgmt	For	Against	Against
9	Approve Related Party Transaction	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve the Company's Participation in Investing in the Establishment of Equity Investment Funds and Related Party Transactions	Mgmt	For	For	For
12	Approve Company's Eligibility for Issuance of Shares to Specific Targets	Mgmt	For	For	For
13	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	Mgmt	For	For	For
	APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS	Mgmt			
14.1	Approve Share Type and Par Value	Mgmt	For	For	For
14.2	Approve Issue Manner and Issue Time	Mgmt	For	For	For
14.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	For

## Ningbo Ronbay New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.4	Approve Pricing Reference Date, Pricing Principles and Issue Price	Mgmt	For	For	For
14.5	Approve Issue Size	Mgmt	For	For	For
14.6	Approve Scale and Investment of Raised Funds	Mgmt	For	For	For
14.7	Approve Lock-up Period	Mgmt	For	For	For
14.8	Approve Listing Exchange	Mgmt	For	For	For
14.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	For
14.10	Approve Resolution Validity Period	Mgmt	For	For	For
15	Approve Plan for Issuance of Shares to Specific Targets	Mgmt	For	For	For
16	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	Mgmt	For	For	For
17	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
18	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
19	Approve Shareholder Return Plan	Mgmt	For	For	For
20	Approve Explanation on the Investment of the Raised Funds in the Field of Scientific and Technological Innovation	Mgmt	For	For	For
21	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## Nyfosa AB

**Meeting Date:** 04/19/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5.a	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
5.b	Designate Lennart Francke as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For	Do Not Vote
9.c1	Approve Discharge of Johan Ericsson	Mgmt	For	For	Do Not Vote
9.c2	Approve Discharge of Mats Andersson	Mgmt	For	For	Do Not Vote
9.c3	Approve Discharge of Marie Bucht Toresater	Mgmt	For	For	Do Not Vote
9.c4	Approve Discharge of Lisa Dominguez Flodin	Mgmt	For	For	Do Not Vote
9.c5	Approve Discharge of Jens Engwall	Mgmt	For	For	Do Not Vote
9.c6	Approve Discharge of Per Lindblad	Mgmt	For	For	Do Not Vote
9.c7	Approve Discharge of Jenny Warme	Mgmt	For	For	Do Not Vote
9.c8	Approve Discharge of CEO Stina Lindh Hok	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chair and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15.1a	Reelect Johan Ericsson as Director	Mgmt	For	Against	Do Not Vote
15.1b	Reelect Marie Bucht Toresater as Director	Mgmt	For	For	Do Not Vote
15.1c	Reelect Lisa Dominguez Flodin as Director	Mgmt	For	For	Do Not Vote
15.1d	Reelect Jens Engwall as Director	Mgmt	For	Against	Do Not Vote
15.1e	Reelect Per Lindblad as Director	Mgmt	For	For	Do Not Vote
15.1f	Elect Patrick Gylling as New Director	Mgmt	For	For	Do Not Vote
15.1g	Elect Claes Magnus Akesson as New Director	Mgmt	For	For	Do Not Vote

## Nyfosa AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.2	Reelect Johan Ericsson as Board Chair	Mgmt	For	For	Do Not Vote
16	Ratify KPMG as Auditors	Mgmt	For	For	Do Not Vote
17	Approve Warrant Plan for Key Employees	Mgmt	For	For	Do Not Vote
18.a	Authorize a New Class of Common Stock of Series D and Preference Shares; Amend Articles Accordingly	Mgmt	For	Against	Do Not Vote
18.b	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
18.c	Approve Dividends of up to SEK 8.00 Per Class D Shares and Per Preference Shares	Mgmt	For	Refer	Do Not Vote
20	Close Meeting	Mgmt			

## Prosperity Bancshares, Inc.

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George A. Fisk	Mgmt	For	Withhold	Withhold
1.2	Elect Director Leah Henderson	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ned S. Holmes	Mgmt	For	Withhold	Withhold
1.4	Elect Director Jack Lord	Mgmt	For	Withhold	Withhold
1.5	Elect Director David Zalman	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Public Service Enterprise Group Incorporated

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph Izzo	Mgmt	For	For	For
1.2	Elect Director Susan Tomasky	Mgmt	For	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For	For

## Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For	For
1.5	Elect Director David Lilley	Mgmt	For	For	For
1.6	Elect Director Barry H. Ostrowsky	Mgmt	For	For	For
1.7	Elect Director Valerie A. Smith	Mgmt	For	For	For
1.8	Elect Director Scott G. Stephenson	Mgmt	For	For	For
1.9	Elect Director Laura A. Sugg	Mgmt	For	For	For
1.10	Elect Director John P. Surma	Mgmt	For	For	For
1.11	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Saudi Kayan Petrochemical Co.

Meeting Date: 04/19/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 1,400,000 for FY 2021	Mgmt	For	For	For
7	Elect Fahad Al Shureihi as Director	Mgmt	For	For	For

## Saudi Telecom Co.

Meeting Date: 04/19/2022

Country: Saudi Arabia

Meeting Type: Annual

## Saudi Telecom Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For		
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For		
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For		
4	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For		
5	Approve Remuneration of Directors of SAR 6,315,329.68 for FY 2021	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
5	Approve Remuneration of Directors of SAR 6,315,329.68 for FY 2021	Mgmt	For	For	For

## Shenzhen Dynanonic Co., Ltd.

Meeting Date: 04/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For



## Shenzhen Dynanonic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Application of Credit Lines	Mgmt	For	Against	Against
10	Approve Provision of Guarantees	Mgmt	For	For	For
11	Approve Daily Related Party Transactions	Mgmt	For	For	For
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
13	Approve Authorization of the Board to Handle All Matters Related to Small-scale Rapid Financing	Mgmt	For	Against	Against
14	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
15	Approve Signing of Framework Cooperation Agreement for an Annual Output of 20,000 tons of Lithium Replenishment Project	Mgmt	For	For	For

## Shenzhen Zhongjin Lingnan Nonfemet Co., Ltd.

Meeting Date: 04/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For	For
5	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
6	Elect Liao Jiangnan as Independent Director	Mgmt	For	For	For
7	Approve Financial Budget Report	Mgmt	For	For	For
8	Approve Financial Statements	Mgmt	For	For	For
9	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For
10	Approve Application of Credit Lines	Mgmt	For	Refer	For
11	Approve Annual Report and Summary	Mgmt	For	For	For

## Tangshan Jidong Cement Co. Ltd.

Meeting Date: 04/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Financial Auditors and to Fix Their Remuneration	Mgmt	For	For	For
7	Approve to Appoint Internal Control Auditor and to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Remuneration of Non-Independent Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For

## The Necessity Retail REIT, Inc.

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie D. Michelson	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## TOTVS SA

Meeting Date: 04/19/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Capital Budget	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Fix Number of Directors at Seven	Mgmt	For	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
6.1	Elect Eduardo Mazzilli de Vassimon as Independent Director	Mgmt	For	For	For
6.2	Elect Gilberto Mifano as Independent Director	Mgmt	For	For	For
6.3	Elect Guilherme Stocco Filho as Independent Director	Mgmt	For	For	For
6.4	Elect Laercio Jose de Lucena Cosentino as Director	Mgmt	For	For	For
6.5	Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	For	For	For
6.6	Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	For	For	For
6.7	Elect Tania Sztamfater Chocolat as Independent Director	Mgmt	For	For	For
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
8.1	Percentage of Votes to Be Assigned - Elect Eduardo Mazzilli de Vassimon as Independent Director	Mgmt	None	For	For
8.2	Percentage of Votes to Be Assigned - Elect Gilberto Mifano as Independent Director	Mgmt	None	For	For
8.3	Percentage of Votes to Be Assigned - Elect Guilherme Stocco Filho as Independent Director	Mgmt	None	For	For
8.4	Percentage of Votes to Be Assigned - Elect Laercio Jose de Lucena Cosentino as Director	Mgmt	None	For	For
8.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	None	For	For
8.6	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	None	For	For
8.7	Percentage of Votes to Be Assigned - Elect Tania Sztamfater Chocolat as Independent Director	Mgmt	None	For	For
9	Approve Remuneration of Company's Management	Mgmt	For	For	For

## TOTVS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

## TOTVS SA

Meeting Date: 04/19/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles 2 and 19	Mgmt	For	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
3	Amend Article 19 Re: Granting Loans in Favor of Third Parties (Remove Item d of Paragraph xxi)	Mgmt	For	For	For
4	Amend Article 19 Re: Granting Loans in Favor of Third Parties (Add Paragraph xxii)	Mgmt	For	For	For
5	Amend Article 23	Mgmt	For	For	For
6	Remove Article 52	Mgmt	For	For	For
7	Amend Article 55	Mgmt	For	Against	Against
8	Adjust References and Numbering of Articles	Mgmt	For	For	For
9	Consolidate Bylaws	Mgmt	For	For	For
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

## U.S. Bancorp

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For	For
1e	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1f	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1g	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1h	Elect Director Olivia F. Kirtley	Mgmt	For	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
1k	Elect Director John P. Wiehoff	Mgmt	For	For	For
1l	Elect Director Scott W. Wine	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

**Universal Scientific Industrial (Shanghai) Co., Ltd.**

**Meeting Date:** 04/19/2022      **Country:** China  
**Meeting Type:** Annual

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve 2021 Related Party Transaction	Mgmt	For	For	For
7	Approve 2022 Related Party Transaction	Mgmt	For	For	For
8	Approve Signing of Daily Related Transaction Framework Agreement	Mgmt	For	For	For
9	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	For	Against	Against
10	Approve Application of Bank Credit Lines	Mgmt	For	Against	Against

## Universal Scientific Industrial (Shanghai) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Financial Derivatives Transactions	Mgmt	For	For	For
12	Approve Provision of Guarantees	Mgmt	For	For	For
13	Approve to Formulate the Group Internal Control Management System	Mgmt	For	For	For
14	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
15	Amend Raised Funds Management System	Mgmt	For	Against	Against
16	Amend Financial Aid Management Measures	Mgmt	For	Against	Against
17	Amend External Investment Management System	Mgmt	For	Against	Against
18	Amend External Guarantee Management System	Mgmt	For	Against	Against
19	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
20	Approve Cancellation of Shares Repurchased	Mgmt	For	For	For

## Whirlpool Corporation

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	Against	Against
1b	Elect Director Marc R. Bitzer	Mgmt	For	For	For
1c	Elect Director Greg Creed	Mgmt	For	For	For
1d	Elect Director Gary T. DiCamillo	Mgmt	For	For	For
1e	Elect Director Diane M. Dietz	Mgmt	For	For	For
1f	Elect Director Gerri T. Elliott	Mgmt	For	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For	For
1h	Elect Director John D. Liu	Mgmt	For	For	For
1i	Elect Director James M. Loree	Mgmt	For	For	For
1j	Elect Director Harish Manwani	Mgmt	For	For	For
1k	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1l	Elect Director Larry O. Spencer	Mgmt	For	For	For
1m	Elect Director Michael D. White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Date: 04/20/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Announcements on Sustainability	Mgmt			
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.d	Presentation by Employee Council	Mgmt			
2.e	Discussion on Company's Corporate Governance Structure	Mgmt			
2.f	Approve Remuneration Report	Mgmt	For	For	For
2.g	Opportunity to Ask Questions to the External Auditor (Non-Voting)	Mgmt			
2.h	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends of EUR 0.61 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Receive Auditor's Report (Non-Voting)	Mgmt			
6.a	Announce Vacancies on the Supervisory Board	Mgmt			
6.b	Opportunity to Make Recommendations	Mgmt			
6.c	Explanation of Employee Council on Its Position Statements	Mgmt			
6.d.1	Reelect Tom de Swaan to Supervisory Board	Mgmt	For	For	For
6.d.2	Explanatory Notes and Motivation by Sarah Russell	Mgmt			
6.d.3	Elect Sarah Russell to Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Close Meeting	Mgmt			

## America Movil SAB de CV

Meeting Date: 04/20/2022

Country: Mexico

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Only Series L Shareholders Have Voting Rights	Mgmt			
1.1	Elect or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders	Mgmt	For	Against	Against
1.2	Elect or Ratify Claudia Janez Sanchez as Director for Series L Shareholders	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Anadolu Efes Biracilik ve Malt Sanayii A.S.

Meeting Date: 04/20/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		
5	Approve Discharge of Board	Mgmt	For		
6	Approve Allocation of Income	Mgmt	For		
7	Elect Directors and Approve Their Remuneration	Mgmt	For		
8	Ratify External Auditors	Mgmt	For		
9	Receive Information on Donations Made in 2021	Mgmt			
10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
11	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		



## Anadolu Efes Biracilik ve Malt Sanayii A.S.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Wishes	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Board Report	Mgmt	For	For	Do Not Vote
3	Accept Audit Report	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
6	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
7	Elect Directors and Approve Their Remuneration	Mgmt	For	Against	Do Not Vote
8	Ratify External Auditors	Mgmt	For	For	Do Not Vote
9	Receive Information on Donations Made in 2021	Mgmt			
10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
11	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	Do Not Vote
13	Wishes	Mgmt			

## Anhui Anke Biotechnology (Group) Co., Ltd.

**Meeting Date:** 04/20/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

## Anhui Anke Biotechnology (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
10	Approve Comprehensive Credit Line Bank Application	Mgmt	For	For	For
11	Approve Use of Idle Own Funds and Idle Raised Funds for Cash Management	Mgmt	For	Against	Against

## Asbury Automotive Group, Inc.

**Meeting Date:** 04/20/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Reddin	Mgmt	For	For	For
1b	Elect Director Joel Alsfine	Mgmt	For	For	For
1c	Elect Director William D. Fay	Mgmt	For	For	For
1d	Elect Director David W. Hult	Mgmt	For	For	For
1e	Elect Director Juanita T. James	Mgmt	For	For	For
1f	Elect Director Philip F. Maritz	Mgmt	For	For	For
1g	Elect Director Maureen F. Morrison	Mgmt	For	For	For
1h	Elect Director Bridget Ryan-Berman	Mgmt	For	For	For
1i	Elect Director Hilliard C. Terry, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Asian Paints Limited

**Meeting Date:** 04/20/2022

**Country:** India

**Meeting Type:** Special

## Asian Paints Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Milind Sarwate as Director	Mgmt	For	Against	Against
2	Elect Nehal Vakil as Director	Mgmt	For	For	For

## AutoNation, Inc.

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick L. Burdick	Mgmt	For	For	For
1b	Elect Director David B. Edelson	Mgmt	For	For	For
1c	Elect Director Steven L. Gerard	Mgmt	For	For	For
1d	Elect Director Robert R. Grusky	Mgmt	For	For	For
1e	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1f	Elect Director Lisa Lutoff-Perlo	Mgmt	For	For	For
1g	Elect Director Michael Manley	Mgmt	For	For	For
1h	Elect Director G. Mike Mikan	Mgmt	For	For	For
1i	Elect Director Jacqueline A. Travisano	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Provide Right to Call Special Meetings	SH	Against	For	For

## Bunzl Plc

Meeting Date: 04/20/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3	Re-elect Peter Ventress as Director	Mgmt	For	Against	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Richard Howes as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Vanda Murray as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Vin Murria as Director	Mgmt	For	For	Do Not Vote
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	Do Not Vote
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
13	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	Against	Against
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Celanese Corporation

**Meeting Date:** 04/20/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For	For
1b	Elect Director William M. Brown	Mgmt	For	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	For	For
1d	Elect Director Rahul Ghai	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director David F. Hoffmeister	Mgmt	For	For	For
1g	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For
1h	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1i	Elect Director Michael Koenig	Mgmt	For	For	For
1j	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1k	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## China TransInfo Technology Co., Ltd.

**Meeting Date:** 04/20/2022

**Country:** China

**Meeting Type:** Annual

## China TransInfo Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Comprehensive Credit Line	Mgmt	For	Refer	For
6	Approve External Guarantee	Mgmt	For	Against	Against
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
7.1	Approve Daily Related Party Transactions with Beijing Qianfang Group Co., Ltd.	Mgmt	For	For	For
7.2	Approve Daily Related Party Transactions with Alibaba Group Holding Limited	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Use of Own Funds for Foreign Exchange Hedging Business	Mgmt	For	For	For
10	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	For
11	Approve Use of Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
	APPROVE REPURCHASE AND CANCELLATION OF PERFORMANCE SHARES	Mgmt			
12.1	Approve Repurchase and Cancellation of Performance Shares (July 2021)	Mgmt	For	For	For
12.2	Approve Repurchase and Cancellation of Performance Shares (August 2021)	Mgmt	For	For	For
12.3	Approve Repurchase and Cancellation of Performance Shares (October 2021)	Mgmt	For	For	For
12.4	Approve Repurchase and Cancellation of Performance Shares (December 2021)	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Approve Report of the Board of Supervisors	Mgmt	For	For	For

## China World Trade Center Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

## China World Trade Center Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Payment for Remuneration of Auditors	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
6	Approve Remuneration Plan of the Company's Chairman and Vice Chairman	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Report of the Board of Supervisors	Mgmt	For	For	For

## Cibus Nordic Real Estate AB

**Meeting Date:** 04/20/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9.1	Approve Discharge of Patrick Gylling	Mgmt	For	For	Do Not Vote
9.2	Approve Discharge of Elisabeth Norman	Mgmt	For	For	Do Not Vote
9.3	Approve Discharge of Jonas Ahlblad	Mgmt	For	For	Do Not Vote
9.4	Approve Discharge of Victoria Skoglund	Mgmt	For	For	Do Not Vote
9.5	Approve Discharge of Stefan Gattberg	Mgmt	For	For	Do Not Vote
9.6	Approve Discharge of Sverker Kallgarden	Mgmt	For	For	Do Not Vote

## Cibus Nordic Real Estate AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.A	Determine Number of Directors (5) and Deputy Directors (0)	Mgmt	For	For	Do Not Vote
10.B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
10.C	Reelect Patrick Gylling as Director	Mgmt	For	For	Do Not Vote
10.D	Reelect Elisabeth Norman as Director	Mgmt	For	For	Do Not Vote
10.E	Reelect Victoria Skoglund as Director	Mgmt	For	For	Do Not Vote
10.F	Reelect Stefan Gattberg as Director	Mgmt	For	For	Do Not Vote
10.G	Elect Nils Styf as New Director	Mgmt	For	For	Do Not Vote
10.H	Reelect Patrick Gylling as Board Chair	Mgmt	For	For	Do Not Vote
10.I	Ratify KPMG as Auditors	Mgmt	For	For	Do Not Vote
11.A	Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for Chairman and EUR 2,500 for Other Directors	Mgmt	For	For	Do Not Vote
11.B	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12	Authorize Creation of New Class D Stock; Amend Articles Accordingly	Mgmt	For	Against	Do Not Vote
13	Approve Bonus Issue	Mgmt	For	Against	Do Not Vote
14	Approve Allocation of Income and Dividends of EUR 0.75 Per Common Share of Class A and EUR 0.96 Per Common Share of Class D	Mgmt	For	For	Do Not Vote
15	Amend Articles Re: Set Minimum (EUR 550,000) and Maximum (EUR 2.2 Million) Share Capital; Set Minimum (55 Million) and Maximum (220 Million) Number of Shares	Mgmt	For	For	Do Not Vote
16	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	Against	Do Not Vote
17	Approve Warrant Plan for Key Employees	Mgmt	For	For	Do Not Vote
18	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
19	Close Meeting	Mgmt			

## Commerce Bancshares, Inc.

**Meeting Date:** 04/20/2022

**Country:** USA

**Meeting Type:** Annual



## Commerce Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl H. Devanny, III	Mgmt	For	For	For
1.2	Elect Director June McAllister Fowler	Mgmt	For	For	For
1.3	Elect Director Benjamin F. Rassieur, III	Mgmt	For	Withhold	Withhold
1.4	Elect Director Todd R. Schnuck	Mgmt	For	For	For
1.5	Elect Director Christine B. Taylor-Broughton	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Daan Gene Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	For	For
8	Approve Financial Budget	Mgmt	For	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For
11	Approve Use of Funds to Purchase Structured Deposits and Principal-Guaranteed Wealth Management Products	Mgmt	For	For	For

## Dana Incorporated

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

## Dana Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
1.2	Elect Director Gary Hu	Mgmt	For	For	For
1.3	Elect Director Brett M. Icahn	Mgmt	For	For	For
1.4	Elect Director James K. Kamsickas	Mgmt	For	For	For
1.5	Elect Director Virginia A. Kamsky	Mgmt	For	Withhold	Withhold
1.6	Elect Director Bridget E. Karlin	Mgmt	For	For	For
1.7	Elect Director Michael J. Mack, Jr.	Mgmt	For	For	For
1.8	Elect Director R. Bruce McDonald	Mgmt	For	For	For
1.9	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
1.10	Elect Director Keith E. Wandell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## De'Longhi SpA

Meeting Date: 04/20/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by De Longhi Industrial SA	Mgmt			
3.1	Fix Number of Directors	SH	None	For	For
3.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.3.1	Slate 1 Submitted by De Longhi Industrial SA	SH	None	Against	Against

## De'Longhi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by De Longhi Industrial SA	Mgmt			
3.4	Elect Giuseppe de' Longhi as Board Chair	SH	None	For	For
3.5	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by De Longhi Industrial SA	SH	None	Against	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by De Longhi Industrial SA	Mgmt			
4.2	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposal	Mgmt			
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Eiffage SA

**Meeting Date:** 04/20/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For	Do Not Vote
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	Do Not Vote
5	Reelect Odile Georges-Picot as Director	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	Do Not Vote
8	Approve Compensation Report	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For	Do Not Vote
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
12	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	Do Not Vote
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	Do Not Vote
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	Do Not Vote
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	Do Not Vote
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	Do Not Vote
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	Do Not Vote
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14, 15 and 17 at EUR 39.2 Million	Mgmt	For	For	Do Not Vote
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Do Not Vote
20	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	Do Not Vote
21	Amend Article 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For	Do Not Vote
22	Amend Article 17 of Bylaws Re: Selection of Representative of Employee Shareholders	Mgmt	For	For	Do Not Vote
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Odile Georges-Picot as Director	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14, 15 and 17 at EUR 39.2 Million	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
20	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Amend Article 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
22	Amend Article 17 of Bylaws Re: Selection of Representative of Employee Shareholders	Mgmt	For	For	For

## Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Emaar Properties PJSC

Meeting Date: 04/20/2022

Country: United Arab Emirates

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Dividends of AED 0.15 per Share	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
7	Approve Discharge of Emaar Malls Directors for Fiscal Year Ended on November 21, 2021 Merging Date of Emaar Malls	Mgmt	For	For	For
8	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
9	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
10	Allow Directors to Engage in Commercial Transactions with Competitors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Authorize Share Repurchase Program of up to 1 Percent of Share Capital and Authorize Directors to Execute the Resolution and Reduce Share Capital by Cancelling Repurchased Shares	Mgmt	For	For	For
12	Approve Charitable Donations for FY 2022 up to 2 Percent of Annual Net Profit	Mgmt	For	For	For
13	Amend Articles of Bylaws	Mgmt	For	For	For

## EOG Resources, Inc.

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

## EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For	For
1d	Elect Director James C. Day	Mgmt	For	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	Against	Against
1h	Elect Director Donald F. Textor	Mgmt	For	For	For
1i	Elect Director William R. Thomas	Mgmt	For	Against	Against
1j	Elect Director Ezra Y. Yacob	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## EQT Corporation

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For	For
1.2	Elect Director Lee M. Canaan	Mgmt	For	For	For
1.3	Elect Director Janet L. Carrig	Mgmt	For	For	For
1.4	Elect Director Frank C. Hu	Mgmt	For	For	For
1.5	Elect Director Kathryn J. Jackson	Mgmt	For	For	For
1.6	Elect Director John F. McCartney	Mgmt	For	For	For
1.7	Elect Director James T. McManus, II	Mgmt	For	For	For
1.8	Elect Director Anita M. Powers	Mgmt	For	For	For
1.9	Elect Director Daniel J. Rice, IV	Mgmt	For	For	For
1.10	Elect Director Toby Z. Rice	Mgmt	For	For	For
1.11	Elect Director Hallie A. Vanderhider	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

## EQT Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## First Hawaiian, Inc.

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Allen Doane	Mgmt	For	For	For
1b	Elect Director Robert S. Harrison	Mgmt	For	For	For
1c	Elect Director Faye Watanabe Kurren	Mgmt	For	For	For
1d	Elect Director James S. Moffatt	Mgmt	For	For	For
1e	Elect Director Kelly A. Thompson	Mgmt	For	For	For
1f	Elect Director Allen B. Uyeda	Mgmt	For	For	For
1g	Elect Director Vanessa L. Washington	Mgmt	For	For	For
1h	Elect Director C. Scott Wo	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Georg Fischer AG

Meeting Date: 04/20/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 20 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve 1:20 Stock Split	Mgmt	For	For	For
4.2	Approve Renewal of CHF 400,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5.1	Reelect Hubert Achermann as Director	Mgmt	For	For	For



## Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Riet Cadonau as Director	Mgmt	For	For	For
5.3	Reelect Peter Hackel as Director	Mgmt	For	For	For
5.4	Reelect Roger Michaelis as Director	Mgmt	For	For	For
5.5	Reelect Eveline Saupper as Director	Mgmt	For	For	For
5.6	Reelect Yves Serra as Director	Mgmt	For	Against	Against
5.7	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
5.8	Elect Ayano Senaha as Director	Mgmt	For	For	For
6.1	Reelect Yves Serra as Board Chair	Mgmt	For	For	For
6.2.1	Reappoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For	For	For
6.2.2	Appoint Roger Michaelis as Member of the Compensation Committee	Mgmt	For	For	For
6.2.3	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
8	Approve Remuneration of Executive Committee in the Amount of CHF 11.4 Million	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Georg Fischer AG

**Meeting Date:** 04/20/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Grupo Aeroportuario del Sureste SA de CV

**Meeting Date:** 04/20/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	Mgmt	For	For	For
1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	Mgmt	For	For	For
1c	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
1d	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	Mgmt	For	For	For
1f	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
2a	Approve Increase in Legal Reserve by MXN 295.86 Million	Mgmt	For	For	For
2b	Approve Cash Ordinary Dividends of MXN 9.03 Per Share and Cash Extraordinary Dividends of MXN 6 per Share	Mgmt	For	For	For
2c	Set Maximum Amount of MXN 1.11 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	Mgmt	For	For	For
3a	Approve Discharge of Board of Directors and CEO	Mgmt	For	For	For
3b.1	Elect/Ratify Fernando Chico Pardo as Director	Mgmt	For	Against	Against
3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	Mgmt	For	Against	Against
3b.3	Elect/Ratify Pablo Chico Hernandez as Director	Mgmt	For	Against	Against
3b.4	Elect/Ratify Aurelio Perez Alonso as Director	Mgmt	For	Against	Against
3b.5	Elect/Ratify Rasmus Christiansen as Director	Mgmt	For	Against	Against
3b.6	Elect/Ratify Francisco Garza Zambrano as Director	Mgmt	For	Against	Against
3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	Mgmt	For	Against	Against
3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	Mgmt	For	Against	Against
3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	Mgmt	For	For	For
3b.10	Elect/Ratify Heliane Steden as Director	Mgmt	For	For	For
3b.11	Elect/Ratify Diana M. Chavez as Director	Mgmt	For	For	For
3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	Mgmt	For	For	For
3b.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	Mgmt	For	For	For

## Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	Mgmt	For	Against	Against
3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	Mgmt	For	For	For
3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	Mgmt	For	Against	Against
3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	Mgmt	For	Against	Against
3e.1	Approve Remuneration of Directors in the Amount of MXN 77,600	Mgmt	For	For	For
3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 77,600	Mgmt	For	For	For
3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 77,600	Mgmt	For	For	For
3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 110,000	Mgmt	For	For	For
3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 25,900	Mgmt	For	For	For
4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo de Inversiones Suramericana SA

**Meeting Date:** 04/20/2022

**Country:** Colombia

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt			
2	Approve Meeting Agenda	Mgmt	For		
3	Elect Meeting Approval Committee	Mgmt	For		
4	Evaluate and Decide on Potential Conflicts of Interest of Board Members in the Context of the Third Takeover Bid of Grupo Nutresa SA by Nugil SAS	Mgmt	For		

## Grupo de Inversiones Suramericana SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt			
2	Approve Meeting Agenda	Mgmt	For	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For	For
4	Evaluate and Decide on Potential Conflicts of Interest of Board Members in the Context of the Third Takeover Bid of Grupo Nutresa SA by Nugil SAS	Mgmt	For	For	For

## Harsco Corporation

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James F. Earl	Mgmt	For	For	For
1.2	Elect Director Kathy G. Eddy	Mgmt	For	For	For
1.3	Elect Director David C. Everitt	Mgmt	For	For	For
1.4	Elect Director F. Nicholas Grasberger, III	Mgmt	For	For	For
1.5	Elect Director Carolann I. Haznedar	Mgmt	For	Against	Against
1.6	Elect Director Mario Longhi	Mgmt	For	For	For
1.7	Elect Director Edgar (Ed) M. Purvis, Jr.	Mgmt	For	For	For
1.8	Elect Director John S. Quinn	Mgmt	For	For	For
1.9	Elect Director Phillip C. Widman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Heilongjiang Agriculture Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

## Heilongjiang Agriculture Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Budget	Mgmt	For	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
9	Approve Performance Salary and Incentive Compensation of Company Representative	Mgmt	For	Against	Against
10	Amend Business Performance Assessment and Management Method of the Remuneration of the Person in Charge	Mgmt	For	For	For
11	Approve Shareholder Return Plan	Mgmt	For	For	For
12	Approve Entrusted Asset Management	Mgmt	For	Against	Against
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Hermes International SCA

**Meeting Date:** 04/20/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Discharge of General Managers	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For	Do Not Vote
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Do Not Vote
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Do Not Vote
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Do Not Vote
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Do Not Vote
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Do Not Vote

# Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Do Not Vote
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	Do Not Vote
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	Against	Do Not Vote
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	Against	Do Not Vote
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	Against	Do Not Vote
16	Reelect Dominique Senequier as Supervisory Board Member	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Do Not Vote
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Do Not Vote
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For

## Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	Against	Against
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	Against	Against
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
16	Reelect Dominique Senequier as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Hunting Plc

**Meeting Date:** 04/20/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Paula Harris as Director	Mgmt	For	For	For
5	Re-elect Annell Bay as Director	Mgmt	For	For	For
6	Re-elect Carol Chesney as Director	Mgmt	For	For	For
7	Re-elect Bruce Ferguson as Director	Mgmt	For	For	For
8	Re-elect John Glick as Director	Mgmt	For	For	For
9	Re-elect Jim Johnson as Director	Mgmt	For	For	For
10	Re-elect Keith Lough as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

## Hunting Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Huntington Bancshares Incorporated

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For	For
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For	For
1.3	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
1.4	Elect Director Robert S. Cubbin	Mgmt	For	For	For
1.5	Elect Director Gina D. France	Mgmt	For	For	For
1.6	Elect Director J. Michael Hochschwender	Mgmt	For	For	For
1.7	Elect Director Richard H. King	Mgmt	For	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
1.9	Elect Director Richard W. Neu	Mgmt	For	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
1.11	Elect Director David L. Porteous	Mgmt	For	Against	Against
1.12	Elect Director Roger J. Sit	Mgmt	For	For	For
1.13	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1.14	Elect Director Jeffrey L. Tate	Mgmt	For	For	For
1.15	Elect Director Gary Torgow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For



# Indian Oil Corporation Limited

Meeting Date: 04/20/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Satish Kumar Vaduguri as Director and Approve Appointment of Satish Kumar Vaduguri as Director (Marketing)	Mgmt	For	Against	Against
2	Elect Dilip Gogoi Lalung as Director	Mgmt	For	For	For
3	Elect Ashutosh Pant as Director	Mgmt	For	For	For
4	Elect Dattatreya Rao Sirpurker as Director	Mgmt	For	For	For
5	Elect Prasenjit Biswas as Director	Mgmt	For	For	For
6	Elect Sudipta Kumar Ray as Director	Mgmt	For	For	For
7	Elect Krishnan Sadagopan as Director	Mgmt	For	For	For
8	Elect Dayanand Sadashiv Nanaware as Director and Approve Appointment of Dayanand Sadashiv Nanaware as Director (Pipelines)	Mgmt	For	Against	Against
9	Elect Sukla Mistry as Director and Approve Appointment of Sukla Mistry as Director (Refineries)	Mgmt	For	Against	Against
10	Elect Sujoy Choudhury as Director and Approve Appointment of Sujoy Choudhury as Director (Planning & Business Development)	Mgmt	For	Against	Against
11	Approve Material Related Party Transactions with Falcon Oil & Gas B.V.	Mgmt	For	For	For
12	Approve Material Related Party Transactions with IndianOil Petronas Pvt. Ltd.	Mgmt	For	For	For
13	Approve Material Related Party Transactions with Petronet LNG Ltd.	Mgmt	For	For	For
14	Approve Material Related Party Transactions with IndianOil Adani Gas Pvt. Ltd.	Mgmt	For	Against	Against
15	Approve Material Related Party Transactions with IndianOil LNG Pvt. Ltd.	Mgmt	For	For	For

# Kaman Corporation

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aisha M. Barry	Mgmt	For	For	For
1.2	Elect Director E. Reeves Callaway, III	Mgmt	For	For	For

## Kaman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director A. William Higgins	Mgmt	For	For	For
1.4	Elect Director Scott E. Kuechle	Mgmt	For	For	For
1.5	Elect Director Michelle J. Lohmeier	Mgmt	For	For	For
1.6	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
1.7	Elect Director Ian K. Walsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

## Keppel DC REIT

**Meeting Date:** 04/20/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Elect Kenny Kwan as Director	Mgmt	For	For	For
4	Elect Low Huan Ping as Director	Mgmt	For	For	For
5	Elect Dileep Nair as Director	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against

## Keppel Pacific Oak US REIT

**Meeting Date:** 04/20/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For

## Keppel Pacific Oak US REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Elect Peter McMillan III as Director	Mgmt	For	For	For
4	Elect Soong Hee Sang as Director	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Unit Repurchase Program	Mgmt	For	Against	Against

## Komerční banka, a.s.

Meeting Date: 04/20/2022

Country: Czech Republic

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Standalone and Consolidated Financial Statements, and Proposal for Allocation of Income	Mgmt			
2	Receive Supervisory Board Reports	Mgmt			
3	Receive Audit Committee Report on Its Activities	Mgmt			
4	Approve Financial Statements	Mgmt	For		
5	Approve Allocation of Income and Dividends of CZK 43.80 per Share	Mgmt	For		
6	Approve Consolidated Financial Statements	Mgmt	For		
7	Receive Report on Act Providing for Business Undertaking in Capital Market	Mgmt			
8	Receive Management Board Report on Related Entities	Mgmt			
9	Approve Share Repurchase Program	Mgmt	For		
10	Approve Remuneration Report	Mgmt	For		
11	Ratify Deloitte Audit s.r.o. as Auditor	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Standalone and Consolidated Financial Statements, and Proposal for Allocation of Income	Mgmt			
2	Receive Supervisory Board Reports	Mgmt			
3	Receive Audit Committee Report on Its Activities	Mgmt			

## Komerčni banka, a.s.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CZK 43.80 per Share	Mgmt	For	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For	For
7	Receive Report on Act Providing for Business Undertaking in Capital Market	Mgmt			
8	Receive Management Board Report on Related Entities	Mgmt			
9	Approve Share Repurchase Program	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Ratify Deloitte Audit s.r.o. as Auditor	Mgmt	For	For	For

## Levi Strauss & Co.

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Troy M. Alstead	Mgmt	For	Withhold	Withhold
1b	Elect Director Charles "Chip" V. Bergh	Mgmt	For	Withhold	Withhold
1c	Elect Director Robert A. Eckert	Mgmt	For	Withhold	Withhold
1d	Elect Director Patricia Salas Pineda	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Animal Slaughter Methods	SH	Against	For	For
5	Report on Workplace Non-Discrimination Audit	SH	Against	Against	Against

## Lingyi iTech (Guangdong) Co.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	Against	Against

# Mobile Telecommunications Co. Saudi Arabia

Meeting Date: 04/20/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5.1	Elect Nayif Al Saoud as Director	Mgmt	None	Abstain	Abstain
5.2	Elect Badr Al Kharafi as Director	Mgmt	None	Abstain	Abstain
5.3	Elect Nabeel Koshak as Director	Mgmt	None	Abstain	Abstain
5.4	Elect Hisham Attar as Director	Mgmt	None	Abstain	Abstain
5.5	Elect Oussama Matta as Director	Mgmt	None	Abstain	Abstain
5.6	Elect Saoud Al Bawardi as Director	Mgmt	None	Abstain	Abstain
5.7	Elect Martial Caratti as Director	Mgmt	None	Abstain	Abstain
5.8	Elect Abdullah Al Faris as Director	Mgmt	None	Abstain	Abstain
5.9	Elect Ahmed Murad as Director	Mgmt	None	Abstain	Abstain
5.10	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain	Abstain
5.11	Elect Firas Oggar as Director	Mgmt	None	Abstain	Abstain
5.12	Elect Kameel Hilali as Director	Mgmt	None	Abstain	Abstain
5.13	Elect Mishaal Mohammed as Director	Mgmt	None	Abstain	Abstain
5.14	Elect Nawaf Al Gharaballi as Director	Mgmt	None	Abstain	Abstain
5.15	Elect Salih Al Awfi as Director	Mgmt	None	Abstain	Abstain
5.16	Elect Georges Schorderet as Director	Mgmt	None	Abstain	Abstain
5.17	Elect Gheith Fayiz as Director	Mgmt	None	Abstain	Abstain
5.18	Elect Saad Al Moussa as Director	Mgmt	None	Abstain	Abstain
6	Approve Remuneration of Directors of SAR 3,675,000 for FY 2021	Mgmt	For	For	For
7	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	Mgmt	For	Against	Against
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For

## Mobile Telecommunications Co. Saudi Arabia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For

## National Industrialization Co.

Meeting Date: 04/20/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
5	Elect Mutlaq Al Mureishid as Director	Mgmt	For	For	For
6	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For	For
7	Approve Related Party Transactions Re: Factory of Non-Woven Industrial Fabrics Company	Mgmt	For	For	For
8	Approve Related Party Transactions Re: Converting Industries Company Ltd	Mgmt	For	For	For
9.1	Elect Mubarak Al Khafrah as Director	Mgmt	None	Abstain	Abstain
9.2	Elect Talal Al Shaer as Director	Mgmt	None	Abstain	Abstain
9.3	Elect Talal Al Meiman as Director	Mgmt	None	Abstain	Abstain
9.4	Elect Mutlaq Al Mureishid as Director	Mgmt	None	Abstain	Abstain
9.5	Elect Badr Al Dakheel as Director	Mgmt	None	Abstain	Abstain
9.6	Elect Saoud Al Jahni as Director	Mgmt	None	Abstain	Abstain
9.7	Elect Mosaab Al Muheidib as Director	Mgmt	None	Abstain	Abstain
9.8	Elect Abdulrahman Al Sayari as Director	Mgmt	None	Abstain	Abstain
9.9	Elect Abdulateef Al Mulhim as Director	Mgmt	None	Abstain	Abstain
9.10	Elect Ahmed Murad as Director	Mgmt	None	Abstain	Abstain
9.11	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain	Abstain
9.12	Elect Ahmed Al Thiyabi as Director	Mgmt	None	Abstain	Abstain
9.13	Elect Asma Hamdan as Director	Mgmt	None	Abstain	Abstain

## National Industrialization Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.14	Elect Anwar Al Ateeqi as Director	Mgmt	None	Abstain	Abstain
9.15	Elect Turki Al Qureini as Director	Mgmt	None	Abstain	Abstain
9.16	Elect Thamir Al Wadee as Director	Mgmt	None	Abstain	Abstain
9.17	Elect Sami Al Shuneibar as Director	Mgmt	None	Abstain	Abstain
9.18	Elect Sultan Al Anzi as Director	Mgmt	None	Abstain	Abstain
9.19	Elect Samil Al Amri as Director	Mgmt	None	Abstain	Abstain
9.20	Elect Abdulali Al Ajmi as Director	Mgmt	None	Abstain	Abstain
9.21	Elect Abdulazeez Al Mahmoud as Director	Mgmt	None	Abstain	Abstain
9.22	Elect Abdullah Al Sheikh as Director	Mgmt	None	Abstain	Abstain
9.23	Elect Abdullah Al Fifi as Director	Mgmt	None	Abstain	Abstain
9.24	Elect Abdullah Al Husseini as Director	Mgmt	None	Abstain	Abstain
9.25	Elect Ali Sarhan as Director	Mgmt	None	Abstain	Abstain
9.26	Elect Gheith Fayiz as Director	Mgmt	None	Abstain	Abstain
9.27	Elect Fahad Al Mashal as Director	Mgmt	None	Abstain	Abstain
9.28	Elect Majid Al Dawas as Director	Mgmt	None	Abstain	Abstain
9.29	Elect Mazin Al Ghuneim as Director	Mgmt	None	Abstain	Abstain
9.30	Elect Mazin Abdulsalam as Director	Mgmt	None	Abstain	Abstain
9.31	Elect Mohammed Al Assaf as Director	Mgmt	None	Abstain	Abstain
9.32	Elect Mishari Al Shardan as Director	Mgmt	None	Abstain	Abstain
9.33	Elect Hashim Al Nimr as Director	Mgmt	None	Abstain	Abstain
10	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	Mgmt	For	Against	Against
11	Approve Remuneration of SAR 350,000 for Each Director for FY 2021	Mgmt	For	For	For
12	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For

## Natura &Co Holding SA

**Meeting Date:** 04/20/2022

**Country:** Brazil

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual General Meeting	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote

## Natura &Co Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Capital Budget	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
4	Fix Number of Directors at 13	Mgmt	For	For	Do Not Vote
5	Approve Classification of Carla Schmitzberger, Gilberto Mifano, Fabio Colletti Barbosa, Jessica DiLullo Herrin, Ian Martin Bickley, Nancy Killefer, W. Don Cornwell, Andrew George McMaster Jr., and Georgia Melenikiotou as Independent Directors	Mgmt	For	For	Do Not Vote
6	Elect Directors	Mgmt	For	Against	Do Not Vote
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees?	Mgmt	None	Against	Do Not Vote
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against	For	Do Not Vote
11	Elect Cynthia Mey Hobbs Pinho as Fiscal Council Member and Andrea Maria Ramos Leonel as Alternate Appointed by Minority Shareholder	SH	None	Against	Do Not Vote
12	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote
	Extraordinary General Meeting	Mgmt			
1	Re-Ratify Remuneration of Company's Management from May 2021 to April 2022	Mgmt	For	For	Do Not Vote
2	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For	For	Do Not Vote

## Natura &Co Holding SA

**Meeting Date:** 04/20/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-Ratify Remuneration of Company's Management from May 2021 to April 2022	Mgmt	For		



## Natura &Co Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-Ratify Remuneration of Company's Management from May 2021 to April 2022	Mgmt	For	For	For
2	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For	For	For

## Natura &Co Holding SA

**Meeting Date:** 04/20/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		
2	Approve Capital Budget	Mgmt	For		
3	Approve Allocation of Income and Dividends	Mgmt	For		
4	Fix Number of Directors at 13	Mgmt	For		
5	Approve Classification of Carla Schmitzberger, Gilberto Mifano, Fabio Colletti Barbosa, Jessica DiLullo Herrin, Ian Martin Bickley, Nancy Killefer, W. Don Cornwell, Andrew George McMaster Jr., and Georgia Melenikiotou as Independent Directors	Mgmt	For		
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		
7	Elect Directors	Mgmt	For		
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None		
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None		

# Natura &Co Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Percentage of Votes to Be Assigned - Elect Antonio Luiz da Cunha Seabra as Director	Mgmt	None		
10.2	Percentage of Votes to Be Assigned - Elect Guilherme Peirao Leal as Director	Mgmt	None		
10.3	Percentage of Votes to Be Assigned - Elect Pedro Luiz Barreiros Passos as Director	Mgmt	None		
10.4	Percentage of Votes to Be Assigned - Elect Roberto de Oliveira Marques as Director	Mgmt	None		
10.5	Percentage of Votes to Be Assigned - Elect Carla Schmitzberger as Independent Director	Mgmt	None		
10.6	Percentage of Votes to Be Assigned - Elect Gilberto Mifano as Independent Director	Mgmt	None		
10.7	Percentage of Votes to Be Assigned - Elect Fabio Colletti Barbosa as Independent Director	Mgmt	None		
10.8	Percentage of Votes to Be Assigned - Elect Jessica DiLullo Herrin as Independent Director	Mgmt	None		
10.9	Percentage of Votes to Be Assigned - Elect Ian Martin Bickley as Independent Director	Mgmt	None		
10.10	Percentage of Votes to Be Assigned - Elect Nancy Killefer as Independent Director	Mgmt	None		
10.11	Percentage of Votes to Be Assigned - Elect W. Don Cornwell as Independent Director	Mgmt	None		
10.12	Percentage of Votes to Be Assigned - Elect Andrew George McMaster Jr. as Independent Director	Mgmt	None		
10.13	Percentage of Votes to Be Assigned - Elect Georgia Melenikiotou as Independent Director	Mgmt	None		
11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		
12	Approve Remuneration of Company's Management	Mgmt	For		
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against		
14	Elect Cynthia Mey Hobbs Pinho as Fiscal Council Member and Andrea Maria Ramos Leonel as Alternate Appointed by Minority Shareholder	SH	None		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Capital Budget	Mgmt	For	For	For

# Natura &Co Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Fix Number of Directors at 13	Mgmt	For	For	For
5	Approve Classification of Carla Schmitzberger, Gilberto Mifano, Fabio Colletti Barbosa, Jessica DiLullo Herrin, Ian Martin Bickley, Nancy Killefer, W. Don Cornwell, Andrew George McMaster Jr., and Georgia Melenikiotou as Independent Directors	Mgmt	For	For	For
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Abstain
7	Elect Directors	Mgmt	For	For	For
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Abstain
10.1	Percentage of Votes to Be Assigned - Elect Antonio Luiz da Cunha Seabra as Director	Mgmt	None	For	Abstain
10.2	Percentage of Votes to Be Assigned - Elect Guilherme Peirao Leal as Director	Mgmt	None	For	Abstain
10.3	Percentage of Votes to Be Assigned - Elect Pedro Luiz Barreiros Passos as Director	Mgmt	None	For	Abstain
10.4	Percentage of Votes to Be Assigned - Elect Roberto de Oliveira Marques as Director	Mgmt	None	For	Abstain
10.5	Percentage of Votes to Be Assigned - Elect Carla Schmitzberger as Independent Director	Mgmt	None	For	Abstain
10.6	Percentage of Votes to Be Assigned - Elect Gilberto Mifano as Independent Director	Mgmt	None	For	Abstain
10.7	Percentage of Votes to Be Assigned - Elect Fabio Colletti Barbosa as Independent Director	Mgmt	None	For	Abstain
10.8	Percentage of Votes to Be Assigned - Elect Jessica DiLullo Herrin as Independent Director	Mgmt	None	For	Abstain
10.9	Percentage of Votes to Be Assigned - Elect Ian Martin Bickley as Independent Director	Mgmt	None	For	Abstain
10.10	Percentage of Votes to Be Assigned - Elect Nancy Killefer as Independent Director	Mgmt	None	For	Abstain
10.11	Percentage of Votes to Be Assigned - Elect W. Don Cornwell as Independent Director	Mgmt	None	For	Abstain
10.12	Percentage of Votes to Be Assigned - Elect Andrew George McMaster Jr. as Independent Director	Mgmt	None	For	Abstain

## Natura &Co Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.13	Percentage of Votes to Be Assigned - Elect Georgia Melenikiotou as Independent Director	Mgmt	None	For	Abstain
11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Abstain
12	Approve Remuneration of Company's Management	Mgmt	For	For	For
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against	For	For
14	Elect Cynthia Mey Hobbs Pinho as Fiscal Council Member and Andrea Maria Ramos Leonel as Alternate Appointed by Minority Shareholder	SH	None	Against	For

## NextEra Energy Partners, LP

**Meeting Date:** 04/20/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan D. Austin	Mgmt	For	Against	Against
1b	Elect Director Robert J. Byrne	Mgmt	For	For	For
1c	Elect Director Peter H. Kind	Mgmt	For	Against	Against
1d	Elect Director John W. Ketchum	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Orkla ASA

**Meeting Date:** 04/20/2022

**Country:** Norway

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For	Do Not Vote

## Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	Against	Do Not Vote
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
6.1	Amend Articles Re: Delete Article 8, Paragraph 2	Mgmt	For	For	Do Not Vote
6.2	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	Do Not Vote
6.3	Amend Articles Re: Record Date	Mgmt	For	For	Do Not Vote
7	Amend Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
8	Reelect Stein Erik Hagen (Chair), Liselott Kilaas, Peter Agnefjall and Anna Mossberg as Directors; Elect Christina Fagerberg and Rolv Erik Ryssdal as New Directors; Reelect Caroline Hagen Kjos as Deputy Director	Mgmt	For	Against	Do Not Vote
9	Reelect Anders Christian Stray Ryssda, Rebekka Glasser Herlofsen and Kjetil Houg as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
10	Elect Anders Christian Stray Ryssda as Chair of Nomination Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount NOK 970,000 for Chair, NOK 630,000 for Shareholder Elected Directors and NOK 485,000 for Employee Elected Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Do Not Vote
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

## Ovctek China, Inc.

**Meeting Date:** 04/20/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS	Mgmt			
7.1	Approve Remuneration of Tao Yuequn	Mgmt	For	For	For
7.2	Approve Remuneration of Ding Bin	Mgmt	For	For	For
7.3	Approve Remuneration of Tang Minsong	Mgmt	For	For	For
7.4	Approve Remuneration of Xu Lixin	Mgmt	For	For	For
7.5	Approve Remuneration of Shi Xianmei	Mgmt	For	For	For
7.6	Approve Remuneration of Wei Lizhi	Mgmt	For	For	For
7.7	Approve Remuneration of Cheng Yihua	Mgmt	For	For	For
7.8	Approve Remuneration of Fu Zhiying	Mgmt	For	For	For
	APPROVE REMUNERATION OF SUPERVISORS	Mgmt			
8.1	Approve Remuneration of Sun Yongjian	Mgmt	For	For	For
8.2	Approve Remuneration of Wang Chun	Mgmt	For	For	For
8.3	Approve Remuneration of Chen Ying	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	AMEND AND FORMULATE CORPORATE GOVERNANCE SYSTEMS	Mgmt			
10.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
10.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
10.4	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
10.5	Amend Management System of Raised Funds	Mgmt	For	Against	Against
10.6	Amend Independent Director Appointment and Discussion System	Mgmt	For	Against	Against
10.7	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
10.8	Approve to Formulate Shareholding Management System for Directors, Supervisors and Senior Executives	Mgmt	For	For	For
10.9	Approve to Formulate Commitment Management System	Mgmt	For	For	For
10.10	Approve to Formulate Management System for Providing External Investments	Mgmt	For	For	For
10.11	Amend Information Disclosure Management System	Mgmt	For	Against	Against

## Ovctek China, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Change in Business Scope	Mgmt	For	For	For
12	Approve Change in Registered Capital	Mgmt	For	For	For
13	Approve Adjustment in Repurchase Price and Number of Shares First Granted Under the Performance Share Incentive Plan	Mgmt	For	For	For
14	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

## Petro Rio SA

Meeting Date: 04/20/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Meeting Summary	Mgmt	For	For	Do Not Vote
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For	Do Not Vote
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	Do Not Vote
4	Amend Article 14	Mgmt	For	For	Do Not Vote
5	Amend Article 18	Mgmt	For	For	Do Not Vote
6	Amend Article 37	Mgmt	For	For	Do Not Vote
7	Amend Article 41	Mgmt	For	For	Do Not Vote

## Petro Rio SA

Meeting Date: 04/20/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Meeting Summary	Mgmt	For	For	Do Not Vote
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote

# Petro Rio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
5	Fix Number of Directors at Eight	Mgmt	For	For	Do Not Vote
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
7	Elect Directors	Mgmt	For	For	Do Not Vote
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
10.1	Percentage of Votes to Be Assigned - Elect Emiliano Fernandes Lourenco Gomes as Director	Mgmt	None	For	Do Not Vote
10.2	Percentage of Votes to Be Assigned - Elect Felipe Bueno da Silva as Independent Director	Mgmt	None	For	Do Not Vote
10.3	Percentage of Votes to Be Assigned - Elect Felipe Villela Dias as Independent Director	Mgmt	None	For	Do Not Vote
10.4	Percentage of Votes to Be Assigned - Elect Gustavo Rocha Gattass as Independent Director	Mgmt	None	For	Do Not Vote
10.5	Percentage of Votes to Be Assigned - Elect Marcia Raquel Cordeiro de Azevedo as Independent Director	Mgmt	None	Abstain	Do Not Vote
10.6	Percentage of Votes to Be Assigned - Elect Nelson de Queiroz Sequeiros Tanure as Director	Mgmt	None	For	Do Not Vote
10.7	Percentage of Votes to Be Assigned - Elect Flavio Vianna Ulhoa Canto as Independent Director	Mgmt	None	Abstain	Do Not Vote
10.8	Percentage of Votes to Be Assigned - Elect Roberto Bernardes Monteiro as Director	Mgmt	None	For	Do Not Vote
11	Allow Marcia Raquel Cordeiro de Azevedo to Be Involved in Other Companies	Mgmt	For	Against	Do Not Vote
12	Approve Classification of Flavio Vianna Ulhoa Canto as Independent Director	Mgmt	For	Against	Do Not Vote
13	Approve Remuneration of Company's Management	Mgmt	For	Against	Do Not Vote
14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote



## Petro Rio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Elect Fiscal Council Members	Mgmt	For	For	Do Not Vote
16	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
17	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	Do Not Vote

## Proximus SA

**Meeting Date:** 04/20/2022

**Country:** Belgium

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Information Provided by the Joint Committee	Mgmt			
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Discharge of Members of the Board of Directors	Mgmt	For	For	For
8	Approve Discharge of Members of the Board of Auditors	Mgmt	For	For	For
9	Approve Discharge of Auditors of the Proximus Group	Mgmt	For	For	For
10	Approve Discharge of Pierre Rion as Member of the Board of Auditors	Mgmt	For	For	For
11	Reelect Agnes Touraine as Independent Director	Mgmt	For	For	For
12	Reelect Catherine Vandenborre as Independent Director	Mgmt	For	For	For
13	Reelect Stefaan De Clerck as Director as Proposed by the Belgian State	Mgmt	For	Against	Against
14	Elect Claire Tillekaerts as Director as Proposed by the Belgian State	Mgmt	For	For	For
15	Elect Beatrice de Mahieu as Director as Proposed by the Belgian State	Mgmt	For	For	For

## Proximus SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Elect Audrey Hanard as Director as Proposed by the Belgian State	Mgmt	For	For	For
17	Ratify Deloitte as Auditors Certifying the Accounts for Proximus SA of Public Law and Approve Auditors' Remuneration	Mgmt	For	For	For
18	Ratify Deloitte as Auditors In Charge of the Joint Audit of the Consolidated Accounts for the Proximus Group and Approve Auditors' Remuneration	Mgmt	For	For	For
19	Transact Other Business	Mgmt			

## PT Astra International Tbk

Meeting Date: 04/20/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Changes in Board of Commissioners and Approve Remuneration of Directors and Commissioners	SH	None	For	For
4	Approve Auditors	Mgmt	For	For	For

## Raytron Technology Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For

## Raytron Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
9	Approve to Formulate Shareholder Dividend Return Plan	Mgmt	For	For	For

## Regions Financial Corporation

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1b	Elect Director Zhanna Golodryga	Mgmt	For	For	For
1c	Elect Director John D. Johns	Mgmt	For	For	For
1d	Elect Director Joia M. Johnson	Mgmt	For	For	For
1e	Elect Director Ruth Ann Marshall	Mgmt	For	Against	Against
1f	Elect Director Charles D. McCrary	Mgmt	For	For	For
1g	Elect Director James T. Prokopanko	Mgmt	For	For	For
1h	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
1i	Elect Director Jose S. Suquet	Mgmt	For	For	For
1j	Elect Director John M. Turner, Jr.	Mgmt	For	For	For
1k	Elect Director Timothy Vines	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Rogers Communications Inc.

Meeting Date: 04/20/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack L. Cockwell	Mgmt	For	For	For
1.2	Elect Director Michael J. Cooper	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ivan Fecan	Mgmt	For	For	For
1.4	Elect Director Robert J. Gemmell	Mgmt	For	For	For

## Rogers Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Alan D. Horn	Mgmt	For	For	For
1.6	Elect Director Jan L. Innes	Mgmt	For	For	For
1.7	Elect Director John (Jake) C. Kerr	Mgmt	For	For	For
1.8	Elect Director Mohamed Lachemi	Mgmt	For	For	For
1.9	Elect Director Philip B. Lind	Mgmt	For	For	For
1.10	Elect Director David A. Robinson	Mgmt	For	For	For
1.11	Elect Director Edward S. Rogers	Mgmt	For	For	For
1.12	Elect Director Loretta A. Rogers	Mgmt	For	For	For
1.13	Elect Director Martha L. Rogers	Mgmt	For	For	For
1.14	Elect Director Melinda M. Rogers-Hixon	Mgmt	For	For	For
1.15	Elect Director Tony Staffieri	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Royal Vopak NV

**Meeting Date:** 04/20/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Reelect F. Eulderink to Executive Board	Mgmt	For	For	For
9	Elect M.E.G. Gilsing to Executive Board	Mgmt	For	For	For
10	Reelect L.J.I. Foufopoulos - De Ridder to Supervisory Board	Mgmt	For	For	For
11	Reelect B. van der Veer to Supervisory Board	Mgmt	For	For	For
12	Reelect M.F. Groot to Supervisory Board	Mgmt	For	Against	Against

## Royal Vopak NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Policy of Supervisory Board	Mgmt	For	Against	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
16	Other Business (Non-Voting)	Mgmt			
17	Close Meeting	Mgmt			

## Sembcorp Marine Ltd.

Meeting Date: 04/20/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Elect Wong Weng Sun as Director	Mgmt	For	For	For
3	Elect Gina Lee-Wan as Director	Mgmt	For	For	For
4	Elect Patrick Daniel as Director	Mgmt	For	Against	Against
5	Elect Tan Wah Yeow as Director	Mgmt	For	For	For
6	Elect Yap Chee Keong as Director	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
10	Approve Grant of Awards and Issuance of Shares Under the Sembcorp Marine Performance Share Plan 2020 and Sembcorp Marine Restricted Share Plan 2020	Mgmt	For	For	For
11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

## Shanghai AJ Group Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

## Shanghai AJ Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan (Draft)	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve External Guarantee Provision	Mgmt	For	Against	Against
8	Approve Related Party Transaction	Mgmt	For	For	For

## Shanghai M&G Stationery, Inc.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Estimate Related Party Transaction	Mgmt	For	For	For
7	Approve Financial Budget Report	Mgmt	For	For	For
8	Approve Remuneration Standard of Directors	Mgmt	For	Against	Against
9	Approve Appointment of Financial Report and Internal Control Auditor	Mgmt	For	For	For
10	Elect Pan Fei as Independent Director	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	Against	Against

## Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Annual Report and Summary	Mgmt	For		
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For		
6	Approve to Appoint Auditor	Mgmt	For		
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For		
8	Approve Remuneration of Supervisors	Mgmt	For		
9	Approve Addition of Guarantee	Mgmt	For		
10	Approve Capital Injection	Mgmt	For		
11	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For		
12	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For		
13	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisors	Mgmt	For	Against	Against
9	Approve Addition of Guarantee	Mgmt	For	Against	Against
10	Approve Capital Injection	Mgmt	For	For	For
11	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	For	For
12	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For

## Shanghai Putailai New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## Siam Makro Public Company Limited

Meeting Date: 04/20/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operations Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Legal Reserve and Dividend Payment	Mgmt	For	For	For
4.1	Elect Prasobsook Boondech as Director	Mgmt	For	For	For
4.2	Elect Korsak Chairasmisak as Director	Mgmt	For	For	For
4.3	Elect Narong Chearavanont as Director	Mgmt	For	For	For
4.4	Elect Adirek Sripratak as Director	Mgmt	For	For	For
4.5	Elect Umroong Sanphasitvong as Director	Mgmt	For	For	For
5.1	Approve Increase in Number of Directors and Elect Tanin Buranamanit as Director	Mgmt	For	For	For
5.2	Approve Increase in Number of Directors and Elect Ralph R. Tye as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance and Offering of Debentures	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## Sonoco Products Company

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Howard Coker	Mgmt	For	For	For
1.2	Elect Director Pamela L. Davies	Mgmt	For	For	For



## Sonoco Products Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Theresa J. Drew	Mgmt	For	For	For
1.4	Elect Director Philippe Guillemot	Mgmt	For	For	For
1.5	Elect Director John R. Haley	Mgmt	For	For	For
1.6	Elect Director Robert R. Hill, Jr.	Mgmt	For	For	For
1.7	Elect Director Eleni Istavridis	Mgmt	For	For	For
1.8	Elect Director Richard G. Kyle	Mgmt	For	For	For
1.9	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1.10	Elect Director James M. Micali	Mgmt	For	Withhold	Withhold
1.11	Elect Director Sundaram Nagarajan	Mgmt	For	For	For
1.12	Elect Director Thomas E. Whiddon	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Spotify Technology SA

**Meeting Date:** 04/20/2022

**Country:** Luxembourg

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4a	Elect Daniel Ek as A Director	Mgmt	For	For	For
4b	Elect Martin Lorentzon as A Director	Mgmt	For	Against	Against
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	For	For	For
4d	Elect Christopher Marshall as B Director	Mgmt	For	For	For
4e	Elect Barry McCarthy as B Director	Mgmt	For	For	For
4f	Elect Heidi O'Neill as B Director	Mgmt	For	For	For
4g	Elect Ted Sarandos as B Director	Mgmt	For	For	For
4h	Elect Thomas Owen Staggs as B Director	Mgmt	For	For	For

## Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4i	Elect Cristina Mayville Stenbeck as B Director	Mgmt	For	For	For
4j	Elect Mona Sutphen as B Director	Mgmt	For	For	For
4k	Elect Padmasree Warrior as B Director	Mgmt	For	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	For

## SThree Plc

**Meeting Date:** 04/20/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Refer	Against
4	Elect Timo Lehne as Director	Mgmt	For	For	For
5	Elect Andrew Beach as Director	Mgmt	For	For	For
6	Re-elect James Bilefield as Director	Mgmt	For	Against	Against
7	Re-elect Denise Collis as Director	Mgmt	For	For	For
8	Re-elect Anne Fahy as Director	Mgmt	For	Refer	Against
9	Re-elect Barrie Brien as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Suntec Real Estate Investment Trust

Meeting Date: 04/20/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

## The Sherwin-Williams Company

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For
1c	Elect Director Jeff M. Fetting	Mgmt	For	For	For
1d	Elect Director Richard J. Kramer	Mgmt	For	Against	Against
1e	Elect Director John G. Morikis	Mgmt	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For	For
1i	Elect Director Michael H. Thaman	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1k	Elect Director Steven H. Wunning	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Tianfeng Securities Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Report of the Independent Directors	Mgmt	For		
5	Approve Financial Statements	Mgmt	For		
6	Approve Profit Distribution	Mgmt	For		
	APPROVE GENERAL MANDATE TO ISSUE DOMESTIC AND OVERSEAS DEBT FINANCING INSTRUMENTS	Mgmt			
7.1	Approve Type	Mgmt	For		
7.2	Approve Maturity	Mgmt	For		
7.3	Approve Interest Rate	Mgmt	For		
7.4	Approve Issuer, Issue Manner and Issue Size	Mgmt	For		
7.5	Approve Issue Price	Mgmt	For		
7.6	Approve Guarantees and Other Credit Enhancement Arrangements	Mgmt	For		
7.7	Approve Use of Proceeds	Mgmt	For		
7.8	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For		
7.9	Approve Safeguard Measures of Debts Repayment	Mgmt	For		
7.10	Approve Resolution Validity Period	Mgmt	For		
7.11	Approve Authorization Matters	Mgmt	For		
8	Approve Related Party Transaction	Mgmt	For		
9	Approve Proprietary Investment Scale	Mgmt	For		
10	Approve Remuneration of Directors	Mgmt	For		
11	Approve Remuneration of Supervisors	Mgmt	For		
12	Approve Amendments to Articles of Association	Mgmt	For		
13	Approve Waiver of Voluntary Share Sales Restriction Commitment	SH	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

## Tianfeng Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE GENERAL MANDATE TO ISSUE DOMESTIC AND OVERSEAS DEBT FINANCING INSTRUMENTS	Mgmt			
7.1	Approve Type	Mgmt	For	For	For
7.2	Approve Maturity	Mgmt	For	For	For
7.3	Approve Interest Rate	Mgmt	For	For	For
7.4	Approve Issuer, Issue Manner and Issue Size	Mgmt	For	For	For
7.5	Approve Issue Price	Mgmt	For	For	For
7.6	Approve Guarantees and Other Credit Enhancement Arrangements	Mgmt	For	For	For
7.7	Approve Use of Proceeds	Mgmt	For	For	For
7.8	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For	For	For
7.9	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For	For
7.10	Approve Resolution Validity Period	Mgmt	For	For	For
7.11	Approve Authorization Matters	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Proprietary Investment Scale	Mgmt	For	For	For
10	Approve Remuneration of Directors	Mgmt	For	For	For
11	Approve Remuneration of Supervisors	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For	For
13	Approve Waiver of Voluntary Share Sales Restriction Commitment	SH	For	For	For

## UFP Industries, Inc.

**Meeting Date:** 04/20/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joan A. Budden	Mgmt	For	For	For
1b	Elect Director William G. Currie	Mgmt	For	For	For
1c	Elect Director Bruce A. Merino	Mgmt	For	Against	Against

## UFP Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Unipar Carbocloro SA

Meeting Date: 04/20/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	Do Not Vote
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
4	As a Preferred Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	Do Not Vote
6	Elect Luiz Barsi Filho as Director Appointed by Preferred Shareholder	SH	None	For	Do Not Vote
7	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	Do Not Vote
8	Elect Paulo Henrique Zukanovich Funchal as Fiscal Council Member and Felipe Camera Ruiz as Alternate Appointed by Preferred Shareholder	SH	None	For	Do Not Vote

**Meeting Date:** 04/20/2022

**Country:** Malta

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Consolidated Financial Statements, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	Against	For
6	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Against	For

## West Fraser Timber Co. Ltd.

**Meeting Date:** 04/20/2022

**Country:** Canada

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For	For
2.2	Elect Director Reid E. Carter	Mgmt	For	For	For
2.3	Elect Director Raymond Ferris	Mgmt	For	For	For
2.4	Elect Director John N. Floren	Mgmt	For	For	For
2.5	Elect Director Ellis Ketcham Johnson	Mgmt	For	For	For
2.6	Elect Director Brian G. Kenning	Mgmt	For	For	For
2.7	Elect Director Marian Lawson	Mgmt	For	For	For
2.8	Elect Director Colleen M. McMorrow	Mgmt	For	For	For
2.9	Elect Director Robert L. Phillips	Mgmt	For	For	For
2.10	Elect Director Janice G. Rennie	Mgmt	For	For	For
2.11	Elect Director Gillian D. Winckler	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## West Fraser Timber Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles Re: Increase in Quorum Requirements and Additional Delivery Methods for Notices	Mgmt	For	For	For
5	Approve U.S. Employee Stock Purchase Plan	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Yunnan Baiyao Group Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Annual Report and Summary	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Financial Budget Report	Mgmt	For		
	APPROVE REPURCHASE OF THE COMPANY'S SHARES	Mgmt			
7.1	Approve Purpose	SH	For		
7.2	Approve Compliance with Relevant Conditions of Repurchase of Shares	SH	For		
7.3	Approve Manner and Pricing Principle of the Share Repurchase	SH	For		
7.4	Approve Type, Number, Use and Proportion of the Total Share Repurchase as well as Total Capital of the Share Repurchase	SH	For		
7.5	Approve Source of Funds	SH	For		
7.6	Approve Implementation Period	SH	For		
7.7	Approve Authorization of Board to Handle All Related Matters	SH	For		
7.8	Approve Implementation of Share Repurchase	SH	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For



## Yunnan Baiyao Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
	APPROVE REPURCHASE OF THE COMPANY'S SHARES	Mgmt			
7.1	Approve Purpose	SH	For	For	For
7.2	Approve Compliance with Relevant Conditions of Repurchase of Shares	SH	For	For	For
7.3	Approve Manner and Pricing Principle of the Share Repurchase	SH	For	For	For
7.4	Approve Type, Number, Use and Proportion of the Total Share Repurchase as well as Total Capital of the Share Repurchase	SH	For	For	For
7.5	Approve Source of Funds	SH	For	For	For
7.6	Approve Implementation Period	SH	For	For	For
7.7	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For
7.8	Approve Implementation of Share Repurchase	SH	For	For	For

## ZhongAn Online P & C Insurance Co., Ltd.

**Meeting Date:** 04/20/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of 10-Year Capital Supplementary Bonds and Related Transactions	Mgmt	For		
2	Approve 2022-2024 Three-Year Capital Planning Report	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of 10-Year Capital Supplementary Bonds and Related Transactions	Mgmt	For	For	For
2	Approve 2022-2024 Three-Year Capital Planning Report	Mgmt	For	For	For

## ACC Limited

Meeting Date: 04/21/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Martin Kriegner as Director	Mgmt	For	Against	Against
4	Reelect Neeraj Akhoury as Director	Mgmt	For	Against	Against
5	Approve S R B C & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Ambuja Cements Limited	Mgmt	For	For	For

## AGNC Investment Corp.

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna J. Blank	Mgmt	For	For	For
1b	Elect Director Morris A. Davis	Mgmt	For	Against	Against
1c	Elect Director Peter J. Federico	Mgmt	For	For	For
1d	Elect Director John D. Fisk	Mgmt	For	For	For
1e	Elect Director Andrew A. Johnson, Jr.	Mgmt	For	For	For
1f	Elect Director Gary D. Kain	Mgmt	For	For	For
1g	Elect Director Prue B. Larocca	Mgmt	For	For	For
1h	Elect Director Paul E. Mullings	Mgmt	For	For	For
1i	Elect Director Frances R. Spark	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4a	Eliminate Supermajority Vote Requirement for Certain Amendments to the Certificate of Incorporation	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement for Amendments to Bylaws	Mgmt	For	For	For

## AGNC Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	For

## Alliance Trust PLC

**Meeting Date:** 04/21/2022      **Country:** United Kingdom  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Dividend Policy	Mgmt	For	For	For
5	Re-elect Gregor Stewart as Director	Mgmt	For	For	For
6	Re-elect Sarah Bates as Director	Mgmt	For	For	For
7	Re-elect Anthony Brooke as Director	Mgmt	For	For	For
8	Re-elect Dean Buckley as Director	Mgmt	For	For	For
9	Re-elect Jo Dixon as Director	Mgmt	For	For	For
10	Re-elect Clare Dobie as Director	Mgmt	For	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise Directors to Sell Treasury Shares for Cash	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Anhui Honglu Steel Construction (Group) Co., Ltd.

**Meeting Date:** 04/21/2022      **Country:** China  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

## Anhui Honglu Steel Construction (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
7	Approve to Appoint Financial Auditor	Mgmt	For	For	For
8	Approve Increase in Accounts Receivable Factoring Business	Mgmt	For	For	For
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For

## Beijing Zhong Ke San Huan High-Tech Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Increase in Registered Capital and Amend Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For

## Berli Jucker Public Co. Ltd.

Meeting Date: 04/21/2022

Country: Thailand

Meeting Type: Annual

## Berli Jucker Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	
2	Acknowledge Operational Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
5.1	Elect Thirasakdi Nathikanchanalab as Director	Mgmt	For	For	
5.2	Elect Aswin Techajareonvikul as Director	Mgmt	For	For	
5.3	Elect Prasert Maekwatana as Director	Mgmt	For	For	
5.4	Elect Weerawong Chittmittrapap as Director	Mgmt	For	For	
5.5	Elect Kamjorn Tatiyakavee as Director	Mgmt	For	For	
5.6	Elect Potjaneer Thanavarani as Director	Mgmt	For	For	
6	Approve Remuneration of Directors	Mgmt	For	For	
7	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
8	Approve Sale of Shares in Ruangsub 168 Company Limited to Big C Retail Holding Company Limited	Mgmt	For	For	
9	Approve Sale of Shares in BJC Coffee Holdings Company Limited to Big C Retail Holding Company Limited	Mgmt	For	For	
10	Other Business	Mgmt	For	Against	

## Bharat Petroleum Corporation Limited

**Meeting Date:** 04/21/2022

**Country:** India

**Meeting Type:** Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Amalgamation	Mgmt	For	For	For

## Bloomerry Resorts Corporation

**Meeting Date:** 04/21/2022

**Country:** Philippines

**Meeting Type:** Annual

## Bloomberry Resorts Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting held on April 15, 2021	Mgmt	For	For	For
2	Approve Audited Financial Statements	Mgmt	For	For	For
3	Ratify All Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	For	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt			
4.1	Elect Enrique K. Razon Jr. as Director	Mgmt	For	For	For
4.2	Elect Jose Eduardo J. Alarilla as Director	Mgmt	For	For	For
4.3	Elect Donato C. Almeda as Director	Mgmt	For	For	For
4.4	Elect Thomas Arasi as Director	Mgmt	For	For	For
4.5	Elect Christian R. Gonzalez as Director	Mgmt	For	Abstain	Abstain
4.6	Elect Octavio Victor R. Espiritu as Director	Mgmt	For	For	For
4.7	Elect Diosdado M. Peralta as Director	Mgmt	For	For	For
5	Appoint External Auditor	Mgmt	For	For	For

## CapitaLand Integrated Commercial Trust

Meeting Date: 04/21/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For		
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For		
4	Authorize Unit Repurchase Program	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For	For

## CapitaLand Integrated Commercial Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

## Carabao Group Public Company Limited

Meeting Date: 04/21/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operating Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Dividend Payment	Mgmt	For	For	For
5.1	Elect Sathien Setthasit as Director	Mgmt	For	For	For
5.2	Elect Yuenyong Opakul as Director	Mgmt	For	For	For
5.3	Elect Siripong Wongskhunti as Director	Mgmt	For	For	For
5.4	Elect Sanchai Jullamon as Director	Mgmt	For	For	For
5.5	Elect Kanit Patsaman as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Debentures	Mgmt	For	For	For

## CIMB Group Holdings Berhad

Meeting Date: 04/21/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Teoh Su Yin as Director	Mgmt	For	For	For
2	Elect Lee Kok Kwan as Director	Mgmt	For	For	For
3	Elect Mohamed Ross Mohd Din as Director	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For

## CIMB Group Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Directors' Allowances and Benefits	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## Citrix Systems, Inc.

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

## Comforia Residential REIT, Inc.

Meeting Date: 04/21/2022

Country: Japan

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Deemed Approval System - Reflect Changes in Accounting Standards	Mgmt	For	For	For
2	Elect Executive Director Izawa, Takehiro	Mgmt	For	For	For
3.1	Elect Alternate Executive Director Yoshikawa, Kentaro	Mgmt	For	For	For
3.2	Elect Alternate Executive Director Kawauchi, Daisuke	Mgmt	For	For	For
4.1	Elect Supervisory Director Yamamoto, Koji	Mgmt	For	Against	Against
4.2	Elect Supervisory Director Oshima, Masamichi	Mgmt	For	For	For
5	Elect Alternate Supervisory Director Chiba, Hiroko	Mgmt	For	For	For



## Covestro AG

**Meeting Date:** 04/21/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Elect Sven Schneider to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## Covivio SA

**Meeting Date:** 04/21/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For

## Covivio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean Laurent, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Christophe Kullman, CEO	Mgmt	For	Against	Against
12	Approve Compensation of Ollivier Esteve, Vice-CEO	Mgmt	For	Against	Against
13	Approve Compensation of Dominique Ozanne, Vice-CEO Until 30 June 2021	Mgmt	For	For	For
14	Reelect ACM Vie as Director	Mgmt	For	For	For
15	Reelect Romolo Bardin as Director	Mgmt	For	Against	Against
16	Reelect Alix d Ocagne as Director	Mgmt	For	For	For
17	Elect Daniela Schwarzer as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 28 Million	Mgmt	For	Against	Against
23	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Amend Article 3 and 7 of Bylaws	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Dana Gas PJSC

**Meeting Date:** 04/21/2022

**Country:** United Arab Emirates

**Meeting Type:** Annual

## Dana Gas PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Dividends of 4.5 Percent of Company Share Capital for Second Half of FY 2021, So the Total Dividends will be AED 0.08 per Share for FY 2021	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve the Amended Directors Remuneration Policy	Mgmt	For	For	For
7	Approve the Amended Dividend Distribution Policy	Mgmt	For	For	For
8	Approve Discharge of Directors and Executive Management for FY 2021	Mgmt	For	For	For
9	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
10	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Amend Articles of Bylaws	Mgmt	For	For	For

## Emaar Development PJSC

**Meeting Date:** 04/21/2022

**Country:** United Arab Emirates

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Absence of Dividends	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For

## Emaar Development PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
7	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
8	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
9	Allow Directors to Engage in Commercial Transactions with Company Extraordinary Business	Mgmt	For	For	For
10	Amend Articles of Bylaws	Mgmt	For	Against	Against

## ENGIE SA

**Meeting Date:** 04/21/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	Do Not Vote
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	Do Not Vote
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
6	Reelect Jean-Pierre Clamadieu as Director	Mgmt	For	For	Do Not Vote
7	Reelect Ross McInnes as Director	Mgmt	For	For	Do Not Vote
8	Elect Marie-Claire Daveu as Director	Mgmt	For	Against	Do Not Vote
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	Do Not Vote
11	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Policy of CEO	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Company's Climate Transition Plan	Mgmt	For	Refer	Do Not Vote
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	Do Not Vote
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	Do Not Vote
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	Do Not Vote
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17	Mgmt	For	For	Do Not Vote
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	Do Not Vote
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million	Mgmt	For	For	Do Not Vote
22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	Do Not Vote
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Do Not Vote
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Do Not Vote
26	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	For	For	Do Not Vote
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	Do Not Vote
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by FCP Link France	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.45 per Share	SH	Against	Against	Do Not Vote
B	Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024	SH	Against	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean-Pierre Clamadieu as Director	Mgmt	For	For	For
7	Reelect Ross McInnes as Director	Mgmt	For	For	For
8	Elect Marie-Claire Daveu as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

# ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million	Mgmt	For	For	For
22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Against
26	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	For	For	For
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by FCP Link France	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.45 per Share	SH	Against	Against	Against
B	Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024	SH	Against	Against	Against

## Fairfax Financial Holdings Limited

**Meeting Date:** 04/21/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	For	For
1.2	Elect Director David L. Johnston	Mgmt	For	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	For	For
1.5	Elect Director Christine N. McLean	Mgmt	For	For	For
1.6	Elect Director Timothy R. Price	Mgmt	For	For	For
1.7	Elect Director Brandon W. Sweitzer	Mgmt	For	For	For
1.8	Elect Director Lauren C. Templeton	Mgmt	For	For	For
1.9	Elect Director Benjamin P. Watsa	Mgmt	For	For	For
1.10	Elect Director V. Prem Watsa	Mgmt	For	For	For

## Fairfax Financial Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Far East Hospitality Real Estate Investment Trust

Meeting Date: 04/21/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Reports of the Manager and Trustee-Manager, Statement by the CEO of the Trustee-Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Managers to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against

## Flughafen Zuerich AG

Meeting Date: 04/21/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For	For
6	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	For	For
8.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For	For	For
8.1.2	Reelect Josef Felder as Director	Mgmt	For	For	For



## Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1.3	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
8.1.4	Reelect Corine Mauch as Director	Mgmt	For	Against	Against
8.1.5	Reelect Andreas Schmid as Director	Mgmt	For	Against	Against
8.2	Elect Andreas Schmid as Board Chair	Mgmt	For	For	For
8.3.1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
8.3.2	Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.3.3	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
8.3.4	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
8.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For	For
8.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Flughafen Zuerich AG

**Meeting Date:** 04/21/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Gecina SA

**Meeting Date:** 04/21/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Transfer of Revaluation Gains to Corresponding Reserves Account	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	Do Not Vote
5	Approve Stock Dividend Program	Mgmt	For	For	Do Not Vote
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	Do Not Vote
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For	Do Not Vote
9	Approve Compensation of Meka Brunel, CEO	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Policy of Meka Brunel, CEO Until 21 April 2022	Mgmt	For	For	Do Not Vote
13	Approve Remuneration Policy of Benat Ortega, CEO From 21 April 2022	Mgmt	For	For	Do Not Vote
14	Ratify Appointment of Jacques Stern as Censor	Mgmt	For	Against	Do Not Vote
15	Reelect Gabrielle Gauthey as Director	Mgmt	For	For	Do Not Vote
16	Elect Carole Le Gall as Director	Mgmt	For	For	Do Not Vote
17	Elect Jacques Stern as Director	Mgmt	For	For	Do Not Vote
18	Renew Appointment of PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For	Do Not Vote
19	Appoint KPMG as Auditor	Mgmt	For	For	Do Not Vote
20	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	For	For	Do Not Vote
21	Appoint KPMG AUDIT FS I as Alternate Auditor	Mgmt	For	For	Do Not Vote
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	Do Not Vote
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	Do Not Vote
25	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	Against	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Do Not Vote
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Do Not Vote
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Do Not Vote
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Do Not Vote
30	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	Do Not Vote
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	Do Not Vote
32	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For	Do Not Vote
33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
	Ordinary Business	Mgmt			
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Transfer of Revaluation Gains to Corresponding Reserves Account	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	For
5	Approve Stock Dividend Program	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Meka Brunel, CEO	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Meka Brunel, CEO Until 21 April 2022	Mgmt	For	For	For
13	Approve Remuneration Policy of Benat Ortega, CEO From 21 April 2022	Mgmt	For	For	For
14	Ratify Appointment of Jacques Stern as Censor	Mgmt	For	Against	Against
15	Reelect Gabrielle Gauthey as Director	Mgmt	For	For	For
16	Elect Carole Le Gall as Director	Mgmt	For	For	For
17	Elect Jacques Stern as Director	Mgmt	For	For	For
18	Renew Appointment of PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For	For
19	Appoint KPMG as Auditor	Mgmt	For	For	For
20	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	For	For	For
21	Appoint KPMG AUDIT FS I as Alternate Auditor	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
25	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
30	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

## Gecina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For	For
33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Genting Singapore Limited

Meeting Date: 04/21/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For		
2	Declare Final Dividend	Mgmt	For		
3	Elect Lim Kok Thay as Director	Mgmt	For		
4	Elect Chan Swee Liang Carolina as Director	Mgmt	For		
5	Approve Directors' Fees	Mgmt	For		
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
7	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For		
8	Authorize Share Repurchase Program	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	Do Not Vote
2	Declare Final Dividend	Mgmt	For	For	Do Not Vote
3	Elect Lim Kok Thay as Director	Mgmt	For	For	Do Not Vote
4	Elect Chan Swee Liang Carolina as Director	Mgmt	For	Against	Do Not Vote
5	Approve Directors' Fees	Mgmt	For	For	Do Not Vote

## Genting Singapore Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
7	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	Do Not Vote
8	Authorize Share Repurchase Program	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Declare Final Dividend	Mgmt	For	For	For
3	Elect Lim Kok Thay as Director	Mgmt	For	For	For
4	Elect Chan Swee Liang Carolina as Director	Mgmt	For	Against	Against
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## GlaxoSmithKline Pharmaceuticals Limited

**Meeting Date:** 04/21/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Sridhar Venkatesh as Managing Director	Mgmt	For	For	For
2	Elect Juby Chandy as Director	Mgmt	For	Against	Against
3	Approve Appointment and Remuneration of Juby Chandy as Whole-time Director & Chief Financial Officer (CFO)	Mgmt	For	For	For

## Global Telecom Holding SAE

**Meeting Date:** 04/21/2022

**Country:** Egypt

**Meeting Type:** Annual

## Global Telecom Holding SAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	Refer	Do Not Vote
2	Approve Corporate Governance Report for FY 2021	Mgmt	For	Refer	Do Not Vote
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	Refer	Do Not Vote
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	Refer	Do Not Vote
5	Approve Discharge of Chairman and Directors for FY 2021	Mgmt	For	Refer	Do Not Vote
6	Ratify Changes in the Composition of the Board	Mgmt	For	Refer	Do Not Vote
7	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	Refer	Do Not Vote
8	Approve Sitting Fees and Travel Allowances of Directors for FY 2022	Mgmt	For	Refer	Do Not Vote

## Guangzhou Haige Communications Group Inc. Co.

**Meeting Date:** 04/21/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Profit Distribution	Mgmt	For		
5	Approve Annual Report and Summary	Mgmt	For		
6	Approve to Appoint Auditor	Mgmt	For		
7	Approve Use of Idle Own Funds for Low-risk Short-term Financial Product Investment	Mgmt	For		
8	Approve Application of Bank Credit Lines	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

## Guangzhou Haige Communications Group Inc. Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Use of Idle Own Funds for Low-risk Short-term Financial Product Investment	Mgmt	For	Against	Against
8	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For

## Hangzhou Robam Appliances Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For

## HCA Healthcare, Inc.

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	Against	Against
1f	Elect Director William R. Frist	Mgmt	For	For	For
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For



## HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1i	Elect Director Michael W. Michelson	Mgmt	For	For	For
1j	Elect Director Wayne J. Riley	Mgmt	For	For	For
1k	Elect Director Andrea B. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

## Heineken Holding NV

**Meeting Date:** 04/21/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Adopt Financial Statements	Mgmt	For	For	For
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.a	Reelect J.A. Fernandez Carbajal as Non-Executive Director	Mgmt	For	Against	Against
7.b	Reelect A.M. Fentener van Vlissingen as Non-Executive Director	Mgmt	For	For	For
7.c	Reelect L.L.H. Brassey as Non-Executive Director	Mgmt	For	Against	Against
7.d	Elect C.A.G. de Carvalho as Non-Executive Director	Mgmt	For	Against	Against
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

## Heineken NV

Meeting Date: 04/21/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Management Board (Non-Voting)	Mgmt			
1.b	Approve Remuneration Report	Mgmt	For	Against	Against
1.c	Adopt Financial Statements	Mgmt	For	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			
1.e	Approve Dividends	Mgmt	For	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
4.a	Reelect J.M. Huet to Supervisory Board	Mgmt	For	For	For
4.b	Reelect J.A. Fernandez Carbajal to Supervisory Board	Mgmt	For	Against	Against
4.c	Reelect M. Helmes to Supervisory Board	Mgmt	For	For	For
4.d	Elect F.J. Camacho Beltran to Supervisory Board	Mgmt	For	Against	Against
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

## Huangong Tech Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For

## Huagong Tech Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Remuneration Plan of Directors	Mgmt	For	For	For
9	Approve Remuneration Plan of Supervisors	Mgmt	For	For	For
10	Approve Profit Distribution	Mgmt	For	For	For
11	Approve Provision of Guarantee	Mgmt	For	For	For

## Humana Inc.

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1h	Elect Director David A. Jones, Jr.	Mgmt	For	Against	Against
1i	Elect Director Karen W. Katz	Mgmt	For	For	For
1j	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1k	Elect Director William J. McDonald	Mgmt	For	For	For
1l	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1m	Elect Director James J. O'Brien	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Ibstock Plc

Meeting Date: 04/21/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Jonathan Nicholls as Director	Mgmt	For	For	For
6	Elect Peju Adebajo as Director	Mgmt	For	For	For
7	Re-elect Louis Eperjesi as Director	Mgmt	For	For	For
8	Re-elect Tracey Graham as Director	Mgmt	For	For	For
9	Re-elect Claire Hawkings as Director	Mgmt	For	For	For
10	Re-elect Joe Hudson as Director	Mgmt	For	For	For
11	Re-elect Chris McLeish as Director	Mgmt	For	For	For
12	Re-elect Justin Read as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Industrivarden AB

**Meeting Date:** 04/21/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2.a	Designate Bo Damberg as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote

# Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.b	Designate Stefan Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
6.c	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
7.b	Approve Allocation of Income and Dividends of SEK 6.75 per Share	Mgmt	For	For	Do Not Vote
7.c.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	Do Not Vote
7.c.2	Approve Discharge of Par Boman	Mgmt	For	For	Do Not Vote
7.c.3	Approve Discharge of Christian Caspar	Mgmt	For	For	Do Not Vote
7.c.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For	Do Not Vote
7.c.5	Approve Discharge of Bengt Kjell	Mgmt	For	For	Do Not Vote
7.c.6	Approve Discharge of Annika Lundius	Mgmt	For	For	Do Not Vote
7.c.7	Approve Discharge of Lars Pettersson	Mgmt	For	For	Do Not Vote
7.c.8	Approve Discharge of Helena Stjernholm	Mgmt	For	For	Do Not Vote
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 660,000 for Other Directors	Mgmt	For	For	Do Not Vote
10.a	Reelect Par Boman as Director	Mgmt	For	Against	Do Not Vote
10.b	Reelect Christian Caspar as Director	Mgmt	For	For	Do Not Vote
10.c	Reelect Marika Fredriksson as Director	Mgmt	For	For	Do Not Vote
10.d	Elect Bengt Kjell as New Director	Mgmt	For	For	Do Not Vote
10.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Do Not Vote

## Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.f	Elect Katarina Martinson as New Director	Mgmt	For	Against	Do Not Vote
10.g	Reelect Lars Pettersson as Director	Mgmt	For	Against	Do Not Vote
10.h	Reelect Helena Stjernholm as Director	Mgmt	For	For	Do Not Vote
10.i	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	For	Do Not Vote
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
13	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
15	Approve Performance Share Matching Plan	Mgmt	For	For	Do Not Vote

## International Container Terminal Services, Inc.

Meeting Date: 04/21/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting held on April 15, 2021	Mgmt	For	For	For
2	Approve 2021 Audited Financial Statements	Mgmt	For	For	For
3	Ratify the Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	For	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt			
4.1	Elect Enrique K. Razon, Jr. as Director	Mgmt	For	For	For
4.2	Elect Cesar A. Buenaventura as Director	Mgmt	For	For	For
4.3	Elect Carlos C. Ejercito as Director	Mgmt	For	For	For
4.4	Elect Diosdado M. Peralta as Director	Mgmt	For	For	For
4.5	Elect Jose C. Ibazeta as Director	Mgmt	For	Abstain	Abstain
4.6	Elect Stephen A. Paradies as Director	Mgmt	For	Abstain	Abstain
4.7	Elect Andres Soriano III as Director	Mgmt	For	Abstain	Abstain
5	Appoint External Auditors	Mgmt	For	For	For

## Jerónimo Martins SGPS SA

Meeting Date: 04/21/2022

Country: Portugal

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	Do Not Vote
4	Elect Corporate Bodies for 2022-2024 Term	Mgmt	For	Against	Do Not Vote
5	Elect Remuneration Committee for 2022-2024 Term	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Elect Corporate Bodies for 2022-2024 Term	Mgmt	For	Against	Against
5	Elect Remuneration Committee for 2022-2024 Term	Mgmt	For	For	For
6	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For	For

## Lincoln Electric Holdings, Inc.

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian D. Chambers	Mgmt	For	For	For
1.2	Elect Director Curtis E. Espeland	Mgmt	For	For	For
1.3	Elect Director Patrick P. Goris	Mgmt	For	For	For

## Lincoln Electric Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Michael F. Hilton	Mgmt	For	For	For
1.5	Elect Director Kathryn Jo Lincoln	Mgmt	For	For	For
1.6	Elect Director Christopher L. Mapes	Mgmt	For	For	For
1.7	Elect Director Phillip J. Mason	Mgmt	For	For	For
1.8	Elect Director Ben P. Patel	Mgmt	For	For	For
1.9	Elect Director Hellene S. Runtagh	Mgmt	For	Withhold	Withhold
1.10	Elect Director Kellye L. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## L'Oreal SA

**Meeting Date:** 04/21/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	For	For	Do Not Vote
4	Reelect Jean-Paul Agon as Director	Mgmt	For	For	Do Not Vote
5	Reelect Patrice Caine as Director	Mgmt	For	For	Do Not Vote
6	Reelect Belen Garijo as Director	Mgmt	For	For	Do Not Vote
7	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	Do Not Vote
8	Appoint Ernst & Young as Auditor	Mgmt	For	For	Do Not Vote
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	For	Against	Do Not Vote
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	For	For	Do Not Vote



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	For	For	Do Not Vote
13	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	Do Not Vote
15	Approve Remuneration Policy of CEO	Mgmt	For	For	Do Not Vote
16	Approve Transaction with Nestle Re: Redemption Contract	Mgmt	For	For	Do Not Vote
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	Do Not Vote
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	Do Not Vote
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	Do Not Vote
22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	Do Not Vote
23	Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	Do Not Vote
24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	For	For	Do Not Vote
25	Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	Do Not Vote
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Reelect Jean-Paul Agon as Director	Mgmt	For	For	For
5	Reelect Patrice Caine as Director	Mgmt	For	For	For

## L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Belen Garijo as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
8	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	For	Against	Against
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Transaction with Nestle Re: Redemption Contract	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
23	Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
25	Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## LVMH Moët Hennessy Louis Vuitton SE

**Meeting Date:** 04/21/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	For	Do Not Vote
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Do Not Vote
5	Reelect Bernard Arnault as Director	Mgmt	For	Against	Do Not Vote
6	Reelect Sophie Chassat as Director	Mgmt	For	For	Do Not Vote
7	Reelect Clara Gaymard as Director	Mgmt	For	For	Do Not Vote
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against	Do Not Vote
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	For	Against	Do Not Vote
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	For	For	Do Not Vote
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For	Do Not Vote
12	Appoint Deloitte as Auditor	Mgmt	For	For	Do Not Vote
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	For	For	Do Not Vote
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Do Not Vote
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Do Not Vote
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Do Not Vote
17	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Do Not Vote
19	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Do Not Vote
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Do Not Vote

# LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	For	Refer	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Bernard Arnault as Director	Mgmt	For	Against	Against
6	Reelect Sophie Chassat as Director	Mgmt	For	For	For
7	Reelect Clara Gaymard as Director	Mgmt	For	For	For
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against	Against
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	For	Against	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	For	For	For
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
12	Appoint Deloitte as Auditor	Mgmt	For	For	For
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	For	Refer	Against

## Metso Outotec Oyj

Meeting Date: 04/21/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 156,000 for Chairman, EUR 82,500 for Vice Chairman, and EUR 67,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Klaus Cawen (Vice Chair), Christer Gardell, Antti Makinen, Ian W. Pearce, Kari Stadigh (Chair), Emanuela Speranza and Arja Talma as Directors; Elect Brian Beamish and Terhi Koipijarvi as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## Migros Ticaret AS

Meeting Date: 04/21/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		
5	Approve Discharge of Board	Mgmt	For		
6	Approve Allocation of Income	Mgmt	For		
7	Elect Directors	Mgmt	For		
8	Approve Director Remuneration	Mgmt	For		
9	Amend Company Articles 3 and 7	Mgmt	For		
10	Ratify External Auditors	Mgmt	For		
11	Receive Information on Donations Made in 2021 and Approve Upper Limit of Donations for 2022	Mgmt	For		
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
13	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
15	Close Meeting	Mgmt			

## Moncler SpA

Meeting Date: 04/21/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			

## Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Double R Srl	Mgmt			
4.1	Fix Number of Directors	SH	None	For	For
4.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.3.1	Slate 1 Submitted by Double R Srl	SH	None	Against	Against
4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Management Proposals	Mgmt			
4.4	Elect Board Chair	Mgmt	None	Against	Against
4.5	Elect Board Vice-Chairman	Mgmt	None	Against	Against
	Shareholder Proposal Submitted by Double R Srl	Mgmt			
4.6	Approve Remuneration of Directors	SH	None	Against	Against
	Management Proposal	Mgmt			
5	Approve Performance Shares Plan 2022	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## MYR Group Inc.

**Meeting Date:** 04/21/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley T. Favreau	Mgmt	For	Against	Against
1.2	Elect Director William D. Patterson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

## Newmont Corporation

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	For
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## NOVATEK JSC

Meeting Date: 04/21/2022

Country: Russia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Annual Report, Financial Statements, and Allocation of Income	Mgmt	For	For	For
1.2	Approve Dividends of RUB 43.77 per Share	Mgmt	For	For	For
	Elect Nine Directors by Cumulative Voting	Mgmt			
2.1	Elect Andrei Akimov as Director	Mgmt			
2.2	Elect Arnaud Le Foll as Director	Mgmt	None	Against	Against
2.3	Elect Irina Gaida as Director	Mgmt	None	For	For
2.4	Elect Emmanuel Quidet as Director	Mgmt	None	For	For
2.5	Elect Dominique Marion as Director	Mgmt	None	Against	Against
2.6	Elect Tatiana Mitrova as Director	Mgmt	None	For	For



## NOVATEK JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Leonid Mikhelson as Director	Mgmt			
2.8	Elect Aleksandr Natalenko as Director	Mgmt	None	For	For
2.9	Elect Aleksei Orel as Director	Mgmt	None	Against	Against
	Elect Four Members of Audit Commission	Mgmt			
3.1	Elect Olga Beliaeva as Member of Audit Commission	Mgmt	For	For	For
3.2	Elect Anna Merzliakova as Member of Audit Commission	Mgmt	For	For	For
3.3	Elect Igor Riaskov as Member of Audit Commission	Mgmt	For	For	For
3.4	Elect Nikolai Shulikin as Member of Audit Commission	Mgmt	For	For	For
4	Elect Leonid Mikhelson as General Director	Mgmt			
5	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt			
7	Approve Remuneration of Members of Audit Commission	Mgmt	For	For	For

## NOVATEK JSC

**Meeting Date:** 04/21/2022

**Country:** Russia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1.1	Approve Annual Report, Financial Statements, and Allocation of Income	Mgmt	For	For	Do Not Vote
1.2	Approve Dividends of RUB 43.77 per Share	Mgmt	For	For	Do Not Vote
	Elect Nine Directors by Cumulative Voting	Mgmt			
2.1	Elect Andrei Akimov as Director	Mgmt			
2.2	Elect Arnaud Le Foll as Director	Mgmt	None	Against	Do Not Vote
2.3	Elect Irina Gaida as Director	Mgmt	None	For	Do Not Vote
2.4	Elect Emmanuel Quidet as Director	Mgmt	None	For	Do Not Vote
2.5	Elect Dominique Marion as Director	Mgmt	None	Against	Do Not Vote
2.6	Elect Tatiana Mitrova as Director	Mgmt	None	For	Do Not Vote
2.7	Elect Leonid Mikhelson as Director	Mgmt			

## NOVATEK JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Aleksandr Natalenko as Director	Mgmt	None	For	Do Not Vote
2.9	Elect Aleksei Orel as Director	Mgmt	None	Against	Do Not Vote
	Elect Four Members of Audit Commission	Mgmt			
3.1	Elect Olga Beliaeva as Member of Audit Commission	Mgmt	For	For	Do Not Vote
3.2	Elect Anna Merzliakova as Member of Audit Commission	Mgmt	For	For	Do Not Vote
3.3	Elect Igor Riaskov as Member of Audit Commission	Mgmt	For	For	Do Not Vote
3.4	Elect Nikolai Shulikin as Member of Audit Commission	Mgmt	For	For	Do Not Vote
4	Elect Leonid Mikhelson as General Director	Mgmt			
5	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Directors	Mgmt			
7	Approve Remuneration of Members of Audit Commission	Mgmt	For	For	Do Not Vote

## PETRONAS Chemicals Group Berhad

**Meeting Date:** 04/21/2022

**Country:** Malaysia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Abdul Rahim Hashim as Director	Mgmt	For	For	For
2	Elect Mohd Yusri Mohamed Yusof as Director	Mgmt	For	For	For
3	Approve Directors' Fees and Allowances	Mgmt	For	For	For
4	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Plastic Omnium SE

**Meeting Date:** 04/21/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

# Plastic Omnium SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.28 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Amelie Oudea-Castera as Director	Mgmt	For	For	For
7	Elect Martina Buchhauser as Director	Mgmt	For	For	For
8	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
9	Appoint PricewaterhouseCoopers AUDIT as Auditor	Mgmt	For	For	For
10	End of Mandate of Gilles Rainaut as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
11	End of Mandate of Auditex as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
17	Approve Compensation of Laurent Burelle, Chairman of the Board	Mgmt	For	For	For
18	Approve Compensation of Laurent Favre, CEO	Mgmt	For	Against	Against
19	Approve Compensation of Felicie Burelle, Vice-CEO	Mgmt	For	Against	Against
20	Approve Remuneration of Board Members and Censor in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against

## Plastic Omnium SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 24-26	Mgmt	For	Against	Against
28	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against	Against
29	Authorize Capital Increase of Up to EUR 6 Million for Future Exchange Offers	Mgmt	For	Against	Against
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
31	Delegate Power to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
32	Ratify Amendment of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## RELX Plc

**Meeting Date:** 04/21/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
3	Approve Final Dividend	Mgmt	For	For	Do Not Vote
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	Do Not Vote
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
6	Re-elect Paul Walker as Director	Mgmt	For	For	Do Not Vote
7	Re-elect June Felix as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	Do Not Vote
12	Re-elect Nick Luff as Director	Mgmt	For	For	Do Not Vote
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	Do Not Vote
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	Do Not Vote
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	Do Not Vote
16	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Paul Walker as Director	Mgmt	For	For	For
7	Re-elect June Felix as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For

## RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Rexel SA

**Meeting Date:** 04/21/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Patrick Berard, CEO Until 1 September 2021	Mgmt	For	For	For
11	Approve Compensation of Guillaume Texier, CEO Since 1 September 2021	Mgmt	For	For	For
12	Ratify Appointment of Barbara Dalibard as Director	Mgmt	For	For	For
13	Reelect Barbara Dalibard as Director	Mgmt	For	For	For

## Rexel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reelect Francois Aube as Director	Mgmt	For	For	For
15	Reelect Agnes Touraine as Director	Mgmt	For	For	For
16	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For
17	Renew Appointment of Salustro Reydel as Alternate Auditor	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For	For
22	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
23	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Ruffer Investment Company Limited

Meeting Date: 04/21/2022

Country: Guernsey

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Preference Shares without Preemptive Rights	Mgmt	For	Against	Against
2	Approve Increase in the Aggregate Ordinary Remuneration Cap Payable to Directors	Mgmt	For	For	For

## SEGRO Plc

Meeting Date: 04/21/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
4	Approve Remuneration Policy	Mgmt	For	Refer	Do Not Vote
5	Re-elect Gerald Corbett as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Mary Barnard as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Sue Clayton as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Soumen Das as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Carol Fairweather as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Martin Moore as Director	Mgmt	For	For	Do Not Vote
12	Re-elect David Sleath as Director	Mgmt	For	For	Do Not Vote
13	Elect Simon Fraser as Director	Mgmt	For	For	Do Not Vote
14	Elect Andy Harrison as Director	Mgmt	For	For	Do Not Vote
15	Elect Linda Yueh as Director	Mgmt	For	For	Do Not Vote
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	Do Not Vote
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
19	Amend Long Term Incentive Plan	Mgmt	For	Refer	Do Not Vote
20	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	Refer	For
5	Re-elect Gerald Corbett as Director	Mgmt	For	For	For
6	Re-elect Mary Barnard as Director	Mgmt	For	For	For
7	Re-elect Sue Clayton as Director	Mgmt	For	For	For
8	Re-elect Soumen Das as Director	Mgmt	For	For	For
9	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For	For
13	Elect Simon Fraser as Director	Mgmt	For	For	For
14	Elect Andy Harrison as Director	Mgmt	For	For	For
15	Elect Linda Yueh as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Amend Long Term Incentive Plan	Mgmt	For	Refer	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

**Sembcorp Industries Ltd.**
**Meeting Date:** 04/21/2022

**Country:** Singapore

**Meeting Type:** Annual

## Sembcorp Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Tham Kui Seng as Director	Mgmt	For	Against	Against
4	Elect Ajaib Haridass as Director	Mgmt	For	For	For
5	Elect Tow Heng Tan as Director	Mgmt	For	For	For
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
9	Approve Grant of Awards and Issuance of Shares Under Sembcorp Industries Performance Share Plan 2020 and/or the Sembcorp Industries Restricted Share Plan 2020	Mgmt	For	Against	Against
10	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

## Senior Plc

**Meeting Date:** 04/21/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Barbara Jeremiah as Director	Mgmt	For	For	For
4	Elect Mary Waldner as Director	Mgmt	For	For	For
5	Re-elect Ian King as Director	Mgmt	For	For	For
6	Re-elect Celia Baxter as Director	Mgmt	For	For	For
7	Re-elect Susan Brennan as Director	Mgmt	For	For	For
8	Re-elect Bindi Foyle as Director	Mgmt	For	For	For
9	Re-elect Giles Kerr as Director	Mgmt	For	For	For
10	Re-elect Rajiv Sharma as Director	Mgmt	For	For	For
11	Re-elect David Squires as Director	Mgmt	For	For	For

## Senior Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Shandong Nanshan Aluminum Co., Ltd.

**Meeting Date:** 04/21/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Auditor and Payment of Remuneration	Mgmt	For	For	For
8	Approve Remuneration of Directors and Other Senior Management Members	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	For	For
11	Approve Signing of Comprehensive Service Agreement and Daily Related Party Transaction with Nanshan Group Co., Ltd.	Mgmt	For	For	For
12	Approve Signing of Comprehensive Service Agreement and Daily Related Party Transaction with Xinnanshan International Holdings Co., Ltd.	Mgmt	For	For	For
13	Approve Related Party Transaction between PT Bintan Alumina Indonesia and Qili Aluminum Co., Ltd.	Mgmt	For	For	For
14	Approve Related Party Transaction with Nanshan Group Finance Co., Ltd.	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			

## Shandong Nanshan Aluminum Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.1	Elect Fang Yufeng as Director	Mgmt	For	For	For

## Shanghai Yuyuan Tourist Mart Group Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements and Financial Budget Report	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Loan and Guarantee	Mgmt	For		
7	Approve Appointment of Auditor and Payment of Remuneration	Mgmt	For		
8	Approve Appointment of Internal Control Auditor and Payment of Remuneration	Mgmt	For		
9	Approve Authorization for Total Investment in Composite Real Estate Business	Mgmt	For		
10	Approve 2021 Daily Related Party Transactions in Relation to Sales and Purchases of Goods, Provision and Acceptance of Labor Services, Rent and Lease, Deposits and Loans of Related Companies and 2022 Daily Related Party Transactions	Mgmt	For		
11	Approve 2021 Daily Related Party Transactions Relating to Property Lease and 2022 Daily Related Party Transactions	Mgmt	For		
12	Approve Authorization on Total Company Donations	Mgmt	For		
13	Approve Follow-up on Company Investments	Mgmt	For		
14	Approve Financial Assistance Provision	Mgmt	For		
15	Approve Issuance of Bonds	Mgmt	For		
16	Approve Provision of Guarantee	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

## Shanghai Yuyuan Tourist Mart Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Loan and Guarantee	Mgmt	For	Against	Against
7	Approve Appointment of Auditor and Payment of Remuneration	Mgmt	For	For	For
8	Approve Appointment of Internal Control Auditor and Payment of Remuneration	Mgmt	For	For	For
9	Approve Authorization for Total Investment in Composite Real Estate Business	Mgmt	For	Against	Against
10	Approve 2021 Daily Related Party Transactions in Relation to Sales and Purchases of Goods, Provision and Acceptance of Labor Services, Rent and Lease, Deposits and Loans of Related Companies and 2022 Daily Related Party Transactions	Mgmt	For	Against	Against
11	Approve 2021 Daily Related Party Transactions Relating to Property Lease and 2022 Daily Related Party Transactions	Mgmt	For	For	For
12	Approve Authorization on Total Company Donations	Mgmt	For	Against	Against
13	Approve Follow-up on Company Investments	Mgmt	For	Against	Against
14	Approve Financial Assistance Provision	Mgmt	For	Refer	For
15	Approve Issuance of Bonds	Mgmt	For	For	For
16	Approve Provision of Guarantee	Mgmt	For	Against	Against

## Shenzhen Kedali Industry Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For

## Shenzhen Kedali Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Credit Line Application and Authorization	Mgmt	For	Refer	For
8	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against
14	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
15	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
16	Amend Management System for Providing External Investments	Mgmt	For	Against	Against

## Silicon Laboratories Inc.

**Meeting Date:** 04/21/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William G. Bock	Mgmt	For		
1.2	Elect Director Sherri Luther	Mgmt	For		
1.3	Elect Director Christy Wyatt	Mgmt	For		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		

## SimCorp A/S

**Meeting Date:** 04/21/2022

**Country:** Denmark

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles Re: Company's Shareholders Register	Mgmt	For	For	Do Not Vote
2	Amend Articles Re: Gender Neutrality	Mgmt	For	For	Do Not Vote
3	Other Business	Mgmt			

## Singapore Technologies Engineering Ltd.

Meeting Date: 04/21/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For		
2	Approve Final Dividend	Mgmt	For		
3	Reelect Lim Chin Hu as Director	Mgmt	For		
4	Reelect Quek See Tiat as Director	Mgmt	For		
5	Reelect Song Su-Min as Director	Mgmt	For		
6	Reelect Kevin Kwok Khien as Director	Mgmt	For		
7	Reelect Tan Peng Yam as Director	Mgmt	For		
8	Reelect Teo Ming Kian as Director	Mgmt	For		
9	Approve Directors' Remuneration	Mgmt	For		
10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For		
12	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For		
13	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For		
14	Authorize Share Repurchase Program	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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## Singapore Technologies Engineering Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Lim Chin Hu as Director	Mgmt	For	Against	Against
4	Reelect Quek See Tiat as Director	Mgmt	For	For	For
5	Reelect Song Su-Min as Director	Mgmt	For	For	For
6	Reelect Kevin Kwok Khien as Director	Mgmt	For	For	For
7	Reelect Tan Peng Yam as Director	Mgmt	For	For	For
8	Reelect Teo Ming Kian as Director	Mgmt	For	For	For
9	Approve Directors' Remuneration	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
12	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	Against	Against
13	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

## STV Group Plc

**Meeting Date:** 04/21/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Paul Reynolds as Director	Mgmt	For	For	For
5	Re-elect Simon Pitts as Director	Mgmt	For	For	For
6	Re-elect Lindsay Dixon as Director	Mgmt	For	For	For
7	Re-elect Simon Miller as Director	Mgmt	For	For	For
8	Re-elect Anne Marie Cannon as Director	Mgmt	For	For	For
9	Re-elect Ian Steele as Director	Mgmt	For	For	For



## STV Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect David Bergg as Director	Mgmt	For	For	For
11	Re-elect Aki Mandhar as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## SVB Financial Group

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg Becker	Mgmt	For	For	For
1.2	Elect Director Eric Benhamou	Mgmt	For	For	For
1.3	Elect Director Elizabeth "Busy" Burr	Mgmt	For	For	For
1.4	Elect Director Richard Daniels	Mgmt	For	For	For
1.5	Elect Director Alison Davis	Mgmt	For	For	For
1.6	Elect Director Joel Friedman	Mgmt	For	For	For
1.7	Elect Director Jeffrey Maggioncalda	Mgmt	For	For	For
1.8	Elect Director Beverly Kay Matthews	Mgmt	For	For	For
1.9	Elect Director Mary Miller	Mgmt	For	For	For
1.10	Elect Director Kate Mitchell	Mgmt	For	For	For
1.11	Elect Director Garen Staglin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Third-Party Racial Justice Audit	SH	Against	For	For

Meeting Date: 04/21/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
5	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 2.45 Share	Mgmt	For	For	Do Not Vote
9.c	Approve Discharge of Board and President	Mgmt	For	For	Do Not Vote
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 600,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	Mgmt	For	For	Do Not Vote
12	Relect Asa Bergman, Alf Goransson, Johan Hjertonsson, Johan Nordstrom (Chair) and Christine Wolff as Directors; Elect Susanne Pahlen Aklundh and Johan Wall as New Directors	Mgmt	For	Against	Do Not Vote
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
15	Approve Share Bonus Scheme 2022; Approve Transfer of Shares to Participants	Mgmt	For	For	Do Not Vote
16	Approve 2022 Performance Based Share Savings Scheme for Key Employees; Approve Transfer of Shares to Participants	Mgmt	For	For	Do Not Vote
17.a	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote

## Sweco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
18	Close Meeting	Mgmt			

## The AES Corporation

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For	For
1.4	Elect Director Holly K. Koepfel	Mgmt	For	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For	For
1.6	Elect Director James H. Miller	Mgmt	For	For	For
1.7	Elect Director Alain Monie	Mgmt	For	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For	For
1.9	Elect Director Moises Naim	Mgmt	For	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	For	For
1.11	Elect Director Maura Shaughnessy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

## Tianjin Chase Sun Pharmaceutical Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For

## Tianjin Chase Sun Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Yao Xiaoqing as Director	Mgmt	For	Against	Against
6.2	Elect Li Zhantong as Director	SH	For	Against	Against
6.3	Elect Miao Dawei as Director	Mgmt	For	Against	Against
6.4	Elect Zheng Dan as Director	SH	For	Against	Against
6.5	Elect Pu Xufeng as Director	SH	For	Against	Against
6.6	Elect Lan Wujun as Director	SH	For	Against	Against
6.7	Elect Sun Wu as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Wang Shengtian as Director	Mgmt	For	For	For
7.2	Elect Li Li as Director	Mgmt	For	For	For
7.3	Elect Tu Pengfei as Director	Mgmt	For	For	For
7.4	Elect Gong Tao as Director	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Liu Peixun as Supervisor	SH	For	For	For
9.2	Elect Yi Xue as Supervisor	SH	For	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For	For
11	Approve to Appoint Auditor	Mgmt	For	For	For

## United Overseas Bank Limited (Singapore)

**Meeting Date:** 04/21/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For		
2	Approve Final Dividend	Mgmt	For		
3	Approve Directors' Fees	Mgmt	For		
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
5	Elect Michael Lien Jown Leam as Director	Mgmt	For		

# United Overseas Bank Limited (Singapore)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Wee Ee Lim as Director	Mgmt	For		
7	Elect Tracey Woon Kim Hong as Director	Mgmt	For		
8	Elect Dinh Ba Thanh as Director	Mgmt	For		
9	Elect Teo Lay Lim as Director	Mgmt	For		
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For		
11	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For		
12	Authorize Share Repurchase Program	Mgmt	For		
13	Approve Alterations to the UOB Restricted Share Plan	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3	Approve Directors' Fees	Mgmt	For	For	Do Not Vote
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
5	Elect Michael Lien Jown Leam as Director	Mgmt	For	For	Do Not Vote
6	Elect Wee Ee Lim as Director	Mgmt	For	For	Do Not Vote
7	Elect Tracey Woon Kim Hong as Director	Mgmt	For	For	Do Not Vote
8	Elect Dinh Ba Thanh as Director	Mgmt	For	For	Do Not Vote
9	Elect Teo Lay Lim as Director	Mgmt	For	For	Do Not Vote
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Do Not Vote
11	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	Do Not Vote
12	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
13	Approve Alterations to the UOB Restricted Share Plan	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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## United Overseas Bank Limited (Singapore)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Michael Lien Jown Leam as Director	Mgmt	For	For	For
6	Elect Wee Ee Lim as Director	Mgmt	For	For	For
7	Elect Tracey Woon Kim Hong as Director	Mgmt	For	For	For
8	Elect Dinh Ba Thanh as Director	Mgmt	For	For	For
9	Elect Teo Lay Lim as Director	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
11	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For
13	Approve Alterations to the UOB Restricted Share Plan	Mgmt	For	For	For

## Wilmar International Limited

Meeting Date: 04/21/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3	Approve Directors' Fees	Mgmt	For	For	Do Not Vote
4	Elect Teo La-Mei as Director	Mgmt	For	For	Do Not Vote
5	Elect Raymond Guy Young as Director	Mgmt	For	Against	Do Not Vote
6	Elect Teo Siong Seng as Director	Mgmt	For	For	Do Not Vote
7	Elect Soh Gim Teik as Director	Mgmt	For	For	Do Not Vote
8	Elect Chong Yoke Sin as Director	Mgmt	For	For	Do Not Vote
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote

## Wilmar International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Do Not Vote
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against	Do Not Vote
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	Do Not Vote
13	Authorize Share Repurchase Program	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Teo La-Mei as Director	Mgmt	For	For	For
5	Elect Raymond Guy Young as Director	Mgmt	For	Against	For
6	Elect Teo Siong Seng as Director	Mgmt	For	For	For
7	Elect Soh Gim Teik as Director	Mgmt	For	For	For
8	Elect Chong Yoke Sin as Director	Mgmt	For	For	For
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against	Against
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## Wolters Kluwer NV

**Meeting Date:** 04/21/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

## Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 1.57 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Heleen Kersten to Supervisory Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For
10	Reappoint Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

## Xiamen Faratronic Co., Ltd.

**Meeting Date:** 04/21/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For



## Xiamen Faratronic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Entrusted Asset Management	Mgmt	For	Against	Against

## Xiamen Tungsten Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
7	Approve Provision of Guarantee for Controlled Subsidiaries	Mgmt	For	For	For
8	Approve Provision of Guarantee by Xiamen Golden Egret Special Alloy Co. Ltd. for Xiamen Jinlu Cemented Carbide Co., Ltd.	Mgmt	For	For	For
9	Approve Provision of Guarantee for Sanmingxia Tungsten New Energy Materials Co., Ltd.	Mgmt	For	For	For
10	Approve Provision of Guarantee for Xiamen Xiangyu Minglu International Trade Co., Ltd.	Mgmt	For	For	For
11	Approve Provision of Guarantee for Xiamen Jinglu New Energy Materials Co., Ltd.	Mgmt	For	For	For
12	Approve to Appoint Auditor	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
16	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
17	Amend Working System for Independent Directors	Mgmt	For	Against	Against
18	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
19	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			

## Xiamen Tungsten Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20.1	Elect Zhu Haomiao as Director	SH	For	For	For

## Zhejiang Weixing New Building Materials Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Use of Idle Own Funds for Investment and Financial Management Business	Mgmt	For	Against	Against
8	Amend Working System for Independent Directors	Mgmt	For	For	For
9	Approve Company's Fundraising Management System	Mgmt	For	For	For

## ZTE Corporation

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1.00	Approve Annual Report	Mgmt	For		
2.00	Approve Report of the Board of Directors	Mgmt	For		
3.00	Approve Report of the Supervisory Committee	Mgmt	For		
4.00	Approve Report of the President	Mgmt	For		
5.00	Approve Final Financial Accounts	Mgmt	For		
6.00	Approve Profit Distribution	Mgmt	For		

## ZTE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.00	Approve Feasibility Analysis of Derivative Investment and Application for Derivative Investment Limits	Mgmt	For		
8.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For		
9.00	Approve Proposed Application for Composite Credit Facilities	Mgmt	For		
10.00	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor	Mgmt	For		
11.00	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
12.00	Approve Grant of General Mandates to Repurchase A Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1.00	Approve Annual Report	Mgmt	For	For	For
2.00	Approve Report of the Board of Directors	Mgmt	For	For	For
3.00	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4.00	Approve Report of the President	Mgmt	For	For	For
5.00	Approve Final Financial Accounts	Mgmt	For	For	For
6.00	Approve Profit Distribution	Mgmt	For	For	For
7.00	Approve Feasibility Analysis of Derivative Investment and Application for Derivative Investment Limits	Mgmt	For	For	For
8.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For	Against	Against
9.00	Approve Proposed Application for Composite Credit Facilities	Mgmt	For	Refer	For
10.00	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor	Mgmt	For	For	For
11.00	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
12.00	Approve Grant of General Mandates to Repurchase A Shares	Mgmt	For	For	For

## ZTE Corporation

**Meeting Date:** 04/21/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1.00	Approve Annual Report	Mgmt	For		
2.00	Approve Report of the Board of Directors	Mgmt	For		
3.00	Approve Report of the Supervisory Committee	Mgmt	For		
4.00	Approve Report of the President	Mgmt	For		
5.00	Approve Final Financial Accounts	Mgmt	For		
6.00	Approve Profit Distribution	Mgmt	For		
7.00	Approve Feasibility Analysis of Derivative Investment and Application for Derivative Investment Limits	Mgmt	For		
8.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For		
9.00	Approve Proposed Application for Composite Credit Facilities	Mgmt	For		
10.00	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor	Mgmt	For		
11.00	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
12.00	Approve Grant of General Mandates to Repurchase A Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1.00	Approve Annual Report	Mgmt	For	For	For
2.00	Approve Report of the Board of Directors	Mgmt	For	For	For
3.00	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4.00	Approve Report of the President	Mgmt	For	For	For
5.00	Approve Final Financial Accounts	Mgmt	For	For	For
6.00	Approve Profit Distribution	Mgmt	For	For	For
7.00	Approve Feasibility Analysis of Derivative Investment and Application for Derivative Investment Limits	Mgmt	For	For	For
8.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For	Against	Against
9.00	Approve Proposed Application for Composite Credit Facilities	Mgmt	For	Refer	For

## ZTE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.00	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor	Mgmt	For	For	For
11.00	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
12.00	Approve Grant of General Mandates to Repurchase A Shares	Mgmt	For	For	For

## Aker ASA

**Meeting Date:** 04/22/2022

**Country:** Norway

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Receive Company Status Reports	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 28 Per Share	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Statement (Advisory)	Mgmt	For	Against	Do Not Vote
6	Discuss Company's Corporate Governance Statement	Mgmt			
7	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Elect Directors	Mgmt	For	Against	Do Not Vote
10	Approve Remuneration of Auditors for 2021	Mgmt	For	For	Do Not Vote
11	Ratify Auditors	Mgmt	For	For	Do Not Vote
12	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	Mgmt	For	For	Do Not Vote
13	Authorize Share Repurchase Program in Connection with Incentive Plan	Mgmt	For	Against	Do Not Vote
14	Authorize Share Repurchase Program for Investment Purposes or Cancellation	Mgmt	For	For	Do Not Vote
15	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote

## Akzo Nobel NV

Meeting Date: 04/22/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt			
3.c	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.d	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
6.a	Reelect M.J. de Vries to Management Board	Mgmt	For	For	For
7.a	Elect E. Baiget to Supervisory Board	Mgmt	For	For	For
7.b	Elect H. van Bylen to Supervisory Board	Mgmt	For	For	For
7.c	Reelect N.S. Andersen to Supervisory Board	Mgmt	For	Against	Against
7.d	Reelect B.E. Grote to Supervisory Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

## Amplifon SpA

Meeting Date: 04/22/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			

## Amplifon SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Ampliter Srl	Mgmt			
2.1	Fix Number of Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2.2.1	Slate 1 Submitted by Ampliter Srl	SH	None	Against	Against
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Ampliter Srl	Mgmt			
3	Approve Remuneration of Directors	SH	None	For	For
	Management Proposals	Mgmt			
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Co-Investment Plan	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Ascott Residence Trust

**Meeting Date:** 04/22/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Reports of the Manager and Trustee-Manager, Statement by the CEO of the Trustee-Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize the Trustee-Manager and REIT Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
4	Authorize Share Repurchase Program	Mgmt	For	For	For

## Asset World Corp. Pcl

**Meeting Date:** 04/22/2022

**Country:** Thailand

**Meeting Type:** Annual

## Asset World Corp. Pcl

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt	For	For	
2	Approve Financial Statements	Mgmt	For	For	
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
4.1	Elect Boontuck Wungcharoen as Director	Mgmt	For	For	
4.2	Elect Sithichai Chaikriangkrai as Director	Mgmt	For	For	
4.3	Elect Rungroj Sangkram as Director	Mgmt	For	For	
4.4	Elect Soammaphat Traisorat as Director	Mgmt	For	For	
4.5	Elect Wallapa Traisorat as Director	Mgmt	For	For	
5	Approve Remuneration of Directors	Mgmt	For	For	
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
7.1	Approve Investment in Hotels World 9 Company Limited (The Imperial Golden Triangle Resort Project)	Mgmt	For	For	
7.2	Approve Investment in Variety Asset 1 Company Limited, and Retail World 5 Company Limited (Song Wat Project)	Mgmt	For	For	
7.3	Approve Investment in Imm Hotel Charoenkrung Company Limited (Swan Project)	Mgmt	For	For	
8	Approve List of Executives and Employees Entitled to Receive the Allocation of Shares Under the Bonus Payment Scheme (AWC Shares Plan 2020)	Mgmt	For	For	
9	Other Business	Mgmt	For	Against	

## Bangkok Commercial Asset Management Public Co., Ltd.

Meeting Date: 04/22/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Minutes of Previous Meeting	Mgmt			
2	Acknowledge Business Operation Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5.1	Elect Bunyong Visatemongkolchai as Director	Mgmt	For	For	For



## Bangkok Commercial Asset Management Public Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Pisit Serewiwattana as Director	Mgmt	For	For	For
5.3	Elect Bundit Anantamongkol as Director	Mgmt	For	For	For
6	Approve Increase in Number of Directors and Elect Thakorn Piyapan as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	Against	Against
8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## BB Healthcare Trust PLC

Meeting Date: 04/22/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For	For
3	Re-elect Randeep Grewal as Director	Mgmt	For	For	For
4	Re-elect Josephine Dixon as Director	Mgmt	For	For	For
5	Re-elect Paul Southgate as Director	Mgmt	For	For	For
6	Re-elect Tony Young as Director	Mgmt	For	For	For
7	Elect Kate Bolsover as Director	Mgmt	For	For	For
8	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Final Dividend	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## BDO Unibank, Inc.

Meeting Date: 04/22/2022

Country: Philippines

Meeting Type: Annual

## BDO Unibank, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Previous Annual Stockholders' Meeting held on April 23, 2021	Mgmt	For	For	For
2	Approve Report of the President and Audited Financial Statements of BDO as of December 31, 2021	Mgmt	For	For	For
3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
4.1	Elect Christopher A. Bell-Knight as Director	Mgmt	For	Withhold	Withhold
4.2	Elect Jones M. Castro, Jr. as Director	Mgmt	For	Withhold	Withhold
4.3	Elect Jesus A. Jacinto, Jr. as Director	Mgmt	For	For	For
4.4	Elect Teresita T. Sy as Director	Mgmt	For	For	For
4.5	Elect Josefina N. Tan as Director	Mgmt	For	For	For
4.6	Elect Nestor V. Tan as Director	Mgmt	For	For	For
4.7	Elect Walter C. Wassmer as Director	Mgmt	For	Withhold	Withhold
4.8	Elect George T. Barcelon as Director	Mgmt	For	For	For
4.9	Elect Vipul Bhagat as Director	Mgmt	For	For	For
4.10	Elect Vicente S. Perez, Jr. as Director	Mgmt	For	For	For
4.11	Elect Dioscoro I. Ramos as Director	Mgmt	For	For	For
5	Appoint External Auditor	Mgmt	For	For	For
6	Approve Declaration of Twenty Percent (20%) Stock Dividend	Mgmt	For	For	For
7	Approve Increase of Authorized Capital Stock and the Corresponding Amendment of the Seventh Article of the Articles of Incorporation	Mgmt	For	For	For
8	Approve Other Matters	Mgmt	For	Against	Against

## Beijing Easpring Material Technology Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For

## Beijing Easpring Material Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Related Party Transactions	Mgmt	For	For	For
8	Approve Remuneration and Allowance of Non-independent Directors and Supervisors	Mgmt	For	For	For
9	Approve Foreign Exchange Derivatives Transactions	Mgmt	For	For	For
10	Elect Xiao Linxing as Non-independent Director	SH	For	For	For

## Beijing E-hualu Information Technology Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee and Related Party Transactions	Mgmt	For	For	For

## CDL Hospitality Real Estate Investment Trust

Meeting Date: 04/22/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee-Manager, Statement by the CEO of the Trustee-Manager, Reports of the Trustee and Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
4	Approve Distribution Reinvestment Plan	Mgmt	For	For	For

## Cencosud SA

Meeting Date: 04/22/2022

Country: Chile

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
b	Approve Allocation of Income and Dividends of CLP 127 Per Share	Mgmt	For	For	Do Not Vote
c	Elect Directors	Mgmt	For	Against	Do Not Vote
d	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
e	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For	Do Not Vote
f	Receive Report on Expenses of Directors and Directors' Committee	Mgmt	For	For	Do Not Vote
g	Appoint Auditors	Mgmt	For	For	Do Not Vote
h	Designate Risk Assessment Companies	Mgmt	For	For	Do Not Vote
i	Receive Report of Directors' Committee; Receive Report Regarding Related-Party Transactions	Mgmt	For	For	Do Not Vote
j	Receive Report on Oppositions Recorded on Minutes of Board Meetings	Mgmt	For	For	Do Not Vote
k	Designate Newspaper to Publish Announcements	Mgmt	For	For	Do Not Vote
l	Other Business	Mgmt	For	Against	Do Not Vote

## CenterPoint Energy, Inc.

Meeting Date: 04/22/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	For	For
1b	Elect Director Earl M. Cummings	Mgmt	For	Against	Against
1c	Elect Director Christopher H. Franklin	Mgmt	For	For	For
1d	Elect Director David J. Lesar	Mgmt	For	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	For	For
1f	Elect Director Martin H. Nesbitt	Mgmt	For	Against	Against
1g	Elect Director Theodore F. Pound	Mgmt	For	For	For

## CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Phillip R. Smith	Mgmt	For	For	For
1i	Elect Director Barry T. Smitherman	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Centrais Eletricas Brasileiras SA

Meeting Date: 04/22/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management, Fiscal Council, and Audit and Risk Committee	Mgmt	For	Against	Against

## Centrais Eletricas Brasileiras SA

Meeting Date: 04/22/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Company's Management, Fiscal Council, and Audit and Risk Committee	Mgmt	For	Against	Do Not Vote

## Central Pattana Public Company Limited

Meeting Date: 04/22/2022

Country: Thailand

Meeting Type: Annual

## Central Pattana Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Company's Performance	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividend Payment	Mgmt	For	For	For
4.1	Elect Veravat Chutichetpong as Director	Mgmt	For	For	For
4.2	Elect Kobchai Chirathivat as Director	Mgmt	For	For	For
4.3	Elect Preecha Ekkunagul as Director	Mgmt	For	For	For
4.4	Elect Wallaya Chirathivat as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Increase in Total Size of the Issuance of Bill of Exchange and/or Short-Term Debenture	Mgmt	For	For	For
8	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## China Greatwall Technology Group Co., Ltd.

**Meeting Date:** 04/22/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Establishment of China Electronics Xinchuang Industry Limited Partnership	Mgmt	For	Against	Against

## China Medical System Holdings Limited

**Meeting Date:** 04/22/2022

**Country:** Cayman Islands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Final Dividend	Mgmt	For		

## China Medical System Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Lam Kong as Director	Mgmt	For		
3b	Elect Chen Hongbing as Director	Mgmt	For		
3c	Elect Fung Ching Simon as Director	Mgmt	For		
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For		
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
6	Authorize Repurchase of Issued Share Capital	Mgmt	For		
7	Authorize Reissuance of Repurchased Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Lam Kong as Director	Mgmt	For	Against	Against
3b	Elect Chen Hongbing as Director	Mgmt	For	For	For
3c	Elect Fung Ching Simon as Director	Mgmt	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## CNP Assurances SA

Meeting Date: 04/22/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
4	Approve Transaction with Directors of Brazilian Subsidiaries Re: Indemnification Agreement	Mgmt	For	For	For
5	Approve Transaction with La Poste Silver Re: Divestiture of L'Age d'Or Expansion	Mgmt	For	For	For
6	Approve Transaction with Caisse des Depots Re: Investment in the New Suez	Mgmt	For	For	For
7	Approve Transaction with Allianz Vie and Generation Vie Re: Insurance Contract Portfolios	Mgmt	For	For	For
8	Approve Transaction with La Banque Postale Re: Contract Portfolios	Mgmt	For	For	For
9	Approve Transaction with La Banque Postale and BPE Re: Borrower's Insurance	Mgmt	For	For	For
10	Approve Transaction with La Banque Postale Prevoyance Re: Borrower's Insurance	Mgmt	For	For	For
11	Approve Transaction with Caisse des Depots Re: Shareholders Agreement	Mgmt	For	For	For
12	Approve Transaction with CDC Habitat Re: Acquisition of a Set of Buildings	Mgmt	For	For	For
13	Approve Transaction with ACA Re: Reinsurance Treaty	Mgmt	For	For	For
14	Approve Transaction with Ostrum AM Re: Management Mandate	Mgmt	For	For	For
15	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
20	Approve Compensation of Veronique Weill, Chairman of the Board	Mgmt	For	For	For
21	Approve Compensation of Antoine Lissowski, CEO Until 16 April 2021	Mgmt	For	For	For
22	Approve Compensation of Stephane Dedeyan, CEO Since 16 April 2021	Mgmt	For	For	For
23	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	For	For
24	Ratify Appointment of Jean-Francois Lequoy as Director	Mgmt	For	For	For
25	Ratify Appointment of Amelie Breitburd as Director	Mgmt	For	For	For



## CNP Assurances SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Reelect Amelie Breittburd as Director	Mgmt	For	For	For
27	Ratify Appointment of Bertrand Cousin as Director	Mgmt	For	For	For
28	Reelect Bertrand Cousin as Director	Mgmt	For	For	For
29	Reelect Francois Geronde as Director	Mgmt	For	For	For
30	Reelect Philippe Heim as Director	Mgmt	For	For	For
31	Reelect Laurent Mignon as Director	Mgmt	For	For	For
32	Reelect Philippe Wahl as Director	Mgmt	For	Against	Against
33	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
34	Appoint KPMG SA as Auditor	Mgmt	For	For	For
35	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
36	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 137,324,000	Mgmt	For	For	For
37	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
38	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## CP All Public Company Limited

**Meeting Date:** 04/22/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operations Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Padoong Techasarintr as Director	Mgmt	For	Against	Against
4.2	Elect Pridi Boonyoung as Director	Mgmt	For	For	For
4.3	Elect Nampung Wongsmith as Director	Mgmt	For	For	For
4.4	Elect Prasobsook Boondech as Director	Mgmt	For	For	For
4.5	Elect Phatcharavat Wongsuwan as Director	Mgmt	For	Against	Against

## CP All Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Cyrela Brazil Realty SA Empreendimentos e Participacoes

Meeting Date: 04/22/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
4	Fix Number of Directors at Eight	Mgmt	For	For	Do Not Vote
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
6	Elect Directors	Mgmt	For	For	Do Not Vote
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
9.1	Percentage of Votes to Be Assigned - Elect Elie Horn as Director	Mgmt	None	For	Do Not Vote
9.2	Percentage of Votes to Be Assigned - Elect Rogerio Frota Melzi as Director	Mgmt	None	For	Do Not Vote
9.3	Percentage of Votes to Be Assigned - Elect Fernando Goldsztein as Director	Mgmt	None	Abstain	Do Not Vote
9.4	Percentage of Votes to Be Assigned - Elect George Zausner as Director	Mgmt	None	Abstain	Do Not Vote
9.5	Percentage of Votes to Be Assigned - Elect Rafael Novellino as Director	Mgmt	None	Abstain	Do Not Vote

## Cyrela Brazil Realty SA Empreendimentos e Participacoes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.6	Percentage of Votes to Be Assigned - Elect Joao Cesar de Queiroz Tourinho as Independent Director	Mgmt	None	For	Do Not Vote
9.7	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	Mgmt	None	For	Do Not Vote
9.8	Percentage of Votes to Be Assigned - Elect Ricardo Cunha Sales as Independent Director	Mgmt	None	For	Do Not Vote
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
11	Elect Elie Horn and Rogerio Frota Melzi as Board Co-Chairmen	Mgmt	For	For	Do Not Vote
12	Approve Classification of Joao Cesar de Queiroz Tourinho, Jose Guimaraes Monforte, and Ricardo Cunha Sales as Independent Directors	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Company's Management	Mgmt	For	Against	Do Not Vote
14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote

## Double Medical Technology, Inc.

**Meeting Date:** 04/22/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration Assessment Method for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	For	For
9	Approve Use of Funds for Cash Management	Mgmt	For	Against	Against
10	Approve Development of Foreign Exchange Derivatives Transaction Business	Mgmt	For	For	For

## Double Medical Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For

## Energy Absolute Public Co. Ltd.

Meeting Date: 04/22/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	
2	Acknowledge Board of Directors' Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	
4	Approve Cancellation of Issuance of Debentures	Mgmt	For	For	
5	Approve New Issuance and Offering of Debentures	Mgmt	For	For	
6	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
7	Approve Remuneration of Directors	Mgmt	For	Against	
8.1	Elect Somphote Ahunai as Director	Mgmt	For	For	
8.2	Elect Chainan Thumasujarit as Director	Mgmt	For	For	
8.3	Elect Bravochat Chatchai as Director	Mgmt	For	Against	
8.4	Elect Wutthilerd Chiannilkulchai as Director	Mgmt	For	For	
9	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	

## Entra ASA

Meeting Date: 04/22/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
6	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
7	Discuss Company's Corporate Governance Statement	Mgmt			
8	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
10	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	Do Not Vote
12	Approve Creation of NOK 18.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
14a	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
14b	Approve Remuneration of Audit Committee	Mgmt	For	For	Do Not Vote
14c	Approve Remuneration of Compensation Committee	Mgmt	For	For	Do Not Vote
15a	Elect Ottar Ertzeid (Chair) as New Director	Mgmt	For	For	Do Not Vote
15b	Elect Joacim Sjoberg as New Director	Mgmt	For	For	Do Not Vote
15c	Reelect Camilla AC Tefpers as Director	Mgmt	For	For	Do Not Vote
15d	Reelect Hege Toft Karlsen as Director	Mgmt	For	Against	Do Not Vote
15e	Reelect Widar Salbuviik as Director	Mgmt	For	For	Do Not Vote
16	Elect Erik Selin as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
17	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
18	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
19	Approve Demerger Plan; Approve NOK 1.7 Million Reduction in Share Capital via Reduction of Par Value in Connection with Demerger	Mgmt	For	For	Do Not Vote
20	Approve Merger Agreement Between Wholly Owned Subsidiary Lagardsveien 6AS and Entra L6 AS; Approve NOK 1.7 Million Increase in Share Capital	Mgmt	For	For	Do Not Vote

## Ganfeng Lithium Co., Ltd.

**Meeting Date:** 04/22/2022

**Country:** China

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	SPECIAL RESOLUTIONS	Mgmt			
1	Amend Articles of Association	Mgmt	For		
2	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	Mgmt	For		
	ORDINARY RESOLUTIONS	Mgmt			
1	Amend Rules and Procedures of General Meeting	Mgmt	For		
2	Amend Rules and Procedures of Board of Supervisors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	SPECIAL RESOLUTIONS	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	Mgmt	For	Against	Against
	ORDINARY RESOLUTIONS	Mgmt			
1	Amend Rules and Procedures of General Meeting	Mgmt	For	Against	Against
2	Amend Rules and Procedures of Board of Supervisors	Mgmt	For	For	For

## Ganfeng Lithium Co., Ltd.

**Meeting Date:** 04/22/2022

**Country:** China

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			

## Ganfeng Lithium Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	Mgmt	For	Against	Against
2	Amend Articles of Association	Mgmt	For	For	For
3	Amend Rules and Procedures of General Meeting	Mgmt	For	Against	Against
4	Amend Rules and Procedures of Board of Supervisors	Mgmt	For	For	For

## GATX Corporation

Meeting Date: 04/22/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diane M. Aigotti	Mgmt	For	For	For
1.2	Elect Director Anne L. Arvia	Mgmt	For	For	For
1.3	Elect Director Brian A. Kenney	Mgmt	For	For	For
1.4	Elect Director Robert C. Lyons	Mgmt	For	For	For
1.5	Elect Director James B. Ream	Mgmt	For	For	For
1.6	Elect Director Adam L. Stanley	Mgmt	For	For	For
1.7	Elect Director David S. Sutherland	Mgmt	For	For	For
1.8	Elect Director Stephen R. Wilson	Mgmt	For	For	For
1.9	Elect Director Paul G. Yovovich	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Globant SA

Meeting Date: 04/22/2022

Country: Luxembourg

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports	Mgmt			

## Globant SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Allocation of Loss	Mgmt	For		
5	Approve Discharge of Directors	Mgmt	For		
6	Approve Remuneration of Directors	Mgmt	For		
7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For		
8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For		
9	Reelect Francisco Alvarez-Demalde as Director	Mgmt	For		
10	Reelect Maria Pinelli as Director	Mgmt	For		
11	Elect Andrea Mayumi Petroni Merhy as Director	Mgmt	For		
	Extraordinary Meeting Agenda	Mgmt			
1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 6.1 and 6.2 of the Articles of Association	Mgmt	For		

## GRG Banking Equipment Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Provision for Asset Impairment	Mgmt	For	Refer	For
10	Approve Completion of Partial Raised Funds Investment Projects and Use Remaining Raised Funds to Supplement Working Capital	Mgmt	For	For	For



## Gruma SAB de CV

Meeting Date: 04/22/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	Mgmt	For	For	For
4.a	Ratify Juan Antonio Gonzalez Moreno as Board Chairman	Mgmt	For	For	For
4.b	Ratify Carlos Hank Gonzalez as Board Vice-Chairman	Mgmt	For	For	For
4.c	Ratify Homero Huerta Moreno as Director	Mgmt	For	For	For
4.d	Ratify Laura Dinora Martinez Salinas as Director	Mgmt	For	For	For
4.e	Ratify Gabriel A. Carrillo Medina as Director	Mgmt	For	Against	Against
4.f	Ratify Everardo Elizondo Almaguer as Director	Mgmt	For	For	For
4.g	Ratify Jesus Oswaldo Garza Martinez as Director	Mgmt	For	For	For
4.h	Ratify Thomas S. Heather Rodriguez as Director	Mgmt	For	Against	Against
4.i	Ratify Javier Martinez Abrego Gomez as Director	Mgmt	For	For	For
4.j	Ratify Alberto Santos Boesch as Director	Mgmt	For	Against	Against
4.k	Ratify Joseph Woldenberg Russell as Director	Mgmt	For	For	For
4.l	Approve Remuneration of Directors and Members of Audit and Corporate Practices Committees; Verify Director's Independence Classification	Mgmt	For	For	For
5	Elect Chairmen of Audit and Corporate Practices Committees	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Gruma SAB de CV

Meeting Date: 04/22/2022

Country: Mexico

Meeting Type: Special

## Gruma SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of 18.50 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	Mgmt	For	For	For
2	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Aeroportuario del Centro Norte SAB de CV

**Meeting Date:** 04/22/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	For	For	For
2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	For	For	For
3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	For	For	For
4	Approve Allocation of Income, Reserve Increase, Set Aggregate Nominal Amount of Share Repurchase and Dividends of MXN 2.3 Billion	Mgmt	For	For	For
5	Discharge, Elect or Ratify Directors; Elect or Ratify Chairmen of Audit, Corporate Practices, Finance, Planning and Sustainability Committees; Approve their Remuneration	Mgmt	For	For	For
6	Appoint Legal Representatives	Mgmt	For	For	For

## Grupo Aeroportuario del Pacifico SAB de CV

**Meeting Date:** 04/22/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Mgmt	For	For	For
2	Approve Discharge of Directors and Officers	Mgmt	For	For	For
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income in the Amount of MXN 5.81 Billion	Mgmt	For	For	For
5	Approve Dividends of MXN 14.40 Per Share	Mgmt	For	For	For
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 27, 2021 and Sep. 14, 2021; Set Share Repurchase Maximum Amount of MXN 2 Billion	Mgmt	For	For	For
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Mgmt			
8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Mgmt			
9.a-f	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza and Luis Tellez Kuenzler as Directors of Series B Shareholders	Mgmt	For	Against	Against
9.g	Elect Alejandra Palacios Prieto as Director of Series B Shareholders	Mgmt	For	For	For
10	Elect or Ratify Board Chairman	Mgmt	For	For	For
11	Approve Remuneration of Directors for Years 2021 and 2022	Mgmt	For	For	For
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	For	Against	Against
13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	For
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Mgmt			
15	Present Public Goals in Environmental, Social and Corporate Governance Structure Matters of the Company for Year 2030	Mgmt			
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 04/22/2022

Country: Mexico

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Capital Increase via Capitalization of Effect of Update of Share Capital Account in the Amount of MXN 8.03 Billion	Mgmt	For	For	For
2	Authorize Cancellation of Repurchased Shares Held in Treasury	Mgmt	For	For	For
3	Amend Article 6 to Reflect Changes in Capital	Mgmt			
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Financiero Banorte SAB de CV

Meeting Date: 04/22/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Mgmt	For	For	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Mgmt	For	For	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Receive Auditor's Report on Tax Position of Company	Mgmt			
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	Mgmt	For	Against	Against
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	Mgmt	For	Against	Against
4.a3	Elect David Juan Villarreal Montemayor as Director	Mgmt	For	For	For

## Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a4	Elect Jose Marcos Ramirez Miguel as Director	Mgmt	For	For	For
4.a5	Elect Carlos de la Isla Corry as Director	Mgmt	For	For	For
4.a6	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	Against	Against
4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Mgmt	For	For	For
4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	Mgmt	For	For	For
4.a9	Elect Alfredo Elias Ayub as Director	Mgmt	For	For	For
4.a10	Elect Adrian Sada Cueva as Director	Mgmt	For	Against	Against
4.a11	Elect David Penalzo Alanis as Director	Mgmt	For	For	For
4.a12	Elect Jose Antonio Chedraui Eguia as Director	Mgmt	For	For	For
4.a13	Elect Alfonso de Angoitia Noriega as Director	Mgmt	For	Against	Against
4.a14	Elect Thomas Stanley Heather Rodriguez as Director	Mgmt	For	For	For
4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	Mgmt	For	For	For
4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Mgmt	For	For	For
4.a17	Elect Alberto Halabe Hamui as Alternate Director	Mgmt	For	For	For
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	Mgmt	For	For	For
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	Mgmt	For	For	For
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	Mgmt	For	For	For
4.a21	Elect Roberto Kelleher Vales as Alternate Director	Mgmt	For	For	For
4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	Mgmt	For	For	For
4.a23	Elect Isaac Becker Kabacnik as Alternate Director	Mgmt	For	For	For
4.a24	Elect Jose Maria Garza Trevino as Alternate Director	Mgmt	For	For	For
4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	Mgmt	For	For	For
4.a26	Elect Humberto Tafolla Nunez as Alternate Director	Mgmt	For	For	For
4.a27	Elect Guadalupe Phillips Margain as Alternate Director	Mgmt	For	For	For
4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	Mgmt	For	For	For
4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Mgmt	For	For	For

## Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.c	Approve Directors Liability and Indemnification	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	For
7.1	Approve Report on Share Repurchase	Mgmt	For	For	For
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Guess?, Inc.

**Meeting Date:** 04/22/2022

**Country:** USA

**Meeting Type:** Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Maurice Marciano	Mgmt	For	Do Not Vote	Do Not Vote
1.2	Elect Director Anthony Chidoni	Mgmt	For	Do Not Vote	Do Not Vote
1.3	Elect Director Cynthia Livingston	Mgmt	For	Do Not Vote	Do Not Vote
1.4	Elect Director Paul Marciano	Mgmt	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote	Do Not Vote
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Do Not Vote	Do Not Vote
	Dissident Proxy (Blue Proxy Card)	Mgmt			
1.1	Withhold on Management Nominees Paul Marciano and Maurice Marciano	SH	For	Refer	Withhold
1.2	Management Nominee Anthony Chidoni	SH	None	Refer	For
1.3	Management Nominee Cynthia Livingston	SH	None	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	None	For	For

## Guess?, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	None	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	None	For	For

## Guoyuan Securities Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Shen Hefu as Non-independent Director	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Report of the Board of Independent Directors	Mgmt	For	For	For
8	Approve Remuneration and Assessment of Directors	Mgmt	For	For	For
9	Approve Remuneration and Assessment of Supervisors	Mgmt	For	For	For
10	Approve Remuneration and Assessment of Senior Management Members	Mgmt	For	For	For
11	Approve to Appoint Auditor	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt			
12.1	Approve Related Party Transaction with Anhui Guoyuan Financial Holding Group Co., Ltd.	Mgmt	For	For	For
12.2	Approve Related Party Transaction with Jian'an Investment Holding Group Co., Ltd.	Mgmt	For	For	For
12.3	Approve Related Party Transaction with Changsheng Fund Management Co., Ltd.	Mgmt	For	For	For
12.4	Approve Related Party Transaction with Huishang Bank Co., Ltd.	Mgmt	For	For	For
12.5	Approve Related Party Transaction with Other Related Parties	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

## Guoyuan Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
16	Amend Working System for Independent Directors	Mgmt	For	For	For

## Halyk Savings Bank of Kazakhstan JSC

Meeting Date: 04/22/2022

Country: Kazakhstan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	Do Not Vote
2	Approve Financial Statements	Mgmt	For	For	Do Not Vote
3	Ratify Auditor	Mgmt	For	Against	Do Not Vote
4	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
5	Approve Board of Director's Report	Mgmt	For	For	Do Not Vote
6	Amend Company's Corporate Governance Statement	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration of Directors	Mgmt	For	Against	Do Not Vote
8	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	For	Do Not Vote
9	Fix Number and Term of Office of Members of Vote Counting Commission	Mgmt	For	For	Do Not Vote

## Icade SA

Meeting Date: 04/22/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For



## Icade SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 4.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Sophie Quatrehomme as Director	Mgmt	For	Against	Against
6	Reelect Marianne Louradour as Director	Mgmt	For	Against	Against
7	Reelect Guillaume Poitral as Director	Mgmt	For	Against	Against
8	Ratify Appointment of Alexandre Thorel as Director	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	For	Against	Against
12	Approve Compensation Report	Mgmt	For	For	For
13	Approve Compensation of Frederic Thomas, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of Olivier Wigniolle, CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Inner Mongolia Yuan Xing Energy Co., Ltd.

**Meeting Date:** 04/22/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For

## Inner Mongolia Yuan Xing Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Internal Control Evaluation Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Approve Daily Related-party Transactions	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For

## iShares II plc - iShares Asia Property Yield UCITS ETF

Meeting Date: 04/22/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Paul McGowan as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Paul McNaughton as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Deirdre Somers as Director	Mgmt	For	For	Do Not Vote
10	Elect William McKechnie as Director	Mgmt	For	For	Do Not Vote

## iShares II plc - iShares FTSE MIB UCITS ETF EUR (Dist)

Meeting Date: 04/22/2022

Country: Ireland

Meeting Type: Annual

## iShares II plc - iShares FTSE MIB UCITS ETF EUR (Dist)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Ratify Deloitte as Auditors	Mgmt	For	For	
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	
7	Re-elect Paul McGowan as Director	Mgmt	For	For	
8	Re-elect Paul McNaughton as Director	Mgmt	For	For	
9	Re-elect Deirdre Somers as Director	Mgmt	For	For	
10	Elect William McKechnie as Director	Mgmt	For	For	

## iShares II plc - iShares US Property Yield UCITS ETF

Meeting Date: 04/22/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Paul McGowan as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Paul McNaughton as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Deirdre Somers as Director	Mgmt	For	For	Do Not Vote
10	Elect William McKechnie as Director	Mgmt	For	For	Do Not Vote

## iShares MSCI World GBP Hedged UCITS ETF (Acc)

Meeting Date: 04/22/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Paul McGowan as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Paul McNaughton as Director	Mgmt	For	For	Do Not Vote
9	Elect William McKechnie as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Deirdre Somers as Director	Mgmt	For	For	Do Not Vote

## iShares S&P 500 Energy Sector UCITS ETF

Meeting Date: 04/22/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Ratify Deloitte as Auditors	Mgmt	For	For	
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	
7	Re-elect Paul McGowan as Director	Mgmt	For	For	
8	Re-elect Paul McNaughton as Director	Mgmt	For	For	
9	Elect William McKechnie as Director	Mgmt	For	For	

## iShares S&P 500 Energy Sector UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Deirdre Somers as Director	Mgmt	For	For	

## iShares S&P 500 Financials Sector UCITS ETF

Meeting Date: 04/22/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Ratify Deloitte as Auditors	Mgmt	For	For	
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	
7	Re-elect Paul McGowan as Director	Mgmt	For	For	
8	Re-elect Paul McNaughton as Director	Mgmt	For	For	
9	Elect William McKechnie as Director	Mgmt	For	For	
10	Re-elect Deirdre Somers as Director	Mgmt	For	For	

## iShares V Public Limited Company - iShares S&P 500 Communication Sector UCITS ET

Meeting Date: 04/22/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Ratify Deloitte as Auditors	Mgmt	For	For	
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	
7	Re-elect Paul McGowan as Director	Mgmt	For	For	

## iShares V Public Limited Company - iShares S&P 500 Communication Sector UCITS ET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Paul McNaughton as Director	Mgmt	For	For	
9	Elect William McKechnie as Director	Mgmt	For	For	
10	Re-elect Deirdre Somers as Director	Mgmt	For	For	

## iShares V Public Limited Company - iShares S&P 500 Consumer Discretionary Sector

Meeting Date: 04/22/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Ratify Deloitte as Auditors	Mgmt	For	For	
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	
7	Re-elect Paul McGowan as Director	Mgmt	For	For	
8	Re-elect Paul McNaughton as Director	Mgmt	For	For	
9	Elect William McKechnie as Director	Mgmt	For	For	
10	Re-elect Deirdre Somers as Director	Mgmt	For	For	

## iShares V Public Limited Company - iShares S&P 500 Information Tech Sector UCITS

Meeting Date: 04/22/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Ratify Deloitte as Auditors	Mgmt	For	For	
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	

## iShares V Public Limited Company - iShares S&P 500 Information Tech Sector UCITS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	
7	Re-elect Paul McGowan as Director	Mgmt	For	For	
8	Re-elect Paul McNaughton as Director	Mgmt	For	For	
9	Elect William McKechnie as Director	Mgmt	For	For	
10	Re-elect Deirdre Somers as Director	Mgmt	For	For	

## JBS SA

**Meeting Date:** 04/22/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Fiscal Council Members at Four	Mgmt	For	For	For
4	Elect Fiscal Council Members	Mgmt	For	For	For
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
6.1	Elect Roberto Lamb as Fiscal Council Member and Orlando Octavio de Freitas Junior as Alternate Appointed by Minority Shareholder	SH	None	Against	Against
6.2	Elect Fernando Florencio Campos as Fiscal Council Member and Wesley Mendes da Silva as Alternate Appointed by Minority Shareholder	SH	None	Against	Against
7	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Audit Committee	Mgmt	For	Against	Against

## JBS SA

**Meeting Date:** 04/22/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Cledorvino Belini as Independent Director	Mgmt	For	For	For
2	Ratify Francisco Sergio Turra as Independent Director	Mgmt	For	For	For
3	Ratify Carlos Hamilton Vasconcelos Araujo as Independent Director	Mgmt	For	For	For
4	Approve Classification of Cledorvino Belini as Independent Director	Mgmt	For	For	For
5	Approve Classification of Francisco Sergio Turra as Independent Director	Mgmt	For	For	For
6	Approve Classification of Carlos Hamilton Vasconcelos Araujo as Independent Director	Mgmt	For	For	For
7	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
8	Consolidate Bylaws	Mgmt	For	For	For
9	Approve Addition of Information, Regarding the Properties Transferred to the Company, in the Agreements of the Mergers of (i) Midtown Participacoes Ltda. and of (ii) Bertin S.A., and Ratify All Other Provisions in the Referred Agreements	Mgmt	For	For	For

**Keppel Corporation Limited**

**Meeting Date:** 04/22/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Declare Final Dividend	Mgmt	For	For	For
3	Elect Teo Siong Seng as Director	Mgmt	For	For	For
4	Elect Tham Sai Choy as Director	Mgmt	For	For	For
5	Elect Loh Chin Hua as Director	Mgmt	For	For	For
6	Elect Shirish Apte as Director	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program	Mgmt	For	For	For



## Keppel Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For

## Keppel REIT

Meeting Date: 04/22/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Elect Yoichiro Hamaoka as Director	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
5	Authorize Share Repurchase Program	Mgmt	For	For	For

## Lens Technology Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Usage of Partial Raised Funds	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

## M. Dias Branco SA Industria e Comercio de Alimentos

Meeting Date: 04/22/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote

## M. Dias Branco SA Industria e Comercio de Alimentos

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Acquisition of Latinex Importacao e Exportacao de Alimentos S.A. (Latinex)	Mgmt	For	For	Do Not Vote
3	Approve Indemnification Agreement between the Company and the Company's Management	Mgmt	For	Against	Do Not Vote
4	Amend Article 35 Re: Indemnity Provision, and Consolidate Bylaws	Mgmt	For	Against	Do Not Vote

## M. Dias Branco SA Industria e Comercio de Alimentos

Meeting Date: 04/22/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	Refer	Do Not Vote
3	Fix Number of Directors at Seven	Mgmt	For	For	Do Not Vote
4	Elect Directors	Mgmt	For	For	Do Not Vote
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
7.1	Percentage of Votes to Be Assigned - Elect Maria Consuelo Saraiva Leao Dias Branco as Director and Maria Regina Saraiva Leao Dias Branco as Alternate	Mgmt	None	For	Do Not Vote
7.2	Percentage of Votes to Be Assigned - Elect F. Claudio Saraiva Leao Dias Branco as Director and F. Ivens de Sa Dias Branco Junior as Alternate	Mgmt	None	For	Do Not Vote
7.3	Percentage of Votes to Be Assigned - Elect Maria das Gracias Dias Branco da Escossia as Director and F. Marcos Saraiva Leao Dias Branco as Alternate	Mgmt	None	For	Do Not Vote
7.4	Percentage of Votes to Be Assigned - Elect Luiza Andrea Farias Nogueira as Director and Gustavo Lopes Theodozio as Alternate	Mgmt	None	For	Do Not Vote

## M. Dias Branco SA Industria e Comercio de Alimentos

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director and Daniel Mota Gutierrez as Alternate	Mgmt	None	For	Do Not Vote
7.6	Percentage of Votes to Be Assigned - Elect Daniel Perecim Funis as Independent Director and Romulo Ruberti Calmon Dantas as Alternate	Mgmt	None	For	Do Not Vote
7.7	Percentage of Votes to Be Assigned - Elect Ricardo Luiz de Souza Ramos as Independent Director and Luciane Nunes de Carvalho Sallas as Alternate	Mgmt	None	For	Do Not Vote
8	Approve Classification of Guilherme Affonso Ferreira, Daniel Perecim Funis, and Ricardo Luiz de Souza Ramos as Independent Directors	Mgmt	For	For	Do Not Vote
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote

## Merck KGaA

**Meeting Date:** 04/22/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	Mgmt	For	For	For

## Merck KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

## Minor International Public Company Limited

**Meeting Date:** 04/22/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report and Performance Report	Mgmt			
2	Approve Financial Statements and Acknowledge Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividend Payment	Mgmt	For	For	For
4.1	Elect Suvabha Charoenying as Director	Mgmt	For	For	For
4.2	Elect Thiraphong Chansiri as Director	Mgmt	For	For	For
4.3	Elect Anhul Chauhan as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Motherson Sumi Wiring India Ltd.

**Meeting Date:** 04/22/2022

**Country:** India

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Norikatsu Ishida as Director	Mgmt	For	Against	Against
2	Elect Yoshio Matsushita as Director	Mgmt	For	Against	Against
3	Elect Arjun Puri as Director	Mgmt	For	Against	Against
4	Elect Geeta Mathur as Director	Mgmt	For	Against	Against
5	Elect Rajesh Kumar Seth as Director	Mgmt	For	For	For

## Motherson Sumi Wiring India Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Anupam Mohindroo as Director	Mgmt	For	For	For
7	Elect Virendra Chand Katoch as Director	Mgmt	For	For	For
8	Elect Anurag Gahlot as Director and Approve Appointment and Remuneration of Anurag Gahlot as Whole-Time Director, Designated as Chief Operating Officer	Mgmt	For	Against	Against
9	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Murray International Trust Plc

**Meeting Date:** 04/22/2022      **Country:** United Kingdom  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Claire Binyon as Director	Mgmt	For	For	For
4	Re-elect Alexandra Mackesy as Director	Mgmt	For	For	For
5	Elect Nicholas Melhuish as Director	Mgmt	For	For	For
6	Re-elect David Hardie as Director	Mgmt	For	For	For
7	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Approve Final Dividend	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## NagaCorp Ltd.

**Meeting Date:** 04/22/2022      **Country:** Cayman Islands  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## NagaCorp Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Philip Lee Wai Tuck as Director	Mgmt	For	For	For
2.2	Elect Leong Choong Wah as Director	Mgmt	For	For	For
3	Elect Lim Mun Kee as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve BDO Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## National Bank of Canada

**Meeting Date:** 04/22/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Director Pierre Blouin	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Director Jean Houde	Mgmt	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Lino A. Saputo	Mgmt	For	For	For
1.13	Elect Director Andree Savoie	Mgmt	For	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For	For
1.15	Elect Director Pierre Thabet	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

## National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	SP 1: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
4.2	SP 2: Adopt a Policy of Holding an Advisory Vote on the Bank's Environmental and Climate Action Plan and Objectives	SH	Against	For	For
4.3	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Against	Against

## Orange Polska SA

Meeting Date: 04/22/2022

Country: Poland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4.a	Receive Financial Statements for Fiscal 2021	Mgmt			
4.b	Receive Management Board Proposal on Allocation of Income for Fiscal 2021	Mgmt			
4.c	Receive Management Board Report on Company's and Group's Operations, and Consolidated Financial Statements for Fiscal 2021	Mgmt			
4.d	Receive Supervisory Board Reports for Fiscal 2021	Mgmt			
5.a	Approve Financial Statements for Fiscal 2021	Mgmt	For	For	For
5.b	Approve Allocation of Income and Dividends of PLN 0.25 per Share	Mgmt	For	For	For
5.c	Approve Management Board Report on Company's and Group's Operations in Fiscal 2021	Mgmt	For	For	For
5.d	Approve Consolidated Financial Statements for Fiscal 2021	Mgmt	For	For	For
5.e	Approve Supervisory Board Report for Fiscal 2021	Mgmt	For	For	For
5.f1	Approve Discharge of CEO	Mgmt	For	For	For
5.f2	Approve Discharge of Management Board Member	Mgmt	For	For	For
5.f3	Approve Discharge of Management Board Member	Mgmt	For	For	For
5.f4	Approve Discharge of Management Board Member	Mgmt	For	For	For
5.f5	Approve Discharge of Management Board Member	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.f6	Approve Discharge of Management Board Member	Mgmt	For	For	For
5.f7	Approve Discharge of Management Board Member	Mgmt	For	For	For
5.f8	Approve Discharge of Management Board Member	Mgmt	For	For	For
5.f9	Approve Discharge of Supervisory Board Member	Mgmt	For	For	For
5.f10	Approve Discharge of Supervisory Board Member	Mgmt	For	For	For
5.f11	Approve Discharge of Supervisory Board Member	Mgmt	For	For	For
5.f12	Approve Discharge of Supervisory Board Member	Mgmt	For	For	For
5.f13	Approve Discharge of Supervisory Board Member	Mgmt	For	For	For
5.f14	Approve Discharge of Supervisory Board Member	Mgmt	For	For	For
5.f15	Approve Discharge of Supervisory Board Member	Mgmt	For	For	For
5.f16	Approve Discharge of Supervisory Board Member	Mgmt	For	For	For
5.f17	Approve Discharge of Supervisory Board Member	Mgmt	For	For	For
5.f18	Approve Discharge of Supervisory Board Member	Mgmt	For	For	For
5.f19	Approve Discharge of Supervisory Board Member	Mgmt	For	For	For
5.f20	Approve Discharge of Supervisory Board Member	Mgmt	For	For	For
5.f21	Approve Discharge of Supervisory Board Member	Mgmt	For	For	For
5.f22	Approve Discharge of Supervisory Board Member	Mgmt	For	For	For
5.f23	Approve Discharge of Supervisory Board Member	Mgmt	For	For	For
5.f24	Approve Discharge of Supervisory Board Member	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Diversity Policy of Supervisory Board	Mgmt	For	For	For
8.1	Elect Supervisory Board Member	Mgmt	For	Against	Against
8.2	Elect Supervisory Board Member	Mgmt	For	Against	Against
8.3	Elect Supervisory Board Member	Mgmt	For	Against	Against
8.4	Elect Supervisory Board Member	Mgmt	For	Against	Against
8.5	Elect Supervisory Board Member	Mgmt	For	Against	Against
9	Close Meeting	Mgmt			



# Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/22/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	Do Not Vote
2a	Elect Ooi Sang Kuang as Director	Mgmt	For	Against	Do Not Vote
2b	Elect Koh Beng Seng as Director	Mgmt	For	For	Do Not Vote
2c	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	For	Against	Do Not Vote
2d	Elect Wee Joo Yeow as Director	Mgmt	For	For	Do Not Vote
3a	Elect Chong Chuan Neo as Director	Mgmt	For	For	Do Not Vote
3b	Elect Lee Kok Keng Andrew as Director	Mgmt	For	For	Do Not Vote
4	Approve Final Dividend	Mgmt	For	For	Do Not Vote
5a	Approve Directors' Remuneration	Mgmt	For	For	Do Not Vote
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For	Do Not Vote
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Do Not Vote
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	Against	Do Not Vote
9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	Mgmt	For	For	Do Not Vote
10	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2a	Elect Ooi Sang Kuang as Director	Mgmt	For	Against	For
2b	Elect Koh Beng Seng as Director	Mgmt	For	For	For

## Oversea-Chinese Banking Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	For	Against	For
2d	Elect Wee Joo Yeow as Director	Mgmt	For	For	Against
3a	Elect Chong Chuan Neo as Director	Mgmt	For	For	For
3b	Elect Lee Kok Keng Andrew as Director	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Approve Directors' Remuneration	Mgmt	For	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	Against	Against
9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

## Parkway Life Real Estate Investment Trust

**Meeting Date:** 04/22/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Elect Ho Kian Guan as Director	Mgmt	For	For	For
4	Elect Joerg Ayrlle as Director	Mgmt	For	For	For
5	Elect Takeshi Saito as Director	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against

## Portland General Electric Company

Meeting Date: 04/22/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney Brown	Mgmt	For	For	For
1b	Elect Director Jack Davis	Mgmt	For	Against	Against
1c	Elect Director Dawn Farrell	Mgmt	For	For	For
1d	Elect Director Mark Ganz	Mgmt	For	For	For
1e	Elect Director Marie Oh Huber	Mgmt	For	For	For
1f	Elect Director Kathryn Jackson	Mgmt	For	For	For
1g	Elect Director Michael Lewis	Mgmt	For	For	For
1h	Elect Director Michael Millegan	Mgmt	For	For	For
1i	Elect Director Lee Pelton	Mgmt	For	For	For
1j	Elect Director Maria Pope	Mgmt	For	For	For
1k	Elect Director James Torgerson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## PT XL Axiata Tbk

Meeting Date: 04/22/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against

## Red Star Macalline Group Corporation Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Extraordinary Shareholders

## Red Star Macalline Group Corporation Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Issuance of US Dollar Denominated Bonds	Mgmt	For	For	For
2	Authorize Relevant Person to Handle All Matters in Relation to the US Dollar Denominated Bonds	Mgmt	For	For	For

## Reply SpA

Meeting Date: 04/22/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Sailun Group Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For

## Sailun Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For
7	Approve External Guarantees	Mgmt	For	Against	Against
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
10	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

## Shenghe Resources Holding Co., Ltd.

**Meeting Date:** 04/22/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Yan Shiqiang as Director	SH	For	Against	Against
1.2	Elect Han Zhijun as Director	SH	For	Against	Against
1.3	Elect Yang Zhenhai as Director	SH	For	Against	Against
1.4	Elect Huang Ping as Director	SH	For	For	For
1.5	Elect Wang Xiaohui as Director	SH	For	For	For
1.6	Elect Zhang Geng as Director	SH	For	Against	Against
1.7	Elect Zhang Jingsong as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Mao Jingwen as Director	SH	For	For	For
2.2	Elect Yang Wenhao as Director	SH	For	For	For
2.3	Elect Zhao Fazhong as Director	SH	For	For	For
2.4	Elect Zhou Wei as Director	SH	For	For	For

## Shenghe Resources Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Zeng Ming as Supervisor	SH	For	For	For
3.2	Elect Li Qi as Supervisor	SH	For	For	For

## Shengyi Technology Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve Appointment of Auditor and Payment of Remuneration	Mgmt	For	For	For
8	Approve Appointment of Internal Control Auditor and Payment of Remuneration	Mgmt	For	For	For
	APPROVE DAILY RELATED-PARTY TRANSACTIONS	Mgmt			
9.1	Approve Daily Related Party Transactions with Yangzhou Tianqi, Wanrong Technology and Its Affiliated Companies	Mgmt	For	For	For
9.2	Approve Daily Related Party Transactions with Lianrui New Materials, Shanghai Manku and Jiangsu Manku	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
	APPROVE PROVISION OF GUARANTEES	Mgmt			
11.1	Approve Provision of Guarantee for Wholly-owned Subsidiary	Mgmt	For	For	For
11.2	Approve Provision of Guarantee for Guangdong Lvcheng Environmental Protection Co., Ltd.	Mgmt	For	For	For

## Shenzhen Capchem Technology Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For		
2	Approve Financial Statements	Mgmt	For		
3	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For		
4	Approve Report of the Board of Directors	Mgmt	For		
5	Approve Report of the Board of Supervisors	Mgmt	For		
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For		
7	Approve Appointment of Auditor	Mgmt	For		
8	Approve Application of Credit Line	Mgmt	For		
9	Approve Forward Foreign Exchange Transactions	Mgmt	For		
10	Approve Use of Own Funds and Raised Funds for Cash Management	Mgmt	For		
11	Approve Investment in the Construction of the Solvent Expansion Project	Mgmt	For		
12	Approve Participation in Refinancing Securities Lending Transactions	Mgmt	For		
13	Approve Amendments to Articles of Association	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Application of Credit Line	Mgmt	For	Refer	For
9	Approve Forward Foreign Exchange Transactions	Mgmt	For	For	For
10	Approve Use of Own Funds and Raised Funds for Cash Management	Mgmt	For	Against	Against
11	Approve Investment in the Construction of the Solvent Expansion Project	Mgmt	For	For	For

## Shenzhen Capchem Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Participation in Refinancing Securities Lending Transactions	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Sichuan Road & Bridge Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Financial Auditor	Mgmt	For	For	For
7	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
8	Approve Internal Control Evaluation Report	Mgmt	For	For	For
9	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
10	Approve Management System of Performance Shares Incentive Plan	Mgmt	For	For	For
11	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For	For
12	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
13	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	For	For

## SITC International Holdings Company Limited

Meeting Date: 04/22/2022

Country: Cayman Islands

Meeting Type: Annual



# SITC International Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3	Elect Xue Mingyuan as Director	Mgmt	For	For	Do Not Vote
4	Elect Lai Zhiyong as Director	Mgmt	For	For	Do Not Vote
5	Elect Yang Xin as Director	Mgmt	For	Against	Do Not Vote
6	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For	Do Not Vote
7	Elect Tse Siu Ngan as Director	Mgmt	For	For	Do Not Vote
8	Elect Hu Mantian (Mandy) as Director	Mgmt	For	For	Do Not Vote
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	Do Not Vote
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	Do Not Vote
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	Do Not Vote
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Xue Mingyuan as Director	Mgmt	For	For	For
4	Elect Lai Zhiyong as Director	Mgmt	For	For	For
5	Elect Yang Xin as Director	Mgmt	For	Against	Against
6	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For	For
7	Elect Tse Siu Ngan as Director	Mgmt	For	For	For
8	Elect Hu Mantian (Mandy) as Director	Mgmt	For	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## SITC International Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## Srisawad Corporation Public Company Limited

Meeting Date: 04/22/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	
2	Acknowledge Company's Performance	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	
5.1	Elect Vinai Vittavasarnvej as Director	Mgmt	For	For	
5.2	Elect Sumate Maneewattana as Director	Mgmt	For	For	
5.3	Elect Kudun Sukhumananda as Director	Mgmt	For	For	
5.4	Elect Chatchai Kaewbootta as Director	Mgmt	For	Against	
5.5	Elect Wichit Phayuhanaveechai as Director	Mgmt	For	For	
6	Approve Remuneration of Directors	Mgmt	For	Against	
7	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
8	Other Business	Mgmt	For	Against	

## Stanley Black & Decker, Inc.

Meeting Date: 04/22/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea J. Ayers	Mgmt	For	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	For	For
1c	Elect Director Carlos M. Cardoso	Mgmt	For	For	For

## Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Robert B. Coutts	Mgmt	For	For	For
1e	Elect Director Debra A. Crew	Mgmt	For	For	For
1f	Elect Director Michael D. Hankin	Mgmt	For	For	For
1g	Elect Director James M. Loree	Mgmt	For	For	For
1h	Elect Director Adrian V. Mitchell	Mgmt	For	For	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	For	For
1j	Elect Director Mojdeh Poul	Mgmt	For	For	For
1k	Elect Director Irving Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Swiss Life Holding AG

**Meeting Date:** 04/22/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	Do Not Vote
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	Do Not Vote
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	Do Not Vote
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For	Do Not Vote
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	Do Not Vote
5.3	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	Do Not Vote

# Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Reelect Ueli Dietiker as Director	Mgmt	For	For	Do Not Vote
5.5	Reelect Damir Filipovic as Director	Mgmt	For	For	Do Not Vote
5.6	Reelect Frank Keuper as Director	Mgmt	For	For	Do Not Vote
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	Do Not Vote
5.8	Reelect Henry Peter as Director	Mgmt	For	Against	Do Not Vote
5.9	Reelect Martin Schmid as Director	Mgmt	For	For	Do Not Vote
5.10	Reelect Franziska Sauber as Director	Mgmt	For	For	Do Not Vote
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	Against	Do Not Vote
5.12	Elect Monika Buetler as Director	Mgmt	For	Against	Do Not Vote
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
8	Approve CHF 70,268 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For

## Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.3	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For
5.4	Reelect Ueli Dietiker as Director	Mgmt	For	For	For
5.5	Reelect Damir Filipovic as Director	Mgmt	For	For	For
5.6	Reelect Frank Keuper as Director	Mgmt	For	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	For
5.8	Reelect Henry Peter as Director	Mgmt	For	Against	Against
5.9	Reelect Martin Schmid as Director	Mgmt	For	For	For
5.10	Reelect Franziska Sauber as Director	Mgmt	For	For	For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	Against	Against
5.12	Elect Monika Buetler as Director	Mgmt	For	Against	Against
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For	For
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	Against	Against
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Approve CHF 70,268 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Swiss Life Holding AG

**Meeting Date:** 04/22/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Xtrackers CSI300 Swap UCITS ETF

Meeting Date: 04/22/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For		Do Not Vote
2	Approve Financial Statements	Mgmt	For		Do Not Vote
3	Approve Allocation of Income and Dividends	Mgmt	For		Do Not Vote
4	Renew Appointment of KPMG as Auditor	Mgmt	For		Do Not Vote
5	Approve Discharge of Directors	Mgmt	For		Do Not Vote
6	Re-elect Philippe Ah-Sun as Director	Mgmt	For		Do Not Vote
7	Re-elect Freddy Brausch as Director	Mgmt	For		Do Not Vote
8	Re-elect Thilo Wendenburg as Director	Mgmt	For		Do Not Vote
9	Re-elect Julien Boulliat as Director	Mgmt	For		Do Not Vote
10	Elect Michael Mohr as Director	Mgmt	For		Do Not Vote
11	Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg	Mgmt	For		Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For		
2	Approve Financial Statements	Mgmt	For		
3	Approve Allocation of Income and Dividends	Mgmt	For		
4	Renew Appointment of KPMG as Auditor	Mgmt	For		
5	Approve Discharge of Directors	Mgmt	For		

## Xtrackers CSI300 Swap UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Philippe Ah-Sun as Director	Mgmt	For		
7	Re-elect Freddy Brausch as Director	Mgmt	For		
8	Re-elect Thilo Wendenburg as Director	Mgmt	For		
9	Re-elect Julien Boulliat as Director	Mgmt	For		
10	Elect Michael Mohr as Director	Mgmt	For		
11	Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	Do Not Vote
2	Approve Financial Statements	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
4	Renew Appointment of KPMG as Auditor	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
6	Re-elect Philippe Ah-Sun as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Freddy Brausch as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Thilo Wendenburg as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Julien Boulliat as Director	Mgmt	For	For	Do Not Vote
10	Elect Michael Mohr as Director	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg	Mgmt	For	For	Do Not Vote

## Xtrackers II ESG Global Government Bond UCITS ETF

**Meeting Date:** 04/22/2022

**Country:** Luxembourg

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For		
2	Approve Financial Statements	Mgmt	For		

## Xtrackers II ESG Global Government Bond UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends	Mgmt	For		
4	Renew Appointment of KPMG as Auditor	Mgmt	For		
5	Approve Discharge of Directors	Mgmt	For		
6	Re-Elect Phillippe Ah-Sun as Director	Mgmt	For		
7	Re-Elect Freddy Brausch as Director	Mgmt	For		
8	Re-Elect Thilo Wendenburg as Director	Mgmt	For		
9	Re-Elect Julien Boulliat as Director	Mgmt	For		
10	Elect Michael Mohr as Director	Mgmt	For		
11	Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg	Mgmt	For		

## Zhejiang Dahua Technology Co. Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
5	Approve Extension of Resolution Validity Period and Authorization Validity Period of Private Placement of Shares	SH	For	Against	Against

## Zhejiang HangKe Technology, Inc. Co.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For



## Zhejiang Semir Garment Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against	Against
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against

## Fastenal Company

Meeting Date: 04/23/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	For	For
1d	Elect Director Daniel L. Florness	Mgmt	For	For	For
1e	Elect Director Rita J. Heise	Mgmt	For	Against	Against
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For	For
1j	Elect Director Reyne K. Wisecup	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Mobile World Investment Corp.

Meeting Date: 04/23/2022

Country: Vietnam

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors of Financial Year 2021	Mgmt	For	For	For
2	Approve Report of Internal Audit Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements of Financial Year 2021	Mgmt	For	For	For
4	Approve Business Plan for Financial Year 2022	Mgmt	For	For	For
5	Approve Cash Dividend from Retained Earnings of 2020	Mgmt	For	For	For
6	Approve Stock Dividend from Retained Earnings of 2020	Mgmt	For	For	For
7	Approve Report on Result of Issuance of Shares under ESOP 2021	Mgmt	For	For	For
8	Approve Cash Dividend of Financial Year 2021	Mgmt	For	For	For
9	Approve Stock Dividend from Retained Earnings of 2021	Mgmt	For	For	For
10	Approve Employee Stock Option Plan of 2022	Mgmt	For	For	For
11	Approve Reduction of Charter Capital Due to Shares Repurchase from Employee Resignation	Mgmt	For	For	For
12	Amend Company's Charter in Relation to Reduction in Charter Capital	Mgmt	For	For	For
13	Approve Resignation of Tran Kinh Doanh as Director	Mgmt	For	For	For
14	Approve Auditors	Mgmt	For	For	For
15	Approve Payment of Remuneration of Board of Directors and Internal Audit Committee in Financial Year 2022	Mgmt	For	For	For
16	Approve Charitable Donations	Mgmt	For	Against	Against
17	Other Business	Mgmt	For	Against	Against

## Vietnam Technological & Commercial Joint Stock Bank

Meeting Date: 04/23/2022

Country: Vietnam

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report on Business Performance of Financial Year 2021 and Business Plan for Financial Year 2022, Including Remuneration Budget for Board of Directors and Supervisory Board in Financial Year 2022	Mgmt	For	For	For
2	Approve Report of Board of Directors for Financial Year 2021	Mgmt	For	For	For
3	Approve Report of Supervisory Board for Financial Year 2021 and Plan for Financial Year 2022	Mgmt	For	For	For
4	Approve Auditors	Mgmt	For	For	For
5	Approve Separate Audited and Consolidated Financial Statements of Financial Year 2021	Mgmt	For	For	For
6	Approve Income Allocation, Appropriations of Funds and Non-Payment of Dividend of Financial Year 2021	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For
8	Approve Increase in Charter Capital and Related Transactions	Mgmt	For	For	For
9	Approve Maximum Foreign Ownership Ratio and Amend Articles of Association	Mgmt	For	For	For
10	Approve Regulations on Operation of Board of Directors	Mgmt	For	For	For
11	Approve Change of Head Office Location	Mgmt	For	For	For
12	Dismiss Do Tuan Anh as Director	Mgmt	For	For	For
13	Other Business	Mgmt	For	Against	Against

## Aboitiz Equity Ventures, Inc.

Meeting Date: 04/25/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual and Special Stockholders' Meetings held on April 26, 2021 and December 10, 2021, respectively	Mgmt	For	For	For
2	Approve 2021 Annual Report and Financial Statements	Mgmt	For	For	For
3	Appoint Company's External Auditor for 2022	Mgmt	For	For	For

## Aboitiz Equity Ventures, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Elect 9 Directors by Cumulative Voting	Mgmt			
4.1	Elect Enrique M. Aboitiz as Director	Mgmt	For	For	For
4.2	Elect Mikel A. Aboitiz as Director	Mgmt	For	Abstain	Abstain
4.3	Elect Erramon I. Aboitiz as Director	Mgmt	For	Abstain	Abstain
4.4	Elect Sabin M. Aboitiz as Director	Mgmt	For	For	For
4.5	Elect Ana Maria Aboitiz-Delgado as Director	Mgmt	For	Abstain	Abstain
4.6	Elect Justo A. Ortiz as Director	Mgmt	For	Abstain	Abstain
4.7	Elect Joanne G. de Asis as Director	Mgmt	For	For	For
4.8	Elect Romeo L. Bernardo as Director	Mgmt	For	For	For
4.9	Elect Cesar G. Romero as Director	Mgmt	For	For	For
5	Ratify Acts, Resolutions and Proceedings of the Board of Directors, Corporate Officers and Management from 2021 Up to April 25, 2022	Mgmt	For	For	For
6	Approve Other Matters	Mgmt	For	Against	Against

## Aboitiz Power Corp.

**Meeting Date:** 04/25/2022

**Country:** Philippines

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Stockholders' Meeting Held on April 26, 2021	Mgmt	For	For	For
2	Approve 2021 Annual Report and Financial Statements	Mgmt	For	For	For
3	Appoint Company's External Auditor for 2022	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
4.1	Elect Sabin M. Aboitiz as Director	Mgmt	For	For	For
4.2	Elect Luis Miguel O. Aboitiz as Director	Mgmt	For	Abstain	Abstain
4.3	Elect Emmanuel V. Rubio as Director	Mgmt	For	For	For
4.4	Elect Edwin R. Bautista as Director	Mgmt	For	Abstain	Abstain
4.5	Elect Danel C. Aboitiz as Director	Mgmt	For	For	For
4.6	Elect Toshiro Kudama as Director	Mgmt	For	Abstain	Abstain
4.7	Elect Satoshi Yajima as Director	Mgmt	For	Abstain	Abstain
4.8	Elect Raphael Perpetuo M. Lotilla as Director	Mgmt	For	For	For
4.9	Elect Eric Ramon O. Recto as Director	Mgmt	For	For	For

## Aboitiz Power Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Acts, Resolutions and Proceedings of the Board of Directors, Corporate Officers and Management from 2021 Up to April 25, 2022	Mgmt	For	For	For
6	Approve Other Matters	Mgmt	For	Against	Against

## AC Energy Corporation

**Meeting Date:** 04/25/2022

**Country:** Philippines

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Minutes of Previous Meeting	Mgmt	For	For	For
2	Approve the Annual Report of Management Including the 2021 Audited Financial Statements	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and Officers Since the Last Annual Stockholders' Meeting	Mgmt	For	For	For
4	Approve Compensation of Directors	Mgmt	For	For	For
5	Approve Issuance of Up to 390 Million Common Shares to the Owners, Affiliates, and/or Partners of UPC Philippines Wind Investment Co. BV	Mgmt	For	For	For
6	Approve Management Agreement with South Luzon Thermal Energy Corporation as the Managed Corporation	Mgmt	For	Against	Against
	Elect 11 Directors by Cumulative Voting	Mgmt			
7.1	Elect Fernando M. Zobel de Ayala as Director	Mgmt	For	For	For
7.2	Elect Jaime Augusto M. Zobel de Ayala as Director	Mgmt	For	Withhold	Withhold
7.3	Elect Jose Rene Gregory D. Almendras as Director	Mgmt	For	Withhold	Withhold
7.4	Elect Cezar P. Consing as Director	Mgmt	For	Withhold	Withhold
7.5	Elect John Eric T. Francia as Director	Mgmt	For	For	For
7.6	Elect Nicole Goh Phaik Khim as Director	Mgmt	For	Withhold	Withhold
7.7	Elect Dean L. Travers as Director	Mgmt	For	Withhold	Withhold
7.8	Elect Consuelo D. Garcia as Director	Mgmt	For	For	For
7.9	Elect Ma. Aurora D. Geotina-Garcia as Director	Mgmt	For	For	For
7.10	Elect Sherisa P. Nuesa as Director	Mgmt	For	For	For
7.11	Elect Melinda L. Ocampo as Director	Mgmt	For	For	For

## AC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Appoint Sycip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration	Mgmt	For	For	For
9	Approve Other Matters	Mgmt	For	Against	Against

## AECC Aero-engine Control Co., Ltd.

Meeting Date: 04/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Shareholder Return Plan	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Related Party Transaction	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
12	Elect Jiang Fuguo as Non-independent Director	Mgmt	For	For	For

## BinDawood Holding Co.

Meeting Date: 04/25/2022

Country: Saudi Arabia

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Elect Ahmed Bin Daoud as Director	Mgmt	None	Abstain	Abstain
1.2	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain	Abstain
1.3	Elect Ibrahim Khan as Director	Mgmt	None	Abstain	Abstain
1.4	Elect Khalid Bin Daoud as Director	Mgmt	None	Abstain	Abstain

## BinDawood Holding Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Khalid Al Taweel as Director	Mgmt	None	Abstain	Abstain
1.6	Elect Sultan Al Anzi as Director	Mgmt	None	Abstain	Abstain
1.7	Elect Salih Al Khalaf as Director	Mgmt	None	Abstain	Abstain
1.8	Elect Tariq Bin Daoud as Director	Mgmt	None	Abstain	Abstain
1.9	Elect Abdulrazzaq Bin Daoud as Director	Mgmt	None	Abstain	Abstain
1.10	Elect Abdulkhaliq Bin Daoud as Director	Mgmt	None	Abstain	Abstain
1.11	Elect Abdulrahman Al Barrak as Director	Mgmt	None	Abstain	Abstain
1.12	Elect Faris Al Hameed as Director	Mgmt	None	Abstain	Abstain
1.13	Elect Waleed Majdalani as Director	Mgmt	None	Abstain	Abstain
2	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	Mgmt	For	For	For

## Capital Gearing Trust PLC

**Meeting Date:** 04/25/2022

**Country:** United Kingdom

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity	Mgmt	For	For	For
2	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against

## Digital Telecommunications Infrastructure Fund

**Meeting Date:** 04/25/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Fund's Performance for the Year 2020	Mgmt			
2	Acknowledge Operating Performance for the Year 2021	Mgmt			
3	Acknowledge Financial Statements	Mgmt			
4	Acknowledge Dividend Payment	Mgmt			
5	Acknowledge PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt			

## Digital Telecommunications Infrastructure Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Other Business	Mgmt	For	Against	Against

## Epiroc AB

Meeting Date: 04/25/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8.b1	Approve Discharge of Lennart Evrell	Mgmt	For	For	Do Not Vote
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For	Do Not Vote
8.b3	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For	Do Not Vote
8.b4	Approve Discharge of Jeane Hull	Mgmt	For	For	Do Not Vote
8.b5	Approve Discharge of Ronnie Leten	Mgmt	For	For	Do Not Vote
8.b6	Approve Discharge of Ulla Litzen	Mgmt	For	For	Do Not Vote
8.b7	Approve Discharge of Sigurd Mareels	Mgmt	For	For	Do Not Vote
8.b8	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	Do Not Vote
8.b9	Approve Discharge of Anders Ullberg	Mgmt	For	For	Do Not Vote
8.b10	Approve Discharge of Niclas Bergstrom	Mgmt	For	For	Do Not Vote
8.b11	Approve Discharge of Gustav El Rachidi	Mgmt	For	For	Do Not Vote



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b12	Approve Discharge of Kristina Kanestad	Mgmt	For	For	Do Not Vote
8.b13	Approve Discharge of Daniel Rundgren	Mgmt	For	For	Do Not Vote
8.b14	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	Do Not Vote
8.c	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For	Do Not Vote
8.d	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
9.a	Determine Number of Members (10) and Deputy Members of Board	Mgmt	For	For	Do Not Vote
9.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	Do Not Vote
10.a1	Elect Anthea Bath as New Director	Mgmt	For	For	Do Not Vote
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For	Do Not Vote
10.a3	Reelect Johan Forssell as Director	Mgmt	For	Against	Do Not Vote
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For	Do Not Vote
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For	Do Not Vote
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	Against	Do Not Vote
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For	Do Not Vote
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For	Do Not Vote
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	Do Not Vote
10a10	Reelect Anders Ullberg as Director	Mgmt	For	For	Do Not Vote
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	Do Not Vote
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	Do Not Vote
11.a	Approve Remuneration of Directors in the Amount of SEK 2.47 Million for Chair and SEK 775,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
11.b	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12	Approve Stock Option Plan 2022 for Key Employees	Mgmt	For	For	Do Not Vote
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	Do Not Vote

## Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	Do Not Vote
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	Do Not Vote
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	Do Not Vote
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017, 2018 and 2019	Mgmt	For	For	Do Not Vote
14	Approve Nominating Committee Procedures	Mgmt	For	For	Do Not Vote
15	Close Meeting	Mgmt			

## GEMADEPT Corp.

**Meeting Date:** 04/25/2022

**Country:** Vietnam

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors for Financial Year 2021	Mgmt	For	For	For
2	Approve Report of Supervisory Board for Financial Year 2021	Mgmt	For	For	For
3	Approve Audited Financial Statements of Financial Year 2021	Mgmt	For	For	For
4	Approve Income Allocation of Financial Year 2021	Mgmt	For	For	For
5	Approve Business Plan of Financial Year 2022	Mgmt	For	For	For
6	Approve Auditors	Mgmt	For	For	For
7	Approve Issuance of Shares to Existing Shareholders to Increase Charter Capital	Mgmt	For	For	For
8	Approve Increase in Charter Capital and Amend Company's Charter	Mgmt	For	For	For
9	Dismiss Ha Thu Hien as Directors	Mgmt	For	For	For
10	Elect Additional Director	Mgmt	For	Withhold	Withhold
11	Other Business	Mgmt	For	Against	Against

## Great Wall Motor Company Limited

**Meeting Date:** 04/25/2022

**Country:** China

**Meeting Type:** Annual

# Great Wall Motor Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Audited Financial Report	Mgmt	For		
2	Approve Report of the Board of Directors	Mgmt	For		
3	Approve Profit Distribution Proposal	Mgmt	For		
4	Approve Annual Report and Its Summary Report	Mgmt	For		
5	Approve Report of the Independent Directors	Mgmt	For		
6	Approve Report of the Supervisory Committee	Mgmt	For		
7	Approve Operating Strategies	Mgmt	For		
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For		
9	Approve Plan of Guarantees to be Provided by the Company	Mgmt	For		
10	Approve Bill Pool Business to be Carried Out by the Company	Mgmt	For		
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	Mgmt	For		
12	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Audited Financial Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Profit Distribution Proposal	Mgmt	For	For	For
4	Approve Annual Report and Its Summary Report	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Report of the Supervisory Committee	Mgmt	For	For	For
7	Approve Operating Strategies	Mgmt	For	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Great Wall Motor Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Plan of Guarantees to be Provided by the Company	Mgmt	For	Against	Against
10	Approve Bill Pool Business to be Carried Out by the Company	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	Mgmt	For	For	For
12	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	For	For	For

## Great Wall Motor Company Limited

Meeting Date: 04/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	For	For	For

## Great Wall Motor Company Limited

Meeting Date: 04/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Audited Financial Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For

## Great Wall Motor Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Profit Distribution Proposal	Mgmt	For	For	For
4	Approve Annual Report and Its Summary Report	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Report of the Supervisory Committee	Mgmt	For	For	For
7	Approve Operating Strategies	Mgmt	For	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Plan of Guarantees to be Provided by the Company	Mgmt	For	Against	Against
10	Approve Bill Pool Business to be Carried Out by the Company	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	Mgmt	For	For	For
12	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	For	For	For

## Great Wall Motor Company Limited

**Meeting Date:** 04/25/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	For	For	For

## Grendene SA

**Meeting Date:** 04/25/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For	Do Not Vote

## Grendene SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Article 9	Mgmt	For	For	Do Not Vote
3	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	Do Not Vote
4	Amend Articles	Mgmt	For	For	Do Not Vote
5	Amend Articles	Mgmt	For	For	Do Not Vote
6	Consolidate Bylaws	Mgmt	For	For	Do Not Vote

## Grendene SA

Meeting Date: 04/25/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Fix Number of Directors at Seven	Mgmt	For	For	Do Not Vote
4	Elect Directors	Mgmt	For	For	Do Not Vote
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
7.1	Percentage of Votes to Be Assigned - Elect Alexandre Grendene Bartelle as Board Chairman	Mgmt	None	For	Do Not Vote
7.2	Percentage of Votes to Be Assigned - Elect Pedro Grendene Bartelle as Board Vice-Chairman	Mgmt	None	Abstain	Do Not Vote
7.3	Percentage of Votes to Be Assigned - Elect Mailson Ferreira da Nobrega as Director	Mgmt	None	Abstain	Do Not Vote
7.4	Percentage of Votes to Be Assigned - Elect Oswaldo de Assis Filho as Director	Mgmt	None	Abstain	Do Not Vote
7.5	Percentage of Votes to Be Assigned - Elect Renato Ochman as Director	Mgmt	None	Abstain	Do Not Vote

## Grendene SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Percentage of Votes to Be Assigned - Elect Bruno Alexandre Licario Rocha as Independent Director	Mgmt	None	For	Do Not Vote
7.7	Percentage of Votes to Be Assigned - Elect Walter Janssen Neto as Independent Director	Mgmt	None	Abstain	Do Not Vote
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
9	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
10	Approve Classification of Bruno Alexandre Licario Rocha and Walter Janssen Neto as Independent Directors	Mgmt	For	Against	Do Not Vote
11	Approve Remuneration of Company's Management	Mgmt	For	Against	Do Not Vote
12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote

## Hapvida Participacoes e Investimentos SA

**Meeting Date:** 04/25/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles 13 and 24	Mgmt	For		
2	Amend Article 13 Re: Paragraph "d"	Mgmt	For		
3	Amend Articles 25 and 32	Mgmt	For		
4	Amend Article 24 Re: Paragraph "r"	Mgmt	For		
5	Amend Article 6 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For		
6	Re-Ratify Remuneration of Company's Management for 2021	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles 13 and 24	Mgmt	For	For	For
2	Amend Article 13 Re: Paragraph "d"	Mgmt	For	For	For

## Hapvida Participacoes e Investimentos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Articles 25 and 32	Mgmt	For	For	For
4	Amend Article 24 Re: Paragraph "r"	Mgmt	For	For	For
5	Amend Article 6 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For	For	For
6	Re-Ratify Remuneration of Company's Management for 2021	Mgmt	For	Against	Against

## Hapvida Participacoes e Investimentos SA

Meeting Date: 04/25/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		
2	Approve Capital Budget	Mgmt	For		
3	Approve Allocation of Income and Dividends	Mgmt	For		
4	Approve Remuneration of Company's Management	Mgmt	For		
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Capital Budget	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For	Abstain

## Hikma Pharmaceuticals Plc

Meeting Date: 04/25/2022

Country: United Kingdom

Meeting Type: Annual



## Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Said Darwazah as Director	Mgmt	For	For	For
6	Re-elect Soggi Olafsson as Director	Mgmt	For	For	For
7	Re-elect Mazen Darwazah as Director	Mgmt	For	For	For
8	Re-elect Patrick Butler as Director	Mgmt	For	Against	Against
9	Re-elect Ali Al-Husry as Director	Mgmt	For	For	For
10	Re-elect John Castellani as Director	Mgmt	For	For	For
11	Re-elect Nina Henderson as Director	Mgmt	For	For	For
12	Re-elect Cynthia Flowers as Director	Mgmt	For	For	For
13	Re-elect Douglas Hurt as Director	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve the Conversion of the Merger Reserve to a Distributable Reserve	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Honeywell International Inc.

Meeting Date: 04/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For	For
1B	Elect Director Duncan B. Angove	Mgmt	For	For	For

## Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director William S. Ayer	Mgmt	For	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For	For
1G	Elect Director Rose Lee	Mgmt	For	For	For
1H	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1I	Elect Director George Paz	Mgmt	For	For	For
1J	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Climate Lobbying	SH	Against	For	For
6	Report on Environmental and Social Due Diligence	SH	Against	For	For

## Hubei Xingfa Chemicals Group Co., Ltd.

**Meeting Date:** 04/25/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Allowance of Directors	Mgmt	For	For	For
6	Approve Allowance of Supervisors	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve Profit Distribution	Mgmt	For	For	For
9	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
11	Approve Application of Credit Lines	Mgmt	For	Refer	For
12	Approve Provision of Guarantees	Mgmt	For	Against	Against

# Hubei Xingfa Chemicals Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Company's Eligibility for Issuance of Convertible Bonds	SH	For	For	For
	APPROVE PLAN ON ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
14.1	Approve Type	SH	For	For	For
14.2	Approve Issue Size	SH	For	For	For
14.3	Approve Par Value and Issue Price	SH	For	For	For
14.4	Approve Existence Period	SH	For	For	For
14.5	Approve Coupon Rate	SH	For	For	For
14.6	Approve Period and Manner of Repayment of Capital and Interest	SH	For	For	For
14.7	Approve Conversion Period	SH	For	For	For
14.8	Approve Determination of Conversion Price and Its Adjustment	SH	For	For	For
14.9	Approve Terms for Downward Adjustment of Conversion Price	SH	For	For	For
14.10	Approve Method for Determining the Number of Shares for Conversion	SH	For	For	For
14.11	Approve Terms of Redemption	SH	For	For	For
14.12	Approve Terms of Sell-Back	SH	For	For	For
14.13	Approve Attributable Dividends Annual Conversion	SH	For	For	For
14.14	Approve Issue Manner and Target Subscribers	SH	For	For	For
14.15	Approve Placing Arrangement for Shareholders	SH	For	For	For
14.16	Approve Matters Relating to Meetings of Bondholders	SH	For	For	For
14.17	Approve Use of Proceeds	SH	For	For	For
14.18	Approve Guarantee Matters	SH	For	For	For
14.19	Approve Rating Matters	SH	For	For	For
14.20	Approve Proceeds Management and Deposit Account	SH	For	For	For
14.21	Approve Resolution Validity Period	SH	For	For	For
15	Approve Issuance of Convertible Bonds	SH	For	For	For
16	Approve Feasibility Analysis Report on the Use of Proceeds	SH	For	For	For
17	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	SH	For	For	For
18	Approve Report on the Usage of Previously Raised Funds	SH	For	For	For
19	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	SH	For	For	For

## Hubei Xingfa Chemicals Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For
21	Approve Shareholder Return Plan	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
22.1	Elect Xue Dongfeng as Director	Mgmt	For	For	For
22.2	Elect Hu Guorong as Director	Mgmt	For	For	For

## ING Groep NV

**Meeting Date:** 04/25/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Management Board (Non-Voting)	Mgmt			
2B	Receive Announcements on Sustainability	Mgmt			
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2D	Approve Remuneration Report	Mgmt	For	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt			
3B	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For	For
4A	Approve Discharge of Management Board	Mgmt	For	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Amendment of Supervisory Board Profile	Mgmt			
6A	Grant Board Authority to Issue Shares	Mgmt	For	For	For
6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8A	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
8B	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	Mgmt	For	For	For

## M&T Bank Corporation

Meeting Date: 04/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	For	For
1.3	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
1.4	Elect Director Jane Chwick	Mgmt	For	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	For	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For	For
1.7	Elect Director Gary N. Geisel	Mgmt	For	Against	Against
1.8	Elect Director Leslie V. Godridge	Mgmt	For	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	For	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For	For
1.13	Elect Director Denis J. Salamone	Mgmt	For	For	For
1.14	Elect Director John R. Scannell	Mgmt	For	For	For
1.15	Elect Director Rudina Seseri	Mgmt	For	For	For
1.16	Elect Director Kirk W. Walters	Mgmt	For	For	For
1.17	Elect Director Herbert L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Military Commercial Joint Stock Bank

Meeting Date: 04/25/2022

Country: Vietnam

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Meeting Regulations and Presidium	Mgmt	For	For	For
2	Approve Reports of Board of Directors for Financial Year 2021 and Business Plan for Financial Year 2022	Mgmt	For	For	For

## Military Commercial Joint Stock Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report on Business Performance of Financial Year 2021 and Business Plan for Financial Year 2022	Mgmt	For	For	For
4	Approve Report of Supervisory Board on Business Performance of Financial Year 2021 and Plan for Financial Year 2022	Mgmt	For	For	For
5	Approve Audited Financial Statements of Financial Year 2021 and Income Allocation of Financial Year 2021	Mgmt	For	For	For
6	Approve Plan to Increase Charter Capital	Mgmt	For	For	For
7	Approve Use of Owner's Equity for Financial Year 2022	Mgmt	For	For	For
8	Approve Plan for Receiving Compulsory Transfer of a Credit Institution	Mgmt	For	Against	Against
9	Approve Payment of Remuneration of Board of Directors and Supervisory Board in Financial Year 2022	Mgmt	For	For	For
10	Approve Meeting Minutes and Resolutions	Mgmt	For	For	For
11	Other Business	Mgmt	For	Against	Against

## Neoenergia SA

**Meeting Date:** 04/25/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Approve Capital Budget	Mgmt	For	For	Do Not Vote
4	Ratify Marina Freitas Goncalves de Araujo Grossi as Independent Director	Mgmt	For	For	Do Not Vote
5	Fix Number of Fiscal Council Members at Four	Mgmt	For	For	Do Not Vote
6.1	Elect Francesco Gaudio as Fiscal Council Member and Jose Antonio Lamenza as Alternate	Mgmt	For	For	Do Not Vote
6.2	Elect Eduardo Valdes Sanchez as Fiscal Council Member and Glauca Janice Nitsche as Alternate	Mgmt	For	For	Do Not Vote
6.3	Elect Joao Guilherme Lamenza as Fiscal Council Member and Antonio Carlos Lopes as Alternate	Mgmt	For	For	Do Not Vote

## Neoenergia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Elect Marcos Tadeu de Siqueira as Fiscal Council Member and Paulo Cesar Simplicio da Silva as Alternate	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Do Not Vote
8	Elect Manuel Jeremias Leite Caldas as Fiscal Council Member and Eduardo Azevedo do Valle as Alternate Appointed by Minority Shareholder	SH	None	Against	Do Not Vote

## Olam Group Limited

**Meeting Date:** 04/25/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Elect Lim Ah Doo as Director	Mgmt	For	Against	Against
3	Elect Ajai Puri as Director	Mgmt	For	For	For
4	Elect Marie Elaine Teo as Director	Mgmt	For	For	For
5	Elect Joerg Wolle as Director	Mgmt	For	For	For
6	Elect Kazuo Ito as Director	Mgmt	For	For	For
7	Elect Nagi Hamiyeh as Director	Mgmt	For	For	For
8	Elect Nihal Vijaya Devadas Kaviratne as Director	Mgmt	For	For	For
9	Elect Norio Saigusa as Director	Mgmt	For	For	For
10	Elect Sanjiv Misra as Director	Mgmt	For	For	For
11	Elect Yap Chee Keong as Director	Mgmt	For	For	For
12	Elect Sunny George Verghese as Director	Mgmt	For	For	For
13	Approve Directors' Fees	Mgmt	For	Against	Against
14	Approve One-Off Payment of Special Fees to Non-Executive Directors	Mgmt	For	Against	Against
15	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
17	Approve Grant of Awards and Issuance of Shares Under the OG Share Grant Plan	Mgmt	For	For	For

## Petronas Dagangan Berhad

Meeting Date: 04/25/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Arni Laily Anwarrudin as Director	Mgmt	For	For	For
2	Elect Azrul Osman Rani as Director	Mgmt	For	For	For
3	Elect Nirmala Doraisamy as Director	Mgmt	For	For	For
4	Approve Directors' Fees and Allowances	Mgmt	For	For	For
5	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Polymetal International Plc

Meeting Date: 04/25/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
3	Approve Final Dividend	Mgmt	For	Refer	Do Not Vote
4	Re-elect Vitaly Nesis as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Konstantin Yanakov as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Giacomo Baizini as Director	Mgmt	For	Against	Do Not Vote
7	Elect Janat Beraldina as Director	Mgmt	For	For	Do Not Vote
8	Elect Steven Dashevsky as Director	Mgmt	For	For	Do Not Vote
9	Elect Evgueni Konovalenko as Director	Mgmt	For	For	Do Not Vote
10	Elect Riccardo Orcel as Director	Mgmt	For	For	Do Not Vote
11	Elect Paul Ostling as Director	Mgmt	For	For	Do Not Vote
12	Approve Limited Change to Directors' Remuneration Policy	Mgmt	For	For	Do Not Vote
13	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote



# Polymetal International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	Refer	Abstain
4	Re-elect Vitaly Nesis as Director	Mgmt	For	For	For
5	Re-elect Konstantin Yanakov as Director	Mgmt	For	For	For
6	Re-elect Giacomo Baizini as Director	Mgmt	For	Against	Against
7	Elect Janat Berdalina as Director	Mgmt	For	For	For
8	Elect Steven Dashevsky as Director	Mgmt	For	For	For
9	Elect Evgueni Konovalenko as Director	Mgmt	For	For	For
10	Elect Riccardo Orcel as Director	Mgmt	For	For	For
11	Elect Paul Ostling as Director	Mgmt	For	For	For
12	Approve Limited Change to Directors' Remuneration Policy	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	Refer	For
4	Re-elect Vitaly Nesis as Director	Mgmt	For	For	For

## Polymetal International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Konstantin Yanakov as Director	Mgmt	For	For	For
6	Re-elect Giacomo Baizini as Director	Mgmt	For	Against	Against
7	Elect Janat Berdalina as Director	Mgmt	For	For	For
8	Elect Steven Dashevsky as Director	Mgmt	For	For	For
9	Elect Evgueni Konovalenko as Director	Mgmt	For	For	For
10	Elect Riccardo Orcel as Director	Mgmt	For	For	For
11	Elect Paul Ostling as Director	Mgmt	For	For	For
12	Approve Limited Change to Directors' Remuneration Policy	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Raytheon Technologies Corporation

Meeting Date: 04/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1b	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For	For
1c	Elect Director Gregory J. Hayes	Mgmt	For	For	For
1d	Elect Director George R. Oliver	Mgmt	For	For	For
1e	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
1f	Elect Director Margaret L. O'Sullivan	Mgmt	For	For	For
1g	Elect Director Dinesh C. Paliwal	Mgmt	For	Against	Against
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For
1m	Elect Director Robert O. Work	Mgmt	For	Against	Against

## Raytheon Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For	For

## Retail Opportunity Investments Corp.

Meeting Date: 04/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard A. Baker	Mgmt	For	For	For
1.2	Elect Director Angela K. Ho	Mgmt	For	For	For
1.3	Elect Director Michael J. Indiveri	Mgmt	For	For	For
1.4	Elect Director Zabrina M. Jenkins	Mgmt	For	For	For
1.5	Elect Director Lee S. Neibart	Mgmt	For	For	For
1.6	Elect Director Adrienne B. Pitts	Mgmt	For	For	For
1.7	Elect Director Laura H. Pomerantz	Mgmt	For	For	For
1.8	Elect Director Stuart A. Tanz	Mgmt	For	For	For
1.9	Elect Director Eric S. Zorn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Sany Heavy Industry Co., Ltd.

Meeting Date: 04/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For		
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

# Sany Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Xiang Wenbo as Director	Mgmt	For		
3.2	Elect Yu Hongfu as Director	Mgmt	For		
3.3	Elect Liang Wengen as Director	Mgmt	For		
3.4	Elect Tang Xiuguo as Director	Mgmt	For		
3.5	Elect Yi Xiaogang as Director	Mgmt	For		
3.6	Elect Huang Jianlong as Director	Mgmt	For		
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Zhou Hua as Director	Mgmt	For		
4.2	Elect Wu Zhongxin as Director	Mgmt	For		
4.3	Elect Xi Qing as Director	Mgmt	For		
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Liu Daojun as Supervisor	Mgmt	For		
5.2	Elect Yao Chuanda as Supervisor	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Xiang Wenbo as Director	Mgmt	For	For	For
3.2	Elect Yu Hongfu as Director	Mgmt	For	For	For
3.3	Elect Liang Wengen as Director	Mgmt	For	For	For
3.4	Elect Tang Xiuguo as Director	Mgmt	For	Against	Against
3.5	Elect Yi Xiaogang as Director	Mgmt	For	For	For
3.6	Elect Huang Jianlong as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Zhou Hua as Director	Mgmt	For	For	For
4.2	Elect Wu Zhongxin as Director	Mgmt	For	For	For
4.3	Elect Xi Qing as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Liu Daojun as Supervisor	Mgmt	For	For	For
5.2	Elect Yao Chuanda as Supervisor	Mgmt	For	For	For

## Schneider National, Inc.

Meeting Date: 04/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jyoti Chopra	Mgmt	For	Withhold	Withhold
1.2	Elect Director James R. Giertz	Mgmt	For	Withhold	Withhold
1.3	Elect Director Adam P. Godfrey	Mgmt	For	Withhold	Withhold
1.4	Elect Director Robert W. Grubbs	Mgmt	For	Withhold	Withhold
1.5	Elect Director Robert M. Knight, Jr.	Mgmt	For	Withhold	Withhold
1.6	Elect Director Therese A. Koller	Mgmt	For	Withhold	Withhold
1.7	Elect Director Mark B. Rourke	Mgmt	For	Withhold	Withhold
1.8	Elect Director Paul J. Schneider	Mgmt	For	Withhold	Withhold
1.9	Elect Director John A. Swainson	Mgmt	For	Withhold	Withhold
1.10	Elect Director James L. Welch	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Seaboard Corporation

Meeting Date: 04/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen S. Bresky	Mgmt	For	Withhold	Withhold
1.2	Elect Director David A. Adamsen	Mgmt	For	For	For
1.3	Elect Director Douglas W. Baena	Mgmt	For	For	For
1.4	Elect Director Paul M. Squires	Mgmt	For	For	For
1.5	Elect Director Frances B. Shifman	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Shenzhen Goodix Technology Co., Ltd.

Meeting Date: 04/25/2022

Country: China

Meeting Type: Special

## Shenzhen Goodix Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For		
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For		
3	Approve Authorization of the Board to Handle All Matters Related to the Stock Option Incentive Plan	Mgmt	For		
4	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For		
5	Approve Management Method of Employee Share Purchase Plan	Mgmt	For		
6	Approve Authorization of the Board to Handle All Matters Related to the Employee Share Purchase Plan	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Matters Related to the Stock Option Incentive Plan	Mgmt	For	For	For
4	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	For
5	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
6	Approve Authorization of the Board to Handle All Matters Related to the Employee Share Purchase Plan	Mgmt	For	For	For

## Shenzhen MTC Co., Ltd.

**Meeting Date:** 04/25/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Waiver of Pre-emptive Right and Joint Investment with Related Parties	Mgmt	For	Against	Against
2	Approve Provision for Asset Impairment	Mgmt	For	Refer	For

## SM Prime Holdings, Inc.

**Meeting Date:** 04/25/2022

**Country:** Philippines

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting Held on April 20, 2021	Mgmt	For	For	For
2	Approve 2021 Annual Report	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and the Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting	Mgmt	For	For	For
	Elect 8 Directors by Cumulative Voting	Mgmt			
4.1	Elect Henry T. Sy, Jr. as Director	Mgmt	For	For	For
4.2	Elect Hans T. Sy as Director	Mgmt	For	Withhold	Withhold
4.3	Elect Herbert T. Sy as Director	Mgmt	For	Withhold	Withhold
4.4	Elect Jeffrey C. Lim as Director	Mgmt	For	For	For
4.5	Elect Jorge T. Mendiola as Director	Mgmt	For	Withhold	Withhold
4.6	Elect Amando M. Tetangco, Jr. as Director	Mgmt	For	For	For
4.7	Elect J. Carlitos G. Cruz as Director	Mgmt	For	For	For
4.8	Elect Darlene Marie B. Berberabe as Director	Mgmt	For	For	For
5	Appoint Sycip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	For
6	Approve Other Matters	Mgmt	For	Against	Against

## Suzano SA

**Meeting Date:** 04/25/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Model of Indemnification Agreement to Be Signed between the Company and Certain Beneficiaries	Mgmt	For		
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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## Suzano SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Model of Indemnification Agreement to Be Signed between the Company and Certain Beneficiaries	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Suzano SA

Meeting Date: 04/25/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		
3	Approve Allocation of Income and Dividends	Mgmt	For		
4	Fix Number of Directors at Nine	Mgmt	For		
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		
6	Elect Directors	Mgmt	For		
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None		
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None		
9.1	Percentage of Votes to Be Assigned - Elect David Feffer as Director	Mgmt	None		
9.2	Percentage of Votes to Be Assigned - Elect Daniel Feffer as Director	Mgmt	None		
9.3	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	Mgmt	None		
9.4	Percentage of Votes to Be Assigned - Elect Ana Paula Pessoa as Independent Director	Mgmt	None		
9.5	Percentage of Votes to Be Assigned - Elect Maria Priscila Rodini Vansetti Machado as Independent Director	Mgmt	None		



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
9.6	Percentage of Votes to Be Assigned - Elect Rodrigo Calvo Galindo as Independent Director	Mgmt	None		
9.7	Percentage of Votes to Be Assigned - Elect Paulo Rogerio Caffarelli as Independent Director	Mgmt	None		
9.8	Percentage of Votes to Be Assigned - Elect Paulo Sergio Kakinoff as Independent Director	Mgmt	None		
9.9	Percentage of Votes to Be Assigned - Elect Gabriela Feffer Moll as Director	Mgmt	None		
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		
11	Elect David Feffer as Board Chairman	Mgmt	For		
12	Elect Daniel Feffer as Board Vice-Chairman	Mgmt	For		
13	Elect Nildemar Secches as Board Vice-Chairman	Mgmt	For		
14	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For		
15	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None		
16	Elect Fiscal Council Members	Mgmt	For		
17	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None		
18	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None		

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Fix Number of Directors at Nine	Mgmt	For	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Directors	Mgmt	For	For	For
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?  If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	None	Against	Against
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
9.1	Percentage of Votes to Be Assigned - Elect David Feffer as Director	Mgmt	None	For	For
9.2	Percentage of Votes to Be Assigned - Elect Daniel Feffer as Director	Mgmt	None	Abstain	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	Mgmt	None	Abstain	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Ana Paula Pessoa as Independent Director	Mgmt	None	For	For
9.5	Percentage of Votes to Be Assigned - Elect Maria Priscila Rodini Vansetti Machado as Independent Director	Mgmt	None	For	For
9.6	Percentage of Votes to Be Assigned - Elect Rodrigo Calvo Galindo as Independent Director	Mgmt	None	For	For
9.7	Percentage of Votes to Be Assigned - Elect Paulo Rogerio Caffarelli as Independent Director	Mgmt	None	For	For
9.8	Percentage of Votes to Be Assigned - Elect Paulo Sergio Kakinoff as Independent Director	Mgmt	None	For	For
9.9	Percentage of Votes to Be Assigned - Elect Gabriela Feffer Moll as Director	Mgmt	None	Abstain	Abstain
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
11	Elect David Feffer as Board Chairman	Mgmt	For	For	For
12	Elect Daniel Feffer as Board Vice-Chairman	Mgmt	For	For	For
13	Elect Nildemar Secches as Board Vice-Chairman	Mgmt	For	For	For
14	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	Against
15	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
16	Elect Fiscal Council Members	Mgmt	For	For	For

## Suzano SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
18	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against

## Tower Semiconductor Ltd.

Meeting Date: 04/25/2022

Country: Israel

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	
1.A	Please confirm that you ARE NOT a "Parent Affiliate" as defined in the proxy statement by voting FOR. Otherwise, vote AGAINST. You may not abstain.	Mgmt	None	Refer	
2	Approve the Adjournment of the Meeting to a Later Date if necessary to Solicit additional Proxies	Mgmt	For	For	

## VERBUND AG

Meeting Date: 04/25/2022

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Ratify Deloitte as Auditors for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote

## VERBUND AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Elect Edith Hlawati Supervisory Board Member	Mgmt	For	For	Do Not Vote
7.2	Elect Barbara Praetorius Supervisory Board Member	Mgmt	For	Against	Do Not Vote
7.3	Elect Robert Stajic Supervisory Board Member	Mgmt	For	For	Do Not Vote
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Do Not Vote
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Do Not Vote

## Vivendi SE

Meeting Date: 04/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For	Do Not Vote
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Do Not Vote
6	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	Mgmt	For	Against	Do Not Vote
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For	Do Not Vote
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	For	Do Not Vote
9	Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	For	Against	Do Not Vote
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	For	Do Not Vote
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	For	Do Not Vote
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	For	Do Not Vote
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
14	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against	Do Not Vote
15	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	Do Not Vote
16	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	Do Not Vote
17	Reelect Philippe Benacin as Supervisory Board Member	Mgmt	For	Against	Do Not Vote
18	Reelect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	For	For	Do Not Vote
19	Reelect Michele Reiser as Supervisory Board Member	Mgmt	For	For	Do Not Vote
20	Reelect Katie Stanton as Supervisory Board Member	Mgmt	For	For	Do Not Vote
21	Reelect Maud Fontenoy as Supervisory Board Member	Mgmt	For	For	Do Not Vote
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
24	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against	Do Not Vote
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	Do Not Vote
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	Do Not Vote
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	Mgmt	For	Against	Against

## Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For	For
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Mgmt	For	Against	Against
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	For	For
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	For	For
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	For	For
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	For	For
14	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
17	Reelect Philippe Benacin as Supervisory Board Member	Mgmt	For	Against	Against
18	Reelect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	For	For	For
19	Reelect Michele Reiser as Supervisory Board Member	Mgmt	For	For	For
20	Reelect Katie Stanton as Supervisory Board Member	Mgmt	For	For	For
21	Reelect Maud Fontenoy as Supervisory Board Member	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Wereldhave NV

**Meeting Date:** 04/25/2022

**Country:** Netherlands

**Meeting Type:** Annual

## Wereldhave NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Approve Remuneration Report	Mgmt	For	For	For
2.b	Receive Auditor's Report (Non-Voting)	Mgmt			
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Approve Dividends of EUR 1.10 Per Share	Mgmt	For	For	For
2.e	Approve Discharge of Management Board	Mgmt	For	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3	Reelect A.W. de Vreede as CFO	Mgmt	For	For	For
4.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
6	Allow Questions	Mgmt			
7	Close Meeting	Mgmt			

## Westports Holdings Berhad

Meeting Date: 04/25/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Approve Directors' Fees and Benefits	Mgmt	For	For	For
2	Elect Ismail bin Adam as Director	Mgmt	For	For	For
3	Elect Sing Chi IP as Director	Mgmt	For	For	For
4	Elect Kim, Young So as Director	Mgmt	For	For	For
5	Elect Zauyah binti Md Desa as Director	Mgmt	For	For	For
6	Elect Ahmad Zubir bin Zahid as Director	Mgmt	For	For	For
7	Elect Diana Tung Wan LEE as Director	Mgmt	For	For	For
8	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Westports Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Amend Constitution	Mgmt	For	For	For

## Zhejiang Supor Co., Ltd.

**Meeting Date:** 04/25/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Daily Related Party Transaction Agreement	Mgmt	For	For	For
8	Approve Use of Working Capital for Short-term Financial Products	Mgmt	For	Against	Against
9	Approve Guarantee Provision	Mgmt	For	For	For
10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
	APPROVE REPURCHASE OF THE COMPANY'S SHARES	Mgmt			
11.1	Approve Purpose and Use	Mgmt	For	Against	Against
11.2	Approve Manner of Share Repurchase	Mgmt	For	Against	Against
11.3	Approve Price and Pricing Principle of the Share Repurchase	Mgmt	For	Against	Against
11.4	Approve Type, Number and Proportion of the Total Share Repurchase	Mgmt	For	Against	Against
11.5	Approve Total Capital Used for the Share Repurchase	Mgmt	For	Against	Against
11.6	Approve Capital Source Used for the Share Repurchase	Mgmt	For	Against	Against
11.7	Approve Implementation Period	Mgmt	For	Against	Against
11.8	Approve Resolution Validity Period	Mgmt	For	Against	Against
11.9	Approve Authorization Matters	Mgmt	For	Against	Against
12	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For



## Zhejiang Supor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Amend Articles of Association	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
16	Approve Reformulation of Working System for Independent Directors	Mgmt	For	For	For

## Alexander & Baldwin, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher J. Benjamin	Mgmt	For	For	For
1.2	Elect Director Diana M. Laing	Mgmt	For	For	For
1.3	Elect Director John T. Leong	Mgmt	For	For	For
1.4	Elect Director Thomas A. Lewis, Jr.	Mgmt	For	For	For
1.5	Elect Director Douglas M. Pasquale	Mgmt	For	For	For
1.6	Elect Director Michele K. Saito	Mgmt	For	For	For
1.7	Elect Director Eric K. Yeaman	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Alfa Laval AB

Meeting Date: 04/26/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote

# Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	Do Not Vote
9.c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For	Do Not Vote
9.c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For	Do Not Vote
9.c3	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For	Do Not Vote
9.c4	Approve Discharge of Maria Moraeus Hanssen	Mgmt	For	For	Do Not Vote
9.c5	Approve Discharge of Henrik Lange	Mgmt	For	For	Do Not Vote
9.c6	Approve Discharge of Ray Mauritsson	Mgmt	For	For	Do Not Vote
9.c7	Approve Discharge of Helene Mellquist	Mgmt	For	For	Do Not Vote
9.c8	Approve Discharge of Finn Rausing	Mgmt	For	For	Do Not Vote
9.c9	Approve Discharge of Jorn Rausing	Mgmt	For	For	Do Not Vote
9.c10	Approve Discharge of Ulf Wiinberg	Mgmt	For	For	Do Not Vote
9.c11	Approve Discharge of Bror Garcia Lantz	Mgmt	For	For	Do Not Vote
9.c12	Approve Discharge of Henrik Nielsen	Mgmt	For	For	Do Not Vote
9.c13	Approve Discharge of Johan Ranhog	Mgmt	For	For	Do Not Vote
9.c14	Approve Discharge of Susanne Jonsson	Mgmt	For	For	Do Not Vote
9.c15	Approve Discharge of Leif Norkvist	Mgmt	For	For	Do Not Vote
9.c16	Approve Discharge of Stefan Sandell	Mgmt	For	For	Do Not Vote
9.c17	Approve Discharge of Johnny Hulthen	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	Do Not Vote

## Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For	Do Not Vote
12.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to the Chair and SEK 635,000 to Other Directors	Mgmt	For	For	Do Not Vote
12.2	Approve Remuneration of Committee Work	Mgmt	For	For	Do Not Vote
12.3	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
13.1	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	Do Not Vote
13.2	Reelect Maria Moraeus Hanssen as Director	Mgmt	For	For	Do Not Vote
13.3	Reelect Dennis Jonsson as Director	Mgmt	For	For	Do Not Vote
13.4	Reelect Henrik Lange as Director	Mgmt	For	For	Do Not Vote
13.5	Reelect Ray Mauritsson as Director	Mgmt	For	For	Do Not Vote
13.6	Reelect Finn Rausing as Director	Mgmt	For	Against	Do Not Vote
13.7	Reelect Jorn Rausing as Director	Mgmt	For	For	Do Not Vote
13.8	Reelect Ulf Wiinberg as Director	Mgmt	For	For	Do Not Vote
13.9	Reelect Dennis Jonsson as Board Chair	Mgmt	For	For	Do Not Vote
13.10	Ratify Staffan Landen as Auditor	Mgmt	For	For	Do Not Vote
13.11	Ratify Karoline Tedevall as Auditor	Mgmt	For	For	Do Not Vote
13.12	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For	Do Not Vote
13.13	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For	Do Not Vote
14	Approve SEK 14.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 14.8 Million for a Bonus Issue	Mgmt	For	For	Do Not Vote
15	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
16	Close Meeting	Mgmt			

## Allianz Technology Trust PLC

**Meeting Date:** 04/26/2022

**Country:** United Kingdom

**Meeting Type:** Annual

## Allianz Technology Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Robert Jeens as Director	Mgmt	For	For	For
3	Re-elect Humphrey van der Klugt as Director	Mgmt	For	For	For
4	Re-elect Elisabeth Scott as Director	Mgmt	For	For	For
5	Re-elect Neeta Patel as Director	Mgmt	For	For	For
6	Elect Tim Scholefield as Director	Mgmt	For	For	For
7	Appoint Mazars LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Approve Remuneration Implementation Report	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Directors to Sell Treasury Shares for Cash	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise Issue of Equity (Additional Authority)	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	Against	Against
16	Authorise Directors to Sell Treasury Shares for Cash (Additional Authority)	Mgmt	For	For	For

## Altra Industrial Motion Corp.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl R. Christenson	Mgmt	For	For	For
1.2	Elect Director Lyle G. Ganske	Mgmt	For	For	For
1.3	Elect Director J. Scott Hall	Mgmt	For	For	For
1.4	Elect Director Nicole Parent Haughey	Mgmt	For	For	For
1.5	Elect Director Margot L. Hoffman	Mgmt	For	For	For
1.6	Elect Director Thomas W. Swidarski	Mgmt	For	For	For

## Altra Industrial Motion Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director La Vonda Williams	Mgmt	For	For	For
1.8	Elect Director James H. Woodward, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Aluminum Corporation of China Limited

Meeting Date: 04/26/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2021 Restricted Share Incentive Scheme (Draft) and its Summary	Mgmt	For	Against	Against
2	Approve Appraisal Management Measures for the Implementation of the 2021 RestrictedShare Incentive Scheme	Mgmt	For	Against	Against
3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against	Against
4	Approve Grant of Restricted Shares to the Connected Persons under the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against	Against

## Aluminum Corporation of China Limited

Meeting Date: 04/26/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve 2021 Restricted Share Incentive Scheme (Draft) and its Summary	Mgmt	For	Against	Against
2	Approve Appraisal Management Measures for the Implementation of the 2021 RestrictedShare Incentive Scheme	Mgmt	For	Against	Against
3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against	Against

## Aluminum Corporation of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of Restricted Shares to the Connected Persons under the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against	Against

## Aluminum Corporation of China Limited

Meeting Date: 04/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve 2021 Restricted Share Incentive Scheme (Draft) and its Summary	Mgmt	For	Against	Against
2	Approve Appraisal Management Measures for the Implementation of the 2021 RestrictedShare Incentive Scheme	Mgmt	For	Against	Against
3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against	Against

## Aluminum Corporation of China Limited

Meeting Date: 04/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2021 Restricted Share Incentive Scheme (Draft) and its Summary	Mgmt	For	Against	Against
2	Approve Appraisal Management Measures for the Implementation of the 2021 RestrictedShare Incentive Scheme	Mgmt	For	Against	Against
3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against	Against

## American Electric Power Company, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

## American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1.2	Elect Director David J. Anderson	Mgmt	For	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	For
1.4	Elect Director Benjamin G. S. Fowke, III	Mgmt	For	For	For
1.5	Elect Director Art A. Garcia	Mgmt	For	For	For
1.6	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	Against	Against
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.9	Elect Director Oliver G. Richard, III	Mgmt	For	For	For
1.10	Elect Director Daryl Roberts	Mgmt	For	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	Against	Against
1.12	Elect Director Lewis Von Thae	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Authorize New Class of Preferred Stock	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Associated Banc-Corp

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Jay Gerken	Mgmt	For	For	For
1.2	Elect Director Judith P. Greffin	Mgmt	For	For	For
1.3	Elect Director Michael J. Haddad	Mgmt	For	For	For
1.4	Elect Director Andrew J. Harmening	Mgmt	For	For	For
1.5	Elect Director Robert A. Jeffe	Mgmt	For	For	For
1.6	Elect Director Eileen A. Kamerick	Mgmt	For	For	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	For	For
1.8	Elect Director Cory L. Nettles	Mgmt	For	For	For
1.9	Elect Director Karen T. van Lith	Mgmt	For	For	For
1.10	Elect Director John (Jay) B. Williams	Mgmt	For	For	For

## Associated Banc-Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Atacadao SA

Meeting Date: 04/26/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		
3	Approve Allocation of Income and Dividends	Mgmt	For		
4	Fix Number of Directors at Ten	Mgmt	For		
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		
6	Elect Directors	Mgmt	For		
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None		
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None		
9.1	Percentage of Votes to Be Assigned - Elect Matthieu Dominique Marie Malige as Director	Mgmt	None		
9.2	Percentage of Votes to Be Assigned - Elect Edouard Balthazard Bertrand de Chavagnac as Director	Mgmt	None		
9.3	Percentage of Votes to Be Assigned - Elect Stephane Samuel Maquaire as Director	Mgmt	None		
9.4	Percentage of Votes to Be Assigned - Elect Claire Marie Du Payrat as Director	Mgmt	None		
9.5	Percentage of Votes to Be Assigned - Elect Jerome Alexis Louis Nanty as Director	Mgmt	None		
9.6	Percentage of Votes to Be Assigned - Elect Eduardo Pongracz Rossi as Director	Mgmt	None		



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.7	Percentage of Votes to Be Assigned - Elect Abilio dos Santos Diniz as Director	Mgmt	None		
9.8	Percentage of Votes to Be Assigned - Elect Marc-Olivier Pierre Jean Francois Rochu as Director	Mgmt	None		
9.9	Percentage of Votes to Be Assigned - Elect Luiz Fernando Vendramini Fleury as Independent Director	Mgmt	None		
9.10	Percentage of Votes to Be Assigned - Elect Marcelo Pavao Lacerda as Independent Director	Mgmt	None		
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		
11	Approve Classification of Marcelo Pavao Lacerda and Luiz Fernando Vendramini Fleury as Independent Directors	Mgmt	For		
12	Approve Remuneration of Company's Management	Mgmt	For		
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Fix Number of Directors at Ten	Mgmt	For	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
6	Elect Directors	Mgmt	For	For	For
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For

## Atacadao SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Percentage of Votes to Be Assigned - Elect Matthieu Dominique Marie Malige as Director	Mgmt	None	For	For
9.2	Percentage of Votes to Be Assigned - Elect Edouard Balthazard Bertrand de Chavagnac as Director	Mgmt	None	Abstain	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Stephane Samuel Maquaire as Director	Mgmt	None	Abstain	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Claire Marie Du Payrat as Director	Mgmt	None	Abstain	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Jerome Alexis Louis Nanty as Director	Mgmt	None	Abstain	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Eduardo Pongracz Rossi as Director	Mgmt	None	Abstain	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Abilio dos Santos Diniz as Director	Mgmt	None	Abstain	Abstain
9.8	Percentage of Votes to Be Assigned - Elect Marc-Olivier Pierre Jean Francois Rochu as Director	Mgmt	None	Abstain	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Luiz Fernando Vendramini Fleury as Independent Director	Mgmt	None	For	For
9.10	Percentage of Votes to Be Assigned - Elect Marcelo Pavao Lacerda as Independent Director	Mgmt	None	For	For
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
11	Approve Classification of Marcelo Pavao Lacerda and Luiz Fernando Vendramini Fleury as Independent Directors	Mgmt	For	For	For
12	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against

## Atacadao SA

**Meeting Date:** 04/26/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For		
2	Consolidate Bylaws	Mgmt	For		

## Atacadao SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
2	Consolidate Bylaws	Mgmt	For	For	For

## Atlas Copco AB

Meeting Date: 04/26/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
3	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive CEO's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8.b1	Approve Discharge of Staffan Bohman	Mgmt	For	For	Do Not Vote
8.b2	Approve Discharge of Tina Donikowski	Mgmt	For	For	Do Not Vote
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For	Do Not Vote
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	Do Not Vote
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	Do Not Vote
8.b6	Approve Discharge of Gordon Riske	Mgmt	For	For	Do Not Vote
8.b7	Approve Discharge of Hans Straberg	Mgmt	For	For	Do Not Vote
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	Do Not Vote
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	For	For	Do Not Vote

# Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b10	Approve Discharge of Benny Larsson	Mgmt	For	For	Do Not Vote
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For	Do Not Vote
8.c	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	Mgmt	For	For	Do Not Vote
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For	Do Not Vote
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	Do Not Vote
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
10.a1	Reelect Staffan Bohman as Director	Mgmt	For	Against	Do Not Vote
10.a2	Reelect Johan Forssell as Director	Mgmt	For	Against	Do Not Vote
10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	Do Not Vote
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	For	For	Do Not Vote
10.a5	Reelect Gordon Riske as Director	Mgmt	For	For	Do Not Vote
10.a6	Reelect Hans Straberg as Director	Mgmt	For	Against	Do Not Vote
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	Do Not Vote
10.b	Elect Helene Mellquist as New Director	Mgmt	For	Against	Do Not Vote
10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	For	Do Not Vote
10.d	Ratify Ernst & Young as Auditors	Mgmt	For	For	Do Not Vote
11.a	Approve Remuneration of Directors in the Amount of SEK 3.1 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	Against	Do Not Vote
11.b	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12.a	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
12.b	Approve Stock Option Plan 2022 for Key Employees	Mgmt	For	For	Do Not Vote
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022	Mgmt	For	For	Do Not Vote
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	Do Not Vote
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2022	Mgmt	For	For	Do Not Vote

## Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	Do Not Vote
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017, 2018 and 2019	Mgmt	For	For	Do Not Vote
14	Amend Articles Re: Notice of General Meeting; Editorial Changes	Mgmt	For	For	Do Not Vote
15	Approve 4:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	Do Not Vote
16	Close Meeting	Mgmt			

## Bank of America Corporation

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Frank P. Bramble, Sr.	Mgmt	For	Against	Against
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For	For
1k	Elect Director Michael D. White	Mgmt	For	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	Against	Against

## Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	For	For
7	Report on Charitable Contributions	SH	Against	For	For

## Befimmo SA

Meeting Date: 04/26/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.84 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Reelect Etienne Dewulf as Independent Director	Mgmt	For	Against	Against
8	Elect Amand Benoit D'Hond as Director	Mgmt	For	For	For
9	Elect Philippe de Martel as Director	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
12	Transact Other Business	Mgmt			

## Bio-Rad Laboratories, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	Against	Against
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	Against	Against

## Bio-Rad Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Centene Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Orlando Ayala	Mgmt	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director H. James Dallas	Mgmt	For	Against	Against
1d	Elect Director Sarah M. London	Mgmt	For	For	For
1e	Elect Director Theodore R. Samuels	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

## Charoen Pokphand Foods Public Co. Ltd.

Meeting Date: 04/26/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operating Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5.1	Elect Soopakij Chearavanont as Director	Mgmt	For	For	For
5.2	Elect Adirek Sripratak as Director	Mgmt	For	For	For
5.3	Elect Vinai Vittavasgarnvej as Director	Mgmt	For	For	For
5.4	Elect Kittipong Kittayarak as Director	Mgmt	For	For	For

## Charoen Pokphand Foods Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Elect Paisan Chirakitcharern as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt			

## Charter Communications, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Refer	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Renee J. James	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For	For
1l	Elect Director James S. Turley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	Against
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For

## Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Renee J. James	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For	For
1l	Elect Director James S. Turley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	Against
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	For

## Comerica Incorporated

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael E. Collins	Mgmt	For	For	For
1.2	Elect Director Roger A. Cregg	Mgmt	For	For	For
1.3	Elect Director Curtis C. Farmer	Mgmt	For	For	For
1.4	Elect Director Nancy Flores	Mgmt	For	For	For
1.5	Elect Director Jacqueline P. Kane	Mgmt	For	For	For
1.6	Elect Director Richard G. Lindner	Mgmt	For	For	For
1.7	Elect Director Barbara R. Smith	Mgmt	For	For	For
1.8	Elect Director Robert S. Taubman	Mgmt	For	For	For
1.9	Elect Director Reginald M. Turner, Jr.	Mgmt	For	For	For
1.10	Elect Director Nina G. Vaca	Mgmt	For	For	For
1.11	Elect Director Michael G. Van de Ven	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Comerica Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Cousins Properties Incorporated

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	For	For	For
1b	Elect Director Robert M. Chapman	Mgmt	For	For	For
1c	Elect Director M. Colin Connolly	Mgmt	For	For	For
1d	Elect Director Scott W. Fordham	Mgmt	For	For	For
1e	Elect Director Lillian C. Giornelli	Mgmt	For	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1g	Elect Director Donna W. Hyland	Mgmt	For	For	For
1h	Elect Director Dionne Nelson	Mgmt	For	For	For
1i	Elect Director R. Dary Stone	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For	For

## Cromwell European Real Estate Investment Trust

Meeting Date: 04/26/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

## CTP NV

Meeting Date: 04/26/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2(a)	Receive Board Report (Non-Voting)	Mgmt			
2(b)	Approve Remuneration Report	Mgmt	For	For	For
2(c)	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2(d)	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2(e)	Approve Final Dividend	Mgmt	For	For	For
3(a)	Approve Discharge of Executive Directors	Mgmt	For	For	For
3(b)	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
4(a)	Grant Board Authority to Issue Shares Up to 15 Percent of Issued Capital	Mgmt	For	Against	Against
4(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
4(c)	Grant Board Authority to Issue Shares or Grant Rights to Subscribe for Shares Pursuant to an Interim Scrip Dividend	Mgmt	For	For	For
4(d)	Authorize Board to Exclude Preemptive Rights from Share Issuances in Relation to an Interim Scrip Dividend	Mgmt	For	For	For
4(e)	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Amend Articles Re: Change of Corporate Seat from Utrecht to Amsterdam	Mgmt	For	For	For
6	Other Business (Non-Voting)	Mgmt			
7	Close Meeting	Mgmt			

## Danone SA

Meeting Date: 04/26/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For	Do Not Vote
4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	Do Not Vote
5	Elect Antoine de Saint-Afrique as Director	Mgmt	For	For	Do Not Vote
6	Elect Patrice Louvet as Director	Mgmt	For	For	Do Not Vote
7	Elect Geraldine Picaud as Director	Mgmt	For	For	Do Not Vote
8	Elect Susan Roberts as Director	Mgmt	For	For	Do Not Vote
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	Do Not Vote
10	Appoint Mazars & Associes as Auditor	Mgmt	For	For	Do Not Vote
11	Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	For	For	Do Not Vote
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
13	Approve Compensation of Veronique Penchienati-Bosetta, CEO From March 14 to September 14, 2021	Mgmt	For	For	Do Not Vote
14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	For	For	Do Not Vote
15	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	For	For	Do Not Vote
16	Approve Compensation of Gilles Schnepp, Chairman of the Board Since 14 March 2021	Mgmt	For	For	Do Not Vote
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	Do Not Vote
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	Do Not Vote
19	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	Do Not Vote
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	Do Not Vote
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	Do Not Vote
24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	Do Not Vote
26	Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	Do Not Vote
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Phitrust	Mgmt			
A	Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Against	Refer	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For	For
4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
5	Elect Antoine de Saint-Afrique as Director	Mgmt	For	For	For
6	Elect Patrice Louvet as Director	Mgmt	For	For	For
7	Elect Geraldine Picaud as Director	Mgmt	For	For	For
8	Elect Susan Roberts as Director	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Appoint Mazars & Associes as Auditor	Mgmt	For	For	For
11	Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Veronique Penchienati-Bosetta, CEO From March 14 to September 14, 2021	Mgmt	For	For	For
14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	For	For	For
15	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	For	For	For
16	Approve Compensation of Gilles Schnepp, Chairman of the Board Since 14 March 2021	Mgmt	For	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For

## Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	For	For	For
25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
26	Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Phitrust	Mgmt			
A	Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Against	Refer	For

## Diversified Energy Co. Plc

**Meeting Date:** 04/26/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect David Johnson as Director	Mgmt	For	For	For
6	Re-elect Robert Hutson Jr as Director	Mgmt	For	For	For
7	Re-elect Bradley Gray as Director	Mgmt	For	For	For
8	Re-elect Martin Thomas as Director	Mgmt	For	For	For

## Diversified Energy Co. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect David Turner Jr as Director	Mgmt	For	For	For
10	Re-elect Sandra Stash as Director	Mgmt	For	For	For
11	Re-elect Melanie Little as Director	Mgmt	For	For	For
12	Elect Sylvia Kerrigan as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	Refer	Against
14	Approve Remuneration Report	Mgmt	For	Refer	Against
15	Approve Remuneration Policy	Mgmt	For	Refer	Against
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	Against
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Refer	Against
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## DNB Bank ASA

**Meeting Date:** 04/26/2022

**Country:** Norway

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.75 Per Share	Mgmt	For	For	Do Not Vote
5.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
5.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
6	Authorize Board to Raise Subordinated Loan	Mgmt	For	For	Do Not Vote



## DNB Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Articles to Authorize Board to Raise Subordinated Loans and Other External Debt Financing	Mgmt	For	For	Do Not Vote
8.a	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
11	Reelect Olaug Svarva (Chair), Kim Wahl and Julie Galbo as Directors	Mgmt	For	For	Do Not Vote
12	Elect Camilla Grieg (Chair), Ingebret G. Hisdal, Jan Tore Fosund and Andre Stoylen as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Directors and Members of Nominating Committee	Mgmt	For	For	Do Not Vote

## Domino's Pizza, Inc.

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Elementis Plc

Meeting Date: 04/26/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Elect Trudy Schoolenberg as Director	Mgmt	For	For	For
5	Re-elect John O'Higgins as Director	Mgmt	For	For	For
6	Re-elect Paul Waterman as Director	Mgmt	For	For	For
7	Re-elect Ralph Hewins as Director	Mgmt	For	For	For
8	Re-elect Dorothee Deuring as Director	Mgmt	For	For	For
9	Re-elect Steve Good as Director	Mgmt	For	For	For
10	Re-elect Christine Soden as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Enel Americas SA

Meeting Date: 04/26/2022

Country: Chile

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

## Enel Americas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Directors' Committee and Approve Their Budget	Mgmt	For	For	Do Not Vote
5	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses	Mgmt			
6	Appoint Auditors	Mgmt	For	For	Do Not Vote
7	Designate Risk Assessment Companies	Mgmt	For	For	Do Not Vote
8	Approve Investment and Financing Policy	Mgmt	For	For	Do Not Vote
9	Present Dividend Policy and Distribution Procedures	Mgmt			
10	Receive Report Regarding Related-Party Transactions	Mgmt			
11	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law	Mgmt			
12	Other Business	Mgmt	For	Against	Do Not Vote
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
1	Amend Articles Re: Auditors, Replace 'Securities and Insurance Superintendence' or 'Superintendence' by 'Financial Market Commission' or 'Commission' and Enel Chile S.A.	Mgmt	For	Against	Do Not Vote
2	Consolidate Bylaws	Mgmt	For	Against	Do Not Vote
3	Adopt Necessary Agreements to Legalize and Execute Amendments to Articles Approved by this General Meeting	Mgmt	For	Against	Do Not Vote

## Equity LifeStyle Properties, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For	For

## Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director David Contis	Mgmt	For	Withhold	Withhold
1.5	Elect Director Constance Freedman	Mgmt	For	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For	For
1.8	Elect Director Scott Peppet	Mgmt	For	For	For
1.9	Elect Director Sheli Rosenberg	Mgmt	For	For	For
1.10	Elect Director Samuel Zell	Mgmt	For	For	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Eurofins Scientific SE

**Meeting Date:** 04/26/2022

**Country:** Luxembourg

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's Reports	Mgmt	For	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Reelect Patrizia Luchetta as Director	Mgmt	For	For	For
11	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For	For
12	Reelect Evie Roos as Director	Mgmt	For	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	For
14	Approve Remuneration of Directors	Mgmt	For	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For	For

## Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Amend Article 1 Re: Deletion of Last Paragraph	Mgmt	For	For	For
2	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	Mgmt	For	For	For
3	Amend Article 9 Re: Delete Parenthesis	Mgmt	For	For	For
4	Amend Article 10.3 Re: Amendment of Third Paragraph	Mgmt	For	For	For
5	Amend Article 12bis.2 Re: Amendment of Last Paragraph	Mgmt	For	For	For
6	Amend Article 12bis.3 Re: Amendment of Second Paragraph	Mgmt	For	For	For
7	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For
8	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For
9	Amend Article 12bis.5 Re: Amendment of First Paragraph	Mgmt	For	For	For
10	Amend Article 12bis.5 Re: Amendment of Second Paragraph	Mgmt	For	For	For
11	Amend Article 13 Re: Amendment of First Paragraph	Mgmt	For	For	For
12	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	Mgmt	For	For	For
13	Amend Article 16.2 Re: Amendment of First Paragraph	Mgmt	For	For	For
14	Amend Article 16.3 Re: Amendment of First Paragraph	Mgmt	For	For	For
15	Approve Creation of an English Version of the Articles	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Exelon Corporation

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	Against	Against
1b	Elect Director Ann Berzin	Mgmt	For	For	For
1c	Elect Director W. Paul Bowers	Mgmt	For	For	For

# Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1e	Elect Director Christopher Crane	Mgmt	For	For	For
1f	Elect Director Carlos Gutierrez	Mgmt	For	For	For
1g	Elect Director Linda Jojo	Mgmt	For	For	For
1h	Elect Director Paul Joskow	Mgmt	For	For	For
1i	Elect Director John Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Use of Child Labor in Supply Chain	SH	Against	For	For

# FangDa Carbon New Material Co., Ltd.

Meeting Date: 04/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For		
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For		
5	Approve Application of Credit Lines	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
5	Approve Application of Credit Lines	Mgmt	For	Refer	For

## First Citizens BancShares, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	For	For
1.2	Elect Director John M. Alexander, Jr.	Mgmt	For	For	For
1.3	Elect Director Victor E. Bell, III	Mgmt	For	For	For
1.4	Elect Director Peter M. Bristow	Mgmt	For	For	For
1.5	Elect Director Hope H. Bryant	Mgmt	For	For	For
1.6	Elect Director Michael A. Carpenter	Mgmt	For	For	For
1.7	Elect Director H. Lee Durham, Jr.	Mgmt	For	For	For
1.8	Elect Director Daniel L. Heavner	Mgmt	For	For	For
1.9	Elect Director Frank B. Holding, Jr.	Mgmt	For	Withhold	Withhold
1.10	Elect Director Robert R. Hoppe	Mgmt	For	For	For
1.11	Elect Director Floyd L. Keels	Mgmt	For	For	For
1.12	Elect Director Robert E. Mason, IV	Mgmt	For	For	For
1.13	Elect Director Robert T. Newcomb	Mgmt	For	Withhold	Withhold
1.14	Elect Director John R. Ryan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## First Horizon Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harry V. Barton, Jr.	Mgmt	For	For	For
1.2	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1.3	Elect Director Daryl G. Byrd	Mgmt	For	For	For
1.4	Elect Director John N. Casbon	Mgmt	For	For	For
1.5	Elect Director John C. Compton	Mgmt	For	Against	Against
1.6	Elect Director Wendy P. Davidson	Mgmt	For	For	For
1.7	Elect Director William H. Fenstermaker	Mgmt	For	For	For
1.8	Elect Director D. Bryan Jordan	Mgmt	For	For	For

# First Horizon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director J. Michael Kemp, Sr.	Mgmt	For	For	For
1.10	Elect Director Rick E. Maples	Mgmt	For	For	For
1.11	Elect Director Vicki R. Palmer	Mgmt	For	For	For
1.12	Elect Director Colin V. Reed	Mgmt	For	For	For
1.13	Elect Director E. Stewart Shea, III	Mgmt	For	For	For
1.14	Elect Director Cecelia D. Stewart	Mgmt	For	For	For
1.15	Elect Director Rajesh Subramaniam	Mgmt	For	Against	Against
1.16	Elect Director Rosa Sugranes	Mgmt	For	For	For
1.17	Elect Director R. Eugene Taylor	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Getinge AB

Meeting Date: 04/26/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's and Board Committee's Reports	Mgmt			
9	Receive CEO Report	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
11	Approve Allocation of Income and Dividends of SEK 4 Per Share	Mgmt	For	For	Do Not Vote
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For	Do Not Vote



# Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.b	Approve Discharge of Johan Bygge	Mgmt	For	For	Do Not Vote
12.c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For	Do Not Vote
12.d	Approve Discharge of Barbro Friden	Mgmt	For	For	Do Not Vote
12.e	Approve Discharge of Dan Frohm	Mgmt	For	For	Do Not Vote
12.f	Approve Discharge of Sofia Hasselberg	Mgmt	For	For	Do Not Vote
12.g	Approve Discharge of Johan Malmquist	Mgmt	For	For	Do Not Vote
12.h	Approve Discharge of Malin Persson	Mgmt	For	For	Do Not Vote
12.i	Approve Discharge of Kristian Samuelsson	Mgmt	For	For	Do Not Vote
12.j	Approve Discharge of Johan Stern	Mgmt	For	For	Do Not Vote
12.k	Approve Discharge of Mattias Perjos	Mgmt	For	For	Do Not Vote
12.l	Approve Discharge of Rickard Karlsson	Mgmt	For	For	Do Not Vote
12.m	Approve Discharge of Ake Larsson	Mgmt	For	For	Do Not Vote
12.n	Approve Discharge of Peter Jormalm	Mgmt	For	For	Do Not Vote
12.o	Approve Discharge of Fredrik Brattborn	Mgmt	For	For	Do Not Vote
13.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.1 Million; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
14.b	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against	Do Not Vote
15.b	Reelect Johan Bygge as Director	Mgmt	For	Against	Do Not Vote
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	Against	Do Not Vote
15.d	Reelect Barbro Friden as Director	Mgmt	For	For	Do Not Vote
15.e	Reelect Dan Frohm as Director	Mgmt	For	Against	Do Not Vote
15.f	Reelect Johan Malmquist as Director	Mgmt	For	Against	Do Not Vote

## Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.g	Reelect Mattias Perjos as Director	Mgmt	For	For	Do Not Vote
15.h	Reelect Malin Persson as Director	Mgmt	For	For	Do Not Vote
15.i	Reelect Kristian Samuelsson as Director	Mgmt	For	For	Do Not Vote
15.j	Reelect Johan Malmquist as Board Chair	Mgmt	For	For	Do Not Vote
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
17	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
19	Close Meeting	Mgmt			

## Getty Realty Corp.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	Mgmt	For	For	For
1b	Elect Director Milton Cooper	Mgmt	For	For	For
1c	Elect Director Philip E. Coviello	Mgmt	For	For	For
1d	Elect Director Evelyn Leon Infurna	Mgmt	For	For	For
1e	Elect Director Mary Lou Malanoski	Mgmt	For	Withhold	Withhold
1f	Elect Director Richard E. Montag	Mgmt	For	For	For
1g	Elect Director Howard B. Safenowitz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Charter	Mgmt	For	For	For

## Globe Telecom, Inc.

Meeting Date: 04/26/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Stockholders' Meeting held on April 20, 2021	Mgmt	For	For	For
2	Approve Annual Report of Officers and Audited Financial Statements	Mgmt	For	For	For
3	Approve Amendments to the Seventh Article of the Articles of Incorporation to Increase the Authorized Capital Stock	Mgmt	For	For	For
4	Ratify All Acts and Resolutions of the Board of Directors and Management Adopted During the Preceding Year	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
5.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	For	For
5.2	Elect Lew Yoong Keong Allen as Director	Mgmt	For	Against	Against
5.3	Elect Fernando Zobel de Ayala as Director	Mgmt	For	Against	Against
5.4	Elect Ng Kuo Pin as Director	Mgmt	For	Against	Against
5.5	Elect Ernest L. Cu as Director	Mgmt	For	For	For
5.6	Elect Delfin L. Lazaro as Director	Mgmt	For	Against	Against
5.7	Elect Romeo L. Bernardo as Director	Mgmt	For	Against	Against
5.8	Elect Cezar P. Consing as Director	Mgmt	For	Against	Against
5.9	Elect Rex Ma. A. Mendoza as Director	Mgmt	For	For	For
5.10	Elect Saw Phaik Hwa as Director	Mgmt	For	For	For
5.11	Elect Cirilo P. Noel as Director	Mgmt	For	For	For
6	Approve Increase in Directors' Fees	Mgmt	For	Against	Against
7	Approve Election of Independent Auditors and Fixing of Their Remuneration	Mgmt	For	For	For
8	Approve Other Matters	Mgmt	For	Against	Against

## Groupe Bruxelles Lambert SA

**Meeting Date:** 04/26/2022

**Country:** Belgium

**Meeting Type:** Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			

## Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4.1	Approve Discharge of Deloitte as Auditor	Mgmt	For	For	For
4.2	Approve Discharge of PwC as Auditor	Mgmt	For	For	For
5	Reelect Paul Desmarais III as Director	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2	Mgmt			
7.2	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Mgmt	For	For	For
8	Transact Other Business	Mgmt			

## Groupe Bruxelles Lambert SA

**Meeting Date:** 04/26/2022

**Country:** Belgium

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Authorize Cancellation of Treasury Shares	Mgmt	For	For	For
2	Amend Article 25 Re: Modification of Date of Ordinary General Meeting	Mgmt	For	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Groupe Bruxelles Lambert SA

**Meeting Date:** 04/26/2022

**Country:** Belgium

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Mgmt			
	Ordinary Shareholders' Meeting	Mgmt			

## Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4.1	Approve Discharge of Deloitte as Auditor	Mgmt	For	For	For
4.2	Approve Discharge of PwC as Auditor	Mgmt	For	For	For
5	Reelect Paul Desmarais III as Director	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2	Mgmt			
7.2	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Mgmt	For	For	For
8	Transact Other Business	Mgmt			
	Extraordinary Shareholders' Meeting	Mgmt			
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Authorize Cancellation of Treasury Shares	Mgmt	For	For	For
2	Amend Article 25 Re: Modification of Date of Ordinary General Meeting	Mgmt	For	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Hanesbrands Inc.

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Stephen B. Bratspies	Mgmt	For	For	For
1c	Elect Director Geralyn R. Breig	Mgmt	For	For	For
1d	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1e	Elect Director James C. Johnson	Mgmt	For	Against	Against
1f	Elect Director Franck J. Moison	Mgmt	For	For	For
1g	Elect Director Robert F. Moran	Mgmt	For	For	For

## Hanesbrands Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Ronald L. Nelson	Mgmt	For	For	For
1i	Elect Director William S. Simon	Mgmt	For	For	For
1j	Elect Director Ann E. Ziegler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Hefei Meyer Optoelectronic Technology Inc.

Meeting Date: 04/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Financial Budget Report	Mgmt	For		
6	Approve Profit Distribution	Mgmt	For		
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For		
8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For		
9	Approve Entrusted Financial Management	Mgmt	For		
10	Approve Appointment of Auditor	Mgmt	For		
11	Approve Amendments to Articles of Association	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For

## Hefei Meyer Optoelectronic Technology Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
9	Approve Entrusted Financial Management	Mgmt	For	Against	Against
10	Approve Appointment of Auditor	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Ho Chi Minh City Development Joint Stock Commercial Bank

**Meeting Date:** 04/26/2022

**Country:** Vietnam

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	MEETING OPENING FORMALITIES	Mgmt			
1	Approve Chairing Board Members	Mgmt	For	For	For
2	Approve Vote Counting Committee Members	Mgmt	For	For	For
3	Approve Meeting Agenda	Mgmt	For	For	For
4	Approve Number of Members of the Board of Directors and Board of Supervisors for the Term 2022 - 2027	Mgmt	For	For	For
	BOARD OF DIRECTORS' REPORTS AND PROPOSALS	Mgmt			
1	Approve Report of Board of Directors on Activities in Financial Year 2021 and Plan for Financial Year 2022	Mgmt	For	For	For
2	Approve Report of Chief Executive Officer on Business Performance of Financial Year 2021 and Business Plan for Financial Year 2022	Mgmt	For	For	For
3	Approve Report of Supervisory Board on Activities and Verification of Consolidated Financial Statement of Financial Year 2021	Mgmt	For	For	For
4	Approve Audited Consolidated Financial Statements of Financial Year 2021	Mgmt	For	For	For
5	Approve Allocation of Income and Dividend of Financial Year 2021	Mgmt	For	For	For
6	Approve Issuance of Shares to Increase Charter Capital	Mgmt	For	Against	Against
7	Approve Remuneration and Allowances of Board of Directors and Supervisory Board, and Fund for CSR Activities in Financial Year 2022	Mgmt	For	For	For

## Ho Chi Minh City Development Joint Stock Commercial Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Listing of Public Offering Bond	Mgmt	For	For	For
9	Amend Employee Stock Ownership Issuance Plan	Mgmt	For	For	For
10	Approve Auditors	Mgmt	For	For	For
11	Approve Related-Party Transactions	Mgmt	For	Against	Against
12	Authorize Board of Directors to Approve Various Business Transactions	Mgmt	For	Against	Against
13	Approve Election of Directors and Supervisory Board Members for the Term 2022-2027	Mgmt	For	Against	Against
	ELECTION ITEMS	Mgmt			
	ELECT 5 DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Director 1	Mgmt	For	Withhold	Withhold
1.2	Elect Director 2	Mgmt	For	Withhold	Withhold
1.3	Elect Director 3	Mgmt	For	Withhold	Withhold
1.4	Elect Director 4	Mgmt	For	Withhold	Withhold
1.5	Elect Director 5	Mgmt	For	Withhold	Withhold
	ELECT 2 INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Independent Director 1	Mgmt	For	Withhold	Withhold
2.2	Elect Independent Director 2	Mgmt	For	Withhold	Withhold
	ELECT 2 SUPERVISORY BOARD MEMBERS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Supervisory Board Member 1	Mgmt	For	Withhold	Withhold
3.2	Elect Supervisory Board Member 2	Mgmt	For	Withhold	Withhold
	MEETING MINUTES RATIFICATION	Mgmt			
1	Approve Meeting Minutes	Mgmt	For	For	For
2	Other Business	Mgmt	For	Against	Against

## Hutchison Port Holdings Trust

**Meeting Date:** 04/26/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For



## Hutchison Port Holdings Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors of Trustee Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against

## Hypera SA

Meeting Date: 04/26/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Share Matching Plan Approved at the April 19, 2017 EGM	Mgmt	For		
2	Amend Share Matching Plan Approved at the April 19, 2018 EGM	Mgmt	For		
3	Amend Restricted Stock Plan Approved at the April 14, 2016 EGM	Mgmt	For		
4	Amend Articles	Mgmt	For		
5	Consolidate Bylaws	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Share Matching Plan Approved at the April 19, 2017 EGM	Mgmt	For	For	Do Not Vote
2	Amend Share Matching Plan Approved at the April 19, 2018 EGM	Mgmt	For	For	Do Not Vote
3	Amend Restricted Stock Plan Approved at the April 14, 2016 EGM	Mgmt	For	For	Do Not Vote
4	Amend Articles	Mgmt	For	For	Do Not Vote
5	Consolidate Bylaws	Mgmt	For	For	Do Not Vote

## Hypera SA

Meeting Date: 04/26/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		
2	Approve Allocation of Income and Dividends	Mgmt	For		
3	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For		
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	Do Not Vote
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote

## Indorama Ventures Public Co. Ltd.

**Meeting Date:** 04/26/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operational Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividend Payment	Mgmt	For	For	For
4.1.1	Elect Suchitra Lohia as Director	Mgmt	For	For	For
4.1.2	Elect Yashovardhan Lohia as Director	Mgmt	For	For	For
4.1.3	Elect Sanjay Ahuja as Director	Mgmt	For	For	For
4.1.4	Elect Rathian Srimongkol as Director	Mgmt	For	For	For
4.1.5	Elect Tevin Vongvanich as Director	Mgmt	For	For	For
4.2	Approve Reduction of Number of Directors from 16 to 15	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against

## Indorama Ventures Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance and Allocation of Warrants to Purchase Newly-Issued Ordinary Shares to Directors and Employees	Mgmt	For	For	For
8	Approve Allocation of Warrants to Directors	Mgmt	For	For	For
9	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For	For
10	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	For
11	Approve Allocation of Newly-Issued Ordinary Shares to Accommodate Exercise of Warrants	Mgmt	For	For	For
12	Other Business	Mgmt	For	Against	Against

## International Business Machines Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For	For
1b	Elect Director David N. Farr	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	Against	Against
1g	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

# International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Concealment Clauses	SH	Against	For	For

## Italgas SpA

Meeting Date: 04/26/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4.1	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.2.1	Slate Submitted by CDP Reti SpA and Shm SpA	SH	None	Against	Against
4.2.2	Slate Submitted by Inarcassa	SH	None	For	For
	Elect Board Chair	Mgmt			
4.3.1	Appoint Board Chair as Proposed by the Board	SH	For	Against	Against
4.3.2	Appoint Benedetta Navarra as Board Chair as Proposed by CDP Reti SpA	SH	None	For	For
	Management Proposal	Mgmt			
4.4	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1.1	Slate Submitted by CDP Reti SpA	SH	None	Against	Against
5.1.2	Slate Submitted by Inarcassa	SH	None	For	For
5.1.2	Appoint Barbara Cavalieri as Alternate Auditor as Proposed by Inarcassa	SH	None	For	For
5.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			

## Italgas SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Internal Auditors' Remuneration	Mgmt	For	For	For

## Itau Unibanco Holding SA

**Meeting Date:** 04/26/2022  
**Country:** Brazil  
**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 6	Mgmt	For	For	Do Not Vote
2	Amend Article 7 Re: Audit Committee	Mgmt	For	For	Do Not Vote
3	Amend Article 7 Re: Audit Committee	Mgmt	For	For	Do Not Vote
4	Amend Article 7 Re: Audit Committee	Mgmt	For	For	Do Not Vote
5	Amend Article 10	Mgmt	For	For	Do Not Vote
6	Consolidate Bylaws	Mgmt	For	For	Do Not Vote
7	Amend Restricted Stock Plan	Mgmt	For	For	Do Not Vote

## Itau Unibanco Holding SA

**Meeting Date:** 04/26/2022  
**Country:** Brazil  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Fix Number of Directors at 12	Mgmt	For	For	Do Not Vote
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
5.1	Elect Alfredo Egydio Setubal as Director	Mgmt	For	Against	Do Not Vote
5.2	Elect Ana Lucia de Mattos Barretto Villela as Director	Mgmt	For	Against	Do Not Vote

# Itau Unibanco Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Elect Candido Botelho Bracher as Director	Mgmt	For	Against	Do Not Vote
5.4	Elect Cesar Nivaldo Gon as Independent Director	Mgmt	For	For	Do Not Vote
5.5	Elect Fabio Colletti Barbosa as Independent Director	Mgmt	For	For	Do Not Vote
5.6	Elect Frederico Trajano Inacio Rodrigues as Independent Director	Mgmt	For	For	Do Not Vote
5.7	Elect Joao Moreira Salles as Director	Mgmt	For	Against	Do Not Vote
5.8	Elect Maria Helena dos Santos Fernandes de Santana as Independent Director	Mgmt	For	For	Do Not Vote
5.9	Elect Pedro Luiz Bodin de Moraes as Independent Director	Mgmt	For	For	Do Not Vote
5.10	Elect Pedro Moreira Salles as Director	Mgmt	For	Against	Do Not Vote
5.11	Elect Ricardo Villela Marino as Director	Mgmt	For	For	Do Not Vote
5.12	Elect Roberto Egydio Setubal as Director	Mgmt	For	Against	Do Not Vote
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
7.1	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Setubal as Director	Mgmt	None	Abstain	Do Not Vote
7.2	Percentage of Votes to Be Assigned - Elect Ana Lucia de Mattos Barretto Villela as Director	Mgmt	None	Abstain	Do Not Vote
7.3	Percentage of Votes to Be Assigned - Elect Candido Botelho Bracher as Director	Mgmt	None	Abstain	Do Not Vote
7.4	Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	Mgmt	None	For	Do Not Vote
7.5	Percentage of Votes to Be Assigned - Elect Fabio Colletti Barbosa as Independent Director	Mgmt	None	For	Do Not Vote
7.6	Percentage of Votes to Be Assigned - Elect Frederico Trajano Inacio Rodrigues as Independent Director	Mgmt	None	For	Do Not Vote
7.7	Percentage of Votes to Be Assigned - Elect Joao Moreira Salles as Director	Mgmt	None	Abstain	Do Not Vote
7.8	Percentage of Votes to Be Assigned - Elect Maria Helena dos Santos Fernandes de Santana as Independent Director	Mgmt	None	For	Do Not Vote
7.9	Percentage of Votes to Be Assigned - Elect Pedro Luiz Bodin de Moraes as Independent Director	Mgmt	None	Abstain	Do Not Vote

## Itau Unibanco Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.10	Percentage of Votes to Be Assigned - Elect Pedro Moreira Salles as Director	Mgmt	None	For	Do Not Vote
7.11	Percentage of Votes to Be Assigned - Elect Ricardo Villela Marino as Director	Mgmt	None	Abstain	Do Not Vote
7.12	Percentage of Votes to Be Assigned - Elect Roberto Egydio Setubal as Director	Mgmt	None	For	Do Not Vote
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
9.1	Elect Gilberto Frussa as Fiscal Council Member and Joao Costa as Alternate	Mgmt	For	For	Do Not Vote
9.2	Elect Eduardo Miyaki as Fiscal Council Member and Reinaldo Guerreiro as Alternate	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	Do Not Vote

## Itau Unibanco Holding SA

**Meeting Date:** 04/26/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		
2	Elect Artemio Bertholini as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by Preferred Shareholder	SH	None		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against

## Itau Unibanco Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Artemio Bertholini as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by Preferred Shareholder	SH	None	For	For

## Kimco Realty Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For	For
1d	Elect Director Frank Lourenso	Mgmt	For	For	For
1e	Elect Director Henry Moniz	Mgmt	For	For	For
1f	Elect Director Mary Hogan Preusse	Mgmt	For	Against	Against
1g	Elect Director Valerie Richardson	Mgmt	For	For	For
1h	Elect Director Richard B. Saltzman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For	For

## Klepierre SA

Meeting Date: 04/26/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Treatment of Losses	Mgmt	For	For	Do Not Vote
4	Approve Payment of EUR 1.70 per Share by Distribution of Equity Premiums	Mgmt	For	For	Do Not Vote



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	Do Not Vote
6	Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	Mgmt	For	For	Do Not Vote
7	Reelect Beatrice de Clermont-Tonnerre as Supervisory Board Member	Mgmt	For	For	Do Not Vote
8	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	Do Not Vote
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	Do Not Vote
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
14	Approve Compensation of Chairman of the Supervisory Board	Mgmt	For	For	Do Not Vote
15	Approve Compensation of Chairman of the Management Board	Mgmt	For	For	Do Not Vote
16	Approve Compensation of CFO, Management Board Member	Mgmt	For	For	Do Not Vote
17	Approve Compensation of COO, Management Board Member	Mgmt	For	For	Do Not Vote
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
20	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	Do Not Vote
	Ordinary Business	Mgmt			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For

## Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Payment of EUR 1.70 per Share by Distribution of Equity Premiums	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Beatrice de Clermont-Tonnerre as Supervisory Board Member	Mgmt	For	For	For
8	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Chairman of the Supervisory Board	Mgmt	For	For	For
15	Approve Compensation of Chairman of the Management Board	Mgmt	For	For	For
16	Approve Compensation of CFO, Management Board Member	Mgmt	For	For	For
17	Approve Compensation of COO, Management Board Member	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Knowles Corporation

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

## Knowles Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Barnes	Mgmt	For	For	For
1b	Elect Director Hermann Eul	Mgmt	For	For	For
1c	Elect Director Didier Hirsch	Mgmt	For	For	For
1d	Elect Director Ye Jane Li	Mgmt	For	For	For
1e	Elect Director Donald Macleod	Mgmt	For	For	For
1f	Elect Director Jeffrey Niew	Mgmt	For	For	For
1g	Elect Director Cheryl Shavers	Mgmt	For	Against	Against
1h	Elect Director Michael Wishart	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## La Francaise des Jeux SA

Meeting Date: 04/26/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.24 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Didier Trutt as Director	Mgmt	For	For	For
6	Reelect Ghislaine Doukhan as Director	Mgmt	For	Against	Against
7	Reelect Xavier Girre as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

## La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For	Against	Against
12	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	For	For
15	Authorize up to 0.06 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Amend Article 29 of Bylaws Re: Optional Reserve Ordinary Business	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Land & Houses Public Company Limited

**Meeting Date:** 04/26/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operating Results	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5.1	Elect Chokchai Walitwarangkoon as Director	Mgmt	For	For	For
5.2	Elect Naporn Sunthornchitcharoen as Director	Mgmt	For	For	For
5.3	Elect Pakhawat Kovithvathanaphong as Director	Mgmt	For	Against	Against
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

**Meeting Date:** 04/26/2022

**Country:** Spain

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
6	Fix Number of Directors at Six	Mgmt	For	For	For
7	Reelect Leticia Iglesias Herraiz as Director	Mgmt	For	For	For
8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 500 Million	Mgmt	For	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For
13.1	Amend Article 6 Re: Representation of Shares	Mgmt	For	For	For
13.2	Amend Articles Re: Board of Directors	Mgmt	For	For	For
13.3	Amend Articles Re: Audit and Control Committee	Mgmt	For	For	For
13.4	Approve Restated Articles of Association	Mgmt	For	For	For
14.1	Amend Article 8 of General Meeting Regulations Re: Publication of Information After the Date of the Notice on the Company's Website	Mgmt	For	For	For
14.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual Format	Mgmt	For	For	For
14.3	Amend Articles of General Meeting Regulations Re: Requests to Address and Right to Receive Information during General Meetings	Mgmt	For	For	For
14.4	Amend Articles of General Meeting Regulations Re: Attendance by Telematic Means	Mgmt	For	For	For

## Lar Espana Real Estate SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.5	Amend Articles of General Meeting Regulations Re: Voting of Proposed Resolutions	Mgmt	For	For	For
14.6	Approve Restated General Meeting Regulations	Mgmt	For	For	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
16	Advisory Vote on Remuneration Report	Mgmt	For	For	For
17	Receive Amendments to Board of Directors, Audit and Control Committee, and Appointment and Remunerations Committee Regulations	Mgmt			

## Localiza Rent A Car SA

**Meeting Date:** 04/26/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Long-Term Incentive Plans	Mgmt	For		
2	Amend Merger Agreement between the Company and Companhia de Locacao das Americas Approved at the November 12, 2020 EGM	Mgmt	For		
3	Ratify Merger between the Company and Companhia de Locacao das Americas Approved at the November 12, 2020 EGM, Considering the Terms of the Amendment	Mgmt	For		
4	Amend Article 3 Re: Corporate Purpose	Mgmt	For		
5	Amend Article 18	Mgmt	For		
6	Amend Article 26	Mgmt	For		
7	Amend Article 27	Mgmt	For		
8	Consolidate Bylaws	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Long-Term Incentive Plans	Mgmt	For	Against	Against
2	Amend Merger Agreement between the Company and Companhia de Locacao das Americas Approved at the November 12, 2020 EGM	Mgmt	For	For	For

## Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Merger between the Company and Companhia de Locacao das Americas Approved at the November 12, 2020 EGM, Considering the Terms of the Amendment	Mgmt	For	For	For
4	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
5	Amend Article 18	Mgmt	For	For	For
6	Amend Article 26	Mgmt	For	For	For
7	Amend Article 27	Mgmt	For	For	For
8	Consolidate Bylaws	Mgmt	For	For	For

## Localiza Rent A Car SA

Meeting Date: 04/26/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		
2	Approve Allocation of Income and Dividends	Mgmt	For		
3	Approve Remuneration of Company's Management	Mgmt	For		
4.1	Elect Carla Alessandra Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Mgmt	For		
4.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Pierre Carvalho Magalhaes as Alternate	Mgmt	For		
5.1	Elect Luiz Carlos Nannini as Fiscal Council Member and Fernando Antonio Lopes Matoso as Alternate Appointed by Minority Shareholder	SH	None		
5.2	Elect Marco Antonio Mayer Foletto as Fiscal Council Member and Alexandra Leonello Granado as Alternate Appointed by Minority Shareholder	SH	None		
6	Approve Remuneration of Fiscal Council Members	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For

## Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4.1	Elect Carla Alessandra Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Mgmt	For	For	For
4.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Pierre Carvalho Magalhaes as Alternate	Mgmt	For	For	For
5.1	Elect Luiz Carlos Nannini as Fiscal Council Member and Fernando Antonio Lopes Matoso as Alternate Appointed by Minority Shareholder	SH	None	Against	Against
5.2	Elect Marco Antonio Mayer Foletto as Fiscal Council Member and Alexandra Leonello Granado as Alternate Appointed by Minority Shareholder	SH	None	Against	Against
6	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

## Masraf Al-Rayan QSC

**Meeting Date:** 04/26/2022

**Country:** Qatar

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Hear Chairman Message and Approve Board Report on Company Operations and Financial Position for FY 2021 and Future Plan for FY 2022	Mgmt	For		For
2	Approve Shariah Supervisory Board Report for FY 2021	Mgmt	For		For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For		For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For		For
5	Approve Allocation of Income and Dividends of QAR 0.17 for FY 2021 and Approve Dividend Distribution Policy	Mgmt	For		For
6	Approve Auditors' Report on the Requirements of Article 24 of the Corporate Governance code	Mgmt	For		For
7	Approve Corporate Governance Report for FY 2021	Mgmt	For		Against
8	Approve Discharge of Directors and Fix Their Remuneration for FY 2021 and Approve Remuneration Policy and Related Party Transactions	Mgmt	For		For



## Masraf Al-Rayan QSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Hear Chairman Message and Approve Board Report on Company Operations and Financial Position for FY 2021 and Future Plan for FY 2022	Mgmt	For	For	For
2	Approve Shariah Supervisory Board Report for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of QAR 0.17 for FY 2021 and Approve Dividend Distribution Policy	Mgmt	For	For	For
6	Approve Auditors' Report on the Requirements of Article 24 of the Corporate Governance code	Mgmt	For	For	For
7	Approve Corporate Governance Report for FY 2021	Mgmt	For	Against	Against
8	Approve Discharge of Directors and Fix Their Remuneration for FY 2021 and Approve Remuneration Policy and Related Party Transactions	Mgmt	For	For	For
9	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

## Masraf Al-Rayan QSC

**Meeting Date:** 04/26/2022

**Country:** Qatar

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles of Bylaws	Mgmt	For		For
2	Authorize Board or any Delegates to Dispose the Fractional Shares Resulting from the Merger with Al Khalij Commercial Bank	Mgmt	For		For

## Masraf Al-Rayan QSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles of Bylaws	Mgmt	For	For	For
2	Authorize Board or any Delegates to Dispose the Fractional Shares Resulting from the Merger with Al Khalij Commercial Bank	Mgmt	For	For	For

## MONETA Money Bank, a.s.

Meeting Date: 04/26/2022

Country: Czech Republic

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Meeting Chairman and Other Meeting Officials	Mgmt	For		
2	Receive Management Board Report	Mgmt			
3	Receive Supervisory Board Report	Mgmt			
4	Receive Audit Committee Report	Mgmt			
5	Approve Consolidated Financial Statements	Mgmt	For		
6	Approve Financial Statements	Mgmt	For		
7	Approve Allocation of Income and Dividends of CZK 7.00 per Share	Mgmt	For		
8	Ratify Deloitte Audit s.r.o. as Auditor	Mgmt	For		
9	Approve Remuneration Report	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Meeting Chairman and Other Meeting Officials	Mgmt	For	For	For
2	Receive Management Board Report	Mgmt			
3	Receive Supervisory Board Report	Mgmt			
4	Receive Audit Committee Report	Mgmt			
5	Approve Consolidated Financial Statements	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends of CZK 7.00 per Share	Mgmt	For	For	For

## MONETA Money Bank, a.s.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Ratify Deloitte Audit s.r.o. as Auditor	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For

## Moody's Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	Against	Against
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## MSCI Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1e	Elect Director Jacques P. Perold	Mgmt	For	Against	Against
1f	Elect Director Sandy C. Rattray	Mgmt	For	For	For

## MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Linda H. Riefler	Mgmt	For	For	For
1h	Elect Director Marcus L. Smith	Mgmt	For	For	For
1i	Elect Director Rajat Taneja	Mgmt	For	For	For
1j	Elect Director Paula Volent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Northern Trust Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	Against	Against
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For	For
1i	Elect Director Martin P. Slark	Mgmt	For	For	For
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For	For
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## OUE Commercial Real Estate Investment Trust

Meeting Date: 04/26/2022

Country: Singapore

Meeting Type: Annual

## OUE Commercial Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

## PACCAR Inc

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For	For
1.5	Elect Director Beth E. Ford	Mgmt	For	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For	For
1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	For	For
1.10	Elect Director Mark A. Schulz	Mgmt	For	Against	Against
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	For	For
2	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Papa John's International, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

## Papa John's International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1b	Elect Director Olivia F. Kirtley	Mgmt	For	For	For
1c	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1d	Elect Director Robert M. Lynch	Mgmt	For	For	For
1e	Elect Director Jocelyn C. Mangan	Mgmt	For	For	For
1f	Elect Director Sonya E. Medina	Mgmt	For	For	For
1g	Elect Director Shaquille R. O'Neal	Mgmt	For	For	For
1h	Elect Director Anthony M. Sanfilippo	Mgmt	For	For	For
1i	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Use of Pig Gestation Crates	SH	Against	For	For

## PerkinElmer, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	For	For	For
1d	Elect Director Alexis P. Michas	Mgmt	For	Against	Against
1e	Elect Director Prahlad R. Singh	Mgmt	For	For	For
1f	Elect Director Michel Vounatsos	Mgmt	For	For	For
1g	Elect Director Frank Witney	Mgmt	For	For	For
1h	Elect Director Pascale Witz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Regal Rexnord Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Stephen M. Burt	Mgmt	For	For	For
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For	For
1e	Elect Director Christopher L. Doerr	Mgmt	For	For	For
1f	Elect Director Michael F. Hilton	Mgmt	For	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	For	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1i	Elect Director Curtis W. Stoelting	Mgmt	For	Against	Against
1j	Elect Director Robin A. Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Rollins, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan R. Bell	Mgmt	For	Withhold	Withhold
1.2	Elect Director Donald P. Carson	Mgmt	For	For	For
1.3	Elect Director Louise S. Sams	Mgmt	For	For	For
1.4	Elect Director John F. Wilson	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## RPC, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan R. Bell	Mgmt	For	Withhold	Withhold
1.2	Elect Director Amy R. Kreisler	Mgmt	For	Withhold	Withhold
1.3	Elect Director Pamela R. Rollins	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

## RPS Group Plc

Meeting Date: 04/26/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Re-elect Allison Bainbridge as Director	Mgmt	For	For	For
5	Re-elect Judith Cottrell as Director	Mgmt	For	For	For
6	Re-elect John Douglas as Director	Mgmt	For	For	For
7	Re-elect Catherine Glickman as Director	Mgmt	For	For	For
8	Re-elect Kenneth Lever as Director	Mgmt	For	For	For
9	Re-elect Michael McKelvy as Director	Mgmt	For	For	For
10	Re-elect Elizabeth Peace as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Adopt New Articles of Association	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For



## Sekisui House, Ltd.

Meeting Date: 04/26/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For	For
3.2	Elect Director Horiuchi, Yosuke	Mgmt	For	For	For
3.3	Elect Director Tanaka, Satoshi	Mgmt	For	For	For
3.4	Elect Director Miura, Toshiharu	Mgmt	For	For	For
3.5	Elect Director Ishii, Toru	Mgmt	For	For	For
3.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For
3.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For
3.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
3.9	Elect Director Takegawa, Keiko	Mgmt	For	For	For
3.10	Elect Director Abe, Shinichi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Ogino, Takashi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Tsuruta, Ryuichi	Mgmt	For	For	For

## Shaanxi Coal Industry Co., Ltd.

Meeting Date: 04/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Company's Registered Address, Zip Code and Amend Articles of Association	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Jiang Zhimin as Director	Mgmt	For	Against	Against
2.2	Elect Wang Qiulin as Director	Mgmt	For	Against	Against

## Sociedad Quimica y Minera de Chile SA

Meeting Date: 04/26/2022

Country: Chile

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Designate Auditors	Mgmt	For		
3	Designate Risk Assessment Companies	Mgmt	For		
4	Designate Account Inspectors	Mgmt	For		
5	Approve Investment Policy	Mgmt	For		
6	Approve Financing Policy	Mgmt	For		
7	Approve Dividends	Mgmt	For		
	Vote for Item 8.a or Item 8.b or Item 8.c only; If You Vote for More than One Option, then the Ballot on this Resolution will not Count	Mgmt			
8.a	Elect Directors	Mgmt	For		
8.b	Elect Laurence Golborne as Director Representing Series B Shareholders	Mgmt	For		
8.c	Elect Antonio Gil Nieves as Director Representing Series B Shareholders	Mgmt	For		
9	Approve Remuneration of Board of Directors and Board Committees	Mgmt	For		
10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Designate Auditors	Mgmt	For	For	Do Not Vote
3	Designate Risk Assessment Companies	Mgmt	For	For	Do Not Vote
4	Designate Account Inspectors	Mgmt	For	For	Do Not Vote
5	Approve Investment Policy	Mgmt	For	For	Do Not Vote
6	Approve Financing Policy	Mgmt	For	For	Do Not Vote
7	Approve Dividends	Mgmt	For	For	Do Not Vote
	Vote for Item 8.a or Item 8.b or Item 8.c only; If You Vote for More than One Option, then the Ballot on this Resolution will not Count	Mgmt			

## Sociedad Quimica y Minera de Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.a	Elect Directors	Mgmt	For	Abstain	Do Not Vote
8.b	Elect Laurence Golborne as Director Representing Series B Shareholders	Mgmt	For	Abstain	Do Not Vote
8.c	Elect Antonio Gil Nieves as Director Representing Series B Shareholders	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Board of Directors and Board Committees	Mgmt	For	For	Do Not Vote
10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	Mgmt	For	For	Do Not Vote

## StarHub Ltd.

**Meeting Date:** 04/26/2022

**Country:** Singapore

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Share Repurchase Program	Mgmt	For	Against	Against
2	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For

## StarHub Ltd.

**Meeting Date:** 04/26/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Elect Nikhil Oommen Jacob Eapen as Director	Mgmt	For	For	For
3	Elect Ahmad Abdulaziz A A Al-Neama as Director	Mgmt	For	For	For
4	Elect Lim Tse Ghow Olivier as Director	Mgmt	For	For	For
5	Elect Ma Kah Woh as Director	Mgmt	For	For	For
6	Elect Nayantara Bali as Director	Mgmt	For	For	For
7	Elect Ng Shin Ein as Director	Mgmt	For	For	For
8	Elect Lionel Yeo Hung Tong as Director	Mgmt	For	For	For

## StarHub Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Directors' Remuneration	Mgmt	For	For	For
10	Approve Final Dividend	Mgmt	For	For	For
11	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
13	Approve Grant of Awards and Issuance of Shares Under the StarHub Performance Share Plan 2014 and/or the StarHub Restricted Stock Plan 2014	Mgmt	For	For	For

## Tate & Lyle Plc

**Meeting Date:** 04/26/2022

**Country:** United Kingdom

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For	For
3	Authorise Issue of Equity	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Taylor Wimpey Plc

**Meeting Date:** 04/26/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3	Re-elect Irene Dorner as Director	Mgmt	For	For	Do Not Vote

# Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Jennie Daly as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Chris Carney as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Robert Noel as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Humphrey Singer as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Scilla Grimble as Director	Mgmt	For	For	Do Not Vote
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	Do Not Vote
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
16	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Irene Dorner as Director	Mgmt	For	For	For
4	Re-elect Jennie Daly as Director	Mgmt	For	For	For
5	Re-elect Chris Carney as Director	Mgmt	For	For	For
6	Re-elect Robert Noel as Director	Mgmt	For	For	For
7	Re-elect Humphrey Singer as Director	Mgmt	For	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
9	Re-elect Scilla Grimble as Director	Mgmt	For	For	For

## Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Telefonica Brasil SA

**Meeting Date:** 04/26/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		
2	Approve Allocation of Income and Dividends	Mgmt	For		
3	Fix Number of Directors at 12	Mgmt	For		
4.1	Elect Eduardo Navarro de Carvalho as Director	Mgmt	For		
4.2	Elect Francisco Javier de Paz Mancho as Independent Director	Mgmt	For		
4.3	Elect Ana Theresa Masetti Borsari as Independent Director	Mgmt	For		
4.4	Elect Jose Maria Del Rey Osorio as Independent Director	Mgmt	For		
4.5	Elect Christian Mauad Gebara as Director	Mgmt	For		
4.6	Elect Claudia Maria Costin as Independent Director	Mgmt	For		
4.7	Elect Juan Carlos Ros Brugueras as Independent Director	Mgmt	For		
4.8	Elect Jordi Gual Sole as Independent Director	Mgmt	For		
4.9	Elect Ignacio Moreno Martinez as Independent Director	Mgmt	For		

# Telefonica Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Elect Alfredo Arahuetes Garcia as Independent Director	Mgmt	For		
4.11	Elect Andrea Capelo Pinheiro as Independent Director	Mgmt	For		
4.12	Elect Solange Sobral Targa as Independent Director	Mgmt	For		
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None		
6.1	Percentage of Votes to Be Assigned - Elect Eduardo Navarro de Carvalho as Director	Mgmt	None		
6.2	Percentage of Votes to Be Assigned - Elect Francisco Javier de Paz Mancho as Independent Director	Mgmt	None		
6.3	Percentage of Votes to Be Assigned - Elect Ana Theresa Masetti Borsari as Independent Director	Mgmt	None		
6.4	Percentage of Votes to Be Assigned - Elect Jose Maria Del Rey Osorio as Independent Director	Mgmt	None		
6.5	Percentage of Votes to Be Assigned - Elect Christian Mauad Gebara as Director	Mgmt	None		
6.6	Percentage of Votes to Be Assigned - Elect Claudia Maria Costin as Independent Director	Mgmt	None		
6.7	Percentage of Votes to Be Assigned - Elect Juan Carlos Ros Brugueras as Independent Director	Mgmt	None		
6.8	Percentage of Votes to Be Assigned - Elect Jordi Gual Sole as Independent Director	Mgmt	None		
6.9	Percentage of Votes to Be Assigned - Elect Ignacio Moreno Martinez as Independent Director	Mgmt	None		
6.10	Percentage of Votes to Be Assigned - Elect Alfredo Arahuetes Garcia as Independent Director	Mgmt	None		
6.11	Percentage of Votes to Be Assigned - Elect Andrea Capelo Pinheiro as Independent Director	Mgmt	None		
6.12	Percentage of Votes to Be Assigned - Elect Solange Sobral Targa as Independent Director	Mgmt	None		
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		

# Telefonica Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		
9.1	Elect Cremenio Medola Netto as Fiscal Council Member and Juarez Rosa da Silva as Alternate	Mgmt	For		
9.2	Elect Charles Edwards Allen as Fiscal Council Member and Stael Prata Silva Filho as Alternate	Mgmt	For		
10	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Fix Number of Directors at 12	Mgmt	For	For	Do Not Vote
4.1	Elect Eduardo Navarro de Carvalho as Director	Mgmt	For	Against	Do Not Vote
4.2	Elect Francisco Javier de Paz Mancho as Independent Director	Mgmt	For	Against	Do Not Vote
4.3	Elect Ana Theresa Masetti Borsari as Independent Director	Mgmt	For	For	Do Not Vote
4.4	Elect Jose Maria Del Rey Osorio as Independent Director	Mgmt	For	For	Do Not Vote
4.5	Elect Christian Mauad Gebara as Director	Mgmt	For	For	Do Not Vote
4.6	Elect Claudia Maria Costin as Independent Director	Mgmt	For	For	Do Not Vote
4.7	Elect Juan Carlos Ros Brugueras as Independent Director	Mgmt	For	For	Do Not Vote
4.8	Elect Jordi Gual Sole as Independent Director	Mgmt	For	For	Do Not Vote
4.9	Elect Ignacio Moreno Martinez as Independent Director	Mgmt	For	For	Do Not Vote
4.10	Elect Alfredo Arahuetes Garcia as Independent Director	Mgmt	For	For	Do Not Vote
4.11	Elect Andrea Capelo Pinheiro as Independent Director	Mgmt	For	For	Do Not Vote
4.12	Elect Solange Sobral Targa as Independent Director	Mgmt	For	For	Do Not Vote



# Telefonica Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
6.1	Percentage of Votes to Be Assigned - Elect Eduardo Navarro de Carvalho as Director	Mgmt	None	For	Do Not Vote
6.2	Percentage of Votes to Be Assigned - Elect Francisco Javier de Paz Mancho as Independent Director	Mgmt	None	Abstain	Do Not Vote
6.3	Percentage of Votes to Be Assigned - Elect Ana Theresa Masetti Borsari as Independent Director	Mgmt	None	For	Do Not Vote
6.4	Percentage of Votes to Be Assigned - Elect Jose Maria Del Rey Osorio as Independent Director	Mgmt	None	For	Do Not Vote
6.5	Percentage of Votes to Be Assigned - Elect Christian Mauad Gebara as Director	Mgmt	None	For	Do Not Vote
6.6	Percentage of Votes to Be Assigned - Elect Claudia Maria Costin as Independent Director	Mgmt	None	For	Do Not Vote
6.7	Percentage of Votes to Be Assigned - Elect Juan Carlos Ros Brugueras as Independent Director	Mgmt	None	For	Do Not Vote
6.8	Percentage of Votes to Be Assigned - Elect Jordi Gual Sole as Independent Director	Mgmt	None	For	Do Not Vote
6.9	Percentage of Votes to Be Assigned - Elect Ignacio Moreno Martinez as Independent Director	Mgmt	None	For	Do Not Vote
6.10	Percentage of Votes to Be Assigned - Elect Alfredo Arahuetes Garcia as Independent Director	Mgmt	None	For	Do Not Vote
6.11	Percentage of Votes to Be Assigned - Elect Andrea Capelo Pinheiro as Independent Director	Mgmt	None	For	Do Not Vote
6.12	Percentage of Votes to Be Assigned - Elect Solange Sobral Targa as Independent Director	Mgmt	None	For	Do Not Vote
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
9.1	Elect Cremenio Medola Netto as Fiscal Council Member and Juarez Rosa da Silva as Alternate	Mgmt	For	For	Do Not Vote

## Telefonica Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Elect Charles Edwards Allen as Fiscal Council Member and Stael Prata Silva Filho as Alternate	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Do Not Vote

## Telefonica Brasil SA

Meeting Date: 04/26/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For		
2	Consolidate Bylaws	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	Do Not Vote
2	Consolidate Bylaws	Mgmt	For	For	Do Not Vote

## Telefonica Brasil SA

Meeting Date: 04/26/2022

Country: Brazil

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Shareholders' Meeting	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Fix Number of Directors at 12	Mgmt	For	For	Do Not Vote
4.1	Elect Eduardo Navarro de Carvalho as Director	Mgmt	For	Against	Do Not Vote

# Telefonica Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Francisco Javier de Paz Mancho as Independent Director	Mgmt	For	Against	Do Not Vote
4.3	Elect Ana Theresa Masetti Borsari as Independent Director	Mgmt	For	For	Do Not Vote
4.4	Elect Jose Maria Del Rey Osorio as Independent Director	Mgmt	For	For	Do Not Vote
4.5	Elect Christian Mauad Gebara as Director	Mgmt	For	For	Do Not Vote
4.6	Elect Claudia Maria Costin as Independent Director	Mgmt	For	For	Do Not Vote
4.7	Elect Juan Carlos Ros Brugueras as Independent Director	Mgmt	For	For	Do Not Vote
4.8	Elect Jordi Gual Sole as Independent Director	Mgmt	For	For	Do Not Vote
4.9	Elect Ignacio Moreno Martinez as Independent Director	Mgmt	For	For	Do Not Vote
4.10	Elect Alfredo Arahuetes Garcia as Independent Director	Mgmt	For	For	Do Not Vote
4.11	Elect Andrea Capelo Pinheiro as Independent Director	Mgmt	For	For	Do Not Vote
4.12	Elect Solange Sobral Targa as Independent Director	Mgmt	For	For	Do Not Vote
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
6.1	Percentage of Votes to Be Assigned - Elect Eduardo Navarro de Carvalho as Director	Mgmt	None	For	Do Not Vote
6.2	Percentage of Votes to Be Assigned - Elect Francisco Javier de Paz Mancho as Independent Director	Mgmt	None	Abstain	Do Not Vote
6.3	Percentage of Votes to Be Assigned - Elect Ana Theresa Masetti Borsari as Independent Director	Mgmt	None	For	Do Not Vote
6.4	Percentage of Votes to Be Assigned - Elect Jose Maria Del Rey Osorio as Independent Director	Mgmt	None	For	Do Not Vote
6.5	Percentage of Votes to Be Assigned - Elect Christian Mauad Gebara as Director	Mgmt	None	For	Do Not Vote
6.6	Percentage of Votes to Be Assigned - Elect Claudia Maria Costin as Independent Director	Mgmt	None	For	Do Not Vote
6.7	Percentage of Votes to Be Assigned - Elect Juan Carlos Ros Brugueras as Independent Director	Mgmt	None	For	Do Not Vote
6.8	Percentage of Votes to Be Assigned - Elect Jordi Gual Sole as Independent Director	Mgmt	None	For	Do Not Vote

## Telefonica Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.9	Percentage of Votes to Be Assigned - Elect Ignacio Moreno Martinez as Independent Director	Mgmt	None	For	Do Not Vote
6.10	Percentage of Votes to Be Assigned - Elect Alfredo Arahuetes Garcia as Independent Director	Mgmt	None	For	Do Not Vote
6.11	Percentage of Votes to Be Assigned - Elect Andrea Capelo Pinheiro as Independent Director	Mgmt	None	For	Do Not Vote
6.12	Percentage of Votes to Be Assigned - Elect Solange Sobral Targa as Independent Director	Mgmt	None	For	Do Not Vote
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
9.1	Elect Cremenio Medola Netto as Fiscal Council Member and Juarez Rosa da Silva as Alternate	Mgmt	For	For	Do Not Vote
9.2	Elect Charles Edwards Allen as Fiscal Council Member and Stael Prata Silva Filho as Alternate	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Do Not Vote
	Extraordinary General Meeting	Mgmt			
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	Do Not Vote
2	Consolidate Bylaws	Mgmt	For	For	Do Not Vote

## The Coca-Cola Company

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For

## The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.8	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.9	Elect Director James Quincey	Mgmt	For	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on External Public Health Costs	SH	Against	For	For
5	Report on Global Public Policy and Political Influence	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For

## The GEO Group, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas C. Bartzokis	Mgmt	For	For	For
1.2	Elect Director Jack Brewer	Mgmt	For	For	For
1.3	Elect Director Anne N. Foreman	Mgmt	For	Withhold	Withhold
1.4	Elect Director Jose Gordo	Mgmt	For	For	For
1.5	Elect Director Scott M. Kernan	Mgmt	For	For	For
1.6	Elect Director Terry Mayotte	Mgmt	For	For	For
1.7	Elect Director Andrew N. Shapiro	Mgmt	For	For	For
1.8	Elect Director Julie Myers Wood	Mgmt	For	For	For
1.9	Elect Director George C. Zoley	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## The Williams Companies, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

## The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	Against	Against
1.3	Elect Director Nancy K. Buese	Mgmt	For	For	For
1.4	Elect Director Michael A. Creel	Mgmt	For	For	For
1.5	Elect Director Stacey H. Dore	Mgmt	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For	For
1.11	Elect Director William H. Spence	Mgmt	For	Against	Against
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Thule Group AB

Meeting Date: 04/26/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2.a	Designate Hans Christian Bratterud as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2.b	Designate Carolin Forsberg as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt			

# Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
6.d	Receive Board's Report	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
7.b	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	Mgmt	For	For	Do Not Vote
7.c1	Approve Discharge of Bengt Baron	Mgmt	For	For	Do Not Vote
7.c2	Approve Discharge of Mattias Ankartberg	Mgmt	For	For	Do Not Vote
7.c3	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	Do Not Vote
7.c4	Approve Discharge of Helene Mellquist	Mgmt	For	For	Do Not Vote
7.c5	Approve Discharge of Therese Reutersward	Mgmt	For	For	Do Not Vote
7.c6	Approve Discharge of Helene Willberg	Mgmt	For	For	Do Not Vote
7.c7	Approve Discharge of CEO Magnus Welander	Mgmt	For	For	Do Not Vote
7.d	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
10.1	Reelect Hans Eckerstrom as Director	Mgmt	For	Against	Do Not Vote
10.2	Reelect Mattias Ankarberg as Director	Mgmt	For	For	Do Not Vote
10.3	Reelect Helene Mellquist as Director	Mgmt	For	For	Do Not Vote
10.4	Reelect Therese Reutersward as Director	Mgmt	For	For	Do Not Vote
10.5	Reelect Helene Willberg as Director	Mgmt	For	Against	Do Not Vote
10.6	Elect Sarah McPhee as New Director	Mgmt	For	For	Do Not Vote
10.7	Elect Johan Westman as New Director	Mgmt	For	Against	Do Not Vote
10.8	Elect Hans Eckerstrom as Board Chair	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote

## Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote

## Triton International Limited

Meeting Date: 04/26/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian M. Sondey	Mgmt	For	For	For
1b	Elect Director Robert W. Alspaugh	Mgmt	For	For	For
1c	Elect Director Malcolm P. Baker	Mgmt	For	For	For
1d	Elect Director Annabelle Bexiga	Mgmt	For	For	For
1e	Elect Director Claude Germain	Mgmt	For	For	For
1f	Elect Director Kenneth Hanau	Mgmt	For	For	For
1g	Elect Director John S. Hextall	Mgmt	For	For	For
1h	Elect Director Niharika Ramdev	Mgmt	For	For	For
1i	Elect Director Robert L. Rosner	Mgmt	For	Against	Against
1j	Elect Director Simon R. Vernon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Truist Financial Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For	For



## Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For	For
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1i	Elect Director Kelly S. King	Mgmt	For	For	For
1j	Elect Director Easter A. Maynard	Mgmt	For	For	For
1k	Elect Director Donna S. Morea	Mgmt	For	For	For
1l	Elect Director Charles A. Patton	Mgmt	For	For	For
1m	Elect Director Nido R. Qubein	Mgmt	For	For	For
1n	Elect Director David M. Ratcliffe	Mgmt	For	Against	Against
1o	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For
1q	Elect Director Christine Sears	Mgmt	For	For	For
1r	Elect Director Thomas E. Skains	Mgmt	For	For	For
1s	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1t	Elect Director Thomas N. Thompson	Mgmt	For	For	For
1u	Elect Director Steven C. Voorhees	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

## UMB Financial Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robin C. Beery	Mgmt	For	For	For
1.2	Elect Director Janine A. Davidson	Mgmt	For	For	For
1.3	Elect Director Kevin C. Gallagher	Mgmt	For	For	For
1.4	Elect Director Greg M. Graves	Mgmt	For	Withhold	Withhold
1.5	Elect Director Alexander C. Kemper	Mgmt	For	For	For
1.6	Elect Director J. Mariner Kemper	Mgmt	For	For	For

## UMB Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Gordon E. Lansford, III	Mgmt	For	For	For
1.8	Elect Director Timothy R. Murphy	Mgmt	For	For	For
1.9	Elect Director Tamara M. Peterman	Mgmt	For	For	For
1.10	Elect Director Kris A. Robbins	Mgmt	For	For	For
1.11	Elect Director L. Joshua Sosland	Mgmt	For	For	For
1.12	Elect Director Leroy J. Williams, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## United States Steel Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1b	Elect Director David B. Burritt	Mgmt	For	For	For
1c	Elect Director Terry L. Dunlap	Mgmt	For	For	For
1d	Elect Director John J. Engel	Mgmt	For	Against	Against
1e	Elect Director John V. Faraci	Mgmt	For	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For	For
1g	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	For	For
1i	Elect Director Michael H. McGarry	Mgmt	For	For	For
1j	Elect Director David S. Sutherland	Mgmt	For	For	For
1k	Elect Director Patricia A. Tracey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Valmont Industries, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

## Valmont Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kaj den Daas	Mgmt	For	For	For
1.2	Elect Director James B. Milliken	Mgmt	For	Withhold	Withhold
1.3	Elect Director Catherine James Paglia	Mgmt	For	For	For
1.4	Elect Director Ritu Favre	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Via SA

Meeting Date: 04/26/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Long-Term Incentive Plan	Mgmt	For	For	Do Not Vote
2	Approve Indemnification Agreement between the Company and its Board Members	Mgmt	For	Against	Do Not Vote
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	Do Not Vote

## Via SA

Meeting Date: 04/26/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Fix Number of Directors at Five	Mgmt	For	For	Do Not Vote
3	Approve Classification of Renato Carvalho do Nascimento as Independent Director	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Classification of Claudia Quintella Woods as Independent Director	Mgmt	For	For	Do Not Vote
5	Approve Classification of Rogerio Paulo Calderon Peres as Independent Director	Mgmt	For	For	Do Not Vote
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
7	Elect Directors	Mgmt	For	For	Do Not Vote
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
10.1	Percentage of Votes to Be Assigned - Elect Raphael Oscar Klein as Director	Mgmt	None	For	Do Not Vote
10.2	Percentage of Votes to Be Assigned - Elect Marcel Cecchi Vieira as Director	Mgmt	None	Abstain	Do Not Vote
10.3	Percentage of Votes to Be Assigned - Elect Claudia Quintella Woods as Independent Director	Mgmt	None	For	Do Not Vote
10.4	Percentage of Votes to Be Assigned - Elect Renato Carvalho do Nascimento as Independent Director	Mgmt	None	For	Do Not Vote
10.5	Percentage of Votes to Be Assigned - Elect Rogerio Paulo Calderon Peres as Independent Director	Mgmt	None	For	Do Not Vote
11	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote
12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Abstain	Abstain	Do Not Vote
13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	Do Not Vote

## Vietnam Dairy Products Corp.

**Meeting Date:** 04/26/2022

**Country:** Vietnam

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Vote-Counting Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements of Financial Year 2021	Mgmt	For	For	For
4	Approve Report of Board of Directors of Financial Year 2021	Mgmt	For	For	For
5	Approve Dividend of Financial Year 2021	Mgmt	For	For	For
6	Approve Strategic Business Direction for Financial Year 2022-2026	Mgmt	For	For	For
7	Approve Revenue and Profit for Financial Year 2022	Mgmt	For	For	For
8	Approve Dividend Plan of Financial Year 2022	Mgmt	For	For	For
9	Approve Auditors	Mgmt	For	For	For
10	Approve Remuneration of Board of Directors in Financial Year 2022	Mgmt	For	For	For
11	Amend Business Lines	Mgmt	For	For	For
12	Amend Charter	Mgmt	For	For	For
13	Approve Corporate Governance Regulations	Mgmt	For	For	For
	ELECT DIRECTORS FOR THE TERM 2022 - 2026 VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Alain Xavier Cany as Director	Mgmt	For	For	For
14.2	Elect Dang Thi Thu Ha as Director	Mgmt	For	For	For
14.3	Elect Do Le Hung as Director	Mgmt	For	For	For
14.4	Elect Le Thanh Liem as Director	Mgmt	For	For	For
14.5	Elect Mai Kieu Lien as Director	Mgmt	For	For	For
14.6	Elect Lee Meng Tat as Director	Mgmt	For	For	For
14.7	Elect Michael Chye Hin Fah as Director	Mgmt	For	For	For
14.8	Elect Nguyen Hanh Phuc as Director	Mgmt	For	For	For
14.9	Elect Hoang Ngoc Thach Director	Mgmt	For	For	For
14.10	Elect Tieu Yen Trinh as Director	Mgmt	For	For	For
15	Other Business	Mgmt	For	Against	Against

## Vifor Pharma AG

**Meeting Date:** 04/26/2022

**Country:** Switzerland

**Meeting Type:** Annual

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For	Do Not Vote
6.1.1	Reelect Jacques Theurillat as Director and Board Chair	Mgmt	For	For	Do Not Vote
6.1.2	Reelect Romeo Cerutti as Director	Mgmt	For	For	Do Not Vote
6.1.3	Reelect Michel Burnier as Director	Mgmt	For	For	Do Not Vote
6.1.4	Reelect Alexandre LeBeaut as Director	Mgmt	For	For	Do Not Vote
6.1.5	Reelect Sue Mahony as Director	Mgmt	For	For	Do Not Vote
6.1.6	Reelect Asa Riisberg as Director	Mgmt	For	For	Do Not Vote
6.1.7	Reelect Kim Stratton as Director	Mgmt	For	For	Do Not Vote
6.2.1	Elect Paul McKenzie as Director and Board Chair under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	Do Not Vote
6.2.2	Elect Greg Boss as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	Do Not Vote
6.2.3	Elect John Levy as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	Do Not Vote
6.2.4	Elect Joy Linton as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	Do Not Vote
6.2.5	Elect Markus Staempfli as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	Do Not Vote
6.2.6	Elect Elizabeth Walker as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	Do Not Vote
6.3.1	Reappoint Sue Mahony as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.3.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.3.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote

# Vifor Pharma AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4.1	Appoint Greg Boss as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	Do Not Vote
6.4.2	Appoint Joy Linton as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	Do Not Vote
6.4.3	Appoint Elizabeth Walker as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	Do Not Vote
6.5	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For	Do Not Vote
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
7	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For	For
6.1.1	Reelect Jacques Theurillat as Director and Board Chair	Mgmt	For	For	For
6.1.2	Reelect Romeo Cerutti as Director	Mgmt	For	For	For
6.1.3	Reelect Michel Burnier as Director	Mgmt	For	For	For
6.1.4	Reelect Alexandre LeBeaut as Director	Mgmt	For	For	For
6.1.5	Reelect Sue Mahony as Director	Mgmt	For	For	For
6.1.6	Reelect Asa Riisberg as Director	Mgmt	For	For	For
6.1.7	Reelect Kim Stratton as Director	Mgmt	For	For	For
6.2.1	Elect Paul McKenzie as Director and Board Chair under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.2.2	Elect Greg Boss as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.2.3	Elect John Levy as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For

## Vifor Pharma AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.4	Elect Joy Linton as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.2.5	Elect Markus Staempfli as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.2.6	Elect Elizabeth Walker as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.3.1	Reappoint Sue Mahony as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	Mgmt	For	For	For
6.4.1	Appoint Greg Boss as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.4.2	Appoint Joy Linton as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.4.3	Appoint Elizabeth Walker as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.5	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For	For
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Vifor Pharma AG

**Meeting Date:** 04/26/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For



**Meeting Date:** 04/26/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	Mgmt	For	For	Do Not Vote
9.1	Approve Discharge of Lars-Ake Bokenberger	Mgmt	For	For	Do Not Vote
9.2	Approve Discharge of Karin Mattson	Mgmt	For	For	Do Not Vote
9.3	Approve Discharge of Anders Berntsson	Mgmt	For	For	Do Not Vote
9.4	Approve Discharge of Agneta Wallenstam	Mgmt	For	For	Do Not Vote
9.5	Approve Discharge of Mikael Soderlund	Mgmt	For	For	Do Not Vote
9.6	Approve Discharge of Hans Wallenstam	Mgmt	For	For	Do Not Vote
10.1	Determine Number of Members (5)	Mgmt	For	For	Do Not Vote
10.2	Determine Number of Auditors (1)	Mgmt	For	For	Do Not Vote
11.1	Approve Remuneration of Board Chair in the Amount of SEK 1 Million	Mgmt	For	Against	Do Not Vote
11.2	Approve Remuneration of Board Deputy Chair in the Amount of SEK 280,000	Mgmt	For	For	Do Not Vote
11.3	Approve Remuneration of Each Board Member in the Amount of SEK 180,000	Mgmt	For	For	Do Not Vote
11.4	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12.1a	Reelect Lars-Ake Bokenberger as Director	Mgmt	For	For	Do Not Vote
12.1b	Reelect Karin Mattson as Director	Mgmt	For	For	Do Not Vote

## Wallenstam AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1c	Reelect Anders Berntsson as Director	Mgmt	For	Against	Do Not Vote
12.1d	Reelect Agneta Wallenstam as Director	Mgmt	For	Against	Do Not Vote
12.1e	Reelect Mikael Soderlund as Director	Mgmt	For	For	Do Not Vote
12.2	Reelect Lars-Ake Bokenberger as Board Chair	Mgmt	For	For	Do Not Vote
13	Ratify KPMG as Auditors	Mgmt	For	For	Do Not Vote
14	Elect Chair of the Board, Hans Wallenstam, Anders Oscarsson and Dick Brenner as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
15	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
16	Approve 2:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For	Do Not Vote
17	Amend Articles	Mgmt	For	For	Do Not Vote
18	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote

## WEG SA

**Meeting Date:** 04/26/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For	For

## WEG SA

**Meeting Date:** 04/26/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		
2	Approve Capital Budget and Allocation of Income and Dividends	Mgmt	For		
3	Approve Classification of Dan Ioschpe as Independent Director	Mgmt	For		
4	Approve Classification of Tania Conte Cosentino as Independent Director	Mgmt	For		
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		
7	Elect Directors	Mgmt	For		
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None		
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None		
10.1	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	Mgmt	None		
10.2	Percentage of Votes to Be Assigned - Elect Decio da Silva as Director	Mgmt	None		
10.3	Percentage of Votes to Be Assigned - Elect Martin Werninghaus as Director	Mgmt	None		
10.4	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	Mgmt	None		
10.5	Percentage of Votes to Be Assigned - Elect Sergio Luiz Silva Schwartz as Director	Mgmt	None		
10.6	Percentage of Votes to Be Assigned - Elect Siegfried Kreutzfeld as Director	Mgmt	None		
10.7	Percentage of Votes to Be Assigned - Elect Tania Conte Cosentino as Independent Director	Mgmt	None		
11	Approve Remuneration of Company's Management	Mgmt	For		
12	Elect Fiscal Council Members	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None		
14	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SH	None		
15	Approve Remuneration of Fiscal Council Members	Mgmt	For		
16	Designate O Correio do Povo and Valor Economico as Newspapers to Publish Company's Legal Announcements	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Capital Budget and Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Classification of Dan Ioschpe as Independent Director	Mgmt	For	For	For
4	Approve Classification of Tania Conte Cosentino as Independent Director	Mgmt	For	For	For
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
7	Elect Directors	Mgmt	For	For	For
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
10.1	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	Mgmt	None	For	For
10.2	Percentage of Votes to Be Assigned - Elect Decio da Silva as Director	Mgmt	None	For	For

## WEG SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3	Percentage of Votes to Be Assigned - Elect Martin Werninghaus as Director	Mgmt	None	Abstain	Abstain
10.4	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	Mgmt	None	Abstain	Abstain
10.5	Percentage of Votes to Be Assigned - Elect Sergio Luiz Silva Schwartz as Director	Mgmt	None	Abstain	Abstain
10.6	Percentage of Votes to Be Assigned - Elect Siegfried Kreuzfeld as Director	Mgmt	None	Abstain	Abstain
10.7	Percentage of Votes to Be Assigned - Elect Tania Conte Cosentino as Independent Director	Mgmt	None	For	For
11	Approve Remuneration of Company's Management	Mgmt	For	For	For
12	Elect Fiscal Council Members	Mgmt	For	For	For
13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
14	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SH	None	Against	Against
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
16	Designate O Correio do Povo and Valor Economico as Newspapers to Publish Company's Legal Announcements	Mgmt	For	For	For

## Wells Fargo & Company

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	Against	Against
1g	Elect Director CeCelia ("CeCe") G. Morken	Mgmt	For	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For	For

## Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For
1k	Elect Director Juan A. Pujadas	Mgmt	For	For	For
1l	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1m	Elect Director Charles W. Scharf	Mgmt	For	For	For
1n	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	For	For
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	For	For
7	Report on Board Diversity	SH	Against	For	For
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	Against
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For
11	Report on Charitable Contributions	SH	Against	For	For

## Wihlborgs Fastigheter AB

**Meeting Date:** 04/26/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt			
4	Designate Inspector of Minutes of Meeting	Mgmt			
5	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			

# Wihlborgs Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	Mgmt	For	For	Do Not Vote
9.c.1	Approve Discharge of Ander Jarl	Mgmt	For	For	Do Not Vote
9.c.2	Approve Discharge of Tina Anderson	Mgmt	For	For	Do Not Vote
9.c.3	Approve Discharge of Jan Litbron	Mgmt	For	For	Do Not Vote
9.c.4	Approve Discharge of Lennart Mauritzson	Mgmt	For	For	Do Not Vote
9.c.5	Approve Discharge of Amela Hodzic	Mgmt	For	For	Do Not Vote
9.c.6	Approve Discharge of Helen Olausson	Mgmt	For	For	Do Not Vote
9.c.7	Approve Discharge of Johan Qviberg	Mgmt	For	For	Do Not Vote
9.c.8	Approve Discharge of Ulrika Hallengren	Mgmt	For	For	Do Not Vote
9.d	Approve Record Date for Dividend Payment	Mgmt	For	For	Do Not Vote
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.86 Million; Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12.1	Reelect Anders Jarl (Chair) as Director	Mgmt	For	For	Do Not Vote
12.2	Reelect Tina Andersson as Director	Mgmt	For	For	Do Not Vote
12.3	Reelect Jan Litborn as Director	Mgmt	For	Against	Do Not Vote
12.4	Reelect Lenart Mauritzson as Director	Mgmt	For	Against	Do Not Vote
12.5	Reelect Amela Hodzic as Director	Mgmt	For	For	Do Not Vote
12.6	Elect Anna Werntoft as New Director	Mgmt	For	For	Do Not Vote
12.7	Elect Johan Rostin as New Director	Mgmt	For	For	Do Not Vote
13	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
14.1	Reelect Goran Hellstrom as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
14.2	Reelect Elisabet Jamal Bergstrom as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
14.3	Reelect Eva Gottfridsdotter-Nilsson as Member of Nominating Committee	Mgmt	For	For	Do Not Vote

## Wihlborgs Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.4	Reelect Krister Euren as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
15	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
16	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
19	Approve 2:1 Stock Split	Mgmt	For	For	Do Not Vote
20	Other Business	Mgmt			
21	Close Meeting	Mgmt			

## WUS Printed Circuit (Kunshan) Co., Ltd.

Meeting Date: 04/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Comprehensive Credit Lines and Provision of Guarantee	Mgmt	For	For	For
7	Approve Foreign Exchange Derivatives Transactions	Mgmt	For	For	For
8	Approve Use of Idle Own Funds to Invest in Stable Wealth Management Products	Mgmt	For	Against	Against
9	Amend and Activate Part of Management Systems	Mgmt	For	Against	Against

## 51job, Inc.

Meeting Date: 04/27/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	MEETING FOR ADR HOLDERS	Mgmt			
1	Approve Merger Agreement Plan	Mgmt	For	Refer	For
2	Approve Authorization of Directors and Officers to Do All Things Necessary to Give Effect to the Merger Agreement, the Plan of Merger and the Transactions, including the Merger and the Amendment of the M&A	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	For	For

## Advanced Micro Fabrication Equipment, Inc. China

Meeting Date: 04/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt			
4.1	Approve Related Party Transaction with Shanghai Huali Integrated Circuit Manufacturing Co., Ltd.	Mgmt	For	For	For
4.2	Approve Related Party Transaction with Huacan Optoelectronics (Zhejiang) Co., Ltd.	Mgmt	For	For	For
4.3	Approve Related Party Transaction with HC Semitek (Suzhou) Co., Ltd.	Mgmt	For	For	For
4.4	Approve Related Party Transaction with Shanghai Huali Microelectronics Co., Ltd.	Mgmt	For	For	For
4.5	Approve Related Party Transaction with Topking Technology Co., Ltd.	Mgmt	For	For	For
4.6	Approve Related Party Transaction with Shanghai Xinyuanji Semiconductor Technology Co., Ltd.	Mgmt	For	For	For
4.7	Approve Related Party Transaction with Reli Scientific Instruments (Shanghai) Co., Ltd.	Mgmt	For	For	For
4.8	Approve Related Party Transaction with Shanghai Integrated Circuit R&D Center Co., Ltd.	Mgmt	For	For	For
4.9	Approve Related Party Transaction with Shanghai Integrated Circuit Equipment Materials Industry Innovation Center Co., Ltd.	Mgmt	For	For	For

## Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Approve Related Party Transaction with Nanchang Angkun Semiconductor Equipment Co., Ltd.	Mgmt	For	For	For
4.11	Approve Related Party Transaction with Shengmei Semiconductor Equipment (Shanghai) Co., Ltd.	Mgmt	For	For	For
4.12	Approve Related Party Transaction with Shanghai Microelectronics Equipment (Group) Co., Ltd.	Mgmt	For	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For

## AFI Properties Ltd.

**Meeting Date:** 04/27/2022

**Country:** Israel

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reelect Eitan Bar Zeev as Director	Mgmt	For	For	For
3	Reelect Hay Galis as Director	Mgmt	For	For	For
4	Reelect Zahi Nahmias as Director	Mgmt	For	For	For
5	Reelect Michal Kamir as Director	Mgmt	For	For	For
6	Reelect Rachel Lavine as External Director	Mgmt	For	For	For
7	Reappoint Kost, Forer, Gabbay and Kasierer EY as Auditors; Report on Fees Paid to the Auditor	Mgmt	For	Against	Against
8	Approve Updated Employment Terms of Avraham Barzilay, CEO	Mgmt	For	For	For
9	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
10	Approve Grant of Options to the CEO and Additional Officers and Employees of The Company and Subsidiaries	Mgmt	For	Against	Against

## AFI Properties Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Alcon Inc.

**Meeting Date:** 04/27/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For	For	Do Not Vote
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
4.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	Do Not Vote
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Mgmt	For	For	Do Not Vote
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	Do Not Vote
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	Do Not Vote
5.3	Reelect Arthur Cummings as Director	Mgmt	For	For	Do Not Vote
5.4	Reelect David Endicott as Director	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
5.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	Do Not Vote
5.6	Reelect Keith Grossman as Director	Mgmt	For	Against	Do Not Vote
5.7	Reelect Scott Maw as Director	Mgmt	For	For	Do Not Vote
5.8	Reelect Karen May as Director	Mgmt	For	For	Do Not Vote
5.9	Reelect Ines Poeschel as Director	Mgmt	For	For	Do Not Vote
5.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	Do Not Vote
5.11	Elect Raquel Bono as Director	Mgmt	For	For	Do Not Vote
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.2	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.3	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.4	Appoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Mgmt	For	For	For
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For

## Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Reelect David Endicott as Director	Mgmt	For	For	For
5.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
5.6	Reelect Keith Grossman as Director	Mgmt	For	Against	Against
5.7	Reelect Scott Maw as Director	Mgmt	For	For	For
5.8	Reelect Karen May as Director	Mgmt	For	For	For
5.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
5.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
5.11	Elect Raquel Bono as Director	Mgmt	For	For	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Appoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Alcon Inc.

Meeting Date: 04/27/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Alpargatas SA

Meeting Date: 04/27/2022

Country: Brazil

Meeting Type: Annual

## Alpargatas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Abstain	Against	Do Not Vote
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	Do Not Vote

## Ameriprise Financial, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
1c	Elect Director Amy DiGesio	Mgmt	For	Against	Against
1d	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1e	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1f	Elect Director Brian T. Shea	Mgmt	For	For	For
1g	Elect Director W. Edward Walter, III	Mgmt	For	For	For
1h	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Anheuser-Busch InBev SA/NV

Meeting Date: 04/27/2022

Country: Belgium

Meeting Type: Annual/Special

## Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
A.1.a	Receive Special Board Report Re: Authorized Capital	Mgmt			
A.1.b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
B.2	Receive Directors' Reports (Non-Voting)	Mgmt			
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt			
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
B.5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
B.6	Approve Discharge of Directors	Mgmt	For	For	For
B.7	Approve Discharge of Auditors	Mgmt	For	For	For
B.8.a	Reelect Martin J. Barrington as Director	Mgmt	For	Against	Against
B.8.b	Reelect William F. Gifford, Jr. as Director	Mgmt	For	Against	Against
B.8.c	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	Against	Against
B.8.d	Elect Nitin Nohria as Director	Mgmt	For	Against	Against
B.9	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
B.10	Approve Remuneration Policy	Mgmt	For	Against	Against
B.11	Approve Remuneration Report	Mgmt	For	Against	Against
C.12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Aptiv Plc

**Meeting Date:** 04/27/2022

**Country:** Jersey

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1d	Elect Director Joseph L. Hooley	Mgmt	For	For	For

## Aptiv Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Merit E. Janow	Mgmt	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	Against	Against
1h	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## ArcBest Corporation

**Meeting Date:** 04/27/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eduardo F. Conrado	Mgmt	For	For	For
1.2	Elect Director Fredrik J. Eliasson	Mgmt	For	For	For
1.3	Elect Director Stephen E. Gorman	Mgmt	For	For	For
1.4	Elect Director Michael P. Hogan	Mgmt	For	For	For
1.5	Elect Director Kathleen D. McElligott	Mgmt	For	For	For
1.6	Elect Director Judy R. McReynolds	Mgmt	For	For	For
1.7	Elect Director Craig E. Philip	Mgmt	For	For	For
1.8	Elect Director Steven L. Spinner	Mgmt	For	For	For
1.9	Elect Director Janice E. Stipp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Assa Abloy AB

**Meeting Date:** 04/27/2022

**Country:** Sweden

**Meeting Type:** Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Prepare and Approve List of Shareholders	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	Mgmt	For	For	Do Not Vote
9.c1	Approve Discharge of Lars Renstrom	Mgmt	For	For	Do Not Vote
9.c2	Approve Discharge of Carl Douglas	Mgmt	For	For	Do Not Vote
9.c3	Approve Discharge of Johan Hjertonsson	Mgmt	For	For	Do Not Vote
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	Do Not Vote
9.c5	Approve Discharge of Eva Karlsson	Mgmt	For	For	Do Not Vote
9.c6	Approve Discharge of Lena Olving	Mgmt	For	For	Do Not Vote
9.c7	Approve Discharge of Joakim Weidemanis	Mgmt	For	For	Do Not Vote
9.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	For	Do Not Vote
9.c9	Approve Discharge of Rune Hjalm	Mgmt	For	For	Do Not Vote
9.c10	Approve Discharge of Mats Persson	Mgmt	For	For	Do Not Vote
9.c11	Approve Discharge of Bjarne Johansson	Mgmt	For	For	Do Not Vote
9.c12	Approve Discharge of Nadja Wikstrom	Mgmt	For	For	Do Not Vote

## Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c13	Approve Discharge of Birgitta Klasen	Mgmt	For	For	Do Not Vote
9.c14	Approve Discharge of Jan Svensson	Mgmt	For	For	Do Not Vote
9.c15	Approve Discharge of CEO Nico Delvaux	Mgmt	For	For	Do Not Vote
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
11.b	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	Mgmt	For	Against	Do Not Vote
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
17	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	Against	Do Not Vote
18	Close Meeting	Mgmt			

## Assicurazioni Generali SpA

**Meeting Date:** 04/27/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
3	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For	For

## Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
4	Authorize Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
5	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
	Ordinary Business	Mgmt			
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
8	Approve Group Long Term Incentive Plan	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For
10	Approve Share Plan for Generali Group Employees	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For	For
	Fix Number of Directors - Choose One of the Following Proposals	Mgmt			
12.1	Approve Board Proposal to Fix the Board Size at 13	Mgmt	For	For	For
12.2	Approve VM 2006 Proposal to Fix the Board Size at 15	SH	None	Against	Against
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
13.1	Slate 1 Submitted by Board of Directors	Mgmt	For	Against	Against
13.2	Slate 2 Submitted by VM 2006 Srl	SH	None	Against	Against
13.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Approve Remuneration of Directors - Choose One of the Following Proposals	Mgmt			
14.1	Approve Board Fees Proposed by the Board	Mgmt	For	For	For
14.2	Approve Board Fees Proposed by VM 2006	SH	None	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## AXA WF Global Flexible Property

**Meeting Date:** 04/27/2022

**Country:** Luxembourg

**Meeting Type:** Annual

## AXA WF Global Flexible Property

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Approve Statutory Appointments	Mgmt	For	Against	Against
6	Transact Other Business (Non-Voting)	Mgmt			

## AXA World Funds Framlington Global Real Estate Securities

Meeting Date: 04/27/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Approve Statutory Appointments	Mgmt	For	Against	Against
6	Transact Other Business (Non-Voting)	Mgmt			

## Ayala Land, Inc.

Meeting Date: 04/27/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
4.1	Elect Fernando Zobel de Ayala as Director	Mgmt	For	For	For

## Ayala Land, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	Against	Against
4.3	Elect Bernard Vincent O. Dy as Director	Mgmt	For	For	For
4.4	Elect Antonino T. Aquino as Director	Mgmt	For	Against	Against
4.5	Elect Arturo G. Corpuz as Director	Mgmt	For	Against	Against
4.6	Elect Rizalina G. Mantaring as Director	Mgmt	For	For	For
4.7	Elect Rex Ma. A. Mendoza as Director	Mgmt	For	For	For
4.8	Elect Sherisa P. Nuesa as Director	Mgmt	For	For	For
4.9	Elect Cesar V. Purisima as Director	Mgmt	For	For	For
5	Elect SyCip Gorres Velayo & Co. as Independent Auditor and Fix Its Remuneration	Mgmt	For	For	For
6	Approve Other Matters	Mgmt	For	Against	Against

## B.Grimm Power Public Co. Ltd.

Meeting Date: 04/27/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report and Performance Result	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Harald Link as Director	Mgmt	For	For	For
4.2	Elect Khunying Suchada Kiranandana as Director	Mgmt	For	For	For
4.3	Elect Anchalee Chavanich as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve PricewaterhouseCoopers ABAS Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance and Offering of Debentures	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## Bachem Holding AG

Meeting Date: 04/27/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 1.75 per Share and CHF 1.75 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	Against	Against
5.1	Reelect Kuno Sommer as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Nicole Hoetzer as Director	Mgmt	For	Against	Against
5.3	Reelect Helma Wennemers as Director	Mgmt	For	Against	Against
5.4	Reelect Steffen Lang as Director	Mgmt	For	Against	Against
5.5	Reelect Alex Faessler as Director	Mgmt	For	Against	Against
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Ratify MAZARS SA as Auditors	Mgmt	For	For	For
8	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For
9.1	Approve 1:5 Stock Split; Cancellation of Shares Categories A and B	Mgmt	For	For	For
9.2	Amend Articles Re: AGM Convocation; Remuneration of Directors; Notifications to Shareholders	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

**Meeting Date:** 04/27/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Ball Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dune E. Ives	Mgmt	For	For	For
1.2	Elect Director Georgia R. Nelson	Mgmt	For	For	For
1.3	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For
1.4	Elect Director Todd A. Penegor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Articles of Incorporation to Permit Shareholders to Amend Bylaws	Mgmt	For	For	For

## Banco do Brasil SA

Meeting Date: 04/27/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 1	Mgmt	For	For	For
2	Amend Article 2	Mgmt	For	For	For
3	Amend Article 7	Mgmt	For	For	For
4	Amend Articles 9 and 10	Mgmt	For	For	For
5	Amend Articles	Mgmt	For	For	For
6	Amend Articles 41, 42 and 43	Mgmt	For	For	For
7	Amend Articles 46 and 48	Mgmt	For	For	For
8	Amend Article 51	Mgmt	For	For	For
9	Amend Articles	Mgmt	For	For	For
10	Amend Articles 60, 61 and 62	Mgmt	For	For	For
11	Amend Article 64	Mgmt	For	For	For
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

## Banco do Brasil SA

Meeting Date: 04/27/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Renato da Motta Andrade Neto as Fiscal Council Member	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	For	For
5	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
6	Approve Remuneration of Audit Committee Members	Mgmt	For	For	For
7	Approve Remuneration of Risk and Capital Committee Members	Mgmt	For	For	For
8	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

## Banco Santander Chile SA

Meeting Date: 04/27/2022

Country: Chile

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CLP 2.47 Per Share	Mgmt	For		
3	Approve Remuneration of Directors	Mgmt	For		
4	Appoint Auditors	Mgmt	For		
5	Designate Risk Assessment Companies	Mgmt	For		
6	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	Mgmt	For		
7	Receive Report Regarding Related-Party Transactions	Mgmt			
8	Other Business	Mgmt			



## Banco Santander Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CLP 2.47 Per Share	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
4	Appoint Auditors	Mgmt	For	For	Do Not Vote
5	Designate Risk Assessment Companies	Mgmt	For	For	Do Not Vote
6	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	Mgmt	For	For	Do Not Vote
7	Receive Report Regarding Related-Party Transactions	Mgmt			
8	Other Business	Mgmt			

## Bangkok Life Assurance Public Co., Ltd.

Meeting Date: 04/27/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operating Results	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5.1	Elect Siri Ganjarerndee as Director	Mgmt	For	For	For
5.2	Elect Chai Sophonpanich as Director	Mgmt	For	For	For
5.3	Elect Komkai Thusaranon as Director	Mgmt	For	For	For
5.4	Elect Chone Sophonpanich as Director	Mgmt	For	For	For
5.5	Elect Tomihisa Kawasaki as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## BorgWarner Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	For	For
1B	Elect Director David S. Haffner	Mgmt	For	For	For
1C	Elect Director Michael S. Hanley	Mgmt	For	For	For
1D	Elect Director Frederic B. Lissalde	Mgmt	For	For	For
1E	Elect Director Paul A. Mascarenas	Mgmt	For	Against	Against
1F	Elect Director Shaun E. McAlmont	Mgmt	For	For	For
1G	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1H	Elect Director Alexis P. Michas	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Act by Written Consent	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## British American Tobacco Malaysia Berhad

Meeting Date: 04/27/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Christine Lee Oi Kuan as Director	Mgmt	For	For	For
2	Elect Norliza binti Kamaruddin as Director	Mgmt	For	For	For
3	Elect Nedal Louay Salem as Director	Mgmt	For	For	For
4	Elect Anthony Yong Mun Seng as Director	Mgmt	For	For	For
5	Approve Directors' Fees and Benefits	Mgmt	For	For	For
6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

## Brixmor Property Group Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	For	For
1.2	Elect Director John G. Schreiber	Mgmt	For	For	For
1.3	Elect Director Michael Berman	Mgmt	For	For	For
1.4	Elect Director Julie Bowerman	Mgmt	For	Against	Against
1.5	Elect Director Sheryl M. Crosland	Mgmt	For	For	For
1.6	Elect Director Thomas W. Dickson	Mgmt	For	For	For
1.7	Elect Director Daniel B. Hurwitz	Mgmt	For	For	For
1.8	Elect Director Sandra A. J. Lawrence	Mgmt	For	For	For
1.9	Elect Director William D. Rahm	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Bumrungrad Hospital Public Co., Ltd.

Meeting Date: 04/27/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operations Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For	For
5.1	Elect Chai Sophonpanich as Director	Mgmt	For	For	For
5.2	Elect Chanvit Tanphiphat as Director	Mgmt	For	Against	Against
5.3	Elect Aruni Kettratad as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Bumrungrad Hospital Public Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Memorandum of Association to Reflect Decrease in Preferred Shares	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## Cadence Bank

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shannon A. Brown	Mgmt	For	For	For
1.2	Elect Director Joseph W. Evans	Mgmt	For	For	For
1.3	Elect Director Virginia A. Hepner	Mgmt	For	For	For
1.4	Elect Director William G. Holliman	Mgmt	For	Withhold	Withhold
1.5	Elect Director Paul B. Murphy, Jr.	Mgmt	For	For	For
1.6	Elect Director Precious W. Owodunni	Mgmt	For	For	For
1.7	Elect Director Alan W. Perry	Mgmt	For	For	For
1.8	Elect Director James D. Rollins, III	Mgmt	For	For	For
1.9	Elect Director Marc J. Shapiro	Mgmt	For	For	For
1.10	Elect Director Kathy N. Waller	Mgmt	For	For	For
1.11	Elect Director J. Thomas Wiley, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify BKD, LLP as Auditors	Mgmt	For	For	For

## Canadian Pacific Railway Limited

Meeting Date: 04/27/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Amend Stock Option Incentive Plan	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For

## Canadian Pacific Railway Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Director John Baird	Mgmt	For	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For
5.4	Elect Director Gillian H. Denham	Mgmt	For	For	For
5.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
5.6	Elect Director Matthew H. Paull	Mgmt	For	For	For
5.7	Elect Director Jane L. Peverett	Mgmt	For	For	For
5.8	Elect Director Andrea Robertson	Mgmt	For	For	For
5.9	Elect Director Gordon T. Trafton	Mgmt	For	For	For

## Cellnex Telecom SA

**Meeting Date:** 04/27/2022

**Country:** Spain

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	Do Not Vote
2	Approve Non-Financial Information Statement	Mgmt	For	For	Do Not Vote
3	Approve Treatment of Net Loss	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
5.1	Approve Annual Maximum Remuneration	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration Policy	Mgmt	For	Against	Do Not Vote
5.3	Approve Grant of Shares to CEO	Mgmt	For	For	Do Not Vote
6.1	Fix Number of Directors at 11	Mgmt	For	For	Do Not Vote
6.2	Reelect Tobias Martinez Gimeno as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect Bertrand Boudewijn Kan as Director	Mgmt	For	For	Do Not Vote
6.4	Reelect Pierre Blayau as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect Anne Bouverot as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Maria Luisa Guijarro Pinal as Director	Mgmt	For	For	Do Not Vote

# Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.7	Reelect Peter Shore as Director	Mgmt	For	For	Do Not Vote
6.8	Ratify Appointment of and Elect Kate Holgate as Director	Mgmt	For	For	Do Not Vote
7.1	Amend Article 4 Re: Corporate Website	Mgmt	For	For	Do Not Vote
7.2	Amend Article 18 Re: Board Term	Mgmt	For	For	Do Not Vote
7.3	Amend Article 20 Re: Director Remuneration	Mgmt	For	For	Do Not Vote
7.4	Approve Restated Articles of Association	Mgmt	For	For	Do Not Vote
8	Approve Exchange of Debt for Equity	Mgmt	For	For	Do Not Vote
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	Do Not Vote
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	Do Not Vote
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote
12	Advisory Vote on Remuneration Report	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Approve Annual Maximum Remuneration	Mgmt	For	For	For
5.2	Approve Remuneration Policy	Mgmt	For	Against	Against
5.3	Approve Grant of Shares to CEO	Mgmt	For	For	For
6.1	Fix Number of Directors at 11	Mgmt	For	For	For
6.2	Reelect Tobias Martinez Gimeno as Director	Mgmt	For	For	For
6.3	Reelect Bertrand Boudewijn Kan as Director	Mgmt	For	For	For
6.4	Reelect Pierre Blayau as Director	Mgmt	For	For	For
6.5	Reelect Anne Bouverot as Director	Mgmt	For	For	For
6.6	Reelect Maria Luisa Guijarro Pinal as Director	Mgmt	For	For	For

## Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.7	Reelect Peter Shore as Director	Mgmt	For	For	For
6.8	Ratify Appointment of and Elect Kate Holgate as Director	Mgmt	For	For	For
7.1	Amend Article 4 Re: Corporate Website	Mgmt	For	For	For
7.2	Amend Article 18 Re: Board Term	Mgmt	For	For	For
7.3	Amend Article 20 Re: Director Remuneration	Mgmt	For	For	For
7.4	Approve Restated Articles of Association	Mgmt	For	For	For
8	Approve Exchange of Debt for Equity	Mgmt	For	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For

## Cenovus Energy Inc.

**Meeting Date:** 04/27/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Keith M. Casey	Mgmt	For	For	For
2.2	Elect Director Canning K.N. Fok	Mgmt	For	Withhold	Withhold
2.3	Elect Director Jane E. Kinney	Mgmt	For	For	For
2.4	Elect Director Harold N. Kvisle	Mgmt	For	For	For
2.5	Elect Director Eva L. Kwok	Mgmt	For	For	For
2.6	Elect Director Keith A. MacPhail	Mgmt	For	Withhold	Withhold
2.7	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
2.8	Elect Director Claude Mongeau	Mgmt	For	For	For
2.9	Elect Director Alexander J. Pourbaix	Mgmt	For	For	For
2.10	Elect Director Wayne E. Shaw	Mgmt	For	For	For
2.11	Elect Director Frank J. Sixt	Mgmt	For	Withhold	Withhold

## Cenovus Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.12	Elect Director Rhonda I. Zygocki	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## China Life Insurance Company Limited

**Meeting Date:** 04/27/2022  
**Country:** China  
**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Bai Tao as Director	Mgmt	For	For	For
2	Elect Huang Yiping as Director	Mgmt	For	For	For
3	Elect Chen Jie as Director	Mgmt	For	For	For
4	Approve Outline of the 14th Five-Year Development Plan	Mgmt	For	For	For

## China Life Insurance Company Limited

**Meeting Date:** 04/27/2022  
**Country:** China  
**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Bai Tao as Director	Mgmt	For	For	For
2	Elect Huang Yiping as Director	Mgmt	For	For	For
3	Elect Chen Jie as Director	Mgmt	For	For	For
4	Approve Outline of the 14th Five-Year Development Plan	Mgmt	For	For	For

## China Longyuan Power Group Corporation Limited

**Meeting Date:** 04/27/2022  
**Country:** China  
**Meeting Type:** Extraordinary Shareholders



# China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Ma Bingyan as Director	SH	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Ma Bingyan as Director	SH	For	For	For

## Cielo SA

Meeting Date: 04/27/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Fix Number of Directors at 11	Mgmt	For	For	Do Not Vote
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
	Shareholders Must Vote For Only 11 of the Candidates Under Items 5.1-5.13	Mgmt			
5.1	Elect Aldo Luiz Mendes as Independent Director	Mgmt	For	For	Do Not Vote
5.2	Elect Carlos Motta dos Santos as Director	Mgmt	For	Against	Do Not Vote
5.3	Elect Enio Mathias Ferreira as Director	Mgmt	For	Against	Do Not Vote
5.4	Elect Eurico Ramos Fabri as Director	Mgmt	For	Against	Do Not Vote
5.5	Elect Fernando Jose Costa Teles as Independent Director	Mgmt	For	For	Do Not Vote
5.6	Elect Francisco Augusto da Costa e Silva as Independent Director	Mgmt	For	Against	Do Not Vote
5.7	Elect Francisco Jose Pereira Terra as Director	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.8	Elect Jose Ricardo Fagonde Forni as Director	Mgmt	For	Against	Do Not Vote
5.9	Elect Marcelo de Araujo Noronha as Director	Mgmt	For	Against	Do Not Vote
5.10	Elect Marco Aurelio Picini de Moura as Director	Mgmt	For	Against	Do Not Vote
5.11	Elect Regina Helena Jorge Nunes as Independent Director	Mgmt	For	For	Do Not Vote
5.12	Elect Vinicius Urias Favarao as Director	Mgmt	For	Against	Do Not Vote
5.13	Elect Andre Leal Faoro as Independent Director as Minority Representative Under Majority Board Election	SH	None	For	Do Not Vote
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
	Shareholders Must Vote For Only 11 of the Candidates Under Items 7.1-7.13	Mgmt			
7.1	Percentage of Votes to Be Assigned - Elect Aldo Luiz Mendes as Independent Director	Mgmt	None	For	Do Not Vote
7.2	Percentage of Votes to Be Assigned - Elect Carlos Motta dos Santos as Director	Mgmt	None	Abstain	Do Not Vote
7.3	Percentage of Votes to Be Assigned - Elect Enio Mathias Ferreira as Director	Mgmt	None	Abstain	Do Not Vote
7.4	Percentage of Votes to Be Assigned - Elect Eurico Ramos Fabri as Director	Mgmt	None	For	Do Not Vote
7.5	Percentage of Votes to Be Assigned - Elect Fernando Jose Costa Teles as Independent Director	Mgmt	None	For	Do Not Vote
7.6	Percentage of Votes to Be Assigned - Elect Francisco Augusto da Costa e Silva as Independent Director	Mgmt	None	Abstain	Do Not Vote
7.7	Percentage of Votes to Be Assigned - Elect Francisco Jose Pereira Terra as Director	Mgmt	None	Abstain	Do Not Vote
7.8	Percentage of Votes to Be Assigned - Elect Jose Ricardo Fagonde Forni as Director	Mgmt	None	Abstain	Do Not Vote
7.9	Percentage of Votes to Be Assigned - Elect Marcelo de Araujo Noronha as Director	Mgmt	None	Abstain	Do Not Vote
7.10	Percentage of Votes to Be Assigned - Elect Marco Aurelio Picini de Moura as Director	Mgmt	None	Abstain	Do Not Vote
7.11	Percentage of Votes to Be Assigned - Elect Regina Helena Jorge Nunes as Independent Director	Mgmt	None	For	Do Not Vote
7.12	Percentage of Votes to Be Assigned - Elect Vinicius Urias Favarao as Director	Mgmt	None	Abstain	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.13	Percentage of Votes to Be Assigned - Elect Andre Leal Faoro as Independent Director as Minority Representative Under Majority Board Election	SH	None	For	Do Not Vote
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
10	Fix Number of Fiscal Council Members at Five	Mgmt	For	For	Do Not Vote
11.1	Elect Felipe Guimaraes Geissler Prince as Fiscal Council Member and Adelar Valentim Dias as Alternate	Mgmt	For	For	Do Not Vote
11.2	Elect Thompson Soares Pereira Cesar as Fiscal Council Member and Raimundo Moreira as Alternate	Mgmt	For	For	Do Not Vote
11.3	Elect Herculano Anibal Alves as Fiscal Council Member and Fabiana Pinto Fonseca as Alternate	Mgmt	For	For	Do Not Vote
11.4	Elect Marcos Aparecido Galenda as Fiscal Council Member and Arthur Jose Andre Neto as Alternate	Mgmt	For	For	Do Not Vote
11.5	Elect Antonio Joaquim Gonzalez Rio Mayor as Fiscal Council Member and Milton Luiz Milioni as Alternate	Mgmt	For	For	Do Not Vote
12	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
13	Elect Raphael Manhaes Martins as Fiscal Council Member and Cristiane do Amaral Mendonca as Alternate Appointed by Minority Shareholder	SH	None	Against	Do Not Vote
14	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Do Not Vote

Meeting Date: 04/27/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-Ratify Remuneration of Company's Management and Fiscal Council for 2021	Mgmt	For	For	Do Not Vote
2	Amend Articles	Mgmt	For	Against	Do Not Vote

## Cielo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Consolidate Bylaws	Mgmt	For	Against	Do Not Vote
4	Amend Restricted Stock Plan	Mgmt	For	For	Do Not Vote

## Cigna Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Gender Pay Gap	SH	Against	For	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

## Cleveland-Cliffs Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

## Cleveland-Cliffs Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lourenco Goncalves	Mgmt	For	For	For
1.2	Elect Director Douglas C. Taylor	Mgmt	For	Withhold	Withhold
1.3	Elect Director John T. Baldwin	Mgmt	For	For	For
1.4	Elect Director Robert P. Fisher, Jr.	Mgmt	For	For	For
1.5	Elect Director William K. Gerber	Mgmt	For	For	For
1.6	Elect Director Susan M. Green	Mgmt	For	For	For
1.7	Elect Director Ralph S. Michael, III	Mgmt	For	Withhold	Withhold
1.8	Elect Director Janet L. Miller	Mgmt	For	For	For
1.9	Elect Director Gabriel Stoliar	Mgmt	For	For	For
1.10	Elect Director Arlene M. Yocum	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## CNA Financial Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. Bless	Mgmt	For	For	For
1.2	Elect Director Jose O. Montemayor	Mgmt	For	For	For
1.3	Elect Director Don M. Randel	Mgmt	For	For	For
1.4	Elect Director Andre Rice	Mgmt	For	For	For
1.5	Elect Director Dino E. Robusto	Mgmt	For	Withhold	Withhold
1.6	Elect Director Kenneth I. Siegel	Mgmt	For	For	For
1.7	Elect Director Andrew H. Tisch	Mgmt	For	For	For
1.8	Elect Director Benjamin J. Tisch	Mgmt	For	For	For
1.9	Elect Director James S. Tisch	Mgmt	For	Withhold	Withhold
1.10	Elect Director Jane J. Wang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Companhia Brasileira de Distribuicao

Meeting Date: 04/27/2022

Country: Brazil

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Reallocation of Reserves	Mgmt	For	For	Do Not Vote
2	Amend Article 4 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For	For	Do Not Vote
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	Do Not Vote
4	Re-Ratify Remuneration of Company's Executives for 2021	Mgmt	For	For	Do Not Vote

## Companhia Brasileira de Distribuicao

Meeting Date: 04/27/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Elect Directors	Mgmt	For	For	Do Not Vote
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
6.1	Percentage of Votes to Be Assigned - Elect Jean-Charles Henri Naouri as Director	Mgmt	None	For	Do Not Vote
6.2	Percentage of Votes to Be Assigned - Elect Arnaud Daniel Charles Walter Joachim Strasser as Director	Mgmt	None	Abstain	Do Not Vote
6.3	Percentage of Votes to Be Assigned - Elect Ronaldo Iabrudi dos Santos Pereira as Director	Mgmt	None	Abstain	Do Not Vote

## Companhia Brasileira de Distribuicao

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Percentage of Votes to Be Assigned - Elect Christophe Jose Hidalgo as Director	Mgmt	None	Abstain	Do Not Vote
6.5	Percentage of Votes to Be Assigned - Elect Herve Daudin as Director	Mgmt	None	Abstain	Do Not Vote
6.6	Percentage of Votes to Be Assigned - Elect Rafael Sirotsky Russowsky as Director	Mgmt	None	Abstain	Do Not Vote
6.7	Percentage of Votes to Be Assigned - Elect Luiz Augusto de Castro Neves as Independent Director	Mgmt	None	For	Do Not Vote
6.8	Percentage of Votes to Be Assigned - Elect Eleazar de Carvalho Filho as Independent Director	Mgmt	None	For	Do Not Vote
6.9	Percentage of Votes to Be Assigned - Elect Renan Bergmann as Independent Director	Mgmt	None	For	Do Not Vote
7	Elect Jean-Charles Henri Naouri as Board Chairman	Mgmt	For	For	Do Not Vote
8	Elect Arnaud Daniel Charles Walter Joachim Strasser as Board Vice-Chairman	Mgmt	For	For	Do Not Vote
9	Elect Ronaldo Iabrudi dos Santos Pereira as Board Vice-Chairman	Mgmt	For	For	Do Not Vote
10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
12	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Do Not Vote
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	Do Not Vote
15	Elect Doris Beatriz Franca Wilhelm as Fiscal Council Member and Michelle Squeff as Alternate Appointed by Minority Shareholder	SH	None	Against	Do Not Vote

## Companhia Brasileira de Distribuicao

**Meeting Date:** 04/27/2022

**Country:** Brazil

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

## Companhia Brasileira de Distribuicao

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Shareholders' Meeting	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Fix Number of Directors at Nine	Mgmt	For	For	Do Not Vote
4	Elect Directors	Mgmt	For	Against	Do Not Vote
5	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Do Not Vote
	Extraordinary General Meeting	Mgmt			
1	Authorize Reallocation of Reserves	Mgmt	For	For	Do Not Vote
2	Re-Ratify Remuneration of Company's Executives for 2021	Mgmt	For	For	Do Not Vote
3	Amend Article 4 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For	For	Do Not Vote

## Corem Property Group AB

**Meeting Date:** 04/27/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
5.2	Designate Mia Arnhult as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8.b	Approve Allocation of Income and Dividends of SEK 0.40 Per Ordinary Share of Class A and Class B, SEK 20.00 Per Ordinary Share of Class D and Per Preference Share	Mgmt	For	For	Do Not Vote



# Corem Property Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c1	Approve Discharge of Patrik Essehorn	Mgmt	For	For	Do Not Vote
8.c2	Approve Discharge of Christina Tillman	Mgmt	For	For	Do Not Vote
8.c3	Approve Discharge of Fredrik Rapp	Mgmt	For	For	Do Not Vote
8.c4	Approve Discharge of Katarina Klingspor	Mgmt	For	For	Do Not Vote
8.c5	Approve Discharge of Magnus Uggla	Mgmt	For	For	Do Not Vote
8.c6	Approve Discharge of Eva Landen, CEO	Mgmt	For	For	Do Not Vote
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For	Do Not Vote
9.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
10.1	Approve Remuneration of Directors in the Amount of SEK 550,000 to Chairman and SEK 300,000 to Other Directors	Mgmt	For	For	Do Not Vote
10.2	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
11.1	Reelect Patrik Essehorn as Director	Mgmt	For	Against	Do Not Vote
11.2	Reelect Christina Tillman as Director	Mgmt	For	For	Do Not Vote
11.3	Reelect Fredrik Rapp as Director	Mgmt	For	For	Do Not Vote
11.4	Reelect Katarina Klingspor as Director	Mgmt	For	For	Do Not Vote
11.5	Reelect Magnus Uggla as Director	Mgmt	For	For	Do Not Vote
11.6	Elect Christian Roos as New Director	Mgmt	For	For	Do Not Vote
11.7	Elect Patrik Essehorn as Board Chair	Mgmt	For	For	Do Not Vote
11.8	Ratify Ernst & Young Aktiebolag as Auditors	Mgmt	For	For	Do Not Vote
12	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
14.a	Approve SEK 24.8 Million Reduction in Share Capital via Preference Share Cancellation to Carry Out a Repayment to the Holders of Preference Shares in the form of a Redemption Claim on the Company	Mgmt	For	For	Do Not Vote
14.b	Approve Issuance of Shares to Holders of Redemption Claims	Mgmt	For	For	Do Not Vote

## Corem Property Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
17	Amend Articles Re: Dividends	Mgmt	For	For	Do Not Vote
18	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For	Do Not Vote
19	Close Meeting	Mgmt			

## Cullen/Frost Bankers, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carlos Alvarez	Mgmt	For	For	For
1.2	Elect Director Chris M. Avery	Mgmt	For	For	For
1.3	Elect Director Anthony R. 'Tony' Chase	Mgmt	For	For	For
1.4	Elect Director Cynthia J. Comparin	Mgmt	For	For	For
1.5	Elect Director Samuel G. Dawson	Mgmt	For	For	For
1.6	Elect Director Crawford H. Edwards	Mgmt	For	For	For
1.7	Elect Director Patrick B. Frost	Mgmt	For	For	For
1.8	Elect Director Phillip D. Green	Mgmt	For	For	For
1.9	Elect Director David J. Haemisegger	Mgmt	For	For	For
1.10	Elect Director Charles W. Matthews	Mgmt	For	Against	Against
1.11	Elect Director Linda B. Rutherford	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Deluxe Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

## Deluxe Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William C. Cobb	Mgmt	For	For	For
1.2	Elect Director Paul R. Garcia	Mgmt	For	For	For
1.3	Elect Director Cheryl E. Mayberry McKissack	Mgmt	For	For	For
1.4	Elect Director Barry C. McCarthy	Mgmt	For	For	For
1.5	Elect Director Don J. McGrath	Mgmt	For	Withhold	Withhold
1.6	Elect Director Thomas J. Reddin	Mgmt	For	For	For
1.7	Elect Director Martyn R. Redgrave	Mgmt	For	For	For
1.8	Elect Director John L. Stauch	Mgmt	For	For	For
1.9	Elect Director Telisa L. Yancy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Drax Group Plc

**Meeting Date:** 04/27/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Kim Keating as Director	Mgmt	For	For	For
5	Elect Erika Peterman as Director	Mgmt	For	For	For
6	Re-elect Philip Cox as Director	Mgmt	For	For	For
7	Re-elect Will Gardiner as Director	Mgmt	For	For	For
8	Re-elect Andy Skelton as Director	Mgmt	For	For	For
9	Re-elect John Baxter as Director	Mgmt	For	For	For
10	Re-elect Nicola Hodson as Director	Mgmt	For	For	For
11	Re-elect David Nussbaum as Director	Mgmt	For	For	For
12	Re-elect Vanessa Simms as Director	Mgmt	For	For	For

## Drax Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Approve Employee Stock Purchase Plan	Mgmt	For	For	For
20	Amend Long Term Incentive Plan	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Eaton Corporation plc

**Meeting Date:** 04/27/2022

**Country:** Ireland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For	For
1c	Elect Director Olivier Leonetti	Mgmt	For	For	For
1d	Elect Director Deborah L. McCoy	Mgmt	For	For	For
1e	Elect Director Silvio Napoli	Mgmt	For	For	For
1f	Elect Director Gregory R. Page	Mgmt	For	For	For
1g	Elect Director Sandra Pianalto	Mgmt	For	For	For
1h	Elect Director Robert V. Pragada	Mgmt	For	For	For
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1j	Elect Director Gerald B. Smith	Mgmt	For	For	For
1k	Elect Director Dorothy C. Thompson	Mgmt	For	Against	Against
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For

## Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Capitalization and Related Capital Reduction to Create Distributable Reserves	Mgmt	For	For	For

## Empresas Copec SA

Meeting Date: 04/27/2022

Country: Chile

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Dividends of USD 0.17 Per Share	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
4	Approve Remuneration and Budget of Directors' Committee; Present Report on Directors' Committee Activities	Mgmt	For	For	Do Not Vote
5	Appoint PwC as Auditors	Mgmt	For	For	Do Not Vote
6	Designate Fitch Chile Clasificadora de Riesgo Limitada and Feller Rate Clasificadora de Riesgo Limitada as Risk Assessment Companies	Mgmt	For	For	Do Not Vote
7	Received Report Regarding Related-Party Transactions	Mgmt			
8	Other Business	Mgmt			

## Enel Chile SA

Meeting Date: 04/27/2022

Country: Chile

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends	Mgmt	For		

# Enel Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration of Directors	Mgmt	For		
4	Approve Remuneration of Directors' Committee and Approve Their Budget	Mgmt	For		
5	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses	Mgmt			
6	Appoint Auditors	Mgmt	For		
7	Elect Two Supervisory Account Inspectors and their Alternates; Approve their Remuneration	Mgmt	For		
8	Designate Risk Assessment Companies	Mgmt	For		
9	Approve Investment and Financing Policy	Mgmt	For		
10	Present Dividend Policy and Distribution Procedures	Mgmt			
11	Receive Report Regarding Related-Party Transactions	Mgmt			
12	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law	Mgmt			
13	Other Business	Mgmt	For		
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		
	Extraordinary Business	Mgmt			
1	Approve Related-Party Transaction Re: Sale of 51 Percent of Shares in Company in Which e-mobility Services to be Carved out will be Located, in Favor of Enel SpA	Mgmt	For		
2	Amend Articles Re: Auditors, Enel Americas S.A. and Replace 'Securities and Insurance Superintendence' or 'Superintendence' with 'Financial Market Commission' or 'Commission'	Mgmt	For		
3	Consolidate Bylaws	Mgmt	For		
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Directors' Committee and Approve Their Budget	Mgmt	For	For	Do Not Vote

## Enel Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses	Mgmt			
6	Appoint Auditors	Mgmt	For	For	Do Not Vote
7	Elect Two Supervisory Account Inspectors and their Alternates; Approve their Remuneration	Mgmt	For	For	Do Not Vote
8	Designate Risk Assessment Companies	Mgmt	For	For	Do Not Vote
9	Approve Investment and Financing Policy	Mgmt	For	For	Do Not Vote
10	Present Dividend Policy and Distribution Procedures	Mgmt			
11	Receive Report Regarding Related-Party Transactions	Mgmt			
12	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law	Mgmt			
13	Other Business	Mgmt	For	Against	Do Not Vote
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
1	Approve Related-Party Transaction Re: Sale of 51 Percent of Shares in Company in Which e-mobility Services to be Carved out will be Located, in Favor of Enel SpA	Mgmt	For	For	Do Not Vote
2	Amend Articles Re: Auditors, Enel Americas S.A. and Replace 'Securities and Insurance Superintendence' or 'Superintendence' with 'Financial Market Commission' or 'Commission'	Mgmt	For	Against	Do Not Vote
3	Consolidate Bylaws	Mgmt	For	Against	Do Not Vote
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote

## Energisa SA

**Meeting Date:** 04/27/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Article 17 Re: Increase Maximum Limit of Vacant Positions for Alternate Directors from Three to Four	Mgmt	For	For	For
4	Fix Number of Alternate Directors at Three	Mgmt	For	For	For
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
6	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
7	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
9	Elect Directors	Mgmt	For	For	For
10	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 11, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
12.1	Percentage of Votes to Be Assigned - Elect Ivan Muller Botelho as Director and Mauricio Perez Botelho and/or Marcelo Silveira da Rocha as Alternate	Mgmt	None	For	For
12.2	Percentage of Votes to Be Assigned - Elect Ricardo Perez Botelho as Director and Mauricio Perez Botelho and/or Marcelo Silveira da Rocha as Alternate	Mgmt	None	For	For
12.3	Percentage of Votes to Be Assigned - Elect Antonio Jose de Almeida Carneiro as Director and Mauricio Perez Botelho or Marcelo Silveira da Rocha as Alternate	Mgmt	None	Abstain	Abstain
12.4	Percentage of Votes to Be Assigned - Elect Omar Carneiro da Cunha Sobrinho as Independent Director and Andre La Saigne de Botton as Alternate	Mgmt	None	Abstain	Abstain



## Energisa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.5	Percentage of Votes to Be Assigned - Elect Armando de Azevedo Henriques as Independent Director and Andre La Saigne de Botton as Alternate	Mgmt	None	For	For
12.6	Percentage of Votes to Be Assigned - Elect Jose Luiz Alqueres as Independent Director and Andre La Saigne de Botton as Alternate	Mgmt	None	For	For
12.7	Percentage of Votes to Be Assigned - Elect Luciana de Oliveira Cezar Coelho as Independent Director and Andre La Saigne de Botton as Alternate	Mgmt	None	For	For
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
	Vote on Items #14 and #15 Only If You Voted FOR on Item #13	Mgmt			
14	Appoint Fiscal Council Member (Minority Shareholder)	SH	None	Against	Against
15	Appoint Fiscal Council Member (Preferred Shareholder)	SH	None	Against	Against

## Energisa SA

Meeting Date: 04/27/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
2	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For	For
3	Amend Article 4 to Reflect Changes in Capital	Mgmt	For	For	For
4	Consolidate Bylaws	Mgmt	For	For	For

## Entegris, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Bradley	Mgmt	For		
1b	Elect Director Rodney Clark	Mgmt	For		

## Entegris, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director James F. Gentilcore	Mgmt	For		
1d	Elect Director Yvette Kanouff	Mgmt	For		
1e	Elect Director James P. Lederer	Mgmt	For		
1f	Elect Director Bertrand Loy	Mgmt	For		
1g	Elect Director Paul L.H. Olson	Mgmt	For		
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
3	Ratify KPMG LLP as Auditors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Bradley	Mgmt	For	For	For
1b	Elect Director Rodney Clark	Mgmt	For	For	For
1c	Elect Director James F. Gentilcore	Mgmt	For	For	For
1d	Elect Director Yvette Kanouff	Mgmt	For	For	For
1e	Elect Director James P. Lederer	Mgmt	For	For	For
1f	Elect Director Bertrand Loy	Mgmt	For	For	For
1g	Elect Director Paul L.H. Olson	Mgmt	For	For	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## EP Global Opportunities Trust PLC

**Meeting Date:** 04/27/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For

## EP Global Opportunities Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reappoint Johnston Carmichael LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Elect Charles Dowds as Director	Mgmt	For	For	For
8	Elect Hazel Cameron as Director	Mgmt	For	For	For
9	Elect Sandy Nairn as Director	Mgmt	For	Against	Against
10	Re-elect David Ross as Director	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Directors to Sell Treasury Shares for Cash at a Discount to Net Asset Value	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Getlink SE

**Meeting Date:** 04/27/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Reelect Jacques Gounon as Director	Mgmt	For	For	For
7	Reelect Corinne Bach as Director	Mgmt	For	For	For
8	Reelect Bertrand Badre as Director	Mgmt	For	For	For
9	Reelect Carlo Bertazzo as Director	Mgmt	For	For	For
10	Reelect Elisabetta De Bernardi di Valserra as Director	Mgmt	For	Against	Against

## Getlink SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect Perrette Rey as Director	Mgmt	For	For	For
12	Elect Peter Ricketts as Director	Mgmt	For	For	For
13	Elect Brune Poirson as Director	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For	For
16	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	For	For
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize up to 350,000 Shares of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize up to 300,000 Shares of Issued Capital for Use in Restricted Stock Plans for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Remove Article 39 of Bylaws Re: Preferred Shares E	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
26	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	Refer	For

## Grupo Bimbo SAB de CV

**Meeting Date:** 04/27/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Dividends of MXN 0.65 Per Share	Mgmt	For	For	For
4	Elect or Ratify CEO and Directors and Approve their Remuneration	Mgmt	For	Against	Against

## Grupo Bimbo SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect or Ratify Chairman and Members of Audit and Corporate Practices Committee and Approve their Remuneration	Mgmt	For	For	For
6	Approve Report on Repurchase of Shares and Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
7	Ratify Reduction in Share Capital and Consequently Cancellation of 41.26 Million Series A Repurchased Shares Held in Treasury	Mgmt	For	For	For
8	Amend Articles to Reflect Changes in Capital in Previous Item 7	Mgmt	For	For	For
9	Appoint Legal Representatives	Mgmt	For	For	For

## Grupo Televisa SAB

**Meeting Date:** 04/27/2022

**Country:** Mexico

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Series D Shares (Held Directly or Through CPOs) Who are Mexican Nationals May Vote in this Meeting	Mgmt			
1	Elect Directors Representing Series D Shareholders	Mgmt	For		
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Series D Shares (Held Directly or Through CPOs) Who are Mexican Nationals May Vote in this Meeting	Mgmt			
1	Elect Directors Representing Series D Shareholders	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Televisa SAB

**Meeting Date:** 04/27/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Series A and B Shares (Held Directly or Through CPOs) Who are Mexican Nationals May Vote in this Meeting	Mgmt			
1	Present Financial Statements and Statutory Reports	Mgmt	For		
2	Present Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For		
3	Present Report on Activities and Operations Undertaken by Board	Mgmt	For		
4	Present Report of Audit Committee	Mgmt	For		
5	Present Report of Corporate Practices Committee	Mgmt	For		
6	Present Report on Compliance with Fiscal Obligations	Mgmt	For		
7	Approve Allocation of Income and Dividends	Mgmt	For		
8	Set Aggregate Nominal Amount of Share Repurchase Reserve; Receive Report on Policies and Board's Decisions on Share Repurchase and Sale of Treasury Shares	Mgmt	For		
9.1	Elect or Ratify Emilio Fernando Azcarraga Jean as Director Representing Series A Shareholders	Mgmt	For		
9.2	Elect or Ratify Alfonso de Angoitia Noriega as Director Representing Series A Shareholders	Mgmt	For		
9.3	Elect or Ratify Eduardo Tricio Haro as Director Representing Series A Shareholders	Mgmt	For		
9.4	Elect or Ratify Michael T. Fries as Director Representing Series A Shareholders	Mgmt	For		
9.5	Elect or Ratify Fernando Senderos Mestre as Director Representing Series A Shareholders	Mgmt	For		
9.6	Elect or Ratify Bernardo Gomez Martinez as Director Representing Series A Shareholders	Mgmt	For		
9.7	Elect or Ratify Jon Feltheimer as Director Representing Series A Shareholders	Mgmt	For		
9.8	Elect or Ratify Enrique Krauze Kleinbort as Director Representing Series A Shareholders	Mgmt	For		
9.9	Elect or Ratify Guadalupe Phillips Margain as Director Representing Series A Shareholders	Mgmt	For		
9.10	Elect or Ratify Carlos Hank Gonzalez as Director Representing Series A Shareholders	Mgmt	For		
9.11	Elect or Ratify Denise Maerker Salmon as Director Representing Series A Shareholders	Mgmt	For		
9.12	Elect or Ratify Lorenzo Alejandro Mendoza Gimenez as Director Representing Series B Shareholders	Mgmt	For		

# Grupo Televisa SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.13	Elect or Ratify Salvi Rafael Folch Viadero as Director Representing Series B Shareholders	Mgmt	For		
9.14	Elect or Ratify Guillermo Garcia Naranjo Alvarez as Director Representing Series B Shareholders	Mgmt	For		
9.15	Elect or Ratify Francisco Jose Chevez Robelo as Director Representing Series B Shareholders	Mgmt	For		
9.16	Elect or Ratify Jose Luis Fernandez Fernandez as Director Representing Series B Shareholders	Mgmt	For		
9.17	Elect or Ratify David M. Zaslav as Director Representing Series D Shareholders	Mgmt	For		
9.18	Elect or Ratify Enrique Francisco Jose Senior Hernandez as Director Representing Series D Shareholders	Mgmt	For		
9.19	Elect or Ratify Jose Antonio Chedraui Eguia as Director Representing Series L Shareholders	Mgmt	For		
9.20	Elect or Ratify Sebastian Mejia as Director Representing Series L Shareholders	Mgmt	For		
9.21	Elect or Ratify Julio Barba Hurtado as Alternate Director	Mgmt	For		
9.22	Elect or Ratify Jorge Agustin Lutteroth Echegoyen as Alternate Director	Mgmt	For		
9.23	Elect or Ratify Joaquin Balcarcel Santa Cruz as Alternate Director	Mgmt	For		
9.24	Elect or Ratify Luis Alejandro Bustos Olivares as Alternate Director	Mgmt	For		
9.25	Elect or Ratify Felix Jose Araujo Ramirez as Alternate Director	Mgmt	For		
9.26	Elect or Ratify Raul Morales Medrano as Alternate Director	Mgmt	For		
9.27	Elect or Ratify Herbert Allen III (Alternate of Enrique Francisco Jose Senior Hernandez) as Alternate Director	Mgmt	For		
9.28	Elect or Ratify Emilio F. Azcarraga Jean as Board Chairman	Mgmt	For		
9.29	Elect or Ratify Ricardo Maldonado Yanez as Secretary	Mgmt	For		
10.1	Elect or Ratify Emilio F. Azcarraga Jean as Chairman of Executive Committee	Mgmt	For		
10.2	Elect or Ratify Alfonso de Angoitia Noriega of Executive Committee	Mgmt	For		
10.3	Elect or Ratify Bernardo Gomez Martinez of Executive Committee	Mgmt	For		
10.4	Elect or Ratify Ricardo Maldonado Yanez as Secretary (Non-Member) of Executive Committee	Mgmt	For		
11.1	Elect or Ratify Guillermo Garcia Naranjo Alvarez as Chairman of Audit Committee	Mgmt	For		

# Grupo Televisa SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Elect or Ratify Jose Luis Fernandez Fernandez as Member of Audit Committee	Mgmt	For		
11.3	Elect or Ratify Francisco Jose Chevez Robelo as Member of Audit Committee	Mgmt	For		
12.1	Elect or Ratify Jose Luis Fernandez Fernandez as Chairman of Corporate Practices Committee	Mgmt	For		
12.2	Elect or Ratify Eduardo Tricio Haro as Member of Corporate Practices Committee	Mgmt	For		
12.3	Elect or Ratify Guillermo Garcia Naranjo Alvarez as Member of Corporate Practices Committee	Mgmt	For		
13	Approve Remuneration of Board Members, Executive, Audit and Corporate Practices Committees, and Secretaries	Mgmt	For		
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Series A and B Shares (Held Directly or Through CPOs) Who are Mexican Nationals May Vote in this Meeting	Mgmt			
1	Present Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Present Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
3	Present Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
4	Present Report of Audit Committee	Mgmt	For	For	For
5	Present Report of Corporate Practices Committee	Mgmt	For	For	For
6	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends	Mgmt	For	For	For
8	Set Aggregate Nominal Amount of Share Repurchase Reserve; Receive Report on Policies and Board's Decisions on Share Repurchase and Sale of Treasury Shares	Mgmt	For	For	For
9.1	Elect or Ratify Emilio Fernando Azcarraga Jean as Director Representing Series A Shareholders	Mgmt	For	For	For
9.2	Elect or Ratify Alfonso de Angoitia Noriega as Director Representing Series A Shareholders	Mgmt	For	For	For
9.3	Elect or Ratify Eduardo Tricio Haro as Director Representing Series A Shareholders	Mgmt	For	For	For



# Grupo Televisa SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Elect or Ratify Michael T. Fries as Director Representing Series A Shareholders	Mgmt	For	Against	Against
9.5	Elect or Ratify Fernando Senderos Mestre as Director Representing Series A Shareholders	Mgmt	For	Against	Against
9.6	Elect or Ratify Bernardo Gomez Martinez as Director Representing Series A Shareholders	Mgmt	For	For	For
9.7	Elect or Ratify Jon Feltheimer as Director Representing Series A Shareholders	Mgmt	For	For	For
9.8	Elect or Ratify Enrique Krauze Kleinbort as Director Representing Series A Shareholders	Mgmt	For	For	For
9.9	Elect or Ratify Guadalupe Phillips Margain as Director Representing Series A Shareholders	Mgmt	For	For	For
9.10	Elect or Ratify Carlos Hank Gonzalez as Director Representing Series A Shareholders	Mgmt	For	For	For
9.11	Elect or Ratify Denise Maerker Salmon as Director Representing Series A Shareholders	Mgmt	For	For	For
9.12	Elect or Ratify Lorenzo Alejandro Mendoza Gimenez as Director Representing Series B Shareholders	Mgmt	For	For	For
9.13	Elect or Ratify Salvi Rafael Folch Viadero as Director Representing Series B Shareholders	Mgmt	For	For	For
9.14	Elect or Ratify Guillermo Garcia Naranjo Alvarez as Director Representing Series B Shareholders	Mgmt	For	For	For
9.15	Elect or Ratify Francisco Jose Chevez Robelo as Director Representing Series B Shareholders	Mgmt	For	For	For
9.16	Elect or Ratify Jose Luis Fernandez Fernandez as Director Representing Series B Shareholders	Mgmt	For	For	For
9.17	Elect or Ratify David M. Zaslav as Director Representing Series D Shareholders	Mgmt	For	For	For
9.18	Elect or Ratify Enrique Francisco Jose Senior Hernandez as Director Representing Series D Shareholders	Mgmt	For	For	For
9.19	Elect or Ratify Jose Antonio Chedraui Eguia as Director Representing Series L Shareholders	Mgmt	For	For	For
9.20	Elect or Ratify Sebastian Mejia as Director Representing Series L Shareholders	Mgmt	For	For	For
9.21	Elect or Ratify Julio Barba Hurtado as Alternate Director	Mgmt	For	For	For
9.22	Elect or Ratify Jorge Agustin Lutteroth Echegoyen as Alternate Director	Mgmt	For	For	For
9.23	Elect or Ratify Joaquin Balcarcel Santa Cruz as Alternate Director	Mgmt	For	For	For
9.24	Elect or Ratify Luis Alejandro Bustos Olivares as Alternate Director	Mgmt	For	For	For
9.25	Elect or Ratify Felix Jose Araujo Ramirez as Alternate Director	Mgmt	For	For	For
9.26	Elect or Ratify Raul Morales Medrano as Alternate Director	Mgmt	For	For	For

## Grupo Televisa SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.27	Elect or Ratify Herbert Allen III (Alternate of Enrique Francisco Jose Senior Hernandez) as Alternate Director	Mgmt	For	For	For
9.28	Elect or Ratify Emilio F. Azcarraga Jean as Board Chairman	Mgmt	For	For	For
9.29	Elect or Ratify Ricardo Maldonado Yanez as Secretary	Mgmt	For	For	For
10.1	Elect or Ratify Emilio F. Azcarraga Jean as Chairman of Executive Committee	Mgmt	For	For	For
10.2	Elect or Ratify Alfonso de Angoitia Noriega of Executive Committee	Mgmt	For	For	For
10.3	Elect or Ratify Bernardo Gomez Martinez of Executive Committee	Mgmt	For	For	For
10.4	Elect or Ratify Ricardo Maldonado Yanez as Secretary (Non-Member) of Executive Committee	Mgmt	For	For	For
11.1	Elect or Ratify Guillermo Garcia Naranjo Alvarez as Chairman of Audit Committee	Mgmt	For	For	For
11.2	Elect or Ratify Jose Luis Fernandez Fernandez as Member of Audit Committee	Mgmt	For	For	For
11.3	Elect or Ratify Francisco Jose Chevez Robelo as Member of Audit Committee	Mgmt	For	For	For
12.1	Elect or Ratify Jose Luis Fernandez Fernandez as Chairman of Corporate Practices Committee	Mgmt	For	For	For
12.2	Elect or Ratify Eduardo Tricio Haro as Member of Corporate Practices Committee	Mgmt	For	For	For
12.3	Elect or Ratify Guillermo Garcia Naranjo Alvarez as Member of Corporate Practices Committee	Mgmt	For	For	For
13	Approve Remuneration of Board Members, Executive, Audit and Corporate Practices Committees, and Secretaries	Mgmt	For	Against	Against
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Televisa SAB

**Meeting Date:** 04/27/2022

**Country:** Mexico

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Series L Shares (Held Directly or Through CPOs), both Mexican and Foreign Nationals, May Vote in this Meeting	Mgmt			
1	Elect Directors Representing Series L Shareholders	Mgmt	For		

## Grupo Televisa SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Series L Shares (Held Directly or Through CPOs), both Mexican and Foreign Nationals, May Vote in this Meeting	Mgmt			
1	Elect Directors Representing Series L Shareholders	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Televisa SAB

**Meeting Date:** 04/27/2022

**Country:** Mexico

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Series A, B and D Shares (Held Directly or Through CPOs) Who are Mexican Nationals May Vote in this Meeting	Mgmt			
1	Amend Article 4 Re: Corporate Purpose	Mgmt	For		
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Series A, B and D Shares (Held Directly or Through CPOs) Who are Mexican Nationals May Vote in this Meeting	Mgmt			
1	Amend Article 4 Re: Corporate Purpose	Mgmt	For	For	Against
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Hancock Whitney Corporation

**Meeting Date:** 04/27/2022

**Country:** USA

**Meeting Type:** Annual

## Hancock Whitney Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hardy B. Fowler	Mgmt	For	For	For
1.2	Elect Director Randall W. Hanna	Mgmt	For	For	For
1.3	Elect Director H. Merritt Lane, III	Mgmt	For	For	For
1.4	Elect Director Sonya C. Little	Mgmt	For	For	For
1.5	Elect Director Sonia A. Perez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Hang Lung Group Limited

**Meeting Date:** 04/27/2022

**Country:** Hong Kong

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Simon Sik On Ip as Director	Mgmt	For	Against	Against
3b	Elect Ronnie Chichung Chan as Director	Mgmt	For	For	For
3c	Elect Weber Wai Pak Lo as Director	Mgmt	For	For	For
3d	Elect Kenneth Ka Kui Chiu as Director	Mgmt	For	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Adopt New Share Option Scheme	Mgmt	For	Against	Against
9	Adopt New Articles of Association	Mgmt	For	For	For

## Hang Lung Properties Ltd.

Meeting Date: 04/27/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Dominic Chiu Fai Ho as Director	Mgmt	For	Against	Against
3b	Elect Philip Nan Lok Chen as Director	Mgmt	For	For	For
3c	Elect Anita Yuen Mei Fung as Director	Mgmt	For	For	For
3d	Elect Kenneth Ka Kui Chiu as Director	Mgmt	For	For	For
3e	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Adopt New Share Option Scheme	Mgmt	For	Against	Against
9	Adopt New Articles of Association	Mgmt	For	For	For

## Hengli Petrochemical Co., Ltd.

Meeting Date: 04/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve 2021 Remuneration of Directors	Mgmt	For	For	For
7	Approve 2021 Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Daily Related Party Transaction	Mgmt	For	For	For
9	Approve Foreign Exchange Derivatives Transaction Business	Mgmt	For	For	For

## Hengli Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Provision of Guarantee	Mgmt	For	Against	Against
11	Approve Application of Credit Lines	Mgmt	For	Refer	For
12	Approve to Appoint Auditor	Mgmt	For	For	For
13	Approve Remuneration Plan for the Ninth Board of Directors	Mgmt	For	For	For
14	Approve Remuneration Plan for the Ninth Board of Supervisors	Mgmt	For	For	For
15	Amend Articles of Association	Mgmt	For	Against	Against
16	Amend Working System for Independent Directors	Mgmt	For	Against	Against
17	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Fan Hongwei as Director	SH	For	For	For
18.2	Elect Li Feng as Director	SH	For	For	For
18.3	Elect Liu Dunlei as Director	SH	For	For	For
18.4	Elect Gong Tao as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Liu Jun as Director	SH	For	For	For
19.2	Elect Xue Wenliang as Director	SH	For	For	For
19.3	Elect Wu Yongdong as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Kang Yunqiu as Supervisor	SH	For	For	For
20.2	Elect Shen Guohua as Supervisor	SH	For	For	For

## Herbalife Nutrition Ltd.

**Meeting Date:** 04/27/2022

**Country:** Cayman Islands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John O. Agwunobi	Mgmt	For	For	For
1.2	Elect Director Richard H. Carmona	Mgmt	For	Against	Against
1.3	Elect Director Michael O. Johnson	Mgmt	For	For	For
1.4	Elect Director Kevin M. Jones	Mgmt	For	For	For
1.5	Elect Director Sophie L'Helias	Mgmt	For	For	For

## Herbalife Nutrition Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Alan W. LeFevre	Mgmt	For	For	For
1.7	Elect Director Juan Miguel Mendoza	Mgmt	For	For	For
1.8	Elect Director Don Mulligan	Mgmt	For	For	For
1.9	Elect Director Maria Otero	Mgmt	For	For	For
1.10	Elect Director John Tartol	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
4	Elect Director Celine Del Genes	Mgmt	For	For	For

## Hochtief AG

Meeting Date: 04/27/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.91 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 51.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
10	Approve Creation of EUR 65.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against

# Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/27/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Elect Apurv Bagri as Director	Mgmt	For		
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For		
4	Authorize Repurchase of Issued Share Capital	Mgmt	For		
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
6a	Approve Remuneration Payable to the Chairman and Each of the Other Members of the Listing Operation Governance Committee of HKEX	Mgmt	For		
6b	Approve Remuneration Payable to the Chairman and Each of the Other Non-Executive Directors of HKEX	Mgmt	For		
6c	Approve Remuneration Payable to the Chairman and Each of the Other Members in Respect of Each Committee	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Elect Apurv Bagri as Director	Mgmt	For	For	Do Not Vote
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	Do Not Vote
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	Do Not Vote
6a	Approve Remuneration Payable to the Chairman and Each of the Other Members of the Listing Operation Governance Committee of HKEX	Mgmt	For	For	Do Not Vote
6b	Approve Remuneration Payable to the Chairman and Each of the Other Non-Executive Directors of HKEX	Mgmt	For	For	Do Not Vote
6c	Approve Remuneration Payable to the Chairman and Each of the Other Members in Respect of Each Committee	Mgmt	For	For	Do Not Vote



# Hong Kong Exchanges and Clearing Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Apurv Bagri as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6a	Approve Remuneration Payable to the Chairman and Each of the Other Members of the Listing Operation Governance Committee of HKEX	Mgmt	For	For	For
6b	Approve Remuneration Payable to the Chairman and Each of the Other Non-Executive Directors of HKEX	Mgmt	For	For	For
6c	Approve Remuneration Payable to the Chairman and Each of the Other Members in Respect of Each Committee	Mgmt	For	For	For

## Huhtamaki Oyj

**Meeting Date:** 04/27/2022

**Country:** Finland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

## Huhtamaki Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 62,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Pekka Ala-Pietila (Chair), Doug Baillie, William R. Barker, Anja Korhonen, Kerttu Tuomas (Vice Chair), Sandra Turner and Ralf K. Wunderlich as Directors; Elect Mercedes Alonso and Heikki Takala as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 10 Million New Shares and Conveyance of up to 4 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## HUTCHMED (China) Ltd.

**Meeting Date:** 04/27/2022

**Country:** Cayman Islands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Re-elect Simon To as Director	Mgmt	For	For	For
2B	Re-elect Weiguo Su as Director	Mgmt	For	For	For
2C	Re-elect Johnny Cheng as Director	Mgmt	For	For	For
2D	Re-elect Dan Eldar as Director	Mgmt	For	Against	Against
2E	Re-elect Edith Shih as Director	Mgmt	For	For	For
2F	Re-elect Paul Carter as Director	Mgmt	For	For	For
2G	Re-elect Karen Ferrante as Director	Mgmt	For	For	For
2H	Re-elect Graeme Jack as Director	Mgmt	For	For	For
2I	Re-elect Tony Mok as Director	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## HUTCHMED (China) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Authorise Market Purchase of Shares	Mgmt	For	For	For
5.2	Approve to Refresh the Scheme Mandate Limit under the Long Term Incentive Plan	Mgmt	For	Against	Against

## Hutchmed (China) Ltd.

Meeting Date: 04/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Re-elect Simon To as Director	Mgmt	For	For	For
2B	Re-elect Weiguo Su as Director	Mgmt	For	For	For
2C	Re-elect Johnny Cheng as Director	Mgmt	For	For	For
2D	Re-elect Dan Eldar as Director	Mgmt	For	Against	Against
2E	Re-elect Edith Shih as Director	Mgmt	For	For	For
2F	Re-elect Paul Carter as Director	Mgmt	For	For	For
2G	Re-elect Karen Ferrante as Director	Mgmt	For	For	For
2H	Re-elect Graeme Jack as Director	Mgmt	For	For	For
2I	Re-elect Tony Mok as Director	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5.1	Authorise Market Purchase of Shares	Mgmt	For	For	For
5.2	Approve to Refresh the Scheme Mandate Limit under the Long Term Incentive Plan	Mgmt	For	Against	Against

## Industrias Bachoco SAB de CV

Meeting Date: 04/27/2022

Country: Mexico

Meeting Type: Annual

## Industrias Bachoco SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CEO's Report Including Auditor's Opinion and Board's Opinion on CEO's Report	Mgmt	For	For	For
2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Report of Audit and Corporate Practices Committee	Mgmt	For	For	For
5	Present Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
6	Approve Allocation of Income and Cash Dividends	Mgmt	For	Refer	Against
7	Approve Dividends	Mgmt	For	For	For
8	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
9	Elect or Ratify Directors and Secretary; Verify Independence Classification of Board Members	Mgmt	For	Against	Against
10	Elect or Ratify Chairman and Members of Audit and Corporate Practices Committee	Mgmt	For	Against	Against
11	Approve Remuneration of Directors, Board Secretary, and Audit and Corporate Practices Committee Chairman and Members	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Approve Minutes of Meeting	Mgmt	For	For	For

## Intervest Offices & Warehouses SA

**Meeting Date:** 04/27/2022

**Country:** Belgium

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

## Intervest Offices & Warehouses SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8	Approve Financial Statements and Grant Discharge to the Directors and Auditor of Gencor NV	Mgmt	For	For	For
9	Reelect Marleen Willekens as an Independent Member of the Supervisory Board	Mgmt	For	For	For
10	Reelect Marc Peeters as an Independent Member of the Supervisory Board	Mgmt	For	For	For
11	Ratify Deloitte as Auditors	Mgmt	For	For	For
12	Approve Auditors' Remuneration	Mgmt	For	For	For
13	Approve Change-of-Control Clause Re: Financing Agreements	Mgmt	For	For	For
14	Approve Change-of-Control Clause Re: 2022 Financing Agreements	Mgmt	For	For	For
15	Allow Questions	Mgmt			

## ITOCHU Advance Logistics Investment Corp.

**Meeting Date:** 04/27/2022

**Country:** Japan

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change REIT Name	Mgmt	For	For	For
2	Amend Articles to Change Fiscal Term - Amend Asset Management Compensation	Mgmt	For	For	For
3	Amend Articles to Amend Provisions on Deemed Approval System - Amend Audit Fee Payment Schedule - Reflect Changes in Accounting Standards	Mgmt	For	For	For
4	Elect Executive Director Shoji, Junichi	Mgmt	For	For	For
5.1	Elect Alternate Executive Director Kimura, Tomoyuki	Mgmt	For	For	For
5.2	Elect Alternate Executive Director Okubo, Akihiko	Mgmt	For	For	For
6.1	Elect Supervisory Director Toyama, Soichi	Mgmt	For	For	For
6.2	Elect Supervisory Director Dai, Tsuyoshi	Mgmt	For	For	For
7	Elect Alternate Supervisory Director Shimamura, Kazuya	Mgmt	For	For	For

## Jardine Cycle & Carriage Limited

Meeting Date: 04/27/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4a	Elect Marty Natalegawa as Director	Mgmt	For	For	For
4b	Elect Steven Phan as Director	Mgmt	For	For	For
4c	Elect Benjamin Birks as Director	Mgmt	For	For	For
5	Elect Samuel Tsien as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7a	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
7b	Authorize Share Repurchase Program	Mgmt	For	Against	Against
7c	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For

## Jizhong Energy Resources Co., Ltd.

Meeting Date: 04/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Daily Related Party Transaction	Mgmt	For	For	For
2	Approve Financial Business with Finance Company	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Wang Lixin as Director	SH	For	Against	Against

## Kimberly-Clark Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

## Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For	For
1.3	Elect Director Robert W. Decherd	Mgmt	For	For	For
1.4	Elect Director Michael D. Hsu	Mgmt	For	For	For
1.5	Elect Director Mae C. Jemison	Mgmt	For	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	For	For
1.12	Elect Director Mark T. Smucker	Mgmt	For	For	For
1.13	Elect Director Michael D. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Lancashire Holdings Ltd.

Meeting Date: 04/27/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Peter Clarke as Director	Mgmt	For	For	For
5	Re-elect Michael Dawson as Director	Mgmt	For	For	For
6	Re-elect Simon Fraser as Director	Mgmt	For	For	For
7	Re-elect Natalie Kershaw as Director	Mgmt	For	For	For
8	Re-elect Robert Lusardi as Director	Mgmt	For	For	For
9	Re-elect Alex Maloney as Director	Mgmt	For	For	For
10	Elect Irene McDermott Brown as Director	Mgmt	For	For	For

## Lancashire Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Sally Williams as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	Against	Against
18	Authorise Market Purchase of Common Shares	Mgmt	For	For	For

## Lithia Motors, Inc.

**Meeting Date:** 04/27/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sidney B. DeBoer	Mgmt	For	For	For
1b	Elect Director Susan O. Cain	Mgmt	For	For	For
1c	Elect Director Bryan B. DeBoer	Mgmt	For	For	For
1d	Elect Director Shauna F. McIntyre	Mgmt	For	For	For
1e	Elect Director Louis P. Miramontes	Mgmt	For	For	For
1f	Elect Director Kenneth E. Roberts	Mgmt	For	For	For
1g	Elect Director David J. Robino	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Lojas Renner SA

**Meeting Date:** 04/27/2022

**Country:** Brazil

**Meeting Type:** Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		
2	Approve Allocation of Income and Dividends	Mgmt	For		
3	Fix Number of Directors at Eight	Mgmt	For		
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		
5.1	Elect Jose Gallo as Director	Mgmt	For		
5.2	Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	For		
5.3	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	For		
5.4	Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	For		
5.5	Elect Thomas Bier Herrmann as Independent Director	Mgmt	For		
5.6	Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	For		
5.7	Elect Christiane Almeida Edington as Independent Director	Mgmt	For		
5.8	Elect Alexandre Vartuli Gouvea as Independent Director	Mgmt	For		
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None		
7.1	Percentage of Votes to Be Assigned - Elect Jose Gallo as Director	Mgmt	None		
7.2	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	None		
7.3	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	None		
7.4	Percentage of Votes to Be Assigned - Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	None		
7.5	Percentage of Votes to Be Assigned - Elect Thomas Bier Herrmann as Independent Director	Mgmt	None		
7.6	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	None		

# Lojas Renner SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.7	Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	Mgmt	None		
7.8	Percentage of Votes to Be Assigned - Elect Alexandre Vartuli Gouvea as Independent Director	Mgmt	None		
8	Approve Remuneration of Company's Management	Mgmt	For		
9	Fix Number of Fiscal Council Members at Three	Mgmt	For		
10.1	Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	Mgmt	For		
10.2	Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	Mgmt	For		
10.3	Elect Estela Maris Vieira De Souza as Fiscal Council Member and Isabel Cristina Bittencourt Santiago as Alternate	Mgmt	For		
11	Approve Remuneration of Fiscal Council Members	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at Eight	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
5.1	Elect Jose Gallo as Director	Mgmt	For	For	For
5.2	Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	For	For	For
5.3	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	For	For	For
5.4	Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	For	For	For
5.5	Elect Thomas Bier Herrmann as Independent Director	Mgmt	For	For	For
5.6	Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	For	For	For
5.7	Elect Christiane Almeida Edington as Independent Director	Mgmt	For	For	For
5.8	Elect Alexandre Vartuli Gouvea as Independent Director	Mgmt	For	For	For

## Lojas Renner SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
7.1	Percentage of Votes to Be Assigned - Elect Jose Gallo as Director	Mgmt	None	For	For
7.2	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	None	For	For
7.3	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	None	For	For
7.4	Percentage of Votes to Be Assigned - Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	None	For	For
7.5	Percentage of Votes to Be Assigned - Elect Thomas Bier Herrmann as Independent Director	Mgmt	None	For	For
7.6	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	None	For	For
7.7	Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	Mgmt	None	For	For
7.8	Percentage of Votes to Be Assigned - Elect Alexandre Vartuli Gouvea as Independent Director	Mgmt	None	For	For
8	Approve Remuneration of Company's Management	Mgmt	For	For	For
9	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
10.1	Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	Mgmt	For	For	For
10.2	Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	Mgmt	For	For	For
10.3	Elect Estela Maris Vieira De Souza as Fiscal Council Member and Isabel Cristina Bittencourt Santiago as Alternate	Mgmt	For	For	For
11	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

## London Stock Exchange Group Plc

**Meeting Date:** 04/27/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
4	Approve Climate Transition Plan	Mgmt	For	For	Do Not Vote
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Martin Brand as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Erin Brown as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Kathleen DeRose as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Anna Manz as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Val Rahmani as Director	Mgmt	For	For	Do Not Vote
12	Re-elect Don Robert as Director	Mgmt	For	For	Do Not Vote
13	Re-elect David Schwimmer as Director	Mgmt	For	For	Do Not Vote
14	Re-elect Douglas Steenland as Director	Mgmt	For	For	Do Not Vote
15	Elect Tsega Gebreyes as Director	Mgmt	For	For	Do Not Vote
16	Elect Ashok Vaswani as Director	Mgmt	For	For	Do Not Vote
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	Do Not Vote
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
19	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote

# London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Climate Transition Plan	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For	For
7	Re=elect Erin Brown as Director	Mgmt	For	For	For
8	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
10	Re-elect Anna Manz as Director	Mgmt	For	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For
14	Re-elect Douglas Steenland as Director	Mgmt	For	For	For
15	Elect Tsega Gebreyes as Director	Mgmt	For	For	For
16	Elect Ashok Vaswani as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Louisiana-Pacific Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy Embree	Mgmt	For	For	For
1b	Elect Director Lizanne C. Gottung	Mgmt	For	Against	Against
1c	Elect Director Dustan E. McCoy	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Marathon Petroleum Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evan Bayh	Mgmt	For	Against	Against
1b	Elect Director Charles E. Bunch	Mgmt	For	Against	Against
1c	Elect Director Edward G. Galante	Mgmt	For	For	For
1d	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Amend Compensation Clawback Policy	SH	Against	For	For
9	Report on Climate Strategy Consistent with ILO's "Just Transition Guidelines"	SH	Against	For	For

## McKay Securities Plc

Meeting Date: 04/27/2022

Country: United Kingdom

Meeting Type: Court

## McKay Securities Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For

## McKay Securities Plc

**Meeting Date:** 04/27/2022

**Country:** United Kingdom

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Acquisition of McKay Securities plc by Workspace Group plc	Mgmt	For	Refer	For

## Melisron Ltd.

**Meeting Date:** 04/27/2022

**Country:** Israel

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Rinat Gazit as External Director	Mgmt	For	For	For
2	Reelect Shlomo Zohar as External Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

## Melisron Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Metropolitan Bank & Trust Company

Meeting Date: 04/27/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting held on April 28, 2021	Mgmt	For	For	For
2	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees from April 28, 2021 to April 26, 2022	Mgmt	For	For	For
	Elect 12 Directors by Cumulative Voting	Mgmt			
3.1	Elect Arthur Ty as Director	Mgmt	For	For	For
3.2	Elect Francisco C. Sebastian as Director	Mgmt	For	Against	Against
3.3	Elect Fabian S. Dee as Director	Mgmt	For	For	For
3.4	Elect Alfred V. Ty as Director	Mgmt	For	Against	Against
3.5	Elect Vicente R. Cuna, Jr. as Director	Mgmt	For	For	For
3.6	Elect Edgar O. Chua as Director	Mgmt	For	For	For
3.7	Elect Solomon S. Cua as Director	Mgmt	For	Against	Against
3.8	Elect Angelica H. Lavares as Director	Mgmt	For	For	For
3.9	Elect Philip G. Soliven as Director	Mgmt	For	For	For
3.10	Elect Marcelo C. Fernando, Jr. as Director	Mgmt	For	For	For
3.11	Elect Jose Vicente L. Alde as Director	Mgmt	For	Against	Against
3.12	Elect Juan Miguel D. Escaler as Director	Mgmt	For	For	For
4	Appoint Sycip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	For

## MISC Berhad

Meeting Date: 04/27/2022

Country: Malaysia

Meeting Type: Annual



## MISC Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chew Liong Kim as Director	Mgmt	For	For	For
2	Elect Marina Tunku Annuar as Director	Mgmt	For	For	For
3	Elect Yee Yang Chien as Director	Mgmt	For	For	For
4	Elect Nasarudin Md Idris as Director	Mgmt	For	For	For
5	Elect Sekhar Krishnan as Director	Mgmt	For	For	For
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## Oak Street Health, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mohit Kaushal	Mgmt	For	For	For
1.2	Elect Director Kim Keck	Mgmt	For	For	For
1.3	Elect Director Paul Kusserow	Mgmt	For	For	For
1.4	Elect Director Griffin Myers	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Oil & Natural Gas Corporation Limited

Meeting Date: 04/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with ONGC Tripura Power Company Limited (OTPC)	Mgmt	For	For	For
2	Approve Material Related Party Transactions with ONGC Petro additions Limited (OPaL)	Mgmt	For	For	For

## Oil & Natural Gas Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Material Related Party Transactions with Petronet LNG Limited (PLL)	Mgmt	For	For	For
4	Approve Material Related Party Transactions with Oil and Natural Gas Corporation Employees Contributory Provident Fund (OECPF) Trust	Mgmt	For	For	For
5	Elect Syamchand Ghosh as Director	Mgmt	For	For	For
6	Elect Vysyaraju Ajit Kumar Raju as Director	Mgmt	For	For	For
7	Elect Manish Pareek as Director	Mgmt	For	For	For
8	Elect Reena Jaitly as Director	Mgmt	For	For	For
9	Elect Prabhaskar Rai as Director	Mgmt	For	For	For
10	Elect Madhav Singh as Director	Mgmt	For	For	For

## OMV Petrom SA

**Meeting Date:** 04/27/2022

**Country:** Romania

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Standalone Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Annual Report for Fiscal Year 2021	Mgmt	For	For	For
4.a	Approve Allocation of Income	Mgmt	For	For	For
4.b	Approve Dividends' Distribution	Mgmt	For	For	For
5	Approve Provisionary Budget for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For	For
7.1	Elect Alfred Stern as Supervisory Board Member	Mgmt	For	Against	Against
7.2	Elect Martijn Arjen van Koten as Supervisory Board Member	Mgmt	For	Against	Against
8	Approve Remuneration Report for Fiscal Year 2021	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Remuneration of Supervisory Board Members and General Limits for Additional Remuneration of Supervisory Board Members	Mgmt	For	For	For

## OMV Petrom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.a	Ratify Auditor	Mgmt	For	For	For
11.b	Fix Remuneration of Auditor for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Meeting's Record Date and Ex-Date	Mgmt	For	For	For
13	Approve Dividends' Payment Date	Mgmt	For	For	For
14	Authorize Filing of Required Documents	Mgmt	For	For	For

## OMV Petrom SA

**Meeting Date:** 04/27/2022

**Country:** Romania

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Capital Increase in Connection with In-Kind Contribution of Land Plots	Mgmt	For	For	For
2	Initiate Procedure for Capital Increase in Connection with Contribution in Kind of Land Plots	Mgmt	For	For	For
3	Approve Appointment of Darian DRS SA as Expert Valuator to Assess Value of Land Plots	Mgmt	For	For	For
4.1	Delegate Powers to Board to Increase Capital in Connection with In-Kind Contribution of Land Plots	Mgmt	For	For	For
4.2	Empower Representatives to Complete Formalities Pursuant to Capital Increase Above	Mgmt	For	For	For
5.1	Authorize Share Capital Increase with Preemptive Rights	Mgmt	For	For	For
5.2	Amend Article 7 Re: Equity-Related	Mgmt	For	For	For
5.3	Delegate Powers to Board to Sign Amended Bylaws	Mgmt	For	For	For
6	Approve Meeting's Record Date and Ex-Date	Mgmt	For	For	For
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Osotspa Public Co. Ltd.

**Meeting Date:** 04/27/2022

**Country:** Thailand

**Meeting Type:** Annual

## Osotspa Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Performance Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For	For
4	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	Against	Against
6.1	Elect Krirk Vanikkul as Director	Mgmt	For	For	For
6.2	Elect Wannipa Bhakdibutr as Director	Mgmt	For	For	For
6.3	Elect Tasharin Osathanugrah as Director	Mgmt	For	For	For
6.4	Elect Niti Osathanugrah as Director	Mgmt	For	For	For
6.5	Elect Salin Pinkayan as Director	Mgmt	For	For	For
6.6	Elect Natee Osathanugrah as Director	Mgmt	For	For	For

## Park Hotels & Resorts Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1B	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1C	Elect Director Thomas D. Eckert	Mgmt	For	For	For
1D	Elect Director Geoffrey M. Garrett	Mgmt	For	For	For
1E	Elect Director Christie B. Kelly	Mgmt	For	For	For
1F	Elect Director Joseph I. Lieberman	Mgmt	For	For	For
1G	Elect Director Thomas A. Natelli	Mgmt	For	For	For
1H	Elect Director Timothy J. Naughton	Mgmt	For	Against	Against
1I	Elect Director Stephen I. Sadove	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
3	Re-elect Roger Devlin as Director	Mgmt	For	For	Do Not Vote
4	Re-elect Dean Finch as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Nigel Mills as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Simon Litherland as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Joanna Place as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Annemarie Durbin as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Andrew Wyllie as Director	Mgmt	For	For	Do Not Vote
10	Elect Shirine Khoury-Haq as Director	Mgmt	For	For	Do Not Vote
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	Do Not Vote
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
13	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Roger Devlin as Director	Mgmt	For	For	For
4	Re-elect Dean Finch as Director	Mgmt	For	For	For
5	Re-elect Nigel Mills as Director	Mgmt	For	For	For

## Persimmon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Simon Litherland as Director	Mgmt	For	For	For
7	Re-elect Joanna Place as Director	Mgmt	For	For	For
8	Re-elect Annemarie Durbin as Director	Mgmt	For	For	For
9	Re-elect Andrew Wyllie as Director	Mgmt	For	For	For
10	Elect Shirine Khoury-Haq as Director	Mgmt	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Petronas Gas Berhad

**Meeting Date:** 04/27/2022

**Country:** Malaysia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Habibah Abdul as Director	Mgmt	For	For	For
2	Elect Marina Md Taib as Director	Mgmt	For	For	For
3	Elect Mark Victor Rozario as Director	Mgmt	For	For	For
4	Elect Sujit Singh Parhar s/o Sukhdev Singh as Director	Mgmt	For	For	For
5	Elect Hasliza Othman as Director	Mgmt	For	For	For
6	Approve Directors' Fees and Allowances	Mgmt	For	For	For
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Pilgrim's Pride Corporation

**Meeting Date:** 04/27/2022

**Country:** USA

**Meeting Type:** Annual

## Pilgrim's Pride Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gilberto Tomazoni	Mgmt	For	Withhold	Withhold
1b	Elect Director Vincent Trius	Mgmt	For	Withhold	Withhold
1c	Elect Director Andre Nogueira de Souza	Mgmt	For	Withhold	Withhold
1d	Elect Director Farha Aslam	Mgmt	For	For	For
1e	Elect Director Joanita Karoleski	Mgmt	For	For	For
1f	Elect Director Raul Padilla	Mgmt	For	For	For
2a	Elect Director Wallim Cruz de Vasconcellos Junior	Mgmt	For	For	For
2b	Elect Director Arquimedes A. Celis	Mgmt	For	For	For
2c	Elect Director Ajay Menon	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Primary Health Properties Plc

Meeting Date: 04/27/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve the Company's Dividend Policy	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Steven Owen as Director	Mgmt	For	For	For
7	Re-elect Harry Hyman as Director	Mgmt	For	For	For
8	Re-elect Richard Howell as Director	Mgmt	For	For	For
9	Re-elect Laure Duhot as Director	Mgmt	For	For	For
10	Re-elect Ian Krieger as Director	Mgmt	For	For	For
11	Elect Ivonne Cantu as Director	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Approve Scrip Dividend Scheme	Mgmt	For	For	For

## Primary Health Properties Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## PRIME US REIT

Meeting Date: 04/27/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
4	Authorize Unit Repurchase Program	Mgmt	For	Against	Against

## PT Adaro Energy Indonesia Tbk

Meeting Date: 04/27/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For



## PT Jasa Marga (Persero) Tbk

Meeting Date: 04/27/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appoint Auditors of the Company and the Micro and Small Enterprise Funding (MSE) Report Program 2022	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against
5	Approve Ratification of Regulations of Minister of State-Owned Enterprises	Mgmt	For	Against	Against
6	Approve Company's Corporate Action to Spin-off Trans Jawa Sections to PT Jasamarga Transjawa Tol Using the SOEs Restructuring Program	Mgmt	For	For	For
7	Approve Changes in Regulation on Jasa Marga Pension Fund	Mgmt	For	Against	Against

## Ratch Group Public Company Limited

Meeting Date: 04/27/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Annual Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7.1	Elect Boonyanit Wongrukmit as Director	Mgmt	For	For	For
7.2	Elect Niramarn Laisathit as Director	Mgmt	For	For	For
7.3	Elect Boonsong Kerdklang as Director	Mgmt	For	For	For
7.4	Elect Panuwat Triyangkulsri as Director	Mgmt	For	For	For
8	Approve Increase in Registered Capital	Mgmt	For	For	For

## Ratch Group Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	For
10	Approve Issuance and Offering of Newly Issued Ordinary Shares to Existing Shareholders	Mgmt	For	Against	Against
11	Other Business	Mgmt	For	Against	Against

## REC Limited

Meeting Date: 04/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Parminder Chopra as Director	Mgmt	For	Against	Against
2	Elect Sudhir Kumar Gangadhar Rahate as Director and Approve Appointment of Sudhir Kumar Gangadhar Rahate as Chairman & Managing Director	Mgmt	For	For	For

## RHB Bank Berhad

Meeting Date: 04/27/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Elect Rebecca Fatima Sta Maria as Director	Mgmt	For	For	For
3	Elect Lim Cheng Teck as Director	Mgmt	For	For	For
4	Elect Sharifatu Laila Syed Ali as Director	Mgmt	For	For	For
5	Approve Directors' Fees and Board Committees' Allowances	Mgmt	For	For	For
6	Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances)	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

## RHB Bank Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Proposed Dividend Reinvestment Plan (DRP)	Mgmt	For	For	For
10	Elect Mohd Rashid Mohamad as Director	Mgmt	For	For	For

## RHB Bank Berhad

**Meeting Date:** 04/27/2022

**Country:** Malaysia

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Share Grant Scheme	Mgmt	For	Against	Against
2	Approve Allocation to Rashid Mohamad Under the Share Grant Scheme	Mgmt	For	Against	Against
3	Approve Allocation to Eliza Ong Yin Suen Under the Share Grant Scheme	Mgmt	For	Against	Against

## Ritchie Bros. Auctioneers Incorporated

**Meeting Date:** 04/27/2022

**Country:** Canada

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Olsson	Mgmt	For	For	For
1b	Elect Director Ann Fandozzi	Mgmt	For	For	For
1c	Elect Director Robert George Elton	Mgmt	For	For	For
1d	Elect Director Sarah Raiss	Mgmt	For	For	For
1e	Elect Director Christopher Zimmerman	Mgmt	For	For	For
1f	Elect Director Adam DeWitt	Mgmt	For	For	For
1g	Elect Director Lisa Hook	Mgmt	For	For	For
1h	Elect Director Mahesh Shah	Mgmt	For	For	For
1i	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Shareholder Rights Plan	Mgmt	For	Against	Against

## Ritchie Bros. Auctioneers Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Increase in Size of Board from Ten to Twelve	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## RTL Group SA

Meeting Date: 04/27/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2.1	Approve Financial Statements	Mgmt	For	For	For
2.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 5.00 Per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report	Mgmt	For	Against	Against
4.2	Approve Remuneration for Non-Executive Members of the Board of Directors	Mgmt	For	For	For
5.1	Approve Discharge of Directors	Mgmt	For	For	For
5.2	Approve Discharge of Auditors	Mgmt	For	For	For
6.1	Renew Appointment of KPMG Luxembourg as Auditor	Mgmt	For	For	For
6.2	Approve Remuneration of Vice-Chairman of the Board of Directors and Chairman of a Committee	Mgmt	For	For	For
7	Transact Other Business (Non-Voting)	Mgmt			

## RUMO SA

Meeting Date: 04/27/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Fix Number of Fiscal Council Members at Five	Mgmt	For	For	Do Not Vote

## RUMO SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Luis Claudio Rapparini Soares as Fiscal Council Member and Carla Alessandra Trematore as Alternate	Mgmt	For	For	Do Not Vote
4.2	Elect Marcelo Curti as Fiscal Council Member and Nadir Dancini Barsanulfo as Alternate	Mgmt	For	For	Do Not Vote
4.3	Elect Francisco Silverio Morales Cespede as Fiscal Council Member and Helio Ribeiro Duarte as Alternate	Mgmt	For	For	Do Not Vote
4.4	Elect Cristina Anne Betts as Fiscal Council Member and Guido Barbosa de Oliveira as Alternate	Mgmt	For	For	Do Not Vote
5	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Walter Luis Bernardes Albertoni as Alternate Appointed by Minority Shareholder	SH	None	Against	Do Not Vote
6	Elect Luis Claudio Rapparini Soares as Fiscal Council Chairman	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	Do Not Vote
9	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	Do Not Vote

## Sabre Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Bravante, Jr.	Mgmt	For	For	For
1.2	Elect Director Herve Couturier	Mgmt	For	For	For
1.3	Elect Director Gail Mandel	Mgmt	For	For	For
1.4	Elect Director Sean Menke	Mgmt	For	For	For
1.5	Elect Director Phyllis Newhouse	Mgmt	For	For	For
1.6	Elect Director Karl Peterson	Mgmt	For	Against	Against
1.7	Elect Director Zane Rowe	Mgmt	For	For	For
1.8	Elect Director Gregg Saretsky	Mgmt	For	For	For
1.9	Elect Director John Scott	Mgmt	For	For	For
1.10	Elect Director Wendi Sturgis	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

# Sabre Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

# Samhallsbyggnadsbolaget I Norden AB

Meeting Date: 04/27/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Approve Participation in Meeting of Others than Shareholders	Mgmt			
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
10	Approve Allocation of Income and Dividends of SEK 1.32 Per Class A and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For	Do Not Vote
11.1	Approve Discharge of Board Chair Lennart Schuss	Mgmt	For	For	Do Not Vote
11.2	Approve Discharge of Board Member Ilija Batljan	Mgmt	For	For	Do Not Vote
11.3	Approve Discharge of Board Member Sven-Olof Johansson	Mgmt	For	For	Do Not Vote
11.4	Approve Discharge of Board Member Hans Runesten	Mgmt	For	For	Do Not Vote
11.5	Approve Discharge of Board Member Anne-Grete Strom-Erichsen	Mgmt	For	For	Do Not Vote
11.6	Approve Discharge of Board Member Fredrik Svensson	Mgmt	For	For	Do Not Vote
11.7	Approve Discharge of Board Member Eva Swartz Grimaldi	Mgmt	For	For	Do Not Vote
11.8	Approve Discharge of CEO Ilija Batljan	Mgmt	For	For	Do Not Vote

## Samhallsbyggnadsbolaget I Norden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
13.1	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 500,000 for Other Directors; Approve Committee Fees	Mgmt	For	Against	Do Not Vote
13.2	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
14.a1	Reelect Lennart Schuss as Director	Mgmt	For	Against	Do Not Vote
14.a2	Reelect Ilija Batljan as Director	Mgmt	For	For	Do Not Vote
14.a3	Reelect Sven-Olof Johansson as Director	Mgmt	For	Against	Do Not Vote
14.a4	Reelect Hans Runesten as Director	Mgmt	For	For	Do Not Vote
14.a5	Reelect Anne-Grete Strom-Erichsen as Director	Mgmt	For	For	Do Not Vote
14.a6	Reelect Fredrik Svensson as Director	Mgmt	For	Against	Do Not Vote
14.a7	Reelect Eva Swartz Grimaldi as Director	Mgmt	For	For	Do Not Vote
14.b	Elect Lennart Schuss as Board Chair	Mgmt	For	For	Do Not Vote
14.c	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	Do Not Vote
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	Do Not Vote
16	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
19	Amend Articles Re: Record Date; Collection of Proxy and Postal Voting	Mgmt	For	For	Do Not Vote
20	Authorize Grant of SEK 50 Million For UNHCR	Mgmt	For	For	Do Not Vote
21	Approve Transaction with a Related Party	Mgmt	For	For	Do Not Vote

## Sandvik Aktiebolag

**Meeting Date:** 04/27/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
5	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
10.1	Approve Discharge of Johan Molin	Mgmt	For	For	Do Not Vote
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For	Do Not Vote
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For	Do Not Vote
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For	Do Not Vote
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For	Do Not Vote
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For	Do Not Vote
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For	Do Not Vote
10.8	Approve Discharge of Kai Warn	Mgmt	For	For	Do Not Vote
10.9	Approve Discharge of Johan Karlstrom	Mgmt	For	For	Do Not Vote
10.10	Approve Discharge of Thomas Karnstrom	Mgmt	For	For	Do Not Vote
10.11	Approve Discharge of Thomas Lilja	Mgmt	For	For	Do Not Vote
10.12	Approve Discharge of Thomas Andersson	Mgmt	For	For	Do Not Vote
10.13	Approve Discharge of Erik Knebel	Mgmt	For	For	Do Not Vote
11.1	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	Mgmt	For	For	Do Not Vote
11.2	Approve Distribution of Shares in Subsidiary Sandvik Materials Technology Holding AB to Shareholders	Mgmt	For	For	Do Not Vote



## Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Directors in the Amount of SEK 2.75 Million for Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For	Do Not Vote
14.1	Reelect Jennifer Allerton as Director	Mgmt	For	For	Do Not Vote
14.2	Reelect Claes Boustedt as Director	Mgmt	For	For	Do Not Vote
14.3	Reelect Marika Fredriksson as Director	Mgmt	For	For	Do Not Vote
14.4	Reelect Johan Molin as Director	Mgmt	For	Against	Do Not Vote
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For	Do Not Vote
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Do Not Vote
14.7	Reelect Stefan Widing as Director	Mgmt	For	For	Do Not Vote
14.8	Reelect Kai Warn as Director	Mgmt	For	For	Do Not Vote
15	Reelect Johan Molin as Chair of the Board	Mgmt	For	For	Do Not Vote
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
17	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
18	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	Against	Do Not Vote
19	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
20	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
21	Close Meeting	Mgmt			

## Santander Bank Polska SA

**Meeting Date:** 04/27/2022

**Country:** Poland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For		

# Santander Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For		
5	Approve Financial Statements	Mgmt	For		
6	Approve Consolidated Financial Statements	Mgmt	For		
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For		
8	Approve Allocation of Income and Dividends	Mgmt	For		
9.1	Approve Discharge of Michal Gajewski (CEO)	Mgmt	For		
9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	Mgmt	For		
9.3	Approve Discharge of Lech Galkowski (Management Board Member)	Mgmt	For		
9.4	Approve Discharge of Michael McCarthy (Deputy CEO)	Mgmt	For		
9.5	Approve Discharge of Patryk Nowakowski (Management Board Member)	Mgmt	For		
9.6	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	Mgmt	For		
9.7	Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	Mgmt	For		
9.8	Approve Discharge of Carlos Polaino Izquierdo (Management Board Member)	Mgmt	For		
9.9	Approve Discharge of Maciej Reluga (Management Board Member)	Mgmt	For		
9.10	Approve Discharge of Dorota Strojkwaska (Management Board Member)	Mgmt	For		
10	Approve Remuneration Report	Mgmt	For		
11	Approve Supervisory Board Reports	Mgmt	For		
12.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	Mgmt	For		
12.2	Approve Discharge of Gerry Byrne (Supervisory Board Chairman)	Mgmt	For		
12.3	Approve Discharge of Dominika Bettman (Supervisory Board Member)	Mgmt	For		
12.4	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	Mgmt	For		
12.5	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	Mgmt	For		
12.6	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	Mgmt	For		
12.7	Approve Discharge of David Hexter (Supervisory Board Member)	Mgmt	For		
12.8	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	Mgmt	For		
12.9	Approve Discharge of John Power (Supervisory Board Member)	Mgmt	For		

# Santander Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.10	Approve Discharge of Jerzy Surma (Supervisory Board Member)	Mgmt	For		
12.11	Approve Discharge of Marynika Woroszyńska-Sapieha (Supervisory Board Member)	Mgmt	For		
13	Approve Performance Share Plan	Mgmt	For		
14	Amend Remuneration Policy	Mgmt	For		
15	Fix Maximum Variable Compensation Ratio	Mgmt	For		
16	Approve Implementation of Best Practice for WSE Listed Companies 2021 by Company	Mgmt	For		
17	Receive Information on Amendments of Policy on Assessment of Suitability of Supervisory Board Members	Mgmt			
18	Receive Information on Amendments in Regulations on Supervisory Board	Mgmt			
19	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For	For
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9.1	Approve Discharge of Michał Gajewski (CEO)	Mgmt	For	For	For
9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	Mgmt	For	For	For
9.3	Approve Discharge of Lech Galkowski (Management Board Member)	Mgmt	For	For	For
9.4	Approve Discharge of Michael McCarthy (Deputy CEO)	Mgmt	For	For	For
9.5	Approve Discharge of Patryk Nowakowski (Management Board Member)	Mgmt	For	For	For
9.6	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	Mgmt	For	For	For
9.7	Approve Discharge of Arkadiusz Przybył (Deputy CEO)	Mgmt	For	For	For
9.8	Approve Discharge of Carlos Polaino Izquierdo (Management Board Member)	Mgmt	For	For	For

## Santander Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.9	Approve Discharge of Maciej Reluga (Management Board Member)	Mgmt	For	For	For
9.10	Approve Discharge of Dorota Strojowska (Management Board Member)	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Approve Supervisory Board Reports	Mgmt	For	For	For
12.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	Mgmt	For	For	For
12.2	Approve Discharge of Gerry Byrne (Supervisory Board Chairman)	Mgmt	For	For	For
12.3	Approve Discharge of Dominika Bettman (Supervisory Board Member)	Mgmt	For	For	For
12.4	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	Mgmt	For	For	For
12.6	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	Mgmt	For	For	For
12.7	Approve Discharge of David Hexter (Supervisory Board Member)	Mgmt	For	For	For
12.8	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.9	Approve Discharge of John Power (Supervisory Board Member)	Mgmt	For	For	For
12.10	Approve Discharge of Jerzy Surma (Supervisory Board Member)	Mgmt	For	For	For
12.11	Approve Discharge of Marynika Worozylska-Sapieha (Supervisory Board Member)	Mgmt	For	For	For
13	Approve Performance Share Plan	Mgmt	For	For	For
14	Amend Remuneration Policy	Mgmt	For	Against	Against
15	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
16	Approve Implementation of Best Practice for WSE Listed Companies 2021 by Company	Mgmt	For	For	For
17	Receive Information on Amendments of Policy on Assessment of Suitability of Supervisory Board Members	Mgmt			
18	Receive Information on Amendments in Regulations on Supervisory Board	Mgmt			
19	Close Meeting	Mgmt			

## SDIC Capital Co., Ltd.

**Meeting Date:** 04/27/2022

**Country:** China

**Meeting Type:** Annual

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Remuneration of Directors and Supervisors	Mgmt	For		
7	Approve Remuneration Management Method of Directors and Supervisors	Mgmt	For		
8	Approve Daily Related-Party Transaction	Mgmt	For		
9	Approve Credit Line Application	Mgmt	For		
10	Approve Guarantee	Mgmt	For		
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Bai Hong as Director	Mgmt	For		

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve Remuneration Management Method of Directors and Supervisors	Mgmt	For	For	For
8	Approve Daily Related-Party Transaction	Mgmt	For	Against	Against
9	Approve Credit Line Application	Mgmt	For	Refer	For
10	Approve Guarantee	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Bai Hong as Director	Mgmt	For	Against	Against

## Sealand Securities Co., Ltd.

Meeting Date: 04/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
	APPROVE REPORT OF INDEPENDENT DIRECTORS	Mgmt			
2.1	Approve Performance Report of Independent Director Ni Shoubin	Mgmt	For	For	For
2.2	Approve Performance Report of Independent Director Liu Jinrong	Mgmt	For	For	For
2.3	Approve Performance Report of Independent Director Ruan Shuqi	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Securities Investment Scale and Risk Limit	Mgmt	For	For	For
8	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
9	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For

## Shandong Hi-speed Co., Ltd.

Meeting Date: 04/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Provision of Guarantee	Mgmt	For	Against	Against

## Shandong Hi-speed Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Non-Financial Corporate Debt Financing Instruments	Mgmt	For	For	For

## Signature Bank

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick D. Cephas	Mgmt	For	For	For
1.2	Elect Director Judith A. Huntington	Mgmt	For	Withhold	Withhold
1.3	Elect Director Eric R. Howell	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For

## SM Investments Corp.

Meeting Date: 04/27/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Minutes of Previous Annual Stockholders' Meeting	Mgmt	For	For	For
2	Approve 2021 Annual Report	Mgmt	For	For	For
3	Ratify All Acts and Resolutions of the Board of Directors and Management	Mgmt	For	For	For
	Elect 8 Directors by Cumulative Voting	Mgmt			
4.1	Elect Teresita T. Sy as Director	Mgmt	For	Withhold	Withhold
4.2	Elect Henry T. Sy, Jr. as Director	Mgmt	For	Withhold	Withhold
4.3	Elect Harley T. Sy as Director	Mgmt	For	For	For
4.4	Elect Jose T. Sio as Director	Mgmt	For	For	For
4.5	Elect Frederic C. DyBuncio as Director	Mgmt	For	For	For
4.6	Elect Tomasa H. Lipana as Director	Mgmt	For	For	For
4.7	Elect Alfredo E. Pascual as Director	Mgmt	For	For	For

## SM Investments Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Elect Robert G. Vergara as Director	Mgmt	For	For	For
5	Elect SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	For
6	Approve Merger of SMIC and Allfirst Equity Holdings, Inc., with SMIC as Surviving Entity	Mgmt	For	Against	Against
7	Approve Other Matters	Mgmt	For	Against	Against

## SNAM SpA

**Meeting Date:** 04/27/2022

**Country:** Italy

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Fix Number of Directors	Mgmt	For	For	For
6	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
7.1	Slate Submitted by CDP Reti SpA	SH	None	Against	Against
7.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
8	Elect Monica De Virgiliis as Board Chair	SH	None	For	For
	Management Proposal	Mgmt			
9	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
10.1	Slate Submitted by CDP Reti SpA	SH	None	Against	Against
10.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For



## SNAM SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
12	Approve Internal Auditors' Remuneration	Mgmt	For	For	For

## Sonic Automotive, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director O. Bruton Smith	Mgmt	For	Against	Against
1b	Elect Director David Bruton Smith	Mgmt	For	For	For
1c	Elect Director Jeff Dyke	Mgmt	For	For	For
1d	Elect Director William I. Belk	Mgmt	For	For	For
1e	Elect Director William R. Brooks	Mgmt	For	For	For
1f	Elect Director John W. Harris, III	Mgmt	For	For	For
1g	Elect Director Michael Hodge	Mgmt	For	For	For
1h	Elect Director Keri A. Kaiser	Mgmt	For	Against	Against
1i	Elect Director Marcus G. Smith	Mgmt	For	For	For
1j	Elect Director R. Eugene Taylor	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## South State Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald M. Cofield, Sr.	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director John C. Corbett	Mgmt	For	For	For
1d	Elect Director Jean E. Davis	Mgmt	For	For	For

## South State Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Martin B. Davis	Mgmt	For	For	For
1f	Elect Director Robert H. Demere, Jr.	Mgmt	For	For	For
1g	Elect Director Cynthia A. Hartley	Mgmt	For	For	For
1h	Elect Director Douglas J. Hertz	Mgmt	For	For	For
1i	Elect Director Robert R. Hill, Jr.	Mgmt	For	For	For
1j	Elect Director John H. Holcomb, III	Mgmt	For	For	For
1k	Elect Director Robert R. Horger	Mgmt	For	For	For
1l	Elect Director Charles W. McPherson	Mgmt	For	For	For
1m	Elect Director G. Ruffner Page, Jr.	Mgmt	For	For	For
1n	Elect Director Ernest S. Pinner	Mgmt	For	For	For
1o	Elect Director John C. Pollok	Mgmt	For	For	For
1p	Elect Director William Knox Pou, Jr.	Mgmt	For	Withhold	Withhold
1q	Elect Director David G. Salyers	Mgmt	For	For	For
1r	Elect Director Joshua A. Snively	Mgmt	For	For	For
1s	Elect Director Kevin P. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Dixon Hughes Goodman LLP as Auditors	Mgmt	For	For	For

## Spirit AeroSystems Holdings, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen A. Cambone	Mgmt	For	For	For
1b	Elect Director Irene M. Esteves	Mgmt	For	For	For
1c	Elect Director William A. Fitzgerald	Mgmt	For	For	For
1d	Elect Director Paul E. Fulchino	Mgmt	For	For	For
1e	Elect Director Thomas C. Gentile, III	Mgmt	For	For	For
1f	Elect Director Robert D. Johnson	Mgmt	For	For	For
1g	Elect Director Ronald T. Kadish	Mgmt	For	For	For
1h	Elect Director John L. Plueger	Mgmt	For	For	For
1i	Elect Director James R. Ray, Jr.	Mgmt	For	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For	For

## Spirit AeroSystems Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Laura H. Wright	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

## Swedish Match AB

**Meeting Date:** 04/27/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
3	Designate Peter Lundkvist and Filippa Gerstadt Inspectors of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
5	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8	Approve Allocation of Income and Dividends of SEK 1.86 Per Share	Mgmt	For	For	Do Not Vote
9.a	Approve Discharge of Charles A. Blixt	Mgmt	For	For	Do Not Vote
9.b	Approve Discharge of Andrew Cripps	Mgmt	For	For	Do Not Vote
9.c	Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	For	For	Do Not Vote
9.d	Approve Discharge of Conny Carlsson	Mgmt	For	For	Do Not Vote
9.e	Approve Discharge of Alexander Lacik	Mgmt	For	For	Do Not Vote
9.f	Approve Discharge of Pauline Lindwall	Mgmt	For	For	Do Not Vote
9.g	Approve Discharge of Wenche Rolfsen	Mgmt	For	For	Do Not Vote
9.h	Approve Discharge of Joakim Westh	Mgmt	For	For	Do Not Vote

## Swedish Match AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.i	Approve Discharge of Patrik Engelbrektsson	Mgmt	For	For	Do Not Vote
9.j	Approve Discharge of Par-Ola Olausson	Mgmt	For	For	Do Not Vote
9.k	Approve Discharge of Dragan Popovic	Mgmt	For	For	Do Not Vote
9.l	Approve Discharge of CEO Lars Dahlgren	Mgmt	For	For	Do Not Vote
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of SEK 2.36 million to Chair and SEK 945,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Do Not Vote
12.a	Reelect Charles A. Blixt as Director	Mgmt	For	For	Do Not Vote
12.b	Reelect Jacqueline Hoogerbrugge as Director	Mgmt	For	For	Do Not Vote
12.c	Reelect Conny Carlsson as Director	Mgmt	For	Against	Do Not Vote
12.d	Reelect Alexander Lacik as Director	Mgmt	For	For	Do Not Vote
12.e	Reelect Pauline Lindwall as Director	Mgmt	For	For	Do Not Vote
12.f	Reelect Joakim Westh as Director	Mgmt	For	For	Do Not Vote
12.g	Elect Sanna Suvanto-Harsaae as New Director	Mgmt	For	Against	Do Not Vote
12.h	Reelect Conny Karlsson as Board Chair	Mgmt	For	For	Do Not Vote
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
16.a	Approve SEK 13.5 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For	Do Not Vote
16.b	Approve Capitalization of Reserves of SEK 13.5 Million for a Bonus Issue	Mgmt	For	For	Do Not Vote
17	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
19	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote

## Synovus Financial Corp.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim E. Bentsen	Mgmt	For	For	For
1b	Elect Director Kevin S. Blair	Mgmt	For	For	For
1c	Elect Director F. Dixon Brooke, Jr.	Mgmt	For	For	For
1d	Elect Director Stephen T. Butler	Mgmt	For	For	For
1e	Elect Director Elizabeth W. Camp	Mgmt	For	Against	Against
1f	Elect Director Pedro Cherry	Mgmt	For	For	For
1g	Elect Director Diana M. Murphy	Mgmt	For	For	For
1h	Elect Director Harris Pastides	Mgmt	For	For	For
1i	Elect Director Joseph J. Prochaska, Jr.	Mgmt	For	For	For
1j	Elect Director John L. Stallworth	Mgmt	For	For	For
1k	Elect Director Kessel D. Stelling	Mgmt	For	For	For
1l	Elect Director Barry L. Storey	Mgmt	For	For	For
1m	Elect Director Teresa White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Teck Resources Limited

Meeting Date: 04/27/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	For
1.2	Elect Director Quan Chong	Mgmt	For	For	For
1.3	Elect Director Edward C. Dowling	Mgmt	For	For	For
1.4	Elect Director Toru Higo	Mgmt	For	For	For
1.5	Elect Director Norman B. Keevil, III	Mgmt	For	For	For
1.6	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.7	Elect Director Sheila A. Murray	Mgmt	For	For	For

## Teck Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Tracey L. McVicar	Mgmt	For	For	For
1.9	Elect Director Kenneth W. Pickering	Mgmt	For	For	For
1.10	Elect Director Una M. Power	Mgmt	For	For	For
1.11	Elect Director Paul G. Schiodtz	Mgmt	For	For	For
1.12	Elect Director Timothy R. Snider	Mgmt	For	For	For
1.13	Elect Director Sarah A. Strunk	Mgmt	For	For	For
1.14	Elect Director Masaru Tani	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Teledyne Technologies Incorporated

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Crocker	Mgmt	For	For	For
1.2	Elect Director Robert Mehrabian	Mgmt	For	For	For
1.3	Elect Director Jane C. Sherburne	Mgmt	For	For	For
1.4	Elect Director Michael T. Smith	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Telenet Group Holding NV

Meeting Date: 04/27/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			

## Telenet Group Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.375 per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5.a	Approve Discharge of Bert De Graeve (IDw Consult BV) as Director	Mgmt	For	For	For
5.b	Approve Discharge of Jo Van Biesbroeck (JoVB BV) as Director	Mgmt	For	For	For
5.c	Approve Discharge of Christiane Franck as Director	Mgmt	For	For	For
5.d	Approve Discharge of John Porter as Director	Mgmt	For	For	For
5.e	Approve Discharge of Charles H. Bracken as Director	Mgmt	For	For	For
5.f	Approve Discharge of Manuel Kohnstamm as Director	Mgmt	For	For	For
5.g	Approve Discharge of Severina Pascu as Director	Mgmt	For	For	For
5.h	Approve Discharge of Amy Blair as Director	Mgmt	For	For	For
5.i	Approve Discharge of Enrique Rodriguez as Director	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7(a)	Elect Lieve Creten BV, Permanently Represented by Lieve Creten, as Independent Director	Mgmt	For	For	For
7(b)	Elect Dirk JS Van den Berghe Ltd., Permanently Represented by Dirk Van den Berghe, as Independent Director	Mgmt	For	For	For
7(c)	Elect John Gilbert as Independent Director	Mgmt	For	For	For
7(d)	Elect Madalina Suceveanu as Director	Mgmt	For	For	For
7(e)	Reelect Amy Blair as Director	Mgmt	For	For	For
7(f)	Reelect Severina Pascu as Director	Mgmt	For	Against	Against
8	Approve Remuneration of Independent Directors	Mgmt	For	For	For
9	Approve Change-of-Control Clause Re: Performance Share Plans and Restricted Shares Plans	Mgmt	For	Against	Against

## Telenet Group Holding NV

**Meeting Date:** 04/27/2022

**Country:** Belgium

**Meeting Type:** Extraordinary Shareholders

## Telenet Group Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Special Board Report Re: Authorized Capital	Mgmt			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
3	Authorize Repurchase of of Issued Share Capital	Mgmt	For	Against	Against
4	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For

## The Chemours Company

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Curtis V. Anastasio	Mgmt	For	For	For
1b	Elect Director Bradley J. Bell	Mgmt	For	For	For
1c	Elect Director Mary B. Cranston	Mgmt	For	For	For
1d	Elect Director Curtis J. Crawford	Mgmt	For	For	For
1e	Elect Director Dawn L. Farrell	Mgmt	For	For	For
1f	Elect Director Erin N. Kane	Mgmt	For	For	For
1g	Elect Director Sean D. Keohane	Mgmt	For	For	For
1h	Elect Director Mark E. Newman	Mgmt	For	For	For
1i	Elect Director Guillaume Pepy	Mgmt	For	For	For
1j	Elect Director Sandra Phillips Rogers	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## The New York Times Company

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual



## The New York Times Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amanpal S. Bhutani	Mgmt	For	For	For
1.2	Elect Director Manuel Bronstein	Mgmt	For	For	For
1.3	Elect Director Doreen Toben	Mgmt	For	For	For
1.4	Elect Director Rebecca Van Dyck	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## The ODP Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For	For
1b	Elect Director Kristin A. Campbell	Mgmt	For	For	For
1c	Elect Director Marcus B. Dunlop	Mgmt	For	For	For
1d	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1e	Elect Director Shashank Samant	Mgmt	For	For	For
1f	Elect Director Wendy L. Schoppert	Mgmt	For	For	For
1g	Elect Director Gerry P. Smith	Mgmt	For	For	For
1h	Elect Director David M. Szymanski	Mgmt	For	For	For
1i	Elect Director Joseph S. Vassalluzzo	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Amended and Restated Limited Liability Company Agreement of Office Depot, LLC to Eliminate Pass-Through Provision	Mgmt	For	For	For

## The PNC Financial Services Group, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

## The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	Against	Against
1f	Elect Director Richard J. Harshman	Mgmt	For	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1h	Elect Director Linda R. Medler	Mgmt	For	For	For
1i	Elect Director Robert A. Niblock	Mgmt	For	For	For
1j	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1k	Elect Director Bryan S. Salesky	Mgmt	For	For	For
1l	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1m	Elect Director Michael J. Ward	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	For	For

## Trelleborg AB

**Meeting Date:** 04/27/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2.1	Designate Kurt Dahlman as Inspectors of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2.2	Designate Henrik Didner as Inspectors of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
7.b	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For	Do Not Vote
7.c1	Approve Discharge of Hans Biorck	Mgmt	For	For	Do Not Vote
7.c2	Approve Discharge of Gunilla Fransson	Mgmt	For	For	Do Not Vote
7.c3	Approve Discharge of Monica Gimre	Mgmt	For	For	Do Not Vote
7.c4	Approve Discharge of Johan Malmquist	Mgmt	For	For	Do Not Vote
7.c5	Approve Discharge of Peter Nilsson	Mgmt	For	For	Do Not Vote
7.c6	Approve Discharge of Anne Mette Olesen	Mgmt	For	For	Do Not Vote
7.c7	Approve Discharge of Jan Stahlberg	Mgmt	For	For	Do Not Vote
7.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	For	Do Not Vote
7.c9	Approve Discharge of Jimmy Faltin	Mgmt	For	For	Do Not Vote
7.c10	Approve Discharge of Maria Eriksson	Mgmt	For	For	Do Not Vote
7.c11	Approve Discharge of Lars Pettersson	Mgmt	For	For	Do Not Vote
7.c12	Approve Discharge of Magnus Olofsson	Mgmt	For	For	Do Not Vote
7.c13	Approve Discharge of Peter Larsson	Mgmt	For	For	Do Not Vote
7.c14	Approve Discharge of Maria Eriksson	Mgmt	For	For	Do Not Vote
7.c15	Approve Discharge of CEO Peter Nilsson	Mgmt	For	For	Do Not Vote
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
9.1	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
9.2	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
10.a	Reelect Hans Biorck as Director	Mgmt	For	Against	Do Not Vote
10.b	Reelect Gunilla Fransson as Director	Mgmt	For	Against	Do Not Vote
10.c	Reelect Monica Gimre as Director	Mgmt	For	For	Do Not Vote

## Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.d	Reelect Johan Malmquist as Director	Mgmt	For	Against	Do Not Vote
10.e	Reelect Peter Nilsson as Director	Mgmt	For	For	Do Not Vote
10.f	Reelect Anne Mette Olesen as Director	Mgmt	For	For	Do Not Vote
10.g	Reelect Jan Stahlberg as Director	Mgmt	For	For	Do Not Vote
10.h	Elect Hans Biorck as Board Chair	Mgmt	For	For	Do Not Vote
11	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
14	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote

## UnipolSai Assicurazioni SpA

**Meeting Date:** 04/27/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Approve Accounting Transfers	Mgmt	For	For	For
1b	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1c	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Unipol Gruppo SpA	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			
2b	Slate Submitted by Unipol Gruppo SpA	SH	None	For	For
	Shareholder Proposals Submitted by Unipol Gruppo SpA	Mgmt			
2c	Elect Carlo Cimbri as Board Chair	SH	None	For	For
2d	Approve Remuneration of Directors	SH	None	For	For

## UnipolSai Assicurazioni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	None	Against	Against
	Management Proposals	Mgmt			
3a	Approve Remuneration Policy	Mgmt	For	Against	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Approve Performance Share Plan	Mgmt	For	Against	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
6	Amend Regulations on General Meetings	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1a	Amend Company Bylaws Re: Article 4	Mgmt	For	For	For
1b	Amend Company Bylaws Re: Article 6	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## UOL Group Limited

**Meeting Date:** 04/27/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For		
2	Approve First and Final Dividend	Mgmt	For		
3	Approve Directors' Fees	Mgmt	For		
4	Elect Wee Ee Lim as Director	Mgmt	For		
5	Elect Liam Wee Sin as Director	Mgmt	For		
6	Elect Lee Chin Yong Francis as Director	Mgmt	For		
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For		
9	Authorize Share Repurchase Program	Mgmt	For		
10	Approve UOL 2022 Share Option Scheme and Approve Grant of Options and Issuance of Shares Pursuant to the UOL 2022 Scheme	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	Do Not Vote
2	Approve First and Final Dividend	Mgmt	For	For	Do Not Vote
3	Approve Directors' Fees	Mgmt	For	For	Do Not Vote
4	Elect Wee Ee Lim as Director	Mgmt	For	Against	Do Not Vote
5	Elect Liam Wee Sin as Director	Mgmt	For	For	Do Not Vote
6	Elect Lee Chin Yong Francis as Director	Mgmt	For	Against	Do Not Vote
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Do Not Vote
9	Authorize Share Repurchase Program	Mgmt	For	Against	Do Not Vote
10	Approve UOL 2022 Share Option Scheme and Approve Grant of Options and Issuance of Shares Pursuant to the UOL 2022 Scheme	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Wee Ee Lim as Director	Mgmt	For	Against	Against
5	Elect Liam Wee Sin as Director	Mgmt	For	For	For
6	Elect Lee Chin Yong Francis as Director	Mgmt	For	Against	Against
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	For	Against	Against
10	Approve UOL 2022 Share Option Scheme and Approve Grant of Options and Issuance of Shares Pursuant to the UOL 2022 Scheme	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Melody C. Barnes	Mgmt	For	Refer	For
1.2	Elect Director Debra A. Cafaro	Mgmt	For	Refer	For
1.3	Elect Director Michael J. Embler	Mgmt	For	Refer	For
1.4	Elect Director Matthew J. Lustig	Mgmt	For	Refer	For
1.5	Elect Director Roxanne M. Martino	Mgmt	For	Refer	For
1.6	Elect Director Marguerite M. Nader	Mgmt	For	Refer	For
1.7	Elect Director Sean P. Nolan	Mgmt	For	Refer	For
1.8	Elect Director Walter C. Rakowich	Mgmt	For	Refer	For
1.9	Elect Director Robert D. Reed	Mgmt	For	Refer	For
1.10	Elect Director James D. Shelton	Mgmt	For	Refer	For
1.11	Elect Director Maurice S. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Dissident Proxy (Blue Proxy Card)	Mgmt			
1.1	Elect Director Jonathan Litt	SH	For	Do Not Vote	Do Not Vote
1.2	Management Nominee Melody C. Barnes	SH	For	Do Not Vote	Do Not Vote
1.3	Management Nominee Debra A. Cafaro	SH	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Michael J. Embler	SH	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Matthew J. Lustig	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Roxanne M. Martino	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Marguerite M. Nader	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Sean P. Nolan	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee Walter C. Rakowich	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee Robert D. Reed	SH	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Maurice S. Smith	SH	For	Do Not Vote	Do Not Vote

## Ventas Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Do Not Vote	Do Not Vote
3	Approve Omnibus Stock Plan	Mgmt	None	Do Not Vote	Do Not Vote
4	Ratify KPMG LLP as Auditors	Mgmt	None	Do Not Vote	Do Not Vote

## VICI Properties Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	For	For
1c	Elect Director Monica H. Douglas	Mgmt	For	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
1e	Elect Director Craig Macnab	Mgmt	For	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Vitrolife AB

Meeting Date: 04/27/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 0.80 Per Share	Mgmt	For	For	Do Not Vote
9.c	Approve Discharge of Board and President	Mgmt	For	For	Do Not Vote
10	Receive Nomination Committee's Report	Mgmt			
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Directors in the Amount of SEK 1,200,000 for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
13	Reelect Lars Holmqvist, Pia Marions, Henrik Blomquist, Karen Lykke Sorensen, Vesa Koskinen and Jon Sigurdsson (Chair) as Directors	Mgmt	For	Against	Do Not Vote
14	Amend Articles Re: Postal Voting	Mgmt	For	For	Do Not Vote
15	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	Do Not Vote
16	Approve Issuance of up to 13.54 Million Shares without Preemptive Rights	Mgmt	For	For	Do Not Vote
17	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
18	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
19.a	Approve Performance Share Plan LTIP 2022 for Key Employees	Mgmt	For	For	Do Not Vote
19.b	Approve Issuance of Warrants	Mgmt	For	For	Do Not Vote
19.c	Approve Transfer of Shares and/or Warrants	Mgmt	For	For	Do Not Vote
19.d	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Do Not Vote
20	Close Meeting	Mgmt			

## W.W. Grainger, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1.2	Elect Director V. Ann Hailey	Mgmt	For	For	For
1.3	Elect Director Katherine D. Jaspon	Mgmt	For	For	For
1.4	Elect Director Stuart L. Levenick	Mgmt	For	Withhold	Withhold
1.5	Elect Director D.G. Macpherson	Mgmt	For	For	For
1.6	Elect Director Neil S. Novich	Mgmt	For	For	For
1.7	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1.8	Elect Director Michael J. Roberts	Mgmt	For	For	For
1.9	Elect Director E. Scott Santi	Mgmt	For	For	For
1.10	Elect Director Susan Slavik Williams	Mgmt	For	For	For
1.11	Elect Director Lucas E. Watson	Mgmt	For	For	For
1.12	Elect Director Steven A. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Warehouses De Pauw SCA

Meeting Date: 04/27/2022

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

## Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Variable Remuneration of Co-CEOs and other Members of the Management Committee Re: Article 7:91 of the Code of Companies and Association	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Reelect Joost Uwents as Director	Mgmt	For	Against	Against
11	Reelect Cynthia Van Hulle as Independent Director	Mgmt	For	For	For
12	Reelect Anne Leclercq as Independent Director	Mgmt	For	For	For
13	Reelect Jurgen Ingels as Independent Director	Mgmt	For	For	For
14	Approve Remuneration of the Non-Executive Directors	Mgmt	For	For	For
15	Approve Remuneration of the Chairman of the Board of Directors	Mgmt	For	For	For
16.1	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For	For
16.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For	For

## Warehouses De Pauw SCA

**Meeting Date:** 04/27/2022

**Country:** Belgium

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
A.1	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt			
A.2.I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For	For
A2II	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For	For
B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## A2A SpA

Meeting Date: 04/28/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Activision Blizzard, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Admiral Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Evelyn Bourke as Director	Mgmt	For	For	For

## Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Bill Roberts as Director	Mgmt	For	For	For
6	Re-elect Milena Mondini-de-Focatis as Director	Mgmt	For	For	For
7	Re-elect Geraint Jones as Director	Mgmt	For	For	For
8	Re-elect Annette Court as Director	Mgmt	For	For	For
9	Re-elect Jean Park as Director	Mgmt	For	For	For
10	Re-elect Justine Roberts as Director	Mgmt	For	For	For
11	Re-elect Andrew Crossley as Director	Mgmt	For	For	For
12	Re-elect Michael Brierley as Director	Mgmt	For	For	For
13	Re-elect Karen Green as Director	Mgmt	For	For	For
14	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

## AGCO Corporation

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael C. Arnold	Mgmt	For	Against	Against
1.2	Elect Director Sondra L. Barbour	Mgmt	For	For	For
1.3	Elect Director Suzanne P. Clark	Mgmt	For	For	For
1.4	Elect Director Bob De Lange	Mgmt	For	For	For
1.5	Elect Director Eric P. Hansotia	Mgmt	For	For	For

## AGCO Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director George E. Minnich	Mgmt	For	For	For
1.7	Elect Director Niels Porksen	Mgmt	For	For	For
1.8	Elect Director David Sagehorn	Mgmt	For	For	For
1.9	Elect Director Mallika Srinivasan	Mgmt	For	For	For
1.10	Elect Director Matthew Tsien	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Aptitude Software Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ivan Martin as Director	Mgmt	For	For	For
5	Re-elect Barbara Moorhouse as Director	Mgmt	For	For	For
6	Re-elect Philip Wood as Director	Mgmt	For	For	For
7	Re-elect Jeremy Suddards as Director	Mgmt	For	For	For
8	Elect Sara Dickinson as Director	Mgmt	For	For	For
9	Appoint RSM UK Audit LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Aquila Part Prod Com SA

**Meeting Date:** 04/28/2022

**Country:** Romania

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Lease Contracts	Mgmt	For	For	For
2	Empower Board Representative to Implementation Pursuant to Item Above	Mgmt	For	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Aquila Part Prod Com SA

**Meeting Date:** 04/28/2022

**Country:** Romania

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Standalone Financial Statements for Fiscal Year 2021	Mgmt	For	Against	Against
2	Approve Consolidated Financial Statements for Fiscal Year 2021	Mgmt	For	Against	Against
3	Appoint Deloitte Audit SRL as Auditor	Mgmt	For	Against	Against
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Approve Provisionary Budget for Fiscal Year 2022	Mgmt	For	For	For
6	Approve the Maximum Limit of Managers' Remunerations	Mgmt	For	For	For
7	Approve Allocation Dividends of RON 0.04420 per Share	Mgmt	For	For	For
8	Approve Meeting's Record Date and Ex-Date	Mgmt	For	For	For
9	Approve Dividends' Payment Date	Mgmt	For	For	For
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Ascendas Real Estate Investment Trust

**Meeting Date:** 04/28/2022

**Country:** Singapore

**Meeting Type:** Annual

## Ascendas Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For		
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For		
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For		
4	Authorize Unit Repurchase Program	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

## Avanos Medical, Inc.

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary D. Blackford	Mgmt	For	For	For
1b	Elect Director John P. Byrnes	Mgmt	For	For	For
1c	Elect Director Patrick J. O'Leary	Mgmt	For	For	For
1d	Elect Director Maria Sainz	Mgmt	For	For	For
1e	Elect Director Julie Shimer	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against



## Avery Dennison Corporation

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1c	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1d	Elect Director Ken C. Hicks	Mgmt	For	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For	For
1f	Elect Director Patrick T. Siewert	Mgmt	For	Against	Against
1g	Elect Director Julia A. Stewart	Mgmt	For	For	For
1h	Elect Director Martha N. Sullivan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## AXA SA

Meeting Date: 04/28/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For	Do Not Vote
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	Do Not Vote
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Policy of CEO	Mgmt	For	Against	Do Not Vote
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	Do Not Vote
9	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	Do Not Vote
11	Reelect Thomas Buberl as Director	Mgmt	For	For	Do Not Vote
12	Reelect Rachel Duan as Director	Mgmt	For	For	Do Not Vote
13	Reelect Andre Francois-Poncet as Director	Mgmt	For	For	Do Not Vote
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For	Do Not Vote
15	Elect Gerald Harlin as Director	Mgmt	For	For	Do Not Vote
16	Elect Rachel Picard as Director	Mgmt	For	For	Do Not Vote
17	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For	Do Not Vote
18	Appoint Picarle et Associes as Alternate Auditor	Mgmt	For	For	Do Not Vote
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	For	For	Do Not Vote
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Do Not Vote
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	Against	Do Not Vote
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	Do Not Vote
24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For	Do Not Vote
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
26	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For	Do Not Vote
27	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	Do Not Vote
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For	For
12	Reelect Rachel Duan as Director	Mgmt	For	For	For
13	Reelect Andre Francois-Poncet as Director	Mgmt	For	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For	For
15	Elect Gerald Harlin as Director	Mgmt	For	For	For
16	Elect Rachel Picard as Director	Mgmt	For	For	For
17	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For	For
18	Appoint Picarle et Associes as Alternate Auditor	Mgmt	For	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	Against	Against
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

## AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
27	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Azul SA

Meeting Date: 04/28/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote
2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	Do Not Vote

## Azul SA

Meeting Date: 04/28/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Amend Articles Re: Remove References to the Mergers and Acquisitions Committee (CAF), and Consolidate Bylaws	Mgmt	For	For	Do Not Vote
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	Do Not Vote

## B3 SA-Brasil, Bolsa, Balcão

Meeting Date: 04/28/2022

Country: Brazil

Meeting Type: Annual

## B3 SA-Brasil, Bolsa, Balcao

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		
2	Approve Allocation of Income and Dividends	Mgmt	For		
3	Approve Remuneration of Company's Management	Mgmt	For		
4	Elect Joao Vitor Nazareth Menin Teixeira de Souza as Independent Director	Mgmt	For		
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None		
6	Elect Fiscal Council Members	Mgmt	For		
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None		
8	Approve Remuneration of Fiscal Council Members	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4	Elect Joao Vitor Nazareth Menin Teixeira de Souza as Independent Director	Mgmt	For	For	For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
6	Elect Fiscal Council Members	Mgmt	For	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
8	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

## B3 SA-Brasil, Bolsa, Balcao

**Meeting Date:** 04/28/2022

**Country:** Brazil

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For		
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For		
3	Amend Articles 16, 29, and 49	Mgmt	For		
4	Amend Article 22	Mgmt	For		
5	Amend Article 32	Mgmt	For		
6	Amend Article 43	Mgmt	For		
7	Amend Articles	Mgmt	For		
8	Consolidate Bylaws	Mgmt	For		
9	Amend Restricted Stock Plan	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
3	Amend Articles 16, 29, and 49	Mgmt	For	For	For
4	Amend Article 22	Mgmt	For	For	For
5	Amend Article 32	Mgmt	For	For	For
6	Amend Article 43	Mgmt	For	For	For
7	Amend Articles	Mgmt	For	For	For
8	Consolidate Bylaws	Mgmt	For	For	For
9	Amend Restricted Stock Plan	Mgmt	For	For	For

## Banca Transilvania SA

**Meeting Date:** 04/28/2022

**Country:** Romania

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

## Banca Transilvania SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ioana Olanescu, Gabriel Goga, Flavia Vandor and Ioan Sumandea Simionescu to Meeting Secretariat	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Dividends' Distribution of RON 0.1267533618 per Share	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Approve Provisionary Budget for Fiscal Year 2022	Mgmt	For	For	For
6.1	Elect Horia Ciorcila as Director	Mgmt	For	For	Against
6.2	Elect Thomas Grasse as Director	Mgmt	For	For	For
6.3	Elect Ivo Gueorguiev as Director	Mgmt	For	For	For
6.4	Elect Vasile Puscas as Director	Mgmt	For	For	For
6.5	Elect Mirela Ileana Bordea as Director	Mgmt	For	For	For
6.6	Elect Florin Predescu Vasvari as Director	Mgmt	For	For	For
6.7	Elect Lucyna Stanczak Wuczynska as Director	Mgmt	For	For	For
6.8	Elect Constantin Fratila as Director	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	Against	Against
8	Approve Meeting's Record Date and Ex-Date	Mgmt	For	For	For
9	Approve Dividends' Payment Date	Mgmt	For	For	For
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Banca Transilvania SA

**Meeting Date:** 04/28/2022

**Country:** Romania

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Elect Ioana Olanescu, Gabriel Goga, Flavia Vandor, and Ioan Sumandea Simionescu to Meeting Secretariat	Mgmt	For	For	For
2	Approve Capital Increase in the Maximum Amount of RON 765 Million Through Capitalization of Reserves	Mgmt	For	For	For
3	Authorize Share Repurchase Program for the Purpose of Remuneration Plans	Mgmt	For	For	For
4	Approval of the Consolidation of the Nominal Value per Share	Mgmt	For	For	For

## Banca Transilvania SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Acquisition of Stake in Tiriac Leasing IFN SA	Mgmt	For	Against	Against
6	Approve Meeting's Record Date and Ex-Date	Mgmt	For	For	For
7	Approve Dividends' Payment Date	Mgmt	For	For	For
8	Approve Record Date and Ex-Date for Consolidating Nominal Value of Shares	Mgmt	For	For	For
9	Approve Payment Date for Consolidating Nominal Value of Shares	Mgmt	For	For	For
10	Amend Bylaws	Mgmt	For	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Banco Inter SA

**Meeting Date:** 04/28/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Apsis Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For		For
2	Approve Independent Firm's Appraisal	Mgmt	For		For
3	Ratify Acquisition of Pronto Money Transfer Inc. (Usend)	Mgmt	For		Against
4	Amend Article 3 Re: Company Headquarters	Mgmt	For		For
5	Amend Article 7	Mgmt	For		For
6	Amend Articles 16, 21, and 31	Mgmt	For		For
7	Amend Articles 26 to 30	Mgmt	For		For
8	Add Articles Re: ESG Committee	Mgmt	For		For
9	Amend Article 63	Mgmt	For		For
10	Consolidate Bylaws	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Apsis Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
2	Approve Independent Firm's Appraisal	Mgmt	For	For	For



## Banco Inter SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Acquisition of Pronto Money Transfer Inc. (Usend)	Mgmt	For	Against	Against
4	Amend Article 3 Re: Company Headquarters	Mgmt	For	For	For
5	Amend Article 7	Mgmt	For	For	For
6	Amend Articles 16, 21, and 31	Mgmt	For	For	For
7	Amend Articles 26 to 30	Mgmt	For	For	For
8	Add Articles Re: ESG Committee	Mgmt	For	For	For
9	Amend Article 63	Mgmt	For	For	For
10	Consolidate Bylaws	Mgmt	For	For	For

## Banco Inter SA

Meeting Date: 04/28/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		For
2	Approve Allocation of Income and Dividends	Mgmt	For		For
3	Fix Number of Directors at Nine	Mgmt	For		For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		For
5.1	Elect Rubens Menin Teixeira de Souza as Director	Mgmt	For		Against
5.2	Elect Maria Fernanda Nazareth Menin Teixeira de Souza Maia as Director	Mgmt	For		Against
5.3	Elect Cristiano Henrique Vieira Gomes as Director	Mgmt	For		Against
5.4	Elect Jose Felipe Diniz as Director	Mgmt	For		Against
5.5	Elect Leonardo Guimaraes Correa as Director	Mgmt	For		For
5.6	Elect Luiz Antonio Nogueira Franca as Independent Director	Mgmt	For		For
5.7	Elect Carlos Henrique Carneiro de Medeiros as Independent Director	Mgmt	For		Against
5.8	Elect Andre Guilherme Cazzaniga Maciel as Independent Director	Mgmt	For		For
5.9	Elect Thiago dos Santos Piau as Independent Director	Mgmt	For		Against

# Banco Inter SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None		For
7.1	Percentage of Votes to Be Assigned - Elect Rubens Menin Teixeira de Souza as Director	Mgmt	None		For
7.2	Percentage of Votes to Be Assigned - Elect Maria Fernanda Nazareth Menin Teixeira de Souza Maia as Director	Mgmt	None		Abstain
7.3	Percentage of Votes to Be Assigned - Elect Cristiano Henrique Vieira Gomes as Director	Mgmt	None		Abstain
7.4	Percentage of Votes to Be Assigned - Elect Jose Felipe Diniz as Director	Mgmt	None		Abstain
7.5	Percentage of Votes to Be Assigned - Elect Leonardo Guimaraes Correa as Director	Mgmt	None		For
7.6	Percentage of Votes to Be Assigned - Elect Luiz Antonio Nogueira Franca as Independent Director	Mgmt	None		For
7.7	Percentage of Votes to Be Assigned - Elect Carlos Henrique Carneiro de Medeiros as Independent Director	Mgmt	None		Abstain
7.8	Percentage of Votes to Be Assigned - Elect Andre Guilherme Cazzaniga Maciel as Independent Director	Mgmt	None		For
7.9	Percentage of Votes to Be Assigned - Elect Thiago dos Santos Piau as Independent Director	Mgmt	None		Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		Against
9	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		Abstain
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For		For
11.1	Elect Sicomar Benigno de Araujo Soares as Fiscal Council Member and Patricia Bolina Pellini as Alternate	Mgmt	For		For
11.2	Elect Thiago da Costa Silva e Lott as Fiscal Council Member and Lucas Wanderley de Freitas as Alternate	Mgmt	For		For
11.3	Elect Paulino Ferreira Leite as Fiscal Council Member and Marcos Villela Vieira as Alternate	Mgmt	For		For

# Banco Inter SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None		Against
13	As a Preferred Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None		Against
14	Approve Remuneration of Company's Management	Mgmt	For		Against
15	Approve Remuneration of Fiscal Council Members	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at Nine	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
5.1	Elect Rubens Menin Teixeira de Souza as Director	Mgmt	For	Against	Against
5.2	Elect Maria Fernanda Nazareth Menin Teixeira de Souza Maia as Director	Mgmt	For	Against	Against
5.3	Elect Cristiano Henrique Vieira Gomes as Director	Mgmt	For	Against	Against
5.4	Elect Jose Felipe Diniz as Director	Mgmt	For	Against	Against
5.5	Elect Leonardo Guimaraes Correa as Director	Mgmt	For	For	For
5.6	Elect Luiz Antonio Nogueira Franca as Independent Director	Mgmt	For	For	For
5.7	Elect Carlos Henrique Carneiro de Medeiros as Independent Director	Mgmt	For	Against	Against
5.8	Elect Andre Guilherme Cazzaniga Maciel as Independent Director	Mgmt	For	For	For
5.9	Elect Thiago dos Santos Piau as Independent Director	Mgmt	For	Against	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			

# Banco Inter SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
7.1	Percentage of Votes to Be Assigned - Elect Rubens Menin Teixeira de Souza as Director	Mgmt	None	For	For
7.2	Percentage of Votes to Be Assigned - Elect Maria Fernanda Nazareth Menin Teixeira de Souza Maia as Director	Mgmt	None	Abstain	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Cristiano Henrique Vieira Gomes as Director	Mgmt	None	Abstain	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Jose Felipe Diniz as Director	Mgmt	None	Abstain	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Leonardo Guimaraes Correa as Director	Mgmt	None	For	For
7.6	Percentage of Votes to Be Assigned - Elect Luiz Antonio Nogueira Franca as Independent Director	Mgmt	None	For	For
7.7	Percentage of Votes to Be Assigned - Elect Carlos Henrique Carneiro de Medeiros as Independent Director	Mgmt	None	Abstain	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Andre Guilherme Cazzaniga Maciel as Independent Director	Mgmt	None	For	For
7.9	Percentage of Votes to Be Assigned - Elect Thiago dos Santos Piau as Independent Director	Mgmt	None	Abstain	Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
9	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For	For
11.1	Elect Sicomar Benigno de Araujo Soares as Fiscal Council Member and Patricia Bolina Pellini as Alternate	Mgmt	For	For	For
11.2	Elect Thiago da Costa Silva e Lott as Fiscal Council Member and Lucas Wanderley de Freitas as Alternate	Mgmt	For	For	For
11.3	Elect Paulino Ferreira Leite as Fiscal Council Member and Marcos Villela Vieira as Alternate	Mgmt	For	For	For
12	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against

## Banco Inter SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	As a Preferred Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
14	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

## Bank of the Philippine Islands

**Meeting Date:** 04/28/2022

**Country:** Philippines

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For	For
	Elect 15 Directors by Cumulative Voting	Mgmt			
4.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	For	For
4.2	Elect Fernando Zobel de Ayala as Director	Mgmt	For	Withhold	Withhold
4.3	Elect Janet Guat Har Ang as Director	Mgmt	For	For	For
4.4	Elect Rene G. Banez as Director	Mgmt	For	Withhold	Withhold
4.5	Elect Romeo L. Bernardo as Director	Mgmt	For	Withhold	Withhold
4.6	Elect Ignacio R. Bunye as Director	Mgmt	For	For	For
4.7	Elect Cezar P. Consing as Director	Mgmt	For	Withhold	Withhold
4.8	Elect Emmanuel S. de Dios as Director	Mgmt	For	For	For
4.9	Elect Ramon R. del Rosario, Jr. as Director	Mgmt	For	Withhold	Withhold
4.10	Elect Octavio V. Espiritu as Director	Mgmt	For	Withhold	Withhold
4.11	Elect Jose Teodoro K. Limcaoco as Director	Mgmt	For	For	For
4.12	Elect Aurelio R. Montinola III as Director	Mgmt	For	Withhold	Withhold
4.13	Elect Cesar V. Purisima as Director	Mgmt	For	For	For
4.14	Elect Eli M. Remolona, Jr. as Director	Mgmt	For	For	For
4.15	Elect Maria Dolores B. Yuvienco as Director	Mgmt	For	For	For
5	Elect Isla Lipana & Co. as Independent Auditors and Fix Their Remuneration	Mgmt	For	For	For
6a	Approve Amendment of Article Seventh of the Articles of Incorporation	Mgmt	For	For	For

## Bank of the Philippine Islands

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6b	Approve Amendment of the Amended By-Laws	Mgmt	For	For	For
7	Approve Other Matters	Mgmt	For	Against	Against

## Beijing Kingsoft Office Software, Inc.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve to Appoint Financial Auditor and Internal Control Auditor as well as Fix Their Remunerations	Mgmt	For	For	For
8	Approve Profit Distribution	Mgmt	For	For	For
9	Approve Daily Related Party Transactions	Mgmt	For	For	For
10	Approve Use of Funds for Financial Products	Mgmt	For	Against	Against
11	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
12	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
13	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Lei Jun as Director	Mgmt	For	Against	Against
14.2	Elect Qiu Bojun as Director	Mgmt	For	Against	Against
14.3	Elect Zou Tao as Director	Mgmt	For	For	For
14.4	Elect Liu Wei as Director	Mgmt	For	Against	Against
14.5	Elect Ge Ke as Director	Mgmt	For	Against	Against
14.6	Elect Zhang Qingyuan as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Ma Yide as Director	Mgmt	For	For	For

## Beijing Kingsoft Office Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.2	Elect Fang Aizhi as Director	Mgmt	For	For	For
15.3	Elect Wang Yuhua as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Peng Bo as Supervisor	Mgmt	For	For	For
16.2	Elect Li Yi as Supervisor	Mgmt	For	For	For

## Beijing OriginWater Technology Co., Ltd.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
6.1	Approve Related Party Transaction with China Communications Construction Group Co., Ltd.	Mgmt	For		
6.2	Approve Related Party Transaction with China Communications Construction Co., Ltd.	Mgmt	For		
6.3	Approve Related Party Transaction with Zhejiang Bishuiyuan Environmental Technology Co., Ltd.	Mgmt	For		
6.4	Approve Related Party Transaction with Xi'an Biyuan Water Co., Ltd.	Mgmt	For		
6.5	Approve Related Party Transaction with Jilin Bishuiyuan Water Technology Co., Ltd.	Mgmt	For		
6.6	Approve Related Party Transaction with Qingdao Water Bishuiyuan Technology Development Co., Ltd.	Mgmt	For		
6.7	Approve Related Party Transaction with Fujian Zhangfa Bishuiyuan Technology Co., Ltd.	Mgmt	For		
6.8	Approve Related Party Transaction with Guangdong Haiyuan Environmental Protection Technology Co., Ltd.	Mgmt	For		

# Beijing OriginWater Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.9	Approve Related Party Transaction with Xinjiang Kunlun New Water Source Technology Co., Ltd.	Mgmt	For		
6.10	Approve Related Party Transaction with CCCC Financial Leasing Co., Ltd.	Mgmt	For		
7	Approve Remuneration of Directors	Mgmt	For		
8	Approve Remuneration of Supervisors	Mgmt	For		
9	Approve Amendments to Articles of Association	Mgmt	For		
10	Approve Provision of Guarantee for Sihong Jiu'an Water Co., Ltd.	Mgmt	For		
11	Approve Provision of Guarantee for Xinxiang Bishuiyuan Water Treatment Co., Ltd.	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
6.1	Approve Related Party Transaction with China Communications Construction Group Co., Ltd.	Mgmt	For	For	For
6.2	Approve Related Party Transaction with China Communications Construction Co., Ltd.	Mgmt	For	For	For
6.3	Approve Related Party Transaction with Zhejiang Bishuiyuan Environmental Technology Co., Ltd.	Mgmt	For	For	For
6.4	Approve Related Party Transaction with Xi'an Biyuan Water Co., Ltd.	Mgmt	For	For	For
6.5	Approve Related Party Transaction with Jilin Bishuiyuan Water Technology Co., Ltd.	Mgmt	For	For	For
6.6	Approve Related Party Transaction with Qingdao Water Bishuiyuan Technology Development Co., Ltd.	Mgmt	For	For	For
6.7	Approve Related Party Transaction with Fujian Zhangfa Bishuiyuan Technology Co., Ltd.	Mgmt	For	For	For
6.8	Approve Related Party Transaction with Guangdong Haiyuan Environmental Protection Technology Co., Ltd.	Mgmt	For	For	For



## Beijing OriginWater Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.9	Approve Related Party Transaction with Xinjiang Kunlun New Water Source Technology Co., Ltd.	Mgmt	For	For	For
6.10	Approve Related Party Transaction with CCCC Financial Leasing Co., Ltd.	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Approve Provision of Guarantee for Sihong Jiu'an Water Co., Ltd.	Mgmt	For	For	For
11	Approve Provision of Guarantee for Xinxiang Bishuiyuan Water Treatment Co., Ltd.	Mgmt	For	For	For

## Betta Pharmaceuticals Co., Ltd.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Annual Report and Summary	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Remuneration of Directors and Supervisors	Mgmt	For		
7	Approve to Appoint Auditor	Mgmt	For		
8	Approve Use of Idle Own Funds for Cash Management	Mgmt	For		
9	Approve Use of Raised Funds for Cash Management	Mgmt	For		
10	Approve Comprehensive Financing Application and Guarantee Provision	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For

## Betta Pharmaceuticals Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	For	For
9	Approve Use of Raised Funds for Cash Management	Mgmt	For	For	For
10	Approve Comprehensive Financing Application and Guarantee Provision	Mgmt	For	Against	Against

## Bezeq The Israeli Telecommunication Corp. Ltd.

**Meeting Date:** 04/28/2022

**Country:** Israel

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin KPMG as Auditors	Mgmt	For	For	For
3	Reelect Gil Sharon as Director	Mgmt	For	For	For
4	Reelect Darren Glatt as Director	Mgmt	For	For	For
5	Reelect Ran Fuhrer as Director	Mgmt	For	For	For
6	Reelect Tomer Raved as Director	Mgmt	For	For	For
7	Reelect David Granot as Director	Mgmt	For	For	For
8	Reelect Patrice Taieb as Employee-Representative Director	Mgmt	For	For	For
9	Issue Indemnification and Exemption Agreements to the Employee-Representative Director	Mgmt	For	For	For
10	Approve Dividend Distribution	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	For	For
12	Approve Amended Employment Terms of Gil Sharon, Chairman	Mgmt	For	For	For
13	Approve Grant to Gil Sharon, Chairman	Mgmt	For	For	For
14	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For

## Bezeq The Israeli Telecommunication Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager  Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	None	Against	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## BOE Technology Group Co., Ltd.

**Meeting Date:** 04/28/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements and Business Plan	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Loan And Credit Line	Mgmt	For		
7	Approve Development of Principal-guaranteed Financial Products and Structure Deposits	Mgmt	For		
8	Approve Provision of Guarantee	Mgmt	For		
9	Approve Provision of Guarantee for BOE Video Technology Co., Ltd.	Mgmt	For		
10	Approve Appointment of Auditor	Mgmt	For		
	APPROVE REPURCHASE OF DOMESTICALLY LISTED FOREIGN SHARES OF THE COMPANY	Mgmt			

# BOE Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Purpose	Mgmt	For		
11.2	Approve Type and Number	Mgmt	For		
11.3	Approve Repurchase Method and Use	Mgmt	For		
11.4	Approve Price Range of the Share Repurchase	Mgmt	For		
11.5	Approve Total Capital and Capital Source Used for the Share Repurchase	Mgmt	For		
11.6	Approve Implementation Period	Mgmt	For		
11.7	Approve Change in the Shareholding Structure after Repurchase	Mgmt	For		
11.8	Approve Commitment that the Share Repurchase will not Damage the Listed Company's Ability to Fulfill its Debt and Continue to Operate	Mgmt	For		
11.9	Approve Whether the Directors, Supervisors, Senior Management Members, Controlling Shareholders and Ultimate Controllers to Buy or Sell Company's Shares	Mgmt	For		
11.10	Approve Relevant Arrangements for Cancellation In Accordance with the Law	Mgmt	For		
11.11	Approve Related Arrangements to Prevent Infringement of the Interests of Creditors	Mgmt	For		
11.12	Approve Authorization Matters	Mgmt	For		
11.13	Approve Resolution Validity Period	Mgmt	For		
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For		
13	Approve Amendments to Articles of Association	Mgmt	For		
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For		
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Chen Yanshun as Director	Mgmt	For		
15.2	Elect Pan Jinfeng as Director	Mgmt	For		
15.3	Elect Liu Xiaodong as Director	Mgmt	For		
15.4	Elect Gao Wenbao as Director	Mgmt	For		
15.5	Elect Fan Yuanning as Director	Mgmt	For		
15.6	Elect Sun Yun as Director	Mgmt	For		
15.7	Elect Ye Feng as Director	Mgmt	For		
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Tang Shoulian as Director	Mgmt	For		
16.2	Elect Zhang Xinmin as Director	Mgmt	For		
16.3	Elect Guo He as Director	Mgmt	For		

# BOE Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.4	Elect Wang Jixiang as Director	Mgmt	For		
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Wang Jin as Supervisor	SH	For		
17.2	Elect Sun Fuqing as Supervisor	SH	For		
17.3	Elect Shi Xiaodong as Supervisor	SH	For		
17.4	Elect Xu Jinghe as Supervisor	SH	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Business Plan	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Loan And Credit Line	Mgmt	For	Refer	For
7	Approve Development of Principal-guaranteed Financial Products and Structure Deposits	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	For	For
9	Approve Provision of Guarantee for BOE Video Technology Co., Ltd.	Mgmt	For	For	For
10	Approve Appointment of Auditor	Mgmt	For	For	For
	APPROVE REPURCHASE OF DOMESTICALLY LISTED FOREIGN SHARES OF THE COMPANY	Mgmt			
11.1	Approve Purpose	Mgmt	For	Against	Against
11.2	Approve Type and Number	Mgmt	For	Against	Against
11.3	Approve Repurchase Method and Use	Mgmt	For	Against	Against
11.4	Approve Price Range of the Share Repurchase	Mgmt	For	Against	Against
11.5	Approve Total Capital and Capital Source Used for the Share Repurchase	Mgmt	For	Against	Against
11.6	Approve Implementation Period	Mgmt	For	Against	Against
11.7	Approve Change in the Shareholding Structure after Repurchase	Mgmt	For	Against	Against
11.8	Approve Commitment that the Share Repurchase will not Damage the Listed Company's Ability to Fulfill its Debt and Continue to Operate	Mgmt	For	Against	Against

## BOE Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.9	Approve Whether the Directors, Supervisors, Senior Management Members, Controlling Shareholders and Ultimate Controllers to Buy or Sell Company's Shares	Mgmt	For	Against	Against
11.10	Approve Relevant Arrangements for Cancellation In Accordance with the Law	Mgmt	For	Against	Against
11.11	Approve Related Arrangements to Prevent Infringement of the Interests of Creditors	Mgmt	For	Against	Against
11.12	Approve Authorization Matters	Mgmt	For	Against	Against
11.13	Approve Resolution Validity Period	Mgmt	For	Against	Against
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Chen Yanshun as Director	Mgmt	For	For	For
15.2	Elect Pan Jinfeng as Director	Mgmt	For	Against	Against
15.3	Elect Liu Xiaodong as Director	Mgmt	For	For	For
15.4	Elect Gao Wenbao as Director	Mgmt	For	For	For
15.5	Elect Fan Yuanning as Director	Mgmt	For	Against	Against
15.6	Elect Sun Yun as Director	Mgmt	For	For	For
15.7	Elect Ye Feng as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Tang Shoulian as Director	Mgmt	For	For	For
16.2	Elect Zhang Xinmin as Director	Mgmt	For	For	For
16.3	Elect Guo He as Director	Mgmt	For	For	For
16.4	Elect Wang Jixiang as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Wang Jin as Supervisor	SH	For	For	For
17.2	Elect Sun Fuqing as Supervisor	SH	For	For	For
17.3	Elect Shi Xiaodong as Supervisor	SH	For	For	For
17.4	Elect Xu Jinghe as Supervisor	SH	For	For	For

## BOE Technology Group Co., Ltd.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Business Plan	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Loan And Credit Line	Mgmt	For	Refer	For
7	Approve Development of Principal-guaranteed Financial Products and Structure Deposits	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	For	For
9	Approve Provision of Guarantee for BOE Video Technology Co., Ltd.	Mgmt	For	For	For
10	Approve Appointment of Auditor	Mgmt	For	For	For
	APPROVE REPURCHASE OF DOMESTICALLY LISTED FOREIGN SHARES OF THE COMPANY	Mgmt			
11.1	Approve Purpose	Mgmt	For	Against	Against
11.2	Approve Type and Number	Mgmt	For	Against	Against
11.3	Approve Repurchase Method and Use	Mgmt	For	Against	Against
11.4	Approve Price Range of the Share Repurchase	Mgmt	For	Against	Against
11.5	Approve Total Capital and Capital Source Used for the Share Repurchase	Mgmt	For	Against	Against
11.6	Approve Implementation Period	Mgmt	For	Against	Against
11.7	Approve Change in the Shareholding Structure after Repurchase	Mgmt	For	Against	Against
11.8	Approve Commitment that the Share Repurchase will not Damage the Listed Company's Ability to Fulfill its Debt and Continue to Operate	Mgmt	For	Against	Against
11.9	Approve Whether the Directors, Supervisors, Senior Management Members, Controlling Shareholders and Ultimate Controllers to Buy or Sell Company's Shares	Mgmt	For	Against	Against
11.10	Approve Relevant Arrangements for Cancellation In Accordance with the Law	Mgmt	For	Against	Against
11.11	Approve Related Arrangements to Prevent Infringement of the Interests of Creditors	Mgmt	For	Against	Against
11.12	Approve Authorization Matters	Mgmt	For	Against	Against
11.13	Approve Resolution Validity Period	Mgmt	For	Against	Against

# BOE Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Chen Yanshun as Director	Mgmt	For	For	For
15.2	Elect Pan Jinfeng as Director	Mgmt	For	Against	Against
15.3	Elect Liu Xiaodong as Director	Mgmt	For	For	For
15.4	Elect Gao Wenbao as Director	Mgmt	For	For	For
15.5	Elect Fan Yuanning as Director	Mgmt	For	Against	Against
15.6	Elect Sun Yun as Director	Mgmt	For	For	For
15.7	Elect Ye Feng as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Tang Shoulian as Director	Mgmt	For	For	For
16.2	Elect Zhang Xinmin as Director	Mgmt	For	For	For
16.3	Elect Guo He as Director	Mgmt	For	For	For
16.4	Elect Wang Jixiang as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Wang Jin as Supervisor	SH	For	For	For
17.2	Elect Sun Fuqing as Supervisor	SH	For	For	For
17.3	Elect Shi Xiaodong as Supervisor	SH	For	For	For
17.4	Elect Xu Jinghe as Supervisor	SH	For	For	For

## Boliden AB

Meeting Date: 04/28/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Anders Ullberg as Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt			



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspector of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's Report	Mgmt			
9	Receive President's Report	Mgmt			
10	Receive Auditor's Report	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
12	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	Mgmt	For	For	Do Not Vote
13.1	Approve Discharge of Helene Bistrom	Mgmt	For	For	Do Not Vote
13.2	Approve Discharge of Michael G:son Low	Mgmt	For	For	Do Not Vote
13.3	Approve Discharge of Per Lindberg	Mgmt	For	For	Do Not Vote
13.4	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	Do Not Vote
13.5	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	Do Not Vote
13.6	Approve Discharge of Pia Rudengren	Mgmt	For	For	Do Not Vote
13.7	Approve Discharge of Karl-Henrik Sundstrom	Mgmt	For	For	Do Not Vote
13.8	Approve Discharge of Anders Ullberg	Mgmt	For	For	Do Not Vote
13.9	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For	Do Not Vote
13.10	Approve Discharge of Tom Erixon	Mgmt	For	For	Do Not Vote
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	For	Do Not Vote
13.12	Approve Discharge of Ola Holmstrom	Mgmt	For	For	Do Not Vote
13.13	Approve Discharge of Kenneth Stahl	Mgmt	For	For	Do Not Vote
13.14	Approve Discharge of Cathrin Oderyd	Mgmt	For	For	Do Not Vote
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote

## Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration of Directors in the Amount of SEK 1.92 Million for Chairman and SEK 640,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For	Do Not Vote
16.b	Elect Tomas Eliasson as New Director	Mgmt	For	For	Do Not Vote
16.c	Reelect Per Lindberg as Director	Mgmt	For	For	Do Not Vote
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	Do Not Vote
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	Do Not Vote
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For	Do Not Vote
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	Do Not Vote
16.h	Elect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	Against	Do Not Vote
17	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
18	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
19	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
20	Approve Instructions for Nominating Committee	Mgmt	For	For	Do Not Vote
21.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
21.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
21.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
22	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	Do Not Vote
23	Close Meeting	Mgmt			

## Bouygues SA

**Meeting Date:** 04/28/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	Do Not Vote
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	Do Not Vote
5	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	Do Not Vote
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
9	Approve Compensation of Martin Bouygues, Chairman and CEO Until 17 February 2021	Mgmt	For	For	Do Not Vote
10	Approve Compensation of Olivier Roussat, Vice-CEO Until 17 February 2021	Mgmt	For	For	Do Not Vote
11	Approve Compensation of Martin Bouygues, Chairman Since 17 February 2021	Mgmt	For	For	Do Not Vote
12	Approve Compensation of Olivier Roussat, CEO Since 17 February 2021	Mgmt	For	For	Do Not Vote
13	Approve Compensation of Pascale Grange, Vice-CEO Since 17 February 2021	Mgmt	For	For	Do Not Vote
14	Approve Compensation of Edward Bouygues, Vice-CEO Since 17 February 2021	Mgmt	For	For	Do Not Vote
15	Reelect Olivier Bouygues as Director	Mgmt	For	For	Do Not Vote
16	Reelect SCDM as Director	Mgmt	For	For	Do Not Vote
17	Reelect SCDM Participations as Director	Mgmt	For	For	Do Not Vote
18	Reelect Clara Gaymard as Director	Mgmt	For	For	Do Not Vote
19	Reelect Rose-Marie Van Lerberghe as Director	Mgmt	For	For	Do Not Vote
20	Elect Felicie Burelle as Director	Mgmt	For	For	Do Not Vote
21	Reelect Raphaelle Deflesselle as Director	Mgmt	For	For	Do Not Vote
22	Reelect Michele Vilain as Director	Mgmt	For	For	Do Not Vote
23	Renew Appointment of Mazars as Auditor	Mgmt	For	For	Do Not Vote
24	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Do Not Vote
	Extraordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Do Not Vote
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Do Not Vote
28	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Do Not Vote
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	Against
5	Approve Remuneration Policy of Directors	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Martin Bouygues, Chairman and CEO Until 17 February 2021	Mgmt	For	For	For
10	Approve Compensation of Olivier Roussat, Vice-CEO Until 17 February 2021	Mgmt	For	For	For
11	Approve Compensation of Martin Bouygues, Chairman Since 17 February 2021	Mgmt	For	For	For
12	Approve Compensation of Olivier Roussat, CEO Since 17 February 2021	Mgmt	For	For	For
13	Approve Compensation of Pascale Grange, Vice-CEO Since 17 February 2021	Mgmt	For	For	For
14	Approve Compensation of Edward Bouygues, Vice-CEO Since 17 February 2021	Mgmt	For	For	For
15	Reelect Olivier Bouygues as Director	Mgmt	For	For	For
16	Reelect SCDM as Director	Mgmt	For	For	For
17	Reelect SCDM Participations as Director	Mgmt	For	For	For
18	Reelect Clara Gaymard as Director	Mgmt	For	For	For

## Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Reelect Rose-Marie Van Lerberghe as Director	Mgmt	For	For	For
20	Elect Felicie Burelle as Director	Mgmt	For	For	For
21	Reelect Raphaelle Deflesselle as Director	Mgmt	For	For	For
22	Reelect Michele Vilain as Director	Mgmt	For	For	For
23	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
24	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
28	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## BRAC Bank Ltd.

**Meeting Date:** 04/28/2022

**Country:** Bangladesh

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Asif Saleh as Director	Mgmt	For	Against	Against
4	Approve Hoda Vasi Chowdhury & Co, Chartered Accountants as Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For	For
5	Appoint Hussain Farhad & Co as Corporate Governance Compliance Professional for Fiscal Year 2022 and Authorize Board to Fix Their remuneration	Mgmt	For	For	For

## BRD Groupe Societe Generale SA (Romania)

**Meeting Date:** 04/28/2022

**Country:** Romania

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Elect Camelia Daniela Apetrei as Secretary of Meeting	Mgmt	For	For	For
2	Amend Bylaws	Mgmt	For	For	For
3	Approve Meeting's Ex-Date	Mgmt	For	For	For
4	Approve Meeting's Record Date	Mgmt	For	For	For

## BRD Groupe Societe Generale SA (Romania)

**Meeting Date:** 04/28/2022

**Country:** Romania

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Elect Camelia Daniela Apetrei to Meeting Secretariat	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of RON 1.285 per Share	Mgmt	For	For	For
6	Approve Provisionary Budget and Business Plan for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Reelect Francois Bloch as Director	Mgmt	For	For	For
9	Reelect Giovanni Luca Soma as Director	Mgmt	For	For	For
10	Ratify Ernst & Young Assurance Services SRL as Auditor	Mgmt	For	For	For
11	Approve Meeting's Ex-Date	Mgmt	For	For	For
12	Approve Meeting's Record Date	Mgmt	For	For	For

# British American Tobacco plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Policy	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	Do Not Vote
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
6	Re-elect Luc Jobin as Director	Mgmt	For	Against	Do Not Vote
7	Re-elect Jack Bowles as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Tadeu Marroco as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Sue Farr as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Karen Guerra as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For	Do Not Vote
12	Re-elect Savio Kwan as Director	Mgmt	For	For	Do Not Vote
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	Do Not Vote
14	Re-elect Darrell Thomas as Director	Mgmt	For	For	Do Not Vote
15	Elect Kandy Anand as Director	Mgmt	For	For	Do Not Vote
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Do Not Vote
17	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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## British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Luc Jobin as Director	Mgmt	For	Against	Against
7	Re-elect Jack Bowles as Director	Mgmt	For	For	For
8	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For	For
11	Re-elect Holly Keller Koepfel as Director	Mgmt	For	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For
14	Re-elect Darrell Thomas as Director	Mgmt	For	For	For
15	Elect Kandy Anand as Director	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## British American Tobacco plc

**Meeting Date:** 04/28/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For



## British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Luc Jobin as Director	Mgmt	For	Against	Against
7	Re-elect Jack Bowles as Director	Mgmt	For	For	For
8	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For	For
11	Re-elect Holly Keller Koepfel as Director	Mgmt	For	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For
14	Re-elect Darrell Thomas as Director	Mgmt	For	For	For
15	Elect Kandy Anand as Director	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Capital Ltd.

**Meeting Date:** 04/28/2022

**Country:** Bermuda

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Re-elect Alexander Davidson as Director	Mgmt	For	Against	Against
4	Re-elect David Abery as Director	Mgmt	For	Against	Against
5	Re-elect Michael Rawlinson as Director	Mgmt	For	For	For
6	Re-elect Jamie Boyton as Director	Mgmt	For	Against	Against
7	Re-elect Brian Rudd as Director	Mgmt	For	For	For
8	Elect Catherine Boggs as Director	Mgmt	For	For	For
9	Ratify BDO LLP as Auditors	Mgmt	For	For	For

## Capital Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorise Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Common Shares	Mgmt	For	For	For

## Catena AB

**Meeting Date:** 04/28/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Gustaf Hermelin as Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Johannes Wingborg and Goran Stark as Inspectors of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive Board's Report and Report on Committee Work	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
11	Approve Allocation of Income and Dividends of SEK 8 Per Share	Mgmt	For	For	Do Not Vote
12.a	Approve Discharge of Gustav Hermelin	Mgmt	For	For	Do Not Vote
12.b	Approve Discharge of Katarina Wallin	Mgmt	For	For	Do Not Vote
12.c	Approve Discharge of Helene Briggert	Mgmt	For	For	Do Not Vote
12.d	Approve Discharge of Magnus Swardh	Mgmt	For	For	Do Not Vote
12.e	Approve Discharge of Caesar Afors	Mgmt	For	For	Do Not Vote

# Catena AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.f	Approve Discharge of Vesna Jovic	Mgmt	For	For	Do Not Vote
12.g	Approve Discharge of Lennart Mauritzson	Mgmt	For	For	Do Not Vote
12.h	Approve Discharge of Jorgen Eriksson	Mgmt	For	For	Do Not Vote
13	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
14.a	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman, and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
14.b	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15.a	Reelect Gustaf Hermelin as Director	Mgmt	For	For	Do Not Vote
15.b	Reelect Katarina Wallin as Director	Mgmt	For	For	Do Not Vote
15.c	Reelect Helene Briggert as Director	Mgmt	For	For	Do Not Vote
15.d	Reelect Lennart Mauritzson as Director	Mgmt	For	For	Do Not Vote
15.e	Reelect Magnus Swardh as Director	Mgmt	For	Against	Do Not Vote
15.f	Reelect Caesar Afors as Director	Mgmt	For	For	Do Not Vote
15.g	Reelect Vesna Jovic as Director	Mgmt	For	For	Do Not Vote
15.h	Elect Joost Uwents as New Director	Mgmt	For	Against	Do Not Vote
15.i	Elect Lennart Mauritzson as Board Chair	Mgmt	For	For	Do Not Vote
16	Ratify KPMG as Auditors	Mgmt	For	For	Do Not Vote
17	Authorize Chairman of the Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	Do Not Vote
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
19	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
20	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
22	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
24	Other Business	Mgmt			
24	Close Meeting	Mgmt			

# Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/28/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 1,200 per Registered Share and CHF 120 per Participation Certificate	Mgmt	For	For	For
5	Approve CHF 45,300 Reduction in Share Capital and CHF 375,700 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	For	For
6.1.2	Reelect Antonio Bulgheroni as Director	Mgmt	For	Against	Against
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against	Against
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Against	Against
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	For	For
6.1.6	Reelect Silvio Denz as Director	Mgmt	For	For	For
6.1.7	Elect Dieter Weisskopf as Director	Mgmt	For	For	For
6.2.1	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.2	Reappoint Antonio Bulgheroni as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/28/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Choice Properties Real Estate Investment Trust

Meeting Date: 04/28/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Christie J.B. Clark	Mgmt	For	For	For
1.2	Elect Trustee L. Jay Cross	Mgmt	For	For	For
1.3	Elect Trustee Gordon A.M. Currie	Mgmt	For	For	For
1.4	Elect Trustee Graeme M. Eadie	Mgmt	For	For	For
1.5	Elect Trustee Karen Kinsley	Mgmt	For	For	For
1.6	Elect Trustee R. Michael Latimer	Mgmt	For	For	For
1.7	Elect Trustee Nancy H.O. Lockhart	Mgmt	For	For	For
1.8	Elect Trustee Dale R. Ponder	Mgmt	For	For	For
1.9	Elect Trustee Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Church & Dwight Co., Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For	For
1b	Elect Director James R. Craigie	Mgmt	For	For	For
1c	Elect Director Matthew T. Farrell	Mgmt	For	For	For

## Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Bradley C. Irwin	Mgmt	For	For	For
1e	Elect Director Penry W. Price	Mgmt	For	For	For
1f	Elect Director Susan G. Saideman	Mgmt	For	For	For
1g	Elect Director Ravichandra K. Saligram	Mgmt	For	Against	Against
1h	Elect Director Robert K. Shearer	Mgmt	For	For	For
1i	Elect Director Janet S. Vergis	Mgmt	For	For	For
1j	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
1k	Elect Director Laurie J. Yoler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Citizens Financial Group Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For	For
1.4	Elect Director Kevin Cummings	Mgmt	For	For	For
1.5	Elect Director William P. Hankowsky	Mgmt	For	For	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For	For
1.8	Elect Director Terrance J. Lillis	Mgmt	For	For	For
1.9	Elect Director Michele N. Siekerka	Mgmt	For	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	Against	Against
1.11	Elect Director Christopher J. Swift	Mgmt	For	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Citizens Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

## City Developments Limited

Meeting Date: 04/28/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For		
2	Approve Final and Special Dividend	Mgmt	For		
3	Approve Directors' Fees	Mgmt	For		
4a	Elect Kwek Leng Beng as Director	Mgmt	For		
4b	Elect Sherman Kwek Eik Tse as Director	Mgmt	For		
4c	Elect Ong Lian Jin Colin as Director	Mgmt	For		
5	Elect Tang Ai Ai Mrs Wong Ai Ai as Director	Mgmt	For		
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For		
8	Authorize Share Repurchase Program	Mgmt	For		
9	Approve Mandate for Interested Person Transactions	Mgmt	For		
10	Approve Distribution of Dividend-in-Specie	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4a	Elect Kwek Leng Beng as Director	Mgmt	For	For	For
4b	Elect Sherman Kwek Eik Tse as Director	Mgmt	For	For	For
4c	Elect Ong Lian Jin Colin as Director	Mgmt	For	For	For
5	Elect Tang Ai Ai Mrs Wong Ai Ai as Director	Mgmt	For	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## City Developments Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For
10	Approve Distribution of Dividend-in-Specie	Mgmt	For	For	For

## Clearway Energy, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Bram	Mgmt	For	For	Withhold
1.2	Elect Director Nathaniel Anschuetz	Mgmt	For	For	For
1.3	Elect Director Brian R. Ford	Mgmt	For	For	Withhold
1.4	Elect Director Jennifer Lowry	Mgmt	For	For	For
1.5	Elect Director Bruce MacLennan	Mgmt	For	For	For
1.6	Elect Director Ferrell P. McClean	Mgmt	For	Withhold	Withhold
1.7	Elect Director Daniel B. More	Mgmt	For	For	For
1.8	Elect Director E. Stanley O'Neal	Mgmt	For	For	For
1.9	Elect Director Christopher S. Sotos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## CLS Holdings Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Lennart Sten as Director	Mgmt	For	For	For



## CLS Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Anna Seeley as Director	Mgmt	For	Against	Against
6	Re-elect Fredrik Widlund as Director	Mgmt	For	For	For
7	Re-elect Andrew Kirkman as Director	Mgmt	For	For	For
8	Re-elect Elizabeth Edwards as Director	Mgmt	For	For	For
9	Re-elect Bill Holland as Director	Mgmt	For	For	For
10	Re-elect Denise Jagger as Director	Mgmt	For	For	For
11	Re-elect Christopher Jarvis as Director	Mgmt	For	For	For
12	Re-elect Bengt Mortstedt as Director	Mgmt	For	For	For
13	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
19	Adopt New Articles of Association	Mgmt	For	For	For

## Colbun SA

**Meeting Date:** 04/28/2022

**Country:** Chile

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Present Current Company Standing Report and Reports of External Auditors and Supervisory Account Inspectors	Mgmt	For	For	Do Not Vote
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Definitive Dividends of USD 0.01 Per Share and Additional Dividends of USD 0.003 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Investment and Financing Policy	Mgmt	For	For	Do Not Vote
5	Approve Dividend Policy and Distribution Procedures	Mgmt	For	For	Do Not Vote
6	Appoint Auditors	Mgmt	For	For	Do Not Vote
7	Elect Supervisory Account Inspectors; Approve their Remunerations	Mgmt	For	For	Do Not Vote

## Colbun SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Directors	Mgmt	For	Against	Do Not Vote
9	Present Report on Activities Carried Out by Directors' Committee	Mgmt	For	For	Do Not Vote
10	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	Against	Do Not Vote
11	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	Do Not Vote
12	Designate Newspaper to Publish Meeting Announcements	Mgmt	For	For	Do Not Vote
13	Other Business	Mgmt	For	Against	Do Not Vote

## Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 04/28/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		
2	Approve Allocation of Income and Dividends	Mgmt	For		
3	Fix Number of Directors at 11	Mgmt	For		
4	Elect Directors	Mgmt	For		
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None		
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None		
7.1	Percentage of Votes to Be Assigned - Elect Mario Engler Pinto Junior as Board Chairman	Mgmt	None		
7.2	Percentage of Votes to Be Assigned - Elect Benedito Pinto Ferreira Braga Junior as Director	Mgmt	None		
7.3	Percentage of Votes to Be Assigned - Elect Claudia Polto da Cunha as Director	Mgmt	None		
7.4	Percentage of Votes to Be Assigned - Elect Eduardo de Freitas Teixeira as Independent Director	Mgmt	None		

## Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Percentage of Votes to Be Assigned - Elect Francisco Luiz Sibut Gomide as Independent Director	Mgmt	None		
7.6	Percentage of Votes to Be Assigned - Elect Francisco Vidal Luna as Independent Director	Mgmt	None		
7.7	Percentage of Votes to Be Assigned - Elect Leonardo Augusto de Andrade Barbosa as Director	Mgmt	None		
7.8	Percentage of Votes to Be Assigned - Elect Luis Eduardo Alves de Assis as Independent Director	Mgmt	None		
7.9	Percentage of Votes to Be Assigned - Elect Wilson Newton de Mello Neto as Independent Director	Mgmt	None		
8	Fix Number of Fiscal Council Members at Five	Mgmt	For		
9	Elect Fiscal Council Members	Mgmt	For		
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None		
11	Approve Remuneration of Company's Management, Audit Committee, and Fiscal Council	Mgmt	For		
12	Elect Mario Engler Pinto Junior as Board Chairman	Mgmt	For		
13	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		
14	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Fix Number of Directors at 11	Mgmt	For	For	Do Not Vote
4	Elect Directors	Mgmt	For	For	Do Not Vote

# Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
7.1	Percentage of Votes to Be Assigned - Elect Mario Engler Pinto Junior as Board Chairman	Mgmt	None	For	Do Not Vote
7.2	Percentage of Votes to Be Assigned - Elect Benedito Pinto Ferreira Braga Junior as Director	Mgmt	None	For	Do Not Vote
7.3	Percentage of Votes to Be Assigned - Elect Claudia Polto da Cunha as Director	Mgmt	None	Abstain	Do Not Vote
7.4	Percentage of Votes to Be Assigned - Elect Eduardo de Freitas Teixeira as Independent Director	Mgmt	None	For	Do Not Vote
7.5	Percentage of Votes to Be Assigned - Elect Francisco Luiz Sibut Gomide as Independent Director	Mgmt	None	For	Do Not Vote
7.6	Percentage of Votes to Be Assigned - Elect Francisco Vidal Luna as Independent Director	Mgmt	None	For	Do Not Vote
7.7	Percentage of Votes to Be Assigned - Elect Leonardo Augusto de Andrade Barbosa as Director	Mgmt	None	Abstain	Do Not Vote
7.8	Percentage of Votes to Be Assigned - Elect Luis Eduardo Alves de Assis as Independent Director	Mgmt	None	For	Do Not Vote
7.9	Percentage of Votes to Be Assigned - Elect Wilson Newton de Mello Neto as Independent Director	Mgmt	None	For	Do Not Vote
8	Fix Number of Fiscal Council Members at Five	Mgmt	For	For	Do Not Vote
9	Elect Fiscal Council Members	Mgmt	For	For	Do Not Vote
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
11	Approve Remuneration of Company's Management, Audit Committee, and Fiscal Council	Mgmt	For	For	Do Not Vote
12	Elect Mario Engler Pinto Junior as Board Chairman	Mgmt	For	For	Do Not Vote

## Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
14	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote

## Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

**Meeting Date:** 04/28/2022  
**Country:** Brazil  
**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Shareholders' Meeting	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Fix Number of Directors at 11	Mgmt	For	For	Do Not Vote
4	Elect Directors	Mgmt	For	Against	Do Not Vote
5	Fix Number of Fiscal Council Members at Five	Mgmt	For	For	Do Not Vote
6	Elect Fiscal Council Members	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Company's Management, Audit Committee, and Fiscal Council	Mgmt	For	For	Do Not Vote
	Extraordinary Shareholders' Meeting	Mgmt			
1	Elect Eduardo de Freitas Teixeira, Francisco Vidal Luna, and Wilson Newton de Mello as Audit Committee Members	Mgmt	For	For	Do Not Vote
2	Amend Articles 9, 14, and 20	Mgmt	For	For	Do Not Vote
3	Consolidate Bylaws	Mgmt	For	For	Do Not Vote

## Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

**Meeting Date:** 04/28/2022  
**Country:** Brazil  
**Meeting Type:** Extraordinary Shareholders

## Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Eduardo de Freitas Teixeira, Francisco Vidal Luna, and Wilson Newton de Mello as Audit Committee Members	Mgmt	For		
2	Amend Articles 9, 14, and 20	Mgmt	For		
3	Consolidate Bylaws	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Eduardo de Freitas Teixeira, Francisco Vidal Luna, and Wilson Newton de Mello as Audit Committee Members	Mgmt	For	For	Do Not Vote
2	Amend Articles 9, 14, and 20	Mgmt	For	For	Do Not Vote
3	Consolidate Bylaws	Mgmt	For	For	Do Not Vote

## Corning Incorporated

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For	For
1b	Elect Director Leslie A. Brun	Mgmt	For	For	For
1c	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1d	Elect Director Richard T. Clark	Mgmt	For	For	For
1e	Elect Director Pamela J. Craig	Mgmt	For	For	For
1f	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1i	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1j	Elect Director Kurt M. Landgraf	Mgmt	For	For	For
1k	Elect Director Kevin J. Martin	Mgmt	For	For	For
1l	Elect Director Deborah D. Rieman	Mgmt	For	For	For
1m	Elect Director Hansel E. Tookes, II	Mgmt	For	Against	Against

## Corning Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Wendell P. Weeks	Mgmt	For	For	For
1o	Elect Director Mark S. Wrighton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## CRH Plc

**Meeting Date:** 04/28/2022

**Country:** Ireland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
6a	Re-elect Richie Boucher as Director	Mgmt	For	Against	Against
6b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
6c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
6d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
6e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
6f	Elect Badar Khan as Director	Mgmt	For	For	For
6g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
6h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
6i	Elect Jim Mintern as Director	Mgmt	For	For	For
6j	Re-elect Gillian Platt as Director	Mgmt	For	For	For
6k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
6l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

## Crown Holdings, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy J. Donahue	Mgmt	For	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	For	For
1.3	Elect Director Andrea J. Funk	Mgmt	For	For	For
1.4	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1.5	Elect Director James H. Miller	Mgmt	For	Withhold	Withhold
1.6	Elect Director Josef M. Muller	Mgmt	For	For	For
1.7	Elect Director B. Craig Owens	Mgmt	For	For	For
1.8	Elect Director Caesar F. Sweitzer	Mgmt	For	For	For
1.9	Elect Director Marsha C. Williams	Mgmt	For	For	For
1.10	Elect Director Dwayne A. Wilson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	SH	For	For	For

## Devro Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Steve Good as Director	Mgmt	For	Against	Against
4	Re-elect Rutger Helbing as Director	Mgmt	For	For	For
5	Re-elect Rohan Cummings as Director	Mgmt	For	For	For
6	Re-elect Jeremy Burks as Director	Mgmt	For	For	For
7	Re-elect Lesley Jackson as Director	Mgmt	For	For	For
8	Elect Rikke Mikkelsen as Director	Mgmt	For	For	For
9	Re-elect Malcolm Swift as Director	Mgmt	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Dexco SA

Meeting Date: 04/28/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Ratify Interest-on-Capital-Stock Payment	Mgmt	For	For	Do Not Vote
3	Fix Number of Directors at Nine	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
5	Elect Directors	Mgmt	For	For	Do Not Vote
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
8.1	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Arruda Villela Filho as Director and Alexandre de Barros as Alternate	Mgmt	None	For	Do Not Vote
8.2	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Setubal as Director and Paula Lucas Setubal as Alternate	Mgmt	None	Abstain	Do Not Vote
8.3	Percentage of Votes to Be Assigned - Elect Andrea Laserna Seibel as Director and Alex Laserna Seibel as Alternate	Mgmt	None	Abstain	Do Not Vote
8.4	Percentage of Votes to Be Assigned - Elect Helio Seibel as Director and Alex Laserna Seibel as Alternate	Mgmt	None	Abstain	Do Not Vote
8.5	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	None	For	Do Not Vote
8.6	Percentage of Votes to Be Assigned - Elect Marcio Froes Torres as Independent Director	Mgmt	None	For	Do Not Vote
8.7	Percentage of Votes to Be Assigned - Elect Raul Calfat as Independent Director	Mgmt	None	For	Do Not Vote
8.8	Percentage of Votes to Be Assigned - Elect Ricardo Egydio Setubal as Director and Paula Lucas Setubal as Alternate	Mgmt	None	Abstain	Do Not Vote
8.9	Percentage of Votes to Be Assigned - Elect Rodolfo Villela Marino as Director and Alexandre de Barros as Alternate	Mgmt	None	Abstain	Do Not Vote
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
10	Approve Classification of Juliana Rozenbaum Munemori, Marcio Froes Torres and Raul Calfat as Independent Directors	Mgmt	For	For	Do Not Vote
11	Elect Fiscal Council Members	Mgmt	For	For	Do Not Vote

## Dexco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
14	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	Do Not Vote
16	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For	Do Not Vote

## Dexco SA

**Meeting Date:** 04/28/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles and Add Articles	Mgmt	For	For	Do Not Vote
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	Do Not Vote
3	Amend Articles	Mgmt	For	For	Do Not Vote
4	Amend Articles	Mgmt	For	For	Do Not Vote
5	Amend Articles	Mgmt	For	For	Do Not Vote
6	Amend Articles	Mgmt	For	For	Do Not Vote
7	Remove Articles	Mgmt	For	For	Do Not Vote
8	Amend Article 24	Mgmt	For	For	Do Not Vote
9	Amend Article 25	Mgmt	For	For	Do Not Vote
10	Consolidate Bylaws	Mgmt	For	For	Do Not Vote
11	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For	Do Not Vote

## EchoStar Corporation

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Stanton Dodge	Mgmt	For	For	For
1.2	Elect Director Michael T. Dugan	Mgmt	For	For	For
1.3	Elect Director Charles W. Ergen	Mgmt	For	For	Withhold
1.4	Elect Director Lisa W. Hershman	Mgmt	For	For	For
1.5	Elect Director Pradman P. Kaul	Mgmt	For	For	For
1.6	Elect Director C. Michael Schroeder	Mgmt	For	For	For
1.7	Elect Director Jeffrey R. Tarr	Mgmt	For	For	For
1.8	Elect Director William D. Wade	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Edison International

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For	For
1d	Elect Director James T. Morris	Mgmt	For	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	Against	Against
1k	Elect Director Keith Trent	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Empresas CMPC SA

Meeting Date: 04/28/2022

Country: Chile

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
b	Approve Dividend Distribution of USD 0.04 per Share	Mgmt	For	For	Do Not Vote
c	Receive Dividend Policy and Distribution Procedures	Mgmt	For	For	Do Not Vote
d	Appoint Auditors and Designate Risk Assessment Companies	Mgmt	For	For	Do Not Vote
e	Elect Directors	Mgmt	For	Against	Do Not Vote
f	Approve Remuneration of Directors; Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For	Do Not Vote
g	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	Do Not Vote
h	Other Business	Mgmt	For	Against	Do Not Vote

## ENGIE Brasil Energia SA

Meeting Date: 04/28/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		
2	Approve Allocation of Income and Dividends	Mgmt	For		
3	Approve Employees' Bonuses	Mgmt	For		
4	Approve Remuneration of Company's Management	Mgmt	For		
5	Designate Newspapers to Publish Company Announcements	Mgmt	For		
6	Fix Number of Directors at Nine	Mgmt	For		
7	Approve Classification of Karin Koogan Breitman, Dirk Achiel Marc Beeuwsaert, Manoel Eduardo Lima Lopes, Paulo de Resende Salgado, Manoel Arlindo Zaroni Torres, Antonio Alberto Gouvea Vieira and Raquel da Fonseca Cantarino as Independent Directors	Mgmt	For		
8	Elect Directors	Mgmt	For		

# ENGIE Brasil Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None		
	If Voting FOR on Item 10, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None		
11.1	Percentage of Votes to Be Assigned - Elect Mauricio Stolle Bahr as Director and Gustavo Henrique Labanca Novo as Alternate	Mgmt	None		
11.2	Percentage of Votes to Be Assigned - Elect Paulo Jorge Tavares Almirante as Director and Sylvie Marie Vicente ep. Credot as Alternate	Mgmt	None		
11.3	Percentage of Votes to Be Assigned - Elect Pierre Jean Bernard Guiollot as Director and Richard Jacques Dumas as Alternate	Mgmt	None		
11.4	Percentage of Votes to Be Assigned - Elect Simone Cristina de Paola Barbieri as Director and Andre de Aquino Fontenelle Cangucu as Alternate	Mgmt	None		
11.5	Percentage of Votes to Be Assigned - Elect Karin Koogan Breitman as Independent Director and Manoel Arlindo Zaroni Torres as Alternate	Mgmt	None		
11.6	Percentage of Votes to Be Assigned - Elect Dirk Achiel Marc Beeuwsaert as Independent Director and Gil de Methodio Maranhao Neto as Alternate	Mgmt	None		
11.7	Percentage of Votes to Be Assigned - Elect Adir Flavio Sviderskei as Director and Rubens Jose Nascimento as Alternate	Mgmt	None		
11.8	Percentage of Votes to Be Assigned - Elect Paulo de Resende Salgado as Independent Director and Antonio Alberto Gouvea Vieira as Alternate	Mgmt	None		
11.9	Percentage of Votes to Be Assigned - Elect Manoel Eduardo Lima Lopes as Independent Director and Raquel da Fonseca Cantarino as Alternate	Mgmt	None		
12	Elect Mauricio Stolle Bahr as Board Chairman	Mgmt	For		
13	Elect Paulo Jorge Tavares Almirante as Vice-Chairman	Mgmt	For		
14	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		
15	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None		

# ENGIE Brasil Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Elect Fiscal Council Members	Mgmt	For		
17	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Approve Employees' Bonuses	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote
5	Designate Newspapers to Publish Company Announcements	Mgmt	For	For	Do Not Vote
6	Fix Number of Directors at Nine	Mgmt	For	For	Do Not Vote
7	Approve Classification of Karin Koogan Breitman, Dirk Achiel Marc Beeuwsaert, Manoel Eduardo Lima Lopes, Paulo de Resende Salgado, Manoel Arlindo Zaroni Torres, Antonio Alberto Gouvea Vieira and Raquel da Fonseca Cantarino as Independent Directors	Mgmt	For	Against	Do Not Vote
8	Elect Directors	Mgmt	For	For	Do Not Vote
9	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
	If Voting FOR on Item 10, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
11.1	Percentage of Votes to Be Assigned - Elect Mauricio Stolle Bahr as Director and Gustavo Henrique Labanca Novo as Alternate	Mgmt	None	For	Do Not Vote
11.2	Percentage of Votes to Be Assigned - Elect Paulo Jorge Tavares Almirante as Director and Sylvie Marie Vicente ep. Credot as Alternate	Mgmt	None	Abstain	Do Not Vote

## ENGIE Brasil Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Percentage of Votes to Be Assigned - Elect Pierre Jean Bernard Guiollot as Director and Richard Jacques Dumas as Alternate	Mgmt	None	Abstain	Do Not Vote
11.4	Percentage of Votes to Be Assigned - Elect Simone Cristina de Paola Barbieri as Director and Andre de Aquino Fontenelle Cangucu as Alternate	Mgmt	None	Abstain	Do Not Vote
11.5	Percentage of Votes to Be Assigned - Elect Karin Koogan Breitman as Independent Director and Manoel Arlindo Zaroni Torres as Alternate	Mgmt	None	For	Do Not Vote
11.6	Percentage of Votes to Be Assigned - Elect Dirk Achiel Marc Beeuwsaert as Independent Director and Gil de Methodio Maranhao Neto as Alternate	Mgmt	None	Abstain	Do Not Vote
11.7	Percentage of Votes to Be Assigned - Elect Adir Flavio Sviderskei as Director and Rubens Jose Nascimento as Alternate	Mgmt	None	Abstain	Do Not Vote
11.8	Percentage of Votes to Be Assigned - Elect Paulo de Resende Salgado as Independent Director and Antonio Alberto Gouvea Vieira as Alternate	Mgmt	None	For	Do Not Vote
11.9	Percentage of Votes to Be Assigned - Elect Manoel Eduardo Lima Lopes as Independent Director and Raquel da Fonseca Cantarino as Alternate	Mgmt	None	For	Do Not Vote
12	Elect Mauricio Stolle Bahr as Board Chairman	Mgmt	For	For	Do Not Vote
13	Elect Paulo Jorge Tavares Almirante as Vice-Chairman	Mgmt	For	For	Do Not Vote
14	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
15	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
16	Elect Fiscal Council Members	Mgmt	For	For	Do Not Vote
17	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote

## Equatorial Energia SA

**Meeting Date:** 04/28/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders



## Equatorial Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For	Do Not Vote
2	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For	Do Not Vote
3	Amend Articles 4 and 21	Mgmt	For	For	Do Not Vote
4	Amend Article 10	Mgmt	For	Against	Do Not Vote
5	Amend Article 16 Re: Board Chairman and Vice-Chairman	Mgmt	For	For	Do Not Vote
6	Amend Article 16 Re: Board of Directors	Mgmt	For	For	Do Not Vote
7	Amend Article 16 Re: Board of Directors Resolutions	Mgmt	For	For	Do Not Vote
8	Amend Article 17	Mgmt	For	For	Do Not Vote
9	Amend Article 18	Mgmt	For	For	Do Not Vote
10	Amend Article 24	Mgmt	For	For	Do Not Vote
11	Amend Articles	Mgmt	For	For	Do Not Vote
12	Consolidate Bylaws	Mgmt	For	For	Do Not Vote
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote

## Eurazeo SE

**Meeting Date:** 04/28/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	For
3	Approve Exceptional Dividend of EUR 1.25 per Share	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	Against
6	Elect Mathilde Lemoine as Supervisory Board Member	Mgmt	For	For	For
7	Elect Serge Schoen as Supervisory Board Member	Mgmt	For	For	For
8	Reelect David-Weill as Supervisory Board Member	Mgmt	For	For	For
9	Reelect JCDecaux Holding SAS as Supervisory Board Member	Mgmt	For	Against	Against
10	Reelect Olivier Merveilleux du Vignaux as Supervisory Board Member	Mgmt	For	Against	Against
11	Reelect Amelie Oudea-Castera as Supervisory Board Member	Mgmt	For	For	For
12	Reelect Patrick Sayer as Supervisory Board Member	Mgmt	For	For	For
13	Renew Appointment of Robert Agostinelli as Censor	Mgmt	For	Against	Against
14	Renew Appointment of Jean-Pierre Richardson as Censor	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Members of Supervisory Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Members of Management Board	Mgmt	For	For	For
17	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
18	Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	Mgmt	For	Against	Against
19	Approve Compensation of Virginie Morgon, Chairman of the Management Board	Mgmt	For	Against	Against
20	Approve Compensation of Philippe Audouin, Member of Management Board	Mgmt	For	Against	Against
21	Approve Compensation of Christophe Baviere, Member of Management Board	Mgmt	For	Against	Against
22	Approve Compensation of Marc Frappier, Member of Management Board	Mgmt	For	Against	Against
23	Approve Compensation of Nicolas Huet, Member of Management Board	Mgmt	For	Against	Against
24	Approve Compensation of Olivier Millet, Member of Management Board	Mgmt	For	Against	Against
25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For

## Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize Capital Increase of Up to EUR 24 Million for Future Exchange Offers	Mgmt	For	For	For
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
30	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
34	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 27 and 32 at EUR 120 Million	Mgmt	For	For	For
35	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
36	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
37	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
38	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
39	Amend Article 14 of Bylaws Re: Power of the Supervisory Board	Mgmt	For	For	For
40	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Ezdan Holding Group

**Meeting Date:** 04/28/2022

**Country:** Qatar

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Chairman's Message and Approve Board Report on Company Operations and Financial Position for FY 2021 and Future Plan for FY 2022	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	Against	Against

## Ezdan Holding Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Absence of Dividends	Mgmt	For	For	For
5	Approve Corporate Governance Report for FY 2021	Mgmt	For	For	For
6	Approve Auditors' Report on the Requirements of Article 24 of the Governance Code of Companies and Legal Entities Listed on the Main Market	Mgmt	For	For	For
7	Approve Discharge of Directors for FY 2021	Mgmt	For	Against	Against
8	Elect Directors (Bundled)	Mgmt	For	Against	Against
9	Discussing the Valuation of Sak Holding Groups Share in the Co-developed Properties in Partnership with Ezdan Holding Group and Settling Its Dues	Mgmt	For	Against	Against
10	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

## Ezdan Holding Group

**Meeting Date:** 04/28/2022

**Country:** Qatar

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Increase in Limit on Foreign Shareholdings	Mgmt	For	For	For
2	Amend Articles of Bylaws	Mgmt	For	For	For

## Fibra Uno Administracion SA de CV

**Meeting Date:** 04/28/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFU000001	Mgmt			
1.i	Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees	Mgmt	For		
1.ii	Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile Companies Law	Mgmt	For		

## Fibra Uno Administracion SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.iii	Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including Technical Committee's Opinion on that Report	Mgmt	For		
1.iv	Accept Technical Committee Report on Operations and Activities Undertaken	Mgmt	For		
2	Approve Financial Statements and Allocation of Income	Mgmt	For		
3	Ratify Ignacio Trigueros Legarreta as Member of Technical Committee	Mgmt	For		
4	Ratify Antonio Hugo Franck Cabrera as Member of Technical Committee	Mgmt	For		
5	Ratify Ruben Goldberg Javkin as Member of Technical Committee	Mgmt	For		
6	Ratify Herminio Blanco Mendoza as Member of Technical Committee	Mgmt	For		
7	Ratify Alberto Felipe Mulas Alonso as Member of Technical Committee	Mgmt	For		
8	Approve Remuneration of Technical Committee Members	Mgmt	For		
9	Receive Controlling's Report on Ratification of Members and Alternates of Technical Committee	Mgmt	For		
10	Appoint Legal Representatives	Mgmt	For		
11	Approve Minutes of Meeting	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFU000001	Mgmt			
1.i	Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees	Mgmt	For	For	For
1.ii	Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile Companies Law	Mgmt	For	For	For
1.iii	Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including Technical Committee's Opinion on that Report	Mgmt	For	For	For
1.iv	Accept Technical Committee Report on Operations and Activities Undertaken	Mgmt	For	For	For
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
3	Ratify Ignacio Trigueros Legarreta as Member of Technical Committee	Mgmt	For	For	For
4	Ratify Antonio Hugo Franck Cabrera as Member of Technical Committee	Mgmt	For	For	For
5	Ratify Ruben Goldberg Javkin as Member of Technical Committee	Mgmt	For	For	For

## Fibra Uno Administracion SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Herminio Blanco Mendoza as Member of Technical Committee	Mgmt	For	Against	Against
7	Ratify Alberto Felipe Mulas Alonso as Member of Technical Committee	Mgmt	For	For	For
8	Approve Remuneration of Technical Committee Members	Mgmt	For	For	For
9	Receive Controlling's Report on Ratification of Members and Alternates of Technical Committee	Mgmt	For	For	For
10	Appoint Legal Representatives	Mgmt	For	For	For
11	Approve Minutes of Meeting	Mgmt	For	For	For

## FinecoBank SpA

**Meeting Date:** 04/28/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Policy	Mgmt	For	For	Do Not Vote
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	Do Not Vote
5	Approve 2022 Incentive System for Employees	Mgmt	For	For	Do Not Vote
6	Approve 2022 Incentive System for Personal Financial Advisors	Mgmt	For	For	Do Not Vote
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2022 PFA System	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For	Do Not Vote
2	Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

## FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve 2022 Incentive System for Employees	Mgmt	For	For	For
6	Approve 2022 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2022 PFA System	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	For	For	For

## Flutter Entertainment Plc

Meeting Date: 04/28/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3A	Elect Nancy Dubuc as Director	Mgmt	For	For	For
3B	Elect Holly Koeppel as Director	Mgmt	For	For	For
3C	Elect Atif Rafiq as Director	Mgmt	For	For	For
4A	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For	For
4B	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	For
4C	Re-elect Richard Flint as Director	Mgmt	For	For	For
4D	Re-elect Andrew Higginson as Director	Mgmt	For	For	For
4E	Re-elect Jonathan Hill as Director	Mgmt	For	For	For
4F	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	For
4G	Re-elect Peter Jackson as Director	Mgmt	For	For	For
4H	Re-elect David Lazzarato as Director	Mgmt	For	For	For
4I	Re-elect Gary McGann as Director	Mgmt	For	For	For

## Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4J	Re-elect Mary Turner as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For

## FMC Corporation

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1i	Elect Director Paul J. Norris	Mgmt	For	Against	Against
1j	Elect Director Margareth Ovrum	Mgmt	For	For	For
1k	Elect Director Robert C. Pallash	Mgmt	For	For	For
1l	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against



## Fuyao Glass Industry Group Co., Ltd.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Annual Report and Its Summary	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Overseas Audit Institution	Mgmt	For	For	For
8	Approve Duty Report of Independent Non-Executive Directors	Mgmt	For	For	For
9	Approve Maintenance of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
13	Amend Independent Directorship System	Mgmt	For	Against	Against

## Fuyao Glass Industry Group Co., Ltd.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Report	Mgmt	For	For	For

## Fuyao Glass Industry Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Annual Report and Its Summary	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Overseas Audit Institution	Mgmt	For	For	For
8	Approve Duty Report of Independent Non-Executive Directors	Mgmt	For	For	For
9	Approve Maintenance of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against

## GEA Group AG

**Meeting Date:** 04/28/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7.1	Elect Joerg Kampmeyer to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Jens Riedl to the Supervisory Board	Mgmt	For	For	For

## Genuine Parts Company

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	For	For
1.8	Elect Director John D. Johns	Mgmt	For	Withhold	Withhold
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For	For
1.10	Elect Director Robert C. 'Robin' Loudermilk, Jr.	Mgmt	For	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For	For
1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Glencore Plc

Meeting Date: 04/28/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	Do Not Vote
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	Against	Do Not Vote
4	Re-elect Peter Coates as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Martin Gilbert as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Gill Marcus as Director	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Patrice Merrin as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For	Do Not Vote
9	Elect Gary Nagle as Director	Mgmt	For	For	Do Not Vote
10	Elect David Wormsley as Director	Mgmt	For	For	Do Not Vote
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	Do Not Vote
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
13	Approve Climate Progress Report	Mgmt	For	Refer	Do Not Vote
14	Approve Remuneration Report	Mgmt	For	Refer	Do Not Vote
15	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	Against	Against
4	Re-elect Peter Coates as Director	Mgmt	For	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For	For
7	Re-elect Patrice Merrin as Director	Mgmt	For	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For	For
9	Elect Gary Nagle as Director	Mgmt	For	For	For
10	Elect David Wormsley as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Climate Progress Report	Mgmt	For	Refer	Against

## Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Report	Mgmt	For	Refer	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Global Payments Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For	For
1d	Elect Director Kriss Cloninger, III	Mgmt	For	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1g	Elect Director Connie D. McDaniel	Mgmt	For	Against	Against
1h	Elect Director William B. Plummer	Mgmt	For	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1j	Elect Director John T. Turner	Mgmt	For	For	For
1k	Elect Director M. Troy Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Globe Life Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	For	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	For	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	For	For	For
1.4	Elect Director Mark A. Blinn	Mgmt	For	For	For
1.5	Elect Director James P. Brannen	Mgmt	For	For	For
1.6	Elect Director Jane Buchan	Mgmt	For	For	For
1.7	Elect Director Gary L. Coleman	Mgmt	For	For	For
1.8	Elect Director Larry M. Hutchison	Mgmt	For	For	For
1.9	Elect Director Robert W. Ingram	Mgmt	For	For	For
1.10	Elect Director Steven P. Johnson	Mgmt	For	For	For
1.11	Elect Director Darren M. Rebelez	Mgmt	For	For	For
1.12	Elect Director Mary E. Thigpen	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Grafton Group Plc

**Meeting Date:** 04/28/2022

**Country:** Ireland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3a	Re-elect Paul Hampden Smith as Director	Mgmt	For	For	Do Not Vote
3b	Re-elect Susan Murray as Director	Mgmt	For	For	Do Not Vote
3c	Re-elect Vincent Crowley as Director	Mgmt	For	For	Do Not Vote
3d	Re-elect Rosheen McGuckian as Director	Mgmt	For	For	Do Not Vote
3e	Elect Avis Darzins as Director	Mgmt	For	For	Do Not Vote
3f	Re-elect David Arnold as Director	Mgmt	For	For	Do Not Vote

# Grafton Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3g	Re-elect Gavin Slark as Director	Mgmt	For	For	Do Not Vote
3h	Re-elect Michael Roney as Director	Mgmt	For	For	Do Not Vote
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote
8	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
10	Authorise Market Purchase of Shares	Mgmt	For	For	Do Not Vote
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	Do Not Vote
12	Amend Grafton Group plc Employee Share Participation Scheme	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Paul Hampden Smith as Director	Mgmt	For	For	For
3b	Re-elect Susan Murray as Director	Mgmt	For	For	For
3c	Re-elect Vincent Crowley as Director	Mgmt	For	For	For
3d	Re-elect Rosheen McGuckian as Director	Mgmt	For	For	For
3e	Elect Avis Darzins as Director	Mgmt	For	For	For
3f	Re-elect David Arnold as Director	Mgmt	For	For	For
3g	Re-elect Gavin Slark as Director	Mgmt	For	For	For
3h	Re-elect Michael Roney as Director	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Grafton Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For	For
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
12	Amend Grafton Group plc Employee Share Participation Scheme	Mgmt	For	For	For

## Greencoat UK Wind PLC

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Dividend Policy	Mgmt	For	For	For
4	Reappoint BDO LLP as Auditors	Mgmt	For	Refer	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	For
7	Re-elect Martin McAdam as Director	Mgmt	For	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	For	For
9	Re-elect Caoimhe Giblin as Director	Mgmt	For	For	For
10	Elect Nicholas Winser as Director	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Amend the Investment Policy	Mgmt	For	Refer	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Grupo Carso SAB de CV

Meeting Date: 04/28/2022

Country: Mexico

Meeting Type: Annual



## Grupo Carso SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Meeting for Only Mexican Series A1 Shareholders Have Voting Rights	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Cash Dividends	Mgmt	For	For	For
5	Elect and/or Ratify Directors, Secretary and Deputy Secretary	Mgmt	For	Against	Against
6	Approve Remuneration of Directors, Secretary and Deputy Secretary	Mgmt	For	For	For
7	Elect and/or Ratify Members of Audit and Corporate Practices Committee	Mgmt	For	Against	Against
8	Approve Remuneration of Members of Audit and Corporate Practices Committee	Mgmt	For	For	For
9	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Mexico S.A.B. de C.V.

Meeting Date: 04/28/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	Mgmt	For	For	For
6	Ratify Auditors	Mgmt	For	For	For
7	Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Mgmt	For	Against	Against

## Grupo Mexico S.A.B. de C.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Granting/Withdrawal of Powers	Mgmt	For	Against	Against
9	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Hamborner REIT AG

Meeting Date: 04/28/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Creation of EUR 32.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million; Approve Creation of EUR 8.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

## Hammerson Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For

## Hammerson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Enhanced Scrip Dividend Alternative	Mgmt	For	For	For
5	Elect Habib Annous as Director	Mgmt	For	For	For
6	Elect Himanshu Raja as Director	Mgmt	For	For	For
7	Re-elect Mike Butterworth as Director	Mgmt	For	For	For
8	Re-elect Meka Brunel as Director	Mgmt	For	For	For
9	Re-elect Desmond de Beer as Director	Mgmt	For	For	For
10	Re-elect Rita-Rose Gagne as Director	Mgmt	For	For	For
11	Re-elect Adam Metz as Director	Mgmt	For	For	For
12	Re-elect Robert Noel as Director	Mgmt	For	Against	Against
13	Re-elect Carol Welch as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Healthpeak Properties, Inc.

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	For	For	For
1b	Elect Director Christine N. Garvey	Mgmt	For	For	For
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1d	Elect Director David B. Henry	Mgmt	For	For	For
1e	Elect Director Thomas M. Herzog	Mgmt	For	For	For
1f	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Helios Towers Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Helis Zulijani-Boye as Director	Mgmt	For	For	For
4	Re-elect Sir Samuel Jonah as Director	Mgmt	For	For	For
5	Re-elect Kashyap Pandya as Director	Mgmt	For	For	For
6	Re-elect Thomas Greenwood as Director	Mgmt	For	For	For
7	Re-elect Manjit Dhillon as Director	Mgmt	For	For	For
8	Re-elect Magnus Mandersson as Director	Mgmt	For	For	For
9	Re-elect Alison Baker as Director	Mgmt	For	For	For
10	Re-elect Richard Byrne as Director	Mgmt	For	For	For
11	Re-elect Temitope Lawani as Director	Mgmt	For	For	For
12	Re-elect Sally Ashford as Director	Mgmt	For	For	For
13	Re-elect Carole Wamuyu Wainaina as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

# Hera SpA

Meeting Date: 04/28/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 17	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

# HIAG Immobilien Holding AG

Meeting Date: 04/28/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.35 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 1.35 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Reelect Felix Grisard as Director	Mgmt	For	Against	Against
4.2	Reelect Salome Varnholt as Director	Mgmt	For	For	For
4.3	Reelect Jvo Grundler as Director	Mgmt	For	For	For
4.4	Reelect Balz Halter as Director	Mgmt	For	For	For
4.5	Reelect Christian Wiesendanger as Director	Mgmt	For	For	For
4.6	Reelect Anja Meyer as Director	Mgmt	For	For	For

## HIAG Immobilien Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Reelect Felix Grisard as Board Chair	Mgmt	For	Against	Against
4.8	Reelect Balz Halter as Vice Chair	Mgmt	For	For	For
5.1	Appoint Salome Varnholt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Appoint Balz Halter as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	Against	Against
7	Designate Oscar Battegay as Independent Proxy	Mgmt	For	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## HIAG Immobilien Holding AG

**Meeting Date:** 04/28/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## HICL Infrastructure Company Limited

**Meeting Date:** 04/28/2022

**Country:** United Kingdom

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Disposal of the Queen Alexandra Hospital PFI Project	Mgmt	For	Refer	For

## Horizon Therapeutics Public Limited Company

**Meeting Date:** 04/28/2022

**Country:** Ireland

**Meeting Type:** Annual

## Horizon Therapeutics Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Grey	Mgmt	For	Against	Against
1b	Elect Director Jeff Himawan	Mgmt	For	For	For
1c	Elect Director Susan Mahony	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Hualan Biological Engineering, Inc.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Investment in Financial Products	Mgmt	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect An Kang as Director	SH	For	For	For
11.2	Elect Fan Bei as Director	SH	For	For	For
11.3	Elect Zhang Baoxian as Director	SH	For	For	For
11.4	Elect An Wenqi as Director	SH	For	Against	Against
11.5	Elect An Wenjue as Director	SH	For	Against	Against

## Hualan Biological Engineering, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.6	Elect Pan Ruowen as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Su Zhiguo as Director	Mgmt	For	For	For
12.2	Elect Wang Yunlong as Director	Mgmt	For	For	For
12.3	Elect Liu Wanli as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Ma Chaoyuan as Supervisor	Mgmt	For	For	For
13.2	Elect Cai Linlin as Supervisor	Mgmt	For	For	For

## International Personal Finance Plc

**Meeting Date:** 04/28/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Gary Thompson as Director	Mgmt	For	For	For
5	Re-elect Stuart Sinclair as Director	Mgmt	For	Against	Against
6	Re-elect Gerard Ryan as Director	Mgmt	For	For	For
7	Re-elect Deborah Davis as Director	Mgmt	For	For	For
8	Re-elect Richard Holmes as Director	Mgmt	For	For	For
9	Re-elect John Mangelaars as Director	Mgmt	For	For	For
10	Re-elect Bronwyn Syiek as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For



## International Personal Finance Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## International Public Partnerships Limited

Meeting Date: 04/28/2022

Country: Guernsey

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing, Open Offer, Offer for Subscription, Intermediaries Offer and Issuance Programme	Mgmt	For	For	For

## Intuitive Surgical, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	Against	Against
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Investec Ltd.

Meeting Date: 04/28/2022

Country: South Africa

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Common Business: Investec plc and Investec Limited	Mgmt			
1	Approve Distribution In Specie of Ninety One Limited Shares by Investec Limited to Investec Limited and Investec plc	Mgmt	For	For	For
	Special Business: Investec plc and Investec Limited	Mgmt			
2	Approve Amendments to the Investec DAT Deeds	Mgmt	For	For	For
	Special Business: Investec plc	Mgmt			
3	Approve Reduction of Share Premium Account; Amend Articles of Association	Mgmt	For	For	For

## Investec Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Distribution In Specie of Ninety One Limited Shares by Investec Limited to Investec Limited and Investec plc	Mgmt	For	Refer	For
2	Approve Amendments to the Investec DAT Deeds	Mgmt	For	Refer	For
3	Approve Reduction of Share Premium Account; Amend Articles of Association	Mgmt	For	Refer	For

## Investec Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Salman Amin as Director	Mgmt	For	For	For
5	Re-elect Peter Bazalgette as Director	Mgmt	For	For	For
6	Re-elect Edward Bonham Carter as Director	Mgmt	For	For	For
7	Re-elect Graham Cooke as Director	Mgmt	For	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For	For
10	Re-elect Chris Kennedy as Director	Mgmt	For	For	For
11	Re-elect Anna Manz as Director	Mgmt	For	For	For
12	Re-elect Carolyn McCall as Director	Mgmt	For	For	For
13	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
14	Re-elect Duncan Painter as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## J.B. Hunt Transport Services, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

## J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Mgmt	For	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For	For
1.3	Elect Director Wayne Garrison	Mgmt	For	For	For
1.4	Elect Director Sharilyn S. Gasaway	Mgmt	For	For	For
1.5	Elect Director Gary C. George	Mgmt	For	Against	Against
1.6	Elect Director Thad (John B., III) Hill	Mgmt	For	For	For
1.7	Elect Director J. Bryan Hunt, Jr.	Mgmt	For	For	For
1.8	Elect Director Gale V. King	Mgmt	For	For	For
1.9	Elect Director John N. Roberts, III	Mgmt	For	For	For
1.10	Elect Director James L. Robo	Mgmt	For	For	For
1.11	Elect Director Kirk Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## JELD-WEN Holding, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey I. Joubert	Mgmt	For	For	For
1.2	Elect Director Cynthia Marshall	Mgmt	For	For	For
1.3	Elect Director Gary S. Michel	Mgmt	For	For	For
1.4	Elect Director David G. Nord	Mgmt	For	For	For
1.5	Elect Director Suzanne L. Stefany	Mgmt	For	For	For
1.6	Elect Director Bruce M. Taten	Mgmt	For	For	For
1.7	Elect Director Roderick C. Wendt	Mgmt	For	For	For
1.8	Elect Director Steven E. Wynne	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Charter to Remove Waiver of Corporate Opportunities	Mgmt	For	For	For

## JELD-WEN Holding, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	For
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For	For

## Johnson & Johnson

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1i	Elect Director Hubert Joly	Mgmt	For	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	Against	Against
1l	Elect Director A. Eugene Washington	Mgmt	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For	For

## Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH			
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	Refer	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	Refer	For
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Refer	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Refer	Against
11	Report on Charitable Contributions	SH	Against	Refer	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	Refer	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Refer	Against
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Refer	For

## Kering SA

**Meeting Date:** 04/28/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 12 per Share	Mgmt	For	For	Do Not Vote
4	Reelect Daniela Riccardi as Director	Mgmt	For	For	Do Not Vote
5	Elect Veronique Weill as Director	Mgmt	For	For	Do Not Vote
6	Elect Yonca Dervisoglu as Director	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Serge Weinberg as Director	Mgmt	For	For	Do Not Vote
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against	Do Not Vote
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	Against	Do Not Vote
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Do Not Vote
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Do Not Vote
13	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	Do Not Vote
14	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	For	For	Do Not Vote
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Against	Do Not Vote
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	Do Not Vote
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	Do Not Vote
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 12 per Share	Mgmt	For	For	For
4	Reelect Daniela Riccardi as Director	Mgmt	For	For	For
5	Elect Veronique Weill as Director	Mgmt	For	For	For
6	Elect Yonca Dervisoglu as Director	Mgmt	For	For	For
7	Elect Serge Weinberg as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

## Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
13	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
14	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Against	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Kerry Group Plc

**Meeting Date:** 04/28/2022

**Country:** Ireland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Fiona Dawson as Director	Mgmt	For	For	For
3b	Elect Michael Kerr as Director	Mgmt	For	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
4b	Re-elect Dr Hugh Brady as Director	Mgmt	For	For	For
4c	Re-elect Dr Karin Dorrepaal as Director	Mgmt	For	For	For
4d	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
4e	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
4f	Re-elect Tom Moran as Director	Mgmt	For	For	For



## Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4g	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
4h	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
4i	Re-elect Jinlong Wang as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Increase in the Limit for Non-executive Directors' Fees	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For
12	Adopt New Memorandum of Association	Mgmt	For	For	For

## Lingyi iTech (Guangdong) Co.

**Meeting Date:** 04/28/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
8	Approve to Formulate the Shareholder Return Plan	Mgmt	For	For	For
9	Approve to Terminate the Implementation of Partial Raised Funds Investment Project and Use Remaining Raised Funds to Replenish Working Capital	Mgmt	For	For	For
10	Approve 2018 Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
11	Approve 2020 Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

## Littelfuse, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristina A. Cerniglia	Mgmt	For	For	For
1b	Elect Director Tzau-Jin Chung	Mgmt	For	For	For
1c	Elect Director Cary T. Fu	Mgmt	For	For	For
1d	Elect Director Maria C. Green	Mgmt	For	For	For
1e	Elect Director Anthony Grillo	Mgmt	For	Against	Against
1f	Elect Director David W. Heinzmann	Mgmt	For	For	For
1g	Elect Director Gordon Hunter	Mgmt	For	For	For
1h	Elect Director William P. Noglows	Mgmt	For	For	For
1i	Elect Director Nathan Zommer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

## Marshalls Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Marley Group Plc	Mgmt	For	Refer	For

## Masan Group Corporation

Meeting Date: 04/28/2022

Country: Vietnam

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors for Financial Year 2021	Mgmt	For	For	For
2	Approve Report of Audit Committee for Financial Year 2021	Mgmt	For	For	For
3	Approve Audited Financial Statements of Financial Year 2021	Mgmt	For	For	For

## Masan Group Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Business Plan of Financial Year 2022	Mgmt	For	For	For
5	Approve Dividend of Financial Year 2021	Mgmt	For	For	For
6	Approve Dividend of Financial Year 2022	Mgmt	For	For	For
7	Approve Auditors	Mgmt	For	For	For
8	Approve Resignation of Woncheol Park as Director	Mgmt	For	For	For
9	Approve Remuneration and Operating Budget of Board of Directors for Financial Year 2022	Mgmt	For	For	For
10	Approve Issuance of Shares under Employee Stock Option Plan (ESOP)	Mgmt	For	For	For
11	Approve Related-Party Transactions	Mgmt	For	Against	Against
12	Approve Investment Transactions	Mgmt	For	Against	Against
13	Approve Private Placement of Shares and Use of Proceeds	Mgmt	For	Against	Against
14	Approve Listing of Bonds	Mgmt	For	For	For
15	Approve Issuance of Convertible Bonds and Issuance of Shares and Increase of Charter Capital	Mgmt	For	Against	Against
16	Elect Director	Mgmt	For	Withhold	Withhold
17	Authorize Board of Directors and Executive Board to Execute Approved Resolutions	Mgmt	For	For	For
18	Other Business	Mgmt	For	Against	Against

## Maxis Berhad

**Meeting Date:** 04/28/2022

**Country:** Malaysia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mokhzani bin Mahathir as Director	Mgmt	For		
2	Elect Arshad bin Raja Tun Uda as Director	Mgmt	For		
3	Elect Mazen Ahmed M. AlJubeir as Director	Mgmt	For		
4	Elect Ooi Huey Tyng as Director	Mgmt	For		
5	Elect Uthaya Kumar A/L K Vivekananda as Director	Mgmt	For		
6	Approve Directors' Fees and Benefits to the Non-Executive Directors of the Company	Mgmt	For		
7	Approve Directors' Fees and Benefits to the Non-Executive Directors of Maxis Collections Sdn Bhd.	Mgmt	For		

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
9	Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive Director	Mgmt	For		
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its Affiliates	Mgmt	For		
12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Usaha Tegas Sdn. Bhd. and/or its Affiliates	Mgmt	For		
13	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with MEASAT Global Berhad and/or its Affiliates	Mgmt	For		
14	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Maxis Communications Berhad and/or its affiliates	Mgmt	For		
15	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Saudi Telecom Company and/or its Affiliates	Mgmt	For		
16	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with SRG Asia Pacific Sdn. Bhd.	Mgmt	For		
17	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Malaysian Landed Property Sdn. Bhd. and/or its Affiliates	Mgmt	For		
18	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with ZenREIT Sdn. Bhd.	Mgmt	For		

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Elect Mokhzani bin Mahathir as Director	Mgmt	For	Against	Against
2	Elect Arshad bin Raja Tun Uda as Director	Mgmt	For	Against	Against
3	Elect Mazen Ahmed M. AlJubeir as Director	Mgmt	For	Against	Against
4	Elect Ooi Huey Tyng as Director	Mgmt	For	For	For
5	Elect Uthaya Kumar A/L K Vivekananda as Director	Mgmt	For	For	For
6	Approve Directors' Fees and Benefits to the Non-Executive Directors of the Company	Mgmt	For	For	For

## Maxis Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Directors' Fees and Benefits to the Non-Executive Directors of Maxis Collections Sdn Bhd.	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive Director	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its Affiliates	Mgmt	For	For	For
12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Usaha Tegas Sdn. Bhd. and/or its Affiliates	Mgmt	For	For	For
13	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with MEASAT Global Berhad and/or its Affiliates	Mgmt	For	For	For
14	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Maxis Communications Berhad and/or its affiliates	Mgmt	For	For	For
15	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Saudi Telecom Company and/or its Affiliates	Mgmt	For	For	For
16	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with SRG Asia Pacific Sdn. Bhd.	Mgmt	For	For	For
17	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Malaysian Landed Property Sdn. Bhd. and/or its Affiliates	Mgmt	For	For	For
18	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with ZenREIT Sdn. Bhd.	Mgmt	For	For	For

## Megacable Holdings SAB de CV

**Meeting Date:** 04/28/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Only Mexican Nationals Who hold A and CPO Shares Can Vote	Mgmt			

# Megacable Holdings SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CEO's Report	Mgmt	For		
2	Receive Directors' Opinions on CEO's Report	Mgmt	For		
3	Approve Board of Directors' Report	Mgmt	For		
4	Approve Reports of Corporate Practices and Audit Committees Chairmen	Mgmt	For		
5	Approve Allocation of Income	Mgmt	For		
6	Approve Repurchase Transactions of CPOs	Mgmt	For		
7	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For		
8	Elect or Ratify Directors, Secretary and their Respective Alternates	Mgmt	For		
9	Classification of Principal and Alternate Board Members' Independence	Mgmt	For		
10	Elect or Ratify Chairman of Audit Committee and Corporate Practices Committees	Mgmt	For		
11	Approve Remuneration of Directors, Secretary, and Members of Audit and Corporate Practices Committees	Mgmt	For		
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Only Mexican Nationals Who hold A and CPO Shares Can Vote	Mgmt			
1	Approve CEO's Report	Mgmt	For	For	For
2	Receive Directors' Opinions on CEO's Report	Mgmt	For	For	For
3	Approve Board of Directors' Report	Mgmt	For	For	For
4	Approve Reports of Corporate Practices and Audit Committees Chairmen	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Approve Repurchase Transactions of CPOs	Mgmt	For	For	For
7	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
8	Elect or Ratify Directors, Secretary and their Respective Alternates	Mgmt	For	Against	Against
9	Classification of Principal and Alternate Board Members' Independence	Mgmt	For	Against	Against
10	Elect or Ratify Chairman of Audit Committee and Corporate Practices Committees	Mgmt	For	Against	Against
11	Approve Remuneration of Directors, Secretary, and Members of Audit and Corporate Practices Committees	Mgmt	For	For	For

## Megacable Holdings SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Only Mexican Nationals Who hold A and CPO Shares Can Vote	Mgmt			
1	Approve CEO's Report	Mgmt	For	For	
2	Receive Directors' Opinions on CEO's Report	Mgmt	For	For	
3	Approve Board of Directors' Report	Mgmt	For	For	
4	Approve Reports of Corporate Practices and Audit Committees Chairmen	Mgmt	For	For	
5	Approve Allocation of Income	Mgmt	For	For	
6	Approve Repurchase Transactions of CPOs	Mgmt	For	For	
7	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	
8	Elect or Ratify Directors, Secretary and their Respective Alternates	Mgmt	For	Against	
9	Classification of Principal and Alternate Board Members' Independence	Mgmt	For	Against	
10	Elect or Ratify Chairman of Audit Committee and Corporate Practices Committees	Mgmt	For	Against	
11	Approve Remuneration of Directors, Secretary, and Members of Audit and Corporate Practices Committees	Mgmt	For	For	
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	

## Mercialys SA

**Meeting Date:** 04/28/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For	For
4	Reelect Eric Le Gentil as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Stephanie Bensimon as Director	Mgmt	For	For	For
6	Reelect Elisabeth Cunin as Director	Mgmt	For	For	For
7	Reelect Pascale Roque as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Eric Le Gentil, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Vincent Ravat, CEO	Mgmt	For	For	For
11	Approve Compensation of Elizabeth Blaise, Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Eric Le Gentil, Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Vincent Ravat, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Elizabeth Blaise, Vice-CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
17	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
18	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For
19	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 9.3 Million	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9.3 Million	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 46.5 Million	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For



## Moderna, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Noubar Afeyan	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephane Bancel	Mgmt	For	Withhold	Withhold
1.3	Elect Director Francois Nader	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on the Feasibility of Transferring Intellectual Property	SH	Against	For	For

## MOL Hungarian Oil & Gas Plc

Meeting Date: 04/28/2022

Country: Hungary

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Common and Preferred Shareholders	Mgmt			
1	Approve Use of Electronic Vote Collection Method	Mgmt	For	For	For
2	Elect Keeper of Minutes, Shareholders to Authenticate Minutes, and Counter of Votes	Mgmt	For	For	For
3	Approve Standalone and Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Report on Share Repurchase Program Approved at 2021 AGM	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	Against	Against
9	Elect Jozsef Molnar as Management Board Member	Mgmt	For	For	For
10	Elect Norbert Izer as Supervisory Board Member	Mgmt	For	For	For
11	Elect Norbert Izer as Audit Committee Member	Mgmt	For	For	For
12	Elect Sandor Puskas, Andras Toth, Balint Kis and Kalman Serfozo as Employee Representatives to Supervisory Board	Mgmt	For	For	For

## MOL Hungarian Oil & Gas Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Amend Remuneration Policy	Mgmt	For	Against	Against

## Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/28/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.00 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
7	Amend Articles re: Changing Name of Supervisory Board Committee	Mgmt	For	For	Do Not Vote
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

## Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Articles re: Changing Name of Supervisory Board Committee	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

## NatWest Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Howard Davies as Director	Mgmt	For	For	For
6	Re-elect Alison Rose-Slade as Director	Mgmt	For	For	For
7	Re-elect Katie Murray as Director	Mgmt	For	For	For
8	Re-elect Frank Dangeard as Director	Mgmt	For	Against	Against
9	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For	For
11	Re-elect Robert Gillespie as Director	Mgmt	For	For	For
12	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For	For
14	Re-elect Mark Seligman as Director	Mgmt	For	For	For
15	Re-elect Lena Wilson as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For

## NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For
28	Approve Climate Strategy	Mgmt	For	For	For

## NEPI Rockcastle Plc

**Meeting Date:** 04/28/2022

**Country:** Isle of Man

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Discontinuation of the Company from the Isle of Man and Continuation in Luxembourg	Mgmt	For	For	For
2	Authorise Execution of Approved Resolutions	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Nestle (Malaysia) Berhad

**Meeting Date:** 04/28/2022

**Country:** Malaysia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Anwar Jamalullail as Director	Mgmt	For		For
2	Elect Craig Connolly as Director	Mgmt	For		For
3	Elect Chin Kwai Fatt as Director	Mgmt	For		For
4	Elect Alina Raja Muhd. Alias as Director	Mgmt	For		For
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		For
6	Approve Directors' Fees	Mgmt	For		For

## Nestle (Malaysia) Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Directors' Benefits	Mgmt	For		For
8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Anwar Jamalullail as Director	Mgmt	For	For	For
2	Elect Craig Connolly as Director	Mgmt	For	For	For
3	Elect Chin Kwai Fatt as Director	Mgmt	For	For	For
4	Elect Alina Raja Muhd. Alias as Director	Mgmt	For	For	For
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Directors' Benefits	Mgmt	For	For	For
8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

## NewMarket Corporation

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark M. Gambill	Mgmt	For	Against	Against
1.2	Elect Director Bruce C. Gottwald	Mgmt	For	For	For
1.3	Elect Director Thomas E. Gottwald	Mgmt	For	For	For
1.4	Elect Director Patrick D. Hanley	Mgmt	For	For	For
1.5	Elect Director H. Hiter Harris, III	Mgmt	For	For	For
1.6	Elect Director James E. Rogers	Mgmt	For	For	For
1.7	Elect Director Ting Xu	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Nokian Renkaat Oyj

Meeting Date: 04/28/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President and CEO	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 110,000 for Chair, EUR 75,000 for Deputy Chair and Committee Chairs, and EUR 52,500 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Jukka Hienonen (Chair), Heikki Allonen, Veronica Lindholm, Inka Mero, Christopher Ostrander, Jouko Polonen, George Rietbergen and Pekka Vauramo (Deputy Chair) as Directors; Elect Susanne Hahn as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 13.8 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Proposal on Contribution to Universities, Higher Education institutions or Non-Profit	Mgmt	For	For	For
19	Close Meeting	Mgmt			

## Nordic Semiconductor ASA

Meeting Date: 04/28/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For		
3	Approve Notice of Meeting and Agenda	Mgmt	For		
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For		
5	Approve Company's Corporate Governance Statement	Mgmt			
6a	Approve Remuneration of Directors in the Amount NOK 750,000 for Chair, NOK 325,000 for Shareholder Elected Directors and NOK 150,000 for Employee Elected Directors; Approve Remuneration in Shares for Chair and Shareholder Elected Directors	Mgmt	For		
6b	Approve Compensation for Nomination Committee	Mgmt	For		
6c	Approve Remuneration of Auditors	Mgmt	For		
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For		
8	Approve Creation of NOK 192,000 Pool of Capital without Preemptive Rights	Mgmt	For		
9a	Reelect Birger Steen (Chair) as Director	Mgmt	For		
9b	Reelect Jan Frykhammar as Director	Mgmt	For		
9c	Reelect Anita Huun as Director	Mgmt	For		
9d	Reelect Endre Holen as Director	Mgmt	For		
9e	Reelect Inger Berg Orstavik as Director	Mgmt	For		
9f	Reelect Oyvind Birkenes as Director	Mgmt	For		
9g	Reelect Annastiina Hintsa as Director	Mgmt	For		
10a	Reelect Viggo Leisner (Chair) as Member of Nominating Committee	Mgmt	For		
10b	Reelect Eivind Lotsberg as Member of Nominating Committee	Mgmt	For		
10c	Elect Fredrik Thoresen as New Member of Nominating Committee	Mgmt	For		
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For		
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For		
12.1	Approve Long-Term Incentive Plan	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	Do Not Vote
5	Approve Company's Corporate Governance Statement	Mgmt			
6a	Approve Remuneration of Directors in the Amount NOK 750,000 for Chair, NOK 325,000 for Shareholder Elected Directors and NOK 150,000 for Employee Elected Directors; Approve Remuneration in Shares for Chair and Shareholder Elected Directors	Mgmt	For	Against	Do Not Vote
6b	Approve Compensation for Nomination Committee	Mgmt	For	For	Do Not Vote
6c	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
8	Approve Creation of NOK 192,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
9a	Reelect Birger Steen (Chair) as Director	Mgmt	For	For	Do Not Vote
9b	Reelect Jan Frykhammar as Director	Mgmt	For	Against	Do Not Vote
9c	Reelect Anita Huun as Director	Mgmt	For	For	Do Not Vote
9d	Reelect Endre Holen as Director	Mgmt	For	For	Do Not Vote
9e	Reelect Inger Berg Orstavik as Director	Mgmt	For	For	Do Not Vote
9f	Reelect Oyvind Birkenes as Director	Mgmt	For	For	Do Not Vote
9g	Reelect Annastiina Hintsa as Director	Mgmt	For	For	Do Not Vote
10a	Reelect Viggo Leisner (Chair) as Member of Nominating Committee	Mgmt	For	Against	Do Not Vote
10b	Reelect Eivind Lotsberg as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10c	Elect Fredrik Thoresen as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote



## Nordic Semiconductor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Approve Long-Term Incentive Plan	Mgmt	For	For	Do Not Vote

## NRG Energy, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For	For
1b	Elect Director Antonio Carrillo	Mgmt	For	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	Against	Against
1e	Elect Director Heather Cox	Mgmt	For	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For	For
1g	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1h	Elect Director Paul W. Hobby	Mgmt	For	For	For
1i	Elect Director Alexandra Pruner	Mgmt	For	For	For
1j	Elect Director Anne C. Schaumburg	Mgmt	For	For	For
1k	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Olin Corporation

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Heidi S. Alderman	Mgmt	For	For	For
1b	Elect Director Beverley A. Babcock	Mgmt	For	For	For
1c	Elect Director C. Robert Bunch	Mgmt	For	For	For
1d	Elect Director Matthew S. Darnall	Mgmt	For	For	For
1e	Elect Director Scott D. Ferguson	Mgmt	For	For	For

## Olin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Earl L. Shipp	Mgmt	For	For	For
1g	Elect Director Scott M. Sutton	Mgmt	For	For	For
1h	Elect Director William H. Weideman	Mgmt	For	For	For
1i	Elect Director W. Anthony Will	Mgmt	For	For	For
1j	Elect Director Carol A. Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Pangang Group Vanadium Titanium & Resources Co., Ltd.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Investment Plan (Draft)	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Elect Wu Yinghong as Non-Independent Director	SH	For	For	For
10	Amend Articles of Association	Mgmt	For	For	For
11	Elect Xie Yu as Supervisor	SH	For	For	For

## Pfizer Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	Against	Against
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	Against	Against
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	Against	Against
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For

## Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	Against	Against
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	For	For

## Ping An Healthcare & Technology Company Limited

**Meeting Date:** 04/28/2022

**Country:** Cayman Islands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2a1	Elect Tan Sin Yin as Director	Mgmt	For		
2a2	Elect Lin Lijun as Director	Mgmt	For		
2a3	Elect Pan Zhongwu as Director	Mgmt	For		
2a4	Elect Zhu Ziyang as Director	Mgmt	For		
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For		
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For		
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Ping An Healthcare & Technology Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a1	Elect Tan Sin Yin as Director	Mgmt	For	Against	Against
2a2	Elect Lin Lijun as Director	Mgmt	For	Against	Against
2a3	Elect Pan Zhongwu as Director	Mgmt	For	Against	Against
2a4	Elect Zhu Ziyang as Director	Mgmt	For	Against	Against
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## PJT Partners Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul J. Taubman	Mgmt	For	Withhold	Withhold
1b	Elect Director Emily K. Rafferty	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Polaris Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bernd F. Kessler	Mgmt	For	Against	Against
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For	For
1c	Elect Director Gwynne E. Shotwell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Polaris Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Prada SpA

Meeting Date: 04/28/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Public Storage

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1d	Elect Director Michelle Millstone-Shroff	Mgmt	For	For	For
1e	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1f	Elect Director David J. Neithercut	Mgmt	For	For	For
1g	Elect Director Rebecca Owen	Mgmt	For	For	For
1h	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1i	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1j	Elect Director John Reyes	Mgmt	For	For	For
1k	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1l	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1m	Elect Director Ronald P. Spogli	Mgmt	For	Against	Against
1n	Elect Director Paul S. Williams	Mgmt	For	For	For

## Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Voting Requirements to Amend the Declaration of Trust	Mgmt	For	For	For

## Robert Walters Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ron Mobed as Director	Mgmt	For	Against	Against
5	Re-elect Robert Walters as Director	Mgmt	For	For	For
6	Re-elect Alan Bannatyne as Director	Mgmt	For	For	For
7	Re-elect Tanith Dodge as Director	Mgmt	For	For	For
8	Re-elect Steven Cooper as Director	Mgmt	For	For	For
9	Elect Matt Ashley as Director	Mgmt	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Royal Unibrew A/S

Meeting Date: 04/28/2022

Country: Denmark

Meeting Type: Annual

## Royal Unibrew A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management and Board	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of DKK 14.5 Per Share	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 665,000 for Vice Chairman and DKK 380,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
7.1	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	Do Not Vote
8.a	Reelect Peter Ruzicka as Director	Mgmt	For	Abstain	Do Not Vote
8.b	Reelect Jais Valeur as Director	Mgmt	For	For	Do Not Vote
8.c	Reelect Christian Sagild as Director	Mgmt	For	For	Do Not Vote
8.d	Reelect Catharina Stackelberg-Hammaren as Director	Mgmt	For	For	Do Not Vote
8.e	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For	Do Not Vote
8.f	Reelect Torben Carlsen as Director	Mgmt	For	For	Do Not Vote
9	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
10	Other Business	Mgmt			

## RPT Realty

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard L. Federico	Mgmt	For	For	For
1.2	Elect Director Arthur H. Goldberg	Mgmt	For	For	For



## RPT Realty

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Brian L. Harper	Mgmt	For	For	For
1.4	Elect Director Joanna T. Lau	Mgmt	For	For	For
1.5	Elect Director David J. Nettina	Mgmt	For	For	For
1.6	Elect Director Laurie M. Shahon	Mgmt	For	For	For
1.7	Elect Director Andrea M. Weiss	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Bylaws to Allow Shareholders the Right to Amend Bylaws	Mgmt	For	For	For

## RWE AG

**Meeting Date:** 04/28/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Rolf Schmitz (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021	Mgmt	For	Refer	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Martin Broecker (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4.6	Approve Discharge of Supervisory Board Member Frank Bsirske (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Hans Buenting (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Anja Dubbert (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Ute Gerbaultet for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Thomas Kufen (from October 18, 2021)for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Reiner van Limbeck (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Dagmar Muehlenfeld (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Peter Ottmann (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Dagmar Paasch (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Guenther Schartz (until September 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Dirk Schumacher (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Wolfgang Schuessel (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2021	Mgmt	For	For	For
4.24	Approve Discharge of Supervisory Board Member Hauke Stars (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For

## RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.25	Approve Discharge of Supervisory Board Member Helle Valentin (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.26	Approve Discharge of Supervisory Board Member Andreas Wagner (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.27	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2021	Mgmt	For	For	For
4.28	Approve Discharge of Supervisory Board Member Leonhard Zubrowski (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Thomas Kufen to the Supervisory Board	Mgmt	For	For	For
	Shareholder Proposals Submitted by ENKRAFT IMPACTIVE GmbH & Co. KG	Mgmt			
8	Approve Binding Instruction to Prepare Spin-Off of RWE Power AG	SH	Against	Against	Against

## Schroders Plc

**Meeting Date:** 04/28/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
5	Re-elect Peter Harrison as Director	Mgmt	For	For	For
6	Re-elect Richard Keers as Director	Mgmt	For	For	For
7	Re-elect Ian King as Director	Mgmt	For	For	For
8	Re-elect Sir Damon Buffini as Director	Mgmt	For	For	For
9	Re-elect Rhian Davies as Director	Mgmt	For	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
11	Re-elect Deborah Waterhouse as Director	Mgmt	For	For	For
12	Re-elect Matthew Westerman as Director	Mgmt	For	For	For

## Schroders Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For	For
14	Re-elect Leonie Schroder as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Non-Voting Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Select Medical Holdings Corporation

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Russell L. Carson	Mgmt	For	For	For
1.2	Elect Director Katherine R. Davisson	Mgmt	For	For	For
1.3	Elect Director William H. Frist	Mgmt	For	For	For
1.4	Elect Director Marilyn B. Tavenner	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Sendas Distribuidora SA

Meeting Date: 04/28/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Capital Budget	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote

## Sendas Distribuidora SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Do Not Vote
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	Do Not Vote

## Sendas Distribuidora SA

Meeting Date: 04/28/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 4 Accordingly	Mgmt	For	For	Do Not Vote

## Sendas Distribuidora SA

Meeting Date: 04/28/2022

Country: Brazil

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Shareholders' Meeting	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Capital Budget	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Do Not Vote
	Extraordinary General Meeting	Mgmt			
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 4 Accordingly	Mgmt	For	For	Do Not Vote

## Sensient Technologies Corporation

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Carleone	Mgmt	For	For	For
1.2	Elect Director Mario Ferruzzi	Mgmt	For	For	For
1.3	Elect Director Carol R. Jackson	Mgmt	For	For	For
1.4	Elect Director Sharad P. Jain	Mgmt	For	For	For
1.5	Elect Director Donald W. Landry	Mgmt	For	For	For
1.6	Elect Director Paul Manning	Mgmt	For	For	For
1.7	Elect Director Deborah McKeithan-Gebhardt	Mgmt	For	For	For
1.8	Elect Director Scott C. Morrison	Mgmt	For	For	For
1.9	Elect Director Elaine R. Wedral	Mgmt	For	For	For
1.10	Elect Director Essie Whitelaw	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Serco Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Nigel Crossley as Director	Mgmt	For	For	For
5	Elect Kru Desai as Director	Mgmt	For	For	For
6	Re-elect John Rishton as Director	Mgmt	For	For	For
7	Re-elect Rupert Soames as Director	Mgmt	For	For	For
8	Re-elect Kirsty Bashforth as Director	Mgmt	For	For	For
9	Re-elect Ian El-Mokadem as Director	Mgmt	For	For	For
10	Re-elect Tim Lodge as Director	Mgmt	For	For	For

## Serco Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Dame Sue Owen as Director	Mgmt	For	For	For
12	Re-elect Lynne Peacock as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Shanghai Waigaoqiao Free Trade Zone Group Co., Ltd.

**Meeting Date:** 04/28/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Issuance of Bond Products	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	Against	Against
9	Approve Signing of Financial Service Agreement	Mgmt	For	Against	Against
10	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
11	Approve Transfer of Equity	Mgmt	For	For	For
12	Approve Authorization of Real Estate Project Reserve	Mgmt	For	Against	Against

## Shanghai Waigaoqiao Free Trade Zone Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
14	Approve Remuneration of Non-independent Directors and Supervisors	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Huang Yan as Director	SH	For	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Guo Chunying as Supervisor	SH	For	For	For

## Snap-on Incorporated

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	Against	Against
1.2	Elect Director Karen L. Daniel	Mgmt	For	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For	For
1.6	Elect Director Henry W. Kneuppel	Mgmt	For	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Starwood Property Trust, Inc.

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual



## Starwood Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Bronson	Mgmt	For	For	For
1.2	Elect Director Jeffrey G. Dishner	Mgmt	For	For	For
1.3	Elect Director Camille J. Douglas	Mgmt	For	For	For
1.4	Elect Director Solomon J. Kumin	Mgmt	For	For	For
1.5	Elect Director Fred Perpall	Mgmt	For	For	For
1.6	Elect Director Fred S. Ridley	Mgmt	For	For	For
1.7	Elect Director Barry S. Sternlicht	Mgmt	For	Withhold	Withhold
1.8	Elect Director Strauss Zelnick	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Sunstone Hotel Investors, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Blake Baird	Mgmt	For	For	For
1b	Elect Director Andrew Batinovich	Mgmt	For	For	For
1c	Elect Director Monica S. Digilio	Mgmt	For	For	For
1d	Elect Director Kristina M. Leslie	Mgmt	For	For	For
1e	Elect Director Murray J. McCabe	Mgmt	For	For	For
1f	Elect Director Verett Mims	Mgmt	For	For	For
1g	Elect Director Douglas M. Pasquale	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Synthomer Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stephen Bennett as Director	Mgmt	For	For	For
5	Re-elect Alexander Catto as Director	Mgmt	For	For	For
6	Re-elect Dato' Lee Hau Hian as Director	Mgmt	For	For	For
7	Re-elect Brendan Connolly as Director	Mgmt	For	For	For
8	Re-elect Holly Van Deursen as Director	Mgmt	For	For	For
9	Re-elect Cynthia Dubin as Director	Mgmt	For	For	For
10	Re-elect Caroline Johnstone as Director	Mgmt	For	Against	Against
11	Elect Michael Willome as Director	Mgmt	For	For	For
12	Elect Roberto Gualdoni as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Tele2 AB

Meeting Date: 04/28/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive President's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.75 Per Share	Mgmt	For	For	Do Not Vote
11.b	Approve Extraordinary Dividends of EUR 13 Per Share	Mgmt	For	For	Do Not Vote
12.a	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For	Do Not Vote
12.b	Approve Discharge of Andrew Barron	Mgmt	For	For	Do Not Vote
12.c	Approve Discharge of Stina Bergfors	Mgmt	For	For	Do Not Vote
12.d	Approve Discharge of Anders Bjorkman	Mgmt	For	For	Do Not Vote
12.e	Approve Discharge of Georgi Ganev	Mgmt	For	For	Do Not Vote
12.f	Approve Discharge of Cynthia Gordon	Mgmt	For	For	Do Not Vote
12.g	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For	Do Not Vote
12.h	Approve Discharge of Sam Kini	Mgmt	For	For	Do Not Vote
12.i	Approve Discharge of Eva Lindqvist	Mgmt	For	For	Do Not Vote
12.j	Approve Discharge of Lars-Ake Norling	Mgmt	For	For	Do Not Vote
13	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair, SEK 900,000 for Deputy Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	Do Not Vote
14.b	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15.a	Reelect Andrew Barron as Director	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.b	Reelect Stina Bergfors as Director	Mgmt	For	For	Do Not Vote
15.c	Reelect Georgi Ganev as Director	Mgmt	For	For	Do Not Vote
15.d	Reelect Sam Kini as Director	Mgmt	For	For	Do Not Vote
15.e	Reelect Eva Lindqvist as Director	Mgmt	For	For	Do Not Vote
15.f	Reelect Lars-Ake Norling as Director	Mgmt	For	For	Do Not Vote
15.g	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	Do Not Vote
16	Reelect Carla Smits-Nusteling as Board Chair	Mgmt	For	For	Do Not Vote
17.a	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
17.b	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
18	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
19.a	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	For	Do Not Vote
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	Do Not Vote
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	Do Not Vote
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	Do Not Vote
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	Do Not Vote
19.f	Authorize Share Swap Agreement	Mgmt	For	Against	Do Not Vote
20	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Martin Green	Mgmt			
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against	Do Not Vote
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against	Do Not Vote
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2023	SH	None	Against	Do Not Vote
22	Close Meeting	Mgmt			

# Texas Instruments Incorporated

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For		For
1b	Elect Director Todd M. Bluedorn	Mgmt	For		For
1c	Elect Director Janet F. Clark	Mgmt	For		For
1d	Elect Director Carrie S. Cox	Mgmt	For		For
1e	Elect Director Martin S. Craighead	Mgmt	For		For
1f	Elect Director Jean M. Hobby	Mgmt	For		For
1g	Elect Director Michael D. Hsu	Mgmt	For		For
1h	Elect Director Haviv Ilan	Mgmt	For		For
1i	Elect Director Ronald Kirk	Mgmt	For		Against
1j	Elect Director Pamela H. Patsley	Mgmt	For		For
1k	Elect Director Robert E. Sanchez	Mgmt	For		For
1l	Elect Director Richard K. Templeton	Mgmt	For		For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	Against	Against
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For

## Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## TFI International Inc.

Meeting Date: 04/28/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For	For
1.3	Elect Director Andre Berard	Mgmt	For	For	For
1.4	Elect Director William T. England	Mgmt	For	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For	For
1.6	Elect Director Richard Guay	Mgmt	For	For	For
1.7	Elect Director Debra Kelly-Ennis	Mgmt	For	For	For
1.8	Elect Director Neil Donald Manning	Mgmt	For	For	For
1.9	Elect Director Joey Saputo	Mgmt	For	For	For
1.10	Elect Director Rosemary Turner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## The Goldman Sachs Group, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For	For
1b	Elect Director Drew Faust	Mgmt	For	For	For
1c	Elect Director Mark Flaherty	Mgmt	For	For	For

## The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kimberley Harris	Mgmt	For	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For	For
1g	Elect Director Adebayo Ogunesi	Mgmt	For	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1i	Elect Director David Solomon	Mgmt	For	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For	For
1l	Elect Director David Viniar	Mgmt	For	For	For
1m	Elect Director Mark Winkelman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## The Weir Group Plc

**Meeting Date:** 04/28/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Jon Stanton as Director	Mgmt	For	For	For
6	Re-elect John Heasley as Director	Mgmt	For	For	For
7	Re-elect Barbara Jeremiah as Director	Mgmt	For	For	For
8	Re-elect Clare Chapman as Director	Mgmt	For	For	For
9	Re-elect Engelbert Haan as Director	Mgmt	For	For	For
10	Re-elect Mary Jo Jacobi as Director	Mgmt	For	Against	Against

## The Weir Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Ben Magara as Director	Mgmt	For	For	For
12	Re-elect Sir Jim McDonald as Director	Mgmt	For	For	For
13	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For	For
14	Re-elect Stephen Young as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Tianma Microelectronics Co., Ltd.

**Meeting Date:** 04/28/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in the Establishment of Joint Venture Company to Invest in the Construction of New Display Panel Production Line Project	Mgmt	For	Refer	For
2	Elect Luo Guizhong as Non-independent Director	SH	For	For	For

## Tomra Systems ASA

**Meeting Date:** 04/28/2022

**Country:** Norway

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			



## Tomra Systems ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Receive Management Report on the Status of the Company and Group	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.00 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
8	Discuss Company's Corporate Governance Statement (Not Voting)	Mgmt			
9	Approve Remuneration of Directors in the Amount of NOK 1.03 Million for Chair and NOK 541,613 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Reelect Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors; Elect Johan Hjertonsson (Chair) as New Director	Mgmt	For	Against	Do Not Vote
12	Reelect Rune Selmar (Chairman), Hild F. Kinder and Anders Morck as Members of Nominating Committee; Elect Tine Fosslund as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Mgmt	For	For	Do Not Vote
15	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16	Approve 2:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For	Do Not Vote

## TongFu Microelectronics Co., Ltd.

**Meeting Date:** 04/28/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Business Objectives and Business Plan	Mgmt	For	For	For

## TongFu Microelectronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For	For
7	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Signing of Credit Line Agreement and Provision of Guarantee	Mgmt	For	Against	Against
11	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For

## Toromont Industries Ltd.

**Meeting Date:** 04/28/2022

**Country:** Canada

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Scott J. Medhurst	Mgmt	For	For	For
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.9	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	SH	For	For	For

# Transmissora Alianca de Energia Eletrica SA

Meeting Date: 04/28/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
4.1	Elect Reynaldo Passanezi Filho as Director (Appointed by CEMIG)	Mgmt	For	Against	Do Not Vote
4.2	Elect Jose Joao Abdalla Filho as Director (Appointed by CEMIG)	Mgmt	For	Against	Do Not Vote
4.3	Elect Jose Reinaldo Magalhaes as Director (Appointed by CEMIG)	Mgmt	For	Against	Do Not Vote
4.4	Elect Reinaldo Le Grazie as Director (Appointed by CEMIG)	Mgmt	For	Against	Do Not Vote
4.5	Elect Jaime Leoncio Singer as Director (Appointed by CEMIG)	Mgmt	For	Against	Do Not Vote
4.6	Elect Jaime Caballero Uribe as Director (Appointed by ISA)	Mgmt	For	Against	Do Not Vote
4.7	Elect Cesar Augusto Ramirez Rojas as Director (Appointed by ISA)	Mgmt	For	Against	Do Not Vote
4.8	Elect Fernando Augusto Rojas Pinto as Director (Appointed by ISA)	Mgmt	For	Against	Do Not Vote
4.9	Elect Fernando Bunker Gentil as Director (Appointed by ISA)	Mgmt	For	Against	Do Not Vote
4.10	Elect Andre Fernandes Berenguer as Independent Director	Mgmt	For	For	Do Not Vote
4.11	Elect Celso Maia de Barros as Independent Director	Mgmt	For	For	Do Not Vote
4.12	Elect Hermes Jorge Chipp as Independent Director	Mgmt	For	For	Do Not Vote
4.13	Elect Rodrigo de Mesquita Pereira as Independent Director	Mgmt	For	For	Do Not Vote
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote

# Transmissora Alianca de Energia Eletrica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Percentage of Votes to Be Assigned - Elect Reynaldo Passanezi Filho as Director (Appointed by CEMIG)	Mgmt	None	For	Do Not Vote
6.2	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Director (Appointed by CEMIG)	Mgmt	None	Abstain	Do Not Vote
6.3	Percentage of Votes to Be Assigned - Elect Jose Reinaldo Magalhaes as Director (Appointed by CEMIG)	Mgmt	None	Abstain	Do Not Vote
6.4	Percentage of Votes to Be Assigned - Elect Reinaldo Le Grazie as Director (Appointed by CEMIG)	Mgmt	None	Abstain	Do Not Vote
6.5	Percentage of Votes to Be Assigned - Elect Jaime Leoncio Singer as Director (Appointed by CEMIG)	Mgmt	None	Abstain	Do Not Vote
6.6	Percentage of Votes to Be Assigned - Elect Jaime Caballero Uribe as Director (Appointed by ISA)	Mgmt	None	Abstain	Do Not Vote
6.7	Percentage of Votes to Be Assigned - Elect Cesar Augusto Ramirez Rojas as Director (Appointed by ISA)	Mgmt	None	Abstain	Do Not Vote
6.8	Percentage of Votes to Be Assigned - Elect Fernando Augusto Rojas Pinto as Director (Appointed by ISA)	Mgmt	None	Abstain	Do Not Vote
6.9	Percentage of Votes to Be Assigned - Elect Fernando Bunker Gentil as Director (Appointed by ISA)	Mgmt	None	Abstain	Do Not Vote
6.10	Percentage of Votes to Be Assigned - Elect Andre Fernandes Berenguer as Independent Director	Mgmt	None	For	Do Not Vote
6.11	Percentage of Votes to Be Assigned - Elect Celso Maia de Barros as Independent Director	Mgmt	None	For	Do Not Vote
6.12	Percentage of Votes to Be Assigned - Elect Hermes Jorge Chipp as Independent Director	Mgmt	None	For	Do Not Vote
6.13	Percentage of Votes to Be Assigned - Elect Rodrigo de Mesquita Pereira as Independent Director	Mgmt	None	For	Do Not Vote
7	Fix Number of Fiscal Council Members at Minimum Three and Maximum Five	Mgmt	For	For	Do Not Vote
8.1	Elect Manuel Domingues de Jesus e Pinho as Fiscal Council Member and Luciana dos Santos Uchoa as Alternate (Both Appointed by ISA)	Mgmt	For	For	Do Not Vote
8.2	Elect Custodio Antonio de Mattos as Fiscal Council Member and Eduardo Jose de Souza as Alternate (Both Appointed by CEMIG)	Mgmt	For	For	Do Not Vote
8.3	Elect Julia Figueiredo Goytacaz Sant'Anna as Fiscal Council Member and Luiz Felipe da Silva Veloso as Alternate (Both Appointed by CEMIG)	Mgmt	For	For	Do Not Vote
9	Elect Marcello Joaquim Pacheco as Fiscal Council Member and Rosangela Torres as Alternate Appointed by Minority Shareholder	SH	None	Against	Do Not Vote

## Transmissora Alianca de Energia Eletrica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Murici dos Santos as Fiscal Council Member and Ana Patricia Alves Costa Pacheco as Alternate Appointed by Preferred Shareholder	SH	None	For	Do Not Vote
11	Elect Rodrigo Angelo Inacio as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Preferred Shareholder	SH	None	Abstain	Do Not Vote
12	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	Do Not Vote

## UCB SA

**Meeting Date:** 04/28/2022

**Country:** Belgium

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9.1.A	Reelect Kay Davies as Director	Mgmt	For	Against	Against
9.1.B	Indicate Kay Davies as Independent Director	Mgmt	For	For	For
9.2	Reelect Jean-Christophe Tellier as Director	Mgmt	For	For	For
9.3	Reelect Cedric van Rijckevorsel as Director	Mgmt	For	For	For
	Special Part	Mgmt			
10	Approve Long-Term Incentive Plans	Mgmt	For	For	For
11.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For	For

## UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Approve Change-of-Control Clause Re: European Investment Bank Facility Agreement	Mgmt	For	For	For
11.3	Approve Change-of-Control Clause Re: Term Facility Agreement	Mgmt	For	For	For
	Extraordinary Part of the Extraordinary General Meeting	Mgmt			
1	Receive Special Board Report Re: Authorized Capital	Mgmt			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4	Amend Article 19 Re: Proceeding of the Board Being Set Down in Minutes	Mgmt	For	For	For

## Umicore

**Meeting Date:** 04/28/2022

**Country:** Belgium

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Shareholders' Meeting Agenda	Mgmt			
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt			
A.2	Approve Remuneration Report	Mgmt	For	Against	Against
A.3	Approve Remuneration Policy	Mgmt	For	Against	Against
A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
A.5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
A.6	Approve Discharge of Supervisory Board	Mgmt	For	For	For
A.7	Approve Discharge of Auditors	Mgmt	For	For	For
A.8.1	Reelect Françoise Chombar as an Independent Member of the Supervisory Board	Mgmt	For	Against	Against
A.8.2	Reelect Laurent Raets as Member of the Supervisory Board	Mgmt	For	Against	Against
A.8.3	Elect Alison Henwood as an Independent Member of the Supervisory Board	Mgmt	For	For	For
A.9	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For

## Umicore

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Shareholders' Meeting Agenda	Mgmt			
B.1	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	Mgmt	For	For	For
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
C.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
C.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For

## Usinas Siderurgicas de Minas Gerais SA-Usiminas

Meeting Date: 04/28/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
2	Elect Fabricio Santos Debortoli as Director and Patricia Valente Stierli as Alternate Appointed by Preferred Shareholder	SH	None	For	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
4	Elect Marcelo Marques Pacheco as Fiscal Council Member and Flavio Mattos Goncalves de Almeida as Alternate Appointed by Preferred Shareholder	SH	None	Against	Against
5	Elect Paulo Roberto Bellentani Brandao as Fiscal Council Member and Manoel Jose da Cunha Junior as Alternate Appointed by Preferred Shareholder	SH	None	For	For

## Valero Energy Corporation

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

## Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1c	Elect Director Joseph W. Gorder	Mgmt	For	For	For
1d	Elect Director Kimberly S. Greene	Mgmt	For	Against	Against
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Eric D. Mullins	Mgmt	For	For	For
1g	Elect Director Donald L. Nickles	Mgmt	For	For	For
1h	Elect Director Philip J. Pfeiffer	Mgmt	For	For	For
1i	Elect Director Robert A. Profusek	Mgmt	For	Against	Against
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	For

## Venture Corporation Limited

**Meeting Date:** 04/28/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3	Elect Wong Ngit Liong as Director	Mgmt	For	For	Do Not Vote
4	Elect Tan Seok Hoong @ Mrs Audrey Liow as Director	Mgmt	For	For	Do Not Vote
5	Elect Chua Kee Lock as Director	Mgmt	For	For	Do Not Vote
6	Approve Directors' Fees	Mgmt	For	For	Do Not Vote
7	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote



## Venture Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	Do Not Vote
9	Approve Grant of Options and Issuance of Shares Pursuant to the Exercise of Options Granted not Exceeding 0.4 Percent of the Total Number of Issued Shares	Mgmt	For	For	Do Not Vote
10	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Wong Ngit Liong as Director	Mgmt	For	For	For
4	Elect Tan Seok Hoong @ Mrs Audrey Liow as Director	Mgmt	For	For	For
5	Elect Chua Kee Lock as Director	Mgmt	For	For	For
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Approve Grant of Options and Issuance of Shares Pursuant to the Exercise of Options Granted not Exceeding 0.4 Percent of the Total Number of Issued Shares	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

## Vibra Energia SA

**Meeting Date:** 04/28/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For	For
2	Amend Articles and Consolidate Bylaws	Mgmt	For	For	For
3	Approve Performance Based Stock Plan	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

## Vibra Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-Ratify the Minutes of the November 8, 1972 EGM, to Rectify the Decree Mentioned in the Said Minutes Regarding the Transfer of the Barueri Base (BAERI) to the Company, so It Would Read Decree No. 66945/1970, Instead of Decree No. 67793/1970	Mgmt	For	For	For
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

## Vibra Energia SA

Meeting Date: 04/28/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Capital Budget	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	Elect Directors	Mgmt	None	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
8.1	Percentage of Votes to Be Assigned - Elect Sergio Rial as Independent Board Chairman	Mgmt	None	For	For
8.2	Percentage of Votes to Be Assigned - Elect Fabio Schwartsman as Independent Director	Mgmt	None	For	For
8.3	Percentage of Votes to Be Assigned - Elect Walter Schalka as Independent Director	Mgmt	None	For	For
8.4	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Independent Director	Mgmt	None	For	For
8.5	Percentage of Votes to Be Assigned - Elect Ana Toni as Independent Director	Mgmt	None	For	For

# Vibra Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.6	Percentage of Votes to Be Assigned - Elect Clarissa de Araujo Lins as Independent Director	Mgmt	None	For	For
8.7	Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	Mgmt	None	For	For
8.8	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	Mgmt	None	For	For
8.9	Percentage of Votes to Be Assigned - Elect Pedro Santos Ripper as Independent Director	Mgmt	None	For	For
9	Elect Sergio Rial as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	Mgmt	None	For	For
10	Elect Fabio Schvartsman as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	Mgmt	None	Abstain	Abstain
11	Elect Walter Schalka as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	Mgmt	None	Abstain	Abstain
12	Elect Nildemar Secches as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	Mgmt	None	Abstain	Abstain
13	Elect Ana Toni as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	Mgmt	None	Abstain	Abstain
14	Elect Clarissa de Araujo Lins as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	Mgmt	None	Abstain	Abstain
15	Elect Carlos Augusto Leone Piani as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	Mgmt	None	Abstain	Abstain
16	Elect Mateus Affonso Bandeira as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	Mgmt	None	Abstain	Abstain
17	Elect Pedro Santos Ripper as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	Mgmt	None	Abstain	Abstain
	Shareholders Must Vote For Only Three of the Candidates Under Items 18.1-18.4	Mgmt			
18.1	Elect Joao Verner Juenemann as Fiscal Council Member and Maria Carmen Westerlund Montera as Alternate	Mgmt	For	For	For
18.2	Elect Luiz Carlos Nannini as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate	Mgmt	For	Abstain	Abstain

## Vibra Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.3	Elect Rinaldo Pecchio Junior as Fiscal Council Member and Walbert Antonio dos Santos as Alternate	Mgmt	For	For	For
18.4	Elect Ana Paula Teixeira de Sousa as Fiscal Council Member and Cristina Ferreira de Brito as Alternate (Both Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ)	SH	None	For	For
19	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	Mgmt	For	For	For
20	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

## Webster Financial Corporation

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William L. Atwell	Mgmt	For	For	For
1b	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For	For
1c	Elect Director John R. Ciulla	Mgmt	For	For	For
1d	Elect Director John P. Cahill	Mgmt	For	For	For
1e	Elect Director E. Carol Hayles	Mgmt	For	For	For
1f	Elect Director Linda H. Ianieri	Mgmt	For	For	For
1g	Elect Director Jack L. Kopnisky	Mgmt	For	For	For
1h	Elect Director James J. Landy	Mgmt	For	For	For
1i	Elect Director Maureen B. Mitchell	Mgmt	For	For	For
1j	Elect Director Laurence C. Morse	Mgmt	For	For	For
1k	Elect Director Karen R. Osar	Mgmt	For	For	For
1l	Elect Director Richard O'Toole	Mgmt	For	For	For
1m	Elect Director Mark Pettie	Mgmt	For	For	For
1n	Elect Director Lauren C. States	Mgmt	For	For	For
1o	Elect Director William E. Whiston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Weis Markets, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan H. Weis	Mgmt	For	Withhold	Withhold
1.2	Elect Director Harold G. Graber	Mgmt	For	For	For
1.3	Elect Director Dennis G. Hatchell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Edward J. Lauth, III	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gerrald B. Silverman	Mgmt	For	Withhold	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Approve Request on Cage Free Egg Progress Disclosure	SH	Against	For	For

## Yanlord Land Group Limited

Meeting Date: 04/28/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4a	Elect Zhong Siliang as Director	Mgmt	For	For	For
4b	Elect Hong Pian Tee as Director	Mgmt	For	For	For
4c	Elect Zhong Ming as Director	Mgmt	For	For	For
5a	Elect Chua Taik Him as Director	Mgmt	For	For	For
5b	Elect Tan Chin Siong as Director	Mgmt	For	Against	Against
6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## YDUQS Participacoes SA

Meeting Date: 04/28/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
3	Approve Capital Budget	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
5	Fix Number of Directors at Nine	Mgmt	For	For	Do Not Vote
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
7	Elect Directors	Mgmt	For	For	Do Not Vote
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
10.1	Percentage of Votes to Be Assigned - Elect Juan Pablo Zucchini as Independent Director	Mgmt	None	For	Do Not Vote
10.2	Percentage of Votes to Be Assigned - Elect Thamila Cefali Zaher as Independent Director	Mgmt	None	Abstain	Do Not Vote
10.3	Percentage of Votes to Be Assigned - Elect Brenno Raiko de Souza as Independent Director	Mgmt	None	For	Do Not Vote
10.4	Percentage of Votes to Be Assigned - Elect Andre Pires de Oliveira Dias as Independent Director	Mgmt	None	For	Do Not Vote
10.5	Percentage of Votes to Be Assigned - Elect Luiz Roberto Liza Curi as Independent Director	Mgmt	None	For	Do Not Vote
10.6	Percentage of Votes to Be Assigned - Elect Mauricio Luis Luchetti as Independent Director	Mgmt	None	Abstain	Do Not Vote
10.7	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	None	For	Do Not Vote
10.8	Percentage of Votes to Be Assigned - Elect Flavio Benicio Jansen Ferreira as Independent Director	Mgmt	None	For	Do Not Vote

## YDUQS Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.9	Percentage of Votes to Be Assigned - Elect Eduardo Luiz Wurzmann as Independent Director	Mgmt	None	For	Do Not Vote
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For	Do Not Vote
12	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	Do Not Vote
13	Elect Fiscal Council Members	Mgmt	For	For	Do Not Vote
14	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
15	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	Do Not Vote

## Zhuzhou Kibing Group Co., Ltd.

**Meeting Date:** 04/28/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Company's Loan Renewal and New Bank Loan Credit	Mgmt	For	Refer	For
8	Approve Provision of Guarantees	Mgmt	For	For	For
9	Approve Appointment of Auditor	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
12	Amend Corporate Governance Related Systems	Mgmt	For	Against	Against
13	Approve Capital Injection and Investment in Construction of Photovoltaic Glass Production Line Project	Mgmt	For	For	For

## Zhuzhou Kibing Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Capital Injection and Investment in Construction of New Quartz Sand Production Base	Mgmt	For	For	For
15	Approve Investment in Construction of Photovoltaic Glass Production Line Project Phase II	Mgmt	For	For	For

## 3R Petroleum Oleo e Gas SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Option Plan	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## 3R Petroleum Oleo e Gas SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Fix Number of Directors at Six	Mgmt	For	For	For
4	Elect Harley Lorentz Scardoelli and Roberto da Cunha Castello Branco as Independent Directors	Mgmt	For	For	For
5	Approve Classification of Harley Lorentz Scardoelli and Roberto da Cunha Castello Branco as Independent Directors	Mgmt	For	For	For
6	Approve Remuneration of Company's Management	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against



## Abbott Laboratories

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Sally E. Blount	Mgmt	For	For	For
1.3	Elect Director Robert B. Ford	Mgmt	For	For	For
1.4	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	Against	Against
1.9	Elect Director Michael F. Roman	Mgmt	For	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Policy on 10b5-1 Plans	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	For	For

## AECC Aviation Power Co. Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Report of the Independent Directors	Mgmt	For		
4	Approve Annual Report and Summary	Mgmt	For		

## AECC Aviation Power Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Financial Statements	Mgmt	For		
6	Approve Profit Distribution	Mgmt	For		
7	Approve Related Party Transaction	Mgmt	For		
8	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For		
9	Approve Remuneration of Directors	Mgmt	For		
10	Approve Financial Budget	Mgmt	For		
11	Approve to Appoint Auditor	Mgmt	For		
12	Approve Amendments to Articles of Association	Mgmt	For		
13	Approve Shareholder Return Plan	Mgmt	For		
14	Elect Xiang Chuanguo as Non-Independent Director	SH	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	Against	Against
8	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Approve Financial Budget	Mgmt	For	For	For
11	Approve to Appoint Auditor	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For	For
13	Approve Shareholder Return Plan	Mgmt	For	For	For
14	Elect Xiang Chuanguo as Non-Independent Director	SH	For	For	For

## Agnico Eagle Mines Limited

Meeting Date: 04/29/2022

Country: Canada

Meeting Type: Annual/Special

## Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	For	For	For
1.6	Elect Director Jonathan Gill	Mgmt	For	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.9	Elect Director Deborah McCombe	Mgmt	For	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	For	For	For
1.11	Elect Director John Merfyn Roberts	Mgmt	For	For	For
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Incentive Share Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## AltaGas Ltd.

**Meeting Date:** 04/29/2022

**Country:** Canada

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Victoria A. Calvert	Mgmt	For	For	For
2.2	Elect Director David W. Cornhill	Mgmt	For	For	For
2.3	Elect Director Randall L. Crawford	Mgmt	For	For	For
2.4	Elect Director Jon-Al Duplantier	Mgmt	For	For	For
2.5	Elect Director Robert B. Hodgins	Mgmt	For	For	For
2.6	Elect Director Cynthia Johnston	Mgmt	For	For	For
2.7	Elect Director Pentti O. Karkkainen	Mgmt	For	For	For
2.8	Elect Director Phillip R. Knoll	Mgmt	For	For	For

## AltaGas Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Linda G. Sullivan	Mgmt	For	For	For
2.10	Elect Director Nancy G. Tower	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Ambev SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary General Meeting	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3a	Elect Fiscal Council Members	Mgmt	For	For	Do Not Vote
3b	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	SH	None	Against	Do Not Vote
4	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	Do Not Vote
	Extraordinary General Meeting	Mgmt			
1a	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	Do Not Vote
1b	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	Do Not Vote
2	Consolidate Bylaws	Mgmt	For	For	Do Not Vote

## Ambev SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

## Ambev SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For		
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For		
3	Consolidate Bylaws	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
3	Consolidate Bylaws	Mgmt	For	For	For

## Ambev SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		For
2	Approve Allocation of Income and Dividends	Mgmt	For		For
3	Elect Fiscal Council Members	Mgmt	For		For
4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None		Against
5	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	SH	None		Against
6	Approve Remuneration of Company's Management	Mgmt	For		For
7	Approve Remuneration of Fiscal Council Members	Mgmt	For		For

## Ambev SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Elect Fiscal Council Members	Mgmt	For	For	For
4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
5	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	SH	None	Against	Against
6	Approve Remuneration of Company's Management	Mgmt	For	For	For
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

## Ambuja Cements Limited

**Meeting Date:** 04/29/2022

**Country:** India

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Christof Hassig as Director	Mgmt	For	Against	Against
4	Reelect Ranjit Shahani as Director	Mgmt	For	Against	Against
5	Approve SRBC & CO. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Material Related Party Transaction with ACC Limited	Mgmt	For	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Americanas SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

## Americanas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Absorb BFF Logistica e Distribuicao Ltda (BFF) and Direct ExpressLogistica Integrada S.A.	Mgmt	For		
2	Ratify Gustavo Rocha Neiva Pereira, Francisco Vicente Santana Silva Telles and Marcio Luiz Onida de Araujo as Accountants to Appraise Proposed Transactions	Mgmt	For		
3	Approve Independent Accountants' Appraisals	Mgmt	For		
4	Approve Absorption of Logistica e Distribuicao Ltda (BFF) and Direct ExpressLogistica Integrada S.A.	Mgmt	For		
5	Amend Article 5 to Reflect Changes in Capital	Mgmt	For		
6	Consolidate Bylaws	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Absorb BFF Logistica e Distribuicao Ltda (BFF) and Direct ExpressLogistica Integrada S.A.	Mgmt	For	For	Do Not Vote
2	Ratify Gustavo Rocha Neiva Pereira, Francisco Vicente Santana Silva Telles and Marcio Luiz Onida de Araujo as Accountants to Appraise Proposed Transactions	Mgmt	For	For	Do Not Vote
3	Approve Independent Accountants' Appraisals	Mgmt	For	For	Do Not Vote
4	Approve Absorption of Logistica e Distribuicao Ltda (BFF) and Direct ExpressLogistica Integrada S.A.	Mgmt	For	For	Do Not Vote
5	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	Do Not Vote
6	Consolidate Bylaws	Mgmt	For	For	Do Not Vote

## Americanas SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		

## Americanas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For		
3	Approve Remuneration of Company's Management	Mgmt	For		
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote

## ASML Holding NV

**Meeting Date:** 04/29/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For		For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For		For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For		For
4a	Approve Discharge of Management Board	Mgmt	For		For
4b	Approve Discharge of Supervisory Board	Mgmt	For		For
5	Approve Number of Shares for Management Board	Mgmt	For		For
6	Amend Remuneration Policy for Management Board	Mgmt	For		For



# ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt			
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt			
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt			
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt			
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For		For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For		For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For		For
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For		For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For		For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For		For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For		For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For		For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			

# ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt			
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt			
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt			
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt			
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

## AstraZeneca Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Dividends	Mgmt	For	For	Do Not Vote
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	Do Not Vote
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	Do Not Vote
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	Do Not Vote
5c	Elect Aradhana Sarin as Director	Mgmt	For	For	Do Not Vote
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	Do Not Vote
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	Do Not Vote
5f	Re-elect Michel Demare as Director	Mgmt	For	For	Do Not Vote
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	Do Not Vote
5h	Re-elect Diana Layfield as Director	Mgmt	For	For	Do Not Vote
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	Do Not Vote
5j	Re-elect Tony Mok as Director	Mgmt	For	For	Do Not Vote
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	Do Not Vote
5l	Elect Andreas Rummelt as Director	Mgmt	For	For	Do Not Vote
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
6	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
8	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote
13	Approve Savings Related Share Option Scheme	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Elect Andreas Rummelt as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

## AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve Savings Related Share Option Scheme	Mgmt	For	For	For

## Atlantia SpA

**Meeting Date:** 04/29/2022

**Country:** Italy

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
	Management Proposal	Mgmt			
2b	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2c.1	Slate 1 Submitted by Sintonia SpA	SH	None	Against	Against
2c.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt			
2d	Elect Giampiero Massolo as Board Chair	SH	None	For	For
	Management Proposals	Mgmt			
2e	Approve Remuneration of Directors	Mgmt	For	For	For

## Atlantia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve 2022-2027 Employee Share Ownership Plan	Mgmt	For	For	For
4a	Approve Remuneration Policy	Mgmt	For	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Climate Transition Plan	Mgmt	For	Refer	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Auren Energia SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Company's Management and Audit Committee	Mgmt	For	For	Do Not Vote
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote

## Auren Energia SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	
2	Amend Articles 5 and 51	Mgmt	For	For	
3	Consolidate Bylaws	Mgmt	For	For	
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	

## Ayala Corporation

Meeting Date: 04/29/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For	For
4	Approve Amendment of the Third Article of the Articles of Incorporation on the Change in Principal Office Address	Mgmt	For	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt			
5.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	For	For
5.2	Elect Fernando Zobel de Ayala as Director	Mgmt	For	For	For
5.3	Elect Cezar P. Consing as Director	Mgmt	For	Against	Against
5.4	Elect Delfin L. Lazaro as Director	Mgmt	For	Against	Against
5.5	Elect Cesar V. Purisima as Director	Mgmt	For	For	For
5.6	Elect Rizalina G. Mantaring as Director	Mgmt	For	For	For
5.7	Elect Chua Sock Koong as Director	Mgmt	For	For	For
6	Elect SyCip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration	Mgmt	For	For	For
7	Approve Other Matters	Mgmt	For	Against	Against

## Baloise Holding AG

Meeting Date: 04/29/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 7.00 per Share	Mgmt	For	For	Do Not Vote
4.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For	Do Not Vote

# Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.b	Reelect Christoph Gloor as Director	Mgmt	For	For	Do Not Vote
4.1.c	Reelect Hugo Lasat as Director	Mgmt	For	For	Do Not Vote
4.1.d	Reelect Karin Diedenhofen as Director	Mgmt	For	For	Do Not Vote
4.1.e	Reelect Christoph Maeder as Director	Mgmt	For	For	Do Not Vote
4.1.f	Reelect Markus Neuhaus as Director	Mgmt	For	For	Do Not Vote
4.1.g	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For	Do Not Vote
4.1.h	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	For	For	Do Not Vote
4.1.i	Elect Maya Bundt as Director	Mgmt	For	For	Do Not Vote
4.1.j	Elect Claudia Dill as Director	Mgmt	For	For	Do Not Vote
4.2.1	Appoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.2	Appoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.3	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For	Do Not Vote
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	Do Not Vote
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	Do Not Vote
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	Do Not Vote
6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Do Not Vote
6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For



## Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 7.00 per Share	Mgmt	For	For	For
4.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Christoph Gloor as Director	Mgmt	For	For	For
4.1.c	Reelect Hugo Lasat as Director	Mgmt	For	For	For
4.1.d	Reelect Karin Diedenhofen as Director	Mgmt	For	For	For
4.1.e	Reelect Christoph Maeder as Director	Mgmt	For	For	For
4.1.f	Reelect Markus Neuhaus as Director	Mgmt	For	For	For
4.1.g	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For	For
4.1.h	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	For	For	For
4.1.i	Elect Maya Bundt as Director	Mgmt	For	For	For
4.1.j	Elect Claudia Dill as Director	Mgmt	For	For	For
4.2.1	Appoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Appoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

## Baloise Holding AG

**Meeting Date:** 04/29/2022

**Country:** Switzerland

**Meeting Type:** Annual

## Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Banco BTG Pactual SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		For
2	Approve Allocation of Income and Dividends	Mgmt	For		For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		For
4.1	Elect Andre Santos Esteves as Director	Mgmt	For		Against
4.2	Elect John Huw Gwili Jenkins as Director	Mgmt	For		Against
4.3	Elect Joao Marcello Dantas Leite as Director	Mgmt	For		Against
4.4	Elect Nelson Azevedo Jobim as Director	Mgmt	For		Against
4.5	Elect Roberto Balls Sallouti as Director	Mgmt	For		Against
4.6	Elect Mark Clifford Maletz as Independent Director	Mgmt	For		For
4.7	Elect Guillermo Ortiz Martinez as Director	Mgmt	For		Against
4.8	Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	For		Against
4.9	Elect Sofia de Fatima Esteves as Independent Director	Mgmt	For		For
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			

# Banco BTG Pactual SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None		For
6.1	Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	Mgmt	None		For
6.2	Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	Mgmt	None		Abstain
6.3	Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director	Mgmt	None		Abstain
6.4	Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	Mgmt	None		Abstain
6.5	Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	Mgmt	None		For
6.6	Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	Mgmt	None		For
6.7	Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Director	Mgmt	None		Abstain
6.8	Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	None		Abstain
6.9	Percentage of Votes to Be Assigned - Elect Sofia de Fatima Esteves as Independent Director	Mgmt	None		For
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		Against
8	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		Against
9	Approve Remuneration of Company's Management	Mgmt	For		Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None		Against
11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For

# Banco BTG Pactual SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
4.1	Elect Andre Santos Esteves as Director	Mgmt	For	Against	Against
4.2	Elect John Huw Gwili Jenkins as Director	Mgmt	For	Against	Against
4.3	Elect Joao Marcello Dantas Leite as Director	Mgmt	For	Against	Against
4.4	Elect Nelson Azevedo Jobim as Director	Mgmt	For	Against	Against
4.5	Elect Roberto Balls Sallouti as Director	Mgmt	For	Against	Against
4.6	Elect Mark Clifford Maletz as Independent Director	Mgmt	For	For	For
4.7	Elect Guillermo Ortiz Martinez as Director	Mgmt	For	Against	Against
4.8	Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	For	Against	Against
4.9	Elect Sofia de Fatima Esteves as Independent Director	Mgmt	For	For	For
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
6.1	Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	Mgmt	None	For	For
6.2	Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	Mgmt	None	Abstain	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director	Mgmt	None	Abstain	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	Mgmt	None	Abstain	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	Mgmt	None	For	For
6.6	Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	Mgmt	None	For	For
6.7	Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Director	Mgmt	None	Abstain	Abstain
6.8	Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	None	Abstain	Abstain
6.9	Percentage of Votes to Be Assigned - Elect Sofia de Fatima Esteves as Independent Director	Mgmt	None	For	For

## Banco BTG Pactual SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
8	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
9	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For

## Banco Santander (Brasil) SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Company's Management and Audit Committee	Mgmt	For	Against	Do Not Vote

## Banco Santander (Brasil) SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote

## Banco Santander (Brasil) SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Company's Management and Audit Committee	Mgmt	For	Against	Do Not Vote
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote

## BASF SE

Meeting Date: 04/29/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
7.1	Elect Alessandra Genco to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.2	Elect Stefan Asenkerschbaumer to the Supervisory Board	Mgmt	For	For	Do Not Vote
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 117.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For

## BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Alessandra Genco to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Asenkerschbaumer to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 117.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

## Bayer AG

**Meeting Date:** 04/29/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4.1	Reelect Paul Achleitner to the Supervisory Board	Mgmt	For	For	Do Not Vote
4.2	Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	For	For	Do Not Vote
4.3	Reelect Colleen Goggins to the Supervisory Board	Mgmt	For	Against	Do Not Vote
5	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
6	Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	For	For	Do Not Vote
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Reelect Paul Achleitner to the Supervisory Board	Mgmt	For	For	For
4.2	Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	For	For	For
4.3	Reelect Colleen Goggins to the Supervisory Board	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

**BB Seguridade Participacoes SA**

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Lucineia Possar as Fiscal Council Member and Bruno Monteiro Martins as Alternate (Both as Banco do Brasil S.A. Representatives)	Mgmt	For		For
1.2	Elect Adriano Pereira de Paula as Fiscal Council Member and Bruno Cirilo Mendonca de Campos as Alternate (Both as Secretaria do Tesouro Nacional Representatives)	Mgmt	For		For
1.3	Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate as Minority Representative Under Majority Fiscal Council Election	SH	None		For
2.1	Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil S.A.)	Mgmt	For		Against
2.2	Elect Bruno Silva Dalcolmo as Director (Appointed by State Minister of Economy)	Mgmt	For		Against



## BB Seguridade Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	If Voting FOR on Item 3, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None		Abstain
4.1	Percentage of Votes to Be Assigned - Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil S.A.)	Mgmt	None		Abstain
4.2	Percentage of Votes to Be Assigned - Elect Bruno Silva Dalcolmo as Director (Appointed by State Minister of Economy)	Mgmt	None		Abstain
5	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		For
6	Approve Allocation of Income and Dividends	Mgmt	For		For
7	Approve Remuneration of Company's Management	Mgmt	For		Against
8	Approve Remuneration of Directors	Mgmt	For		For
9	Approve Remuneration of Fiscal Council Members	Mgmt	For		For
10	Approve Remuneration of Audit Committee, Risk and Capital Committee, and Independent Member of the Related Party Transactions Committee	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Lucineia Possar as Fiscal Council Member and Bruno Monteiro Martins as Alternate (Both as Banco do Brasil S.A. Representatives)	Mgmt	For	For	For
1.2	Elect Adriano Pereira de Paula as Fiscal Council Member and Bruno Cirilo Mendonca de Campos as Alternate (Both as Secretaria do Tesouro Nacional Representatives)	Mgmt	For	For	For
1.3	Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate as Minority Representative Under Majority Fiscal Council Election	SH	None	For	For
2.1	Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil S.A.)	Mgmt	For	Against	Against
2.2	Elect Bruno Silva Dalcolmo as Director (Appointed by State Minister of Economy)	Mgmt	For	Against	Against
	If Voting FOR on Item 3, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			

## BB Seguridade Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
4.1	Percentage of Votes to Be Assigned - Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil S.A.)	Mgmt	None	Abstain	Abstain
4.2	Percentage of Votes to Be Assigned - Elect Bruno Silva Dalcolmo as Director (Appointed by State Minister of Economy)	Mgmt	None	Abstain	Abstain
5	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For	For
7	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
10	Approve Remuneration of Audit Committee, Risk and Capital Committee, and Independent Member of the Related Party Transactions Committee	Mgmt	For	For	For

## BB Seguridade Participacoes SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For		For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For		For
3	Amend Bylaws Re: Chapter III	Mgmt	For		For
4	Amend Articles Re: Indemnity Provision	Mgmt	For		Against
5	Amend Bylaws Re: Chapter V	Mgmt	For		Against
6	Amend Bylaws Re: Chapter VI	Mgmt	For		For
7	Amend Bylaws Re: Chapter VII	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For	For

## BB Seguridade Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
3	Amend Bylaws Re: Chapter III	Mgmt	For	For	For
4	Amend Articles Re: Indemnity Provision	Mgmt	For	Against	Against
5	Amend Bylaws Re: Chapter V	Mgmt	For	Against	Against
6	Amend Bylaws Re: Chapter VI	Mgmt	For	For	For
7	Amend Bylaws Re: Chapter VII	Mgmt	For	For	For

## BBGI SICAV SA

Meeting Date: 04/29/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	For
2	Approve Financial Statements and Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Discharge of Auditors, Management Board Members, and Supervisory Board Members	Mgmt	For	For	For
5	Reelect Sarah Whitney as Supervisory Board Member	Mgmt	For	For	For
6	Reelect Jutta af Rosenborg as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Christopher Waples as Supervisory Board Member	Mgmt	For	For	For
8	Elect Junghwa (June) Aitken as Supervisory Board Member	Mgmt	For	For	For
9	Elect Andrew Sykes as Supervisory Board Member	Mgmt	For	For	For
10	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
11	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorize Board to Offer Dividend in Stock	Mgmt	For	For	For
13	Approve Share Repurchase Up to 14.99 Percent of the Issued Share Capital	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

## BBGI SICAV SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
16	Transact Other Business (Non-Voting)	Mgmt			

## BE Semiconductor Industries NV

Meeting Date: 04/29/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For		
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 3.33 Per Share	Mgmt	For		
6.a	Approve Discharge of Management Board	Mgmt	For		
6.b	Approve Discharge of Supervisory Board	Mgmt	For		
7.a	Reelect Carlo Bozotti to Supervisory Board	Mgmt	For		
7.b	Reelect Niek Hoek to Supervisory Board	Mgmt	For		
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For		
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For		
11	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For		
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

## BE Semiconductor Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Annual Report (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 3.33 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7.a	Reelect Carlo Bozotti to Supervisory Board	Mgmt	For	For	For
7.b	Reelect Niek Hoek to Supervisory Board	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
11	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

## Becle SAB de CV

**Meeting Date:** 04/29/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge Directors, Committees and CEO	Mgmt	For		
2	Present Report on Adherence to Fiscal Obligations	Mgmt	For		
3	Approve Allocation of Income and Dividends	Mgmt	For		
4.1	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For		
4.2	Approve Report on Policies and Decisions Adopted by Board on Share Repurchase	Mgmt	For		
5	Elect and/or Ratify Directors, Secretary and CEO	Mgmt	For		
6	Elect and/or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For		

## Becle SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Directors, Audit and Corporate Practices Committee and Secretary	Mgmt	For		
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge Directors, Committees and CEO	Mgmt	For	For	For
2	Present Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4.1	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
4.2	Approve Report on Policies and Decisions Adopted by Board on Share Repurchase	Mgmt	For	For	For
5	Elect and/or Ratify Directors, Secretary and CEO	Mgmt	For	Against	Against
6	Elect and/or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	Against	Against
7	Approve Remuneration of Directors, Audit and Corporate Practices Committee and Secretary	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Biotrend Cevre ve Enerji AS

**Meeting Date:** 04/29/2022

**Country:** Turkey

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		
5	Approve Discharge of Board	Mgmt	For		
6	Approve Allocation of Income	Mgmt	For		

## Biotrend Cevre ve Enerji AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Information on Related Party Transactions	Mgmt			
8	Approve Related Party Transactions Policy	Mgmt	For		
9	Receive Information on Disclosure Policy	Mgmt			
10	Approve Remuneration Policy	Mgmt	For		
11	Approve Donation Policy	Mgmt	For		
12	Receive Management Committee Report on Directors	Mgmt			
13	Receive Information on Director Remuneration for 2021	Mgmt			
14	Approve Director Remuneration	Mgmt	For		
15	Ratify External Auditors	Mgmt	For		
16	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles	Mgmt			
17	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
18	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For		
19	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
20	Wishes	Mgmt			

## Bluestar Adisseo Co.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
7	Approve Financial Services Agreement	Mgmt	For	Against	Against

## Bluestar Adisseo Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Application of Credit Line	Mgmt	For	For	For

## BR MALLS Participacoes SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
4	Fix Number of Directors at Seven	Mgmt	For	For	Do Not Vote
5	Elect Directors	Mgmt	For	For	Do Not Vote
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
8.1	Percentage of Votes to Be Assigned - Elect Joao Roberto Goncalves Teixeira as Independent Director	Mgmt	None	For	Do Not Vote
8.2	Percentage of Votes to Be Assigned - Elect Jose Afonso Alves Castanheira as Independent Director	Mgmt	None	For	Do Not Vote
8.3	Percentage of Votes to Be Assigned - Elect Luiz Alberto Quinta as Independent Director	Mgmt	None	For	Do Not Vote
8.4	Percentage of Votes to Be Assigned - Elect Marina da Fontoura Azambuja as Independent Director	Mgmt	None	For	Do Not Vote
8.5	Percentage of Votes to Be Assigned - Elect Mauricio da Rocha Wanderley as Independent Director	Mgmt	None	For	Do Not Vote
8.6	Percentage of Votes to Be Assigned - Elect Mauro Rodrigues da Cunha as Independent Director	Mgmt	None	For	Do Not Vote



## BR MALLS Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.7	Percentage of Votes to Be Assigned - Elect Silvio Jose Genesini Junior as Independent Director	Mgmt	None	For	Do Not Vote
9	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	Do Not Vote
12.1	Elect Helena Penna as Fiscal Council Member and Warley de Oliveira Dias as Alternate (Both Appointed by the Following Shareholders: Richard Paul Matheson, Ana Stewart, Helena Stewart, and Izabel Stewart)	Mgmt	None	For	Do Not Vote
12.2	Elect Peter Charles Tilley as Fiscal Council Member and Luiz Carlos de Carvalho as Alternate (Both Appointed by the Following Shareholders: Richard Paul Matheson, Ana Stewart, Helena Stewart, and Izabel Stewart)	Mgmt	None	For	Do Not Vote
12.3	Elect Jorge Roberto Manoel as Fiscal Council Member and Antonio Carlos Bizzo Lima as Alternate (Both Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil)	Mgmt	None	For	Do Not Vote

## Bradespar SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
2	Elect Wilfredo Joao Vicente Gomes as Fiscal Council Member and Fabio Guimaraes Vianna as Alternate Appointed by Preferred Shareholder	SH	None	For	For

## CapitaLand Investment Ltd.

Meeting Date: 04/29/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4a	Elect Lee Chee Koon as Director	Mgmt	For	For	For
4b	Elect Judy Hsu Chung Wei as Director	Mgmt	For	For	For
5a	Elect Helen Wong Siu Ming as Director	Mgmt	For	For	For
5b	Elect David Su Tuong Sing as Director	Mgmt	For	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
8	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

## Central Retail Corp. Public Co. Ltd.

Meeting Date: 04/29/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Company's Performance	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Suthiphand Chirathivat as Director	Mgmt	For	For	For
4.2	Elect Tos Chirathivat as Director	Mgmt	For	For	For
4.3	Elect Pichai Chirathivat as Director	Mgmt	For	For	For
4.4	Elect Kanchit Bunajinda as Director	Mgmt	For	For	For
4.5	Elect Yol Phokasub as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	Against	Against

## Central Retail Corp. Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Other Business	Mgmt	For	Against	Against

## China Merchants Securities Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
2	Approve Amendments to the Rules for the Management of Related Party Transactions	Mgmt	For	For	For
3	Approve Amendments to the Rules for the Selection and Appointment of Accountants' Firm	Mgmt	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.01	Elect Wu Zongmin as Director	SH	For	For	For
4.02	Elect Deng Weidong as Director	SH	For	Against	Against

## China Merchants Securities Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
2	Approve Rules for the Management of Related Party Transactions	Mgmt	For	For	For
3	Approve Rules for the Selection and Appointment of Accountants' Firm	Mgmt	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.01	Elect Wu Zongmin as Director	SH	For	For	For

## China Merchants Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.02	Elect Deng Weidong as Director	SH	For	Against	Against

## ComfortDelGro Corp. Ltd.

Meeting Date: 04/29/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Declare Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Jessica Cheam as Director	Mgmt	For	For	For
5	Elect Chiang Chie Foo as Director	Mgmt	For	Against	Against
6	Elect Ooi Beng Chin as Director	Mgmt	For	For	For
7	Elect Lee Jee Cheng Philip as Director	Mgmt	For	For	For
8	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Shares Under the ComfortDelGro Executive Share Award Scheme	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## Companhia Energetica de Minas Gerais SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Company's Management, Fiscal Council, and Audit Committee	Mgmt	For	Against	Do Not Vote
	Shareholders Must Vote For Only Seven of the Candidates Under Items 4.1-4.9	Mgmt			

# Companhia Energetica de Minas Gerais SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Marcio Luiz Simoes Utsch as Independent Director	Mgmt	For	Against	Do Not Vote
4.2	Elect Jaime Leoncio Singer as Independent Director	Mgmt	For	For	Do Not Vote
4.3	Elect Marcus Leonardo Silberman as Independent Director	Mgmt	For	For	Do Not Vote
4.4	Elect Jose Reinaldo Magalhaes as Independent Director	Mgmt	For	For	Do Not Vote
4.5	Elect Afonso Henriques Moreira Santos as Independent Director	Mgmt	For	For	Do Not Vote
4.6	Elect Marcelo Gasparino da Silva as Independent Director as Minority Representative Under Majority Board Election (Appointed by FIA Dinamica)	SH	None	For	Do Not Vote
4.7	Elect Ricardo Menin Gaertner as Director	Mgmt	For	Abstain	Do Not Vote
4.8	Elect Roger Daniel Versieux as Independent Director as Minority Representative Under Majority Board Election (Appointed by FIA Dinamica)	SH	None	For	Do Not Vote
4.9	Elect Paulo Cesar de Souza e Silva as Independent Director as Minority Representative Under Majority Board Election (Appointed by BNDESPAR)	SH	None	For	Do Not Vote
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
6.1	Percentage of Votes to Be Assigned - Elect Marcio Luiz Simoes Utsch as Independent Director	Mgmt	None	For	Do Not Vote
6.2	Percentage of Votes to Be Assigned - Elect Jaime Leoncio Singer as Independent Director	Mgmt	None	For	Do Not Vote
6.3	Percentage of Votes to Be Assigned - Elect Marcus Leonardo Silberman as Independent Director	Mgmt	None	For	Do Not Vote
6.4	Percentage of Votes to Be Assigned - Elect Jose Reinaldo Magalhaes as Independent Director	Mgmt	None	For	Do Not Vote
6.5	Percentage of Votes to Be Assigned - Elect Afonso Henriques Moreira Santos as Independent Director	Mgmt	None	For	Do Not Vote
6.6	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director as Minority Representative Under Majority Board Election (Appointed by FIA Dinamica)	SH	None	For	Do Not Vote
6.7	Percentage of Votes to Be Assigned - Elect Ricardo Menin Gaertner as Director	Mgmt	None	Abstain	Do Not Vote

## Companhia Energetica de Minas Gerais SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.8	Percentage of Votes to Be Assigned - Elect Roger Daniel Versieux as Independent Director as Minority Representative Under Majority Board Election (Appointed by FIA Dinamica)	SH	None	For	Do Not Vote
6.9	Percentage of Votes to Be Assigned - Elect Paulo Cesar de Souza e Silva as Independent Director as Minority Representative Under Majority Board Election (Appointed by BNDESPAR)	SH	None	For	Do Not Vote
7.1	Elect Gustavo de Oliveira Barbosa as Fiscal Council Member and Igor Mascarenhas Eto as Alternate	Mgmt	For	For	Do Not Vote
7.2	Elect Fernando Scharlack Marcato as Fiscal Council Member and Julia Figueiredo Goytacaz Sant'Anna as Alternate	Mgmt	For	For	Do Not Vote
7.3	Elect Elizabeth Juca e Mello Jacomet as Fiscal Council Member and Fernando Passalio de Avelar as Alternate	Mgmt	For	For	Do Not Vote
7.4	Elect Joao Vicente Silva Machado as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate as Minority Representative Under Majority Fiscal Council Election (Both Appointed by FIA Dinamica)	SH	None	For	Do Not Vote

## Companhia Energetica de Minas Gerais SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves for Bonus Issue and Amend Article 4 Accordingly	Mgmt	For	For	Do Not Vote
2	Amend Article 1 Re: Corporate Purpose	Mgmt	For	For	Do Not Vote
3	Amend Article 38	Mgmt	For	For	Do Not Vote
4	Amend Article 43	Mgmt	For	For	Do Not Vote
5	Consolidate Bylaws	Mgmt	For	For	Do Not Vote
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote

## Companhia Energetica de Minas Gerais SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Annual

## Companhia Energetica de Minas Gerais SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Ronaldo Dias as Alternate Appointed by Preferred Shareholder	SH	None	For	Do Not Vote
2	Elect Jose Joao Abdalla Filho as Director Appointed by Preferred Shareholder	SH	None	Against	Do Not Vote
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	Do Not Vote

## Companhia Energetica de Minas Gerais SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred ADR Holders	Mgmt			
8	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Ronaldo Dias as Alternate Appointed by Preferred Shareholder	SH	None	For	
9	Elect Jose Joao Abdalla Filho as Director Appointed by Preferred Shareholder	SH	None	Against	
10	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	

## Companhia Paranaense de Energia

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Annual/Special

## Companhia Paranaense de Energia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual General Meeting	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Committees	Mgmt	For	Against	Do Not Vote
	Extraordinary General Meeting	Mgmt			
1	Approve Indemnity Policy	Mgmt	For	For	Do Not Vote
2	Elect Roberto Zaninelli Covelo Tizon as Alternate Fiscal Council Member	Mgmt	For	For	Do Not Vote

## Companhia Paranaense de Energia

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Indemnity Policy	Mgmt	For	For	Do Not Vote
2	Elect Roberto Zaninelli Covelo Tizon as Alternate Fiscal Council Member	Mgmt	For	For	Do Not Vote

## Companhia Paranaense de Energia

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Committees	Mgmt	For	Against	Do Not Vote



## Companhia Siderurgica Nacional

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Company's Management	Mgmt	For	Against	Do Not Vote
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
5	Elect Valmir Pedro Rossi as Fiscal Council Member and Andriei Jose Beber as Alternate Appointed by Minority Shareholder	SH	None	Against	Do Not Vote

## Companhia Siderurgica Nacional

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	Do Not Vote
2	Amend Articles/Consolidate Bylaws	Mgmt	For	For	Do Not Vote

## Companhia Siderurgica Nacional

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary General Meeting	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote

## Companhia Siderurgica Nacional

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration of Company's Management	Mgmt	For	Against	Do Not Vote
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
5	Elect Valmir Pedro Rossi as Fiscal Council Member and Andriei Jose Beber as Alternate Appointed by Minority Shareholder	SH	None	Against	Do Not Vote
	Extraordinary General Meeting	Mgmt			
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	Do Not Vote
2	Amend Articles/Consolidate Bylaws	Mgmt	For	For	Do Not Vote

## Continental AG

**Meeting Date:** 04/29/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Hans-Juergen Duensing (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Katja Duerrfeld (from Dec. 14, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Philip Nelles (from June 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2021	Mgmt	For	For	For
3.10	Postpone Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Satish Khatau for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Carmen Loeffler (from Sep. 16, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2021	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2021	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2021	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Kirsten Voerkel for (until Sep. 15, 2021) Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2021	Mgmt	For	For	For

## Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Dorothea von Boxberg to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Buchner to the Supervisory Board	Mgmt	For	For	For

## Corteva, Inc.

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	Against	Against
1l	Elect Director Kerry J. Preete	Mgmt	For	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Cosan SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

## Cosan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
4	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
5.1	Elect Marcelo Curti as Fiscal Council Member and Henrique Ache Pillar as Alternate	Mgmt	For	For	For
5.2	Elect Vanessa Claro Lopes as Fiscal Council Member and Elaine Maria de Souza Funo as Alternate	Mgmt	For	For	For
6	Elect Carla Alessandra Trematore as Fiscal Council Member and Francisco Silverio Morales Cespede as Appointed by Minority Shareholder	SH	None	Against	Against
7	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For

## Cosan SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For	For
2	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	Mgmt	For	For	For
3	Amend Article 10	Mgmt	For	For	For
4	Amend Article 27	Mgmt	For	For	For
5	Remove Chapter XII	Mgmt	For	For	For
6	Consolidate Bylaws	Mgmt	For	For	For

## Coterra Energy Inc.

**Meeting Date:** 04/29/2022

**Country:** USA

**Meeting Type:** Annual

## Coterra Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dorothy M. Ables	Mgmt	For	Against	Against
1b	Elect Director Robert S. Boswell	Mgmt	For	Against	Against
1c	Elect Director Amanda M. Brock	Mgmt	For	For	For
1d	Elect Director Dan O. Dinges	Mgmt	For	For	For
1e	Elect Director Paul N. Eckley	Mgmt	For	For	For
1f	Elect Director Hans Helmerich	Mgmt	For	For	For
1g	Elect Director Thomas E. Jorden	Mgmt	For	For	For
1h	Elect Director Lisa A. Stewart	Mgmt	For	For	For
1i	Elect Director Frances M. Vallejo	Mgmt	For	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## CPFL Energia SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For	Do Not Vote
2	Consolidate Bylaws	Mgmt	For	For	Do Not Vote

## CPFL Energia SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote

## CPFL Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Elect Zhao Yumeng as Director	Mgmt	For	Against	Do Not Vote
4	Elect Marcio Prado as Fiscal Council Member and Paulo Nobrega Frade as Alternate Appointed by Minority Shareholder	SH	None	Against	Do Not Vote
5.1	Elect Vinicius Nishioka as Fiscal Council Member and Luiz Claudio Gomes do Nascimento as Alternate	Mgmt	For	For	Do Not Vote
5.2	Elect Ran Zhang as Fiscal Council Member and Li Ruijuan as Alternate	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	Do Not Vote

## Credit Suisse Group AG

**Meeting Date:** 04/29/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2.1	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding the Supply Chain Finance Matter	Mgmt	For	Against	Do Not Vote
2.2	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding the Supply Chain Finance Matter	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For	For	Do Not Vote
4	Approve Creation of CHF 5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
5.1.a	Elect Axel Lehmann as Director and Board Chair	Mgmt	For	For	Do Not Vote
5.1.b	Reelect Iris Bohnet as Director	Mgmt	For	For	Do Not Vote
5.1.c	Reelect Clare Brady as Director	Mgmt	For	For	Do Not Vote
5.1.d	Reelect Christian Gellerstad as Director	Mgmt	For	For	Do Not Vote
5.1.e	Reelect Michael Klein as Director	Mgmt	For	For	Do Not Vote

# Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.f	Reelect Shan Li as Director	Mgmt	For	For	Do Not Vote
5.1.g	Reelect Seraina Macia as Director	Mgmt	For	For	Do Not Vote
5.1.h	Reelect Blythe Masters as Director	Mgmt	For	For	Do Not Vote
5.1.i	Reelect Richard Meddings as Director	Mgmt	For	For	Do Not Vote
5.1.j	Reelect Ana Pessoa as Director	Mgmt	For	For	Do Not Vote
5.1.k	Elect Mirko Bianchi as Director	Mgmt	For	For	Do Not Vote
5.1.l	Elect Keyu Jin as Director	Mgmt	For	For	Do Not Vote
5.1.m	Elect Amanda Norton as Director	Mgmt	For	For	Do Not Vote
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.4	Appoint Shan Li as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.5	Appoint Amanda Norton as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	Do Not Vote
6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.6 Million	Mgmt	For	For	Do Not Vote
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For	Do Not Vote
6.2.3	Approve Share-Based Replacement Awards for New Members of the Executive Committee in the Amount of CHF 12.1 Million	Mgmt	For	For	Do Not Vote
7.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
7.2	Ratify BDO AG as Special Auditors	Mgmt	For	For	Do Not Vote
7.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Ethos Foundation	Mgmt			
8	Approve Special Audit	SH	Against	Against	Do Not Vote
9	Amend Articles Re: Climate Change Strategy and Disclosures	SH	Against	Refer	Do Not Vote
	Management Proposals	Mgmt			



# Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Against	Against	Do Not Vote
10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Approve Remuneration Report	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding the Supply Chain Finance Matter	Mgmt	For	Against	Against
2.2	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding the Supply Chain Finance Matter	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For	For	For
4	Approve Creation of CHF 5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5.1.a	Elect Axel Lehmann as Director and Board Chair	Mgmt	For	For	For
5.1.b	Reelect Iris Bohnet as Director	Mgmt	For	For	For
5.1.c	Reelect Clare Brady as Director	Mgmt	For	For	For
5.1.d	Reelect Christian Gellerstad as Director	Mgmt	For	For	For
5.1.e	Reelect Michael Klein as Director	Mgmt	For	For	For
5.1.f	Reelect Shan Li as Director	Mgmt	For	For	For
5.1.g	Reelect Seraina Macia as Director	Mgmt	For	For	For
5.1.h	Reelect Blythe Masters as Director	Mgmt	For	For	For
5.1.i	Reelect Richard Meddings as Director	Mgmt	For	For	For
5.1.j	Reelect Ana Pessoa as Director	Mgmt	For	For	For
5.1.k	Elect Mirko Bianchi as Director	Mgmt	For	For	For
5.1.l	Elect Keyu Jin as Director	Mgmt	For	For	For
5.1.m	Elect Amanda Norton as Director	Mgmt	For	For	For
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	Mgmt	For	For	For

## Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.4	Appoint Shan Li as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Appoint Amanda Norton as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For	For
6.2.3	Approve Share-Based Replacement Awards for New Members of the Executive Committee in the Amount of CHF 12.1 Million	Mgmt	For	For	For
7.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.2	Ratify BDO AG as Special Auditors	Mgmt	For	For	For
7.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
	Shareholder Proposals Submitted by Ethos Foundation	Mgmt			
8	Approve Special Audit	SH	Against	Against	Against
9	Amend Articles Re: Climate Change Strategy and Disclosures	SH	Against	Refer	Against
	Management Proposals	Mgmt			
10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Against	Against	Against
10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

## Credit Suisse Group AG

**Meeting Date:** 04/29/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

# CVC Brasil Operadora e Agencia de Viagens SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Treatment of Net Loss	Mgmt	For	For	Do Not Vote
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
4	Elect Directors	Mgmt	For	For	Do Not Vote
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?  If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	None	Against	Do Not Vote
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
7.1	Percentage of Votes to Be Assigned - Elect Valdecyr Maciel Gomes as Independent Board Chairman	Mgmt	None	For	Do Not Vote
7.2	Percentage of Votes to Be Assigned - Elect Eduardo de Britto Pereira Azevedo as Independent Vice-Chairman	Mgmt	None	Abstain	Do Not Vote
7.3	Percentage of Votes to Be Assigned - Elect Felipe Villela Dias as Independent Director	Mgmt	None	For	Do Not Vote
7.4	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	None	For	Do Not Vote
7.5	Percentage of Votes to Be Assigned - Elect Sandoval Martins Pereira as Independent Director	Mgmt	None	For	Do Not Vote
7.6	Percentage of Votes to Be Assigned - Elect Flavio Uchoa Teles de Menezes as Independent Director	Mgmt	None	For	Do Not Vote
7.7	Percentage of Votes to Be Assigned - Elect Lilian Maria Ferezim Guimaraes as Independent Director	Mgmt	None	For	Do Not Vote
8	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
3.1	Fix Number of Directors	SH	None	For	For
3.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			
3.3	Slate Submitted by IP Investimenti e Partecipazioni Srl	SH	None	For	For
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
3.4	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Against	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## DISH Network Corporation

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	Withhold	Withhold
1.2	Elect Director George R. Brokaw	Mgmt	For	For	For
1.3	Elect Director W. Erik Carlson	Mgmt	For	For	For
1.4	Elect Director James DeFranco	Mgmt	For	For	For
1.5	Elect Director Cantey M. Ergen	Mgmt	For	For	For
1.6	Elect Director Charles W. Ergen	Mgmt	For	For	For
1.7	Elect Director Tom A. Ortoff	Mgmt	For	For	For
1.8	Elect Director Joseph T. Proietti	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Political Contributions	SH	Against	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	Withhold	Withhold
1.2	Elect Director George R. Brokaw	Mgmt	For	For	For
1.3	Elect Director W. Erik Carlson	Mgmt	For	For	For
1.4	Elect Director James DeFranco	Mgmt	For	For	For
1.5	Elect Director Cantey M. Ergen	Mgmt	For	For	For
1.6	Elect Director Charles W. Ergen	Mgmt	For	For	Withhold
1.7	Elect Director Tom A. Ortoff	Mgmt	For	For	For
1.8	Elect Director Joseph T. Proietti	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Political Contributions	SH	Against	For	For

## Endesa SA

Meeting Date: 04/29/2022

Country: Spain

Meeting Type: Annual

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	Do Not Vote
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	Do Not Vote
3	Approve Non-Financial Information Statement	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	Do Not Vote
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 7.5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	Do Not Vote
8	Reelect Jose Damian Bogas Galvez as Director	Mgmt	For	For	Do Not Vote
9	Reelect Francesco Starace as Director	Mgmt	For	For	Do Not Vote
10	Elect Francesca Gostinelli as Director	Mgmt	For	For	Do Not Vote
11	Elect Cristina de Parias Halcon as Director	Mgmt	For	For	Do Not Vote
12	Fix Number of Directors at 12	Mgmt	For	For	Do Not Vote
13	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Policy	Mgmt	For	Against	Do Not Vote
15	Approve Strategic Incentive Plan	Mgmt	For	For	Do Not Vote
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For

## Endesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 7.5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
8	Reelect Jose Damian Bogas Galvez as Director	Mgmt	For	For	For
9	Reelect Francesco Starace as Director	Mgmt	For	For	For
10	Elect Francesca Gostinelli as Director	Mgmt	For	For	For
11	Elect Cristina de Parias Halcon as Director	Mgmt	For	For	For
12	Fix Number of Directors at 12	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	Against	Against
15	Approve Strategic Incentive Plan	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## EnPro Industries, Inc.

**Meeting Date:** 04/29/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric A. Vaillancourt	Mgmt	For	For	For
1.2	Elect Director Thomas M. Botts	Mgmt	For	For	For
1.3	Elect Director Felix M. Brueck	Mgmt	For	For	For
1.4	Elect Director B. Bernard Burns, Jr.	Mgmt	For	For	For
1.5	Elect Director Diane C. Creel	Mgmt	For	For	For
1.6	Elect Director Adele M. Gulfo	Mgmt	For	For	For
1.7	Elect Director David L. Hauser	Mgmt	For	For	For
1.8	Elect Director John Humphrey	Mgmt	For	For	For
1.9	Elect Director Judith A. Reinsdorf	Mgmt	For	For	For
1.10	Elect Director Kees van der Graaf	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Equatorial Energia SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote
5	Install Fiscal Council	Mgmt	For	For	Do Not Vote
6	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	Do Not Vote
7	Elect Fiscal Council Members	Mgmt	For	For	Do Not Vote
8	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
9	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	Do Not Vote
10	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote

## ESR-REIT

Meeting Date: 04/29/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	Do Not Vote
2	Approve Ernst & Young LLP as Auditors and Authorize Directors of the Manager to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Do Not Vote
4	Authorize Unit Repurchase Program	Mgmt	For	For	Do Not Vote



## Faw Jiefang Group Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Elect Li Hongjian as Non-Independent Director	SH	For	For	For

## Galp Energia SGPS SA

Meeting Date: 04/29/2022

Country: Portugal

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Co-options of Teresa Alexandra Pires Marques Leitao Abecasis, Javier Cavada Camino, and Georgios Papadimitriou as Directors	Mgmt	For	For	For
2	Elect Claudia Almeida e Silva as Director	Mgmt	For	For	For
3	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For
8	Approve Reduction in Share Capital	Mgmt	For	For	For

## G-Bits Network Technology (Xiamen) Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

## G-Bits Network Technology (Xiamen) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Elect Chen Yiwei as Supervisor	SH	For	For	For

## Getnet Adquirencia e Servicos para Meios de Pagamento SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt			
1	Approve Remuneration of Company's Management for 2022 and Ratify Remuneration of Company's Management for 2021	Mgmt	For	Against	Do Not Vote
2	Approve Long-Term Incentive Plan	Mgmt	For	Against	Do Not Vote
3	Amend Article 1 Re: Company Name	Mgmt	For	For	Do Not Vote
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote

## Getnet Adquirencia e Servicos para Meios de Pagamento SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt			

## Getnet Adquirencia e Servicos para Meios de Pagamento SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Ratify Interest-on-Capital-Stock Payment Approved at the December 21, 2021 Board of Directors Meeting, and Rectify the Net Amount Reflected in the Minutes of the Said Meeting	Mgmt	For	For	Do Not Vote
4	Elect Cassio Schmitt as Director	Mgmt	For	For	Do Not Vote

## Golden Agri-Resources Ltd

**Meeting Date:** 04/29/2022

**Country:** Mauritius

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3	Approve Directors' Fees	Mgmt	For	For	Do Not Vote
4	Elect Christian G H Gautier De Charnace as Director	Mgmt	For	Against	Do Not Vote
5	Elect Khemraj Sharma Sewraz as Director	Mgmt	For	For	Do Not Vote
6	Elect Willy Shee Ping Yah @ Shee Ping Yan as Director	Mgmt	For	For	Do Not Vote
7	Elect Marie Claire Goolam Hossen as Director	Mgmt	For	For	Do Not Vote
8	Elect Soh Hang Kwang as Director	Mgmt	For	For	Do Not Vote
9	Elect Franky Oesman Widjaja as Director	Mgmt	For	For	Do Not Vote
10	Elect Rafael Buhay Concepcion, Jr. as Director	Mgmt	For	For	Do Not Vote
11	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Do Not Vote
13	Authorize Share Repurchase Program	Mgmt	For	Against	Do Not Vote
14	Approve Mandate for Interested Person Transactions	Mgmt	For	For	Do Not Vote

## Graco Inc.

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric P. Etchart	Mgmt	For	For	For
1b	Elect Director Jody H. Feragen	Mgmt	For	For	For
1c	Elect Director J. Kevin Gilligan	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Grupo de Moda Soma SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Fix Number of Directors at Seven	Mgmt	For	For	Do Not Vote
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
5	Elect Directors	Mgmt	For	For	Do Not Vote
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
8.1	Percentage of Votes to Be Assigned - Elect Marcel Sapir as Board Chairman	Mgmt	None	For	Do Not Vote
8.2	Percentage of Votes to Be Assigned - Elect Fabio Hering as Board Vice-Chairman	Mgmt	None	For	Do Not Vote

## Grupo de Moda Soma SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Percentage of Votes to Be Assigned - Elect Roberto Luiz Jatahy Goncalves as Director	Mgmt	None	For	Do Not Vote
8.4	Percentage of Votes to Be Assigned - Elect Marcello Bastos as Director	Mgmt	None	For	Do Not Vote
8.5	Percentage of Votes to Be Assigned - Elect Maria Laura Tarnow as Director	Mgmt	None	For	Do Not Vote
8.6	Percentage of Votes to Be Assigned - Elect Edison Ticle de Andrade Melo e Souza Filho as Independent Director	Mgmt	None	For	Do Not Vote
8.7	Percentage of Votes to Be Assigned - Elect Gisela Dantas Rodenburg as Independent Director	Mgmt	None	For	Do Not Vote
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
10	Approve Remuneration of Company's Management	Mgmt	For	Against	Do Not Vote
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	Do Not Vote

## Grupo Elektra SAB de CV

**Meeting Date:** 04/29/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Board's Report	Mgmt	For	For	For
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
3	Approve Report of Audit Committee	Mgmt	For	For	For
4	Approve Report of Corporate Practices Committee	Mgmt	For	For	For
5	Approve Board's Report on Share Repurchase Policy and Share Repurchase Reserve	Mgmt	For	Against	Against
6	Elect and or Ratify Directors, Secretary, Deputy Secretary, and Members of Audit, Corporate Practices and Integrity Committees; Verify Independence Classification; Approve Their Remuneration	Mgmt	For	Against	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Elektra SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Other Business	Mgmt	For	Against	Against

## Grupo Financiero Inbursa SAB de CV

Meeting Date: 04/29/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve CEO's Report and Auditor's Report; Board's Opinion on Reports	Mgmt	For		
1.2	Approve Board's Report on Accounting Policies and Criteria Followed in Preparation of Financial Statements	Mgmt	For		
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For		
1.4	Approve Individual and Consolidated Financial Statements	Mgmt	For		
1.5	Approve Report on Activities Undertaken by Audit and Corporate Practices Committees	Mgmt	For		
2	Approve Allocation of Income	Mgmt	For		
3	Elect or Ratify Directors and Company Secretary	Mgmt	For		
4	Approve Remuneration of Directors and Company Secretary	Mgmt	For		
5	Elect or Ratify Members of Corporate Practices and Audit Committees	Mgmt	For		
6	Approve Remuneration of Members of Corporate Practices and Audit Committees	Mgmt	For		
7	Set Maximum Amount of Share Repurchase Reserve; Approve Share Repurchase Report	Mgmt	For		
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve CEO's Report and Auditor's Report; Board's Opinion on Reports	Mgmt	For	For	For
1.2	Approve Board's Report on Accounting Policies and Criteria Followed in Preparation of Financial Statements	Mgmt	For	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
1.4	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For

## Grupo Financiero Inbursa SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Approve Report on Activities Undertaken by Audit and Corporate Practices Committees	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect or Ratify Directors and Company Secretary	Mgmt	For	Against	Against
4	Approve Remuneration of Directors and Company Secretary	Mgmt	For	For	For
5	Elect or Ratify Members of Corporate Practices and Audit Committees	Mgmt	For	Against	Against
6	Approve Remuneration of Members of Corporate Practices and Audit Committees	Mgmt	For	For	For
7	Set Maximum Amount of Share Repurchase Reserve; Approve Share Repurchase Report	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Guangdong HEC Technology Holding Co., Ltd.

**Meeting Date:** 04/29/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Asset Swap Plan	Mgmt	For	For	For

## HELLA GmbH & Co. KGaA

**Meeting Date:** 04/29/2022

**Country:** Germany

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Fiscal Year End to Dec. 31	Mgmt	For	For	For

## Helvetia Holding AG

**Meeting Date:** 04/29/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 5.50 per Share	Mgmt	For	For	For
4.1	Elect Thomas Schmuckli as Director and Board Chair	Mgmt	For	For	For
4.2.1	Reelect Hans Kuenzle as Director	Mgmt	For	For	For
4.2.2	Reelect Beat Fellmann as Director	Mgmt	For	For	For
4.2.3	Reelect Jean-Rene Fournier as Director	Mgmt	For	For	For
4.2.4	Reelect Ivo Furrer as Director	Mgmt	For	For	For
4.2.5	Elect Luigi Lubelli as Director	Mgmt	For	For	For
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For	Against	Against
4.2.7	Reelect Andreas von Planta as Director	Mgmt	For	For	For
4.2.8	Reelect Regula Wallimann as Director	Mgmt	For	For	For
4.3.1	Reappoint Jean-Rene Fournier as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.9 Million	Mgmt	For	Against	Against
6	Designate Advokatur & Notariat Bachmann as Independent Proxy	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against



# Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

# Hexagon AB

Meeting Date: 04/29/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
3	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4.2	Designate Fredrik Skoglund Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
6.c	Receive the Board's Dividend Proposal	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
7.b	Approve Allocation of Income and Dividends of EUR 0.11 Per Share	Mgmt	For	For	Do Not Vote
7.c1	Approve Discharge of Gun Nilsson	Mgmt	For	For	Do Not Vote
7.c2	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	Do Not Vote
7.c3	Approve Discharge of John Brandon	Mgmt	For	For	Do Not Vote
7.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	Do Not Vote
7.c5	Approve Discharge of Ulrika Francke	Mgmt	For	For	Do Not Vote
7.c6	Approve Discharge of Henrik Henriksson	Mgmt	For	For	Do Not Vote

# Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c7	Approve Discharge of Patrick Soderlund	Mgmt	For	For	Do Not Vote
7.c8	Approve Discharge of Brett Watson	Mgmt	For	For	Do Not Vote
7.c9	Approve Discharge of Erik Huggers	Mgmt	For	For	Do Not Vote
7.c10	Approve Discharge of Ola Rollen	Mgmt	For	For	Do Not Vote
8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
9.2	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
10.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	For	Do Not Vote
10.2	Reelect John Brandon as Director	Mgmt	For	For	Do Not Vote
10.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	Do Not Vote
10.4	Reelect Ulrika Francke as Director	Mgmt	For	Against	Do Not Vote
10.5	Reelect Henrik Henriksson as Director	Mgmt	For	For	Do Not Vote
10.6	Reelect Ola Rollen as Director	Mgmt	For	For	Do Not Vote
10.7	Reelect Gun Nilsson as Director	Mgmt	For	Against	Do Not Vote
10.8	Reelect Patrick Soderlund as Director	Mgmt	For	For	Do Not Vote
10.9	Reelect Brett Watson as Director	Mgmt	For	For	Do Not Vote
10.10	Reelect Erik Huggers as Director	Mgmt	For	For	Do Not Vote
10.11	Elect Gun Nilsson as Board Chair	Mgmt	For	For	Do Not Vote
10.12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	Do Not Vote
11	Elect Mikael Ekdahl, Jan Dworsky, Anders Oscarsson and Liselott Ledin as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
13	Approve Performance Share Program 2022/20225 for Key Employees	Mgmt	For	For	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	Do Not Vote

Meeting Date: 04/29/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Policy	Mgmt	For	For	Do Not Vote
4a	Elect Rachel Duan as Director	Mgmt	For	For	Do Not Vote
4b	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	Do Not Vote
4c	Re-elect James Forese as Director	Mgmt	For	For	Do Not Vote
4d	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	Do Not Vote
4e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	Do Not Vote
4f	Re-elect Eileen Murray as Director	Mgmt	For	For	Do Not Vote
4g	Re-elect David Nish as Director	Mgmt	For	For	Do Not Vote
4h	Re-elect Noel Quinn as Director	Mgmt	For	For	Do Not Vote
4i	Re-elect Ewen Stevenson as Director	Mgmt	For	For	Do Not Vote
4j	Re-elect Jackson Tai as Director	Mgmt	For	For	Do Not Vote
4k	Re-elect Mark Tucker as Director	Mgmt	For	Against	Do Not Vote
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	Do Not Vote
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
8	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	Do Not Vote

# HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
13	Approve Share Repurchase Contract	Mgmt	For	For	Do Not Vote
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	Do Not Vote
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	Do Not Vote
16	Approve Scrip Dividend Alternative	Mgmt	For	For	Do Not Vote
17a	Adopt New Articles of Association	Mgmt	For	For	Do Not Vote
17b	Amend Articles of Association	Mgmt	For	Abstain	Do Not Vote
1	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote
	Shareholder Proposal	Mgmt			
1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	SH	Against	Refer	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4a	Elect Rachel Duan as Director	Mgmt	For	For	For
4b	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
4c	Re-elect James Forese as Director	Mgmt	For	For	For
4d	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
4e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
4f	Re-elect Eileen Murray as Director	Mgmt	For	For	For
4g	Re-elect David Nish as Director	Mgmt	For	For	For
4h	Re-elect Noel Quinn as Director	Mgmt	For	For	For
4i	Re-elect Ewen Stevenson as Director	Mgmt	For	For	For
4j	Re-elect Jackson Tai as Director	Mgmt	For	For	For

## HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4k	Re-elect Mark Tucker as Director	Mgmt	For	Against	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For
16	Approve Scrip Dividend Alternative	Mgmt	For	For	For
17a	Adopt New Articles of Association	Mgmt	For	For	For
17b	Amend Articles of Association	Mgmt	For	Abstain	Against
1	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	SH	Against	Refer	Against

## Huafa Industrial Co., Ltd. Zhuhai

**Meeting Date:** 04/29/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

## Huafa Industrial Co., Ltd. Zhuhai

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	Against	Against
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Related Party Transactions	Mgmt	For	Against	Against
8	Approve to Amend the Financial Services Agreement and Related Party Transactions	Mgmt	For	Against	Against
9	Approve Report of the Independent Directors	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Authorization on Related Financing Matters	Mgmt	For	Refer	For
12	Approve Guarantee Plan	Mgmt	For	Against	Against
13	Approve Authorization on External Investment	Mgmt	For	Against	Against
14	Approve Financing Guarantee and Counter Guarantee Provision and Related Party Transactions	Mgmt	For	Against	Against
15	Approve Financial Assistance Provision	Mgmt	For	Refer	For
16	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
17	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Inspur Electronic Information Industry Co., Ltd.

**Meeting Date:** 04/29/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Signing of Framework Agreement for Related Party Transaction	Mgmt	For	For	For

## Inspur Electronic Information Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Related Party Transaction with Inspur Group Finance Co., Ltd.	Mgmt	For	Against	Against
10	Elect Zhang Hong as Non-independent Director	Mgmt	For	For	For
11	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
12	Approve Financial Derivatives Trading Business	Mgmt	For	For	For

## Interpump Group SpA

**Meeting Date:** 04/29/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Incentive Plan 2022-2024	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Elect Claudio Berretti as Director and Approve Director's Remuneration	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1.1	Approve to Extend the Duration of the Company and Amend Articles of Association	Mgmt	For	For	For
1.2	Amend Company Bylaws Re: Articles 5, 14 and 19	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Intesa Sanpaolo SpA

**Meeting Date:** 04/29/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1b	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	Mgmt			
2a	Fix Number of Directors	SH	None	For	Do Not Vote
	Appoint Directors and Members of the Management Control Committee (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	SH	None	Against	Do Not Vote
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	Do Not Vote
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Deputy Chairperson	SH	None	For	Do Not Vote
	Management Proposals	Mgmt			
3a	Approve Remuneration Policies in Respect of Board Directors	Mgmt	For	For	Do Not Vote
3b	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
3c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2022	Mgmt	For	Against	Do Not Vote
3d	Approve Second Section of the Remuneration Report	Mgmt	For	For	Do Not Vote
3e	Approve Annual Incentive Plan	Mgmt	For	For	Do Not Vote
3f	Approve Long-Term Incentive Performance Share Plan	Mgmt	For	For	Do Not Vote
3g	Approve LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For	Do Not Vote
4a	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	Do Not Vote



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	Do Not Vote
2	Authorize Board to Increase Capital to Service LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For	Do Not Vote
3	Authorize Board to Increase Capital to Service Long-Term Incentive Performance Share Plan	Mgmt	For	For	Do Not Vote
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
	Appoint Directors and Members of the Management Control Committee (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	SH	None	Against	Against
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Deputy Chairperson	SH	None	For	For
	Management Proposals	Mgmt			
3a	Approve Remuneration Policies in Respect of Board Directors	Mgmt	For	For	For
3b	Approve Remuneration of Directors	Mgmt	For	For	For

## Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2022	Mgmt	For	Against	Against
3d	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3e	Approve Annual Incentive Plan	Mgmt	For	For	For
3f	Approve Long-Term Incentive Performance Share Plan	Mgmt	For	For	For
3g	Approve LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For	For
4a	Authorize Share Repurchase Program	Mgmt	For	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service Long-Term Incentive Performance Share Plan	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Itausa SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		Against
2	Elect Isaac Berensztejn as Fiscal Council Member and Patricia Valente Stierli as Alternate Appointed by Preferred Shareholder (Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - PREVI)	SH	None		For

## Itausa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
2	Elect Isaac Berensztejn as Fiscal Council Member and Patricia Valente Stierli as Alternate Appointed by Preferred Shareholder (Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - PREVI)	SH	None	For	For

## JBG SMITH Properties

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Phyllis R. Caldwell	Mgmt	For	For	For
1b	Elect Director Scott A. Estes	Mgmt	For	For	For
1c	Elect Director Alan S. Forman	Mgmt	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	For	For
1e	Elect Director Charles E. Haldeman, Jr.	Mgmt	For	For	For
1f	Elect Director W. Matthew Kelly	Mgmt	For	For	For
1g	Elect Director Alisa M. Mall	Mgmt	For	For	For
1h	Elect Director Carol A. Melton	Mgmt	For	For	For
1i	Elect Director William J. Mulrow	Mgmt	For	For	For
1j	Elect Director D. Ellen Shuman	Mgmt	For	For	For
1k	Elect Director Robert A. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## JCET Group Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	For
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Matters Related to the Employee Share Purchase Plan	Mgmt	For	For	For
4	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
5	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
6	Approve Authorization of the Board to Handle All Matters Related to the Stock Option Incentive Plan	Mgmt	For	For	For

## JPMorgan Claverhouse Investment Trust PLC

**Meeting Date:** 04/29/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect David Fletcher as Director	Mgmt	For	For	For
5	Re-elect Jill May as Director	Mgmt	For	For	For
6	Re-elect Nicholas Melhuish as Director	Mgmt	For	For	For
7	Re-elect Victoria Stewart as Director	Mgmt	For	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise Directors to Sell Shares from Treasury at a Discount to Net Asset Value	Mgmt	For	For	For
14	Approve the Company's Dividend Policy	Mgmt	For	For	For

## JS Global Lifestyle Co. Ltd.

Meeting Date: 04/29/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Wang Xuning as Director	Mgmt	For	Against	Against
2b	Elect Han Run as Director	Mgmt	For	For	For
2c	Elect Huang Shuling as Director	Mgmt	For	For	For
2d	Elect Hui Chi Kin Max as Director	Mgmt	For	Against	Against
2e	Elect Stassi Anastas Anastassov as Director	Mgmt	For	Against	Against
2f	Elect Sun Zhe as Director	Mgmt	For	Against	Against
2g	Elect Wong Tin Yau Kelvin as Director	Mgmt	For	For	For
2h	Elect Timothy Roberts Warner as Director	Mgmt	For	For	For
2i	Elect Yang Xianxiang as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Final Dividend	Mgmt	For	For	For

## Kellogg Company

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rod Gillum	Mgmt	For	For	For
1b	Elect Director Mary Laschinger	Mgmt	For	For	For
1c	Elect Director Erica Mann	Mgmt	For	For	For
1d	Elect Director Carolyn Tastad	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Kellogg Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Refer	Against

## Kingspan Group Plc

Meeting Date: 04/29/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	Against	Against
3b	Re-elect Gene Murtagh as Director	Mgmt	For	Refer	Abstain
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For	For
3g	Re-elect Michael Cawley as Director	Mgmt	For	For	For
3h	Re-elect John Cronin as Director	Mgmt	For	For	For
3i	Re-elect Anne Heraty as Director	Mgmt	For	For	For
3j	Elect Eimear Moloney as Director	Mgmt	For	For	For
3k	Elect Paul Murtagh as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Planet Passionate Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Refer	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

## Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Refer	Against

## Leidos Holdings, Inc.

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory R. Dahlberg	Mgmt	For	For	For
1b	Elect Director David G. Fubini	Mgmt	For	For	For
1c	Elect Director Miriam E. John	Mgmt	For	For	For
1d	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For	For
1e	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	For
1f	Elect Director Roger A. Krone	Mgmt	For	For	For
1g	Elect Director Gary S. May	Mgmt	For	For	For
1h	Elect Director Surya N. Mohapatra	Mgmt	For	For	For
1i	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1j	Elect Director Robert S. Shapard	Mgmt	For	Against	Against
1k	Elect Director Susan M. Stalnecker	Mgmt	For	For	For
1l	Elect Director Noel B. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Lifco AB

Meeting Date: 04/29/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5.1	Designate Hans Hedstrom Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
5.2	Designate Jannis Kitsakis Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt			
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7.d	Receive Board's Dividend Proposal	Mgmt			
8	Receive Report of Board and Committees	Mgmt			
9	Receive President's Report	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
11	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For	Do Not Vote
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For	Do Not Vote
12.b	Approve Discharge of Ulrika Dellby	Mgmt	For	For	Do Not Vote
12.c	Approve Discharge of Dan Frohm	Mgmt	For	For	Do Not Vote
12.d	Approve Discharge of Erik Gabrielson	Mgmt	For	For	Do Not Vote
12.e	Approve Discharge of Ulf Grunander	Mgmt	For	For	Do Not Vote
12.f	Approve Discharge of Annika Espander	Mgmt	For	For	Do Not Vote
12.g	Approve Discharge of Anders Lindstrom	Mgmt	For	For	Do Not Vote
12.h	Approve Discharge of Anders Lorentzson	Mgmt	For	For	Do Not Vote
12.i	Approve Discharge of Johan Stern	Mgmt	For	For	Do Not Vote
12.j	Approve Discharge of Caroline af Ugglas	Mgmt	For	For	Do Not Vote
12.k	Approve Discharge of Axel Wachtmeister	Mgmt	For	For	Do Not Vote
12.l	Approve Discharge of Per Waldemarson	Mgmt	For	For	Do Not Vote
12.m	Approve Discharge of Peter Wiberg	Mgmt	For	For	Do Not Vote



## Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	Do Not Vote
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
14.1	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chairman and SEK 676,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
14.2	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against	Do Not Vote
15.b	Reelect Ulrika Dellby as Director	Mgmt	For	For	Do Not Vote
15.c	Reelect Annika Espander as Director	Mgmt	For	For	Do Not Vote
15.d	Reelect Dan Frohm as Director	Mgmt	For	Against	Do Not Vote
15.e	Reelect Erik Gabrielson as Director	Mgmt	For	Against	Do Not Vote
15.f	Reelect Ulf Grunander as Director	Mgmt	For	For	Do Not Vote
15.g	Reelect Johan Stern as Director	Mgmt	For	Against	Do Not Vote
15.h	Reelect Caroline af Ugglas as Director	Mgmt	For	For	Do Not Vote
15.i	Reelect Axel Wachtmeister as Director	Mgmt	For	Against	Do Not Vote
15.j	Reelect Per Waldemarson as Director	Mgmt	For	For	Do Not Vote
15.k	Reelect Carl Bennet as Board Chair	Mgmt	For	For	Do Not Vote
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
17	Approve Instructions for Nominating Committee	Mgmt	For	For	Do Not Vote
18	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
20	Close Meeting	Mgmt			

## Manulife US Real Estate Investment Trust

**Meeting Date:** 04/29/2022

**Country:** Singapore

**Meeting Type:** Annual

## Manulife US Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against

## Mercedes-Benz Group AG

Meeting Date: 04/29/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Do Not Vote
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
5.2	Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	Mgmt	For	For	Do Not Vote
6.1	Elect Dame Courtice to the Supervisory Board	Mgmt	For	For	Do Not Vote
6.2	Elect Marco Gobetti to the Supervisory Board	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Report	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	For	For	For

## Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	Mgmt	For	For	For
6.1	Elect Dame Courtice to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Marco Gobetti to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

## MULTI UNITS LUXEMBOURG - Lyxor DAX (DR) UCITS ETF

**Meeting Date:** 04/29/2022

**Country:** Luxembourg

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	
3	Approve Allocation of Income and Dividends	Mgmt	For	For	
4	Approve Discharge of Directors	Mgmt	For	For	
5	Re-elect Lucien Caytan as Director	Mgmt	For	For	
6	Re-elect Gregory Berthier as Director	Mgmt	For	For	
7.a	Acknowledge Resignation of Arnaud Llinas as Director	Mgmt			
7.b	Acknowledge Resignation of Alexandre Cegarra as Director	Mgmt			
7.c	Acknowledge Resignation of Martin Rausch as Director	Mgmt			
8.a	Elect Jeanne Duvoux as Director for 1 Year	Mgmt	For	For	
8.b	Elect Matthieu Guignard as Director for 1 Year	Mgmt	For	For	
8.c	Elect Charles Giraldez as Director for 1 Year	Mgmt	For	For	
9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	
10	Authorize Fillings & Publications Required by the Law	Mgmt			

# Multi Units Luxembourg - Lyxor UCITS ETF MSCI World Financials TR

Meeting Date: 04/29/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For		Do Not Vote
3	Approve Allocation of Income and Dividends	Mgmt	For		Do Not Vote
4	Approve Discharge of Directors	Mgmt	For		Do Not Vote
5	Re-elect Lucien Caytan as Director	Mgmt	For		Do Not Vote
6	Re-elect Gregory Berthier as Director	Mgmt	For		Do Not Vote
7.a	Acknowledge Resignation of Arnaud Llinas as Director	Mgmt			
7.b	Acknowledge Resignation of Alexandre Cegarra as Director	Mgmt			
7.c	Acknowledge Resignation of Martin Rausch as Director	Mgmt			
8.a	Elect Jeanne Duvoux as Director for 1 Year	Mgmt	For		Do Not Vote
8.b	Elect Matthieu Guignard as Director for 1 Year	Mgmt	For		Do Not Vote
8.c	Elect Charles Giraldez as Director for 1 Year	Mgmt	For		Do Not Vote
9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For		Do Not Vote
10	Authorize Fillings & Publications Required by the Law	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For		For
3	Approve Allocation of Income and Dividends	Mgmt	For		For
4	Approve Discharge of Directors	Mgmt	For		For
5	Re-elect Lucien Caytan as Director	Mgmt	For		For
6	Re-elect Gregory Berthier as Director	Mgmt	For		For
7.a	Acknowledge Resignation of Arnaud Llinas as Director	Mgmt			
7.b	Acknowledge Resignation of Alexandre Cegarra as Director	Mgmt			

## Multi Units Luxembourg - Lyxor UCITS ETF MSCI World Financials TR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c	Acknowledge Resignation of Martin Rausch as Director	Mgmt			
8.a	Elect Jeanne Duvoux as Director for 1 Year	Mgmt	For		For
8.b	Elect Matthieu Guignard as Director for 1 Year	Mgmt	For		For
8.c	Elect Charles Giraldez as Director for 1 Year	Mgmt	For		For
9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For		For
10	Authorize Fillings & Publications Required by the Law	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
5	Re-elect Lucien Caytan as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Gregory Berthier as Director	Mgmt	For	For	Do Not Vote
7.a	Acknowledge Resignation of Arnaud Llinas as Director	Mgmt			
7.b	Acknowledge Resignation of Alexandre Cegarra as Director	Mgmt			
7.c	Acknowledge Resignation of Martin Rausch as Director	Mgmt			
8.a	Elect Jeanne Duvoux as Director for 1 Year	Mgmt	For	For	Do Not Vote
8.b	Elect Matthieu Guignard as Director for 1 Year	Mgmt	For	For	Do Not Vote
8.c	Elect Charles Giraldez as Director for 1 Year	Mgmt	For	For	Do Not Vote
9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	Do Not Vote
10	Authorize Fillings & Publications Required by the Law	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			

## Multi Units Luxembourg - Lyxor UCITS ETF MSCI World Financials TR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Re-elect Lucien Caytan as Director	Mgmt	For	For	For
6	Re-elect Gregory Berthier as Director	Mgmt	For	For	For
7.a	Acknowledge Resignation of Arnaud Llinas as Director	Mgmt			
7.b	Acknowledge Resignation of Alexandre Cegarra as Director	Mgmt			
7.c	Acknowledge Resignation of Martin Rausch as Director	Mgmt			
8.a	Elect Jeanne Duvoux as Director for 1 Year	Mgmt	For	For	For
8.b	Elect Matthieu Guignard as Director for 1 Year	Mgmt	For	For	For
8.c	Elect Charles Giraldez as Director for 1 Year	Mgmt	For	For	For
9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
10	Authorize Fillings & Publications Required by the Law	Mgmt			

## Multiplan Empreendimentos Imobiliarios SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Fix Number of Directors at Seven	Mgmt	For	For	Do Not Vote
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
5.1	Elect Jose Paulo Ferraz do Amaral as Director	Mgmt	For	Against	Do Not Vote
5.2	Elect Jose Isaac Peres as Director	Mgmt	For	For	Do Not Vote
5.3	Elect Gustavo Henrique de Barroso Franco as Independent Director	Mgmt	For	For	Do Not Vote
5.4	Elect Eduardo Kaminitz Peres as Director	Mgmt	For	For	Do Not Vote

## Multiplan Empreendimentos Imobiliarios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Elect Ana Paula Kaminitz Peres as Director	Mgmt	For	For	Do Not Vote
5.6	Elect John Michael Sullivan as Director	Mgmt	For	Against	Do Not Vote
5.7	Elect Duncan George Osborne as Director	Mgmt	For	Against	Do Not Vote
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote
7.1	Percentage of Votes to Be Assigned - Elect Jose Paulo Ferraz do Amaral as Director	Mgmt	None	For	Do Not Vote
7.2	Percentage of Votes to Be Assigned - Elect Jose Isaac Peres as Director	Mgmt	None	For	Do Not Vote
7.3	Percentage of Votes to Be Assigned - Elect Gustavo Henrique de Barroso Franco as Independent Director	Mgmt	None	For	Do Not Vote
7.4	Percentage of Votes to Be Assigned - Elect Eduardo Kaminitz Peres as Director	Mgmt	None	For	Do Not Vote
7.5	Percentage of Votes to Be Assigned - Elect Ana Paula Kaminitz Peres as Director	Mgmt	None	For	Do Not Vote
7.6	Percentage of Votes to Be Assigned - Elect John Michael Sullivan as Director	Mgmt	None	Abstain	Do Not Vote
7.7	Percentage of Votes to Be Assigned - Elect Duncan George Osborne as Director	Mgmt	None	Abstain	Do Not Vote
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
9	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote

## Operadora de Sites Mexicanos SAB de CV

Meeting Date: 04/29/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Executive Committee's Report and Auditor's Report	Mgmt	For	For	For

## Operadora de Sites Mexicanos SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Board of Directors' Report on Principal Accounting Policies and Criteria, and Disclosure Followed in Preparation of Financial Information	Mgmt	For	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
1.4	Approve Consolidated Financial Statements	Mgmt	For	For	For
1.5	Approve Annual Report of Audit and Corporate Practices Committees	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect or Ratify Directors, Secretary and Deputy Secretary; Verify Independence Qualification of Directors	Mgmt	For	Against	Against
4	Approve Remuneration of Directors, Secretary and Deputy Secretary	Mgmt	For	For	For
5	Elect and/or Ratify Members of Audit Committee and Corporate Practices Committees	Mgmt	For	Against	Against
6	Approve Remuneration of Audit and Corporate Practice Committees Members	Mgmt	For	For	For
7	Set Maximum Amount of Share Repurchase Reserve; Present Report on Share Repurchase	Mgmt	For	For	For
8	Approve Cash Dividends of MXN 1.58 Billion	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Pearson Plc

**Meeting Date:** 04/29/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Omid Kordestani as Director	Mgmt	For	For	For
4	Elect Esther Lee as Director	Mgmt	For	For	For
5	Elect Annette Thomas as Director	Mgmt	For	For	For
6	Re-elect Andy Bird as Director	Mgmt	For	For	For
7	Re-elect Sherry Coutu as Director	Mgmt	For	For	For
8	Re-elect Sally Johnson as Director	Mgmt	For	For	For
9	Re-elect Linda Lorimer as Director	Mgmt	For	For	For



## Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Tim Score as Director	Mgmt	For	For	For
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Photo-Me International Plc

**Meeting Date:** 04/29/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Mazars LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Emmanuel Olympitis as Director	Mgmt	For	Against	Against
7	Re-elect Jean-Marc Janailhac as Director	Mgmt	For	For	For
8	Elect Tania Crasnianski as Director	Mgmt	For	For	For
9	Elect Camille Claverie as Director	Mgmt	For	For	For
10	Elect Rene Proglgio as Director	Mgmt	For	For	For
11	Elect Sigieri Pallavicini as Director	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Photo-Me International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Ping An Insurance (Group) Co. of China Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For		For
2	Approve Report of the Supervisory Committee	Mgmt	For		For
3	Approve Annual Report and Its Summary	Mgmt	For		For
4	Approve Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For		For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For		For
	ELECT DIRECTORS	Mgmt			
7.1	Elect He Jianfeng as Director	Mgmt	For		Against
7.2	Elect Cai Xun as Director	Mgmt	For		Against
	ELECT SUPERVISORS	Mgmt			
8.1	Elect Zhu Xinrong as Supervisor	Mgmt	For		For
8.2	Elect Liew Fui Kiang as Supervisor	Mgmt	For		For
8.3	Elect Hung Ka Hai Clement as Supervisor	Mgmt	For		For
9	Approve Development Plan of the Company for Years 2022 to 2024	Mgmt	For		For
10	Approve Management Policy for Remuneration of Directors and Supervisors	Mgmt	For		For
11	Approve Issuance of Debt Financing Instruments	Mgmt	For		For
12	Amend Articles of Association	Mgmt	For		For

## Ping An Insurance (Group) Co. of China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
7.1	Elect He Jianfeng as Director	Mgmt	For	Against	Against
7.2	Elect Cai Xun as Director	Mgmt	For	Against	Against
	ELECT SUPERVISORS	Mgmt			
8.1	Elect Zhu Xinrong as Supervisor	Mgmt	For	For	For
8.2	Elect Liew Fui Kiang as Supervisor	Mgmt	For	For	For
8.3	Elect Hung Ka Hai Clement as Supervisor	Mgmt	For	For	For
9	Approve Development Plan of the Company for Years 2022 to 2024	Mgmt	For	For	For
10	Approve Management Policy for Remuneration of Directors and Supervisors	Mgmt	For	For	For
11	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

## Ping An Insurance (Group) Co. of China Ltd.

**Meeting Date:** 04/29/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For		For
2	Approve Report of the Supervisory Committee	Mgmt	For		For

# Ping An Insurance (Group) Co. of China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Annual Report and Its Summary	Mgmt	For		For
4	Approve Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For		For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For		For
	ELECT DIRECTORS	Mgmt			
7.1	Elect He Jianfeng as Director	Mgmt	For		Against
7.2	Elect Cai Xun as Director	Mgmt	For		Against
	ELECT SUPERVISORS	Mgmt			
8.1	Elect Zhu Xinrong as Supervisor	Mgmt	For		For
8.2	Elect Liew Fui Kiang as Supervisor	Mgmt	For		For
8.3	Elect Hung Ka Hai Clement as Supervisor	Mgmt	For		For
9	Approve Development Plan of the Company for Years 2022 to 2024	Mgmt	For		For
10	Approve Management Policy for Remuneration of Directors and Supervisors	Mgmt	For		For
11	Approve Issuance of Debt Financing Instruments	Mgmt	For		For
12	Amend Articles of Association	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
7.1	Elect He Jianfeng as Director	Mgmt	For	For	Against

## Ping An Insurance (Group) Co. of China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Elect Cai Xun as Director	Mgmt	For	For	Against
	ELECT SUPERVISORS	Mgmt			
8.1	Elect Zhu Xinrong as Supervisor	Mgmt	For	For	For
8.2	Elect Liew Fui Kiang as Supervisor	Mgmt	For	For	For
8.3	Elect Hung Ka Hai Clement as Supervisor	Mgmt	For	For	For
9	Approve Development Plan of the Company for Years 2022 to 2024	Mgmt	For	For	For
10	Approve Management Policy for Remuneration of Directors and Supervisors	Mgmt	For	For	For
11	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

## PS Business Parks, Inc.

**Meeting Date:** 04/29/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1c	Elect Director Jennifer Holden Dunbar	Mgmt	For	For	For
1d	Elect Director M. Christian Mitchell	Mgmt	For	For	For
1e	Elect Director Irene H. Oh	Mgmt	For	For	For
1f	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1g	Elect Director Gary E. Pruitt	Mgmt	For	For	For
1h	Elect Director Robert S. Rollo	Mgmt	For	For	For
1i	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1j	Elect Director Peter Schultz	Mgmt	For	For	For
1k	Elect Director Stephen W. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Quinenco SA

Meeting Date: 04/29/2022

Country: Chile

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income, Dividends of CLP 170.3 Per Share and Additional Dividends of EUR 0.34 per Share	Mgmt	For	For	Do Not Vote
3	Present Dividend Policy and Distribution Procedures	Mgmt	For	For	Do Not Vote
4	Present Board's Report on Expenses	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Directors	Mgmt	For	Against	Do Not Vote
6	Present Directors' Committee Report on Activities and Expenses	Mgmt	For	For	Do Not Vote
7	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	Against	Do Not Vote
8	Appoint Auditors and Designate Risk Assessment Companies	Mgmt	For	For	Do Not Vote
9	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	Do Not Vote
10	Other Business	Mgmt	For	Against	Do Not Vote

## Recordati SpA

Meeting Date: 04/29/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1b	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt			
2a	Fix Number of Directors	SH	None	For	Do Not Vote
2b	Fix Board Terms for Directors	SH	None	For	Do Not Vote

# Recordati SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Appoint Directors (Slate Election)	Mgmt			
2c	Slate Submitted by Rossini Sarl	SH	None	For	Do Not Vote
	Management Proposals	Mgmt			
2d	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
2e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against	Do Not Vote
3a	Approve Remuneration Policy	Mgmt	For	Against	Do Not Vote
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For	Do Not Vote
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
2b	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			
2c	Slate Submitted by Rossini Sarl	SH	None	For	For
	Management Proposals	Mgmt			
2d	Approve Remuneration of Directors	Mgmt	For	For	For
2e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against	Against
3a	Approve Remuneration Policy	Mgmt	For	Against	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

## Recordati SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Rede D'Or Sao Luiz SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at Seven	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	Elect Directors	Mgmt	For	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
8.1	Percentage of Votes to Be Assigned - Elect Jorge Neval Moll Filho as Director and Jorge Neval Moll Neto as Alternate	Mgmt	None	For	For
8.2	Percentage of Votes to Be Assigned - Elect Heraclito de Brito Gomes Junior as Director and Paulo Junqueira Moll as Alternate	Mgmt	None	Abstain	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Pedro Junqueira Moll as Director and Alice Junqueira Moll as Alternate	Mgmt	None	Abstain	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Andre Francisco Junqueira Moll as Director and Paulo Manuel de Barros Bernardes as Alternate	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Fernanda Freire Tovar Moll as Director and Renata Junqueira Moll Bernardes as Alternate	Mgmt	None	Abstain	Abstain



## Rede D'Or Sao Luiz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.6	Percentage of Votes to Be Assigned - Elect Wolfgang Stephan Schwerdtle as Director and Gustavo Cellet Marques as Alternate	Mgmt	None	Abstain	Abstain
8.7	Percentage of Votes to Be Assigned - Elect William H. McMullan as Independent Director and Joseph Zhi Bress as Alternate	Mgmt	None	For	For
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
10	Elect Jorge Neval Moll Filho as Board Chairman and Heraclito de Brito Gomes Junior as Vice-Chairman	Mgmt	For	For	For
11	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For

## Rede D'Or Sao Luiz SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Absorb Hospital Santa Helena S.A. (HSH)	Mgmt	For	For	For
2	Ratify Meden Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For	For
4	Approve Absorption of Hospital Santa Helena S.A. (HSH)	Mgmt	For	For	For
5	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Regency Centers Corporation

**Meeting Date:** 04/29/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	For

## Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Bryce Blair	Mgmt	For	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	For	For	For
1d	Elect Director Deirdre J. Evens	Mgmt	For	For	For
1e	Elect Director Thomas W. Furphy	Mgmt	For	For	For
1f	Elect Director Karin M. Klein	Mgmt	For	For	For
1g	Elect Director Peter D. Linneman	Mgmt	For	For	For
1h	Elect Director David P. O'Connor	Mgmt	For	Against	Against
1i	Elect Director Lisa Palmer	Mgmt	For	For	For
1j	Elect Director James H. Simmons, III	Mgmt	For	For	For
1k	Elect Director Thomas G. Wattles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## RLJ Lodging Trust

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Johnson	Mgmt	For	For	For
1.2	Elect Director Leslie D. Hale	Mgmt	For	For	For
1.3	Elect Director Evan Bayh	Mgmt	For	For	For
1.4	Elect Director Arthur R. Collins	Mgmt	For	For	For
1.5	Elect Director Nathaniel A. Davis	Mgmt	For	For	For
1.6	Elect Director Patricia L. Gibson	Mgmt	For	For	For
1.7	Elect Director Robert M. La Forgia	Mgmt	For	For	For
1.8	Elect Director Robert J. McCarthy	Mgmt	For	For	For
1.9	Elect Director Robin Zeigler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Rotork Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Re-elect Ann Andersen as Director	Mgmt	For	Against	Against
5	Re-elect Tim Cobbold as Director	Mgmt	For	For	For
6	Re-elect Jonathan Davis as Director	Mgmt	For	For	For
7	Re-elect Peter Dilnot as Director	Mgmt	For	For	For
8	Elect Kiet Huynh as Director	Mgmt	For	For	For
9	Re-elect Martin Lamb as Director	Mgmt	For	For	For
10	Elect Karin Meurk-Harvey as Director	Mgmt	For	For	For
11	Re-elect Janice Stipp as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Approve Share Incentive Plan	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## S.F. Holding Co., Ltd.

**Meeting Date:** 04/29/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For

## S.F. Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Issuance of Debt Financing Product	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	For	For
9	Approve External Guarantee	Mgmt	For	Against	Against
10	Amend Articles of Association	Mgmt	For	Against	Against
	AMEND CORPORATE GOVERNANCE SYSTEM	Mgmt			
11.1	Amend Working System for Independent Directors	Mgmt	For	Against	Against
11.2	Amend Funding System for Preventing the Use of Funds by Controlling Shareholder, Ultimate Controllers and Other Related Parties	Mgmt	For	Against	Against
11.3	Amend Management System of Raised Funds	Mgmt	For	Against	Against
11.4	Amend External Investment Management Method	Mgmt	For	Against	Against
11.5	Amend Related Party Transaction Internal Control and Decision System	Mgmt	For	Against	Against
11.6	Amend Management System for External Guarantees	Mgmt	For	Against	Against

## Saia, Inc.

**Meeting Date:** 04/29/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin A. Henry	Mgmt	For	For	For
1.2	Elect Director Frederick J. Holzgrefe, III	Mgmt	For	For	For
1.3	Elect Director Donald R. James	Mgmt	For	For	For
1.4	Elect Director Richard D. O'Dell	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Shenzhen Overseas Chinese Town Co., Ltd.

**Meeting Date:** 04/29/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Related Party Transaction	Mgmt	For	For	For
6	Approve Financing Credit Line	Mgmt	For	Against	Against
7	Approve Application of Loan	Mgmt	For	Refer	For
8	Approve Provision of Guarantee	Mgmt	For	Against	Against
9	Approve Provision of Financial Assistance	Mgmt	For	For	For
10	Approve Authorization of Management for the Proposed Financial Assistance	Mgmt	For	Refer	For
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
14	Elect Zhang Zhengao as Non-independent Director	Mgmt	For	For	For

## Sinotruk (Hong Kong) Limited

**Meeting Date:** 04/29/2022

**Country:** Hong Kong

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2024 Weichai Parts Sales Agreement and Proposed Annual Caps	Mgmt	For	For	For
2	Approve 2022 Weichai Parts Purchase Agreement and Proposed Annual Cap	Mgmt	For	For	For

## SLC Agricola SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Annual

## SLC Agricola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at Six	Mgmt	For	For	For
4	Elect Adriana Waltrick dos Santos as Independent Director	Mgmt	For	For	For
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
6	Percentage of Votes to Be Assigned - Elect Adriana Waltrick dos Santos as Independent Director	Mgmt	None	For	For
7	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Against
8	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against

## SLC Agricola SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Comply with New Regulations of Novo Mercado of B3	Mgmt	For	For	For

## Smurfit Kappa Group Plc

**Meeting Date:** 04/29/2022

**Country:** Ireland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4a	Re-elect Irial Finan as Director	Mgmt	For	For	For
4b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For
4c	Re-elect Ken Bowles as Director	Mgmt	For	For	For
4d	Re-elect Anne Anderson as Director	Mgmt	For	For	For
4e	Re-elect Frits Beurskens as Director	Mgmt	For	For	For
4f	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
4g	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For
4h	Re-elect James Lawrence as Director	Mgmt	For	For	For
4i	Re-elect Lourdes Melgar as Director	Mgmt	For	For	For
4j	Re-elect John Moloney as Director	Mgmt	For	For	For
4k	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For
4l	Re-elect Gonzalo Restrepo as Director	Mgmt	For	Against	Against
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For	For
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## StarPower Semiconductor Ltd.

**Meeting Date:** 04/29/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For

## StarPower Semiconductor Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve 2021 Remuneration Assessment of Directors and Supervisors and 2022 Annual Remuneration Plan	Mgmt	For	For	For
8	Approve Related Party Transactions	Mgmt	For	For	For
9	Approve Financing Application	Mgmt	For	For	For
10	Approve Report on Provision for Asset Impairment	Mgmt	For	Refer	For
11	Approve Internal Control Evaluation Report	Mgmt	For	For	For
12	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
13	Approve Provision of Guarantee	Mgmt	For	For	For
14	Elect Mao Guofeng as Supervisor	SH	For	For	For
15	Amend Part of the Company's Internal Control System	Mgmt	For	Against	Against

## Structured Investments SICAV - Global Enhanced Equity Income Portfolio

**Meeting Date:** 04/29/2022

**Country:** Luxembourg

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For		
2	Approve Financial Statements, Including Remuneration of Directors, and Allocation of Income	Mgmt	For		
3	Approve Discharge of Directors and Auditor	Mgmt	For		
4	Elect or Re-elect Claude Kremer, Jean de Courreges, Laura Elliott and Susanne Van Dootingh as Directors	Mgmt	For		
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For		
6	Transact Other Business (Voting)	Mgmt	For		

## Structured Investments SICAV-Cross Asset Trend Portfolio

**Meeting Date:** 04/29/2022

**Country:** Luxembourg

**Meeting Type:** Annual



## Structured Investments SICAV-Cross Asset Trend Portfolio

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For		
2	Approve Financial Statements, Including Remuneration of Directors, and Allocation of Income	Mgmt	For		
3	Approve Discharge of Directors and Auditor	Mgmt	For		
4	Elect or Re-elect Claude Kremer, Jean de Courreges, Laura Elliott and Susanne Van Dootingh as Directors	Mgmt	For		
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For		
6	Transact Other Business (Voting)	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	For
2	Approve Financial Statements, Including Remuneration of Directors, and Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Directors and Auditor	Mgmt	For	For	For
4	Elect or Re-elect Claude Kremer, Jean de Courreges, Laura Elliott and Susanne Van Dootingh as Directors	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Suzhou Anjie Technology Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For

## Suzhou Anjie Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Internal Control Self-Evaluation Report and Implementation of Self-check Internal Control Rules	Mgmt	For	For	For
7	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Tata Consumer Products Limited

Meeting Date: 04/29/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Equity Shares to Tata Enterprises (Overseas) AG on Preferential Basis	Mgmt	For	For	For

## TC Energy Corporation

Meeting Date: 04/29/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.2	Elect Director William D. Johnson	Mgmt	For	For	For
1.3	Elect Director Susan C. Jones	Mgmt	For	For	For
1.4	Elect Director John E. Lowe	Mgmt	For	For	For
1.5	Elect Director David MacNaughton	Mgmt	For	For	For
1.6	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.7	Elect Director Una Power	Mgmt	For	For	For
1.8	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Siim A. Vanaselja	Mgmt	For	Withhold	Withhold
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For

## TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Approve Shareholder Rights Plan	Mgmt	For	Against	Against

## TCL Technology Group Corp.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lin Feng as Non-independent Director	SH	For	For	For
2	Approve Extension of Resolution Validity Period for Private Placement	Mgmt	For	For	For
3	Approve Extension of Authorization of the Board for Private Placement	Mgmt	For	For	For

## TechnipFMC Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	Mgmt	For	For	For
1b	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For	For
1c	Elect Director Claire S. Farley	Mgmt	For	For	For
1d	Elect Director Peter Mellbye	Mgmt	For	For	For
1e	Elect Director John O'Leary	Mgmt	For	For	For
1f	Elect Director Margareth Ovrum	Mgmt	For	For	For
1g	Elect Director Kay G. Priestly	Mgmt	For	For	For
1h	Elect Director John Yearwood	Mgmt	For	For	For
1i	Elect Director Sophie Zurquiyah	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Directors' Remuneration Report	Mgmt	For	Against	Against

## TechnipFMC Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditor	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Teleflex Incorporated

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John C. Heinmiller	Mgmt	For	For	For
1b	Elect Director Andrew A. Krakauer	Mgmt	For	Against	Against
1c	Elect Director Neena M. Patil	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4A	Approve the Amended and Restated Bylaws for the Phased-In Declassification of the Board of Directors	Mgmt	For	For	For
4B	Approve the Amended and Restated Certificate of Incorporation for the Phased-In Declassification of the Board of Directors	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

## TERNA Rete Elettrica Nazionale SpA

Meeting Date: 04/29/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

## TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect Qinjing Shen as Director and Approve Director's Remuneration	Mgmt	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	Against	Against
6.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## The Boeing Company

**Meeting Date:** 04/29/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1d	Elect Director Lynn J. Good	Mgmt	For	For	For
1e	Elect Director Stayce D. Harris	Mgmt	For	For	For
1f	Elect Director Akhil Johri	Mgmt	For	For	For
1g	Elect Director David L. Joyce	Mgmt	For	For	For
1h	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For	For
1k	Elect Director Ronald A. Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Charitable Contributions	SH	Against	For	For

## The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Report on Net Zero Indicator	SH	For	For	For

## Tianshan Aluminum Group Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Travis Perkins Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Heath Drewett as Director	Mgmt	For	For	For
5	Elect Jora Gill as Director	Mgmt	For	For	For
6	Re-elect Marianne Culver as Director	Mgmt	For	For	For
7	Re-elect Coline McConville as Director	Mgmt	For	For	For
8	Re-elect Pete Redfern as Director	Mgmt	For	For	For

## Travis Perkins Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Nick Roberts as Director	Mgmt	For	For	For
10	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
11	Re-elect Alan Williams as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Approve Share Incentive Plan	Mgmt	For	For	For

## Vale SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles 5 and 14	Mgmt	For		
2	Approve Agreement to Absorb New Steel Global S.A.R.L (NSG), New Steel S.A. (New Steel), and Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	Mgmt	For		
3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Mgmt	For		
4	Approve Independent Firm's Appraisals	Mgmt	For		
5	Approve Absorption of New Steel Global S.A.R.L (NSG)	Mgmt	For		
6	Approve Absorption of New Steel S.A. (New Steel)	Mgmt	For		
7	Approve Absorption of Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles 5 and 14	Mgmt	For	For	For

## Vale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Agreement to Absorb New Steel Global S.A.R.L (NSG), New Steel S.A. (New Steel), and Centro Tecnológico de Soluções Sustentáveis S.A. (CTSS)	Mgmt	For	For	For
3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
4	Approve Independent Firm's Appraisals	Mgmt	For	For	For
5	Approve Absorption of New Steel Global S.A.R.L (NSG)	Mgmt	For	For	For
6	Approve Absorption of New Steel S.A. (New Steel)	Mgmt	For	For	For
7	Approve Absorption of Centro Tecnológico de Soluções Sustentáveis S.A. (CTSS)	Mgmt	For	For	For

## Vale SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For		For
2	Approve Allocation of Income and Dividends	Mgmt	For		For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None		For
4.1	Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	For		Against
4.2	Elect Fernando Jorge Buso Gomes as Director	Mgmt	For		For
4.3	Elect Daniel Andre Stieler as Director	Mgmt	For		For
4.4	Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	For		For
4.5	Elect Ken Yasuhara as Director	Mgmt	For		For
4.6	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For		For
4.7	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For		For
4.8	Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	For		For
4.9	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	For		For
4.10	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For		For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	For		For
4.12	Elect Roger Allan Downey as Independent Director	Mgmt	For		For
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None		For
6.1	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	None		For
6.2	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	None		Abstain
6.3	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	None		Abstain
6.4	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	None		Abstain
6.5	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	Mgmt	None		Abstain
6.6	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	None		For
6.7	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	None		For
6.8	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	None		For
6.9	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	None		For
6.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	None		For
6.11	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	None		For
6.12	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	Mgmt	None		Abstain
7	Elect Jose Luciano Duarte Penido as Board Chairman	Mgmt	For		For
8	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman	Mgmt	For		For
	Shareholders Must Vote For Only Four of the Candidates Under Items 9.1-9.6	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Elect Marcelo Amaral Moraes as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate Appointed by Shareholder	SH	None		Abstain
9.2	Elect Gueitiro Matsuo Genso as Fiscal Council Member Appointed by Shareholder	SH	None		Abstain
9.3	Elect Marcio de Souza as Fiscal Council Member and Nelson de Menezes Filho as Alternate Appointed by Shareholder	SH	None		For
9.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Shareholder	SH	None		For
9.5	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Rodrigo de Mesquita Pereira as Alternate Appointed by Shareholder	SH	None		For
9.6	Elect Robert Juenemann as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Shareholder	SH	None		For
10	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For		For
11	Ratify Remuneration of Company's Management and Fiscal Council for 2021	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
4.1	Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	For	Against	Against
4.2	Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	For	For
4.3	Elect Daniel Andre Stieler as Director	Mgmt	For	For	For
4.4	Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	For	For	For
4.5	Elect Ken Yasuhara as Director	Mgmt	For	For	For
4.6	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For	For
4.7	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For	For
4.8	Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	For	For	For
4.9	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For	For
4.11	Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	For	For	For
4.12	Elect Roger Allan Downey as Independent Director	Mgmt	For	For	For
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
6.1	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	None	For	For
6.2	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	None	Abstain	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	None	Abstain	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	None	Abstain	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	Mgmt	None	Abstain	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	None	For	For
6.7	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	None	For	For
6.8	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	None	For	For
6.9	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	None	For	For
6.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	None	For	For
6.11	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	None	For	For
6.12	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	Mgmt	None	Abstain	Abstain
7	Elect Jose Luciano Duarte Penido as Board Chairman	Mgmt	For	For	For
8	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman	Mgmt	For	For	For
	Shareholders Must Vote For Only Four of the Candidates Under Items 9.1-9.6	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Elect Marcelo Amaral Moraes as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate Appointed by Shareholder	SH	None	Abstain	Abstain
9.2	Elect Gueitiro Matsuo Genso as Fiscal Council Member Appointed by Shareholder	SH	None	Abstain	Abstain
9.3	Elect Marcio de Souza as Fiscal Council Member and Nelson de Menezes Filho as Alternate Appointed by Shareholder	SH	None	For	For
9.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Shareholder	SH	None	For	For
9.5	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Rodrigo de Mesquita Pereira as Alternate Appointed by Shareholder	SH	None	For	For
9.6	Elect Robert Juenemann as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Shareholder	SH	None	For	For
10	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For
11	Ratify Remuneration of Company's Management and Fiscal Council for 2021	Mgmt	For	For	For

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Shareholders' Meeting	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
4a	Elect Jose Luciano Duarte Perido as Independent Director	Mgmt	For	Against	Against
4b	Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	For	For
4c	Elect Daniel Andre Stieler as Director	Mgmt	For	For	For
4d	Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	For	For	For
4e	Elect Ken Yasuhara as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4f	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For	For
4g	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For	For
4h	Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	For	For	For
4i	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	For	For	For
4j	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For	For
4k	Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	For	For	For
4l	Elect Roger Allan Downey as Independent Director	Mgmt	For	For	For
	IF CUMULATIVE VOTE IS ADOPTED - Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt			
6a	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	None	For	For
6b	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	None	Abstain	Abstain
6c	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	None	Abstain	Abstain
6d	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	None	Abstain	Abstain
6e	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	Mgmt	None	Abstain	Abstain
6f	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	None	For	For
6g	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	None	For	For
6h	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	None	For	For
6i	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	None	For	For
6j	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	None	For	For
6k	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	None	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6l	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	Mgmt	None	Abstain	Abstain
7	Elect Jose Luciano Duarte Penido as Board Chairman	Mgmt	For	For	For
8	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman	Mgmt	For	For	For
	Shareholders Must Vote For Only Four of the Candidates Under Items 9.1-9.6	Mgmt			
9.1	Elect Marcelo Amaral Moraes as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate Appointed by Shareholder	SH	None	Abstain	Abstain
9.2	Elect Gueitiro Matsuo Genso as Fiscal Council Member Appointed by Shareholder	SH	None	Abstain	Abstain
9.3	Elect Marcio de Souza as Fiscal Council Member and Nelson de Menezes Filho as Alternate Appointed by Shareholder	SH	None	For	For
9.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Shareholder	SH	None	For	For
9.5	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Rodrigo de Mesquita Pereira as Alternate Appointed by Shareholder	SH	None	For	For
9.6	Elect Robert Juenemann as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Shareholder	SH	None	For	For
10	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For
11	Ratify Remuneration of Company's Management and Fiscal Council for 2021	Mgmt	For	For	For
	Extraordinary Shareholders' Meeting	Mgmt			
1	Amend Articles 5 and 14	Mgmt	For	For	For
2	Approve Agreement to Absorb New Steel Global S.A.R.L (NSG), New Steel S.A. (New Steel), and Centro Tecnologico de Solucoes Sustentaveis S.A. (CTSS)	Mgmt	For	For	For
3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
4	Approve Independent Firm's Appraisals	Mgmt	For	For	For
5	Approve Absorption of New Steel Global S.A.R.L (NSG)	Mgmt	For	For	For
6	Approve Absorption of New Steel S.A. (New Steel)	Mgmt	For	For	For
7	Approve Absorption of Centro Tecnologico de Solucoes Sustentaveis S.A. (CTSS)	Mgmt	For	For	For

## Vietnam Joint Stock Commercial Bank for Industry & Trade

Meeting Date: 04/29/2022

Country: Vietnam

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors for Financial Year 2021 and Plan for Financial Year 2022	Mgmt	For	For	For
2	Approve Report of Executive Board on Business Performance of Financial Year 2021 and Plan for Financial Year 2022	Mgmt	For	For	For
3	Approve Report of Supervisory Board for Financial Year 2021 and Plan for Financial Year 2022	Mgmt	For	For	For
4	Approve Audited Financial Statements of Financial Year 2021	Mgmt	For	For	For
5	Approve Auditors	Mgmt	For	For	For
6	Approve Income Allocation of Financial Year 2021	Mgmt	For	For	For
7	Approve Remuneration of Board of Directors and Supervisory Board in Financial Year 2022	Mgmt	For	For	For
8	Approve Listing of Bonds	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## Vietnam Prosperity Joint-Stock Commercial Bank

Meeting Date: 04/29/2022

Country: Vietnam

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Audited Separate and Consolidated Financial Statements of Financial Year 2021	Mgmt	For	For	For
2	Approve Report on Business Performance of Financial Year 2021 and Business Plan for Financial Year 2022	Mgmt	For	For	For
3	Approve Report of Board of Directors	Mgmt	For	For	For
4	Approve Report of Supervisory Board	Mgmt	For	For	For
5	Approve Allocation of Income of Financial Year 2021	Mgmt	For	For	For
6	Approve Issuance of Shares to Employees under Employee Stock Ownership Plan	Mgmt	For	For	For
7	Approve Remuneration and Operating Budget of Board of Directors and Supervisory Board in Financial Year 2022	Mgmt	For	For	For

## Vietnam Prosperity Joint-Stock Commercial Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Auditors	Mgmt	For	For	For
9	Approve Issuance of Shares to Increase Charter Capital	Mgmt	For	For	For
10	Approving Investment Plan for Capital Contribution/Share Purchase/Subsidiary Purchase	Mgmt	For	For	For
11	Approve Contribution of Additional Capital to the Subsidiary, ASC Securities Company, and Maximum Total Investment/Capital Contribution to the Company	Mgmt	For	For	For
12	Approve Investment Plans for Other Capital Contribution, Cooperation, Joint Venture, Association	Mgmt	For	For	For
13	Approve Transactions with Subsidiaries	Mgmt	For	Against	Against
14	Authorize Board of Directors to Execute Various Business Matters	Mgmt	For	Against	Against
15	Approve Current Organizational Structure and Management of the Bank	Mgmt	For	Against	Against
16	Authorize Board of Directors to Decide on Solutions to Overcome Major Financial Fluctuations of the Bank	Mgmt	For	Against	Against
17	Approve Maximum Foreign Ownership Ratio	Mgmt	For	Against	Against
18	Approve Additional Business Lines	Mgmt	For	For	For
19	Approve Payment of Debts Used for Risk Settlement	Mgmt	For	Against	Against
20	Amend Articles of Association	Mgmt	For	For	For
21	Other Business	Mgmt	For	Against	Against

## Vonovia SE

**Meeting Date:** 04/29/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	Do Not Vote



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	Do Not Vote
8.1	Elect Matthias Huenlein to the Supervisory Board	Mgmt	For	For	Do Not Vote
8.2	Elect Juergen Fenk to the Supervisory Board	Mgmt	For	For	Do Not Vote
9	Approve Creation of EUR 233 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Matthias Huenlein to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Juergen Fenk to the Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 233 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

## Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

## Xperi Holding Corporation

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darcy Antonellis	Mgmt	For	For	For
1b	Elect Director Laura J. Durr	Mgmt	For	For	For
1c	Elect Director David C. Habiger	Mgmt	For	For	For
1d	Elect Director Jon Kirchner	Mgmt	For	For	For
1e	Elect Director Daniel Moloney	Mgmt	For	For	For
1f	Elect Director Tonia O'Connor	Mgmt	For	For	For
1g	Elect Director Raghavendra Rau	Mgmt	For	For	For
1h	Elect Director Christopher A. Seams	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Yintai Gold Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Annual Report and Summary	Mgmt	For		
5	Approve Report of the Independent Directors	Mgmt	For		
6	Approve Profit Distribution	Mgmt	For		

## Yintai Gold Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Use of Own Idle Funds to Invest in Entrusted Financial Products	Mgmt	For		
8	Approve Provision of Guarantee	Mgmt	For		
9	Approve Amendments to Articles of Association	Mgmt	For		
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For		
13	Amend Management System for Providing External Guarantees	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Use of Own Idle Funds to Invest in Entrusted Financial Products	Mgmt	For	Against	Against
8	Approve Provision of Guarantee	Mgmt	For	Against	Against
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
13	Amend Management System for Providing External Guarantees	Mgmt	For	For	For

## Zions Bancorporation, N.A.

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

## Zions Bancorporation, N.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For
1B	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1C	Elect Director Suren K. Gupta	Mgmt	For	For	For
1D	Elect Director Claire A. Huang	Mgmt	For	For	For
1E	Elect Director Vivian S. Lee	Mgmt	For	For	For
1F	Elect Director Scott J. McLean	Mgmt	For	For	For
1G	Elect Director Edward F. Murphy	Mgmt	For	For	For
1H	Elect Director Stephen D. Quinn	Mgmt	For	For	For
1I	Elect Director Harris H. Simmons	Mgmt	For	For	For
1J	Elect Director Aaron B. Skonnard	Mgmt	For	For	For
1K	Elect Director Barbara A. Yastine	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Berkshire Hathaway Inc.

Meeting Date: 04/30/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	For	Withhold
1.4	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Director Susan A. Buffett	Mgmt	For	For	For
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold	Withhold
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold	Withhold
1.8	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold	Withhold
1.10	Elect Director David S. Gottesman	Mgmt	For	Withhold	Withhold
1.11	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold

## Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Ajit Jain	Mgmt	For	For	For
1.13	Elect Director Ronald L. Olson	Mgmt	For	For	For
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	For	For
2	Require Independent Board Chair	SH	Against	For	For
3	Report on Climate-Related Risks and Opportunities	SH	Against	For	For
4	Report on GHG Emissions Reduction Targets	SH	Against	For	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	Refer	For

## GAIL (India) Limited

Meeting Date: 04/30/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment of Rakesh Kumar Jain as Director (Finance)	Mgmt	For	For	For
2	Approve Appointment of Deepak Gupta as Director (Projects)	Mgmt	For	For	For
3	Elect Ravikant Kolhe as Director	Mgmt	For	For	For
4	Elect Sher Singh as Director	Mgmt	For	For	For
5	Elect Nandhagopal Narayanasamy as Director	Mgmt	For	For	For
6	Elect Akhilesh Jain as Director	Mgmt	For	For	For
7	Elect Sanjay Kashyap as Director	Mgmt	For	For	For
8	Elect Kangabam Inaocha Devi as Director	Mgmt	For	For	For
9	Approve Material Related Party Transactions with Indraprastha Gas Limited	Mgmt	For	Against	Against
10	Approve Material Related Party Transactions with Mahanagar Gas Limited	Mgmt	For	Against	Against
11	Approve Material Related Party Transactions with Maharashtra Natural Gas Limited	Mgmt	For	Against	Against
12	Approve Material Related Party Transactions with ONGC Petro Additions Limited	Mgmt	For	Against	Against
13	Approve Material Related Party Transactions with Ramagundam Fertilizers and Chemicals Limited	Mgmt	For	Against	Against

## IDFC First Bank Limited

Meeting Date: 04/30/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Jaimini Bhagwati as Director	Mgmt	For	For	For

## Broadcom Inc.

Meeting Date: 04/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	Against	Against
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samuelli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Henkel AG & Co. KGaA

Meeting Date: 04/04/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7	Elect Poul Weihrauch to the Supervisory Board	Mgmt	For	For	For
8	Elect Kaspar von Braun to the Shareholders Committee	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## Hewlett Packard Enterprise Company

Meeting Date: 04/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director Jean M. Hobby	Mgmt	For	For	For
1d	Elect Director George R. Kurtz	Mgmt	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Antonio F. Neri	Mgmt	For	For	For
1h	Elect Director Charles H. Noski	Mgmt	For	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Patricia F. Russo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Nokia Oyj

Meeting Date: 04/05/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	Mgmt	For	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			



## The Bank of Nova Scotia

Meeting Date: 04/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.5	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.6	Elect Director Michael D. Penner	Mgmt	For	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.11	Elect Director Susan L. Segal	Mgmt	For	For	For
1.12	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.13	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan Re: Number of Issuable Shares	Mgmt	For	For	For
5	Amend Stock Option Plan Re: Amending Provisions of the Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
7	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	SH	Against	For	For
8	SP 3: Set Up a Climate Change and Environment Committee	SH	Against	Against	Against
9	SP 4: Adopt French as the Official Language of the Bank	SH	Against	Against	Against

## Vestas Wind Systems A/S

Meeting Date: 04/05/2022

Country: Denmark

Meeting Type: Annual

## Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
6.a	Reelect Anders Runevad as Director	Mgmt	For	For	Do Not Vote
6.b	Reelect Bert Nordberg as Director	Mgmt	For	For	Do Not Vote
6.c	Reelect Bruce Grant as Director	Mgmt	For	For	Do Not Vote
6.d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	Do Not Vote
6.e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	Do Not Vote
6.f	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	Do Not Vote
6.g	Reelect Kentaro Hosomi as Director	Mgmt	For	For	Do Not Vote
6.h	Elect Lena Olving as New Director	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
8	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	Do Not Vote
10	Other Business	Mgmt			

## EDP-Energias de Portugal SA

Meeting Date: 04/06/2022

Country: Portugal

Meeting Type: Annual

## EDP-Energias de Portugal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends	Mgmt	For	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
6	Elect Vice-Chair of the General Meeting Board	Mgmt	For	For	For

## Elisa Oyj

Meeting Date: 04/06/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.05 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For

## Elisa Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 130,000 for Chairman, EUR 85,000 for Vice Chairman and the Chairman of the Committees, and EUR 70,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Clarisse Berggardh (Vice Chair), Maher Chebbo, Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Katariina Kravi and Pia Kall as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## SBM Offshore NV

**Meeting Date:** 04/06/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
4	Discussion on Company's Corporate Governance Structure	Mgmt			
5.1	Approve Remuneration Report for Management Board Members	Mgmt	For	Against	Against
5.2	Approve Remuneration Report for Supervisory Board Members	Mgmt	For	For	For
6	Receive Report of Auditors (Non-Voting)	Mgmt			
7	Adopt Financial Statements	Mgmt	For	For	For
8	Receive Explanation on Company's Dividend Policy	Mgmt			
9	Approve Dividends of USD 1 Per Share	Mgmt	For	For	For

## SBM Offshore NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Discharge of Management Board	Mgmt	For	For	For
11	Approve Discharge of Supervisory Board	Mgmt	For	For	For
12.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
12.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13.2	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	Against	Against
15.1	Acknowledge Resignation of E. Lagendijk as Management Board Member	Mgmt			
15.2	Elect O. Tangen to Management Board	Mgmt	For	For	For
16.1	Acknowledge Resignation of F.R. Gugen as Supervisory Board Member	Mgmt			
16.2	Elect H.A. Mercer to Supervisory Board	Mgmt	For	For	For
16.3	Reelect R.IJ. Baan to Supervisory Board	Mgmt	For	For	For
16.4	Reelect B. Bajolet to Supervisory Board	Mgmt	For	For	For
17	Allow Questions	Mgmt			
18	Receive Voting Results	Mgmt			
19	Close Meeting	Mgmt			

## UBS Group AG

**Meeting Date:** 04/06/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
3	Approve Climate Action Plan	Mgmt	For	Refer	Do Not Vote
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	For	For	Do Not Vote
6.1	Reelect Jeremy Anderson as Director	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect William Dudley as Director	Mgmt	For	For	Do Not Vote
6.4	Reelect Patrick Firmenich as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect Fred Hu as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Mark Hughes as Director	Mgmt	For	For	Do Not Vote
6.7	Reelect Nathalie Rachou as Director	Mgmt	For	For	Do Not Vote
6.8	Reelect Julie Richardson as Director	Mgmt	For	For	Do Not Vote
6.9	Reelect Dieter Wemmer as Director	Mgmt	For	Against	Do Not Vote
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For	Do Not Vote
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For	For	Do Not Vote
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For	For	Do Not Vote
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	Do Not Vote
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	Do Not Vote
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	Do Not Vote
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	Do Not Vote
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	Do Not Vote
13	Transact Other Business (Voting)	Mgmt	None	Against	Do Not Vote

## UBS Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

## Volvo AB

Meeting Date: 04/06/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share and an Extra Dividend of SEK 6.50 Per Share	Mgmt	For	For	Do Not Vote
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	Do Not Vote
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For	Do Not Vote
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For	Do Not Vote
9.4	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	Do Not Vote
9.5	Approve Discharge of Kurt Jofs	Mgmt	For	For	Do Not Vote
9.6	Approve Discharge of James W. Griffith	Mgmt	For	For	Do Not Vote
9.7	Approve Discharge of Martin Lundstedt	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	Do Not Vote
9.9	Approve Discharge of Martina Merz	Mgmt	For	For	Do Not Vote
9.10	Approve Discharge of Hanne de Mora	Mgmt	For	For	Do Not Vote
9.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For	Do Not Vote
9.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	Do Not Vote
9.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	Do Not Vote
9.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	Do Not Vote
9.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	Do Not Vote
9.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	Do Not Vote
9.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	Do Not Vote
9.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	Do Not Vote
10.1	Determine Number of Members (11) of Board	Mgmt	For	For	Do Not Vote
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of SEK 3.85 Million for Chairman and SEK 1.15 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	Do Not Vote
12.2	Elect Jan Carlson as New Director	Mgmt	For	For	Do Not Vote
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For	Do Not Vote
12.4	Reelect Martha Finn Brooks as Director	Mgmt	For	For	Do Not Vote
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For	Do Not Vote
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For	Do Not Vote
12.7	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	Do Not Vote
12.8	Reelect Martina Merz as Director	Mgmt	For	For	Do Not Vote
12.9	Reelect Hanne de Mora as Director	Mgmt	For	Against	Do Not Vote
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Do Not Vote



## Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	Against	Do Not Vote
13	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15	Elect Deloitte AB as Auditor	Mgmt	For	For	Do Not Vote
16.1	Elect Par Boman to Serve on Nomination Committee	Mgmt	For	For	Do Not Vote
16.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For	Do Not Vote
16.3	Elect Magnus Billing to Serve on Nomination Committee	Mgmt	For	For	Do Not Vote
16.4	Elect Anders Algotsson to Serve on Nomination Committee	Mgmt	For	For	Do Not Vote
16.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	Do Not Vote
17	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Develop a Safe Battery Box for Electric Long-Distance Trucks and Buses	SH	None	Refer	Do Not Vote

## Zurich Insurance Group AG

**Meeting Date:** 04/06/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
2.1	Approve Allocation of Income and Dividends of CHF 20.35 per Share	Mgmt	For	For	Do Not Vote
2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For	Do Not Vote

# Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	Do Not Vote
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	Do Not Vote
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	Do Not Vote
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	Do Not Vote
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	Do Not Vote
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	Do Not Vote
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	Do Not Vote
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	Do Not Vote
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	Do Not Vote
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For	Do Not Vote
4.1l	Elect Peter Maurer as Director	Mgmt	For	For	Do Not Vote
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	Do Not Vote
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	Mgmt	For	For	Do Not Vote
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For	Do Not Vote
7	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Zurich Insurance Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

## Alfen NV

Meeting Date: 04/07/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Discuss Allocation of Income	Mgmt			
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Amend Remuneration Policy	Mgmt	For	For	For
6.a	Reelect M. (Marco) Roeleveld to Management Board	Mgmt	For	For	For
6.b	Reelect J. (Jeroen) van Rossen to Management Board	Mgmt	For	For	For
6.c	Elect M.K. (Michelle) Lesh to Management Board	Mgmt	For	For	For
7	Reelect H. (Henk) Ten Hove to Supervisory Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
8.b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			

## Alfen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Close Meeting	Mgmt			

## Andritz AG

Meeting Date: 04/07/2022

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7	Elect Wolfgang Leitner as Supervisory Board Member	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Amend Articles Re: Management Board Composition	Mgmt	For	For	For

## Banca Mediolanum SpA

Meeting Date: 04/07/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
2.3	Approve Severance Payments Policy	Mgmt	For	Against	Against

## Banca Mediolanum SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Executive Incentive Bonus Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 23	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Beijer Ref AB

Meeting Date: 04/07/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Katarina Olsson as Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8.b	Approve Allocation of Income and Dividends of SEK 1.10 Per Share	Mgmt	For	For	Do Not Vote
8.c	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
8.d1	Approve Discharge of Kate Swann	Mgmt	For	For	Do Not Vote
8.d2	Approve Discharge of Joen Magnusson	Mgmt	For	For	Do Not Vote
8.d3	Approve Discharge of Per Bertland	Mgmt	For	For	Do Not Vote
8.d4	Approve Discharge of Kerstin Lindvall	Mgmt	For	For	Do Not Vote
8.d5	Approve Discharge of William Striebe	Mgmt	For	For	Do Not Vote
8.d6	Approve Discharge of Albert Gustafsson	Mgmt	For	For	Do Not Vote
8.d7	Approve Discharge of Frida Norrbom Sams	Mgmt	For	For	Do Not Vote

## Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.d8	Approve Discharge of Peter Jessen Jurgensen	Mgmt	For	For	Do Not Vote
8.d9	Approve Discharge of Bernt Ingman	Mgmt	For	For	Do Not Vote
8.d10	Approve Discharge of Gregory Alcorn	Mgmt	For	For	Do Not Vote
8.d11	Approve Discharge of Monika Gimre	Mgmt	For	For	Do Not Vote
8.d12	Approve Discharge of Christopher Norbye	Mgmt	For	For	Do Not Vote
9	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Directors in the Amount of SEK 815,000 for Chairman and SEK 395,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12.a	Reelect Kate Swann as Director	Mgmt	For	Against	Do Not Vote
12.b	Reelect Joen Magnusson as Director	Mgmt	For	Against	Do Not Vote
12.c	Reelect Albert Gustafsson as Director	Mgmt	For	Against	Do Not Vote
12.d	Reelect Per Bertland as Director	Mgmt	For	Against	Do Not Vote
12.e	Reelect Frida Norrbom Sams as Director	Mgmt	For	For	Do Not Vote
12.f	Reelect Kerstin Lindvall as Director	Mgmt	For	For	Do Not Vote
12.g	Reelect William Striebe as Director	Mgmt	For	Against	Do Not Vote
12.h	Reelect Kate Swann as Board Chair	Mgmt	For	For	Do Not Vote
13	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
14	Approve Stock Option Plan for Key Employees; Authorize Share Repurchase Program to Finance Equity Plan; Authorize Transfer of up to 1.6 Million Class B Shares in Connection with Incentive Program	Mgmt	For	For	Do Not Vote
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
17	Close Meeting	Mgmt			

## CaixaBank SA

Meeting Date: 04/07/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6.1	Reelect Tomas Muniesa Arantegui as Director	Mgmt	For	For	For
6.2	Reelect Eduardo Javier Sanchiz Irazu as Director	Mgmt	For	For	For
7.1	Amend Article 7 Re: Position of Shareholder	Mgmt	For	For	For
7.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.3	Amend Articles Re: Board of Directors	Mgmt	For	For	For
7.4	Amend Article 40 Re: Board Committees	Mgmt	For	For	For
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve 2022 Variable Remuneration Scheme	Mgmt	For	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt			
16	Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the Corporate Enterprises Law	Mgmt			

## Canadian Imperial Bank of Commerce

Meeting Date: 04/07/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For	For
1e	Elect Director Luc Desjardins	Mgmt	For	For	For
1f	Elect Director Victor G. Dodig	Mgmt	For	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1h	Elect Director Christine E. Larsen	Mgmt	For	For	For
1i	Elect Director Nicholas D. Le Pan	Mgmt	For	For	For
1j	Elect Director Mary Lou Maher	Mgmt	For	For	For
1k	Elect Director Jane L. Peverett	Mgmt	For	For	For
1l	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1m	Elect Director Martine Turcotte	Mgmt	For	For	For
1n	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Stock Split	Mgmt	For	For	For
5	Fix Variable Compensation Ratio	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Propose the Possibility of Becoming a Benefit Corporation	SH	Against	Against	Against
7	SP 2: Advisory Vote on Environmental Policy	SH	Against	For	For
8	SP 3: Approve French as an Official Language	SH	Against	Against	Against
9	SP 4: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Against	Refer	Against

## Chargeurs SA

**Meeting Date:** 04/07/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.24 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Stock Dividend Program for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
7	Reelect Columbus Holdings SAS as Director	Mgmt	For	Against	Against
8	Reelect Isabelle Guichot as Director	Mgmt	For	For	For
9	Elect Anne-Gabrielle Heilbronner as Director	Mgmt	For	For	For
10	Renew Appointment of Georges Ralli as Censor	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Chairman and CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Article 15 of Bylaws Re: Censors	Mgmt	For	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 1.9 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 380,000	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 380,000	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 19, 20, and 21	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	Mgmt	For	For	For

## Chargeurs SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Capital Increase of Up to EUR 380,000 for Future Exchange Offers	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-23 and 25 at EUR 1.9 Million	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Corporacion Acciona Energias Renovables SA

**Meeting Date:** 04/07/2022

**Country:** Spain

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
1.4	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.5	Approve Sustainability Report	Mgmt	For	For	For
1.6	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.7	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
2	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
3	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Deutsche Telekom AG

**Meeting Date:** 04/07/2022

**Country:** Germany

**Meeting Type:** Annual

## Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Katja Hessel to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

## Husqvarna AB

**Meeting Date:** 04/07/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
7.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	Do Not Vote
7.c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For	Do Not Vote
7.c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	Do Not Vote
7.c.3	Approve Discharge of Katarina Martinson	Mgmt	For	For	Do Not Vote
7.c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For	Do Not Vote
7.c.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For	Do Not Vote
7.c.6	Approve Discharge of Lars Pettersson	Mgmt	For	For	Do Not Vote
7.c.7	Approve Discharge of Christine Robins	Mgmt	For	For	Do Not Vote
7.c.8	Approve Discharge of CEO Henric Andersson	Mgmt	For	For	Do Not Vote
8.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors in the Amount of SEK 2.17 Million to Chairman and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	Do Not Vote
10.a1	Reelect Tom Johnstone as Director	Mgmt	For	Against	Do Not Vote
10.a2	Reelect Ingrid Bonde as Director	Mgmt	For	For	Do Not Vote
10.a3	Reelect Katarina Martinson as Director	Mgmt	For	Against	Do Not Vote
10.a4	Reelect Bertrand Neuschwander as Director	Mgmt	For	For	Do Not Vote
10.a5	Reelect Daniel Nodhall as Director	Mgmt	For	Against	Do Not Vote
10.a6	Reelect Lars Pettersson as Director	Mgmt	For	Against	Do Not Vote
10.a7	Reelect Christine Robins as Director	Mgmt	For	For	Do Not Vote
10.a8	Elect Stefan Ranstrand as New Director	Mgmt	For	For	Do Not Vote
10.a9	Reelect Henric Andersson as Director	Mgmt	For	For	Do Not Vote
10.b	Reelect Tom Johnstone as Board Chair	Mgmt	For	For	Do Not Vote
11.a	Ratify KPMG as Auditors	Mgmt	For	For	Do Not Vote

## Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.b	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
13	Approve Performance Share Incentive Program LTI 2022	Mgmt	For	For	Do Not Vote
14	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16	Close Meeting	Mgmt			

## Kesko Oyj

**Meeting Date:** 04/07/2022

**Country:** Finland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of EUR 1.06 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For

## Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## Nestle SA

**Meeting Date:** 04/07/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For	Do Not Vote
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	Do Not Vote
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	Do Not Vote
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	Against	Do Not Vote
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	Do Not Vote
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	Do Not Vote
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For	Do Not Vote
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For	Do Not Vote
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For	Do Not Vote
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For	Do Not Vote
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For	Do Not Vote
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	Do Not Vote
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	Do Not Vote
4.2.1	Elect Chris Leong as Director	Mgmt	For	For	Do Not Vote

## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For	Do Not Vote
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For	Do Not Vote
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
7	Transact Other Business (Voting)	Mgmt	Against	Against	Do Not Vote

## Nestle SA

Meeting Date: 04/07/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

## Royal Bank of Canada

Meeting Date: 04/07/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For

## Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.9	Elect Director Maryann Turcke	Mgmt	For	For	For
1.10	Elect Director Thierry Vandal	Mgmt	For	For	For
1.11	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	SH	Against	Refer	Against
5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	SH	Against	Refer	Against
6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	SH	Against	Refer	Against
7	SP 4: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	For	For
9	SP 6: Adopt French as the Official Language of the Bank	SH	Against	Against	Against
10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For	For
11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	For	For

## Telecom Italia SpA

**Meeting Date:** 04/07/2022

**Country:** Italy

**Meeting Type:** Annual/Special



## Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
4	Elect Director	Mgmt	For	For	For
5	Approve Stock Option Plan 2022-2024	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
6	Authorize Board to Increase Capital to Service Stock Option Plan; Amend Company Bylaws Re: Article 5	Mgmt	For	For	For
7	Approve Treatment of Net Loss	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Telefonica SA

Meeting Date: 04/07/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Reelect Jose Maria Abril Perez as Director	Mgmt	For	For	For
4.2	Reelect Angel Vila Boix as Director	Mgmt	For	For	For
4.3	Reelect Maria Luisa Garcia Blanco as Director	Mgmt	For	For	For
4.4	Reelect Francisco Javier de Paz Mancho as Director	Mgmt	For	Against	Against
4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	For	For	For
5	Fix Number of Directors at 15	Mgmt	For	For	For

## Telefonica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.1	Approve Scrip Dividends	Mgmt	For	For	For
7.2	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
8	Approve Share Matching Plan	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

## Carnival Corporation

**Meeting Date:** 04/08/2022

**Country:** Panama

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against	Against
11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For

## Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2021 (in accordance with legal requirements applicable to UK companies).	Mgmt	For	For	For
18	Approve Issuance of Equity	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For

## Discovery, Inc.

**Meeting Date:** 04/08/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul A. Gould	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kenneth W. Lowe	Mgmt	For	Withhold	Withhold
1.3	Elect Director Daniel E. Sanchez	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Nationale-Nederlanden Bank NV

**Meeting Date:** 04/08/2022

**Country:** Netherlands

**Meeting Type:** Bondholder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bonds with ISIN NL0013995095	Mgmt			
1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Refer	Do Not Vote

## Rio Tinto Plc

**Meeting Date:** 04/08/2022      **Country:** United Kingdom  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against	Against
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against	Against
4	Elect Dominic Barton as Director	Mgmt	For	For	Against
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	Against	Against
8	Re-elect Simon Henry as Director	Mgmt	For	For	For
9	Re-elect Sam Laidlaw as Director	Mgmt	For	Against	For
10	Re-elect Simon McKeon as Director	Mgmt	For	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
12	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Approve the Spill Resolution	Mgmt	Against	Refer	Against

## UniCredit SpA

**Meeting Date:** 04/08/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by Allianz Finance II Luxembourg Sarl	SH	None	Against	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Allianz Finance II Luxembourg Sarl	Mgmt			
6	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
9	Approve 2022 Group Incentive System	Mgmt	For	For	For
10	Amend Group Incentive Systems	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Clause 6	Mgmt	For	For	For
2	Amend Company Bylaws Re: Clauses 20, 29 and 30	Mgmt	For	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Piaggio & C SpA

Meeting Date: 04/11/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## A. O. Smith Corporation

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victoria M. Holt	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael M. Larsen	Mgmt	For	For	For
1.3	Elect Director Idelle K. Wolf	Mgmt	For	Withhold	Withhold
1.4	Elect Director Gene C. Wulf	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Airbus SE

Meeting Date: 04/12/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

## Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Discussion on Company's Corporate Governance Structure	Mgmt			
2.2	Receive Report on Business and Financial Statements	Mgmt			
2.3	Receive Explanation on Company's Dividend Policy	Mgmt			
3	Discussion of Agenda Items	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	For
4.2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For	For
4.4	Approve Discharge of Executive Member of the Board of Directors	Mgmt	For	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.6	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
4.7	Reelect Guillaume Faury as Executive Director	Mgmt	For	For	For
4.8	Reelect Catherine Guillouard as Non-Executive Director	Mgmt	For	For	For
4.9	Reelect Claudia Nemat as Non-Executive Director	Mgmt	For	For	For
4.10	Elect Irene Rummelhoff as Non-Executive Director	Mgmt	For	For	For
4.11	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For	For
4.12	Grant Board Authority to Issue Shares Up To 1.14 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4.14	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Close Meeting	Mgmt			

## Bucher Industries AG

**Meeting Date:** 04/12/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For	For	Do Not Vote
4.1.1	Reelect Anita Hauser as Director	Mgmt	For	Against	Do Not Vote
4.1.2	Reelect Michael Hauser as Director	Mgmt	For	Against	Do Not Vote
4.1.3	Reelect Martin Hirzel as Director	Mgmt	For	For	Do Not Vote
4.1.4	Reelect Philip Mosimann as Director and Board Chairman	Mgmt	For	Against	Do Not Vote
4.1.5	Reelect Valentin Vogt as Director	Mgmt	For	For	Do Not Vote
4.2	Elect Stefan Scheiber as Director	Mgmt	For	Against	Do Not Vote
4.3.1	Reappoint Anita Hauser as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
4.3.2	Reappoint Valentin Vogt as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
4.4	Designate Keller KLG as Independent Proxy	Mgmt	For	For	Do Not Vote
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	Against	Do Not Vote
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Do Not Vote
5.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	Do Not Vote
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	Do Not Vote
6	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

**Meeting Date:** 04/12/2022

**Country:** Switzerland

**Meeting Type:** Annual



## Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

## IQVIA Holdings Inc.

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Connaughton	Mgmt	For	For	For
1.2	Elect Director John G. Danhaki	Mgmt	For	For	For
1.3	Elect Director James A. Fasano	Mgmt	For	For	For
1.4	Elect Director Leslie Wims Morris	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Lennar Corporation

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Rick Beckwitt	Mgmt	For	For	For
1c	Elect Director Steven L. Gerard	Mgmt	For	For	For
1d	Elect Director Tig Gilliam	Mgmt	For	For	For
1e	Elect Director Sherrill W. Hudson	Mgmt	For	For	For
1f	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For
1g	Elect Director Sidney Lapidus	Mgmt	For	Against	Against
1h	Elect Director Teri P. McClure	Mgmt	For	For	For

## Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Stuart Miller	Mgmt	For	Against	Against
1j	Elect Director Armando Olivera	Mgmt	For	For	For
1k	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Prysmian SpA

**Meeting Date:** 04/12/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1	Slate 1 Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	SH	None	Against	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	Mgmt			
4	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Approve Stock Grant Plan	Mgmt	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service the Long-term Incentive Plan	Mgmt	For	For	For

## Prysmian SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Board to Increase Capital to Service the Stock Grant Plan	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Salvatore Ferragamo SpA

Meeting Date: 04/12/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Elect Director	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Sika AG

Meeting Date: 04/12/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	Do Not Vote
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.3	Reelect Justin Howell as Director	Mgmt	For	Against	Do Not Vote
4.1.4	Reelect Monika Ribar as Director	Mgmt	For	For	Do Not Vote
4.1.5	Reelect Paul Schuler as Director	Mgmt	For	For	Do Not Vote
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	Do Not Vote
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	Do Not Vote
4.2.2	Elect Gordana Landen as Director	Mgmt	For	For	Do Not Vote
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	Do Not Vote
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	Do Not Vote
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	Do Not Vote
6	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Meeting Date: 04/12/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

# Synopsys, Inc.

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1c	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1d	Elect Director Mercedes Johnson	Mgmt	For	For	For
1e	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For	For
1f	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
1g	Elect Director John G. Schwarz	Mgmt	For	For	For
1h	Elect Director Roy Vallee	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For

# VINCI SA

Meeting Date: 04/12/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Reelect Xavier Huillard as Director	Mgmt	For	For	For
5	Reelect Marie-Christine Lombard as Director	Mgmt	For	For	For
6	Reelect Rene Medori as Director	Mgmt	For	For	For
7	Reelect Qatar Holding LLC as Director	Mgmt	For	For	For
8	Elect Claude Laruelle as Director	Mgmt	For	For	For

## VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify Change Location of Registered Office to 1973 boulevard de La Defense, Nanterre (92000) and Amend Article of Bylaws Accordingly	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Against
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Bank of Montreal

**Meeting Date:** 04/13/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For

## Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
5	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	For	For
6	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Against	Against
7	SP 4: Adopt a Policy to Ensure the Bank's Financing is Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	Against

## CNH Industrial NV

**Meeting Date:** 04/13/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.28 Per Share	Mgmt	For	For	For
2.d	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For	For
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For
4.c	Reelect Catia Bastioli as Non-Executive Director	Mgmt	For	For	For
4.d	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
4.e	Reelect Leo W. Houle as Non-Executive Director	Mgmt	For	For	For
4.f	Reelect John B. Lanaway as Non-Executive Director	Mgmt	For	Against	Against
4.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against	Against

## CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.h	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	For
4.i	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
4.j	Elect Karen Linehan as Non-Executive Director	Mgmt	For	For	For
5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	Mgmt	For	For	For
5.b	Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

## Ferrari NV

**Meeting Date:** 04/13/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.362 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Elect John Elkann as Executive Director	Mgmt	For	Against	Against
3.b	Elect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3.c	Elect Piero Ferrari as Non-Executive Director	Mgmt	For	For	For
3.d	Elect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3.e	Elect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
3.f	Elect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3.g	Elect Sergio Duca as Non-Executive Director	Mgmt	For	For	For



## Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.h	Elect John Galantic as Non-Executive Director	Mgmt	For	For	For
3.i	Elect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3.j	Elect Adam Keswick as Non-Executive Director	Mgmt	For	Against	Against
4.1	Appoint Ernst & Young Accountants LLP as Auditors for 2022 Financial Year	Mgmt	For	For	For
4.2	Appoint Deloitte Accountants B.V. as Auditors for 2023 Financial Year	Mgmt	For	For	For
5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.3	Grant Board Authority to Issue Special Voting Shares	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Geberit AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For	For	Do Not Vote
4.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	Do Not Vote
4.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For	Do Not Vote
4.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	Do Not Vote
4.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	Do Not Vote
4.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Against	Do Not Vote

## Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	Do Not Vote
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
7.1	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	Do Not Vote
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Geberit AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 04/13/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			

## Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
10	Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	For	For	For
11	Reelect Pauline Van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
12	Reelect Wouter Kolk to Management Board	Mgmt	For	For	For
13	Adopt Amended Remuneration Policy for Management Board	Mgmt	For	For	For
14	Adopt Amended Remuneration Policy for Supervisory Board	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	Mgmt	For	For	For
16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
20	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Close Meeting	Mgmt			

## Royal KPN NV

**Meeting Date:** 04/13/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

## Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
10	Opportunity to Make Recommendations	Mgmt			
11	Elect Kitty Koelemeijer to Supervisory Board	Mgmt	For	For	For
12	Elect Chantal Vergouw to Supervisory Board	Mgmt	For	For	For
13	Announce Vacancies on the Board	Mgmt			
14	Discussion of Supervisory Board Profile	Mgmt			
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Other Business (Non-Voting)	Mgmt			
20	Close Meeting	Mgmt			

## Siegfried Holding AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2.1	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
2.2	Approve CHF 14.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.20 per Share	Mgmt	For	For	Do Not Vote
3	Approve Creation of CHF 14 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Do Not Vote
4	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	Do Not Vote

## Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal Year 2023	Mgmt	For	For	Do Not Vote
5.2.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 1.7 Million for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5.2.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 4.3 Million for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
6.1.1	Reelect Isabelle Welton as Director	Mgmt	For	For	Do Not Vote
6.1.2	Reelect Colin Bond as Director	Mgmt	For	For	Do Not Vote
6.1.3	Reelect Wolfram Carius as Director	Mgmt	For	For	Do Not Vote
6.1.4	Reelect Andreas Casutt as Director	Mgmt	For	For	Do Not Vote
6.1.5	Reelect Martin Schmid as Director	Mgmt	For	Against	Do Not Vote
6.2.1	Elect Alexandra Brand as Director	Mgmt	For	For	Do Not Vote
6.2.2	Elect Beat Walti as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect Andreas Casutt as Board Chair	Mgmt	For	For	Do Not Vote
6.4.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.4.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.4.3	Appoint Beat Walti as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Siegfried Holding AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

## Smith & Nephew Plc

Meeting Date: 04/13/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
5	Re-elect Robin Freestone as Director	Mgmt	For	For	For
6	Elect Jo Hallas as Director	Mgmt	For	For	For
7	Re-elect John Ma as Director	Mgmt	For	For	For
8	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For
9	Re-elect Rick Medlock as Director	Mgmt	For	For	For
10	Elect Deepak Nath as Director	Mgmt	For	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
12	Re-elect Marc Owen as Director	Mgmt	For	For	For
13	Re-elect Roberto Quarta as Director	Mgmt	For	Against	Against
14	Re-elect Angie Risley as Director	Mgmt	For	For	For
15	Re-elect Bob White as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Sharesave Plan	Mgmt	For	For	For
20	Approve International Sharesave Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Stellantis NV

Meeting Date: 04/13/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.04 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Close Meeting	Mgmt			

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For	Do Not Vote
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	For	Do Not Vote
5.1.b	Reelect Renato Fassbind as Director	Mgmt	For	Against	Do Not Vote
5.1.c	Reelect Karen Gavan as Director	Mgmt	For	For	Do Not Vote
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	For	For	Do Not Vote

## Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.e	Reelect Deanna Ong as Director	Mgmt	For	For	Do Not Vote
5.1.f	Reelect Jay Ralph as Director	Mgmt	For	For	Do Not Vote
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	For	For	Do Not Vote
5.1.h	Reelect Philip Ryan as Director	Mgmt	For	For	Do Not Vote
5.1.i	Reelect Paul Tucker as Director	Mgmt	For	For	Do Not Vote
5.1.j	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For	Do Not Vote
5.1.k	Reelect Susan Wagner as Director	Mgmt	For	For	Do Not Vote
5.1.l	Reelect Larry Zimpleman as Director	Mgmt	For	For	Do Not Vote
5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	Do Not Vote
5.4	Ratify KPMG as Auditors	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	Mgmt	For	For	Do Not Vote
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For	For	Do Not Vote
7.1	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	Do Not Vote
7.2	Amend Articles Re: Delegation to Grant Signature Power	Mgmt	For	For	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Swiss Re AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Meeting Type:** Annual



## Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

## Adobe Inc.

Meeting Date: 04/14/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	Against	Against
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1l	Elect Director John Warnock	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Beiersdorf AG

Meeting Date: 04/14/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For

## Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

## Carrier Global Corporation

Meeting Date: 04/14/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	Against	Against
1b	Elect Director David L. Gitlin	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For
1f	Elect Director Michael A. Todman	Mgmt	For	For	For
1g	Elect Director Virginia M. Wilson	Mgmt	For	For	For
1h	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Cliq Digital AG

Meeting Date: 04/14/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For

## Cliq Digital AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Creation of EUR 3.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Approve Reduction of Conditional Capital 2020 to EUR 210,000	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million; Approve Creation of EUR 2.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
10	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 240,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
11	Approve Affiliation Agreement with Cliq GmbH	Mgmt	For	For	For
12	Approve Affiliation Agreement with Rheinkraft Production GmbH	Mgmt	For	For	For
13	Approve Affiliation Agreement with GIM Global Investments Munich GmbH	Mgmt	For	For	For

## CY4Gate SpA

**Meeting Date:** 04/14/2022

**Country:** Italy

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	Refer	Against
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

## Dow Inc.

**Meeting Date:** 04/14/2022

**Country:** USA

**Meeting Type:** Annual

## Dow Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	Against	Against
1b	Elect Director Gaurdie Banister, Jr.	Mgmt	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For	For
1g	Elect Director Jeff M. Fetting	Mgmt	For	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	For	For
1k	Elect Director Jill S. Wyant	Mgmt	For	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

## Duke Realty Corporation

Meeting Date: 04/14/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Case	Mgmt	For	For	For
1b	Elect Director James B. Connor	Mgmt	For	For	For
1c	Elect Director Tamara D. Fischer	Mgmt	For	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1e	Elect Director Kelly T. Killingsworth	Mgmt	For	For	For
1f	Elect Director Melanie R. Sabelhaus	Mgmt	For	For	For
1g	Elect Director Peter M. Scott, III	Mgmt	For	For	For
1h	Elect Director David P. Stockert	Mgmt	For	For	For
1i	Elect Director Chris T. Sultemeier	Mgmt	For	For	For
1j	Elect Director Warren M. Thompson	Mgmt	For	For	For

## Duke Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Lynn C. Thurber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Iervolino & Lady Bacardi Entertainment SpA

Meeting Date: 04/14/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

## Owens Corning

Meeting Date: 04/14/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	Against	Against
1j	Elect Director John D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Owens Corning

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Shop Apotheke Europe NV

Meeting Date: 04/14/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c	Receive Report Regarding the Progress and Achievements of the Company's ESG Activities	Mgmt			
3.a	Approve Remuneration Report	Mgmt	For	Against	Against
3.b	Receive Report of Auditors (Non-Voting)	Mgmt			
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.e	Approve Allocation of Income	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Ratify Mazars Accountants N.V. as Auditors	Mgmt	For	For	For
6	Elect Jaska de Bakker to Supervisory Board	Mgmt	For	For	For
7	Amend Stock Option Plan	Mgmt	For	Against	Against
8.a	Adopt Amended Remuneration Policy for Management Board	Mgmt	For	Against	Against
8.b	Adopt Amended Remuneration Policy for Supervisory Board	Mgmt	For	For	For
9	Grant Board Authority to Issue Shares Up To 0.25 Percent of Issued Capital in Connection with the 2019 ESOP	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Allow Questions	Mgmt			
12	Open Meeting	Mgmt			

# Teleperformance SE

Meeting Date: 04/14/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
11	Elect Shelly Gupta as Director	Mgmt	For	For	For
12	Elect Carole Toniutti as Director	Mgmt	For	For	For
13	Reelect Pauline Ginestie as Director	Mgmt	For	For	For
14	Reelect Wai Ping Leung as Director	Mgmt	For	For	For
15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
16	Reelect Bernard Canetti as Director	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	For	For

## Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## The Toronto-Dominion Bank

**Meeting Date:** 04/14/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.5	Elect Director Jean-Rene Halde	Mgmt	For	For	For
1.6	Elect Director David E. Kepler	Mgmt	For	For	For
1.7	Elect Director Brian M. Levitt	Mgmt	For	For	For
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.9	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For
1.13	Elect Director S. Jane Rowe	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	SH	Against	For	For



## The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	SP 2: Analyze the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
6	SP 3: Advisory Vote on Environmental Policy	SH	Against	For	For
7	SP 4: Adopt French as the Official Language	SH	Against	Against	Against
8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Refer	Against

## HSBC Responsible Investment Funds Europe Equity Green Transition

Meeting Date: 04/15/2022

Country: France

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
3	Approve Allocation of Income for HSBC RESPONSIBLE INVESTMENT FUNDS, EUROPE EQUITY GREEN TRANSITION	Mgmt	For	For	For
4	Approve Allocation of Income for HSBC RESPONSIBLE INVESTMENT FUNDS, SRI GLOBAL EQUITY	Mgmt	For	For	For
5	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI EUROLAND EQUITY	Mgmt	For	For	For
6	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI EURO BOND	Mgmt	For	For	For
7	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI MODERATE	Mgmt	For	For	For
8	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI BALANCED	Mgmt	For	For	For
9	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI DYNAMIC	Mgmt	For	For	For
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## HSBC Responsible Investment Funds SRI Euro Bond

Meeting Date: 04/15/2022

Country: France

Meeting Type: Annual

## HSBC Responsible Investment Funds SRI Euro Bond

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
3	Approve Allocation of Income for HSBC RESPONSIBLE INVESTMENT FUNDS, EUROPE EQUITY GREEN TRANSITION	Mgmt	For	For	For
4	Approve Allocation of Income for HSBC RESPONSIBLE INVESTMENT FUNDS, SRI GLOBAL EQUITY	Mgmt	For	For	For
5	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI EUROLAND EQUITY	Mgmt	For	For	For
6	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI EURO BOND	Mgmt	For	For	For
7	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI MODERATE	Mgmt	For	For	For
8	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI BALANCED	Mgmt	For	For	For
9	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI DYNAMIC	Mgmt	For	For	For
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## HSBC Responsible Investment Funds SRI Euroland Equity

**Meeting Date:** 04/15/2022

**Country:** France

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
3	Approve Allocation of Income for HSBC RESPONSIBLE INVESTMENT FUNDS, EUROPE EQUITY GREEN TRANSITION	Mgmt	For	For	For

## HSBC Responsible Investment Funds SRI Euroland Equity

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income for HSBC RESPONSIBLE INVESTMENT FUNDS, SRI GLOBAL EQUITY	Mgmt	For	For	For
5	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI EUROLAND EQUITY	Mgmt	For	For	For
6	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI EURO BOND	Mgmt	For	For	For
7	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI MODERATE	Mgmt	For	For	For
8	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI BALANCED	Mgmt	For	For	For
9	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI DYNAMIC	Mgmt	For	For	For
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## HSBC Responsible Investment Funds SRI Global Equity

Meeting Date: 04/15/2022

Country: France

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
3	Approve Allocation of Income for HSBC RESPONSIBLE INVESTMENT FUNDS, EUROPE EQUITY GREEN TRANSITION	Mgmt	For	For	For
4	Approve Allocation of Income for HSBC RESPONSIBLE INVESTMENT FUNDS, SRI GLOBAL EQUITY	Mgmt	For	For	For
5	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI EUROLAND EQUITY	Mgmt	For	For	For
6	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI EURO BOND	Mgmt	For	For	For
7	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI MODERATE	Mgmt	For	For	For

## HSBC Responsible Investment Funds SRI Global Equity

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI BALANCED	Mgmt	For	For	For
9	Approve Allocation of Income of HSBC RESPONSIBLE INVESTMENT FUNDS, SRI DYNAMIC	Mgmt	For	For	For
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Anglo American Plc

**Meeting Date:** 04/19/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Elect Ian Tyler as Director	Mgmt	For	For	For
5	Elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect Ian Ashby as Director	Mgmt	For	For	For
7	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
8	Re-elect Elisabeth Brinton as Director	Mgmt	For	For	For
9	Re-elect Stuart Chambers as Director	Mgmt	For	Against	Against
10	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
13	Re-elect Tony O'Neill as Director	Mgmt	For	For	For
14	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Share Ownership Plan	Mgmt	For	Against	Against
19	Approve Climate Change Report	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## HP Inc.

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For	For
1e	Elect Director Bruce Broussard	Mgmt	For	For	For
1f	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1g	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1h	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1i	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1j	Elect Director Enrique J. Lores	Mgmt	For	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1m	Elect Director Subra Suresh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Openjobmetis SpA

Meeting Date: 04/19/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports of Quanta SpA	Mgmt	For	For	
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2.2	Approve Allocation of Income	Mgmt	For	For	
2.3	Approve Dividend Distribution	Mgmt	For	For	
3.1	Approve Remuneration Policy	Mgmt	For	For	
3.2	Approve Severance Payments Policy	Mgmt	For	Against	
3.3	Approve Second Section of the Remuneration Report	Mgmt	For	For	
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
4.1	Elect Lucia Giancaspro as Director and Approve Director's Remuneration	SH	None	For	
	Shareholder Proposal Submitted by Hermes Linder Fund SICAV	Mgmt			
4.2	Elect Antonella Lillo as Director and Approve Director's Remuneration	SH	None	Against	
	Management Proposals	Mgmt			
5	Approve Performance Shares Plan	Mgmt	For	Against	
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	

## Trigano SA

**Meeting Date:** 04/19/2022

**Country:** France

**Meeting Type:** Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Elect Marie-Helene Feuillet as Supervisory Board Member	Mgmt	For	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Bunzl Plc

Meeting Date: 04/20/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	Against	Against
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Celanese Corporation

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For	For
1b	Elect Director William M. Brown	Mgmt	For	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	For	For
1d	Elect Director Rahul Ghai	Mgmt	For	For	For

## Celanese Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director David F. Hoffmeister	Mgmt	For	For	For
1g	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For
1h	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1i	Elect Director Michael Koenig	Mgmt	For	For	For
1j	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1k	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## De'Longhi SpA

**Meeting Date:** 04/20/2022

**Country:** Italy

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by De Longhi Industrial SA	Mgmt			
3.1	Fix Number of Directors	SH	None	For	For
3.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.3.1	Slate 1 Submitted by De Longhi Industrial SA	SH	None	Against	Against
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by De Longhi Industrial SA	Mgmt			
3.4	Elect Giuseppe de' Longhi as Board Chair	SH	None	For	For
3.5	Approve Remuneration of Directors	SH	None	For	For



## De'Longhi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by De Longhi Industrial SA	SH	None	Against	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by De Longhi Industrial SA	Mgmt			
4.2	Approve Internal Auditors' Remuneration Management Proposal	SH	None	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Eiffage SA

**Meeting Date:** 04/20/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Odile Georges-Picot as Director	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

## Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14, 15 and 17 at EUR 39.2 Million	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
20	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Amend Article 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
22	Amend Article 17 of Bylaws Re: Selection of Representative of Employee Shareholders	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## EOG Resources, Inc.

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For	For
1d	Elect Director James C. Day	Mgmt	For	For	For

## EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director C. Christopher Gaut	Mgmt	For	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	Against	Against
1h	Elect Director Donald F. Textor	Mgmt	For	For	For
1i	Elect Director William R. Thomas	Mgmt	For	Against	Against
1j	Elect Director Ezra Y. Yacob	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Georg Fischer AG

**Meeting Date:** 04/20/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 20 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1	Approve 1:20 Stock Split	Mgmt	For	For	Do Not Vote
4.2	Approve Renewal of CHF 400,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
5.1	Reelect Hubert Achermann as Director	Mgmt	For	For	Do Not Vote
5.2	Reelect Riet Cadonau as Director	Mgmt	For	For	Do Not Vote
5.3	Reelect Peter Hackel as Director	Mgmt	For	For	Do Not Vote
5.4	Reelect Roger Michaelis as Director	Mgmt	For	For	Do Not Vote
5.5	Reelect Eveline Saupper as Director	Mgmt	For	For	Do Not Vote
5.6	Reelect Yves Serra as Director	Mgmt	For	Against	Do Not Vote
5.7	Reelect Jasmin Staiblin as Director	Mgmt	For	For	Do Not Vote

## Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.8	Elect Ayano Senaha as Director	Mgmt	For	For	Do Not Vote
6.1	Reelect Yves Serra as Board Chair	Mgmt	For	For	Do Not Vote
6.2.1	Reappoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.2.2	Appoint Roger Michaelis as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.2.3	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Executive Committee in the Amount of CHF 11.4 Million	Mgmt	For	For	Do Not Vote
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For	Do Not Vote
11	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Georg Fischer AG

**Meeting Date:** 04/20/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

## Hermes International SCA

**Meeting Date:** 04/20/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For

## Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	Against	Against
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	Against	Against
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
16	Reelect Dominique Senequier as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Huntington Bancshares Incorporated

**Meeting Date:** 04/20/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For	For
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For	For
1.3	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For

## Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Robert S. Cubbin	Mgmt	For	For	For
1.5	Elect Director Gina D. France	Mgmt	For	For	For
1.6	Elect Director J. Michael Hochschwender	Mgmt	For	For	For
1.7	Elect Director Richard H. King	Mgmt	For	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
1.9	Elect Director Richard W. Neu	Mgmt	For	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
1.11	Elect Director David L. Porteous	Mgmt	For	Against	Against
1.12	Elect Director Roger J. Sit	Mgmt	For	For	For
1.13	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1.14	Elect Director Jeffrey L. Tate	Mgmt	For	For	For
1.15	Elect Director Gary Torgow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Proximus SA

**Meeting Date:** 04/20/2022

**Country:** Belgium

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Information Provided by the Joint Committee	Mgmt			
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Discharge of Members of the Board of Directors	Mgmt	For	For	For
8	Approve Discharge of Members of the Board of Auditors	Mgmt	For	For	For
9	Approve Discharge of Auditors of the Proximus Group	Mgmt	For	For	For

## Proximus SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Discharge of Pierre Rion as Member of the Board of Auditors	Mgmt	For	For	For
11	Reelect Agnes Touraine as Independent Director	Mgmt	For	For	For
12	Reelect Catherine Vandendorre as Independent Director	Mgmt	For	For	For
13	Reelect Stefaan De Clerck as Director as Proposed by the Belgian State	Mgmt	For	Against	Against
14	Elect Claire Tillekaerts as Director as Proposed by the Belgian State	Mgmt	For	For	For
15	Elect Beatrice de Mahieu as Director as Proposed by the Belgian State	Mgmt	For	For	For
16	Elect Audrey Hanard as Director as Proposed by the Belgian State	Mgmt	For	For	For
17	Ratify Deloitte as Auditors Certifying the Accounts for Proximus SA of Public Law and Approve Auditors' Remuneration	Mgmt	For	For	For
18	Ratify Deloitte as Auditors In Charge of the Joint Audit of the Consolidated Accounts for the Proximus Group and Approve Auditors' Remuneration	Mgmt	For	For	For
19	Transact Other Business	Mgmt			

## Royal Vopak NV

**Meeting Date:** 04/20/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Reelect F. Eulderink to Executive Board	Mgmt	For	For	For
9	Elect M.E.G. Gilsing to Executive Board	Mgmt	For	For	For

## Royal Vopak NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Reelect L.J.I. Foufopoulos - De Ridder to Supervisory Board	Mgmt	For	For	For
11	Reelect B. van der Veer to Supervisory Board	Mgmt	For	For	For
12	Reelect M.F. Groot to Supervisory Board	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Supervisory Board	Mgmt	For	Against	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
16	Other Business (Non-Voting)	Mgmt			
17	Close Meeting	Mgmt			

## The Sherwin-Williams Company

**Meeting Date:** 04/20/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For
1c	Elect Director Jeff M. Fetting	Mgmt	For	For	For
1d	Elect Director Richard J. Kramer	Mgmt	For	Against	Against
1e	Elect Director John G. Morikis	Mgmt	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For	For
1i	Elect Director Michael H. Thaman	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1k	Elect Director Steven H. Wunning	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## TXT e-solutions SpA

**Meeting Date:** 04/20/2022

**Country:** Italy

**Meeting Type:** Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Allfunds Group Plc

**Meeting Date:** 04/21/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend of EUR 0.05 Per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Elect David Jonathan Bennett as Director	Mgmt	For	For	For
6	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
7	Authorize Board to Determine Remuneration of Auditors	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorize Repurchase of Shares	Mgmt	For	For	For
12	Authorize the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Basic-Fit NV

Meeting Date: 04/21/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
3(a)	Discussion on Company's Corporate Governance Structure	Mgmt			
3(b)	Approve Remuneration Report	Mgmt	For	Against	Against
3(c)	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3(d)	Approve Discharge of Management Board	Mgmt	For	For	For
3(e)	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3(f)	Discuss Dividend Policy	Mgmt			
4	Receive Information on the Composition of the Supervisory Board	Mgmt			
5(a)	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5(c)	Grant Board Authority to Issue Shares Up To 1 Percent of Issued Capital and Exclude Preemptive Rights in Relation to the Performance Share Plan or Any Other Employee Share Plan	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Be Shaping the Future SpA

Meeting Date: 04/21/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Be Shaping the Future SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Christian Dior SE

**Meeting Date:** 04/21/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	Against
5	Reelect Nicolas Bazire as Director	Mgmt	For	Against	Against
6	Reelect Renaud Donnedieu de Vabres as Director	Mgmt	For	Against	Against
7	Reelect Segolene Gallienne as Director	Mgmt	For	Against	Against
8	Reelect Christian de Labriffe as Director	Mgmt	For	Against	Against
9	Appoint Deloitte as Auditor	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
11	Approve Compensation of Bernard Arnault, Chairman of the Board	Mgmt	For	Against	Against
12	Approve Compensation of Sidney Toledano, CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

## Christian Dior SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Capitalization of Reserves of Up to EUR 120 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	Against	Against
21	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	Against	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
23	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	Mgmt	For	Against	Against
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 120 Million	Mgmt	For	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	Against	Against

## CM.com NV

**Meeting Date:** 04/21/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For

## CM.com NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.d	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Non-Distribution of Dividends	Mgmt	For	For	For
3.a	Approve Discharge of Management Board	Mgmt	For	For	For
3.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4	Amend Remuneration Policy for Management Board	Mgmt	For	Against	Against
5	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital	Mgmt	For	Against	Against
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Discuss the Composition of the Supervisory Board	Mgmt			
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

## Covestro AG

**Meeting Date:** 04/21/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Elect Sven Schneider to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

## Covestro AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## Covivio SA

**Meeting Date:** 04/21/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean Laurent, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Christophe Kullman, CEO	Mgmt	For	Against	Against
12	Approve Compensation of Ollivier Esteve, Vice-CEO	Mgmt	For	Against	Against
13	Approve Compensation of Dominique Ozanne, Vice-CEO Until 30 June 2021	Mgmt	For	For	For
14	Reelect ACM Vie as Director	Mgmt	For	For	For
15	Reelect Romolo Bardin as Director	Mgmt	For	Against	Against
16	Reelect Alix d Ocagne as Director	Mgmt	For	For	For
17	Elect Daniela Schwarzer as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## Covivio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 28 Million	Mgmt	For	Against	Against
23	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Amend Article 3 and 7 of Bylaws	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## ENGIE SA

**Meeting Date:** 04/21/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean-Pierre Clamadieu as Director	Mgmt	For	For	For
7	Reelect Ross McInnes as Director	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
8	Elect Marie-Claire Daveu as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million	Mgmt	For	For	For
22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Against
26	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	For	For	For
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For



## ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by FCP Link France	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.45 per Share	SH	Against	Against	Against
B	Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024	SH	Against	Against	Against

## Gecina SA

**Meeting Date:** 04/21/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Transfer of Revaluation Gains to Corresponding Reserves Account	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	For
5	Approve Stock Dividend Program	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Meka Brunel, CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Meka Brunel, CEO Until 21 April 2022	Mgmt	For	For	For
13	Approve Remuneration Policy of Benat Ortega, CEO From 21 April 2022	Mgmt	For	For	For
14	Ratify Appointment of Jacques Stern as Censor	Mgmt	For	Against	Against
15	Reelect Gabrielle Gauthey as Director	Mgmt	For	For	For
16	Elect Carole Le Gall as Director	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
17	Elect Jacques Stern as Director	Mgmt	For	For	For
18	Renew Appointment of PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For	For
19	Appoint KPMG as Auditor	Mgmt	For	For	For
20	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	For	For	For
21	Appoint KPMG AUDIT FS I as Alternate Auditor	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
25	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
30	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For	For
33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Genting Singapore Limited

Meeting Date: 04/21/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Declare Final Dividend	Mgmt	For	For	For
3	Elect Lim Kok Thay as Director	Mgmt	For	For	For
4	Elect Chan Swee Liang Carolina as Director	Mgmt	For	Against	Against
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## Heineken Holding NV

Meeting Date: 04/21/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Adopt Financial Statements	Mgmt	For	For	For
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.a	Reelect J.A. Fernandez Carbajal as Non-Executive Director	Mgmt	For	Against	Against
7.b	Reelect A.M. Fentener van Vlissingen as Non-Executive Director	Mgmt	For	For	For

## Heineken Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c	Reelect L.L.H. Brassey as Non-Executive Director	Mgmt	For	Against	Against
7.d	Elect C.A.G. de Carvalho as Non-Executive Director	Mgmt	For	Against	Against
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

## Heineken NV

Meeting Date: 04/21/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Management Board (Non-Voting)	Mgmt			
1.b	Approve Remuneration Report	Mgmt	For	Against	Against
1.c	Adopt Financial Statements	Mgmt	For	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			
1.e	Approve Dividends	Mgmt	For	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
4.a	Reelect J.M. Huet to Supervisory Board	Mgmt	For	For	For
4.b	Reelect J.A. Fernandez Carbajal to Supervisory Board	Mgmt	For	Against	Against
4.c	Reelect M. Helmes to Supervisory Board	Mgmt	For	For	For
4.d	Elect F.J. Camacho Beltran to Supervisory Board	Mgmt	For	Against	Against
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

## Humana Inc.

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1h	Elect Director David A. Jones, Jr.	Mgmt	For	Against	Against
1i	Elect Director Karen W. Katz	Mgmt	For	For	For
1j	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1k	Elect Director William J. McDonald	Mgmt	For	For	For
1l	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1m	Elect Director James J. O'Brien	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Jeronimo Martins SGPS SA

**Meeting Date:** 04/21/2022

**Country:** Portugal

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Elect Corporate Bodies for 2022-2024 Term	Mgmt	For	Against	Against
5	Elect Remuneration Committee for 2022-2024 Term	Mgmt	For	For	For
6	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Reelect Jean-Paul Agon as Director	Mgmt	For	For	For
5	Reelect Patrice Caine as Director	Mgmt	For	For	For
6	Reelect Belen Garijo as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
8	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	For	Against	Against
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Transaction with Nestle Re: Redemption Contract	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

## L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
23	Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
25	Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## LVMH Moët Hennessy Louis Vuitton SE

**Meeting Date:** 04/21/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Bernard Arnault as Director	Mgmt	For	Against	Against
6	Reelect Sophie Chassat as Director	Mgmt	For	For	For
7	Reelect Clara Gaymard as Director	Mgmt	For	For	For
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against	Against
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	For	Against	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	For	For	For
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
12	Appoint Deloitte as Auditor	Mgmt	For	For	For
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against

## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	For	Refer	Against

## Metso Outotec Oyj

**Meeting Date:** 04/21/2022

**Country:** Finland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For



## Metso Outotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 156,000 for Chairman, EUR 82,500 for Vice Chairman, and EUR 67,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Klaus Cawen (Vice Chair), Christer Gardell, Antti Makinen, Ian W. Pearce, Kari Stadigh (Chair), Emanuela Speranza and Arja Talma as Directors; Elect Brian Beamish and Terhi Koipijarvi as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## Moncler SpA

**Meeting Date:** 04/21/2022

**Country:** Italy

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Double R Srl	Mgmt			
4.1	Fix Number of Directors	SH	None	For	For
4.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.3.1	Slate 1 Submitted by Double R Srl	SH	None	Against	Against
4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For

## Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
4.4	Elect Board Chair	Mgmt	None	Against	Against
4.5	Elect Board Vice-Chairman	Mgmt	None	Against	Against
	Shareholder Proposal Submitted by Double R Srl	Mgmt			
4.6	Approve Remuneration of Directors	SH	None	Against	Against
	Management Proposal	Mgmt			
5	Approve Performance Shares Plan 2022	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## NEL ASA

**Meeting Date:** 04/21/2022

**Country:** Norway

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration of Directors in the Amount of NOK 625,000 for Chairman and NOK 350,000 for Other Directors	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Nominating Committee; Approve Remuneration of Members of the Audit Committee	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
9	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
10.1	Approve Creation of NOK 29.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
10.2	Approve Issuance of Shares in Connection with Incentive Plans	Mgmt	For	Against	Do Not Vote
11.1	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against	Do Not Vote

## NEL ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
12.1	Elect Ole Enger as Director (Chair)	Mgmt	For	For	Do Not Vote
12.2	Elect Hanne Blume as Director	Mgmt	For	For	Do Not Vote
12.3	Elect Charlotta Falvin as Director	Mgmt	For	Against	Do Not Vote
12.4	Elect Finn Jebsen as Director	Mgmt	For	For	Do Not Vote
12.5	Elect Beatriz Malo de Molina as Director	Mgmt	For	For	Do Not Vote
12.6	Elect Tom Rotjer as Director	Mgmt	For	For	Do Not Vote
12.7	Elect Jon Andre Lokke as Director	Mgmt	For	For	Do Not Vote
13.1	Elect Eivind Sars Veddeng (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.2	Elect Andreas Poole as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.3	Elect Leif Eriksrod as Member of Nominating Committee	Mgmt	For	For	Do Not Vote

## Plastic Omnium SE

**Meeting Date:** 04/21/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.28 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Amelie Oudea-Castera as Director	Mgmt	For	For	For
7	Elect Martina Buchhauser as Director	Mgmt	For	For	For
8	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For

# Plastic Omnium SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Appoint PricewaterhouseCoopers AUDIT as Auditor	Mgmt	For	For	For
10	End of Mandate of Gilles Rainaut as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
11	End of Mandate of Auditex as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
17	Approve Compensation of Laurent Burelle, Chairman of the Board	Mgmt	For	For	For
18	Approve Compensation of Laurent Favre, CEO	Mgmt	For	Against	Against
19	Approve Compensation of Felicie Burelle, Vice-CEO	Mgmt	For	Against	Against
20	Approve Remuneration of Board Members and Censor in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 24-26	Mgmt	For	Against	Against
28	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against	Against
29	Authorize Capital Increase of Up to EUR 6 Million for Future Exchange Offers	Mgmt	For	Against	Against

## Plastic Omnium SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
31	Delegate Power to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
32	Ratify Amendment of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## RELX Plc

**Meeting Date:** 04/21/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Paul Walker as Director	Mgmt	For	For	For
7	Re-elect June Felix as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Rexel SA

Meeting Date: 04/21/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Patrick Berard, CEO Until 1 September 2021	Mgmt	For	For	For
11	Approve Compensation of Guillaume Texier, CEO Since 1 September 2021	Mgmt	For	For	For
12	Ratify Appointment of Barbara Dalibard as Director	Mgmt	For	For	For
13	Reelect Barbara Dalibard as Director	Mgmt	For	For	For
14	Reelect Francois Auque as Director	Mgmt	For	For	For
15	Reelect Agnes Touraine as Director	Mgmt	For	For	For
16	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For
17	Renew Appointment of Salustro Reydel as Alternate Auditor	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## Rexel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For	For
22	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
23	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## SEGRO Plc

**Meeting Date:** 04/21/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	Refer	For
5	Re-elect Gerald Corbett as Director	Mgmt	For	For	For
6	Re-elect Mary Barnard as Director	Mgmt	For	For	For
7	Re-elect Sue Clayton as Director	Mgmt	For	For	For
8	Re-elect Soumen Das as Director	Mgmt	For	For	For
9	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For	For
13	Elect Simon Fraser as Director	Mgmt	For	For	For
14	Elect Andy Harrison as Director	Mgmt	For	For	For
15	Elect Linda Yueh as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

## SEGRO Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Amend Long Term Incentive Plan	Mgmt	For	Refer	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## SVB Financial Group

**Meeting Date:** 04/21/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg Becker	Mgmt	For	For	For
1.2	Elect Director Eric Benhamou	Mgmt	For	For	For
1.3	Elect Director Elizabeth "Busy" Burr	Mgmt	For	For	For
1.4	Elect Director Richard Daniels	Mgmt	For	For	For
1.5	Elect Director Alison Davis	Mgmt	For	For	For
1.6	Elect Director Joel Friedman	Mgmt	For	For	For
1.7	Elect Director Jeffrey Maggioncalda	Mgmt	For	For	For
1.8	Elect Director Beverly Kay Matthews	Mgmt	For	For	For
1.9	Elect Director Mary Miller	Mgmt	For	For	For
1.10	Elect Director Kate Mitchell	Mgmt	For	For	For
1.11	Elect Director Garen Staglin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Third-Party Racial Justice Audit	SH	Against	For	For

## Sweco AB

**Meeting Date:** 04/21/2022

**Country:** Sweden

**Meeting Type:** Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
5	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 2.45 Share	Mgmt	For	For	Do Not Vote
9.c	Approve Discharge of Board and President	Mgmt	For	For	Do Not Vote
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 600,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	Mgmt	For	For	Do Not Vote
12	Reelect Asa Bergman, Alf Goransson, Johan Hjertonsson, Johan Nordstrom (Chair) and Christine Wolff as Directors; Elect Susanne Pahlen Aklundh and Johan Wall as New Directors	Mgmt	For	Against	Do Not Vote
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
15	Approve Share Bonus Scheme 2022; Approve Transfer of Shares to Participants	Mgmt	For	For	Do Not Vote
16	Approve 2022 Performance Based Share Savings Scheme for Key Employees; Approve Transfer of Shares to Participants	Mgmt	For	For	Do Not Vote
17.a	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
18	Close Meeting	Mgmt			

## United Overseas Bank Limited (Singapore)

Meeting Date: 04/21/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Michael Lien Jown Leam as Director	Mgmt	For	For	For
6	Elect Wee Ee Lim as Director	Mgmt	For	For	For
7	Elect Tracey Woon Kim Hong as Director	Mgmt	For	For	For
8	Elect Dinh Ba Thanh as Director	Mgmt	For	For	For
9	Elect Teo Lay Lim as Director	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
11	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For
13	Approve Alterations to the UOB Restricted Share Plan	Mgmt	For	For	For

## Wolters Kluwer NV

Meeting Date: 04/21/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			

## Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.c	Approve Dividends of EUR 1.57 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Heleen Kersten to Supervisory Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For
10	Reappoint Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

## Akzo Nobel NV

**Meeting Date:** 04/22/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt			
3.c	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.d	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
6.a	Reelect M.J. de Vries to Management Board	Mgmt	For	For	For
7.a	Elect E. Baiget to Supervisory Board	Mgmt	For	For	For
7.b	Elect H. van Bylen to Supervisory Board	Mgmt	For	For	For

## Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c	Reelect N.S. Andersen to Supervisory Board	Mgmt	For	Against	Against
7.d	Reelect B.E. Grote to Supervisory Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

## Amplifon SpA

**Meeting Date:** 04/22/2022

**Country:** Italy

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Ampliter Srl	Mgmt			
2.1	Fix Number of Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2.2.1	Slate 1 Submitted by Ampliter Srl	SH	None	Against	Against
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Ampliter Srl	Mgmt			
3	Approve Remuneration of Directors	SH	None	For	For
	Management Proposals	Mgmt			
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Co-Investment Plan	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Icade SA

Meeting Date: 04/22/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Sophie Quatrehomme as Director	Mgmt	For	Against	Against
6	Reelect Marianne Louradour as Director	Mgmt	For	Against	Against
7	Reelect Guillaume Poitral as Director	Mgmt	For	Against	Against
8	Ratify Appointment of Alexandre Thorel as Director	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	For	Against	Against
12	Approve Compensation Report	Mgmt	For	For	For
13	Approve Compensation of Frederic Thomas, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of Olivier Wignolle, CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Merck KGaA

Meeting Date: 04/22/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	Mgmt	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

**National Bank of Canada**

**Meeting Date:** 04/22/2022      **Country:** Canada  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Director Pierre Blouin	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Director Jean Houde	Mgmt	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Lino A. Saputo	Mgmt	For	For	For

## National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Andree Savoie	Mgmt	For	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For	For
1.15	Elect Director Pierre Thabet	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4.1	SP 1: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
4.2	SP 2: Adopt a Policy of Holding an Advisory Vote on the Bank's Environmental and Climate Action Plan and Objectives	SH	Against	For	For
4.3	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Against	Against

## Reply SpA

Meeting Date: 04/22/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## SITC International Holdings Company Limited

Meeting Date: 04/22/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## SITC International Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Xue Mingyuan as Director	Mgmt	For	For	For
4	Elect Lai Zhiyong as Director	Mgmt	For	For	For
5	Elect Yang Xin as Director	Mgmt	For	Against	Against
6	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For	For
7	Elect Tse Siu Ngan as Director	Mgmt	For	For	For
8	Elect Hu Mantian (Mandy) as Director	Mgmt	For	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## Stanley Black & Decker, Inc.

**Meeting Date:** 04/22/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea J. Ayers	Mgmt	For	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	For	For
1c	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
1d	Elect Director Robert B. Coutts	Mgmt	For	For	For
1e	Elect Director Debra A. Crew	Mgmt	For	For	For
1f	Elect Director Michael D. Hankin	Mgmt	For	For	For
1g	Elect Director James M. Loree	Mgmt	For	For	For
1h	Elect Director Adrian V. Mitchell	Mgmt	For	For	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	For	For
1j	Elect Director Mojdeh Poul	Mgmt	For	For	For
1k	Elect Director Irving Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against



## Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Swiss Life Holding AG

Meeting Date: 04/22/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	Do Not Vote
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	Do Not Vote
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	Do Not Vote
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For	Do Not Vote
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	Do Not Vote
5.3	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	Do Not Vote
5.4	Reelect Ueli Dietiker as Director	Mgmt	For	For	Do Not Vote
5.5	Reelect Damir Filipovic as Director	Mgmt	For	For	Do Not Vote
5.6	Reelect Frank Keuper as Director	Mgmt	For	For	Do Not Vote
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	Do Not Vote
5.8	Reelect Henry Peter as Director	Mgmt	For	Against	Do Not Vote
5.9	Reelect Martin Schmid as Director	Mgmt	For	For	Do Not Vote
5.10	Reelect Franziska Sauber as Director	Mgmt	For	For	Do Not Vote
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	Against	Do Not Vote

## Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.12	Elect Monika Buetler as Director	Mgmt	For	Against	Do Not Vote
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
8	Approve CHF 70,268 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Swiss Life Holding AG

**Meeting Date:** 04/22/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

## Fastenal Company

**Meeting Date:** 04/23/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	For	For
1d	Elect Director Daniel L. Florness	Mgmt	For	For	For
1e	Elect Director Rita J. Heise	Mgmt	For	Against	Against
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For	For

## Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For	For
1j	Elect Director Reyne K. Wisecup	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Hikma Pharmaceuticals Plc

Meeting Date: 04/25/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Said Darwazah as Director	Mgmt	For	For	For
6	Re-elect Siggi Olafsson as Director	Mgmt	For	For	For
7	Re-elect Mazen Darwazah as Director	Mgmt	For	For	For
8	Re-elect Patrick Butler as Director	Mgmt	For	Against	Against
9	Re-elect Ali Al-Husry as Director	Mgmt	For	For	For
10	Re-elect John Castellani as Director	Mgmt	For	For	For
11	Re-elect Nina Henderson as Director	Mgmt	For	For	For
12	Re-elect Cynthia Flowers as Director	Mgmt	For	For	For
13	Re-elect Douglas Hurt as Director	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve the Conversion of the Merger Reserve to a Distributable Reserve	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Honeywell International Inc.

Meeting Date: 04/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For	For
1B	Elect Director Duncan B. Angove	Mgmt	For	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For	For
1G	Elect Director Rose Lee	Mgmt	For	For	For
1H	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1I	Elect Director George Paz	Mgmt	For	For	For
1J	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Climate Lobbying	SH	Against	For	For
6	Report on Environmental and Social Due Diligence	SH	Against	For	For

## ING Groep NV

Meeting Date: 04/25/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

# ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2A	Receive Report of Management Board (Non-Voting)	Mgmt			
2B	Receive Announcements on Sustainability	Mgmt			
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2D	Approve Remuneration Report	Mgmt	For	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt			
3B	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For	For
4A	Approve Discharge of Management Board	Mgmt	For	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Amendment of Supervisory Board Profile	Mgmt			
6A	Grant Board Authority to Issue Shares	Mgmt	For	For	For
6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8A	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
8B	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	Mgmt	For	For	For

# Raytheon Technologies Corporation

**Meeting Date:** 04/25/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1b	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For	For
1c	Elect Director Gregory J. Hayes	Mgmt	For	For	For
1d	Elect Director George R. Oliver	Mgmt	For	For	For
1e	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
1f	Elect Director Margaret L. O'Sullivan	Mgmt	For	For	For
1g	Elect Director Dinesh C. Paliwal	Mgmt	For	Against	Against
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For

## Raytheon Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For
1m	Elect Director Robert O. Work	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For	For

## VERBUND AG

**Meeting Date:** 04/25/2022

**Country:** Austria

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Edith Hlawati Supervisory Board Member	Mgmt	For	For	For
7.2	Elect Barbara Praetorius Supervisory Board Member	Mgmt	For	Against	Against
7.3	Elect Robert Stajic Supervisory Board Member	Mgmt	For	For	For
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

## Vivendi SE

**Meeting Date:** 04/25/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against	Against
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For	For
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	For	Against	Against
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	For	For
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	For	For
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	For	For
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	For	For
14	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
17	Reelect Philippe Benacin as Supervisory Board Member	Mgmt	For	Against	Against
18	Reelect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	For	For	For
19	Reelect Michele Reiser as Supervisory Board Member	Mgmt	For	For	For
20	Reelect Katie Stanton as Supervisory Board Member	Mgmt	For	For	For
21	Reelect Maud Fontenoy as Supervisory Board Member	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Bank of America Corporation

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Frank P. Bramble, Sr.	Mgmt	For	Against	Against
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For	For
1k	Elect Director Michael D. White	Mgmt	For	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	Against	Against



## Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	For	For
7	Report on Charitable Contributions	SH	Against	For	For

## Bio-Rad Laboratories, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	Against	Against
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Centene Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Orlando Ayala	Mgmt	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director H. James Dallas	Mgmt	For	Against	Against
1d	Elect Director Sarah M. London	Mgmt	For	For	For
1e	Elect Director Theodore R. Samuels	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

## Charter Communications, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

## Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Refer	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

## Citigroup Inc.

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For

## Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Renee J. James	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For	For
1l	Elect Director James S. Turley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	Against
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

## CTP NV

**Meeting Date:** 04/26/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2(a)	Receive Board Report (Non-Voting)	Mgmt			
2(b)	Approve Remuneration Report	Mgmt	For	For	For
2(c)	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2(d)	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2(e)	Approve Final Dividend	Mgmt	For	For	For
3(a)	Approve Discharge of Executive Directors	Mgmt	For	For	For

## CTP NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3(b)	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
4(a)	Grant Board Authority to Issue Shares Up to 15 Percent of Issued Capital	Mgmt	For	Against	Against
4(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
4(c)	Grant Board Authority to Issue Shares or Grant Rights to Subscribe for Shares Pursuant to an Interim Scrip Dividend	Mgmt	For	For	For
4(d)	Authorize Board to Exclude Preemptive Rights from Share Issuances in Relation to an Interim Scrip Dividend	Mgmt	For	For	For
4(e)	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Amend Articles Re: Change of Corporate Seat from Utrecht to Amsterdam	Mgmt	For	For	For
6	Other Business (Non-Voting)	Mgmt			
7	Close Meeting	Mgmt			

## Danone SA

**Meeting Date:** 04/26/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For	For
4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
5	Elect Antoine de Saint-Afrique as Director	Mgmt	For	For	For
6	Elect Patrice Louvet as Director	Mgmt	For	For	For
7	Elect Geraldine Picaud as Director	Mgmt	For	For	For
8	Elect Susan Roberts as Director	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Appoint Mazars & Associes as Auditor	Mgmt	For	For	For
11	Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	For	For	For

## Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Veronique Penchienati-Bosseta, CEO From March 14 to September 14, 2021	Mgmt	For	For	For
14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	For	For	For
15	Approve Compensation of Antoine de Saint-Afrigue, CEO Since 15 September 2021	Mgmt	For	For	For
16	Approve Compensation of Gilles Schnepp, Chairman of the Board Since 14 March 2021	Mgmt	For	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	For	For	For
25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
26	Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Phitrust	Mgmt			
A	Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Against	Refer	For

## Domino's Pizza, Inc.

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

## Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## ERG SpA

**Meeting Date:** 04/26/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1.1	Slate 1 Submitted by San Quirico SpA	SH	None	Against	Against
3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Polcevera Srl	Mgmt			
3.2	Approve Internal Auditors' Remuneration	SH	None	For	For
4	Approve Remuneration of Directors	SH	None	For	For
5	Approve Remuneration of the Control, Risk and Sustainability Committee Members	SH	None	For	For

## ERG SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of the Nominations and Remuneration Committee Members	SH	None	For	For
	Management Proposals	Mgmt			
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8.1	Approve Remuneration Policy	Mgmt	For	For	For
8.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 10	Mgmt	For	Against	Against
2	Amend Company Bylaws Re: Article 15	Mgmt	For	For	For
3	Amend Company Bylaws Re: Article 19	Mgmt	For	For	For
4	Amend Company Bylaws Re: Article 22-bis	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Eurofins Scientific SE

**Meeting Date:** 04/26/2022

**Country:** Luxembourg

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's Reports	Mgmt	For	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Reelect Patrizia Luchetta as Director	Mgmt	For	For	For
11	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For	For
12	Reelect Evie Roos as Director	Mgmt	For	For	For

## Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	For
14	Approve Remuneration of Directors	Mgmt	For	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Amend Article 1 Re: Deletion of Last Paragraph	Mgmt	For	For	For
2	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	Mgmt	For	For	For
3	Amend Article 9 Re: Delete Parenthesis	Mgmt	For	For	For
4	Amend Article 10.3 Re: Amendment of Third Paragraph	Mgmt	For	For	For
5	Amend Article 12bis.2 Re: Amendment of Last Paragraph	Mgmt	For	For	For
6	Amend Article 12bis.3 Re: Amendment of Second Paragraph	Mgmt	For	For	For
7	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For
8	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For
9	Amend Article 12bis.5 Re: Amendment of First Paragraph	Mgmt	For	For	For
10	Amend Article 12bis.5 Re: Amendment of Second Paragraph	Mgmt	For	For	For
11	Amend Article 13 Re: Amendment of First Paragraph	Mgmt	For	For	For
12	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	Mgmt	For	For	For
13	Amend Article 16.2 Re: Amendment of First Paragraph	Mgmt	For	For	For
14	Amend Article 16.3 Re: Amendment of First Paragraph	Mgmt	For	For	For
15	Approve Creation of an English Version of the Articles	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Exelon Corporation

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual



## Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	Against	Against
1b	Elect Director Ann Berzin	Mgmt	For	For	For
1c	Elect Director W. Paul Bowers	Mgmt	For	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1e	Elect Director Christopher Crane	Mgmt	For	For	For
1f	Elect Director Carlos Gutierrez	Mgmt	For	For	For
1g	Elect Director Linda Jojo	Mgmt	For	For	For
1h	Elect Director Paul Joskow	Mgmt	For	For	For
1i	Elect Director John Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Use of Child Labor in Supply Chain	SH	Against	For	For

## International Business Machines Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For	For
1b	Elect Director David N. Farr	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	Against	Against
1g	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	For

## International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Concealment Clauses	SH	Against	For	For

## Italgas SpA

**Meeting Date:** 04/26/2022

**Country:** Italy

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4.1	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.2.1	Slate Submitted by CDP Reti SpA and Snam SpA	SH	None	Against	Against
4.2.2	Slate Submitted by Inarcassa	SH	None	For	For
	Elect Board Chair	Mgmt			
4.3.1	Appoint Board Chair as Proposed by the Board	SH	For	Against	Against
4.3.2	Appoint Benedetta Navarra as Board Chair as Proposed by CDP Reti SpA	SH	None	For	For
	Management Proposal	Mgmt			
4.4	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1.1	Slate Submitted by CDP Reti SpA	SH	None	Against	Against
5.1.2	Slate Submitted by Inarcassa	SH	None	For	For

## Italgas SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.2	Appoint Barbara Cavalieri as Alternate Auditor as Proposed by Inarcassa	SH	None	For	For
5.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
5.3	Approve Internal Auditors' Remuneration	Mgmt	For	For	For

## Italian Wine Brands SpA

Meeting Date: 04/26/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Elect Giorgio Pizzolo and Marta Pizzolo as Directors	Mgmt	For	Against	Against

## Klepierre SA

Meeting Date: 04/26/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Payment of EUR 1.70 per Share by Distribution of Equity Premiums	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Beatrice de Clermont-Tonnerre as Supervisory Board Member	Mgmt	For	For	For

## Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Chairman of the Supervisory Board	Mgmt	For	For	For
15	Approve Compensation of Chairman of the Management Board	Mgmt	For	For	For
16	Approve Compensation of CFO, Management Board Member	Mgmt	For	For	For
17	Approve Compensation of COO, Management Board Member	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## La Francaise des Jeux SA

**Meeting Date:** 04/26/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.24 per Share	Mgmt	For	For	For

## La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Didier Trutt as Director	Mgmt	For	For	For
6	Reelect Ghislaine Doukhan as Director	Mgmt	For	Against	Against
7	Reelect Xavier Girre as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For	Against	Against
12	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize up to 0.06 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Amend Article 29 of Bylaws Re: Optional Reserve	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## PACCAR Inc

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For	For

## PACCAR Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Beth E. Ford	Mgmt	For	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1.7	Elect Director Roderick C. McGearry	Mgmt	For	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For	For
1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	For	For
1.10	Elect Director Mark A. Schulz	Mgmt	For	Against	Against
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	For	For
2	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Tate & Lyle Plc

Meeting Date: 04/26/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For	For
3	Authorise Issue of Equity	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Taylor Wimpey Plc

Meeting Date: 04/26/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

## Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-elect Irene Dorner as Director	Mgmt	For	For	For
4	Re-elect Jennie Daly as Director	Mgmt	For	For	For
5	Re-elect Chris Carney as Director	Mgmt	For	For	For
6	Re-elect Robert Noel as Director	Mgmt	For	For	For
7	Re-elect Humphrey Singer as Director	Mgmt	For	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
9	Re-elect Scilla Grimble as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## The Coca-Cola Company

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.8	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For

## The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director James Quincey	Mgmt	For	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on External Public Health Costs	SH	Against	For	For
5	Report on Global Public Policy and Political Influence	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For

## The Williams Companies, Inc.

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	Against	Against
1.3	Elect Director Nancy K. Buese	Mgmt	For	For	For
1.4	Elect Director Michael A. Creel	Mgmt	For	For	For
1.5	Elect Director Stacey H. Dore	Mgmt	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For	For
1.11	Elect Director William H. Spence	Mgmt	For	Against	Against
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## TKH Group NV

**Meeting Date:** 04/26/2022

**Country:** Netherlands

**Meeting Type:** Annual



## TKH Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.e	Approve Dividends of EUR 1.50 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Executive Board	Mgmt	For	For	For
2.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3	Reelect H.J. Voortman to Executive Board	Mgmt	For	For	For
4.a	Announce Vacancies on the Board	Mgmt			
4.b	Opportunity to Make Recommendations	Mgmt			
4.c	Announce Intention to Reappoint R.L. van Iperen to the Supervisory Board	Mgmt			
4.d	Reelect R.L. van Iperen to Supervisory Board	Mgmt	For	For	For
4.e	Announce Intention to Appoint P.W.B. Oosterveer to the Supervisory Board	Mgmt			
4.f	Elect P.W.B. Oosterveer to Supervisory Board	Mgmt	For	For	For
5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
6.a1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.a2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Truist Financial Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For	For

## Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For	For
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For	For
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1i	Elect Director Kelly S. King	Mgmt	For	For	For
1j	Elect Director Easter A. Maynard	Mgmt	For	For	For
1k	Elect Director Donna S. Morea	Mgmt	For	For	For
1l	Elect Director Charles A. Patton	Mgmt	For	For	For
1m	Elect Director Nido R. Qubein	Mgmt	For	For	For
1n	Elect Director David M. Ratcliffe	Mgmt	For	Against	Against
1o	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For
1q	Elect Director Christine Sears	Mgmt	For	For	For
1r	Elect Director Thomas E. Skains	Mgmt	For	For	For
1s	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1t	Elect Director Thomas N. Thompson	Mgmt	For	For	For
1u	Elect Director Steven C. Voorhees	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

## Wells Fargo & Company

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For

## Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	Against	Against
1g	Elect Director CeCelia ("CeCe") G. Morken	Mgmt	For	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For
1k	Elect Director Juan A. Pujadas	Mgmt	For	For	For
1l	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1m	Elect Director Charles W. Scharf	Mgmt	For	For	For
1n	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	For	For
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	For	For
7	Report on Board Diversity	SH	Against	For	For
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	Against
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For
11	Report on Charitable Contributions	SH	Against	For	For

## Ameriprise Financial, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
1c	Elect Director Amy DiGeso	Mgmt	For	Against	Against

## Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1e	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1f	Elect Director Brian T. Shea	Mgmt	For	For	For
1g	Elect Director W. Edward Walter, III	Mgmt	For	For	For
1h	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Anheuser-Busch InBev SA/NV

**Meeting Date:** 04/27/2022

**Country:** Belgium

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
A.1.a	Receive Special Board Report Re: Authorized Capital	Mgmt			
A.1.b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
B.2	Receive Directors' Reports (Non-Voting)	Mgmt			
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt			
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
B.5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
B.6	Approve Discharge of Directors	Mgmt	For	For	For
B.7	Approve Discharge of Auditors	Mgmt	For	For	For
B.8.a	Reelect Martin J. Barrington as Director	Mgmt	For	Against	Against
B.8.b	Reelect William F. Gifford, Jr. as Director	Mgmt	For	Against	Against
B.8.c	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	Against	Against
B.8.d	Elect Nitin Nohria as Director	Mgmt	For	Against	Against
B.9	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
B.10	Approve Remuneration Policy	Mgmt	For	Against	Against
B.11	Approve Remuneration Report	Mgmt	For	Against	Against

## Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
C.12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Assicurazioni Generali SpA

Meeting Date: 04/27/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
3	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For	For
	Ordinary Business	Mgmt			
4	Authorize Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
5	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
	Ordinary Business	Mgmt			
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
8	Approve Group Long Term Incentive Plan	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For
10	Approve Share Plan for Generali Group Employees	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For	For
	Fix Number of Directors - Choose One of the Following Proposals	Mgmt			
12.1	Approve Board Proposal to Fix the Board Size at 13	Mgmt	For	For	For
12.2	Approve VM 2006 Proposal to Fix the Board Size at 15	SH	None	Against	Against
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
13.1	Slate 1 Submitted by Board of Directors	Mgmt	For	Against	For

## Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.2	Slate 2 Submitted by VM 2006 Srl	SH	None	Against	Against
13.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For	Against
	Approve Remuneration of Directors - Choose One of the Following Proposals	Mgmt			
14.1	Approve Board Fees Proposed by the Board	Mgmt	For	For	For
14.2	Approve Board Fees Proposed by VM 2006	SH	None	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Ball Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dune E. Ives	Mgmt	For	For	For
1.2	Elect Director Georgia R. Nelson	Mgmt	For	For	For
1.3	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For
1.4	Elect Director Todd A. Penegor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Articles of Incorporation to Permit Shareholders to Amend Bylaws	Mgmt	For	For	For

## Cigna Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For

## Cigna Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Gender Pay Gap	SH	Against	For	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

## Eaton Corporation plc

**Meeting Date:** 04/27/2022

**Country:** Ireland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For	For
1c	Elect Director Olivier Leonetti	Mgmt	For	For	For
1d	Elect Director Deborah L. McCoy	Mgmt	For	For	For
1e	Elect Director Silvio Napoli	Mgmt	For	For	For
1f	Elect Director Gregory R. Page	Mgmt	For	For	For
1g	Elect Director Sandra Pinalto	Mgmt	For	For	For
1h	Elect Director Robert V. Pragada	Mgmt	For	For	For
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1j	Elect Director Gerald B. Smith	Mgmt	For	For	For
1k	Elect Director Dorothy C. Thompson	Mgmt	For	Against	Against
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Capitalization and Related Capital Reduction to Create Distributable Reserves	Mgmt	For	For	For

## Getlink SE

**Meeting Date:** 04/27/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Reelect Jacques Gounon as Director	Mgmt	For	For	For
7	Reelect Corinne Bach as Director	Mgmt	For	For	For
8	Reelect Bertrand Badre as Director	Mgmt	For	For	For
9	Reelect Carlo Bertazzo as Director	Mgmt	For	For	For
10	Reelect Elisabetta De Bernardi di Valserra as Director	Mgmt	For	Against	Against
11	Reelect Perrette Rey as Director	Mgmt	For	For	For
12	Elect Peter Ricketts as Director	Mgmt	For	For	For
13	Elect Brune Poirson as Director	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For	For
16	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For	For



## Getlink SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	For	For
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize up to 350,000 Shares of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize up to 300,000 Shares of Issued Capital for Use in Restricted Stock Plans for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Remove Article 39 of Bylaws Re: Preferred Shares E	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
26	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	Refer	For

## Hong Kong Exchanges and Clearing Limited

**Meeting Date:** 04/27/2022

**Country:** Hong Kong

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Apurv Bagri as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6a	Approve Remuneration Payable to the Chairman and Each of the Other Members of the Listing Operation Governance Committee of HKEX	Mgmt	For	For	For
6b	Approve Remuneration Payable to the Chairman and Each of the Other Non-Executive Directors of HKEX	Mgmt	For	For	For

## Hong Kong Exchanges and Clearing Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6c	Approve Remuneration Payable to the Chairman and Each of the Other Members in Respect of Each Committee	Mgmt	For	For	For

## Kimberly-Clark Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For	For
1.3	Elect Director Robert W. Decherd	Mgmt	For	For	For
1.4	Elect Director Michael D. Hsu	Mgmt	For	For	For
1.5	Elect Director Mae C. Jemison	Mgmt	For	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	For	For
1.12	Elect Director Mark T. Smucker	Mgmt	For	For	For
1.13	Elect Director Michael D. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## London Stock Exchange Group Plc

Meeting Date: 04/27/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against

## London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Climate Transition Plan	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For	For
7	Re-elect Erin Brown as Director	Mgmt	For	For	For
8	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
10	Re-elect Anna Manz as Director	Mgmt	For	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For
14	Re-elect Douglas Steenland as Director	Mgmt	For	For	For
15	Elect Tsega Gebreyes as Director	Mgmt	For	For	For
16	Elect Ashok Vaswani as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Marathon Petroleum Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evan Bayh	Mgmt	For	Against	Against
1b	Elect Director Charles E. Bunch	Mgmt	For	Against	Against
1c	Elect Director Edward G. Galante	Mgmt	For	For	For
1d	Elect Director Kim K.W. Rucker	Mgmt	For	For	For

## Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Amend Compensation Clawback Policy	SH	Against	For	For
9	Report on Climate Strategy Consistent with ILO's "Just Transition Guidelines"	SH	Against	For	For

## Mayr-Melnhof Karton AG

Meeting Date: 04/27/2022

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve EUR 8 Million of Authorized Capital Increase with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

## Rai Way SpA

Meeting Date: 04/27/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by RAI - Radiotelevisione italiana SpA	Mgmt			
6	Elect Roberta Enni and Maurizio Rastrello as Directors	SH	None	For	For
7	Elect Maurizio Rastrello as Board Chair	SH	None	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Sandvik Aktiebolag

Meeting Date: 04/27/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
5	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive President's Report	Mgmt			

# Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
10.1	Approve Discharge of Johan Molin	Mgmt	For	For	Do Not Vote
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For	Do Not Vote
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For	Do Not Vote
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For	Do Not Vote
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For	Do Not Vote
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For	Do Not Vote
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For	Do Not Vote
10.8	Approve Discharge of Kai Warn	Mgmt	For	For	Do Not Vote
10.9	Approve Discharge of Johan Karlstrom	Mgmt	For	For	Do Not Vote
10.10	Approve Discharge of Thomas Karnstrom	Mgmt	For	For	Do Not Vote
10.11	Approve Discharge of Thomas Lijja	Mgmt	For	For	Do Not Vote
10.12	Approve Discharge of Thomas Andersson	Mgmt	For	For	Do Not Vote
10.13	Approve Discharge of Erik Knebel	Mgmt	For	For	Do Not Vote
11.1	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	Mgmt	For	For	Do Not Vote
11.2	Approve Distribution of Shares in Subsidiary Sandvik Materials Technology Holding AB to Shareholders	Mgmt	For	For	Do Not Vote
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Directors in the Amount of SEK 2.75 Million for Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For	Do Not Vote
14.1	Reelect Jennifer Allerton as Director	Mgmt	For	For	Do Not Vote
14.2	Reelect Claes Boustedt as Director	Mgmt	For	For	Do Not Vote
14.3	Reelect Marika Fredriksson as Director	Mgmt	For	For	Do Not Vote
14.4	Reelect Johan Molin as Director	Mgmt	For	Against	Do Not Vote

## Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For	Do Not Vote
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Do Not Vote
14.7	Reelect Stefan Widing as Director	Mgmt	For	For	Do Not Vote
14.8	Reelect Kai Warn as Director	Mgmt	For	For	Do Not Vote
15	Reelect Johan Molin as Chair of the Board	Mgmt	For	For	Do Not Vote
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
17	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
18	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	Against	Do Not Vote
19	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
20	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
21	Close Meeting	Mgmt			

## Swedish Match AB

Meeting Date: 04/27/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
3	Designate Peter Lundkvist and Filippa Gerstadt Inspectors of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
5	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8	Approve Allocation of Income and Dividends of SEK 1.86 Per Share	Mgmt	For	For	Do Not Vote
9.a	Approve Discharge of Charles A. Blixt	Mgmt	For	For	Do Not Vote

## Swedish Match AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve Discharge of Andrew Cripps	Mgmt	For	For	Do Not Vote
9.c	Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	For	For	Do Not Vote
9.d	Approve Discharge of Conny Carlsson	Mgmt	For	For	Do Not Vote
9.e	Approve Discharge of Alexander Lacik	Mgmt	For	For	Do Not Vote
9.f	Approve Discharge of Pauline Lindwall	Mgmt	For	For	Do Not Vote
9.g	Approve Discharge of Wenche Rolfsen	Mgmt	For	For	Do Not Vote
9.h	Approve Discharge of Joakim Westh	Mgmt	For	For	Do Not Vote
9.i	Approve Discharge of Patrik Engelbrektsson	Mgmt	For	For	Do Not Vote
9.j	Approve Discharge of Par-Ola Olausson	Mgmt	For	For	Do Not Vote
9.k	Approve Discharge of Dragan Popovic	Mgmt	For	For	Do Not Vote
9.l	Approve Discharge of CEO Lars Dahlgren	Mgmt	For	For	Do Not Vote
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of SEK 2.36 million to Chair and SEK 945,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Do Not Vote
12.a	Reelect Charles A. Blixt as Director	Mgmt	For	For	Do Not Vote
12.b	Reelect Jacqueline Hoogerbrugge as Director	Mgmt	For	For	Do Not Vote
12.c	Reelect Conny Carlsson as Director	Mgmt	For	Against	Do Not Vote
12.d	Reelect Alexander Lacik as Director	Mgmt	For	For	Do Not Vote
12.e	Reelect Pauline Lindwall as Director	Mgmt	For	For	Do Not Vote
12.f	Reelect Joakim Westh as Director	Mgmt	For	For	Do Not Vote
12.g	Elect Sanna Suvanto-Harsaae as New Director	Mgmt	For	Against	Do Not Vote
12.h	Reelect Conny Karlsson as Board Chair	Mgmt	For	For	Do Not Vote
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote



## Swedish Match AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.a	Approve SEK 13.5 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For	Do Not Vote
16.b	Approve Capitalization of Reserves of SEK 13.5 Million for a Bonus Issue	Mgmt	For	For	Do Not Vote
17	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
19	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote

## Telenet Group Holding NV

**Meeting Date:** 04/27/2022

**Country:** Belgium

**Meeting Type:** Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.375 per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5.a	Approve Discharge of Bert De Graeve (IDW Consult BV) as Director	Mgmt	For	For	For
5.b	Approve Discharge of Jo Van Biesbroeck (JoVB BV) as Director	Mgmt	For	For	For
5.c	Approve Discharge of Christiane Franck as Director	Mgmt	For	For	For
5.d	Approve Discharge of John Porter as Director	Mgmt	For	For	For
5.e	Approve Discharge of Charles H. Bracken as Director	Mgmt	For	For	For
5.f	Approve Discharge of Manuel Kohnstamm as Director	Mgmt	For	For	For
5.g	Approve Discharge of Severina Pascu as Director	Mgmt	For	For	For
5.h	Approve Discharge of Amy Blair as Director	Mgmt	For	For	For
5.i	Approve Discharge of Enrique Rodriguez as Director	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For

## Telenet Group Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7(a)	Elect Lieve Creten BV, Permanently Represented by Lieve Creten, as Independent Director	Mgmt	For	For	For
7(b)	Elect Dirk JS Van den Berghe Ltd., Permanently Represented by Dirk Van den Berghe, as Independent Director	Mgmt	For	For	For
7(c)	Elect John Gilbert as Independent Director	Mgmt	For	For	For
7(d)	Elect Madalina Suceveanu as Director	Mgmt	For	For	For
7(e)	Reelect Amy Blair as Director	Mgmt	For	For	For
7(f)	Reelect Severina Pascu as Director	Mgmt	For	Against	Against
8	Approve Remuneration of Independent Directors	Mgmt	For	For	For
9	Approve Change-of-Control Clause Re: Performance Share Plans and Restricted Shares Plans	Mgmt	For	Against	Against

## Telenet Group Holding NV

**Meeting Date:** 04/27/2022

**Country:** Belgium

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Special Board Report Re: Authorized Capital	Mgmt			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
3	Authorize Repurchase of of Issued Share Capital	Mgmt	For	Against	Against
4	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For

## The PNC Financial Services Group, Inc.

**Meeting Date:** 04/27/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For

## The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	Against	Against
1f	Elect Director Richard J. Harshman	Mgmt	For	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1h	Elect Director Linda R. Medler	Mgmt	For	For	For
1i	Elect Director Robert A. Niblock	Mgmt	For	For	For
1j	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1k	Elect Director Bryan S. Salesky	Mgmt	For	For	For
1l	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1m	Elect Director Michael J. Ward	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	For	For

## W.W. Grainger, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1.2	Elect Director V. Ann Hailey	Mgmt	For	For	For
1.3	Elect Director Katherine D. Jaspon	Mgmt	For	For	For
1.4	Elect Director Stuart L. Levenick	Mgmt	For	Withhold	Withhold
1.5	Elect Director D.G. Macpherson	Mgmt	For	For	For
1.6	Elect Director Neil S. Novich	Mgmt	For	For	For
1.7	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1.8	Elect Director Michael J. Roberts	Mgmt	For	For	For
1.9	Elect Director E. Scott Santi	Mgmt	For	For	For
1.10	Elect Director Susan Slavik Williams	Mgmt	For	For	For
1.11	Elect Director Lucas E. Watson	Mgmt	For	For	For
1.12	Elect Director Steven A. White	Mgmt	For	For	For

## W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## A.L.A. SpA

Meeting Date: 04/28/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Fix Board Terms for Directors	Mgmt	For	For	For
2.2	Fix Number of Directors	Mgmt	For	For	For
2.3	Elect Directors (Bundled)	SH	None	Against	Against
2.4	Approve Remuneration of Directors	Mgmt	For	Against	Against

## Admiral Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Evelyn Bourke as Director	Mgmt	For	For	For
5	Elect Bill Roberts as Director	Mgmt	For	For	For
6	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	For
7	Re-elect Geraint Jones as Director	Mgmt	For	For	For
8	Re-elect Annette Court as Director	Mgmt	For	For	For
9	Re-elect Jean Park as Director	Mgmt	For	For	For

## Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Justine Roberts as Director	Mgmt	For	For	For
11	Re-elect Andrew Crossley as Director	Mgmt	For	For	For
12	Re-elect Michael Brierley as Director	Mgmt	For	For	For
13	Re-elect Karen Green as Director	Mgmt	For	For	For
14	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

## Aquafil SpA

**Meeting Date:** 04/28/2022

**Country:** Italy

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3a	Approve Remuneration Policy	Mgmt	For	For	For
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
4	Elect Two Directors	Mgmt	For	For	For

## Ariston Holding NV

**Meeting Date:** 04/28/2022

**Country:** Netherlands

**Meeting Type:** Annual

## Ariston Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Annual Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5	Approve Long Term Incentive Plan 2022	Mgmt	For	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
7	Other Business (Non-Voting)	Mgmt			
8	Close Meeting	Mgmt			

## Avery Dennison Corporation

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1c	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1d	Elect Director Ken C. Hicks	Mgmt	For	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For	For
1f	Elect Director Patrick T. Siewert	Mgmt	For	Against	Against
1g	Elect Director Julia A. Stewart	Mgmt	For	For	For
1h	Elect Director Martha N. Sullivan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For	For
12	Reelect Rachel Duan as Director	Mgmt	For	For	For
13	Reelect Andre Francois-Poncet as Director	Mgmt	For	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For	For
15	Elect Gerald Harlin as Director	Mgmt	For	For	For
16	Elect Rachel Picard as Director	Mgmt	For	For	For
17	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For	For
18	Appoint Picarle et Associes as Alternate Auditor	Mgmt	For	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	Against	Against

## AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
27	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Barco NV

**Meeting Date:** 04/28/2022

**Country:** Belgium

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.40 per Share	Mgmt	For	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Indicate Adisys Corporation, Permanently Represented by Ashok K. Jain, as Independent Director	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Stock Option Plan	Mgmt	For	Against	Against

## Bouygues SA

**Meeting Date:** 04/28/2022

**Country:** France

**Meeting Type:** Annual/Special



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	Against
5	Approve Remuneration Policy of Directors	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Martin Bouygues, Chairman and CEO Until 17 February 2021	Mgmt	For	For	For
10	Approve Compensation of Olivier Roussat, Vice-CEO Until 17 February 2021	Mgmt	For	For	For
11	Approve Compensation of Martin Bouygues, Chairman Since 17 February 2021	Mgmt	For	For	For
12	Approve Compensation of Olivier Roussat, CEO Since 17 February 2021	Mgmt	For	For	For
13	Approve Compensation of Pascale Grange, Vice-CEO Since 17 February 2021	Mgmt	For	For	For
14	Approve Compensation of Edward Bouygues, Vice-CEO Since 17 February 2021	Mgmt	For	For	For
15	Reelect Olivier Bouygues as Director	Mgmt	For	For	For
16	Reelect SCDM as Director	Mgmt	For	For	For
17	Reelect SCDM Participations as Director	Mgmt	For	For	For
18	Reelect Clara Gaymard as Director	Mgmt	For	For	For
19	Reelect Rose-Marie Van Lerberghe as Director	Mgmt	For	For	For
20	Elect Felicie Burelle as Director	Mgmt	For	For	For
21	Reelect Raphaelle Deflesselle as Director	Mgmt	For	For	For
22	Reelect Michele Vilain as Director	Mgmt	For	For	For
23	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
24	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

## Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
28	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## British American Tobacco plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Luc Jobin as Director	Mgmt	For	Against	Against
7	Re-elect Jack Bowles as Director	Mgmt	For	For	For
8	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For	For
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For
14	Re-elect Darrell Thomas as Director	Mgmt	For	For	For
15	Elect Kandy Anand as Director	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Corticeira Amorim SGPS SA

Meeting Date: 04/28/2022

Country: Portugal

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Company's Corporate Governance Report	Mgmt	For	For	For
4	Approve Sustainability Report	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
7	Authorize Repurchase of Shares	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
9	Approve General Meeting Regulations	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For

## CRH Plc

Meeting Date: 04/28/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
6a	Re-elect Richie Boucher as Director	Mgmt	For	Against	Against

## CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
6c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
6d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
6e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
6f	Elect Badar Khan as Director	Mgmt	For	For	For
6g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
6h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
6i	Elect Jim Mintern as Director	Mgmt	For	For	For
6j	Re-elect Gillian Platt as Director	Mgmt	For	For	For
6k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
6l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

## DEUTZ AG

**Meeting Date:** 04/28/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

## DEUTZ AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Affiliation Agreement with DEUTZ Deutschland GmbH	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

## Eurazeo SE

Meeting Date: 04/28/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	For
3	Approve Exceptional Dividend of EUR 1.25 per Share	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	Against
6	Elect Mathilde Lemoine as Supervisory Board Member	Mgmt	For	For	For
7	Elect Serge Schoen as Supervisory Board Member	Mgmt	For	For	For
8	Reelect David-Weill as Supervisory Board Member	Mgmt	For	For	For
9	Reelect JCDecaux Holding SAS as Supervisory Board Member	Mgmt	For	Against	Against
10	Reelect Olivier Merveilleux du Vignaux as Supervisory Board Member	Mgmt	For	Against	Against
11	Reelect Amelie Oudea-Castera as Supervisory Board Member	Mgmt	For	For	For
12	Reelect Patrick Sayer as Supervisory Board Member	Mgmt	For	For	For
13	Renew Appointment of Robert Agostinelli as Censor	Mgmt	For	Against	Against
14	Renew Appointment of Jean-Pierre Richardson as Censor	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Members of Supervisory Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Members of Management Board	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
17	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
18	Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	Mgmt	For	Against	Against
19	Approve Compensation of Virginie Morgon, Chairman of the Management Board	Mgmt	For	Against	Against
20	Approve Compensation of Philippe Audouin, Member of Management Board	Mgmt	For	Against	Against
21	Approve Compensation of Christophe Baviere, Member of Management Board	Mgmt	For	Against	Against
22	Approve Compensation of Marc Frappier, Member of Management Board	Mgmt	For	Against	Against
23	Approve Compensation of Nicolas Huet, Member of Management Board	Mgmt	For	Against	Against
24	Approve Compensation of Olivier Millet, Member of Management Board	Mgmt	For	Against	Against
25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
28	Authorize Capital Increase of Up to EUR 24 Million for Future Exchange Offers	Mgmt	For	For	For
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
30	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
34	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 27 and 32 at EUR 120 Million	Mgmt	For	For	For
35	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
36	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against

## Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
37	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
38	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
39	Amend Article 14 of Bylaws Re: Power of the Supervisory Board	Mgmt	For	For	For
40	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## FinecoBank SpA

**Meeting Date:** 04/28/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve 2022 Incentive System for Employees	Mgmt	For	For	For
6	Approve 2022 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2022 PFA System	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	For	For	For

## Flutter Entertainment Plc

**Meeting Date:** 04/28/2022

**Country:** Ireland

**Meeting Type:** Annual

## Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3A	Elect Nancy Dubuc as Director	Mgmt	For	For	For
3B	Elect Holly Koeppel as Director	Mgmt	For	For	For
3C	Elect Atif Rafiq as Director	Mgmt	For	For	For
4A	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For	For
4B	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	For
4C	Re-elect Richard Flint as Director	Mgmt	For	For	For
4D	Re-elect Andrew Higginson as Director	Mgmt	For	For	For
4E	Re-elect Jonathan Hill as Director	Mgmt	For	For	For
4F	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	For
4G	Re-elect Peter Jackson as Director	Mgmt	For	For	For
4H	Re-elect David Lazzarato as Director	Mgmt	For	For	For
4I	Re-elect Gary McGann as Director	Mgmt	For	For	For
4J	Re-elect Mary Turner as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For

## GEA Group AG

**Meeting Date:** 04/28/2022

**Country:** Germany

**Meeting Type:** Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7.1	Elect Joerg Kampmeyer to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Jens Riedl to the Supervisory Board	Mgmt	For	For	For

## Genuine Parts Company

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	For	For
1.8	Elect Director John D. Johns	Mgmt	For	Withhold	Withhold
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For	For
1.10	Elect Director Robert C. 'Robin' Loudermilk, Jr.	Mgmt	For	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For	For
1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Glencore Plc

Meeting Date: 04/28/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	Against	Against
4	Re-elect Peter Coates as Director	Mgmt	For	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For	For
7	Re-elect Patrice Merrin as Director	Mgmt	For	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For	For
9	Elect Gary Nagle as Director	Mgmt	For	For	For
10	Elect David Wormsley as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Climate Progress Report	Mgmt	For	Refer	Against
14	Approve Remuneration Report	Mgmt	For	Refer	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Healthpeak Properties, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

## Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	For	For	For
1b	Elect Director Christine N. Garvey	Mgmt	For	For	For
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1d	Elect Director David B. Henry	Mgmt	For	For	For
1e	Elect Director Thomas M. Herzog	Mgmt	For	For	For
1f	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Intuitive Surgical, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	Against	Against
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Salman Amin as Director	Mgmt	For	For	For
5	Re-elect Peter Bazalgette as Director	Mgmt	For	For	For
6	Re-elect Edward Bonham Carter as Director	Mgmt	For	For	For
7	Re-elect Graham Cooke as Director	Mgmt	For	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For	For
10	Re-elect Chris Kennedy as Director	Mgmt	For	For	For
11	Re-elect Anna Manz as Director	Mgmt	For	For	For
12	Re-elect Carolyn McCall as Director	Mgmt	For	For	For
13	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
14	Re-elect Duncan Painter as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## J.B. Hunt Transport Services, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

## J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Mgmt	For	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For	For
1.3	Elect Director Wayne Garrison	Mgmt	For	For	For
1.4	Elect Director Sharilyn S. Gasaway	Mgmt	For	For	For
1.5	Elect Director Gary C. George	Mgmt	For	Against	Against
1.6	Elect Director Thad (John B., III) Hill	Mgmt	For	For	For
1.7	Elect Director J. Bryan Hunt, Jr.	Mgmt	For	For	For
1.8	Elect Director Gale V. King	Mgmt	For	For	For
1.9	Elect Director John N. Roberts, III	Mgmt	For	For	For
1.10	Elect Director James L. Robo	Mgmt	For	For	For
1.11	Elect Director Kirk Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Johnson & Johnson

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1i	Elect Director Hubert Joly	Mgmt	For	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	Against	Against
1l	Elect Director A. Eugene Washington	Mgmt	For	For	For

## Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH			
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	Refer	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	Refer	For
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Refer	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Refer	Against
11	Report on Charitable Contributions	SH	Against	Refer	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	Refer	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Refer	For
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Refer	Against

## Kering SA

**Meeting Date:** 04/28/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 12 per Share	Mgmt	For	For	For
4	Reelect Daniela Riccardi as Director	Mgmt	For	For	For
5	Elect Veronique Weill as Director	Mgmt	For	For	For

## Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Yonca Dervisoglu as Director	Mgmt	For	For	For
7	Elect Serge Weinberg as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
13	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
14	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Against	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Kerry Group Plc

**Meeting Date:** 04/28/2022

**Country:** Ireland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Fiona Dawson as Director	Mgmt	For	For	For
3b	Elect Michael Kerr as Director	Mgmt	For	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
4b	Re-elect Dr Hugh Brady as Director	Mgmt	For	For	For

## Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Re-elect Dr Karin Dorrepaal as Director	Mgmt	For	For	For
4d	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
4e	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
4f	Re-elect Tom Moran as Director	Mgmt	For	For	For
4g	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
4h	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
4i	Re-elect Jinlong Wang as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Increase in the Limit for Non-executive Directors' Fees	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For
12	Adopt New Memorandum of Association	Mgmt	For	For	For

## LISI SA

**Meeting Date:** 04/28/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Discharge of Directors and Auditors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of EUR 0.29 per Share	Mgmt	For	For	For
6	Acknowledge End of Mandate of Lise Nobre as Director	Mgmt	For	For	For
7	Elect Florence Verzelen as Director	Mgmt	For	For	For



## LISI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Isabelle Carrere as Director	Mgmt	For	Against	Against
9	Reelect Capucine Kohler-Allerton as Director	Mgmt	For	For	For
10	Reelect Marie-Helene Peugeot-Roncoroni as Director	Mgmt	For	For	For
11	Reelect Veronique Saubot as Director	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Gilles Kohler, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of Emmanuel Viellard, CEO	Mgmt	For	Against	Against
15	Approve Compensation of Jean Philippe Kohler, Vice-CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
21	Authorize up to 1.85 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Moderna, Inc.

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Noubar Afeyan	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephane Bancel	Mgmt	For	Withhold	Withhold
1.3	Elect Director Francois Nader	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on the Feasibility of Transferring Intellectual Property	SH	Against	For	For

## Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/28/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Articles re: Changing Name of Supervisory Board Committee	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

## NRG Energy, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For	For
1b	Elect Director Antonio Carrillo	Mgmt	For	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	Against	Against
1e	Elect Director Heather Cox	Mgmt	For	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For	For
1g	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1h	Elect Director Paul W. Hobby	Mgmt	For	For	For
1i	Elect Director Alexandra Pruner	Mgmt	For	For	For
1j	Elect Director Anne C. Schaumburg	Mgmt	For	For	For
1k	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	For

## NRG Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Pfizer Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	Against	Against
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	Against	Against
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	For	For

## Piovan SpA

Meeting Date: 04/28/2022

Country: Italy

Meeting Type: Annual

## Piovan SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

## Prima Industrie SpA

Meeting Date: 04/28/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by Erste International SA	SH	None	Against	Against
4.1.2	Slate 2 Submitted by World Leader Limited and dP Cube Srl	SH	None	For	For
4.2	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Public Storage

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

## Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1d	Elect Director Michelle Millstone-Shroff	Mgmt	For	For	For
1e	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1f	Elect Director David J. Neithercut	Mgmt	For	For	For
1g	Elect Director Rebecca Owen	Mgmt	For	For	For
1h	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1i	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1j	Elect Director John Reyes	Mgmt	For	For	For
1k	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1l	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1m	Elect Director Ronald P. Spogli	Mgmt	For	Against	Against
1n	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Voting Requirements to Amend the Declaration of Trust	Mgmt	For	For	For

## RWE AG

**Meeting Date:** 04/28/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2021	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
3.3	Approve Discharge of Management Board Member Rolf Schmitz (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021	Mgmt	For	Refer	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Martin Broecker (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Frank Bsirske (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Hans Buenting (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Anja Dubbert (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Thomas Kufen (from October 18, 2021)for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Reiner van Limbeck (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Dagmar Muehlenfeld (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Peter Ottmann (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.18	Approve Discharge of Supervisory Board Member Dagmar Paasch (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Guenther Schartz (until September 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Dirk Schumacher (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Wolfgang Schuessel (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2021	Mgmt	For	For	For
4.24	Approve Discharge of Supervisory Board Member Hauke Stars (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.25	Approve Discharge of Supervisory Board Member Helle Valentin (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.26	Approve Discharge of Supervisory Board Member Andreas Wagner (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.27	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2021	Mgmt	For	For	For
4.28	Approve Discharge of Supervisory Board Member Leonhard Zubrowski (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Thomas Kufen to the Supervisory Board	Mgmt	For	For	For
	Shareholder Proposals Submitted by ENKRAFT IMPACTIVE GmbH & Co. KG	Mgmt			
8	Approve Binding Instruction to Prepare Spin-Off of RWE Power AG	SH	Against	Against	Against

**Sanlorenzo SpA**

**Meeting Date:** 04/28/2022

**Country:** Italy

**Meeting Type:** Annual

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
1.3	Approve Restriction on the Extraordinary Reserve	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Holding Happy Life Srl	Mgmt			
3.1	Fix Number of Directors	SH	None	For	For
3.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.3.1	Slate 1 Submitted by Holding Happy Life Srl	SH	None	Against	Against
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Holding Happy Life Srl	Mgmt			
3.4	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by Holding Happy Life Srl	SH	None	Against	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Holding Happy Life Srl	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Adjust Remuneration of External Auditors	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against



## Snap-on Incorporated

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	Against	Against
1.2	Elect Director Karen L. Daniel	Mgmt	For	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For	For
1.6	Elect Director Henry W. Kneuppel	Mgmt	For	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Texas Instruments Incorporated

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	Against	Against
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For

## Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## The Goldman Sachs Group, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For	For
1b	Elect Director Drew Faust	Mgmt	For	For	For
1c	Elect Director Mark Flaherty	Mgmt	For	For	For
1d	Elect Director Kimberley Harris	Mgmt	For	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For	For
1g	Elect Director Adebayo Ogunesi	Mgmt	For	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1i	Elect Director David Solomon	Mgmt	For	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For	For
1l	Elect Director David Viniar	Mgmt	For	For	For
1m	Elect Director Mark Winkelman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Tinexta SpA

Meeting Date: 04/28/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Elect Gianmarco Montanari as Director and Approve Director's Remuneration	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Tomra Systems ASA

Meeting Date: 04/28/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Receive Management Report on the Status of the Company and Group	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.00 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
8	Discuss Company's Corporate Governance Statement (Not Voting)	Mgmt			

## Tomra Systems ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of NOK 1.03 Million for Chair and NOK 541,613 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Reelect Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors; Elect Johan Hjertonsson (Chair) as New Director	Mgmt	For	Against	Do Not Vote
12	Reelect Rune Selmar (Chairman), Hild F. Kinder and Anders Morck as Members of Nominating Committee; Elect Tine Fosslund as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Mgmt	For	For	Do Not Vote
15	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16	Approve 2:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For	Do Not Vote

## UCB SA

**Meeting Date:** 04/28/2022

**Country:** Belgium

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9.1.A	Reelect Kay Davies as Director	Mgmt	For	Against	Against

## UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1.B	Indicate Kay Davies as Independent Director	Mgmt	For	For	For
9.2	Reelect Jean-Christophe Tellier as Director	Mgmt	For	For	For
9.3	Reelect Cedric van Rijckevorsel as Director	Mgmt	For	For	For
	Special Part	Mgmt			
10	Approve Long-Term Incentive Plans	Mgmt	For	For	For
11.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For	For
11.2	Approve Change-of-Control Clause Re: European Investment Bank Facility Agreement	Mgmt	For	For	For
11.3	Approve Change-of-Control Clause Re: Term Facility Agreement	Mgmt	For	For	For
	Extraordinary Part of the Extraordinary General Meeting	Mgmt			
1	Receive Special Board Report Re: Authorized Capital	Mgmt			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4	Amend Article 19 Re: Proceeding of the Board Being Set Down in Minutes	Mgmt	For	For	For

## Umicore

**Meeting Date:** 04/28/2022

**Country:** Belgium

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Shareholders' Meeting Agenda	Mgmt			
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt			
A.2	Approve Remuneration Report	Mgmt	For	Against	Against
A.3	Approve Remuneration Policy	Mgmt	For	Against	Against
A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
A.5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
A.6	Approve Discharge of Supervisory Board	Mgmt	For	For	For
A.7	Approve Discharge of Auditors	Mgmt	For	For	For

# Umicore

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.8.1	Reelect Francoise Chombar as an Independent Member of the Supervisory Board	Mgmt	For	Against	Against
A.8.2	Reelect Laurent Raets as Member of the Supervisory Board	Mgmt	For	Against	Against
A.8.3	Elect Alison Henwood as an Independent Member of the Supervisory Board	Mgmt	For	For	For
A.9	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
	Special Shareholders' Meeting Agenda	Mgmt			
B.1	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	Mgmt	For	For	For
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
C.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
C.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For

# Abbott Laboratories

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Sally E. Blount	Mgmt	For	For	For
1.3	Elect Director Robert B. Ford	Mgmt	For	For	For
1.4	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	Against	Against
1.9	Elect Director Michael F. Roman	Mgmt	For	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Policy on 10b5-1 Plans	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	For	For

## Agnico Eagle Mines Limited

**Meeting Date:** 04/29/2022

**Country:** Canada

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	For	For	For
1.6	Elect Director Jonathan Gill	Mgmt	For	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.9	Elect Director Deborah McCombe	Mgmt	For	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	For	For	For
1.11	Elect Director John Merfyn Roberts	Mgmt	For	For	For
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Incentive Share Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## ASML Holding NV

**Meeting Date:** 04/29/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt			
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt			
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt			
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt			
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For	For	For



## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

## AstraZeneca Plc

**Meeting Date:** 04/29/2022      **Country:** United Kingdom  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Elect Andreas Rummelt as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

## AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve Savings Related Share Option Scheme	Mgmt	For	For	For

## Atlantia SpA

**Meeting Date:** 04/29/2022

**Country:** Italy

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
	Management Proposal	Mgmt			
2b	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2c.1	Slate 1 Submitted by Sintonia SpA	SH	None	Against	Against
2c.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt			
2d	Elect Giampiero Massolo as Board Chair	SH	None	For	For
	Management Proposals	Mgmt			
2e	Approve Remuneration of Directors	Mgmt	For	For	For

## Atlantia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve 2022-2027 Employee Share Ownership Plan	Mgmt	For	For	For
4a	Approve Remuneration Policy	Mgmt	For	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Climate Transition Plan	Mgmt	For	Refer	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Baloise Holding AG

Meeting Date: 04/29/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 7.00 per Share	Mgmt	For	For	Do Not Vote
4.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For	Do Not Vote
4.1.b	Reelect Christoph Gloor as Director	Mgmt	For	For	Do Not Vote
4.1.c	Reelect Hugo Lasat as Director	Mgmt	For	For	Do Not Vote
4.1.d	Reelect Karin Diedenhofen as Director	Mgmt	For	For	Do Not Vote
4.1.e	Reelect Christoph Maeder as Director	Mgmt	For	For	Do Not Vote
4.1.f	Reelect Markus Neuhaus as Director	Mgmt	For	For	Do Not Vote
4.1.g	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For	Do Not Vote
4.1.h	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	For	For	Do Not Vote
4.1.i	Elect Maya Bundt as Director	Mgmt	For	For	Do Not Vote
4.1.j	Elect Claudia Dill as Director	Mgmt	For	For	Do Not Vote
4.2.1	Appoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote

## Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.2	Appoint Karin Diederhosen as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.3	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For	Do Not Vote
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	Do Not Vote
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	Do Not Vote
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	Do Not Vote
6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Do Not Vote
6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Do Not Vote

## Baloise Holding AG

Meeting Date: 04/29/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

## BASF SE

Meeting Date: 04/29/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For

## BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Alessandra Genco to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Asenkerschbaumer to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 117.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

## Bayer AG

**Meeting Date:** 04/29/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Reelect Paul Achleitner to the Supervisory Board	Mgmt	For	For	For
4.2	Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	For	For	For
4.3	Reelect Colleen Goggins to the Supervisory Board	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

## Cofle SpA

Meeting Date: 04/29/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve BDO Italia SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

## Credit Suisse Group AG

Meeting Date: 04/29/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2.1	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding the Supply Chain Finance Matter	Mgmt	For	Against	Do Not Vote
2.2	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding the Supply Chain Finance Matter	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For	For	Do Not Vote
4	Approve Creation of CHF 5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
5.1.a	Elect Axel Lehmann as Director and Board Chair	Mgmt	For	For	Do Not Vote
5.1.b	Reelect Iris Bohnet as Director	Mgmt	For	For	Do Not Vote
5.1.c	Reelect Clare Brady as Director	Mgmt	For	For	Do Not Vote
5.1.d	Reelect Christian Gellerstad as Director	Mgmt	For	For	Do Not Vote
5.1.e	Reelect Michael Klein as Director	Mgmt	For	For	Do Not Vote
5.1.f	Reelect Shan Li as Director	Mgmt	For	For	Do Not Vote

# Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.g	Reelect Seraina Macia as Director	Mgmt	For	For	Do Not Vote
5.1.h	Reelect Blythe Masters as Director	Mgmt	For	For	Do Not Vote
5.1.i	Reelect Richard Meddings as Director	Mgmt	For	For	Do Not Vote
5.1.j	Reelect Ana Pessoa as Director	Mgmt	For	For	Do Not Vote
5.1.k	Elect Mirko Bianchi as Director	Mgmt	For	For	Do Not Vote
5.1.l	Elect Keyu Jin as Director	Mgmt	For	For	Do Not Vote
5.1.m	Elect Amanda Norton as Director	Mgmt	For	For	Do Not Vote
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.4	Appoint Shan Li as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.5	Appoint Amanda Norton as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	Do Not Vote
6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.6 Million	Mgmt	For	For	Do Not Vote
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For	Do Not Vote
6.2.3	Approve Share-Based Replacement Awards for New Members of the Executive Committee in the Amount of CHF 12.1 Million	Mgmt	For	For	Do Not Vote
7.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
7.2	Ratify BDO AG as Special Auditors	Mgmt	For	For	Do Not Vote
7.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Ethos Foundation	Mgmt			
8	Approve Special Audit	SH	Against	Against	Do Not Vote
9	Amend Articles Re: Climate Change Strategy and Disclosures	SH	Against	Refer	Do Not Vote
	Management Proposals	Mgmt			
10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Against	Against	Do Not Vote

## Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Do Not Vote

## Credit Suisse Group AG

Meeting Date: 04/29/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

## Cyberoo SpA

Meeting Date: 04/29/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 6	Mgmt	For	For	For
2	Amend Company Bylaws	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Fix Number of Directors	Mgmt	For	For	For
3.2	Fix Board Terms for Directors	Mgmt	For	For	For
3.3	Elect Directors (Bundled)	SH	None	Against	Against
3.4	Elect Board Chair	Mgmt	None	Against	Against
3.5	Approve Remuneration of Directors	Mgmt	For	Against	Against
4.1	Elect Internal Auditors (Bundled)	SH	None	Against	Against
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	Against	Against
4.3	Approve Internal Auditors' Remuneration	Mgmt	For	Against	Against
5	Approve External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
3.1	Fix Number of Directors	SH	None	For	For
3.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			
3.3	Slate Submitted by IP Investimenti e Partecipazioni Srl	SH	None	For	For
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
3.4	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Against	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Endesa SA

Meeting Date: 04/29/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 7.5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
8	Reelect Jose Damian Bogas Galvez as Director	Mgmt	For	For	For
9	Reelect Francesco Starace as Director	Mgmt	For	For	For
10	Elect Francesca Gostinelli as Director	Mgmt	For	For	For
11	Elect Cristina de Parias Halcon as Director	Mgmt	For	For	For
12	Fix Number of Directors at 12	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	Against	Against
15	Approve Strategic Incentive Plan	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Galp Energia SGPS SA

Meeting Date: 04/29/2022

Country: Portugal

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Co-options of Teresa Alexandra Pires Marques Leitao Abecasis, Javier Cavada Camino, and Georgios Papadimitriou as Directors	Mgmt	For	For	For
2	Elect Claudia Almeida e Silva as Director	Mgmt	For	For	For

## Galp Energia SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For
8	Approve Reduction in Share Capital	Mgmt	For	For	For

## GPI SpA

**Meeting Date:** 04/29/2022

**Country:** Italy

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4.1.2	Slate 2 Submitted by FM Srl	SH	None	Against	Against
	Shareholder Proposal Submitted by FM Srl	Mgmt			
4.2	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## HSBC Holdings Plc

**Meeting Date:** 04/29/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4a	Elect Rachel Duan as Director	Mgmt	For	For	For
4b	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
4c	Re-elect James Forese as Director	Mgmt	For	For	For
4d	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
4e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
4f	Re-elect Eileen Murray as Director	Mgmt	For	For	For
4g	Re-elect David Nish as Director	Mgmt	For	For	For
4h	Re-elect Noel Quinn as Director	Mgmt	For	For	For
4i	Re-elect Ewen Stevenson as Director	Mgmt	For	For	For
4j	Re-elect Jackson Tai as Director	Mgmt	For	For	For
4k	Re-elect Mark Tucker as Director	Mgmt	For	Against	Against
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For
16	Approve Scrip Dividend Alternative	Mgmt	For	For	For
17a	Adopt New Articles of Association	Mgmt	For	For	For

## HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17b	Amend Articles of Association	Mgmt	For	Abstain	Against
1	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	SH	Against	Refer	Against

## Interparfums

**Meeting Date:** 04/29/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.94 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Constance Benque as Director	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman and CEO and/or Executive Corporate Officers	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Philippe Benacin, Chairman and CEO	Mgmt	For	For	For
10	Authorize Repurchase of Up to 2.5 Percent of Issued Share Capital	Mgmt	For	For	For
11	Ratify Change Location of Registered Office to 10 rue de Solferino, 75007 Paris	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For	For

## Interparfums

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13 to 15	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14, 15 and 18 at 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Intesa Sanpaolo SpA

**Meeting Date:** 04/29/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
	Appoint Directors and Members of the Management Control Committee (Slate Election) - Choose One of the Following Slates	Mgmt			

## Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b.1	Slate 1 Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	SH	None	Against	Against
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Deputy Chairperson	SH	None	For	For
	Management Proposals	Mgmt			
3a	Approve Remuneration Policies in Respect of Board Directors	Mgmt	For	For	For
3b	Approve Remuneration of Directors	Mgmt	For	For	For
3c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2022	Mgmt	For	Against	Against
3d	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3e	Approve Annual Incentive Plan	Mgmt	For	For	For
3f	Approve Long-Term Incentive Performance Share Plan	Mgmt	For	For	For
3g	Approve LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For	For
4a	Authorize Share Repurchase Program	Mgmt	For	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service Long-Term Incentive Performance Share Plan	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Kingspan Group Plc

**Meeting Date:** 04/29/2022

**Country:** Ireland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	Against	Against
3b	Re-elect Gene Murtagh as Director	Mgmt	For	Refer	Abstain
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For	For
3g	Re-elect Michael Cawley as Director	Mgmt	For	For	For
3h	Re-elect John Cronin as Director	Mgmt	For	For	For
3i	Re-elect Anne Heraty as Director	Mgmt	For	For	For
3j	Elect Eimear Moloney as Director	Mgmt	For	For	For
3k	Elect Paul Murtagh as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Planet Passionate Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Refer	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Refer	Against



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve External Auditors	Mgmt	For	Against	Against

## Lectra SA

**Meeting Date:** 04/29/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.36 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Harari, Chairman and CEO	Mgmt	For	For	For
7	Elect Ross McInnes as Director	Mgmt	For	For	For
8	Elect Helene Viot Poirier as Director	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 480,000	Mgmt	For	For	For
10	Approve Remuneration Policy of Daniel Harari, Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize up to 1,200,000 Shares of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
	Ordinary Business	Mgmt			

## Lectra SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## LU-VE SpA

Meeting Date: 04/29/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Medica SpA

Meeting Date: 04/29/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Elect Internal Auditors (Bundled)	SH	None	For	For
3.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
3.3	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Mercedes-Benz Group AG

Meeting Date: 04/29/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	Mgmt	For	For	For
6.1	Elect Dame Courtice to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Marco Gobetti to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

## MULTI UNITS LUXEMBOURG - Lyxor Core MSCI Japan (DR) UCITS ETF

Meeting Date: 04/29/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Re-elect Lucien Caytan as Director	Mgmt	For	For	For
6	Re-elect Gregory Berthier as Director	Mgmt	For	For	For
7.a	Acknowledge Resignation of Arnaud Llinas as Director	Mgmt			
7.b	Acknowledge Resignation of Alexandre Cegarra as Director	Mgmt			
7.c	Acknowledge Resignation of Martin Rausch as Director	Mgmt			
8.a	Elect Jeanne Duvoux as Director for 1 Year	Mgmt	For	For	For

## MULTI UNITS LUXEMBOURG - Lyxor Core MSCI Japan (DR) UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b	Elect Matthieu Guignard as Director for 1 Year	Mgmt	For	For	For
8.c	Elect Charles Giraldez as Director for 1 Year	Mgmt	For	For	For
9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
10	Authorize Fillings & Publications Required by the Law	Mgmt			

## O.Me.R. SpA

**Meeting Date:** 04/29/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws	Mgmt	For	For	For

## Portobello SpA

**Meeting Date:** 04/29/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2	Integrate Board of Internal Statutory Auditors	Mgmt	For	For	For
3	Approve Stock Grant Plan	Mgmt	For	Against	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws	Mgmt	For	For	For

## Portobello SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Board to Increase Capital to Service Stock Grant Plan	Mgmt	For	Against	Against
3	Authorize Issuance of Warrants and Approve Capital Increase to Service the Exercise of Warrants	Mgmt	For	For	For

## ReWorld Media SA

Meeting Date: 04/29/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
5	Elect Laetitia Vuitton as Director	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
7	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 300,000	Mgmt	For	Against	Against
9	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Salcef Group SpA

Meeting Date: 04/29/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Stock Grant Plan 2022 - 2025	Mgmt	For	Against	Against
6	Approve Performance Share Plan 2022 - 2023	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Finhold Srl	Mgmt			
7.1	Fix Number of Directors	SH	None	For	For
7.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
7.3.1	Slate 1 Submitted by Finhold Srl	SH	None	Against	Against
7.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Finhold Srl	Mgmt			
7.4	Elect Gilberto Salciccia as Board Chair	SH	None	For	For
7.5	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1.1	Slate 1 Submitted by Finhold Srl	SH	None	Against	Against
8.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
8.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Finhold Srl	Mgmt			
8.3	Approve Internal Auditors' Remuneration	SH	None	For	For
	Extraordinary Business	Mgmt			
	Management Proposals	Mgmt			

## Salcef Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Increase with or without Warrants Attached without Preemptive Rights; Amend Company Bylaws Re: Article 6	Mgmt	For	For	For
2	Amend Company Bylaws	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Scatec Solar ASA

Meeting Date: 04/29/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Receive Information on the Business	Mgmt			
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
6	Approve Distribution of Dividends	Mgmt	For	For	Do Not Vote
7	Discuss Company's Corporate Governance Statement	Mgmt			
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
9	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
10.1	Elect John Andersen (Chair) as Director	Mgmt	For	Against	Do Not Vote
10.2	Elect Jan Skogseth as Director	Mgmt	For	For	Do Not Vote
10.3	Elect Maria Moraeus Hanssen as Director	Mgmt	For	For	Do Not Vote
10.4	Elect Mette Krogsrud as Director	Mgmt	For	For	Do Not Vote
10.5	Elect Espen Gundersen as Director	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Board and Committees	Mgmt	For	For	Do Not Vote
12	Elect Members of Nominating Committee	Mgmt	For	For	Do Not Vote

## Scatec Solar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15	Ratify Auditors	Mgmt	For	For	Do Not Vote
16	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
17	Authorize Board to Purchase Treasury Shares in Connection with Acquisitions, Mergers, Demergers or other Transactions	Mgmt	For	Against	Do Not Vote
18	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against	Do Not Vote
19	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Such Shares	Mgmt	For	Against	Do Not Vote
20	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
21	Approve Issuance of Shares in Connection with Incentive Plans	Mgmt	For	Against	Do Not Vote

## Seche Environnement SA

**Meeting Date:** 04/29/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	Against
5	Reelect Philippe Valletoux as Director	Mgmt	For	Against	Against
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 150,000	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For



## Seche Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation of Joel Seche, Chairman of the Board	Mgmt	For	For	For
12	Approve Compensation of Maxime Seche, CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 314,309	Mgmt	For	Against	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 47,146	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 47,146	Mgmt	For	Against	Against
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 314,309	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Smurfit Kappa Group Plc

**Meeting Date:** 04/29/2022

**Country:** Ireland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4a	Re-elect Irial Finan as Director	Mgmt	For	For	For
4b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For
4c	Re-elect Ken Bowles as Director	Mgmt	For	For	For
4d	Re-elect Anne Anderson as Director	Mgmt	For	For	For

## Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4e	Re-elect Frits Beurskens as Director	Mgmt	For	For	For
4f	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
4g	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For
4h	Re-elect James Lawrence as Director	Mgmt	For	For	For
4i	Re-elect Lourdes Melgar as Director	Mgmt	For	For	For
4j	Re-elect John Moloney as Director	Mgmt	For	For	For
4k	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For
4l	Re-elect Gonzalo Restrepo as Director	Mgmt	For	Against	Against
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For	For
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## TC Energy Corporation

**Meeting Date:** 04/29/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.2	Elect Director William D. Johnson	Mgmt	For	For	For
1.3	Elect Director Susan C. Jones	Mgmt	For	For	For
1.4	Elect Director John E. Lowe	Mgmt	For	For	For
1.5	Elect Director David MacNaughton	Mgmt	For	For	For
1.6	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.7	Elect Director Una Power	Mgmt	For	For	For
1.8	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Siim A. Vanaselja	Mgmt	For	Withhold	Withhold
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For

## TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Approve Shareholder Rights Plan	Mgmt	For	Against	Against

## TERNA Rete Elettrica Nazionale SpA

Meeting Date: 04/29/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect Qinjing Shen as Director and Approve Director's Remuneration	Mgmt	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	Against	Against
6.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## The Boeing Company

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1d	Elect Director Lynn J. Good	Mgmt	For	For	For

## The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Stayce D. Harris	Mgmt	For	For	For
1f	Elect Director Akhil Johri	Mgmt	For	For	For
1g	Elect Director David L. Joyce	Mgmt	For	For	For
1h	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For	For
1k	Elect Director Ronald A. Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Charitable Contributions	SH	Against	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Report on Net Zero Indicator	SH	For	For	For

## Vonovia SE

**Meeting Date:** 04/29/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Elect Matthias Huenlein to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Juergen Fenk to the Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 233 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

## Berkshire Hathaway Inc.

Meeting Date: 04/30/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	For	For
1.4	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Director Susan A. Buffett	Mgmt	For	For	For
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold	Withhold
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold	Withhold
1.8	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold	Withhold
1.10	Elect Director David S. Gottesman	Mgmt	For	Withhold	Withhold
1.11	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold
1.12	Elect Director Ajit Jain	Mgmt	For	For	For
1.13	Elect Director Ronald L. Olson	Mgmt	For	For	For
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	For	For
2	Require Independent Board Chair	SH	Against	For	For
3	Report on Climate-Related Risks and Opportunities	SH	Against	For	For
4	Report on GHG Emissions Reduction Targets	SH	Against	For	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	Refer	For

## Delta Electronics (Thailand) Public Company Limited

Meeting Date: 04/01/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt			
2	Approve Financial Statements and Auditor's Report	Mgmt	For	For	For
3	Approve Dividend Payment	Mgmt	For	For	For
4.1	Elect Cheng Ping as Director	Mgmt	For	For	For
4.2	Elect Ko Tzu-shing as Director	Mgmt	For	For	For
4.3	Elect Chang Tsai-hsing as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Other Business	Mgmt			

## Global Power Synergy Public Company Limited

Meeting Date: 04/01/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results and Approve Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers ABAS Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance and Offering of Debentures	Mgmt	For	For	For
5	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	Against	Against
6.1	Elect Santipong Thampiya as Director	Mgmt	For	For	For
6.2	Elect Chalermphol Pensoot as Director	Mgmt	For	For	For
6.3	Elect Noppadol Pinsupa as Director	Mgmt	For	Against	Against
6.4	Elect Wuttikorn Stithit as Director	Mgmt	For	For	For
6.5	Elect Kongkrapan Intarajang as Director	Mgmt	For	For	For
7	Other Business	Mgmt	For	Against	Against

## Koc Holding A.S.

Meeting Date: 04/01/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For
4	Accept Financial Statements	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Share Repurchase Program	Mgmt	For	For	For
8	Elect Directors	Mgmt	For	For	For
9	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For	For	For
10	Approve Director Remuneration	Mgmt	For	Against	Against
11	Ratify External Auditors	Mgmt	For	For	For
12	Approve Upper Limit of Donations for the 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against	Against
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
15	Wishes	Mgmt			

## LONGi Green Energy Technology Co., Ltd.

Meeting Date: 04/01/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Raised Funds Investment Project	Mgmt	For	For	For
2	Approve Financing Guarantee	Mgmt	For	Against	Against
3	Approve Performance Guarantee	Mgmt	For	Against	Against

# Orbia Advance Corporation SAB de CV

Meeting Date: 04/01/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept CEO's Report and Board's Report on Operations and Results	Mgmt	For	For	For
1.2	Accept Individual and Consolidated Financial Statements	Mgmt	For	For	For
1.3	Accept Report on Compliance of Fiscal Obligations	Mgmt	For	For	For
2	Accept Report of Audit Committee	Mgmt	For	For	For
3	Accept Report of Corporate Practices and Sustainability Committee	Mgmt	For	For	For
4.1	Approve Allocation of Individual Net Profit in the Amount of USD 606.07 Million	Mgmt	For	For	For
4.2	Approve Allocation of Consolidated Net Profits in the Amount of USD 657.15 Million	Mgmt	For	For	For
4.3	Approve Allocation of Individual and/or Consolidated Profits and or Losses Referred to in Previous Items 4.1 and 4.2 to Accumulated Net Income Account	Mgmt	For	For	For
4.4	Approve Ordinary Cash Dividends of USD 240 Million and Extraordinary Cash Dividends of USD 60 Million	Mgmt	For	For	For
5.1	Ratify Antonio Del Valle Ruiz as Honorary and Lifetime Board Chairman	Mgmt	For	For	For
5.2a	Elect or Ratify Juan Pablo Del Valle Perochena as Board Member	Mgmt	For	For	For
5.2b	Elect or Ratify Antonio Del Valle Perochena as Board Member	Mgmt	For	For	For
5.2c	Elect or Ratify Maria de Guadalupe Del Valle Perochena as Board Member	Mgmt	For	For	For
5.2d	Elect or Ratify Francisco Javier Del Valle Perochena as Board Member	Mgmt	For	For	For
5.2e	Elect or Ratify Eduardo Tricio Haro as Board Member	Mgmt	For	For	For
5.2f	Elect or Ratify Guillermo Ortiz Martinez as Board Member	Mgmt	For	Against	Against
5.2g	Elect or Ratify Divo Milan Haddad as Board Member	Mgmt	For	For	For
5.2h	Elect or Ratify Alma Rosa Moreno Razo as Board Member	Mgmt	For	For	For
5.2i	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Board Member	Mgmt	For	For	For
5.2j	Elect or Ratify Jack Goldstein Ring as Board Member	Mgmt	For	For	For
5.2k	Elect or Ratify Edward Mark Rajkowski as Board Member	Mgmt	For	For	For



## Orbia Advance Corporation SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2l	Elect or Ratify Mihir Arvind Desai as Board Member	Mgmt	For	For	For
5.3a	Elect or Ratify Juan Pablo Del Valle Perochena as Chairman of Board of Directors	Mgmt	For	For	For
5.3b	Elect or Ratify Juan Pablo Del Rio Benitez as Secretary (Non-Member) of Board	Mgmt	For	For	For
5.3c	Elect or Ratify Sheldon Vincent Hirt as Alternate Secretary (Non-Member) of Board	Mgmt	For	For	For
5.4a	Elect or Ratify Edward Mark Rajkowski as Chairman of Audit Committee	Mgmt	For	For	For
5.4b	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Chairman of Corporate Practices and Sustainability Committee	Mgmt	For	For	For
6	Approve Remuneration of Chairman and Members of Board and Key Committees	Mgmt	For	Against	Against
7.1	Approve Cancellation of Balance of Amount Approved to be Used for Acquisition of Company's Shares	Mgmt	For	For	For
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	Against	Against
8	Accept Report on Adoption or Modification of Policies in Share Repurchases of Company	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Shanxi Xinghuacun Fen Wine Factory Co., Ltd.

Meeting Date: 04/01/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Original Wine Production and Energy Storage Expansion Project	Mgmt	For	For	For

## HDFC Life Insurance Company limited

Meeting Date: 04/02/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Related Party Transaction with HDFC Bank Limited	Mgmt	For	For	For

## Petronet Lng Limited

Meeting Date: 04/02/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Pankaj Jain as Director and Chairman	Mgmt	For	Against	Against
2	Elect Alka Mittal as Nominee Director	Mgmt	For	Against	Against
3	Elect Sanjeev Mitla as Director	Mgmt	For	For	For
4	Elect Sundeep Bhutoria as Director	Mgmt	For	For	For

## Broadcom Inc.

Meeting Date: 04/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	Against	Against
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Henkel AG & Co. KGaA

Meeting Date: 04/04/2022

Country: Germany

Meeting Type: Annual

## Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7	Elect Poul Weihrauch to the Supervisory Board	Mgmt	For	For	For
8	Elect Kaspar von Braun to the Shareholders Committee	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## InMode Ltd.

Meeting Date: 04/04/2022

Country: Israel

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Reelect Moshe Mizrahy as Director	Mgmt	For	Against	Against
1.b	Reelect Michael Kreindel as Director	Mgmt	For	For	For
2	Increase Authorized Share Capital and Amend Articles of Association Accordingly	Mgmt	For	For	For
3	Reappoint Kesselman & Kesselman (PwC) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve and Ratify Grant of RSUs to Michael Anghel, Bruce Mann and Hadar Ron, Directors	Mgmt	For	Against	Against

## PTT Global Chemical Plc

Meeting Date: 04/04/2022

Country: Thailand

Meeting Type: Annual

## PTT Global Chemical Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Acknowledge Operating Results and Recommendation for the Company's Business Plan	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
3.1	Elect Apisak Tantivorawong as Director	Mgmt	For	Against	Against
3.2	Elect Somkiat Prajamwong as Director	Mgmt	For	For	For
3.3	Elect Watanan Petersik as Director	Mgmt	For	Against	Against
3.4	Elect Chansin Treenuchagron as Director	Mgmt	For	For	For
3.5	Elect Kongkrapan Intarajang as Director	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	Against	Against
5	Approve KPMG Phoomchai Audit Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Amend Articles of Association Re: Corporate Governance Committee	Mgmt	For	For	For
7	Approve Debenture Issuance Plan	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## Thai Union Group Public Co. Ltd.

Meeting Date: 04/04/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report and Operational Results	Mgmt			
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Acknowledge Interim Dividend Payment	Mgmt	For	For	For
4.1	Elect Cheng Niruttinanon as Director	Mgmt	For	For	For
4.2	Elect Shue Chung Chan as Director	Mgmt	For	For	For
4.3	Elect Parnsiree Amatayakul as Director	Mgmt	For	For	For
4.4	Elect Shoichi Ogiwara as Director	Mgmt	For	For	For
5	Approve Remuneration and Bonus of Directors	Mgmt	For	Against	Against

## Thai Union Group Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Price Water House Coopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Offering of New Ordinary Shares by i-Tail Corporation PCL to the Directors, Executives and/or Employees	Mgmt	For	For	For
8	Approve Initial Public Offering of i-Tail Corporation PCL on the Stock Exchange of Thailand	Mgmt	For	For	For
9	Other Business	Mgmt			

## The Siam Commercial Bank Public Company Limited

**Meeting Date:** 04/04/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Acknowledge Allocation of Income, Approve Dividend Payment and Amend Interim Dividend Payment	Mgmt	For	For	For
4.1	Elect Prasan Chuaphanich as Director	Mgmt	For	For	For
4.2	Elect Kan Trakulhoon as Director	Mgmt	For	For	For
4.3	Elect Thaweesak Koanantakool as Director	Mgmt	For	For	For
4.4	Elect Lackana Leelayouthayotin as Director	Mgmt	For	For	For
4.5	Elect Chaovalit Ekabut as Director	Mgmt	For	For	For
4.6	Elect Chunhachit Sungmai as Director	Mgmt	For	For	For
5	Approve Remuneration and Bonus of Directors	Mgmt	For	Against	Against
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Aker BP ASA

**Meeting Date:** 04/05/2022

**Country:** Norway

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Directors in the Amount of NOK 865,000 for Chairman, NOK 465,000 for Deputy Chair and NOK 407,000 for Other Directors	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Nomination Committee	Mgmt	For	For	Do Not Vote
9	Elect PricewaterhouseCoopers AS as Auditor	Mgmt	For	For	Do Not Vote
10	Approve Merger Agreement with Lundin Energy MergerCo AB	Mgmt	For	Refer	Do Not Vote
11	Approve Issuance of Shares for Shareholders of Lundin Energy MergerCo AB	Mgmt	For	Refer	Do Not Vote
12	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
13	Reelect Oyvind Eriksen, Murray Auchincloss and Trond Brandsrud as Directors; Elect Valborg Lundegaard and Ashley Heppenstall as New Directors	Mgmt	For	Against	Do Not Vote
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Do Not Vote
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Do Not Vote
16	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote

**Colliers International Group Inc.**

**Meeting Date:** 04/05/2022

**Country:** Canada

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter F. Cohen	Mgmt	For	For	For

## Colliers International Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For	For
1c	Elect Director Christopher Galvin	Mgmt	For	For	For
1d	Elect Director P. Jane Gavan	Mgmt	For	For	For
1e	Elect Director Stephen J. Harper	Mgmt	For	For	For
1f	Elect Director Jay S. Hennick	Mgmt	For	For	For
1g	Elect Director Katherine M. Lee	Mgmt	For	For	For
1h	Elect Director Poonam Puri	Mgmt	For	For	For
1i	Elect Director Benjamin F. Stein	Mgmt	For	For	For
1j	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Emirates Telecommunications Group Co. PJSC

**Meeting Date:** 04/05/2022

**Country:** United Arab Emirates

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Dividends of AED 0.40 per Share for Second Half of FY 2021 Bringing the Total Dividend to AED 0.80 per Share for FY 2021	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
7	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
8	Approve Amended Board Remuneration Policy and the Recommendation regarding the Remuneration for FY 2021	Mgmt	For	Against	Against
9	Allow Directors to Engage in Commercial Transactions with Competitors	Mgmt	For	For	For

## Emirates Telecommunications Group Co. PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
10	Approve Charitable Donations up to 1 Percent of Average Net Profits and Authorize the Board to Determine the Entities to Which These Amounts will be Allocated	Mgmt	For	For	For
11	Amend Articles of Bylaws	Mgmt	For	For	For

## Hewlett Packard Enterprise Company

Meeting Date: 04/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director Jean M. Hobby	Mgmt	For	For	For
1d	Elect Director George R. Kurtz	Mgmt	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Antonio F. Neri	Mgmt	For	For	For
1h	Elect Director Charles H. Noski	Mgmt	For	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Patricia F. Russo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Nokia Oyj

Meeting Date: 04/05/2022

Country: Finland

Meeting Type: Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	Mgmt	For	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## Straumann Holding AG

**Meeting Date:** 04/05/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	Mgmt	For	For	For
3	Approve 1:10 Stock Split	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For	For	For
6.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	For
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For	For	For
7.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	Against	Against
7.2	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
7.3	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
7.4	Reelect Beat Luethi as Director	Mgmt	For	Against	Against
7.5	Reelect Petra Rumpf as Director	Mgmt	For	Against	Against
7.6	Reelect Thomas Straumann as Director	Mgmt	For	Against	Against
7.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
7.8	Elect Nadia Schmidt as Director	Mgmt	For	For	For
8.1	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
8.2	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Juan Gonzalez as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.4	Appoint Nadia Schmidt as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## The Bank of Nova Scotia

Meeting Date: 04/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.5	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.6	Elect Director Michael D. Penner	Mgmt	For	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.11	Elect Director Susan L. Segal	Mgmt	For	For	For
1.12	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.13	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan Re: Number of Issuable Shares	Mgmt	For	For	For
5	Amend Stock Option Plan Re: Amending Provisions of the Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
7	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	SH	Against	For	For
8	SP 3: Set Up a Climate Change and Environment Committee	SH	Against	Against	Against
9	SP 4: Adopt French as the Official Language of the Bank	SH	Against	Against	Against

## Vestas Wind Systems A/S

Meeting Date: 04/05/2022

Country: Denmark

Meeting Type: Annual

## Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	For	For	For
6.b	Reelect Bert Nordberg as Director	Mgmt	For	For	For
6.c	Reelect Bruce Grant as Director	Mgmt	For	For	For
6.d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
6.e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
6.f	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
6.g	Reelect Kentaro Hosomi as Director	Mgmt	For	For	For
6.h	Elect Lena Olving as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

## EDP-Energias de Portugal SA

**Meeting Date:** 04/06/2022

**Country:** Portugal

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends	Mgmt	For	For	For

## EDP-Energias de Portugal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
6	Elect Vice-Chair of the General Meeting Board	Mgmt	For	For	For

## Elisa Oyj

**Meeting Date:** 04/06/2022

**Country:** Finland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.05 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 130,000 for Chairman, EUR 85,000 for Vice Chairman and the Chairman of the Committees, and EUR 70,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For

## Elisa Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Clarisse Berggardh (Vice Chair), Maher Chebbo, Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Katariina Kravi and Pia Kall as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## Ferrovial SA

Meeting Date: 04/06/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4.1	Reelect Rafael del Pino y Calvo-Sotelo as Director	Mgmt	For	For	For
4.2	Reelect Oscar Fanjul Martin as Director	Mgmt	For	For	For
4.3	Reelect Maria del Pino y Calvo-Sotelo as Director	Mgmt	For	For	For
4.4	Reelect Jose Fernando Sanchez-Junco Mans as Director	Mgmt	For	For	For
4.5	Reelect Bruno Di Leo as Director	Mgmt	For	Against	Against
4.6	Ratify Appointment of and Elect Hildegard Wortmann as Director	Mgmt	For	For	For
4.7	Ratify Appointment of and Elect Alicia Reyes Revuelta as Director	Mgmt	For	For	For
5	Approve Scrip Dividends	Mgmt	For	For	For
6	Approve Scrip Dividends	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For

## Ferrovial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Amend Articles Re: Changes in the Corporate Enterprises Law	Mgmt	For	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
9.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9.2	Amend Articles of General Meeting Regulations Re: Changes in the Corporate Enterprises Law	Mgmt	For	For	For
9.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For	For
10	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	Mgmt	For	Refer	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt			

## Infrastrutture Wireless Italiane SpA

**Meeting Date:** 04/06/2022

**Country:** Italy

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Integrate Remuneration of Auditors	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## LE Lundbergforetagen AB

**Meeting Date:** 04/06/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Erik Brandstrom as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b.1	Approve Discharge of Board Chairman Mats Guldbrand	Mgmt	For	For	For
7.b.2	Approve Discharge of Board Member Carl Bennet	Mgmt	For	For	For
7.b.3	Approve Discharge of Board Member Lilian Fossum Biner	Mgmt	For	For	For
7.b.4	Approve Discharge of Board Member Louise Lindh	Mgmt	For	For	For
7.b.5	Approve Discharge of Board Member and CEO Fredrik Lundberg	Mgmt	For	For	For
7.b.6	Approve Discharge of Board Member Katarina Martinson	Mgmt	For	For	For
7.b.7	Approve Discharge of Board Member Sten Peterson	Mgmt	For	For	For
7.b.8	Approve Discharge of Board Member Lars Petterson	Mgmt	For	For	For
7.b.9	Approve Discharge of Board Member Bo Selling	Mgmt	For	For	For
7.c	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	For	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 300,000 for other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
10.a	Reelect Mats Guldbrand (Chair) as Director	Mgmt	For	Against	Against
10.b	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
10.c	Reelect Louise Lindh as Director	Mgmt	For	For	For
10.d	Reelect Fredrik Lundberg as Director	Mgmt	For	For	For



## LE Lundbergforetagen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.e	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
10.f	Reelect Sten Peterson as Director	Mgmt	For	Against	Against
10.g	Reelect Lars Pettersson as Director	Mgmt	For	For	For
10.h	Reelect Bo Selling as Director	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Close Meeting	Mgmt			

## PGE Polska Grupa Energetyczna SA

**Meeting Date:** 04/06/2022

**Country:** Poland

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For	For
6	Approve Voting Method in Favor of Resolution Re: Amend Statute	Mgmt	For	For	For
7	Approve Decrease of Share Capital via Reduction of Nominal Value of Shares; Approve Increase in Share Capital via Issuance of E Series Shares without Preemptive Rights; Approve Dematerialization and Listing of New Shares; Amend Statute Accordingly	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
8	Approve Terms of Remuneration of Management Board Members	SH	None	Against	Against
	Management Proposals	Mgmt			
9	Close Meeting	Mgmt			

## PGE Polska Grupa Energetyczna SA

Meeting Date: 04/06/2022

Country: Poland

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For	For
6	Change Location of Company's Headquarters; Amend Statute	Mgmt	For	For	For
7	Close Meeting	Mgmt			

## Rockwool International A/S

Meeting Date: 04/06/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Receive Annual Report and Auditor's Report	Mgmt			
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors for 2022/2023	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of DKK 35 Per Share	Mgmt	For	For	For
7.1	Reelect Carsten Bjerger as Director	Mgmt	For	For	For
7.2	Elect Ilse Irene Henne as New Director	Mgmt	For	For	For
7.3	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	Abstain	Abstain
7.4	Reelect Carsten Kahler as Director	Mgmt	For	For	For
7.5	Reelect Thomas Kahler as Director	Mgmt	For	Abstain	Abstain
7.6	Reelect Jorgen Tang-Jensen as Director	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
9.a	Authorize Share Repurchase Program	Mgmt	For	For	For

## Rockwool International A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Amend Articles Re: Conversion of Shares	Mgmt	For	For	For
9.c	Change Company Name to Rockwool A/S	Mgmt	For	For	For
	Shareholder Proposals Submitted by Timothy L. Ross	Mgmt			
9.d	Assess Environmental and Community Impacts from Siting of Manufacturing Facilities	SH	Against	For	For
	Shareholder Proposals Submitted by Catherine Jozwik	Mgmt			
9.e	Disclose Report on Political Contributions	SH	Against	For	For
10	Other Business	Mgmt			

## Schlumberger N.V.

**Meeting Date:** 04/06/2022

**Country:** Curacao

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For	For
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.5	Elect Director Samuel Leupold	Mgmt	For	For	For
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For	For
1.9	Elect Director Mark Papa	Mgmt	For	Against	Against
1.10	Elect Director Jeff Sheets	Mgmt	For	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Telia Co. AB

**Meeting Date:** 04/06/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Agenda of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 2.05 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
9.2	Approve Discharge of Luisa Delgado	Mgmt	For	For	For
9.3	Approve Discharge of Rickard Gustafson	Mgmt	For	For	For
9.4	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For	For
9.5	Approve Discharge of Jeanette Jager	Mgmt	For	For	For
9.6	Approve Discharge of Nina Linander	Mgmt	For	For	For
9.7	Approve Discharge of Jimmy Maymann	Mgmt	For	For	For
9.8	Approve Discharge of Martin Tiveus	Mgmt	For	For	For
9.9	Approve Discharge of Anna Settman	Mgmt	For	For	For
9.10	Approve Discharge of Olaf Swantee	Mgmt	For	For	For
9.11	Approve Discharge of Agneta Ahlstrom	Mgmt	For	For	For
9.12	Approve Discharge of Stefan Carlsson	Mgmt	For	For	For
9.13	Approve Discharge of Rickard Wast	Mgmt	For	For	For
9.14	Approve Discharge of Hans Gustavsson	Mgmt	For	For	For
9.15	Approve Discharge of Afrodite Landero	Mgmt	For	For	For
9.16	Approve Discharge of Martin Saaf	Mgmt	For	For	For
9.17	Approve Discharge of Allison Kirkby	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2 Million to Chair, SEK 940,000 to Vice Chair and SEK 670,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.1	Reelect Ingrid Bonde as Director	Mgmt	For	For	For

## Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.2	Reelect Luisa Delgado as Director	Mgmt	For	For	For
13.3	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
13.4	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	For
13.5	Reelect Jeanette Jager as Director	Mgmt	For	For	For
13.6	Reelect Nina Linander as Director	Mgmt	For	For	For
13.7	Reelect Jimmy Maymann as Director	Mgmt	For	For	For
13.8	Elect Hannes Ametsreiter as New Director	Mgmt	For	For	For
13.9	Elect Tomas Eliasson as New Director	Mgmt	For	For	For
14.1	Elect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For	For
14.2	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For	For
17	Ratify Deloitte as Auditors	Mgmt	For	For	For
18	Approve Nominating Committee Procedures	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20.a	Approve Performance Share Program 2022/2025 for Key Employees	Mgmt	For	For	For
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
21	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	SH	None	Refer	Against
	Shareholder Proposal Submitted by Per Rinder	Mgmt			
22.a	Instruct Board of Directors to Adopt a Customer Relations Policy	SH	None	Against	Against
22.b	Instruct CEO to Take Necessary Actions to Ensure that Customer Support Operates in a Way that Customers Experience Telia Company as the Best Choice in the Market	SH	None	Against	Against

## UBS Group AG

**Meeting Date:** 04/06/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Climate Action Plan	Mgmt	For	Refer	For
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	For	For	For
6.1	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	For
6.3	Reelect William Dudley as Director	Mgmt	For	For	For
6.4	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
6.5	Reelect Fred Hu as Director	Mgmt	For	For	For
6.6	Reelect Mark Hughes as Director	Mgmt	For	For	For
6.7	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
6.8	Reelect Julie Richardson as Director	Mgmt	For	For	For
6.9	Reelect Dieter Wemmer as Director	Mgmt	For	Against	Against
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For	For
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For	For	For
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For	For	For
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For

## UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	None	Against	Against

## Volvo AB

Meeting Date: 04/06/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share and an Extra Dividend of SEK 6.50 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For	For
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
9.4	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	For
9.5	Approve Discharge of Kurt Jofs	Mgmt	For	For	For
9.6	Approve Discharge of James W. Griffith	Mgmt	For	For	For
9.7	Approve Discharge of Martin Lundstedt	Mgmt	For	For	For
9.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
9.9	Approve Discharge of Martina Merz	Mgmt	For	For	For
9.10	Approve Discharge of Hanne de Mora	Mgmt	For	For	For
9.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
9.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For
9.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	For
9.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For
9.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
9.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	For
9.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For
10.1	Determine Number of Members (11) of Board	Mgmt	For	For	For
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 3.85 Million for Chairman and SEK 1.15 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
12.2	Elect Jan Carlson as New Director	Mgmt	For	For	For
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For	For
12.4	Reelect Martha Finn Brooks as Director	Mgmt	For	For	For
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For	For
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For	For
12.7	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	For
12.8	Reelect Martina Merz as Director	Mgmt	For	For	For
12.9	Reelect Hanne de Mora as Director	Mgmt	For	Against	Against
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	Against	Against
13	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect Deloitte AB as Auditor	Mgmt	For	For	For
16.1	Elect Par Boman to Serve on Nomination Committee	Mgmt	For	For	For
16.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For	For
16.3	Elect Magnus Billing to Serve on Nomination Committee	Mgmt	For	For	For
16.4	Elect Anders Algotsson to Serve on Nomination Committee	Mgmt	For	For	For
16.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against



## Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Develop a Safe Battery Box for Electric Long-Distance Trucks and Buses	SH	None	Refer	Against

## Zurich Insurance Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 20.35 per Share	Mgmt	For	For	For
2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1l	Elect Peter Maurer as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For

## Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	Mgmt	For	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

**Meeting Date:** 04/07/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS	Mgmt			
6.1	Approve Remuneration of Independent Directors	Mgmt	For	For	For
6.2	Approve Remuneration of Non-independent Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
9	Approve Credit Line Application and Provision of Guarantee	Mgmt	For	For	For

## CaixaBank SA

Meeting Date: 04/07/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6.1	Reelect Tomas Muniesa Arantegui as Director	Mgmt	For	For	For
6.2	Reelect Eduardo Javier Sanchiz Irazu as Director	Mgmt	For	For	For
7.1	Amend Article 7 Re: Position of Shareholder	Mgmt	For	For	For
7.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.3	Amend Articles Re: Board of Directors	Mgmt	For	For	For
7.4	Amend Article 40 Re: Board Committees	Mgmt	For	For	For
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve 2022 Variable Remuneration Scheme	Mgmt	For	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt			
16	Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the Corporate Enterprises Law	Mgmt			

## Canadian Imperial Bank of Commerce

Meeting Date: 04/07/2022

Country: Canada

Meeting Type: Annual/Special

## Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For	For
1e	Elect Director Luc Desjardins	Mgmt	For	For	For
1f	Elect Director Victor G. Dodig	Mgmt	For	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1h	Elect Director Christine E. Larsen	Mgmt	For	For	For
1i	Elect Director Nicholas D. Le Pan	Mgmt	For	For	For
1j	Elect Director Mary Lou Maher	Mgmt	For	For	For
1k	Elect Director Jane L. Peverett	Mgmt	For	For	For
1l	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1m	Elect Director Martine Turcotte	Mgmt	For	For	For
1n	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Stock Split	Mgmt	For	For	For
5	Fix Variable Compensation Ratio	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Propose the Possibility of Becoming a Benefit Corporation	SH	Against	Against	Against
7	SP 2: Advisory Vote on Environmental Policy	SH	Against	For	For
8	SP 3: Approve French as an Official Language	SH	Against	Against	Against
9	SP 4: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Against	Refer	Against

## Cargojet Inc.

**Meeting Date:** 04/07/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ajay Virmani	Mgmt	For	For	For

## Cargojet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Arlene Dickinson	Mgmt	For	For	For
1c	Elect Director Alan Gershenhorn	Mgmt	For	For	For
1d	Elect Director Paul Godfrey	Mgmt	For	For	For
1e	Elect Director John Webster	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Abstain	Abstain

## Chengxin Lithium Group Co., Ltd.

Meeting Date: 04/07/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	For
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	For
2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	For	For
2.5	Approve Issue Size	Mgmt	For	For	For
2.6	Approve Lock-up Period	Mgmt	For	For	For
2.7	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	For
2.8	Approve Resolution Validity Period	Mgmt	For	For	For
2.9	Approve Listing Exchange	Mgmt	For	For	For
2.10	Approve Amount and Use of Proceeds	Mgmt	For	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	For	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Strategic Investors and Signing of Conditional Strategic Cooperation Agreement	Mgmt	For	For	For

## Chengxin Lithium Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Signing of Conditional Share Subscription Agreement	Mgmt	For	For	For
7	Approve Related Party Transactions in Connection to Private Placement	Mgmt	For	For	For
8	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
9	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For	For
10	Approve Shareholder Return Plan	Mgmt	For	For	For
11	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
12	Approve Provision of Guarantee	Mgmt	For	Against	Against

## China Cinda Asset Management Co., Ltd.

**Meeting Date:** 04/07/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zhao Limin as Director	Mgmt	For	For	For

## China National Medicines Co., Ltd.

**Meeting Date:** 04/07/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Comprehensive Credit Line and Other Services	Mgmt	For	Against	Against
8	Approve Issuance of Internal Loan	Mgmt	For	Against	Against

## China National Medicines Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Internal Loan to Controlled Subsidiaries	Mgmt	For	Against	Against
10	Approve Provision of Comprehensive Credit Guarantee	Mgmt	For	For	For
11	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
12	Approve Internal Control Audit Report and Company's Internal Control Self-Evaluation Report	Mgmt	For	For	For
13	Approve to Appoint Auditor	Mgmt	For	For	For
14	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Jiang Xiuchang as Director	SH	For	For	For
15.2	Elect Liu Yong as Director	SH	For	Against	Against
15.3	Elect Lian Wanyong as Director	SH	For	Against	Against
15.4	Elect Li Xiaojuan as Director	SH	For	Against	Against
15.5	Elect Wen Deyong as Director	SH	For	Against	Against
15.6	Elect Jiang Xin as Director	SH	For	For	For
15.7	Elect Tian Guotao as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Yu Xingxi as Director	Mgmt	For	For	For
16.2	Elect Shi Luwen as Director	Mgmt	For	For	For
16.3	Elect Chen Mingyu as Director	Mgmt	For	For	For
16.4	Elect Liu Shen as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Liu Jingyun as Supervisor	SH	For	For	For
17.2	Elect Lu Kai as Supervisor	SH	For	For	For

## Deutsche Telekom AG

**Meeting Date:** 04/07/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

## Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Katja Hessel to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

## ECN Capital Corp.

**Meeting Date:** 04/07/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William W. Lovatt	Mgmt	For	Withhold	Withhold
1.2	Elect Director Steven K. Hudson	Mgmt	For	For	For
1.3	Elect Director Paul Stoyan	Mgmt	For	Withhold	Withhold
1.4	Elect Director Pierre Lortie	Mgmt	For	For	For
1.5	Elect Director David Morris	Mgmt	For	For	For
1.6	Elect Director Carol Goldman	Mgmt	For	For	For
1.7	Elect Director Karen Martin	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Re-approve Share Option Plan	Mgmt	For	For	For



## ECN Capital Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-approve Deferred Share Unit Plan	Mgmt	For	For	For
6	Re-approve Share Unit Plan	Mgmt	For	For	For

## Husqvarna AB

Meeting Date: 04/07/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
7.c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
7.c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
7.c.3	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
7.c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For	For
7.c.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For	For
7.c.6	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
7.c.7	Approve Discharge of Christine Robins	Mgmt	For	For	For
7.c.8	Approve Discharge of CEO Henric Andersson	Mgmt	For	For	For
8.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.17 Million to Chairman and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
10.a1	Reelect Tom Johnstone as Director	Mgmt	For	Against	Against
10.a2	Reelect Ingrid Bonde as Director	Mgmt	For	For	For

## Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.a3	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
10.a4	Reelect Bertrand Neuschwander as Director	Mgmt	For	For	For
10.a5	Reelect Daniel Nodhall as Director	Mgmt	For	Against	Against
10.a6	Reelect Lars Pettersson as Director	Mgmt	For	Against	Against
10.a7	Reelect Christine Robins as Director	Mgmt	For	For	For
10.a8	Elect Stefan Ranstrand as New Director	Mgmt	For	For	For
10.a9	Reelect Henric Andersson as Director	Mgmt	For	For	For
10.b	Reelect Tom Johnstone as Board Chair	Mgmt	For	For	For
11.a	Ratify KPMG as Auditors	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Performance Share Incentive Program LTI 2022	Mgmt	For	For	For
14	Approve Equity Plan Financing	Mgmt	For	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
16	Close Meeting	Mgmt			

## Kesko Oyj

**Meeting Date:** 04/07/2022

**Country:** Finland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of EUR 1.06 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For

## Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## KrungThai Card Public Company Limited

**Meeting Date:** 04/07/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Company's Performance	Mgmt			
2	Approve Financial Statements and Acknowledge Auditor's Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Praphaisith Tankeyura as Director	Mgmt	For	For	For
4.2	Elect Rungruang Sukkirdkijpiboon as Director	Mgmt	For	Against	Against
4.3	Elect Rathian Srimongkol as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Other Business	Mgmt	For	Against	Against

## Nestle SA

**Meeting Date:** 04/07/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	Against	Against
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.2.1	Elect Chris Leong as Director	Mgmt	For	For	For
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For	For
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For

## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

## Nestle SA

Meeting Date: 04/07/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	Against	Against
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.2.1	Elect Chris Leong as Director	Mgmt	For	For	For
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For

## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For	For
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

## PTT Oil & Retail Business Public Co., Ltd.

Meeting Date: 04/07/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results and Approve Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
3	Approve EY Office Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4.1	Elect Auttapol Rerkpiboon as Director	Mgmt	For	For	For
4.2	Elect Chaichana Mitrpant as Director	Mgmt	For	For	For
4.3	Elect Twarath Sutabutr as Director	Mgmt	For	For	For
4.4	Elect Jiraphon Kawswat as Director	Mgmt	For	For	For
4.5	Elect Kobsak Pootrakool as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Other Business	Mgmt	For	Against	Against

## Richelieu Hardware Ltd.

Meeting Date: 04/07/2022

Country: Canada

Meeting Type: Annual

## Richelieu Hardware Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvie Vachon	Mgmt	For	For	For
1.2	Elect Director Lucie Chabot	Mgmt	For	For	For
1.3	Elect Director Marie Lemay	Mgmt	For	For	For
1.4	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.5	Elect Director Luc Martin	Mgmt	For	For	For
1.6	Elect Director Richard Lord	Mgmt	For	For	For
1.7	Elect Director Marc Poulin	Mgmt	For	For	For
1.8	Elect Director Robert Courteau	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Royal Bank of Canada

**Meeting Date:** 04/07/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.9	Elect Director Maryann Turcke	Mgmt	For	For	For
1.10	Elect Director Thierry Vandal	Mgmt	For	For	For
1.11	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals	Mgmt			
4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	SH	Against	Refer	Against
5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	SH	Against	Refer	Against
6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	SH	Against	Refer	Against
7	SP 4: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	For	For
9	SP 6: Adopt French as the Official Language of the Bank	SH	Against	Against	Against
10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For	For
11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	For	For

## Scentre Group

**Meeting Date:** 04/07/2022

**Country:** Australia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Brian Schwartz as Director	Mgmt	For	For	For
4	Elect Michael Ihlein as Director	Mgmt	For	For	For
5	Elect Ilana Atlas as Director	Mgmt	For	For	For
6	Elect Catherine Brenner as Director	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Peter Allen	Mgmt	For	For	For
8	Approve the Spill Resolution	Mgmt	Against	For	For

## Sichuan Chuantou Energy Co., Ltd.

**Meeting Date:** 04/07/2022

**Country:** China

**Meeting Type:** Special



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Formulation of Implementing Rules for Cumulative Voting System	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Liu Tabin as Director	Mgmt	For	For	For
3.2	Elect Li Wenzhi as Director	Mgmt	For	Against	Against
3.3	Elect Zhang Hao as Director	Mgmt	For	Against	Against
3.4	Elect Yang Hong as Director	Mgmt	For	For	For
3.5	Elect Gong Yuan as Director	Mgmt	For	For	For
3.6	Elect Sun Wenliang as Director	Mgmt	For	Against	Against
3.7	Elect Cai Weiwei as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Wang Xiuping as Director	Mgmt	For	For	For
4.2	Elect Xu Tianchun as Director	Mgmt	For	For	For
4.3	Elect Xiang Yongzhong as Director	Mgmt	For	For	For
4.4	Elect Wang Jinfu as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Zheng Shihong as Supervisor	Mgmt	For	For	For
5.2	Elect Wang Jingyi as Supervisor	Mgmt	For	For	For
5.3	Elect Song Jianmin as Supervisor	Mgmt	For	For	For
6	Approve Report on the Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and Regulations	Mgmt	For	For	For
7	Approve Report on the Plan for Spin-off of Subsidiary on SSE STAR Market	Mgmt	For	For	For
8	Approve Report on the Spin-off of Subsidiary on SSE STAR Market	Mgmt	For	For	For
9	Approve Report on the Spin-off of Subsidiary is in Compliance with the Rules for Spin-off of Listed Companies (Trial)	Mgmt	For	For	For
10	Approve Report on the Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
11	Approve Report on the Company's Maintaining Independence and Continuous Operation Ability	Mgmt	For	For	For
12	Approve Report on the Corresponding Standard Operation Ability	Mgmt	For	For	For

## Sichuan Chuantou Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Report on the Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For	For
14	Approve Report on the Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	Mgmt	For	For	For
15	Approve Report on the Authorization of Board to Handle All Matters Related to the Spin-off	Mgmt	For	For	For

## Sri Trang Gloves (Thailand) Public Company Limited

**Meeting Date:** 04/07/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Performance Results and Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Unakorn Phruithithada as Director	Mgmt	For	For	For
4.2	Elect Bundit Boonyapan as Director	Mgmt	For	For	For
4.3	Elect Vitanath Sincharoenkul as Director	Mgmt	For	For	For
4.4	Elect Jarinya Jirojkul as Director	Mgmt	For	For	For
5	Elect Thanatip Upatising as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve EY Office Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## Telecom Italia SpA

**Meeting Date:** 04/07/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

## Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
4	Elect Director	Mgmt	For	For	For
5	Approve Stock Option Plan 2022-2024 Extraordinary Business	Mgmt	For	For	For
6	Authorize Board to Increase Capital to Service Stock Option Plan; Amend Company Bylaws Re: Article 5	Mgmt	For	For	For
7	Approve Treatment of Net Loss	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Telefonica SA

**Meeting Date:** 04/07/2022

**Country:** Spain

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Reelect Jose Maria Abril Perez as Director	Mgmt	For	For	For
4.2	Reelect Angel Vila Boix as Director	Mgmt	For	For	For
4.3	Reelect Maria Luisa Garcia Blanco as Director	Mgmt	For	For	For
4.4	Reelect Francisco Javier de Paz Mancho as Director	Mgmt	For	Against	Against
4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	For	For	For
5	Fix Number of Directors at 15	Mgmt	For	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.1	Approve Scrip Dividends	Mgmt	For	For	For

## Telefonica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
8	Approve Share Matching Plan	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

## Thai Oil Public Company Limited

Meeting Date: 04/07/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results and Approve Financial Statements	Mgmt	For	For	For
2	Approve Dividend Payment	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	Against	Against
4	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Elect Kukiatt Srinaka as Director	Mgmt	For	For	For
5.2	Elect Buranin Rattanasombat as Director	Mgmt	For	For	For
5.3	Elect Plakorn Wanglee as Director	Mgmt	For	For	For
5.4	Elect Terdkiat Prommool as Director	Mgmt	For	Against	Against
5.5	Elect Suchat Ramarch as Director	Mgmt	For	For	For
6	Approve Sale of Shares of Global Power Synergy Public Company Limited	Mgmt	For	Refer	For
7	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	For
8	Approve Allocation of Increased Newly Issued Shares and Related Transactions	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## Wal-Mart de Mexico SAB de CV

Meeting Date: 04/07/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	For	For
1b	Approve CEO's Report	Mgmt	For	For	For
1c	Approve Board Opinion on CEO's Report	Mgmt	For	For	For
1d	Approve Board of Directors' Report	Mgmt	For	For	For
1e	Approve Report Re: Employee Stock Purchase Plan	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Ordinary Dividend of MXN 1 Per Share and Extraordinary Dividend of MXN 0.71 per Share	Mgmt	For	For	For
4	Approve Report on Share Repurchase Reserves	Mgmt	For	For	For
5a1	Accept Resignation of Enrique Ostale as Director	Mgmt	For	For	For
5a2	Accept Resignation of Richard Mayfield as Director	Mgmt	For	For	For
5a3	Accept Resignation of Amanda Whalen as Director	Mgmt	For	For	For
5a4	Accept Resignation of Roberto Newell as Director	Mgmt	For	For	For
5b1	Elect or Ratify Judith McKenna as Director	Mgmt	For	Against	Against
5b2	Elect or Ratify Leigh Hopkins as Director	Mgmt	For	Against	Against
5b3	Elect or Ratify Karthik Raghupathy as Director	Mgmt	For	Against	Against
5b4	Elect or Ratify Tom Ward as Director	Mgmt	For	Against	Against
5b5	Elect or Ratify Guilherme Loureiro as Director	Mgmt	For	For	For
5b6	Elect or Ratify Kirsten Evans as Director	Mgmt	For	For	For
5b7	Elect or Ratify Adolfo Cerezo as Director	Mgmt	For	For	For
5b8	Elect or Ratify Blanca Trevino as Director	Mgmt	For	Against	Against
5b9	Elect or Ratify Ernesto Cervera as Director	Mgmt	For	For	For
5b10	Elect or Ratify Eric Perez Grovas as Director	Mgmt	For	For	For
5c1	Elect or Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	Mgmt	For	For	For
5c2	Approve Discharge of Board of Directors and Officers	Mgmt	For	For	For
5c3	Approve Directors and Officers Liability	Mgmt	For	For	For
5d1	Approve Remuneration of Board Chairman	Mgmt	For	For	For
5d2	Approve Remuneration of Director	Mgmt	For	For	For

## Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5d3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	Mgmt	For	For	For
5d4	Approve Remuneration of Member of Audit and Corporate Practices Committees	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Axis Bank Limited

Meeting Date: 04/08/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts	Mgmt	For	For	For
2	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For	For
3	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For	For
4	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount thereof	Mgmt	For	For	For
5	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	Mgmt	For	For	For
6	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities	Mgmt	For	For	For
7	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (including Repo/Reverse Repo)	Mgmt	For	For	For
8	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	Mgmt	For	For	For

## Carnival Corporation

Meeting Date: 04/08/2022

Country: Panama

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against	Against
11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2021 (in accordance with legal requirements applicable to UK companies).	Mgmt	For	For	For

## Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Issuance of Equity	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For

## China Jushi Co. Ltd.

Meeting Date: 04/08/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve to Appoint Financial Auditor and to Fix Their Remuneration	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt			
8.1	Approve Related Party Transaction with CNBM International Trading Co., Ltd.	Mgmt	For	For	For
8.2	Approve Related Party Transaction with Lianyungang Zhongfu Lianzhong Composites Group Co., Ltd.	Mgmt	For	For	For
8.3	Approve Related Party Transaction with Beixin Group Building Materials Co., Ltd.	Mgmt	For	For	For
8.4	Approve Related Party Transaction with Zhenshi Holding Group Co., Ltd.	Mgmt	For	For	For
8.5	Approve Related Party Transaction with Zhejiang Hengshi Fiber Foundation Co., Ltd.	Mgmt	For	For	For
9	Approve Authorization of Company and Subsidiaries for Financing Credit	Mgmt	For	Refer	For
10	Approve Provision of Guarantees	Mgmt	For	Against	Against
11	Approve Issuance of Corporate Bonds and Debt Financing Instruments	Mgmt	For	For	For
12	Approve Forward Foreign Exchange Settlement and Sale, Currency Interest Rate Swap and Precious Metals Futures Trading	Mgmt	For	For	For
13	Approve External Donation	Mgmt	For	For	For
14	Approve Construction of Intelligent Manufacturing Base Glass Fiber Production Line Project	Mgmt	For	For	For



## China Jushi Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Gas Station and Supporting Pipeline Project of Tongxiang Production Base	Mgmt	For	For	For
16	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
17	Amend Working System for Independent Directors	Mgmt	For	For	For
18	Amend Measures for the Administration of External Guarantees	Mgmt	For	For	For
19	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

## Discovery, Inc.

Meeting Date: 04/08/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul A. Gould	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kenneth W. Lowe	Mgmt	For	Withhold	Withhold
1.3	Elect Director Daniel E. Sanchez	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For

## East Money Information Co., Ltd.

Meeting Date: 04/08/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Registered Capital and Amend Articles of Association	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For

# East Money Information Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Provision of Credit Line, Loan and Guarantee to Subsidiary	Mgmt	For	For	For

## Evolution AB

Meeting Date: 04/08/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of EUR 1.42 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Jens von Bahr	Mgmt	For	For	For
7.c2	Approve Discharge of Joel Citron	Mgmt	For	For	For
7.c3	Approve Discharge of Mimi Drake	Mgmt	For	For	For
7.c4	Approve Discharge of Jonas Engwall	Mgmt	For	For	For
7.c5	Approve Discharge of Ian Livingstone	Mgmt	For	For	For
7.c6	Approve Discharge of Sandra Urie	Mgmt	For	For	For
7.c7	Approve Discharge of Fredrik Osterberg	Mgmt	For	For	For
7.c8	Approve Discharge of Martin Carlesund	Mgmt	For	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	Against	Against
10.a1	Reelect Jens von Bahr as Director	Mgmt	For	For	For
10.a2	Reelect Joel Citron as Director	Mgmt	For	For	For
10.a3	Reelect Mimi Drake as Director	Mgmt	For	For	For
10.a4	Reelect Jonas Engwall as Director	Mgmt	For	Against	Against
10.a5	Reelect Ian Livingstone as Director	Mgmt	For	Against	Against
10.a6	Reelect Sandra Urie as Director	Mgmt	For	For	For

## Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.a7	Reelect Fredrik Osterberg as Director	Mgmt	For	For	For
10.b	Elect Jens von Bahr as Board Chairman	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Amend Articles of Association Re: Postal Voting	Mgmt	For	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020	Mgmt	For	For	For
19	Close Meeting	Mgmt			

## Fomento Economico Mexicano SAB de CV

**Meeting Date:** 04/08/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
	Election of Series B Directors	Mgmt			
4.1	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	For	For	For
4.2	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	For	For
4.3	Elect Eva Maria Garza Laguera Gonda as Director	Mgmt	For	For	For
4.4	Elect Mariana Garza Laguera Gonda as Director	Mgmt	For	For	For
4.5	Elect Jose Fernando Calderon Rojas as Director	Mgmt	For	For	For
4.6	Elect Alfonso Garza Garza as Director	Mgmt	For	For	For
4.7	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	For	For	For

## Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Elect Alejandro Bailleres Gual as Director	Mgmt	For	Against	Against
4.9	Elect Ricardo Guajardo Touche as Director	Mgmt	For	For	For
4.10	Elect Paulina Garza Laguera Gonda as Director	Mgmt	For	For	For
4.11	Elect Robert Edwin Denham as Director	Mgmt	For	For	For
4.12	Elect Michael Larson as Director	Mgmt	For	For	For
	Election of Series D Directors	Mgmt			
4.13	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	For	For	For
4.14	Elect Alfonso Gonzalez Migoya as Director	Mgmt	For	For	For
4.15	Elect Enrique F. Senior Hernandez as Director	Mgmt	For	For	For
4.16	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	For	For	For
4.17	Elect Jaime A. El Koury as Director	Mgmt	For	For	For
	Election of Series D Alternate Directors	Mgmt			
4.18	Elect Michael Kahn as Alternate Director	Mgmt	For	For	For
4.19	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	For	For	For
5	Approve Remuneration of Directors; Verify Director's Independence Classification, and Approve Remuneration of Chairman and Secretaries	Mgmt	For	For	For
6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Approve Minutes of Meeting	Mgmt	For	For	For

## Guangzhou Yuexiu Financial Holdings Group Co., Ltd.

**Meeting Date:** 04/08/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
3	Approve Investment in Establishment of Financial Leasing Subsidiary	Mgmt	For	For	For

## Gulf Energy Development Public Co. Ltd.

Meeting Date: 04/08/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Performance Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Sommai Phasee as Director	Mgmt	For	Against	Against
4.2	Elect Santi Boonprakub as Director	Mgmt	For	Against	Against
4.3	Elect Boonchai Thirati as Director	Mgmt	For	For	For
4.4	Elect Chotikul Sookpiromkasem as Director	Mgmt	For	Against	Against
5.1	Approve Increase in Board Size and Elect Predee Daochai as Director	Mgmt	For	For	For
5.2	Approve Increase in Board Size and Elect Somprasong Boonyachai as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance and Offering of Debentures	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## Home Product Center Public Company Limited

Meeting Date: 04/08/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operation Results	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Dividend Payment	Mgmt	For	For	For
5	Approve Increase in Number of Directors and Elect Anant Asavabhokhin as Director	Mgmt	For	For	For
6.1	Elect Pornwut Sarasin as Director	Mgmt	For	For	For
6.2	Elect Suwanna Buddhapasart as Director	Mgmt	For	For	For
6.3	Elect Thaveevat Tatiyamaneekul as Director	Mgmt	For	For	For

## Home Product Center Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Elect Chanin Roonsamrarn as Director	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Bonus of Directors	Mgmt	For	Against	Against
9	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 04/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Construction of Intelligent Functional Fiber Project	Mgmt	For	For	For
2	Approve Investment in Construction of Degradable Materials Project (Phase I)	Mgmt	For	For	For

## Orsted A/S

Meeting Date: 04/08/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 12.50 Per Share	Mgmt	For	For	For
6	Authorize Share Repurchase Program (No Proposal Submitted)	Mgmt			
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
7.2	Employees of all the Company Foreign Subsidiaries are Eligible to be Elected and Entitled to Vote at Elections of Group Representatives to the Board of Directors	Mgmt	For	For	For

## Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Approve on Humanitarian Donation to the Ukrainian People	Mgmt	For	For	For
7.4	Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
8	Other Proposals from Shareholders (None Submitted)	Mgmt			
9.1	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	Abstain	Abstain
9.2	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
9.3.a	Reelect Lynda Armstrong as Director	Mgmt	For	For	For
9.3.b	Reelect Jorgen Kildah as Director	Mgmt	For	For	For
9.3.c	Reelect Peter Korsholm as Director	Mgmt	For	For	For
9.3.d	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
9.3.e	Reelect Julia King as Director	Mgmt	For	For	For
9.3.f	Reelect Henrik Poulsen as Director	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
12	Other Business	Mgmt			

## Page Industries Limited

**Meeting Date:** 04/08/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of V S Ganesh as Managing Director	Mgmt	For	For	For

## PT United Tractors Tbk

**Meeting Date:** 04/08/2022

**Country:** Indonesia

**Meeting Type:** Annual

## PT United Tractors Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against
4	Approve Auditors	Mgmt	For	For	For
5	Amend Classification of the Company's Business Activities in Accordance with the Standard Classification of Indonesian Business Fields 2020	Mgmt	For	Against	Against

## PTT Public Co., Ltd.

**Meeting Date:** 04/08/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Performance Statement and Approve Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
3	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve 5-Year Fund Raising Plan	Mgmt	For	For	For
5	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7.1	Elect Thosaporn Sirisumphand as Director	Mgmt	For	Against	Against
7.2	Elect Krisada Chinavicharana as Director	Mgmt	For	For	For
7.3	Elect Teerawat Boonyawat as Director	Mgmt	For	For	For
7.4	Elect Chayotid Kridakon as Director	Mgmt	For	For	For
7.5	Elect Chansin Treenuchagron as Director	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## Rio Tinto Plc

**Meeting Date:** 04/08/2022

**Country:** United Kingdom

**Meeting Type:** Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against	Against
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against	Against
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	Against	For
8	Re-elect Simon Henry as Director	Mgmt	For	For	For
9	Re-elect Sam Laidlaw as Director	Mgmt	For	Against	For
10	Re-elect Simon McKeon as Director	Mgmt	For	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
12	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Re-elect Ngairé Woods as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Approve the Spill Resolution	Mgmt	Against	Refer	Against

## Shanxi Meijin Energy Co., Ltd.

**Meeting Date:** 04/08/2022

**Country:** China

**Meeting Type:** Special

## Shanxi Meijin Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	Against	Against
2	Approve Extension of Resolution Validity Period of Issuance of Convertible Bonds	SH	For	For	For

## UniCredit SpA

Meeting Date: 04/08/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by Allianz Finance II Luxembourg Sarl	SH	None	Against	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Allianz Finance II Luxembourg Sarl	Mgmt			
6	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
9	Approve 2022 Group Incentive System	Mgmt	For	For	For
10	Amend Group Incentive Systems	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Clause 6	Mgmt	For	For	For
2	Amend Company Bylaws Re: Clauses 20, 29 and 30	Mgmt	For	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For

## UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Yonyou Network Technology Co., Ltd.

Meeting Date: 04/08/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Financial Auditor	Mgmt	For	For	For
7	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Change in Registered Capital	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
15	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
16	Amend External Investment Management System	Mgmt	For	Against	Against

## National Petrochemical Co. (Saudi Arabia)

Meeting Date: 04/10/2022

Country: Saudi Arabia

Meeting Type: Annual

## National Petrochemical Co. (Saudi Arabia)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Approve Remuneration of Directors of SAR 1.6 Million for FY 2021	Mgmt	For	For	For
6	Approve the Offer Agreement of Saudi Industrial Investment Group to Acquire All The Issued Shares of the Company And Authorize The Board or any Assigned Delegate to Ratify and Execute the Approved Resolution	Mgmt	For	Refer	For

## Saudi Basic Industries Corp.

Meeting Date: 04/10/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
5	Approve Interim Dividends of SAR 2.25 per Share for the Second Half of FY 2021	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
7.1	Elect Khalid Al Dabbagh as Director	Mgmt	None	Abstain	Abstain
7.2	Elect Youssef Al Binyan as Director	Mgmt	None	Abstain	Abstain
7.3	Elect Mohammed Al Nahas as Director	Mgmt	None	Abstain	Abstain
7.4	Elect Ziyad Al Murshid as Director	Mgmt	None	Abstain	Abstain
7.5	Elect Olivier Thorel as Director	Mgmt	None	Abstain	Abstain

## Saudi Basic Industries Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Elect Mohammed Al Qahtani as Director	Mgmt	None	Abstain	Abstain
7.7	Elect Nadir Al Waheebi as Director	Mgmt	None	Abstain	Abstain
7.8	Elect Calum Maclean as Director	Mgmt	None	Abstain	Abstain
7.9	Elect Youssef Al Zamil as Director	Mgmt	None	Abstain	Abstain
7.10	Elect Salih Al Khalaf as Director	Mgmt	None	Abstain	Abstain
8	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	Mgmt	For	Against	Against
9	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For

## Saudi Industrial Investment Group

**Meeting Date:** 04/10/2022

**Country:** Saudi Arabia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Approve Remuneration of Directors of SAR 1.8 Million for FY 2021	Mgmt	For	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
8	Elect Khalid Al Watban as Director	Mgmt	For	For	For
9	Amend Article 1 of Bylaws Re: Incorporation	Mgmt	For	For	For
10	Amend Article 2 of Bylaws Re: Company's Name	Mgmt	For	For	For
11	Amend Article 3 of Bylaws Re: Company's Purposes	Mgmt	For	For	For
12	Amend Article 6 of Bylaws Re: Company's Term	Mgmt	For	For	For
13	Amend Article 21 of Bylaws Re: Powers of the Board	Mgmt	For	For	For

## Saudi Industrial Investment Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Amend Article 23 of Bylaws Re: Powers of the CEO, Deputy CEO, and Secretary of the Board	Mgmt	For	For	For
15	Approve Capital Increase for the Purpose of Acquiring National Petrochemical Company, Approve the Acquisition Agreement Terms, Amend Articles of Bylaws and Authorize the Board or Any Assigned Delegate to Ratify and Execute the Resolution	Mgmt	For	Refer	For

## Aldar Properties PJSC

**Meeting Date:** 04/11/2022 **Country:** United Arab Emirates  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Chairman of the Meeting to Appoint the Meeting Secretary and Votes Collector	Mgmt	For	For	For
2	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Approve Dividends of AED 0.15 per Share for FY 2021	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
7	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
8	Approve Remuneration of Directors for FY 2021	Mgmt	For	Against	Against
9	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
10	Elect Directors (Bundled)	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
11	Approve Social Contributions for FY 2022 and Authorize Board to Determine the Beneficiaries	Mgmt	For	For	For

## Bank Albilad

**Meeting Date:** 04/11/2022 **Country:** Saudi Arabia  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Authorize Increase of Capital by Capitalizing from the Retained Earning for Bonus Issue and Amend Article 7 of Bylaws to Reflect Changes in Capital	Mgmt	For	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
8	Approve Remuneration of Directors of SAR 3,520,000 for FY 2021	Mgmt	For	For	For
9.1	Elect Mohammed Al Rajhi as Director	Mgmt	None	Abstain	Abstain
9.2	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain	Abstain
9.3	Elect Nabeel Koshak as Director	Mgmt	None	Abstain	Abstain
9.4	Elect Ziyad Al Haqeel as Director	Mgmt	None	Abstain	Abstain
9.5	Elect Abdulazeez Al Oneizan as Director	Mgmt	None	Abstain	Abstain
9.6	Elect Abdullah Al Milhim as Director	Mgmt	None	Abstain	Abstain
9.7	Elect Adeb Abanumai as Director	Mgmt	None	Abstain	Abstain
9.8	Elect Ahmed Murad as Director	Mgmt	None	Abstain	Abstain
9.9	Elect Ali Al Silham as Director	Mgmt	None	Abstain	Abstain
9.10	Elect Badr Al Issa as Director	Mgmt	None	Abstain	Abstain
9.11	Elect Fahad Al Shamri as Director	Mgmt	None	Abstain	Abstain
9.12	Elect Faris Al Hameed as Director	Mgmt	None	Abstain	Abstain
9.13	Elect Fayiz Al Zaydi as Director	Mgmt	None	Abstain	Abstain
9.14	Elect Heitham Al Fayiz as Director	Mgmt	None	Abstain	Abstain
9.15	Elect Heitham Al Suheimi as Director	Mgmt	None	Abstain	Abstain
9.16	Elect Khalid Al Rajhi as Director	Mgmt	None	Abstain	Abstain
9.17	Elect Khalid Al Muqeirin as Director	Mgmt	None	Abstain	Abstain
9.18	Elect Mohammed Hamdi as Director	Mgmt	None	Abstain	Abstain
9.19	Elect Muath Al Hussein as Director	Mgmt	None	Abstain	Abstain
9.20	Elect Nassir Al Nassir as Director	Mgmt	None	Abstain	Abstain

## Bank Albilad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.21	Elect Nassir Al Subeiee as Director	Mgmt	None	Abstain	Abstain
9.22	Elect Salih Al Khalaf as Director	Mgmt	None	Abstain	Abstain
9.23	Elect Sameer Ba Issa as Director	Mgmt	None	Abstain	Abstain
9.24	Elect Suleiman Al Zibn as Director	Mgmt	None	Abstain	Abstain
9.25	Elect Youssef Al Youssefi as Director	Mgmt	None	Abstain	Abstain
10	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	Mgmt	For	Against	Against
11	Elect Sharia Supervisory Board Members (Bundled)	Mgmt	For	For	For
12	Amend Audit Committee Charter	Mgmt	For	Against	Against
13	Amend Succession Policy of Board Members and its Committees	Mgmt	For	For	For
14	Amend Board and Committees Membership Nomination, Criteria and Policies	Mgmt	For	For	For
15	Amend Competing Business Standards Policy	Mgmt	For	For	For
16	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For

## Beijing Dabeinong Technology Group Co., Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For
2	Approve Framework Agreement	SH	For	For	For

## Do-Fluoride New Materials Co., Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For



## Do-Fluoride New Materials Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Credit Lines	Mgmt	For	Refer	For
7	Approve Provision of Guarantee	Mgmt	For	Against	Against
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Signing of Construction Engineering Framework Agreement with Related Party	Mgmt	For	For	For
10	Approve Provision for Asset Impairment and Write-off of Current Transactions	Mgmt	For	Refer	For
11	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
13	Approve to Appoint Auditor	Mgmt	For	For	For

## Hesteel Co., Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Daily Related Party Transaction	Mgmt	For	For	For
2	Approve to Expand Business Scope	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Wanhua Chemical Group Co. Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Investment Plan	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For	For

## Wanhua Chemical Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Report of the Board of Supervisors	Mgmt	For	For	For
7	Approve Report of the Independent Directors	Mgmt	For	For	For
8	Approve Remuneration of Auditor	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve Provision of Guarantee to Subsidiary and Guarantee Provision Between Subsidiaries	Mgmt	For	Against	Against
12	Approve Provision of Guarantee	Mgmt	For	For	For
13	Approve Adjustment of Debt Financing Instruments	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	For	For
15	Approve Formulation of Remuneration System of Directors and Supervisors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Wang Qingchun as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Wu Changqi as Director	Mgmt	For	For	For
17.2	Elect Wang Huacheng as Director	Mgmt	For	For	For
17.3	Elect Zhang Jin as Director	Mgmt	For	For	For

## A. O. Smith Corporation

**Meeting Date:** 04/12/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victoria M. Holt	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael M. Larsen	Mgmt	For	For	For
1.3	Elect Director Idelle K. Wolf	Mgmt	For	Withhold	Withhold
1.4	Elect Director Gene C. Wulf	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Date: 04/12/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Discussion on Company's Corporate Governance Structure	Mgmt			
2.2	Receive Report on Business and Financial Statements	Mgmt			
2.3	Receive Explanation on Company's Dividend Policy	Mgmt			
3	Discussion of Agenda Items	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	For
4.2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For	For
4.4	Approve Discharge of Executive Member of the Board of Directors	Mgmt	For	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.6	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
4.7	Reelect Guillaume Faury as Executive Director	Mgmt	For	For	For
4.8	Reelect Catherine Guillouard as Non-Executive Director	Mgmt	For	For	For
4.9	Reelect Claudia Nemat as Non-Executive Director	Mgmt	For	For	For
4.10	Elect Irene Rummelhoff as Non-Executive Director	Mgmt	For	For	For
4.11	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For	For
4.12	Grant Board Authority to Issue Shares Up To 1.14 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4.14	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Close Meeting	Mgmt			

## Almarai Co. Ltd.

Meeting Date: 04/12/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Approve Dividends of SAR 1 per Share for FY 2021	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 1,800,000 for FY 2021	Mgmt	For	Against	Against
7	Approve Related Party Transactions Re: Saudi National Bank	Mgmt	For	For	For
8	Approve Related Party Transactions Re: Arabian Shield Insurance Co	Mgmt	For	For	For
9	Approve Related Party Transactions Re: Saudi British Bank	Mgmt	For	For	For
10	Approve Related Party Transactions Re: Saudi Telecom Company	Mgmt	For	For	For
11	Approve Related Party Transactions Re: Panda Retail Company	Mgmt	For	For	For
12	Approve Related Party Transactions Re: United Sugar Co	Mgmt	For	For	For
13	Allow Waleed Fatani to Be Involved with Competitor Companies	Mgmt	For	For	For
14	Authorize Share Repurchase Program up to 10,000,000 Shares to be Allocated to Employees Incentive Shares Program and Authorize the Board to Ratify and Execute the Approved Resolution	Mgmt	For	Against	Against
15	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For

## Arab National Bank

Meeting Date: 04/12/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Approve Remuneration of Directors of SAR 5,100,326.66 for FY 2021	Mgmt	For	For	For
6	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
8	Amend Article 5 of Bylaws	Mgmt	For	For	For
9	Amend Article 9 of Bylaws	Mgmt	For	For	For
10	Amend Article 13 of Bylaws	Mgmt	For	For	For
11	Amend Article 14 Paragraph 1 of Bylaws	Mgmt	For	For	For
12	Amend Article 15 of Bylaws	Mgmt	For	For	For
13	Amend Article 16 of Bylaws	Mgmt	For	For	For
14	Amend Article 17 of Bylaws	Mgmt	For	For	For
15	Amend Article 19 of Bylaws	Mgmt	For	For	For
16	Amend Article 20 of Bylaws	Mgmt	For	For	For
17	Amend Article 22 of Bylaws	Mgmt	For	For	For
18	Amend Article 24 of Bylaws	Mgmt	For	For	For
19	Amend Article 26 of Bylaws	Mgmt	For	For	For
20	Amend Article 30 of Bylaws	Mgmt	For	For	For
21	Amend Article 31 of Bylaws	Mgmt	For	For	For
22	Amend Article 32 of Bylaws	Mgmt	For	For	For
23	Amend Article 34 of Bylaws	Mgmt	For	For	For
24	Amend Article 35 of Bylaws	Mgmt	For	For	For
25	Amend Article 40 of Bylaws	Mgmt	For	For	For
26	Amend Article 47 Paragraph 3 of Bylaws	Mgmt	For	For	For
27	Amend Article 48 of Bylaws	Mgmt	For	For	For
28	Amend Article 51 of Bylaws	Mgmt	For	For	For

## Arab National Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
30	Ratify Distributed Interim Dividends of SAR 0.35 per Share for the First Half of FY 2021	Mgmt	For	For	For
31	Approve Dividends of SAR 0.45 per Share for the Second Half of FY 2021	Mgmt	For	For	For
32	Approve Board Membership Policy, Standards and Procedures	Mgmt	For	For	For
33	Approve the Amended Remuneration Policy of Directors, Committees, and Executive Management	Mgmt	For	For	For
34	Amend Audit Committee Charter	Mgmt	For	For	For
35	Amend Nomination and Compensation Committee Charter	Mgmt	For	For	For
36	Approve Related Party Transactions Re: Alkhaleej Training and Education Company	Mgmt	For	For	For
37	Approve Related Party Transactions Re: Walaa Cooperative Insurance Company	Mgmt	For	For	For
38	Approve Related Party Transactions Re: Central Warehouses Company Limited	Mgmt	For	For	For

## Bangkok Dusit Medical Services Public Co. Ltd.

**Meeting Date:** 04/12/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Company's Performance	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Santasiri Sornmani as Director	Mgmt	For	For	For
4.2	Elect Att Thongtang as Director	Mgmt	For	For	For
4.3	Elect Chairat Panthuraamphorn as Director	Mgmt	For	For	For
4.4	Elect Sripop Sarasas as Director	Mgmt	For	For	For
4.5	Elect Pradit Theekakul as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Other Business	Mgmt	For	Against	Against

# Beijing New Building Materials Public Ltd. Co.

Meeting Date: 04/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve 2021 Audit Fees and 2022 Appointment of Auditors	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	Against	Against
7	Approve Application of Credit Lines	Mgmt	For	Refer	For
8	Approve Provision of External Guarantees	Mgmt	For	For	For
9	Approve Issuance of Non-financial Corporate Debt Financing Instruments	Mgmt	For	For	For
10	Approve to Adjust the Annual Expenses of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
12	Amend External Guarantee Management System	Mgmt	For	For	For
13	Approve Report of the Board of Supervisors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Yin Zibo as Director	SH	For	Against	Against
14.2	Elect Jia Tongchun as Director	SH	For	Against	Against
14.3	Elect Guan Li as Director	SH	For	For	For
14.4	Elect Chen Xue'an as Director	SH	For	Against	Against
14.5	Elect Song Bolu as Director	SH	For	Against	Against
14.6	Elect Ye Yingchun as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Zhang Kun as Director	SH	For	For	For
15.2	Elect Wang Jingda as Director	SH	For	For	For
15.3	Elect Li Xinzi as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Fu Jinguang as Supervisor	SH	For	For	For
16.2	Elect Hu Jinyu as Supervisor	SH	For	For	For

# Chemical Works of Gedeon Richter Plc

Meeting Date: 04/12/2022

Country: Hungary

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Electronic Vote Collection Method	Mgmt	For	For	For
2	Authorize Company to Produce Sound Recording of Meeting Proceedings	Mgmt	For	For	For
3	Elect Chairman and Other Meeting Officials	Mgmt	For	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For	For
5	Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends of HUF 225 per Share	Mgmt	For	For	For
8	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
9	Amend Remuneration Policy	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Amend Bylaws	Mgmt	For	For	For
12	Amend Bylaws Re: General Meeting	Mgmt	For	For	For
13	Amend Bylaws Re: General Meeting	Mgmt	For	For	For
14	Amend Bylaws Re: General Meeting	Mgmt	For	For	For
15	Amend Bylaws Re: Management Board	Mgmt	For	For	For
16	Amend Bylaws Re: Management and Supervisory Boards	Mgmt	For	For	For
17	Amend Bylaws Re: Supervisory Board	Mgmt	For	For	For
18	Amend Statute Re: Share Capital	Mgmt	For	For	For
19	Approve Report on Share Repurchase Program	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Elect Lajos Csaba Lantos as Management Board Member	Mgmt	For	For	For
22	Elect Iлона David as Management Board Member	Mgmt	For	For	For
23	Elect tIstvan Hamecz as Management Board Member	Mgmt	For	For	For
24	Approve Remuneration of Management Board Members	Mgmt	For	For	For
25	Approve Bonus for Management Board Members	Mgmt	For	For	For
26	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For



## Chemical Works of Gedeon Richter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Approve Regulations on Supervisory Board	Mgmt	For	For	For
28	Approve Auditor's Remuneration	Mgmt	For	For	For
29	Transact Other Business	Mgmt	For	Against	Against

## China CSSC Holdings Ltd.

Meeting Date: 04/12/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Allowance of Independent Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhang Yingdai as Director	SH	For	For	For
2.2	Elect Ji Jun as Director	SH	For	For	For
2.3	Elect Zhao Zongbo as Director	SH	For	Against	Against
2.4	Elect Wang Yongliang as Director	SH	For	Against	Against
2.5	Elect Ke Wangjun as Director	SH	For	Against	Against
2.6	Elect Lin Ou as Director	SH	For	For	For
2.7	Elect Wang Qi as Director	SH	For	For	For
2.8	Elect Lu Ziyou as Director	SH	For	For	For
2.9	Elect Chen Zhongqian as Director	SH	For	For	For
2.10	Elect Xiang Huiming as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Ning Zhenbo as Director	SH	For	For	For
3.2	Elect Wu Lixin as Director	SH	For	For	For
3.3	Elect Wu Weiguo as Director	SH	For	For	For
3.4	Elect Wang Ying as Director	SH	For	For	For
3.5	Elect Gao Mingxiang as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Shen Liang as Supervisor	SH	For	For	For
4.2	Elect Lin Naxin as Supervisor	SH	For	For	For
4.3	Elect Cui Ming as Supervisor	SH	For	For	For
4.4	Elect Han Dongwang as Supervisor	SH	For	For	For

## Chongqing Rural Commercial Bank Co., Ltd.

**Meeting Date:** 04/12/2022

**Country:** China

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Pre-Restructuring of Substantive Merger and Reorganization for 13 Companies Including Loncin Group Co., Ltd.	Mgmt	For	For	For
2	Elect Hu Chun as Director	Mgmt	For	Against	Against

## Davide Campari-Milano NV

**Meeting Date:** 04/12/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Annual Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a	Reelect Luca Garavoglia as Non-Executive Director	Mgmt	For	For	For
5.b	Reelect Robert Kunze-Concewitz as Executive Director	Mgmt	For	For	For
5.c	Reelect Paolo Marchesini as Executive Director	Mgmt	For	For	For
5.d	Reelect Fabio Di Fede as Executive Director	Mgmt	For	For	For
5.e	Reelect Alessandra Garavoglia as Non-Executive Director	Mgmt	For	For	For
5.f	Reelect Eugenio Barcellona as Non-Executive Director	Mgmt	For	Against	Against
5.g	Elect Emmanuel Babeau as Non-Executive Director	Mgmt	For	For	For

## Davide Campari-Milano NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.h	Elect Margareth Henriquez as Non-Executive Director	Mgmt	For	For	For
5.i	Elect Christophe Navarre as Non-Executive Director	Mgmt	For	For	For
5.l	Elect Jean Marie Laborde as Non-Executive Director	Mgmt	For	For	For
5.m	Elect Lisa Vascellari Dal Fiol as Non-Executive Director	Mgmt	For	For	For
6	Approve Mid-Term Incentive Plan Information Document	Mgmt	For	For	For
7	Approve Stock Option Plan	Mgmt	For	Against	Against
8	Authorize Board to Repurchase Shares	Mgmt	For	Against	Against
9	Close Meeting	Mgmt			

## Fifth Third Bancorp

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	Against	Against
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For	For
1f	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1g	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1h	Elect Director C. Bryan Daniels	Mgmt	For	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	For	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	For	For	For
1k	Elect Director Gary R. Heminger	Mgmt	For	For	For
1l	Elect Director Jewell D. Hoover	Mgmt	For	For	For
1m	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
1n	Elect Director Michael B. McCallister	Mgmt	For	For	For
1o	Elect Director Marsha C. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Fifth Third Bancorp Code of Regulations to Add a Federal Forum Selection Provision	Mgmt	For	For	For

## IQVIA Holdings Inc.

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Connaughton	Mgmt	For	For	For
1.2	Elect Director John G. Danhaki	Mgmt	For	For	For
1.3	Elect Director James A. Fasano	Mgmt	For	For	For
1.4	Elect Director Leslie Wims Morris	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Julius Baer Gruppe AG

Meeting Date: 04/12/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.8 Million from 2022 AGM Until 2023 AGM	Mgmt	For	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2021	Mgmt	For	For	For

## Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2022	Mgmt	For	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal Year 2023	Mgmt	For	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For	For
5.1.3	Reelect Heinrich Baumann as Director	Mgmt	For	For	For
5.1.4	Reelect Richard Campbell-Breeden as Director	Mgmt	For	Against	Against
5.1.5	Reelect Ivo Furrer as Director	Mgmt	For	For	For
5.1.6	Reelect David Nicol as Director	Mgmt	For	For	For
5.1.7	Reelect Kathryn Shih as Director	Mgmt	For	For	For
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.1.9	Reelect Olga Zoutendijk as Director	Mgmt	For	For	For
5.2	Elect Tomas Muina as Director	Mgmt	For	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For
8	Approve CHF 148,464 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Lennar Corporation

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

## Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Rick Beckwitt	Mgmt	For	For	For
1c	Elect Director Steven L. Gerard	Mgmt	For	For	For
1d	Elect Director Tig Gilliam	Mgmt	For	For	For
1e	Elect Director Sherrill W. Hudson	Mgmt	For	For	For
1f	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For
1g	Elect Director Sidney Lapidus	Mgmt	For	Against	Against
1h	Elect Director Teri P. McClure	Mgmt	For	For	For
1i	Elect Director Stuart Miller	Mgmt	For	Against	Against
1j	Elect Director Armando Olivera	Mgmt	For	For	For
1k	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Nestle India Ltd.

**Meeting Date:** 04/12/2022

**Country:** India

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Two Interim Dividends and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Matthias Christoph Lohner as Director	Mgmt	For	For	For
4	Approve S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Elect Anjali Bansal as Director	Mgmt	For	For	For

## Prysmian SpA

Meeting Date: 04/12/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1	Slate 1 Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	SH	None	Against	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	Mgmt			
4	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Approve Stock Grant Plan	Mgmt	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service the Long-term Incentive Plan	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service the Stock Grant Plan	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Riyad Bank

Meeting Date: 04/12/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
4	Approve Remuneration of Directors of SAR 5,960,000 for FY 2021	Mgmt	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023 and Provide Zakat and TAX Services	Mgmt	For	For	For
6	Approve Interim Dividends of SAR 0.54 per Share for the Second Half of FY 2021	Mgmt	For	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
9	Elect Abdulazeez Al Falih as Members of Audit Committee	Mgmt	For	For	For
10	Amend Audit Committee Charter	Mgmt	For	For	For
11	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For	For
12	Approve Related Party Transactions Re: General Organization for Social Insurance	Mgmt	For	For	For
13	Approve Related Party Transactions Re: Saudi Telecom Company	Mgmt	For	For	For
14	Amend Article 1 of Bylaws Re: Incorporation	Mgmt	For	For	For
15	Amend Article 2 of Bylaws Re: Company's Name	Mgmt	For	For	For
16	Amend Article 3 of Bylaws Re: Company's Purposes	Mgmt	For	For	For
17	Amend Article 4 of Bylaws Re: Participation and Ownership	Mgmt	For	For	For
18	Amend Article 5 of Bylaws Re: Headquarters of the Company	Mgmt	For	For	For
19	Amend Article 6 of Bylaws Re: Company's Term	Mgmt	For	For	For
20	Amend Article 7 of Bylaws Re: Company's Capital	Mgmt	For	For	For
21	Amend Article 9 of Bylaws Re: Preferred Shares	Mgmt	For	For	For
22	Adding New Article to Bylaws Re: Company's Buyback and Sale of its Own Shares and Granting Loans to Employees	Mgmt	For	For	For
23	Amend Article 10 of Bylaws Re: Seizure of Shares and Sale of Unpaid Shares	Mgmt	For	For	For
24	Amend Article 12 of Bylaws Re: Trading In Shares	Mgmt	For	For	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Removing Article 13 of Bylaws Re: Shareholders Register	Mgmt	For	For	For
26	Amend Article 14 of Bylaws Re: Capital Increase	Mgmt	For	For	For
27	Amend Article 15 of Bylaws Re: Capital Reduction	Mgmt	For	For	For
28	Adding New Article to Bylaws Re: Debt Instruments and Sukuk	Mgmt	For	For	For
29	Amend Article 16 of Bylaws Re: Company's Management	Mgmt	For	For	For
30	Amend Article 17 of Bylaws Re: Expiration of the Board	Mgmt	For	For	For
31	Amend Article 18 of Bylaws Re: Board Vacancy	Mgmt	For	For	For
32	Amend Article 19 of Bylaws Re: Powers of Board	Mgmt	For	For	For
33	Amend Article 20 of Bylaws Re: Board Remuneration	Mgmt	For	For	For
34	Amend Article 21 of Bylaws Re: Powers of the Chairman, the Term of his Membership, the Membership of the Deputy, the Managing Director and the Board Secretary	Mgmt	For	For	For
35	Amend Article 22 of Bylaws Re: Board Meetings	Mgmt	For	For	For
36	Amend Article 24 of Bylaws Re: Minutes of Board Meetings	Mgmt	For	For	For
37	Adding New Article to Bylaws Re: Board Committees	Mgmt	For	For	For
38	Amend Article 28 of Bylaws Re: Assemblies Invitation	Mgmt	For	For	For
39	Removing Article 29 of Bylaws Re: Attendance Record of Assemblies	Mgmt	For	For	For
40	Amend Article 34 of Bylaws Re: Discussions in General Assembly Meetings	Mgmt	For	For	For
41	Amend Article 36 of Bylaws Re: Formation of Audit Committee	Mgmt	For	For	For
42	Amend Article 38 of Bylaws Re: Competencies of the Audit Committee	Mgmt	For	For	For
43	Amend Article 39 of Bylaws Re: Audit Committee Reports	Mgmt	For	For	For
44	Amend Chapter 6 Title of Bylaws Re: The Auditors	Mgmt	For	For	For
45	Amend Article 40 of Bylaws Re: Appointment of Auditors	Mgmt	For	For	For
46	Amend Article 41 of Bylaws Re: Appointment of External Auditor	Mgmt	For	For	For
47	Amend Article 43 of Bylaws Re: Financial Statements	Mgmt	For	For	For
48	Amend Article 44 of Bylaws Re: Distribution of Profits	Mgmt	For	For	For

## Riyad Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
49	Amend Article 46 of Bylaws Re: Dividends of Preferred Shares	Mgmt	For	For	For
50	Amend Article 47 of Bylaws Re: Company's Losses	Mgmt	For	For	For
51	Amend Article 49 of Bylaws Re: Dissolution of the Company	Mgmt	For	For	For
52	Amend Article 50 of Bylaws Re: Final Provisions	Mgmt	For	For	For

## Sika AG

**Meeting Date:** 04/12/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	For	Against	Against
4.1.4	Reelect Monika Ribar as Director	Mgmt	For	For	For
4.1.5	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.2.2	Elect Gordana Landen as Director	Mgmt	For	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	For
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For

## Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Synopsys, Inc.

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1c	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1d	Elect Director Mercedes Johnson	Mgmt	For	For	For
1e	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For	For
1f	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
1g	Elect Director John G. Schwarz	Mgmt	For	For	For
1h	Elect Director Roy Vallee	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For

## The Bank of New York Mellon Corporation

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director Thomas P. 'Todd' Gibbons	Mgmt	For	For	For
1d	Elect Director M. Amy Gilliland	Mgmt	For	For	For

# The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1f	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1g	Elect Director Ralph Izzo	Mgmt	For	Against	Against
1h	Elect Director Sandra E. 'Sandie' O'Connor	Mgmt	For	For	For
1i	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1j	Elect Director Frederick O. Terrell	Mgmt	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## VINCI SA

**Meeting Date:** 04/12/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Reelect Xavier Huillard as Director	Mgmt	For	For	For
5	Reelect Marie-Christine Lombard as Director	Mgmt	For	For	For
6	Reelect Rene Medori as Director	Mgmt	For	For	For
7	Reelect Qatar Holding LLC as Director	Mgmt	For	For	For
8	Elect Claude Laruelle as Director	Mgmt	For	For	For
9	Ratify Change Location of Registered Office to 1973 boulevard de La Defense, Nanterre (92000) and Amend Article of Bylaws Accordingly	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For

## VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Against
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Walvax Biotechnology Co., Ltd.

Meeting Date: 04/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Audited Financial Report	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Adecco Group AG

Meeting Date: 04/13/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For

## Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Rachel Duan as Director	Mgmt	For	For	For
5.1.3	Reelect Ariane Gorin as Director	Mgmt	For	For	For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For	For	For
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For	For	For
5.1.6	Reelect David Prince as Director	Mgmt	For	Against	Against
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	For	For	For
5.1.8	Reelect Regula Wallimann as Director	Mgmt	For	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
6	Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Alinma Bank

**Meeting Date:** 04/13/2022

**Country:** Saudi Arabia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Approve Interim Dividends of SAR 0.40 per Share for the Second Half of FY 2021	Mgmt	For	For	For
6	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022	Mgmt	For	For	For
7.1	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain	Abstain
7.2	Elect Abdulmalik Al Haqeel as Director	Mgmt	None	Abstain	Abstain
7.3	Elect Hamad Al Bazez as Director	Mgmt	None	Abstain	Abstain
7.4	Elect Saoud Al Nimr as Director	Mgmt	None	Abstain	Abstain
7.5	Elect Fahad Al Tareef as Director	Mgmt	None	Abstain	Abstain
7.6	Elect Mohammed Al Nassir as Director	Mgmt	None	Abstain	Abstain
7.7	Elect Ahmed Al Sheikh as Director	Mgmt	None	Abstain	Abstain
7.8	Elect Abdullah Al Husseini as Director	Mgmt	None	Abstain	Abstain
7.9	Elect Fayiz Al Zaydi as Director	Mgmt	None	Abstain	Abstain
7.10	Elect Heitham Mubarak as Director	Mgmt	None	Abstain	Abstain
7.11	Elect Anees Moaminah as Director	Mgmt	None	Abstain	Abstain
7.12	Elect Fahad Al Shamri as Director	Mgmt	None	Abstain	Abstain
7.13	Elect Saad Al Kroud as Director	Mgmt	None	Abstain	Abstain
7.14	Elect Omar Al Sabti as Director	Mgmt	None	Abstain	Abstain
7.15	Elect Abdullah Al Aboudi as Director	Mgmt	None	Abstain	Abstain
7.16	Elect Mohammed Bin Dayil as Director	Mgmt	None	Abstain	Abstain
7.17	Elect Abdullah Al Rumeizan as Director	Mgmt	None	Abstain	Abstain
7.18	Elect Ahmed Murad as Director	Mgmt	None	Abstain	Abstain
7.19	Elect Hani Al Zeid as Director	Mgmt	None	Abstain	Abstain
7.20	Elect Suleiman Al Hadheef as Director	Mgmt	None	Abstain	Abstain
7.21	Elect Fahad Al Rajhi as Director	Mgmt	None	Abstain	Abstain
7.22	Elect Nabil Koshak as Director	Mgmt	None	Abstain	Abstain
7.23	Elect Abdulmuhsin Al Faris as Director	Mgmt	None	Abstain	Abstain
7.24	Elect Abdulrahman Addas as Director	Mgmt	None	Abstain	Abstain
7.25	Elect Mutlaq Al Mureishid as Director	Mgmt	None	Abstain	Abstain
7.26	Elect Badr Al Issa as Director	Mgmt	None	Abstain	Abstain

## Alinma Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	Mgmt	For	For	For
9	Approve Remuneration of Directors of SAR 6,894,800 for FY 2021	Mgmt	For	For	For
10	Amend Audit Committee Charter	Mgmt	For	For	For
11	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For	For
12	Approve Interim Dividends Semi Annually for FY 2022	Mgmt	For	For	For
13	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
14	Allow Mutlaq Al Mureishid to Be Involved with Other Companies	Mgmt	For	For	For
15	Approve Related Party Transactions Re: Alinma Tokyo Marine Co	Mgmt	For	For	For

## Bank of Montreal

Meeting Date: 04/13/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For



## Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals	Mgmt			
4	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
5	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	For	For
6	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Against	Against
7	SP 4: Adopt a Policy to Ensure the Bank's Financing is Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	Against

## CITIC Securities Co., Ltd.

Meeting Date: 04/13/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Elect Shi Qingchun as Director	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
3.01	Elect Song Kangle as Director	SH	For	For	For
3.02	Elect Fu Linfang as Director	SH	For	For	For
3.03	Elect Zhao Xianxin as Director	SH	For	For	For

## CITIC Securities Co., Ltd.

Meeting Date: 04/13/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Elect Shi Qingchun as Director	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
3.1	Elect Song Kangle as Director	SH	For	For	For

## CITIC Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Fu Linfang as Director	SH	For	For	For
3.3	Elect Zhao Xianxin as Director	SH	For	For	For

## CNH Industrial NV

**Meeting Date:** 04/13/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.28 Per Share	Mgmt	For	For	For
2.d	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For	For
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For
4.c	Reelect Catia Bastioli as Non-Executive Director	Mgmt	For	For	For
4.d	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
4.e	Reelect Leo W. Houle as Non-Executive Director	Mgmt	For	For	For
4.f	Reelect John B. Lanaway as Non-Executive Director	Mgmt	For	Against	Against
4.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against	Against
4.h	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	For
4.i	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
4.j	Elect Karen Linehan as Non-Executive Director	Mgmt	For	For	For
5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	Mgmt	For	For	For
5.b	Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For

## CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Close Meeting	Mgmt			

## Compania Cervcerias Unidas SA

Meeting Date: 04/13/2022

Country: Chile

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Chairman's Report	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CLP 200 per Share	Mgmt	For	For	For
4	Present Dividend Policy and Distribution Procedures	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For	For
7	Approve Remuneration and Budget of Audit Committee	Mgmt	For	For	For
8	Appoint Auditors	Mgmt	For	For	For
9	Designate Risk Assessment Companies	Mgmt	For	For	For
10	Receive Directors' Committee Report on Activities	Mgmt	For	For	For
11	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	For
12	Other Business	Mgmt	For	Against	Against

## Ferrari NV

Meeting Date: 04/13/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			

## Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.362 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Elect John Elkann as Executive Director	Mgmt	For	Against	Against
3.b	Elect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3.c	Elect Piero Ferrari as Non-Executive Director	Mgmt	For	For	For
3.d	Elect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3.e	Elect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
3.f	Elect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3.g	Elect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3.h	Elect John Galantic as Non-Executive Director	Mgmt	For	For	For
3.i	Elect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3.j	Elect Adam Keswick as Non-Executive Director	Mgmt	For	Against	Against
4.1	Appoint Ernst & Young Accountants LLP as Auditors for 2022 Financial Year	Mgmt	For	For	For
4.2	Appoint Deloitte Accountants B.V. as Auditors for 2023 Financial Year	Mgmt	For	For	For
5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.3	Grant Board Authority to Issue Special Voting Shares	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Geberit AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For	For	For
4.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	For
4.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For	For
4.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	For
4.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	For
4.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Against	Against
4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Genera SAB de CV

**Meeting Date:** 04/13/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of MXN 469.4 Million	Mgmt	For	For	For

## Genera SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report on Share Repurchase Reserve; Authorize Share Repurchase Reserve	Mgmt	For	For	For
4	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
5	Elect or Ratify Directors, Chairmen of Audit and Corporate Practices Committees; Approve their Remuneration; Verify Independence Classification	Mgmt	For	For	For
6	Elect or Ratify Chairman, Secretary and Deputy Secretary of Board	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Guangzhou Tinci Materials Technology Co., Ltd.

**Meeting Date:** 04/13/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Audit Report	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Financing Application	Mgmt	For	For	For
9	Approve Provision of Guarantees	Mgmt	For	For	For
10	Approve Cancellation of Partial Stock Options and Repurchase and Cancellation of Partial Performance Shares	Mgmt	For	For	For
11	Approve Use of Own Funds to Invest in Financial Products	Mgmt	For	Against	Against
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
13	Approve the Adjustment and Extension of the Construction Content of Partial Fundraising Projects	Mgmt	For	For	For

## Koninklijke Ahold Delhaize NV

Meeting Date: 04/13/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
10	Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	For	For	For
11	Reelect Pauline Van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
12	Reelect Wouter Kolk to Management Board	Mgmt	For	For	For
13	Adopt Amended Remuneration Policy for Management Board	Mgmt	For	For	For
14	Adopt Amended Remuneration Policy for Supervisory Board	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	Mgmt	For	For	For
16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
20	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Close Meeting	Mgmt			

## Minth Group Limited

Meeting Date: 04/13/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

## Minth Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of the Validity Period of the Specific Mandate	Mgmt	For	Against	Against
2	Approve Extension of the Validity Period of the Authorization	Mgmt	For	Against	Against

## OTP Bank Nyrt

**Meeting Date:** 04/13/2022

**Country:** Hungary

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income and Dividends	Mgmt	For	For	For
2	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Ernst & Young Ltd. as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Amend Bylaws by Joint Votes with Regard to Each Section	Mgmt	For	For	For
5.2	Amend Bylaws	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## Royal KPN NV

**Meeting Date:** 04/13/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			



## Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
10	Opportunity to Make Recommendations	Mgmt			
11	Elect Kitty Koelemeijer to Supervisory Board	Mgmt	For	For	For
12	Elect Chantal Vergouw to Supervisory Board	Mgmt	For	For	For
13	Announce Vacancies on the Board	Mgmt			
14	Discussion of Supervisory Board Profile	Mgmt			
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Other Business (Non-Voting)	Mgmt			
20	Close Meeting	Mgmt			

## SABIC Agri-Nutrients Co.

**Meeting Date:** 04/13/2022

**Country:** Saudi Arabia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For

## SABIC Agri-Nutrients Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 1,545,205 for FY 2021	Mgmt	For	For	For
7	Approve Interim Dividends of SAR 3 per Share for the Second Half of FY 2021	Mgmt	For	For	For
8	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
9	Amend Article 2 of Bylaws Re: Company's Headquarters	Mgmt	For	For	For

## Smith & Nephew Plc

Meeting Date: 04/13/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
5	Re-elect Robin Freestone as Director	Mgmt	For	For	For
6	Elect Jo Hallas as Director	Mgmt	For	For	For
7	Re-elect John Ma as Director	Mgmt	For	For	For
8	Re-elect Katarzyna Mazur-Hofsmaess as Director	Mgmt	For	For	For
9	Re-elect Rick Medlock as Director	Mgmt	For	For	For
10	Elect Deepak Nath as Director	Mgmt	For	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
12	Re-elect Marc Owen as Director	Mgmt	For	For	For
13	Re-elect Roberto Quarta as Director	Mgmt	For	Against	Against
14	Re-elect Angie Risley as Director	Mgmt	For	For	For
15	Re-elect Bob White as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Sharesave Plan	Mgmt	For	For	For
20	Approve International Sharesave Plan	Mgmt	For	For	For

## Smith & Nephew Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Stellantis NV

Meeting Date: 04/13/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.04 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Close Meeting	Mgmt			

## Swiss Re AG

Meeting Date: 04/13/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	For	For
5.1.b	Reelect Renato Fassbind as Director	Mgmt	For	Against	Against
5.1.c	Reelect Karen Gavan as Director	Mgmt	For	For	For
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
5.1.e	Reelect Deanna Ong as Director	Mgmt	For	For	For
5.1.f	Reelect Jay Ralph as Director	Mgmt	For	For	For
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
5.1.h	Reelect Philip Ryan as Director	Mgmt	For	For	For
5.1.i	Reelect Paul Tucker as Director	Mgmt	For	For	For
5.1.j	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For	For
5.1.k	Reelect Susan Wagner as Director	Mgmt	For	For	For
5.1.l	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For	For	For
7.1	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	For
7.2	Amend Articles Re: Delegation to Grant Signature Power	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Adobe Inc.

Meeting Date: 04/14/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	Against	Against
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1l	Elect Director John Warnock	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Beiersdorf AG

Meeting Date: 04/14/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

# Carrier Global Corporation

Meeting Date: 04/14/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	Against	Against
1b	Elect Director David L. Gitlin	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For
1f	Elect Director Michael A. Todman	Mgmt	For	For	For
1g	Elect Director Virginia M. Wilson	Mgmt	For	For	For
1h	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

# Dow Inc.

Meeting Date: 04/14/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	Against	Against
1b	Elect Director Gaurdie Banister, Jr.	Mgmt	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For	For
1g	Elect Director Jeff M. Fetting	Mgmt	For	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	For	For
1k	Elect Director Jill S. Wyant	Mgmt	For	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Dow Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

## Duke Realty Corporation

Meeting Date: 04/14/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Case	Mgmt	For	For	For
1b	Elect Director James B. Connor	Mgmt	For	For	For
1c	Elect Director Tamara D. Fischer	Mgmt	For	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1e	Elect Director Kelly T. Killingsworth	Mgmt	For	For	For
1f	Elect Director Melanie R. Sabelhaus	Mgmt	For	For	For
1g	Elect Director Peter M. Scott, III	Mgmt	For	For	For
1h	Elect Director David P. Stockert	Mgmt	For	For	For
1i	Elect Director Chris T. Sultemeier	Mgmt	For	For	For
1j	Elect Director Warren M. Thompson	Mgmt	For	For	For
1k	Elect Director Lynn C. Thurber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Malayan Banking Berhad

Meeting Date: 04/14/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Cheng Kee Check as Director	Mgmt	For	For	For
2	Elect Puan Fauziah Hisham as Director	Mgmt	For	For	For
3	Elect Encik Shariffuddin Khalid as Director	Mgmt	For	For	For
4	Elect Hasnita Dato' Hashim as Director	Mgmt	For	For	For
5	Elect Shirley Goh as Director	Mgmt	For	For	For

## Malayan Banking Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Directors' Benefits	Mgmt	For	For	For
8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights in Any Amount Up to Ten Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	For
11	Amend Constitution	Mgmt	For	For	For

## Owens Corning

Meeting Date: 04/14/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	Against	Against
1j	Elect Director John D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Teleperformance SE

Meeting Date: 04/14/2022

Country: France

Meeting Type: Annual/Special



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
11	Elect Shelly Gupta as Director	Mgmt	For	For	For
12	Elect Carole Toniutti as Director	Mgmt	For	For	For
13	Reelect Pauline Ginestie as Director	Mgmt	For	For	For
14	Reelect Wai Ping Leung as Director	Mgmt	For	For	For
15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
16	Reelect Bernard Canetti as Director	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	For

## Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## The Toronto-Dominion Bank

**Meeting Date:** 04/14/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.5	Elect Director Jean-Rene Halde	Mgmt	For	For	For
1.6	Elect Director David E. Kepler	Mgmt	For	For	For
1.7	Elect Director Brian M. Levitt	Mgmt	For	For	For
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.9	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For
1.13	Elect Director S. Jane Rowe	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	SH	Against	For	Abstain
5	SP 2: Analyze the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
6	SP 3: Advisory Vote on Environmental Policy	SH	Against	For	For

## The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	SP 4: Adopt French as the Official Language	SH	Against	Against	Against
8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Refer	For

## AVIC Electromechanical Systems Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Comprehensive Credit Line Verification and Authorization	Mgmt	For	Refer	For
8	Approve Related Party Transaction	Mgmt	For	Against	Against
9	Approve External Guarantee	Mgmt	For	Against	Against
10	Approve Evaluation of the Audit Work of Auditor and Appointment	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
15	Approve Formulation of Working System for Independent Directors	Mgmt	For	For	For
16	Approve Formulation of Board of Directors to Shareholders' Meeting Reporting System	Mgmt	For	For	For

## Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Annual

## Foshan Haitian Flavouring & Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Director and Supervisors	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	For	Against	Against
10	Approve Related Party Transactions	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend the Company's Management Systems	Mgmt	For	Against	Against

## Hangzhou First Applied Material Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE REMUNERATION PLAN OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT MEMBERS	Mgmt			
6.1	Approve Remuneration Plan of Chairman Lin Jianhua	Mgmt	For	Against	Against
6.2	Approve Remuneration of Independent Directors	Mgmt	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	For	For

## Hundsun Technologies, Inc.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Ji Gang as Director	SH	For	Against	Against
1.2	Elect Han Xinyi as Director	Mgmt	For	Against	Against
1.3	Elect Zhu Chao as Director	Mgmt	For	Against	Against
1.4	Elect Yu Bin as Director	Mgmt	For	Against	Against
1.5	Elect Liu Shufeng as Director	Mgmt	For	For	For
1.6	Elect Peng Zhenggang as Director	Mgmt	For	For	For
1.7	Elect Fan Jingwu as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Ding Wei as Director	Mgmt	For	For	For
2.2	Elect Wang Xiangyao as Director	Mgmt	For	For	For
2.3	Elect Liu Xiaolun as Director	Mgmt	For	For	For
2.4	Elect Zhou Chun as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Jiang Jiansheng as Supervisor	Mgmt	For	For	For
3.2	Elect Chen Zhijie as Supervisor	Mgmt	For	For	For

## Zhejiang Sanhua Intelligent Controls Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Bank Credit Lines	Mgmt	For	For	For
7	Approve Bill Pool Business	Mgmt	For	Against	Against

## Zhejiang Sanhua Intelligent Controls Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Provision of Guarantees	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Futures Hedging Business	Mgmt	For	For	For
11	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Hindustan Unilever Limited

Meeting Date: 04/16/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Nitin Paranjpe as Director	Mgmt	For	Against	Against
2	Approve Reappointment and Remuneration of Dev Bajpai as Whole-time Director	Mgmt	For	Against	Against

## Tata Consultancy Services Limited

Meeting Date: 04/16/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Rajesh Gopinathan as Chief Executive Officer and Managing Director	Mgmt	For	For	For
2	Approve Reappointment and Remuneration of N. Ganapathy Subramaniam as Chief Operating Officer and Executive Director	Mgmt	For	For	For

## Bharat Petroleum Corporation Limited

Meeting Date: 04/17/2022

Country: India

Meeting Type: Special

## Bharat Petroleum Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with Falcon Oil & Gas B.V.	Mgmt	For	For	For
2	Approve Material Related Party Transactions with Indraprastha Gas Limited	Mgmt	For	For	For
3	Approve Material Related Party Transactions with Petronet LNG Limited	Mgmt	For	For	For
4	Elect Gudey Srinivas as Director	Mgmt	For	For	For
5	Elect Sanjay Khanna as Director and Approve Appointment of Sanjay Khanna as Director (Refineries)	Mgmt	For	For	For
6	Elect Suman Billa as Director	Mgmt	For	For	For
7	Elect Pradeep Vishambhar Agrawal as Director	Mgmt	For	For	For
8	Elect Ghanshyam Sher as Director	Mgmt	For	For	For
9	Elect Aiswarya Biswal as Director	Mgmt	For	For	For
10	Elect Bhagwati Prasad Saraswat as Director	Mgmt	For	For	For
11	Elect Gopal Krishan Agarwal as Director	Mgmt	For	For	For

## Saudi National Bank

**Meeting Date:** 04/17/2022

**Country:** Saudi Arabia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Interim Dividends of SAR 0.90 per Share for the Second Half of FY 2021	Mgmt	For	For	For
5	Ratify Distributed Interim Dividends of SAR 0.65 per Share for the First Half of FY 2021	Mgmt	For	For	For
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
7	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022	Mgmt	For	For	For

## Saudi National Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Directors of SAR 16,213,333 for FY 2021	Mgmt	For	For	For
9	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
10	Amend Social Responsibility Policy	Mgmt	For	For	For
11	Amend Sponsorship and Donation Policy	Mgmt	For	For	For
12	Amend Audit Committee Charter	Mgmt	For	Against	Against
13	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For	For
14	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
15	Approve Allocation of 2,851,799 from Surplus Treasury Shares to Employee ExecutivePlan	Mgmt	For	Against	Against
16	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Co	Mgmt	For	For	For
17	Approve Related Party Transactions Re: The Company for Cooperative Insurance	Mgmt	For	For	For
18	Approve Related Party Transactions with The Saudi Telecom Company Re: Contract to Recharge the SMS Package	Mgmt	For	For	For
19	Approve Related Party Transactions with The Saudi Telecom Company Re: Contract to Establish a New Free Service Line	Mgmt	For	For	For
20	Approve Related Party Transactions Re: STC Solutions Company	Mgmt	For	For	For
21	Approve Related Party Transactions Re: The Saudi Telecom Solutions Company	Mgmt	For	For	For
22	Approve Related Party Transactions Re: The Saudi Tadawul Company	Mgmt	For	For	For
23	Approve Related Party Transactions with Saudi Accenture Re: Contract for the Migration Program for Information Technology in the Merger Process Between National Commercial Bank and Samba Financial Group	Mgmt	For	For	For
24	Approve Related Party Transactions with Saudi Accenture Re: Additional Contract for the Migration Program for Information Technology in the Merger Process Between National Commercial Bank and Samba Financial Group	Mgmt	For	For	For

## The Saudi British Bank

**Meeting Date:** 04/17/2022

**Country:** Saudi Arabia

**Meeting Type:** Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 4,713,493 for FY 2021	Mgmt	For	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
9	Approve Interim Dividends of SAR 0.36 per Share for the Second Half of FY 2021 To be a Total Dividends of SAR 0.86 Per Share for the Entire FY 2021	Mgmt	For	For	For
10	Elect Suleiman Al Queiz as Director	Mgmt	For	For	For
11	Amend Audit Committee Charter	Mgmt	For	For	For
12	Approve Related Party Transactions Re: Alawwal Invest Company and HSBC Saudi Arabia	Mgmt	For	For	For
13	Approve Related Party Transactions Re: HSBC Bank Middle East Limited	Mgmt	For	For	For
14	Approve Related Party Transactions Re: HSBC Saudi Arabia	Mgmt	For	For	For
15	Approve Related Party Transactions Re: HSBC Holdings plc	Mgmt	For	For	For
16	Approve Related Party Transactions Re: HSBC Holding B.V	Mgmt	For	For	For

## Chongqing Fuling Zhacai Group Co., Ltd.

**Meeting Date:** 04/18/2022

**Country:** China

**Meeting Type:** Annual

## Chongqing Fuling Zhacai Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Amend Management Measures for Remuneration of Directors, Supervisors, Senior Management and Other Team Members	Mgmt	For	Against	Against
9	Amend Management System of Raised Funds	Mgmt	For	For	For
10	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against	Against
11	Approve Use of Idle Raised Funds for to Purchase Financial Product	Mgmt	For	For	For

## Dr. Sulaiman Al-Habib Medical Services Group Co.

**Meeting Date:** 04/18/2022

**Country:** Saudi Arabia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Remuneration of Directors of SAR 1,760,000 for FY 2021	Mgmt	For	For	For
5	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
6	Approve Distributed Interim Dividends of SAR 2.10 Per Share for Q1, Q2, and Q3 for FY 2021	Mgmt	For	For	For
7	Approve Interim Dividends of SAR 0.70 per Share for Q4 of FY 2021 To be a Total Dividends of SAR 2.80 Per Share for the Entire FY 2021	Mgmt	For	For	For

## Dr. Sulaiman Al-Habib Medical Services Group Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
9	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
10	Approve Related Party Transactions Re: Dr. Sulaiman Al Habib Hospital FZ LLC	Mgmt	For	For	For
11	Approve Related Party Transactions Re: Muhammad Abdulaziz Al Habib for Real Estate Investment Company	Mgmt	For	For	For
12	Approve Related Party Transactions Re: Al-Andalus Real Estate Company	Mgmt	For	For	For
13	Approve Related Party Transactions with Masah Construction Company Re: Gypsum Board Works Construction Contrac	Mgmt	For	For	For
14	Approve Related Party Transactions with Masah Construction Company Re: General Constructions for the Buildings of Shamal Al Riyadh Hospital Project	Mgmt	For	For	For
15	Approve Related Party Transactions with Masah Construction Company Re: Construction Contract of Structural Works for the Maternity and Pediatric Hospital Project	Mgmt	For	For	For
16	Approve Related Party Transactions with Masah Construction Company Re: Construction Works Contract for Shamal Al Riyadh Hospital Project for a Period of 30 Months	Mgmt	For	For	For
17	Approve Related Party Transactions with Masah Construction Company Re: Contract for General Constructions for the Buildings of Shamal Al Riyadh Hospital Project for a Period of 18 Months	Mgmt	For	For	For
18	Approve Related Party Transactions with Masah Construction Company Re: Contract to Build the Structural Works of Shamal Al Riyadh Hospital Project for a Period of One Year and Eight months	Mgmt	For	For	For
19	Approve Related Party Transactions with Masah Construction Company Re: Additional Purchase Orders for Structural Works for Shamal Al Riyadh Hospital Project	Mgmt	For	For	For
20	Approve Related Party Transactions with Masah Construction Company Re: Purchase Orders for Additional Steel for Shamal Al Riyadh Hospital Project	Mgmt	For	For	For
21	Approve Related Party Transactions with Masah Construction Company Re: Glazing Works, Mechanical, Electrical and Plumbing for Shamal Al Riyadh Hospital Project	Mgmt	For	For	For
22	Approve Related Party Transactions with Masah Construction Company Re: Additional Structural Works for Outpatient Clinics at Buraidah Hospital	Mgmt	For	For	For

## Dr. Sulaiman Al-Habib Medical Services Group Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Related Party Transactions with Masah Construction Company Re: Structural Works for a Medical Center Project in Buraidah City	Mgmt	For	For	For
24	Approve Related Party Transactions with Masah Construction Company Re: Structural Works for a Medical Center Project in Al Hamra District at Al Riyadh City	Mgmt	For	For	For
25	Approve Related Party Transactions with Masah Construction Company Re: Enabling and Structural Works for Sehat Al-Kharj Hospital	Mgmt	For	For	For
26	Approve Related Party Transactions Re: Rawafed Health International Company	Mgmt	For	For	For
27	Approve Related Party Transactions Re: Wajahat Al Hamra for Investment Company	Mgmt	For	For	For
28	Approve Related Party Transactions Re: Arabian Medical Products Manufacturing Company	Mgmt	For	For	For
29	Allow Suleiman Al Habeeb to Be Involved with Other Companies	Mgmt	For	For	For
30	Allow Salih Al Habeeb to Be Involved with Other Companies	Mgmt	For	For	For

## Indiabulls Housing Finance Limited

**Meeting Date:** 04/18/2022

**Country:** India

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reclassification of Shareholders from Promoter Group Category to Public Category	Mgmt	For	For	For
2	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For

## NTPC Limited

**Meeting Date:** 04/18/2022

**Country:** India

**Meeting Type:** Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			

## NTPC Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Amalgamation	Mgmt	For	For	For

## Sahara International Petrochemical Co.

Meeting Date: 04/18/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Approve Remuneration of Directors of SAR 4,560,714 for FY 2021	Mgmt	For	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
8	Authorize Share Repurchase Program Up to 66,347,931 of Company's Shares to be Retained as Treasury Shares and Authorize the Board to Ratify and Execute the Approved Resolution	Mgmt	For	For	For
9	Elect Ahmed Al Siyari as Director	Mgmt	For	For	For

## Aedifica SA

Meeting Date: 04/19/2022

Country: Belgium

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1.1	Receive Special Board Report Re: Renewal of the Authorized Capital	Mgmt			

## Aedifica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2a	Renew Authorization to Increase Share Capital by Various Means With or Without Preemptive Rights That is Set Within the Limits of the Proposed Sub-Authorizations	Mgmt	For	Against	Against
1.2b	If Item 1.2a is not Approved: Renew Authorization to Increase Share Capital by Various Means With or Without Preemptive Rights	Mgmt	For	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Anglo American Plc

**Meeting Date:** 04/19/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Elect Ian Tyler as Director	Mgmt	For	For	For
5	Elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect Ian Ashby as Director	Mgmt	For	For	For
7	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
8	Re-elect Elisabeth Brinton as Director	Mgmt	For	For	For
9	Re-elect Stuart Chambers as Director	Mgmt	For	Against	Against
10	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
13	Re-elect Tony O'Neill as Director	Mgmt	For	For	For
14	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Share Ownership Plan	Mgmt	For	Against	Against
19	Approve Climate Change Report	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For

## Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Bank Aljazira

**Meeting Date:** 04/19/2022

**Country:** Saudi Arabia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
6	Amend Audit Committee Charter	Mgmt	For	For	For
7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
8	Allow Abdulwahab Al Bateeri to Be Involved with Other Companies Re: Impact Capital Company	Mgmt	For	For	For
9	Allow Abdulwahab Al Bateeri to Be Involved with Other Companies Re: Osool and Bakheet Investment Company	Mgmt	For	For	For
10	Allow Mohammed Bin Daoud to Be Involved with Other Companies Re: Alpha Capital Company	Mgmt	For	For	For
11	Allow Mohammed Bin Daoud to Be Involved with Other Companies Re: Dar Al Tamleek Company	Mgmt	For	For	For
12	Allow Mohammed Bin Daoud to Be Involved with Other Companies Re: The Mediterranean and Gulf Cooperative Insurance and Reinsurance Company	Mgmt	For	For	For
13	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Personal Dinar Insurance Policy	Mgmt	For	For	For

## Bank Aljazira

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Mortgage Insurance Policy	Mgmt	For	For	For
15	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Group Life Insurance Policy	Mgmt	For	For	For
16	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Staff Credit Cover Policy	Mgmt	For	For	For
17	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Return on Time Deposits Investments	Mgmt	For	For	For
18	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Claim Received	Mgmt	For	For	For
19	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Dividend Paid	Mgmt	For	For	For
20	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Participation in Sukuk Auction	Mgmt	For	For	For
21	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Face Value of Bonus Shares Received	Mgmt	For	For	For
22	Approve Related Party Transactions with AlJazira Capital Company Re: Service Level Agreement	Mgmt	For	For	For
23	Approve Related Party Transactions with AlJazira Capital Company Re: Return on Time Deposits Investments	Mgmt	For	For	For
24	Approve Related Party Transactions with AlJazira Capital Company Re: Financing Income Earned on Money Markets Placements	Mgmt	For	For	For
25	Approve Related Party Transactions with AlJazira Capital Company Re: Joint Lead Manager, Book Runner and Arranging Fee Expense	Mgmt	For	For	For
26	Approve Related Party Transactions with AlJazira Capital Company Re: Fees and Commission Income	Mgmt	For	For	For
27	Approve Related Party Transactions with AlJazira Capital Company Re: Custody Fee Expense	Mgmt	For	For	For
28	Approve Related Party Transactions with AlJazira Capital Company Re: Rent and Building Related Expense	Mgmt	For	For	For

## Beijing Yuanliu Hongyuan Electronic Technology Co., Ltd.

**Meeting Date:** 04/19/2022

**Country:** China

**Meeting Type:** Annual



## Beijing Yuanliu Hongyuan Electronic Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Remuneration of Independent Directors	Mgmt	For	For	For
8	Approve Remuneration of Non-Independent Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Provision of Guarantee	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against

## Falabella SA

Meeting Date: 04/19/2022

Country: Chile

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Consolidated Balance Sheet	Mgmt	For	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Auditors' Report	Mgmt	For	For	For
5	Approve Dividends of CLP 65 Per Share	Mgmt	For	For	For
6	Approve Allocation of Income Which are no Distributable to Shareholders	Mgmt	For	For	For
7	Approve Dividend Policy	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	Against	Against
9	Appoint Auditors	Mgmt	For	For	For
10	Designate Risk Assessment Companies	Mgmt	For	For	For

## Falabella SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	For
12	Receive Directors Committee's Report	Mgmt	For	For	For
13	Approve Remuneration of Directors' Committee	Mgmt	For	Against	Against
14	Approve Budget of Directors' Committee	Mgmt	For	Against	Against
15	Designate Newspaper to Publish Announcements	Mgmt	For	For	For

## Henan Shuanghui Investment & Development Co., Ltd.

Meeting Date: 04/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Financial Auditor	Mgmt	For	For	For
6	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

## HP Inc.

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For	For

## HP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Robert R. Bennett	Mgmt	For	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For	For
1e	Elect Director Bruce Broussard	Mgmt	For	For	For
1f	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1g	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1h	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1i	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1j	Elect Director Enrique J. Loes	Mgmt	For	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1m	Elect Director Subra Suresh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Muangthai Capital Public Co. Ltd.

Meeting Date: 04/19/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Approve Operating Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5.1	Elect Apichart Pengsritong as Director	Mgmt	For	For	For
5.2	Elect Chuchat Petaumpai as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance and Offering of Debentures	Mgmt	For	For	For
9	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	For

## Muangthai Capital Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Other Business	Mgmt	For	Against	Against

## Prosperity Bancshares, Inc.

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George A. Fisk	Mgmt	For	Withhold	Withhold
1.2	Elect Director Leah Henderson	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ned S. Holmes	Mgmt	For	Withhold	Withhold
1.4	Elect Director Jack Lord	Mgmt	For	Withhold	Withhold
1.5	Elect Director David Zalman	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Public Service Enterprise Group Incorporated

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph Izzo	Mgmt	For	For	For
1.2	Elect Director Susan Tomasky	Mgmt	For	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For	For
1.5	Elect Director David Lilley	Mgmt	For	For	For
1.6	Elect Director Barry H. Ostrowsky	Mgmt	For	For	For
1.7	Elect Director Valerie A. Smith	Mgmt	For	For	For
1.8	Elect Director Scott G. Stephenson	Mgmt	For	For	For
1.9	Elect Director Laura A. Sugg	Mgmt	For	For	For
1.10	Elect Director John P. Surma	Mgmt	For	For	For
1.11	Elect Director Alfred W. Zollar	Mgmt	For	For	For

## Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Saudi Kayan Petrochemical Co.

Meeting Date: 04/19/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 1,400,000 for FY 2021	Mgmt	For	For	For
7	Elect Fahad Al Shureihi as Director	Mgmt	For	For	For

## Saudi Telecom Co.

Meeting Date: 04/19/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For

## Saudi Telecom Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Directors of SAR 6,315,329.68 for FY 2021	Mgmt	For	For	For

## Sienna Senior Living Inc.

Meeting Date: 04/19/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Paul Boniferno	Mgmt	For	For	For
1B	Elect Director Dino Chiesa	Mgmt	For	For	For
1C	Elect Director Nitin Jain	Mgmt	For	For	For
1D	Elect Director Shelly Jamieson	Mgmt	For	For	For
1E	Elect Director Brian Johnston	Mgmt	For	For	For
1F	Elect Director Paula Jourdain Coleman	Mgmt	For	For	For
1G	Elect Director Stephen Sender	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve SOAR Plan	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Tangshan Jidong Cement Co. Ltd.

Meeting Date: 04/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Financial Auditors and to Fix Their Remuneration	Mgmt	For	For	For

## Tangshan Jidong Cement Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve to Appoint Internal Control Auditor and to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Remuneration of Non-Independent Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For

## U.S. Bancorp

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For	For
1e	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1f	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1g	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1h	Elect Director Olivia F. Kirtley	Mgmt	For	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
1k	Elect Director John P. Wiehoff	Mgmt	For	For	For
1l	Elect Director Scott W. Wine	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Whirlpool Corporation

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	Against	Against

## Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Marc R. Bitzer	Mgmt	For	For	For
1c	Elect Director Greg Creed	Mgmt	For	For	For
1d	Elect Director Gary T. DiCamillo	Mgmt	For	For	For
1e	Elect Director Diane M. Dietz	Mgmt	For	For	For
1f	Elect Director Gerri T. Elliott	Mgmt	For	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For	For
1h	Elect Director John D. Liu	Mgmt	For	For	For
1i	Elect Director James M. Loree	Mgmt	For	For	For
1j	Elect Director Harish Manwani	Mgmt	For	For	For
1k	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1l	Elect Director Larry O. Spencer	Mgmt	For	For	For
1m	Elect Director Michael D. White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## ABN AMRO Bank NV

**Meeting Date:** 04/20/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Announcements on Sustainability	Mgmt			
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.d	Presentation by Employee Council	Mgmt			
2.e	Discussion on Company's Corporate Governance Structure	Mgmt			
2.f	Approve Remuneration Report	Mgmt	For	For	For
2.g	Opportunity to Ask Questions to the External Auditor (Non-Voting)	Mgmt			
2.h	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			



## ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.b	Approve Dividends of EUR 0.61 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Receive Auditor's Report (Non-Voting)	Mgmt			
6.a	Announce Vacancies on the Supervisory Board	Mgmt			
6.b	Opportunity to Make Recommendations	Mgmt			
6.c	Explanation of Employee Council on Its Position Statements	Mgmt			
6.d.1	Reelect Tom de Swaan to Supervisory Board	Mgmt	For	For	For
6.d.2	Explanatory Notes and Motivation by Sarah Russell	Mgmt			
6.d.3	Elect Sarah Russell to Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Close Meeting	Mgmt			

## America Movil SAB de CV

**Meeting Date:** 04/20/2022

**Country:** Mexico

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Only Series L Shareholders Have Voting Rights	Mgmt			
1.1	Elect or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders	Mgmt	For	Against	Against
1.2	Elect or Ratify Claudia Janez Sanchez as Director for Series L Shareholders	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Asian Paints Limited

**Meeting Date:** 04/20/2022

**Country:** India

**Meeting Type:** Special

## Asian Paints Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Milind Sarwate as Director	Mgmt	For	Against	Against
2	Elect Nehal Vakil as Director	Mgmt	For	For	For

## AutoNation, Inc.

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick L. Burdick	Mgmt	For	For	For
1b	Elect Director David B. Edelson	Mgmt	For	For	For
1c	Elect Director Steven L. Gerard	Mgmt	For	For	For
1d	Elect Director Robert R. Grusky	Mgmt	For	For	For
1e	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1f	Elect Director Lisa Lutoff-Perlo	Mgmt	For	For	For
1g	Elect Director Michael Manley	Mgmt	For	For	For
1h	Elect Director G. Mike Mikan	Mgmt	For	For	For
1i	Elect Director Jacqueline A. Travisano	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Provide Right to Call Special Meetings	SH	Against	For	For

## Bunzl Plc

Meeting Date: 04/20/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	Against	Against
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For

## Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Celanese Corporation

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For	For
1b	Elect Director William M. Brown	Mgmt	For	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	For	For
1d	Elect Director Rahul Ghai	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director David F. Hoffmeister	Mgmt	For	For	For
1g	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For
1h	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1i	Elect Director Michael Koenig	Mgmt	For	For	For
1j	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1k	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Celanese Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Eiffage SA

Meeting Date: 04/20/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Odile Georges-Picot as Director	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For

## Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14, 15 and 17 at EUR 39.2 Million	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
20	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Amend Article 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
22	Amend Article 17 of Bylaws Re: Selection of Representative of Employee Shareholders	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Emaar Properties PJSC

**Meeting Date:** 04/20/2022

**Country:** United Arab Emirates

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Dividends of AED 0.15 per Share	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
7	Approve Discharge of Emaar Malls Directors for Fiscal Year Ended on November 21, 2021 Merging Date of Emaar Malls	Mgmt	For	For	For
8	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
9	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

## Emaar Properties PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Allow Directors to Engage in Commercial Transactions with Competitors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Authorize Share Repurchase Program of up to 1 Percent of Share Capital and Authorize Directors to Execute the Resolution and Reduce Share Capital by Cancelling Repurchased Shares	Mgmt	For	For	For
12	Approve Charitable Donations for FY 2022 up to 2 Percent of Annual Net Profit	Mgmt	For	For	For
13	Amend Articles of Bylaws	Mgmt	For	For	For

## EOG Resources, Inc.

**Meeting Date:** 04/20/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For	For
1d	Elect Director James C. Day	Mgmt	For	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	Against	Against
1h	Elect Director Donald F. Textor	Mgmt	For	For	For
1i	Elect Director William R. Thomas	Mgmt	For	Against	Against
1j	Elect Director Ezra Y. Yacob	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Grupo Aeroportuario del Sureste SA de CV

**Meeting Date:** 04/20/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	Mgmt	For	For	For
1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	Mgmt	For	For	For
1c	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
1d	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	Mgmt	For	For	For
1f	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
2a	Approve Increase in Legal Reserve by MXN 295.86 Million	Mgmt	For	For	For
2b	Approve Cash Ordinary Dividends of MXN 9.03 Per Share and Cash Extraordinary Dividends of MXN 6 per Share	Mgmt	For	For	For
2c	Set Maximum Amount of MXN 1.11 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	Mgmt	For	For	For
3a	Approve Discharge of Board of Directors and CEO	Mgmt	For	For	For
3b.1	Elect/Ratify Fernando Chico Pardo as Director	Mgmt	For	Against	Against
3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	Mgmt	For	Against	Against
3b.3	Elect/Ratify Pablo Chico Hernandez as Director	Mgmt	For	Against	Against
3b.4	Elect/Ratify Aurelio Perez Alonso as Director	Mgmt	For	Against	Against
3b.5	Elect/Ratify Rasmus Christiansen as Director	Mgmt	For	Against	Against
3b.6	Elect/Ratify Francisco Garza Zambrano as Director	Mgmt	For	Against	Against
3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	Mgmt	For	Against	Against
3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	Mgmt	For	Against	Against
3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	Mgmt	For	For	For
3b.10	Elect/Ratify Heliane Steden as Director	Mgmt	For	For	For
3b.11	Elect/Ratify Diana M. Chavez as Director	Mgmt	For	For	For
3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	Mgmt	For	For	For
3b.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	Mgmt	For	For	For

## Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	Mgmt	For	Against	Against
3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	Mgmt	For	For	For
3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	Mgmt	For	Against	Against
3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	Mgmt	For	Against	Against
3e.1	Approve Remuneration of Directors in the Amount of MXN 77,600	Mgmt	For	For	For
3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 77,600	Mgmt	For	For	For
3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 77,600	Mgmt	For	For	For
3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 110,000	Mgmt	For	For	For
3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 25,900	Mgmt	For	For	For
4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo de Inversiones Suramericana SA

**Meeting Date:** 04/20/2022

**Country:** Colombia

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt			
2	Approve Meeting Agenda	Mgmt	For	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For	For
4	Evaluate and Decide on Potential Conflicts of Interest of Board Members in the Context of the Third Takeover Bid of Grupo Nutresa SA by Nugil SAS	Mgmt	For	For	For



# Hermes International SCA

Meeting Date: 04/20/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	Against	Against
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	Against	Against
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
16	Reelect Dominique Senequier as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Huntington Bancshares Incorporated

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For	For
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For	For
1.3	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
1.4	Elect Director Robert S. Cubbin	Mgmt	For	For	For
1.5	Elect Director Gina D. France	Mgmt	For	For	For
1.6	Elect Director J. Michael Hochschwender	Mgmt	For	For	For
1.7	Elect Director Richard H. King	Mgmt	For	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
1.9	Elect Director Richard W. Neu	Mgmt	For	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
1.11	Elect Director David L. Porteous	Mgmt	For	Against	Against
1.12	Elect Director Roger J. Sit	Mgmt	For	For	For
1.13	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1.14	Elect Director Jeffrey L. Tate	Mgmt	For	For	For
1.15	Elect Director Gary Torgow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Indian Oil Corporation Limited

Meeting Date: 04/20/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Satish Kumar Vaduguri as Director and Approve Appointment of Satish Kumar Vaduguri as Director (Marketing)	Mgmt	For	Against	Against
2	Elect Dilip Gogoi Lalung as Director	Mgmt	For	For	For
3	Elect Ashutosh Pant as Director	Mgmt	For	For	For
4	Elect Dattatreya Rao Sirpurker as Director	Mgmt	For	For	For

## Indian Oil Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Prasenjit Biswas as Director	Mgmt	For	For	For
6	Elect Sudipta Kumar Ray as Director	Mgmt	For	For	For
7	Elect Krishnan Sadagopan as Director	Mgmt	For	For	For
8	Elect Dayanand Sadashiv Nanaware as Director and Approve Appointment of Dayanand Sadashiv Nanaware as Director (Pipelines)	Mgmt	For	Against	Against
9	Elect Sukla Mistry as Director and Approve Appointment of Sukla Mistry as Director (Refineries)	Mgmt	For	Against	Against
10	Elect Sujoy Choudhury as Director and Approve Appointment of Sujoy Choudhury as Director (Planning & Business Development)	Mgmt	For	Against	Against
11	Approve Material Related Party Transactions with Falcon Oil & Gas B.V.	Mgmt	For	For	For
12	Approve Material Related Party Transactions with IndianOil Petronas Pvt. Ltd.	Mgmt	For	For	For
13	Approve Material Related Party Transactions with Petronet LNG Ltd.	Mgmt	For	For	For
14	Approve Material Related Party Transactions with IndianOil Adani Gas Pvt. Ltd.	Mgmt	For	Against	Against
15	Approve Material Related Party Transactions with IndianOil LNG Pvt. Ltd.	Mgmt	For	For	For

## Komerční banka, a.s.

**Meeting Date:** 04/20/2022

**Country:** Czech Republic

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Standalone and Consolidated Financial Statements, and Proposal for Allocation of Income	Mgmt			
2	Receive Supervisory Board Reports	Mgmt			
3	Receive Audit Committee Report on Its Activities	Mgmt			
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CZK 43.80 per Share	Mgmt	For	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For	For
7	Receive Report on Act Providing for Business Undertaking in Capital Market	Mgmt			
8	Receive Management Board Report on Related Entities	Mgmt			
9	Approve Share Repurchase Program	Mgmt	For	For	For

## Komercni banka, a.s.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Ratify Deloitte Audit s.r.o. as Auditor	Mgmt	For	For	For

## Lingyi iTech (Guangdong) Co.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	Against	Against

## Mobile Telecommunications Co. Saudi Arabia

Meeting Date: 04/20/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5.1	Elect Nayif Al Saoud as Director	Mgmt	None	Abstain	Abstain
5.2	Elect Badr Al Kharafi as Director	Mgmt	None	Abstain	Abstain
5.3	Elect Nabeel Koshak as Director	Mgmt	None	Abstain	Abstain
5.4	Elect Hisham Attar as Director	Mgmt	None	Abstain	Abstain
5.5	Elect Oussama Matta as Director	Mgmt	None	Abstain	Abstain
5.6	Elect Saoud Al Bawardi as Director	Mgmt	None	Abstain	Abstain
5.7	Elect Martial Caratti as Director	Mgmt	None	Abstain	Abstain
5.8	Elect Abdullah Al Faris as Director	Mgmt	None	Abstain	Abstain
5.9	Elect Ahmed Murad as Director	Mgmt	None	Abstain	Abstain
5.10	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain	Abstain
5.11	Elect Firas Oggar as Director	Mgmt	None	Abstain	Abstain

## Mobile Telecommunications Co. Saudi Arabia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.12	Elect Kameel Hilali as Director	Mgmt	None	Abstain	Abstain
5.13	Elect Mishaal Mohammed as Director	Mgmt	None	Abstain	Abstain
5.14	Elect Nawaf Al Gharaballi as Director	Mgmt	None	Abstain	Abstain
5.15	Elect Salih Al Awfi as Director	Mgmt	None	Abstain	Abstain
5.16	Elect Georges Schorderet as Director	Mgmt	None	Abstain	Abstain
5.17	Elect Gheith Fayiz as Director	Mgmt	None	Abstain	Abstain
5.18	Elect Saad Al Moussa as Director	Mgmt	None	Abstain	Abstain
6	Approve Remuneration of Directors of SAR 3,675,000 for FY 2021	Mgmt	For	For	For
7	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	Mgmt	For	Against	Against
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
9	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For

## National Industrialization Co.

**Meeting Date:** 04/20/2022

**Country:** Saudi Arabia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
5	Elect Mutlaq Al Mureishid as Director	Mgmt	For	For	For
6	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For	For
7	Approve Related Party Transactions Re: Factory of Non-Woven Industrial Fabrics Company	Mgmt	For	For	For
8	Approve Related Party Transactions Re: Converting Industries Company Ltd	Mgmt	For	For	For

## National Industrialization Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Elect Mubarak Al Khafrah as Director	Mgmt	None	Abstain	Abstain
9.2	Elect Talal Al Shaer as Director	Mgmt	None	Abstain	Abstain
9.3	Elect Talal Al Meiman as Director	Mgmt	None	Abstain	Abstain
9.4	Elect Mutlaq Al Mureishid as Director	Mgmt	None	Abstain	Abstain
9.5	Elect Badr Al Dakheel as Director	Mgmt	None	Abstain	Abstain
9.6	Elect Saoud Al Jahni as Director	Mgmt	None	Abstain	Abstain
9.7	Elect Mosaab Al Muheidib as Director	Mgmt	None	Abstain	Abstain
9.8	Elect Abdulrahman Al Sayari as Director	Mgmt	None	Abstain	Abstain
9.9	Elect Abdulateef Al Mulhim as Director	Mgmt	None	Abstain	Abstain
9.10	Elect Ahmed Murad as Director	Mgmt	None	Abstain	Abstain
9.11	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain	Abstain
9.12	Elect Ahmed Al Thiyabi as Director	Mgmt	None	Abstain	Abstain
9.13	Elect Asma Hamdan as Director	Mgmt	None	Abstain	Abstain
9.14	Elect Anwar Al Ateeqi as Director	Mgmt	None	Abstain	Abstain
9.15	Elect Turki Al Qureini as Director	Mgmt	None	Abstain	Abstain
9.16	Elect Thamir Al Wadee as Director	Mgmt	None	Abstain	Abstain
9.17	Elect Sami Al Shuneibar as Director	Mgmt	None	Abstain	Abstain
9.18	Elect Sultan Al Anzi as Director	Mgmt	None	Abstain	Abstain
9.19	Elect Samil Al Amri as Director	Mgmt	None	Abstain	Abstain
9.20	Elect Abdulali Al Ajmi as Director	Mgmt	None	Abstain	Abstain
9.21	Elect Abdulazeez Al Mahmoud as Director	Mgmt	None	Abstain	Abstain
9.22	Elect Abdullah Al Sheikh as Director	Mgmt	None	Abstain	Abstain
9.23	Elect Abdullah Al Fifi as Director	Mgmt	None	Abstain	Abstain
9.24	Elect Abdullah Al Husseini as Director	Mgmt	None	Abstain	Abstain
9.25	Elect Ali Sarhan as Director	Mgmt	None	Abstain	Abstain
9.26	Elect Gheith Fayiz as Director	Mgmt	None	Abstain	Abstain
9.27	Elect Fahad Al Mashal as Director	Mgmt	None	Abstain	Abstain
9.28	Elect Majid Al Dawas as Director	Mgmt	None	Abstain	Abstain
9.29	Elect Mazin Al Ghuneim as Director	Mgmt	None	Abstain	Abstain
9.30	Elect Mazin Abdulsalam as Director	Mgmt	None	Abstain	Abstain
9.31	Elect Mohammed Al Assaf as Director	Mgmt	None	Abstain	Abstain
9.32	Elect Mishari Al Shardan as Director	Mgmt	None	Abstain	Abstain
9.33	Elect Hashim Al Nimr as Director	Mgmt	None	Abstain	Abstain
10	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	Mgmt	For	Against	Against

## National Industrialization Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of SAR 350,000 for Each Director for FY 2021	Mgmt	For	For	For
12	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For

## Orkla ASA

**Meeting Date:** 04/20/2022

**Country:** Norway

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	Against	Do Not Vote
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
6.1	Amend Articles Re: Delete Article 8, Paragraph 2	Mgmt	For	For	Do Not Vote
6.2	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	Do Not Vote
6.3	Amend Articles Re: Record Date	Mgmt	For	For	Do Not Vote
7	Amend Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
8	Reelect Stein Erik Hagen (Chair), Liselott Kilaas, Peter Agnefjall and Anna Mossberg as Directors; Elect Christina Fagerberg and Rolv Erik Ryssdal as New Directors; Reelect Caroline Hagen Kjos as Deputy Director	Mgmt	For	Against	Do Not Vote
9	Reelect Anders Christian Stray Ryssda, Rebekka Glasser Herlofsen and Kjetil Houg as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
10	Elect Anders Christian Stray Ryssda as Chair of Nomination Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount NOK 970,000 for Chair, NOK 630,000 for Shareholder Elected Directors and NOK 485,000 for Employee Elected Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Do Not Vote

## Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

## Ovctek China, Inc.

**Meeting Date:** 04/20/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS	Mgmt			
7.1	Approve Remuneration of Tao Yuequn	Mgmt	For	For	For
7.2	Approve Remuneration of Ding Bin	Mgmt	For	For	For
7.3	Approve Remuneration of Tang Minsong	Mgmt	For	For	For
7.4	Approve Remuneration of Xu Lixin	Mgmt	For	For	For
7.5	Approve Remuneration of Shi Xianmei	Mgmt	For	For	For
7.6	Approve Remuneration of Wei Lizhi	Mgmt	For	For	For
7.7	Approve Remuneration of Cheng Yihua	Mgmt	For	For	For
7.8	Approve Remuneration of Fu Zhiying	Mgmt	For	For	For
	APPROVE REMUNERATION OF SUPERVISORS	Mgmt			
8.1	Approve Remuneration of Sun Yongjian	Mgmt	For	For	For
8.2	Approve Remuneration of Wang Chun	Mgmt	For	For	For
8.3	Approve Remuneration of Chen Ying	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	AMEND AND FORMULATE CORPORATE GOVERNANCE SYSTEMS	Mgmt			
10.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against



## Ovctek China, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
10.4	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
10.5	Amend Management System of Raised Funds	Mgmt	For	Against	Against
10.6	Amend Independent Director Appointment and Discussion System	Mgmt	For	Against	Against
10.7	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
10.8	Approve to Formulate Shareholding Management System for Directors, Supervisors and Senior Executives	Mgmt	For	For	For
10.9	Approve to Formulate Commitment Management System	Mgmt	For	For	For
10.10	Approve to Formulate Management System for Providing External Investments	Mgmt	For	For	For
10.11	Amend Information Disclosure Management System	Mgmt	For	Against	Against
11	Approve Change in Business Scope	Mgmt	For	For	For
12	Approve Change in Registered Capital	Mgmt	For	For	For
13	Approve Adjustment in Repurchase Price and Number of Shares First Granted Under the Performance Share Incentive Plan	Mgmt	For	For	For
14	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

## Proximus SA

**Meeting Date:** 04/20/2022

**Country:** Belgium

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Information Provided by the Joint Committee	Mgmt			
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

## Proximus SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Discharge of Members of the Board of Directors	Mgmt	For	For	For
8	Approve Discharge of Members of the Board of Auditors	Mgmt	For	For	For
9	Approve Discharge of Auditors of the Proximus Group	Mgmt	For	For	For
10	Approve Discharge of Pierre Rion as Member of the Board of Auditors	Mgmt	For	For	For
11	Reelect Agnes Touraine as Independent Director	Mgmt	For	For	For
12	Reelect Catherine Vandendorpe as Independent Director	Mgmt	For	For	For
13	Reelect Stefaan De Clerck as Director as Proposed by the Belgian State	Mgmt	For	Against	Against
14	Elect Claire Tillekaerts as Director as Proposed by the Belgian State	Mgmt	For	For	For
15	Elect Beatrice de Mahieu as Director as Proposed by the Belgian State	Mgmt	For	For	For
16	Elect Audrey Hanard as Director as Proposed by the Belgian State	Mgmt	For	For	For
17	Ratify Deloitte as Auditors Certifying the Accounts for Proximus SA of Public Law and Approve Auditors' Remuneration	Mgmt	For	For	For
18	Ratify Deloitte as Auditors In Charge of the Joint Audit of the Consolidated Accounts for the Proximus Group and Approve Auditors' Remuneration	Mgmt	For	For	For
19	Transact Other Business	Mgmt			

## PT Astra International Tbk

**Meeting Date:** 04/20/2022

**Country:** Indonesia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Changes in Board of Commissioners and Approve Remuneration of Directors and Commissioners	SH	None	For	For
4	Approve Auditors	Mgmt	For	For	For

## Regions Financial Corporation

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1b	Elect Director Zhanna Golodryga	Mgmt	For	For	For
1c	Elect Director John D. Johns	Mgmt	For	For	For
1d	Elect Director Joia M. Johnson	Mgmt	For	For	For
1e	Elect Director Ruth Ann Marshall	Mgmt	For	Against	Against
1f	Elect Director Charles D. McCrary	Mgmt	For	For	For
1g	Elect Director James T. Prokopanko	Mgmt	For	For	For
1h	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
1i	Elect Director Jose S. Suquet	Mgmt	For	For	For
1j	Elect Director John M. Turner, Jr.	Mgmt	For	For	For
1k	Elect Director Timothy Vines	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Shanghai M&G Stationery, Inc.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Estimate Related Party Transaction	Mgmt	For	For	For
7	Approve Financial Budget Report	Mgmt	For	For	For
8	Approve Remuneration Standard of Directors	Mgmt	For	Against	Against
9	Approve Appointment of Financial Report and Internal Control Auditor	Mgmt	For	For	For
10	Elect Pan Fei as Independent Director	Mgmt	For	For	For

## Shanghai M&G Stationery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Articles of Association	Mgmt	For	Against	Against

## Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisors	Mgmt	For	Against	Against
9	Approve Addition of Guarantee	Mgmt	For	Against	Against
10	Approve Capital Injection	Mgmt	For	For	For
11	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	For	For
12	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
13	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## The Sherwin-Williams Company

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For
1c	Elect Director Jeff M. Fetting	Mgmt	For	For	For
1d	Elect Director Richard J. Kramer	Mgmt	For	Against	Against

## The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director John G. Morikis	Mgmt	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For	For
1i	Elect Director Michael H. Thaman	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1k	Elect Director Steven H. Wunning	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Tianfeng Securities Co., Ltd.

**Meeting Date:** 04/20/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE GENERAL MANDATE TO ISSUE DOMESTIC AND OVERSEAS DEBT FINANCING INSTRUMENTS	Mgmt			
7.1	Approve Type	Mgmt	For	For	For
7.2	Approve Maturity	Mgmt	For	For	For
7.3	Approve Interest Rate	Mgmt	For	For	For
7.4	Approve Issuer, Issue Manner and Issue Size	Mgmt	For	For	For
7.5	Approve Issue Price	Mgmt	For	For	For
7.6	Approve Guarantees and Other Credit Enhancement Arrangements	Mgmt	For	For	For
7.7	Approve Use of Proceeds	Mgmt	For	For	For
7.8	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For	For	For
7.9	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For	For

## Tianfeng Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.10	Approve Resolution Validity Period	Mgmt	For	For	For
7.11	Approve Authorization Matters	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Proprietary Investment Scale	Mgmt	For	For	For
10	Approve Remuneration of Directors	Mgmt	For	For	For
11	Approve Remuneration of Supervisors	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For	For
13	Approve Waiver of Voluntary Share Sales Restriction Commitment	SH	For	For	For

## West Fraser Timber Co. Ltd.

**Meeting Date:** 04/20/2022

**Country:** Canada

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For	For
2.2	Elect Director Reid E. Carter	Mgmt	For	For	For
2.3	Elect Director Raymond Ferris	Mgmt	For	For	For
2.4	Elect Director John N. Floren	Mgmt	For	For	For
2.5	Elect Director Ellis Ketcham Johnson	Mgmt	For	For	For
2.6	Elect Director Brian G. Kenning	Mgmt	For	For	For
2.7	Elect Director Marian Lawson	Mgmt	For	For	For
2.8	Elect Director Colleen M. McMorrow	Mgmt	For	For	For
2.9	Elect Director Robert L. Phillips	Mgmt	For	For	For
2.10	Elect Director Janice G. Rennie	Mgmt	For	For	For
2.11	Elect Director Gillian D. Winckler	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Articles Re: Increase in Quorum Requirements and Additional Delivery Methods for Notices	Mgmt	For	For	For
5	Approve U.S. Employee Stock Purchase Plan	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Yunnan Baiyao Group Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
	APPROVE REPURCHASE OF THE COMPANY'S SHARES	Mgmt			
7.1	Approve Purpose	SH	For	For	For
7.2	Approve Compliance with Relevant Conditions of Repurchase of Shares	SH	For	For	For
7.3	Approve Manner and Pricing Principle of the Share Repurchase	SH	For	For	For
7.4	Approve Type, Number, Use and Proportion of the Total Share Repurchase as well as Total Capital of the Share Repurchase	SH	For	For	For
7.5	Approve Source of Funds	SH	For	For	For
7.6	Approve Implementation Period	SH	For	For	For
7.7	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For
7.8	Approve Implementation of Share Repurchase	SH	For	For	For

## ZhongAn Online P & C Insurance Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of 10-Year Capital Supplementary Bonds and Related Transactions	Mgmt	For	For	For
2	Approve 2022-2024 Three-Year Capital Planning Report	Mgmt	For	For	For

## ACC Limited

Meeting Date: 04/21/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Martin Kriegner as Director	Mgmt	For	Against	Against
4	Reelect Neeraj Akhoury as Director	Mgmt	For	Against	Against
5	Approve S R B C & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Ambuja Cements Limited	Mgmt	For	For	For

## Berli Jucker Public Co. Ltd.

Meeting Date: 04/21/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operational Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5.1	Elect Thirasakdi Nathikanchanalab as Director	Mgmt	For	For	For
5.2	Elect Aswin Techajareonvikul as Director	Mgmt	For	For	For
5.3	Elect Prasert Maekwatana as Director	Mgmt	For	For	For
5.4	Elect Weerawong Chittmitrapap as Director	Mgmt	For	For	For
5.5	Elect Kamjorn Tatiyakavee as Director	Mgmt	For	For	For
5.6	Elect Potjaneer Thanavararit as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Sale of Shares in Ruangsub 168 Company Limited to Big C Retail Holding Company Limited	Mgmt	For	For	For



## Berli Jucker Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Sale of Shares in BJC Coffee Holdings Company Limited to Big C Retail Holding Company Limited	Mgmt	For	For	For
10	Other Business	Mgmt	For	Against	Against

## Bharat Petroleum Corporation Limited

Meeting Date: 04/21/2022

Country: India

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Amalgamation	Mgmt	For	For	For

## CapitaLand Integrated Commercial Trust

Meeting Date: 04/21/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

## CIMB Group Holdings Berhad

Meeting Date: 04/21/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Teoh Su Yin as Director	Mgmt	For	For	For
2	Elect Lee Kok Kwan as Director	Mgmt	For	For	For

## CIMB Group Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Mohamed Ross Mohd Din as Director	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve Directors' Allowances and Benefits	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## Citrix Systems, Inc.

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

## Covestro AG

Meeting Date: 04/21/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For

## Covestro AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Sven Schneider to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## Covivio SA

**Meeting Date:** 04/21/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean Laurent, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Christophe Kullman, CEO	Mgmt	For	Against	Against
12	Approve Compensation of Ollivier Esteve, Vice-CEO	Mgmt	For	Against	Against
13	Approve Compensation of Dominique Ozanne, Vice-CEO Until 30 June 2021	Mgmt	For	For	For
14	Reelect ACM Vie as Director	Mgmt	For	For	For
15	Reelect Romolo Bardin as Director	Mgmt	For	Against	Against
16	Reelect Alix d Ocagne as Director	Mgmt	For	For	For
17	Elect Daniela Schwarzer as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

## Covivio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
19	Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 28 Million	Mgmt	For	Against	Against
23	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Amend Article 3 and 7 of Bylaws	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## ENGIE SA

**Meeting Date:** 04/21/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean-Pierre Clamadieu as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Ross McInnes as Director	Mgmt	For	For	For
8	Elect Marie-Claire Daveu as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million	Mgmt	For	For	For
22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Against
26	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	For	For	For

## ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by FCP Link France	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.45 per Share	SH	Against	Against	Against
B	Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024	SH	Against	Against	Against

## Fairfax Financial Holdings Limited

Meeting Date: 04/21/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	For	For
1.2	Elect Director David L. Johnston	Mgmt	For	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	For	For
1.5	Elect Director Christine N. McLean	Mgmt	For	For	For
1.6	Elect Director Timothy R. Price	Mgmt	For	For	For
1.7	Elect Director Brandon W. Sweitzer	Mgmt	For	For	For
1.8	Elect Director Lauren C. Templeton	Mgmt	For	For	For
1.9	Elect Director Benjamin P. Watsa	Mgmt	For	For	For
1.10	Elect Director V. Prem Watsa	Mgmt	For	For	For
1.11	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Gecina SA

Meeting Date: 04/21/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Transfer of Revaluation Gains to Corresponding Reserves Account	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	For
5	Approve Stock Dividend Program	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Meka Brunel, CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Meka Brunel, CEO Until 21 April 2022	Mgmt	For	For	For
13	Approve Remuneration Policy of Benat Ortega, CEO From 21 April 2022	Mgmt	For	For	For
14	Ratify Appointment of Jacques Stern as Censor	Mgmt	For	Against	Against
15	Reelect Gabrielle Gauthey as Director	Mgmt	For	For	For
16	Elect Carole Le Gall as Director	Mgmt	For	For	For
17	Elect Jacques Stern as Director	Mgmt	For	For	For
18	Renew Appointment of PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For	For
19	Appoint KPMG as Auditor	Mgmt	For	For	For
20	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	For	For	For
21	Appoint KPMG AUDIT FS I as Alternate Auditor	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For

## Gecina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
30	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For	For
33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Genting Singapore Limited

**Meeting Date:** 04/21/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Declare Final Dividend	Mgmt	For	For	For
3	Elect Lim Kok Thay as Director	Mgmt	For	For	For
4	Elect Chan Swee Liang Carolina as Director	Mgmt	For	Against	Against
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For



## Genting Singapore Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## Guangzhou Haige Communications Group Inc. Co.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Use of Idle Own Funds for Low-risk Short-term Financial Product Investment	Mgmt	For	Against	Against
8	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For

## Hangzhou Robam Appliances Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For

## HCA Healthcare, Inc.

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Annual

## HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	Against	Against
1f	Elect Director William R. Frist	Mgmt	For	For	For
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1h	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1i	Elect Director Michael W. Michelson	Mgmt	For	For	For
1j	Elect Director Wayne J. Riley	Mgmt	For	For	For
1k	Elect Director Andrea B. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

## Heineken Holding NV

**Meeting Date:** 04/21/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Adopt Financial Statements	Mgmt	For	For	For
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For

## Heineken Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.a	Reelect J.A. Fernandez Carbajal as Non-Executive Director	Mgmt	For	Against	Against
7.b	Reelect A.M. Fentener van Vlissingen as Non-Executive Director	Mgmt	For	For	For
7.c	Reelect L.L.H. Brassey as Non-Executive Director	Mgmt	For	Against	Against
7.d	Elect C.A.G. de Carvalho as Non-Executive Director	Mgmt	For	Against	Against
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

## Heineken NV

**Meeting Date:** 04/21/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Management Board (Non-Voting)	Mgmt			
1.b	Approve Remuneration Report	Mgmt	For	Against	Against
1.c	Adopt Financial Statements	Mgmt	For	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			
1.e	Approve Dividends	Mgmt	For	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
4.a	Reelect J.M. Huet to Supervisory Board	Mgmt	For	For	For
4.b	Reelect J.A. Fernandez Carbajal to Supervisory Board	Mgmt	For	Against	Against
4.c	Reelect M. Helmes to Supervisory Board	Mgmt	For	For	For
4.d	Elect F.J. Camacho Beltran to Supervisory Board	Mgmt	For	Against	Against

## Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

## Humana Inc.

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1h	Elect Director David A. Jones, Jr.	Mgmt	For	Against	Against
1i	Elect Director Karen W. Katz	Mgmt	For	For	For
1j	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1k	Elect Director William J. McDonald	Mgmt	For	For	For
1l	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1m	Elect Director James J. O'Brien	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Industrivarden AB

Meeting Date: 04/21/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Bo Damberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Stefan Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For	For

# Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
6.c	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 6.75 per Share	Mgmt	For	For	For
7.c.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
7.c.2	Approve Discharge of Par Boman	Mgmt	For	For	For
7.c.3	Approve Discharge of Christian Caspar	Mgmt	For	For	For
7.c.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
7.c.5	Approve Discharge of Bengt Kjell	Mgmt	For	For	For
7.c.6	Approve Discharge of Annika Lundius	Mgmt	For	For	For
7.c.7	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
7.c.8	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 660,000 for Other Directors	Mgmt	For	For	For
10.a	Reelect Par Boman as Director	Mgmt	For	Against	Against
10.b	Reelect Christian Caspar as Director	Mgmt	For	For	For
10.c	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
10.d	Elect Bengt Kjell as New Director	Mgmt	For	For	For
10.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
10.f	Elect Katarina Martinson as New Director	Mgmt	For	Against	Against
10.g	Reelect Lars Pettersson as Director	Mgmt	For	Against	Against
10.h	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
10.i	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For	For

## Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Performance Share Matching Plan	Mgmt	For	For	For

## Interactive Brokers Group, Inc.

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Peterffy	Mgmt	For	Against	Against
1b	Elect Director Earl H. Nemser	Mgmt	For	Against	Against
1c	Elect Director Milan Galik	Mgmt	For	Against	Against
1d	Elect Director Paul J. Brody	Mgmt	For	For	For
1e	Elect Director Lawrence E. Harris	Mgmt	For	For	For
1f	Elect Director Gary Katz	Mgmt	For	For	For
1g	Elect Director Philip Uhde	Mgmt	For	For	For
1h	Elect Director William Peterffy	Mgmt	For	For	For
1i	Elect Director Nicole Yuen	Mgmt	For	For	For
1j	Elect Director Jill Bright	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## International Container Terminal Services, Inc.

Meeting Date: 04/21/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting held on April 15, 2021	Mgmt	For	For	For
2	Approve 2021 Audited Financial Statements	Mgmt	For	For	For
3	Ratify the Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	For	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt			
4.1	Elect Enrique K. Razon, Jr. as Director	Mgmt	For	For	For

## International Container Terminal Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Cesar A. Buenaventura as Director	Mgmt	For	For	For
4.3	Elect Carlos C. Ejercito as Director	Mgmt	For	For	For
4.4	Elect Diosdado M. Peralta as Director	Mgmt	For	For	For
4.5	Elect Jose C. Ibazeta as Director	Mgmt	For	Abstain	Abstain
4.6	Elect Stephen A. Paradies as Director	Mgmt	For	Abstain	Abstain
4.7	Elect Andres Soriano III as Director	Mgmt	For	Abstain	Abstain
5	Appoint External Auditors	Mgmt	For	For	For

## Jeronimo Martins SGPS SA

Meeting Date: 04/21/2022

Country: Portugal

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Elect Corporate Bodies for 2022-2024 Term	Mgmt	For	Against	Against
5	Elect Remuneration Committee for 2022-2024 Term	Mgmt	For	For	For
6	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For	For

## L'Oreal SA

Meeting Date: 04/21/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Reelect Jean-Paul Agon as Director	Mgmt	For	For	For
5	Reelect Patrice Caine as Director	Mgmt	For	For	For
6	Reelect Belen Garijo as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
8	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	For	Against	Against
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Transaction with Nestle Re: Redemption Contract	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
23	Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
25	Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For



# LVMH Moët Hennessy Louis Vuitton SE

**Meeting Date:** 04/21/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Bernard Arnault as Director	Mgmt	For	Against	Against
6	Reelect Sophie Chassat as Director	Mgmt	For	For	For
7	Reelect Clara Gaymard as Director	Mgmt	For	For	For
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against	Against
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	For	Against	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	For	For	For
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
12	Appoint Deloitte as Auditor	Mgmt	For	For	For
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against

## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	For	Refer	Against

## Moncler SpA

**Meeting Date:** 04/21/2022

**Country:** Italy

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Double R Srl	Mgmt			
4.1	Fix Number of Directors	SH	None	For	For
4.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.3.1	Slate 1 Submitted by Double R Srl	SH	None	Against	Against
4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Management Proposals	Mgmt			
4.4	Elect Board Chair	Mgmt	None	Against	Against
4.5	Elect Board Vice-Chairman	Mgmt	None	Against	Against
	Shareholder Proposal Submitted by Double R Srl	Mgmt			
4.6	Approve Remuneration of Directors	SH	None	Against	Against
	Management Proposal	Mgmt			
5	Approve Performance Shares Plan 2022	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Newmont Corporation

**Meeting Date:** 04/21/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	For
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## PETRONAS Chemicals Group Berhad

**Meeting Date:** 04/21/2022

**Country:** Malaysia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Abdul Rahim Hashim as Director	Mgmt	For	For	For
2	Elect Mohd Yusri Mohamed Yusof as Director	Mgmt	For	For	For
3	Approve Directors' Fees and Allowances	Mgmt	For	For	For
4	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## RELX Plc

**Meeting Date:** 04/21/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Paul Walker as Director	Mgmt	For	For	For
7	Re-elect June Felix as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## SEGRO Plc

Meeting Date: 04/21/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

## SEGRO Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	Refer	For
5	Re-elect Gerald Corbett as Director	Mgmt	For	For	For
6	Re-elect Mary Barnard as Director	Mgmt	For	For	For
7	Re-elect Sue Clayton as Director	Mgmt	For	For	For
8	Re-elect Soumen Das as Director	Mgmt	For	For	For
9	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For	For
13	Elect Simon Fraser as Director	Mgmt	For	For	For
14	Elect Andy Harrison as Director	Mgmt	For	For	For
15	Elect Linda Yueh as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Amend Long Term Incentive Plan	Mgmt	For	Refer	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Shenzhen Kedali Industry Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

## Shenzhen Kedali Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve Credit Line Application and Authorization	Mgmt	For	Refer	For
8	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against
14	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
15	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
16	Amend Management System for Providing External Investments	Mgmt	For	Against	Against

## Singapore Technologies Engineering Ltd.

**Meeting Date:** 04/21/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Lim Chin Hu as Director	Mgmt	For	Against	Against
4	Reelect Quek See Tiat as Director	Mgmt	For	For	For
5	Reelect Song Su-Min as Director	Mgmt	For	For	For
6	Reelect Kevin Kwok Khien as Director	Mgmt	For	For	For
7	Reelect Tan Peng Yam as Director	Mgmt	For	For	For
8	Reelect Teo Ming Kian as Director	Mgmt	For	For	For
9	Approve Directors' Remuneration	Mgmt	For	For	For

## Singapore Technologies Engineering Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
12	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	Against	Against
13	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

## SVB Financial Group

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg Becker	Mgmt	For	For	For
1.2	Elect Director Eric Benhamou	Mgmt	For	For	For
1.3	Elect Director Elizabeth "Busy" Burr	Mgmt	For	For	For
1.4	Elect Director Richard Daniels	Mgmt	For	For	For
1.5	Elect Director Alison Davis	Mgmt	For	For	For
1.6	Elect Director Joel Friedman	Mgmt	For	For	For
1.7	Elect Director Jeffrey Maggioncalda	Mgmt	For	For	For
1.8	Elect Director Beverly Kay Matthews	Mgmt	For	For	For
1.9	Elect Director Mary Miller	Mgmt	For	For	For
1.10	Elect Director Kate Mitchell	Mgmt	For	For	For
1.11	Elect Director Garen Staglin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Third-Party Racial Justice Audit	SH	Against	For	For

## The AES Corporation

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Annual

## The AES Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For	For
1.4	Elect Director Holly K. Koepfel	Mgmt	For	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For	For
1.6	Elect Director James H. Miller	Mgmt	For	For	For
1.7	Elect Director Alain Monie	Mgmt	For	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For	For
1.9	Elect Director Moises Naim	Mgmt	For	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	For	For
1.11	Elect Director Maura Shaughnessy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

## United Overseas Bank Limited (Singapore)

**Meeting Date:** 04/21/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Michael Lien Jown Leam as Director	Mgmt	For	For	For
6	Elect Wee Ee Lim as Director	Mgmt	For	For	For
7	Elect Tracey Woon Kim Hong as Director	Mgmt	For	For	For
8	Elect Dinh Ba Thanh as Director	Mgmt	For	For	For
9	Elect Teo Lay Lim as Director	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against



## United Overseas Bank Limited (Singapore)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For
13	Approve Alterations to the UOB Restricted Share Plan	Mgmt	For	For	For

## Wilmar International Limited

Meeting Date: 04/21/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Teo La-Mei as Director	Mgmt	For	For	For
5	Elect Raymond Guy Young as Director	Mgmt	For	Against	For
6	Elect Teo Siong Seng as Director	Mgmt	For	For	For
7	Elect Soh Gim Teik as Director	Mgmt	For	For	For
8	Elect Chong Yoke Sin as Director	Mgmt	For	For	For
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against	Against
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## Wolters Kluwer NV

Meeting Date: 04/21/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

## Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 1.57 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Heleen Kersten to Supervisory Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For
10	Reappoint Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

## Xiamen Tungsten Co., Ltd.

**Meeting Date:** 04/21/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For

## Xiamen Tungsten Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Provision of Guarantee for Controlled Subsidiaries	Mgmt	For	For	For
8	Approve Provision of Guarantee by Xiamen Golden Egret Special Alloy Co. Ltd. for Xiamen Jinlu Cemented Carbide Co., Ltd.	Mgmt	For	For	For
9	Approve Provision of Guarantee for Sanmingxia Tungsten New Energy Materials Co., Ltd.	Mgmt	For	For	For
10	Approve Provision of Guarantee for Xiamen Xiangyu Minglu International Trade Co., Ltd.	Mgmt	For	For	For
11	Approve Provision of Guarantee for Xiamen Jinglu New Energy Materials Co., Ltd.	Mgmt	For	For	For
12	Approve to Appoint Auditor	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
16	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
17	Amend Working System for Independent Directors	Mgmt	For	Against	Against
18	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
19	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Zhu Haomiao as Director	SH	For	For	For

## ZTE Corporation

**Meeting Date:** 04/21/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1.00	Approve Annual Report	Mgmt	For	For	For
2.00	Approve Report of the Board of Directors	Mgmt	For	For	For
3.00	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4.00	Approve Report of the President	Mgmt	For	For	For
5.00	Approve Final Financial Accounts	Mgmt	For	For	For

## ZTE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.00	Approve Profit Distribution	Mgmt	For	For	For
7.00	Approve Feasibility Analysis of Derivative Investment and Application for Derivative Investment Limits	Mgmt	For	For	For
8.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For	Against	Against
9.00	Approve Proposed Application for Composite Credit Facilities	Mgmt	For	Refer	For
10.00	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor	Mgmt	For	For	For
11.00	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
12.00	Approve Grant of General Mandates to Repurchase A Shares	Mgmt	For	For	For

## ZTE Corporation

**Meeting Date:** 04/21/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1.00	Approve Annual Report	Mgmt	For	For	For
2.00	Approve Report of the Board of Directors	Mgmt	For	For	For
3.00	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4.00	Approve Report of the President	Mgmt	For	For	For
5.00	Approve Final Financial Accounts	Mgmt	For	For	For
6.00	Approve Profit Distribution	Mgmt	For	For	For
7.00	Approve Feasibility Analysis of Derivative Investment and Application for Derivative Investment Limits	Mgmt	For	For	For
8.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For	Against	Against
9.00	Approve Proposed Application for Composite Credit Facilities	Mgmt	For	Refer	For
10.00	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor	Mgmt	For	For	For
11.00	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
12.00	Approve Grant of General Mandates to Repurchase A Shares	Mgmt	For	For	For

## Akzo Nobel NV

Meeting Date: 04/22/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt			
3.c	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.d	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
6.a	Reelect M.J. de Vries to Management Board	Mgmt	For	For	For
7.a	Elect E. Baiget to Supervisory Board	Mgmt	For	For	For
7.b	Elect H. van Bylen to Supervisory Board	Mgmt	For	For	For
7.c	Reelect N.S. Andersen to Supervisory Board	Mgmt	For	Against	Against
7.d	Reelect B.E. Grote to Supervisory Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

## Amplifon SpA

Meeting Date: 04/22/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			

## Amplifon SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Ampliter Srl	Mgmt			
2.1	Fix Number of Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2.2.1	Slate 1 Submitted by Ampliter Srl	SH	None	Against	Against
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Ampliter Srl	Mgmt			
3	Approve Remuneration of Directors	SH	None	For	For
	Management Proposals	Mgmt			
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Co-Investment Plan	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## BDO Unibank, Inc.

**Meeting Date:** 04/22/2022

**Country:** Philippines

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Previous Annual Stockholders' Meeting held on April 23, 2021	Mgmt	For	For	For
2	Approve Report of the President and Audited Financial Statements of BDO as of December 31, 2021	Mgmt	For	For	For
3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
4.1	Elect Christopher A. Bell-Knight as Director	Mgmt	For	Withhold	Withhold
4.2	Elect Jones M. Castro, Jr. as Director	Mgmt	For	Withhold	Withhold
4.3	Elect Jesus A. Jacinto, Jr. as Director	Mgmt	For	For	For
4.4	Elect Teresita T. Sy as Director	Mgmt	For	For	For
4.5	Elect Josefina N. Tan as Director	Mgmt	For	For	For

## BDO Unibank, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Elect Nestor V. Tan as Director	Mgmt	For	For	For
4.7	Elect Walter C. Wassmer as Director	Mgmt	For	Withhold	Withhold
4.8	Elect George T. Barcelon as Director	Mgmt	For	For	For
4.9	Elect Vipul Bhagat as Director	Mgmt	For	For	For
4.10	Elect Vicente S. Perez, Jr. as Director	Mgmt	For	For	For
4.11	Elect Dioscoro I. Ramos as Director	Mgmt	For	For	For
5	Appoint External Auditor	Mgmt	For	For	For
6	Approve Declaration of Twenty Percent (20%) Stock Dividend	Mgmt	For	For	For
7	Approve Increase of Authorized Capital Stock and the Corresponding Amendment of the Seventh Article of the Articles of Incorporation	Mgmt	For	For	For
8	Approve Other Matters	Mgmt	For	Against	Against

## Cencosud SA

**Meeting Date:** 04/22/2022

**Country:** Chile

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
b	Approve Allocation of Income and Dividends of CLP 127 Per Share	Mgmt	For	For	For
c	Elect Directors	Mgmt	For	Against	Against
d	Approve Remuneration of Directors	Mgmt	For	For	For
e	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For	For
f	Receive Report on Expenses of Directors and Directors' Committee	Mgmt	For	For	For
g	Appoint Auditors	Mgmt	For	For	For
h	Designate Risk Assessment Companies	Mgmt	For	For	For
i	Receive Report of Directors' Committee; Receive Report Regarding Related-Party Transactions	Mgmt	For	For	For
j	Receive Report on Oppositions Recorded on Minutes of Board Meetings	Mgmt	For	For	For
k	Designate Newspaper to Publish Announcements	Mgmt	For	For	For
l	Other Business	Mgmt	For	Against	Against

## CenterPoint Energy, Inc.

Meeting Date: 04/22/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	For	For
1b	Elect Director Earl M. Cummings	Mgmt	For	Against	Against
1c	Elect Director Christopher H. Franklin	Mgmt	For	For	For
1d	Elect Director David J. Lesar	Mgmt	For	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	For	For
1f	Elect Director Martin H. Nesbitt	Mgmt	For	Against	Against
1g	Elect Director Theodore F. Pound	Mgmt	For	For	For
1h	Elect Director Phillip R. Smith	Mgmt	For	For	For
1i	Elect Director Barry T. Smitherman	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Central Pattana Public Company Limited

Meeting Date: 04/22/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Company's Performance	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividend Payment	Mgmt	For	For	For
4.1	Elect Veravat Chutichetpong as Director	Mgmt	For	For	For
4.2	Elect Kobchai Chirathivat as Director	Mgmt	For	For	For
4.3	Elect Preecha Ekkunagul as Director	Mgmt	For	For	For
4.4	Elect Wallaya Chirathivat as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Increase in Total Size of the Issuance of Bill of Exchange and/or Short-Term Debenture	Mgmt	For	For	For



# Central Pattana Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## CNP Assurances SA

Meeting Date: 04/22/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
4	Approve Transaction with Directors of Brazilian Subsidiaries Re: Indemnification Agreement	Mgmt	For	For	For
5	Approve Transaction with La Poste Silver Re: Divestiture of L'Age d'Or Expansion	Mgmt	For	For	For
6	Approve Transaction with Caisse des Depots Re: Investment in the New Suez	Mgmt	For	For	For
7	Approve Transaction with Allianz Vie and Generation Vie Re: Insurance Contract Portfolios	Mgmt	For	For	For
8	Approve Transaction with La Banque Postale Re: Contract Portfolios	Mgmt	For	For	For
9	Approve Transaction with La Banque Postale and BPE Re: Borrower's Insurance	Mgmt	For	For	For
10	Approve Transaction with La Banque Postale Prevoyance Re: Borrower's Insurance	Mgmt	For	For	For
11	Approve Transaction with Caisse des Depots Re: Shareholders Agreement	Mgmt	For	For	For
12	Approve Transaction with CDC Habitat Re: Acquisition of a Set of Buildings	Mgmt	For	For	For
13	Approve Transaction with ACA Re: Reinsurance Treaty	Mgmt	For	For	For
14	Approve Transaction with Ostrum AM Re: Management Mandate	Mgmt	For	For	For
15	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For	For

## CNP Assurances SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
20	Approve Compensation of Veronique Weill, Chairman of the Board	Mgmt	For	For	For
21	Approve Compensation of Antoine Lissowski, CEO Until 16 April 2021	Mgmt	For	For	For
22	Approve Compensation of Stephane Dedeyan, CEO Since 16 April 2021	Mgmt	For	For	For
23	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	For	For
24	Ratify Appointment of Jean-Francois Lequoy as Director	Mgmt	For	For	For
25	Ratify Appointment of Amelie Breitburd as Director	Mgmt	For	For	For
26	Reelect Amelie Breitburd as Director	Mgmt	For	For	For
27	Ratify Appointment of Bertrand Cousin as Director	Mgmt	For	For	For
28	Reelect Bertrand Cousin as Director	Mgmt	For	For	For
29	Reelect Francois Geronde as Director	Mgmt	For	For	For
30	Reelect Philippe Heim as Director	Mgmt	For	For	For
31	Reelect Laurent Mignon as Director	Mgmt	For	For	For
32	Reelect Philippe Wahl as Director	Mgmt	For	Against	Against
33	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
34	Appoint KPMG SA as Auditor	Mgmt	For	For	For
35	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
36	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 137,324,000	Mgmt	For	For	For
37	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
38	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## CP All Public Company Limited

**Meeting Date:** 04/22/2022

**Country:** Thailand

**Meeting Type:** Annual

## CP All Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operations Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Padoong Techasarintr as Director	Mgmt	For	Against	Against
4.2	Elect Pridi Boonyoung as Director	Mgmt	For	For	For
4.3	Elect Nampung Wongsmith as Director	Mgmt	For	For	For
4.4	Elect Prasobsook Boondech as Director	Mgmt	For	For	For
4.5	Elect Phatcharavat Wongsuwan as Director	Mgmt	For	Against	Against
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Energy Absolute Public Co. Ltd.

Meeting Date: 04/22/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Board of Directors' Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Cancellation of Issuance of Debentures	Mgmt	For	For	For
5	Approve New Issuance and Offering of Debentures	Mgmt	For	For	For
6	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	Against	Against
8.1	Elect Somphote Ahunai as Director	Mgmt	For	For	For
8.2	Elect Chainan Thumasujarit as Director	Mgmt	For	For	For
8.3	Elect Bravochat Chatchai as Director	Mgmt	For	Against	Against
8.4	Elect Wuthilerd Chiannilkulchai as Director	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Ganfeng Lithium Co., Ltd.

**Meeting Date:** 04/22/2022

**Country:** China

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	SPECIAL RESOLUTIONS	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	Mgmt	For	Against	Against
	ORDINARY RESOLUTIONS	Mgmt			
1	Amend Rules and Procedures of General Meeting	Mgmt	For	Against	Against
2	Amend Rules and Procedures of Board of Supervisors	Mgmt	For	For	For

## Ganfeng Lithium Co., Ltd.

**Meeting Date:** 04/22/2022

**Country:** China

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	Mgmt	For	Against	Against
2	Amend Articles of Association	Mgmt	For	For	For
3	Amend Rules and Procedures of General Meeting	Mgmt	For	Against	Against
4	Amend Rules and Procedures of Board of Supervisors	Mgmt	For	For	For

## Gruma SAB de CV

**Meeting Date:** 04/22/2022

**Country:** Mexico

**Meeting Type:** Annual

## Gruma SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	Mgmt	For	For	For
4.a	Ratify Juan Antonio Gonzalez Moreno as Board Chairman	Mgmt	For	For	For
4.b	Ratify Carlos Hank Gonzalez as Board Vice-Chairman	Mgmt	For	For	For
4.c	Ratify Homero Huerta Moreno as Director	Mgmt	For	For	For
4.d	Ratify Laura Dinora Martinez Salinas as Director	Mgmt	For	For	For
4.e	Ratify Gabriel A. Carrillo Medina as Director	Mgmt	For	Against	Against
4.f	Ratify Everardo Elizondo Almaguer as Director	Mgmt	For	For	For
4.g	Ratify Jesus Oswaldo Garza Martinez as Director	Mgmt	For	For	For
4.h	Ratify Thomas S. Heather Rodriguez as Director	Mgmt	For	Against	Against
4.i	Ratify Javier Martinez Abrego Gomez as Director	Mgmt	For	For	For
4.j	Ratify Alberto Santos Boesch as Director	Mgmt	For	Against	Against
4.k	Ratify Joseph Woldenberg Russell as Director	Mgmt	For	For	For
4.l	Approve Remuneration of Directors and Members of Audit and Corporate Practices Committees; Verify Director's Independence Classification	Mgmt	For	For	For
5	Elect Chairmen of Audit and Corporate Practices Committees	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Gruma SAB de CV

**Meeting Date:** 04/22/2022

**Country:** Mexico

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			

## Gruma SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Cancellation of 18.50 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	Mgmt	For	For	For
2	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Aeroportuario del Pacifico SAB de CV

**Meeting Date:** 04/22/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Mgmt	For	For	For
2	Approve Discharge of Directors and Officers	Mgmt	For	For	For
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income in the Amount of MXN 5.81 Billion	Mgmt	For	For	For
5	Approve Dividends of MXN 14.40 Per Share	Mgmt	For	For	For
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 27, 2021 and Sep. 14, 2021; Set Share Repurchase Maximum Amount of MXN 2 Billion	Mgmt	For	For	For
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Mgmt			
8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Mgmt			
9.a-f	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza and Luis Tellez Kuenzler as Directors of Series B Shareholders	Mgmt	For	Against	Against
9.g	Elect Alejandra Palacios Prieto as Director of Series B Shareholders	Mgmt	For	For	For
10	Elect or Ratify Board Chairman	Mgmt	For	For	For
11	Approve Remuneration of Directors for Years 2021 and 2022	Mgmt	For	For	For

## Grupo Aeroportuario del Pacifico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	For	Against	Against
13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	For
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Mgmt			
15	Present Public Goals in Environmental, Social and Corporate Governance Structure Matters of the Company for Year 2030	Mgmt			
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Aeroportuario del Pacifico SAB de CV

**Meeting Date:** 04/22/2022

**Country:** Mexico

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Capital Increase via Capitalization of Effect of Update of Share Capital Account in the Amount of MXN 8.03 Billion	Mgmt	For	For	For
2	Authorize Cancellation of Repurchased Shares Held in Treasury	Mgmt	For	For	For
3	Amend Article 6 to Reflect Changes in Capital	Mgmt			
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Financiero Banorte SAB de CV

**Meeting Date:** 04/22/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For

# Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Mgmt	For	For	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Mgmt	For	For	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Receive Auditor's Report on Tax Position of Company	Mgmt			
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	Mgmt	For	Against	Against
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	Mgmt	For	Against	Against
4.a3	Elect David Juan Villarreal Montemayor as Director	Mgmt	For	For	For
4.a4	Elect Jose Marcos Ramirez Miguel as Director	Mgmt	For	For	For
4.a5	Elect Carlos de la Isla Corry as Director	Mgmt	For	For	For
4.a6	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	Against	Against
4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Mgmt	For	For	For
4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	Mgmt	For	For	For
4.a9	Elect Alfredo Elias Ayub as Director	Mgmt	For	For	For
4.a10	Elect Adrian Sada Cueva as Director	Mgmt	For	Against	Against
4.a11	Elect David Penalzoa Alanis as Director	Mgmt	For	For	For
4.a12	Elect Jose Antonio Chedraui Eguia as Director	Mgmt	For	For	For
4.a13	Elect Alfonso de Angoitia Noriega as Director	Mgmt	For	Against	Against
4.a14	Elect Thomas Stanley Heather Rodriguez as Director	Mgmt	For	For	For
4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	Mgmt	For	For	For
4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Mgmt	For	For	For
4.a17	Elect Alberto Halabe Hamui as Alternate Director	Mgmt	For	For	For
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	Mgmt	For	For	For
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	Mgmt	For	For	For
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	Mgmt	For	For	For
4.a21	Elect Roberto Kelleher Vales as Alternate Director	Mgmt	For	For	For



## Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	Mgmt	For	For	For
4.a23	Elect Isaac Becker Kabacnik as Alternate Director	Mgmt	For	For	For
4.a24	Elect Jose Maria Garza Trevino as Alternate Director	Mgmt	For	For	For
4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	Mgmt	For	For	For
4.a26	Elect Humberto Tafolla Nunez as Alternate Director	Mgmt	For	For	For
4.a27	Elect Guadalupe Phillips Margain as Alternate Director	Mgmt	For	For	For
4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	Mgmt	For	For	For
4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Mgmt	For	For	For
4.c	Approve Directors Liability and Indemnification	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	For
7.1	Approve Report on Share Repurchase	Mgmt	For	For	For
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Guoyuan Securities Co., Ltd.

**Meeting Date:** 04/22/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Shen Hefu as Non-independent Director	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Report of the Board of Independent Directors	Mgmt	For	For	For

## Guoyuan Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration and Assessment of Directors	Mgmt	For	For	For
9	Approve Remuneration and Assessment of Supervisors	Mgmt	For	For	For
10	Approve Remuneration and Assessment of Senior Management Members	Mgmt	For	For	For
11	Approve to Appoint Auditor	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt			
12.1	Approve Related Party Transaction with Anhui Guoyuan Financial Holding Group Co., Ltd.	Mgmt	For	For	For
12.2	Approve Related Party Transaction with Jian'an Investment Holding Group Co., Ltd.	Mgmt	For	For	For
12.3	Approve Related Party Transaction with Changsheng Fund Management Co., Ltd.	Mgmt	For	For	For
12.4	Approve Related Party Transaction with Huishang Bank Co., Ltd.	Mgmt	For	For	For
12.5	Approve Related Party Transaction with Other Related Parties	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
16	Amend Working System for Independent Directors	Mgmt	For	For	For

## Inner Mongolia Yuan Xing Energy Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Internal Control Evaluation Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Approve Daily Related-party Transactions	Mgmt	For	For	For

## Inner Mongolia Yuan Xing Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Articles of Association	Mgmt	For	For	For

## Keppel Corporation Limited

Meeting Date: 04/22/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Declare Final Dividend	Mgmt	For	For	For
3	Elect Teo Siong Seng as Director	Mgmt	For	For	For
4	Elect Tham Sai Choy as Director	Mgmt	For	For	For
5	Elect Loh Chin Hua as Director	Mgmt	For	For	For
6	Elect Shirish Apte as Director	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For

## Lens Technology Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Usage of Partial Raised Funds	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Merck KGaA

Meeting Date: 04/22/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	Mgmt	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

## Minor International Public Company Limited

Meeting Date: 04/22/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report and Performance Report	Mgmt			
2	Approve Financial Statements and Acknowledge Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividend Payment	Mgmt	For	For	For
4.1	Elect Suvabha Charoenying as Director	Mgmt	For	For	For
4.2	Elect Thiraphong Chansiri as Director	Mgmt	For	For	For
4.3	Elect Anhul Chauhan as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## National Bank of Canada

Meeting Date: 04/22/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Director Pierre Blouin	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Director Jean Houde	Mgmt	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Lino A. Saputo	Mgmt	For	For	For
1.13	Elect Director Andree Savoie	Mgmt	For	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For	For
1.15	Elect Director Pierre Thabet	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4.1	SP 1: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
4.2	SP 2: Adopt a Policy of Holding an Advisory Vote on the Bank's Environmental and Climate Action Plan and Objectives	SH	Against	For	For
4.3	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Against	Against

## Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/22/2022

Country: Singapore

Meeting Type: Annual

## Oversea-Chinese Banking Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2a	Elect Ooi Sang Kuang as Director	Mgmt	For	Against	For
2b	Elect Koh Beng Seng as Director	Mgmt	For	For	For
2c	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	For	Against	For
2d	Elect Wee Joo Yeow as Director	Mgmt	For	For	Against
3a	Elect Chong Chuan Neo as Director	Mgmt	For	For	For
3b	Elect Lee Kok Keng Andrew as Director	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Approve Directors' Remuneration	Mgmt	For	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	Against	Against
9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

## SITC International Holdings Company Limited

**Meeting Date:** 04/22/2022

**Country:** Cayman Islands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Xue Mingyuan as Director	Mgmt	For	For	For
4	Elect Lai Zhiyong as Director	Mgmt	For	For	For
5	Elect Yang Xin as Director	Mgmt	For	Against	Against

## SITC International Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For	For
7	Elect Tse Siu Ngan as Director	Mgmt	For	For	For
8	Elect Hu Mantian (Mandy) as Director	Mgmt	For	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## Srisawad Corporation Public Company Limited

**Meeting Date:** 04/22/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Company's Performance	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5.1	Elect Vinai Vittavasgarvej as Director	Mgmt	For	For	For
5.2	Elect Sumate Maneewattana as Director	Mgmt	For	For	For
5.3	Elect Kudun Sukhumananda as Director	Mgmt	For	For	For
5.4	Elect Chatchai Kaewbootta as Director	Mgmt	For	Against	Against
5.5	Elect Wichit Phayuhanaveechai as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## Stanley Black & Decker, Inc.

**Meeting Date:** 04/22/2022

**Country:** USA

**Meeting Type:** Annual

## Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea J. Ayers	Mgmt	For	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	For	For
1c	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
1d	Elect Director Robert B. Coutts	Mgmt	For	For	For
1e	Elect Director Debra A. Crew	Mgmt	For	For	For
1f	Elect Director Michael D. Hankin	Mgmt	For	For	For
1g	Elect Director James M. Loree	Mgmt	For	For	For
1h	Elect Director Adrian V. Mitchell	Mgmt	For	For	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	For	For
1j	Elect Director Mojdeh Poul	Mgmt	For	For	For
1k	Elect Director Irving Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Swiss Life Holding AG

**Meeting Date:** 04/22/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For



## Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.3	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For
5.4	Reelect Ueli Dietiker as Director	Mgmt	For	For	For
5.5	Reelect Damir Filipovic as Director	Mgmt	For	For	For
5.6	Reelect Frank Keuper as Director	Mgmt	For	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	For
5.8	Reelect Henry Peter as Director	Mgmt	For	Against	Against
5.9	Reelect Martin Schmid as Director	Mgmt	For	For	For
5.10	Reelect Franziska Sauber as Director	Mgmt	For	For	For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	Against	Against
5.12	Elect Monika Buetler as Director	Mgmt	For	Against	Against
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For	For
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	Against	Against
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Approve CHF 70,268 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Fastenal Company

**Meeting Date:** 04/23/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	For	For
1d	Elect Director Daniel L. Florness	Mgmt	For	For	For
1e	Elect Director Rita J. Heise	Mgmt	For	Against	Against

## Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For	For
1j	Elect Director Reyne K. Wisecup	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Aboitiz Equity Ventures, Inc.

Meeting Date: 04/25/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual and Special Stockholders' Meetings held on April 26, 2021 and December 10, 2021, respectively	Mgmt	For	For	For
2	Approve 2021 Annual Report and Financial Statements	Mgmt	For	For	For
3	Appoint Company's External Auditor for 2022	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
4.1	Elect Enrique M. Aboitiz as Director	Mgmt	For	For	For
4.2	Elect Mikel A. Aboitiz as Director	Mgmt	For	Abstain	Abstain
4.3	Elect Erramon I. Aboitiz as Director	Mgmt	For	Abstain	Abstain
4.4	Elect Sabin M. Aboitiz as Director	Mgmt	For	For	For
4.5	Elect Ana Maria Aboitiz-Delgado as Director	Mgmt	For	Abstain	Abstain
4.6	Elect Justo A. Ortiz as Director	Mgmt	For	Abstain	Abstain
4.7	Elect Joanne G. de Asis as Director	Mgmt	For	For	For
4.8	Elect Romeo L. Bernardo as Director	Mgmt	For	For	For
4.9	Elect Cesar G. Romero as Director	Mgmt	For	For	For
5	Ratify Acts, Resolutions and Proceedings of the Board of Directors, Corporate Officers and Management from 2021 Up to April 25, 2022	Mgmt	For	For	For
6	Approve Other Matters	Mgmt	For	Against	Against

## AC Energy Corporation

Meeting Date: 04/25/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Minutes of Previous Meeting	Mgmt	For	For	For
2	Approve the Annual Report of Management Including the 2021 Audited Financial Statements	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and Officers Since the Last Annual Stockholders' Meeting	Mgmt	For	For	For
4	Approve Compensation of Directors	Mgmt	For	For	For
5	Approve Issuance of Up to 390 Million Common Shares to the Owners, Affiliates, and/or Partners of UPC Philippines Wind Investment Co. BV	Mgmt	For	For	For
6	Approve Management Agreement with South Luzon Thermal Energy Corporation as the Managed Corporation	Mgmt	For	Against	Against
	Elect 11 Directors by Cumulative Voting	Mgmt			
7.1	Elect Fernando M. Zobel de Ayala as Director	Mgmt	For	For	For
7.2	Elect Jaime Augusto M. Zobel de Ayala as Director	Mgmt	For	Withhold	Withhold
7.3	Elect Jose Rene Gregory D. Almendras as Director	Mgmt	For	Withhold	Withhold
7.4	Elect Cezar P. Consing as Director	Mgmt	For	Withhold	Withhold
7.5	Elect John Eric T. Francia as Director	Mgmt	For	For	For
7.6	Elect Nicole Goh Phaik Khim as Director	Mgmt	For	Withhold	Withhold
7.7	Elect Dean L. Travers as Director	Mgmt	For	Withhold	Withhold
7.8	Elect Consuelo D. Garcia as Director	Mgmt	For	For	For
7.9	Elect Ma. Aurora D. Geotina-Garcia as Director	Mgmt	For	For	For
7.10	Elect Sherisa P. Nuesa as Director	Mgmt	For	For	For
7.11	Elect Melinda L. Ocampo as Director	Mgmt	For	For	For
8	Appoint Sycip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration	Mgmt	For	For	For
9	Approve Other Matters	Mgmt	For	Against	Against

## Epiroc AB

Meeting Date: 04/25/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b3	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For	For
8.b4	Approve Discharge of Jeane Hull	Mgmt	For	For	For
8.b5	Approve Discharge of Ronnie Leten	Mgmt	For	For	For
8.b6	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
8.b7	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For
8.b8	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For
8.b9	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
8.b10	Approve Discharge of Niclas Bergstrom	Mgmt	For	For	For
8.b11	Approve Discharge of Gustav El Rachidi	Mgmt	For	For	For
8.b12	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For
8.b13	Approve Discharge of Daniel Rundgren	Mgmt	For	For	For
8.b14	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For	For
8.d	Approve Remuneration Report	Mgmt	For	For	For
9.a	Determine Number of Members (10) and Deputy Members of Board	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
10.a1	Elect Anthea Bath as New Director	Mgmt	For	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For	For

## Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	Against	Against
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	For
10a10	Reelect Anders Ullberg as Director	Mgmt	For	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.47 Million for Chair and SEK 775,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Stock Option Plan 2022 for Key Employees	Mgmt	For	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017, 2018 and 2019	Mgmt	For	For	For
14	Approve Nominating Committee Procedures	Mgmt	For	For	For
15	Close Meeting	Mgmt			

## Great Wall Motor Company Limited

**Meeting Date:** 04/25/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Audited Financial Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Profit Distribution Proposal	Mgmt	For	For	For

## Great Wall Motor Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Annual Report and Its Summary Report	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Report of the Supervisory Committee	Mgmt	For	For	For
7	Approve Operating Strategies	Mgmt	For	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Plan of Guarantees to be Provided by the Company	Mgmt	For	Against	Against
10	Approve Bill Pool Business to be Carried Out by the Company	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	Mgmt	For	For	For
12	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	For	For	For

## Great Wall Motor Company Limited

**Meeting Date:** 04/25/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	For	For	For

## Great Wall Motor Company Limited

**Meeting Date:** 04/25/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Audited Financial Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For

## Great Wall Motor Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Profit Distribution Proposal	Mgmt	For	For	For
4	Approve Annual Report and Its Summary Report	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Report of the Supervisory Committee	Mgmt	For	For	For
7	Approve Operating Strategies	Mgmt	For	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Plan of Guarantees to be Provided by the Company	Mgmt	For	Against	Against
10	Approve Bill Pool Business to be Carried Out by the Company	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	Mgmt	For	For	For
12	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	For	For	For

## Great Wall Motor Company Limited

**Meeting Date:** 04/25/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	For	For	For

## Hikma Pharmaceuticals Plc

**Meeting Date:** 04/25/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

## Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Said Darwazah as Director	Mgmt	For	For	For
6	Re-elect Siggí Olafsson as Director	Mgmt	For	For	For
7	Re-elect Mazen Darwazah as Director	Mgmt	For	For	For
8	Re-elect Patrick Butler as Director	Mgmt	For	Against	Against
9	Re-elect Ali Al-Husry as Director	Mgmt	For	For	For
10	Re-elect John Castellani as Director	Mgmt	For	For	For
11	Re-elect Nina Henderson as Director	Mgmt	For	For	For
12	Re-elect Cynthia Flowers as Director	Mgmt	For	For	For
13	Re-elect Douglas Hurt as Director	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve the Conversion of the Merger Reserve to a Distributable Reserve	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Honeywell International Inc.

**Meeting Date:** 04/25/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For	For
1B	Elect Director Duncan B. Angove	Mgmt	For	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For	For



## Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Rose Lee	Mgmt	For	For	For
1H	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1I	Elect Director George Paz	Mgmt	For	For	For
1J	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Climate Lobbying	SH	Against	For	For
6	Report on Environmental and Social Due Diligence	SH	Against	For	For

## ING Groep NV

**Meeting Date:** 04/25/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Management Board (Non-Voting)	Mgmt			
2B	Receive Announcements on Sustainability	Mgmt			
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2D	Approve Remuneration Report	Mgmt	For	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt			
3B	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For	For
4A	Approve Discharge of Management Board	Mgmt	For	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Amendment of Supervisory Board Profile	Mgmt			
6A	Grant Board Authority to Issue Shares	Mgmt	For	For	For
6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For

## ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8A	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
8B	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	Mgmt	For	For	For

## ING Groep NV

**Meeting Date:** 04/25/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Management Board (Non-Voting)	Mgmt			
2B	Receive Announcements on Sustainability	Mgmt			
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2D	Approve Remuneration Report	Mgmt	For	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt			
3B	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For	For
4A	Approve Discharge of Management Board	Mgmt	For	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Amendment of Supervisory Board Profile	Mgmt			
6A	Grant Board Authority to Issue Shares	Mgmt	For	For	For
6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8A	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
8B	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	Mgmt	For	For	For

## M&T Bank Corporation

Meeting Date: 04/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	For	For
1.3	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
1.4	Elect Director Jane Chwick	Mgmt	For	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	For	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For	For
1.7	Elect Director Gary N. Geisel	Mgmt	For	Against	Against
1.8	Elect Director Leslie V. Godridge	Mgmt	For	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	For	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For	For
1.13	Elect Director Denis J. Salamone	Mgmt	For	For	For
1.14	Elect Director John R. Scannell	Mgmt	For	For	For
1.15	Elect Director Rudina Seseri	Mgmt	For	For	For
1.16	Elect Director Kirk W. Walters	Mgmt	For	For	For
1.17	Elect Director Herbert L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Petronas Dagangan Berhad

Meeting Date: 04/25/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Arni Laily Anwarrudin as Director	Mgmt	For	For	For
2	Elect Azrul Osman Rani as Director	Mgmt	For	For	For
3	Elect Nirmala Doraisamy as Director	Mgmt	For	For	For
4	Approve Directors' Fees and Allowances	Mgmt	For	For	For

## Petronas Dagangan Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Polymetal International Plc

Meeting Date: 04/25/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	Refer	Abstain
4	Re-elect Vitaly Nesis as Director	Mgmt	For	For	For
5	Re-elect Konstantin Yanakov as Director	Mgmt	For	For	For
6	Re-elect Giacomo Baizini as Director	Mgmt	For	Against	Against
7	Elect Janat Berdalina as Director	Mgmt	For	For	For
8	Elect Steven Dashevsky as Director	Mgmt	For	For	For
9	Elect Evgueni Konovalenko as Director	Mgmt	For	For	For
10	Elect Riccardo Orcel as Director	Mgmt	For	For	For
11	Elect Paul Ostling as Director	Mgmt	For	For	For
12	Approve Limited Change to Directors' Remuneration Policy	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Raytheon Technologies Corporation

Meeting Date: 04/25/2022

Country: USA

Meeting Type: Annual

## Raytheon Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1b	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For	For
1c	Elect Director Gregory J. Hayes	Mgmt	For	For	For
1d	Elect Director George R. Oliver	Mgmt	For	For	For
1e	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
1f	Elect Director Margaret L. O'Sullivan	Mgmt	For	For	For
1g	Elect Director Dinesh C. Paliwal	Mgmt	For	Against	Against
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For
1m	Elect Director Robert O. Work	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For	For

## Sany Heavy Industry Co., Ltd.

**Meeting Date:** 04/25/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Xiang Wenbo as Director	Mgmt	For	For	For
3.2	Elect Yu Hongfu as Director	Mgmt	For	For	For
3.3	Elect Liang Wengen as Director	Mgmt	For	For	For
3.4	Elect Tang Xiuguo as Director	Mgmt	For	Against	Against
3.5	Elect Yi Xiaogang as Director	Mgmt	For	For	For

## Sany Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Huang Jianlong as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Zhou Hua as Director	Mgmt	For	For	For
4.2	Elect Wu Zhongxin as Director	Mgmt	For	For	For
4.3	Elect Xi Qing as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Liu Daojun as Supervisor	Mgmt	For	For	For
5.2	Elect Yao Chuanda as Supervisor	Mgmt	For	For	For

## Schneider National, Inc.

**Meeting Date:** 04/25/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jyoti Chopra	Mgmt	For	Withhold	Withhold
1.2	Elect Director James R. Giertz	Mgmt	For	Withhold	Withhold
1.3	Elect Director Adam P. Godfrey	Mgmt	For	Withhold	Withhold
1.4	Elect Director Robert W. Grubbs	Mgmt	For	Withhold	Withhold
1.5	Elect Director Robert M. Knight, Jr.	Mgmt	For	Withhold	Withhold
1.6	Elect Director Therese A. Koller	Mgmt	For	Withhold	Withhold
1.7	Elect Director Mark B. Rourke	Mgmt	For	Withhold	Withhold
1.8	Elect Director Paul J. Schneider	Mgmt	For	Withhold	Withhold
1.9	Elect Director John A. Swainson	Mgmt	For	Withhold	Withhold
1.10	Elect Director James L. Welch	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Shenzhen Goodix Technology Co., Ltd.

**Meeting Date:** 04/25/2022

**Country:** China

**Meeting Type:** Special

## Shenzhen Goodix Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Matters Related to the Stock Option Incentive Plan	Mgmt	For	For	For
4	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	For
5	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
6	Approve Authorization of the Board to Handle All Matters Related to the Employee Share Purchase Plan	Mgmt	For	For	For

## SM Prime Holdings, Inc.

**Meeting Date:** 04/25/2022

**Country:** Philippines

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting Held on April 20, 2021	Mgmt	For	For	For
2	Approve 2021 Annual Report	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and the Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting	Mgmt	For	For	For
	Elect 8 Directors by Cumulative Voting	Mgmt			
4.1	Elect Henry T. Sy, Jr. as Director	Mgmt	For	For	For
4.2	Elect Hans T. Sy as Director	Mgmt	For	Withhold	Withhold
4.3	Elect Herbert T. Sy as Director	Mgmt	For	Withhold	Withhold
4.4	Elect Jeffrey C. Lim as Director	Mgmt	For	For	For
4.5	Elect Jorge T. Mendiola as Director	Mgmt	For	Withhold	Withhold
4.6	Elect Amando M. Tetangco, Jr. as Director	Mgmt	For	For	For
4.7	Elect J. Carlitos G. Cruz as Director	Mgmt	For	For	For
4.8	Elect Darlene Marie B. Berberabe as Director	Mgmt	For	For	For
5	Appoint Sycip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	For
6	Approve Other Matters	Mgmt	For	Against	Against

# VERBUND AG

Meeting Date: 04/25/2022

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Edith Hlawati Supervisory Board Member	Mgmt	For	For	For
7.2	Elect Barbara Praetorius Supervisory Board Member	Mgmt	For	Against	Against
7.3	Elect Robert Stajic Supervisory Board Member	Mgmt	For	For	For
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

# Vivendi SE

Meeting Date: 04/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	Mgmt	For	Against	Against



## Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For	For
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Mgmt	For	Against	Against
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	For	For
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	For	For
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	For	For
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	For	For
14	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
17	Reelect Philippe Benacin as Supervisory Board Member	Mgmt	For	Against	Against
18	Reelect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	For	For	For
19	Reelect Michele Reiser as Supervisory Board Member	Mgmt	For	For	For
20	Reelect Katie Stanton as Supervisory Board Member	Mgmt	For	For	For
21	Reelect Maud Fontenoy as Supervisory Board Member	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Westports Holdings Berhad

**Meeting Date:** 04/25/2022

**Country:** Malaysia

**Meeting Type:** Annual

## Westports Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Approve Directors' Fees and Benefits	Mgmt	For	For	For
2	Elect Ismail bin Adam as Director	Mgmt	For	For	For
3	Elect Sing Chi IP as Director	Mgmt	For	For	For
4	Elect Kim, Young So as Director	Mgmt	For	For	For
5	Elect Zauyah binti Md Desa as Director	Mgmt	For	For	For
6	Elect Ahmad Zubir bin Zahid as Director	Mgmt	For	For	For
7	Elect Diana Tung Wan LEE as Director	Mgmt	For	For	For
8	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Amend Constitution	Mgmt	For	For	For

## Zhejiang Supor Co., Ltd.

**Meeting Date:** 04/25/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Daily Related Party Transaction Agreement	Mgmt	For	For	For
8	Approve Use of Working Capital for Short-term Financial Products	Mgmt	For	Against	Against
9	Approve Guarantee Provision	Mgmt	For	For	For
10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
	APPROVE REPURCHASE OF THE COMPANY'S SHARES	Mgmt			

## Zhejiang Supor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Purpose and Use	Mgmt	For	Against	Against
11.2	Approve Manner of Share Repurchase	Mgmt	For	Against	Against
11.3	Approve Price and Pricing Principle of the Share Repurchase	Mgmt	For	Against	Against
11.4	Approve Type, Number and Proportion of the Total Share Repurchase	Mgmt	For	Against	Against
11.5	Approve Total Capital Used for the Share Repurchase	Mgmt	For	Against	Against
11.6	Approve Capital Source Used for the Share Repurchase	Mgmt	For	Against	Against
11.7	Approve Implementation Period	Mgmt	For	Against	Against
11.8	Approve Resolution Validity Period	Mgmt	For	Against	Against
11.9	Approve Authorization Matters	Mgmt	For	Against	Against
12	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For
13	Amend Articles of Association	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
16	Approve Reformulation of Working System for Independent Directors	Mgmt	For	For	For

## Alfa Laval AB

**Meeting Date:** 04/26/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For	For
9.c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For	For
9.c3	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For	For
9.c4	Approve Discharge of Maria Moraeus Hanssen	Mgmt	For	For	For
9.c5	Approve Discharge of Henrik Lange	Mgmt	For	For	For
9.c6	Approve Discharge of Ray Mauritsson	Mgmt	For	For	For
9.c7	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
9.c8	Approve Discharge of Finn Rausing	Mgmt	For	For	For
9.c9	Approve Discharge of Jorn Rausing	Mgmt	For	For	For
9.c10	Approve Discharge of Ulf Wiinberg	Mgmt	For	For	For
9.c11	Approve Discharge of Bror Garcia Lantz	Mgmt	For	For	For
9.c12	Approve Discharge of Henrik Nielsen	Mgmt	For	For	For
9.c13	Approve Discharge of Johan Ranhog	Mgmt	For	For	For
9.c14	Approve Discharge of Susanne Jonsson	Mgmt	For	For	For
9.c15	Approve Discharge of Leif Norkvist	Mgmt	For	For	For
9.c16	Approve Discharge of Stefan Sandell	Mgmt	For	For	For
9.c17	Approve Discharge of Johnny Hulthen	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to the Chair and SEK 635,000 to Other Directors	Mgmt	For	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
13.2	Reelect Maria Moraeus Hanssen as Director	Mgmt	For	For	For
13.3	Reelect Dennis Jonsson as Director	Mgmt	For	For	For
13.4	Reelect Henrik Lange as Director	Mgmt	For	For	For
13.5	Reelect Ray Mauritsson as Director	Mgmt	For	For	For
13.6	Reelect Finn Rausing as Director	Mgmt	For	Against	Against
13.7	Reelect Jorn Rausing as Director	Mgmt	For	For	For
13.8	Reelect Ulf Wiinberg as Director	Mgmt	For	For	For

## Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.9	Reelect Dennis Jonsson as Board Chair	Mgmt	For	For	For
13.10	Ratify Staffan Landen as Auditor	Mgmt	For	For	For
13.11	Ratify Karoline Tedevall as Auditor	Mgmt	For	For	For
13.12	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For	For
13.13	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For	For
14	Approve SEK 14.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 14.8 Million for a Bonus Issue	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Close Meeting	Mgmt			

## Aluminum Corporation of China Limited

**Meeting Date:** 04/26/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2021 Restricted Share Incentive Scheme (Draft) and its Summary	Mgmt	For	Against	Against
2	Approve Appraisal Management Measures for the Implementation of the 2021 RestrictedShare Incentive Scheme	Mgmt	For	Against	Against
3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against	Against
4	Approve Grant of Restricted Shares to the Connected Persons under the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against	Against

## Aluminum Corporation of China Limited

**Meeting Date:** 04/26/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			

## Aluminum Corporation of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2021 Restricted Share Incentive Scheme (Draft) and its Summary	Mgmt	For	Against	Against
2	Approve Appraisal Management Measures for the Implementation of the 2021 RestrictedShare Incentive Scheme	Mgmt	For	Against	Against
3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against	Against

## American Electric Power Company, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1.2	Elect Director David J. Anderson	Mgmt	For	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	For
1.4	Elect Director Benjamin G. S. Fowke, III	Mgmt	For	For	For
1.5	Elect Director Art A. Garcia	Mgmt	For	For	For
1.6	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	Against	Against
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.9	Elect Director Oliver G. Richard, III	Mgmt	For	For	For
1.10	Elect Director Daryl Roberts	Mgmt	For	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	Against	Against
1.12	Elect Director Lewis Von Thae	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Authorize New Class of Preferred Stock	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Atlas Copco AB

Meeting Date: 04/26/2022

Country: Sweden

Meeting Type: Annual

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive CEO's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
8.b2	Approve Discharge of Tina Donikowski	Mgmt	For	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	For
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	For
8.b6	Approve Discharge of Gordon Riske	Mgmt	For	For	For
8.b7	Approve Discharge of Hans Straberg	Mgmt	For	For	For
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	For
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	For	For	For
8.b10	Approve Discharge of Benny Larsson	Mgmt	For	For	For
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For	For
8.c	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	Mgmt	For	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For	For
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Staffan Bohman as Director	Mgmt	For	Against	Against
10.a2	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
10.a5	Reelect Gordon Riske as Director	Mgmt	For	For	For
10.a6	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	Against

## Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.b	Elect Helene Mellquist as New Director	Mgmt	For	Against	Against
10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	For	For
10.d	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.1 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	Against	Against
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Approve Remuneration Report	Mgmt	For	For	For
12.b	Approve Stock Option Plan 2022 for Key Employees	Mgmt	For	For	For
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022	Mgmt	For	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2022	Mgmt	For	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017, 2018 and 2019	Mgmt	For	For	For
14	Amend Articles Re: Notice of General Meeting; Editorial Changes	Mgmt	For	For	For
15	Approve 4:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
16	Close Meeting	Mgmt			

## Bank of America Corporation

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Frank P. Bramble, Sr.	Mgmt	For	Against	Against
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For



## Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Monica C. Lozano	Mgmt	For	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For	For
1k	Elect Director Michael D. White	Mgmt	For	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	Against	Against
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	For	For
7	Report on Charitable Contributions	SH	Against	For	For

## Bio-Rad Laboratories, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	Against	Against
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Centene Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

## Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Orlando Ayala	Mgmt	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director H. James Dallas	Mgmt	For	Against	Against
1d	Elect Director Sarah M. London	Mgmt	For	For	For
1e	Elect Director Theodore R. Samuels	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

## Charoen Pokphand Foods Public Co. Ltd.

**Meeting Date:** 04/26/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operating Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5.1	Elect Soopakij Chearavanont as Director	Mgmt	For	For	For
5.2	Elect Adirek Sripratak as Director	Mgmt	For	For	For
5.3	Elect Vinai Vittavasgarnvej as Director	Mgmt	For	For	For
5.4	Elect Kittipong Kittayarak as Director	Mgmt	For	For	For
5.5	Elect Paisan Chirakitcharern as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt			

## Charter Communications, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Refer	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

## Citigroup Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Renee J. James	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For	For
1l	Elect Director James S. Turley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	Against
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Renee J. James	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For	For

## Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director James S. Turley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	Against
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	For

## Comerica Incorporated

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael E. Collins	Mgmt	For	For	For
1.2	Elect Director Roger A. Cregg	Mgmt	For	For	For
1.3	Elect Director Curtis C. Farmer	Mgmt	For	For	For
1.4	Elect Director Nancy Flores	Mgmt	For	For	For
1.5	Elect Director Jacqueline P. Kane	Mgmt	For	For	For
1.6	Elect Director Richard G. Lindner	Mgmt	For	For	For
1.7	Elect Director Barbara R. Smith	Mgmt	For	For	For
1.8	Elect Director Robert S. Taubman	Mgmt	For	For	For
1.9	Elect Director Reginald M. Turner, Jr.	Mgmt	For	For	For
1.10	Elect Director Nina G. Vaca	Mgmt	For	For	For
1.11	Elect Director Michael G. Van de Ven	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Cousins Properties Incorporated

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	For	For	For
1b	Elect Director Robert M. Chapman	Mgmt	For	For	For
1c	Elect Director M. Colin Connolly	Mgmt	For	For	For
1d	Elect Director Scott W. Fordham	Mgmt	For	For	For
1e	Elect Director Lillian C. Giornelli	Mgmt	For	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1g	Elect Director Donna W. Hyland	Mgmt	For	For	For
1h	Elect Director Dionne Nelson	Mgmt	For	For	For
1i	Elect Director R. Dary Stone	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For	For

## Danone SA

Meeting Date: 04/26/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For	For
4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
5	Elect Antoine de Saint-Afrique as Director	Mgmt	For	For	For
6	Elect Patrice Louvet as Director	Mgmt	For	For	For
7	Elect Geraldine Picaud as Director	Mgmt	For	For	For
8	Elect Susan Roberts as Director	Mgmt	For	For	For

## Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Appoint Mazars & Associates as Auditor	Mgmt	For	For	For
11	Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Veronique Penchienati-Bosetta, CEO From March 14 to September 14, 2021	Mgmt	For	For	For
14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	For	For	For
15	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	For	For	For
16	Approve Compensation of Gilles Schnepf, Chairman of the Board Since 14 March 2021	Mgmt	For	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	For	For	For
25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
26	Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Phitrust	Mgmt			
A	Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Against	Refer	For

## DNB Bank ASA

**Meeting Date:** 04/26/2022

**Country:** Norway

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.75 Per Share	Mgmt	For	For	Do Not Vote
5.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
5.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
6	Authorize Board to Raise Subordinated Loan	Mgmt	For	For	Do Not Vote
7	Amend Articles to Authorize Board to Raise Subordinated Loans and Other External Debt Financing	Mgmt	For	For	Do Not Vote
8.a	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
11	Reelect Olaug Svarva (Chair), Kim Wahl and Julie Galbo as Directors	Mgmt	For	For	Do Not Vote
12	Elect Camilla Grieg (Chair), Ingebret G. Hisdal, Jan Tore Fosund and Andre Stoylen as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Directors and Members of Nominating Committee	Mgmt	For	For	Do Not Vote

**Domino's Pizza, Inc.**

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For



## Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Enel Americas SA

**Meeting Date:** 04/26/2022

**Country:** Chile

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Approve Remuneration of Directors' Committee and Approve Their Budget	Mgmt	For	For	For
5	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses	Mgmt			
6	Appoint Auditors	Mgmt	For	For	For
7	Designate Risk Assessment Companies	Mgmt	For	For	For
8	Approve Investment and Financing Policy	Mgmt	For	For	For
9	Present Dividend Policy and Distribution Procedures	Mgmt			
10	Receive Report Regarding Related-Party Transactions	Mgmt			
11	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law	Mgmt			
12	Other Business	Mgmt	For	Against	Against

## Enel Americas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Articles Re: Auditors, Replace 'Securities and Insurance Superintendence' or 'Superintendence' by 'Financial Market Commission' or 'Commission' and Enel Chile S.A.	Mgmt	For	Against	Against
2	Consolidate Bylaws	Mgmt	For	Against	Against
3	Adopt Necessary Agreements to Legalize and Execute Amendments to Articles Approved by this General Meeting	Mgmt	For	Against	Against

## Equitrans Midstream Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1b	Elect Director Sarah M. Barpoulis	Mgmt	For	For	For
1c	Elect Director Kenneth M. Burke	Mgmt	For	For	For
1d	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1e	Elect Director Thomas F. Karam	Mgmt	For	For	For
1f	Elect Director D. Mark Leland	Mgmt	For	For	For
1g	Elect Director Norman J. Szydlowski	Mgmt	For	For	For
1h	Elect Director Robert F. Vagt	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Equity LifeStyle Properties, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

## Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For	For
1.4	Elect Director David Contis	Mgmt	For	Withhold	Withhold
1.5	Elect Director Constance Freedman	Mgmt	For	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For	For
1.8	Elect Director Scott Peppet	Mgmt	For	For	For
1.9	Elect Director Sheli Rosenberg	Mgmt	For	For	For
1.10	Elect Director Samuel Zell	Mgmt	For	For	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Eurofins Scientific SE

Meeting Date: 04/26/2022

Country: Luxembourg

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's Reports	Mgmt	For	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Reelect Patrizia Luchetta as Director	Mgmt	For	For	For
11	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For	For

## Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Evie Roos as Director	Mgmt	For	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	For
14	Approve Remuneration of Directors	Mgmt	For	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Amend Article 1 Re: Deletion of Last Paragraph	Mgmt	For	For	For
2	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	Mgmt	For	For	For
3	Amend Article 9 Re: Delete Parenthesis	Mgmt	For	For	For
4	Amend Article 10.3 Re: Amendment of Third Paragraph	Mgmt	For	For	For
5	Amend Article 12bis.2 Re: Amendment of Last Paragraph	Mgmt	For	For	For
6	Amend Article 12bis.3 Re: Amendment of Second Paragraph	Mgmt	For	For	For
7	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For
8	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For
9	Amend Article 12bis.5 Re: Amendment of First Paragraph	Mgmt	For	For	For
10	Amend Article 12bis.5 Re: Amendment of Second Paragraph	Mgmt	For	For	For
11	Amend Article 13 Re: Amendment of First Paragraph	Mgmt	For	For	For
12	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	Mgmt	For	For	For
13	Amend Article 16.2 Re: Amendment of First Paragraph	Mgmt	For	For	For
14	Amend Article 16.3 Re: Amendment of First Paragraph	Mgmt	For	For	For
15	Approve Creation of an English Version of the Articles	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Exelon Corporation

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

## Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	Against	Against
1b	Elect Director Ann Berzin	Mgmt	For	For	For
1c	Elect Director W. Paul Bowers	Mgmt	For	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1e	Elect Director Christopher Crane	Mgmt	For	For	For
1f	Elect Director Carlos Gutierrez	Mgmt	For	For	For
1g	Elect Director Linda Jojo	Mgmt	For	For	For
1h	Elect Director Paul Joskow	Mgmt	For	For	For
1i	Elect Director John Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Use of Child Labor in Supply Chain	SH	Against	For	For

## Getinge AB

Meeting Date: 04/26/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's and Board Committee's Reports	Mgmt			
9	Receive CEO Report	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 4 Per Share	Mgmt	For	For	For

# Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For	For
12.b	Approve Discharge of Johan Bygge	Mgmt	For	For	For
12.c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For	For
12.d	Approve Discharge of Barbro Friden	Mgmt	For	For	For
12.e	Approve Discharge of Dan Frohm	Mgmt	For	For	For
12.f	Approve Discharge of Sofia Hasselberg	Mgmt	For	For	For
12.g	Approve Discharge of Johan Malmquist	Mgmt	For	For	For
12.h	Approve Discharge of Malin Persson	Mgmt	For	For	For
12.i	Approve Discharge of Kristian Samuelsson	Mgmt	For	For	For
12.j	Approve Discharge of Johan Stern	Mgmt	For	For	For
12.k	Approve Discharge of Mattias Perjos	Mgmt	For	For	For
12.l	Approve Discharge of Rickard Karlsson	Mgmt	For	For	For
12.m	Approve Discharge of Ake Larsson	Mgmt	For	For	For
12.n	Approve Discharge of Peter Jormalm	Mgmt	For	For	For
12.o	Approve Discharge of Fredrik Brattborn	Mgmt	For	For	For
13.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.1 Million; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
15.b	Reelect Johan Bygge as Director	Mgmt	For	Against	Against
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	Against	Against
15.d	Reelect Barbro Friden as Director	Mgmt	For	For	For
15.e	Reelect Dan Frohm as Director	Mgmt	For	Against	Against
15.f	Reelect Johan Malmquist as Director	Mgmt	For	Against	Against
15.g	Reelect Mattias Perjos as Director	Mgmt	For	For	For
15.h	Reelect Malin Persson as Director	Mgmt	For	For	For
15.i	Reelect Kristian Samuelsson as Director	Mgmt	For	For	For
15.j	Reelect Johan Malmquist as Board Chair	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

## Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Close Meeting	Mgmt			

## Globe Telecom, Inc.

Meeting Date: 04/26/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Stockholders' Meeting held on April 20, 2021	Mgmt	For	For	For
2	Approve Annual Report of Officers and Audited Financial Statements	Mgmt	For	For	For
3	Approve Amendments to the Seventh Article of the Articles of Incorporation to Increase the Authorized Capital Stock	Mgmt	For	For	For
4	Ratify All Acts and Resolutions of the Board of Directors and Management Adopted During the Preceding Year	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
5.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	For	For
5.2	Elect Lew Yoong Keong Allen as Director	Mgmt	For	Against	Against
5.3	Elect Fernando Zobel de Ayala as Director	Mgmt	For	Against	Against
5.4	Elect Ng Kuo Pin as Director	Mgmt	For	Against	Against
5.5	Elect Ernest L. Cu as Director	Mgmt	For	For	For
5.6	Elect Delfin L. Lazaro as Director	Mgmt	For	Against	Against
5.7	Elect Romeo L. Bernardo as Director	Mgmt	For	Against	Against
5.8	Elect Cezar P. Consing as Director	Mgmt	For	Against	Against
5.9	Elect Rex Ma. A. Mendoza as Director	Mgmt	For	For	For
5.10	Elect Saw Phaik Hwa as Director	Mgmt	For	For	For
5.11	Elect Cirilo P. Noel as Director	Mgmt	For	For	For
6	Approve Increase in Directors' Fees	Mgmt	For	Against	Against
7	Approve Election of Independent Auditors and Fixing of Their Remuneration	Mgmt	For	For	For
8	Approve Other Matters	Mgmt	For	Against	Against

## Groupe Bruxelles Lambert SA

Meeting Date: 04/26/2022

Country: Belgium

Meeting Type: Annual/Special

## Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Mgmt			
	Ordinary Shareholders' Meeting	Mgmt			
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4.1	Approve Discharge of Deloitte as Auditor	Mgmt	For	For	For
4.2	Approve Discharge of PwC as Auditor	Mgmt	For	For	For
5	Reelect Paul Desmarais III as Director	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2	Mgmt			
7.2	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Mgmt	For	For	For
8	Transact Other Business	Mgmt			
	Extraordinary Shareholders' Meeting	Mgmt			
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Authorize Cancellation of Treasury Shares	Mgmt	For	For	For
2	Amend Article 25 Re: Modification of Date of Ordinary General Meeting	Mgmt	For	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Indorama Ventures Public Co. Ltd.

**Meeting Date:** 04/26/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operational Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividend Payment	Mgmt	For	For	For



## Indorama Ventures Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.1	Elect Suchitra Lohia as Director	Mgmt	For	For	For
4.1.2	Elect Yashovardhan Lohia as Director	Mgmt	For	For	For
4.1.3	Elect Sanjay Ahuja as Director	Mgmt	For	For	For
4.1.4	Elect Rathian Srimongkol as Director	Mgmt	For	For	For
4.1.5	Elect Tevin Vongvanich as Director	Mgmt	For	For	For
4.2	Approve Reduction of Number of Directors from 16 to 15	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance and Allocation of Warrants to Purchase Newly-Issued Ordinary Shares to Directors and Employees	Mgmt	For	For	For
8	Approve Allocation of Warrants to Directors	Mgmt	For	For	For
9	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For	For
10	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	For
11	Approve Allocation of Newly-Issued Ordinary Shares to Accommodate Exercise of Warrants	Mgmt	For	For	For
12	Other Business	Mgmt	For	Against	Against

## International Business Machines Corporation

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For	For
1b	Elect Director David N. Farr	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	Against	Against
1g	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For

## International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Peter R. Voser	Mgmt	For	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Concealment Clauses	SH	Against	For	For

## Kimco Realty Corporation

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For	For
1d	Elect Director Frank Lourenso	Mgmt	For	For	For
1e	Elect Director Henry Moniz	Mgmt	For	For	For
1f	Elect Director Mary Hogan Preusse	Mgmt	For	Against	Against
1g	Elect Director Valerie Richardson	Mgmt	For	For	For
1h	Elect Director Richard B. Saltzman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For	For

## Klepierre SA

**Meeting Date:** 04/26/2022

**Country:** France

**Meeting Type:** Annual/Special

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Payment of EUR 1.70 per Share by Distribution of Equity Premiums	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Beatrice de Clermont-Tonnerre as Supervisory Board Member	Mgmt	For	For	For
8	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Chairman of the Supervisory Board	Mgmt	For	For	For
15	Approve Compensation of Chairman of the Management Board	Mgmt	For	For	For
16	Approve Compensation of CFO, Management Board Member	Mgmt	For	For	For
17	Approve Compensation of COO, Management Board Member	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

**Meeting Date:** 04/26/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.24 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Didier Trutt as Director	Mgmt	For	For	For
6	Reelect Ghislaine Doukhan as Director	Mgmt	For	Against	Against
7	Reelect Xavier Girre as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For	Against	Against
12	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize up to 0.06 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Amend Article 29 of Bylaws Re: Optional Reserve	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Land & Houses Public Company Limited

Meeting Date: 04/26/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operating Results	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5.1	Elect Chokchai Walitwarangkoon as Director	Mgmt	For	For	For
5.2	Elect Naporn Sunthornchitcharoen as Director	Mgmt	For	For	For
5.3	Elect Pakhawatt Kovithvathanaphong as Director	Mgmt	For	Against	Against
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## MONETA Money Bank, a.s.

Meeting Date: 04/26/2022

Country: Czech Republic

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Meeting Chairman and Other Meeting Officials	Mgmt	For	For	For
2	Receive Management Board Report	Mgmt			
3	Receive Supervisory Board Report	Mgmt			
4	Receive Audit Committee Report	Mgmt			
5	Approve Consolidated Financial Statements	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends of CZK 7.00 per Share	Mgmt	For	For	For
8	Ratify Deloitte Audit s.r.o. as Auditor	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For

# Moody's Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	Against	Against
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

# MSCI Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1e	Elect Director Jacques P. Perold	Mgmt	For	Against	Against
1f	Elect Director Sandy C. Rattray	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For	For
1h	Elect Director Marcus L. Smith	Mgmt	For	For	For
1i	Elect Director Rajat Taneja	Mgmt	For	For	For
1j	Elect Director Paula Volent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Northern Trust Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	Against	Against
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For	For
1i	Elect Director Martin P. Slark	Mgmt	For	For	For
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For	For
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## PACCAR Inc

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For	For

## PACCAR Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Beth E. Ford	Mgmt	For	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1.7	Elect Director Roderick C. McGearry	Mgmt	For	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For	For
1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	For	For
1.10	Elect Director Mark A. Schulz	Mgmt	For	Against	Against
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	For	For
2	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## PerkinElmer, Inc.

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	For	For	For
1d	Elect Director Alexis P. Michas	Mgmt	For	Against	Against
1e	Elect Director Prahlad R. Singh	Mgmt	For	For	For
1f	Elect Director Michel Vounatsos	Mgmt	For	For	For
1g	Elect Director Frank Witney	Mgmt	For	For	For
1h	Elect Director Pascale Witz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Rollins, Inc.

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual



## Rollins, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan R. Bell	Mgmt	For	Withhold	Withhold
1.2	Elect Director Donald P. Carson	Mgmt	For	For	For
1.3	Elect Director Louise S. Sams	Mgmt	For	For	For
1.4	Elect Director John F. Wilson	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Sekisui House, Ltd.

Meeting Date: 04/26/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For	For
3.2	Elect Director Horiuchi, Yosuke	Mgmt	For	For	For
3.3	Elect Director Tanaka, Satoshi	Mgmt	For	For	For
3.4	Elect Director Miura, Toshiharu	Mgmt	For	For	For
3.5	Elect Director Ishii, Toru	Mgmt	For	For	For
3.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For
3.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For
3.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
3.9	Elect Director Takegawa, Keiko	Mgmt	For	For	For
3.10	Elect Director Abe, Shinichi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Ogino, Takashi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Tsuruta, Ryuichi	Mgmt	For	For	For

## Shaanxi Coal Industry Co., Ltd.

Meeting Date: 04/26/2022

Country: China

Meeting Type: Special

## Shaanxi Coal Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Company's Registered Address, Zip Code and Amend Articles of Association	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Jiang Zhimin as Director	Mgmt	For	Against	Against
2.2	Elect Wang Qiulin as Director	Mgmt	For	Against	Against

## Sociedad Quimica y Minera de Chile SA

Meeting Date: 04/26/2022

Country: Chile

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Designate Auditors	Mgmt	For	For	For
3	Designate Risk Assessment Companies	Mgmt	For	For	For
4	Designate Account Inspectors	Mgmt	For	For	For
5	Approve Investment Policy	Mgmt	For	For	For
6	Approve Financing Policy	Mgmt	For	For	For
7	Approve Dividends	Mgmt	For	For	For
	Vote for Item 8.a or Item 8.b or Item 8.c only; If You Vote for More than One Option, then the Ballot on this Resolution will not Count	Mgmt			
8.a	Elect Directors	Mgmt	For	Abstain	Abstain
8.b	Elect Laurence Golborne as Director Representing Series B Shareholders	Mgmt	For	Abstain	Abstain
8.c	Elect Antonio Gil Nieves as Director Representing Series B Shareholders	Mgmt	For	For	For
9	Approve Remuneration of Board of Directors and Board Committees	Mgmt	For	For	For
10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	Mgmt	For	For	For

## Taylor Wimpey Plc

Meeting Date: 04/26/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Irene Dorner as Director	Mgmt	For	For	For
4	Re-elect Jennie Daly as Director	Mgmt	For	For	For
5	Re-elect Chris Carney as Director	Mgmt	For	For	For
6	Re-elect Robert Noel as Director	Mgmt	For	For	For
7	Re-elect Humphrey Singer as Director	Mgmt	For	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
9	Re-elect Scilla Grimble as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## The Coca-Cola Company

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For

## The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.8	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.9	Elect Director James Quincey	Mgmt	For	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on External Public Health Costs	SH	Against	For	For
5	Report on Global Public Policy and Political Influence	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For

## The Williams Companies, Inc.

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	Against	Against
1.3	Elect Director Nancy K. Buese	Mgmt	For	For	For
1.4	Elect Director Michael A. Creel	Mgmt	For	For	For
1.5	Elect Director Stacey H. Dore	Mgmt	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For	For
1.11	Elect Director William H. Spence	Mgmt	For	Against	Against
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Truist Financial Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For	For
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For	For
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1i	Elect Director Kelly S. King	Mgmt	For	For	For
1j	Elect Director Easter A. Maynard	Mgmt	For	For	For
1k	Elect Director Donna S. Morea	Mgmt	For	For	For
1l	Elect Director Charles A. Patton	Mgmt	For	For	For
1m	Elect Director Nido R. Qubein	Mgmt	For	For	For
1n	Elect Director David M. Ratcliffe	Mgmt	For	Against	Against
1o	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For
1q	Elect Director Christine Sears	Mgmt	For	For	For
1r	Elect Director Thomas E. Skains	Mgmt	For	For	For
1s	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1t	Elect Director Thomas N. Thompson	Mgmt	For	For	For
1u	Elect Director Steven C. Voorhees	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Require Independent Board Chair	SH	Against	For	For

## Vifor Pharma AG

Meeting Date: 04/26/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For	For
6.1.1	Reelect Jacques Theurillat as Director and Board Chair	Mgmt	For	For	For
6.1.2	Reelect Romeo Cerutti as Director	Mgmt	For	For	For
6.1.3	Reelect Michel Burnier as Director	Mgmt	For	For	For
6.1.4	Reelect Alexandre LeBeaut as Director	Mgmt	For	For	For
6.1.5	Reelect Sue Mahony as Director	Mgmt	For	For	For
6.1.6	Reelect Asa Riisberg as Director	Mgmt	For	For	For
6.1.7	Reelect Kim Stratton as Director	Mgmt	For	For	For
6.2.1	Elect Paul McKenzie as Director and Board Chair under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.2.2	Elect Greg Boss as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.2.3	Elect John Levy as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.2.4	Elect Joy Linton as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.2.5	Elect Markus Staempfli as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.2.6	Elect Elizabeth Walker as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For

## Vifor Pharma AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.1	Reappoint Sue Mahony as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	Mgmt	For	For	For
6.4.1	Appoint Greg Boss as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.4.2	Appoint Joy Linton as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.4.3	Appoint Elizabeth Walker as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.5	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For	For
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Wells Fargo & Company

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	Against	Against
1g	Elect Director CeCelia ("CeCe") G. Morken	Mgmt	For	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For
1k	Elect Director Juan A. Pujadas	Mgmt	For	For	For
1l	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1m	Elect Director Charles W. Scharf	Mgmt	For	For	For
1n	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For

## Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	For	For
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	For	For
7	Report on Board Diversity	SH	Against	For	For
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	Against
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For
11	Report on Charitable Contributions	SH	Against	For	For

## Winpak Ltd.

**Meeting Date:** 04/26/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Antti I. Aarnio-Wihuri	Mgmt	For	Withhold	Withhold
1.2	Elect Director Martti H. Aarnio-Wihuri	Mgmt	For	Withhold	Withhold
1.3	Elect Director Rake J. Aarnio-Wihuri	Mgmt	For	Withhold	Withhold
1.4	Elect Director Bruce J. Berry	Mgmt	For	Withhold	Withhold
1.5	Elect Director Kenneth P. Kuchma	Mgmt	For	For	For
1.6	Elect Director Dayna Spiring	Mgmt	For	For	For
1.7	Elect Director Ilkka T. Suominen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## 51job, Inc.

**Meeting Date:** 04/27/2022

**Country:** Cayman Islands

**Meeting Type:** Extraordinary Shareholders



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	MEETING FOR ADR HOLDERS	Mgmt			
1	Approve Merger Agreement Plan	Mgmt	For	Refer	For
2	Approve Authorization of Directors and Officers to Do All Things Necessary to Give Effect to the Merger Agreement, the Plan of Merger and the Transactions, including the Merger and the Amendment of the M&A	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	For	For

## Advanced Micro Fabrication Equipment, Inc. China

Meeting Date: 04/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt			
4.1	Approve Related Party Transaction with Shanghai Huali Integrated Circuit Manufacturing Co., Ltd.	Mgmt	For	For	For
4.2	Approve Related Party Transaction with Huacan Optoelectronics (Zhejiang) Co., Ltd.	Mgmt	For	For	For
4.3	Approve Related Party Transaction with HC Semitek (Suzhou) Co., Ltd.	Mgmt	For	For	For
4.4	Approve Related Party Transaction with Shanghai Huali Microelectronics Co., Ltd.	Mgmt	For	For	For
4.5	Approve Related Party Transaction with Topking Technology Co., Ltd.	Mgmt	For	For	For
4.6	Approve Related Party Transaction with Shanghai Xinyuanji Semiconductor Technology Co., Ltd.	Mgmt	For	For	For
4.7	Approve Related Party Transaction with Reli Scientific Instruments (Shanghai) Co., Ltd.	Mgmt	For	For	For
4.8	Approve Related Party Transaction with Shanghai Integrated Circuit R&D Center Co., Ltd.	Mgmt	For	For	For
4.9	Approve Related Party Transaction with Shanghai Integrated Circuit Equipment Materials Industry Innovation Center Co., Ltd.	Mgmt	For	For	For

## Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Approve Related Party Transaction with Nanchang Angkun Semiconductor Equipment Co., Ltd.	Mgmt	For	For	For
4.11	Approve Related Party Transaction with Shengmei Semiconductor Equipment (Shanghai) Co., Ltd.	Mgmt	For	For	For
4.12	Approve Related Party Transaction with Shanghai Microelectronics Equipment (Group) Co., Ltd.	Mgmt	For	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For

## Alcon Inc.

**Meeting Date:** 04/27/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Mgmt	For	For	For
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
5.4	Reelect David Endicott as Director	Mgmt	For	For	For
5.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
5.6	Reelect Keith Grossman as Director	Mgmt	For	Against	Against

## Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.7	Reelect Scott Maw as Director	Mgmt	For	For	For
5.8	Reelect Karen May as Director	Mgmt	For	For	For
5.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
5.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
5.11	Elect Raquel Bono as Director	Mgmt	For	For	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Appoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Ameriprise Financial, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
1c	Elect Director Amy DiGeso	Mgmt	For	Against	Against
1d	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1e	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1f	Elect Director Brian T. Shea	Mgmt	For	For	For
1g	Elect Director W. Edward Walter, III	Mgmt	For	For	For
1h	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Anheuser-Busch InBev SA/NV

Meeting Date: 04/27/2022

Country: Belgium

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
A.1.a	Receive Special Board Report Re: Authorized Capital	Mgmt			
A.1.b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
B.2	Receive Directors' Reports (Non-Voting)	Mgmt			
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt			
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
B.5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
B.6	Approve Discharge of Directors	Mgmt	For	For	For
B.7	Approve Discharge of Auditors	Mgmt	For	For	For
B.8.a	Reelect Martin J. Barrington as Director	Mgmt	For	Against	Against
B.8.b	Reelect William F. Gifford, Jr. as Director	Mgmt	For	Against	Against
B.8.c	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	Against	Against
B.8.d	Elect Nitin Nohria as Director	Mgmt	For	Against	Against
B.9	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
B.10	Approve Remuneration Policy	Mgmt	For	Against	Against
B.11	Approve Remuneration Report	Mgmt	For	Against	Against
C.12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Aptiv Plc

Meeting Date: 04/27/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For

## Aptiv Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	Against	Against
1h	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Assa Abloy AB

**Meeting Date:** 04/27/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Lars Renstrom	Mgmt	For	For	For
9.c2	Approve Discharge of Carl Douglas	Mgmt	For	For	For
9.c3	Approve Discharge of Johan Hjertonsson	Mgmt	For	For	For

## Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
9.c5	Approve Discharge of Eva Karlsson	Mgmt	For	For	For
9.c6	Approve Discharge of Lena Olving	Mgmt	For	For	For
9.c7	Approve Discharge of Joakim Weidemanis	Mgmt	For	For	For
9.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	For	For
9.c9	Approve Discharge of Rune Hjalm	Mgmt	For	For	For
9.c10	Approve Discharge of Mats Persson	Mgmt	For	For	For
9.c11	Approve Discharge of Bjarne Johansson	Mgmt	For	For	For
9.c12	Approve Discharge of Nadja Wikstrom	Mgmt	For	For	For
9.c13	Approve Discharge of Birgitta Klasen	Mgmt	For	For	For
9.c14	Approve Discharge of Jan Svensson	Mgmt	For	For	For
9.c15	Approve Discharge of CEO Nico Delvaux	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	Against	Against
18	Close Meeting	Mgmt			

## Assicurazioni Generali SpA

**Meeting Date:** 04/27/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
3	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For	For
	Ordinary Business	Mgmt			
4	Authorize Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
5	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
	Ordinary Business	Mgmt			
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
8	Approve Group Long Term Incentive Plan	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For
10	Approve Share Plan for Generali Group Employees	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For	For
	Fix Number of Directors - Choose One of the Following Proposals	Mgmt			
12.1	Approve Board Proposal to Fix the Board Size at 13	Mgmt	For	For	For
12.2	Approve VM 2006 Proposal to Fix the Board Size at 15	SH	None	Against	Against
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
13.1	Slate 1 Submitted by Board of Directors	Mgmt	For	Against	Against
13.2	Slate 2 Submitted by VM 2006 Srl	SH	None	Against	Against
13.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Approve Remuneration of Directors - Choose One of the Following Proposals	Mgmt			
14.1	Approve Board Fees Proposed by the Board	Mgmt	For	For	For
14.2	Approve Board Fees Proposed by VM 2006	SH	None	Against	Against

## Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Ayala Land, Inc.

Meeting Date: 04/27/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
4.1	Elect Fernando Zobel de Ayala as Director	Mgmt	For	For	For
4.2	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	Against	Against
4.3	Elect Bernard Vincent O. Dy as Director	Mgmt	For	For	For
4.4	Elect Antonino T. Aquino as Director	Mgmt	For	Against	Against
4.5	Elect Arturo G. Corpuz as Director	Mgmt	For	Against	Against
4.6	Elect Rizalina G. Mantaring as Director	Mgmt	For	For	For
4.7	Elect Rex Ma. A. Mendoza as Director	Mgmt	For	For	For
4.8	Elect Sherisa P. Nuesa as Director	Mgmt	For	For	For
4.9	Elect Cesar V. Purisima as Director	Mgmt	For	For	For
5	Elect SyCip Gorres Velayo & Co. as Independent Auditor and Fix Its Remuneration	Mgmt	For	For	For
6	Approve Other Matters	Mgmt	For	Against	Against

## Bachem Holding AG

Meeting Date: 04/27/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For



## Bachem Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 1.75 per Share and CHF 1.75 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	Against	Against
5.1	Reelect Kuno Sommer as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Nicole Hoetzer as Director	Mgmt	For	Against	Against
5.3	Reelect Helma Wennemers as Director	Mgmt	For	Against	Against
5.4	Reelect Steffen Lang as Director	Mgmt	For	Against	Against
5.5	Reelect Alex Faessler as Director	Mgmt	For	Against	Against
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Ratify MAZARS SA as Auditors	Mgmt	For	For	For
8	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For
9.1	Approve 1:5 Stock Split; Cancellation of Shares Categories A and B	Mgmt	For	For	For
9.2	Amend Articles Re: AGM Convocation; Remuneration of Directors; Notifications to Shareholders	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Ball Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dune E. Ives	Mgmt	For	For	For
1.2	Elect Director Georgia R. Nelson	Mgmt	For	For	For
1.3	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For
1.4	Elect Director Todd A. Penegor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Ball Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Articles of Incorporation to Permit Shareholders to Amend Bylaws	Mgmt	For	For	For

## Banco Santander Chile SA

Meeting Date: 04/27/2022

Country: Chile

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CLP 2.47 Per Share	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Appoint Auditors	Mgmt	For	For	For
5	Designate Risk Assessment Companies	Mgmt	For	For	For
6	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	Mgmt	For	For	For
7	Receive Report Regarding Related-Party Transactions	Mgmt			
8	Other Business	Mgmt			

## BorgWarner Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	For	For
1B	Elect Director David S. Haffner	Mgmt	For	For	For
1C	Elect Director Michael S. Hanley	Mgmt	For	For	For
1D	Elect Director Frederic B. Lissalde	Mgmt	For	For	For
1E	Elect Director Paul A. Mascarenas	Mgmt	For	Against	Against
1F	Elect Director Shaun E. McAlmont	Mgmt	For	For	For

## BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1H	Elect Director Alexis P. Michas	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Act by Written Consent	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Bumrungrad Hospital Public Co., Ltd.

**Meeting Date:** 04/27/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operations Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For	For
5.1	Elect Chai Sophonpanich as Director	Mgmt	For	For	For
5.2	Elect Chanvit Tanphiphat as Director	Mgmt	For	Against	Against
5.3	Elect Aruni Kettratad as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Amend Memorandum of Association to Reflect Decrease in Preferred Shares	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## Canadian Pacific Railway Limited

**Meeting Date:** 04/27/2022

**Country:** Canada

**Meeting Type:** Annual/Special

## Canadian Pacific Railway Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Amend Stock Option Incentive Plan	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For
5.1	Elect Director John Baird	Mgmt	For	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For
5.4	Elect Director Gillian H. Denham	Mgmt	For	For	For
5.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
5.6	Elect Director Matthew H. Paull	Mgmt	For	For	For
5.7	Elect Director Jane L. Peverett	Mgmt	For	For	For
5.8	Elect Director Andrea Robertson	Mgmt	For	For	For
5.9	Elect Director Gordon T. Trafton	Mgmt	For	For	For

## Cellnex Telecom SA

Meeting Date: 04/27/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Approve Annual Maximum Remuneration	Mgmt	For	For	For
5.2	Approve Remuneration Policy	Mgmt	For	Against	Against
5.3	Approve Grant of Shares to CEO	Mgmt	For	For	For
6.1	Fix Number of Directors at 11	Mgmt	For	For	For
6.2	Reelect Tobias Martinez Gimeno as Director	Mgmt	For	For	For
6.3	Reelect Bertrand Boudewijn Kan as Director	Mgmt	For	For	For
6.4	Reelect Pierre Blayau as Director	Mgmt	For	For	For

## Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Reelect Anne Bouverot as Director	Mgmt	For	For	For
6.6	Reelect Maria Luisa Guijarro Pinal as Director	Mgmt	For	For	For
6.7	Reelect Peter Shore as Director	Mgmt	For	For	For
6.8	Ratify Appointment of and Elect Kate Holgate as Director	Mgmt	For	For	For
7.1	Amend Article 4 Re: Corporate Website	Mgmt	For	For	For
7.2	Amend Article 18 Re: Board Term	Mgmt	For	For	For
7.3	Amend Article 20 Re: Director Remuneration	Mgmt	For	For	For
7.4	Approve Restated Articles of Association	Mgmt	For	For	For
8	Approve Exchange of Debt for Equity	Mgmt	For	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For

## Cenovus Energy Inc.

**Meeting Date:** 04/27/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Keith M. Casey	Mgmt	For	For	For
2.2	Elect Director Canning K.N. Fok	Mgmt	For	Withhold	For
2.3	Elect Director Jane E. Kinney	Mgmt	For	For	For
2.4	Elect Director Harold N. Kvisle	Mgmt	For	For	For
2.5	Elect Director Eva L. Kwok	Mgmt	For	For	For
2.6	Elect Director Keith A. MacPhail	Mgmt	For	Withhold	Withhold
2.7	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
2.8	Elect Director Claude Mongeau	Mgmt	For	For	For
2.9	Elect Director Alexander J. Pourbaix	Mgmt	For	For	For

## Cenovus Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Wayne E. Shaw	Mgmt	For	For	For
2.11	Elect Director Frank J. Sixt	Mgmt	For	Withhold	For
2.12	Elect Director Rhonda I. Zygocki	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## China Life Insurance Company Limited

**Meeting Date:** 04/27/2022  
**Country:** China  
**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Bai Tao as Director	Mgmt	For	For	For
2	Elect Huang Yiping as Director	Mgmt	For	For	For
3	Elect Chen Jie as Director	Mgmt	For	For	For
4	Approve Outline of the 14th Five-Year Development Plan	Mgmt	For	For	For

## China Life Insurance Company Limited

**Meeting Date:** 04/27/2022  
**Country:** China  
**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Bai Tao as Director	Mgmt	For	For	For
2	Elect Huang Yiping as Director	Mgmt	For	For	For
3	Elect Chen Jie as Director	Mgmt	For	For	For
4	Approve Outline of the 14th Five-Year Development Plan	Mgmt	For	For	For

## China Longyuan Power Group Corporation Limited

**Meeting Date:** 04/27/2022  
**Country:** China  
**Meeting Type:** Extraordinary Shareholders

## China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Ma Bingyan as Director	SH	For	For	For

## Cigna Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Gender Pay Gap	SH	Against	For	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

## CNA Financial Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

## CNA Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. Bless	Mgmt	For	For	For
1.2	Elect Director Jose O. Montemayor	Mgmt	For	For	For
1.3	Elect Director Don M. Randel	Mgmt	For	For	For
1.4	Elect Director Andre Rice	Mgmt	For	For	For
1.5	Elect Director Dino E. Robusto	Mgmt	For	Withhold	Withhold
1.6	Elect Director Kenneth I. Siegel	Mgmt	For	For	For
1.7	Elect Director Andrew H. Tisch	Mgmt	For	For	For
1.8	Elect Director Benjamin J. Tisch	Mgmt	For	For	For
1.9	Elect Director James S. Tisch	Mgmt	For	Withhold	Withhold
1.10	Elect Director Jane J. Wang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Eaton Corporation plc

Meeting Date: 04/27/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For	For
1c	Elect Director Olivier Leonetti	Mgmt	For	For	For
1d	Elect Director Deborah L. McCoy	Mgmt	For	For	For
1e	Elect Director Silvio Napoli	Mgmt	For	For	For
1f	Elect Director Gregory R. Page	Mgmt	For	For	For
1g	Elect Director Sandra Pianalto	Mgmt	For	For	For
1h	Elect Director Robert V. Pragada	Mgmt	For	For	For
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1j	Elect Director Gerald B. Smith	Mgmt	For	For	For
1k	Elect Director Dorothy C. Thompson	Mgmt	For	Against	Against
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For



## Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Capitalization and Related Capital Reduction to Create Distributable Reserves	Mgmt	For	For	For

## Empresas Copec SA

Meeting Date: 04/27/2022

Country: Chile

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends of USD 0.17 Per Share	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Approve Remuneration and Budget of Directors' Committee; Present Report on Directors' Committee Activities	Mgmt	For	For	For
5	Appoint PwC as Auditors	Mgmt	For	For	For
6	Designate Fitch Chile Clasificadora de Riesgo Limitada and Feller Rate Clasificadora de Riesgo Limitada as Risk Assessment Companies	Mgmt	For	For	For
7	Received Report Regarding Related-Party Transactions	Mgmt			
8	Other Business	Mgmt			

## Enel Chile SA

Meeting Date: 04/27/2022

Country: Chile

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

## Enel Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Approve Remuneration of Directors' Committee and Approve Their Budget	Mgmt	For	For	For
5	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses	Mgmt			
6	Appoint Auditors	Mgmt	For	For	For
7	Elect Two Supervisory Account Inspectors and their Alternates; Approve their Remuneration	Mgmt	For	For	For
8	Designate Risk Assessment Companies	Mgmt	For	For	For
9	Approve Investment and Financing Policy	Mgmt	For	For	For
10	Present Dividend Policy and Distribution Procedures	Mgmt			
11	Receive Report Regarding Related-Party Transactions	Mgmt			
12	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law	Mgmt			
13	Other Business	Mgmt	For	Against	Against
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Approve Related-Party Transaction Re: Sale of 51 Percent of Shares in Company in Which e-mobility Services to be Carved out will be Located, in Favor of Enel SpA	Mgmt	For	For	For
2	Amend Articles Re: Auditors, Enel Americas S.A. and Replace 'Securities and Insurance Superintendence' or 'Superintendence' with 'Financial Market Commission' or 'Commission'	Mgmt	For	Against	Against
3	Consolidate Bylaws	Mgmt	For	Against	Against
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Getlink SE

**Meeting Date:** 04/27/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Reelect Jacques Gounon as Director	Mgmt	For	For	For
7	Reelect Corinne Bach as Director	Mgmt	For	For	For
8	Reelect Bertrand Badre as Director	Mgmt	For	For	For
9	Reelect Carlo Bertazzo as Director	Mgmt	For	For	For
10	Reelect Elisabetta De Bernardi di Valserra as Director	Mgmt	For	Against	Against
11	Reelect Perrette Rey as Director	Mgmt	For	For	For
12	Elect Peter Ricketts as Director	Mgmt	For	For	For
13	Elect Brune Poirson as Director	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For	For
16	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	For	For
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize up to 350,000 Shares of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize up to 300,000 Shares of Issued Capital for Use in Restricted Stock Plans for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Remove Article 39 of Bylaws Re: Preferred Shares E	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
26	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	Refer	For

## Grupo Bimbo SAB de CV

Meeting Date: 04/27/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Dividends of MXN 0.65 Per Share	Mgmt	For	For	For
4	Elect or Ratify CEO and Directors and Approve their Remuneration	Mgmt	For	Against	Against
5	Elect or Ratify Chairman and Members of Audit and Corporate Practices Committee and Approve their Remuneration	Mgmt	For	For	For
6	Approve Report on Repurchase of Shares and Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
7	Ratify Reduction in Share Capital and Consequently Cancellation of 41.26 Million Series A Repurchased Shares Held in Treasury	Mgmt	For	For	For
8	Amend Articles to Reflect Changes in Capital in Previous Item 7	Mgmt	For	For	For
9	Appoint Legal Representatives	Mgmt	For	For	For

## Grupo Televisa SAB

Meeting Date: 04/27/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Series A and B Shares (Held Directly or Through CPOs) Who are Mexican Nationals May Vote in this Meeting	Mgmt			
1	Present Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Present Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
3	Present Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
4	Present Report of Audit Committee	Mgmt	For	For	For
5	Present Report of Corporate Practices Committee	Mgmt	For	For	For
6	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For	For

# Grupo Televisa SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Allocation of Income and Dividends	Mgmt	For	For	For
8	Set Aggregate Nominal Amount of Share Repurchase Reserve; Receive Report on Policies and Board's Decisions on Share Repurchase and Sale of Treasury Shares	Mgmt	For	For	For
9.1	Elect or Ratify Emilio Fernando Azcarraga Jean as Director Representing Series A Shareholders	Mgmt	For	For	For
9.2	Elect or Ratify Alfonso de Angoitia Noriega as Director Representing Series A Shareholders	Mgmt	For	For	For
9.3	Elect or Ratify Eduardo Tricio Haro as Director Representing Series A Shareholders	Mgmt	For	For	For
9.4	Elect or Ratify Michael T. Fries as Director Representing Series A Shareholders	Mgmt	For	Against	Against
9.5	Elect or Ratify Fernando Senderos Mestre as Director Representing Series A Shareholders	Mgmt	For	Against	Against
9.6	Elect or Ratify Bernardo Gomez Martinez as Director Representing Series A Shareholders	Mgmt	For	For	For
9.7	Elect or Ratify Jon Feltheimer as Director Representing Series A Shareholders	Mgmt	For	For	For
9.8	Elect or Ratify Enrique Krauze Kleinbort as Director Representing Series A Shareholders	Mgmt	For	For	For
9.9	Elect or Ratify Guadalupe Phillips Margain as Director Representing Series A Shareholders	Mgmt	For	For	For
9.10	Elect or Ratify Carlos Hank Gonzalez as Director Representing Series A Shareholders	Mgmt	For	For	For
9.11	Elect or Ratify Denise Maerker Salmon as Director Representing Series A Shareholders	Mgmt	For	For	For
9.12	Elect or Ratify Lorenzo Alejandro Mendoza Gimenez as Director Representing Series B Shareholders	Mgmt	For	For	For
9.13	Elect or Ratify Salvi Rafael Folch Viadero as Director Representing Series B Shareholders	Mgmt	For	For	For
9.14	Elect or Ratify Guillermo Garcia Naranjo Alvarez as Director Representing Series B Shareholders	Mgmt	For	For	For
9.15	Elect or Ratify Francisco Jose Chevez Robelo as Director Representing Series B Shareholders	Mgmt	For	For	For
9.16	Elect or Ratify Jose Luis Fernandez Fernandez as Director Representing Series B Shareholders	Mgmt	For	For	For
9.17	Elect or Ratify David M. Zaslav as Director Representing Series D Shareholders	Mgmt	For	For	For
9.18	Elect or Ratify Enrique Francisco Jose Senior Hernandez as Director Representing Series D Shareholders	Mgmt	For	For	For
9.19	Elect or Ratify Jose Antonio Chedraui Eguia as Director Representing Series L Shareholders	Mgmt	For	For	For

# Grupo Televisa SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.20	Elect or Ratify Sebastian Mejia as Director Representing Series L Shareholders	Mgmt	For	For	For
9.21	Elect or Ratify Julio Barba Hurtado as Alternate Director	Mgmt	For	For	For
9.22	Elect or Ratify Jorge Agustin Lutteroth Echegoyen as Alternate Director	Mgmt	For	For	For
9.23	Elect or Ratify Joaquin Balcarcel Santa Cruz as Alternate Director	Mgmt	For	For	For
9.24	Elect or Ratify Luis Alejandro Bustos Olivares as Alternate Director	Mgmt	For	For	For
9.25	Elect or Ratify Felix Jose Araujo Ramirez as Alternate Director	Mgmt	For	For	For
9.26	Elect or Ratify Raul Morales Medrano as Alternate Director	Mgmt	For	For	For
9.27	Elect or Ratify Herbert Allen III (Alternate of Enrique Francisco Jose Senior Hernandez) as Alternate Director	Mgmt	For	For	For
9.28	Elect or Ratify Emilio F. Azcarraga Jean as Board Chairman	Mgmt	For	For	For
9.29	Elect or Ratify Ricardo Maldonado Yanez as Secretary	Mgmt	For	For	For
10.1	Elect or Ratify Emilio F. Azcarraga Jean as Chairman of Executive Committee	Mgmt	For	For	For
10.2	Elect or Ratify Alfonso de Angoitia Noriega of Executive Committee	Mgmt	For	For	For
10.3	Elect or Ratify Bernardo Gomez Martinez of Executive Committee	Mgmt	For	For	For
10.4	Elect or Ratify Ricardo Maldonado Yanez as Secretary (Non-Member) of Executive Committee	Mgmt	For	For	For
11.1	Elect or Ratify Guillermo Garcia Naranjo Alvarez as Chairman of Audit Committee	Mgmt	For	For	For
11.2	Elect or Ratify Jose Luis Fernandez Fernandez as Member of Audit Committee	Mgmt	For	For	For
11.3	Elect or Ratify Francisco Jose Chevez Robelo as Member of Audit Committee	Mgmt	For	For	For
12.1	Elect or Ratify Jose Luis Fernandez Fernandez as Chairman of Corporate Practices Committee	Mgmt	For	For	For
12.2	Elect or Ratify Eduardo Tricio Haro as Member of Corporate Practices Committee	Mgmt	For	For	For
12.3	Elect or Ratify Guillermo Garcia Naranjo Alvarez as Member of Corporate Practices Committee	Mgmt	For	For	For
13	Approve Remuneration of Board Members, Executive, Audit and Corporate Practices Committees, and Secretaries	Mgmt	For	Against	Against
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Televisa SAB

Meeting Date: 04/27/2022

Country: Mexico

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Series L Shares (Held Directly or Through CPOs), both Mexican and Foreign Nationals, May Vote in this Meeting	Mgmt			
1	Elect Directors Representing Series L Shareholders	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Televisa SAB

Meeting Date: 04/27/2022

Country: Mexico

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Series A, B and D Shares (Held Directly or Through CPOs) Who are Mexican Nationals May Vote in this Meeting	Mgmt			
1	Amend Article 4 Re: Corporate Purpose	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Hang Lung Properties Ltd.

Meeting Date: 04/27/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Dominic Chiu Fai Ho as Director	Mgmt	For	Against	Against
3b	Elect Philip Nan Lok Chen as Director	Mgmt	For	For	For
3c	Elect Anita Yuen Mei Fung as Director	Mgmt	For	For	For
3d	Elect Kenneth Ka Kui Chiu as Director	Mgmt	For	For	For

## Hang Lung Properties Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3e	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Adopt New Share Option Scheme	Mgmt	For	Against	Against
9	Adopt New Articles of Association	Mgmt	For	For	For

## Hengli Petrochemical Co., Ltd.

**Meeting Date:** 04/27/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve 2021 Remuneration of Directors	Mgmt	For	For	For
7	Approve 2021 Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Daily Related Party Transaction	Mgmt	For	For	For
9	Approve Foreign Exchange Derivatives Transaction Business	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against	Against
11	Approve Application of Credit Lines	Mgmt	For	Refer	For
12	Approve to Appoint Auditor	Mgmt	For	For	For
13	Approve Remuneration Plan for the Ninth Board of Directors	Mgmt	For	For	For
14	Approve Remuneration Plan for the Ninth Board of Supervisors	Mgmt	For	For	For
15	Amend Articles of Association	Mgmt	For	Against	Against
16	Amend Working System for Independent Directors	Mgmt	For	Against	Against
17	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against



## Hengli Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Fan Hongwei as Director	SH	For	For	For
18.2	Elect Li Feng as Director	SH	For	For	For
18.3	Elect Liu Dunlei as Director	SH	For	For	For
18.4	Elect Gong Tao as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Liu Jun as Director	SH	For	For	For
19.2	Elect Xue Wenliang as Director	SH	For	For	For
19.3	Elect Wu Yongdong as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Kang Yunqiu as Supervisor	SH	For	For	For
20.2	Elect Shen Guohua as Supervisor	SH	For	For	For

## Hong Kong Exchanges and Clearing Limited

**Meeting Date:** 04/27/2022

**Country:** Hong Kong

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Apurv Bagri as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6a	Approve Remuneration Payable to the Chairman and Each of the Other Members of the Listing Operation Governance Committee of HKEX	Mgmt	For	For	For
6b	Approve Remuneration Payable to the Chairman and Each of the Other Non-Executive Directors of HKEX	Mgmt	For	For	For
6c	Approve Remuneration Payable to the Chairman and Each of the Other Members in Respect of Each Committee	Mgmt	For	For	For

## Hutchmed (China) Ltd.

Meeting Date: 04/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Re-elect Simon To as Director	Mgmt	For	For	For
2B	Re-elect Weiguo Su as Director	Mgmt	For	For	For
2C	Re-elect Johnny Cheng as Director	Mgmt	For	For	For
2D	Re-elect Dan Eldar as Director	Mgmt	For	Against	Against
2E	Re-elect Edith Shih as Director	Mgmt	For	For	For
2F	Re-elect Paul Carter as Director	Mgmt	For	For	For
2G	Re-elect Karen Ferrante as Director	Mgmt	For	For	For
2H	Re-elect Graeme Jack as Director	Mgmt	For	For	For
2I	Re-elect Tony Mok as Director	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5.1	Authorise Market Purchase of Shares	Mgmt	For	For	For
5.2	Approve to Refresh the Scheme Mandate Limit under the Long Term Incentive Plan	Mgmt	For	Against	Against

## Kimberly-Clark Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For	For
1.3	Elect Director Robert W. Decherd	Mgmt	For	For	For
1.4	Elect Director Michael D. Hsu	Mgmt	For	For	For
1.5	Elect Director Mae C. Jemison	Mgmt	For	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For

## Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	For	For
1.12	Elect Director Mark T. Smucker	Mgmt	For	For	For
1.13	Elect Director Michael D. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## London Stock Exchange Group Plc

**Meeting Date:** 04/27/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Climate Transition Plan	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For	For
7	Re=elect Erin Brown as Director	Mgmt	For	For	For
8	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
10	Re-elect Anna Manz as Director	Mgmt	For	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For
14	Re-elect Douglas Steenland as Director	Mgmt	For	For	For
15	Elect Tsega Gebreyes as Director	Mgmt	For	For	For
16	Elect Ashok Vaswani as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

## London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Marathon Petroleum Corporation

**Meeting Date:** 04/27/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evan Bayh	Mgmt	For	Against	Against
1b	Elect Director Charles E. Bunch	Mgmt	For	Against	Against
1c	Elect Director Edward G. Galante	Mgmt	For	For	For
1d	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Amend Compensation Clawback Policy	SH	Against	For	For
9	Report on Climate Strategy Consistent with ILO's "Just Transition Guidelines"	SH	Against	For	For

## Metropolitan Bank & Trust Company

**Meeting Date:** 04/27/2022

**Country:** Philippines

**Meeting Type:** Annual

## Metropolitan Bank & Trust Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting held on April 28, 2021	Mgmt	For	For	For
2	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees from April 28, 2021 to April 26, 2022	Mgmt	For	For	For
	Elect 12 Directors by Cumulative Voting	Mgmt			
3.1	Elect Arthur Ty as Director	Mgmt	For	For	For
3.2	Elect Francisco C. Sebastian as Director	Mgmt	For	Against	Against
3.3	Elect Fabian S. Dee as Director	Mgmt	For	For	For
3.4	Elect Alfred V. Ty as Director	Mgmt	For	Against	Against
3.5	Elect Vicente R. Cuna, Jr. as Director	Mgmt	For	For	For
3.6	Elect Edgar O. Chua as Director	Mgmt	For	For	For
3.7	Elect Solomon S. Cua as Director	Mgmt	For	Against	Against
3.8	Elect Angelica H. Lavares as Director	Mgmt	For	For	For
3.9	Elect Philip G. Soliven as Director	Mgmt	For	For	For
3.10	Elect Marcelo C. Fernando, Jr. as Director	Mgmt	For	For	For
3.11	Elect Jose Vicente L. Alde as Director	Mgmt	For	Against	Against
3.12	Elect Juan Miguel D. Escaler as Director	Mgmt	For	For	For
4	Appoint Sycip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	For

## MISC Berhad

**Meeting Date:** 04/27/2022

**Country:** Malaysia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chew Liong Kim as Director	Mgmt	For	For	For
2	Elect Marina Tunku Annuar as Director	Mgmt	For	For	For
3	Elect Yee Yang Chien as Director	Mgmt	For	For	For
4	Elect Nasarudin Md Idris as Director	Mgmt	For	For	For
5	Elect Sekhar Krishnan as Director	Mgmt	For	For	For
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## MISC Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## Oil & Natural Gas Corporation Limited

Meeting Date: 04/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with ONGC Tripura Power Company Limited (OTPC)	Mgmt	For	For	For
2	Approve Material Related Party Transactions with ONGC Petro additions Limited (OPaL)	Mgmt	For	For	For
3	Approve Material Related Party Transactions with Petronet LNG Limited (PLL)	Mgmt	For	For	For
4	Approve Material Related Party Transactions with Oil and Natural Gas Corporation Employees Contributory Provident Fund (OECPF) Trust	Mgmt	For	For	For
5	Elect Syamchand Ghosh as Director	Mgmt	For	For	For
6	Elect Vysyaraju Ajit Kumar Raju as Director	Mgmt	For	For	For
7	Elect Manish Pareek as Director	Mgmt	For	For	For
8	Elect Reena Jaitly as Director	Mgmt	For	For	For
9	Elect Prabhaskar Rai as Director	Mgmt	For	For	For
10	Elect Madhav Singh as Director	Mgmt	For	For	For

## Persimmon Plc

Meeting Date: 04/27/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Roger Devlin as Director	Mgmt	For	For	For
4	Re-elect Dean Finch as Director	Mgmt	For	For	For
5	Re-elect Nigel Mills as Director	Mgmt	For	For	For

## Persimmon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Simon Litherland as Director	Mgmt	For	For	For
7	Re-elect Joanna Place as Director	Mgmt	For	For	For
8	Re-elect Annemarie Durbin as Director	Mgmt	For	For	For
9	Re-elect Andrew Wyllie as Director	Mgmt	For	For	For
10	Elect Shirine Khoury-Haq as Director	Mgmt	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Petronas Gas Berhad

Meeting Date: 04/27/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Habibah Abdul as Director	Mgmt	For	For	For
2	Elect Marina Md Taib as Director	Mgmt	For	For	For
3	Elect Mark Victor Rozario as Director	Mgmt	For	For	For
4	Elect Sujit Singh Parhar s/o Sukhdev Singh as Director	Mgmt	For	For	For
5	Elect Hasliza Othman as Director	Mgmt	For	For	For
6	Approve Directors' Fees and Allowances	Mgmt	For	For	For
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## RHB Bank Berhad

Meeting Date: 04/27/2022

Country: Malaysia

Meeting Type: Annual

## RHB Bank Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Elect Rebecca Fatima Sta Maria as Director	Mgmt	For	For	For
3	Elect Lim Cheng Teck as Director	Mgmt	For	For	For
4	Elect Sharifatu Laila Syed Ali as Director	Mgmt	For	For	For
5	Approve Directors' Fees and Board Committees' Allowances	Mgmt	For	For	For
6	Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances)	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Proposed Dividend Reinvestment Plan (DRP)	Mgmt	For	For	For
10	Elect Mohd Rashid Mohamad as Director	Mgmt	For	For	For

## RHB Bank Berhad

**Meeting Date:** 04/27/2022

**Country:** Malaysia

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Share Grant Scheme	Mgmt	For	Against	Against
2	Approve Allocation to Rashid Mohamad Under the Share Grant Scheme	Mgmt	For	Against	Against
3	Approve Allocation to Eliza Ong Yin Suen Under the Share Grant Scheme	Mgmt	For	Against	Against

## Sandvik Aktiebolag

**Meeting Date:** 04/27/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			



# Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For	For
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For	For
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For	For
10.8	Approve Discharge of Kai Warn	Mgmt	For	For	For
10.9	Approve Discharge of Johan Karlstrom	Mgmt	For	For	For
10.10	Approve Discharge of Thomas Karnstrom	Mgmt	For	For	For
10.11	Approve Discharge of Thomas Lilja	Mgmt	For	For	For
10.12	Approve Discharge of Thomas Andersson	Mgmt	For	For	For
10.13	Approve Discharge of Erik Knebel	Mgmt	For	For	For
11.1	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	Mgmt	For	For	For
11.2	Approve Distribution of Shares in Subsidiary Sandvik Materials Technology Holding AB to Shareholders	Mgmt	For	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.75 Million for Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For	For
14.1	Reelect Jennifer Allerton as Director	Mgmt	For	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	For	For	For
14.3	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
14.4	Reelect Johan Molin as Director	Mgmt	For	Against	Against
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For	For

## Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
14.7	Reelect Stefan Widing as Director	Mgmt	For	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For	For
15	Reelect Johan Molin as Chair of the Board	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	Against	Against
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Amend Articles Re: Board-Related	Mgmt	For	For	For
21	Close Meeting	Mgmt			

## Santander Bank Polska SA

**Meeting Date:** 04/27/2022

**Country:** Poland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For	For
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9.1	Approve Discharge of Michal Gajewski (CEO)	Mgmt	For	For	For
9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	Mgmt	For	For	For
9.3	Approve Discharge of Lech Galkowski (Management Board Member)	Mgmt	For	For	For
9.4	Approve Discharge of Michael McCarthy (Deputy CEO)	Mgmt	For	For	For
9.5	Approve Discharge of Patryk Nowakowski (Management Board Member)	Mgmt	For	For	For
9.6	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.7	Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	Mgmt	For	For	For
9.8	Approve Discharge of Carlos Polaino Izquierdo (Management Board Member)	Mgmt	For	For	For
9.9	Approve Discharge of Maciej Reluga (Management Board Member)	Mgmt	For	For	For
9.10	Approve Discharge of Dorota Strojewska (Management Board Member)	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Approve Supervisory Board Reports	Mgmt	For	For	For
12.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	Mgmt	For	For	For
12.2	Approve Discharge of Gerry Byrne (Supervisory Board Chairman)	Mgmt	For	For	For
12.3	Approve Discharge of Dominika Bettman (Supervisory Board Member)	Mgmt	For	For	For
12.4	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	Mgmt	For	For	For
12.6	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	Mgmt	For	For	For
12.7	Approve Discharge of David Hexter (Supervisory Board Member)	Mgmt	For	For	For
12.8	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.9	Approve Discharge of John Power (Supervisory Board Member)	Mgmt	For	For	For
12.10	Approve Discharge of Jerzy Surma (Supervisory Board Member)	Mgmt	For	For	For
12.11	Approve Discharge of Marynika Woroszylska-Sapieha (Supervisory Board Member)	Mgmt	For	For	For
13	Approve Performance Share Plan	Mgmt	For	For	For
14	Amend Remuneration Policy	Mgmt	For	Against	Against
15	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
16	Approve Implementation of Best Practice for WSE Listed Companies 2021 by Company	Mgmt	For	For	For
17	Receive Information on Amendments of Policy on Assessment of Suitability of Supervisory Board Members	Mgmt			
18	Receive Information on Amendments in Regulations on Supervisory Board	Mgmt			
19	Close Meeting	Mgmt			

## SDIC Capital Co., Ltd.

Meeting Date: 04/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve Remuneration Management Method of Directors and Supervisors	Mgmt	For	For	For
8	Approve Daily Related-Party Transaction	Mgmt	For	Against	Against
9	Approve Credit Line Application	Mgmt	For	Refer	For
10	Approve Guarantee	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Bai Hong as Director	Mgmt	For	Against	Against

## Signature Bank

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick D. Cephas	Mgmt	For	For	For
1.2	Elect Director Judith A. Huntington	Mgmt	For	Withhold	Withhold
1.3	Elect Director Eric R. Howell	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For

## SM Investments Corp.

Meeting Date: 04/27/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Minutes of Previous Annual Stockholders' Meeting	Mgmt	For	For	For
2	Approve 2021 Annual Report	Mgmt	For	For	For
3	Ratify All Acts and Resolutions of the Board of Directors and Management	Mgmt	For	For	For
	Elect 8 Directors by Cumulative Voting	Mgmt			
4.1	Elect Teresita T. Sy as Director	Mgmt	For	Withhold	Withhold
4.2	Elect Henry T. Sy, Jr. as Director	Mgmt	For	Withhold	Withhold
4.3	Elect Harley T. Sy as Director	Mgmt	For	For	For
4.4	Elect Jose T. Sio as Director	Mgmt	For	For	For
4.5	Elect Frederic C. DyBuncio as Director	Mgmt	For	For	For
4.6	Elect Tomasa H. Lipana as Director	Mgmt	For	For	For
4.7	Elect Alfredo E. Pascual as Director	Mgmt	For	For	For
4.8	Elect Robert G. Vergara as Director	Mgmt	For	For	For
5	Elect SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	For
6	Approve Merger of SMIC and Allfirst Equity Holdings, Inc., with SMIC as Surviving Entity	Mgmt	For	Against	Against
7	Approve Other Matters	Mgmt	For	Against	Against

## SNAM SpA

Meeting Date: 04/27/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For

## SNAM SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Fix Number of Directors	Mgmt	For	For	For
6	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
7.1	Slate Submitted by CDP Reti SpA	SH	None	Against	Against
7.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
8	Elect Monica De Virgiliis as Board Chair	SH	None	For	For
	Management Proposal	Mgmt			
9	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
10.1	Slate Submitted by CDP Reti SpA	SH	None	Against	Against
10.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
11	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
12	Approve Internal Auditors' Remuneration	Mgmt	For	For	For

## Swedish Match AB

**Meeting Date:** 04/27/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Peter Lundkvist and Filippa Gerstadt Inspectors of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Swedish Match AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of SEK 1.86 Per Share	Mgmt	For	For	For
9.a	Approve Discharge of Charles A. Blixt	Mgmt	For	For	For
9.b	Approve Discharge of Andrew Cripps	Mgmt	For	For	For
9.c	Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	For	For	For
9.d	Approve Discharge of Conny Carlsson	Mgmt	For	For	For
9.e	Approve Discharge of Alexander Lacik	Mgmt	For	For	For
9.f	Approve Discharge of Pauline Lindwall	Mgmt	For	For	For
9.g	Approve Discharge of Wenche Rolfsen	Mgmt	For	For	For
9.h	Approve Discharge of Joakim Westh	Mgmt	For	For	For
9.i	Approve Discharge of Patrik Engelbrektsson	Mgmt	For	For	For
9.j	Approve Discharge of Par-Ola Olausson	Mgmt	For	For	For
9.k	Approve Discharge of Dragan Popovic	Mgmt	For	For	For
9.l	Approve Discharge of CEO Lars Dahlgren	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.36 million to Chair and SEK 945,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
12.a	Reelect Charles A. Blixt as Director	Mgmt	For	For	For
12.b	Reelect Jacqueline Hoogerbrugge as Director	Mgmt	For	For	For
12.c	Reelect Conny Carlsson as Director	Mgmt	For	Against	Against
12.d	Reelect Alexander Lacik as Director	Mgmt	For	For	For
12.e	Reelect Pauline Lindwall as Director	Mgmt	For	For	For
12.f	Reelect Joakim Westh as Director	Mgmt	For	For	For
12.g	Elect Sanna Suvanto-Harsaae as New Director	Mgmt	For	Against	Against
12.h	Reelect Conny Karlsson as Board Chair	Mgmt	For	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16.a	Approve SEK 13.5 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For	For
16.b	Approve Capitalization of Reserves of SEK 13.5 Million for a Bonus Issue	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## Swedish Match AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	Mgmt	For	For	For

## Teck Resources Limited

Meeting Date: 04/27/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	For
1.2	Elect Director Quan Chong	Mgmt	For	For	For
1.3	Elect Director Edward C. Dowling	Mgmt	For	For	For
1.4	Elect Director Toru Higo	Mgmt	For	For	For
1.5	Elect Director Norman B. Keevil, III	Mgmt	For	For	For
1.6	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.7	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.8	Elect Director Tracey L. McVicar	Mgmt	For	For	For
1.9	Elect Director Kenneth W. Pickering	Mgmt	For	For	For
1.10	Elect Director Una M. Power	Mgmt	For	For	For
1.11	Elect Director Paul G. Schiodtz	Mgmt	For	For	For
1.12	Elect Director Timothy R. Snider	Mgmt	For	For	For
1.13	Elect Director Sarah A. Strunk	Mgmt	For	For	For
1.14	Elect Director Masaru Tani	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Teledyne Technologies Incorporated

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual



## Teledyne Technologies Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Crocker	Mgmt	For	For	For
1.2	Elect Director Robert Mehrabian	Mgmt	For	For	For
1.3	Elect Director Jane C. Sherburne	Mgmt	For	For	For
1.4	Elect Director Michael T. Smith	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## The Chemours Company

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Curtis V. Anastasio	Mgmt	For	For	For
1b	Elect Director Bradley J. Bell	Mgmt	For	For	For
1c	Elect Director Mary B. Cranston	Mgmt	For	For	For
1d	Elect Director Curtis J. Crawford	Mgmt	For	For	For
1e	Elect Director Dawn L. Farrell	Mgmt	For	For	For
1f	Elect Director Erin N. Kane	Mgmt	For	For	For
1g	Elect Director Sean D. Keohane	Mgmt	For	For	For
1h	Elect Director Mark E. Newman	Mgmt	For	For	For
1i	Elect Director Guillaume Pepy	Mgmt	For	For	For
1j	Elect Director Sandra Phillips Rogers	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## The PNC Financial Services Group, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

## The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	Against	Against
1f	Elect Director Richard J. Harshman	Mgmt	For	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1h	Elect Director Linda R. Medler	Mgmt	For	For	For
1i	Elect Director Robert A. Niblock	Mgmt	For	For	For
1j	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1k	Elect Director Bryan S. Salesky	Mgmt	For	For	For
1l	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1m	Elect Director Michael J. Ward	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	For	For

## UOL Group Limited

**Meeting Date:** 04/27/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Wee Ee Lim as Director	Mgmt	For	Against	Against
5	Elect Liam Wee Sin as Director	Mgmt	For	For	For
6	Elect Lee Chin Yong Francis as Director	Mgmt	For	Against	Against
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## UOL Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	For	Against	Against
10	Approve UOL 2022 Share Option Scheme and Approve Grant of Options and Issuance of Shares Pursuant to the UOL 2022 Scheme	Mgmt	For	Against	Against

## Ventas Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Melody C. Barnes	Mgmt	For	Refer	For
1.2	Elect Director Debra A. Cafaro	Mgmt	For	Refer	For
1.3	Elect Director Michael J. Embler	Mgmt	For	Refer	For
1.4	Elect Director Matthew J. Lustig	Mgmt	For	Refer	For
1.5	Elect Director Roxanne M. Martino	Mgmt	For	Refer	For
1.6	Elect Director Marguerite M. Nader	Mgmt	For	Refer	For
1.7	Elect Director Sean P. Nolan	Mgmt	For	Refer	For
1.8	Elect Director Walter C. Rakowich	Mgmt	For	Refer	For
1.9	Elect Director Robert D. Reed	Mgmt	For	Refer	For
1.10	Elect Director James D. Shelton	Mgmt	For	Refer	For
1.11	Elect Director Maurice S. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Dissident Proxy (Blue Proxy Card)	Mgmt			
1.1	Elect Director Jonathan Litt	SH	For	Do Not Vote	Do Not Vote
1.2	Management Nominee Melody C. Barnes	SH	For	Do Not Vote	Do Not Vote
1.3	Management Nominee Debra A. Cafaro	SH	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Michael J. Embler	SH	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Matthew J. Lustig	SH	For	Do Not Vote	Do Not Vote

## Ventas Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Management Nominee Roxanne M. Martino	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Marguerite M. Nader	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Sean P. Nolan	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee Walter C. Rakowich	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee Robert D. Reed	SH	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Maurice S. Smith	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Do Not Vote	Do Not Vote
3	Approve Omnibus Stock Plan	Mgmt	None	Do Not Vote	Do Not Vote
4	Ratify KPMG LLP as Auditors	Mgmt	None	Do Not Vote	Do Not Vote

## W.W. Grainger, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1.2	Elect Director V. Ann Hailey	Mgmt	For	For	For
1.3	Elect Director Katherine D. Jaspon	Mgmt	For	For	For
1.4	Elect Director Stuart L. Levenick	Mgmt	For	Withhold	Withhold
1.5	Elect Director D.G. Macpherson	Mgmt	For	For	For
1.6	Elect Director Neil S. Novich	Mgmt	For	For	For
1.7	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1.8	Elect Director Michael J. Roberts	Mgmt	For	For	For
1.9	Elect Director E. Scott Santi	Mgmt	For	For	For
1.10	Elect Director Susan Slavik Williams	Mgmt	For	For	For
1.11	Elect Director Lucas E. Watson	Mgmt	For	For	For
1.12	Elect Director Steven A. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Warehouses De Pauw SCA

Meeting Date: 04/27/2022

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Variable Remuneration of Co-CEOs and other Members of the Management Committee Re: Article 7:91 of the Code of Companies and Association	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Reelect Joost Uwents as Director	Mgmt	For	Against	Against
11	Reelect Cynthia Van Hulle as Independent Director	Mgmt	For	For	For
12	Reelect Anne Leclercq as Independent Director	Mgmt	For	For	For
13	Reelect Jurgen Ingels as Independent Director	Mgmt	For	For	For
14	Approve Remuneration of the Non-Executive Directors	Mgmt	For	For	For
15	Approve Remuneration of the Chairman of the Board of Directors	Mgmt	For	For	For
16.1	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For	For
16.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For	For

## Warehouses De Pauw SCA

Meeting Date: 04/27/2022

Country: Belgium

Meeting Type: Extraordinary Shareholders

## Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
A.1	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt			
A.2.I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For	For
A2II	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For	For
B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Activision Blizzard, Inc.

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Admiral Group Plc

**Meeting Date:** 04/28/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Evelyn Bourke as Director	Mgmt	For	For	For
5	Elect Bill Roberts as Director	Mgmt	For	For	For

## Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	For
7	Re-elect Geraint Jones as Director	Mgmt	For	For	For
8	Re-elect Annette Court as Director	Mgmt	For	For	For
9	Re-elect Jean Park as Director	Mgmt	For	For	For
10	Re-elect Justine Roberts as Director	Mgmt	For	For	For
11	Re-elect Andrew Crossley as Director	Mgmt	For	For	For
12	Re-elect Michael Brierley as Director	Mgmt	For	For	For
13	Re-elect Karen Green as Director	Mgmt	For	For	For
14	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

## Ascendas Real Estate Investment Trust

**Meeting Date:** 04/28/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

## Avery Dennison Corporation

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1c	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1d	Elect Director Ken C. Hicks	Mgmt	For	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For	For
1f	Elect Director Patrick T. Siewert	Mgmt	For	Against	Against
1g	Elect Director Julia A. Stewart	Mgmt	For	For	For
1h	Elect Director Martha N. Sullivan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## AXA SA

Meeting Date: 04/28/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For	For
12	Reelect Rachel Duan as Director	Mgmt	For	For	For
13	Reelect Andre Francois-Poncet as Director	Mgmt	For	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For	For
15	Elect Gerald Harlin as Director	Mgmt	For	For	For
16	Elect Rachel Picard as Director	Mgmt	For	For	For
17	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For	For
18	Appoint Picarle et Associes as Alternate Auditor	Mgmt	For	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	Against	Against
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
27	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Bank of the Philippine Islands

**Meeting Date:** 04/28/2022

**Country:** Philippines

**Meeting Type:** Annual

## Bank of the Philippine Islands

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For	For
	Elect 15 Directors by Cumulative Voting	Mgmt			
4.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	For	For
4.2	Elect Fernando Zobel de Ayala as Director	Mgmt	For	Withhold	Withhold
4.3	Elect Janet Guat Har Ang as Director	Mgmt	For	For	For
4.4	Elect Rene G. Banez as Director	Mgmt	For	Withhold	Withhold
4.5	Elect Romeo L. Bernardo as Director	Mgmt	For	Withhold	Withhold
4.6	Elect Ignacio R. Bunye as Director	Mgmt	For	For	For
4.7	Elect Cezar P. Consing as Director	Mgmt	For	Withhold	Withhold
4.8	Elect Emmanuel S. de Dios as Director	Mgmt	For	For	For
4.9	Elect Ramon R. del Rosario, Jr. as Director	Mgmt	For	Withhold	Withhold
4.10	Elect Octavio V. Espiritu as Director	Mgmt	For	Withhold	Withhold
4.11	Elect Jose Teodoro K. Limcaoco as Director	Mgmt	For	For	For
4.12	Elect Aurelio R. Montinola III as Director	Mgmt	For	Withhold	Withhold
4.13	Elect Cesar V. Purisima as Director	Mgmt	For	For	For
4.14	Elect Eli M. Remolona, Jr. as Director	Mgmt	For	For	For
4.15	Elect Maria Dolores B. Yuvienco as Director	Mgmt	For	For	For
5	Elect Isla Lipana & Co. as Independent Auditors and Fix Their Remuneration	Mgmt	For	For	For
6a	Approve Amendment of Article Seventh of the Articles of Incorporation	Mgmt	For	For	For
6b	Approve Amendment of the Amended By-Laws	Mgmt	For	For	For
7	Approve Other Matters	Mgmt	For	Against	Against

## Beijing OriginWater Technology Co., Ltd.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

## Beijing OriginWater Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
6.1	Approve Related Party Transaction with China Communications Construction Group Co., Ltd.	Mgmt	For	For	For
6.2	Approve Related Party Transaction with China Communications Construction Co., Ltd.	Mgmt	For	For	For
6.3	Approve Related Party Transaction with Zhejiang Bishuiyuan Environmental Technology Co., Ltd.	Mgmt	For	For	For
6.4	Approve Related Party Transaction with Xi'an Biyuan Water Co., Ltd.	Mgmt	For	For	For
6.5	Approve Related Party Transaction with Jilin Bishuiyuan Water Technology Co., Ltd.	Mgmt	For	For	For
6.6	Approve Related Party Transaction with Qingdao Water Bishuiyuan Technology Development Co., Ltd.	Mgmt	For	For	For
6.7	Approve Related Party Transaction with Fujian Zhangfa Bishuiyuan Technology Co., Ltd.	Mgmt	For	For	For
6.8	Approve Related Party Transaction with Guangdong Haiyuan Environmental Protection Technology Co., Ltd.	Mgmt	For	For	For
6.9	Approve Related Party Transaction with Xinjiang Kunlun New Water Source Technology Co., Ltd.	Mgmt	For	For	For
6.10	Approve Related Party Transaction with CCCC Financial Leasing Co., Ltd.	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Approve Provision of Guarantee for Sihong Jiu'an Water Co., Ltd.	Mgmt	For	For	For
11	Approve Provision of Guarantee for Xinxiang Bishuiyuan Water Treatment Co., Ltd.	Mgmt	For	For	For

## BOE Technology Group Co., Ltd.

**Meeting Date:** 04/28/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Business Plan	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Loan And Credit Line	Mgmt	For	Refer	For
7	Approve Development of Principal-guaranteed Financial Products and Structure Deposits	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	For	For
9	Approve Provision of Guarantee for BOE Video Technology Co., Ltd.	Mgmt	For	For	For
10	Approve Appointment of Auditor	Mgmt	For	For	For
	APPROVE REPURCHASE OF DOMESTICALLY LISTED FOREIGN SHARES OF THE COMPANY	Mgmt			
11.1	Approve Purpose	Mgmt	For	Against	Against
11.2	Approve Type and Number	Mgmt	For	Against	Against
11.3	Approve Repurchase Method and Use	Mgmt	For	Against	Against
11.4	Approve Price Range of the Share Repurchase	Mgmt	For	Against	Against
11.5	Approve Total Capital and Capital Source Used for the Share Repurchase	Mgmt	For	Against	Against
11.6	Approve Implementation Period	Mgmt	For	Against	Against
11.7	Approve Change in the Shareholding Structure after Repurchase	Mgmt	For	Against	Against
11.8	Approve Commitment that the Share Repurchase will not Damage the Listed Company's Ability to Fulfill its Debt and Continue to Operate	Mgmt	For	Against	Against
11.9	Approve Whether the Directors, Supervisors, Senior Management Members, Controlling Shareholders and Ultimate Controllers to Buy or Sell Company's Shares	Mgmt	For	Against	Against
11.10	Approve Relevant Arrangements for Cancellation In Accordance with the Law	Mgmt	For	Against	Against
11.11	Approve Related Arrangements to Prevent Infringement of the Interests of Creditors	Mgmt	For	Against	Against
11.12	Approve Authorization Matters	Mgmt	For	Against	Against
11.13	Approve Resolution Validity Period	Mgmt	For	Against	Against

# BOE Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Chen Yanshun as Director	Mgmt	For	For	For
15.2	Elect Pan Jinfeng as Director	Mgmt	For	Against	Against
15.3	Elect Liu Xiaodong as Director	Mgmt	For	For	For
15.4	Elect Gao Wenbao as Director	Mgmt	For	For	For
15.5	Elect Fan Yuanning as Director	Mgmt	For	Against	Against
15.6	Elect Sun Yun as Director	Mgmt	For	For	For
15.7	Elect Ye Feng as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Tang Shoulian as Director	Mgmt	For	For	For
16.2	Elect Zhang Xinmin as Director	Mgmt	For	For	For
16.3	Elect Guo He as Director	Mgmt	For	For	For
16.4	Elect Wang Jixiang as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Wang Jin as Supervisor	SH	For	For	For
17.2	Elect Sun Fuqing as Supervisor	SH	For	For	For
17.3	Elect Shi Xiaodong as Supervisor	SH	For	For	For
17.4	Elect Xu Jinghe as Supervisor	SH	For	For	For

## Boliden AB

**Meeting Date:** 04/28/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Anders Ullberg as Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's Report	Mgmt			
9	Receive President's Report	Mgmt			
10	Receive Auditor's Report	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	Mgmt	For	For	For
13.1	Approve Discharge of Helene Bistrom	Mgmt	For	For	For
13.2	Approve Discharge of Michael G:son Low	Mgmt	For	For	For
13.3	Approve Discharge of Per Lindberg	Mgmt	For	For	For
13.4	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	For
13.5	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	For
13.6	Approve Discharge of Pia Rudengren	Mgmt	For	For	For
13.7	Approve Discharge of Karl-Henrik Sundstrom	Mgmt	For	For	For
13.8	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
13.9	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For	For
13.10	Approve Discharge of Tom Erixon	Mgmt	For	For	For
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	For	For
13.12	Approve Discharge of Ola Holmstrom	Mgmt	For	For	For
13.13	Approve Discharge of Kenneth Stahl	Mgmt	For	For	For
13.14	Approve Discharge of Cathrin Oderyd	Mgmt	For	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.92 Million for Chairman and SEK 640,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For	For
16.b	Elect Tomas Eliasson as New Director	Mgmt	For	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	For	For	For
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For

## Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.h	Elect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	Against	Against
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20	Approve Instructions for Nominating Committee	Mgmt	For	For	For
21.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For	For
21.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For	For
21.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For	For
22	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
23	Close Meeting	Mgmt			

## Bouygues SA

Meeting Date: 04/28/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	Against
5	Approve Remuneration Policy of Directors	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Martin Bouygues, Chairman and CEO Until 17 February 2021	Mgmt	For	For	For
10	Approve Compensation of Olivier Roussat, Vice-CEO Until 17 February 2021	Mgmt	For	For	For

## Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation of Martin Bouygues, Chairman Since 17 February 2021	Mgmt	For	For	For
12	Approve Compensation of Olivier Roussat, CEO Since 17 February 2021	Mgmt	For	For	For
13	Approve Compensation of Pascale Grange, Vice-CEO Since 17 February 2021	Mgmt	For	For	For
14	Approve Compensation of Edward Bouygues, Vice-CEO Since 17 February 2021	Mgmt	For	For	For
15	Reelect Olivier Bouygues as Director	Mgmt	For	For	For
16	Reelect SCDM as Director	Mgmt	For	For	For
17	Reelect SCDM Participations as Director	Mgmt	For	For	For
18	Reelect Clara Gaymard as Director	Mgmt	For	For	For
19	Reelect Rose-Marie Van Lerberghe as Director	Mgmt	For	For	For
20	Elect Felicie Burelle as Director	Mgmt	For	For	For
21	Reelect Raphaelle Deflesselle as Director	Mgmt	For	For	For
22	Reelect Michele Vilain as Director	Mgmt	For	For	For
23	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
24	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
28	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## British American Tobacco plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For



## British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Luc Jobin as Director	Mgmt	For	Against	Against
7	Re-elect Jack Bowles as Director	Mgmt	For	For	For
8	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For	For
11	Re-elect Holly Keller Koepfel as Director	Mgmt	For	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For
14	Re-elect Darrell Thomas as Director	Mgmt	For	For	For
15	Elect Kandy Anand as Director	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## British American Tobacco plc

**Meeting Date:** 04/28/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Luc Jobin as Director	Mgmt	For	Against	Against

## British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Jack Bowles as Director	Mgmt	For	For	For
8	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For	For
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For
14	Re-elect Darrell Thomas as Director	Mgmt	For	For	For
15	Elect Kandy Anand as Director	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Chocoladefabriken Lindt & Spruengli AG

**Meeting Date:** 04/28/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 1,200 per Registered Share and CHF 120 per Participation Certificate	Mgmt	For	For	For
5	Approve CHF 45,300 Reduction in Share Capital and CHF 375,700 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	For	For
6.1.2	Reelect Antonio Bulgheroni as Director	Mgmt	For	Against	Against
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against	Against

## Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Against	Against
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	For	For
6.1.6	Reelect Silvio Denz as Director	Mgmt	For	For	For
6.1.7	Elect Dieter Weisskopf as Director	Mgmt	For	For	For
6.2.1	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.2	Reappoint Antonio Bulgheroni as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Church & Dwight Co., Inc.

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For	For
1b	Elect Director James R. Craigie	Mgmt	For	For	For
1c	Elect Director Matthew T. Farrell	Mgmt	For	For	For
1d	Elect Director Bradley C. Irwin	Mgmt	For	For	For
1e	Elect Director Penry W. Price	Mgmt	For	For	For
1f	Elect Director Susan G. Saideman	Mgmt	For	For	For
1g	Elect Director Ravichandra K. Saligram	Mgmt	For	Against	Against
1h	Elect Director Robert K. Shearer	Mgmt	For	For	For
1i	Elect Director Janet S. Vergis	Mgmt	For	For	For
1j	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
1k	Elect Director Laurie J. Yoler	Mgmt	For	For	For

## Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Citizens Financial Group Inc.

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For	For
1.4	Elect Director Kevin Cummings	Mgmt	For	For	For
1.5	Elect Director William P. Hankowsky	Mgmt	For	For	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For	For
1.8	Elect Director Terrance J. Lillis	Mgmt	For	For	For
1.9	Elect Director Michele N. Siekerka	Mgmt	For	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	Against	Against
1.11	Elect Director Christopher J. Swift	Mgmt	For	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

## City Developments Limited

**Meeting Date:** 04/28/2022

**Country:** Singapore

**Meeting Type:** Annual

## City Developments Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4a	Elect Kwek Leng Beng as Director	Mgmt	For	For	For
4b	Elect Sherman Kwek Eik Tse as Director	Mgmt	For	For	For
4c	Elect Ong Lian Jin Colin as Director	Mgmt	For	For	For
5	Elect Tang Ai Ai Mrs Wong Ai Ai as Director	Mgmt	For	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For
10	Approve Distribution of Dividend-in-Specie	Mgmt	For	For	For

## Corning Incorporated

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For	For
1b	Elect Director Leslie A. Brun	Mgmt	For	For	For
1c	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1d	Elect Director Richard T. Clark	Mgmt	For	For	For
1e	Elect Director Pamela J. Craig	Mgmt	For	For	For
1f	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1i	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1j	Elect Director Kurt M. Landgraf	Mgmt	For	For	For
1k	Elect Director Kevin J. Martin	Mgmt	For	For	For
1l	Elect Director Deborah D. Rieman	Mgmt	For	For	For

## Corning Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Hansel E. Tookes, II	Mgmt	For	Against	Against
1n	Elect Director Wendell P. Weeks	Mgmt	For	For	For
1o	Elect Director Mark S. Wrighton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## CRH Plc

Meeting Date: 04/28/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
6a	Re-elect Richie Boucher as Director	Mgmt	For	Against	Against
6b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
6c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
6d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
6e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
6f	Elect Badar Khan as Director	Mgmt	For	For	For
6g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
6h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
6i	Elect Jim Mintern as Director	Mgmt	For	For	For
6j	Re-elect Gillian Platt as Director	Mgmt	For	For	For
6k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
6l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For

## CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

## Edison International

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For	For
1d	Elect Director James T. Morris	Mgmt	For	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	Against	Against
1k	Elect Director Keith Trent	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Empresas CMPC SA

Meeting Date: 04/28/2022

Country: Chile

Meeting Type: Annual

## Empresas CMPC SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
b	Approve Dividend Distribution of USD 0.04 per Share	Mgmt	For	For	For
c	Receive Dividend Policy and Distribution Procedures	Mgmt	For	For	For
d	Appoint Auditors and Designate Risk Assessment Companies	Mgmt	For	For	For
e	Elect Directors	Mgmt	For	Against	Against
f	Approve Remuneration of Directors; Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For	For
g	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	For
h	Other Business	Mgmt	For	Against	Against

## Eurazeo SE

**Meeting Date:** 04/28/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	For
3	Approve Exceptional Dividend of EUR 1.25 per Share	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	Against
6	Elect Mathilde Lemoine as Supervisory Board Member	Mgmt	For	For	For
7	Elect Serge Schoen as Supervisory Board Member	Mgmt	For	For	For
8	Reelect David-Weill as Supervisory Board Member	Mgmt	For	For	For
9	Reelect JCDecaux Holding SAS as Supervisory Board Member	Mgmt	For	Against	Against
10	Reelect Olivier Merveilleux du Vignaux as Supervisory Board Member	Mgmt	For	Against	Against



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
11	Reelect Amelie Oudea-Castera as Supervisory Board Member	Mgmt	For	For	For
12	Reelect Patrick Sayer as Supervisory Board Member	Mgmt	For	For	For
13	Renew Appointment of Robert Agostinelli as Censor	Mgmt	For	Against	Against
14	Renew Appointment of Jean-Pierre Richardson as Censor	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Members of Supervisory Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Members of Management Board	Mgmt	For	For	For
17	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
18	Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	Mgmt	For	Against	Against
19	Approve Compensation of Virginie Morgon, Chairman of the Management Board	Mgmt	For	Against	Against
20	Approve Compensation of Philippe Audouin, Member of Management Board	Mgmt	For	Against	Against
21	Approve Compensation of Christophe Baviere, Member of Management Board	Mgmt	For	Against	Against
22	Approve Compensation of Marc Frappier, Member of Management Board	Mgmt	For	Against	Against
23	Approve Compensation of Nicolas Huet, Member of Management Board	Mgmt	For	Against	Against
24	Approve Compensation of Olivier Millet, Member of Management Board	Mgmt	For	Against	Against
25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
28	Authorize Capital Increase of Up to EUR 24 Million for Future Exchange Offers	Mgmt	For	For	For
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
30	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For

## Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
34	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 27 and 32 at EUR 120 Million	Mgmt	For	For	For
35	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
36	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
37	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
38	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
39	Amend Article 14 of Bylaws Re: Power of the Supervisory Board	Mgmt	For	For	For
40	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Fibra Uno Administracion SA de CV

Meeting Date: 04/28/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFU000001	Mgmt			
1.i	Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees	Mgmt	For	For	For
1.ii	Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile Companies Law	Mgmt	For	For	For
1.iii	Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including Technical Committee's Opinion on that Report	Mgmt	For	For	For
1.iv	Accept Technical Committee Report on Operations and Activities Undertaken	Mgmt	For	For	For
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
3	Ratify Ignacio Trigueros Legarreta as Member of Technical Committee	Mgmt	For	For	For
4	Ratify Antonio Hugo Franck Cabrera as Member of Technical Committee	Mgmt	For	For	For
5	Ratify Ruben Goldberg Javkin as Member of Technical Committee	Mgmt	For	For	For

## Fibra Uno Administracion SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Herminio Blanco Mendoza as Member of Technical Committee	Mgmt	For	Against	Against
7	Ratify Alberto Felipe Mulas Alonso as Member of Technical Committee	Mgmt	For	For	For
8	Approve Remuneration of Technical Committee Members	Mgmt	For	For	For
9	Receive Controlling's Report on Ratification of Members and Alternates of Technical Committee	Mgmt	For	For	For
10	Appoint Legal Representatives	Mgmt	For	For	For
11	Approve Minutes of Meeting	Mgmt	For	For	For

## FinecoBank SpA

**Meeting Date:** 04/28/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve 2022 Incentive System for Employees	Mgmt	For	For	For
6	Approve 2022 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2022 PFA System	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	For	For	For

## Flutter Entertainment Plc

**Meeting Date:** 04/28/2022

**Country:** Ireland

**Meeting Type:** Annual

## Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3A	Elect Nancy Dubuc as Director	Mgmt	For	For	For
3B	Elect Holly Koeppel as Director	Mgmt	For	For	For
3C	Elect Atif Rafiq as Director	Mgmt	For	For	For
4A	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For	For
4B	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	For
4C	Re-elect Richard Flint as Director	Mgmt	For	For	For
4D	Re-elect Andrew Higginson as Director	Mgmt	For	For	For
4E	Re-elect Jonathan Hill as Director	Mgmt	For	For	For
4F	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	For
4G	Re-elect Peter Jackson as Director	Mgmt	For	For	For
4H	Re-elect David Lazzarato as Director	Mgmt	For	For	For
4I	Re-elect Gary McGann as Director	Mgmt	For	For	For
4J	Re-elect Mary Turner as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For

## FMC Corporation

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1i	Elect Director Paul J. Norris	Mgmt	For	Against	Against
1j	Elect Director Margareth Ovrum	Mgmt	For	For	For
1k	Elect Director Robert C. Pallash	Mgmt	For	For	For
1l	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Fuyao Glass Industry Group Co., Ltd.

**Meeting Date:** 04/28/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Annual Report and Its Summary	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Overseas Audit Institution	Mgmt	For	For	For

## Fuyao Glass Industry Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Duty Report of Independent Non-Executive Directors	Mgmt	For	For	For
9	Approve Maintenance of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
13	Amend Independent Directorship System	Mgmt	For	Against	Against

## Fuyao Glass Industry Group Co., Ltd.

**Meeting Date:** 04/28/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Annual Report and Its Summary	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Overseas Audit Institution	Mgmt	For	For	For
8	Approve Duty Report of Independent Non-Executive Directors	Mgmt	For	For	For
9	Approve Maintenance of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against

## GEA Group AG

Meeting Date: 04/28/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7.1	Elect Joerg Kampmeyer to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Jens Riedl to the Supervisory Board	Mgmt	For	For	For

## Genuine Parts Company

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	For	For
1.8	Elect Director John D. Johns	Mgmt	For	Withhold	Withhold
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For	For
1.10	Elect Director Robert C. 'Robin' Loudermilk, Jr.	Mgmt	For	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For	For
1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For	For

## Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Glencore Plc

Meeting Date: 04/28/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	Against	Against
4	Re-elect Peter Coates as Director	Mgmt	For	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For	For
7	Re-elect Patrice Merrin as Director	Mgmt	For	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For	For
9	Elect Gary Nagle as Director	Mgmt	For	For	For
10	Elect David Wormsley as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Climate Progress Report	Mgmt	For	Refer	Against
14	Approve Remuneration Report	Mgmt	For	Refer	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Global Payments Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual



## Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For	For
1d	Elect Director Kriss Cloninger, III	Mgmt	For	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1g	Elect Director Connie D. McDaniel	Mgmt	For	Against	Against
1h	Elect Director William B. Plummer	Mgmt	For	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1j	Elect Director John T. Turner	Mgmt	For	For	For
1k	Elect Director M. Troy Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Globe Life Inc.

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	For	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	For	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	For	For	For
1.4	Elect Director Mark A. Blinn	Mgmt	For	For	For
1.5	Elect Director James P. Brannen	Mgmt	For	For	For
1.6	Elect Director Jane Buchan	Mgmt	For	For	For
1.7	Elect Director Gary L. Coleman	Mgmt	For	For	For
1.8	Elect Director Larry M. Hutchison	Mgmt	For	For	For
1.9	Elect Director Robert W. Ingram	Mgmt	For	For	For
1.10	Elect Director Steven P. Johnson	Mgmt	For	For	For
1.11	Elect Director Darren M. Rebelez	Mgmt	For	For	For

## Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Mary E. Thigpen	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Grupo Carso SAB de CV

Meeting Date: 04/28/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Meeting for Only Mexican Series A1 Shareholders Have Voting Rights	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Cash Dividends	Mgmt	For	For	For
5	Elect and/or Ratify Directors, Secretary and Deputy Secretary	Mgmt	For	Against	Against
6	Approve Remuneration of Directors, Secretary and Deputy Secretary	Mgmt	For	For	For
7	Elect and/or Ratify Members of Audit and Corporate Practices Committee	Mgmt	For	Against	Against
8	Approve Remuneration of Members of Audit and Corporate Practices Committee	Mgmt	For	For	For
9	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Mexico S.A.B. de C.V.

Meeting Date: 04/28/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

## Grupo Mexico S.A.B. de C.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	Mgmt	For	For	For
6	Ratify Auditors	Mgmt	For	For	For
7	Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Mgmt	For	Against	Against
8	Approve Granting/Withdrawal of Powers	Mgmt	For	Against	Against
9	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Healthpeak Properties, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	For	For	For
1b	Elect Director Christine N. Garvey	Mgmt	For	For	For
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1d	Elect Director David B. Henry	Mgmt	For	For	For
1e	Elect Director Thomas M. Herzog	Mgmt	For	For	For
1f	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Intuitive Surgical, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

## Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	Against	Against
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## J.B. Hunt Transport Services, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Mgmt	For	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For	For
1.3	Elect Director Wayne Garrison	Mgmt	For	For	For
1.4	Elect Director Sharilyn S. Gasaway	Mgmt	For	For	For
1.5	Elect Director Gary C. George	Mgmt	For	Against	Against
1.6	Elect Director Thad (John B., III) Hill	Mgmt	For	For	For
1.7	Elect Director J. Bryan Hunt, Jr.	Mgmt	For	For	For
1.8	Elect Director Gale V. King	Mgmt	For	For	For
1.9	Elect Director John N. Roberts, III	Mgmt	For	For	For
1.10	Elect Director James L. Robo	Mgmt	For	For	For
1.11	Elect Director Kirk Thompson	Mgmt	For	For	For

## J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	For
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For	For

## Johnson & Johnson

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1i	Elect Director Hubert Joly	Mgmt	For	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	Against	Against
1l	Elect Director A. Eugene Washington	Mgmt	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For

# Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH			
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	Refer	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	Refer	For
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Refer	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Refer	Against
11	Report on Charitable Contributions	SH	Against	Refer	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	Refer	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Refer	Against
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1i	Elect Director Hubert Joly	Mgmt	For	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	Against	Against
1l	Elect Director A. Eugene Washington	Mgmt	For	For	For

## Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH			
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	Refer	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	Refer	For
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Refer	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Refer	Against
11	Report on Charitable Contributions	SH	Against	Refer	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	Refer	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Refer	For
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Refer	Against

## Kering SA

**Meeting Date:** 04/28/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 12 per Share	Mgmt	For	For	For
4	Reelect Daniela Riccardi as Director	Mgmt	For	For	For
5	Elect Veronique Weill as Director	Mgmt	For	For	For

## Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Yonca Dervisoglu as Director	Mgmt	For	For	For
7	Elect Serge Weinberg as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
13	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
14	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Against	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Kerry Group Plc

**Meeting Date:** 04/28/2022

**Country:** Ireland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Fiona Dawson as Director	Mgmt	For	For	For
3b	Elect Michael Kerr as Director	Mgmt	For	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
4b	Re-elect Dr Hugh Brady as Director	Mgmt	For	For	For



## Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Re-elect Dr Karin Dorrepaal as Director	Mgmt	For	For	For
4d	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
4e	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
4f	Re-elect Tom Moran as Director	Mgmt	For	For	For
4g	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
4h	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
4i	Re-elect Jinlong Wang as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Increase in the Limit for Non-executive Directors' Fees	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For
12	Adopt New Memorandum of Association	Mgmt	For	For	For

## Lingyi iTech (Guangdong) Co.

**Meeting Date:** 04/28/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
8	Approve to Formulate the Shareholder Return Plan	Mgmt	For	For	For

## Lingyi iTech (Guangdong) Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve to Terminate the Implementation of Partial Raised Funds Investment Project and Use Remaining Raised Funds to Replenish Working Capital	Mgmt	For	For	For
10	Approve 2018 Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
11	Approve 2020 Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

## Maxis Berhad

Meeting Date: 04/28/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mokhzani bin Mahathir as Director	Mgmt	For	Against	Against
2	Elect Arshad bin Raja Tun Uda as Director	Mgmt	For	Against	Against
3	Elect Mazen Ahmed M. AlJubeir as Director	Mgmt	For	Against	Against
4	Elect Ooi Huey Tyng as Director	Mgmt	For	For	For
5	Elect Uthaya Kumar A/L K Vivekananda as Director	Mgmt	For	For	For
6	Approve Directors' Fees and Benefits to the Non-Executive Directors of the Company	Mgmt	For	For	For
7	Approve Directors' Fees and Benefits to the Non-Executive Directors of Maxis Collections Sdn Bhd.	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive Director	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its Affiliates	Mgmt	For	For	For
12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Usaha Tegas Sdn. Bhd. and/or its Affiliates	Mgmt	For	For	For
13	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with MEASAT Global Berhad and/or its Affiliates	Mgmt	For	For	For

## Maxis Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Maxis Communications Berhad and/or its affiliates	Mgmt	For	For	For
15	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Saudi Telecom Company and/or its Affiliates	Mgmt	For	For	For
16	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with SRG Asia Pacific Sdn. Bhd.	Mgmt	For	For	For
17	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Malaysian Landed Property Sdn. Bhd. and/or its Affiliates	Mgmt	For	For	For
18	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with ZenREIT Sdn. Bhd.	Mgmt	For	For	For

## Megacable Holdings SAB de CV

**Meeting Date:** 04/28/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Only Mexican Nationals Who hold A and CPO Shares Can Vote	Mgmt			
1	Approve CEO's Report	Mgmt	For	For	For
2	Receive Directors' Opinions on CEO's Report	Mgmt	For	For	For
3	Approve Board of Directors' Report	Mgmt	For	For	For
4	Approve Reports of Corporate Practices and Audit Committees Chairmen	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Approve Repurchase Transactions of CPOs	Mgmt	For	For	For
7	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
8	Elect or Ratify Directors, Secretary and their Respective Alternates	Mgmt	For	Against	Against
9	Classification of Principal and Alternate Board Members' Independence	Mgmt	For	Against	Against
10	Elect or Ratify Chairman of Audit Committee and Corporate Practices Committees	Mgmt	For	Against	Against
11	Approve Remuneration of Directors, Secretary, and Members of Audit and Corporate Practices Committees	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Methanex Corporation

Meeting Date: 04/28/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas Amell	Mgmt	For	For	For
1.2	Elect Director James Bertram	Mgmt	For	For	For
1.3	Elect Director Paul Dobson	Mgmt	For	For	For
1.4	Elect Director John Floren	Mgmt	For	For	For
1.5	Elect Director Maureen Howe	Mgmt	For	For	For
1.6	Elect Director Robert Kostelnik	Mgmt	For	For	For
1.7	Elect Director Leslie O'Donoghue	Mgmt	For	For	For
1.8	Elect Director Kevin Rodgers	Mgmt	For	For	For
1.9	Elect Director Margaret Walker	Mgmt	For	For	For
1.10	Elect Director Benita Wambold	Mgmt	For	For	For
1.11	Elect Director Xiaoping Yang	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Moderna, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Noubar Afeyan	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephane Bancel	Mgmt	For	Withhold	Withhold
1.3	Elect Director Francois Nader	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on the Feasibility of Transferring Intellectual Property	SH	Against	For	For

## MOL Hungarian Oil & Gas Plc

Meeting Date: 04/28/2022

Country: Hungary

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Common and Preferred Shareholders	Mgmt			
1	Approve Use of Electronic Vote Collection Method	Mgmt	For	For	For
2	Elect Keeper of Minutes, Shareholders to Authenticate Minutes, and Counter of Votes	Mgmt	For	For	For
3	Approve Standalone and Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Report on Share Repurchase Program Approved at 2021 AGM	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	Against	Against
9	Elect Jozsef Molnar as Management Board Member	Mgmt	For	For	For
10	Elect Norbert Izer as Supervisory Board Member	Mgmt	For	For	For
11	Elect Norbert Izer as Audit Committee Member	Mgmt	For	For	For
12	Elect Sandor Puskas, Andras Toth, Balint Kis and Kalman Serfozo as Employee Representatives to Supervisory Board	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Amend Remuneration Policy	Mgmt	For	Against	Against

## Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/28/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.00 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote

## Muenchener Rueckversicherung-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
7	Amend Articles re: Changing Name of Supervisory Board Committee	Mgmt	For	For	Do Not Vote
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Articles re: Changing Name of Supervisory Board Committee	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

## NatWest Group Plc

**Meeting Date:** 04/28/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For

## NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Howard Davies as Director	Mgmt	For	For	For
6	Re-elect Alison Rose-Slade as Director	Mgmt	For	For	For
7	Re-elect Katie Murray as Director	Mgmt	For	For	For
8	Re-elect Frank Dangeard as Director	Mgmt	For	Against	Against
9	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For	For
11	Re-elect Robert Gillespie as Director	Mgmt	For	For	For
12	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For	For
14	Re-elect Mark Seligman as Director	Mgmt	For	For	For
15	Re-elect Lena Wilson as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For
28	Approve Climate Strategy	Mgmt	For	For	For

## NEPI Rockcastle Plc

**Meeting Date:** 04/28/2022

**Country:** Isle of Man

**Meeting Type:** Special

## NEPI Rockcastle Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Discontinuation of the Company from the Isle of Man and Continuation in Luxembourg	Mgmt	For	For	For
2	Authorise Execution of Approved Resolutions	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Nestle (Malaysia) Berhad

Meeting Date: 04/28/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Anwar Jamalullail as Director	Mgmt	For	For	For
2	Elect Craig Connolly as Director	Mgmt	For	For	For
3	Elect Chin Kwai Fatt as Director	Mgmt	For	For	For
4	Elect Alina Raja Muhd. Alias as Director	Mgmt	For	For	For
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Directors' Benefits	Mgmt	For	For	For
8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

## NewMarket Corporation

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark M. Gambill	Mgmt	For	Against	Against
1.2	Elect Director Bruce C. Gottwald	Mgmt	For	For	For
1.3	Elect Director Thomas E. Gottwald	Mgmt	For	For	For
1.4	Elect Director Patrick D. Hanley	Mgmt	For	For	For
1.5	Elect Director H. Hiter Harris, III	Mgmt	For	For	For



## NewMarket Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director James E. Rogers	Mgmt	For	For	For
1.7	Elect Director Ting Xu	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## NRG Energy, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For	For
1b	Elect Director Antonio Carrillo	Mgmt	For	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	Against	Against
1e	Elect Director Heather Cox	Mgmt	For	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For	For
1g	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1h	Elect Director Paul W. Hobby	Mgmt	For	For	For
1i	Elect Director Alexandra Pruner	Mgmt	For	For	For
1j	Elect Director Anne C. Schaumburg	Mgmt	For	For	For
1k	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Olin Corporation

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Heidi S. Alderman	Mgmt	For	For	For
1b	Elect Director Beverley A. Babcock	Mgmt	For	For	For

## Olin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director C. Robert Bunch	Mgmt	For	For	For
1d	Elect Director Matthew S. Darnall	Mgmt	For	For	For
1e	Elect Director Scott D. Ferguson	Mgmt	For	For	For
1f	Elect Director Earl L. Shipp	Mgmt	For	For	For
1g	Elect Director Scott M. Sutton	Mgmt	For	For	For
1h	Elect Director William H. Weideman	Mgmt	For	For	For
1i	Elect Director W. Anthony Will	Mgmt	For	For	For
1j	Elect Director Carol A. Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Pason Systems Inc.

**Meeting Date:** 04/28/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2.1	Elect Director Marcel Kessler	Mgmt	For	For	For
2.2	Elect Director James B. Howe	Mgmt	For	For	For
2.3	Elect Director Jon Faber	Mgmt	For	For	For
2.4	Elect Director T. Jay Collins	Mgmt	For	For	For
2.5	Elect Director Judi M. Hess	Mgmt	For	For	For
2.6	Elect Director Laura L. Schwinn	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Pfizer Inc.

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	Against	Against
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	Against	Against
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	Against	Against
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For

## Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	Against	Against
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	For	For

## Ping An Healthcare & Technology Company Limited

**Meeting Date:** 04/28/2022

**Country:** Cayman Islands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a1	Elect Tan Sin Yin as Director	Mgmt	For	Against	Against
2a2	Elect Lin Lijun as Director	Mgmt	For	Against	Against
2a3	Elect Pan Zhongwu as Director	Mgmt	For	Against	Against
2a4	Elect Zhu Ziyang as Director	Mgmt	For	Against	Against
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## Public Storage

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1d	Elect Director Michelle Millstone-Shroff	Mgmt	For	For	For
1e	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1f	Elect Director David J. Neithercut	Mgmt	For	For	For
1g	Elect Director Rebecca Owen	Mgmt	For	For	For
1h	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1i	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1j	Elect Director John Reyes	Mgmt	For	For	For
1k	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1l	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1m	Elect Director Ronald P. Spogli	Mgmt	For	Against	Against
1n	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Voting Requirements to Amend the Declaration of Trust	Mgmt	For	For	For

## RWE AG

Meeting Date: 04/28/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2021	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Rolf Schmitz (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021	Mgmt	For	Refer	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Martin Broecker (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Frank Bsirske (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Hans Buenting (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Anja Dubbert (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Thomas Kufen (from October 18, 2021)for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Reiner van Limbeck (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Dagmar Muehlenfeld (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Peter Ottmann (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.18	Approve Discharge of Supervisory Board Member Dagmar Paasch (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Guenther Schartz (until September 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Dirk Schumacher (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Wolfgang Schuessel (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2021	Mgmt	For	For	For
4.24	Approve Discharge of Supervisory Board Member Hauke Stars (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.25	Approve Discharge of Supervisory Board Member Helle Valentin (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.26	Approve Discharge of Supervisory Board Member Andreas Wagner (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.27	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2021	Mgmt	For	For	For
4.28	Approve Discharge of Supervisory Board Member Leonhard Zubrowski (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Thomas Kufen to the Supervisory Board	Mgmt	For	For	For
	Shareholder Proposals Submitted by ENKRAFT IMPACTIVE GmbH & Co. KG	Mgmt			
8	Approve Binding Instruction to Prepare Spin-Off of RWE Power AG	SH	Against	Against	Against

**Schroders Plc**
**Meeting Date:** 04/28/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
5	Re-elect Peter Harrison as Director	Mgmt	For	For	For
6	Re-elect Richard Keers as Director	Mgmt	For	For	For
7	Re-elect Ian King as Director	Mgmt	For	For	For
8	Re-elect Sir Damon Buffini as Director	Mgmt	For	For	For
9	Re-elect Rhian Davies as Director	Mgmt	For	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
11	Re-elect Deborah Waterhouse as Director	Mgmt	For	For	For
12	Re-elect Matthew Westerman as Director	Mgmt	For	For	For
13	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For	For
14	Re-elect Leonie Schroder as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Non-Voting Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Snap-on Incorporated

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	Against	Against
1.2	Elect Director Karen L. Daniel	Mgmt	For	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For	For



## Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Nathan J. Jones	Mgmt	For	For	For
1.6	Elect Director Henry W. Kneuppel	Mgmt	For	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Tele2 AB

**Meeting Date:** 04/28/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.75 Per Share	Mgmt	For	For	For
11.b	Approve Extraordinary Dividends of EUR 13 Per Share	Mgmt	For	For	For
12.a	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For	For
12.b	Approve Discharge of Andrew Barron	Mgmt	For	For	For
12.c	rove Discharge of Stina Bergfors	Mgmt	For	For	For
12.d	Approve Discharge of Anders Bjorkman	Mgmt	For	For	For
12.e	Approve Discharge of Georgi Ganev	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.f	Approve Discharge of Cynthia Gordon	Mgmt	For	For	For
12.g	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For	For
12.h	Approve Discharge of Sam Kini	Mgmt	For	For	For
12.i	Approve Discharge of Eva Lindqvist	Mgmt	For	For	For
12.j	Approve Discharge of Lars-Ake Norling	Mgmt	For	For	For
13	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair, SEK 900,000 for Deputy Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Reelect Andrew Barron as Director	Mgmt	For	For	For
15.b	Reelect Stina Bergfors as Director	Mgmt	For	For	For
15.c	Reelect Georgi Ganev as Director	Mgmt	For	For	For
15.d	Reelect Sam Kini as Director	Mgmt	For	For	For
15.e	Reelect Eva Lindqvist as Director	Mgmt	For	For	For
15.f	Reelect Lars-Ake Norling as Director	Mgmt	For	For	For
15.g	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	For
16	Reelect Carla Smits-Nusteling as Board Chair	Mgmt	For	For	For
17.a	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
17.b	Ratify Deloitte as Auditors	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	Against	Against
19.a	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	For
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	For
19.f	Authorize Share Swap Agreement	Mgmt	For	Against	Against
20	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt			
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against	Against

## Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against	Against
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2023	SH	None	Against	Against
22	Close Meeting	Mgmt			

## Texas Instruments Incorporated

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	Against	Against
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## The Goldman Sachs Group, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

## The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For	For
1b	Elect Director Drew Faust	Mgmt	For	For	For
1c	Elect Director Mark Flaherty	Mgmt	For	For	For
1d	Elect Director Kimberley Harris	Mgmt	For	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For	For
1g	Elect Director Adebayo Ogunesi	Mgmt	For	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1i	Elect Director David Solomon	Mgmt	For	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For	For
1l	Elect Director David Viniar	Mgmt	For	For	For
1m	Elect Director Mark Winkelman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## TransAlta Corporation

**Meeting Date:** 04/28/2022

**Country:** Canada

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rona H. Ambrose	Mgmt	For	For	For
1.2	Elect Director John P. Dielwart	Mgmt	For	For	For
1.3	Elect Director Alan J. Fohrer	Mgmt	For	For	For
1.4	Elect Director Laura W. Folse	Mgmt	For	For	For
1.5	Elect Director Harry A. Goldgut	Mgmt	For	For	For

## TransAlta Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director John H. Kousiniaris	Mgmt	For	For	For
1.7	Elect Director Thomas M. O'Flynn	Mgmt	For	For	For
1.8	Elect Director Beverlee F. Park	Mgmt	For	For	For
1.9	Elect Director Bryan D. Pinney	Mgmt	For	For	For
1.10	Elect Director James Reid	Mgmt	For	For	For
1.11	Elect Director Sandra R. Sharman	Mgmt	For	For	For
1.12	Elect Director Sarah A. Slusser	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	Against	Against

## UCB SA

**Meeting Date:** 04/28/2022

**Country:** Belgium

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9.1.A	Reelect Kay Davies as Director	Mgmt	For	Against	Against
9.1.B	Indicate Kay Davies as Independent Director	Mgmt	For	For	For
9.2	Reelect Jean-Christophe Tellier as Director	Mgmt	For	For	For
9.3	Reelect Cedric van Rijckevorsel as Director	Mgmt	For	For	For
	Special Part	Mgmt			

## UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Long-Term Incentive Plans	Mgmt	For	For	For
11.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For	For
11.2	Approve Change-of-Control Clause Re: European Investment Bank Facility Agreement	Mgmt	For	For	For
11.3	Approve Change-of-Control Clause Re: Term Facility Agreement	Mgmt	For	For	For
	Extraordinary Part of the Extraordinary General Meeting	Mgmt			
1	Receive Special Board Report Re: Authorized Capital	Mgmt			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4	Amend Article 19 Re: Proceeding of the Board Being Set Down in Minutes	Mgmt	For	For	For

## Umicore

**Meeting Date:** 04/28/2022

**Country:** Belgium

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Shareholders' Meeting Agenda	Mgmt			
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt			
A.2	Approve Remuneration Report	Mgmt	For	Against	Against
A.3	Approve Remuneration Policy	Mgmt	For	Against	Against
A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
A.5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
A.6	Approve Discharge of Supervisory Board	Mgmt	For	For	For
A.7	Approve Discharge of Auditors	Mgmt	For	For	For
A.8.1	Reelect Françoise Chombar as an Independent Member of the Supervisory Board	Mgmt	For	Against	Against
A.8.2	Reelect Laurent Raets as Member of the Supervisory Board	Mgmt	For	Against	Against

# Umicore

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.8.3	Elect Alison Henwood as an Independent Member of the Supervisory Board	Mgmt	For	For	For
A.9	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
	Special Shareholders' Meeting Agenda	Mgmt			
B.1	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	Mgmt	For	For	For
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
C.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
C.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For

# Valero Energy Corporation

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1c	Elect Director Joseph W. Gorder	Mgmt	For	For	For
1d	Elect Director Kimberly S. Greene	Mgmt	For	Against	Against
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Eric D. Mullins	Mgmt	For	For	For
1g	Elect Director Donald L. Nickles	Mgmt	For	For	For
1h	Elect Director Philip J. Pfeiffer	Mgmt	For	For	For
1i	Elect Director Robert A. Profusek	Mgmt	For	Against	Against
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	For

## Venture Corporation Limited

Meeting Date: 04/28/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Wong Ngit Liong as Director	Mgmt	For	For	For
4	Elect Tan Seok Hoong @ Mrs Audrey Liow as Director	Mgmt	For	For	For
5	Elect Chua Kee Lock as Director	Mgmt	For	For	For
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Approve Grant of Options and Issuance of Shares Pursuant to the Exercise of Options Granted not Exceeding 0.4 Percent of the Total Number of Issued Shares	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

## Abbott Laboratories

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Sally E. Blount	Mgmt	For	For	For
1.3	Elect Director Robert B. Ford	Mgmt	For	For	For
1.4	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	Against	Against
1.9	Elect Director Michael F. Roman	Mgmt	For	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For



## Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director John G. Stratton	Mgmt	For	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Policy on 10b5-1 Plans	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	For	For

## AECC Aviation Power Co. Ltd.

**Meeting Date:** 04/29/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	Against	Against
8	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Approve Financial Budget	Mgmt	For	For	For
11	Approve to Appoint Auditor	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For	For
13	Approve Shareholder Return Plan	Mgmt	For	For	For
14	Elect Xiang Chuanguo as Non-Independent Director	SH	For	For	For

## Agnico Eagle Mines Limited

Meeting Date: 04/29/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	For	For	For
1.6	Elect Director Jonathan Gill	Mgmt	For	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.9	Elect Director Deborah McCombe	Mgmt	For	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	For	For	For
1.11	Elect Director John Merfyn Roberts	Mgmt	For	For	For
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Incentive Share Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Ambuja Cements Limited

Meeting Date: 04/29/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Christof Hassig as Director	Mgmt	For	Against	Against
4	Reelect Ranjit Shahani as Director	Mgmt	For	Against	Against
5	Approve SRBC & CO. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Material Related Party Transaction with ACC Limited	Mgmt	For	For	For

## Ambuja Cements Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## ASML Holding NV

**Meeting Date:** 04/29/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt			
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt			
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt			
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt			
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

## ASML Holding NV

**Meeting Date:** 04/29/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Information on the Composition of the Management Board	Mgmt			
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

## AstraZeneca Plc

**Meeting Date:** 04/29/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

## AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Bradley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Elect Andreas Rummelt as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve Savings Related Share Option Scheme	Mgmt	For	For	For

## Atlantia SpA

**Meeting Date:** 04/29/2022

**Country:** Italy

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Atlantia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
	Management Proposal	Mgmt			
2b	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2c.1	Slate 1 Submitted by Sintonia SpA	SH	None	Against	Against
2c.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt			
2d	Elect Giampiero Massolo as Board Chair	SH	None	For	For
	Management Proposals	Mgmt			
2e	Approve Remuneration of Directors	Mgmt	For	For	For
3	Approve 2022-2027 Employee Share Ownership Plan	Mgmt	For	For	For
4a	Approve Remuneration Policy	Mgmt	For	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Climate Transition Plan	Mgmt	For	Refer	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Ayala Corporation

**Meeting Date:** 04/29/2022

**Country:** Philippines

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For	For
4	Approve Amendment of the Third Article of the Articles of Incorporation on the Change in Principal Office Address	Mgmt	For	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt			
5.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	For	For

## Ayala Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Fernando Zobel de Ayala as Director	Mgmt	For	For	For
5.3	Elect Cezar P. Consing as Director	Mgmt	For	Against	Against
5.4	Elect Delfin L. Lazaro as Director	Mgmt	For	Against	Against
5.5	Elect Cesar V. Purisima as Director	Mgmt	For	For	For
5.6	Elect Rizalina G. Mantaring as Director	Mgmt	For	For	For
5.7	Elect Chua Sock Koong as Director	Mgmt	For	For	For
6	Elect SyCip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration	Mgmt	For	For	For
7	Approve Other Matters	Mgmt	For	Against	Against

## Baloise Holding AG

**Meeting Date:** 04/29/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 7.00 per Share	Mgmt	For	For	For
4.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Christoph Gloor as Director	Mgmt	For	For	For
4.1.c	Reelect Hugo Lasat as Director	Mgmt	For	For	For
4.1.d	Reelect Karin Diedenhofen as Director	Mgmt	For	For	For
4.1.e	Reelect Christoph Maeder as Director	Mgmt	For	For	For
4.1.f	Reelect Markus Neuhaus as Director	Mgmt	For	For	For
4.1.g	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For	For
4.1.h	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	For	For	For
4.1.i	Elect Maya Bundt as Director	Mgmt	For	For	For
4.1.j	Elect Claudia Dill as Director	Mgmt	For	For	For
4.2.1	Appoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Appoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	For	For



## Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.3	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

## BASF SE

**Meeting Date:** 04/29/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Alessandra Genco to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Asenkerschbaumer to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

## BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 117.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

## Bayer AG

Meeting Date: 04/29/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Reelect Paul Achleitner to the Supervisory Board	Mgmt	For	For	For
4.2	Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	For	For	For
4.3	Reelect Colleen Goggins to the Supervisory Board	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

## Becle SAB de CV

Meeting Date: 04/29/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge Directors, Committees and CEO	Mgmt	For	For	For
2	Present Report on Adherence to Fiscal Obligations	Mgmt	For	For	For

## Becle SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4.1	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
4.2	Approve Report on Policies and Decisions Adopted by Board on Share Repurchase	Mgmt	For	For	For
5	Elect and/or Ratify Directors, Secretary and CEO	Mgmt	For	Against	Against
6	Elect and/or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	Against	Against
7	Approve Remuneration of Directors, Audit and Corporate Practices Committee and Secretary	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## CapitaLand Investment Ltd.

**Meeting Date:** 04/29/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4a	Elect Lee Chee Koon as Director	Mgmt	For	For	For
4b	Elect Judy Hsu Chung Wei as Director	Mgmt	For	For	For
5a	Elect Helen Wong Siu Ming as Director	Mgmt	For	For	For
5b	Elect David Su Tuong Sing as Director	Mgmt	For	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
8	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

## China Merchants Securities Co., Ltd.

**Meeting Date:** 04/29/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
2	Approve Rules for the Management of Related Party Transactions	Mgmt	For	For	For
3	Approve Rules for the Selection and Appointment of Accountants' Firm	Mgmt	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.01	Elect Wu Zongmin as Director	SH	For	For	For
4.02	Elect Deng Weidong as Director	SH	For	Against	Against

## China Ruyi Holdings Limited

**Meeting Date:** 04/29/2022

**Country:** Bermuda

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CCT Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For

## Continental AG

**Meeting Date:** 04/29/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Hans-Juergen Duensing (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Katja Duerrfeld (from Dec. 14, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Philip Nelles (from June 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2021	Mgmt	For	For	For
3.10	Postpone Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Carmen Loeffler (from Sep. 16, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2021	Mgmt	For	For	For

## Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2021	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2021	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2021	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Kirsten Voerkel for (until Sep. 15, 2021) Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Dorothea von Boxberg to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Buchner to the Supervisory Board	Mgmt	For	For	For

## Corteva, Inc.

**Meeting Date:** 04/29/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For	For

## Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Marcos M. Lutz	Mgmt	For	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	Against	Against
1l	Elect Director Kerry J. Preete	Mgmt	For	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Coterra Energy Inc.

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dorothy M. Ables	Mgmt	For	Against	Against
1b	Elect Director Robert S. Boswell	Mgmt	For	Against	Against
1c	Elect Director Amanda M. Brock	Mgmt	For	For	For
1d	Elect Director Dan O. Dinges	Mgmt	For	For	For
1e	Elect Director Paul N. Eckley	Mgmt	For	For	For
1f	Elect Director Hans Helmerich	Mgmt	For	For	For
1g	Elect Director Thomas E. Jordan	Mgmt	For	For	For
1h	Elect Director Lisa A. Stewart	Mgmt	For	For	For
1i	Elect Director Frances M. Vallejo	Mgmt	For	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Credit Suisse Group AG

Meeting Date: 04/29/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Approve Remuneration Report	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding the Supply Chain Finance Matter	Mgmt	For	Against	Against
2.2	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding the Supply Chain Finance Matter	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For	For	For
4	Approve Creation of CHF 5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5.1.a	Elect Axel Lehmann as Director and Board Chair	Mgmt	For	For	For
5.1.b	Reelect Iris Bohnet as Director	Mgmt	For	For	For
5.1.c	Reelect Clare Brady as Director	Mgmt	For	For	For
5.1.d	Reelect Christian Gellerstad as Director	Mgmt	For	For	For
5.1.e	Reelect Michael Klein as Director	Mgmt	For	For	For
5.1.f	Reelect Shan Li as Director	Mgmt	For	For	For
5.1.g	Reelect Seraina Macia as Director	Mgmt	For	For	For
5.1.h	Reelect Blythe Masters as Director	Mgmt	For	For	For
5.1.i	Reelect Richard Meddings as Director	Mgmt	For	For	For
5.1.j	Reelect Ana Pessoa as Director	Mgmt	For	For	For
5.1.k	Elect Mirko Bianchi as Director	Mgmt	For	For	For
5.1.l	Elect Keyu Jin as Director	Mgmt	For	For	For
5.1.m	Elect Amanda Norton as Director	Mgmt	For	For	For
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Appoint Shan Li as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Appoint Amanda Norton as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For



## Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For	For
6.2.3	Approve Share-Based Replacement Awards for New Members of the Executive Committee in the Amount of CHF 12.1 Million	Mgmt	For	For	For
7.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.2	Ratify BDO AG as Special Auditors	Mgmt	For	For	For
7.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
	Shareholder Proposals Submitted by Ethos Foundation	Mgmt			
8	Approve Special Audit	SH	Against	Against	Against
9	Amend Articles Re: Climate Change Strategy and Disclosures	SH	Against	Refer	Against
	Management Proposals	Mgmt			
10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Against	Against	Against
10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

## DiaSorin SpA

**Meeting Date:** 04/29/2022

**Country:** Italy

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
3.1	Fix Number of Directors	SH	None	For	For
3.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			

## DiaSorin SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Slate Submitted by IP Investimenti e Partecipazioni Srl	SH	None	For	For
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
3.4	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Against	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## DISH Network Corporation

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	Withhold	Withhold
1.2	Elect Director George R. Brokaw	Mgmt	For	For	For
1.3	Elect Director W. Erik Carlson	Mgmt	For	For	For
1.4	Elect Director James DeFranco	Mgmt	For	For	For
1.5	Elect Director Cantey M. Ergen	Mgmt	For	For	For
1.6	Elect Director Charles W. Ergen	Mgmt	For	For	For
1.7	Elect Director Tom A. Ortolf	Mgmt	For	For	For
1.8	Elect Director Joseph T. Proietti	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Political Contributions	SH	Against	For	For

## Endesa SA

Meeting Date: 04/29/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 7.5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
8	Reelect Jose Damian Bogas Galvez as Director	Mgmt	For	For	For
9	Reelect Francesco Starace as Director	Mgmt	For	For	For
10	Elect Francesca Gostinelli as Director	Mgmt	For	For	For
11	Elect Cristina de Parias Halcon as Director	Mgmt	For	For	For
12	Fix Number of Directors at 12	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	Against	Against
15	Approve Strategic Incentive Plan	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Faw Jiefang Group Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For

## Faw Jiefang Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Elect Li Hongjian as Non-Independent Director	SH	For	For	For

## Galp Energia SGPS SA

Meeting Date: 04/29/2022

Country: Portugal

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Co-options of Teresa Alexandra Pires Marques Leitao Abecasis, Javier Cavada Camino, and Georgios Papadimitriou as Directors	Mgmt	For	For	For
2	Elect Claudia Almeida e Silva as Director	Mgmt	For	For	For
3	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For
8	Approve Reduction in Share Capital	Mgmt	For	For	For

## Grupo Financiero Inbursa SAB de CV

Meeting Date: 04/29/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve CEO's Report and Auditor's Report; Board's Opinion on Reports	Mgmt	For	For	For
1.2	Approve Board's Report on Accounting Policies and Criteria Followed in Preparation of Financial Statements	Mgmt	For	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
1.4	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For

## Grupo Financiero Inbursa SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Approve Report on Activities Undertaken by Audit and Corporate Practices Committees	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect or Ratify Directors and Company Secretary	Mgmt	For	Against	Against
4	Approve Remuneration of Directors and Company Secretary	Mgmt	For	For	For
5	Elect or Ratify Members of Corporate Practices and Audit Committees	Mgmt	For	Against	Against
6	Approve Remuneration of Members of Corporate Practices and Audit Committees	Mgmt	For	For	For
7	Set Maximum Amount of Share Repurchase Reserve; Approve Share Repurchase Report	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Hexagon AB

**Meeting Date:** 04/29/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4.2	Designate Fredrik Skoglund Inspector of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
6.c	Receive the Board's Dividend Proposal	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of EUR 0.11 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Gun Nilsson	Mgmt	For	For	For
7.c2	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	For

# Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c3	Approve Discharge of John Brandon	Mgmt	For	For	For
7.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
7.c5	Approve Discharge of Ulrika Francke	Mgmt	For	For	For
7.c6	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
7.c7	Approve Discharge of Patrick Soderlund	Mgmt	For	For	For
7.c8	Approve Discharge of Brett Watson	Mgmt	For	For	For
7.c9	Approve Discharge of Erik Huggers	Mgmt	For	For	For
7.c10	Approve Discharge of Ola Rollen	Mgmt	For	For	For
8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For	For
10.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	For	For
10.2	Reelect John Brandon as Director	Mgmt	For	For	For
10.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	Against
10.4	Reelect Ulrika Francke as Director	Mgmt	For	Against	Against
10.5	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
10.6	Reelect Ola Rollen as Director	Mgmt	For	For	For
10.7	Reelect Gun Nilsson as Director	Mgmt	For	Against	Against
10.8	Reelect Patrick Soderlund as Director	Mgmt	For	For	For
10.9	Reelect Brett Watson as Director	Mgmt	For	For	For
10.10	Reelect Erik Huggers as Director	Mgmt	For	For	For
10.11	Elect Gun Nilsson as Board Chair	Mgmt	For	For	For
10.12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
11	Elect Mikael Ekdahl, Jan Dworsky, Anders Oscarsson and Liselott Ledin as Members of Nominating Committee	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Performance Share Program 2022/20225 for Key Employees	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For

Meeting Date: 04/29/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4a	Elect Rachel Duan as Director	Mgmt	For	For	For
4b	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
4c	Re-elect James Forese as Director	Mgmt	For	For	For
4d	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
4e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
4f	Re-elect Eileen Murray as Director	Mgmt	For	For	For
4g	Re-elect David Nish as Director	Mgmt	For	For	For
4h	Re-elect Noel Quinn as Director	Mgmt	For	For	For
4i	Re-elect Ewen Stevenson as Director	Mgmt	For	For	For
4j	Re-elect Jackson Tai as Director	Mgmt	For	For	For
4k	Re-elect Mark Tucker as Director	Mgmt	For	Against	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For

## HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Scrip Dividend Alternative	Mgmt	For	For	For
17a	Adopt New Articles of Association	Mgmt	For	For	For
17b	Amend Articles of Association	Mgmt	For	Abstain	Abstain
1	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	SH	Against	Refer	Against

## Intesa Sanpaolo SpA

**Meeting Date:** 04/29/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
	Appoint Directors and Members of the Management Control Committee (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	SH	None	Against	Against
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Deputy Chairperson	SH	None	For	For
	Management Proposals	Mgmt			



## Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Approve Remuneration Policies in Respect of Board Directors	Mgmt	For	For	For
3b	Approve Remuneration of Directors	Mgmt	For	For	For
3c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2022	Mgmt	For	Against	Against
3d	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3e	Approve Annual Incentive Plan	Mgmt	For	For	For
3f	Approve Long-Term Incentive Performance Share Plan	Mgmt	For	For	For
3g	Approve LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For	For
4a	Authorize Share Repurchase Program	Mgmt	For	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service Long-Term Incentive Performance Share Plan	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Kellogg Company

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rod Gillum	Mgmt	For	For	For
1b	Elect Director Mary Laschinger	Mgmt	For	For	For
1c	Elect Director Erica Mann	Mgmt	For	For	For
1d	Elect Director Carolyn Tastad	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Kellogg Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Refer	Against

## Kingspan Group Plc

Meeting Date: 04/29/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	Against	Against
3b	Re-elect Gene Murtagh as Director	Mgmt	For	Refer	Abstain
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For	For
3g	Re-elect Michael Cawley as Director	Mgmt	For	For	For
3h	Re-elect John Cronin as Director	Mgmt	For	For	For
3i	Re-elect Anne Heraty as Director	Mgmt	For	For	For
3j	Elect Eimear Moloney as Director	Mgmt	For	For	For
3k	Elect Paul Murtagh as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Planet Passionate Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Refer	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

## Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Refer	Against

## Leidos Holdings, Inc.

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory R. Dahlberg	Mgmt	For	For	For
1b	Elect Director David G. Fubini	Mgmt	For	For	For
1c	Elect Director Miriam E. John	Mgmt	For	For	For
1d	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For	For
1e	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	For
1f	Elect Director Roger A. Krone	Mgmt	For	For	For
1g	Elect Director Gary S. May	Mgmt	For	For	For
1h	Elect Director Surya N. Mohapatra	Mgmt	For	For	For
1i	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1j	Elect Director Robert S. Shapard	Mgmt	For	Against	Against
1k	Elect Director Susan M. Stalnecker	Mgmt	For	For	For
1l	Elect Director Noel B. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Lifco AB

Meeting Date: 04/29/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Hans Hedstrom Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Jannis Kitsakis Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt			
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7.d	Receive Board's Dividend Proposal	Mgmt			
8	Receive Report of Board and Committees	Mgmt			
9	Receive President's Report	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For	For
12.b	Approve Discharge of Ulrika Dellby	Mgmt	For	For	For
12.c	Approve Discharge of Dan Frohm	Mgmt	For	For	For
12.d	Approve Discharge of Erik Gabrielson	Mgmt	For	For	For
12.e	Approve Discharge of Ulf Grunander	Mgmt	For	For	For
12.f	Approve Discharge of Annika Espander	Mgmt	For	For	For
12.g	Approve Discharge of Anders Lindstrom	Mgmt	For	For	For
12.h	Approve Discharge of Anders Lorentzson	Mgmt	For	For	For
12.i	Approve Discharge of Johan Stern	Mgmt	For	For	For
12.j	Approve Discharge of Caroline af Ugglas	Mgmt	For	For	For
12.k	Approve Discharge of Axel Wachtmeister	Mgmt	For	For	For
12.l	Approve Discharge of Per Waldemarson	Mgmt	For	For	For
12.m	Approve Discharge of Peter Wiberg	Mgmt	For	For	For
13.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chairman and SEK 676,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.2	Approve Remuneration of Auditors	Mgmt	For	For	For

## Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
15.b	Reelect Ulrika Dellby as Director	Mgmt	For	For	For
15.c	Reelect Annika Espander as Director	Mgmt	For	For	For
15.d	Reelect Dan Frohm as Director	Mgmt	For	Against	Against
15.e	Reelect Erik Gabrielson as Director	Mgmt	For	Against	Against
15.f	Reelect Ulf Grunander as Director	Mgmt	For	For	For
15.g	Reelect Johan Stern as Director	Mgmt	For	Against	Against
15.h	Reelect Caroline af Ugglas as Director	Mgmt	For	For	For
15.i	Reelect Axel Wachtmeister as Director	Mgmt	For	Against	Against
15.j	Reelect Per Waldemarson as Director	Mgmt	For	For	For
15.k	Reelect Carl Bennet as Board Chair	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Instructions for Nominating Committee	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
20	Close Meeting	Mgmt			

## Mercedes-Benz Group AG

**Meeting Date:** 04/29/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	Mgmt	For	For	For
6.1	Elect Dame Courtice to the Supervisory Board	Mgmt	For	For	For

## Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Elect Marco Gobbetti to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

## Operadora de Sites Mexicanos SAB de CV

Meeting Date: 04/29/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Executive Committee's Report and Auditor's Report	Mgmt	For	For	For
1.2	Approve Board of Directors' Report on Principal Accounting Policies and Criteria, and Disclosure Followed in Preparation of Financial Information	Mgmt	For	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
1.4	Approve Consolidated Financial Statements	Mgmt	For	For	For
1.5	Approve Annual Report of Audit and Corporate Practices Committees	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect or Ratify Directors, Secretary and Deputy Secretary; Verify Independence Qualification of Directors	Mgmt	For	Against	Against
4	Approve Remuneration of Directors, Secretary and Deputy Secretary	Mgmt	For	For	For
5	Elect and/or Ratify Members of Audit Committee and Corporate Practices Committees	Mgmt	For	Against	Against
6	Approve Remuneration of Audit and Corporate Practice Committees Members	Mgmt	For	For	For
7	Set Maximum Amount of Share Repurchase Reserve; Present Report on Share Repurchase	Mgmt	For	For	For
8	Approve Cash Dividends of MXN 1.58 Billion	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Pearson Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Omid Kordestani as Director	Mgmt	For	For	For
4	Elect Esther Lee as Director	Mgmt	For	For	For
5	Elect Annette Thomas as Director	Mgmt	For	For	For
6	Re-elect Andy Bird as Director	Mgmt	For	For	For
7	Re-elect Sherry Coutu as Director	Mgmt	For	For	For
8	Re-elect Sally Johnson as Director	Mgmt	For	For	For
9	Re-elect Linda Lorimer as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Tim Score as Director	Mgmt	For	For	For
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ping An Insurance (Group) Co. of China Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF H SHARES Approve Report of the Board of Directors	Mgmt	For	For	For

## Ping An Insurance (Group) Co. of China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
7.1	Elect He Jianfeng as Director	Mgmt	For	Against	Against
7.2	Elect Cai Xun as Director	Mgmt	For	Against	Against
	ELECT SUPERVISORS	Mgmt			
8.1	Elect Zhu Xinrong as Supervisor	Mgmt	For	For	For
8.2	Elect Liew Fui Kiang as Supervisor	Mgmt	For	For	For
8.3	Elect Hung Ka Hai Clement as Supervisor	Mgmt	For	For	For
9	Approve Development Plan of the Company for Years 2022 to 2024	Mgmt	For	For	For
10	Approve Management Policy for Remuneration of Directors and Supervisors	Mgmt	For	For	For
11	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

## Ping An Insurance (Group) Co. of China Ltd.

**Meeting Date:** 04/29/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For



## Ping An Insurance (Group) Co. of China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
7.1	Elect He Jianfeng as Director	Mgmt	For	For	Against
7.2	Elect Cai Xun as Director	Mgmt	For	For	Against
	ELECT SUPERVISORS	Mgmt			
8.1	Elect Zhu Xinrong as Supervisor	Mgmt	For	For	For
8.2	Elect Liew Fui Kiang as Supervisor	Mgmt	For	For	For
8.3	Elect Hung Ka Hai Clement as Supervisor	Mgmt	For	For	For
9	Approve Development Plan of the Company for Years 2022 to 2024	Mgmt	For	For	For
10	Approve Management Policy for Remuneration of Directors and Supervisors	Mgmt	For	For	For
11	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

## Recordati SpA

**Meeting Date:** 04/29/2022

**Country:** Italy

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
2b	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			
2c	Slate Submitted by Rossini Sarl	SH	None	For	For
	Management Proposals	Mgmt			

## Recordati SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2d	Approve Remuneration of Directors	Mgmt	For	For	For
2e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against	Against
3a	Approve Remuneration Policy	Mgmt	For	Against	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Regency Centers Corporation

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	For	For	For
1d	Elect Director Deirdre J. Evens	Mgmt	For	For	For
1e	Elect Director Thomas W. Furphy	Mgmt	For	For	For
1f	Elect Director Karin M. Klein	Mgmt	For	For	For
1g	Elect Director Peter D. Linneman	Mgmt	For	For	For
1h	Elect Director David P. O'Connor	Mgmt	For	Against	Against
1i	Elect Director Lisa Palmer	Mgmt	For	For	For
1j	Elect Director James H. Simmons, III	Mgmt	For	For	For
1k	Elect Director Thomas G. Wattles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## S.F. Holding Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

## S.F. Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Issuance of Debt Financing Product	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	For	For
9	Approve External Guarantee	Mgmt	For	Against	Against
10	Amend Articles of Association	Mgmt	For	Against	Against
	AMEND CORPORATE GOVERNANCE SYSTEM	Mgmt			
11.1	Amend Working System for Independent Directors	Mgmt	For	Against	Against
11.2	Amend Funding System for Preventing the Use of Funds by Controlling Shareholder, Ultimate Controllers and Other Related Parties	Mgmt	For	Against	Against
11.3	Amend Management System of Raised Funds	Mgmt	For	Against	Against
11.4	Amend External Investment Management Method	Mgmt	For	Against	Against
11.5	Amend Related Party Transaction Internal Control and Decision System	Mgmt	For	Against	Against
11.6	Amend Management System for External Guarantees	Mgmt	For	Against	Against

## Secure Energy Services Inc.

**Meeting Date:** 04/29/2022

**Country:** Canada

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Grant Billing	Mgmt	For	For	For
1b	Elect Director Rene Amirault	Mgmt	For	For	For
1c	Elect Director Mark Bly	Mgmt	For	For	For
1d	Elect Director Michael Colodner	Mgmt	For	For	For
1e	Elect Director Brad Munro	Mgmt	For	For	For
1f	Elect Director Kevin Nugent	Mgmt	For	For	For

## Secure Energy Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Susan Riddell Rose	Mgmt	For	Withhold	Withhold
1h	Elect Director Jay Thornton	Mgmt	For	For	For
1i	Elect Director Deanna Zumwalt	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Unit Incentive Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Shenzhen Overseas Chinese Town Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Related Party Transaction	Mgmt	For	For	For
6	Approve Financing Credit Line	Mgmt	For	Against	Against
7	Approve Application of Loan	Mgmt	For	Refer	For
8	Approve Provision of Guarantee	Mgmt	For	Against	Against
9	Approve Provision of Financial Assistance	Mgmt	For	For	For
10	Approve Authorization of Management for the Proposed Financial Assistance	Mgmt	For	Refer	For
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
14	Elect Zhang Zhengao as Non-independent Director	Mgmt	For	For	For

## Smurfit Kappa Group Plc

Meeting Date: 04/29/2022

Country: Ireland

Meeting Type: Annual

## Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4a	Re-elect Irial Finan as Director	Mgmt	For	For	For
4b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For
4c	Re-elect Ken Bowles as Director	Mgmt	For	For	For
4d	Re-elect Anne Anderson as Director	Mgmt	For	For	For
4e	Re-elect Frits Beurskens as Director	Mgmt	For	For	For
4f	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
4g	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For
4h	Re-elect James Lawrence as Director	Mgmt	For	For	For
4i	Re-elect Lourdes Melgar as Director	Mgmt	For	For	For
4j	Re-elect John Moloney as Director	Mgmt	For	For	For
4k	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For
4l	Re-elect Gonzalo Restrepo as Director	Mgmt	For	Against	Against
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For	For
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Tata Consumer Products Limited

**Meeting Date:** 04/29/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

## Tata Consumer Products Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity Shares to Tata Enterprises (Overseas) AG on Preferential Basis	Mgmt	For	For	For

## TC Energy Corporation

Meeting Date: 04/29/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.2	Elect Director William D. Johnson	Mgmt	For	For	For
1.3	Elect Director Susan C. Jones	Mgmt	For	For	For
1.4	Elect Director John E. Lowe	Mgmt	For	For	For
1.5	Elect Director David MacNaughton	Mgmt	For	For	For
1.6	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.7	Elect Director Una Power	Mgmt	For	For	For
1.8	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Siim A. Vanaselja	Mgmt	For	Withhold	Withhold
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Approve Shareholder Rights Plan	Mgmt	For	Against	Against

## TCL Technology Group Corp.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lin Feng as Non-independent Director	SH	For	For	For
2	Approve Extension of Resolution Validity Period for Private Placement	Mgmt	For	For	For

## TCL Technology Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Extension of Authorization of the Board for Private Placement	Mgmt	For	For	For

## Teleflex Incorporated

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John C. Heinmiller	Mgmt	For	For	For
1b	Elect Director Andrew A. Krakauer	Mgmt	For	Against	Against
1c	Elect Director Neena M. Patil	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4A	Approve the Amended and Restated Bylaws for the Phased-In Declassification of the Board of Directors	Mgmt	For	For	For
4B	Approve the Amended and Restated Certificate of Incorporation for the Phased-In Declassification of the Board of Directors	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

## TERNA Rete Elettrica Nazionale SpA

Meeting Date: 04/29/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect Qinjing Shen as Director and Approve Director's Remuneration	Mgmt	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	Against	Against

## TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## The Boeing Company

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1d	Elect Director Lynn J. Good	Mgmt	For	For	For
1e	Elect Director Stayce D. Harris	Mgmt	For	For	For
1f	Elect Director Akhil Johri	Mgmt	For	For	For
1g	Elect Director David L. Joyce	Mgmt	For	For	For
1h	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For	For
1k	Elect Director Ronald A. Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Charitable Contributions	SH	Against	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Report on Net Zero Indicator	SH	For	For	For

## Vale SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual/Special



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Shareholders' Meeting	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
4a	Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	For	Against	Against
4b	Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	For	For
4c	Elect Daniel Andre Stieler as Director	Mgmt	For	For	For
4d	Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	For	For	For
4e	Elect Ken Yasuhara as Director	Mgmt	For	For	For
4f	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For	For
4g	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For	For
4h	Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	For	For	For
4i	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	For	For	For
4j	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For	For
4k	Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	For	For	For
4l	Elect Roger Allan Downey as Independent Director	Mgmt	For	For	For
	IF CUMULATIVE VOTE IS ADOPTED - Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt			
6a	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	None	For	For
6b	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	None	Abstain	Abstain
6c	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	None	Abstain	Abstain

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
6d	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	None	Abstain	Abstain
6e	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	Mgmt	None	Abstain	Abstain
6f	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	None	For	For
6g	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	None	For	For
6h	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	None	For	For
6i	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	None	For	For
6j	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	None	For	For
6k	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	None	For	For
6l	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	Mgmt	None	Abstain	Abstain
7	Elect Jose Luciano Duarte Penido as Board Chairman	Mgmt	For	For	For
8	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman	Mgmt	For	For	For
	Shareholders Must Vote For Only Four of the Candidates Under Items 9.1-9.6	Mgmt			
9.1	Elect Marcelo Amaral Moraes as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate Appointed by Shareholder	SH	None	Abstain	Abstain
9.2	Elect Gueitiro Matsuo Genso as Fiscal Council Member Appointed by Shareholder	SH	None	Abstain	Abstain
9.3	Elect Marcio de Souza as Fiscal Council Member and Nelson de Menezes Filho as Alternate Appointed by Shareholder	SH	None	For	For
9.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Shareholder	SH	None	For	For
9.5	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Rodrigo de Mesquita Pereira as Alternate Appointed by Shareholder	SH	None	For	For
9.6	Elect Robert Juenemann as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Shareholder	SH	None	For	For
10	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For
11	Ratify Remuneration of Company's Management and Fiscal Council for 2021	Mgmt	For	For	For

## Vale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting	Mgmt			
1	Amend Articles 5 and 14	Mgmt	For	For	For
2	Approve Agreement to Absorb New Steel Global S.A.R.L (NSG), New Steel S.A. (New Steel), and Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	Mgmt	For	For	For
3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
4	Approve Independent Firm's Appraisals	Mgmt	For	For	For
5	Approve Absorption of New Steel Global S.A.R.L (NSG)	Mgmt	For	For	For
6	Approve Absorption of New Steel S.A. (New Steel)	Mgmt	For	For	For
7	Approve Absorption of Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	Mgmt	For	For	For

## Vonovia SE

**Meeting Date:** 04/29/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Matthias Huenlein to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Juergen Fenk to the Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 233 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

## Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

## Zions Bancorporation, N.A.

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For
1B	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1C	Elect Director Suren K. Gupta	Mgmt	For	For	For
1D	Elect Director Claire A. Huang	Mgmt	For	For	For
1E	Elect Director Vivian S. Lee	Mgmt	For	For	For
1F	Elect Director Scott J. McLean	Mgmt	For	For	For
1G	Elect Director Edward F. Murphy	Mgmt	For	For	For
1H	Elect Director Stephen D. Quinn	Mgmt	For	For	For
1I	Elect Director Harris H. Simmons	Mgmt	For	For	For
1J	Elect Director Aaron B. Skonnard	Mgmt	For	For	For
1K	Elect Director Barbara A. Yastine	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Berkshire Hathaway Inc.

Meeting Date: 04/30/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	For	Withhold

## Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Director Susan A. Buffett	Mgmt	For	For	For
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold	Withhold
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold	Withhold
1.8	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold	Withhold
1.10	Elect Director David S. Gottesman	Mgmt	For	Withhold	Withhold
1.11	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold
1.12	Elect Director Ajit Jain	Mgmt	For	For	For
1.13	Elect Director Ronald L. Olson	Mgmt	For	For	For
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	For	For
2	Require Independent Board Chair	SH	Against	For	For
3	Report on Climate-Related Risks and Opportunities	SH	Against	For	For
4	Report on GHG Emissions Reduction Targets	SH	Against	For	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	Refer	For

## Arca Continental SAB de CV

**Meeting Date:** 04/01/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends of MXN 3.18 Per Share	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
4	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Mgmt	For	Against	Against

## Arca Continental SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee	Mgmt	For	Against	Against
7	Appoint Legal Representatives	Mgmt	For	For	For
8	Approve Minutes of Meeting	Mgmt	For	For	For

## Astral Limited

Meeting Date: 04/01/2022

Country: India

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Amalgamation	Mgmt	For	For	For

## Banpu Public Company Limited

Meeting Date: 04/01/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Minutes of Previous Meeting	Mgmt			
2	Acknowledge Company's Performance and Annual Report and Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Chanin Vongkusolkat as Director	Mgmt	For	For	For
4.2	Elect Teerana Bhongmakapat as Director	Mgmt	For	For	For
4.3	Elect Teerapat Sanguankotchakorn as Director	Mgmt	For	For	For
4.4	Elect Piriya Khempon as Director and Approve Amendment of Authorized Directors	Mgmt	For	Against	Against
5	Elect Sarayuth Saengchan as Director and Approve Amendment of Authorized Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Banpu Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Increase in Debenture Limit	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Other Business	Mgmt			

## Delta Electronics (Thailand) Public Company Limited

Meeting Date: 04/01/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt			
2	Approve Financial Statements and Auditor's Report	Mgmt	For	For	For
3	Approve Dividend Payment	Mgmt	For	For	For
4.1	Elect Cheng Ping as Director	Mgmt	For	For	For
4.2	Elect Ko Tzu-shing as Director	Mgmt	For	For	For
4.3	Elect Chang Tsai-hsing as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Other Business	Mgmt			

## Global Power Synergy Public Company Limited

Meeting Date: 04/01/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results and Approve Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers ABAS Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance and Offering of Debentures	Mgmt	For	For	For
5	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	Against	Against

## Global Power Synergy Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Elect Santipong Thampiya as Director	Mgmt	For	For	For
6.2	Elect Chalermphol Pensoot as Director	Mgmt	For	For	For
6.3	Elect Noppadol Pinsupa as Director	Mgmt	For	Against	Against
6.4	Elect Wuttikorn Stithit as Director	Mgmt	For	For	For
6.5	Elect Kongkrapan Intarajang as Director	Mgmt	For	For	For
7	Other Business	Mgmt	For	Against	Against

## Guizhou Xinbang Pharmaceutical Co., Ltd.

Meeting Date: 04/01/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Credit Line and Provision of Guarantee	Mgmt	For	For	For
2	Approve Provision of Financial Assistance	Mgmt	For	Refer	For
3	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	Against	Against
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

## Koc Holding A.S.

Meeting Date: 04/01/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For
4	Accept Financial Statements	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For



## Koc Holding A.S.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Share Repurchase Program	Mgmt	For	For	For
8	Elect Directors	Mgmt	For	For	For
9	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For	For	For
10	Approve Director Remuneration	Mgmt	For	Against	Against
11	Ratify External Auditors	Mgmt	For	For	For
12	Approve Upper Limit of Donations for the 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against	Against
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
15	Wishes	Mgmt			

## LONGi Green Energy Technology Co., Ltd.

**Meeting Date:** 04/01/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Raised Funds Investment Project	Mgmt	For	For	For
2	Approve Financing Guarantee	Mgmt	For	Against	Against
3	Approve Performance Guarantee	Mgmt	For	Against	Against

## Orbia Advance Corporation SAB de CV

**Meeting Date:** 04/01/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept CEO's Report and Board's Report on Operations and Results	Mgmt	For	For	For
1.2	Accept Individual and Consolidated Financial Statements	Mgmt	For	For	For

# Orbia Advance Corporation SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Accept Report on Compliance of Fiscal Obligations	Mgmt	For	For	For
2	Accept Report of Audit Committee	Mgmt	For	For	For
3	Accept Report of Corporate Practices and Sustainability Committee	Mgmt	For	For	For
4.1	Approve Allocation of Individual Net Profit in the Amount of USD 606.07 Million	Mgmt	For	For	For
4.2	Approve Allocation of Consolidated Net Profits in the Amount of USD 657.15 Million	Mgmt	For	For	For
4.3	Approve Allocation of Individual and/or Consolidated Profits and or Losses Referred to in Previous Items 4.1 and 4.2 to Accumulated Net Income Account	Mgmt	For	For	For
4.4	Approve Ordinary Cash Dividends of USD 240 Million and Extraordinary Cash Dividends of USD 60 Million	Mgmt	For	For	For
5.1	Ratify Antonio Del Valle Ruiz as Honorary and Lifetime Board Chairman	Mgmt	For	For	For
5.2a	Elect or Ratify Juan Pablo Del Valle Perochena as Board Member	Mgmt	For	For	For
5.2b	Elect or Ratify Antonio Del Valle Perochena as Board Member	Mgmt	For	For	For
5.2c	Elect or Ratify Maria de Guadalupe Del Valle Perochena as Board Member	Mgmt	For	For	For
5.2d	Elect or Ratify Francisco Javier Del Valle Perochena as Board Member	Mgmt	For	For	For
5.2e	Elect or Ratify Eduardo Tricio Haro as Board Member	Mgmt	For	For	For
5.2f	Elect or Ratify Guillermo Ortiz Martinez as Board Member	Mgmt	For	Against	Against
5.2g	Elect or Ratify Divo Milan Haddad as Board Member	Mgmt	For	For	For
5.2h	Elect or Ratify Alma Rosa Moreno Razo as Board Member	Mgmt	For	For	For
5.2i	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Board Member	Mgmt	For	For	For
5.2j	Elect or Ratify Jack Goldstein Ring as Board Member	Mgmt	For	For	For
5.2k	Elect or Ratify Edward Mark Rajkowski as Board Member	Mgmt	For	For	For
5.2l	Elect or Ratify Mihir Arvind Desai as Board Member	Mgmt	For	For	For
5.3a	Elect or Ratify Juan Pablo Del Valle Perochena as Chairman of Board of Directors	Mgmt	For	For	For
5.3b	Elect or Ratify Juan Pablo Del Rio Benitez as Secretary (Non-Member) of Board	Mgmt	For	For	For
5.3c	Elect or Ratify Sheldon Vincent Hirt as Alternate Secretary (Non-Member) of Board	Mgmt	For	For	For
5.4a	Elect or Ratify Edward Mark Rajkowski as Chairman of Audit Committee	Mgmt	For	For	For

## Orbia Advance Corporation SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4b	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Chairman of Corporate Practices and Sustainability Committee	Mgmt	For	For	For
6	Approve Remuneration of Chairman and Members of Board and Key Committees	Mgmt	For	Against	Against
7.1	Approve Cancellation of Balance of Amount Approved to be Used for Acquisition of Company's Shares	Mgmt	For	For	For
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	Against	Against
8	Accept Report on Adoption or Modification of Policies in Share Repurchases of Company	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Shanxi Xinghuacun Fen Wine Factory Co., Ltd.

**Meeting Date:** 04/01/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Original Wine Production and Energy Storage Expansion Project	Mgmt	For	For	For

## Shree Cement Limited

**Meeting Date:** 04/01/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Prashant Bangur as Joint Managing Director	Mgmt	For	Against	Against

## Suzhou Maxwell Technologies Co., Ltd.

**Meeting Date:** 04/01/2022

**Country:** China

**Meeting Type:** Annual

## Suzhou Maxwell Technologies Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Related Party Transaction	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
8	Approve Report of the Board of Supervisors	Mgmt	For	For	For

## HDFC Life Insurance Company limited

**Meeting Date:** 04/02/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Related Party Transaction with HDFC Bank Limited	Mgmt	For	For	For

## Petronet Lng Limited

**Meeting Date:** 04/02/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Pankaj Jain as Director and Chairman	Mgmt	For	Against	Against
2	Elect Alka Mittal as Nominee Director	Mgmt	For	Against	Against
3	Elect Sanjeev Mitla as Director	Mgmt	For	For	For
4	Elect Sundeep Bhutoria as Director	Mgmt	For	For	For

## Gokaldas Exports Ltd.

Meeting Date: 04/03/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve GEL Employee Stock Option Plan 2022	Mgmt	For	Against	Against
2	Approve Grant of Stock Options to the Employees/ Directors of Group Company(ies), Associate Company(ies), and or Subsidiary Company(ies) under GEL Employee Stock Option Plan 2022	Mgmt	For	Against	Against
3	Approve Grant of Employee Stock Option Equal or More than 1 Percent of Issued Capital to Sivaramakrishnan Ganapathi	Mgmt	For	Against	Against

## Bangkok Expressway & Metro Public Co. Ltd.

Meeting Date: 04/04/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operational Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5.1	Elect Arisara Dharamadhaj as Director	Mgmt	For	For	For
5.2	Elect Vithaya Punmongkol as Director	Mgmt	For	For	For
5.3	Elect Plew Trivisvavet as Director	Mgmt	For	For	For
5.4	Elect Supong Chayutsahakij as Director	Mgmt	For	For	For
5.5	Elect Phongsarit Tantisuvanitchkul as Director	Mgmt	For	For	For
5.6	Elect Sombat Kitjalaksana as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Prescription of Prohibitions on Acts Constituting Foreign Dominance	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## Broadcom Inc.

Meeting Date: 04/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	Against	Against
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Henkel AG & Co. KGaA

Meeting Date: 04/04/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7	Elect Poul Weihrauch to the Supervisory Board	Mgmt	For	For	For
8	Elect Kaspar von Braun to the Shareholders Committee	Mgmt	For	Against	Against

## Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## Precious Shipping Public Co., Ltd.

Meeting Date: 04/04/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operating Results and Annual Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Acknowledge Interim Dividend Payment	Mgmt			
5	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7.1	Elect Kamtorn Sila-On as Director	Mgmt	For	For	For
7.2	Elect Ishaan Shah as Director	Mgmt	For	For	For
7.3	Elect Pensri Suteerasarn as Director	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Allocation of Income as Corporate Social Responsibility Reserve	Mgmt	For	Against	Against

## PTT Global Chemical Plc

Meeting Date: 04/04/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Acknowledge Operating Results and Recommendation for the Company's Business Plan	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
3.1	Elect Apisak Tantivorawong as Director	Mgmt	For	Against	Against
3.2	Elect Somkiat Prajamwong as Director	Mgmt	For	For	For

## PTT Global Chemical Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Watanan Petersik as Director	Mgmt	For	Against	Against
3.4	Elect Chansin Treenuchagron as Director	Mgmt	For	For	For
3.5	Elect Kongkrapan Intarajang as Director	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	Against	Against
5	Approve KPMG Phoomchai Audit Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Amend Articles of Association Re: Corporate Governance Committee	Mgmt	For	For	For
7	Approve Debenture Issuance Plan	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## Thai Union Group Public Co. Ltd.

**Meeting Date:** 04/04/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report and Operational Results	Mgmt			
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Acknowledge Interim Dividend Payment	Mgmt	For	For	For
4.1	Elect Cheng Niruttinanon as Director	Mgmt	For	For	For
4.2	Elect Shue Chung Chan as Director	Mgmt	For	For	For
4.3	Elect Pamsiree Amatayakul as Director	Mgmt	For	For	For
4.4	Elect Shoichi Ogiwara as Director	Mgmt	For	For	For
5	Approve Remuneration and Bonus of Directors	Mgmt	For	Against	Against
6	Approve Price Water House Coopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Offering of New Ordinary Shares by i-Tail Corporation PCL to the Directors, Executives and/or Employees	Mgmt	For	For	For
8	Approve Initial Public Offering of i-Tail Corporation PCL on the Stock Exchange of Thailand	Mgmt	For	For	For
9	Other Business	Mgmt			



## The Siam Commercial Bank Public Company Limited

Meeting Date: 04/04/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Acknowledge Allocation of Income, Approve Dividend Payment and Amend Interim Dividend Payment	Mgmt	For	For	For
4.1	Elect Prasan Chuaphanich as Director	Mgmt	For	For	For
4.2	Elect Kan Trakulhoon as Director	Mgmt	For	For	For
4.3	Elect Thaweesak Koanantakool as Director	Mgmt	For	For	For
4.4	Elect Lackana Leelayouthayotin as Director	Mgmt	For	For	For
4.5	Elect Chaovalit Ekabut as Director	Mgmt	For	For	For
4.6	Elect Chunhachit Sungmai as Director	Mgmt	For	For	For
5	Approve Remuneration and Bonus of Directors	Mgmt	For	Against	Against
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Total Access Communication Public Co., Ltd.

Meeting Date: 04/04/2022

Country: Thailand

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amalgamation Between the Company and True Corporation Public Company Limited	Mgmt	For	Refer	For
2	Approve Reduction in Registered Capital	Mgmt	For	For	For
3	Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For	For
4	Other Business	Mgmt			

## True Corp. Public Co., Ltd.

Meeting Date: 04/04/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Ajva Taulananda as Director	Mgmt	For	For	For
4.2	Elect Umroong Sanphasitvong as Director	Mgmt	For	For	For
4.3	Elect Harald Link as Director	Mgmt	For	Against	Against
4.4	Elect Chatchaval Jiaravanon as Director	Mgmt	For	For	For
4.5	Elect Adhiruth Thothaveesansuk as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Amalgamation Between the Company and Total Access Communication Public Company Limited	Mgmt	For	Refer	For
8	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For	For

## ABN AMRO Bank NV

**Meeting Date:** 04/05/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Informational Meeting of the Foundation Administration Office for Holders of Depository Receipts	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Announcements (Non-Voting)	Mgmt			
3.a	Receive Report of Management Board (Non-Voting)	Mgmt			
3.b	Receive Annual Accounts (Non-Voting)	Mgmt			
4	Receive Agenda and Notice Convening the Annual General Meeting of ABN AMRO Bank N.V. of April 20, 2022	Mgmt			
5	Allow Questions	Mgmt			
6	Close Meeting	Mgmt			

## Aker BP ASA

Meeting Date: 04/05/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Directors in the Amount of NOK 865,000 for Chairman, NOK 465,000 for Deputy Chair and NOK 407,000 for Other Directors	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Nomination Committee	Mgmt	For	For	Do Not Vote
9	Elect PricewaterhouseCoopers AS as Auditor	Mgmt	For	For	Do Not Vote
10	Approve Merger Agreement with Lundin Energy MergerCo AB	Mgmt	For	Refer	Do Not Vote
11	Approve Issuance of Shares for Shareholders of Lundin Energy MergerCo AB	Mgmt	For	Refer	Do Not Vote
12	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
13	Reelect Oyvind Eriksen, Murray Auchincloss and Trond Brandsrud as Directors; Elect Valborg Lundegaard and Ashley Heppenstall as New Directors	Mgmt	For	Against	Do Not Vote
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Do Not Vote
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Do Not Vote
16	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote

## Hewlett Packard Enterprise Company

Meeting Date: 04/05/2022

Country: USA

Meeting Type: Annual

# Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director Jean M. Hobby	Mgmt	For	For	For
1d	Elect Director George R. Kurtz	Mgmt	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Antonio F. Neri	Mgmt	For	For	For
1h	Elect Director Charles H. Noski	Mgmt	For	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Patricia F. Russo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Indutrade AB

**Meeting Date:** 04/05/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Katarina Martinson as Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Henrik Didner as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	For
8.c	Approve Record Date for Dividend Payment	Mgmt	For	For	For
8.d.1	Approve Discharge of Bo Annvik	Mgmt	For	For	For
8.d.2	Approve Discharge of Susanna Campbell	Mgmt	For	For	For
8.d.3	Approve Discharge of Anders Jernhall	Mgmt	For	For	For
8.d.4	Approve Discharge of Bengt Kjell	Mgmt	For	For	For
8.d.5	Approve Discharge of Ulf Lundahl	Mgmt	For	For	For
8.d.6	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
8.d.7	Approve Discharge of Krister Mellve	Mgmt	For	For	For
8.d.8	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
9	Amend Articles Re: Board Size	Mgmt	For	For	For
10.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 860,000 for Chairman, SEK 645,000 for Deputy Chairman and SEK 430,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1a	Reelect Bo Annvik as Director	Mgmt	For	For	For
12.1b	Reelect Susanna Campbell as Director	Mgmt	For	For	For
12.1c	Reelect Anders Jernhall as Director	Mgmt	For	Against	Against
12.1d	Reelect Bengt Kjell as Director	Mgmt	For	Against	Against
12.1e	Elect Kerstin Lindell as New Director	Mgmt	For	For	For
12.1f	Reelect Ulf Lundahl as Director	Mgmt	For	Against	Against
12.1g	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
12.1h	Reelect Krister Mellve as Director	Mgmt	For	For	For
12.1i	Reelect Lars Pettersson as Director	Mgmt	For	Against	Against
12.2	Reelect Katarina Martinson as Chair	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15.a	Approve Performance Share Incentive Plan LTIP 2022 for Key Employees	Mgmt	For	For	For

## Indutrade AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.b	Approve Equity Plan Financing	Mgmt	For	For	For

## IRPC Public Co., Ltd.

Meeting Date: 04/05/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results and Approve Financial Statements	Mgmt	For	For	For
2	Approve Dividend Payment	Mgmt	For	For	For
3	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration and Bonus of Directors	Mgmt	For	Against	Against
5.1	Elect Kris Imsang as Director	Mgmt	For	For	For
5.2	Elect Siriwan Chierapong as Director	Mgmt	For	For	For
5.3	Elect Siri Jirapongphan as Director	Mgmt	For	For	For
5.4	Elect Alltipol Suwannarat as Director	Mgmt	For	For	For
5.5	Elect Yordchatr Tasarika as Director	Mgmt	For	For	For
6	Other Business	Mgmt	For	Against	Against

## Nokia Oyj

Meeting Date: 04/05/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	Mgmt	For	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## OC Oerlikon Corp. AG

**Meeting Date:** 04/05/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Straumann Holding AG

**Meeting Date:** 04/05/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	Mgmt	For	For	For
3	Approve 1:10 Stock Split	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For	For	For
6.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	For
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For	For	For
7.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	Against	Against
7.2	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
7.3	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
7.4	Reelect Beat Luethi as Director	Mgmt	For	Against	Against
7.5	Reelect Petra Rumpf as Director	Mgmt	For	Against	Against
7.6	Reelect Thomas Straumann as Director	Mgmt	For	Against	Against
7.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
7.8	Elect Nadia Schmidt as Director	Mgmt	For	For	For
8.1	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
8.2	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Juan Gonzalez as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.4	Appoint Nadia Schmidt as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Straumann Holding AG

**Meeting Date:** 04/05/2022

**Country:** Switzerland

**Meeting Type:** Annual



# Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## The Bank of Nova Scotia

Meeting Date: 04/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.5	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.6	Elect Director Michael D. Penner	Mgmt	For	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.11	Elect Director Susan L. Segal	Mgmt	For	For	For
1.12	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.13	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan Re: Number of Issuable Shares	Mgmt	For	For	For
5	Amend Stock Option Plan Re: Amending Provisions of the Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
7	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	SH	Against	For	For
8	SP 3: Set Up a Climate Change and Environment Committee	SH	Against	Against	Against

## The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	SP 4: Adopt French as the Official Language of the Bank	SH	Against	Against	Against

## Vestas Wind Systems A/S

Meeting Date: 04/05/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	For	For	For
6.b	Reelect Bert Nordberg as Director	Mgmt	For	For	For
6.c	Reelect Bruce Grant as Director	Mgmt	For	For	For
6.d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
6.e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
6.f	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
6.g	Reelect Kentaro Hosomi as Director	Mgmt	For	For	For
6.h	Elect Lena Olving as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

## China National Chemical Engineering Co., Ltd.

Meeting Date: 04/06/2022

Country: China

Meeting Type: Special

## China National Chemical Engineering Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wen Gang as Non-independent Director	SH	For	For	For

## CIMIC Group Limited

Meeting Date: 04/06/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect David Robinson as Director	Mgmt	For	Against	Against

## CNGR Advanced Material Co., Ltd.

Meeting Date: 04/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## EDP-Energias de Portugal SA

Meeting Date: 04/06/2022

Country: Portugal

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For

## EDP-Energias de Portugal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Dividends	Mgmt	For	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
6	Elect Vice-Chair of the General Meeting Board	Mgmt	For	For	For

## Elisa Oyj

**Meeting Date:** 04/06/2022

**Country:** Finland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.05 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 130,000 for Chairman, EUR 85,000 for Vice Chairman and the Chairman of the Committees, and EUR 70,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Clarisse Berggardh (Vice Chair), Maher Chebbo, Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Katariina Kravi and Pia Kall as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## Eternal Asia Supply Chain Management Ltd.

**Meeting Date:** 04/06/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Credit Line Application to China CITIC Bank and Provision of Guarantee by Wholly-owned Subsidiary	Mgmt	For	For	For
2	Approve Credit Line Application to Bank of Communications (Hong Kong) Co., Ltd. and Provision of Guarantee	Mgmt	For	For	For
3	Approve Credit Line Application to China Industrial International Trust Co., Ltd. and Provision of Guarantee	Mgmt	For	For	For
4	Approve Credit Line Application to Shanghai Pudong Development Bank Co., Ltd. and Provision of Guarantee	Mgmt	For	Against	Against
5	Approve Credit Line Application of Chongqing Eternal Asia Deep Supply Chain Management Co., Ltd. to Shanghai Pudong Development Bank Co., Ltd. and Provision of Guarantee	Mgmt	For	For	For
6	Approve Working Capital Loan Application to Bank of Nanjing Co., Ltd. and Provision of Guarantee	Mgmt	For	For	For
7	Approve Credit Line Application of to China Everbright Bank Co., Ltd. and Provision of Guarantee	Mgmt	For	For	For
8	Approve Comprehensive Credit Line Application to Bank of China Co., Ltd. and Provision of Guarantee	Mgmt	For	Against	Against
9	Approve Provision of Guarantee for Loan Application	Mgmt	For	For	For
10	Approve Provision of Guarantee for Entrusted Loan Application	Mgmt	For	For	For

## Eternal Asia Supply Chain Management Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Provision of Counter-guarantee for Loan Replacement Fund Application	Mgmt	For	For	For
12	Approve Provision of Counter-guarantee for Comprehensive Credit Line Application to Zhuhai China Resources Bank Co., Ltd.	Mgmt	For	For	For
13	Approve Provision of Counter-guarantee for Working Capital Loan Application to Zhuhai Agricultural Bank Co., Ltd.	Mgmt	For	For	For

## Ferrovial SA

Meeting Date: 04/06/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4.1	Reelect Rafael del Pino y Calvo-Sotelo as Director	Mgmt	For	For	For
4.2	Reelect Oscar Fanjul Martin as Director	Mgmt	For	For	For
4.3	Reelect Maria del Pino y Calvo-Sotelo as Director	Mgmt	For	For	For
4.4	Reelect Jose Fernando Sanchez-Junco Mans as Director	Mgmt	For	For	For
4.5	Reelect Bruno Di Leo as Director	Mgmt	For	Against	Against
4.6	Ratify Appointment of and Elect Hildegard Wortmann as Director	Mgmt	For	For	For
4.7	Ratify Appointment of and Elect Alicia Reyes Revuelta as Director	Mgmt	For	For	For
5	Approve Scrip Dividends	Mgmt	For	For	For
6	Approve Scrip Dividends	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
8.2	Amend Articles Re: Changes in the Corporate Enterprises Law	Mgmt	For	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For	For

## Ferrovial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9.2	Amend Articles of General Meeting Regulations Re: Changes in the Corporate Enterprises Law	Mgmt	For	For	For
9.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For	For
10	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	Mgmt	For	Refer	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt			

## FirstService Corporation

Meeting Date: 04/06/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Yousry Bissada	Mgmt	For	For	For
1b	Elect Director Bernard I. Ghert	Mgmt	For	For	For
1c	Elect Director Steve H. Grimshaw	Mgmt	For	For	For
1d	Elect Director Jay S. Hennick	Mgmt	For	For	For
1e	Elect Director D. Scott Patterson	Mgmt	For	For	For
1f	Elect Director Frederick F. Reichheld	Mgmt	For	For	For
1g	Elect Director Joan Eloise Sproul	Mgmt	For	For	For
1h	Elect Director Erin J. Wallace	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Infrastrutture Wireless Italiane SpA

Meeting Date: 04/06/2022

Country: Italy

Meeting Type: Annual

## Infrastrutture Wireless Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Integrate Remuneration of Auditors	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## LE Lundbergforetagen AB

Meeting Date: 04/06/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Erik Brandstrom as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b.1	Approve Discharge of Board Chairman Mats Guldbrand	Mgmt	For	For	For
7.b.2	Approve Discharge of Board Member Carl Bennet	Mgmt	For	For	For
7.b.3	Approve Discharge of Board Member Lilian Fossum Biner	Mgmt	For	For	For
7.b.4	Approve Discharge of Board Member Louise Lindh	Mgmt	For	For	For



## LE Lundbergforetagen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.b.5	Approve Discharge of Board Member and CEO Fredrik Lundberg	Mgmt	For	For	For
7.b.6	Approve Discharge of Board Member Katarina Martinson	Mgmt	For	For	For
7.b.7	Approve Discharge of Board Member Sten Peterson	Mgmt	For	For	For
7.b.8	Approve Discharge of Board Member Lars Pettersson	Mgmt	For	For	For
7.b.9	Approve Discharge of Board Member Bo Selling	Mgmt	For	For	For
7.c	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	For	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 300,000 for other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
10.a	Reelect Mats Guldbrand (Chair) as Director	Mgmt	For	Against	Against
10.b	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
10.c	Reelect Louise Lindh as Director	Mgmt	For	For	For
10.d	Reelect Fredrik Lundberg as Director	Mgmt	For	For	For
10.e	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
10.f	Reelect Sten Peterson as Director	Mgmt	For	Against	Against
10.g	Reelect Lars Pettersson as Director	Mgmt	For	For	For
10.h	Reelect Bo Selling as Director	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Close Meeting	Mgmt			

## Rockwool International A/S

Meeting Date: 04/06/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Receive Annual Report and Auditor's Report	Mgmt			

## Rockwool International A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors for 2022/2023	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of DKK 35 Per Share	Mgmt	For	For	For
7.1	Reelect Carsten Bjerg as Director	Mgmt	For	For	For
7.2	Elect Ilse Irene Henne as New Director	Mgmt	For	For	For
7.3	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	Abstain	Abstain
7.4	Reelect Carsten Kahler as Director	Mgmt	For	For	For
7.5	Reelect Thomas Kahler as Director	Mgmt	For	Abstain	Abstain
7.6	Reelect Jorgen Tang-Jensen as Director	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
9.a	Authorize Share Repurchase Program	Mgmt	For	For	For
9.b	Amend Articles Re: Conversion of Shares	Mgmt	For	For	For
9.c	Change Company Name to Rockwool A/S	Mgmt	For	For	For
	Shareholder Proposals Submitted by Timothy L. Ross	Mgmt			
9.d	Assess Environmental and Community Impacts from Siting of Manufacturing Facilities	SH	Against	For	For
	Shareholder Proposals Submitted by Catherine Jozwik	Mgmt			
9.e	Disclose Report on Political Contributions	SH	Against	For	For
10	Other Business	Mgmt			

## Saab AB

**Meeting Date:** 04/06/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 4.90 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
8.c2	Approve Discharge of Sten Jakobsson	Mgmt	For	For	For
8.c3	Approve Discharge of Micael Johansson	Mgmt	For	For	For
8.c4	Approve Discharge of Danica Kragic Jensfelt	Mgmt	For	For	For
8.c5	Approve Discharge of Sara Mazur	Mgmt	For	For	For
8.c6	Approve Discharge of Johan Menckel	Mgmt	For	For	For
8.c7	Approve Discharge of Daniel Nodhall	Mgmt	For	For	For
8.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
8.c9	Approve Discharge of Cecilia Stego Chilo	Mgmt	For	For	For
8.c10	Approve Discharge of Erika Soderberg Johnson	Mgmt	For	For	For
8.c11	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
8.c12	Approve Discharge of Joakim Westh	Mgmt	For	For	For
8.c13	Approve Discharge of Goran Andersson	Mgmt	For	For	For
8.c14	Approve Discharge of Stefan Andersson	Mgmt	For	For	For
8.c15	Approve Discharge of Magnus Gustafsson	Mgmt	For	For	For
8.c16	Approve Discharge of Nils Lindskog	Mgmt	For	For	For
8.c17	Approve Discharge of Conny Holm	Mgmt	For	For	For
8.c18	Approve Discharge of Tina Mikkelsen	Mgmt	For	For	For
8.c19	Approve Discharge of Lars Svensson	Mgmt	For	For	For
8.c20	Approve Discharge of CEO Micael Johansson	Mgmt	For	For	For
9.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 2.065 Million to Chairman, SEK 755,000 for Vice Chairman, and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Elect Lena Erixon as New Director	Mgmt	For	For	For
11.b	Reelect Henrik Henriksson as Director	Mgmt	For	For	For

## Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.c	Reelect Micael Johansson as Director	Mgmt	For	For	For
11.d	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
11.e	Reelect Sara Mazur as Director	Mgmt	For	For	For
11.f	Reelect Johan Menckel as Director	Mgmt	For	For	For
11.g	Reelect Daniel Nodhall as Director	Mgmt	For	Against	Against
11.h	Reelect Bert Nordberg as Director	Mgmt	For	For	For
11.i	Reelect Erika Soderberg Johnson as Director	Mgmt	For	For	For
11.j	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
11.k	Reelect Joakim Westh as Director	Mgmt	For	Against	Against
11.l	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14.a	Approve 2023 Share Matching Plan for All Employees; Approve 2023 Performance Share Program for Key Employees; Approve Special Projects 2023 Incentive Plan	Mgmt	For	Against	Against
14.b	Approve Equity Plan Financing	Mgmt	For	Against	Against
14.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against	Against
15.a	Authorize Share Repurchase Program	Mgmt	For	For	For
15.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
15.c	Approve Transfer of Shares for Previous Year's Incentive Programs	Mgmt	For	Against	Against

## Schlumberger N.V.

**Meeting Date:** 04/06/2022

**Country:** Curacao

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For	For
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.5	Elect Director Samuel Leupold	Mgmt	For	For	For
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	For

## Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For	For
1.9	Elect Director Mark Papa	Mgmt	For	Against	Against
1.10	Elect Director Jeff Sheets	Mgmt	For	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Shanghai Junshi Biosciences Co., Ltd.

**Meeting Date:** 04/06/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Fulfilment of the Conditions for the Proposed Issuance	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE PLAN OF THE PROPOSED ISSUANCE	Mgmt			
2.1	Approve Class and Nominal Value of Shares to be Issued	Mgmt	For	For	For
2.2	Approve Method and Time of Issuance	Mgmt	For	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	For
2.4	Approve Number of Shares to be Issued	Mgmt	For	For	For
2.5	Approve Price Determination Date, Issue Price and Pricing Principles	Mgmt	For	For	For
2.6	Approve Lock-up Period	Mgmt	For	For	For
2.7	Approve Amount and Use of Proceeds	Mgmt	For	For	For
2.8	Approve Listing Venue of the Shares	Mgmt	For	For	For
2.9	Approve Distribution Arrangement of Accumulated Profits	Mgmt	For	For	For
2.10	Approve Validity Period of the Resolutions in Relation to the Proposed Issuance	Mgmt	For	For	For
3	Approve Proposed Issuance	Mgmt	For	For	For
4	Approve Demonstration and Analysis Report Regarding the Plan of the Proposed Issuance	Mgmt	For	For	For
5	Approve Feasibility Report on the Use of Proceeds from the Proposed Issuance	Mgmt	For	For	For

## Shanghai Junshi Biosciences Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Report on the Use of Proceeds Previously Raised	Mgmt	For	For	For
7	Approve Dilution of Immediate Return Resulting from the Proposed Issuance and Remedial Measures Adopted by the Company and Undertakings by Relevant Subjects	Mgmt	For	For	For
8	Approve Dividend Distribution Plan for the Shareholders for the Next Three Years (2022 to 2024)	Mgmt	For	For	For
9	Authorize Board to Deal with All Matters in Relation to the Proposed Issuance	Mgmt	For	For	For

## Shanghai Junshi Biosciences Co., Ltd.

**Meeting Date:** 04/06/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Fulfilment of the Conditions for the Proposed Issuance	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE PLAN OF THE PROPOSED ISSUANCE	Mgmt			
2.1	Approve Class and Nominal Value of Shares to be Issued	Mgmt	For	For	For
2.2	Approve Method and Time of Issuance	Mgmt	For	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	For
2.4	Approve Number of Shares to be Issued	Mgmt	For	For	For
2.5	Approve Price Determination Date, Issue Price and Pricing Principles	Mgmt	For	For	For
2.6	Approve Lock-up Period	Mgmt	For	For	For
2.7	Approve Amount and Use of Proceeds	Mgmt	For	For	For
2.8	Approve Listing Venue of the Shares	Mgmt	For	For	For
2.9	Approve Distribution Arrangement of Accumulated Profits	Mgmt	For	For	For
2.10	Approve Validity Period of the Resolutions in Relation to the Proposed Issuance	Mgmt	For	For	For
3	Approve Proposed Issuance	Mgmt	For	For	For
4	Approve Demonstration and Analysis Report Regarding the Plan of the Proposed Issuance	Mgmt	For	For	For
5	Approve Feasibility Report on the Use of Proceeds from the Proposed Issuance	Mgmt	For	For	For

## Shanghai Junshi Biosciences Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Report on the Use of Proceeds Previously Raised	Mgmt	For	For	For
7	Approve Dilution of Immediate Return Resulting from the Proposed Issuance and Remedial Measures Adopted by the Company and Undertakings by Relevant Subjects	Mgmt	For	For	For
8	Approve Dividend Distribution Plan for the Shareholders for the Next Three Years (2022 to 2024)	Mgmt	For	For	For
9	Authorize Board to Deal with All Matters in Relation to the Proposed Issuance	Mgmt	For	For	For

## Shenghe Resources Holding Co., Ltd.

**Meeting Date:** 04/06/2022      **Country:** China  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For
2	Approve Issuance of Medium-term Notes	Mgmt	For	For	For

## Shenzhen Sunlord Electronics Co., Ltd.

**Meeting Date:** 04/06/2022      **Country:** China  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	Against	Against
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
4	Elect Hu Guocheng as Supervisor	Mgmt	For	For	For

## Sichuan Hebang Biotechnology Co., Ltd.

**Meeting Date:** 04/06/2022      **Country:** China  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Financing Plan	Mgmt	For	For	For
7	Approve the Company's External Guarantee Authorization	Mgmt	For	Against	Against
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9	Approve Spin-off of Subsidiary on Shanghai Stock Exchange in Accordance with Relevant Laws and Regulations	Mgmt	For	For	For
10	Approve Spin-off of Subsidiary on the Shanghai Stock Exchange	Mgmt	For	For	For
11	Approve Plan on Spin-off of Subsidiary on the Shanghai Stock Exchange	Mgmt	For	For	For
12	Approve Spin-off of Subsidiary on Shanghai Stock Exchange is in Compliance with the Rules for the Spin-off of Listed Companies (Trial)	Mgmt	For	For	For
13	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
14	Approve Proposal on the Company's Independence and Sustainability	Mgmt	For	For	For
15	Approve Corresponding Standard Operational Ability	Mgmt	For	For	For
16	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	Mgmt	For	For	For
17	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	Mgmt	For	For	For
18	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
19	Approve to Adjust the Allowance of Directors and Remuneration of Senior Management Members	Mgmt	For	For	For
20	Approve to Adjust the Allowance of Supervisors	Mgmt	For	For	For

## Telia Co. AB

**Meeting Date:** 04/06/2022

**Country:** Sweden

**Meeting Type:** Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Agenda of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 2.05 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
9.2	Approve Discharge of Luisa Delgado	Mgmt	For	For	For
9.3	Approve Discharge of Rickard Gustafson	Mgmt	For	For	For
9.4	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For	For
9.5	Approve Discharge of Jeanette Jager	Mgmt	For	For	For
9.6	Approve Discharge of Nina Linander	Mgmt	For	For	For
9.7	Approve Discharge of Jimmy Maymann	Mgmt	For	For	For
9.8	Approve Discharge of Martin Tiveus	Mgmt	For	For	For
9.9	Approve Discharge of Anna Settman	Mgmt	For	For	For
9.10	Approve Discharge of Olaf Swantee	Mgmt	For	For	For
9.11	Approve Discharge of Agneta Ahlstrom	Mgmt	For	For	For
9.12	Approve Discharge of Stefan Carlsson	Mgmt	For	For	For
9.13	Approve Discharge of Rickard Wast	Mgmt	For	For	For
9.14	Approve Discharge of Hans Gustavsson	Mgmt	For	For	For
9.15	Approve Discharge of Afrodite Landero	Mgmt	For	For	For
9.16	Approve Discharge of Martin Saaf	Mgmt	For	For	For
9.17	Approve Discharge of Allison Kirkby	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2 Million to Chair, SEK 940,000 to Vice Chair and SEK 670,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.1	Reelect Ingrid Bonde as Director	Mgmt	For	For	For

## Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.2	Reelect Luisa Delgado as Director	Mgmt	For	For	For
13.3	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
13.4	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	For
13.5	Reelect Jeanette Jager as Director	Mgmt	For	For	For
13.6	Reelect Nina Linander as Director	Mgmt	For	For	For
13.7	Reelect Jimmy Maymann as Director	Mgmt	For	For	For
13.8	Elect Hannes Ametsreiter as New Director	Mgmt	For	For	For
13.9	Elect Tomas Eliasson as New Director	Mgmt	For	For	For
14.1	Elect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For	For
14.2	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For	For
17	Ratify Deloitte as Auditors	Mgmt	For	For	For
18	Approve Nominating Committee Procedures	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20.a	Approve Performance Share Program 2022/2025 for Key Employees	Mgmt	For	For	For
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
21	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	SH	None	Refer	Against
	Shareholder Proposal Submitted by Per Rinder	Mgmt			
22.a	Instruct Board of Directors to Adopt a Customer Relations Policy	SH	None	Against	Against
22.b	Instruct CEO to Take Necessary Actions to Ensure that Customer Support Operates in a Way that Customers Experience Telia Company as the Best Choice in the Market	SH	None	Against	Against

## Tianma Microelectronics Co., Ltd.

**Meeting Date:** 04/06/2022

**Country:** China

**Meeting Type:** Annual

## Tianma Microelectronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Profit Distribution and Dividend Distribution	Mgmt	For	For	For
7	Approve Remuneration of Chairman of the Board	Mgmt	For	For	For
8	Approve Financial Budget Report	Mgmt	For	For	For
9	Elect Cheng Wei as Non-independent Director	SH	For	For	For
10	Amend External Guarantee Management System	Mgmt	For	Against	Against

## UBS Group AG

**Meeting Date:** 04/06/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
3	Approve Climate Action Plan	Mgmt	For	Refer	Do Not Vote
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	For	For	Do Not Vote
6.1	Reelect Jeremy Anderson as Director	Mgmt	For	For	Do Not Vote
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect William Dudley as Director	Mgmt	For	For	Do Not Vote
6.4	Reelect Patrick Firmenich as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect Fred Hu as Director	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.6	Reelect Mark Hughes as Director	Mgmt	For	For	Do Not Vote
6.7	Reelect Nathalie Rachou as Director	Mgmt	For	For	Do Not Vote
6.8	Reelect Julie Richardson as Director	Mgmt	For	For	Do Not Vote
6.9	Reelect Dieter Wemmer as Director	Mgmt	For	Against	Do Not Vote
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For	Do Not Vote
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For	For	Do Not Vote
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For	For	Do Not Vote
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	Do Not Vote
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	Do Not Vote
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	Do Not Vote
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	Do Not Vote
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	Do Not Vote
13	Transact Other Business (Voting)	Mgmt	None	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Climate Action Plan	Mgmt	For	Refer	For
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For	For	For

# UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	For	For	For
6.1	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	For
6.3	Reelect William Dudley as Director	Mgmt	For	For	For
6.4	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
6.5	Reelect Fred Hu as Director	Mgmt	For	For	For
6.6	Reelect Mark Hughes as Director	Mgmt	For	For	For
6.7	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
6.8	Reelect Julie Richardson as Director	Mgmt	For	For	For
6.9	Reelect Dieter Wemmer as Director	Mgmt	For	Against	Against
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For	For
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For	For	For
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For	For	For
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	None	Against	Against

# UBS Group AG

**Meeting Date:** 04/06/2022

**Country:** Switzerland

**Meeting Type:** Annual

## UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Volvo AB

Meeting Date: 04/06/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share and an Extra Dividend of SEK 6.50 Per Share	Mgmt	For	For	Do Not Vote
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	Do Not Vote
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For	Do Not Vote
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For	Do Not Vote
9.4	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.5	Approve Discharge of Kurt Jofs	Mgmt	For	For	Do Not Vote
9.6	Approve Discharge of James W. Griffith	Mgmt	For	For	Do Not Vote
9.7	Approve Discharge of Martin Lundstedt	Mgmt	For	For	Do Not Vote
9.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	Do Not Vote
9.9	Approve Discharge of Martina Merz	Mgmt	For	For	Do Not Vote
9.10	Approve Discharge of Hanne de Mora	Mgmt	For	For	Do Not Vote
9.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For	Do Not Vote
9.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	Do Not Vote
9.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	Do Not Vote
9.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	Do Not Vote
9.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	Do Not Vote
9.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	Do Not Vote
9.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	Do Not Vote
9.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	Do Not Vote
10.1	Determine Number of Members (11) of Board	Mgmt	For	For	Do Not Vote
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of SEK 3.85 Million for Chairman and SEK 1.15 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	Do Not Vote
12.2	Elect Jan Carlson as New Director	Mgmt	For	For	Do Not Vote
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For	Do Not Vote
12.4	Reelect Martha Finn Brooks as Director	Mgmt	For	For	Do Not Vote
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For	Do Not Vote
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For	Do Not Vote
12.7	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.8	Reelect Martina Merz as Director	Mgmt	For	For	Do Not Vote
12.9	Reelect Hanne de Mora as Director	Mgmt	For	Against	Do Not Vote
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Do Not Vote
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	Against	Do Not Vote
13	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15	Elect Deloitte AB as Auditor	Mgmt	For	For	Do Not Vote
16.1	Elect Par Boman to Serve on Nomination Committee	Mgmt	For	For	Do Not Vote
16.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For	Do Not Vote
16.3	Elect Magnus Billing to Serve on Nomination Committee	Mgmt	For	For	Do Not Vote
16.4	Elect Anders Algotsson to Serve on Nomination Committee	Mgmt	For	For	Do Not Vote
16.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	Do Not Vote
17	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Develop a Safe Battery Box for Electric Long-Distance Trucks and Buses	SH	None	Refer	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt			



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share and an Extra Dividend of SEK 6.50 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For	For
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
9.4	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	For
9.5	Approve Discharge of Kurt Jofs	Mgmt	For	For	For
9.6	Approve Discharge of James W. Griffith	Mgmt	For	For	For
9.7	Approve Discharge of Martin Lundstedt	Mgmt	For	For	For
9.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
9.9	Approve Discharge of Martina Merz	Mgmt	For	For	For
9.10	Approve Discharge of Hanne de Mora	Mgmt	For	For	For
9.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
9.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For
9.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For
9.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	For
9.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For
9.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
9.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	For
9.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For
10.1	Determine Number of Members (11) of Board	Mgmt	For	For	For
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 3.85 Million for Chairman and SEK 1.15 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
12.2	Elect Jan Carlson as New Director	Mgmt	For	For	For
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For	For
12.4	Reelect Martha Finn Brooks as Director	Mgmt	For	For	For
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For	For

## Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For	For
12.7	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	For
12.8	Reelect Martina Merz as Director	Mgmt	For	For	For
12.9	Reelect Hanne de Mora as Director	Mgmt	For	Against	Against
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	Against	Against
13	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect Deloitte AB as Auditor	Mgmt	For	For	For
16.1	Elect Par Boman to Serve on Nomination Committee	Mgmt	For	For	For
16.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For	For
16.3	Elect Magnus Billing to Serve on Nomination Committee	Mgmt	For	For	For
16.4	Elect Anders Algotsson to Serve on Nomination Committee	Mgmt	For	For	For
16.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Develop a Safe Battery Box for Electric Long-Distance Trucks and Buses	SH	None	Refer	Against

## Zhejiang HangKe Technology, Inc. Co.

**Meeting Date:** 04/06/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

# Zurich Insurance Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 20.35 per Share	Mgmt	For	For	For
2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1l	Elect Peter Maurer as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For

## Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	Mgmt	For	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Zurich Insurance Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Andritz AG

Meeting Date: 04/07/2022

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7	Elect Wolfgang Leitner as Supervisory Board Member	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Amend Articles Re: Management Board Composition	Mgmt	For	For	For

## Banca Mediolanum SpA

Meeting Date: 04/07/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
2.3	Approve Severance Payments Policy	Mgmt	For	Against	Against
3	Approve Executive Incentive Bonus Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 23	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Beijer Ref AB

Meeting Date: 04/07/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Katarina Olsson as Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.10 Per Share	Mgmt	For	For	For
8.c	Approve Remuneration Report	Mgmt	For	For	For

# Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.d1	Approve Discharge of Kate Swann	Mgmt	For	For	For
8.d2	Approve Discharge of Joen Magnusson	Mgmt	For	For	For
8.d3	Approve Discharge of Per Bertland	Mgmt	For	For	For
8.d4	Approve Discharge of Kerstin Lindvall	Mgmt	For	For	For
8.d5	Approve Discharge of William Striebe	Mgmt	For	For	For
8.d6	Approve Discharge of Albert Gustafsson	Mgmt	For	For	For
8.d7	Approve Discharge of Frida Norrbom Sams	Mgmt	For	For	For
8.d8	Approve Discharge of Peter Jessen Jurgensen	Mgmt	For	For	For
8.d9	Approve Discharge of Bernt Ingman	Mgmt	For	For	For
8.d10	Approve Discharge of Gregory Alcorn	Mgmt	For	For	For
8.d11	Approve Discharge of Monika Gimre	Mgmt	For	For	For
8.d12	Approve Discharge of Christopher Norbye	Mgmt	For	For	For
9	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 815,000 for Chairman and SEK 395,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Kate Swann as Director	Mgmt	For	Against	Against
12.b	Reelect Joen Magnusson as Director	Mgmt	For	Against	Against
12.c	Reelect Albert Gustafsson as Director	Mgmt	For	Against	Against
12.d	Reelect Per Bertland as Director	Mgmt	For	Against	Against
12.e	Reelect Frida Norrbom Sams as Director	Mgmt	For	For	For
12.f	Reelect Kerstin Lindvall as Director	Mgmt	For	For	For
12.g	Reelect William Striebe as Director	Mgmt	For	Against	Against
12.h	Reelect Kate Swann as Board Chair	Mgmt	For	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For	For
14	Approve Stock Option Plan for Key Employees; Authorize Share Repurchase Program to Finance Equity Plan; Authorize Transfer of up to 1.6 Million Class B Shares in Connection with Incentive Program	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
17	Close Meeting	Mgmt			

## Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Meeting Date: 04/07/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS	Mgmt			
6.1	Approve Remuneration of Independent Directors	Mgmt	For	For	For
6.2	Approve Remuneration of Non-independent Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
9	Approve Credit Line Application and Provision of Guarantee	Mgmt	For	For	For

## Bosch Limited

Meeting Date: 04/07/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Soumitra Bhattacharya as Managing Director	Mgmt	For	Against	Against
2	Elect Guruprasad Mudlapur as Director	Mgmt	For	For	For
3	Approve Appointment and Remuneration of Guruprasad Mudlapur as Joint Managing Director	Mgmt	For	Against	Against

## CaixaBank SA

Meeting Date: 04/07/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6.1	Reelect Tomas Muniesa Arantegui as Director	Mgmt	For	For	For
6.2	Reelect Eduardo Javier Sanchiz Irazu as Director	Mgmt	For	For	For
7.1	Amend Article 7 Re: Position of Shareholder	Mgmt	For	For	For
7.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.3	Amend Articles Re: Board of Directors	Mgmt	For	For	For
7.4	Amend Article 40 Re: Board Committees	Mgmt	For	For	For
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve 2022 Variable Remuneration Scheme	Mgmt	For	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt			
16	Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the Corporate Enterprises Law	Mgmt			

## Canadian Imperial Bank of Commerce

**Meeting Date:** 04/07/2022

**Country:** Canada

**Meeting Type:** Annual/Special



## Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For	For
1e	Elect Director Luc Desjardins	Mgmt	For	For	For
1f	Elect Director Victor G. Dodig	Mgmt	For	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1h	Elect Director Christine E. Larsen	Mgmt	For	For	For
1i	Elect Director Nicholas D. Le Pan	Mgmt	For	For	For
1j	Elect Director Mary Lou Maher	Mgmt	For	For	For
1k	Elect Director Jane L. Peverett	Mgmt	For	For	For
1l	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1m	Elect Director Martine Turcotte	Mgmt	For	For	For
1n	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Stock Split	Mgmt	For	For	For
5	Fix Variable Compensation Ratio	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Propose the Possibility of Becoming a Benefit Corporation	SH	Against	Against	Against
7	SP 2: Advisory Vote on Environmental Policy	SH	Against	For	For
8	SP 3: Approve French as an Official Language	SH	Against	Against	Against
9	SP 4: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Against	Refer	Against

## Chengxin Lithium Group Co., Ltd.

**Meeting Date:** 04/07/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	For

## Chengxin Lithium Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	For
2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	For	For
2.5	Approve Issue Size	Mgmt	For	For	For
2.6	Approve Lock-up Period	Mgmt	For	For	For
2.7	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	For
2.8	Approve Resolution Validity Period	Mgmt	For	For	For
2.9	Approve Listing Exchange	Mgmt	For	For	For
2.10	Approve Amount and Use of Proceeds	Mgmt	For	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	For	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Strategic Investors and Signing of Conditional Strategic Cooperation Agreement	Mgmt	For	For	For
6	Approve Signing of Conditional Share Subscription Agreement	Mgmt	For	For	For
7	Approve Related Party Transactions in Connection to Private Placement	Mgmt	For	For	For
8	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
9	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For	For
10	Approve Shareholder Return Plan	Mgmt	For	For	For
11	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
12	Approve Provision of Guarantee	Mgmt	For	Against	Against

## China Cinda Asset Management Co., Ltd.

**Meeting Date:** 04/07/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zhao Limin as Director	Mgmt	For	For	For

# China National Medicines Co., Ltd.

Meeting Date: 04/07/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Comprehensive Credit Line and Other Services	Mgmt	For	Against	Against
8	Approve Issuance of Internal Loan	Mgmt	For	Against	Against
9	Approve Issuance of Internal Loan to Controlled Subsidiaries	Mgmt	For	Against	Against
10	Approve Provision of Comprehensive Credit Guarantee	Mgmt	For	For	For
11	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
12	Approve Internal Control Audit Report and Company's Internal Control Self-Evaluation Report	Mgmt	For	For	For
13	Approve to Appoint Auditor	Mgmt	For	For	For
14	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Jiang Xiuchang as Director	SH	For	For	For
15.2	Elect Liu Yong as Director	SH	For	Against	Against
15.3	Elect Lian Wanyong as Director	SH	For	Against	Against
15.4	Elect Li Xiaojuan as Director	SH	For	Against	Against
15.5	Elect Wen Deyong as Director	SH	For	Against	Against
15.6	Elect Jiang Xin as Director	SH	For	For	For
15.7	Elect Tian Guotao as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Yu Xingxi as Director	Mgmt	For	For	For
16.2	Elect Shi Luwen as Director	Mgmt	For	For	For
16.3	Elect Chen Mingyu as Director	Mgmt	For	For	For
16.4	Elect Liu Shen as Director	Mgmt	For	For	For

## China National Medicines Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Liu Jingyun as Supervisor	SH	For	For	For
17.2	Elect Lu Kai as Supervisor	SH	For	For	For

## Corporacion Acciona Energias Renovables SA

Meeting Date: 04/07/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
1.4	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.5	Approve Sustainability Report	Mgmt	For	For	For
1.6	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.7	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
2	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
3	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Deutsche Telekom AG

Meeting Date: 04/07/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For

## Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Katja Hessel to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

## Emmi AG

**Meeting Date:** 04/07/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 14.00 per Share	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	For
4.2	Approve Fixed Remuneration of the Agricultural Council in the Amount of CHF 40,000	Mgmt	For	For	For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For	For	For
5.1.1	Reelect Konrad Graber as Director and Board Chairman	Mgmt	For	Against	Against
5.1.2	Reelect Monique Bourquin as Director	Mgmt	For	For	For
5.1.3	Reelect Dominik Buergy as Director	Mgmt	For	For	For
5.1.4	Reelect Thomas Grueter as Director	Mgmt	For	Against	Against

## Emmi AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.5	Reelect Christina Johansson as Director	Mgmt	For	For	For
5.1.6	Reelect Alexandra Quillet as Director	Mgmt	For	For	For
5.1.7	Reelect Diana Strebelt as Director	Mgmt	For	For	For
5.2.1	Elect Hubert Muff as Director	Mgmt	For	For	For
5.2.2	Elect Werner Weiss as Director	Mgmt	For	For	For
5.3.1	Reappoint Konrad Graber as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against
5.3.2	Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
5.3.3	Appoint Thomas Grueter as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Designate Pascal Engelberger as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Emmi AG

**Meeting Date:** 04/07/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Husqvarna AB

**Meeting Date:** 04/07/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
7.c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
7.c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
7.c.3	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
7.c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For	For
7.c.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For	For
7.c.6	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
7.c.7	Approve Discharge of Christine Robins	Mgmt	For	For	For
7.c.8	Approve Discharge of CEO Henric Andersson	Mgmt	For	For	For
8.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.17 Million to Chairman and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
10.a1	Reelect Tom Johnstone as Director	Mgmt	For	Against	Against
10.a2	Reelect Ingrid Bonde as Director	Mgmt	For	For	For
10.a3	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
10.a4	Reelect Bertrand Neuschwander as Director	Mgmt	For	For	For
10.a5	Reelect Daniel Nodhall as Director	Mgmt	For	Against	Against
10.a6	Reelect Lars Pettersson as Director	Mgmt	For	Against	Against
10.a7	Reelect Christine Robins as Director	Mgmt	For	For	For
10.a8	Elect Stefan Ranstrand as New Director	Mgmt	For	For	For
10.a9	Reelect Henric Andersson as Director	Mgmt	For	For	For
10.b	Reelect Tom Johnstone as Board Chair	Mgmt	For	For	For
11.a	Ratify KPMG as Auditors	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Performance Share Incentive Program LTI 2022	Mgmt	For	For	For
14	Approve Equity Plan Financing	Mgmt	For	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
16	Close Meeting	Mgmt			

## Kasikornbank Public Co. Ltd.

Meeting Date: 04/07/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operations Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Nalinee Paiboon as Director	Mgmt	For	For	For
4.2	Elect Saravoot Yoovidhya as Director	Mgmt	For	For	For
4.3	Elect Kalin Sarasin as Director	Mgmt	For	For	For
4.4	Elect Jannisa Kuvnichkul Chakrabandhu Na Ayudhya as Director	Mgmt	For	For	For
4.5	Elect Krit Jitjang as Director	Mgmt	For	For	For
5	Elect Kaisri Nuengsigkapan as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt			

## Kesko Oyj

Meeting Date: 04/07/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of EUR 1.06 Per Share	Mgmt	For	For	For



## Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## KrungThai Card Public Company Limited

**Meeting Date:** 04/07/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Company's Performance	Mgmt			
2	Approve Financial Statements and Acknowledge Auditor's Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Praphaisith Tankeyura as Director	Mgmt	For	For	For
4.2	Elect Rungruang Sukkirkijpiboon as Director	Mgmt	For	Against	Against
4.3	Elect Rathian Srimongkol as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Other Business	Mgmt	For	Against	Against

## Nestle SA

**Meeting Date:** 04/07/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	Against	Against
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.2.1	Elect Chris Leong as Director	Mgmt	For	For	For
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For	For
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For

## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

## Nestle SA

**Meeting Date:** 04/07/2022 **Country:** Switzerland  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## PTT Oil & Retail Business Public Co., Ltd.

**Meeting Date:** 04/07/2022 **Country:** Thailand  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results and Approve Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
3	Approve EY Office Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4.1	Elect Auttapol Rerkpiboon as Director	Mgmt	For	For	For
4.2	Elect Chaichana Mitrpant as Director	Mgmt	For	For	For
4.3	Elect Twarath Sutabutr as Director	Mgmt	For	For	For
4.4	Elect Jiraphon Kawswat as Director	Mgmt	For	For	For
4.5	Elect Kobsak Pootrakool as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Other Business	Mgmt	For	Against	Against

## Royal Bank of Canada

**Meeting Date:** 04/07/2022 **Country:** Canada  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.9	Elect Director Maryann Turcke	Mgmt	For	For	For
1.10	Elect Director Thierry Vandal	Mgmt	For	For	For
1.11	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	SH	Against	Refer	Against
5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	SH	Against	Refer	Against
6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	SH	Against	Refer	Against
7	SP 4: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	For	For
9	SP 6: Adopt French as the Official Language of the Bank	SH	Against	Against	Against
10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For	For
11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	For	For

## Scentre Group

**Meeting Date:** 04/07/2022

**Country:** Australia

**Meeting Type:** Annual

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Brian Schwartz as Director	Mgmt	For	For	For
4	Elect Michael Ihlein as Director	Mgmt	For	For	For
5	Elect Ilana Atlas as Director	Mgmt	For	For	For
6	Elect Catherine Brenner as Director	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Peter Allen	Mgmt	For	For	For
8	Approve the Spill Resolution	Mgmt	Against	For	For

## Shennan Circuits Co., Ltd.

**Meeting Date:** 04/07/2022

**Country:** China

**Meeting Type:** Annual

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Financial Budget Report	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Issuance of Super-short-term Commercial Papers	Mgmt	For	For	For
9	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
10	Elect Deng Jianghu as Non-independent Director	SH	For	For	For
11	Elect Zheng Chunyang as Supervisor	SH	For	For	For

## Sichuan Chuantou Energy Co., Ltd.

**Meeting Date:** 04/07/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Formulation of Implementing Rules for Cumulative Voting System	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Liu Tibin as Director	Mgmt	For	For	For
3.2	Elect Li Wenzhi as Director	Mgmt	For	Against	Against
3.3	Elect Zhang Hao as Director	Mgmt	For	Against	Against
3.4	Elect Yang Hong as Director	Mgmt	For	For	For
3.5	Elect Gong Yuan as Director	Mgmt	For	For	For
3.6	Elect Sun Wenliang as Director	Mgmt	For	Against	Against
3.7	Elect Cai Weiwei as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Wang Xiuping as Director	Mgmt	For	For	For
4.2	Elect Xu Tianchun as Director	Mgmt	For	For	For
4.3	Elect Xiang Yongzhong as Director	Mgmt	For	For	For
4.4	Elect Wang Jinfu as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Zheng Shihong as Supervisor	Mgmt	For	For	For
5.2	Elect Wang Jingyi as Supervisor	Mgmt	For	For	For
5.3	Elect Song Jianmin as Supervisor	Mgmt	For	For	For
6	Approve Report on the Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and Regulations	Mgmt	For	For	For
7	Approve Report on the Plan for Spin-off of Subsidiary on SSE STAR Market	Mgmt	For	For	For
8	Approve Report on the Spin-off of Subsidiary on SSE STAR Market	Mgmt	For	For	For
9	Approve Report on the Spin-off of Subsidiary is in Compliance with the Rules for Spin-off of Listed Companies (Trial)	Mgmt	For	For	For
10	Approve Report on the Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
11	Approve Report on the Company's Maintaining Independence and Continuous Operation Ability	Mgmt	For	For	For
12	Approve Report on the Corresponding Standard Operation Ability	Mgmt	For	For	For

## Sichuan Chuantou Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Report on the Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For	For
14	Approve Report on the Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	Mgmt	For	For	For
15	Approve Report on the Authorization of Board to Handle All Matters Related to the Spin-off	Mgmt	For	For	For

## SIG Combibloc Group AG

**Meeting Date:** 04/07/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	For
6.1.1	Reelect Andreas Umbach as Director	Mgmt	For	Against	Against
6.1.2	Reelect Werner Bauer as Director	Mgmt	For	Against	Against
6.1.3	Reelect Wah-Hui Chu as Director	Mgmt	For	Against	Against
6.1.4	Reelect Colleen Goggins as Director	Mgmt	For	For	For
6.1.5	Reelect Mariel Hoch as Director	Mgmt	For	For	For
6.1.6	Reelect Abdallah al Obeikan as Director	Mgmt	For	For	For
6.1.7	Reelect Martine Snels as Director	Mgmt	For	For	For
6.1.8	Reelect Matthias Waehren as Director	Mgmt	For	For	For
6.1.9	Elect Laurens Last as Director	Mgmt	For	For	For
6.2	Reelect Andreas Umbach as Board Chairman	Mgmt	For	For	For
6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For	For	For

## SIG Combibloc Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.2	Reappoint Colleen Goggins as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For	For	For
7	Change Company Name to SIG Group AG	Mgmt	For	For	For
8	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Right	Mgmt	For	For	For
9	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## SIG Combibloc Group AG

**Meeting Date:** 04/07/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Sri Trang Gloves (Thailand) Public Company Limited

**Meeting Date:** 04/07/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Performance Results and Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Unakorn Phruithithada as Director	Mgmt	For	For	For
4.2	Elect Bundit Boonyapan as Director	Mgmt	For	For	For
4.3	Elect Vitanath Sincharoenkul as Director	Mgmt	For	For	For
4.4	Elect Jarinya Jirojkul as Director	Mgmt	For	For	For
5	Elect Thanatip Upatising as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For



## Sri Trang Gloves (Thailand) Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve EY Office Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## Sunwoda Electronic Co., Ltd.

Meeting Date: 04/07/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Signing of Project Investment Agreement	Mgmt	For	Refer	For

## Tangshan Sanyou Chemical Industries Co., Ltd.

Meeting Date: 04/07/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Work Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financing Plan	Mgmt	For	Refer	For
7	Approve Provision of Guarantees to Subsidiaries	Mgmt	For	For	For
8	Approve Provision of Guarantee Between Subsidiaries	Mgmt	For	For	For
9	Approve to Appoint Financial Auditor	Mgmt	For	For	For
10	Approve to Appoint Internal Control Auditor	Mgmt	For	For	For
11	Approve Assessment of Salary of Directors and Supervisors	Mgmt	For	Against	Against
12	Approve Shareholder Return Plan	Mgmt	For	For	For
13	Approve Industrial Development Plan	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	Against	Against

## Tangshan Sanyou Chemical Industries Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
16	Approve Measures for the Administration of External Donations (Trial)	Mgmt	For	For	For
17	Approve External Guarantee Management System	Mgmt	For	For	For

## Telecom Italia SpA

Meeting Date: 04/07/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
4	Elect Director	Mgmt	For	For	For
5	Approve Stock Option Plan 2022-2024	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
6	Authorize Board to Increase Capital to Service Stock Option Plan; Amend Company Bylaws Re: Article 5	Mgmt	For	For	For
7	Approve Treatment of Net Loss	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Telefonica SA

Meeting Date: 04/07/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For

## Telefonica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Reelect Jose Maria Abril Perez as Director	Mgmt	For	For	For
4.2	Reelect Angel Vila Boix as Director	Mgmt	For	For	For
4.3	Reelect Maria Luisa Garcia Blanco as Director	Mgmt	For	For	For
4.4	Reelect Francisco Javier de Paz Mancho as Director	Mgmt	For	Against	Against
4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	For	For	For
5	Fix Number of Directors at 15	Mgmt	For	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.1	Approve Scrip Dividends	Mgmt	For	For	For
7.2	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
8	Approve Share Matching Plan	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

## Thai Oil Public Company Limited

**Meeting Date:** 04/07/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results and Approve Financial Statements	Mgmt	For	For	For
2	Approve Dividend Payment	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	Against	Against
4	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Elect Kukiat Srinaka as Director	Mgmt	For	For	For
5.2	Elect Buranin Rattanasombat as Director	Mgmt	For	For	For
5.3	Elect Plakorn Wanglee as Director	Mgmt	For	For	For
5.4	Elect Terdkiat Prommool as Director	Mgmt	For	Against	Against
5.5	Elect Suchat Ramarch as Director	Mgmt	For	For	For
6	Approve Sale of Shares of Global Power Synergy Public Company Limited	Mgmt	For	Refer	For

## Thai Oil Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	For
8	Approve Allocation of Increased Newly Issued Shares and Related Transactions	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## Toly Bread Co. Ltd.

Meeting Date: 04/07/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS	Mgmt			
8.1	Approve Remuneration of Non-Independent Directors	Mgmt	For	For	For
8.2	Approve Remuneration of Independent Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Use of Idle Own Funds to Invest in Entrusted Financial Products	Mgmt	For	Against	Against
11	Approve Application of Bank Credit Lines	Mgmt	For	For	For
12	Approve Use of Idle Raised Funds to Invest in Entrusted Financial Products	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
16	Amend External Guarantee Management System	Mgmt	For	For	For
17	Amend Related Party Transaction System	Mgmt	For	For	For

## Toly Bread Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Amend External Investment Management System	Mgmt	For	For	For
19	Amend the Independent Director System	Mgmt	For	For	For
20	Amend the Raised Funds Usage and Management System	Mgmt	For	For	For
21	Approve Issuance of Debt Financing Plan	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
22.1	Elect Wu Xueliang as Director	Mgmt	For	For	For
22.2	Elect Wu Xuequn as Director	Mgmt	For	For	For
22.3	Elect Sheng Yali as Director	Mgmt	For	Against	Against
22.4	Elect Sheng Long as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
23.1	Elect Hou Qiang as Director	SH	For	For	For
23.2	Elect Wei Hong as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
24.1	Elect Fu Yao as Supervisor	SH	For	For	For
24.2	Elect Guan Ying as Supervisor	SH	For	For	For

## Varun Beverages Limited

Meeting Date: 04/07/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Varun Jaipuria as Director	Mgmt	For	For	For
3	Reelect Rajinder Jeet Singh Bagga as Director	Mgmt	For	For	For
4	Approve O P Bagla & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Reclassification of Authorized Share Capital and Amend Capital Clause in the Memorandum of Association	Mgmt	For	For	For
6	Approve Payment of Profit Related Commission to Non-Executive Directors	Mgmt	For	Against	Against
7	Amend Employees Stock Option Scheme 2016	Mgmt	For	For	For

## Varun Beverages Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Extension of the Benefits of Employees Stock Option Scheme 2016 to the Employees of Holding, Subsidiary, Group or Associate Company(ies)	Mgmt	For	For	For

## Wal-Mart de Mexico SAB de CV

**Meeting Date:** 04/07/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	For	For
1b	Approve CEO's Report	Mgmt	For	For	For
1c	Approve Board Opinion on CEO's Report	Mgmt	For	For	For
1d	Approve Board of Directors' Report	Mgmt	For	For	For
1e	Approve Report Re: Employee Stock Purchase Plan	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Ordinary Dividend of MXN 1 Per Share and Extraordinary Dividend of MXN 0.71 per Share	Mgmt	For	For	For
4	Approve Report on Share Repurchase Reserves	Mgmt	For	For	For
5a1	Accept Resignation of Enrique Ostale as Director	Mgmt	For	For	For
5a2	Accept Resignation of Richard Mayfield as Director	Mgmt	For	For	For
5a3	Accept Resignation of Amanda Whalen as Director	Mgmt	For	For	For
5a4	Accept Resignation of Roberto Newell as Director	Mgmt	For	For	For
5b1	Elect or Ratify Judith McKenna as Director	Mgmt	For	Against	Against
5b2	Elect or Ratify Leigh Hopkins as Director	Mgmt	For	Against	Against
5b3	Elect or Ratify Karthik Raghupathy as Director	Mgmt	For	Against	Against
5b4	Elect or Ratify Tom Ward as Director	Mgmt	For	Against	Against
5b5	Elect or Ratify Guilherme Loureiro as Director	Mgmt	For	For	For
5b6	Elect or Ratify Kirsten Evans as Director	Mgmt	For	For	For
5b7	Elect or Ratify Adolfo Cerezo as Director	Mgmt	For	For	For
5b8	Elect or Ratify Blanca Trevino as Director	Mgmt	For	Against	Against

## Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5b9	Elect or Ratify Ernesto Cervera as Director	Mgmt	For	For	For
5b10	Elect or Ratify Eric Perez Grovas as Director	Mgmt	For	For	For
5c1	Elect or Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	Mgmt	For	For	For
5c2	Approve Discharge of Board of Directors and Officers	Mgmt	For	For	For
5c3	Approve Directors and Officers Liability	Mgmt	For	For	For
5d1	Approve Remuneration of Board Chairman	Mgmt	For	For	For
5d2	Approve Remuneration of Director	Mgmt	For	For	For
5d3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	Mgmt	For	For	For
5d4	Approve Remuneration of Member of Audit and Corporate Practices Committees	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Axis Bank Limited

**Meeting Date:** 04/08/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts	Mgmt	For	For	For
2	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For	For
3	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For	For
4	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount thereof	Mgmt	For	For	For
5	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	Mgmt	For	For	For
6	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities	Mgmt	For	For	For

## Axis Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (including Repo/Reverse Repo)	Mgmt	For	For	For
8	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	Mgmt	For	For	For

## Beijing Enlight Media Co., Ltd.

Meeting Date: 04/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Assistance Provision	Mgmt	For	For	For

## Carnival Corporation

Meeting Date: 04/08/2022

Country: Panama

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For



## Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against	Against
11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2021 (in accordance with legal requirements applicable to UK companies).	Mgmt	For	For	For
18	Approve Issuance of Equity	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For

## China Jushi Co. Ltd.

**Meeting Date:** 04/08/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Capitalization of Capital Reserves	Mgmt	For	For	For

## China Jushi Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve to Appoint Financial Auditor and to Fix Their Remuneration	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt			
8.1	Approve Related Party Transaction with CNBM International Trading Co., Ltd.	Mgmt	For	For	For
8.2	Approve Related Party Transaction with Lianyungang Zhongfu Lianzhong Composites Group Co., Ltd.	Mgmt	For	For	For
8.3	Approve Related Party Transaction with Beixin Group Building Materials Co., Ltd.	Mgmt	For	For	For
8.4	Approve Related Party Transaction with Zhenshi Holding Group Co., Ltd.	Mgmt	For	For	For
8.5	Approve Related Party Transaction with Zhejiang Hengshi Fiber Foundation Co., Ltd.	Mgmt	For	For	For
9	Approve Authorization of Company and Subsidiaries for Financing Credit	Mgmt	For	Refer	For
10	Approve Provision of Guarantees	Mgmt	For	Against	Against
11	Approve Issuance of Corporate Bonds and Debt Financing Instruments	Mgmt	For	For	For
12	Approve Forward Foreign Exchange Settlement and Sale, Currency Interest Rate Swap and Precious Metals Futures Trading	Mgmt	For	For	For
13	Approve External Donation	Mgmt	For	For	For
14	Approve Construction of Intelligent Manufacturing Base Glass Fiber Production Line Project	Mgmt	For	For	For
15	Approve Gas Station and Supporting Pipeline Project of Tongxiang Production Base	Mgmt	For	For	For
16	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
17	Amend Working System for Independent Directors	Mgmt	For	For	For
18	Amend Measures for the Administration of External Guarantees	Mgmt	For	For	For
19	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

## CNGR Advanced Material Co., Ltd.

**Meeting Date:** 04/08/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

## CNGR Advanced Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Remuneration Plan of Directors and Senior Management Members	Mgmt	For	For	For
9	Approve Remuneration Plan of Supervisors	Mgmt	For	For	For
10	Approve Hedging Plan	Mgmt	For	For	For
11	Approve Daily Related Party Transaction Plan	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For	For
13	Approve Signing of Investment Agreement	Mgmt	For	For	For

## Discovery, Inc.

Meeting Date: 04/08/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul A. Gould	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kenneth W. Lowe	Mgmt	For	Withhold	Withhold
1.3	Elect Director Daniel E. Sanchez	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For

## East Money Information Co., Ltd.

Meeting Date: 04/08/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For

## East Money Information Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Registered Capital and Amend Articles of Association	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Provision of Credit Line, Loan and Guarantee to Subsidiary	Mgmt	For	For	For

## Evolution AB

**Meeting Date:** 04/08/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of EUR 1.42 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Jens von Bahr	Mgmt	For	For	For
7.c2	Approve Discharge of Joel Citron	Mgmt	For	For	For
7.c3	Approve Discharge of Mimi Drake	Mgmt	For	For	For
7.c4	Approve Discharge of Jonas Engwall	Mgmt	For	For	For
7.c5	Approve Discharge of Ian Livingstone	Mgmt	For	For	For
7.c6	Approve Discharge of Sandra Urie	Mgmt	For	For	For
7.c7	Approve Discharge of Fredrik Osterberg	Mgmt	For	For	For
7.c8	Approve Discharge of Martin Carlesund	Mgmt	For	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	Against	Against
10.a1	Reelect Jens von Bahr as Director	Mgmt	For	For	For

## Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.a2	Reelect Joel Citron as Director	Mgmt	For	For	For
10.a3	Reelect Mimi Drake as Director	Mgmt	For	For	For
10.a4	Reelect Jonas Engwall as Director	Mgmt	For	Against	Against
10.a5	Reelect Ian Livingstone as Director	Mgmt	For	Against	Against
10.a6	Reelect Sandra Urie as Director	Mgmt	For	For	For
10.a7	Reelect Fredrik Osterberg as Director	Mgmt	For	For	For
10.b	Elect Jens von Bahr as Board Chairman	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Amend Articles of Association Re: Postal Voting	Mgmt	For	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020	Mgmt	For	For	For
19	Close Meeting	Mgmt			

## Guangzhou Yuexiu Financial Holdings Group Co., Ltd.

**Meeting Date:** 04/08/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
3	Approve Investment in Establishment of Financial Leasing Subsidiary	Mgmt	For	For	For

## Gulf Energy Development Public Co. Ltd.

**Meeting Date:** 04/08/2022

**Country:** Thailand

**Meeting Type:** Annual

## Gulf Energy Development Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Performance Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Sommai Phasee as Director	Mgmt	For	Against	Against
4.2	Elect Santi Boonprakub as Director	Mgmt	For	Against	Against
4.3	Elect Boonchai Thirati as Director	Mgmt	For	For	For
4.4	Elect Chotikul Sookpiromkasem as Director	Mgmt	For	Against	Against
5.1	Approve Increase in Board Size and Elect Predee Daochai as Director	Mgmt	For	For	For
5.2	Approve Increase in Board Size and Elect Somprasong Boonyachai as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance and Offering of Debentures	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## Hangzhou Binjiang Real Estate Group Co., Ltd.

**Meeting Date:** 04/08/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Authorization of the Board to Approve Amount of Guarantee Provided by Company to Subsidiaries	Mgmt	For	For	For
2	Approve Authorization of the Board to Approve Company's Provision of Guarantee for Companies Participating in Real Estate Projects	Mgmt	For	For	For

## Home Product Center Public Company Limited

**Meeting Date:** 04/08/2022

**Country:** Thailand

**Meeting Type:** Annual

## Home Product Center Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operation Results	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Dividend Payment	Mgmt	For	For	For
5	Approve Increase in Number of Directors and Elect Anant Asavabhokhin as Director	Mgmt	For	For	For
6.1	Elect Pornwut Sarasin as Director	Mgmt	For	For	For
6.2	Elect Suwanna Buddhapasart as Director	Mgmt	For	For	For
6.3	Elect Thaveevat Tatiyamaneekul as Director	Mgmt	For	For	For
6.4	Elect Chanin Roonsamrarn as Director	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Bonus of Directors	Mgmt	For	Against	Against
9	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 04/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Construction of Intelligent Functional Fiber Project	Mgmt	For	For	For
2	Approve Investment in Construction of Degradable Materials Project (Phase I)	Mgmt	For	For	For

## Krung Thai Bank Public Co., Ltd.

Meeting Date: 04/08/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For

## Krung Thai Bank Public Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	Against	Against
5.1	Elect Krisada Chinavicharana as Director	Mgmt	For	For	For
5.2	Elect Vichai Assarasakorn as Director	Mgmt	For	For	For
5.3	Elect Nitima Thepvanangkul as Director	Mgmt	For	For	For
5.4	Elect Lavaron Sangsrit as Director	Mgmt	For	For	For
6	Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	For
8	Other Business	Mgmt			

## L&T Finance Holdings Limited

Meeting Date: 04/08/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect S.N. Subrahmanyam as Director	Mgmt	For	Against	Against

## Major Cineplex Group Public Co. Ltd.

Meeting Date: 04/08/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Company's Performance	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For	For
5.1	Elect Somchainuk Engtrakul as Director	Mgmt	For	For	For
5.2	Elect Vicha Poolvaraluk as Director	Mgmt	For	For	For
5.3	Elect Oranuch Apisaksirikul as Director	Mgmt	For	For	For



## Major Cineplex Group Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration and Meeting Allowance of Directors	Mgmt	For	For	For
7	Approve PricewaterhouseCooper ABAS Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## Marfrig Global Foods SA

Meeting Date: 04/08/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Elect Fiscal Council Members	Mgmt	For	For	For
3	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
4	Elect Axel Erhard Brod as Fiscal Council Member and Christiano Ernesto Burmeister as Alternate Appointed by Minority Shareholder	SH	None	Against	Against
5	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For	For

## Orsted A/S

Meeting Date: 04/08/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For	For

## Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Allocation of Income and Dividends of DKK 12.50 Per Share	Mgmt	For	For	For
6	Authorize Share Repurchase Program (No Proposal Submitted)	Mgmt			
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
7.2	Employees of all the Company Foreign Subsidiaries are Eligible to be Elected and Entitled to Vote at Elections of Group Representatives to the Board of Directors	Mgmt	For	For	For
7.3	Approve on Humanitarian Donation to the Ukrainian People	Mgmt	For	For	For
7.4	Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
8	Other Proposals from Shareholders (None Submitted)	Mgmt			
9.1	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	Abstain	Abstain
9.2	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
9.3.a	Reelect Lynda Armstrong as Director	Mgmt	For	For	For
9.3.b	Reelect Jorgen Kildah as Director	Mgmt	For	For	For
9.3.c	Reelect Peter Korsholm as Director	Mgmt	For	For	For
9.3.d	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
9.3.e	Reelect Julia King as Director	Mgmt	For	For	For
9.3.f	Reelect Henrik Poulsen as Director	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
12	Other Business	Mgmt			

## OZ Minerals Limited

**Meeting Date:** 04/08/2022

**Country:** Australia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Charles Sartain as Director	Mgmt	For	For	For

## OZ Minerals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Sarah Ryan as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Long Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For	For
5	Approve Short Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For	For

## Page Industries Limited

**Meeting Date:** 04/08/2022      **Country:** India  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of V S Ganesh as Managing Director	Mgmt	For	For	For

## PT United Tractors Tbk

**Meeting Date:** 04/08/2022      **Country:** Indonesia  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against
4	Approve Auditors	Mgmt	For	For	For
5	Amend Classification of the Company's Business Activities in Accordance with the Standard Classification of Indonesian Business Fields 2020	Mgmt	For	Against	Against

## PTT Public Co., Ltd.

**Meeting Date:** 04/08/2022      **Country:** Thailand  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Performance Statement and Approve Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
3	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve 5-Year Fund Raising Plan	Mgmt	For	For	For
5	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7.1	Elect Thosaporn Sirisumphand as Director	Mgmt	For	Against	Against
7.2	Elect Krisada Chinavicharana as Director	Mgmt	For	For	For
7.3	Elect Teerawat Boonyawat as Director	Mgmt	For	For	For
7.4	Elect Chayotid Kridakon as Director	Mgmt	For	For	For
7.5	Elect Chansin Treenuchagron as Director	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

**Rio Tinto Plc**

**Meeting Date:** 04/08/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against	Against
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against	Against
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	Against	For
8	Re-elect Simon Henry as Director	Mgmt	For	For	For
9	Re-elect Sam Laidlaw as Director	Mgmt	For	Against	For
10	Re-elect Simon McKeon as Director	Mgmt	For	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For	For

## Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Approve the Spill Resolution	Mgmt	Against	Refer	Against

## Sapphire Foods India Ltd.

Meeting Date: 04/08/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Elect Paul Robine as Director	Mgmt	For	For	For
3	Elect Vinod Nambiar as Director	Mgmt	For	For	For
4	Approve Ratification of Employee Stock Option Scheme 2019 (Scheme III), Employee Stock Option Scheme 2019 (Scheme IV) read with with Employee Stock Option Plan 2017	Mgmt	For	Against	Against
5	Amend Employee Stock Option Plan 2017	Mgmt	For	Against	Against
6	Approve Employee Stock Option Scheme 2022 (Scheme III A) read with Employee Stock Option Plan 2017	Mgmt	For	Against	Against
7	Approve Employee Stock Option Scheme 2022 (Scheme IV A) read with Employee Stock Option Plan 2017	Mgmt	For	Against	Against
8	Approve Grant of Employee Stock Option Equal or More than 1 Percent of Issued Capital to Identified Employee(s)	Mgmt	For	Against	Against

## Shanxi Meijin Energy Co., Ltd.

Meeting Date: 04/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	Against	Against
2	Approve Extension of Resolution Validity Period of Issuance of Convertible Bonds	SH	For	For	For

## Siam Global House Public Company Limited

Meeting Date: 04/08/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operating Results and Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For	For
5	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	For
6	Approve Allocation of Additional Ordinary Shares to Support the Stock Dividend Payment	Mgmt	For	For	For
7	Approve M.R. & ASSOCIATES CO., LTD. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8.1	Elect Pairoj Juarprathoom as Director	Mgmt	For	For	For
8.2	Elect Boonchai Pitugdamrongkija as Director	Mgmt	For	For	For
8.3	Elect Kawee Supanun as Director	Mgmt	For	Against	Against
9	Approve Remuneration and Bonus of Directors	Mgmt	For	Against	Against
10	Other Business	Mgmt	For	Against	Against

## Sinoma Science & Technology Co., Ltd.

Meeting Date: 04/08/2022

Country: China

Meeting Type: Annual

## Sinoma Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Loan Budget and Related Loan Authorizations	Mgmt	For	Refer	For
8	Approve Adjustment of Guarantee Amount and New Guarantees	Mgmt	For	Against	Against
9	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For

## SISB Public Company Limited

**Meeting Date:** 04/08/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operating Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5.1	Elect Nontigorn Kanchanachitra as Director	Mgmt	For	For	For
5.2	Elect Prasitchai Kritsanayunyong as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## UniCredit SpA

**Meeting Date:** 04/08/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by Allianz Finance II Luxembourg Sarl	SH	None	Against	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Allianz Finance II Luxembourg Sarl	Mgmt			
6	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
9	Approve 2022 Group Incentive System	Mgmt	For	For	For
10	Amend Group Incentive Systems	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Clause 6	Mgmt	For	For	For
2	Amend Company Bylaws Re: Clauses 20, 29 and 30	Mgmt	For	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Yonyou Network Technology Co., Ltd.

Meeting Date: 04/08/2022

Country: China

Meeting Type: Annual



## Yonyou Network Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Financial Auditor	Mgmt	For	For	For
7	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Change in Registered Capital	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
15	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
16	Amend External Investment Management System	Mgmt	For	Against	Against

## Zhejiang Crystal-optech Co., Ltd.

Meeting Date: 04/08/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report on the Usage of Raised Funds	Mgmt	For	For	For

## Zhejiang Crystal-optech Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Directors	Mgmt	For	Against	Against
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	Mgmt	For	For	For
	APPROVE PLAN FOR SPIN-OFF OF SUBSIDIARY ON CHINEXT	Mgmt			
10.1	Approve Listing Exchange	Mgmt	For	For	For
10.2	Approve Type	Mgmt	For	For	For
10.3	Approve Par Value	Mgmt	For	For	For
10.4	Approve Target Subscribers	Mgmt	For	For	For
10.5	Approve Listing Time	Mgmt	For	For	For
10.6	Approve Issue Manner	Mgmt	For	For	For
10.7	Approve Issue Size	Mgmt	For	For	For
10.8	Approve Manner of Pricing	Mgmt	For	For	For
10.9	Approve Other Matters Related to Offering	Mgmt	For	For	For
11	Approve Spin-off of Subsidiary on the ChiNext	Mgmt	For	For	For
12	Approve Transaction Complies with Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing	Mgmt	For	For	For
13	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
14	Approve Company's Maintaining Independence and Continuous Operation Ability	Mgmt	For	For	For
15	Approve Corresponding Standard Operation Ability	Mgmt	For	For	For
16	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	Mgmt	For	For	For
17	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

## Sequent Scientific Limited

**Meeting Date:** 04/09/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

## Sequent Scientific Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Rajaram Narayanan as Director and Approve Appointment and Remuneration of Rajaram Narayanan as Managing Director and Chief Executive Officer	Mgmt	For	For	For
2	Approve Grant of Employee Stock Option More than 1 Percent of Issued Capital to Rajaram Narayanan	Mgmt	For	Against	Against

## Indian Railway Catering and Tourism Corporation Limited

Meeting Date: 04/10/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Vinay Kumar Sharma as Director	Mgmt	For	For	For
2	Elect Namgyal Wangchuk as Director	Mgmt	For	For	For
3	Elect Vishwanath Shanker as Director	Mgmt	For	Against	Against
4	Elect Debashis Chandra as Director	Mgmt	For	Against	Against

## Bank of Chengdu Co., Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Tier 2 Capital Bond	Mgmt	For	For	For
2	Approve Related Party Transaction	Mgmt	For	For	For
3	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Beijing Dabeinong Technology Group Co., Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Special

## Beijing Dabeinong Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For
2	Approve Framework Agreement	SH	For	For	For

## Do-Fluoride New Materials Co., Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Credit Lines	Mgmt	For	Refer	For
7	Approve Provision of Guarantee	Mgmt	For	Against	Against
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Signing of Construction Engineering Framework Agreement with Related Party	Mgmt	For	For	For
10	Approve Provision for Asset Impairment and Write-off of Current Transactions	Mgmt	For	Refer	For
11	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
13	Approve to Appoint Auditor	Mgmt	For	For	For

## Hesteel Co., Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Daily Related Party Transaction	Mgmt	For	For	For
2	Approve to Expand Business Scope	Mgmt	For	For	For

## Hestel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Hunan Gold Corp. Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve 2021 Investment Plan and 2022 Investment Plan Arrangement	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Debt Financing Plan	Mgmt	For	Refer	For
9	Approve Gold Leasing Business	Mgmt	For	Refer	For
10	Approve Daily Related Party Transactions	Mgmt	For	For	For
11	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For

## Hunan Valin Steel Co., Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Daily Related Party Transaction	Mgmt	For	Against	Against
2	Approve Signing of Financial Service Agreement	Mgmt	For	Against	Against
3	Approve Fixed Asset Investment Plan	Mgmt	For	For	For
4	Approve Capital Injection in Hengyang Valin Steel Pipe Co., Ltd.	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Piaggio & C SpA

Meeting Date: 04/11/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Satellite Chemical Co., Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Commodity Derivatives Hedging Transactions	Mgmt	For	For	For
7	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
8	Approve External Guarantee Provision by Company	Mgmt	For	For	For
9	Approve External Guarantee Provision by Subsidiary	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
12	Approve Shareholder Return Plan	Mgmt	For	For	For

## Satellite Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES	Mgmt			
13.1	Amend Articles of Association	Mgmt	For	Against	Against
13.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
13.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

## Shandong Sinocera Functional Material Co., Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Daily Related Party Transaction	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9	Amend Company's Management Systems	Mgmt	For	Against	Against
10	Approve Change in Raised Funds	Mgmt	For	For	For

## Shenzhen Kaifa Technology Co., Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Affiliated Enterprise to Acquire Equity in a Company and Other Related Matters	Mgmt	For	For	For

## Tiandi Science & Technology Co., Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Initial Public Offering of Beijing Tianma Intelligent Control Technology Co., Ltd. and Listing on the SSE STAR Market	Mgmt	For	For	For
2	Approve Transaction Complies with Relevant Laws and Regulations	Mgmt	For	For	For
3	Approve Plan on Spin-off of Beijing Tianma Intelligent Control Technology Co., Ltd. to be Listed on the SSE STAR Market	Mgmt	For	For	For
4	Approve Transaction Complies with Listed Company Spin-off Rules (Trial)	Mgmt	For	For	For
5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
6	Approve Proposal on the Company's Independence and Sustainability	Mgmt	For	For	For
7	Approve Subsidiary's Corresponding Standard Operational Ability	Mgmt	For	For	For
8	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	Mgmt	For	For	For
9	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	Mgmt	For	For	For
10	Approve Authorization of the Board to Handle Matters on Spin-off	Mgmt	For	For	For
11	Approve Changes to Commitment to Horizontal Competition	Mgmt	For	For	For

## Wanhua Chemical Group Co. Ltd.

Meeting Date: 04/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Investment Plan	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For	For



## Wanhua Chemical Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Report of the Independent Directors	Mgmt	For	For	For
8	Approve Remuneration of Auditor	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve Provision of Guarantee to Subsidiary and Guarantee Provision Between Subsidiaries	Mgmt	For	Against	Against
12	Approve Provision of Guarantee	Mgmt	For	For	For
13	Approve Adjustment of Debt Financing Instruments	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	For	For
15	Approve Formulation of Remuneration System of Directors and Supervisors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Wang Qingchun as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Wu Changqi as Director	Mgmt	For	For	For
17.2	Elect Wang Huacheng as Director	Mgmt	For	For	For
17.3	Elect Zhang Jin as Director	Mgmt	For	For	For

## A. O. Smith Corporation

**Meeting Date:** 04/12/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victoria M. Holt	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael M. Larsen	Mgmt	For	For	For
1.3	Elect Director Idelle K. Wolf	Mgmt	For	Withhold	Withhold
1.4	Elect Director Gene C. Wulf	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Date: 04/12/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Discussion on Company's Corporate Governance Structure	Mgmt			
2.2	Receive Report on Business and Financial Statements	Mgmt			
2.3	Receive Explanation on Company's Dividend Policy	Mgmt			
3	Discussion of Agenda Items	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	For
4.2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For	For
4.4	Approve Discharge of Executive Member of the Board of Directors	Mgmt	For	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.6	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
4.7	Reelect Guillaume Faury as Executive Director	Mgmt	For	For	For
4.8	Reelect Catherine Guillouard as Non-Executive Director	Mgmt	For	For	For
4.9	Reelect Claudia Nemat as Non-Executive Director	Mgmt	For	For	For
4.10	Elect Irene Rummelhoff as Non-Executive Director	Mgmt	For	For	For
4.11	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For	For
4.12	Grant Board Authority to Issue Shares Up To 1.14 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4.14	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Close Meeting	Mgmt			

## Amata Corporation Public Company Limited

Meeting Date: 04/12/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report and Board of Directors' Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Vikrom Kromadit as Director	Mgmt	For	For	For
4.2	Elect Anucha Sihanatkathakul as Director	Mgmt	For	Against	Against
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Other Business	Mgmt	For	Against	Against

## Bangkok Bank Public Company Limited

Meeting Date: 04/12/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Piti Sithi-Amnuai as Director	Mgmt	For	For	For
4.2	Elect Arun Chirachavala as Director	Mgmt	For	For	For
4.3	Elect Phornthep Phornprapha as Director	Mgmt	For	Against	Against
4.4	Elect Amorn Chandarasomboon as Director	Mgmt	For	For	For
4.5	Elect Singh Tangtatswas as Director	Mgmt	For	For	For
4.6	Elect Boonsong Bunyasaranand as Director	Mgmt	For	For	For
5.1	Elect Chong Toh as Director	Mgmt	For	For	For
5.2	Elect Kobsak Pootrakool as Director	Mgmt	For	For	For
5.3	Elect Sarana Boonbaichaiyapruck as Director	Mgmt	For	For	For
6	Acknowledge Remuneration of Directors	Mgmt			

## Bangkok Bank Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## Bangkok Dusit Medical Services Public Co. Ltd.

Meeting Date: 04/12/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Company's Performance	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Santasiri Sornmani as Director	Mgmt	For	For	For
4.2	Elect Att Thongtang as Director	Mgmt	For	For	For
4.3	Elect Chairat Panthuraamphorn as Director	Mgmt	For	For	For
4.4	Elect Sripop Sarasas as Director	Mgmt	For	For	For
4.5	Elect Pradit Theekakul as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Other Business	Mgmt	For	Against	Against

## Beijing New Building Materials Public Ltd. Co.

Meeting Date: 04/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve 2021 Audit Fees and 2022 Appointment of Auditors	Mgmt	For	For	For

## Beijing New Building Materials Public Ltd. Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Related Party Transaction	Mgmt	For	Against	Against
7	Approve Application of Credit Lines	Mgmt	For	Refer	For
8	Approve Provision of External Guarantees	Mgmt	For	For	For
9	Approve Issuance of Non-financial Corporate Debt Financing Instruments	Mgmt	For	For	For
10	Approve to Adjust the Annual Expenses of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
12	Amend External Guarantee Management System	Mgmt	For	For	For
13	Approve Report of the Board of Supervisors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Yin Zibo as Director	SH	For	Against	Against
14.2	Elect Jia Tongchun as Director	SH	For	Against	Against
14.3	Elect Guan Li as Director	SH	For	For	For
14.4	Elect Chen Xue'an as Director	SH	For	Against	Against
14.5	Elect Song Bolu as Director	SH	For	Against	Against
14.6	Elect Ye Yingchun as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Zhang Kun as Director	SH	For	For	For
15.2	Elect Wang Jingda as Director	SH	For	For	For
15.3	Elect Li Xinzi as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Fu Jinguang as Supervisor	SH	For	For	For
16.2	Elect Hu Jinyu as Supervisor	SH	For	For	For

## Boya Bio-pharmaceutical Group Co., Ltd.

Meeting Date: 04/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

## Boya Bio-pharmaceutical Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	Against	Against
8	Approve Change in Raised Funds Investment Project	Mgmt	For	For	For

## CapitaLand Integrated Commercial Trust

Meeting Date: 04/12/2022

Country: Singapore

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Informational Meeting / Virtual Information Session	Mgmt			
1	Pre-AGM Engagement Session to have a Better Understanding of CapitaLand Integrated Commercial Trust (CICT) and Its Business Operating Environment	Mgmt			

## Chemical Works of Gedeon Richter Plc

Meeting Date: 04/12/2022

Country: Hungary

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Electronic Vote Collection Method	Mgmt	For	For	For
2	Authorize Company to Produce Sound Recording of Meeting Proceedings	Mgmt	For	For	For
3	Elect Chairman and Other Meeting Officials	Mgmt	For	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For	For
5	Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends of HUF 225 per Share	Mgmt	For	For	For

## Chemical Works of Gedeon Richter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
9	Amend Remuneration Policy	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Amend Bylaws	Mgmt	For	For	For
12	Amend Bylaws Re: General Meeting	Mgmt	For	For	For
13	Amend Bylaws Re: General Meeting	Mgmt	For	For	For
14	Amend Bylaws Re: General Meeting	Mgmt	For	For	For
15	Amend Bylaws Re: Management Board	Mgmt	For	For	For
16	Amend Bylaws Re: Management and Supervisory Boards	Mgmt	For	For	For
17	Amend Bylaws Re: Supervisory Board	Mgmt	For	For	For
18	Amend Statute Re: Share Capital	Mgmt	For	For	For
19	Approve Report on Share Repurchase Program	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Elect Lajos Csaba Lantos as Management Board Member	Mgmt	For	For	For
22	Elect Ilona David as Management Board Member	Mgmt	For	For	For
23	Elect Istvan Hamecz as Management Board Member	Mgmt	For	For	For
24	Approve Remuneration of Management Board Members	Mgmt	For	For	For
25	Approve Bonus for Management Board Members	Mgmt	For	For	For
26	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
27	Approve Regulations on Supervisory Board	Mgmt	For	For	For
28	Approve Auditor's Remuneration	Mgmt	For	For	For
29	Transact Other Business	Mgmt	For	Against	Against

## China CSSC Holdings Ltd.

**Meeting Date:** 04/12/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Allowance of Independent Directors	Mgmt	For	For	For

## China CSSC Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhang Yingdai as Director	SH	For	For	For
2.2	Elect Ji Jun as Director	SH	For	For	For
2.3	Elect Zhao Zongbo as Director	SH	For	Against	Against
2.4	Elect Wang Yongliang as Director	SH	For	Against	Against
2.5	Elect Ke Wangjun as Director	SH	For	Against	Against
2.6	Elect Lin Ou as Director	SH	For	For	For
2.7	Elect Wang Qi as Director	SH	For	For	For
2.8	Elect Lu Ziyu as Director	SH	For	For	For
2.9	Elect Chen Zhongqian as Director	SH	For	For	For
2.10	Elect Xiang Huiming as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Ning Zhenbo as Director	SH	For	For	For
3.2	Elect Wu Lixin as Director	SH	For	For	For
3.3	Elect Wu Weiguo as Director	SH	For	For	For
3.4	Elect Wang Ying as Director	SH	For	For	For
3.5	Elect Gao Mingxiang as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Shen Liang as Supervisor	SH	For	For	For
4.2	Elect Lin Naxin as Supervisor	SH	For	For	For
4.3	Elect Cui Ming as Supervisor	SH	For	For	For
4.4	Elect Han Dongwang as Supervisor	SH	For	For	For

## Chongqing Rural Commercial Bank Co., Ltd.

**Meeting Date:** 04/12/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Pre-Restructuring of Substantive Merger and Reorganization for 13 Companies Including Loncin Group Co., Ltd.	Mgmt	For	For	For
2	Elect Hu Chun as Director	Mgmt	For	Against	Against



# Davide Campari-Milano NV

Meeting Date: 04/12/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Annual Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a	Reelect Luca Garavoglia as Non-Executive Director	Mgmt	For	For	For
5.b	Reelect Robert Kunze-Concewitz as Executive Director	Mgmt	For	For	For
5.c	Reelect Paolo Marchesini as Executive Director	Mgmt	For	For	For
5.d	Reelect Fabio Di Fede as Executive Director	Mgmt	For	For	For
5.e	Reelect Alessandra Garavoglia as Non-Executive Director	Mgmt	For	For	For
5.f	Reelect Eugenio Barcellona as Non-Executive Director	Mgmt	For	Against	Against
5.g	Elect Emmanuel Babeau as Non-Executive Director	Mgmt	For	For	For
5.h	Elect Margareth Henriquez as Non-Executive Director	Mgmt	For	For	For
5.i	Elect Christophe Navarre as Non-Executive Director	Mgmt	For	For	For
5.l	Elect Jean Marie Laborde as Non-Executive Director	Mgmt	For	For	For
5.m	Elect Lisa Vascellari Dal Fiol as Non-Executive Director	Mgmt	For	For	For
6	Approve Mid-Term Incentive Plan Information Document	Mgmt	For	For	For
7	Approve Stock Option Plan	Mgmt	For	Against	Against
8	Authorize Board to Repurchase Shares	Mgmt	For	Against	Against
9	Close Meeting	Mgmt			

## DHC Software Co., Ltd.

Meeting Date: 04/12/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Pan Changyong as Independent Director	Mgmt	For	For	For

## Fifth Third Bancorp

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	Against	Against
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For	For
1f	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1g	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1h	Elect Director C. Bryan Daniels	Mgmt	For	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	For	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	For	For	For
1k	Elect Director Gary R. Heminger	Mgmt	For	For	For
1l	Elect Director Jewell D. Hoover	Mgmt	For	For	For
1m	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
1n	Elect Director Michael B. McCallister	Mgmt	For	For	For
1o	Elect Director Marsha C. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Fifth Third Bancorp Code of Regulations to Add a Federal Forum Selection Provision	Mgmt	For	For	For

## Huapont Life Sciences Co., Ltd.

Meeting Date: 04/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Provision of Financial Assistance	Mgmt	For	For	For

## IQVIA Holdings Inc.

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Connaughton	Mgmt	For	For	For
1.2	Elect Director John G. Danhaki	Mgmt	For	For	For
1.3	Elect Director James A. Fasano	Mgmt	For	For	For
1.4	Elect Director Leslie Wims Morris	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Julius Baer Gruppe AG

Meeting Date: 04/12/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.8 Million from 2022 AGM Until 2023 AGM	Mgmt	For	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2021	Mgmt	For	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2022	Mgmt	For	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal Year 2023	Mgmt	For	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For	For
5.1.3	Reelect Heinrich Baumann as Director	Mgmt	For	For	For
5.1.4	Reelect Richard Campbell-Breeden as Director	Mgmt	For	Against	Against
5.1.5	Reelect Ivo Furrer as Director	Mgmt	For	For	For
5.1.6	Reelect David Nicol as Director	Mgmt	For	For	For
5.1.7	Reelect Kathryn Shih as Director	Mgmt	For	For	For
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.1.9	Reelect Olga Zoutendijk as Director	Mgmt	For	For	For
5.2	Elect Tomas Muina as Director	Mgmt	For	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For

## Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For
8	Approve CHF 148,464 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Julius Baer Gruppe AG

Meeting Date: 04/12/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Lennar Corporation

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Rick Beckwitt	Mgmt	For	For	For
1c	Elect Director Steven L. Gerard	Mgmt	For	For	For
1d	Elect Director Tig Gilliam	Mgmt	For	For	For
1e	Elect Director Sherrill W. Hudson	Mgmt	For	For	For
1f	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For
1g	Elect Director Sidney Lapidus	Mgmt	For	Against	Against
1h	Elect Director Teri P. McClure	Mgmt	For	For	For
1i	Elect Director Stuart Miller	Mgmt	For	Against	Against
1j	Elect Director Armando Olivera	Mgmt	For	For	For
1k	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

## Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Magyar Telekom Telecommunications Plc

Meeting Date: 04/12/2022

Country: Hungary

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Management Board Report on Company's and Group's Operations, Business Policy, and Financial Standing	Mgmt			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
4.1	Approve Allocation of Income and Dividends	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4.2	Approve Allocation of Income and Dividends	SH	None	Against	Against
	Management Proposals	Mgmt			
5.1	Approve Report on Share Repurchase Program Approved at 2021 AGM	Mgmt	For	For	For
5.2	Authorize Share Repurchase Program	Mgmt	For	Against	Against
6	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
7.1	Approve Discharge of Management Board for Fiscal 2021	Mgmt	For	For	For
7.2	Approve Apr. 24, 2020, Management Board Resolution Re: Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For	For
7.3	Approve Apr. 16, 2021, Management Board Resolution Re: Approve Discharge of Management Board for Fiscal 2020	Mgmt	For	For	For
8.1	Amend Bylaws by Joint Votes with Regard to Each Section	Mgmt	For	For	For
8.2	Amend Bylaws	Mgmt	For	For	For
9.1	Elect Daria Dodonova as Management Board Member	Mgmt	For	For	For
9.2	Elect Gabor Fekete as Management Board Member	Mgmt	For	For	For
9.3	Elect Elvira Gonzalez as Management Board Member	Mgmt	For	For	For

# Magyar Telekom Telecommunications Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Elect Robert Hauber as Management Board Member	Mgmt	For	For	For
9.5	Elect Frank Odzuck as Management Board Member	Mgmt	For	For	For
9.6	Elect Peter Rataatics as Management Board Member	Mgmt	For	For	For
9.7	Elect Tibor Rekasi as Management Board Member	Mgmt	For	For	For
9.8	Elect Melinda Szabo as Management Board Member	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
9.9	Recall Frank Odzuck from Management Board	SH	None	Refer	Against
9.10	Elect Gabor Szendro as Management Board Member and Fix His Remuneration	SH	None	Against	Against
	Management Proposals	Mgmt			
10	Approve Remuneration of Management Board Members	Mgmt	For	For	For
11.1	Elect Gyula Bereznai as Supervisory Board Member	Mgmt	For	For	For
11.2	Elect Attila Borbely as Supervisory Board Member	Mgmt	For	For	For
11.3	Elect Krisztina Doroghazi as Supervisory Board Member	Mgmt	For	For	For
11.4	Elect Andras Szakonyi as Supervisory Board Member	Mgmt	For	For	For
11.5	Elect Endre Szepesi as Supervisory Board Member	Mgmt	For	For	For
11.6	Elect Julia Barbara Romhanyi as Member of Supervisory Board and Audit Committee	Mgmt	For	For	For
11.7	Elect Zsoltne Varga as Supervisory Board Member	Mgmt	For	For	For
12.1	Approve Reduction in Share Capital	Mgmt	For	For	For
12.2	Approve Reduction in Share Capital via Cancellation of Series A Shares; Amend Bylaws Accordingly	Mgmt	For	For	For
13.1	Amend Remuneration Policy	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
13.2	Resolve Management Board to Develop New Version of Remuneration Policy	SH	None	For	For
	Management Proposals	Mgmt			
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Deloitte Auditing and Consulting Ltd. as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

## Magyar Telekom Telecommunications Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.1	Receive Management Board Report on Proposals of Shareholders on Dividend Policy	SH	None	Against	Against
16.2	Resolve Management Board to Develop New Version of Dividend Policy	SH	None	Against	Against

## Nanjing Iron & Steel Co., Ltd.

Meeting Date: 04/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution Plan	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors, Supervisors and Allowance of Independent Directors	Mgmt	For	For	For
9	Approve Related Party Transaction	Mgmt	For	Against	Against
10	Approve Provision of Guarantee to Wholly-Owned Subsidiary and Controlled Subsidiaries	Mgmt	For	Against	Against
11	Approve Guarantee Provision to Associate Company	Mgmt	For	For	For
12	Approve Use of Idle Own Funds for Financial Management	Mgmt	For	Against	Against
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	APPROVE TO RE-FORMULATE AND ABOLISH COMPANY'S SYSTEMS	Mgmt			
16.1	Approve to Re-formulate Management System for External Guarantee	Mgmt	For	For	For
16.2	Approve to Re-formulate Management System for Investment	Mgmt	For	For	For
16.3	Approve to Abolish Code of Conduct for Controlling Shareholders and Ultimate Controllers	Mgmt	For	For	For



## Nanjing Iron & Steel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.4	Approve to Abolish Detailed Rules for Online Voting of the Shareholders General Meeting	Mgmt	For	For	For
16.5	Approve to Abolish Measures for the Administration of Information Disclosure	Mgmt	For	For	For

## Nestle India Ltd.

Meeting Date: 04/12/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Two Interim Dividends and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Matthias Christoph Lohner as Director	Mgmt	For	For	For
4	Approve S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Elect Anjali Bansal as Director	Mgmt	For	For	For

## Prysmian SpA

Meeting Date: 04/12/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1	Slate 1 Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	SH	None	Against	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For

## Prysmian SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	Mgmt			
4	Approve Internal Auditors' Remuneration Management Proposals	SH	None	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Approve Stock Grant Plan	Mgmt	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service the Long-term Incentive Plan	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service the Stock Grant Plan	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Shandong Humon Smelting Co. Ltd.

**Meeting Date:** 04/12/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve to Appoint Financial Auditor	Mgmt	For	For	For
8	Approve Investment Plan	Mgmt	For	For	For
9	Approve Capital Budget	Mgmt	For	For	For
10	Approve Daily Related Party Transactions	Mgmt	For	For	For
11	Approve Hedging Business	Mgmt	For	For	For
12	Approve Application of Credit Lines	Mgmt	For	Against	Against
13	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For

## Shandong Humon Smelting Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Elect Jiang Weimin as Supervisor	SH	For	For	For

## Sika AG

Meeting Date: 04/12/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	For	Against	Against
4.1.4	Reelect Monika Ribar as Director	Mgmt	For	For	For
4.1.5	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.2.2	Elect Gordana Landen as Director	Mgmt	For	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	For
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Sika AG

Meeting Date: 04/12/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Sinoma International Engineering Co., Ltd.

Meeting Date: 04/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Amend Guarantee Management Measures	Mgmt	For	Against	Against
8	Approve Provision of Guarantee Plan	Mgmt	For	For	For
9	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For

## Synopsys, Inc.

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1c	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1d	Elect Director Mercedes Johnson	Mgmt	For	For	For
1e	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For	For
1f	Elect Director Jeannine P. Sargent	Mgmt	For	For	For

## Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director John G. Schwarz	Mgmt	For	For	For
1h	Elect Director Roy Vallee	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For

## Tecan Group AG

**Meeting Date:** 04/12/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.40 per Share	Mgmt	For	For	For
2.2	Approve Transfer of CHF 17.7 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Elect Myra Eskes as Director	Mgmt	For	For	For
5.1	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
5.2	Reelect Oliver Fetzter as Director	Mgmt	For	For	For
5.3	Reelect Heinrich Fischer as Director	Mgmt	For	Against	Against
5.4	Reelect Karen Huebscher as Director	Mgmt	For	For	For
5.5	Reelect Christa Kreuzburg as Director	Mgmt	For	For	For
5.6	Reelect Daniel Marshak as Director	Mgmt	For	For	For
6	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For	For	For
7.1	Reappoint Oliver Fetzter as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Appoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	For	For

## Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	For
11	Approve Creation of CHF 225,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Tecan Group AG

Meeting Date: 04/12/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## The Bank of New York Mellon Corporation

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director Thomas P. 'Todd' Gibbons	Mgmt	For	For	For
1d	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1f	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1g	Elect Director Ralph Izzo	Mgmt	For	Against	Against
1h	Elect Director Sandra E. 'Sandie' O'Connor	Mgmt	For	For	For
1i	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1j	Elect Director Frederick O. Terrell	Mgmt	For	For	For

## The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## TMBThanachart Bank Public Co. Ltd.

**Meeting Date:** 04/12/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Suphadej Poonpipat as Director	Mgmt	For	For	For
4.2	Elect Somjate Moosirilert as Director	Mgmt	For	Against	Against
4.3	Elect Chananyarak Phetcharat as Director	Mgmt	For	For	For
4.4	Elect Willem Frederik Nagel as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Bonus of Directors	Mgmt	For	Against	Against
7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance and Allocation of Warrants to Purchase Ordinary Shares to Existing Shareholders	Mgmt	For	For	For
9	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For	For
10	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	For
11	Approve Allocation of Newly Issued Ordinary Shares to Accommodate the Share Allocations to the Existing Shareholders and Under the Stock Retention Programs	Mgmt	For	For	For
12	Other Business	Mgmt	For	Against	Against

**Meeting Date:** 04/12/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Reelect Xavier Huillard as Director	Mgmt	For	For	For
5	Reelect Marie-Christine Lombard as Director	Mgmt	For	For	For
6	Reelect Rene Medori as Director	Mgmt	For	For	For
7	Reelect Qatar Holding LLC as Director	Mgmt	For	For	For
8	Elect Claude Laruelle as Director	Mgmt	For	For	For
9	Ratify Change Location of Registered Office to 1973 boulevard de La Defense, Nanterre (92000) and Amend Article of Bylaws Accordingly	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Against
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

**Walvax Biotechnology Co., Ltd.**
**Meeting Date:** 04/12/2022

**Country:** China

**Meeting Type:** Annual



## Walvax Biotechnology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Audited Financial Report	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Xiamen International Trade Group Corp. Ltd.

Meeting Date: 04/12/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Zeng Yuan as Director	Mgmt	For	Against	Against
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Chen Chun as Supervisor	Mgmt	For	For	For

## Adecco Group AG

Meeting Date: 04/13/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Rachel Duan as Director	Mgmt	For	For	For
5.1.3	Reelect Ariane Gorin as Director	Mgmt	For	For	For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For	For	For
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For	For	For
5.1.6	Reelect David Prince as Director	Mgmt	For	Against	Against
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	For	For	For
5.1.8	Reelect Regula Wallimann as Director	Mgmt	For	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
6	Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Adecco Group AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Meeting Type:** Annual

# Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

# Bank of Montreal

Meeting Date: 04/13/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
5	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	For	For
6	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Against	Against
7	SP 4: Adopt a Policy to Ensure the Bank's Financing is Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	Against

## Beijing Sanju Environmental Protection & New Materials Co Ltd.

Meeting Date: 04/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application of Financial Assistance Extension and Related Party Transactions	Mgmt	For	For	For
2	Elect Meng Qiang as Non-independent Director	SH	For	For	For

## CITIC Securities Co., Ltd.

Meeting Date: 04/13/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Elect Shi Qingchun as Director	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
3.01	Elect Song Kangle as Director	SH	For	For	For
3.02	Elect Fu Linfang as Director	SH	For	For	For
3.03	Elect Zhao Xianxin as Director	SH	For	For	For

## CITIC Securities Co., Ltd.

Meeting Date: 04/13/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Elect Shi Qingchun as Director	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
3.1	Elect Song Kangle as Director	SH	For	For	For
3.2	Elect Fu Linfang as Director	SH	For	For	For

## CITIC Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Zhao Xianxin as Director	SH	For	For	For

## CNH Industrial NV

Meeting Date: 04/13/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.28 Per Share	Mgmt	For	For	For
2.d	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For	For
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For
4.c	Reelect Catia Bastioli as Non-Executive Director	Mgmt	For	For	For
4.d	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
4.e	Reelect Leo W. Houle as Non-Executive Director	Mgmt	For	For	For
4.f	Reelect John B. Lanaway as Non-Executive Director	Mgmt	For	Against	Against
4.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against	Against
4.h	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	For
4.i	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
4.j	Elect Karen Linehan as Non-Executive Director	Mgmt	For	For	For
5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	Mgmt	For	For	For
5.b	Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

## Coal India Ltd.

Meeting Date: 04/13/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect B. Veera Reddy as Director and Approve Appointment of B. Veera Reddy as Whole Time Director as Director (Technical)	Mgmt	For	For	For
2	Elect Denesh Singh as Director	Mgmt	For	For	For
3	Elect Nageswara Rao Gollapalli as Director	Mgmt	For	For	For
4	Elect Bhojarajan Rajesh Chander as Director	Mgmt	For	For	For
5	Elect Punambhai Kalabhai Makwana as Director	Mgmt	For	For	For
6	Elect Kamesh Kant Acharya as Director	Mgmt	For	For	For
7	Elect Arun Kumar Oraon as Director	Mgmt	For	For	For

## Ferrari NV

Meeting Date: 04/13/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.362 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Elect John Elkann as Executive Director	Mgmt	For	Against	Against
3.b	Elect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3.c	Elect Piero Ferrari as Non-Executive Director	Mgmt	For	For	For
3.d	Elect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3.e	Elect Francesca Belletini as Non-Executive Director	Mgmt	For	For	For

## Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.f	Elect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3.g	Elect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3.h	Elect John Galantic as Non-Executive Director	Mgmt	For	For	For
3.i	Elect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3.j	Elect Adam Keswick as Non-Executive Director	Mgmt	For	Against	Against
4.1	Appoint Ernst & Young Accountants LLP as Auditors for 2022 Financial Year	Mgmt	For	For	For
4.2	Appoint Deloitte Accountants B.V. as Auditors for 2023 Financial Year	Mgmt	For	For	For
5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.3	Grant Board Authority to Issue Special Voting Shares	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Geberit AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For	For	For
4.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	For
4.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For	For
4.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	For
4.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	For
4.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Against	Against

## Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Geberit AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Guangzhou Tinci Materials Technology Co., Ltd.

**Meeting Date:** 04/13/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Audit Report	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For



## Guangzhou Tinci Materials Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Financing Application	Mgmt	For	For	For
9	Approve Provision of Guarantees	Mgmt	For	For	For
10	Approve Cancellation of Partial Stock Options and Repurchase and Cancellation of Partial Performance Shares	Mgmt	For	For	For
11	Approve Use of Own Funds to Invest in Financial Products	Mgmt	For	Against	Against
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
13	Approve the Adjustment and Extension of the Construction Content of Partial Fundraising Projects	Mgmt	For	For	For

## Iluka Resources Limited

**Meeting Date:** 04/13/2022

**Country:** Australia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Marcelo Bastos as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Share Rights and Performance Rights to Tom O'Leary	Mgmt	For	For	For

## Iveco Group NV

**Meeting Date:** 04/13/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Adopt Financial Statements	Mgmt	For	For	For
2.b	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

## Iveco Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	Against	Against
5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	Mgmt	For	For	For
5.b	Ratify Deloitte Accountants B.V. as Auditors for the 2023 Financial Year	Mgmt	For	For	For
6	Approve Plan to Award (Rights to Subscribe for) Common Shares in the Capital of the Company to Executive Directors	Mgmt	For	Against	Against
7	Close Meeting	Mgmt			

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 04/13/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
10	Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	For	For	For
11	Reelect Pauline Van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
12	Reelect Wouter Kolk to Management Board	Mgmt	For	For	For
13	Adopt Amended Remuneration Policy for Management Board	Mgmt	For	For	For
14	Adopt Amended Remuneration Policy for Supervisory Board	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	Mgmt	For	For	For
16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	Mgmt	For	For	For

## Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
20	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Close Meeting	Mgmt			

## Minth Group Limited

**Meeting Date:** 04/13/2022

**Country:** Cayman Islands

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of the Validity Period of the Specific Mandate	Mgmt	For	Against	Against
2	Approve Extension of the Validity Period of the Authorization	Mgmt	For	Against	Against

## Orient Securities Co., Ltd.

**Meeting Date:** 04/13/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Application for Conducting Market Making Business of Stocks on the Science and Technology Innovation Board	Mgmt	For	For	For
2	Approve Application for Conducting Market Making Business of Bonds on the Shanghai Stock Exchange and the Shenzhen Stock Exchange	Mgmt	For	For	For
3	Approve Extension of Valid Period of the Resolution on Public Issuance of Securities through Rights Issue of the Company	Mgmt	For	Against	Against
4	Approve Extension of Valid Period of the Full Authorization Granted to the Board of Directors to Deal with Relevant Matters in Relation to the Rights Issue	Mgmt	For	Against	Against

## Orient Securities Co., Ltd.

Meeting Date: 04/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Extension of Valid Period of the Resolution on Public Issuance of Securities through Rights Issue of the Company	Mgmt	For	Against	Against
2	Approve Extension of Valid Period of the Full Authorization Granted to the Board of Directors to Deal with Relevant Matters in Relation to the Rights Issue	Mgmt	For	Against	Against

## Orient Securities Co., Ltd.

Meeting Date: 04/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Extension of Valid Period of the Resolution on Public Issuance of Securities through Rights Issue of the Company	Mgmt	For	Against	Against
2	Approve Extension of Valid Period of the Full Authorization Granted to the Board of Directors to Deal with Relevant Matters in Relation to the Rights Issue	Mgmt	For	Against	Against

## Orient Securities Co., Ltd.

Meeting Date: 04/13/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Application for Conducting Market Making Business of Stocks on the Science and Technology Innovation Board	Mgmt	For	For	For

## Orient Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Application for Conducting Market Making Business of Bonds on the Shanghai Stock Exchange and the Shenzhen Stock Exchange	Mgmt	For	For	For
3	Approve Extension of Valid Period of the Resolution on Public Issuance of Securities through Rights Issue of the Company	Mgmt	For	Against	Against
4	Approve Extension of Valid Period of the Full Authorization Granted to the Board of Directors to Deal with Relevant Matters in Relation to the Rights Issue	Mgmt	For	Against	Against

## OTP Bank Nyrt

Meeting Date: 04/13/2022

Country: Hungary

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income and Dividends	Mgmt	For	For	For
2	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Ernst & Young Ltd. as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Amend Bylaws by Joint Votes with Regard to Each Section	Mgmt	For	For	For
5.2	Amend Bylaws	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## Petroleo Brasileiro SA

Meeting Date: 04/13/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For

# Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 11	Mgmt	For	For	For
4	Elect Directors	Mgmt	For	For	For
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
8.1	Percentage of Votes to Be Assigned - Elect Luiz Rodolfo Landim Machado as Independent Director	Mgmt	None	For	For
8.2	Percentage of Votes to Be Assigned - Elect Joaquim Silva e Luna as Director	Mgmt	None	For	For
8.3	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	Mgmt	None	For	For
8.4	Percentage of Votes to Be Assigned - Elect Luiz Henrique Caroli as Independent Director	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	Mgmt	None	For	For
8.6	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	Mgmt	None	For	For
8.7	Percentage of Votes to Be Assigned - Elect Murilo Marroquim de Souza as Independent Director	Mgmt	None	For	For
8.8	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Lessa Brandao as Independent Director	Mgmt	None	For	For
8.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Minority Representative Under Majority Board Election	SH	None	For	For
8.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Minority Representative Under Majority Board Election	SH	None	For	For
9	Elect Luiz Rodolfo Landim Machado as Board Chairman	Mgmt	For	For	For
10	Fix Number of Fiscal Council Members at Five	Mgmt	For	For	For
11	Elect Fiscal Council Members	Mgmt	For	For	For

## Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
13	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Against
14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For
15	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Robert Juenemann as Alternate Appointed by Minority Shareholder	SH	None	Against	Against

## Petroleo Brasileiro SA

**Meeting Date:** 04/13/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For	For
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

## Petroleo Brasileiro SA

**Meeting Date:** 04/13/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For
2	Elect Marcelo Mesquita de Siqueira Filho as Director Appointed by Preferred Shareholder	SH	None	For	For

## Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For

## PT Astra Agro Lestari Tbk

Meeting Date: 04/13/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
4	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	For	For
5	Amend Article 3 of the Articles of Association in Accordance to the 2020 Standard Classification of Indonesian Business Fields (KBLI)	Mgmt	For	For	For

## Royal KPN NV

Meeting Date: 04/13/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For



## Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
10	Opportunity to Make Recommendations	Mgmt			
11	Elect Kitty Koelemeijer to Supervisory Board	Mgmt	For	For	For
12	Elect Chantal Vergouw to Supervisory Board	Mgmt	For	For	For
13	Announce Vacancies on the Board	Mgmt			
14	Discussion of Supervisory Board Profile	Mgmt			
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Other Business (Non-Voting)	Mgmt			
20	Close Meeting	Mgmt			

## Shan Xi Hua Yang Group New Energy Co. Ltd.

Meeting Date: 04/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

## Shanghai Kelai Mechatronics Engineering Co., Ltd.

Meeting Date: 04/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

# Shenzhen Capchem Technology Co., Ltd.

Meeting Date: 04/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	For
	APPROVE ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
2.1	Approve Issue Type	Mgmt	For	For	For
2.2	Approve Issue Size	Mgmt	For	For	For
2.3	Approve Par Value and Issue Price	Mgmt	For	For	For
2.4	Approve Bond Maturity	Mgmt	For	For	For
2.5	Approve Bond Interest Rate	Mgmt	For	For	For
2.6	Approve Period and Manner of Repayment of Capital and Interest	Mgmt	For	For	For
2.7	Approve Conversion Period	Mgmt	For	For	For
2.8	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For	For
2.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	For
2.10	Approve Determination of Number of Conversion Shares and Method on Handling Fractional Shares Upon Conversion	Mgmt	For	For	For
2.11	Approve Terms of Redemption	Mgmt	For	For	For
2.12	Approve Terms of Sell-Back	Mgmt	For	For	For
2.13	Approve Dividend Distribution Post Conversion	Mgmt	For	For	For
2.14	Approve Issue Manner and Target Parties	Mgmt	For	For	For
2.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
2.16	Approve Matters Relating to Meetings of Bond Holders	Mgmt	For	For	For
2.17	Approve Usage of Raised Funds	Mgmt	For	For	For
2.18	Approve Guarantee Matters	Mgmt	For	For	For
2.19	Approve Rating Matters	Mgmt	For	For	For
2.20	Approve Depository of Raised Funds	Mgmt	For	For	For
2.21	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Plan on Convertible Bond Issuance	Mgmt	For	For	For
4	Approve Demonstration Analysis Report in Connection to Issuance of Convertible Bonds	Mgmt	For	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For

## Shenzhen Capchem Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For	For
9	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	Mgmt	For	For	For
10	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Siegfried Holding AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve CHF 14.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.20 per Share	Mgmt	For	For	For
3	Approve Creation of CHF 14 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal Year 2023	Mgmt	For	For	For
5.2.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 1.7 Million for Fiscal Year 2021	Mgmt	For	For	For
5.2.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 4.3 Million for Fiscal Year 2022	Mgmt	For	For	For
6.1.1	Reelect Isabelle Welton as Director	Mgmt	For	For	For
6.1.2	Reelect Colin Bond as Director	Mgmt	For	For	For
6.1.3	Reelect Wolfram Carius as Director	Mgmt	For	For	For

## Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.4	Reelect Andreas Casutt as Director	Mgmt	For	For	For
6.1.5	Reelect Martin Schmid as Director	Mgmt	For	Against	Against
6.2.1	Elect Alexandra Brand as Director	Mgmt	For	For	For
6.2.2	Elect Beat Walti as Director	Mgmt	For	For	For
6.3	Reelect Andreas Casutt as Board Chair	Mgmt	For	For	For
6.4.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	For	For
6.4.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4.3	Appoint Beat Walti as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Siegfried Holding AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Smith & Nephew Plc

**Meeting Date:** 04/13/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
5	Re-elect Robin Freestone as Director	Mgmt	For	For	For
6	Elect Jo Hallas as Director	Mgmt	For	For	For

## Smith & Nephew Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect John Ma as Director	Mgmt	For	For	For
8	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For
9	Re-elect Rick Medlock as Director	Mgmt	For	For	For
10	Elect Deepak Nath as Director	Mgmt	For	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
12	Re-elect Marc Owen as Director	Mgmt	For	For	For
13	Re-elect Roberto Quarta as Director	Mgmt	For	Against	Against
14	Re-elect Angie Risley as Director	Mgmt	For	For	For
15	Re-elect Bob White as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Sharesave Plan	Mgmt	For	For	For
20	Approve International Sharesave Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Stellantis NV

**Meeting Date:** 04/13/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against

## Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.04 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Close Meeting	Mgmt			

## Swiss Re AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	For	For
5.1.b	Reelect Renato Fassbind as Director	Mgmt	For	Against	Against
5.1.c	Reelect Karen Gavan as Director	Mgmt	For	For	For
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
5.1.e	Reelect Deanna Ong as Director	Mgmt	For	For	For
5.1.f	Reelect Jay Ralph as Director	Mgmt	For	For	For
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
5.1.h	Reelect Philip Ryan as Director	Mgmt	For	For	For
5.1.i	Reelect Paul Tucker as Director	Mgmt	For	For	For
5.1.j	Reelect Jacques de Vucleroy as Director	Mgmt	For	For	For
5.1.k	Reelect Susan Wagner as Director	Mgmt	For	For	For
5.1.l	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For	For

## Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For	For	For
7.1	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	For
7.2	Amend Articles Re: Delegation to Grant Signature Power	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Swiss Re AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Topsec Technologies Group, Inc.

**Meeting Date:** 04/13/2022

**Country:** China

**Meeting Type:** Special

## Topsec Technologies Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary on Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve to Formulate the Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Matters Related to the Stock Option Incentive Plan	Mgmt	For	For	For
4	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	For	For
5	Approve to Formulate the Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
6	Approve Authorization of the Board to Handle All Matters Related to the Employee Share Purchase Plan	Mgmt	For	For	For

## Zhejiang China Commodities City Group Co., Ltd.

**Meeting Date:** 04/13/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For

## Adobe Inc.

**Meeting Date:** 04/14/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For



## Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	Against	Against
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1l	Elect Director John Warnock	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Ascendas India Trust

**Meeting Date:** 04/14/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Statement of the Trustee-Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Directors of the Trustee-Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against

## Beiersdorf AG

**Meeting Date:** 04/14/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

## Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

## Carrier Global Corporation

Meeting Date: 04/14/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	Against	Against
1b	Elect Director David L. Gitlin	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For
1f	Elect Director Michael A. Todman	Mgmt	For	For	For
1g	Elect Director Virginia M. Wilson	Mgmt	For	For	For
1h	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Dow Inc.

Meeting Date: 04/14/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	Against	Against
1b	Elect Director Gaurdie Banister, Jr.	Mgmt	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For	For

## Dow Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Richard K. Davis	Mgmt	For	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For	For
1g	Elect Director Jeff M. Fetting	Mgmt	For	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	For	For
1k	Elect Director Jill S. Wyant	Mgmt	For	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

## Duke Realty Corporation

Meeting Date: 04/14/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Case	Mgmt	For	For	For
1b	Elect Director James B. Connor	Mgmt	For	For	For
1c	Elect Director Tamara D. Fischer	Mgmt	For	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1e	Elect Director Kelly T. Killingsworth	Mgmt	For	For	For
1f	Elect Director Melanie R. Sabelhaus	Mgmt	For	For	For
1g	Elect Director Peter M. Scott, III	Mgmt	For	For	For
1h	Elect Director David P. Stockert	Mgmt	For	For	For
1i	Elect Director Chris T. Sultemeier	Mgmt	For	For	For
1j	Elect Director Warren M. Thompson	Mgmt	For	For	For
1k	Elect Director Lynn C. Thurber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Guanghui Energy Co., Ltd.

Meeting Date: 04/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	Against	Against

## Malayan Banking Berhad

Meeting Date: 04/14/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Cheng Kee Check as Director	Mgmt	For	For	For
2	Elect Puan Fauziah Hisham as Director	Mgmt	For	For	For
3	Elect Encik Shariffuddin Khalid as Director	Mgmt	For	For	For
4	Elect Hasnita Dato' Hashim as Director	Mgmt	For	For	For
5	Elect Shirley Goh as Director	Mgmt	For	For	For
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Directors' Benefits	Mgmt	For	For	For
8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights in Any Amount Up to Ten Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	For
11	Amend Constitution	Mgmt	For	For	For

## Owens Corning

Meeting Date: 04/14/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For

## Owens Corning

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	Against	Against
1j	Elect Director John D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Poly Property Development Co., Ltd.

**Meeting Date:** 04/14/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Removal of Wang Peng as Director	Mgmt	For	For	For
2	Elect Zhang Liqing as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For

## Raia Drogasil SA

**Meeting Date:** 04/14/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4	Elect Fiscal Council Members	Mgmt	For	For	For

## Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
6	Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	SH	None	Against	Against
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

## Raia Drogasil SA

**Meeting Date:** 04/14/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
2	Amend Article 5	Mgmt	For	For	For
3	Amend Articles 7 and 12	Mgmt	For	For	For
4	Amend Article 8 Re: Scope of Approval of the Board of Directors for the Execution of Contracts	Mgmt	For	For	For
5	Amend Article 8 Re: Related-Party Transactions	Mgmt	For	For	For
6	Amend Article 8 Re: Scope of Approval of the Board of Directors to Guide Voting in Subsidiaries on Certain Matters	Mgmt	For	For	For
7	Amend Article 8 Re: Creation of Commissions with Permanent or Temporary Functioning by the Board of Directors	Mgmt	For	For	For
8	Amend Article 10	Mgmt	For	For	For
9	Consolidate Bylaws	Mgmt	For	For	For

## Rede D'Or Sao Luiz SA

**Meeting Date:** 04/14/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

## Rede D'Or Sao Luiz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Acquire Sul America S.A. (SASA) and Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Refer	For
2	Ratify Apsis Consultoria e Avaliacoes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For	For
4	Approve Capital Increase in Connection with the Transaction and Amend Article 5 Accordingly and Consolidate Bylaws	Mgmt	For	Refer	For

## Teleperformance SE

Meeting Date: 04/14/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
11	Elect Shelly Gupta as Director	Mgmt	For	For	For
12	Elect Carole Toniutti as Director	Mgmt	For	For	For
13	Reelect Pauline Ginestie as Director	Mgmt	For	For	For
14	Reelect Wai Ping Leung as Director	Mgmt	For	For	For

## Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
16	Reelect Bernard Canetti as Director	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## The Toronto-Dominion Bank

**Meeting Date:** 04/14/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.5	Elect Director Jean-Rene Halde	Mgmt	For	For	For
1.6	Elect Director David E. Kepler	Mgmt	For	For	For
1.7	Elect Director Brian M. Levitt	Mgmt	For	For	For



## The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.9	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For
1.13	Elect Director S. Jane Rowe	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	SH	Against	For	Abstain
5	SP 2: Analyze the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
6	SP 3: Advisory Vote on Environmental Policy	SH	Against	For	For
7	SP 4: Adopt French as the Official Language	SH	Against	Against	Against
8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Refer	For

## Unisplendour Co., Ltd.

Meeting Date: 04/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendment to Shareholders' Agreement of New H3C Group Co., Ltd.	Mgmt	For	For	For

## Yunnan Copper Co., Ltd.

Meeting Date: 04/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	Against	Against

# Yunnan Copper Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	Against	Against
2.2	Approve Issue Manner and Issue Time	Mgmt	For	Against	Against
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	Against	Against
2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	Against	Against
2.5	Approve Issue Size	Mgmt	For	Against	Against
2.6	Approve Lock-up Period	Mgmt	For	Against	Against
2.7	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against
2.8	Approve Resolution Validity Period	Mgmt	For	Against	Against
2.9	Approve Listing Exchange	Mgmt	For	Against	Against
2.10	Approve Use of Proceeds	Mgmt	For	For	For
3	Approve Plan on Private Placement of Shares (Second Revised Draft)	Mgmt	For	Against	Against
4	Approve Feasibility Analysis Report on the Use of Proceeds (Second Revised Draft)	Mgmt	For	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken (Second Revised Draft)	Mgmt	For	Against	Against
7	Approve Commitment from Controlling Shareholder, Directors and Senior Management Regarding Counter-dilution Measures in Connection to the Private Placement	Mgmt	For	Against	Against
8	Approve Signing of Conditional Equity Transfer Agreement	Mgmt	For	Against	Against
9	Approve Signing of Supplementary Agreement to Conditional Equity Transfer Agreement	Mgmt	For	Against	Against
10	Approve Signing of Supplementary Agreement (2) to Conditional Equity Transfer Agreement	Mgmt	For	Against	Against
11	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against
12	Approve Shareholder Return Plan	Mgmt	For	For	For
13	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	Against	Against
14	Approve Relevant Audit Report and Evaluation Report of this Transaction	Mgmt	For	Against	Against
15	Approve Signing of Performance Commitment Compensation Agreement	Mgmt	For	Against	Against

## Yunnan Copper Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Signing of Supplementary Agreement to Performance Commitment Compensation Agreement	Mgmt	For	Against	Against

## Allwinner Technology Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Special Audit Instructions on the Company's Non-operating Fund Occupation and Other Related Fund Transactions	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For

## AVIC Electromechanical Systems Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Comprehensive Credit Line Verification and Authorization	Mgmt	For	Refer	For

## AVIC Electromechanical Systems Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Related Party Transaction	Mgmt	For	Against	Against
9	Approve External Guarantee	Mgmt	For	Against	Against
10	Approve Evaluation of the Audit Work of Auditor and Appointment	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
15	Approve Formulation of Working System for Independent Directors	Mgmt	For	For	For
16	Approve Formulation of Board of Directors to Shareholders' Meeting Reporting System	Mgmt	For	For	For

## Changzhou Xingyu Automotive Lighting Systems Co. Ltd.

**Meeting Date:** 04/15/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Financial Auditor	Mgmt	For	For	For
7	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
10	Approve Use of Funds for Cash Management	Mgmt	For	Against	Against
11	Amend Articles of Association	Mgmt	For	Against	Against
12	Approve Bill Pool Business	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

## Changzhou Xingyu Automotive Lighting Systems Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
16	Amend Working System for Independent Directors	Mgmt	For	Against	Against
17	Approve Authorize Chairman of the Board to Implement External Donations within Limits	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Zhou Xiaoping as Director	Mgmt	For	For	For
18.2	Elect Gao Guohua as Director	Mgmt	For	Against	Against
18.3	Elect Xu Huiyi as Director	Mgmt	For	For	For
18.4	Elect Yu Zhiming as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Ma Peilin as Director	Mgmt	For	For	For
19.2	Elect Han Jian as Director	Mgmt	For	For	For
19.3	Elect Li Xiang as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Wang Shihai as Supervisor	Mgmt	For	For	For

## Chongqing Department Store Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
8	Approve Provision of Guarantee	Mgmt	For	For	For

## Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Director and Supervisors	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	For	Against	Against
10	Approve Related Party Transactions	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend the Company's Management Systems	Mgmt	For	Against	Against

## GD Power Development Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For

## Guangdong HEC Technology Holding Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For

## Guangdong HEC Technology Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	For	For
8	Approve Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
9	Approve Provision of Guarantees	Mgmt	For	Against	Against
10	Approve Bill Pool Business	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Deng Xinhua as Director	SH	For	Against	Against

## Hangzhou First Applied Material Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE REMUNERATION PLAN OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT MEMBERS	Mgmt			
6.1	Approve Remuneration Plan of Chairman Lin Jianhua	Mgmt	For	Against	Against
6.2	Approve Remuneration of Independent Directors	Mgmt	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	For	For

## Huabao Flavours & Fragrances Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Annual

## Huabao Flavours & Fragrances Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	For
8	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
9.1	Approve Transactions with Ultimate Controllers	Mgmt	For	For	For
9.2	Approve Transactions with Directors, Supervisors and Senior Management	Mgmt	For	For	For
9.3	Approve Transactions with Minority Shareholders and Their Affiliates	Mgmt	For	For	For
10	Approve Remuneration of Directors	Mgmt	For	For	For
11	Approve Remuneration of Supervisors	Mgmt	For	For	For
12	Approve Allowance of Independent Directors	Mgmt	For	For	For
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Hundsun Technologies, Inc.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Ji Gang as Director	SH	For	Against	Against
1.2	Elect Han Xinyi as Director	Mgmt	For	Against	Against
1.3	Elect Zhu Chao as Director	Mgmt	For	Against	Against
1.4	Elect Yu Bin as Director	Mgmt	For	Against	Against
1.5	Elect Liu Shufeng as Director	Mgmt	For	For	For



## Hundsun Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Peng Zhenggang as Director	Mgmt	For	For	For
1.7	Elect Fan Jingwu as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Ding Wei as Director	Mgmt	For	For	For
2.2	Elect Wang Xiangyao as Director	Mgmt	For	For	For
2.3	Elect Liu Xiaolun as Director	Mgmt	For	For	For
2.4	Elect Zhou Chun as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Jiang Jiansheng as Supervisor	Mgmt	For	For	For
3.2	Elect Chen Zhijie as Supervisor	Mgmt	For	For	For

## Longshine Technology Group Co., Ltd.

**Meeting Date:** 04/15/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Report and Audit Report	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve 2020 Remuneration and 2021 Remuneration and Assessment Plan for Directors and Senior Management Members	Mgmt	For	For	For
8	Approve Report on the Usage of Funds by Controlling Shareholder and Other Related Parties	Mgmt	For	For	For
9	Approve Daily Related Party Transactions	Mgmt	For	For	For
10	Approve Application of Comprehensive Bank Credit Lines	Mgmt	For	For	For
11	Approve Provision of Guarantee	Mgmt	For	Against	Against
12	Approve Appointment of Auditor	Mgmt	For	For	For
13	Approve Special Report and Verification Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
14	Approve to Change Business Scope	Mgmt	For	For	For

## Longshine Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Montnets Cloud Technology Group Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Yu Wensheng as Director	Mgmt	For	Against	Against
1.2	Elect Xu Gang as Director	Mgmt	For	Against	Against
1.3	Elect Hang Guoqiang as Director	Mgmt	For	Against	Against
1.4	Elect Tian Feichong as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Wang Yong as Director	Mgmt	For	For	For
2.2	Elect Wu Zhonghua as Director	Mgmt	For	For	For
2.3	Elect Hou Yanzhao as Director	Mgmt	For	For	For
	ELECT SUPERVISOR	Mgmt			
3.1	Elect Shi Yongqi as Supervisor	Mgmt	For	For	For

## Pony Testing Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Raised Funds and Own Funds for Cash Management	Mgmt	For	For	For

## Shenzhen Gas Corp. Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Special

## Shenzhen Gas Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Establishment of a Holding Single Vessel Joint Venture in Singapore through a Hong Kong Subsidiary	Mgmt	For	For	For

## SKSHU Paint Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period and Authorization of the Board of Private Placement	Mgmt	For	Against	Against

## Zhejiang Sanhua Intelligent Controls Co., Ltd.

Meeting Date: 04/15/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Bank Credit Lines	Mgmt	For	For	For
7	Approve Bill Pool Business	Mgmt	For	Against	Against
8	Approve Provision of Guarantees	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Futures Hedging Business	Mgmt	For	For	For
11	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Hindustan Unilever Limited

Meeting Date: 04/16/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Nitin Paranjpe as Director	Mgmt	For	Against	Against
2	Approve Reappointment and Remuneration of Dev Bajpai as Whole-time Director	Mgmt	For	Against	Against

## Tata Consultancy Services Limited

Meeting Date: 04/16/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Rajesh Gopinathan as Chief Executive Officer and Managing Director	Mgmt	For	For	For
2	Approve Reappointment and Remuneration of N. Ganapathy Subramaniam as Chief Operating Officer and Executive Director	Mgmt	For	For	For

## Bharat Petroleum Corporation Limited

Meeting Date: 04/17/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with Falcon Oil & Gas B.V.	Mgmt	For	For	For
2	Approve Material Related Party Transactions with Indraprastha Gas Limited	Mgmt	For	For	For
3	Approve Material Related Party Transactions with Petronet LNG Limited	Mgmt	For	For	For
4	Elect Gudey Srinivas as Director	Mgmt	For	For	For
5	Elect Sanjay Khanna as Director and Approve Appointment of Sanjay Khanna as Director (Refineries)	Mgmt	For	For	For

## Bharat Petroleum Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Suman Billa as Director	Mgmt	For	For	For
7	Elect Pradeep Vishambhar Agrawal as Director	Mgmt	For	For	For
8	Elect Ghanshyam Sher as Director	Mgmt	For	For	For
9	Elect Aiswarya Biswal as Director	Mgmt	For	For	For
10	Elect Bhagwati Prasad Saraswat as Director	Mgmt	For	For	For
11	Elect Gopal Krishan Agarwal as Director	Mgmt	For	For	For

## Angel Yeast Co., Ltd.

**Meeting Date:** 04/18/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Appoint Financial Auditor	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Provision of Guarantee	Mgmt	For	Against	Against
10	Approve Foreign Exchange Risk and Interest Rate Risk Management Business	Mgmt	For	For	For
11	Approve Issuance of Non-financial Corporate Debt Financing Instruments	Mgmt	For	For	For
12	Approve Bill Pool Business	Mgmt	For	Against	Against
13	Approve Financial Leasing Business	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
17	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
18	Amend External Guarantee Management System	Mgmt	For	Against	Against

## Angel Yeast Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Allowance of Independent Directors	Mgmt	For	Against	Against
20	Approve Remuneration of Directors and Senior Management	Mgmt	For	Against	Against
21	Approve Internal Control Evaluation Report	Mgmt	For	For	For
22	Approve Social Responsibility Report	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
23.1	Elect Xiong Tao as Director	SH	For	For	For
23.2	Elect Xiao Minghua as Director	SH	For	For	For
23.3	Elect Zhou Lin as Director	SH	For	Against	Against
23.4	Elect Zheng Nian as Director	SH	For	For	For
23.5	Elect Wang Xishan as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
24.1	Elect Sun Yanping as Director	SH	For	For	For
24.2	Elect Jiang Chunqian as Director	SH	For	For	For
24.3	Elect Liu Xinguang as Director	SH	For	For	For
24.4	Elect Tu Juan as Director	SH	For	For	For
24.5	Elect Mo Deman as Director	SH	For	For	For
24.6	Elect Cheng Chi as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
25.1	Elect Li Lin as Supervisor	SH	For	For	For
25.2	Elect Li Xiao as Supervisor	SH	For	For	For

## Avary Holding (Shenzhen) Co., Ltd.

**Meeting Date:** 04/18/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

## Avary Holding (Shenzhen) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Elect Zhang Wulin as Independent Director	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
14	Amend Working System for Independent Directors	Mgmt	For	Against	Against

## Chongqing Fuling Zhacai Group Co., Ltd.

**Meeting Date:** 04/18/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Amend Management Measures for Remuneration of Directors, Supervisors, Senior Management and Other Team Members	Mgmt	For	Against	Against
9	Amend Management System of Raised Funds	Mgmt	For	For	For
10	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against	Against
11	Approve Use of Idle Raised Funds for to Purchase Financial Product	Mgmt	For	For	For

## East Group Co., Ltd.

**Meeting Date:** 04/18/2022

**Country:** China

**Meeting Type:** Special

## East Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Provision of Guarantee	Mgmt	For	For	For
5	Approve Capital Injection by Zhongneng Yidian New Energy Technology Co., Ltd. and Related Party Transaction	Mgmt	For	For	For

## Indiabulls Housing Finance Limited

**Meeting Date:** 04/18/2022

**Country:** India

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reclassification of Shareholders from Promoter Group Category to Public Category	Mgmt	For	For	For
2	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For

## Jinke Property Group Co., Ltd.

**Meeting Date:** 04/18/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For

## Magazine Luiza SA

**Meeting Date:** 04/18/2022

**Country:** Brazil

**Meeting Type:** Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at Eight	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	Elect Directors	Mgmt	For	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
8.1	Percentage of Votes to Be Assigned - Elect Luiza Helena Trajano Inacio Rodrigues as Director	Mgmt	None	For	For
8.2	Percentage of Votes to Be Assigned - Elect Marcelo Jose Ferreira e Silva as Director	Mgmt	None	Abstain	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Carlos Renato Donzelli as Director	Mgmt	None	Abstain	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Marcio Kumruian as Director	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Ines Correa de Souza as Independent Director	Mgmt	None	Abstain	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Jose Paschoal Rossetti as Independent Director	Mgmt	None	For	For
8.7	Percentage of Votes to Be Assigned - Elect Betania Tanure de Barros as Independent Director	Mgmt	None	For	For
8.8	Percentage of Votes to Be Assigned - Elect Silvio Romero de Lemos Meira as Independent Director	Mgmt	None	For	For
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
10	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For

## Magazine Luiza SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Fiscal Council Members	Mgmt	For	For	For
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
13	Elect Eduardo Christovam Galdi Mestieri as Fiscal Council Member and Thiago Costa Jacinto as Alternate Appointed by Minority Shareholder	SH	None	Against	Against
14	Approve Remuneration of Company's Management	Mgmt	For	For	For
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

## NTPC Limited

**Meeting Date:** 04/18/2022

**Country:** India

**Meeting Type:** Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Amalgamation	Mgmt	For	For	For

## Pingdingshan Tianan Coal Mining Co., Ltd.

**Meeting Date:** 04/18/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Production and Operation Investment Plan	Mgmt	For	For	For

## Pingdingshan Tianan Coal Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Signing of Comprehensive Procurement and Services Framework Agreement	Mgmt	For	For	For
10	Approve Divestment of the Company's Auxiliary Business and Related Party Transaction	Mgmt	For	For	For
11	Approve Re-signing of Daily Related Party Transaction Agreement	Mgmt	For	Against	Against
12	Approve Authorization of Domestic and Overseas Financing Business	Mgmt	For	For	For
13	Amend Articles of Association	Mgmt	For	Against	Against

## Shenzhen Salubris Pharmaceuticals Co., Ltd.

Meeting Date: 04/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	For	For
7	Approve Capital Increase and Share Expansion of Subsidiary and Introduction of Strategic Investors	Mgmt	For	For	For
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

## Yangzijiang Shipbuilding (Holdings) Ltd.

Meeting Date: 04/18/2022

Country: Singapore

Meeting Type: Annual

## Yangzijiang Shipbuilding (Holdings) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Teo Yi-dar (Zhang Yida) as Director	Mgmt	For	Against	Against
5	Approve Chen Timothy Teck Leng @ Chen Teck Leng to Continue Office as Independent Director for the Purposes of Rule 210(5)(d)(iii)(A) of the SGX-ST	Mgmt	For	For	For
6	Approve Chen Timothy Teck Leng @ Chen Teck Leng to Continue Office as Independent Director for the Purposes of Rule 210(5)(d)(iii)(B) of the SGX-ST	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## Yangzijiang Shipbuilding (Holdings) Ltd.

**Meeting Date:** 04/18/2022

**Country:** Singapore

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Spin-Off (comprising the YZJFH Distribution and the Proposed Listing)	Mgmt	For	For	For
2	Approve the YZJFH Distribution in Relation to the Proposed Spin-Off	Mgmt	For	For	For

## Yifeng Pharmacy Chain Co., Ltd.

**Meeting Date:** 04/18/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Change Business Scope	Mgmt	For	For	For

## Aedifica SA

**Meeting Date:** 04/19/2022

**Country:** Belgium

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1.1	Receive Special Board Report Re: Renewal of the Authorized Capital	Mgmt			
1.2a	Renew Authorization to Increase Share Capital by Various Means With or Without Preemptive Rights That is Set Within the Limits of the Proposed Sub-Authorizations	Mgmt	For	Against	Against
1.2b	If Item 1.2a is not Approved: Renew Authorization to Increase Share Capital by Various Means With or Without Preemptive Rights	Mgmt	For	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Anglo American Plc

**Meeting Date:** 04/19/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Elect Ian Tyler as Director	Mgmt	For	For	For
5	Elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect Ian Ashby as Director	Mgmt	For	For	For
7	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
8	Re-elect Elisabeth Brinton as Director	Mgmt	For	For	For
9	Re-elect Stuart Chambers as Director	Mgmt	For	Against	Against
10	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
13	Re-elect Tony O'Neill as Director	Mgmt	For	For	For
14	Re-elect Stephen Pearce as Director	Mgmt	For	For	For

## Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Share Ownership Plan	Mgmt	For	Against	Against
19	Approve Climate Change Report	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Beijing Yuanliu Hongyuan Electronic Technology Co., Ltd.

Meeting Date: 04/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Remuneration of Independent Directors	Mgmt	For	For	For
8	Approve Remuneration of Non-Independent Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Provision of Guarantee	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against

## DraftKings Inc.

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason D. Robins	Mgmt	For	Withhold	Withhold
1.2	Elect Director Harry Evans Sloan	Mgmt	For	Withhold	Withhold
1.3	Elect Director Matthew Kalish	Mgmt	For	For	For
1.4	Elect Director Paul Liberman	Mgmt	For	For	For
1.5	Elect Director Woodrow H. Levin	Mgmt	For	For	For
1.6	Elect Director Shalom Meckenzie	Mgmt	For	For	For
1.7	Elect Director Jocelyn Moore	Mgmt	For	For	For
1.8	Elect Director Ryan R. Moore	Mgmt	For	For	For
1.9	Elect Director Valerie Mosley	Mgmt	For	For	For
1.10	Elect Director Steven J. Murray	Mgmt	For	For	For
1.11	Elect Director Marni M. Walden	Mgmt	For	For	For
1.12	Elect Director Tilman J. Fertitta	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Electricity Generating Public Company Limited

Meeting Date: 04/19/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Company's Performance	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5	Approve Issuance and Offering of Debentures	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	Against	Against

## Electricity Generating Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Elect Nujchanart Laohathamongkol as Director	Mgmt	For	For	For
8.2	Elect Shinichiro Suzuki as Director	Mgmt	For	For	For
8.3	Elect Polsri Suvisisarsa as Director	Mgmt	For	For	For
8.4	Elect Nutthavutthi Chamchang as Director	Mgmt	For	For	For
8.5	Elect Thepparat Theppitak as Director	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## Gerdau SA

Meeting Date: 04/19/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
2	Elect Augusto Brauna Pinheiro as Director Appointed by Preferred Shareholder	SH	None	Against	Against
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
4	Elect Aramis Sa de Andrade as Fiscal Council Member and Maelcio Mauricio Soares as Alternate Appointed by Preferred Shareholder	SH	None	For	For

## Grandjoy Holdings Group Co., Ltd.

Meeting Date: 04/19/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Shi Bo as Supervisor	Mgmt	For	For	For



## Hangzhou Oxygen Plant Group Co., Ltd.

Meeting Date: 04/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Related Party Transaction	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Application of Credit Lines	Mgmt	For	Refer	For
8	Approve Annual Report and Summary	Mgmt	For	For	For
9	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
10	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
11	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
12	Approve Change of Company Name	Mgmt	For	For	For
13	Approve Change in Registered Capital	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	For	For
15	Elect Chen Yu as Supervisor	SH	For	For	For

## Henan Shuanghui Investment & Development Co., Ltd.

Meeting Date: 04/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Financial Auditor	Mgmt	For	For	For
6	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

## Henan Shuanghui Investment & Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

## HP Inc.

**Meeting Date:** 04/19/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For	For
1e	Elect Director Bruce Broussard	Mgmt	For	For	For
1f	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1g	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1h	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1i	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1j	Elect Director Enrique J. Lores	Mgmt	For	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1m	Elect Director Subra Suresh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Ming Yang Smart Energy Group Co., Ltd.

**Meeting Date:** 04/19/2022

**Country:** China

**Meeting Type:** Special

## Ming Yang Smart Energy Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of GDRs and Listing on London Stock Exchange and Conversion to an Overseas Company	Mgmt	For	For	For
	APPROVE PLAN TO ISSUE GDRs AND LISTING ON LONDON STOCK EXCHANGE	Mgmt			
2.1	Approve Issue Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Period	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Scale	Mgmt	For	For	For
2.5	Approve Size of GDR	Mgmt	For	For	For
2.6	Approve Conversion Rate of GDR to Underlying A Share Securities	Mgmt	For	For	For
2.7	Approve Pricing Manner	Mgmt	For	For	For
2.8	Approve Target Parties	Mgmt	For	For	For
2.9	Approve Conversion Restriction Period for GDR and Underlying A Share Securities	Mgmt	For	For	For
2.10	Approve Underwriting Method	Mgmt	For	For	For
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
4	Approve Usage Raised Funds from GDR Issuance	Mgmt	For	For	For
5	Approve Resolution Validity Period	Mgmt	For	For	For
6	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
7	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	For
8	Approve Prospectus Liability Insurance Proposal and Responsibilities of Insured Directors, Supervisors and Senior Management	Mgmt	For	For	For
9	Approve Amend Articles of Association	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

## Muangthai Capital Public Co. Ltd.

Meeting Date: 04/19/2022

Country: Thailand

Meeting Type: Annual

## Muangthai Capital Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Approve Operating Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5.1	Elect Apichart Pengsritong as Director	Mgmt	For	For	For
5.2	Elect Chuchat Petaumpai as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance and Offering of Debentures	Mgmt	For	For	For
9	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	For
10	Other Business	Mgmt	For	Against	Against

## Ningbo Ronbay New Energy Technology Co., Ltd.

Meeting Date: 04/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Approve Remuneration of Supervisors	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
8	Approve Application of Credit Lines and Provision of Guarantee	Mgmt	For	Against	Against
9	Approve Related Party Transaction	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For

## Ningbo Ronbay New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve the Company's Participation in Investing in the Establishment of Equity Investment Funds and Related Party Transactions	Mgmt	For	For	For
12	Approve Company's Eligibility for Issuance of Shares to Specific Targets	Mgmt	For	For	For
13	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	Mgmt	For	For	For
	APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS	Mgmt			
14.1	Approve Share Type and Par Value	Mgmt	For	For	For
14.2	Approve Issue Manner and Issue Time	Mgmt	For	For	For
14.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	For
14.4	Approve Pricing Reference Date, Pricing Principles and Issue Price	Mgmt	For	For	For
14.5	Approve Issue Size	Mgmt	For	For	For
14.6	Approve Scale and Investment of Raised Funds	Mgmt	For	For	For
14.7	Approve Lock-up Period	Mgmt	For	For	For
14.8	Approve Listing Exchange	Mgmt	For	For	For
14.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	For
14.10	Approve Resolution Validity Period	Mgmt	For	For	For
15	Approve Plan for Issuance of Shares to Specific Targets	Mgmt	For	For	For
16	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	Mgmt	For	For	For
17	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
18	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
19	Approve Shareholder Return Plan	Mgmt	For	For	For
20	Approve Explanation on the Investment of the Raised Funds in the Field of Scientific and Technological Innovation	Mgmt	For	For	For
21	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## Ningbo Zhoushan Port Co., Ltd.

**Meeting Date:** 04/19/2022

**Country:** China

**Meeting Type:** Annual

## Ningbo Zhoushan Port Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration of Supervisors	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Financial Budget Report	Mgmt	For	For	For
9	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
10	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
11	Approve Application of Debt Financing	Mgmt	For	Refer	For
12	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
13	Approve Change in Use of Raised Funds	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Xiao Hanbin as Director	SH	For	Against	Against

## Pacific Basin Shipping Limited

Meeting Date: 04/19/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Martin Fruergaard as Director	Mgmt	For	For	For
3b	Elect Peter Schulz as Director	Mgmt	For	For	For
3c	Elect Robert Charles Nicholson as Director	Mgmt	For	For	For
3d	Elect Kirsi Kyllikki Tikka as Director	Mgmt	For	For	For

## Pacific Basin Shipping Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3e	Elect Alexander Howarth Yat Kay Cheung as Director	Mgmt	For	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

## Public Service Enterprise Group Incorporated

**Meeting Date:** 04/19/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph Izzo	Mgmt	For	For	For
1.2	Elect Director Susan Tomasky	Mgmt	For	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For	For
1.5	Elect Director David Lilley	Mgmt	For	For	For
1.6	Elect Director Barry H. Ostrowsky	Mgmt	For	For	For
1.7	Elect Director Valerie A. Smith	Mgmt	For	For	For
1.8	Elect Director Scott G. Stephenson	Mgmt	For	For	For
1.9	Elect Director Laura A. Sugg	Mgmt	For	For	For
1.10	Elect Director John P. Surma	Mgmt	For	For	For
1.11	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Shenzhen Aisidi Co., Ltd.

**Meeting Date:** 04/19/2022

**Country:** China

**Meeting Type:** Annual

## Shenzhen Aisidi Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Provision for Asset Impairment	Mgmt	For	Refer	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Remuneration of Chairman of the Board and Vice Chairman of the Board	Mgmt	For	For	For
8	Approve Report of the Board of Supervisors	Mgmt	For	For	For
9	Approve Provision of Guarantee	SH	For	Against	Against

## Shenzhen Dynanonic Co., Ltd.

Meeting Date: 04/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Application of Credit Lines	Mgmt	For	Against	Against
10	Approve Provision of Guarantees	Mgmt	For	For	For
11	Approve Daily Related Party Transactions	Mgmt	For	For	For
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
13	Approve Authorization of the Board to Handle All Matters Related to Small-scale Rapid Financing	Mgmt	For	Against	Against
14	Approve Amendments to Articles of Association	Mgmt	For	Against	Against



## Shenzhen Dynanonic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Signing of Framework Cooperation Agreement for an Annual Output of 20,000 tons of Lithium Replenishment Project	Mgmt	For	For	For

## Shenzhen Zhongjin Lingnan Nonfemet Co., Ltd.

Meeting Date: 04/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For	For
5	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
6	Elect Liao Jiangnan as Independent Director	Mgmt	For	For	For
7	Approve Financial Budget Report	Mgmt	For	For	For
8	Approve Financial Statements	Mgmt	For	For	For
9	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For
10	Approve Application of Credit Lines	Mgmt	For	Refer	For
11	Approve Annual Report and Summary	Mgmt	For	For	For

## Skyworth Digital Co., Ltd.

Meeting Date: 04/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Internal Control Evaluation Report	Mgmt	For	For	For

## Skyworth Digital Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
7.1	Approve Daily Related Party Transaction with Skyworth Group Co., Ltd.	Mgmt	For	For	For
7.2	Approve Daily Related Party Transaction with Shenzhen Xiaopai Technology Co., Ltd.	Mgmt	For	For	For
7.3	Approve Related Party Transaction of Centralized Procurement to Skyworth Group Co., Ltd. Shenzhen Branch	Mgmt	For	For	For
	APPROVE RELATED LEASE TRANSACTIONS	Mgmt			
8.1	Approve Related Lease Transactions with Skyworth Group Co., Ltd.	Mgmt	For	For	For
8.2	Approve Related Lease Transactions with Shenzhen Xiaopai Technology Co., Ltd.	Mgmt	For	For	For
9	Approve Financial Business	Mgmt	For	Against	Against
10	Approve Signing of Entrusted Construction Contract	Mgmt	For	For	For
11	Approve Adjustment of Provision of Guarantee and Term	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For
13	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
14	Elect He Mei as Supervisor	SH	For	For	For

## Tangshan Jidong Cement Co. Ltd.

**Meeting Date:** 04/19/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Financial Auditors and to Fix Their Remuneration	Mgmt	For	For	For
7	Approve to Appoint Internal Control Auditor and to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Remuneration of Non-Independent Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For

# Tangshan Jidong Cement Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Amendments to Articles of Association	Mgmt	For	For	For

## TOTVS SA

Meeting Date: 04/19/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Capital Budget	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Fix Number of Directors at Seven	Mgmt	For	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
6.1	Elect Eduardo Mazzilli de Vassimon as Independent Director	Mgmt	For	For	For
6.2	Elect Gilberto Mifano as Independent Director	Mgmt	For	For	For
6.3	Elect Guilherme Stocco Filho as Independent Director	Mgmt	For	For	For
6.4	Elect Laercio Jose de Lucena Cosentino as Director	Mgmt	For	For	For
6.5	Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	For	For	For
6.6	Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	For	For	For
6.7	Elect Tania Sztamfater Chocolat as Independent Director	Mgmt	For	For	For
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
8.1	Percentage of Votes to Be Assigned - Elect Eduardo Mazzilli de Vassimon as Independent Director	Mgmt	None	For	For
8.2	Percentage of Votes to Be Assigned - Elect Gilberto Mifano as Independent Director	Mgmt	None	For	For

## TOTVS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Percentage of Votes to Be Assigned - Elect Guilherme Stocco Filho as Independent Director	Mgmt	None	For	For
8.4	Percentage of Votes to Be Assigned - Elect Laercio Jose de Lucena Cosentino as Director	Mgmt	None	For	For
8.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	None	For	For
8.6	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	None	For	For
8.7	Percentage of Votes to Be Assigned - Elect Tania Sztamfater Chocolat as Independent Director	Mgmt	None	For	For
9	Approve Remuneration of Company's Management	Mgmt	For	For	For
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

## TOTVS SA

**Meeting Date:** 04/19/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles 2 and 19	Mgmt	For	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
3	Amend Article 19 Re: Granting Loans in Favor of Third Parties (Remove Item d of Paragraph xxi)	Mgmt	For	For	For
4	Amend Article 19 Re: Granting Loans in Favor of Third Parties (Add Paragraph xxii)	Mgmt	For	For	For
5	Amend Article 23	Mgmt	For	For	For
6	Remove Article 52	Mgmt	For	For	For
7	Amend Article 55	Mgmt	For	Against	Against
8	Adjust References and Numbering of Articles	Mgmt	For	For	For
9	Consolidate Bylaws	Mgmt	For	For	For
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against

## TOTVS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

## U.S. Bancorp

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For	For
1e	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1f	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1g	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1h	Elect Director Olivia F. Kirtley	Mgmt	For	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
1k	Elect Director John P. Wiehoff	Mgmt	For	For	For
1l	Elect Director Scott W. Wine	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Universal Scientific Industrial (Shanghai) Co., Ltd.

Meeting Date: 04/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For

## Universal Scientific Industrial (Shanghai) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve 2021 Related Party Transaction	Mgmt	For	For	For
7	Approve 2022 Related Party Transaction	Mgmt	For	For	For
8	Approve Signing of Daily Related Transaction Framework Agreement	Mgmt	For	For	For
9	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	For	Against	Against
10	Approve Application of Bank Credit Lines	Mgmt	For	Against	Against
11	Approve Financial Derivatives Transactions	Mgmt	For	For	For
12	Approve Provision of Guarantees	Mgmt	For	For	For
13	Approve to Formulate the Group Internal Control Management System	Mgmt	For	For	For
14	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
15	Amend Raised Funds Management System	Mgmt	For	Against	Against
16	Amend Financial Aid Management Measures	Mgmt	For	Against	Against
17	Amend External Investment Management System	Mgmt	For	Against	Against
18	Amend External Guarantee Management System	Mgmt	For	Against	Against
19	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
20	Approve Cancellation of Shares Repurchased	Mgmt	For	For	For

## Whirlpool Corporation

**Meeting Date:** 04/19/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	Against	Against
1b	Elect Director Marc R. Bitzer	Mgmt	For	For	For
1c	Elect Director Greg Creed	Mgmt	For	For	For
1d	Elect Director Gary T. DiCamillo	Mgmt	For	For	For
1e	Elect Director Diane M. Dietz	Mgmt	For	For	For
1f	Elect Director Gerri T. Elliott	Mgmt	For	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For	For

## Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director John D. Liu	Mgmt	For	For	For
1i	Elect Director James M. Loree	Mgmt	For	For	For
1j	Elect Director Harish Manwani	Mgmt	For	For	For
1k	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1l	Elect Director Larry O. Spencer	Mgmt	For	For	For
1m	Elect Director Michael D. White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Yunnan Copper Co., Ltd.

Meeting Date: 04/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Annual Report Summary	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report of the Board of Directors	Mgmt	For	For	For
7	Approve Report of the Board of Supervisors	Mgmt	For	For	For
8	Approve Financing Plan	Mgmt	For	Refer	For
9	Approve Comprehensive Credit Line Application	Mgmt	For	Refer	Against

## ABN AMRO Bank NV

Meeting Date: 04/20/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

## ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Announcements on Sustainability	Mgmt			
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.d	Presentation by Employee Council	Mgmt			
2.e	Discussion on Company's Corporate Governance Structure	Mgmt			
2.f	Approve Remuneration Report	Mgmt	For	For	For
2.g	Opportunity to Ask Questions to the External Auditor (Non-Voting)	Mgmt			
2.h	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends of EUR 0.61 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Receive Auditor's Report (Non-Voting)	Mgmt			
6.a	Announce Vacancies on the Supervisory Board	Mgmt			
6.b	Opportunity to Make Recommendations	Mgmt			
6.c	Explanation of Employee Council on Its Position Statements	Mgmt			
6.d.1	Reelect Tom de Swaan to Supervisory Board	Mgmt	For	For	For
6.d.2	Explanatory Notes and Motivation by Sarah Russell	Mgmt			
6.d.3	Elect Sarah Russell to Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Close Meeting	Mgmt			

## America Movil SAB de CV

**Meeting Date:** 04/20/2022

**Country:** Mexico

**Meeting Type:** Special



## America Movil SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Only Series L Shareholders Have Voting Rights	Mgmt			
1.1	Elect or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders	Mgmt	For	Against	Against
1.2	Elect or Ratify Claudia Janez Sanchez as Director for Series L Shareholders	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Asian Paints Limited

Meeting Date: 04/20/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Milind Sarwate as Director	Mgmt	For	Against	Against
2	Elect Nehal Vakil as Director	Mgmt	For	For	For

## Bunzl Plc

Meeting Date: 04/20/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	Against	Against
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For	For

## Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Celanese Corporation

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For	For
1b	Elect Director William M. Brown	Mgmt	For	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	For	For
1d	Elect Director Rahul Ghai	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director David F. Hoffmeister	Mgmt	For	For	For
1g	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For
1h	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1i	Elect Director Michael Koenig	Mgmt	For	For	For
1j	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1k	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## China TransInfo Technology Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Comprehensive Credit Line	Mgmt	For	Refer	For
6	Approve External Guarantee	Mgmt	For	Against	Against
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
7.1	Approve Daily Related Party Transactions with Beijing Qianfang Group Co., Ltd.	Mgmt	For	For	For
7.2	Approve Daily Related Party Transactions with Alibaba Group Holding Limited	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Use of Own Funds for Foreign Exchange Hedging Business	Mgmt	For	For	For
10	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	For
11	Approve Use of Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
	APPROVE REPURCHASE AND CANCELLATION OF PERFORMANCE SHARES	Mgmt			
12.1	Approve Repurchase and Cancellation of Performance Shares (July 2021)	Mgmt	For	For	For
12.2	Approve Repurchase and Cancellation of Performance Shares (August 2021)	Mgmt	For	For	For
12.3	Approve Repurchase and Cancellation of Performance Shares (October 2021)	Mgmt	For	For	For
12.4	Approve Repurchase and Cancellation of Performance Shares (December 2021)	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Approve Report of the Board of Supervisors	Mgmt	For	For	For

## China World Trade Center Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

## China World Trade Center Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Payment for Remuneration of Auditors	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
6	Approve Remuneration Plan of the Company's Chairman and Vice Chairman	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Report of the Board of Supervisors	Mgmt	For	For	For

## Commerce Bancshares, Inc.

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl H. Devanny, III	Mgmt	For	For	For
1.2	Elect Director June McAllister Fowler	Mgmt	For	For	For
1.3	Elect Director Benjamin F. Rassieur, III	Mgmt	For	Withhold	Withhold
1.4	Elect Director Todd R. Schnuck	Mgmt	For	For	For
1.5	Elect Director Christine B. Taylor-Broughton	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Daan Gene Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

## Daan Gene Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	For	For
8	Approve Financial Budget	Mgmt	For	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For
11	Approve Use of Funds to Purchase Structured Deposits and Principal-Guaranteed Wealth Management Products	Mgmt	For	For	For

## De'Longhi SpA

**Meeting Date:** 04/20/2022

**Country:** Italy

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by De Longhi Industrial SA	Mgmt			
3.1	Fix Number of Directors	SH	None	For	For
3.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.3.1	Slate 1 Submitted by De Longhi Industrial SA	SH	None	Against	Against
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by De Longhi Industrial SA	Mgmt			

## De'Longhi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Giuseppe de' Longhi as Board Chair	SH	None	For	For
3.5	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by De Longhi Industrial SA	SH	None	Against	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by De Longhi Industrial SA	Mgmt			
4.2	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposal	Mgmt			
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Digital China Information Service Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For

## Eiffage SA

Meeting Date: 04/20/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Odile Georges-Picot as Director	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14, 15 and 17 at EUR 39.2 Million	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against

## Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Amend Article 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
22	Amend Article 17 of Bylaws Re: Selection of Representative of Employee Shareholders	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## EOG Resources, Inc.

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For	For
1d	Elect Director James C. Day	Mgmt	For	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	Against	Against
1h	Elect Director Donald F. Textor	Mgmt	For	For	For
1i	Elect Director William R. Thomas	Mgmt	For	Against	Against
1j	Elect Director Ezra Y. Yacob	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Georg Fischer AG

Meeting Date: 04/20/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For



## Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 20 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve 1:20 Stock Split	Mgmt	For	For	For
4.2	Approve Renewal of CHF 400,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5.1	Reelect Hubert Achermann as Director	Mgmt	For	For	For
5.2	Reelect Riet Cadonau as Director	Mgmt	For	For	For
5.3	Reelect Peter Hackel as Director	Mgmt	For	For	For
5.4	Reelect Roger Michaelis as Director	Mgmt	For	For	For
5.5	Reelect Eveline Saupper as Director	Mgmt	For	For	For
5.6	Reelect Yves Serra as Director	Mgmt	For	Against	Against
5.7	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
5.8	Elect Ayano Senaha as Director	Mgmt	For	For	For
6.1	Reelect Yves Serra as Board Chair	Mgmt	For	For	For
6.2.1	Reappoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For	For	For
6.2.2	Appoint Roger Michaelis as Member of the Compensation Committee	Mgmt	For	For	For
6.2.3	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
8	Approve Remuneration of Executive Committee in the Amount of CHF 11.4 Million	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Georg Fischer AG

**Meeting Date:** 04/20/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

# Grupo Aeroportuario del Sureste SA de CV

**Meeting Date:** 04/20/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	Mgmt	For	For	For
1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	Mgmt	For	For	For
1c	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
1d	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	Mgmt	For	For	For
1f	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
2a	Approve Increase in Legal Reserve by MXN 295.86 Million	Mgmt	For	For	For
2b	Approve Cash Ordinary Dividends of MXN 9.03 Per Share and Cash Extraordinary Dividends of MXN 6 per Share	Mgmt	For	For	For
2c	Set Maximum Amount of MXN 1.11 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	Mgmt	For	For	For
3a	Approve Discharge of Board of Directors and CEO	Mgmt	For	For	For
3b.1	Elect/Ratify Fernando Chico Pardo as Director	Mgmt	For	Against	Against
3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	Mgmt	For	Against	Against
3b.3	Elect/Ratify Pablo Chico Hernandez as Director	Mgmt	For	Against	Against
3b.4	Elect/Ratify Aurelio Perez Alonso as Director	Mgmt	For	Against	Against
3b.5	Elect/Ratify Rasmus Christiansen as Director	Mgmt	For	Against	Against
3b.6	Elect/Ratify Francisco Garza Zambrano as Director	Mgmt	For	Against	Against
3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	Mgmt	For	Against	Against
3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	Mgmt	For	Against	Against
3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	Mgmt	For	For	For
3b.10	Elect/Ratify Heliane Steden as Director	Mgmt	For	For	For
3b.11	Elect/Ratify Diana M. Chavez as Director	Mgmt	For	For	For

## Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	Mgmt	For	For	For
3b.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	Mgmt	For	For	For
3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	Mgmt	For	Against	Against
3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	Mgmt	For	For	For
3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	Mgmt	For	Against	Against
3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	Mgmt	For	Against	Against
3e.1	Approve Remuneration of Directors in the Amount of MXN 77,600	Mgmt	For	For	For
3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 77,600	Mgmt	For	For	For
3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 77,600	Mgmt	For	For	For
3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 110,000	Mgmt	For	For	For
3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 25,900	Mgmt	For	For	For
4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Heilongjiang Agriculture Co., Ltd.

**Meeting Date:** 04/20/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For

## Heilongjiang Agriculture Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Budget	Mgmt	For	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
9	Approve Performance Salary and Incentive Compensation of Company Representative	Mgmt	For	Against	Against
10	Amend Business Performance Assessment and Management Method of the Remuneration of the Person in Charge	Mgmt	For	For	For
11	Approve Shareholder Return Plan	Mgmt	For	For	For
12	Approve Entrusted Asset Management	Mgmt	For	Against	Against
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Hermes International SCA

**Meeting Date:** 04/20/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	Against	Against

## Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	Against	Against
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
16	Reelect Dominique Senequier as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Huntington Bancshares Incorporated

**Meeting Date:** 04/20/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For	For
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For	For
1.3	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
1.4	Elect Director Robert S. Cubbin	Mgmt	For	For	For
1.5	Elect Director Gina D. France	Mgmt	For	For	For
1.6	Elect Director J. Michael Hochschwender	Mgmt	For	For	For
1.7	Elect Director Richard H. King	Mgmt	For	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
1.9	Elect Director Richard W. Neu	Mgmt	For	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
1.11	Elect Director David L. Porteous	Mgmt	For	Against	Against
1.12	Elect Director Roger J. Sit	Mgmt	For	For	For
1.13	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1.14	Elect Director Jeffrey L. Tate	Mgmt	For	For	For
1.15	Elect Director Gary Torgow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Indian Oil Corporation Limited

Meeting Date: 04/20/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Satish Kumar Vaduguri as Director and Approve Appointment of Satish Kumar Vaduguri as Director (Marketing)	Mgmt	For	Against	Against
2	Elect Dilip Gogoi Lalung as Director	Mgmt	For	For	For
3	Elect Ashutosh Pant as Director	Mgmt	For	For	For
4	Elect Dattatreya Rao Sirpurker as Director	Mgmt	For	For	For
5	Elect Prasenjit Biswas as Director	Mgmt	For	For	For
6	Elect Sudipta Kumar Ray as Director	Mgmt	For	For	For
7	Elect Krishnan Sadagopan as Director	Mgmt	For	For	For
8	Elect Dayanand Sadashiv Nanaware as Director and Approve Appointment of Dayanand Sadashiv Nanaware as Director (Pipelines)	Mgmt	For	Against	Against
9	Elect Sukla Mistry as Director and Approve Appointment of Sukla Mistry as Director (Refineries)	Mgmt	For	Against	Against
10	Elect Sujoy Choudhury as Director and Approve Appointment of Sujoy Choudhury as Director (Planning & Business Development)	Mgmt	For	Against	Against
11	Approve Material Related Party Transactions with Falcon Oil & Gas B.V.	Mgmt	For	For	For
12	Approve Material Related Party Transactions with IndianOil Petronas Pvt. Ltd.	Mgmt	For	For	For
13	Approve Material Related Party Transactions with Petronet LNG Ltd.	Mgmt	For	For	For
14	Approve Material Related Party Transactions with IndianOil Adani Gas Pvt. Ltd.	Mgmt	For	Against	Against
15	Approve Material Related Party Transactions with IndianOil LNG Pvt. Ltd.	Mgmt	For	For	For

## Jiangsu Zhangjiagang Rural Commercial Bank Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Performance Evaluation Report of Board of Directors on Directors and Senior Management Members	Mgmt	For	For	For
7	Approve Performance Evaluation Report of Board of Supervisors on Supervisors	Mgmt	For	For	For
8	Approve Performance Evaluation Report of Board of Supervisors on the Board of Directors and Senior Management Members	Mgmt	For	For	For
9	Approve Special Report of Related Party Transactions	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
10.1	Approve Daily Related Party Transactions with Jiangsu Shagang Group Co., Ltd.	Mgmt	For	For	For
10.2	Approve Daily Related Party Transactions with Zhangjiagang City Zhishu Gongyou Assets Management Co., Ltd.	Mgmt	For	For	For
10.3	Approve Daily Related Party Transactions with Jiangsu Guotai International Trade Co., Ltd.	Mgmt	For	For	For
10.4	Approve Daily Related Party Transactions with Jiangsu Guotai Nanyuan Hotel Co., Ltd.	Mgmt	For	For	For
10.5	Approve Daily Related Party Transactions with Zhangjiagang Jinmao Collective Assets Management Center	Mgmt	For	For	For
10.6	Approve Daily Related Party Transactions with Panhua Group Co., Ltd. and its Affiliates	Mgmt	For	For	For
10.7	Approve Daily Related Party Transactions with Huayou Pipe Co., Ltd. and its Affiliates	Mgmt	For	For	For
10.8	Approve Daily Related Party Transactions with Zhangjiagang Bonded Technology (Group) Co., Ltd. and its Affiliates	Mgmt	For	For	For
10.9	Approve Daily Related Party Transactions with Zhangjiagang Free Trade Zone Changyuan Thermal Power Co., Ltd.	Mgmt	For	For	For
10.10	Approve Daily Related Party Transactions with Jiangsu Xinghua Rural Commercial Bank Co., Ltd.	Mgmt	For	For	For
10.11	Approve Daily Related Party Transactions with Jiangsu Taixing Rural Commercial Bank Co., Ltd.	Mgmt	For	For	For

## Jiangsu Zhangjiagang Rural Commercial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.12	Approve Daily Related Party Transactions with Jiangsu Taicang Rural Commercial Bank Co., Ltd.	Mgmt	For	For	For
10.13	Approve Daily Related Party Transactions with Jiangsu Donghai Zhangnong Commercial Rural Bank Co., Ltd.	Mgmt	For	For	For
10.14	Approve Daily Related Party Transactions with Shouguang Zhang Rural Commercial Bank Co., Ltd.	Mgmt	For	For	For
10.15	Approve Daily Related Party Transactions with Natural Persons	Mgmt	For	For	For
11	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
12	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For
13	Approve Capital Management Plan	Mgmt	For	For	For
14	Approve Issuance of Green Financial Bonds	Mgmt	For	For	For
15	Approve Credit Asset Securitization Business	Mgmt	For	For	For
16	Approve Formulation of Measures for the Management of Equity Investments	Mgmt	For	Against	Against
17	Amend Working System for Independent Directors	Mgmt	For	Against	Against
18	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
19	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
20	Approve Amendments to Articles of Association	Mgmt	For	For	For
21	Approve Formulation of Measures for the Supervisory Committee to Evaluate the Performance of the Board of Directors and Its Members	Mgmt	For	For	For
22	Approve Formulation of Measures for the Supervisory Board to Evaluate the Performance of Supervisors	Mgmt	For	For	For
23	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
24.1	Elect Ji Zhongming as Director	Mgmt	For	Against	Against
24.2	Elect Wang Yidong as Director	Mgmt	For	Against	Against

## Keda Industrial Group Co., Ltd.

**Meeting Date:** 04/20/2022

**Country:** China

**Meeting Type:** Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Appointment of Financial Auditor	Mgmt	For	For	For
8	Approve Guarantee Provision for Subsidiary	Mgmt	For	For	For
9	Approve Daily Related Party Transaction	Mgmt	For	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve Remuneration of Non-independent Directors	Mgmt	For	For	For
12	Approve Remuneration of Supervisors	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Amend Related Party Transaction Management System	Mgmt	For	For	For
15	Amend Measures for the Administration of Raised Funds	Mgmt	For	For	For
16	Amend Working System for Independent Directors	Mgmt	For	For	For
17	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
18	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Convert to an Overseas Fundraising Company Limited	SH	For	For	For
	APPROVE ISSUANCE OF GDR AND LISTING ON SIX SWISS EXCHANGE	Mgmt			
19.1	Approve Share Type and Par Value	SH	For	For	For
19.2	Approve Issue Time	SH	For	For	For
19.3	Approve Issue Manner	SH	For	For	For
19.4	Approve Issue Size	SH	For	For	For
19.5	Approve Scale of GDR During its Lifetime	SH	For	For	For
19.6	Approve Conversion Rate of GDR to Underlying Securities A Shares	SH	For	For	For
19.7	Approve Manner of Pricing	SH	For	For	For
19.8	Approve Target Subscribers	SH	For	For	For
19.9	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	SH	For	For	For

## Keda Industrial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19.10	Approve Underwriting Manner	SH	For	For	For
19.11	Approve Resolution Validity Period	SH	For	For	For
20	Approve Issuance of GDR for Fund-raising Use Plan	SH	For	For	For
21	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For
22	Approve Roll-forward Profits Distribution	SH	For	For	For
23	Amend Articles of Association II	SH	For	For	For
24	Approve Provision of Guarantee	SH	For	For	For

## Keppel DC REIT

Meeting Date: 04/20/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Elect Kenny Kwan as Director	Mgmt	For	For	For
4	Elect Low Huan Ping as Director	Mgmt	For	For	For
5	Elect Dileep Nair as Director	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against

## Komerční banka, a.s.

Meeting Date: 04/20/2022

Country: Czech Republic

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Standalone and Consolidated Financial Statements, and Proposal for Allocation of Income	Mgmt			
2	Receive Supervisory Board Reports	Mgmt			
3	Receive Audit Committee Report on Its Activities	Mgmt			

## Komercni banka, a.s.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CZK 43.80 per Share	Mgmt	For	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For	For
7	Receive Report on Act Providing for Business Undertaking in Capital Market	Mgmt			
8	Receive Management Board Report on Related Entities	Mgmt			
9	Approve Share Repurchase Program	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Ratify Deloitte Audit s.r.o. as Auditor	Mgmt	For	For	For

## Lingyi iTech (Guangdong) Co.

**Meeting Date:** 04/20/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	Against	Against

## Natura &Co Holding SA

**Meeting Date:** 04/20/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-Ratify Remuneration of Company's Management from May 2021 to April 2022	Mgmt	For	For	For
2	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For	For	For

## Natura &Co Holding SA

**Meeting Date:** 04/20/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Capital Budget	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Fix Number of Directors at 13	Mgmt	For	For	For
5	Approve Classification of Carla Schmitzberger, Gilberto Mifano, Fabio Colletti Barbosa, Jessica DiLullo Herrin, Ian Martin Bickley, Nancy Killefer, W. Don Cornwell, Andrew George McMaster Jr., and Georgia Melenikiotou as Independent Directors	Mgmt	For	For	For
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
7	Elect Directors	Mgmt	For	For	For
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
10.1	Percentage of Votes to Be Assigned - Elect Antonio Luiz da Cunha Seabra as Director	Mgmt	None	For	For
10.2	Percentage of Votes to Be Assigned - Elect Guilherme Peirao Leal as Director	Mgmt	None	For	For
10.3	Percentage of Votes to Be Assigned - Elect Pedro Luiz Barreiros Passos as Director	Mgmt	None	For	For
10.4	Percentage of Votes to Be Assigned - Elect Roberto de Oliveira Marques as Director	Mgmt	None	For	For
10.5	Percentage of Votes to Be Assigned - Elect Carla Schmitzberger as Independent Director	Mgmt	None	For	For
10.6	Percentage of Votes to Be Assigned - Elect Gilberto Mifano as Independent Director	Mgmt	None	For	For
10.7	Percentage of Votes to Be Assigned - Elect Fabio Colletti Barbosa as Independent Director	Mgmt	None	For	For
10.8	Percentage of Votes to Be Assigned - Elect Jessica DiLullo Herrin as Independent Director	Mgmt	None	For	For
10.9	Percentage of Votes to Be Assigned - Elect Ian Martin Bickley as Independent Director	Mgmt	None	For	For

## Natura &Co Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.10	Percentage of Votes to Be Assigned - Elect Nancy Killefer as Independent Director	Mgmt	None	For	For
10.11	Percentage of Votes to Be Assigned - Elect W. Don Cornwell as Independent Director	Mgmt	None	For	For
10.12	Percentage of Votes to Be Assigned - Elect Andrew George McMaster Jr. as Independent Director	Mgmt	None	For	For
10.13	Percentage of Votes to Be Assigned - Elect Georgia Melenikiotou as Independent Director	Mgmt	None	For	For
11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
12	Approve Remuneration of Company's Management	Mgmt	For	For	For
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against	For	For
14	Elect Cynthia Mey Hobbs Pinho as Fiscal Council Member and Andrea Maria Ramos Leonel as Alternate Appointed by Minority Shareholder	SH	None	Against	Against

## Orkla ASA

**Meeting Date:** 04/20/2022

**Country:** Norway

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For	For
3	Approve Remuneration Statement	Mgmt	For	Against	Against
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	Against	Against
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1	Amend Articles Re: Delete Article 8, Paragraph 2	Mgmt	For	For	For
6.2	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	For
6.3	Amend Articles Re: Record Date	Mgmt	For	For	For

## Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Nomination Committee Procedures	Mgmt	For	For	For
8	Reelect Stein Erik Hagen (Chair), Liselott Kilaas, Peter Agnefjall and Anna Mossberg as Directors; Elect Christina Fagerberg and Rolv Erik Ryssdal as New Directors; Reelect Caroline Hagen Kjos as Deputy Director	Mgmt	For	Against	Against
9	Reelect Anders Christian Stray Ryssda, Rebekka Glasser Herlofsen and Kjetil Houg as Members of Nominating Committee	Mgmt	For	For	Against
10	Elect Anders Christian Stray Ryssda as Chair of Nomination Committee	Mgmt	For	For	Against
11	Approve Remuneration of Directors in the Amount NOK 970,000 for Chair, NOK 630,000 for Shareholder Elected Directors and NOK 485,000 for Employee Elected Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Against
13	Approve Remuneration of Auditors	Mgmt	For	For	For

## Ovctek China, Inc.

**Meeting Date:** 04/20/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS	Mgmt			
7.1	Approve Remuneration of Tao Yuequn	Mgmt	For	For	For
7.2	Approve Remuneration of Ding Bin	Mgmt	For	For	For
7.3	Approve Remuneration of Tang Minsong	Mgmt	For	For	For
7.4	Approve Remuneration of Xu Lixin	Mgmt	For	For	For
7.5	Approve Remuneration of Shi Xianmei	Mgmt	For	For	For
7.6	Approve Remuneration of Wei Lizhi	Mgmt	For	For	For
7.7	Approve Remuneration of Cheng Yihua	Mgmt	For	For	For

## Ovctek China, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.8	Approve Remuneration of Fu Zhiying	Mgmt	For	For	For
	APPROVE REMUNERATION OF SUPERVISORS	Mgmt			
8.1	Approve Remuneration of Sun Yongjian	Mgmt	For	For	For
8.2	Approve Remuneration of Wang Chun	Mgmt	For	For	For
8.3	Approve Remuneration of Chen Ying	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	AMEND AND FORMULATE CORPORATE GOVERNANCE SYSTEMS	Mgmt			
10.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
10.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
10.4	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
10.5	Amend Management System of Raised Funds	Mgmt	For	Against	Against
10.6	Amend Independent Director Appointment and Discussion System	Mgmt	For	Against	Against
10.7	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
10.8	Approve to Formulate Shareholding Management System for Directors, Supervisors and Senior Executives	Mgmt	For	For	For
10.9	Approve to Formulate Commitment Management System	Mgmt	For	For	For
10.10	Approve to Formulate Management System for Providing External Investments	Mgmt	For	For	For
10.11	Amend Information Disclosure Management System	Mgmt	For	Against	Against
11	Approve Change in Business Scope	Mgmt	For	For	For
12	Approve Change in Registered Capital	Mgmt	For	For	For
13	Approve Adjustment in Repurchase Price and Number of Shares First Granted Under the Performance Share Incentive Plan	Mgmt	For	For	For
14	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

## Proximus SA

**Meeting Date:** 04/20/2022

**Country:** Belgium

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Information Provided by the Joint Committee	Mgmt			
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Discharge of Members of the Board of Directors	Mgmt	For	For	For
8	Approve Discharge of Members of the Board of Auditors	Mgmt	For	For	For
9	Approve Discharge of Auditors of the Proximus Group	Mgmt	For	For	For
10	Approve Discharge of Pierre Rion as Member of the Board of Auditors	Mgmt	For	For	For
11	Reelect Agnes Touraine as Independent Director	Mgmt	For	For	For
12	Reelect Catherine Vandendorpe as Independent Director	Mgmt	For	For	For
13	Reelect Stefaan De Clerck as Director as Proposed by the Belgian State	Mgmt	For	Against	Against
14	Elect Claire Tillekaerts as Director as Proposed by the Belgian State	Mgmt	For	For	For
15	Elect Beatrice de Mahieu as Director as Proposed by the Belgian State	Mgmt	For	For	For
16	Elect Audrey Hanard as Director as Proposed by the Belgian State	Mgmt	For	For	For
17	Ratify Deloitte as Auditors Certifying the Accounts for Proximus SA of Public Law and Approve Auditors' Remuneration	Mgmt	For	For	For
18	Ratify Deloitte as Auditors In Charge of the Joint Audit of the Consolidated Accounts for the Proximus Group and Approve Auditors' Remuneration	Mgmt	For	For	For
19	Transact Other Business	Mgmt			

## PT Astra International Tbk

**Meeting Date:** 04/20/2022

**Country:** Indonesia

**Meeting Type:** Annual



## PT Astra International Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Changes in Board of Commissioners and Approve Remuneration of Directors and Commissioners	SH	None	For	For
4	Approve Auditors	Mgmt	For	For	For

## Raytron Technology Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
8	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
9	Approve to Formulate Shareholder Dividend Return Plan	Mgmt	For	For	For

## Regions Financial Corporation

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1b	Elect Director Zhanna Golodryga	Mgmt	For	For	For
1c	Elect Director John D. Johns	Mgmt	For	For	For

## Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Joia M. Johnson	Mgmt	For	For	For
1e	Elect Director Ruth Ann Marshall	Mgmt	For	Against	Against
1f	Elect Director Charles D. McCrary	Mgmt	For	For	For
1g	Elect Director James T. Prokopanko	Mgmt	For	For	For
1h	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
1i	Elect Director Jose S. Suquet	Mgmt	For	For	For
1j	Elect Director John M. Turner, Jr.	Mgmt	For	For	For
1k	Elect Director Timothy Vines	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Rogers Communications Inc.

Meeting Date: 04/20/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack L. Cockwell	Mgmt	For	For	For
1.2	Elect Director Michael J. Cooper	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ivan Fecan	Mgmt	For	For	For
1.4	Elect Director Robert J. Gemmill	Mgmt	For	For	For
1.5	Elect Director Alan D. Horn	Mgmt	For	For	For
1.6	Elect Director Jan L. Innes	Mgmt	For	For	For
1.7	Elect Director John (Jake) C. Kerr	Mgmt	For	For	For
1.8	Elect Director Mohamed Lachemi	Mgmt	For	For	For
1.9	Elect Director Philip B. Lind	Mgmt	For	For	For
1.10	Elect Director David A. Robinson	Mgmt	For	For	For
1.11	Elect Director Edward S. Rogers	Mgmt	For	For	For
1.12	Elect Director Loretta A. Rogers	Mgmt	For	For	For
1.13	Elect Director Martha L. Rogers	Mgmt	For	For	For
1.14	Elect Director Melinda M. Rogers-Hixon	Mgmt	For	For	For
1.15	Elect Director Tony Staffieri	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Royal Vopak NV

Meeting Date: 04/20/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Reelect F. Eulderink to Executive Board	Mgmt	For	For	For
9	Elect M.E.G. Gilsing to Executive Board	Mgmt	For	For	For
10	Reelect L.J.I. Foufopoulos - De Ridder to Supervisory Board	Mgmt	For	For	For
11	Reelect B. van der Veer to Supervisory Board	Mgmt	For	For	For
12	Reelect M.F. Groot to Supervisory Board	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Supervisory Board	Mgmt	For	Against	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
16	Other Business (Non-Voting)	Mgmt			
17	Close Meeting	Mgmt			

## Sembcorp Marine Ltd.

Meeting Date: 04/20/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Elect Wong Weng Sun as Director	Mgmt	For	For	For

## Sembcorp Marine Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Gina Lee-Wan as Director	Mgmt	For	For	For
4	Elect Patrick Daniel as Director	Mgmt	For	Against	Against
5	Elect Tan Wah Yeow as Director	Mgmt	For	For	For
6	Elect Yap Chee Keong as Director	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
10	Approve Grant of Awards and Issuance of Shares Under the Sembcorp Marine Performance Share Plan 2020 and Sembcorp Marine Restricted Share Plan 2020	Mgmt	For	For	For
11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

## Shanghai AJ Group Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan (Draft)	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve External Guarantee Provision	Mgmt	For	Against	Against
8	Approve Related Party Transaction	Mgmt	For	For	For

## Shanghai M&G Stationery, Inc.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

## Shanghai M&G Stationery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Estimate Related Party Transaction	Mgmt	For	For	For
7	Approve Financial Budget Report	Mgmt	For	For	For
8	Approve Remuneration Standard of Directors	Mgmt	For	Against	Against
9	Approve Appointment of Financial Report and Internal Control Auditor	Mgmt	For	For	For
10	Elect Pan Fei as Independent Director	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	Against	Against

## Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisors	Mgmt	For	Against	Against
9	Approve Addition of Guarantee	Mgmt	For	Against	Against
10	Approve Capital Injection	Mgmt	For	For	For
11	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	For	For
12	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For

## Shanghai Putailai New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

## Siam Makro Public Company Limited

Meeting Date: 04/20/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operations Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Legal Reserve and Dividend Payment	Mgmt	For	For	For
4.1	Elect Prasobsook Boondech as Director	Mgmt	For	For	For
4.2	Elect Korsak Chairasmisak as Director	Mgmt	For	For	For
4.3	Elect Narong Chearavanont as Director	Mgmt	For	For	For
4.4	Elect Adirek Sripratak as Director	Mgmt	For	For	For
4.5	Elect Umroong Sanphasitvong as Director	Mgmt	For	For	For
5.1	Approve Increase in Number of Directors and Elect Tanin Buranamanit as Director	Mgmt	For	For	For
5.2	Approve Increase in Number of Directors and Elect Ralph R. Tye as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance and Offering of Debentures	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## Spotify Technology SA

Meeting Date: 04/20/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

## Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4a	Elect Daniel Ek as A Director	Mgmt	For	For	For
4b	Elect Martin Lorentzon as A Director	Mgmt	For	Against	Against
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	For	For	For
4d	Elect Christopher Marshall as B Director	Mgmt	For	For	For
4e	Elect Barry McCarthy as B Director	Mgmt	For	For	For
4f	Elect Heidi O'Neill as B Director	Mgmt	For	For	For
4g	Elect Ted Sarandos as B Director	Mgmt	For	For	For
4h	Elect Thomas Owen Staggs as B Director	Mgmt	For	For	For
4i	Elect Cristina Mayville Stenbeck as B Director	Mgmt	For	For	For
4j	Elect Mona Sutphen as B Director	Mgmt	For	For	For
4k	Elect Padmasree Warrior as B Director	Mgmt	For	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	For

## The Sherwin-Williams Company

**Meeting Date:** 04/20/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For
1c	Elect Director Jeff M. Fetting	Mgmt	For	For	For
1d	Elect Director Richard J. Kramer	Mgmt	For	Against	Against
1e	Elect Director John G. Morikis	Mgmt	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For	For
1i	Elect Director Michael H. Thaman	Mgmt	For	For	For

## The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1k	Elect Director Steven H. Wunning	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Tianfeng Securities Co., Ltd.

**Meeting Date:** 04/20/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE GENERAL MANDATE TO ISSUE DOMESTIC AND OVERSEAS DEBT FINANCING INSTRUMENTS	Mgmt			
7.1	Approve Type	Mgmt	For	For	For
7.2	Approve Maturity	Mgmt	For	For	For
7.3	Approve Interest Rate	Mgmt	For	For	For
7.4	Approve Issuer, Issue Manner and Issue Size	Mgmt	For	For	For
7.5	Approve Issue Price	Mgmt	For	For	For
7.6	Approve Guarantees and Other Credit Enhancement Arrangements	Mgmt	For	For	For
7.7	Approve Use of Proceeds	Mgmt	For	For	For
7.8	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For	For	For
7.9	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For	For
7.10	Approve Resolution Validity Period	Mgmt	For	For	For
7.11	Approve Authorization Matters	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Proprietary Investment Scale	Mgmt	For	For	For
10	Approve Remuneration of Directors	Mgmt	For	For	For



## Tianfeng Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Supervisors	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For	For
13	Approve Waiver of Voluntary Share Sales Restriction Commitment	SH	For	For	For

## Wanxiang Qianchao Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Termination of Capital Injection	Mgmt	For	For	For
2	Approve Investment in Wanxiang Yiersan Co., Ltd.	Mgmt	For	Refer	For

## West Fraser Timber Co. Ltd.

Meeting Date: 04/20/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For	For
2.2	Elect Director Reid E. Carter	Mgmt	For	For	For
2.3	Elect Director Raymond Ferris	Mgmt	For	For	For
2.4	Elect Director John N. Floren	Mgmt	For	For	For
2.5	Elect Director Ellis Ketcham Johnson	Mgmt	For	For	For
2.6	Elect Director Brian G. Kenning	Mgmt	For	For	For
2.7	Elect Director Marian Lawson	Mgmt	For	For	For
2.8	Elect Director Colleen M. McMorrow	Mgmt	For	For	For
2.9	Elect Director Robert L. Phillips	Mgmt	For	For	For
2.10	Elect Director Janice G. Rennie	Mgmt	For	For	For
2.11	Elect Director Gillian D. Winckler	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## West Fraser Timber Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles Re: Increase in Quorum Requirements and Additional Delivery Methods for Notices	Mgmt	For	For	For
5	Approve U.S. Employee Stock Purchase Plan	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Yunnan Baiyao Group Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
	APPROVE REPURCHASE OF THE COMPANY'S SHARES	Mgmt			
7.1	Approve Purpose	SH	For	For	For
7.2	Approve Compliance with Relevant Conditions of Repurchase of Shares	SH	For	For	For
7.3	Approve Manner and Pricing Principle of the Share Repurchase	SH	For	For	For
7.4	Approve Type, Number, Use and Proportion of the Total Share Repurchase as well as Total Capital of the Share Repurchase	SH	For	For	For
7.5	Approve Source of Funds	SH	For	For	For
7.6	Approve Implementation Period	SH	For	For	For
7.7	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For
7.8	Approve Implementation of Share Repurchase	SH	For	For	For

## ZhongAn Online P & C Insurance Co., Ltd.

Meeting Date: 04/20/2022

Country: China

Meeting Type: Extraordinary Shareholders

## ZhongAn Online P & C Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of 10-Year Capital Supplementary Bonds and Related Transactions	Mgmt	For	For	For
2	Approve 2022-2024 Three-Year Capital Planning Report	Mgmt	For	For	For

## ACC Limited

Meeting Date: 04/21/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Martin Kriegner as Director	Mgmt	For	Against	Against
4	Reelect Neeraj Akhoury as Director	Mgmt	For	Against	Against
5	Approve S R B C & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Ambuja Cements Limited	Mgmt	For	For	For

## ADAMA Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Internal Control Evaluation Report	Mgmt	For	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For	For

## ADAMA Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Report of the Board of Supervisors	Mgmt	For	For	For
9	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against

## AGNC Investment Corp.

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna J. Blank	Mgmt	For	For	For
1b	Elect Director Morris A. Davis	Mgmt	For	Against	Against
1c	Elect Director Peter J. Federico	Mgmt	For	For	For
1d	Elect Director John D. Fisk	Mgmt	For	For	For
1e	Elect Director Andrew A. Johnson, Jr.	Mgmt	For	For	For
1f	Elect Director Gary D. Kain	Mgmt	For	For	For
1g	Elect Director Prue B. Larocca	Mgmt	For	For	For
1h	Elect Director Paul E. Mullings	Mgmt	For	For	For
1i	Elect Director Frances R. Spark	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4a	Eliminate Supermajority Vote Requirement for Certain Amendments to the Certificate of Incorporation	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement for Amendments to Bylaws	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	For

## Anhui Honglu Steel Construction (Group) Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

## Anhui Honglu Steel Construction (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
7	Approve to Appoint Financial Auditor	Mgmt	For	For	For
8	Approve Increase in Accounts Receivable Factoring Business	Mgmt	For	For	For
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For

## Basic-Fit NV

**Meeting Date:** 04/21/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
3(a)	Discussion on Company's Corporate Governance Structure	Mgmt			
3(b)	Approve Remuneration Report	Mgmt	For	Against	Against
3(c)	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3(d)	Approve Discharge of Management Board	Mgmt	For	For	For
3(e)	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3(f)	Discuss Dividend Policy	Mgmt			
4	Receive Information on the Composition of the Supervisory Board	Mgmt			
5(a)	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

## Basic-Fit NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5(c)	Grant Board Authority to Issue Shares Up To 1 Percent of Issued Capital and Exclude Preemptive Rights in Relation to the Performance Share Plan or Any Other Employee Share Plan	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Berli Jucker Public Co. Ltd.

Meeting Date: 04/21/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operational Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5.1	Elect Thirasakdi Nathikanchanalab as Director	Mgmt	For	For	For
5.2	Elect Aswin Techajareonvikul as Director	Mgmt	For	For	For
5.3	Elect Prasert Maekwatana as Director	Mgmt	For	For	For
5.4	Elect Weerawong Chittmittrapap as Director	Mgmt	For	For	For
5.5	Elect Kamjorn Tatiyakavee as Director	Mgmt	For	For	For
5.6	Elect Potjaneer Thanavararit as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Sale of Shares in Ruangsub 168 Company Limited to Big C Retail Holding Company Limited	Mgmt	For	For	For
9	Approve Sale of Shares in BJC Coffee Holdings Company Limited to Big C Retail Holding Company Limited	Mgmt	For	For	For
10	Other Business	Mgmt	For	Against	Against

## Bharat Petroleum Corporation Limited

Meeting Date: 04/21/2022

Country: India

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Amalgamation	Mgmt	For	For	For

## Bloomberry Resorts Corporation

Meeting Date: 04/21/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting held on April 15, 2021	Mgmt	For	For	For
2	Approve Audited Financial Statements	Mgmt	For	For	For
3	Ratify All Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	For	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt			
4.1	Elect Enrique K. Razon Jr. as Director	Mgmt	For	For	For
4.2	Elect Jose Eduardo J. Alarilla as Director	Mgmt	For	For	For
4.3	Elect Donato C. Almeda as Director	Mgmt	For	For	For
4.4	Elect Thomas Arasi as Director	Mgmt	For	For	For
4.5	Elect Christian R. Gonzalez as Director	Mgmt	For	Abstain	Abstain
4.6	Elect Octavio Victor R. Espiritu as Director	Mgmt	For	For	For
4.7	Elect Diosdado M. Peralta as Director	Mgmt	For	For	For
5	Appoint External Auditor	Mgmt	For	For	For

## CapitaLand Integrated Commercial Trust

Meeting Date: 04/21/2022

Country: Singapore

Meeting Type: Annual

## CapitaLand Integrated Commercial Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

## Carabao Group Public Company Limited

**Meeting Date:** 04/21/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operating Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Dividend Payment	Mgmt	For	For	For
5.1	Elect Sathien Setthasit as Director	Mgmt	For	For	For
5.2	Elect Yuenyong Opakul as Director	Mgmt	For	For	For
5.3	Elect Siripong Wongskhunti as Director	Mgmt	For	For	For
5.4	Elect Sanchai Jullamon as Director	Mgmt	For	For	For
5.5	Elect Kanit Patsaman as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Debentures	Mgmt	For	For	For

## China Merchants Port Group Co., Ltd.

**Meeting Date:** 04/21/2022

**Country:** China

**Meeting Type:** Annual



## China Merchants Port Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution and Dividend Distribution Plan	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Daily Related-party Transactions	Mgmt	For	For	For
7	Approve Deposit and Loan with China Merchants Bank	Mgmt	For	Against	Against
8	Approve External Guarantee Provision	Mgmt	For	Against	Against
9	Approve Credit Line and Financing Application	Mgmt	For	Refer	For
10	Approve Authorization Matters on Corporate Bond Issuance	Mgmt	For	For	For
11	Approve Financial Service Agreement	Mgmt	For	Against	Against
12	Approve to Appoint Auditor	Mgmt	For	For	For
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
14	Elect Fu Bulin as Supervisor	SH	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Yan Gang as Director	SH	For	Against	Against
15.2	Elect Zhang Rui as Director	SH	For	Against	Against

## CIMB Group Holdings Berhad

**Meeting Date:** 04/21/2022

**Country:** Malaysia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Teoh Su Yin as Director	Mgmt	For	For	For
2	Elect Lee Kok Kwan as Director	Mgmt	For	For	For
3	Elect Mohamed Ross Mohd Din as Director	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve Directors' Allowances and Benefits	Mgmt	For	For	For

## CIMB Group Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## Citrix Systems, Inc.

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

## Covestro AG

Meeting Date: 04/21/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Elect Sven Schneider to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For

## Covestro AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## Covivio SA

**Meeting Date:** 04/21/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean Laurent, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Christophe Kullman, CEO	Mgmt	For	Against	Against
12	Approve Compensation of Ollivier Esteve, Vice-CEO	Mgmt	For	Against	Against
13	Approve Compensation of Dominique Ozanne, Vice-CEO Until 30 June 2021	Mgmt	For	For	For
14	Reelect ACM Vie as Director	Mgmt	For	For	For
15	Reelect Romolo Bardin as Director	Mgmt	For	Against	Against
16	Reelect Alix d Ocagne as Director	Mgmt	For	For	For
17	Elect Daniela Schwarzer as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

## Covivio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 28 Million	Mgmt	For	Against	Against
23	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Amend Article 3 and 7 of Bylaws	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## ENGIE SA

Meeting Date: 04/21/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean-Pierre Clamadieu as Director	Mgmt	For	For	For
7	Reelect Ross McInnes as Director	Mgmt	For	For	For
8	Elect Marie-Claire Daveu as Director	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million	Mgmt	For	For	For
22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Against
26	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	For	For	For
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by FCP Link France	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.45 per Share	SH	Against	Against	Against
B	Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024	SH	Against	Against	Against

## Fairfax Financial Holdings Limited

Meeting Date: 04/21/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	For	For
1.2	Elect Director David L. Johnston	Mgmt	For	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	For	For
1.5	Elect Director Christine N. McLean	Mgmt	For	For	For
1.6	Elect Director Timothy R. Price	Mgmt	For	For	For
1.7	Elect Director Brandon W. Sweitzer	Mgmt	For	For	For
1.8	Elect Director Lauren C. Templeton	Mgmt	For	For	For
1.9	Elect Director Benjamin P. Watsa	Mgmt	For	For	For
1.10	Elect Director V. Prem Watsa	Mgmt	For	For	For
1.11	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Flughafen Zuerich AG

Meeting Date: 04/21/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For	For
6	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	For	For
8.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For	For	For
8.1.2	Reelect Josef Felder as Director	Mgmt	For	For	For
8.1.3	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
8.1.4	Reelect Corine Mauch as Director	Mgmt	For	Against	Against
8.1.5	Reelect Andreas Schmid as Director	Mgmt	For	Against	Against
8.2	Elect Andreas Schmid as Board Chair	Mgmt	For	For	For
8.3.1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
8.3.2	Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.3.3	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
8.3.4	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
8.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For	For
8.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Flughafen Zuerich AG

**Meeting Date:** 04/21/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Gecina SA

**Meeting Date:** 04/21/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Transfer of Revaluation Gains to Corresponding Reserves Account	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	For
5	Approve Stock Dividend Program	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Meka Brunel, CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Meka Brunel, CEO Until 21 April 2022	Mgmt	For	For	For
13	Approve Remuneration Policy of Benat Ortega, CEO From 21 April 2022	Mgmt	For	For	For
14	Ratify Appointment of Jacques Stern as Censor	Mgmt	For	Against	Against
15	Reelect Gabrielle Gauthey as Director	Mgmt	For	For	For
16	Elect Carole Le Gall as Director	Mgmt	For	For	For
17	Elect Jacques Stern as Director	Mgmt	For	For	For
18	Renew Appointment of PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For	For
19	Appoint KPMG as Auditor	Mgmt	For	For	For
20	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	For	For	For
21	Appoint KPMG AUDIT FS I as Alternate Auditor	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			



## Gecina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
25	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
30	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For	For
33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Genting Singapore Limited

**Meeting Date:** 04/21/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Declare Final Dividend	Mgmt	For	For	For

## Genting Singapore Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Lim Kok Thay as Director	Mgmt	For	For	For
4	Elect Chan Swee Liang Carolina as Director	Mgmt	For	Against	Against
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## GlaxoSmithKline Pharmaceuticals Limited

Meeting Date: 04/21/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Sridhar Venkatesh as Managing Director	Mgmt	For	For	For
2	Elect Juby Chandy as Director	Mgmt	For	Against	Against
3	Approve Appointment and Remuneration of Juby Chandy as Whole-time Director & Chief Financial Officer (CFO)	Mgmt	For	For	For

## Guangzhou Haige Communications Group Inc. Co.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Use of Idle Own Funds for Low-risk Short-term Financial Product Investment	Mgmt	For	Against	Against

## Guangzhou Haige Communications Group Inc. Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For

## Guangzhou Zhujiang Brewery Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors and 2022 Work Plan	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Daily Related Party Transactions	Mgmt	For	For	For
6	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
7	Approve Use of Idle Funds to Invest in Financial and Deposit Products	Mgmt	For	Against	Against
8	Approve Profit Distribution	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Hangzhou Robam Appliances Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Han's Laser Technology Industry Group Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

## Han's Laser Technology Industry Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Use of Funds for Investment in Financial Products	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For

## HCA Healthcare, Inc.

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	Against	Against
1f	Elect Director William R. Frist	Mgmt	For	For	For
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1h	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1i	Elect Director Michael W. Michelson	Mgmt	For	For	For
1j	Elect Director Wayne J. Riley	Mgmt	For	For	For
1k	Elect Director Andrea B. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

## Heineken Holding NV

Meeting Date: 04/21/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Adopt Financial Statements	Mgmt	For	For	For
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.a	Reelect J.A. Fernandez Carbajal as Non-Executive Director	Mgmt	For	Against	Against
7.b	Reelect A.M. Fentener van Vlissingen as Non-Executive Director	Mgmt	For	For	For
7.c	Reelect L.L.H. Brassey as Non-Executive Director	Mgmt	For	Against	Against
7.d	Elect C.A.G. de Carvalho as Non-Executive Director	Mgmt	For	Against	Against
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

## Heineken NV

Meeting Date: 04/21/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Management Board (Non-Voting)	Mgmt			
1.b	Approve Remuneration Report	Mgmt	For	Against	Against
1.c	Adopt Financial Statements	Mgmt	For	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			

## Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.e	Approve Dividends	Mgmt	For	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
4.a	Reelect J.M. Huet to Supervisory Board	Mgmt	For	For	For
4.b	Reelect J.A. Fernandez Carbajal to Supervisory Board	Mgmt	For	Against	Against
4.c	Reelect M. Helmes to Supervisory Board	Mgmt	For	For	For
4.d	Elect F.J. Camacho Beltran to Supervisory Board	Mgmt	For	Against	Against
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

## Huagong Tech Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Remuneration Plan of Directors	Mgmt	For	For	For
9	Approve Remuneration Plan of Supervisors	Mgmt	For	For	For
10	Approve Profit Distribution	Mgmt	For	For	For
11	Approve Provision of Guarantee	Mgmt	For	For	For

## Humana Inc.

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1h	Elect Director David A. Jones, Jr.	Mgmt	For	Against	Against
1i	Elect Director Karen W. Katz	Mgmt	For	For	For
1j	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1k	Elect Director William J. McDonald	Mgmt	For	For	For
1l	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1m	Elect Director James J. O'Brien	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Industrivarden AB

Meeting Date: 04/21/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Bo Damberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Stefan Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			

# Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
6.c	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 6.75 per Share	Mgmt	For	For	For
7.c.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
7.c.2	Approve Discharge of Par Boman	Mgmt	For	For	For
7.c.3	Approve Discharge of Christian Caspar	Mgmt	For	For	For
7.c.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
7.c.5	Approve Discharge of Bengt Kjell	Mgmt	For	For	For
7.c.6	Approve Discharge of Annika Lundius	Mgmt	For	For	For
7.c.7	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
7.c.8	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 660,000 for Other Directors	Mgmt	For	For	For
10.a	Reelect Par Boman as Director	Mgmt	For	Against	Against
10.b	Reelect Christian Caspar as Director	Mgmt	For	For	For
10.c	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
10.d	Elect Bengt Kjell as New Director	Mgmt	For	For	For
10.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
10.f	Elect Katarina Martinson as New Director	Mgmt	For	Against	Against
10.g	Reelect Lars Pettersson as Director	Mgmt	For	Against	Against
10.h	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
10.i	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Performance Share Matching Plan	Mgmt	For	For	For



## International Container Terminal Services, Inc.

**Meeting Date:** 04/21/2022

**Country:** Philippines

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting held on April 15, 2021	Mgmt	For	For	For
2	Approve 2021 Audited Financial Statements	Mgmt	For	For	For
3	Ratify the Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	For	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt			
4.1	Elect Enrique K. Razon, Jr. as Director	Mgmt	For	For	For
4.2	Elect Cesar A. Buenaventura as Director	Mgmt	For	For	For
4.3	Elect Carlos C. Ejercito as Director	Mgmt	For	For	For
4.4	Elect Diosdado M. Peralta as Director	Mgmt	For	For	For
4.5	Elect Jose C. Ibazeta as Director	Mgmt	For	Abstain	Abstain
4.6	Elect Stephen A. Paradies as Director	Mgmt	For	Abstain	Abstain
4.7	Elect Andres Soriano III as Director	Mgmt	For	Abstain	Abstain
5	Appoint External Auditors	Mgmt	For	For	For

## Jeronimo Martins SGPS SA

**Meeting Date:** 04/21/2022

**Country:** Portugal

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Elect Corporate Bodies for 2022-2024 Term	Mgmt	For	Against	Against
5	Elect Remuneration Committee for 2022-2024 Term	Mgmt	For	For	For
6	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For	For

## KCE Electronics Public Co., Ltd.

Meeting Date: 04/21/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operating Results	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Dividend Payment	Mgmt	For	For	For
5.1	Elect Voraluksana Ongkosit as Director	Mgmt	For	For	For
5.2	Elect Siriphan Suntanaphan as Director	Mgmt	For	For	For
5.3	Elect Kanchit Bunajinda as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve KPMG Poomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## L'Oreal SA

Meeting Date: 04/21/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Reelect Jean-Paul Agon as Director	Mgmt	For	For	For
5	Reelect Patrice Caine as Director	Mgmt	For	For	For
6	Reelect Belen Garijo as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
8	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

## L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	For	Against	Against
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Transaction with Nestle Re: Redemption Contract	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
23	Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
25	Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## LVMH Moët Hennessy Louis Vuitton SE

**Meeting Date:** 04/21/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Bernard Arnault as Director	Mgmt	For	Against	Against
6	Reelect Sophie Chassat as Director	Mgmt	For	For	For
7	Reelect Clara Gaymard as Director	Mgmt	For	For	For
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against	Against
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	For	Against	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	For	For	For
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
12	Appoint Deloitte as Auditor	Mgmt	For	For	For
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	For	Refer	Against

## Metso Outotec Oyj

**Meeting Date:** 04/21/2022

**Country:** Finland

**Meeting Type:** Annual

## Metso Outotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 156,000 for Chairman, EUR 82,500 for Vice Chairman, and EUR 67,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Klaus Cawen (Vice Chair), Christer Gardell, Antti Makinen, Ian W. Pearce, Kari Stadigh (Chair), Emanuela Speranza and Arja Talma as Directors; Elect Brian Beamish and Terhi Koipijarvi as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## Moncler SpA

Meeting Date: 04/21/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

## Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Double R Srl	Mgmt			
4.1	Fix Number of Directors	SH	None	For	For
4.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.3.1	Slate 1 Submitted by Double R Srl	SH	None	Against	Against
4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Management Proposals	Mgmt			
4.4	Elect Board Chair	Mgmt	None	Against	Against
4.5	Elect Board Vice-Chairman	Mgmt	None	Against	Against
	Shareholder Proposal Submitted by Double R Srl	Mgmt			
4.6	Approve Remuneration of Directors	SH	None	Against	Against
	Management Proposal	Mgmt			
5	Approve Performance Shares Plan 2022	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## NEL ASA

**Meeting Date:** 04/21/2022

**Country:** Norway

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote

## NEL ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration of Directors in the Amount of NOK 625,000 for Chairman and NOK 350,000 for Other Directors	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Nominating Committee; Approve Remuneration of Members of the Audit Committee	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
9	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
10.1	Approve Creation of NOK 29.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
10.2	Approve Issuance of Shares in Connection with Incentive Plans	Mgmt	For	Against	Do Not Vote
11.1	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against	Do Not Vote
11.2	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
12.1	Elect Ole Enger as Director (Chair)	Mgmt	For	For	Do Not Vote
12.2	Elect Hanne Blume as Director	Mgmt	For	For	Do Not Vote
12.3	Elect Charlotta Falvin as Director	Mgmt	For	Against	Do Not Vote
12.4	Elect Finn Jebsen as Director	Mgmt	For	For	Do Not Vote
12.5	Elect Beatriz Malo de Molina as Director	Mgmt	For	For	Do Not Vote
12.6	Elect Tom Rotjer as Director	Mgmt	For	For	Do Not Vote
12.7	Elect Jon Andre Lokke as Director	Mgmt	For	For	Do Not Vote
13.1	Elect Eivind Sars Veddeng (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.2	Elect Andreas Poole as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.3	Elect Leif Eriksrod as Member of Nominating Committee	Mgmt	For	For	Do Not Vote

## Newmont Corporation

**Meeting Date:** 04/21/2022

**Country:** USA

**Meeting Type:** Annual

## Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	For
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Ngern Tid Lor Public Co., Ltd.

Meeting Date: 04/21/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operations Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	For
5	Approve Allocation of Increased Ordinary Shares to Support the Stock Dividend Payment	Mgmt	For	For	For
6.1	Elect Chandrashekar Subramanian Krishoolndmangalam as Director	Mgmt	For	Against	For
6.2	Elect Piyasak Ukritnukun as Director	Mgmt	For	Against	For
6.3	Elect Phonganant Thanatrai as Director	Mgmt	For	Against	For
6.4	Elect Elcid Vergara as Director	Mgmt	For	Against	For



## Ngern Tid Lor Public Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	For

## NOVATEK JSC

Meeting Date: 04/21/2022

Country: Russia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1.1	Approve Annual Report, Financial Statements, and Allocation of Income	Mgmt	For	For	Do Not Vote
1.2	Approve Dividends of RUB 43.77 per Share	Mgmt	For	For	Do Not Vote
	Elect Nine Directors by Cumulative Voting	Mgmt			
2.1	Elect Andrei Akimov as Director	Mgmt			
2.2	Elect Arnaud Le Foll as Director	Mgmt	None	Against	Do Not Vote
2.3	Elect Irina Gaida as Director	Mgmt	None	For	Do Not Vote
2.4	Elect Emmanuel Quidet as Director	Mgmt	None	For	Do Not Vote
2.5	Elect Dominique Marion as Director	Mgmt	None	Against	Do Not Vote
2.6	Elect Tatiana Mitrova as Director	Mgmt	None	For	Do Not Vote
2.7	Elect Leonid Mikhelson as Director	Mgmt			
2.8	Elect Aleksandr Natalenko as Director	Mgmt	None	For	Do Not Vote
2.9	Elect Aleksei Orel as Director	Mgmt	None	Against	Do Not Vote
	Elect Four Members of Audit Commission	Mgmt			
3.1	Elect Olga Beliaeva as Member of Audit Commission	Mgmt	For	For	Do Not Vote
3.2	Elect Anna Merzliakova as Member of Audit Commission	Mgmt	For	For	Do Not Vote
3.3	Elect Igor Riaskov as Member of Audit Commission	Mgmt	For	For	Do Not Vote
3.4	Elect Nikolai Shulikin as Member of Audit Commission	Mgmt	For	For	Do Not Vote

## NOVATEK JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Leonid Mikhelson as General Director	Mgmt			
5	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Directors	Mgmt			
7	Approve Remuneration of Members of Audit Commission	Mgmt	For	For	Do Not Vote

## PETRONAS Chemicals Group Berhad

Meeting Date: 04/21/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Abdul Rahim Hashim as Director	Mgmt	For	For	For
2	Elect Mohd Yusri Mohamed Yusof as Director	Mgmt	For	For	For
3	Approve Directors' Fees and Allowances	Mgmt	For	For	For
4	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Plastic Omnium SE

Meeting Date: 04/21/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.28 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Amelie Oudea-Castera as Director	Mgmt	For	For	For
7	Elect Martina Buchhauser as Director	Mgmt	For	For	For

# Plastic Omnium SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
9	Appoint PricewaterhouseCoopers AUDIT as Auditor	Mgmt	For	For	For
10	End of Mandate of Gilles Rainaut as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
11	End of Mandate of Auditex as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
17	Approve Compensation of Laurent Burelle, Chairman of the Board	Mgmt	For	For	For
18	Approve Compensation of Laurent Favre, CEO	Mgmt	For	Against	Against
19	Approve Compensation of Felicie Burelle, Vice-CEO	Mgmt	For	Against	Against
20	Approve Remuneration of Board Members and Censor in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 24-26	Mgmt	For	Against	Against
28	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against	Against

## Plastic Omnium SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Authorize Capital Increase of Up to EUR 6 Million for Future Exchange Offers	Mgmt	For	Against	Against
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
31	Delegate Power to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
32	Ratify Amendment of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## RELX Plc

**Meeting Date:** 04/21/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Paul Walker as Director	Mgmt	For	For	For
7	Re-elect June Felix as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

## RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Rexel SA

Meeting Date: 04/21/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Patrick Berard, CEO Until 1 September 2021	Mgmt	For	For	For
11	Approve Compensation of Guillaume Texier, CEO Since 1 September 2021	Mgmt	For	For	For
12	Ratify Appointment of Barbara Dalibard as Director	Mgmt	For	For	For
13	Reelect Barbara Dalibard as Director	Mgmt	For	For	For
14	Reelect Francois Auque as Director	Mgmt	For	For	For
15	Reelect Agnes Touraine as Director	Mgmt	For	For	For
16	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For
17	Renew Appointment of Salustro Reydel as Alternate Auditor	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

## Rexel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For	For
22	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
23	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## SEGRO Plc

**Meeting Date:** 04/21/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	Refer	For
5	Re-elect Gerald Corbett as Director	Mgmt	For	For	For
6	Re-elect Mary Barnard as Director	Mgmt	For	For	For
7	Re-elect Sue Clayton as Director	Mgmt	For	For	For
8	Re-elect Soumen Das as Director	Mgmt	For	For	For
9	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For	For
13	Elect Simon Fraser as Director	Mgmt	For	For	For
14	Elect Andy Harrison as Director	Mgmt	For	For	For
15	Elect Linda Yueh as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## SEGRO Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Amend Long Term Incentive Plan	Mgmt	For	Refer	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Sembcorp Industries Ltd.

**Meeting Date:** 04/21/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Tham Kui Seng as Director	Mgmt	For	Against	Against
4	Elect Ajaib Haridass as Director	Mgmt	For	For	For
5	Elect Tow Heng Tan as Director	Mgmt	For	For	For
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
9	Approve Grant of Awards and Issuance of Shares Under Sembcorp Industries Performance Share Plan 2020 and/or the Sembcorp Industries Restricted Share Plan 2020	Mgmt	For	Against	Against
10	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

## Shandong Nanshan Aluminum Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Auditor and Payment of Remuneration	Mgmt	For	For	For
8	Approve Remuneration of Directors and Other Senior Management Members	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	For	For
11	Approve Signing of Comprehensive Service Agreement and Daily Related Party Transaction with Nanshan Group Co., Ltd.	Mgmt	For	For	For
12	Approve Signing of Comprehensive Service Agreement and Daily Related Party Transaction with Xinnanshan International Holdings Co., Ltd.	Mgmt	For	For	For
13	Approve Related Party Transaction between PT Bintan Alumina Indonesia and Qili Aluminum Co., Ltd.	Mgmt	For	For	For
14	Approve Related Party Transaction with Nanshan Group Finance Co., Ltd.	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Fang Yufeng as Director	Mgmt	For	For	For

## Shanghai Yuyuan Tourist Mart Group Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For



## Shanghai Yuyuan Tourist Mart Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Loan and Guarantee	Mgmt	For	Against	Against
7	Approve Appointment of Auditor and Payment of Remuneration	Mgmt	For	For	For
8	Approve Appointment of Internal Control Auditor and Payment of Remuneration	Mgmt	For	For	For
9	Approve Authorization for Total Investment in Composite Real Estate Business	Mgmt	For	Against	Against
10	Approve 2021 Daily Related Party Transactions in Relation to Sales and Purchases of Goods, Provision and Acceptance of Labor Services, Rent and Lease, Deposits and Loans of Related Companies and 2022 Daily Related Party Transactions	Mgmt	For	Against	Against
11	Approve 2021 Daily Related Party Transactions Relating to Property Lease and 2022 Daily Related Party Transactions	Mgmt	For	For	For
12	Approve Authorization on Total Company Donations	Mgmt	For	Against	Against
13	Approve Follow-up on Company Investments	Mgmt	For	Against	Against
14	Approve Financial Assistance Provision	Mgmt	For	Refer	For
15	Approve Issuance of Bonds	Mgmt	For	For	For
16	Approve Provision of Guarantee	Mgmt	For	Against	Against

## Shenzhen Kedali Industry Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve Credit Line Application and Authorization	Mgmt	For	Refer	For

## Shenzhen Kedali Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against
14	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
15	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
16	Amend Management System for Providing External Investments	Mgmt	For	Against	Against

## SimCorp A/S

**Meeting Date:** 04/21/2022

**Country:** Denmark

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles Re: Company's Shareholders Register	Mgmt	For	For	For
2	Amend Articles Re: Gender Neutrality	Mgmt	For	For	For
3	Other Business	Mgmt			

## Singapore Technologies Engineering Ltd.

**Meeting Date:** 04/21/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Lim Chin Hu as Director	Mgmt	For	Against	Against

## Singapore Technologies Engineering Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Quek See Tiat as Director	Mgmt	For	For	For
5	Reelect Song Su-Min as Director	Mgmt	For	For	For
6	Reelect Kevin Kwok Khien as Director	Mgmt	For	For	For
7	Reelect Tan Peng Yam as Director	Mgmt	For	For	For
8	Reelect Teo Ming Kian as Director	Mgmt	For	For	For
9	Approve Directors' Remuneration	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
12	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	Against	Against
13	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

## SVB Financial Group

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg Becker	Mgmt	For	For	For
1.2	Elect Director Eric Benhamou	Mgmt	For	For	For
1.3	Elect Director Elizabeth "Busy" Burr	Mgmt	For	For	For
1.4	Elect Director Richard Daniels	Mgmt	For	For	For
1.5	Elect Director Alison Davis	Mgmt	For	For	For
1.6	Elect Director Joel Friedman	Mgmt	For	For	For
1.7	Elect Director Jeffrey Maggioncalda	Mgmt	For	For	For
1.8	Elect Director Beverly Kay Matthews	Mgmt	For	For	For
1.9	Elect Director Mary Miller	Mgmt	For	For	For
1.10	Elect Director Kate Mitchell	Mgmt	For	For	For
1.11	Elect Director Garen Staglin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## SVB Financial Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Third-Party Racial Justice Audit	SH	Against	For	For

## Sweco AB

Meeting Date: 04/21/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.45 Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 600,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	Mgmt	For	For	For
12	Reelect Asa Bergman, Alf Goransson, Johan Hjertansson, Johan Nordstrom (Chair) and Christine Wolf as Directors; Elect Susanne Pahlen Aklundh and Johan Wall as New Directors	Mgmt	For	Against	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Share Bonus Scheme 2022; Approve Transfer of Shares to Participants	Mgmt	For	For	For

## Sweco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve 2022 Performance Based Share Savings Scheme for Key Employees; Approve Transfer of Shares to Participants	Mgmt	For	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## The AES Corporation

**Meeting Date:** 04/21/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For	For
1.4	Elect Director Holly K. Koepfel	Mgmt	For	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For	For
1.6	Elect Director James H. Miller	Mgmt	For	For	For
1.7	Elect Director Alain Monie	Mgmt	For	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For	For
1.9	Elect Director Moises Naim	Mgmt	For	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	For	For
1.11	Elect Director Maura Shaughnessy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

## United Overseas Bank Limited (Singapore)

**Meeting Date:** 04/21/2022

**Country:** Singapore

**Meeting Type:** Annual

## United Overseas Bank Limited (Singapore)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Michael Lien Jown Leam as Director	Mgmt	For	For	For
6	Elect Wee Ee Lim as Director	Mgmt	For	For	For
7	Elect Tracey Woon Kim Hong as Director	Mgmt	For	For	For
8	Elect Dinh Ba Thanh as Director	Mgmt	For	For	For
9	Elect Teo Lay Lim as Director	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
11	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For
13	Approve Alterations to the UOB Restricted Share Plan	Mgmt	For	For	For

## Wilmar International Limited

Meeting Date: 04/21/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Teo La-Mei as Director	Mgmt	For	For	For
5	Elect Raymond Guy Young as Director	Mgmt	For	Against	For
6	Elect Teo Siong Seng as Director	Mgmt	For	For	For
7	Elect Soh Gim Teik as Director	Mgmt	For	For	For
8	Elect Chong Yoke Sin as Director	Mgmt	For	For	For
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Wilmar International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against	Against
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## Wolters Kluwer NV

**Meeting Date:** 04/21/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 1.57 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Heleen Kersten to Supervisory Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For
10	Reappoint Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

## Xiamen Faratronic Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Entrusted Asset Management	Mgmt	For	Against	Against

## Xiamen Tungsten Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
7	Approve Provision of Guarantee for Controlled Subsidiaries	Mgmt	For	For	For
8	Approve Provision of Guarantee by Xiamen Golden Egret Special Alloy Co. Ltd. for Xiamen Jinlu Cemented Carbide Co., Ltd.	Mgmt	For	For	For
9	Approve Provision of Guarantee for Sanmingxia Tungsten New Energy Materials Co., Ltd.	Mgmt	For	For	For
10	Approve Provision of Guarantee for Xiamen Xiangyu Minglu International Trade Co., Ltd.	Mgmt	For	For	For
11	Approve Provision of Guarantee for Xiamen Jinglu New Energy Materials Co., Ltd.	Mgmt	For	For	For



## Xiamen Tungsten Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve to Appoint Auditor	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
16	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
17	Amend Working System for Independent Directors	Mgmt	For	Against	Against
18	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
19	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Zhu Haomiao as Director	SH	For	For	For

## Zhejiang Weixing New Building Materials Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Use of Idle Own Funds for Investment and Financial Management Business	Mgmt	For	Against	Against
8	Amend Working System for Independent Directors	Mgmt	For	For	For
9	Approve Company's Fundraising Management System	Mgmt	For	For	For

## ZTE Corporation

Meeting Date: 04/21/2022

Country: China

Meeting Type: Annual

## ZTE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1.00	Approve Annual Report	Mgmt	For	For	For
2.00	Approve Report of the Board of Directors	Mgmt	For	For	For
3.00	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4.00	Approve Report of the President	Mgmt	For	For	For
5.00	Approve Final Financial Accounts	Mgmt	For	For	For
6.00	Approve Profit Distribution	Mgmt	For	For	For
7.00	Approve Feasibility Analysis of Derivative Investment and Application for Derivative Investment Limits	Mgmt	For	For	For
8.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For	Against	Against
9.00	Approve Proposed Application for Composite Credit Facilities	Mgmt	For	Refer	For
10.00	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor	Mgmt	For	For	For
11.00	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
12.00	Approve Grant of General Mandates to Repurchase A Shares	Mgmt	For	For	For

## ZTE Corporation

**Meeting Date:** 04/21/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1.00	Approve Annual Report	Mgmt	For	For	For
2.00	Approve Report of the Board of Directors	Mgmt	For	For	For
3.00	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4.00	Approve Report of the President	Mgmt	For	For	For
5.00	Approve Final Financial Accounts	Mgmt	For	For	For
6.00	Approve Profit Distribution	Mgmt	For	For	For
7.00	Approve Feasibility Analysis of Derivative Investment and Application for Derivative Investment Limits	Mgmt	For	For	For

## ZTE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For	Against	Against
9.00	Approve Proposed Application for Composite Credit Facilities	Mgmt	For	Refer	For
10.00	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor	Mgmt	For	For	For
11.00	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
12.00	Approve Grant of General Mandates to Repurchase A Shares	Mgmt	For	For	For

## Aker ASA

**Meeting Date:** 04/22/2022

**Country:** Norway

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Receive Company Status Reports	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 28 Per Share	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Statement (Advisory)	Mgmt	For	Against	Do Not Vote
6	Discuss Company's Corporate Governance Statement	Mgmt			
7	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Elect Directors	Mgmt	For	Against	Do Not Vote
10	Approve Remuneration of Auditors for 2021	Mgmt	For	For	Do Not Vote
11	Ratify Auditors	Mgmt	For	For	Do Not Vote
12	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	Mgmt	For	For	Do Not Vote
13	Authorize Share Repurchase Program in Connection with Incentive Plan	Mgmt	For	Against	Do Not Vote
14	Authorize Share Repurchase Program for Investment Purposes or Cancellation	Mgmt	For	For	Do Not Vote

## Aker ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote

## Akzo Nobel NV

**Meeting Date:** 04/22/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt			
3.c	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.d	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
6.a	Reelect M.J. de Vries to Management Board	Mgmt	For	For	For
7.a	Elect E. Baiget to Supervisory Board	Mgmt	For	For	For
7.b	Elect H. van Bylen to Supervisory Board	Mgmt	For	For	For
7.c	Reelect N.S. Andersen to Supervisory Board	Mgmt	For	Against	Against
7.d	Reelect B.E. Grote to Supervisory Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

## Amplifon SpA

Meeting Date: 04/22/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Ampliter Srl	Mgmt			
2.1	Fix Number of Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2.2.1	Slate 1 Submitted by Ampliter Srl	SH	None	Against	Against
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Ampliter Srl	Mgmt			
3	Approve Remuneration of Directors	SH	None	For	For
	Management Proposals	Mgmt			
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Co-Investment Plan	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Asset World Corp. Pcl

Meeting Date: 04/22/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Boontuck Wungcharoen as Director	Mgmt	For	For	For
4.2	Elect Sithichai Chaikriangkrai as Director	Mgmt	For	For	For

## Asset World Corp. Pcl

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Rungroj Sangkram as Director	Mgmt	For	For	For
4.4	Elect Soammaphat Traisorat as Director	Mgmt	For	For	For
4.5	Elect Wallapa Traisorat as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7.1	Approve Investment in Hotels World 9 Company Limited (The Imperial Golden Triangle Resort Project)	Mgmt	For	For	For
7.2	Approve Investment in Variety Asset 1 Company Limited, and Retail World 5 Company Limited (Song Wat Project)	Mgmt	For	For	For
7.3	Approve Investment in Imm Hotel Charoenkrung Company Limited (Swan Project)	Mgmt	For	For	For
8	Approve List of Executives and Employees Entitled to Receive the Allocation of Shares Under the Bonus Payment Scheme (AWC Shares Plan 2020)	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## AVIC Jonhon Optronic Technology Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
5	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Financial Budget	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve to Formulate the Implementation Plan of the Company to Implement the Powers of the Board of Directors	Mgmt	For	Against	Against
10	Amend the Asset Write-off Management System	Mgmt	For	For	For
11	Amend the Independent Director System	Mgmt	For	For	For

## AVIC Jonhon Optron Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend the Related Party Transaction System	Mgmt	For	For	For

## Bank of Suzhou Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	Against	Against
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
7	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
8	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
9	Amend Working System for Independent Directors	Mgmt	For	For	For
10	Amend Equity Management Measures	Mgmt	For	For	For
11	Amend Related-party Transaction Management System	Mgmt	For	For	For
12	Approve Major Shareholders Evaluation Report	Mgmt	For	For	For
13	Approve Shareholder Return Plan	Mgmt	For	For	For
14	Approve Special Report on Related Party Transactions	Mgmt	For	For	For
15	Approve Related Party Transaction	Mgmt	For	For	For
16	Approve to Appoint Auditor	Mgmt	For	For	For
17	Approve Annual Report and Summary	Mgmt	For	For	For
18	Elect Li Jianqi as Non-independent Director	Mgmt	For	For	For

## BDO Unibank, Inc.

Meeting Date: 04/22/2022

Country: Philippines

Meeting Type: Annual

## BDO Unibank, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Previous Annual Stockholders' Meeting held on April 23, 2021	Mgmt	For	For	For
2	Approve Report of the President and Audited Financial Statements of BDO as of December 31, 2021	Mgmt	For	For	For
3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
4.1	Elect Christopher A. Bell-Knight as Director	Mgmt	For	Withhold	Withhold
4.2	Elect Jones M. Castro, Jr. as Director	Mgmt	For	Withhold	Withhold
4.3	Elect Jesus A. Jacinto, Jr. as Director	Mgmt	For	For	For
4.4	Elect Teresita T. Sy as Director	Mgmt	For	For	For
4.5	Elect Josefina N. Tan as Director	Mgmt	For	For	For
4.6	Elect Nestor V. Tan as Director	Mgmt	For	For	For
4.7	Elect Walter C. Wassmer as Director	Mgmt	For	Withhold	Withhold
4.8	Elect George T. Barcelon as Director	Mgmt	For	For	For
4.9	Elect Vipul Bhagat as Director	Mgmt	For	For	For
4.10	Elect Vicente S. Perez, Jr. as Director	Mgmt	For	For	For
4.11	Elect Dioscoro I. Ramos as Director	Mgmt	For	For	For
5	Appoint External Auditor	Mgmt	For	For	For
6	Approve Declaration of Twenty Percent (20%) Stock Dividend	Mgmt	For	For	For
7	Approve Increase of Authorized Capital Stock and the Corresponding Amendment of the Seventh Article of the Articles of Incorporation	Mgmt	For	For	For
8	Approve Other Matters	Mgmt	For	Against	Against

## Beijing Capital Development Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For



## Beijing Easpring Material Technology Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Related Party Transactions	Mgmt	For	For	For
8	Approve Remuneration and Allowance of Non-independent Directors and Supervisors	Mgmt	For	For	For
9	Approve Foreign Exchange Derivatives Transactions	Mgmt	For	For	For
10	Elect Xiao Linxing as Non-independent Director	SH	For	For	For

## Beijing E-hualu Information Technology Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee and Related Party Transactions	Mgmt	For	For	For

## CenterPoint Energy, Inc.

Meeting Date: 04/22/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	For	For
1b	Elect Director Earl M. Cummings	Mgmt	For	Against	Against
1c	Elect Director Christopher H. Franklin	Mgmt	For	For	For

## CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director David J. Lesar	Mgmt	For	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	For	For
1f	Elect Director Martin H. Nesbitt	Mgmt	For	Against	Against
1g	Elect Director Theodore F. Pound	Mgmt	For	For	For
1h	Elect Director Phillip R. Smith	Mgmt	For	For	For
1i	Elect Director Barry T. Smitherman	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Centrais Eletricas Brasileiras SA

Meeting Date: 04/22/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management, Fiscal Council, and Audit and Risk Committee	Mgmt	For	Against	Against

## Central Pattana Public Company Limited

Meeting Date: 04/22/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Company's Performance	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividend Payment	Mgmt	For	For	For
4.1	Elect Veravat Chutichetpong as Director	Mgmt	For	For	For
4.2	Elect Kobchai Chirathivat as Director	Mgmt	For	For	For
4.3	Elect Preecha Ekkunagul as Director	Mgmt	For	For	For
4.4	Elect Wallaya Chirathivat as Director	Mgmt	For	For	For

## Central Pattana Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Increase in Total Size of the Issuance of Bill of Exchange and/or Short-Term Debenture	Mgmt	For	For	For
8	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## China Greatwall Technology Group Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Establishment of China Electronics Xinchuang Industry Limited Partnership	Mgmt	For	Against	Against

## China Medical System Holdings Limited

Meeting Date: 04/22/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Lam Kong as Director	Mgmt	For	Against	Against
3b	Elect Chen Hongbing as Director	Mgmt	For	For	For
3c	Elect Fung Ching Simon as Director	Mgmt	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

## China Medical System Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## China National Accord Medicines Corp. Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transaction	Mgmt	For	For	For
7	Approve Provision of Credit Line Guarantee	Mgmt	For	For	For
8	Approve Provision of Joint Liability Guarantee	Mgmt	For	For	For
9	Approve Fund Allocation through Entrusted Loan	Mgmt	For	Refer	For
10	Approve Financial Assistance Provision	Mgmt	For	For	For
11	Approve Financial Services Agreement	Mgmt	For	Against	Against
12	Approve Accounts Receivable of Factoring Business	Mgmt	For	For	For
13	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For

## China West Construction Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For

## China West Construction Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Application of Financing from Financial Institutions	Mgmt	For	Refer	For
8	Approve Provision of Guarantees	Mgmt	For	Against	Against
9	Approve Application of Financing Credit from China State Construction Finance Co., Ltd.	Mgmt	For	Refer	For
10	Approve Daily Related Party Transactions	Mgmt	For	For	For

## CNP Assurances SA

**Meeting Date:** 04/22/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
4	Approve Transaction with Directors of Brazilian Subsidiaries Re: Indemnification Agreement	Mgmt	For	For	For
5	Approve Transaction with La Poste Silver Re: Divestiture of L'Age d'Or Expansion	Mgmt	For	For	For
6	Approve Transaction with Caisse des Depots Re: Investment in the New Suez	Mgmt	For	For	For
7	Approve Transaction with Allianz Vie and Generation Vie Re: Insurance Contract Portfolios	Mgmt	For	For	For
8	Approve Transaction with La Banque Postale Re: Contract Portfolios	Mgmt	For	For	For
9	Approve Transaction with La Banque Postale and BPE Re: Borrower's Insurance	Mgmt	For	For	For
10	Approve Transaction with La Banque Postale Prevoyance Re: Borrower's Insurance	Mgmt	For	For	For
11	Approve Transaction with Caisse des Depots Re: Shareholders Agreement	Mgmt	For	For	For
12	Approve Transaction with CDC Habitat Re: Acquisition of a Set of Buildings	Mgmt	For	For	For
13	Approve Transaction with ACA Re: Reinsurance Treaty	Mgmt	For	For	For

# CNP Assurances SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Transaction with Ostrum AM Re: Management Mandate	Mgmt	For	For	For
15	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
20	Approve Compensation of Veronique Weill, Chairman of the Board	Mgmt	For	For	For
21	Approve Compensation of Antoine Lissowski, CEO Until 16 April 2021	Mgmt	For	For	For
22	Approve Compensation of Stephane Dedeyan, CEO Since 16 April 2021	Mgmt	For	For	For
23	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	For	For
24	Ratify Appointment of Jean-Francois Lequoy as Director	Mgmt	For	For	For
25	Ratify Appointment of Amelie Breiburd as Director	Mgmt	For	For	For
26	Reelect Amelie Breiburd as Director	Mgmt	For	For	For
27	Ratify Appointment of Bertrand Cousin as Director	Mgmt	For	For	For
28	Reelect Bertrand Cousin as Director	Mgmt	For	For	For
29	Reelect Francois Geronde as Director	Mgmt	For	For	For
30	Reelect Philippe Heim as Director	Mgmt	For	For	For
31	Reelect Laurent Mignon as Director	Mgmt	For	For	For
32	Reelect Philippe Wahl as Director	Mgmt	For	Against	Against
33	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
34	Appoint KPMG SA as Auditor	Mgmt	For	For	For
35	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
36	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 137,324,000	Mgmt	For	For	For
37	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
38	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

## CNP Assurances SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## CP All Public Company Limited

Meeting Date: 04/22/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operations Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Padoong Techasarintr as Director	Mgmt	For	Against	Against
4.2	Elect Pridi Boonyoung as Director	Mgmt	For	For	For
4.3	Elect Nampung Wongsmith as Director	Mgmt	For	For	For
4.4	Elect Prasobsook Boondech as Director	Mgmt	For	For	For
4.5	Elect Phatcharavat Wongsuwan as Director	Mgmt	For	Against	Against
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Energy Absolute Public Co. Ltd.

Meeting Date: 04/22/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Board of Directors' Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Cancellation of Issuance of Debentures	Mgmt	For	For	For
5	Approve New Issuance and Offering of Debentures	Mgmt	For	For	For
6	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For

## Energy Absolute Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Directors	Mgmt	For	Against	Against
8.1	Elect Somphote Ahunai as Director	Mgmt	For	For	For
8.2	Elect Chainan Thumasujarit as Director	Mgmt	For	For	For
8.3	Elect Bravochat Chatchai as Director	Mgmt	For	Against	Against
8.4	Elect Wutthilerd Chiannilkulchai as Director	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Ganfeng Lithium Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	SPECIAL RESOLUTIONS	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	Mgmt	For	Against	Against
	ORDINARY RESOLUTIONS	Mgmt			
1	Amend Rules and Procedures of General Meeting	Mgmt	For	Against	Against
2	Amend Rules and Procedures of Board of Supervisors	Mgmt	For	For	For

## Ganfeng Lithium Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	Mgmt	For	Against	Against
2	Amend Articles of Association	Mgmt	For	For	For



## Ganfeng Lithium Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Rules and Procedures of General Meeting	Mgmt	For	Against	Against
4	Amend Rules and Procedures of Board of Supervisors	Mgmt	For	For	For

## GRG Banking Equipment Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Provision for Asset Impairment	Mgmt	For	Refer	For
10	Approve Completion of Partial Raised Funds Investment Projects and Use Remaining Raised Funds to Supplement Working Capital	Mgmt	For	For	For

## Gruma SAB de CV

Meeting Date: 04/22/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	Mgmt	For	For	For

## Gruma SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a	Ratify Juan Antonio Gonzalez Moreno as Board Chairman	Mgmt	For	For	For
4.b	Ratify Carlos Hank Gonzalez as Board Vice-Chairman	Mgmt	For	For	For
4.c	Ratify Homero Huerta Moreno as Director	Mgmt	For	For	For
4.d	Ratify Laura Dinora Martinez Salinas as Director	Mgmt	For	For	For
4.e	Ratify Gabriel A. Carrillo Medina as Director	Mgmt	For	Against	Against
4.f	Ratify Everardo Elizondo Almaguer as Director	Mgmt	For	For	For
4.g	Ratify Jesus Oswaldo Garza Martinez as Director	Mgmt	For	For	For
4.h	Ratify Thomas S. Heather Rodriguez as Director	Mgmt	For	Against	Against
4.i	Ratify Javier Martinez Abrego Gomez as Director	Mgmt	For	For	For
4.j	Ratify Alberto Santos Boesch as Director	Mgmt	For	Against	Against
4.k	Ratify Joseph Woldenberg Russell as Director	Mgmt	For	For	For
4.l	Approve Remuneration of Directors and Members of Audit and Corporate Practices Committees; Verify Director's Independence Classification	Mgmt	For	For	For
5	Elect Chairmen of Audit and Corporate Practices Committees	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Gruma SAB de CV

**Meeting Date:** 04/22/2022

**Country:** Mexico

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of 18.50 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	Mgmt	For	For	For
2	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

# Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 04/22/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Mgmt	For	For	For
2	Approve Discharge of Directors and Officers	Mgmt	For	For	For
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income in the Amount of MXN 5.81 Billion	Mgmt	For	For	For
5	Approve Dividends of MXN 14.40 Per Share	Mgmt	For	For	For
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 27, 2021 and Sep. 14, 2021; Set Share Repurchase Maximum Amount of MXN 2 Billion	Mgmt	For	For	For
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Mgmt			
8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Mgmt			
9.a-f	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza and Luis Tellez Kuenzler as Directors of Series B Shareholders	Mgmt	For	Against	Against
9.g	Elect Alejandra Palacios Prieto as Director of Series B Shareholders	Mgmt	For	For	For
10	Elect or Ratify Board Chairman	Mgmt	For	For	For
11	Approve Remuneration of Directors for Years 2021 and 2022	Mgmt	For	For	For
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	For	Against	Against
13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	For
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Mgmt			
15	Present Public Goals in Environmental, Social and Corporate Governance Structure Matters of the Company for Year 2030	Mgmt			
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 04/22/2022

Country: Mexico

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Capital Increase via Capitalization of Effect of Update of Share Capital Account in the Amount of MXN 8.03 Billion	Mgmt	For	For	For
2	Authorize Cancellation of Repurchased Shares Held in Treasury	Mgmt	For	For	For
3	Amend Article 6 to Reflect Changes in Capital	Mgmt			
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Financiero Banorte SAB de CV

Meeting Date: 04/22/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Mgmt	For	For	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Mgmt	For	For	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Receive Auditor's Report on Tax Position of Company	Mgmt			
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	Mgmt	For	Against	Against
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	Mgmt	For	Against	Against
4.a3	Elect David Juan Villarreal Montemayor as Director	Mgmt	For	For	For

## Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a4	Elect Jose Marcos Ramirez Miguel as Director	Mgmt	For	For	For
4.a5	Elect Carlos de la Isla Corry as Director	Mgmt	For	For	For
4.a6	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	Against	Against
4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Mgmt	For	For	For
4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	Mgmt	For	For	For
4.a9	Elect Alfredo Elias Ayub as Director	Mgmt	For	For	For
4.a10	Elect Adrian Sada Cueva as Director	Mgmt	For	Against	Against
4.a11	Elect David Penalzoa Alanis as Director	Mgmt	For	For	For
4.a12	Elect Jose Antonio Chedraui Eguia as Director	Mgmt	For	For	For
4.a13	Elect Alfonso de Angoitia Noriega as Director	Mgmt	For	Against	Against
4.a14	Elect Thomas Stanley Heather Rodriguez as Director	Mgmt	For	For	For
4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	Mgmt	For	For	For
4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Mgmt	For	For	For
4.a17	Elect Alberto Halabe Hamui as Alternate Director	Mgmt	For	For	For
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	Mgmt	For	For	For
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	Mgmt	For	For	For
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	Mgmt	For	For	For
4.a21	Elect Roberto Kelleher Vales as Alternate Director	Mgmt	For	For	For
4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	Mgmt	For	For	For
4.a23	Elect Isaac Becker Kabacnik as Alternate Director	Mgmt	For	For	For
4.a24	Elect Jose Maria Garza Trevino as Alternate Director	Mgmt	For	For	For
4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	Mgmt	For	For	For
4.a26	Elect Humberto Tafolla Nunez as Alternate Director	Mgmt	For	For	For
4.a27	Elect Guadalupe Phillips Margain as Alternate Director	Mgmt	For	For	For
4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	Mgmt	For	For	For
4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Mgmt	For	For	For

## Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.c	Approve Directors Liability and Indemnification	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	For
7.1	Approve Report on Share Repurchase	Mgmt	For	For	For
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Guoyuan Securities Co., Ltd.

**Meeting Date:** 04/22/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Shen Hefu as Non-independent Director	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Report of the Board of Independent Directors	Mgmt	For	For	For
8	Approve Remuneration and Assessment of Directors	Mgmt	For	For	For
9	Approve Remuneration and Assessment of Supervisors	Mgmt	For	For	For
10	Approve Remuneration and Assessment of Senior Management Members	Mgmt	For	For	For
11	Approve to Appoint Auditor	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt			
12.1	Approve Related Party Transaction with Anhui Guoyuan Financial Holding Group Co., Ltd.	Mgmt	For	For	For
12.2	Approve Related Party Transaction with Jian'an Investment Holding Group Co., Ltd.	Mgmt	For	For	For
12.3	Approve Related Party Transaction with Changsheng Fund Management Co., Ltd.	Mgmt	For	For	For

## Guoyuan Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.4	Approve Related Party Transaction with Huishang Bank Co., Ltd.	Mgmt	For	For	For
12.5	Approve Related Party Transaction with Other Related Parties	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
16	Amend Working System for Independent Directors	Mgmt	For	For	For

## JBS SA

Meeting Date: 04/22/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Fiscal Council Members at Four	Mgmt	For	For	For
4	Elect Fiscal Council Members	Mgmt	For	For	For
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
6.1	Elect Roberto Lamb as Fiscal Council Member and Orlando Octavio de Freitas Junior as Alternate Appointed by Minority Shareholder	SH	None	Against	Against
6.2	Elect Fernando Florencio Campos as Fiscal Council Member and Wesley Mendes da Silva as Alternate Appointed by Minority Shareholder	SH	None	Against	Against
7	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Audit Committee	Mgmt	For	Against	Against

## JBS SA

Meeting Date: 04/22/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Ratify Cledorvino Belini as Independent Director	Mgmt	For	For	For
2	Ratify Francisco Sergio Turra as Independent Director	Mgmt	For	For	For
3	Ratify Carlos Hamilton Vasconcelos Araujo as Independent Director	Mgmt	For	For	For
4	Approve Classification of Cledorvino Belini as Independent Director	Mgmt	For	For	For
5	Approve Classification of Francisco Sergio Turra as Independent Director	Mgmt	For	For	For
6	Approve Classification of Carlos Hamilton Vasconcelos Araujo as Independent Director	Mgmt	For	For	For
7	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
8	Consolidate Bylaws	Mgmt	For	For	For
9	Approve Addition of Information, Regarding the Properties Transferred to the Company, in the Agreements of the Mergers of (i) Midtown Participacoes Ltda. and of (ii) Bertin S.A., and Ratify All Other Provisions in the Referred Agreements	Mgmt	For	For	For

**Jiangsu Changshu Rural Commercial Bank Co., Ltd.**

**Meeting Date:** 04/22/2022

**Country:** China

**Meeting Type:** Annual

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
10	Amend the Independent Director System	Mgmt	For	Against	Against



## Jiangsu Changshu Rural Commercial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Financial Bond Issuance Arrangement and Authorization Matters	Mgmt	For	For	For
12	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
13	Amend Measures for the Board of Supervisors to Evaluate the Performance of Directors, Supervisors and Senior Management Members	Mgmt	For	Against	Against

## Joyoung Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against	Against
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For	For
11	Approve Employee Share Purchase Plan (Draft) and Summary	SH	For	Refer	Against
12	Approve Methods to Assess the Performance of Plan Participants	SH	For	Refer	Against
13	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Refer	Against
14	Amend Articles of Association	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
17	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
18	Amend External Investment Management System	Mgmt	For	Against	Against
19	Amend Related Party Transaction Management System	Mgmt	For	Against	Against

## Keppel Corporation Limited

**Meeting Date:** 04/22/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Declare Final Dividend	Mgmt	For	For	For
3	Elect Teo Siong Seng as Director	Mgmt	For	For	For
4	Elect Tham Sai Choy as Director	Mgmt	For	For	For
5	Elect Loh Chin Hua as Director	Mgmt	For	For	For
6	Elect Shirish Apte as Director	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For

## Lens Technology Co., Ltd.

**Meeting Date:** 04/22/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Usage of Partial Raised Funds	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Merck KGaA

**Meeting Date:** 04/22/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	Mgmt	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

**Minor International Public Company Limited**

**Meeting Date:** 04/22/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report and Performance Report	Mgmt			
2	Approve Financial Statements and Acknowledge Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividend Payment	Mgmt	For	For	For
4.1	Elect Suvabha Charoenying as Director	Mgmt	For	For	For
4.2	Elect Thiraphong Chansiri as Director	Mgmt	For	For	For
4.3	Elect Anhul Chauhan as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Motherson Sumi Wiring India Ltd.

**Meeting Date:** 04/22/2022

**Country:** India

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Norikatsu Ishida as Director	Mgmt	For	Against	Against
2	Elect Yoshio Matsushita as Director	Mgmt	For	Against	Against
3	Elect Arjun Puri as Director	Mgmt	For	Against	Against
4	Elect Geeta Mathur as Director	Mgmt	For	Against	Against
5	Elect Rajesh Kumar Seth as Director	Mgmt	For	For	For
6	Elect Anupam Mohindroo as Director	Mgmt	For	For	For
7	Elect Virendra Chand Katoch as Director	Mgmt	For	For	For
8	Elect Anurag Gahlot as Director and Approve Appointment and Remuneration of Anurag Gahlot as Whole-Time Director, Designated as Chief Operating Officer	Mgmt	For	Against	Against
9	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## NagaCorp Ltd.

**Meeting Date:** 04/22/2022

**Country:** Cayman Islands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Philip Lee Wai Tuck as Director	Mgmt	For	For	For
2.2	Elect Leong Choong Wah as Director	Mgmt	For	For	For
3	Elect Lim Mun Kee as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve BDO Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## National Bank of Canada

Meeting Date: 04/22/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Director Pierre Blouin	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Director Jean Houde	Mgmt	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Lino A. Saputo	Mgmt	For	For	For
1.13	Elect Director Andree Savoie	Mgmt	For	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For	For
1.15	Elect Director Pierre Thabet	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4.1	SP 1: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
4.2	SP 2: Adopt a Policy of Holding an Advisory Vote on the Bank's Environmental and Climate Action Plan and Objectives	SH	Against	For	For
4.3	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Against	Against

## Ningbo Orient Wires & Cable Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

## Ningbo Orient Wires & Cable Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Additional Comprehensive Credit Line Bank Application	Mgmt	For	Refer	For
9	Approve Report of the Independent Directors	Mgmt	For	For	For
10	Approve Hedging Business of Raw Material Futures	Mgmt	For	For	For
11	Approve Shareholder Return Plan	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Ningbo Sanxing Medical Electric Co., Ltd.

**Meeting Date:** 04/22/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equity Acquisition of Nanjing Mingzhou Rehabilitation Hospital Co., Ltd. and Related Party Transactions	Mgmt	For	For	For
2	Approve Equity Acquisition of Wuhan Mingzhou Rehabilitation Hospital Co., Ltd. and Related Party Transactions	Mgmt	For	For	For
3	Approve Equity Acquisition of Changsha Mingzhou Rehabilitation Hospital Co., Ltd. and Related Party Transactions	Mgmt	For	For	For
4	Approve Equity Acquisition of Changzhou Mingzhou Rehabilitation Hospital Co., Ltd. and Related Party Transactions	Mgmt	For	For	For
5	Approve Equity Acquisition of Ningbo Beilun Mingzhou Rehabilitation Hospital Co., Ltd. and Related Party Transactions	Mgmt	For	For	For

## Oversea-Chinese Banking Corporation Limited

**Meeting Date:** 04/22/2022

**Country:** Singapore

**Meeting Type:** Annual

## Oversea-Chinese Banking Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2a	Elect Ooi Sang Kuang as Director	Mgmt	For	Against	For
2b	Elect Koh Beng Seng as Director	Mgmt	For	For	For
2c	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	For	Against	For
2d	Elect Wee Joo Yeow as Director	Mgmt	For	For	Against
3a	Elect Chong Chuan Neo as Director	Mgmt	For	For	For
3b	Elect Lee Kok Keng Andrew as Director	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Approve Directors' Remuneration	Mgmt	For	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	Against	Against
9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

## Parkway Life Real Estate Investment Trust

**Meeting Date:** 04/22/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Elect Ho Kian Guan as Director	Mgmt	For	For	For
4	Elect Joerg Ayrlle as Director	Mgmt	For	For	For

## Parkway Life Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Takeshi Saito as Director	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against

## PT Avia Avian Tbk

Meeting Date: 04/22/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against
5	Accept Report on the Use of Proceeds	Mgmt	For	For	For

## PT Avia Avian Tbk

Meeting Date: 04/22/2022

Country: Indonesia

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For

## PT XL Axiata Tbk

Meeting Date: 04/22/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For



## PT XL Axiata Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against

## Red Star Macalline Group Corporation Ltd.

**Meeting Date:** 04/22/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Issuance of US Dollar Denominated Bonds	Mgmt	For	For	For
2	Authorize Relevant Person to Handle All Matters in Relation to the US Dollar Denominated Bonds	Mgmt	For	For	For

## Red Star Macalline Group Corporation Ltd.

**Meeting Date:** 04/22/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Issuance of US Dollar Denominated Bonds	Mgmt	For	For	For
2	Authorize Relevant Person to Handle All Matters in Relation to the US Dollar Denominated Bonds	Mgmt	For	For	For

## Reply SpA

**Meeting Date:** 04/22/2022

**Country:** Italy

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

## Reply SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Sailun Group Co., Ltd.

**Meeting Date:** 04/22/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For
7	Approve External Guarantees	Mgmt	For	Against	Against
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
10	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

## Shenghe Resources Holding Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Yan Shiqiang as Director	SH	For	Against	Against
1.2	Elect Han Zhijun as Director	SH	For	Against	Against
1.3	Elect Yang Zhenhai as Director	SH	For	Against	Against
1.4	Elect Huang Ping as Director	SH	For	For	For
1.5	Elect Wang Xiaohui as Director	SH	For	For	For
1.6	Elect Zhang Geng as Director	SH	For	Against	Against
1.7	Elect Zhang Jingsong as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Mao Jingwen as Director	SH	For	For	For
2.2	Elect Yang Wenhao as Director	SH	For	For	For
2.3	Elect Zhao Fazhong as Director	SH	For	For	For
2.4	Elect Zhou Wei as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Zeng Ming as Supervisor	SH	For	For	For
3.2	Elect Li Qi as Supervisor	SH	For	For	For

## Shengyi Technology Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For

## Shengyi Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Appointment of Auditor and Payment of Remuneration	Mgmt	For	For	For
8	Approve Appointment of Internal Control Auditor and Payment of Remuneration	Mgmt	For	For	For
	APPROVE DAILY RELATED-PARTY TRANSACTIONS	Mgmt			
9.1	Approve Daily Related Party Transactions with Yangzhou Tianqi, Wanrong Technology and Its Affiliated Companies	Mgmt	For	For	For
9.2	Approve Daily Related Party Transactions with Lianrui New Materials, Shanghai Manku and Jiangsu Manku	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
	APPROVE PROVISION OF GUARANTEES	Mgmt			
11.1	Approve Provision of Guarantee for Wholly-owned Subsidiary	Mgmt	For	For	For
11.2	Approve Provision of Guarantee for Guangdong Lvcheng Environmental Protection Co., Ltd.	Mgmt	For	For	For

## Shenzhen Capchem Technology Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Application of Credit Line	Mgmt	For	Refer	For
9	Approve Forward Foreign Exchange Transactions	Mgmt	For	For	For
10	Approve Use of Own Funds and Raised Funds for Cash Management	Mgmt	For	Against	Against
11	Approve Investment in the Construction of the Solvent Expansion Project	Mgmt	For	For	For

## Shenzhen Capchem Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Participation in Refinancing Securities Lending Transactions	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Sichuan Road & Bridge Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Financial Auditor	Mgmt	For	For	For
7	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
8	Approve Internal Control Evaluation Report	Mgmt	For	For	For
9	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
10	Approve Management System of Performance Shares Incentive Plan	Mgmt	For	For	For
11	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For	For
12	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
13	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Sichuan Teway Food Group Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

## Sichuan Teway Food Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
9	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
10	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	For	For
11	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	For
12	Approve Postponement of Fund-raising Projects	Mgmt	For	For	For
13	Approve to Appoint Auditor	Mgmt	For	For	For
14	Approve Related Party Transaction	Mgmt	For	For	For
15	Approve Amendments to Articles of Association	Mgmt	For	For	For
16	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
17	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
18	Amend Working System for Independent Directors	Mgmt	For	Against	Against
19	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
20	Approve Formulation of External Donation Management System	Mgmt	For	For	For
21	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
22	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
23	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
24.1	Elect Deng Wen as Director	Mgmt	For	Against	Against
24.2	Elect Tang Lu as Director	Mgmt	For	Against	Against
24.3	Elect Yu Zhiyong as Director	Mgmt	For	Against	Against
24.4	Elect Wu Xuejun as Director	Mgmt	For	Against	Against
24.5	Elect Shen Songlin as Director	Mgmt	For	Against	Against

## Sichuan Teway Food Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24.6	Elect Hu Tao as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
25.1	Elect Lyu Xianpei as Director	Mgmt	For	For	For
25.2	Elect Chen Xianggui as Director	Mgmt	For	For	For
25.3	Elect Li Ling as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
26.1	Elect Zhou Xiaoli as Supervisor	Mgmt	For	For	For
26.2	Elect Li Zheng as Supervisor	Mgmt	For	For	For

## SITC International Holdings Company Limited

**Meeting Date:** 04/22/2022

**Country:** Cayman Islands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Xue Mingyuan as Director	Mgmt	For	For	For
4	Elect Lai Zhiyong as Director	Mgmt	For	For	For
5	Elect Yang Xin as Director	Mgmt	For	Against	Against
6	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For	For
7	Elect Tse Siu Ngan as Director	Mgmt	For	For	For
8	Elect Hu Mantian (Mandy) as Director	Mgmt	For	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## Srisawad Corporation Public Company Limited

**Meeting Date:** 04/22/2022

**Country:** Thailand

**Meeting Type:** Annual

## Srisawad Corporation Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Company's Performance	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5.1	Elect Vinai Vittavasgarnevej as Director	Mgmt	For	For	For
5.2	Elect Sumate Maneewattana as Director	Mgmt	For	For	For
5.3	Elect Kudun Sukhumananda as Director	Mgmt	For	For	For
5.4	Elect Chatchai Kaewbootta as Director	Mgmt	For	Against	Against
5.5	Elect Wichit Phayuhanaveechai as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## Stanley Black & Decker, Inc.

Meeting Date: 04/22/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea J. Ayers	Mgmt	For	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	For	For
1c	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
1d	Elect Director Robert B. Coutts	Mgmt	For	For	For
1e	Elect Director Debra A. Crew	Mgmt	For	For	For
1f	Elect Director Michael D. Hankin	Mgmt	For	For	For
1g	Elect Director James M. Loree	Mgmt	For	For	For
1h	Elect Director Adrian V. Mitchell	Mgmt	For	For	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	For	For
1j	Elect Director Mojdeh Poul	Mgmt	For	For	For
1k	Elect Director Irving Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against



## Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Swiss Life Holding AG

Meeting Date: 04/22/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.3	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For
5.4	Reelect Ueli Dietiker as Director	Mgmt	For	For	For
5.5	Reelect Damir Filipovic as Director	Mgmt	For	For	For
5.6	Reelect Frank Keuper as Director	Mgmt	For	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	For
5.8	Reelect Henry Peter as Director	Mgmt	For	Against	Against
5.9	Reelect Martin Schmid as Director	Mgmt	For	For	For
5.10	Reelect Franziska Sauber as Director	Mgmt	For	For	For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	Against	Against
5.12	Elect Monika Buetler as Director	Mgmt	For	Against	Against
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For

## Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For	For
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	Against	Against
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Approve CHF 70,268 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Swiss Life Holding AG

**Meeting Date:** 04/22/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Zhejiang Dahua Technology Co. Ltd.

**Meeting Date:** 04/22/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
5	Approve Extension of Resolution Validity Period and Authorization Validity Period of Private Placement of Shares	SH	For	Against	Against

## Zhejiang HangKe Technology, Inc. Co.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For

## Zhejiang Semir Garment Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against	Against
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against

## Fastenal Company

Meeting Date: 04/23/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For	For

## Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Stephen L. Eastman	Mgmt	For	For	For
1d	Elect Director Daniel L. Florness	Mgmt	For	For	For
1e	Elect Director Rita J. Heise	Mgmt	For	Against	Against
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For	For
1j	Elect Director Reyne K. Wisecup	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Sagar Cements Limited

Meeting Date: 04/23/2022

Country: India

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

## Aboitiz Power Corp.

Meeting Date: 04/25/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Stockholders' Meeting Held on April 26, 2021	Mgmt	For	For	For
2	Approve 2021 Annual Report and Financial Statements	Mgmt	For	For	For
3	Appoint Company's External Auditor for 2022	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
4.1	Elect Sabin M. Aboitiz as Director	Mgmt	For	For	For
4.2	Elect Luis Miguel O. Aboitiz as Director	Mgmt	For	Abstain	Abstain

## Aboitiz Power Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Emmanuel V. Rubio as Director	Mgmt	For	For	For
4.4	Elect Edwin R. Bautista as Director	Mgmt	For	Abstain	Abstain
4.5	Elect Danel C. Aboitiz as Director	Mgmt	For	For	For
4.6	Elect Toshiro Kudama as Director	Mgmt	For	Abstain	Abstain
4.7	Elect Satoshi Yajima as Director	Mgmt	For	Abstain	Abstain
4.8	Elect Raphael Perpetuo M. Lotilla as Director	Mgmt	For	For	For
4.9	Elect Eric Ramon O. Recto as Director	Mgmt	For	For	For
5	Ratify Acts, Resolutions and Proceedings of the Board of Directors, Corporate Officers and Management from 2021 Up to April 25, 2022	Mgmt	For	For	For
6	Approve Other Matters	Mgmt	For	Against	Against

## AC Energy Corporation

**Meeting Date:** 04/25/2022

**Country:** Philippines

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Minutes of Previous Meeting	Mgmt	For	For	For
2	Approve the Annual Report of Management Including the 2021 Audited Financial Statements	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and Officers Since the Last Annual Stockholders' Meeting	Mgmt	For	For	For
4	Approve Compensation of Directors	Mgmt	For	For	For
5	Approve Issuance of Up to 390 Million Common Shares to the Owners, Affiliates, and/or Partners of UPC Philippines Wind Investment Co. BV	Mgmt	For	For	For
6	Approve Management Agreement with South Luzon Thermal Energy Corporation as the Managed Corporation	Mgmt	For	Against	Against
	Elect 11 Directors by Cumulative Voting	Mgmt			
7.1	Elect Fernando M. Zobel de Ayala as Director	Mgmt	For	For	For
7.2	Elect Jaime Augusto M. Zobel de Ayala as Director	Mgmt	For	Withhold	Withhold
7.3	Elect Jose Rene Gregory D. Almendras as Director	Mgmt	For	Withhold	Withhold
7.4	Elect Cezar P. Consing as Director	Mgmt	For	Withhold	Withhold
7.5	Elect John Eric T. Francia as Director	Mgmt	For	For	For

## AC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Elect Nicole Goh Phaik Khim as Director	Mgmt	For	Withhold	Withhold
7.7	Elect Dean L. Travers as Director	Mgmt	For	Withhold	Withhold
7.8	Elect Consuelo D. Garcia as Director	Mgmt	For	For	For
7.9	Elect Ma. Aurora D. Geotina-Garcia as Director	Mgmt	For	For	For
7.10	Elect Sherisa P. Nuesa as Director	Mgmt	For	For	For
7.11	Elect Melinda L. Ocampo as Director	Mgmt	For	For	For
8	Appoint Sycip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration	Mgmt	For	For	For
9	Approve Other Matters	Mgmt	For	Against	Against

## AECC Aero-engine Control Co., Ltd.

**Meeting Date:** 04/25/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Shareholder Return Plan	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Related Party Transaction	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
12	Elect Jiang Fuguo as Non-independent Director	Mgmt	For	For	For

## Digital Telecommunications Infrastructure Fund

**Meeting Date:** 04/25/2022

**Country:** Thailand

**Meeting Type:** Annual

## Digital Telecommunications Infrastructure Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Fund's Performance for the Year 2020	Mgmt			
2	Acknowledge Operating Performance for the Year 2021	Mgmt			
3	Acknowledge Financial Statements	Mgmt			
4	Acknowledge Dividend Payment	Mgmt			
5	Acknowledge PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt			
6	Other Business	Mgmt	For	Against	Against

## Epiroc AB

Meeting Date: 04/25/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b3	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For	For
8.b4	Approve Discharge of Jeane Hull	Mgmt	For	For	For
8.b5	Approve Discharge of Ronnie Leten	Mgmt	For	For	For
8.b6	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
8.b7	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For
8.b8	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b9	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
8.b10	Approve Discharge of Niclas Bergstrom	Mgmt	For	For	For
8.b11	Approve Discharge of Gustav El Rachidi	Mgmt	For	For	For
8.b12	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For
8.b13	Approve Discharge of Daniel Rundgren	Mgmt	For	For	For
8.b14	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For	For
8.d	Approve Remuneration Report	Mgmt	For	For	For
9.a	Determine Number of Members (10) and Deputy Members of Board	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
10.a1	Elect Anthea Bath as New Director	Mgmt	For	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	Against	Against
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	For
10a10	Reelect Anders Ullberg as Director	Mgmt	For	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.47 Million for Chair and SEK 775,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Stock Option Plan 2022 for Key Employees	Mgmt	For	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For



## Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017, 2018 and 2019	Mgmt	For	For	For
14	Approve Nominating Committee Procedures	Mgmt	For	For	For
15	Close Meeting	Mgmt			

## Great Wall Motor Company Limited

Meeting Date: 04/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Audited Financial Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Profit Distribution Proposal	Mgmt	For	For	For
4	Approve Annual Report and Its Summary Report	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Report of the Supervisory Committee	Mgmt	For	For	For
7	Approve Operating Strategies	Mgmt	For	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Plan of Guarantees to be Provided by the Company	Mgmt	For	Against	Against
10	Approve Bill Pool Business to be Carried Out by the Company	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	Mgmt	For	For	For
12	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	For	For	For

## Great Wall Motor Company Limited

Meeting Date: 04/25/2022

Country: China

Meeting Type: Special

## Great Wall Motor Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	For	For	For

## Great Wall Motor Company Limited

Meeting Date: 04/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Audited Financial Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Profit Distribution Proposal	Mgmt	For	For	For
4	Approve Annual Report and Its Summary Report	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Report of the Supervisory Committee	Mgmt	For	For	For
7	Approve Operating Strategies	Mgmt	For	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Plan of Guarantees to be Provided by the Company	Mgmt	For	Against	Against
10	Approve Bill Pool Business to be Carried Out by the Company	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	Mgmt	For	For	For
12	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	For	For	For

## Great Wall Motor Company Limited

Meeting Date: 04/25/2022

Country: China

Meeting Type: Special

## Great Wall Motor Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	For	For	For

## Guangxi Guiguan Electric Power Co., Ltd.

Meeting Date: 04/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
2	Approve Formulation of Management System of Raised Funds	Mgmt	For	For	For
3	Approve Formulation of Working System for Independent Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Wang Qiyang as Director	Mgmt	For	Against	Against
4.2	Elect Yu Fengwu as Director	Mgmt	For	Against	Against
4.3	Elect Li Xianghua as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Wei Xijian as Director	Mgmt	For	For	For

## Guizhou Bailing Group Pharmaceutical Co., Ltd.

Meeting Date: 04/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

## Hapvida Participacoes e Investimentos SA

**Meeting Date:** 04/25/2022

**Country:** Brazil

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles 13 and 24	Mgmt	For	For	For
2	Amend Article 13 Re: Paragraph "d"	Mgmt	For	For	For
3	Amend Articles 25 and 32	Mgmt	For	For	For
4	Amend Article 24 Re: Paragraph "r"	Mgmt	For	For	For
5	Amend Article 6 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For	For	For
6	Re-Ratify Remuneration of Company's Management for 2021	Mgmt	For	Against	Against

## Hapvida Participacoes e Investimentos SA

**Meeting Date:** 04/25/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Capital Budget	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For	For

## Hikma Pharmaceuticals Plc

**Meeting Date:** 04/25/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

## Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Said Darwazah as Director	Mgmt	For	For	For
6	Re-elect Siggí Olafsson as Director	Mgmt	For	For	For
7	Re-elect Mazen Darwazah as Director	Mgmt	For	For	For
8	Re-elect Patrick Butler as Director	Mgmt	For	Against	Against
9	Re-elect Ali Al-Husry as Director	Mgmt	For	For	For
10	Re-elect John Castellani as Director	Mgmt	For	For	For
11	Re-elect Nina Henderson as Director	Mgmt	For	For	For
12	Re-elect Cynthia Flowers as Director	Mgmt	For	For	For
13	Re-elect Douglas Hurt as Director	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve the Conversion of the Merger Reserve to a Distributable Reserve	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Honeywell International Inc.

**Meeting Date:** 04/25/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For	For
1B	Elect Director Duncan B. Angove	Mgmt	For	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For	For

## Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Rose Lee	Mgmt	For	For	For
1H	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1I	Elect Director George Paz	Mgmt	For	For	For
1J	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Climate Lobbying	SH	Against	For	For
6	Report on Environmental and Social Due Diligence	SH	Against	For	For

## Hubei Xingfa Chemicals Group Co., Ltd.

**Meeting Date:** 04/25/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Allowance of Directors	Mgmt	For	For	For
6	Approve Allowance of Supervisors	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve Profit Distribution	Mgmt	For	For	For
9	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
11	Approve Application of Credit Lines	Mgmt	For	Refer	For
12	Approve Provision of Guarantees	Mgmt	For	Against	Against
13	Approve Company's Eligibility for Issuance of Convertible Bonds	SH	For	For	For
	APPROVE PLAN ON ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
14.1	Approve Type	SH	For	For	For
14.2	Approve Issue Size	SH	For	For	For

# Hubei Xingfa Chemicals Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.3	Approve Par Value and Issue Price	SH	For	For	For
14.4	Approve Existence Period	SH	For	For	For
14.5	Approve Coupon Rate	SH	For	For	For
14.6	Approve Period and Manner of Repayment of Capital and Interest	SH	For	For	For
14.7	Approve Conversion Period	SH	For	For	For
14.8	Approve Determination of Conversion Price and Its Adjustment	SH	For	For	For
14.9	Approve Terms for Downward Adjustment of Conversion Price	SH	For	For	For
14.10	Approve Method for Determining the Number of Shares for Conversion	SH	For	For	For
14.11	Approve Terms of Redemption	SH	For	For	For
14.12	Approve Terms of Sell-Back	SH	For	For	For
14.13	Approve Attributable Dividends Annual Conversion	SH	For	For	For
14.14	Approve Issue Manner and Target Subscribers	SH	For	For	For
14.15	Approve Placing Arrangement for Shareholders	SH	For	For	For
14.16	Approve Matters Relating to Meetings of Bondholders	SH	For	For	For
14.17	Approve Use of Proceeds	SH	For	For	For
14.18	Approve Guarantee Matters	SH	For	For	For
14.19	Approve Rating Matters	SH	For	For	For
14.20	Approve Proceeds Management and Deposit Account	SH	For	For	For
14.21	Approve Resolution Validity Period	SH	For	For	For
15	Approve Issuance of Convertible Bonds	SH	For	For	For
16	Approve Feasibility Analysis Report on the Use of Proceeds	SH	For	For	For
17	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	SH	For	For	For
18	Approve Report on the Usage of Previously Raised Funds	SH	For	For	For
19	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	SH	For	For	For
20	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For
21	Approve Shareholder Return Plan	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
22.1	Elect Xue Dongfeng as Director	Mgmt	For	For	For

## Hubei Xingfa Chemicals Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22.2	Elect Hu Guorong as Director	Mgmt	For	For	For

## ING Groep NV

Meeting Date: 04/25/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Management Board (Non-Voting)	Mgmt			
2B	Receive Announcements on Sustainability	Mgmt			
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2D	Approve Remuneration Report	Mgmt	For	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt			
3B	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For	For
4A	Approve Discharge of Management Board	Mgmt	For	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Amendment of Supervisory Board Profile	Mgmt			
6A	Grant Board Authority to Issue Shares	Mgmt	For	For	For
6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8A	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
8B	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	Mgmt	For	For	For

## Jiangxi Special Electric Motor Co., Ltd.

Meeting Date: 04/25/2022

Country: China

Meeting Type: Special



## Jiangxi Special Electric Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Construction of Lithium Mining and Lithium Salt Project	Mgmt	For	For	For
2	Approve Signing of Investment Project Contract with Yifeng County Government	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle Matters Related to Investment Project in Yifeng	Mgmt	For	For	For

## Jionto Energy Investment Co., Ltd. Hebei

Meeting Date: 04/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Cai Ning as Independent Director	Mgmt	For	For	For
2	Approve Authorization of the Board to Handle Matters Related to Share Repurchase	Mgmt	For	For	For

## M&T Bank Corporation

Meeting Date: 04/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	For	For
1.3	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
1.4	Elect Director Jane Chwick	Mgmt	For	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	For	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For	For
1.7	Elect Director Gary N. Geisel	Mgmt	For	Against	Against
1.8	Elect Director Leslie V. Godridge	Mgmt	For	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	For	For	For

## M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For	For
1.13	Elect Director Denis J. Salamone	Mgmt	For	For	For
1.14	Elect Director John R. Scannell	Mgmt	For	For	For
1.15	Elect Director Rudina Seseri	Mgmt	For	For	For
1.16	Elect Director Kirk W. Walters	Mgmt	For	For	For
1.17	Elect Director Herbert L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Olam Group Limited

**Meeting Date:** 04/25/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Elect Lim Ah Doo as Director	Mgmt	For	Against	Against
3	Elect Ajai Puri as Director	Mgmt	For	For	For
4	Elect Marie Elaine Teo as Director	Mgmt	For	For	For
5	Elect Joerg Wolle as Director	Mgmt	For	For	For
6	Elect Kazuo Ito as Director	Mgmt	For	For	For
7	Elect Nagi Hamiyeh as Director	Mgmt	For	For	For
8	Elect Nihal Vijaya Devadas Kaviratne as Director	Mgmt	For	For	For
9	Elect Norio Saigusa as Director	Mgmt	For	For	For
10	Elect Sanjiv Misra as Director	Mgmt	For	For	For
11	Elect Yap Chee Keong as Director	Mgmt	For	For	For
12	Elect Sunny George Verghese as Director	Mgmt	For	For	For
13	Approve Directors' Fees	Mgmt	For	Against	Against
14	Approve One-Off Payment of Special Fees to Non-Executive Directors	Mgmt	For	Against	Against
15	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against

## Olam Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Grant of Awards and Issuance of Shares Under the OG Share Grant Plan	Mgmt	For	For	For

## Petronas Dagangan Berhad

Meeting Date: 04/25/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Arni Laily Anwarrudin as Director	Mgmt	For	For	For
2	Elect Azrul Osman Rani as Director	Mgmt	For	For	For
3	Elect Nirmala Doraisamy as Director	Mgmt	For	For	For
4	Approve Directors' Fees and Allowances	Mgmt	For	For	For
5	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Polymetal International Plc

Meeting Date: 04/25/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	Refer	For
4	Re-elect Vitaly Nesis as Director	Mgmt	For	For	For
5	Re-elect Konstantin Yanakov as Director	Mgmt	For	For	For
6	Re-elect Giacomo Baizini as Director	Mgmt	For	Against	Against
7	Elect Janat Beraldina as Director	Mgmt	For	For	For
8	Elect Steven Dashevsky as Director	Mgmt	For	For	For
9	Elect Evgueni Konovalenko as Director	Mgmt	For	For	For
10	Elect Riccardo Orcel as Director	Mgmt	For	For	For
11	Elect Paul Ostling as Director	Mgmt	For	For	For
12	Approve Limited Change to Directors' Remuneration Policy	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For

## Polymetal International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Raytheon Technologies Corporation

**Meeting Date:** 04/25/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1b	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For	For
1c	Elect Director Gregory J. Hayes	Mgmt	For	For	For
1d	Elect Director George R. Oliver	Mgmt	For	For	For
1e	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
1f	Elect Director Margaret L. O'Sullivan	Mgmt	For	For	For
1g	Elect Director Dinesh C. Paliwal	Mgmt	For	Against	Against
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For
1m	Elect Director Robert O. Work	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For	For

## Sany Heavy Industry Co., Ltd.

**Meeting Date:** 04/25/2022

**Country:** China

**Meeting Type:** Special

## Sany Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Xiang Wenbo as Director	Mgmt	For	For	For
3.2	Elect Yu Hongfu as Director	Mgmt	For	For	For
3.3	Elect Liang Wengen as Director	Mgmt	For	For	For
3.4	Elect Tang Xiuguo as Director	Mgmt	For	Against	Against
3.5	Elect Yi Xiaogang as Director	Mgmt	For	For	For
3.6	Elect Huang Jianlong as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Zhou Hua as Director	Mgmt	For	For	For
4.2	Elect Wu Zhongxin as Director	Mgmt	For	For	For
4.3	Elect Xi Qing as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Liu Daojun as Supervisor	Mgmt	For	For	For
5.2	Elect Yao Chuanda as Supervisor	Mgmt	For	For	For

## Shenzhen Goodix Technology Co., Ltd.

Meeting Date: 04/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Matters Related to the Stock Option Incentive Plan	Mgmt	For	For	For
4	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	For
5	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For

## Shenzhen Goodix Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Authorization of the Board to Handle All Matters Related to the Employee Share Purchase Plan	Mgmt	For	For	For

## Shenzhen MTC Co., Ltd.

Meeting Date: 04/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Waiver of Pre-emptive Right and Joint Investment with Related Parties	Mgmt	For	Against	Against
2	Approve Provision for Asset Impairment	Mgmt	For	Refer	For

## SM Prime Holdings, Inc.

Meeting Date: 04/25/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting Held on April 20, 2021	Mgmt	For	For	For
2	Approve 2021 Annual Report	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and the Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting	Mgmt	For	For	For
	Elect 8 Directors by Cumulative Voting	Mgmt			
4.1	Elect Henry T. Sy, Jr. as Director	Mgmt	For	For	For
4.2	Elect Hans T. Sy as Director	Mgmt	For	Withhold	Withhold
4.3	Elect Herbert T. Sy as Director	Mgmt	For	Withhold	Withhold
4.4	Elect Jeffrey C. Lim as Director	Mgmt	For	For	For
4.5	Elect Jorge T. Mendiola as Director	Mgmt	For	Withhold	Withhold
4.6	Elect Amando M. Tetangco, Jr. as Director	Mgmt	For	For	For
4.7	Elect J. Carlitos G. Cruz as Director	Mgmt	For	For	For
4.8	Elect Darlene Marie B. Berberabe as Director	Mgmt	For	For	For
5	Appoint Sycip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	For
6	Approve Other Matters	Mgmt	For	Against	Against

## Suzano SA

Meeting Date: 04/25/2022

Country: Brazil

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Model of Indemnification Agreement to Be Signed between the Company and Certain Beneficiaries	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Suzano SA

Meeting Date: 04/25/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Fix Number of Directors at Nine	Mgmt	For	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
6	Elect Directors	Mgmt	For	For	For
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
9.1	Percentage of Votes to Be Assigned - Elect David Feffer as Director	Mgmt	None	For	For
9.2	Percentage of Votes to Be Assigned - Elect Daniel Feffer as Director	Mgmt	None	Abstain	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	Mgmt	None	Abstain	Abstain

## Suzano SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Percentage of Votes to Be Assigned - Elect Ana Paula Pessoa as Independent Director	Mgmt	None	For	For
9.5	Percentage of Votes to Be Assigned - Elect Maria Priscila Rodini Vansetti Machado as Independent Director	Mgmt	None	For	For
9.6	Percentage of Votes to Be Assigned - Elect Rodrigo Calvo Galindo as Independent Director	Mgmt	None	For	For
9.7	Percentage of Votes to Be Assigned - Elect Paulo Rogerio Caffarelli as Independent Director	Mgmt	None	For	For
9.8	Percentage of Votes to Be Assigned - Elect Paulo Sergio Kakinoff as Independent Director	Mgmt	None	For	For
9.9	Percentage of Votes to Be Assigned - Elect Gabriela Feffer Moll as Director	Mgmt	None	Abstain	Abstain
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
11	Elect David Feffer as Board Chairman	Mgmt	For	For	For
12	Elect Daniel Feffer as Board Vice-Chairman	Mgmt	For	For	For
13	Elect Nildemar Secches as Board Vice-Chairman	Mgmt	For	For	For
14	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For
15	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
16	Elect Fiscal Council Members	Mgmt	For	For	For
17	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
18	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against

## VERBUND AG

**Meeting Date:** 04/25/2022

**Country:** Austria

**Meeting Type:** Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Edith Hlawati Supervisory Board Member	Mgmt	For	For	For
7.2	Elect Barbara Praetorius Supervisory Board Member	Mgmt	For	Against	Against
7.3	Elect Robert Stajic Supervisory Board Member	Mgmt	For	For	For
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

**Vivendi SE**
**Meeting Date:** 04/25/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Yannick Bolloré, Chairman of the Supervisory Board	Mgmt	For	Against	Against
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For	For

## Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	For	Against	Against
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	For	For
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	For	For
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	For	For
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	For	For
14	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
17	Reelect Philippe Benacin as Supervisory Board Member	Mgmt	For	Against	Against
18	Reelect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	For	For	For
19	Reelect Michele Reiser as Supervisory Board Member	Mgmt	For	For	For
20	Reelect Katie Stanton as Supervisory Board Member	Mgmt	For	For	For
21	Reelect Maud Fontenoy as Supervisory Board Member	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Westports Holdings Berhad

**Meeting Date:** 04/25/2022

**Country:** Malaysia

**Meeting Type:** Annual

## Westports Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Approve Directors' Fees and Benefits	Mgmt	For	For	For
2	Elect Ismail bin Adam as Director	Mgmt	For	For	For
3	Elect Sing Chi IP as Director	Mgmt	For	For	For
4	Elect Kim, Young So as Director	Mgmt	For	For	For
5	Elect Zauyah binti Md Desa as Director	Mgmt	For	For	For
6	Elect Ahmad Zubir bin Zahid as Director	Mgmt	For	For	For
7	Elect Diana Tung Wan LEE as Director	Mgmt	For	For	For
8	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Amend Constitution	Mgmt	For	For	For

## Zhejiang Supor Co., Ltd.

**Meeting Date:** 04/25/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Daily Related Party Transaction Agreement	Mgmt	For	For	For
8	Approve Use of Working Capital for Short-term Financial Products	Mgmt	For	Against	Against
9	Approve Guarantee Provision	Mgmt	For	For	For
10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
	APPROVE REPURCHASE OF THE COMPANY'S SHARES	Mgmt			

## Zhejiang Supor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Purpose and Use	Mgmt	For	Against	Against
11.2	Approve Manner of Share Repurchase	Mgmt	For	Against	Against
11.3	Approve Price and Pricing Principle of the Share Repurchase	Mgmt	For	Against	Against
11.4	Approve Type, Number and Proportion of the Total Share Repurchase	Mgmt	For	Against	Against
11.5	Approve Total Capital Used for the Share Repurchase	Mgmt	For	Against	Against
11.6	Approve Capital Source Used for the Share Repurchase	Mgmt	For	Against	Against
11.7	Approve Implementation Period	Mgmt	For	Against	Against
11.8	Approve Resolution Validity Period	Mgmt	For	Against	Against
11.9	Approve Authorization Matters	Mgmt	For	Against	Against
12	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For
13	Amend Articles of Association	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
16	Approve Reformulation of Working System for Independent Directors	Mgmt	For	For	For

## Alfa Laval AB

**Meeting Date:** 04/26/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For	For
9.c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For	For
9.c3	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For	For
9.c4	Approve Discharge of Maria Moraeus Hanssen	Mgmt	For	For	For
9.c5	Approve Discharge of Henrik Lange	Mgmt	For	For	For
9.c6	Approve Discharge of Ray Mauritsson	Mgmt	For	For	For
9.c7	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
9.c8	Approve Discharge of Finn Rausing	Mgmt	For	For	For
9.c9	Approve Discharge of Jorn Rausing	Mgmt	For	For	For
9.c10	Approve Discharge of Ulf Wiinberg	Mgmt	For	For	For
9.c11	Approve Discharge of Bror Garcia Lantz	Mgmt	For	For	For
9.c12	Approve Discharge of Henrik Nielsen	Mgmt	For	For	For
9.c13	Approve Discharge of Johan Ranhog	Mgmt	For	For	For
9.c14	Approve Discharge of Susanne Jonsson	Mgmt	For	For	For
9.c15	Approve Discharge of Leif Norkvist	Mgmt	For	For	For
9.c16	Approve Discharge of Stefan Sandell	Mgmt	For	For	For
9.c17	Approve Discharge of Johnny Hulthen	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to the Chair and SEK 635,000 to Other Directors	Mgmt	For	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
13.2	Reelect Maria Moraeus Hanssen as Director	Mgmt	For	For	For
13.3	Reelect Dennis Jonsson as Director	Mgmt	For	For	For
13.4	Reelect Henrik Lange as Director	Mgmt	For	For	For
13.5	Reelect Ray Mauritsson as Director	Mgmt	For	For	For
13.6	Reelect Finn Rausing as Director	Mgmt	For	Against	Against
13.7	Reelect Jorn Rausing as Director	Mgmt	For	For	For
13.8	Reelect Ulf Wiinberg as Director	Mgmt	For	For	For

## Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.9	Reelect Dennis Jonsson as Board Chair	Mgmt	For	For	For
13.10	Ratify Staffan Landen as Auditor	Mgmt	For	For	For
13.11	Ratify Karoline Tedevall as Auditor	Mgmt	For	For	For
13.12	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For	For
13.13	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For	For
14	Approve SEK 14.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 14.8 Million for a Bonus Issue	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Close Meeting	Mgmt			

## Aluminum Corporation of China Limited

**Meeting Date:** 04/26/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2021 Restricted Share Incentive Scheme (Draft) and its Summary	Mgmt	For	Against	Against
2	Approve Appraisal Management Measures for the Implementation of the 2021 RestrictedShare Incentive Scheme	Mgmt	For	Against	Against
3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against	Against
4	Approve Grant of Restricted Shares to the Connected Persons under the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against	Against

## Aluminum Corporation of China Limited

**Meeting Date:** 04/26/2022

**Country:** China

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			

## Aluminum Corporation of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2021 Restricted Share Incentive Scheme (Draft) and its Summary	Mgmt	For	Against	Against
2	Approve Appraisal Management Measures for the Implementation of the 2021 RestrictedShare Incentive Scheme	Mgmt	For	Against	Against
3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against	Against
4	Approve Grant of Restricted Shares to the Connected Persons under the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against	Against

## Aluminum Corporation of China Limited

Meeting Date: 04/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve 2021 Restricted Share Incentive Scheme (Draft) and its Summary	Mgmt	For	Against	Against
2	Approve Appraisal Management Measures for the Implementation of the 2021 RestrictedShare Incentive Scheme	Mgmt	For	Against	Against
3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against	Against

## Aluminum Corporation of China Limited

Meeting Date: 04/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2021 Restricted Share Incentive Scheme (Draft) and its Summary	Mgmt	For	Against	Against
2	Approve Appraisal Management Measures for the Implementation of the 2021 RestrictedShare Incentive Scheme	Mgmt	For	Against	Against
3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against	Against

## American Electric Power Company, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1.2	Elect Director David J. Anderson	Mgmt	For	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	For
1.4	Elect Director Benjamin G. S. Fowke, III	Mgmt	For	For	For
1.5	Elect Director Art A. Garcia	Mgmt	For	For	For
1.6	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	Against	Against
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.9	Elect Director Oliver G. Richard, III	Mgmt	For	For	For
1.10	Elect Director Daryl Roberts	Mgmt	For	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	Against	Against
1.12	Elect Director Lewis Von Thae	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Authorize New Class of Preferred Stock	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Atacadao SA

Meeting Date: 04/26/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Fix Number of Directors at Ten	Mgmt	For	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
6	Elect Directors	Mgmt	For	For	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
9.1	Percentage of Votes to Be Assigned - Elect Matthieu Dominique Marie Malige as Director	Mgmt	None	For	For
9.2	Percentage of Votes to Be Assigned - Elect Edouard Balthazard Bertrand de Chavagnac as Director	Mgmt	None	Abstain	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Stephane Samuel Maquaire as Director	Mgmt	None	Abstain	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Claire Marie Du Payrat as Director	Mgmt	None	Abstain	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Jerome Alexis Louis Nanty as Director	Mgmt	None	Abstain	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Eduardo Pongracz Rossi as Director	Mgmt	None	Abstain	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Abilio dos Santos Diniz as Director	Mgmt	None	Abstain	Abstain
9.8	Percentage of Votes to Be Assigned - Elect Marc-Olivier Pierre Jean Francois Rochu as Director	Mgmt	None	Abstain	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Luiz Fernando Vendramini Fleury as Independent Director	Mgmt	None	For	For
9.10	Percentage of Votes to Be Assigned - Elect Marcelo Pavao Lacerda as Independent Director	Mgmt	None	For	For
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
11	Approve Classification of Marcelo Pavao Lacerda and Luiz Fernando Vendramini Fleury as Independent Directors	Mgmt	For	For	For
12	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against

## Atacadao SA

**Meeting Date:** 04/26/2022

**Country:** Brazil

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
2	Consolidate Bylaws	Mgmt	For	For	For

## Atlas Copco AB

**Meeting Date:** 04/26/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive CEO's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
8.b2	Approve Discharge of Tina Donikowski	Mgmt	For	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	For
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	For
8.b6	Approve Discharge of Gordon Riske	Mgmt	For	For	For
8.b7	Approve Discharge of Hans Straberg	Mgmt	For	For	For
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	For
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	For	For	For
8.b10	Approve Discharge of Benny Larsson	Mgmt	For	For	For
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For	For

# Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	Mgmt	For	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For	For
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Staffan Bohman as Director	Mgmt	For	Against	Against
10.a2	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
10.a5	Reelect Gordon Riske as Director	Mgmt	For	For	For
10.a6	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	Against
10.b	Elect Helene Mellquist as New Director	Mgmt	For	Against	Against
10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	For	For
10.d	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.1 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	Against	Against
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Approve Remuneration Report	Mgmt	For	For	For
12.b	Approve Stock Option Plan 2022 for Key Employees	Mgmt	For	For	For
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022	Mgmt	For	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2022	Mgmt	For	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017, 2018 and 2019	Mgmt	For	For	For
14	Amend Articles Re: Notice of General Meeting; Editorial Changes	Mgmt	For	For	For
15	Approve 4:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
16	Close Meeting	Mgmt			

## Bangkok Chain Hospital Public Company Limited

Meeting Date: 04/26/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operation Result	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividend Payment	Mgmt	For	For	For
4.1	Elect Somporn Harnphanich as Director	Mgmt	For	For	For
4.2	Elect Piphob Veraphong as Director	Mgmt	For	For	For
4.3	Elect Voravee Kiatiniyomsak as Director	Mgmt	For	For	For
4.4	Elect Pumipat Chatnoraset as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Pension of Directors	Mgmt	For	For	For
7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## Bank of America Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Frank P. Bramble, Sr.	Mgmt	For	Against	Against
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For	For
1k	Elect Director Michael D. White	Mgmt	For	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For	For

## Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director R. David Yost	Mgmt	For	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	Against	Against
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	For	For
7	Report on Charitable Contributions	SH	Against	For	For

## Bengang Steel Plates Co., Ltd.

Meeting Date: 04/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Investment Framework Plan	Mgmt	For	For	For
7	Approve Raw Material and Service Supply Agreement	Mgmt	For	For	For
8	Approve Raw Material Supply Agreement	Mgmt	For	For	For
9	Approve Daily Related-party Transactions	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Huo Gang as Director	Mgmt	For	Against	Against
10.2	Elect Wang Shiyou as Director	Mgmt	For	Against	Against
10.3	Elect Lin Dong as Director	Mgmt	For	Against	Against
10.4	Elect Han Mei as Director	Mgmt	For	Against	Against
10.5	Elect Gao Desheng as Director	Mgmt	For	Against	Against

## Bengang Steel Plates Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Zhong Tianli as Director	Mgmt	For	For	For
11.2	Elect Yuan Zhizhu as Director	Mgmt	For	For	For
11.3	Elect Zhang Suxun as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Cheng Bin as Supervisor	Mgmt	For	For	For
12.2	Elect Zhao Zhonghua as Director	Mgmt	For	For	For
12.3	Elect Lu Weijun as Supervisor	Mgmt	For	For	For

## Bio-Rad Laboratories, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	Against	Against
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Bloomage Biotechnology Corp. Ltd.

Meeting Date: 04/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	Against	Against
7	Approve Report of the Board of Supervisors	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

## Bloomage Biotechnology Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Zhao Yan as Director	SH	For	Against	Against
12.2	Elect Guo Xueping as Director	SH	For	Against	Against
12.3	Elect Guo Jiajun as Director	SH	For	Against	Against
12.4	Elect Li Yizheng as Director	SH	For	Against	Against
12.5	Elect Fan Yuan as Director	SH	For	Against	Against
12.6	Elect Zou Songyan as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Wang Yingqian as Director	SH	For	For	For
13.2	Elect Chen Guanting as Director	SH	For	For	For
13.3	Elect Cao Fuguo as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Yu Jing as Supervisor	SH	For	For	For
14.2	Elect Zhao Changmei as Supervisor	SH	For	For	For

## Centene Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Orlando Ayala	Mgmt	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director H. James Dallas	Mgmt	For	Against	Against
1d	Elect Director Sarah M. London	Mgmt	For	For	For
1e	Elect Director Theodore R. Samuels	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

## Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

## Charoen Pokphand Foods Public Co. Ltd.

Meeting Date: 04/26/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operating Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5.1	Elect Soopakij Chearavanont as Director	Mgmt	For	For	For
5.2	Elect Adirek Sripratak as Director	Mgmt	For	For	For
5.3	Elect Vinai Vittavagarnvej as Director	Mgmt	For	For	For
5.4	Elect Kittipong Kittayarak as Director	Mgmt	For	For	For
5.5	Elect Paisan Chirakitchareem as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt			

## Charter Communications, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Refer	For



## Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

## Citigroup Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Renee J. James	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For	For

## Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director James S. Turley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	Against
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

## Comerica Incorporated

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael E. Collins	Mgmt	For	For	For
1.2	Elect Director Roger A. Cregg	Mgmt	For	For	For
1.3	Elect Director Curtis C. Farmer	Mgmt	For	For	For
1.4	Elect Director Nancy Flores	Mgmt	For	For	For
1.5	Elect Director Jacqueline P. Kane	Mgmt	For	For	For
1.6	Elect Director Richard G. Lindner	Mgmt	For	For	For
1.7	Elect Director Barbara R. Smith	Mgmt	For	For	For
1.8	Elect Director Robert S. Taubman	Mgmt	For	For	For
1.9	Elect Director Reginald M. Turner, Jr.	Mgmt	For	For	For
1.10	Elect Director Nina G. Vaca	Mgmt	For	For	For
1.11	Elect Director Michael G. Van de Ven	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Cousins Properties Incorporated

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	For	For	For
1b	Elect Director Robert M. Chapman	Mgmt	For	For	For
1c	Elect Director M. Colin Connolly	Mgmt	For	For	For
1d	Elect Director Scott W. Fordham	Mgmt	For	For	For
1e	Elect Director Lillian C. Giornelli	Mgmt	For	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1g	Elect Director Donna W. Hyland	Mgmt	For	For	For
1h	Elect Director Dionne Nelson	Mgmt	For	For	For
1i	Elect Director R. Dary Stone	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For	For

## CTP NV

Meeting Date: 04/26/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2(a)	Receive Board Report (Non-Voting)	Mgmt			
2(b)	Approve Remuneration Report	Mgmt	For	For	For
2(c)	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2(d)	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2(e)	Approve Final Dividend	Mgmt	For	For	For
3(a)	Approve Discharge of Executive Directors	Mgmt	For	For	For
3(b)	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
4(a)	Grant Board Authority to Issue Shares Up to 15 Percent of Issued Capital	Mgmt	For	Against	Against

## CTP NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
4(c)	Grant Board Authority to Issue Shares or Grant Rights to Subscribe for Shares Pursuant to an Interim Scrip Dividend	Mgmt	For	For	For
4(d)	Authorize Board to Exclude Preemptive Rights from Share Issuances in Relation to an Interim Scrip Dividend	Mgmt	For	For	For
4(e)	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Amend Articles Re: Change of Corporate Seat from Utrecht to Amsterdam	Mgmt	For	For	For
6	Other Business (Non-Voting)	Mgmt			
7	Close Meeting	Mgmt			

## Danone SA

**Meeting Date:** 04/26/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For	For
4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
5	Elect Antoine de Saint-Afrique as Director	Mgmt	For	For	For
6	Elect Patrice Louvet as Director	Mgmt	For	For	For
7	Elect Geraldine Picaud as Director	Mgmt	For	For	For
8	Elect Susan Roberts as Director	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Appoint Mazars & Associes as Auditor	Mgmt	For	For	For
11	Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Veronique Penchienati-Bosetta, CEO From March 14 to September 14, 2021	Mgmt	For	For	For

## Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	For	For	For
15	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	For	For	For
16	Approve Compensation of Gilles Schnepp, Chairman of the Board Since 14 March 2021	Mgmt	For	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	For	For	For
25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
26	Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Phitrust	Mgmt			
A	Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Against	Refer	For

## DNB Bank ASA

**Meeting Date:** 04/26/2022

**Country:** Norway

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote

## DNB Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.75 Per Share	Mgmt	For	For	Do Not Vote
5.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
5.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
6	Authorize Board to Raise Subordinated Loan	Mgmt	For	For	Do Not Vote
7	Amend Articles to Authorize Board to Raise Subordinated Loans and Other External Debt Financing	Mgmt	For	For	Do Not Vote
8.a	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
11	Reelect Olaug Svarva (Chair), Kim Wahl and Julie Galbo as Directors	Mgmt	For	For	Do Not Vote
12	Elect Camilla Grieg (Chair), Ingebret G. Hisdal, Jan Tore Fosund and Andre Stoylen as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Directors and Members of Nominating Committee	Mgmt	For	For	Do Not Vote

## Domino's Pizza, Inc.

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For	For

## Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director James A. Goldman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Equity LifeStyle Properties, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For	For
1.4	Elect Director David Contis	Mgmt	For	Withhold	Withhold
1.5	Elect Director Constance Freedman	Mgmt	For	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For	For
1.8	Elect Director Scott Peppet	Mgmt	For	For	For
1.9	Elect Director Sheli Rosenberg	Mgmt	For	For	For
1.10	Elect Director Samuel Zell	Mgmt	For	For	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Eurofins Scientific SE

Meeting Date: 04/26/2022

Country: Luxembourg

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's Reports	Mgmt	For	For	For

# Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Reelect Patrizia Luchetta as Director	Mgmt	For	For	For
11	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For	For
12	Reelect Evie Roos as Director	Mgmt	For	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	For
14	Approve Remuneration of Directors	Mgmt	For	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Amend Article 1 Re: Deletion of Last Paragraph	Mgmt	For	For	For
2	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	Mgmt	For	For	For
3	Amend Article 9 Re: Delete Parenthesis	Mgmt	For	For	For
4	Amend Article 10.3 Re: Amendment of Third Paragraph	Mgmt	For	For	For
5	Amend Article 12bis.2 Re: Amendment of Last Paragraph	Mgmt	For	For	For
6	Amend Article 12bis.3 Re: Amendment of Second Paragraph	Mgmt	For	For	For
7	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For
8	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For
9	Amend Article 12bis.5 Re: Amendment of First Paragraph	Mgmt	For	For	For
10	Amend Article 12bis.5 Re: Amendment of Second Paragraph	Mgmt	For	For	For
11	Amend Article 13 Re: Amendment of First Paragraph	Mgmt	For	For	For
12	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	Mgmt	For	For	For



## Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Amend Article 16.2 Re: Amendment of First Paragraph	Mgmt	For	For	For
14	Amend Article 16.3 Re: Amendment of First Paragraph	Mgmt	For	For	For
15	Approve Creation of an English Version of the Articles	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Exelon Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	Against	Against
1b	Elect Director Ann Berzin	Mgmt	For	For	For
1c	Elect Director W. Paul Bowers	Mgmt	For	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1e	Elect Director Christopher Crane	Mgmt	For	For	For
1f	Elect Director Carlos Gutierrez	Mgmt	For	For	For
1g	Elect Director Linda Jojo	Mgmt	For	For	For
1h	Elect Director Paul Juskow	Mgmt	For	For	For
1i	Elect Director John Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Use of Child Labor in Supply Chain	SH	Against	For	For

## FangDa Carbon New Material Co., Ltd.

Meeting Date: 04/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

## FangDa Carbon New Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
5	Approve Application of Credit Lines	Mgmt	For	Refer	For

## First Citizens BancShares, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	For	For
1.2	Elect Director John M. Alexander, Jr.	Mgmt	For	For	For
1.3	Elect Director Victor E. Bell, III	Mgmt	For	For	For
1.4	Elect Director Peter M. Bristow	Mgmt	For	For	For
1.5	Elect Director Hope H. Bryant	Mgmt	For	For	For
1.6	Elect Director Michael A. Carpenter	Mgmt	For	For	For
1.7	Elect Director H. Lee Durham, Jr.	Mgmt	For	For	For
1.8	Elect Director Daniel L. Heavner	Mgmt	For	For	For
1.9	Elect Director Frank B. Holding, Jr.	Mgmt	For	Withhold	Withhold
1.10	Elect Director Robert R. Hoppe	Mgmt	For	For	For
1.11	Elect Director Floyd L. Keels	Mgmt	For	For	For
1.12	Elect Director Robert E. Mason, IV	Mgmt	For	For	For
1.13	Elect Director Robert T. Newcomb	Mgmt	For	Withhold	Withhold
1.14	Elect Director John R. Ryan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Getinge AB

Meeting Date: 04/26/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's and Board Committee's Reports	Mgmt			
9	Receive CEO Report	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 4 Per Share	Mgmt	For	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For	For
12.b	Approve Discharge of Johan Bygge	Mgmt	For	For	For
12.c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For	For
12.d	Approve Discharge of Barbro Friden	Mgmt	For	For	For
12.e	Approve Discharge of Dan Frohm	Mgmt	For	For	For
12.f	Approve Discharge of Sofia Hasselberg	Mgmt	For	For	For
12.g	Approve Discharge of Johan Malmquist	Mgmt	For	For	For
12.h	Approve Discharge of Malin Persson	Mgmt	For	For	For
12.i	Approve Discharge of Kristian Samuelsson	Mgmt	For	For	For
12.j	Approve Discharge of Johan Stern	Mgmt	For	For	For
12.k	Approve Discharge of Mattias Perjos	Mgmt	For	For	For
12.l	Approve Discharge of Rickard Karlsson	Mgmt	For	For	For
12.m	Approve Discharge of Ake Larsson	Mgmt	For	For	For
12.n	Approve Discharge of Peter Jormalm	Mgmt	For	For	For
12.o	Approve Discharge of Fredrik Brattborn	Mgmt	For	For	For
13.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.1 Million; Approve Remuneration for Committee Work	Mgmt	For	For	For

## Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
15.b	Reelect Johan Bygge as Director	Mgmt	For	Against	Against
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	Against	Against
15.d	Reelect Barbro Friden as Director	Mgmt	For	For	For
15.e	Reelect Dan Frohm as Director	Mgmt	For	Against	Against
15.f	Reelect Johan Malmquist as Director	Mgmt	For	Against	Against
15.g	Reelect Mattias Perjos as Director	Mgmt	For	For	For
15.h	Reelect Malin Persson as Director	Mgmt	For	For	For
15.i	Reelect Kristian Samuelsson as Director	Mgmt	For	For	For
15.j	Reelect Johan Malmquist as Board Chair	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Close Meeting	Mgmt			

## Globe Telecom, Inc.

**Meeting Date:** 04/26/2022

**Country:** Philippines

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Stockholders' Meeting held on April 20, 2021	Mgmt	For	For	For
2	Approve Annual Report of Officers and Audited Financial Statements	Mgmt	For	For	For
3	Approve Amendments to the Seventh Article of the Articles of Incorporation to Increase the Authorized Capital Stock	Mgmt	For	For	For
4	Ratify All Acts and Resolutions of the Board of Directors and Management Adopted During the Preceding Year	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
5.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	For	For
5.2	Elect Lew Yoong Keong Allen as Director	Mgmt	For	Against	Against
5.3	Elect Fernando Zobel de Ayala as Director	Mgmt	For	Against	Against
5.4	Elect Ng Kuo Pin as Director	Mgmt	For	Against	Against

## Globe Telecom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Elect Ernest L. Cu as Director	Mgmt	For	For	For
5.6	Elect Delfin L. Lazaro as Director	Mgmt	For	Against	Against
5.7	Elect Romeo L. Bernardo as Director	Mgmt	For	Against	Against
5.8	Elect Cezar P. Consing as Director	Mgmt	For	Against	Against
5.9	Elect Rex Ma. A. Mendoza as Director	Mgmt	For	For	For
5.10	Elect Saw Phaik Hwa as Director	Mgmt	For	For	For
5.11	Elect Cirilo P. Noel as Director	Mgmt	For	For	For
6	Approve Increase in Directors' Fees	Mgmt	For	Against	Against
7	Approve Election of Independent Auditors and Fixing of Their Remuneration	Mgmt	For	For	For
8	Approve Other Matters	Mgmt	For	Against	Against

## Groupe Bruxelles Lambert SA

**Meeting Date:** 04/26/2022

**Country:** Belgium

**Meeting Type:** Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4.1	Approve Discharge of Deloitte as Auditor	Mgmt	For	For	For
4.2	Approve Discharge of PwC as Auditor	Mgmt	For	For	For
5	Reelect Paul Desmarais III as Director	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2	Mgmt			
7.2	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Mgmt	For	For	For
8	Transact Other Business	Mgmt			

## Groupe Bruxelles Lambert SA

**Meeting Date:** 04/26/2022

**Country:** Belgium

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Authorize Cancellation of Treasury Shares	Mgmt	For	For	For
2	Amend Article 25 Re: Modification of Date of Ordinary General Meeting	Mgmt	For	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Hefei Meyer Optoelectronic Technology Inc.

**Meeting Date:** 04/26/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
9	Approve Entrusted Financial Management	Mgmt	For	Against	Against
10	Approve Appointment of Auditor	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Hutchison Port Holdings Trust

**Meeting Date:** 04/26/2022

**Country:** Singapore

**Meeting Type:** Annual

## Hutchison Port Holdings Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors of Trustee Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against

## Indorama Ventures Public Co. Ltd.

Meeting Date: 04/26/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operational Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividend Payment	Mgmt	For	For	For
4.1.1	Elect Suchitra Lohia as Director	Mgmt	For	For	For
4.1.2	Elect Yashovardhan Lohia as Director	Mgmt	For	For	For
4.1.3	Elect Sanjay Ahuja as Director	Mgmt	For	For	For
4.1.4	Elect Rathian Srimongkol as Director	Mgmt	For	For	For
4.1.5	Elect Tevin Vongvanich as Director	Mgmt	For	For	For
4.2	Approve Reduction of Number of Directors from 16 to 15	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance and Allocation of Warrants to Purchase Newly-Issued Ordinary Shares to Directors and Employees	Mgmt	For	For	For
8	Approve Allocation of Warrants to Directors	Mgmt	For	For	For
9	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For	For
10	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	For

## Indorama Ventures Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Allocation of Newly-Issued Ordinary Shares to Accommodate Exercise of Warrants	Mgmt	For	For	For
12	Other Business	Mgmt	For	Against	Against

## International Business Machines Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For	For
1b	Elect Director David N. Farr	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	Against	Against
1g	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Concealment Clauses	SH	Against	For	For

## Italgas SpA

Meeting Date: 04/26/2022

Country: Italy

Meeting Type: Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4.1	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.2.1	Slate Submitted by CDP Reti SpA and Snam SpA	SH	None	Against	Against
4.2.2	Slate Submitted by Inarcassa	SH	None	For	For
	Elect Board Chair	Mgmt			
4.3.1	Appoint Board Chair as Proposed by the Board	SH	For	Against	Against
4.3.2	Appoint Benedetta Navarra as Board Chair as Proposed by CDP Reti SpA	SH	None	For	For
	Management Proposal	Mgmt			
4.4	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1.1	Slate Submitted by CDP Reti SpA	SH	None	Against	Against
5.1.2	Slate Submitted by Inarcassa	SH	None	For	For
5.1.2	Appoint Barbara Cavalieri as Alternate Auditor as Proposed by Inarcassa	SH	None	For	For
5.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
5.3	Approve Internal Auditors' Remuneration	Mgmt	For	For	For

## Itau Unibanco Holding SA

**Meeting Date:** 04/26/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

## Itau Unibanco Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 6	Mgmt	For	For	For
2	Amend Article 7 Re: Audit Committee	Mgmt	For	For	For
3	Amend Article 7 Re: Audit Committee	Mgmt	For	For	For
4	Amend Article 7 Re: Audit Committee	Mgmt	For	For	For
5	Amend Article 10	Mgmt	For	For	For
6	Consolidate Bylaws	Mgmt	For	For	For
7	Amend Restricted Stock Plan	Mgmt	For	For	For

## Itau Unibanco Holding SA

Meeting Date: 04/26/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 12	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
5.1	Elect Alfredo Egydio Setubal as Director	Mgmt	For	Against	Against
5.2	Elect Ana Lucia de Mattos Barretto Villela as Director	Mgmt	For	Against	Against
5.3	Elect Candido Botelho Bracher as Director	Mgmt	For	Against	Against
5.4	Elect Cesar Nivaldo Gon as Independent Director	Mgmt	For	For	For
5.5	Elect Fabio Colletti Barbosa as Independent Director	Mgmt	For	For	For
5.6	Elect Frederico Trajano Inacio Rodrigues as Independent Director	Mgmt	For	For	For
5.7	Elect Joao Moreira Salles as Director	Mgmt	For	Against	Against
5.8	Elect Maria Helena dos Santos Fernandes de Santana as Independent Director	Mgmt	For	For	For
5.9	Elect Pedro Luiz Bodin de Moraes as Independent Director	Mgmt	For	For	For
5.10	Elect Pedro Moreira Salles as Director	Mgmt	For	Against	Against

# Itau Unibanco Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.11	Elect Ricardo Villela Marino as Director	Mgmt	For	For	For
5.12	Elect Roberto Egydio Setubal as Director	Mgmt	For	Against	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
7.1	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Setubal as Director	Mgmt	None	Abstain	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Ana Lucia de Mattos Barretto Villela as Director	Mgmt	None	Abstain	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Candido Botelho Bracher as Director	Mgmt	None	Abstain	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	Mgmt	None	For	For
7.5	Percentage of Votes to Be Assigned - Elect Fabio Colletti Barbosa as Independent Director	Mgmt	None	For	For
7.6	Percentage of Votes to Be Assigned - Elect Frederico Trajano Inacio Rodrigues as Independent Director	Mgmt	None	For	For
7.7	Percentage of Votes to Be Assigned - Elect Joao Moreira Salles as Director	Mgmt	None	Abstain	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Maria Helena dos Santos Fernandes de Santana as Independent Director	Mgmt	None	For	For
7.9	Percentage of Votes to Be Assigned - Elect Pedro Luiz Bodin de Moraes as Independent Director	Mgmt	None	Abstain	Abstain
7.10	Percentage of Votes to Be Assigned - Elect Pedro Moreira Salles as Director	Mgmt	None	For	For
7.11	Percentage of Votes to Be Assigned - Elect Ricardo Villela Marino as Director	Mgmt	None	Abstain	Abstain
7.12	Percentage of Votes to Be Assigned - Elect Roberto Egydio Setubal as Director	Mgmt	None	For	For
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
9.1	Elect Gilberto Frussa as Fiscal Council Member and Joao Costa as Alternate	Mgmt	For	For	For
9.2	Elect Eduardo Miyaki as Fiscal Council Member and Reinaldo Guerreiro as Alternate	Mgmt	For	For	For
10	Approve Remuneration of Company's Management	Mgmt	For	For	For

## Itau Unibanco Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

## Itau Unibanco Holding SA

Meeting Date: 04/26/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
2	Elect Artemio Bertholini as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by Preferred Shareholder	SH	None	For	For

## Kimco Realty Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For	For
1d	Elect Director Frank Lourenso	Mgmt	For	For	For
1e	Elect Director Henry Moniz	Mgmt	For	For	For
1f	Elect Director Mary Hogan Preusse	Mgmt	For	Against	Against
1g	Elect Director Valerie Richardson	Mgmt	For	For	For
1h	Elect Director Richard B. Saltzman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Payment of EUR 1.70 per Share by Distribution of Equity Premiums	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Beatrice de Clermont-Tonnerre as Supervisory Board Member	Mgmt	For	For	For
8	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Chairman of the Supervisory Board	Mgmt	For	For	For
15	Approve Compensation of Chairman of the Management Board	Mgmt	For	For	For
16	Approve Compensation of CFO, Management Board Member	Mgmt	For	For	For
17	Approve Compensation of COO, Management Board Member	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			

## Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## La Francaise des Jeux SA

Meeting Date: 04/26/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.24 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Didier Trutt as Director	Mgmt	For	For	For
6	Reelect Ghislaine Doukhan as Director	Mgmt	For	Against	Against
7	Reelect Xavier Girre as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For	Against	Against
12	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize up to 0.06 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Amend Article 29 of Bylaws Re: Optional Reserve	Mgmt	For	For	For

## La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Land & Houses Public Company Limited

Meeting Date: 04/26/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operating Results	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5.1	Elect Chokchai Walitwarangkoon as Director	Mgmt	For	For	For
5.2	Elect Naporn Sunthornchitcharoen as Director	Mgmt	For	For	For
5.3	Elect Pakhawat Kovithvathanaphong as Director	Mgmt	For	Against	Against
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## Localiza Rent A Car SA

Meeting Date: 04/26/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Long-Term Incentive Plans	Mgmt	For	Against	Against
2	Amend Merger Agreement between the Company and Companhia de Locacao das Americas Approved at the November 12, 2020 EGM	Mgmt	For	For	For
3	Ratify Merger between the Company and Companhia de Locacao das Americas Approved at the November 12, 2020 EGM, Considering the Terms of the Amendment	Mgmt	For	For	For

## Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
5	Amend Article 18	Mgmt	For	For	For
6	Amend Article 26	Mgmt	For	For	For
7	Amend Article 27	Mgmt	For	For	For
8	Consolidate Bylaws	Mgmt	For	For	For

## Localiza Rent A Car SA

Meeting Date: 04/26/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4.1	Elect Carla Alessandra Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Mgmt	For	For	For
4.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Pierre Carvalho Magalhaes as Alternate	Mgmt	For	For	For
5.1	Elect Luiz Carlos Nannini as Fiscal Council Member and Fernando Antonio Lopes Matoso as Alternate Appointed by Minority Shareholder	SH	None	Against	Against
5.2	Elect Marco Antonio Mayer Foletto as Fiscal Council Member and Alexandra Leonello Granado as Alternate Appointed by Minority Shareholder	SH	None	Against	Against
6	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

## MONETA Money Bank, a.s.

Meeting Date: 04/26/2022

Country: Czech Republic

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Meeting Chairman and Other Meeting Officials	Mgmt	For	For	For



## MONETA Money Bank, a.s.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Management Board Report	Mgmt			
3	Receive Supervisory Board Report	Mgmt			
4	Receive Audit Committee Report	Mgmt			
5	Approve Consolidated Financial Statements	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends of CZK 7.00 per Share	Mgmt	For	For	For
8	Ratify Deloitte Audit s.r.o. as Auditor	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For

## Moody's Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	Against	Against
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## MSCI Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1e	Elect Director Jacques P. Perold	Mgmt	For	Against	Against
1f	Elect Director Sandy C. Rattray	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For	For
1h	Elect Director Marcus L. Smith	Mgmt	For	For	For
1i	Elect Director Rajat Taneja	Mgmt	For	For	For
1j	Elect Director Paula Volent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

**Northern Trust Corporation**

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	Against	Against
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For	For
1i	Elect Director Martin P. Slark	Mgmt	For	For	For
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For	For
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	For	For

## Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## PACCAR Inc

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For	For
1.5	Elect Director Beth E. Ford	Mgmt	For	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1.7	Elect Director Roderick C. McGearry	Mgmt	For	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For	For
1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	For	For
1.10	Elect Director Mark A. Schulz	Mgmt	For	Against	Against
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	For	For
2	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## PerkinElmer, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	For	For	For
1d	Elect Director Alexis P. Michas	Mgmt	For	Against	Against

## PerkinElmer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Prahlad R. Singh	Mgmt	For	For	For
1f	Elect Director Michel Vounatsos	Mgmt	For	For	For
1g	Elect Director Frank Witney	Mgmt	For	For	For
1h	Elect Director Pascale Witz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Qualitas Controladora S.A.B. de C.V.

Meeting Date: 04/26/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
3	Approve Reports on Transactions Carried Out by Audit Committee and Corporate Practices Committee	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Report on Share Repurchase and Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
6	Elect or Ratify Board Members, Executives and Members of Key Committees	Mgmt	For	For	For
7	Approve Remuneration of Directors and Members of Key Committees	Mgmt	For	For	For
8	Approve Granting of Powers	Mgmt	For	Against	Against

## Qualitas Controladora S.A.B. de C.V.

Meeting Date: 04/26/2022

Country: Mexico

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			

## Qualitas Controladora S.A.B. de C.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
10	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Razer Inc.

**Meeting Date:** 04/26/2022      **Country:** Cayman Islands  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reduction of the Issued Share Capital by Cancelling Scheme Shares	Mgmt	For	Refer	For
2	Approve Issuance of Shares, Application of the Credit Arising in the Books of Account, Withdrawal of Listing of Shares on the Stock Exchange and Related Transactions	Mgmt	For	Refer	For

## Razer Inc.

**Meeting Date:** 04/26/2022      **Country:** Cayman Islands  
**Meeting Type:** Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	COURT ORDERED MEETING	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For

## Rollins, Inc.

**Meeting Date:** 04/26/2022      **Country:** USA  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan R. Bell	Mgmt	For	Withhold	Withhold
1.2	Elect Director Donald P. Carson	Mgmt	For	For	For
1.3	Elect Director Louise S. Sams	Mgmt	For	For	For

## Rollins, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director John F. Wilson	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Sekisui House, Ltd.

Meeting Date: 04/26/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For	For
3.2	Elect Director Horiuchi, Yosuke	Mgmt	For	For	For
3.3	Elect Director Tanaka, Satoshi	Mgmt	For	For	For
3.4	Elect Director Miura, Toshiharu	Mgmt	For	For	For
3.5	Elect Director Ishii, Toru	Mgmt	For	For	For
3.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For
3.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For
3.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
3.9	Elect Director Takegawa, Keiko	Mgmt	For	For	For
3.10	Elect Director Abe, Shinichi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Ogino, Takashi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Tsuruta, Ryuichi	Mgmt	For	For	For

## Shaanxi Coal Industry Co., Ltd.

Meeting Date: 04/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Company's Registered Address, Zip Code and Amend Articles of Association	Mgmt	For	For	For

## Shaanxi Coal Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Jiang Zhimin as Director	Mgmt	For	Against	Against
2.2	Elect Wang Qiulin as Director	Mgmt	For	Against	Against

## StarHub Ltd.

Meeting Date: 04/26/2022

Country: Singapore

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Share Repurchase Program	Mgmt	For	Against	Against
2	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For

## StarHub Ltd.

Meeting Date: 04/26/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Elect Nikhil Oommen Jacob Eapen as Director	Mgmt	For	For	For
3	Elect Ahmad Abdulaziz A A Al-Neama as Director	Mgmt	For	For	For
4	Elect Lim Tse Ghow Olivier as Director	Mgmt	For	For	For
5	Elect Ma Kah Woh as Director	Mgmt	For	For	For
6	Elect Nayantara Bali as Director	Mgmt	For	For	For
7	Elect Ng Shin Ein as Director	Mgmt	For	For	For
8	Elect Lionel Yeo Hung Tong as Director	Mgmt	For	For	For
9	Approve Directors' Remuneration	Mgmt	For	For	For
10	Approve Final Dividend	Mgmt	For	For	For
11	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against

## StarHub Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Grant of Awards and Issuance of Shares Under the StarHub Performance Share Plan 2014 and/or the StarHub Restricted Stock Plan 2014	Mgmt	For	For	For

## Tate & Lyle Plc

**Meeting Date:** 04/26/2022      **Country:** United Kingdom  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For	For
3	Authorise Issue of Equity	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Taylor Wimpey Plc

**Meeting Date:** 04/26/2022      **Country:** United Kingdom  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Irene Dorner as Director	Mgmt	For	For	For
4	Re-elect Jennie Daly as Director	Mgmt	For	For	For
5	Re-elect Chris Carney as Director	Mgmt	For	For	For
6	Re-elect Robert Noel as Director	Mgmt	For	For	For
7	Re-elect Humphrey Singer as Director	Mgmt	For	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
9	Re-elect Scilla Grimble as Director	Mgmt	For	For	For



## Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## The Coca-Cola Company

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.8	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.9	Elect Director James Quincey	Mgmt	For	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on External Public Health Costs	SH	Against	For	For

## The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Global Public Policy and Political Influence	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For

## The Williams Companies, Inc.

**Meeting Date:** 04/26/2022      **Country:** USA  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	Against	Against
1.3	Elect Director Nancy K. Buese	Mgmt	For	For	For
1.4	Elect Director Michael A. Creel	Mgmt	For	For	For
1.5	Elect Director Stacey H. Dore	Mgmt	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For	For
1.11	Elect Director William H. Spence	Mgmt	For	Against	Against
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Thule Group AB

**Meeting Date:** 04/26/2022      **Country:** Sweden  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Hans Christian Bratterud as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Carolin Forsberg as Inspector of Minutes of Meeting	Mgmt	For	For	For

# Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt			
6.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
6.d	Receive Board's Report	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Bengt Baron	Mgmt	For	For	For
7.c2	Approve Discharge of Mattias Ankarberg	Mgmt	For	For	For
7.c3	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
7.c4	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
7.c5	Approve Discharge of Therese Reutersward	Mgmt	For	For	For
7.c6	Approve Discharge of Helene Willberg	Mgmt	For	For	For
7.c7	Approve Discharge of CEO Magnus Welander	Mgmt	For	For	For
7.d	Approve Remuneration Report	Mgmt	For	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.1	Reelect Hans Eckerstrom as Director	Mgmt	For	Against	Against
10.2	Reelect Mattias Ankarberg as Director	Mgmt	For	For	For
10.3	Reelect Helene Mellquist as Director	Mgmt	For	For	For
10.4	Reelect Therese Reutersward as Director	Mgmt	For	For	For
10.5	Reelect Helene Willberg as Director	Mgmt	For	Against	Against
10.6	Elect Sarah McPhee as New Director	Mgmt	For	For	For
10.7	Elect Johan Westman as New Director	Mgmt	For	Against	Against
10.8	Elect Hans Eckerstrom as Board Chair	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

## Truist Financial Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For	For
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For	For
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1i	Elect Director Kelly S. King	Mgmt	For	For	For
1j	Elect Director Easter A. Maynard	Mgmt	For	For	For
1k	Elect Director Donna S. Morea	Mgmt	For	For	For
1l	Elect Director Charles A. Patton	Mgmt	For	For	For
1m	Elect Director Nido R. Qubein	Mgmt	For	For	For
1n	Elect Director David M. Ratcliffe	Mgmt	For	Against	Against
1o	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For
1q	Elect Director Christine Sears	Mgmt	For	For	For
1r	Elect Director Thomas E. Skains	Mgmt	For	For	For
1s	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1t	Elect Director Thomas N. Thompson	Mgmt	For	For	For
1u	Elect Director Steven C. Voorhees	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

## Vifor Pharma AG

Meeting Date: 04/26/2022

Country: Switzerland

Meeting Type: Annual

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For	For
6.1.1	Reelect Jacques Theurillat as Director and Board Chair	Mgmt	For	For	For
6.1.2	Reelect Romeo Cerutti as Director	Mgmt	For	For	For
6.1.3	Reelect Michel Burnier as Director	Mgmt	For	For	For
6.1.4	Reelect Alexandre LeBeaut as Director	Mgmt	For	For	For
6.1.5	Reelect Sue Mahony as Director	Mgmt	For	For	For
6.1.6	Reelect Asa Riisberg as Director	Mgmt	For	For	For
6.1.7	Reelect Kim Stratton as Director	Mgmt	For	For	For
6.2.1	Elect Paul McKenzie as Director and Board Chair under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.2.2	Elect Greg Boss as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.2.3	Elect John Levy as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.2.4	Elect Joy Linton as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.2.5	Elect Markus Staempfli as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.2.6	Elect Elizabeth Walker as Director under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.3.1	Reappoint Sue Mahony as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	Mgmt	For	For	For
6.4.1	Appoint Greg Boss as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For

## Vifor Pharma AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4.2	Appoint Joy Linton as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.4.3	Appoint Elizabeth Walker as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	Mgmt	For	Refer	For
6.5	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For	For
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Vifor Pharma AG

**Meeting Date:** 04/26/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## WEG SA

**Meeting Date:** 04/26/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For	For

## WEG SA

**Meeting Date:** 04/26/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
2	Approve Capital Budget and Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Classification of Dan Ioschpe as Independent Director	Mgmt	For	For	For
4	Approve Classification of Tania Conte Cosentino as Independent Director	Mgmt	For	For	For
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
7	Elect Directors	Mgmt	For	For	For
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
10.1	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	Mgmt	None	For	For
10.2	Percentage of Votes to Be Assigned - Elect Decio da Silva as Director	Mgmt	None	For	For
10.3	Percentage of Votes to Be Assigned - Elect Martin Werninghaus as Director	Mgmt	None	Abstain	Abstain
10.4	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	Mgmt	None	Abstain	Abstain
10.5	Percentage of Votes to Be Assigned - Elect Sergio Luiz Silva Schwartz as Director	Mgmt	None	Abstain	Abstain
10.6	Percentage of Votes to Be Assigned - Elect Siegfried Kreutzfeld as Director	Mgmt	None	Abstain	Abstain
10.7	Percentage of Votes to Be Assigned - Elect Tania Conte Cosentino as Independent Director	Mgmt	None	For	For
11	Approve Remuneration of Company's Management	Mgmt	For	For	For
12	Elect Fiscal Council Members	Mgmt	For	For	For
13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against

## WEG SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SH	None	Against	Against
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
16	Designate O Correio do Povo and Valor Economico as Newspapers to Publish Company's Legal Announcements	Mgmt	For	For	For

## Wells Fargo & Company

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	Against	Against
1g	Elect Director CeCelia ("CeCe") G. Morken	Mgmt	For	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For
1k	Elect Director Juan A. Pujadas	Mgmt	For	For	For
1l	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1m	Elect Director Charles W. Scharf	Mgmt	For	For	For
1n	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	For	For
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	For	For
7	Report on Board Diversity	SH	Against	For	For



## Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	Against
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For
11	Report on Charitable Contributions	SH	Against	For	For

## WUS Printed Circuit (Kunshan) Co., Ltd.

Meeting Date: 04/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Comprehensive Credit Lines and Provision of Guarantee	Mgmt	For	For	For
7	Approve Foreign Exchange Derivatives Transactions	Mgmt	For	For	For
8	Approve Use of Idle Own Funds to Invest in Stable Wealth Management Products	Mgmt	For	Against	Against
9	Amend and Activate Part of Management Systems	Mgmt	For	Against	Against

## 51job, Inc.

Meeting Date: 04/27/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	MEETING FOR ADR HOLDERS	Mgmt			
1	Approve Merger Agreement Plan	Mgmt	For	Refer	For

## 51job, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Authorization of Directors and Officers to Do All Things Necessary to Give Effect to the Merger Agreement, the Plan of Merger and the Transactions, including the Merger and the Amendment of the M&A	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	For	For

## Advanced Micro Fabrication Equipment, Inc. China

Meeting Date: 04/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt			
4.1	Approve Related Party Transaction with Shanghai Huali Integrated Circuit Manufacturing Co., Ltd.	Mgmt	For	For	For
4.2	Approve Related Party Transaction with Huacan Optoelectronics (Zhejiang) Co., Ltd.	Mgmt	For	For	For
4.3	Approve Related Party Transaction with HC Semitek (Suzhou) Co., Ltd.	Mgmt	For	For	For
4.4	Approve Related Party Transaction with Shanghai Huali Microelectronics Co., Ltd.	Mgmt	For	For	For
4.5	Approve Related Party Transaction with Topking Technology Co., Ltd.	Mgmt	For	For	For
4.6	Approve Related Party Transaction with Shanghai Xinyuanji Semiconductor Technology Co., Ltd.	Mgmt	For	For	For
4.7	Approve Related Party Transaction with Reli Scientific Instruments (Shanghai) Co., Ltd.	Mgmt	For	For	For
4.8	Approve Related Party Transaction with Shanghai Integrated Circuit R&D Center Co., Ltd.	Mgmt	For	For	For
4.9	Approve Related Party Transaction with Shanghai Integrated Circuit Equipment Materials Industry Innovation Center Co., Ltd.	Mgmt	For	For	For
4.10	Approve Related Party Transaction with Nanchang Angkun Semiconductor Equipment Co., Ltd.	Mgmt	For	For	For
4.11	Approve Related Party Transaction with Shengmei Semiconductor Equipment (Shanghai) Co., Ltd.	Mgmt	For	For	For

## Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.12	Approve Related Party Transaction with Shanghai Microelectronics Equipment (Group) Co., Ltd.	Mgmt	For	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For

## Alcon Inc.

**Meeting Date:** 04/27/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Mgmt	For	For	For
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
5.4	Reelect David Endicott as Director	Mgmt	For	For	For
5.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
5.6	Reelect Keith Grossman as Director	Mgmt	For	Against	Against
5.7	Reelect Scott Maw as Director	Mgmt	For	For	For
5.8	Reelect Karen May as Director	Mgmt	For	For	For
5.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
5.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For

## Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.11	Elect Raquel Bono as Director	Mgmt	For	For	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Appoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Alcon Inc.

Meeting Date: 04/27/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Ameriprise Financial, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
1c	Elect Director Amy DiGeso	Mgmt	For	Against	Against
1d	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1e	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1f	Elect Director Brian T. Shea	Mgmt	For	For	For
1g	Elect Director W. Edward Walter, III	Mgmt	For	For	For
1h	Elect Director Christopher J. Williams	Mgmt	For	For	For

## Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Anheuser-Busch InBev SA/NV

**Meeting Date:** 04/27/2022

**Country:** Belgium

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
A.1.a	Receive Special Board Report Re: Authorized Capital	Mgmt			
A.1.b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
B.2	Receive Directors' Reports (Non-Voting)	Mgmt			
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt			
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
B.5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
B.6	Approve Discharge of Directors	Mgmt	For	For	For
B.7	Approve Discharge of Auditors	Mgmt	For	For	For
B.8.a	Reelect Martin J. Barrington as Director	Mgmt	For	Against	Against
B.8.b	Reelect William F. Gifford, Jr. as Director	Mgmt	For	Against	Against
B.8.c	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	Against	Against
B.8.d	Elect Nitin Nohria as Director	Mgmt	For	Against	Against
B.9	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
B.10	Approve Remuneration Policy	Mgmt	For	Against	Against
B.11	Approve Remuneration Report	Mgmt	For	Against	Against
C.12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Aptiv Plc

**Meeting Date:** 04/27/2022

**Country:** Jersey

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1d	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	Against	Against
1h	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

**Assa Abloy AB**

**Meeting Date:** 04/27/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

# Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Lars Renstrom	Mgmt	For	For	For
9.c2	Approve Discharge of Carl Douglas	Mgmt	For	For	For
9.c3	Approve Discharge of Johan Hjertonsson	Mgmt	For	For	For
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
9.c5	Approve Discharge of Eva Karlsson	Mgmt	For	For	For
9.c6	Approve Discharge of Lena Olving	Mgmt	For	For	For
9.c7	Approve Discharge of Joakim Weidemanis	Mgmt	For	For	For
9.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	For	For
9.c9	Approve Discharge of Rune Hjaln	Mgmt	For	For	For
9.c10	Approve Discharge of Mats Persson	Mgmt	For	For	For
9.c11	Approve Discharge of Bjarne Johansson	Mgmt	For	For	For
9.c12	Approve Discharge of Nadja Wikstrom	Mgmt	For	For	For
9.c13	Approve Discharge of Birgitta Klasen	Mgmt	For	For	For
9.c14	Approve Discharge of Jan Svensson	Mgmt	For	For	For
9.c15	Approve Discharge of CEO Nico Delvaux	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	Against	Against
18	Close Meeting	Mgmt			

# Assicurazioni Generali SpA

Meeting Date: 04/27/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
3	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For	For
	Ordinary Business	Mgmt			
4	Authorize Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
5	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
	Ordinary Business	Mgmt			
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
8	Approve Group Long Term Incentive Plan	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For
10	Approve Share Plan for Generali Group Employees	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For	For
	Fix Number of Directors - Choose One of the Following Proposals	Mgmt			
12.1	Approve Board Proposal to Fix the Board Size at 13	Mgmt	For	For	For
12.2	Approve VM 2006 Proposal to Fix the Board Size at 15	SH	None	Against	Against
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
13.1	Slate 1 Submitted by Board of Directors	Mgmt	For	Against	Against
13.2	Slate 2 Submitted by VM 2006 Srl	SH	None	Against	Against
13.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Approve Remuneration of Directors - Choose One of the Following Proposals	Mgmt			
14.1	Approve Board Fees Proposed by the Board	Mgmt	For	For	For



## Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.2	Approve Board Fees Proposed by VM 2006	SH	None	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Ayala Land, Inc.

Meeting Date: 04/27/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
4.1	Elect Fernando Zobel de Ayala as Director	Mgmt	For	For	For
4.2	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	Against	Against
4.3	Elect Bernard Vincent O. Dy as Director	Mgmt	For	For	For
4.4	Elect Antonino T. Aquino as Director	Mgmt	For	Against	Against
4.5	Elect Arturo G. Corpuz as Director	Mgmt	For	Against	Against
4.6	Elect Rizalina G. Mantaring as Director	Mgmt	For	For	For
4.7	Elect Rex Ma. A. Mendoza as Director	Mgmt	For	For	For
4.8	Elect Sherisa P. Nuesa as Director	Mgmt	For	For	For
4.9	Elect Cesar V. Purisima as Director	Mgmt	For	For	For
5	Elect SyCip Gorres Velayo & Co. as Independent Auditor and Fix Its Remuneration	Mgmt	For	For	For
6	Approve Other Matters	Mgmt	For	Against	Against

## B.Grimm Power Public Co. Ltd.

Meeting Date: 04/27/2022

Country: Thailand

Meeting Type: Annual

## B.Grimm Power Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report and Performance Result	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Harald Link as Director	Mgmt	For	For	For
4.2	Elect Khunying Suchada Kiranandana as Director	Mgmt	For	For	For
4.3	Elect Anchalee Chavanich as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve PricewaterhouseCoopers ABAS Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance and Offering of Debentures	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## Ball Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dune E. Ives	Mgmt	For	For	For
1.2	Elect Director Georgia R. Nelson	Mgmt	For	For	For
1.3	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For
1.4	Elect Director Todd A. Penegor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Articles of Incorporation to Permit Shareholders to Amend Bylaws	Mgmt	For	For	For

## Banco do Brasil SA

Meeting Date: 04/27/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

## Banco do Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 1	Mgmt	For	For	For
2	Amend Article 2	Mgmt	For	For	For
3	Amend Article 7	Mgmt	For	For	For
4	Amend Articles 9 and 10	Mgmt	For	For	For
5	Amend Articles	Mgmt	For	For	For
6	Amend Articles 41, 42 and 43	Mgmt	For	For	For
7	Amend Articles 46 and 48	Mgmt	For	For	For
8	Amend Article 51	Mgmt	For	For	For
9	Amend Articles	Mgmt	For	For	For
10	Amend Articles 60, 61 and 62	Mgmt	For	For	For
11	Amend Article 64	Mgmt	For	For	For
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

## Banco do Brasil SA

Meeting Date: 04/27/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Renato da Motta Andrade Neto as Fiscal Council Member	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	For	For
5	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
6	Approve Remuneration of Audit Committee Members	Mgmt	For	For	For
7	Approve Remuneration of Risk and Capital Committee Members	Mgmt	For	For	For
8	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

## Bangkok Life Assurance Public Co., Ltd.

Meeting Date: 04/27/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operating Results	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5.1	Elect Siri Ganjarendeek as Director	Mgmt	For	For	For
5.2	Elect Chai Sophonpanich as Director	Mgmt	For	For	For
5.3	Elect Komkai Thusaranon as Director	Mgmt	For	For	For
5.4	Elect Chone Sophonpanich as Director	Mgmt	For	For	For
5.5	Elect Tomihisa Kawasaki as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## Beijing Capital Eco-Environment Protection Group Co., Ltd.

Meeting Date: 04/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of Equity	Mgmt	For	Refer	For
2	Approve Foreign Exchange Risk Management Plan	Mgmt	For	For	For

## BorgWarner Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	For	For

## BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director David S. Haffner	Mgmt	For	For	For
1C	Elect Director Michael S. Hanley	Mgmt	For	For	For
1D	Elect Director Frederic B. Lissalde	Mgmt	For	For	For
1E	Elect Director Paul A. Mascarenas	Mgmt	For	Against	Against
1F	Elect Director Shaun E. McAlmont	Mgmt	For	For	For
1G	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1H	Elect Director Alexis P. Michas	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Act by Written Consent	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## British American Tobacco Malaysia Berhad

**Meeting Date:** 04/27/2022

**Country:** Malaysia

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Christine Lee Oi Kuan as Director	Mgmt	For	For	For
2	Elect Norliza binti Kamaruddin as Director	Mgmt	For	For	For
3	Elect Nedal Louay Salem as Director	Mgmt	For	For	For
4	Elect Anthony Yong Mun Seng as Director	Mgmt	For	For	For
5	Approve Directors' Fees and Benefits	Mgmt	For	For	For
6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

## BTG Hotels (Group) Co., Ltd.

**Meeting Date:** 04/27/2022

**Country:** China

**Meeting Type:** Annual

## BTG Hotels (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Appointment of Financial Auditor	Mgmt	For	For	For
8	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
9	Approve Loan Application	Mgmt	For	Refer	For
10	Approve Provision of Financial Assistance to Controlled Subsidiaries	Mgmt	For	Against	Against
11	Approve Financial Assistance	Mgmt	For	For	For
12	Approve Daily Related Party Transactions with Controlling Shareholder	Mgmt	For	For	For
13	Approve Daily Related Party Transactions with Second Largest Shareholder	Mgmt	For	For	For

## Bumrungrad Hospital Public Co., Ltd.

Meeting Date: 04/27/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operations Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For	For
5.1	Elect Chai Sophonpanich as Director	Mgmt	For	For	For
5.2	Elect Chanvit Tanphiphat as Director	Mgmt	For	Against	Against
5.3	Elect Aruni Kettratad as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Bumrungrad Hospital Public Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Memorandum of Association to Reflect Decrease in Preferred Shares	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

## Canadian Pacific Railway Limited

Meeting Date: 04/27/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Amend Stock Option Incentive Plan	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For
5.1	Elect Director John Baird	Mgmt	For	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For
5.4	Elect Director Gillian H. Denham	Mgmt	For	For	For
5.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
5.6	Elect Director Matthew H. Paul	Mgmt	For	For	For
5.7	Elect Director Jane L. Peverett	Mgmt	For	For	For
5.8	Elect Director Andrea Robertson	Mgmt	For	For	For
5.9	Elect Director Gordon T. Trafton	Mgmt	For	For	For

## Cellnex Telecom SA

Meeting Date: 04/27/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For

## Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Approve Annual Maximum Remuneration	Mgmt	For	For	For
5.2	Approve Remuneration Policy	Mgmt	For	Against	Against
5.3	Approve Grant of Shares to CEO	Mgmt	For	For	For
6.1	Fix Number of Directors at 11	Mgmt	For	For	For
6.2	Reelect Tobias Martinez Gimeno as Director	Mgmt	For	For	For
6.3	Reelect Bertrand Boudewijn Kan as Director	Mgmt	For	For	For
6.4	Reelect Pierre Blayau as Director	Mgmt	For	For	For
6.5	Reelect Anne Bouverot as Director	Mgmt	For	For	For
6.6	Reelect Maria Luisa Guijarro Pinal as Director	Mgmt	For	For	For
6.7	Reelect Peter Shore as Director	Mgmt	For	For	For
6.8	Ratify Appointment of and Elect Kate Holgate as Director	Mgmt	For	For	For
7.1	Amend Article 4 Re: Corporate Website	Mgmt	For	For	For
7.2	Amend Article 18 Re: Board Term	Mgmt	For	For	For
7.3	Amend Article 20 Re: Director Remuneration	Mgmt	For	For	For
7.4	Approve Restated Articles of Association	Mgmt	For	For	For
8	Approve Exchange of Debt for Equity	Mgmt	For	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For

## Cenovus Energy Inc.

**Meeting Date:** 04/27/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Keith M. Casey	Mgmt	For	For	For



## Cenovus Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Canning K.N. Fok	Mgmt	For	Withhold	Withhold
2.3	Elect Director Jane E. Kinney	Mgmt	For	For	For
2.4	Elect Director Harold N. Kvisle	Mgmt	For	For	For
2.5	Elect Director Eva L. Kwok	Mgmt	For	For	For
2.6	Elect Director Keith A. MacPhail	Mgmt	For	Withhold	Withhold
2.7	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
2.8	Elect Director Claude Mongeau	Mgmt	For	For	For
2.9	Elect Director Alexander J. Pourbaix	Mgmt	For	For	For
2.10	Elect Director Wayne E. Shaw	Mgmt	For	For	For
2.11	Elect Director Frank J. Sixt	Mgmt	For	Withhold	Withhold
2.12	Elect Director Rhonda I. Zygocki	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## China Life Insurance Company Limited

Meeting Date: 04/27/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Bai Tao as Director	Mgmt	For	For	For
2	Elect Huang Yiping as Director	Mgmt	For	For	For
3	Elect Chen Jie as Director	Mgmt	For	For	For
4	Approve Outline of the 14th Five-Year Development Plan	Mgmt	For	For	For

## China Life Insurance Company Limited

Meeting Date: 04/27/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Bai Tao as Director	Mgmt	For	For	For

## China Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Huang Yiping as Director	Mgmt	For	For	For
3	Elect Chen Jie as Director	Mgmt	For	For	For
4	Approve Outline of the 14th Five-Year Development Plan	Mgmt	For	For	For

## China Longyuan Power Group Corporation Limited

Meeting Date: 04/27/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Ma Bingyan as Director	SH	For	For	For

## Chongqing Water Group Co., Ltd.

Meeting Date: 04/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Budget Performance and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For

## Cigna Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For

## Cigna Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Gender Pay Gap	SH	Against	For	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

## CNA Financial Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. Bless	Mgmt	For	For	For
1.2	Elect Director Jose O. Montemayor	Mgmt	For	For	For
1.3	Elect Director Don M. Randel	Mgmt	For	For	For
1.4	Elect Director Andre Rice	Mgmt	For	For	For
1.5	Elect Director Dino E. Robusto	Mgmt	For	Withhold	Withhold
1.6	Elect Director Kenneth I. Siegel	Mgmt	For	For	For
1.7	Elect Director Andrew H. Tisch	Mgmt	For	For	For
1.8	Elect Director Benjamin J. Tisch	Mgmt	For	For	For
1.9	Elect Director James S. Tisch	Mgmt	For	Withhold	Withhold
1.10	Elect Director Jane J. Wang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## CNA Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Eaton Corporation plc

Meeting Date: 04/27/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For	For
1c	Elect Director Olivier Leonetti	Mgmt	For	For	For
1d	Elect Director Deborah L. McCoy	Mgmt	For	For	For
1e	Elect Director Silvio Napoli	Mgmt	For	For	For
1f	Elect Director Gregory R. Page	Mgmt	For	For	For
1g	Elect Director Sandra Pianalto	Mgmt	For	For	For
1h	Elect Director Robert V. Pragada	Mgmt	For	For	For
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1j	Elect Director Gerald B. Smith	Mgmt	For	For	For
1k	Elect Director Dorothy C. Thompson	Mgmt	For	Against	Against
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Capitalization and Related Capital Reduction to Create Distributable Reserves	Mgmt	For	For	For

## Energisa SA

Meeting Date: 04/27/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Amend Article 17 Re: Increase Maximum Limit of Vacant Positions for Alternate Directors from Three to Four	Mgmt	For	For	For
4	Fix Number of Alternate Directors at Three	Mgmt	For	For	For
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
6	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
7	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
9	Elect Directors	Mgmt	For	For	For
10	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 11, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
12.1	Percentage of Votes to Be Assigned - Elect Ivan Muller Botelho as Director and Mauricio Perez Botelho and/or Marcelo Silveira da Rocha as Alternate	Mgmt	None	For	For
12.2	Percentage of Votes to Be Assigned - Elect Ricardo Perez Botelho as Director and Mauricio Perez Botelho and/or Marcelo Silveira da Rocha as Alternate	Mgmt	None	For	For

## Energisa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.3	Percentage of Votes to Be Assigned - Elect Antonio Jose de Almeida Carneiro as Director and Mauricio Perez Botelho or Marcelo Silveira da Rocha as Alternate	Mgmt	None	Abstain	Abstain
12.4	Percentage of Votes to Be Assigned - Elect Omar Carneiro da Cunha Sobrinho as Independent Director and Andre La Saigne de Botton as Alternate	Mgmt	None	Abstain	Abstain
12.5	Percentage of Votes to Be Assigned - Elect Armando de Azevedo Henriques as Independent Director and Andre La Saigne de Botton as Alternate	Mgmt	None	For	For
12.6	Percentage of Votes to Be Assigned - Elect Jose Luiz Alqueres as Independent Director and Andre La Saigne de Botton as Alternate	Mgmt	None	For	For
12.7	Percentage of Votes to Be Assigned - Elect Luciana de Oliveira Cezar Coelho as Independent Director and Andre La Saigne de Botton as Alternate	Mgmt	None	For	For
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
	Vote on Items #14 and #15 Only If You Voted FOR on Item #13	Mgmt			
14	Appoint Fiscal Council Member (Minority Shareholder)	SH	None	Against	Against
15	Appoint Fiscal Council Member (Preferred Shareholder)	SH	None	Against	Against

## Energisa SA

**Meeting Date:** 04/27/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
2	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For	For
3	Amend Article 4 to Reflect Changes in Capital	Mgmt	For	For	For
4	Consolidate Bylaws	Mgmt	For	For	For

## Entegris, Inc.

**Meeting Date:** 04/27/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Bradley	Mgmt	For	For	For
1b	Elect Director Rodney Clark	Mgmt	For	For	For
1c	Elect Director James F. Gentilcore	Mgmt	For	For	For
1d	Elect Director Yvette Kanouff	Mgmt	For	For	For
1e	Elect Director James P. Lederer	Mgmt	For	For	For
1f	Elect Director Bertrand Loy	Mgmt	For	For	For
1g	Elect Director Paul L.H. Olson	Mgmt	For	For	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Getlink SE

Meeting Date: 04/27/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Reelect Jacques Gounon as Director	Mgmt	For	For	For
7	Reelect Corinne Bach as Director	Mgmt	For	For	For
8	Reelect Bertrand Badre as Director	Mgmt	For	For	For
9	Reelect Carlo Bertazzo as Director	Mgmt	For	For	For
10	Reelect Elisabetta De Bernardi di Valserra as Director	Mgmt	For	Against	Against
11	Reelect Perrette Rey as Director	Mgmt	For	For	For
12	Elect Peter Ricketts as Director	Mgmt	For	For	For

## Getlink SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Elect Brune Poirson as Director	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For	For
16	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	For	For
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize up to 350,000 Shares of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize up to 300,000 Shares of Issued Capital for Use in Restricted Stock Plans for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Remove Article 39 of Bylaws Re: Preferred Shares E	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
26	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	Refer	For

## Grand Venture Technology Limited

**Meeting Date:** 04/27/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Declare Final Dividend	Mgmt	For	For	For
3	Elect Lee Tiam Nam as Director	Mgmt	For	For	For
4	Elect Pong Chen Yih as Director	Mgmt	For	Against	Against
5	Elect Loke Wai San as Director	Mgmt	For	For	For
6	Approve Directors' Fees for the Year Ended December 31, 2021	Mgmt	For	For	For



## Grand Venture Technology Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Directors' Fees for the Year Ended December 31, 2022	Mgmt	For	For	For
8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
10	Approve Grant of Options and Issuance of Shares Under GVT Employee Share Option Scheme	Mgmt	For	Against	Against
11	Approve Grant of Awards and Issuance of Shares Under GVT Performance Share Plan	Mgmt	For	Against	Against
12	Approve Grant of Share Awards to Lee Ban Sing, Son of Lee Tiam Nam	Mgmt	For	Against	Against
13	Approve Grant of Share Awards to Lee Ching Ann (Andy), Brother of Lee Tiam Nam	Mgmt	For	Against	Against

## Grupo Bimbo SAB de CV

Meeting Date: 04/27/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Dividends of MXN 0.65 Per Share	Mgmt	For	For	For
4	Elect or Ratify CEO and Directors and Approve their Remuneration	Mgmt	For	Against	Against
5	Elect or Ratify Chairman and Members of Audit and Corporate Practices Committee and Approve their Remuneration	Mgmt	For	For	For
6	Approve Report on Repurchase of Shares and Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
7	Ratify Reduction in Share Capital and Consequently Cancellation of 41.26 Million Series A Repurchased Shares Held in Treasury	Mgmt	For	For	For
8	Amend Articles to Reflect Changes in Capital in Previous Item 7	Mgmt	For	For	For
9	Appoint Legal Representatives	Mgmt	For	For	For

## Hang Lung Group Limited

Meeting Date: 04/27/2022

Country: Hong Kong

Meeting Type: Annual

## Hang Lung Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Simon Sik On Ip as Director	Mgmt	For	Against	Against
3b	Elect Ronnie Chichung Chan as Director	Mgmt	For	For	For
3c	Elect Weber Wai Pak Lo as Director	Mgmt	For	For	For
3d	Elect Kenneth Ka Kui Chiu as Director	Mgmt	For	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Adopt New Share Option Scheme	Mgmt	For	Against	Against
9	Adopt New Articles of Association	Mgmt	For	For	For

## Hang Lung Properties Ltd.

**Meeting Date:** 04/27/2022

**Country:** Hong Kong

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Dominic Chiu Fai Ho as Director	Mgmt	For	Against	Against
3b	Elect Philip Nan Lok Chen as Director	Mgmt	For	For	For
3c	Elect Anita Yuen Mei Fung as Director	Mgmt	For	For	For
3d	Elect Kenneth Ka Kui Chiu as Director	Mgmt	For	For	For
3e	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

## Hang Lung Properties Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Adopt New Share Option Scheme	Mgmt	For	Against	Against
9	Adopt New Articles of Association	Mgmt	For	For	For

## Hengli Petrochemical Co., Ltd.

Meeting Date: 04/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve 2021 Remuneration of Directors	Mgmt	For	For	For
7	Approve 2021 Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Daily Related Party Transaction	Mgmt	For	For	For
9	Approve Foreign Exchange Derivatives Transaction Business	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against	Against
11	Approve Application of Credit Lines	Mgmt	For	Refer	For
12	Approve to Appoint Auditor	Mgmt	For	For	For
13	Approve Remuneration Plan for the Ninth Board of Directors	Mgmt	For	For	For
14	Approve Remuneration Plan for the Ninth Board of Supervisors	Mgmt	For	For	For
15	Amend Articles of Association	Mgmt	For	Against	Against
16	Amend Working System for Independent Directors	Mgmt	For	Against	Against
17	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Fan Hongwei as Director	SH	For	For	For
18.2	Elect Li Feng as Director	SH	For	For	For
18.3	Elect Liu Dunlei as Director	SH	For	For	For

## Hengli Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.4	Elect Gong Tao as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Liu Jun as Director	SH	For	For	For
19.2	Elect Xue Wenliang as Director	SH	For	For	For
19.3	Elect Wu Yongdong as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Kang Yunqiu as Supervisor	SH	For	For	For
20.2	Elect Shen Guohua as Supervisor	SH	For	For	For

## Hochtief AG

**Meeting Date:** 04/27/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.91 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 51.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
10	Approve Creation of EUR 65.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against

# Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/27/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Apurv Bagri as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6a	Approve Remuneration Payable to the Chairman and Each of the Other Members of the Listing Operation Governance Committee of HKEX	Mgmt	For	For	For
6b	Approve Remuneration Payable to the Chairman and Each of the Other Non-Executive Directors of HKEX	Mgmt	For	For	For
6c	Approve Remuneration Payable to the Chairman and Each of the Other Members in Respect of Each Committee	Mgmt	For	For	For

# Huhtamaki Oyj

Meeting Date: 04/27/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For

## Huhtamaki Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 62,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Pekka Ala-Pietila (Chair), Doug Baillie, William R. Barker, Anja Korhonen, Kerttu Tuomas (Vice Chair), Sandra Turner and Ralf K. Wunderlich as Directors; Elect Mercedes Alonso and Heikki Takala as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 10 Million New Shares and Conveyance of up to 4 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## HUTCHMED (China) Ltd.

**Meeting Date:** 04/27/2022

**Country:** Cayman Islands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Re-elect Simon To as Director	Mgmt	For	For	For
2B	Re-elect Weiguo Su as Director	Mgmt	For	For	For
2C	Re-elect Johnny Cheng as Director	Mgmt	For	For	For
2D	Re-elect Dan Eldar as Director	Mgmt	For	Against	Against
2E	Re-elect Edith Shih as Director	Mgmt	For	For	For
2F	Re-elect Paul Carter as Director	Mgmt	For	For	For
2G	Re-elect Karen Ferrante as Director	Mgmt	For	For	For
2H	Re-elect Graeme Jack as Director	Mgmt	For	For	For
2I	Re-elect Tony Mok as Director	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

## HUTCHMED (China) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5.1	Authorise Market Purchase of Shares	Mgmt	For	For	For
5.2	Approve to Refresh the Scheme Mandate Limit under the Long Term Incentive Plan	Mgmt	For	Against	Against

## Hutchmed (China) Ltd.

Meeting Date: 04/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Re-elect Simon To as Director	Mgmt	For	For	For
2B	Re-elect Weiguo Su as Director	Mgmt	For	For	For
2C	Re-elect Johnny Cheng as Director	Mgmt	For	For	For
2D	Re-elect Dan Eldar as Director	Mgmt	For	Against	Against
2E	Re-elect Edith Shih as Director	Mgmt	For	For	For
2F	Re-elect Paul Carter as Director	Mgmt	For	For	For
2G	Re-elect Karen Ferrante as Director	Mgmt	For	For	For
2H	Re-elect Graeme Jack as Director	Mgmt	For	For	For
2I	Re-elect Tony Mok as Director	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5.1	Authorise Market Purchase of Shares	Mgmt	For	For	For
5.2	Approve to Refresh the Scheme Mandate Limit under the Long Term Incentive Plan	Mgmt	For	Against	Against

## Jardine Cycle & Carriage Limited

Meeting Date: 04/27/2022

Country: Singapore

Meeting Type: Annual

## Jardine Cycle & Carriage Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4a	Elect Marty Natalegawa as Director	Mgmt	For	For	For
4b	Elect Steven Phan as Director	Mgmt	For	For	For
4c	Elect Benjamin Birks as Director	Mgmt	For	For	For
5	Elect Samuel T sien as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7a	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
7b	Authorize Share Repurchase Program	Mgmt	For	Against	Against
7c	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For

## Kimberly-Clark Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For	For
1.3	Elect Director Robert W. Decherd	Mgmt	For	For	For
1.4	Elect Director Michael D. Hsu	Mgmt	For	For	For
1.5	Elect Director Mae C. Jemison	Mgmt	For	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	For	For
1.12	Elect Director Mark T. Smucker	Mgmt	For	For	For
1.13	Elect Director Michael D. White	Mgmt	For	For	For



## Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Lojas Renner SA

Meeting Date: 04/27/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at Eight	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
5.1	Elect Jose Gallo as Director	Mgmt	For	For	For
5.2	Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	For	For	For
5.3	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	For	For	For
5.4	Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	For	For	For
5.5	Elect Thomas Bier Herrmann as Independent Director	Mgmt	For	For	For
5.6	Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	For	For	For
5.7	Elect Christiane Almeida Edington as Independent Director	Mgmt	For	For	For
5.8	Elect Alexandre Vartuli Gouvea as Independent Director	Mgmt	For	For	For
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
7.1	Percentage of Votes to Be Assigned - Elect Jose Gallo as Director	Mgmt	None	For	For
7.2	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	None	For	For

## Lojas Renner SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	None	For	For
7.4	Percentage of Votes to Be Assigned - Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	None	For	For
7.5	Percentage of Votes to Be Assigned - Elect Thomas Bier Herrmann as Independent Director	Mgmt	None	For	For
7.6	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	None	For	For
7.7	Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	Mgmt	None	For	For
7.8	Percentage of Votes to Be Assigned - Elect Alexandre Vartuli Gouvea as Independent Director	Mgmt	None	For	For
8	Approve Remuneration of Company's Management	Mgmt	For	For	For
9	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
10.1	Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	Mgmt	For	For	For
10.2	Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	Mgmt	For	For	For
10.3	Elect Estela Maris Vieira De Souza as Fiscal Council Member and Isabel Cristina Bittencourt Santiago as Alternate	Mgmt	For	For	For
11	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

## London Stock Exchange Group Plc

**Meeting Date:** 04/27/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Climate Transition Plan	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For	For

## London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re=elect Erin Brown as Director	Mgmt	For	For	For
8	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
10	Re-elect Anna Manz as Director	Mgmt	For	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For
14	Re-elect Douglas Steenland as Director	Mgmt	For	For	For
15	Elect Tsega Gebreyes as Director	Mgmt	For	For	For
16	Elect Ashok Vaswani as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Marathon Petroleum Corporation

**Meeting Date:** 04/27/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evan Bayh	Mgmt	For	Against	Against
1b	Elect Director Charles E. Bunch	Mgmt	For	Against	Against
1c	Elect Director Edward G. Galante	Mgmt	For	For	For
1d	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Amend Compensation Clawback Policy	SH	Against	For	For
9	Report on Climate Strategy Consistent with ILO's "Just Transition Guidelines"	SH	Against	For	For

## Metropolitan Bank & Trust Company

**Meeting Date:** 04/27/2022

**Country:** Philippines

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting held on April 28, 2021	Mgmt	For	For	For
2	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees from April 28, 2021 to April 26, 2022	Mgmt	For	For	For
	Elect 12 Directors by Cumulative Voting	Mgmt			
3.1	Elect Arthur Ty as Director	Mgmt	For	For	For
3.2	Elect Francisco C. Sebastian as Director	Mgmt	For	Against	Against
3.3	Elect Fabian S. Dee as Director	Mgmt	For	For	For
3.4	Elect Alfred V. Ty as Director	Mgmt	For	Against	Against
3.5	Elect Vicente R. Cuna, Jr. as Director	Mgmt	For	For	For
3.6	Elect Edgar O. Chua as Director	Mgmt	For	For	For
3.7	Elect Solomon S. Cua as Director	Mgmt	For	Against	Against
3.8	Elect Angelica H. Lavares as Director	Mgmt	For	For	For
3.9	Elect Philip G. Soliven as Director	Mgmt	For	For	For
3.10	Elect Marcelo C. Fernando, Jr. as Director	Mgmt	For	For	For
3.11	Elect Jose Vicente L. Alde as Director	Mgmt	For	Against	Against
3.12	Elect Juan Miguel D. Escaler as Director	Mgmt	For	For	For
4	Appoint Sycip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	For

## MISC Berhad

Meeting Date: 04/27/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chew Liong Kim as Director	Mgmt	For	For	For
2	Elect Marina Tunku Annuar as Director	Mgmt	For	For	For
3	Elect Yee Yang Chien as Director	Mgmt	For	For	For
4	Elect Nasarudin Md Idris as Director	Mgmt	For	For	For
5	Elect Sekhar Krishnan as Director	Mgmt	For	For	For
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## Oil & Natural Gas Corporation Limited

Meeting Date: 04/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with ONGC Tripura Power Company Limited (OTPC)	Mgmt	For	For	For
2	Approve Material Related Party Transactions with ONGC Petro additions Limited (OPaL)	Mgmt	For	For	For
3	Approve Material Related Party Transactions with Petronet LNG Limited (PLL)	Mgmt	For	For	For
4	Approve Material Related Party Transactions with Oil and Natural Gas Corporation Employees Contributory Provident Fund (OECPF) Trust	Mgmt	For	For	For
5	Elect Syamchand Ghosh as Director	Mgmt	For	For	For
6	Elect Vysyaraju Ajit Kumar Raju as Director	Mgmt	For	For	For
7	Elect Manish Pareek as Director	Mgmt	For	For	For
8	Elect Reena Jaitly as Director	Mgmt	For	For	For
9	Elect Prabhaskar Rai as Director	Mgmt	For	For	For
10	Elect Madhav Singh as Director	Mgmt	For	For	For

## OMV Petrom SA

Meeting Date: 04/27/2022

Country: Romania

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Standalone Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Annual Report for Fiscal Year 2021	Mgmt	For	For	For
4.a	Approve Allocation of Income	Mgmt	For	For	For
4.b	Approve Dividends' Distribution	Mgmt	For	For	For
5	Approve Provisionary Budget for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For	For
7.1	Elect Alfred Stern as Supervisory Board Member	Mgmt	For	Against	Against
7.2	Elect Martijn Arjen van Koten as Supervisory Board Member	Mgmt	For	Against	Against
8	Approve Remuneration Report for Fiscal Year 2021	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Remuneration of Supervisory Board Members and General Limits for Additional Remuneration of Supervisory Board Members	Mgmt	For	For	For
11.a	Ratify Auditor	Mgmt	For	For	For
11.b	Fix Remuneration of Auditor for Fiscal Year 2022	Mgmt	For	For	For
12	Approve Meeting's Record Date and Ex-Date	Mgmt	For	For	For
13	Approve Dividends' Payment Date	Mgmt	For	For	For
14	Authorize Filing of Required Documents	Mgmt	For	For	For

## OMV Petrom SA

Meeting Date: 04/27/2022

Country: Romania

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			

## OMV Petrom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Increase in Connection with In-Kind Contribution of Land Plots	Mgmt	For	For	For
2	Initiate Procedure for Capital Increase in Connection with Contribution in Kind of Land Plots	Mgmt	For	For	For
3	Approve Appointment of Darian DRS SA as Expert Valuator to Assess Value of Land Plots	Mgmt	For	For	For
4.1	Delegate Powers to Board to Increase Capital in Connection with In-Kind Contribution of Land Plots	Mgmt	For	For	For
4.2	Empower Representatives to Complete Formalities Pursuant to Capital Increase Above	Mgmt	For	For	For
5.1	Authorize Share Capital Increase with Preemptive Rights	Mgmt	For	For	For
5.2	Amend Article 7 Re: Equity-Related	Mgmt	For	For	For
5.3	Delegate Powers to Board to Sign Amended Bylaws	Mgmt	For	For	For
6	Approve Meeting's Record Date and Ex-Date	Mgmt	For	For	For
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Osotspa Public Co. Ltd.

**Meeting Date:** 04/27/2022

**Country:** Thailand

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Performance Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For	For
4	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	Against	Against
6.1	Elect Krirk Vanikkul as Director	Mgmt	For	For	For
6.2	Elect Wannipa Bhakdibutr as Director	Mgmt	For	For	For
6.3	Elect Tasharin Osathanugrah as Director	Mgmt	For	For	For
6.4	Elect Niti Osathanugrah as Director	Mgmt	For	For	For
6.5	Elect Salin Pinkayan as Director	Mgmt	For	For	For
6.6	Elect Natee Osathanugrah as Director	Mgmt	For	For	For

## Persimmon Plc

Meeting Date: 04/27/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Roger Devlin as Director	Mgmt	For	For	For
4	Re-elect Dean Finch as Director	Mgmt	For	For	For
5	Re-elect Nigel Mills as Director	Mgmt	For	For	For
6	Re-elect Simon Litherland as Director	Mgmt	For	For	For
7	Re-elect Joanna Place as Director	Mgmt	For	For	For
8	Re-elect Annemarie Durbin as Director	Mgmt	For	For	For
9	Re-elect Andrew Wyllie as Director	Mgmt	For	For	For
10	Elect Shirine Khoury-Haq as Director	Mgmt	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Petronas Gas Berhad

Meeting Date: 04/27/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Habibah Abdul as Director	Mgmt	For	For	For
2	Elect Marina Md Taib as Director	Mgmt	For	For	For
3	Elect Mark Victor Rozario as Director	Mgmt	For	For	For
4	Elect Sujit Singh Parhar s/o Sukhdev Singh as Director	Mgmt	For	For	For
5	Elect Hasliza Othman as Director	Mgmt	For	For	For



## Petronas Gas Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Directors' Fees and Allowances	Mgmt	For	For	For
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## PT Adaro Energy Indonesia Tbk

Meeting Date: 04/27/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For

## PT Jasa Marga (Persero) Tbk

Meeting Date: 04/27/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appoint Auditors of the Company and the Micro and Small Enterprise Funding (MSE) Report Program 2022	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against
5	Approve Ratification of Regulations of Minister of State-Owned Enterprises	Mgmt	For	Against	Against
6	Approve Company's Corporate Action to Spin-off Trans Jawa Sections to PT Jasamarga Transjawa Tol Using the SOEs Restructuring Program	Mgmt	For	For	For
7	Approve Changes in Regulation on Jasa Marga Pension Fund	Mgmt	For	Against	Against

## Rai Way SpA

Meeting Date: 04/27/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by RAI - Radiotelevisione italiana SpA	Mgmt			
6	Elect Roberta Enni and Maurizio Rastrello as Directors	SH	None	For	For
7	Elect Maurizio Rastrello as Board Chair	SH	None	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Ratch Group Public Company Limited

Meeting Date: 04/27/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Annual Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7.1	Elect Boonyanit Wongrukmit as Director	Mgmt	For	For	For
7.2	Elect Niramarn Laisathit as Director	Mgmt	For	For	For

## Ratch Group Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Elect Boonsong Kerdklang as Director	Mgmt	For	For	For
7.4	Elect Panuwat Triyangkulsri as Director	Mgmt	For	For	For
8	Approve Increase in Registered Capital	Mgmt	For	For	For
9	Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	For
10	Approve Issuance and Offering of Newly Issued Ordinary Shares to Existing Shareholders	Mgmt	For	Against	Against
11	Other Business	Mgmt	For	Against	Against

## REC Limited

Meeting Date: 04/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Parminder Chopra as Director	Mgmt	For	Against	Against
2	Elect Sudhir Kumar Gangadhar Rahate as Director and Approve Appointment of Sudhir Kumar Gangadhar Rahate as Chairman & Managing Director	Mgmt	For	For	For

## RHB Bank Berhad

Meeting Date: 04/27/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Elect Rebecca Fatima Sta Maria as Director	Mgmt	For	For	For
3	Elect Lim Cheng Teck as Director	Mgmt	For	For	For
4	Elect Sharifatu Laila Syed Ali as Director	Mgmt	For	For	For
5	Approve Directors' Fees and Board Committees' Allowances	Mgmt	For	For	For
6	Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances)	Mgmt	For	For	For

## RHB Bank Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Proposed Dividend Reinvestment Plan (DRP)	Mgmt	For	For	For
10	Elect Mohd Rashid Mohamad as Director	Mgmt	For	For	For

## RHB Bank Berhad

**Meeting Date:** 04/27/2022

**Country:** Malaysia

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Share Grant Scheme	Mgmt	For	Against	Against
2	Approve Allocation to Rashid Mohamad Under the Share Grant Scheme	Mgmt	For	Against	Against
3	Approve Allocation to Eliza Ong Yin Suen Under the Share Grant Scheme	Mgmt	For	Against	Against

## Ritchie Bros. Auctioneers Incorporated

**Meeting Date:** 04/27/2022

**Country:** Canada

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Olsson	Mgmt	For	For	For
1b	Elect Director Ann Fandozzi	Mgmt	For	For	For
1c	Elect Director Robert George Elton	Mgmt	For	For	For
1d	Elect Director Sarah Raiss	Mgmt	For	For	For
1e	Elect Director Christopher Zimmerman	Mgmt	For	For	For
1f	Elect Director Adam DeWitt	Mgmt	For	For	For
1g	Elect Director Lisa Hook	Mgmt	For	For	For
1h	Elect Director Mahesh Shah	Mgmt	For	For	For
1i	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Ritchie Bros. Auctioneers Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Shareholder Rights Plan	Mgmt	For	Against	Against
5	Approve Increase in Size of Board from Ten to Twelve	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## RTL Group SA

**Meeting Date:** 04/27/2022

**Country:** Luxembourg

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2.1	Approve Financial Statements	Mgmt	For	For	For
2.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 5.00 Per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report	Mgmt	For	Against	Against
4.2	Approve Remuneration for Non-Executive Members of the Board of Directors	Mgmt	For	For	For
5.1	Approve Discharge of Directors	Mgmt	For	For	For
5.2	Approve Discharge of Auditors	Mgmt	For	For	For
6.1	Renew Appointment of KPMG Luxembourg as Auditor	Mgmt	For	For	For
6.2	Approve Remuneration of Vice-Chairman of the Board of Directors and Chairman of a Committee	Mgmt	For	For	For
7	Transact Other Business (Non-Voting)	Mgmt			

## Samhallsbyggnadsbolaget I Norden AB

**Meeting Date:** 04/27/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For

# Samhallsbyggnadsbolaget I Norden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Participation in Meeting of Others than Shareholders	Mgmt			
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 1.32 Per Class A and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For	For
11.1	Approve Discharge of Board Chair Lennart Schuss	Mgmt	For	For	For
11.2	Approve Discharge of Board Member Ilija Batljan	Mgmt	For	For	For
11.3	Approve Discharge of Board Member Sven-Olof Johansson	Mgmt	For	For	For
11.4	Approve Discharge of Board Member Hans Runesten	Mgmt	For	For	For
11.5	Approve Discharge of Board Member Anne-Grete Strom-Erichsen	Mgmt	For	For	For
11.6	Approve Discharge of Board Member Fredrik Svensson	Mgmt	For	For	For
11.7	Approve Discharge of Board Member Eva Swartz Grimaldi	Mgmt	For	For	For
11.8	Approve Discharge of CEO Ilija Batljan	Mgmt	For	For	For
12.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 500,000 for Other Directors; Approve Committee Fees	Mgmt	For	Against	Against
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a1	Reelect Lennart Schuss as Director	Mgmt	For	Against	Against
14.a2	Reelect Ilija Batljan as Director	Mgmt	For	For	For
14.a3	Reelect Sven-Olof Johansson as Director	Mgmt	For	Against	Against
14.a4	Reelect Hans Runesten as Director	Mgmt	For	For	For
14.a5	Reelect Anne-Grete Strom-Erichsen as Director	Mgmt	For	For	For
14.a6	Reelect Fredrik Svensson as Director	Mgmt	For	Against	Against

## Samhallsbyggnadsbolaget I Norden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.a7	Reelect Eva Swartz Grimaldi as Director	Mgmt	For	For	For
14.b	Elect Lennart Schuss as Board Chair	Mgmt	For	For	For
14.c	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Amend Articles Re: Record Date; Collection of Proxy and Postal Voting	Mgmt	For	For	For
20	Authorize Grant of SEK 50 Million For UNHCR	Mgmt	For	For	For
21	Approve Transaction with a Related Party	Mgmt	For	For	For

## Sandvik Aktiebolag

**Meeting Date:** 04/27/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For	For
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For

# Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For	For
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For	For
10.8	Approve Discharge of Kai Warn	Mgmt	For	For	For
10.9	Approve Discharge of Johan Karlstrom	Mgmt	For	For	For
10.10	Approve Discharge of Thomas Karnstrom	Mgmt	For	For	For
10.11	Approve Discharge of Thomas Lilja	Mgmt	For	For	For
10.12	Approve Discharge of Thomas Andersson	Mgmt	For	For	For
10.13	Approve Discharge of Erik Knebel	Mgmt	For	For	For
11.1	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	Mgmt	For	For	For
11.2	Approve Distribution of Shares in Subsidiary Sandvik Materials Technology Holding AB to Shareholders	Mgmt	For	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.75 Million for Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For	For
14.1	Reelect Jennifer Allerton as Director	Mgmt	For	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	For	For	For
14.3	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
14.4	Reelect Johan Molin as Director	Mgmt	For	Against	Against
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
14.7	Reelect Stefan Widing as Director	Mgmt	For	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For	For
15	Reelect Johan Molin as Chair of the Board	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	Against	Against
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Amend Articles Re: Board-Related	Mgmt	For	For	For
21	Close Meeting	Mgmt			



Meeting Date: 04/27/2022

Country: Poland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	Do Not Vote
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Approve Financial Statements	Mgmt	For	For	Do Not Vote
6	Approve Consolidated Financial Statements	Mgmt	For	For	Do Not Vote
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	Do Not Vote
8	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
9.1	Approve Discharge of Michal Gajewski (CEO)	Mgmt	For	For	Do Not Vote
9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	Mgmt	For	For	Do Not Vote
9.3	Approve Discharge of Lech Galkowski (Management Board Member)	Mgmt	For	For	Do Not Vote
9.4	Approve Discharge of Michael McCarthy (Deputy CEO)	Mgmt	For	For	Do Not Vote
9.5	Approve Discharge of Patryk Nowakowski (Management Board Member)	Mgmt	For	For	Do Not Vote
9.6	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	Mgmt	For	For	Do Not Vote
9.7	Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	Mgmt	For	For	Do Not Vote
9.8	Approve Discharge of Carlos Polaino Izquierdo (Management Board Member)	Mgmt	For	For	Do Not Vote
9.9	Approve Discharge of Maciej Reluga (Management Board Member)	Mgmt	For	For	Do Not Vote
9.10	Approve Discharge of Dorota Strojowska (Management Board Member)	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
11	Approve Supervisory Board Reports	Mgmt	For	For	Do Not Vote
12.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	Mgmt	For	For	Do Not Vote
12.2	Approve Discharge of Gerry Byrne (Supervisory Board Chairman)	Mgmt	For	For	Do Not Vote
12.3	Approve Discharge of Dominika Bettman (Supervisory Board Member)	Mgmt	For	For	Do Not Vote

## Santander Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.4	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	Mgmt	For	For	Do Not Vote
12.5	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	Mgmt	For	For	Do Not Vote
12.6	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	Mgmt	For	For	Do Not Vote
12.7	Approve Discharge of David Hexter (Supervisory Board Member)	Mgmt	For	For	Do Not Vote
12.8	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	Mgmt	For	For	Do Not Vote
12.9	Approve Discharge of John Power (Supervisory Board Member)	Mgmt	For	For	Do Not Vote
12.10	Approve Discharge of Jerzy Surma (Supervisory Board Member)	Mgmt	For	For	Do Not Vote
12.11	Approve Discharge of Marynika Worozylska-Sapieha (Supervisory Board Member)	Mgmt	For	For	Do Not Vote
13	Approve Performance Share Plan	Mgmt	For	For	Do Not Vote
14	Amend Remuneration Policy	Mgmt	For	Against	Do Not Vote
15	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	Do Not Vote
16	Approve Implementation of Best Practice for WSE Listed Companies 2021 by Company	Mgmt	For	For	Do Not Vote
17	Receive Information on Amendments of Policy on Assessment of Suitability of Supervisory Board Members	Mgmt			
18	Receive Information on Amendments in Regulations on Supervisory Board	Mgmt			
19	Close Meeting	Mgmt			

## SDIC Capital Co., Ltd.

**Meeting Date:** 04/27/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For

## SDIC Capital Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Management Method of Directors and Supervisors	Mgmt	For	For	For
8	Approve Daily Related-Party Transaction	Mgmt	For	Against	Against
9	Approve Credit Line Application	Mgmt	For	Refer	For
10	Approve Guarantee	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Bai Hong as Director	Mgmt	For	Against	Against

## Sealand Securities Co., Ltd.

Meeting Date: 04/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
	APPROVE REPORT OF INDEPENDENT DIRECTORS	Mgmt			
2.1	Approve Performance Report of Independent Director Ni Shoubin	Mgmt	For	For	For
2.2	Approve Performance Report of Independent Director Liu Jinrong	Mgmt	For	For	For
2.3	Approve Performance Report of Independent Director Ruan Shuqi	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Securities Investment Scale and Risk Limit	Mgmt	For	For	For
8	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
9	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For

## Shandong Hi-speed Co., Ltd.

Meeting Date: 04/27/2022

Country: China

Meeting Type: Annual

## Shandong Hi-speed Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Provision of Guarantee	Mgmt	For	Against	Against
10	Approve Non-Financial Corporate Debt Financing Instruments	Mgmt	For	For	For

## Shenzhen Neptunus Bioengineering Co., Ltd.

Meeting Date: 04/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
2	Approve Provision of Guarantee to Controlled Subsidiary	Mgmt	For	For	For
3	Approve Provision of Guarantee to Associate Company	Mgmt	For	For	For
4	Approve Loan from Related Party	Mgmt	For	Refer	For

## Signature Bank

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick D. Cephas	Mgmt	For	For	For
1.2	Elect Director Judith A. Huntington	Mgmt	For	Withhold	Withhold
1.3	Elect Director Eric R. Howell	Mgmt	For	For	For

## Signature Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For

## SM Investments Corp.

Meeting Date: 04/27/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Minutes of Previous Annual Stockholders' Meeting	Mgmt	For	For	For
2	Approve 2021 Annual Report	Mgmt	For	For	For
3	Ratify All Acts and Resolutions of the Board of Directors and Management	Mgmt	For	For	For
	Elect 8 Directors by Cumulative Voting	Mgmt			
4.1	Elect Teresita T. Sy as Director	Mgmt	For	Withhold	Withhold
4.2	Elect Henry T. Sy, Jr. as Director	Mgmt	For	Withhold	Withhold
4.3	Elect Harley T. Sy as Director	Mgmt	For	For	For
4.4	Elect Jose T. Sio as Director	Mgmt	For	For	For
4.5	Elect Frederic C. DyBuncio as Director	Mgmt	For	For	For
4.6	Elect Tomasa H. Lipana as Director	Mgmt	For	For	For
4.7	Elect Alfredo E. Pascual as Director	Mgmt	For	For	For
4.8	Elect Robert G. Vergara as Director	Mgmt	For	For	For
5	Elect SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	For
6	Approve Merger of SMIC and Allfirst Equity Holdings, Inc., with SMIC as Surviving Entity	Mgmt	For	Against	Against
7	Approve Other Matters	Mgmt	For	Against	Against

## SNAM SpA

Meeting Date: 04/27/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Fix Number of Directors	Mgmt	For	For	For
6	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
7.1	Slate Submitted by CDP Reti SpA	SH	None	Against	Against
7.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
8	Elect Monica De Virgiliis as Board Chair	SH	None	For	For
	Management Proposal	Mgmt			
9	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
10.1	Slate Submitted by CDP Reti SpA	SH	None	Against	Against
10.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
11	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
12	Approve Internal Auditors' Remuneration	Mgmt	For	For	For

**Swedish Match AB**
**Meeting Date:** 04/27/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Peter Lundkvist and Filippa Gerstadt Inspectors of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 1.86 Per Share	Mgmt	For	For	For
9.a	Approve Discharge of Charles A. Blixt	Mgmt	For	For	For
9.b	Approve Discharge of Andrew Cripps	Mgmt	For	For	For
9.c	Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	For	For	For
9.d	Approve Discharge of Conny Carlsson	Mgmt	For	For	For
9.e	Approve Discharge of Alexander Lacik	Mgmt	For	For	For
9.f	Approve Discharge of Pauline Lindwall	Mgmt	For	For	For
9.g	Approve Discharge of Wenche Rolfsen	Mgmt	For	For	For
9.h	Approve Discharge of Joakim Westh	Mgmt	For	For	For
9.i	Approve Discharge of Patrik Engelbrektsson	Mgmt	For	For	For
9.j	Approve Discharge of Par-Ola Olausson	Mgmt	For	For	For
9.k	Approve Discharge of Dragan Popovic	Mgmt	For	For	For
9.l	Approve Discharge of CEO Lars Dahlgren	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.36 million to Chair and SEK 945,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
12.a	Reelect Charles A. Blixt as Director	Mgmt	For	For	For
12.b	Reelect Jacqueline Hoogerbrugge as Director	Mgmt	For	For	For
12.c	Reelect Conny Carlsson as Director	Mgmt	For	Against	Against
12.d	Reelect Alexander Lacik as Director	Mgmt	For	For	For
12.e	Reelect Pauline Lindwall as Director	Mgmt	For	For	For
12.f	Reelect Joakim Westh as Director	Mgmt	For	For	For
12.g	Elect Sanna Suvanto-Harsaae as New Director	Mgmt	For	Against	Against

## Swedish Match AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.h	Reelect Conny Karlsson as Board Chair	Mgmt	For	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16.a	Approve SEK 13.5 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For	For
16.b	Approve Capitalization of Reserves of SEK 13.5 Million for a Bonus Issue	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	Mgmt	For	For	For

## Teck Resources Limited

**Meeting Date:** 04/27/2022

**Country:** Canada

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	For
1.2	Elect Director Quan Chong	Mgmt	For	For	For
1.3	Elect Director Edward C. Dowling	Mgmt	For	For	For
1.4	Elect Director Toru Higo	Mgmt	For	For	For
1.5	Elect Director Norman B. Keevil, III	Mgmt	For	For	For
1.6	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.7	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.8	Elect Director Tracey L. McVicar	Mgmt	For	For	For
1.9	Elect Director Kenneth W. Pickering	Mgmt	For	For	For
1.10	Elect Director Una M. Power	Mgmt	For	For	For
1.11	Elect Director Paul G. Schiodtz	Mgmt	For	For	For
1.12	Elect Director Timothy R. Snider	Mgmt	For	For	For
1.13	Elect Director Sarah A. Strunk	Mgmt	For	For	For
1.14	Elect Director Masaru Tani	Mgmt	For	For	For



## Teck Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Teledyne Technologies Incorporated

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Crocker	Mgmt	For	For	For
1.2	Elect Director Robert Mehrabian	Mgmt	For	For	For
1.3	Elect Director Jane C. Sherburne	Mgmt	For	For	For
1.4	Elect Director Michael T. Smith	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Telenet Group Holding NV

Meeting Date: 04/27/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.375 per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5.a	Approve Discharge of Bert De Graeve (IDw Consult BV) as Director	Mgmt	For	For	For
5.b	Approve Discharge of Jo Van Biesbroeck (JoVB BV) as Director	Mgmt	For	For	For
5.c	Approve Discharge of Christiane Franck as Director	Mgmt	For	For	For

## Telenet Group Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.d	Approve Discharge of John Porter as Director	Mgmt	For	For	For
5.e	Approve Discharge of Charles H. Bracken as Director	Mgmt	For	For	For
5.f	Approve Discharge of Manuel Kohnstamm as Director	Mgmt	For	For	For
5.g	Approve Discharge of Severina Pascu as Director	Mgmt	For	For	For
5.h	Approve Discharge of Amy Blair as Director	Mgmt	For	For	For
5.i	Approve Discharge of Enrique Rodriguez as Director	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7(a)	Elect Lieve Creten BV, Permanently Represented by Lieve Creten, as Independent Director	Mgmt	For	For	For
7(b)	Elect Dirk JS Van den Berghe Ltd., Permanently Represented by Dirk Van den Berghe, as Independent Director	Mgmt	For	For	For
7(c)	Elect John Gilbert as Independent Director	Mgmt	For	For	For
7(d)	Elect Madalina Suceveanu as Director	Mgmt	For	For	For
7(e)	Reelect Amy Blair as Director	Mgmt	For	For	For
7(f)	Reelect Severina Pascu as Director	Mgmt	For	Against	Against
8	Approve Remuneration of Independent Directors	Mgmt	For	For	For
9	Approve Change-of-Control Clause Re: Performance Share Plans and Restricted Shares Plans	Mgmt	For	Against	Against

## Telenet Group Holding NV

**Meeting Date:** 04/27/2022

**Country:** Belgium

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Special Board Report Re: Authorized Capital	Mgmt			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
3	Authorize Repurchase of of Issued Share Capital	Mgmt	For	Against	Against
4	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For

## The PNC Financial Services Group, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	Against	Against
1f	Elect Director Richard J. Harshman	Mgmt	For	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1h	Elect Director Linda R. Medler	Mgmt	For	For	For
1i	Elect Director Robert A. Niblock	Mgmt	For	For	For
1j	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1k	Elect Director Bryan S. Salesky	Mgmt	For	For	For
1l	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1m	Elect Director Michael J. Ward	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	For	For

## Trelleborg AB

Meeting Date: 04/27/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Kurt Dahlman as Inspectors of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Henrik Didner as Inspectors of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Hans Biorck	Mgmt	For	For	For
7.c2	Approve Discharge of Gunilla Fransson	Mgmt	For	For	For
7.c3	Approve Discharge of Monica Gimre	Mgmt	For	For	For
7.c4	Approve Discharge of Johan Malmquist	Mgmt	For	For	For
7.c5	Approve Discharge of Peter Nilsson	Mgmt	For	For	For
7.c6	Approve Discharge of Anne Mette Olesen	Mgmt	For	For	For
7.c7	Approve Discharge of Jan Stahlberg	Mgmt	For	For	For
7.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	For	For
7.c9	Approve Discharge of Jimmy Faltin	Mgmt	For	For	For
7.c10	Approve Discharge of Maria Eriksson	Mgmt	For	For	For
7.c11	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
7.c12	Approve Discharge of Magnus Olofsson	Mgmt	For	For	For
7.c13	Approve Discharge of Peter Larsson	Mgmt	For	For	For
7.c14	Approve Discharge of Maria Eriksson	Mgmt	For	For	For
7.c15	Approve Discharge of CEO Peter Nilsson	Mgmt	For	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For	For
10.a	Reelect Hans Biorck as Director	Mgmt	For	Against	Against
10.b	Reelect Gunilla Fransson as Director	Mgmt	For	Against	Against
10.c	Reelect Monica Gimre as Director	Mgmt	For	For	For
10.d	Reelect Johan Malmquist as Director	Mgmt	For	Against	Against
10.e	Reelect Peter Nilsson as Director	Mgmt	For	For	For
10.f	Reelect Anne Mette Olesen as Director	Mgmt	For	For	For
10.g	Reelect Jan Stahlberg as Director	Mgmt	For	For	For
10.h	Elect Hans Biorck as Board Chair	Mgmt	For	For	For
11	Ratify Deloitte as Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against

## Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
14	Authorize Share Repurchase Program	Mgmt	For	For	For

## UnipolSai Assicurazioni SpA

Meeting Date: 04/27/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Approve Accounting Transfers	Mgmt	For	For	For
1b	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1c	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Unipol Gruppo SpA	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			
2b	Slate Submitted by Unipol Gruppo SpA	SH	None	For	For
	Shareholder Proposals Submitted by Unipol Gruppo SpA	Mgmt			
2c	Elect Carlo Cimbri as Board Chair	SH	None	For	For
2d	Approve Remuneration of Directors	SH	None	For	For
2e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	None	Against	Against
	Management Proposals	Mgmt			
3a	Approve Remuneration Policy	Mgmt	For	Against	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Approve Performance Share Plan	Mgmt	For	Against	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
6	Amend Regulations on General Meetings	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1a	Amend Company Bylaws Re: Article 4	Mgmt	For	For	For

## UnipolSai Assicurazioni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Amend Company Bylaws Re: Article 6	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## UOL Group Limited

Meeting Date: 04/27/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Wee Ee Lim as Director	Mgmt	For	Against	Against
5	Elect Liam Wee Sin as Director	Mgmt	For	For	For
6	Elect Lee Chin Yong Francis as Director	Mgmt	For	Against	Against
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	For	Against	Against
10	Approve UOL 2022 Share Option Scheme and Approve Grant of Options and Issuance of Shares Pursuant to the UOL 2022 Scheme	Mgmt	For	Against	Against

## Valiant Co., Ltd.

Meeting Date: 04/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For

## Valiant Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	Against	Against
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Investment in New Material Construction Projects	Mgmt	For	For	For
10	Elect Tang Meng as Non-Independent Director	Mgmt	For	For	For

## Ventas Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Melody C. Barnes	Mgmt	For	Refer	For
1.2	Elect Director Debra A. Cafaro	Mgmt	For	Refer	For
1.3	Elect Director Michael J. Embler	Mgmt	For	Refer	For
1.4	Elect Director Matthew J. Lustig	Mgmt	For	Refer	For
1.5	Elect Director Roxanne M. Martino	Mgmt	For	Refer	For
1.6	Elect Director Marguerite M. Nader	Mgmt	For	Refer	For
1.7	Elect Director Sean P. Nolan	Mgmt	For	Refer	For
1.8	Elect Director Walter C. Rakowich	Mgmt	For	Refer	For
1.9	Elect Director Robert D. Reed	Mgmt	For	Refer	For
1.10	Elect Director James D. Shelton	Mgmt	For	Refer	For
1.11	Elect Director Maurice S. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Dissident Proxy (Blue Proxy Card)	Mgmt			
1.1	Elect Director Jonathan Litt	SH	For	Do Not Vote	Do Not Vote
1.2	Management Nominee Melody C. Barnes	SH	For	Do Not Vote	Do Not Vote
1.3	Management Nominee Debra A. Cafaro	SH	For	Do Not Vote	Do Not Vote

## Ventas Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Management Nominee Michael J. Emblar	SH	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Matthew J. Lustig	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Roxanne M. Martino	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Marguerite M. Nader	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Sean P. Nolan	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee Walter C. Rakowich	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee Robert D. Reed	SH	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Maurice S. Smith	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Do Not Vote	Do Not Vote
3	Approve Omnibus Stock Plan	Mgmt	None	Do Not Vote	Do Not Vote
4	Ratify KPMG LLP as Auditors	Mgmt	None	Do Not Vote	Do Not Vote

## Vitrolife AB

**Meeting Date:** 04/27/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For



## Vitrolife AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 0.80 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Receive Nomination Committee's Report	Mgmt			
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1,200,000 for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Lars Holmqvist, Pia Marions, Henrik Blomquist, Karen Lykke Sorensen, Vesa Koskinen and Jon Sigurdsson (Chair) as Directors	Mgmt	For	Against	Against
14	Amend Articles Re: Postal Voting	Mgmt	For	For	For
15	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
16	Approve Issuance of up to 13.54 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19.a	Approve Performance Share Plan LTIP 2022 for Key Employees	Mgmt	For	For	For
19.b	Approve Issuance of Warrants	Mgmt	For	For	For
19.c	Approve Transfer of Shares and/or Warrants	Mgmt	For	For	For
19.d	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
20	Close Meeting	Mgmt			

## W.W. Grainger, Inc.

**Meeting Date:** 04/27/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1.2	Elect Director V. Ann Hailey	Mgmt	For	For	For
1.3	Elect Director Katherine D. Jaspon	Mgmt	For	For	For
1.4	Elect Director Stuart L. Levenick	Mgmt	For	Withhold	Withhold
1.5	Elect Director D.G. Macpherson	Mgmt	For	For	For
1.6	Elect Director Neil S. Novich	Mgmt	For	For	For

## W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1.8	Elect Director Michael J. Roberts	Mgmt	For	For	For
1.9	Elect Director E. Scott Santi	Mgmt	For	For	For
1.10	Elect Director Susan Slavik Williams	Mgmt	For	For	For
1.11	Elect Director Lucas E. Watson	Mgmt	For	For	For
1.12	Elect Director Steven A. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Warehouses De Pauw SCA

**Meeting Date:** 04/27/2022

**Country:** Belgium

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Variable Remuneration of Co-CEOs and other Members of the Management Committee Re: Article 7:91 of the Code of Companies and Association	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Reelect Joost Uwents as Director	Mgmt	For	Against	Against
11	Reelect Cynthia Van Hulle as Independent Director	Mgmt	For	For	For
12	Reelect Anne Leclercq as Independent Director	Mgmt	For	For	For
13	Reelect Jurgen Ingels as Independent Director	Mgmt	For	For	For

## Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration of the Non-Executive Directors	Mgmt	For	For	For
15	Approve Remuneration of the Chairman of the Board of Directors	Mgmt	For	For	For
16.1	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For	For
16.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For	For

## Warehouses De Pauw SCA

Meeting Date: 04/27/2022

Country: Belgium

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
A.1	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt			
A.2.I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For	For
A2II	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For	For
B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## A2A SpA

Meeting Date: 04/28/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## A2A SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Activision Blizzard, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Admiral Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Evelyn Bourke as Director	Mgmt	For	For	For
5	Elect Bill Roberts as Director	Mgmt	For	For	For
6	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	For
7	Re-elect Geraint Jones as Director	Mgmt	For	For	For
8	Re-elect Annette Court as Director	Mgmt	For	For	For
9	Re-elect Jean Park as Director	Mgmt	For	For	For
10	Re-elect Justine Roberts as Director	Mgmt	For	For	For

## Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Andrew Crossley as Director	Mgmt	For	For	For
12	Re-elect Michael Brierley as Director	Mgmt	For	For	For
13	Re-elect Karen Green as Director	Mgmt	For	For	For
14	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

## Anhui Construction Engineering Group Corp. Ltd.

**Meeting Date:** 04/28/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve Investment Plan	Mgmt	For	For	For
8	Approve Use of Funds to Purchase Short-term Financial Products	Mgmt	For	Against	Against
9	Approve Application of Credit Lines	Mgmt	For	Refer	For
10	Approve Provision of Guarantee for Subsidiary	Mgmt	For	Against	Against

## Anhui Construction Engineering Group Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Provision of Guarantee	Mgmt	For	Against	Against
12	Approve Related Party Transaction	Mgmt	For	For	For
13	Approve Debt Financing Instruments	Mgmt	For	For	For

## Ariston Holding NV

Meeting Date: 04/28/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Annual Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5	Approve Long Term Incentive Plan 2022	Mgmt	For	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
7	Other Business (Non-Voting)	Mgmt			
8	Close Meeting	Mgmt			

## Ascendas Real Estate Investment Trust

Meeting Date: 04/28/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For

## Ascendas Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

## Avery Dennison Corporation

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1c	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1d	Elect Director Ken C. Hicks	Mgmt	For	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For	For
1f	Elect Director Patrick T. Siewert	Mgmt	For	Against	Against
1g	Elect Director Julia A. Stewart	Mgmt	For	For	For
1h	Elect Director Martha N. Sullivan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## AXA SA

Meeting Date: 04/28/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For	For
12	Reelect Rachel Duan as Director	Mgmt	For	For	For
13	Reelect Andre Francois-Poncet as Director	Mgmt	For	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For	For
15	Elect Gerald Harlin as Director	Mgmt	For	For	For
16	Elect Rachel Picard as Director	Mgmt	For	For	For
17	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For	For
18	Appoint Picarle et Associes as Alternate Auditor	Mgmt	For	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	Against	Against
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
27	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For



## Aztech Global Ltd.

Meeting Date: 04/28/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Mun Hong Yew as Director	Mgmt	For	For	For
5	Elect Huang Junli Christopher as Director	Mgmt	For	Against	Against
6	Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program	Mgmt	For	Against	Against
9	Approve Grant of Options and Issuance of Shares Under the Aztech Employee Share Option Scheme	Mgmt	For	Against	Against
10	Approve Grant of Awards and Issuance of Shares Under the Aztech Performance Share Plan	Mgmt	For	Against	Against
11	Approve Issuance of Shares Pursuant to the Aztech Scrip Dividend Scheme	Mgmt	For	For	For

## B3 SA-Brasil, Bolsa, Balcão

Meeting Date: 04/28/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4	Elect Joao Vitor Nazareth Menin Teixeira de Souza as Independent Director	Mgmt	For	For	For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
6	Elect Fiscal Council Members	Mgmt	For	For	For

## B3 SA-Brasil, Bolsa, Balcao

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
8	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

## B3 SA-Brasil, Bolsa, Balcao

**Meeting Date:** 04/28/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
3	Amend Articles 16, 29, and 49	Mgmt	For	For	For
4	Amend Article 22	Mgmt	For	For	For
5	Amend Article 32	Mgmt	For	For	For
6	Amend Article 43	Mgmt	For	For	For
7	Amend Articles	Mgmt	For	For	For
8	Consolidate Bylaws	Mgmt	For	For	For
9	Amend Restricted Stock Plan	Mgmt	For	For	For

## Banca Transilvania SA

**Meeting Date:** 04/28/2022

**Country:** Romania

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Elect Ioana Olanescu, Gabriel Goga, Flavia Vandor and Ioan Sumandea Simionescu to Meeting Secretariat	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Dividends' Distribution of RON 0.1267533618 per Share	Mgmt	For	For	For

## Banca Transilvania SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Approve Provisionary Budget for Fiscal Year 2022	Mgmt	For	For	For
6.1	Elect Horia Ciorcila as Director	Mgmt	For	For	Against
6.2	Elect Thomas Grasse as Director	Mgmt	For	For	For
6.3	Elect Ivo Gueorguiev as Director	Mgmt	For	For	For
6.4	Elect Vasile Puscas as Director	Mgmt	For	For	For
6.5	Elect Mirela Ileana Bordea as Director	Mgmt	For	For	For
6.6	Elect Florin Predescu Vasvari as Director	Mgmt	For	For	For
6.7	Elect Lucyna Stanczak Wuczynska as Director	Mgmt	For	For	For
6.8	Elect Constantin Fratila as Director	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	Against	Against
8	Approve Meeting's Record Date and Ex-Date	Mgmt	For	For	For
9	Approve Dividends' Payment Date	Mgmt	For	For	For
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Banca Transilvania SA

**Meeting Date:** 04/28/2022

**Country:** Romania

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Elect Ioana Olanescu, Gabriel Goga, Flavia Vandor, and Ioan Sumandea Simionescu to Meeting Secretariat	Mgmt	For	For	For
2	Approve Capital Increase in the Maximum Amount of RON 765 Million Through Capitalization of Reserves	Mgmt	For	For	For
3	Authorize Share Repurchase Program for the Purpose of Remuneration Plans	Mgmt	For	For	For
4	Approval of the Consolidation of the Nominal Value per Share	Mgmt	For	For	For
5	Approve Acquisition of Stake in Tiriac Leasing IFN SA	Mgmt	For	Against	Against
6	Approve Meeting's Record Date and Ex-Date	Mgmt	For	For	For
7	Approve Dividends' Payment Date	Mgmt	For	For	For
8	Approve Record Date and Ex-Date for Consolidating Nominal Value of Shares	Mgmt	For	For	For

## Banca Transilvania SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Payment Date for Consolidating Nominal Value of Shares	Mgmt	For	For	For
10	Amend Bylaws	Mgmt	For	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Banco Inter SA

Meeting Date: 04/28/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at Nine	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
5.1	Elect Rubens Menin Teixeira de Souza as Director	Mgmt	For	Against	Against
5.2	Elect Maria Fernanda Nazareth Menin Teixeira de Souza Maia as Director	Mgmt	For	Against	Against
5.3	Elect Cristiano Henrique Vieira Gomes as Director	Mgmt	For	Against	Against
5.4	Elect Jose Felipe Diniz as Director	Mgmt	For	Against	Against
5.5	Elect Leonardo Guimaraes Correa as Director	Mgmt	For	For	For
5.6	Elect Luiz Antonio Nogueira Franca as Independent Director	Mgmt	For	For	For
5.7	Elect Carlos Henrique Carneiro de Medeiros as Independent Director	Mgmt	For	Against	Against
5.8	Elect Andre Guilherme Cazzaniga Maciel as Independent Director	Mgmt	For	For	For
5.9	Elect Thiago dos Santos Piau as Independent Director	Mgmt	For	Against	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For

# Banco Inter SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Percentage of Votes to Be Assigned - Elect Rubens Menin Teixeira de Souza as Director	Mgmt	None	For	For
7.2	Percentage of Votes to Be Assigned - Elect Maria Fernanda Nazareth Menin Teixeira de Souza Maia as Director	Mgmt	None	Abstain	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Cristiano Henrique Vieira Gomes as Director	Mgmt	None	Abstain	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Jose Felipe Diniz as Director	Mgmt	None	Abstain	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Leonardo Guimaraes Correa as Director	Mgmt	None	For	For
7.6	Percentage of Votes to Be Assigned - Elect Luiz Antonio Nogueira Franca as Independent Director	Mgmt	None	For	For
7.7	Percentage of Votes to Be Assigned - Elect Carlos Henrique Carneiro de Medeiros as Independent Director	Mgmt	None	Abstain	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Andre Guilherme Cazzaniga Maciel as Independent Director	Mgmt	None	For	For
7.9	Percentage of Votes to Be Assigned - Elect Thiago dos Santos Piau as Independent Director	Mgmt	None	Abstain	Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For	For
10.1	Elect Sicomar Benigno de Araujo Soares as Fiscal Council Member and Patricia Bolina Pellini as Alternate	Mgmt	For	For	For
10.2	Elect Thiago da Costa Silva e Lott as Fiscal Council Member and Lucas Wanderley de Freitas as Alternate	Mgmt	For	For	For
10.3	Elect Paulino Ferreira Leite as Fiscal Council Member and Marcos Villela Vieira as Alternate	Mgmt	For	For	For
11	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
12	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
13	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

## Banco Inter SA

**Meeting Date:** 04/28/2022

**Country:** Brazil

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Apsis Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
2	Approve Independent Firm's Appraisal	Mgmt	For	For	For
3	Ratify Acquisition of Pronto Money Transfer Inc. (Usend)	Mgmt	For	Against	Against
4	Amend Article 3 Re: Company Headquarters	Mgmt	For	For	For
5	Amend Article 7	Mgmt	For	For	For
6	Amend Articles 16, 21, and 31	Mgmt	For	For	For
7	Amend Articles 26 to 30	Mgmt	For	For	For
8	Add Articles Re: ESG Committee	Mgmt	For	For	For
9	Amend Article 63	Mgmt	For	For	For
10	Consolidate Bylaws	Mgmt	For	For	For

## Banco Inter SA

**Meeting Date:** 04/28/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at Nine	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
5.1	Elect Rubens Menin Teixeira de Souza as Director	Mgmt	For	Against	Against
5.2	Elect Maria Fernanda Nazareth Menin Teixeira de Souza Maia as Director	Mgmt	For	Against	Against
5.3	Elect Cristiano Henrique Vieira Gomes as Director	Mgmt	For	Against	Against
5.4	Elect Jose Felipe Diniz as Director	Mgmt	For	Against	Against

# Banco Inter SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Elect Leonardo Guimaraes Correa as Director	Mgmt	For	For	For
5.6	Elect Luiz Antonio Nogueira Franca as Independent Director	Mgmt	For	For	For
5.7	Elect Carlos Henrique Carneiro de Medeiros as Independent Director	Mgmt	For	Against	Against
5.8	Elect Andre Guilherme Cazzaniga Maciel as Independent Director	Mgmt	For	For	For
5.9	Elect Thiago dos Santos Piau as Independent Director	Mgmt	For	Against	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
7.1	Percentage of Votes to Be Assigned - Elect Rubens Menin Teixeira de Souza as Director	Mgmt	None	For	For
7.2	Percentage of Votes to Be Assigned - Elect Maria Fernanda Nazareth Menin Teixeira de Souza Maia as Director	Mgmt	None	Abstain	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Cristiano Henrique Vieira Gomes as Director	Mgmt	None	Abstain	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Jose Felipe Diniz as Director	Mgmt	None	Abstain	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Leonardo Guimaraes Correa as Director	Mgmt	None	For	For
7.6	Percentage of Votes to Be Assigned - Elect Luiz Antonio Nogueira Franca as Independent Director	Mgmt	None	For	For
7.7	Percentage of Votes to Be Assigned - Elect Carlos Henrique Carneiro de Medeiros as Independent Director	Mgmt	None	Abstain	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Andre Guilherme Cazzaniga Maciel as Independent Director	Mgmt	None	For	For
7.9	Percentage of Votes to Be Assigned - Elect Thiago dos Santos Piau as Independent Director	Mgmt	None	Abstain	Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
9	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For	For

## Banco Inter SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Elect Sicomar Benigno de Araujo Soares as Fiscal Council Member and Patricia Bolina Pellini as Alternate	Mgmt	For	For	For
11.2	Elect Thiago da Costa Silva e Lott as Fiscal Council Member and Lucas Wanderley de Freitas as Alternate	Mgmt	For	For	For
11.3	Elect Paulino Ferreira Leite as Fiscal Council Member and Marcos Villela Vieira as Alternate	Mgmt	For	For	For
12	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
13	As a Preferred Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
14	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

## Bank of the Philippine Islands

**Meeting Date:** 04/28/2022

**Country:** Philippines

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For	For
	Elect 15 Directors by Cumulative Voting	Mgmt			
4.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	For	For
4.2	Elect Fernando Zobel de Ayala as Director	Mgmt	For	Withhold	Withhold
4.3	Elect Janet Guat Har Ang as Director	Mgmt	For	For	For
4.4	Elect Rene G. Banez as Director	Mgmt	For	Withhold	Withhold
4.5	Elect Romeo L. Bernardo as Director	Mgmt	For	Withhold	Withhold
4.6	Elect Ignacio R. Bunye as Director	Mgmt	For	For	For
4.7	Elect Cezar P. Consing as Director	Mgmt	For	Withhold	Withhold
4.8	Elect Emmanuel S. de Dios as Director	Mgmt	For	For	For
4.9	Elect Ramon R. del Rosario, Jr. as Director	Mgmt	For	Withhold	Withhold



## Bank of the Philippine Islands

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Elect Octavio V. Espiritu as Director	Mgmt	For	Withhold	Withhold
4.11	Elect Jose Teodoro K. Limcaoco as Director	Mgmt	For	For	For
4.12	Elect Aurelio R. Montinola III as Director	Mgmt	For	Withhold	Withhold
4.13	Elect Cesar V. Purisima as Director	Mgmt	For	For	For
4.14	Elect Eli M. Remolona, Jr. as Director	Mgmt	For	For	For
4.15	Elect Maria Dolores B. Yuvienco as Director	Mgmt	For	For	For
5	Elect Isla Lipana & Co. as Independent Auditors and Fix Their Remuneration	Mgmt	For	For	For
6a	Approve Amendment of Article Seventh of the Articles of Incorporation	Mgmt	For	For	For
6b	Approve Amendment of the Amended By-Laws	Mgmt	For	For	For
7	Approve Other Matters	Mgmt	For	Against	Against

## Beijing Kingsoft Office Software, Inc.

**Meeting Date:** 04/28/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve to Appoint Financial Auditor and Internal Control Auditor as well as Fix Their Remunerations	Mgmt	For	For	For
8	Approve Profit Distribution	Mgmt	For	For	For
9	Approve Daily Related Party Transactions	Mgmt	For	For	For
10	Approve Use of Funds for Financial Products	Mgmt	For	Against	Against
11	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
12	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
13	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

## Beijing Kingsoft Office Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.1	Elect Lei Jun as Director	Mgmt	For	Against	Against
14.2	Elect Qiu Bojun as Director	Mgmt	For	Against	Against
14.3	Elect Zou Tao as Director	Mgmt	For	For	For
14.4	Elect Liu Wei as Director	Mgmt	For	Against	Against
14.5	Elect Ge Ke as Director	Mgmt	For	Against	Against
14.6	Elect Zhang Qingyuan as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Ma Yide as Director	Mgmt	For	For	For
15.2	Elect Fang Aizhi as Director	Mgmt	For	For	For
15.3	Elect Wang Yuhua as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Peng Bo as Supervisor	Mgmt	For	For	For
16.2	Elect Li Yi as Supervisor	Mgmt	For	For	For

## Beijing OriginWater Technology Co., Ltd.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
6.1	Approve Related Party Transaction with China Communications Construction Group Co., Ltd.	Mgmt	For	For	For
6.2	Approve Related Party Transaction with China Communications Construction Co., Ltd.	Mgmt	For	For	For
6.3	Approve Related Party Transaction with Zhejiang Bishuiyuan Environmental Technology Co., Ltd.	Mgmt	For	For	For
6.4	Approve Related Party Transaction with Xi'an Biyuan Water Co., Ltd.	Mgmt	For	For	For

## Beijing OriginWater Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Approve Related Party Transaction with Jilin Bishuiyuan Water Technology Co., Ltd.	Mgmt	For	For	For
6.6	Approve Related Party Transaction with Qingdao Water Bishuiyuan Technology Development Co., Ltd.	Mgmt	For	For	For
6.7	Approve Related Party Transaction with Fujian Zhangfa Bishuiyuan Technology Co., Ltd.	Mgmt	For	For	For
6.8	Approve Related Party Transaction with Guangdong Haiyuan Environmental Protection Technology Co., Ltd.	Mgmt	For	For	For
6.9	Approve Related Party Transaction with Xinjiang Kunlun New Water Source Technology Co., Ltd.	Mgmt	For	For	For
6.10	Approve Related Party Transaction with CCCC Financial Leasing Co., Ltd.	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Approve Provision of Guarantee for Sihong Jiu'an Water Co., Ltd.	Mgmt	For	For	For
11	Approve Provision of Guarantee for Xinxiang Bishuiyuan Water Treatment Co., Ltd.	Mgmt	For	For	For

## Betta Pharmaceuticals Co., Ltd.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	For	For
9	Approve Use of Raised Funds for Cash Management	Mgmt	For	For	For

## Betta Pharmaceuticals Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Comprehensive Financing Application and Guarantee Provision	Mgmt	For	Against	Against

## BOE Technology Group Co., Ltd.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Business Plan	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Loan And Credit Line	Mgmt	For	Refer	For
7	Approve Development of Principal-guaranteed Financial Products and Structure Deposits	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	For	For
9	Approve Provision of Guarantee for BOE Video Technology Co., Ltd.	Mgmt	For	For	For
10	Approve Appointment of Auditor	Mgmt	For	For	For
	APPROVE REPURCHASE OF DOMESTICALLY LISTED FOREIGN SHARES OF THE COMPANY	Mgmt			
11.1	Approve Purpose	Mgmt	For	Against	Against
11.2	Approve Type and Number	Mgmt	For	Against	Against
11.3	Approve Repurchase Method and Use	Mgmt	For	Against	Against
11.4	Approve Price Range of the Share Repurchase	Mgmt	For	Against	Against
11.5	Approve Total Capital and Capital Source Used for the Share Repurchase	Mgmt	For	Against	Against
11.6	Approve Implementation Period	Mgmt	For	Against	Against
11.7	Approve Change in the Shareholding Structure after Repurchase	Mgmt	For	Against	Against
11.8	Approve Commitment that the Share Repurchase will not Damage the Listed Company's Ability to Fulfill its Debt and Continue to Operate	Mgmt	For	Against	Against

## BOE Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.9	Approve Whether the Directors, Supervisors, Senior Management Members, Controlling Shareholders and Ultimate Controllers to Buy or Sell Company's Shares	Mgmt	For	Against	Against
11.10	Approve Relevant Arrangements for Cancellation In Accordance with the Law	Mgmt	For	Against	Against
11.11	Approve Related Arrangements to Prevent Infringement of the Interests of Creditors	Mgmt	For	Against	Against
11.12	Approve Authorization Matters	Mgmt	For	Against	Against
11.13	Approve Resolution Validity Period	Mgmt	For	Against	Against
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Chen Yanshun as Director	Mgmt	For	For	For
15.2	Elect Pan Jinfeng as Director	Mgmt	For	Against	Against
15.3	Elect Liu Xiaodong as Director	Mgmt	For	For	For
15.4	Elect Gao Wenbao as Director	Mgmt	For	For	For
15.5	Elect Fan Yuanning as Director	Mgmt	For	Against	Against
15.6	Elect Sun Yun as Director	Mgmt	For	For	For
15.7	Elect Ye Feng as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Tang Shoulian as Director	Mgmt	For	For	For
16.2	Elect Zhang Xinmin as Director	Mgmt	For	For	For
16.3	Elect Guo He as Director	Mgmt	For	For	For
16.4	Elect Wang Jixiang as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Wang Jin as Supervisor	SH	For	For	For
17.2	Elect Sun Fuqing as Supervisor	SH	For	For	For
17.3	Elect Shi Xiaodong as Supervisor	SH	For	For	For
17.4	Elect Xu Jinghe as Supervisor	SH	For	For	For

## BOE Technology Group Co., Ltd.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Business Plan	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Loan And Credit Line	Mgmt	For	Refer	For
7	Approve Development of Principal-guaranteed Financial Products and Structure Deposits	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	For	For
9	Approve Provision of Guarantee for BOE Video Technology Co., Ltd.	Mgmt	For	For	For
10	Approve Appointment of Auditor	Mgmt	For	For	For
	APPROVE REPURCHASE OF DOMESTICALLY LISTED FOREIGN SHARES OF THE COMPANY	Mgmt			
11.1	Approve Purpose	Mgmt	For	Against	Against
11.2	Approve Type and Number	Mgmt	For	Against	Against
11.3	Approve Repurchase Method and Use	Mgmt	For	Against	Against
11.4	Approve Price Range of the Share Repurchase	Mgmt	For	Against	Against
11.5	Approve Total Capital and Capital Source Used for the Share Repurchase	Mgmt	For	Against	Against
11.6	Approve Implementation Period	Mgmt	For	Against	Against
11.7	Approve Change in the Shareholding Structure after Repurchase	Mgmt	For	Against	Against
11.8	Approve Commitment that the Share Repurchase will not Damage the Listed Company's Ability to Fulfill its Debt and Continue to Operate	Mgmt	For	Against	Against
11.9	Approve Whether the Directors, Supervisors, Senior Management Members, Controlling Shareholders and Ultimate Controllers to Buy or Sell Company's Shares	Mgmt	For	Against	Against
11.10	Approve Relevant Arrangements for Cancellation In Accordance with the Law	Mgmt	For	Against	Against
11.11	Approve Related Arrangements to Prevent Infringement of the Interests of Creditors	Mgmt	For	Against	Against
11.12	Approve Authorization Matters	Mgmt	For	Against	Against
11.13	Approve Resolution Validity Period	Mgmt	For	Against	Against

# BOE Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Chen Yanshun as Director	Mgmt	For	For	For
15.2	Elect Pan Jinfeng as Director	Mgmt	For	Against	Against
15.3	Elect Liu Xiaodong as Director	Mgmt	For	For	For
15.4	Elect Gao Wenbao as Director	Mgmt	For	For	For
15.5	Elect Fan Yuanning as Director	Mgmt	For	Against	Against
15.6	Elect Sun Yun as Director	Mgmt	For	For	For
15.7	Elect Ye Feng as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Tang Shoulian as Director	Mgmt	For	For	For
16.2	Elect Zhang Xinmin as Director	Mgmt	For	For	For
16.3	Elect Guo He as Director	Mgmt	For	For	For
16.4	Elect Wang Jixiang as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Wang Jin as Supervisor	SH	For	For	For
17.2	Elect Sun Fuqing as Supervisor	SH	For	For	For
17.3	Elect Shi Xiaodong as Supervisor	SH	For	For	For
17.4	Elect Xu Jinghe as Supervisor	SH	For	For	For

## Boliden AB

**Meeting Date:** 04/28/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Anders Ullberg as Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's Report	Mgmt			
9	Receive President's Report	Mgmt			
10	Receive Auditor's Report	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	Mgmt	For	For	For
13.1	Approve Discharge of Helene Bistrom	Mgmt	For	For	For
13.2	Approve Discharge of Michael G:son Low	Mgmt	For	For	For
13.3	Approve Discharge of Per Lindberg	Mgmt	For	For	For
13.4	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	For
13.5	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	For
13.6	Approve Discharge of Pia Rudengren	Mgmt	For	For	For
13.7	Approve Discharge of Karl-Henrik Sundstrom	Mgmt	For	For	For
13.8	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
13.9	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For	For
13.10	Approve Discharge of Tom Erixon	Mgmt	For	For	For
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	For	For
13.12	Approve Discharge of Ola Holmstrom	Mgmt	For	For	For
13.13	Approve Discharge of Kenneth Stahl	Mgmt	For	For	For
13.14	Approve Discharge of Cathrin Oderyd	Mgmt	For	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.92 Million for Chairman and SEK 640,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For	For
16.b	Elect Tomas Eliasson as New Director	Mgmt	For	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	For	For	For
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For



## Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.h	Elect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	Against	Against
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20	Approve Instructions for Nominating Committee	Mgmt	For	For	For
21.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For	For
21.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For	For
21.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For	For
22	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
23	Close Meeting	Mgmt			

## Bouygues SA

Meeting Date: 04/28/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	Against
5	Approve Remuneration Policy of Directors	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Martin Bouygues, Chairman and CEO Until 17 February 2021	Mgmt	For	For	For
10	Approve Compensation of Olivier Roussat, Vice-CEO Until 17 February 2021	Mgmt	For	For	For

## Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation of Martin Bouygues, Chairman Since 17 February 2021	Mgmt	For	For	For
12	Approve Compensation of Olivier Roussat, CEO Since 17 February 2021	Mgmt	For	For	For
13	Approve Compensation of Pascale Grange, Vice-CEO Since 17 February 2021	Mgmt	For	For	For
14	Approve Compensation of Edward Bouygues, Vice-CEO Since 17 February 2021	Mgmt	For	For	For
15	Reelect Olivier Bouygues as Director	Mgmt	For	For	For
16	Reelect SCDM as Director	Mgmt	For	For	For
17	Reelect SCDM Participations as Director	Mgmt	For	For	For
18	Reelect Clara Gaymard as Director	Mgmt	For	For	For
19	Reelect Rose-Marie Van Lerberghe as Director	Mgmt	For	For	For
20	Elect Felicie Burelle as Director	Mgmt	For	For	For
21	Reelect Raphaelle Deflesselle as Director	Mgmt	For	For	For
22	Reelect Michele Vilain as Director	Mgmt	For	For	For
23	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
24	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
28	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## British American Tobacco plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For

## British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Luc Jobin as Director	Mgmt	For	Against	Against
7	Re-elect Jack Bowles as Director	Mgmt	For	For	For
8	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For	For
11	Re-elect Holly Keller Koepfel as Director	Mgmt	For	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For
14	Re-elect Darrell Thomas as Director	Mgmt	For	For	For
15	Elect Kandy Anand as Director	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Chocoladefabriken Lindt & Spruengli AG

**Meeting Date:** 04/28/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 1,200 per Registered Share and CHF 120 per Participation Certificate	Mgmt	For	For	For

## Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve CHF 45,300 Reduction in Share Capital and CHF 375,700 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	For	For
6.1.2	Reelect Antonio Bulgheroni as Director	Mgmt	For	Against	Against
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against	Against
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Against	Against
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	For	For
6.1.6	Reelect Silvio Denz as Director	Mgmt	For	For	For
6.1.7	Elect Dieter Weisskopf as Director	Mgmt	For	For	For
6.2.1	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.2	Reappoint Antonio Bulgheroni as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Chocoladefabriken Lindt & Spruengli AG

**Meeting Date:** 04/28/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Church & Dwight Co., Inc.

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

## Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For	For
1b	Elect Director James R. Craigie	Mgmt	For	For	For
1c	Elect Director Matthew T. Farrell	Mgmt	For	For	For
1d	Elect Director Bradley C. Irwin	Mgmt	For	For	For
1e	Elect Director Penry W. Price	Mgmt	For	For	For
1f	Elect Director Susan G. Saideman	Mgmt	For	For	For
1g	Elect Director Ravichandra K. Saligram	Mgmt	For	Against	Against
1h	Elect Director Robert K. Shearer	Mgmt	For	For	For
1i	Elect Director Janet S. Vergis	Mgmt	For	For	For
1j	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
1k	Elect Director Laurie J. Yoler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Citizens Financial Group Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For	For
1.4	Elect Director Kevin Cummings	Mgmt	For	For	For
1.5	Elect Director William P. Hankowsky	Mgmt	For	For	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For	For
1.8	Elect Director Terrance J. Lillis	Mgmt	For	For	For
1.9	Elect Director Michele N. Siekerka	Mgmt	For	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	Against	Against

## Citizens Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Christopher J. Swift	Mgmt	For	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

## City Developments Limited

**Meeting Date:** 04/28/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4a	Elect Kwek Leng Beng as Director	Mgmt	For	For	For
4b	Elect Sherman Kwek Eik Tse as Director	Mgmt	For	For	For
4c	Elect Ong Lian Jin Colin as Director	Mgmt	For	For	For
5	Elect Tang Ai Ai Mrs Wong Ai Ai as Director	Mgmt	For	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For
10	Approve Distribution of Dividend-in-Specie	Mgmt	For	For	For

## Corning Incorporated

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For	For
1b	Elect Director Leslie A. Brun	Mgmt	For	For	For
1c	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1d	Elect Director Richard T. Clark	Mgmt	For	For	For
1e	Elect Director Pamela J. Craig	Mgmt	For	For	For
1f	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1i	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1j	Elect Director Kurt M. Landgraf	Mgmt	For	For	For
1k	Elect Director Kevin J. Martin	Mgmt	For	For	For
1l	Elect Director Deborah D. Rieman	Mgmt	For	For	For
1m	Elect Director Hansel E. Tookes, II	Mgmt	For	Against	Against
1n	Elect Director Wendell P. Weeks	Mgmt	For	For	For
1o	Elect Director Mark S. Wrighton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## CRH Plc

**Meeting Date:** 04/28/2022

**Country:** Ireland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
6a	Re-elect Richie Boucher as Director	Mgmt	For	Against	Against
6b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For

## CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
6d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
6e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
6f	Elect Badar Khan as Director	Mgmt	For	For	For
6g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
6h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
6i	Elect Jim Mintern as Director	Mgmt	For	For	For
6j	Re-elect Gillian Platt as Director	Mgmt	For	For	For
6k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
6l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

## Crown Holdings, Inc.

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy J. Donahue	Mgmt	For	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	For	For
1.3	Elect Director Andrea J. Funk	Mgmt	For	For	For
1.4	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1.5	Elect Director James H. Miller	Mgmt	For	Withhold	Withhold
1.6	Elect Director Josef M. Muller	Mgmt	For	For	For
1.7	Elect Director B. Craig Owens	Mgmt	For	For	For
1.8	Elect Director Caesar F. Sweitzer	Mgmt	For	For	For



## Crown Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Marsha C. Williams	Mgmt	For	For	For
1.10	Elect Director Dwayne A. Wilson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	SH	For	For	For

## Edison International

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For	For
1d	Elect Director James T. Morris	Mgmt	For	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	Against	Against
1k	Elect Director Keith Trent	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Equatorial Energia SA

Meeting Date: 04/28/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

## Equatorial Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For	For
2	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For	For
3	Amend Articles 4 and 21	Mgmt	For	For	For
4	Amend Article 10	Mgmt	For	Against	Against
5	Amend Article 16 Re: Board Chairman and Vice-Chairman	Mgmt	For	For	For
6	Amend Article 16 Re: Board of Directors	Mgmt	For	For	For
7	Amend Article 16 Re: Board of Directors Resolutions	Mgmt	For	For	For
8	Amend Article 17	Mgmt	For	For	For
9	Amend Article 18	Mgmt	For	For	For
10	Amend Article 24	Mgmt	For	For	For
11	Amend Articles	Mgmt	For	For	For
12	Consolidate Bylaws	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Eurazeo SE

**Meeting Date:** 04/28/2022

**Country:** France

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	For
3	Approve Exceptional Dividend of EUR 1.25 per Share	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	Against
6	Elect Mathilde Lemoine as Supervisory Board Member	Mgmt	For	For	For
7	Elect Serge Schoen as Supervisory Board Member	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect David-Weill as Supervisory Board Member	Mgmt	For	For	For
9	Reelect JCDecaux Holding SAS as Supervisory Board Member	Mgmt	For	Against	Against
10	Reelect Olivier Merveilleux du Vignaux as Supervisory Board Member	Mgmt	For	Against	Against
11	Reelect Amelie Oudea-Castera as Supervisory Board Member	Mgmt	For	For	For
12	Reelect Patrick Sayer as Supervisory Board Member	Mgmt	For	For	For
13	Renew Appointment of Robert Agostinelli as Censor	Mgmt	For	Against	Against
14	Renew Appointment of Jean-Pierre Richardson as Censor	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Members of Supervisory Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Members of Management Board	Mgmt	For	For	For
17	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
18	Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	Mgmt	For	Against	Against
19	Approve Compensation of Virginie Morgon, Chairman of the Management Board	Mgmt	For	Against	Against
20	Approve Compensation of Philippe Audouin, Member of Management Board	Mgmt	For	Against	Against
21	Approve Compensation of Christophe Baviere, Member of Management Board	Mgmt	For	Against	Against
22	Approve Compensation of Marc Frappier, Member of Management Board	Mgmt	For	Against	Against
23	Approve Compensation of Nicolas Huet, Member of Management Board	Mgmt	For	Against	Against
24	Approve Compensation of Olivier Millet, Member of Management Board	Mgmt	For	Against	Against
25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
28	Authorize Capital Increase of Up to EUR 24 Million for Future Exchange Offers	Mgmt	For	For	For
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For

## Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
30	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
34	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 27 and 32 at EUR 120 Million	Mgmt	For	For	For
35	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
36	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
37	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
38	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
39	Amend Article 14 of Bylaws Re: Power of the Supervisory Board	Mgmt	For	For	For
40	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## FinecoBank SpA

**Meeting Date:** 04/28/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve 2022 Incentive System for Employees	Mgmt	For	For	For
6	Approve 2022 Incentive System for Personal Financial Advisors	Mgmt	For	For	For

## FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2022 PFA System	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	For	For	For

## Flutter Entertainment Plc

Meeting Date: 04/28/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3A	Elect Nancy Dubuc as Director	Mgmt	For	For	For
3B	Elect Holly Koeppel as Director	Mgmt	For	For	For
3C	Elect Atif Rafiq as Director	Mgmt	For	For	For
4A	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For	For
4B	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	For
4C	Re-elect Richard Flint as Director	Mgmt	For	For	For
4D	Re-elect Andrew Higginson as Director	Mgmt	For	For	For
4E	Re-elect Jonathan Hill as Director	Mgmt	For	For	For
4F	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	For
4G	Re-elect Peter Jackson as Director	Mgmt	For	For	For
4H	Re-elect David Lazzarato as Director	Mgmt	For	For	For
4I	Re-elect Gary McGann as Director	Mgmt	For	For	For
4J	Re-elect Mary Turner as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For

## FMC Corporation

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1i	Elect Director Paul J. Norris	Mgmt	For	Against	Against
1j	Elect Director Margareth Ovrum	Mgmt	For	For	For
1k	Elect Director Robert C. Pallash	Mgmt	For	For	For
1l	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Fuyao Glass Industry Group Co., Ltd.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

## Fuyao Glass Industry Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Annual Report and Its Summary	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Overseas Audit Institution	Mgmt	For	For	For
8	Approve Duty Report of Independent Non-Executive Directors	Mgmt	For	For	For
9	Approve Maintenance of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
13	Amend Independent Directorship System	Mgmt	For	Against	Against

## Fuyao Glass Industry Group Co., Ltd.

**Meeting Date:** 04/28/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Annual Report and Its Summary	Mgmt	For	For	For

## Fuyao Glass Industry Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Overseas Audit Institution	Mgmt	For	For	For
8	Approve Duty Report of Independent Non-Executive Directors	Mgmt	For	For	For
9	Approve Maintenance of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against

## GEA Group AG

**Meeting Date:** 04/28/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7.1	Elect Joerg Kampmeyer to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Jens Riedl to the Supervisory Board	Mgmt	For	For	For

## Genuine Parts Company

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual



## Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	For	For
1.8	Elect Director John D. Johns	Mgmt	For	Withhold	Withhold
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For	For
1.10	Elect Director Robert C. 'Robin' Loudermilk, Jr.	Mgmt	For	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For	For
1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Glencore Plc

Meeting Date: 04/28/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	Against	Against
4	Re-elect Peter Coates as Director	Mgmt	For	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For	For
7	Re-elect Patrice Merrin as Director	Mgmt	For	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For	For
9	Elect Gary Nagle as Director	Mgmt	For	For	For

## Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect David Wormsley as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Climate Progress Report	Mgmt	For	Refer	Against
14	Approve Remuneration Report	Mgmt	For	Refer	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Global Payments Inc.

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For	For
1d	Elect Director Kriss Cloninger, III	Mgmt	For	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1g	Elect Director Connie D. McDaniel	Mgmt	For	Against	Against
1h	Elect Director William B. Plummer	Mgmt	For	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1j	Elect Director John T. Turner	Mgmt	For	For	For
1k	Elect Director M. Troy Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Globe Life Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	For	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	For	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	For	For	For
1.4	Elect Director Mark A. Blinn	Mgmt	For	For	For
1.5	Elect Director James P. Brannen	Mgmt	For	For	For
1.6	Elect Director Jane Buchan	Mgmt	For	For	For
1.7	Elect Director Gary L. Coleman	Mgmt	For	For	For
1.8	Elect Director Larry M. Hutchison	Mgmt	For	For	For
1.9	Elect Director Robert W. Ingram	Mgmt	For	For	For
1.10	Elect Director Steven P. Johnson	Mgmt	For	For	For
1.11	Elect Director Darren M. Rebelez	Mgmt	For	For	For
1.12	Elect Director Mary E. Thigpen	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Grupo Carso SAB de CV

Meeting Date: 04/28/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Meeting for Only Mexican Series A1 Shareholders Have Voting Rights	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Cash Dividends	Mgmt	For	For	For
5	Elect and/or Ratify Directors, Secretary and Deputy Secretary	Mgmt	For	Against	Against
6	Approve Remuneration of Directors, Secretary and Deputy Secretary	Mgmt	For	For	For

## Grupo Carso SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect and/or Ratify Members of Audit and Corporate Practices Committee	Mgmt	For	Against	Against
8	Approve Remuneration of Members of Audit and Corporate Practices Committee	Mgmt	For	For	For
9	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Mexico S.A.B. de C.V.

Meeting Date: 04/28/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	Mgmt	For	For	For
6	Ratify Auditors	Mgmt	For	For	For
7	Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Mgmt	For	Against	Against
8	Approve Granting/Withdrawal of Powers	Mgmt	For	Against	Against
9	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Healthpeak Properties, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

## Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	For	For	For
1b	Elect Director Christine N. Garvey	Mgmt	For	For	For
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1d	Elect Director David B. Henry	Mgmt	For	For	For
1e	Elect Director Thomas M. Herzog	Mgmt	For	For	For
1f	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Hera SpA

Meeting Date: 04/28/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 17	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Horizon Therapeutics Public Limited Company

Meeting Date: 04/28/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Grey	Mgmt	For	Against	Against
1b	Elect Director Jeff Himawan	Mgmt	For	For	For
1c	Elect Director Susan Mahony	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Hualan Biological Engineering, Inc.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Investment in Financial Products	Mgmt	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect An Kang as Director	SH	For	For	For
11.2	Elect Fan Bei as Director	SH	For	For	For
11.3	Elect Zhang Baoxian as Director	SH	For	For	For
11.4	Elect An Wenqi as Director	SH	For	Against	Against

## Hualan Biological Engineering, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.5	Elect An Wenjue as Director	SH	For	Against	Against
11.6	Elect Pan Ruowen as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Su Zhiguo as Director	Mgmt	For	For	For
12.2	Elect Wang Yunlong as Director	Mgmt	For	For	For
12.3	Elect Liu Wanli as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Ma Chaoyuan as Supervisor	Mgmt	For	For	For
13.2	Elect Cai Linlin as Supervisor	Mgmt	For	For	For

## Intuitive Surgical, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	Against	Against
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Salman Amin as Director	Mgmt	For	For	For
5	Re-elect Peter Bazalgette as Director	Mgmt	For	For	For
6	Re-elect Edward Bonham Carter as Director	Mgmt	For	For	For
7	Re-elect Graham Cooke as Director	Mgmt	For	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For	For
10	Re-elect Chris Kennedy as Director	Mgmt	For	For	For
11	Re-elect Anna Manz as Director	Mgmt	For	For	For
12	Re-elect Carolyn McCall as Director	Mgmt	For	For	For
13	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
14	Re-elect Duncan Painter as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## J.B. Hunt Transport Services, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual



## J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Mgmt	For	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For	For
1.3	Elect Director Wayne Garrison	Mgmt	For	For	For
1.4	Elect Director Sharilyn S. Gasaway	Mgmt	For	For	For
1.5	Elect Director Gary C. George	Mgmt	For	Against	Against
1.6	Elect Director Thad (John B., III) Hill	Mgmt	For	For	For
1.7	Elect Director J. Bryan Hunt, Jr.	Mgmt	For	For	For
1.8	Elect Director Gale V. King	Mgmt	For	For	For
1.9	Elect Director John N. Roberts, III	Mgmt	For	For	For
1.10	Elect Director James L. Robo	Mgmt	For	For	For
1.11	Elect Director Kirk Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Jiangsu Eastern Shenghong Co., Ltd.

**Meeting Date:** 04/28/2022

**Country:** China

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	For
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For	For

## Johnson & Johnson

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1i	Elect Director Hubert Joly	Mgmt	For	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	Against	Against
1l	Elect Director A. Eugene Washington	Mgmt	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH			
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	Refer	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	Refer	For
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Refer	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Refer	Against
11	Report on Charitable Contributions	SH	Against	Refer	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	Refer	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Refer	Against
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 12 per Share	Mgmt	For	For	For
4	Reelect Daniela Riccardi as Director	Mgmt	For	For	For
5	Elect Veronique Weill as Director	Mgmt	For	For	For
6	Elect Yonca Dervisoglu as Director	Mgmt	For	For	For
7	Elect Serge Weinberg as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
13	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
14	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Against	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Kerry Group Plc

Meeting Date: 04/28/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Fiona Dawson as Director	Mgmt	For	For	For
3b	Elect Michael Kerr as Director	Mgmt	For	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
4b	Re-elect Dr Hugh Brady as Director	Mgmt	For	For	For
4c	Re-elect Dr Karin Dorrepaal as Director	Mgmt	For	For	For
4d	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
4e	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
4f	Re-elect Tom Moran as Director	Mgmt	For	For	For
4g	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
4h	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
4i	Re-elect Jinlong Wang as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Increase in the Limit for Non-executive Directors' Fees	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For
12	Adopt New Memorandum of Association	Mgmt	For	For	For

## Lingyi iTech (Guangdong) Co.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

## Lingyi iTech (Guangdong) Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
8	Approve to Formulate the Shareholder Return Plan	Mgmt	For	For	For
9	Approve to Terminate the Implementation of Partial Raised Funds Investment Project and Use Remaining Raised Funds to Replenish Working Capital	Mgmt	For	For	For
10	Approve 2018 Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
11	Approve 2020 Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

## Maxis Berhad

Meeting Date: 04/28/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mokhzani bin Mahathir as Director	Mgmt	For	Against	Against
2	Elect Arshad bin Raja Tun Uda as Director	Mgmt	For	Against	Against
3	Elect Mazen Ahmed M. AlJubeir as Director	Mgmt	For	Against	Against
4	Elect Ooi Huey Tyng as Director	Mgmt	For	For	For
5	Elect Uthaya Kumar A/L K Vivekananda as Director	Mgmt	For	For	For
6	Approve Directors' Fees and Benefits to the Non-Executive Directors of the Company	Mgmt	For	For	For
7	Approve Directors' Fees and Benefits to the Non-Executive Directors of Maxis Collections Sdn Bhd.	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Maxis Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive Director	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its Affiliates	Mgmt	For	For	For
12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Usaha Tegas Sdn. Bhd. and/or its Affiliates	Mgmt	For	For	For
13	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with MEASAT Global Berhad and/or its Affiliates	Mgmt	For	For	For
14	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Maxis Communications Berhad and/or its affiliates	Mgmt	For	For	For
15	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Saudi Telecom Company and/or its Affiliates	Mgmt	For	For	For
16	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with SRG Asia Pacific Sdn. Bhd.	Mgmt	For	For	For
17	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Malaysian Landed Property Sdn. Bhd. and/or its Affiliates	Mgmt	For	For	For
18	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with ZenREIT Sdn. Bhd.	Mgmt	For	For	For

## Moderna, Inc.

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Noubar Afeyan	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephane Bancel	Mgmt	For	Withhold	Withhold
1.3	Elect Director Francois Nader	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Moderna, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on the Feasibility of Transferring Intellectual Property	SH	Against	For	For

## MOL Hungarian Oil & Gas Plc

Meeting Date: 04/28/2022

Country: Hungary

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Common and Preferred Shareholders	Mgmt			
1	Approve Use of Electronic Vote Collection Method	Mgmt	For	For	For
2	Elect Keeper of Minutes, Shareholders to Authenticate Minutes, and Counter of Votes	Mgmt	For	For	For
3	Approve Standalone and Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Report on Share Repurchase Program Approved at 2021 AGM	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	Against	Against
9	Elect Jozsef Molnar as Management Board Member	Mgmt	For	For	For
10	Elect Norbert Izer as Supervisory Board Member	Mgmt	For	For	For
11	Elect Norbert Izer as Audit Committee Member	Mgmt	For	For	For
12	Elect Sandor Puskas, Andras Toth, Balint Kis and Kalman Serfozo as Employee Representatives to Supervisory Board	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Amend Remuneration Policy	Mgmt	For	Against	Against

## Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/28/2022

Country: Germany

Meeting Type: Annual

## Muenchener Rueckversicherung-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Articles re: Changing Name of Supervisory Board Committee	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

## Nanofilm Technologies International Ltd.

**Meeting Date:** 04/28/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ong Siew Koon @ Ong Siew Khoo as Director	Mgmt	For	For	For
4	Elect Lee Lee Khoo as Director	Mgmt	For	For	For
5	Elect Wan Kum Tho as Director	Mgmt	For	For	For
6	Elect Gary Ho Hock Yong as Director	Mgmt	For	For	For
7	Elect Russell Tham Min Yew as Director	Mgmt	For	For	For
8	Approve Additional Directors' Fees for the Financial Year Ended December 31, 2021	Mgmt	For	For	For
9	Approve Directors' Fees for Financial Year Ending December 31, 2022	Mgmt	For	For	For
10	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For



## Nanofilm Technologies International Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
12	Approve Issuance of Shares Under the Nanofilm Employee Share Option Scheme 2017	Mgmt	For	For	For
13	Approve Grant of Options and Issuance of Shares Under the Nanofilm Employee Share Option Scheme 2020	Mgmt	For	For	For
14	Approve Grant of Awards and Issuance of Shares Under the Nanofilm Restricted Share Plan	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## NatWest Group Plc

**Meeting Date:** 04/28/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Howard Davies as Director	Mgmt	For	For	For
6	Re-elect Alison Rose-Slade as Director	Mgmt	For	For	For
7	Re-elect Katie Murray as Director	Mgmt	For	For	For
8	Re-elect Frank Dangeard as Director	Mgmt	For	Against	Against
9	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For	For
11	Re-elect Robert Gillespie as Director	Mgmt	For	For	For
12	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For	For
14	Re-elect Mark Seligman as Director	Mgmt	For	For	For
15	Re-elect Lena Wilson as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For

## NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For
28	Approve Climate Strategy	Mgmt	For	For	For

## Nestle (Malaysia) Berhad

Meeting Date: 04/28/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Anwar Jamalullail as Director	Mgmt	For	For	For
2	Elect Craig Connolly as Director	Mgmt	For	For	For
3	Elect Chin Kwai Fatt as Director	Mgmt	For	For	For
4	Elect Alina Raja Muhd. Alias as Director	Mgmt	For	For	For
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Directors' Benefits	Mgmt	For	For	For
8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

## Nokian Renkaat Oyj

Meeting Date: 04/28/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President and CEO	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 110,000 for Chair, EUR 75,000 for Deputy Chair and Committee Chairs, and EUR 52,500 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Jukka Hienonen (Chair), Heikki Allonen, Veronica Lindholm, Inka Mero, Christopher Ostrander, Jouko Polonen, George Rietbergen and Pekka Vauramo (Deputy Chair) as Directors; Elect Susanne Hahn as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 13.8 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Proposal on Contribution to Universities, Higher Education institutions or Non-Profit	Mgmt	For	For	For
19	Close Meeting	Mgmt			

## Nordic Semiconductor ASA

**Meeting Date:** 04/28/2022

**Country:** Norway

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	Do Not Vote
5	Approve Company's Corporate Governance Statement	Mgmt			
6a	Approve Remuneration of Directors in the Amount NOK 750,000 for Chair, NOK 325,000 for Shareholder Elected Directors and NOK 150,000 for Employee Elected Directors; Approve Remuneration in Shares for Chair and Shareholder Elected Directors	Mgmt	For	Against	Do Not Vote
6b	Approve Compensation for Nomination Committee	Mgmt	For	For	Do Not Vote
6c	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
8	Approve Creation of NOK 192,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
9a	Reelect Birger Steen (Chair) as Director	Mgmt	For	For	Do Not Vote
9b	Reelect Jan Frykhammar as Director	Mgmt	For	Against	Do Not Vote
9c	Reelect Anita Huun as Director	Mgmt	For	For	Do Not Vote
9d	Reelect Endre Holen as Director	Mgmt	For	For	Do Not Vote
9e	Reelect Inger Berg Orstavik as Director	Mgmt	For	For	Do Not Vote
9f	Reelect Oyvind Birkenes as Director	Mgmt	For	For	Do Not Vote
9g	Reelect Annastiina Hintsa as Director	Mgmt	For	For	Do Not Vote
10a	Reelect Viggo Leisner (Chair) as Member of Nominating Committee	Mgmt	For	Against	Do Not Vote
10b	Reelect Eivind Lotsberg as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10c	Elect Fredrik Thoresen as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote

## Nordic Semiconductor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Approve Long-Term Incentive Plan	Mgmt	For	For	Do Not Vote

## NRG Energy, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For	For
1b	Elect Director Antonio Carrillo	Mgmt	For	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	Against	Against
1e	Elect Director Heather Cox	Mgmt	For	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For	For
1g	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1h	Elect Director Paul W. Hobby	Mgmt	For	For	For
1i	Elect Director Alexandra Pruner	Mgmt	For	For	For
1j	Elect Director Anne C. Schaumburg	Mgmt	For	For	For
1k	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Pangang Group Vanadium Titanium & Resources Co., Ltd.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For

## Pangang Group Vanadium Titanium & Resources Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Investment Plan (Draft)	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Elect Wu Yinghong as Non-Independent Director	SH	For	For	For
10	Amend Articles of Association	Mgmt	For	For	For
11	Elect Xie Yu as Supervisor	SH	For	For	For

## Pfizer Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	Against	Against
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	Against	Against
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	For	Against

## Ping An Healthcare & Technology Company Limited

Meeting Date: 04/28/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a1	Elect Tan Sin Yin as Director	Mgmt	For	Against	Against
2a2	Elect Lin Lijun as Director	Mgmt	For	Against	Against
2a3	Elect Pan Zhongwu as Director	Mgmt	For	Against	Against
2a4	Elect Zhu Ziyang as Director	Mgmt	For	Against	Against
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## Prada SpA

Meeting Date: 04/28/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Public Storage

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

## Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1d	Elect Director Michelle Millstone-Shroff	Mgmt	For	For	For
1e	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1f	Elect Director David J. Neithercut	Mgmt	For	For	For
1g	Elect Director Rebecca Owen	Mgmt	For	For	For
1h	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1i	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1j	Elect Director John Reyes	Mgmt	For	For	For
1k	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1l	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1m	Elect Director Ronald P. Spogli	Mgmt	For	Against	Against
1n	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Voting Requirements to Amend the Declaration of Trust	Mgmt	For	For	For

## Royal Unibrew A/S

**Meeting Date:** 04/28/2022

**Country:** Denmark

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 14.5 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For



## Royal Unibrew A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 665,000 for Vice Chairman and DKK 380,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
7.1	Authorize Share Repurchase Program	Mgmt	For	For	For
7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
8.a	Reelect Peter Ruzicka as Director	Mgmt	For	Abstain	Abstain
8.b	Reelect Jais Valeur as Director	Mgmt	For	For	For
8.c	Reelect Christian Sagild as Director	Mgmt	For	For	For
8.d	Reelect Catharina Stackelberg-Hammaren as Director	Mgmt	For	For	For
8.e	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For	For
8.f	Reelect Torben Carlsen as Director	Mgmt	For	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For	For
10	Other Business	Mgmt			

## RWE AG

**Meeting Date:** 04/28/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Rolf Schmitz (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021	Mgmt	For	Refer	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2021	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Martin Broeker (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Frank Bsirske (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Hans Buenting (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Anja Dubbert (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Thomas Kufen (from October 18, 2021)for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Reiner van Limbeck (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Dagmar Muehlenfeld (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Peter Ottmann (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Dagmar Paasch (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Guenther Schartz (until September 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Dirk Schumacher (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For

## RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.22	Approve Discharge of Supervisory Board Member Wolfgang Schuessel (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2021	Mgmt	For	For	For
4.24	Approve Discharge of Supervisory Board Member Hauke Stars (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.25	Approve Discharge of Supervisory Board Member Helle Valentin (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.26	Approve Discharge of Supervisory Board Member Andreas Wagner (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.27	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2021	Mgmt	For	For	For
4.28	Approve Discharge of Supervisory Board Member Leonhard Zubrowski (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Thomas Kufen to the Supervisory Board	Mgmt	For	For	For
	Shareholder Proposals Submitted by ENKRAFT IMPACTIVE GmbH & Co. KG	Mgmt			
8	Approve Binding Instruction to Prepare Spin-Off of RWE Power AG	SH	Against	Against	Against

## Schroders Plc

**Meeting Date:** 04/28/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
5	Re-elect Peter Harrison as Director	Mgmt	For	For	For
6	Re-elect Richard Keers as Director	Mgmt	For	For	For
7	Re-elect Ian King as Director	Mgmt	For	For	For

## Schroders Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Sir Damon Buffini as Director	Mgmt	For	For	For
9	Re-elect Rhian Davies as Director	Mgmt	For	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
11	Re-elect Deborah Waterhouse as Director	Mgmt	For	For	For
12	Re-elect Matthew Westerman as Director	Mgmt	For	For	For
13	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For	For
14	Re-elect Leonie Schroder as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Non-Voting Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Shanghai Waigaoqiao Free Trade Zone Group Co., Ltd.

**Meeting Date:** 04/28/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Issuance of Bond Products	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	Against	Against
9	Approve Signing of Financial Service Agreement	Mgmt	For	Against	Against
10	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
11	Approve Transfer of Equity	Mgmt	For	For	For

## Shanghai Waigaoqiao Free Trade Zone Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Authorization of Real Estate Project Reserve	Mgmt	For	Against	Against
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
14	Approve Remuneration of Non-independent Directors and Supervisors	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Huang Yan as Director	SH	For	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Guo Chunying as Supervisor	SH	For	For	For

## Snap-on Incorporated

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	Against	Against
1.2	Elect Director Karen L. Daniel	Mgmt	For	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For	For
1.6	Elect Director Henry W. Knueppel	Mgmt	For	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Tangshan Port Group Co., Ltd.

**Meeting Date:** 04/28/2022

**Country:** China

**Meeting Type:** Annual

## Tangshan Port Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Change of Business Scope	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
8	Approve to Formulate the Shareholder Return Plan	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend External Guarantee System	Mgmt	For	Against	Against
11	Amend Decision-making System for Non-routine Business Transactions	Mgmt	For	Against	Against
12	Amend Raised Funds Management System	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against

## Tele2 AB

**Meeting Date:** 04/28/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.75 Per Share	Mgmt	For	For	For
11.b	Approve Extraordinary Dividends of EUR 13 Per Share	Mgmt	For	For	For
12.a	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For	For
12.b	Approve Discharge of Andrew Barron	Mgmt	For	For	For
12.c	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
12.d	Approve Discharge of Anders Bjorkman	Mgmt	For	For	For
12.e	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
12.f	Approve Discharge of Cynthia Gordon	Mgmt	For	For	For
12.g	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For	For
12.h	Approve Discharge of Sam Kini	Mgmt	For	For	For
12.i	Approve Discharge of Eva Lindqvist	Mgmt	For	For	For
12.j	Approve Discharge of Lars-Ake Norling	Mgmt	For	For	For
13	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair, SEK 900,000 for Deputy Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Reelect Andrew Barron as Director	Mgmt	For	For	For
15.b	Reelect Stina Bergfors as Director	Mgmt	For	For	For
15.c	Reelect Georgi Ganev as Director	Mgmt	For	For	For
15.d	Reelect Sam Kini as Director	Mgmt	For	For	For
15.e	Reelect Eva Lindqvist as Director	Mgmt	For	For	For
15.f	Reelect Lars-Ake Norling as Director	Mgmt	For	For	For
15.g	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	For
16	Reelect Carla Smits-Nusteling as Board Chair	Mgmt	For	For	For
17.a	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
17.b	Ratify Deloitte as Auditors	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	Against	Against
19.a	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For

## Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	For
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	For
19.f	Authorize Share Swap Agreement	Mgmt	For	Against	Against
20	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt			
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against	Against
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against	Against
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2023	SH	None	Against	Against
22	Close Meeting	Mgmt			

## Texas Instruments Incorporated

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	Against	Against
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against



## Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## The Goldman Sachs Group, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For	For
1b	Elect Director Drew Faust	Mgmt	For	For	For
1c	Elect Director Mark Flaherty	Mgmt	For	For	For
1d	Elect Director Kimberley Harris	Mgmt	For	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For	For
1g	Elect Director Adebayo Ogunesi	Mgmt	For	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1i	Elect Director David Solomon	Mgmt	For	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For	For
1l	Elect Director David Viniar	Mgmt	For	For	For
1m	Elect Director Mark Winkelman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## The Weir Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Jon Stanton as Director	Mgmt	For	For	For
6	Re-elect John Heasley as Director	Mgmt	For	For	For
7	Re-elect Barbara Jeremiah as Director	Mgmt	For	For	For
8	Re-elect Clare Chapman as Director	Mgmt	For	For	For
9	Re-elect Engelbert Haan as Director	Mgmt	For	For	For
10	Re-elect Mary Jo Jacobi as Director	Mgmt	For	Against	Against
11	Re-elect Ben Magara as Director	Mgmt	For	For	For
12	Re-elect Sir Jim McDonald as Director	Mgmt	For	For	For
13	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For	For
14	Re-elect Stephen Young as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Tianma Microelectronics Co., Ltd.

**Meeting Date:** 04/28/2022

**Country:** China

**Meeting Type:** Special

## Tianma Microelectronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in the Establishment of Joint Venture Company to Invest in the Construction of New Display Panel Production Line Project	Mgmt	For	Refer	For
2	Elect Luo Guizhong as Non-independent Director	SH	For	For	For

## Tomra Systems ASA

Meeting Date: 04/28/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Receive Management Report on the Status of the Company and Group	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.00 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
8	Discuss Company's Corporate Governance Statement (Not Voting)	Mgmt			
9	Approve Remuneration of Directors in the Amount of NOK 1.03 Million for Chair and NOK 541,613 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Reelect Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors; Elect Johan Hjertonsson (Chair) as New Director	Mgmt	For	Against	Do Not Vote
12	Reelect Rune Selmar (Chairman), Hild F. Kinder and Anders Morck as Members of Nominating Committee; Elect Tine Fosslund as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

## Tomra Systems ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Mgmt	For	For	Do Not Vote
15	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16	Approve 2:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For	Do Not Vote

## TongFu Microelectronics Co., Ltd.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Business Objectives and Business Plan	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For	For
7	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Signing of Credit Line Agreement and Provision of Guarantee	Mgmt	For	Against	Against
11	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For

## Toromont Industries Ltd.

Meeting Date: 04/28/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For

## Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Scott J. Medhurst	Mgmt	For	For	For
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.9	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	SH	For	For	For

## UCB SA

**Meeting Date:** 04/28/2022

**Country:** Belgium

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9.1.A	Reelect Kay Davies as Director	Mgmt	For	Against	Against
9.1.B	Indicate Kay Davies as Independent Director	Mgmt	For	For	For
9.2	Reelect Jean-Christophe Tellier as Director	Mgmt	For	For	For
9.3	Reelect Cedric van Rijckevorsel as Director	Mgmt	For	For	For

## UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Part	Mgmt			
10	Approve Long-Term Incentive Plans	Mgmt	For	For	For
11.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For	For
11.2	Approve Change-of-Control Clause Re: European Investment Bank Facility Agreement	Mgmt	For	For	For
11.3	Approve Change-of-Control Clause Re: Term Facility Agreement	Mgmt	For	For	For
	Extraordinary Part of the Extraordinary General Meeting	Mgmt			
1	Receive Special Board Report Re: Authorized Capital	Mgmt			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4	Amend Article 19 Re: Proceeding of the Board Being Set Down in Minutes	Mgmt	For	For	For

## Umicore

**Meeting Date:** 04/28/2022

**Country:** Belgium

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Shareholders' Meeting Agenda	Mgmt			
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt			
A.2	Approve Remuneration Report	Mgmt	For	Against	Against
A.3	Approve Remuneration Policy	Mgmt	For	Against	Against
A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
A.5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
A.6	Approve Discharge of Supervisory Board	Mgmt	For	For	For
A.7	Approve Discharge of Auditors	Mgmt	For	For	For
A.8.1	Reelect Francoise Chombar as an Independent Member of the Supervisory Board	Mgmt	For	Against	Against

## Umicore

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.8.2	Reelect Laurent Raets as Member of the Supervisory Board	Mgmt	For	Against	Against
A.8.3	Elect Alison Henwood as an Independent Member of the Supervisory Board	Mgmt	For	For	For
A.9	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
	Special Shareholders' Meeting Agenda	Mgmt			
B.1	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	Mgmt	For	For	For
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
C.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
C.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For

## Valero Energy Corporation

**Meeting Date:** 04/28/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1c	Elect Director Joseph W. Gorder	Mgmt	For	For	For
1d	Elect Director Kimberly S. Greene	Mgmt	For	Against	Against
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Eric D. Mullins	Mgmt	For	For	For
1g	Elect Director Donald L. Nickles	Mgmt	For	For	For
1h	Elect Director Philip J. Pfeiffer	Mgmt	For	For	For
1i	Elect Director Robert A. Profusek	Mgmt	For	Against	Against
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	For

## Venture Corporation Limited

Meeting Date: 04/28/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Wong Ngit Liong as Director	Mgmt	For	For	For
4	Elect Tan Seok Hoong @ Mrs Audrey Liow as Director	Mgmt	For	For	For
5	Elect Chua Kee Lock as Director	Mgmt	For	For	For
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Approve Grant of Options and Issuance of Shares Pursuant to the Exercise of Options Granted not Exceeding 0.4 Percent of the Total Number of Issued Shares	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

## Vibra Energia SA

Meeting Date: 04/28/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For	For
2	Amend Articles and Consolidate Bylaws	Mgmt	For	For	For
3	Approve Performance Based Stock Plan	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Re-Ratify the Minutes of the November 8, 1972 EGM, to Rectify the Decree Mentioned in the Said Minutes Regarding the Transfer of the Barueri Base (BAERI) to the Company, so It Would Read Decree No. 66945/1970, Instead of Decree No. 67793/1970	Mgmt	For	For	For
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For



Meeting Date: 04/28/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Capital Budget	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	Elect Directors	Mgmt	None	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
8.1	Percentage of Votes to Be Assigned - Elect Sergio Rial as Independent Board Chairman	Mgmt	None	For	For
8.2	Percentage of Votes to Be Assigned - Elect Fabio Schwartsman as Independent Director	Mgmt	None	For	For
8.3	Percentage of Votes to Be Assigned - Elect Walter Schalka as Independent Director	Mgmt	None	For	For
8.4	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Independent Director	Mgmt	None	For	For
8.5	Percentage of Votes to Be Assigned - Elect Ana Toni as Independent Director	Mgmt	None	For	For
8.6	Percentage of Votes to Be Assigned - Elect Clarissa de Araujo Lins as Independent Director	Mgmt	None	For	For
8.7	Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	Mgmt	None	For	For
8.8	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	Mgmt	None	For	For
8.9	Percentage of Votes to Be Assigned - Elect Pedro Santos Ripper as Independent Director	Mgmt	None	For	For
9	Elect Sergio Rial as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	Mgmt	None	For	For

# Vibra Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Fabio Schvartsman as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	Mgmt	None	Abstain	Abstain
11	Elect Walter Schalka as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	Mgmt	None	Abstain	Abstain
12	Elect Nildemar Secches as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	Mgmt	None	Abstain	Abstain
13	Elect Ana Toni as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	Mgmt	None	Abstain	Abstain
14	Elect Clarissa de Araujo Lins as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	Mgmt	None	Abstain	Abstain
15	Elect Carlos Augusto Leone Piani as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	Mgmt	None	Abstain	Abstain
16	Elect Mateus Affonso Bandeira as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	Mgmt	None	Abstain	Abstain
17	Elect Pedro Santos Ripper as Board Chairman (If Cumulative Voting Is Adopted for the Election of the Members of the Board of Directors)	Mgmt	None	Abstain	Abstain
	Shareholders Must Vote For Only Three of the Candidates Under Items 18.1-18.4	Mgmt			
18.1	Elect Joao Verner Juenemann as Fiscal Council Member and Maria Carmen Westerlund Montera as Alternate	Mgmt	For	For	For
18.2	Elect Luiz Carlos Nannini as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate	Mgmt	For	Abstain	Abstain
18.3	Elect Rinaldo Pecchio Junior as Fiscal Council Member and Walbert Antonio dos Santos as Alternate	Mgmt	For	For	For
18.4	Elect Ana Paula Teixeira de Sousa as Fiscal Council Member and Cristina Ferreira de Brito as Alternate (Both Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ)	SH	None	For	For
19	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	Mgmt	For	For	For
20	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

## Wanxiang Qianchao Co., Ltd.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Signing of Financial Services Framework Agreement	Mgmt	For	Against	Against
8	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
9	Approve Credit Line Application	Mgmt	For	Refer	For
10	Approve Provision of Guarantee for Comprehensive Credit Line	Mgmt	For	Against	Against
11	Approve Provision of Guarantee for Comprehensive Credit Line to Wanxiang Finance Co., Ltd.	Mgmt	For	For	For
12	Approve Change Company Name and Amend Articles of Association	Mgmt	For	For	For
13	Approve Fund Lending Framework Agreement	Mgmt	For	For	For
14	Elect Li Pingyi and Li Fanqun as Non-independent Directors	Mgmt	For	For	For
15	Elect Lu Weiding as Supervisor	Mgmt	For	For	For
16	Approve Report of the Board of Independent Directors	Mgmt	For	For	For

## Webster Financial Corporation

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William L. Atwell	Mgmt	For	For	For
1b	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For	For
1c	Elect Director John R. Ciulla	Mgmt	For	For	For
1d	Elect Director John P. Cahill	Mgmt	For	For	For

## Webster Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director E. Carol Hayles	Mgmt	For	For	For
1f	Elect Director Linda H. Ianieri	Mgmt	For	For	For
1g	Elect Director Jack L. Kopnisky	Mgmt	For	For	For
1h	Elect Director James J. Landy	Mgmt	For	For	For
1i	Elect Director Maureen B. Mitchell	Mgmt	For	For	For
1j	Elect Director Laurence C. Morse	Mgmt	For	For	For
1k	Elect Director Karen R. Osar	Mgmt	For	For	For
1l	Elect Director Richard O'Toole	Mgmt	For	For	For
1m	Elect Director Mark Pettie	Mgmt	For	For	For
1n	Elect Director Lauren C. States	Mgmt	For	For	For
1o	Elect Director William E. Whiston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Yanlord Land Group Limited

**Meeting Date:** 04/28/2022

**Country:** Singapore

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4a	Elect Zhong Siliang as Director	Mgmt	For	For	For
4b	Elect Hong Pian Tee as Director	Mgmt	For	For	For
4c	Elect Zhong Ming as Director	Mgmt	For	For	For
5a	Elect Chua Taik Him as Director	Mgmt	For	For	For
5b	Elect Tan Chin Siong as Director	Mgmt	For	Against	Against
6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## Zhuzhou Kibing Group Co., Ltd.

Meeting Date: 04/28/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Company's Loan Renewal and New Bank Loan Credit	Mgmt	For	Refer	For
8	Approve Provision of Guarantees	Mgmt	For	For	For
9	Approve Appointment of Auditor	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
12	Amend Corporate Governance Related Systems	Mgmt	For	Against	Against
13	Approve Capital Injection and Investment in Construction of Photovoltaic Glass Production Line Project	Mgmt	For	For	For
14	Approve Capital Injection and Investment in Construction of New Quartz Sand Production Base	Mgmt	For	For	For
15	Approve Investment in Construction of Photovoltaic Glass Production Line Project Phase II	Mgmt	For	For	For

## 3R Petroleum Oleo e Gas SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Option Plan	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## 3R Petroleum Oleo e Gas SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Fix Number of Directors at Six	Mgmt	For	For	For
4	Elect Harley Lorentz Scardoelli and Roberto da Cunha Castello Branco as Independent Directors	Mgmt	For	For	For
5	Approve Classification of Harley Lorentz Scardoelli and Roberto da Cunha Castello Branco as Independent Directors	Mgmt	For	For	For
6	Approve Remuneration of Company's Management	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against

## Abbott Laboratories

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Sally E. Blount	Mgmt	For	For	For
1.3	Elect Director Robert B. Ford	Mgmt	For	For	For
1.4	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	Against	Against
1.9	Elect Director Michael F. Roman	Mgmt	For	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For

## Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Policy on 10b5-1 Plans	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	For	For

## AECC Aviation Power Co. Ltd.

**Meeting Date:** 04/29/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	Against	Against
8	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Approve Financial Budget	Mgmt	For	For	For
11	Approve to Appoint Auditor	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For	For
13	Approve Shareholder Return Plan	Mgmt	For	For	For
14	Elect Xiang Chuanguo as Non-Independent Director	SH	For	For	For

## Agnico Eagle Mines Limited

**Meeting Date:** 04/29/2022

**Country:** Canada

**Meeting Type:** Annual/Special

## Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	For	For	For
1.6	Elect Director Jonathan Gill	Mgmt	For	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.9	Elect Director Deborah McCombe	Mgmt	For	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	For	For	For
1.11	Elect Director John Merfyn Roberts	Mgmt	For	For	For
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Incentive Share Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## AltaGas Ltd.

**Meeting Date:** 04/29/2022

**Country:** Canada

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Victoria A. Calvert	Mgmt	For	For	For
2.2	Elect Director David W. Cornhill	Mgmt	For	For	For
2.3	Elect Director Randall L. Crawford	Mgmt	For	For	For
2.4	Elect Director Jon-Al Duplantier	Mgmt	For	For	For
2.5	Elect Director Robert B. Hodgins	Mgmt	For	For	For
2.6	Elect Director Cynthia Johnston	Mgmt	For	For	For
2.7	Elect Director Pentti O. Karkkainen	Mgmt	For	For	For
2.8	Elect Director Phillip R. Knoll	Mgmt	For	For	For



## AltaGas Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Linda G. Sullivan	Mgmt	For	For	For
2.10	Elect Director Nancy G. Tower	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Ambev SA

**Meeting Date:** 04/29/2022      **Country:** Brazil  
**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
3	Consolidate Bylaws	Mgmt	For	For	For

## Ambev SA

**Meeting Date:** 04/29/2022      **Country:** Brazil  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Elect Fiscal Council Members	Mgmt	For	For	For
4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
5	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	SH	None	Against	Against
6	Approve Remuneration of Company's Management	Mgmt	For	For	For
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

## Ambuja Cements Limited

Meeting Date: 04/29/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Christof Hassig as Director	Mgmt	For	Against	Against
4	Reelect Ranjit Shahani as Director	Mgmt	For	Against	Against
5	Approve SRBC & CO. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Material Related Party Transaction with ACC Limited	Mgmt	For	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## ASML Holding NV

Meeting Date: 04/29/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt			

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt			
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt			
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt			
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

## AstraZeneca Plc

**Meeting Date:** 04/29/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Elect Andreas Rummelt as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve Savings Related Share Option Scheme	Mgmt	For	For	For

## Atlantia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
	Management Proposal	Mgmt			
2b	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2c.1	Slate 1 Submitted by Sintonia SpA	SH	None	Against	Against
2c.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt			
2d	Elect Giampiero Massolo as Board Chair	SH	None	For	For
	Management Proposals	Mgmt			
2e	Approve Remuneration of Directors	Mgmt	For	For	For
3	Approve 2022-2027 Employee Share Ownership Plan	Mgmt	For	For	For
4a	Approve Remuneration Policy	Mgmt	For	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Climate Transition Plan	Mgmt	For	Refer	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Ayala Corporation

**Meeting Date:** 04/29/2022

**Country:** Philippines

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For

## Ayala Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For	For
4	Approve Amendment of the Third Article of the Articles of Incorporation on the Change in Principal Office Address	Mgmt	For	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt			
5.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	For	For
5.2	Elect Fernando Zobel de Ayala as Director	Mgmt	For	For	For
5.3	Elect Cezar P. Consing as Director	Mgmt	For	Against	Against
5.4	Elect Delfin L. Lazaro as Director	Mgmt	For	Against	Against
5.5	Elect Cesar V. Purisima as Director	Mgmt	For	For	For
5.6	Elect Rizalina G. Mantaring as Director	Mgmt	For	For	For
5.7	Elect Chua Sock Koong as Director	Mgmt	For	For	For
6	Elect SyCip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration	Mgmt	For	For	For
7	Approve Other Matters	Mgmt	For	Against	Against

## Bakkafrost P/F

**Meeting Date:** 04/29/2022

**Country:** Faroe Islands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Receive Board's Report	Mgmt	For	For	Do Not Vote
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of DKK 5.14 Per Share	Mgmt	For	For	Do Not Vote
5.1	Reelect Annika Frederiksberg as Director	Mgmt	For	For	Do Not Vote
5.2	Reelect Einar Wathne as Director	Mgmt	For	For	Do Not Vote
5.3	Reelect Oystein Sandvik as Director	Mgmt	For	For	Do Not Vote
5.4	Reelect Teitur Samuelsen as Director	Mgmt	For	Against	Do Not Vote
5.5	Elect Gudrid Hojgaard as New Director	Mgmt	For	For	Do Not Vote

## Bakkafrost P/F

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Runi M. Hansen as Director and Board Chair	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration of Directors in the Amount of DKK 480,665 for Chairman, DKK 300,416 for Deputy Chairman, and DKK 240,333 for Other Directors; Approve Remuneration of Accounting Committee	Mgmt	For	For	Do Not Vote
8.1	Reelect Gunnar i Lida as Member of Election Committee	Mgmt	For	For	Do Not Vote
8.2	Reelect Rogvi Jacobsen as Member of Election Committee	Mgmt	For	For	Do Not Vote
8.3	Reelect Gunnar i Lida as Chair of Election Committee	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Election Committee	Mgmt	For	For	Do Not Vote
10	Ratify P/F Januar as Auditors	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote

## Baloise Holding AG

**Meeting Date:** 04/29/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 7.00 per Share	Mgmt	For	For	For
4.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Christoph Gloor as Director	Mgmt	For	For	For
4.1.c	Reelect Hugo Lasat as Director	Mgmt	For	For	For
4.1.d	Reelect Karin Diedenhofen as Director	Mgmt	For	For	For
4.1.e	Reelect Christoph Maeder as Director	Mgmt	For	For	For
4.1.f	Reelect Markus Neuhaus as Director	Mgmt	For	For	For
4.1.g	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For	For
4.1.h	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	For	For	For

## Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.i	Elect Maya Bundt as Director	Mgmt	For	For	For
4.1.j	Elect Claudia Dill as Director	Mgmt	For	For	For
4.2.1	Appoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Appoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

## Baloise Holding AG

Meeting Date: 04/29/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## Banco BTG Pactual SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For



# Banco BTG Pactual SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
4.1	Elect Andre Santos Esteves as Director	Mgmt	For	Against	Against
4.2	Elect John Huw Gwili Jenkins as Director	Mgmt	For	Against	Against
4.3	Elect Joao Marcello Dantas Leite as Director	Mgmt	For	Against	Against
4.4	Elect Nelson Azevedo Jobim as Director	Mgmt	For	Against	Against
4.5	Elect Roberto Balls Sallouti as Director	Mgmt	For	Against	Against
4.6	Elect Mark Clifford Maletz as Independent Director	Mgmt	For	For	For
4.7	Elect Guillermo Ortiz Martinez as Director	Mgmt	For	Against	Against
4.8	Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	For	Against	Against
4.9	Elect Sofia de Fatima Esteves as Independent Director	Mgmt	For	For	For
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
6.1	Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	Mgmt	None	For	For
6.2	Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	Mgmt	None	Abstain	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director	Mgmt	None	Abstain	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	Mgmt	None	Abstain	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	Mgmt	None	For	For
6.6	Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	Mgmt	None	For	For
6.7	Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Director	Mgmt	None	Abstain	Abstain
6.8	Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	None	Abstain	Abstain
6.9	Percentage of Votes to Be Assigned - Elect Sofia de Fatima Esteves as Independent Director	Mgmt	None	For	For

## Banco BTG Pactual SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
8	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
9	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For

## BASF SE

Meeting Date: 04/29/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Alessandra Genco to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Asenkerschbaumer to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

## BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 117.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

## Bayer AG

Meeting Date: 04/29/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Reelect Paul Achleitner to the Supervisory Board	Mgmt	For	For	For
4.2	Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	For	For	For
4.3	Reelect Colleen Goggins to the Supervisory Board	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

## BB Seguridade Participacoes SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Lucineia Possar as Fiscal Council Member and Bruno Monteiro Martins as Alternate (Both as Banco do Brasil S.A. Representatives)	Mgmt	For	For	For

## BB Seguridade Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Adriano Pereira de Paula as Fiscal Council Member and Bruno Cirilo Mendonca de Campos as Alternate (Both as Secretaria do Tesouro Nacional Representatives)	Mgmt	For	For	For
1.3	Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate as Minority Representative Under Majority Fiscal Council Election	SH	None	For	For
2.1	Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil S.A.)	Mgmt	For	Against	Against
2.2	Elect Bruno Silva Dalcolmo as Director (Appointed by State Minister of Economy)	Mgmt	For	Against	Against
	If Voting FOR on Item 3, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
4.1	Percentage of Votes to Be Assigned - Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil S.A.)	Mgmt	None	Abstain	Abstain
4.2	Percentage of Votes to Be Assigned - Elect Bruno Silva Dalcolmo as Director (Appointed by State Minister of Economy)	Mgmt	None	Abstain	Abstain
5	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For	For
7	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
10	Approve Remuneration of Audit Committee, Risk and Capital Committee, and Independent Member of the Related Party Transactions Committee	Mgmt	For	For	For

## BB Seguridade Participacoes SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For	For

## BB Seguridade Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
3	Amend Bylaws Re: Chapter III	Mgmt	For	For	For
4	Amend Articles Re: Indemnity Provision	Mgmt	For	Against	Against
5	Amend Bylaws Re: Chapter V	Mgmt	For	Against	Against
6	Amend Bylaws Re: Chapter VI	Mgmt	For	For	For
7	Amend Bylaws Re: Chapter VII	Mgmt	For	For	For

## BE Semiconductor Industries NV

Meeting Date: 04/29/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 3.33 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7.a	Reelect Carlo Bozotti to Supervisory Board	Mgmt	For	For	For
7.b	Reelect Niek Hoek to Supervisory Board	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
11	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

## Becle SAB de CV

Meeting Date: 04/29/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge Directors, Committees and CEO	Mgmt	For	For	For
2	Present Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4.1	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
4.2	Approve Report on Policies and Decisions Adopted by Board on Share Repurchase	Mgmt	For	For	For
5	Elect and/or Ratify Directors, Secretary and CEO	Mgmt	For	Against	Against
6	Elect and/or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	Against	Against
7	Approve Remuneration of Directors, Audit and Corporate Practices Committee and Secretary	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Beijing Capital Eco-Environment Protection Group Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Financial Statements and Annual Budget Report	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Application of Comprehensive Credit Lines	Mgmt	For	Refer	For

## Beijing Capital Eco-Environment Protection Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Registration and Issuance of Medium-term Notes	Mgmt	For	For	For

## Bluestar Adisseo Co.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
7	Approve Financial Services Agreement	Mgmt	For	Against	Against
8	Approve Application of Credit Line	Mgmt	For	For	For

## Bradespar SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
2	Elect Wilfredo Joao Vicente Gomes as Fiscal Council Member and Fabio Guimaraes Vianna as Alternate Appointed by Preferred Shareholder	SH	None	For	For

## CapitaLand Investment Ltd.

Meeting Date: 04/29/2022

Country: Singapore

Meeting Type: Annual

## CapitaLand Investment Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4a	Elect Lee Chee Koon as Director	Mgmt	For	For	For
4b	Elect Judy Hsu Chung Wei as Director	Mgmt	For	For	For
5a	Elect Helen Wong Siu Ming as Director	Mgmt	For	For	For
5b	Elect David Su Tuong Sing as Director	Mgmt	For	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
8	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

## Central Retail Corp. Public Co. Ltd.

Meeting Date: 04/29/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Company's Performance	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Suthiphand Chirathivat as Director	Mgmt	For	For	For
4.2	Elect Tos Chirathivat as Director	Mgmt	For	For	For
4.3	Elect Pichai Chirathivat as Director	Mgmt	For	For	For
4.4	Elect Kanchit Bunajinda as Director	Mgmt	For	For	For
4.5	Elect Yol Phokasub as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	Against	Against



## Central Retail Corp. Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Other Business	Mgmt	For	Against	Against

## China Merchants Securities Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
2	Approve Amendments to the Rules for the Management of Related Party Transactions	Mgmt	For	For	For
3	Approve Amendments to the Rules for the Selection and Appointment of Accountants' Firm	Mgmt	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.01	Elect Wu Zongmin as Director	SH	For	For	For
4.02	Elect Deng Weidong as Director	SH	For	Against	Against

## China Merchants Securities Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
2	Approve Rules for the Management of Related Party Transactions	Mgmt	For	For	For
3	Approve Rules for the Selection and Appointment of Accountants' Firm	Mgmt	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.01	Elect Wu Zongmin as Director	SH	For	For	For

## China Merchants Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.02	Elect Deng Weidong as Director	SH	For	Against	Against

## China Ruyi Holdings Limited

**Meeting Date:** 04/29/2022      **Country:** Bermuda  
**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CCT Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For

## ComfortDelGro Corp. Ltd.

**Meeting Date:** 04/29/2022      **Country:** Singapore  
**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Declare Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Jessica Cheam as Director	Mgmt	For	For	For
5	Elect Chiang Chie Foo as Director	Mgmt	For	Against	Against
6	Elect Ooi Beng Chin as Director	Mgmt	For	For	For
7	Elect Lee Jee Cheng Philip as Director	Mgmt	For	For	For
8	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Shares Under the ComfortDelGro Executive Share Award Scheme	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## Companhia Energetica de Minas Gerais SA

**Meeting Date:** 04/29/2022      **Country:** Brazil  
**Meeting Type:** Annual

# Companhia Energetica de Minas Gerais SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Ronaldo Dias as Alternate Appointed by Preferred Shareholder	SH	None	For	For
2	Elect Jose Joao Abdalla Filho as Director Appointed by Preferred Shareholder	SH	None	Against	Against
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For

## Continental AG

Meeting Date: 04/29/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Hans-Juergen Duensing (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Katja Duerrfeld (from Dec. 14, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Philip Nelles (from June 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Postpone Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Carmen Loeffler (from Sep. 16, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2021	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2021	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2021	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Kirsten Voerkel for (until Sep. 15, 2021) Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2021	Mgmt	For	For	For

## Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.21	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Dorothea von Boxberg to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Buchner to the Supervisory Board	Mgmt	For	For	For

## Corteva, Inc.

**Meeting Date:** 04/29/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	Against	Against
1l	Elect Director Kerry J. Preete	Mgmt	For	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Cosan SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Annual

## Cosan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
4	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
5.1	Elect Marcelo Curti as Fiscal Council Member and Henrique Ache Pillar as Alternate	Mgmt	For	For	For
5.2	Elect Vanessa Claro Lopes as Fiscal Council Member and Elaine Maria de Souza Funo as Alternate	Mgmt	For	For	For
6	Elect Carla Alessandra Trematore as Fiscal Council Member and Francisco Silverio Morales Cespede as Appointed by Minority Shareholder	SH	None	Against	Against
7	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For

## Cosan SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For	For
2	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	Mgmt	For	For	For
3	Amend Article 10	Mgmt	For	For	For
4	Amend Article 27	Mgmt	For	For	For
5	Remove Chapter XII	Mgmt	For	For	For
6	Consolidate Bylaws	Mgmt	For	For	For

## Coterra Energy Inc.

**Meeting Date:** 04/29/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dorothy M. Ables	Mgmt	For	Against	Against
1b	Elect Director Robert S. Boswell	Mgmt	For	Against	Against
1c	Elect Director Amanda M. Brock	Mgmt	For	For	For
1d	Elect Director Dan O. Dinges	Mgmt	For	For	For
1e	Elect Director Paul N. Eckley	Mgmt	For	For	For
1f	Elect Director Hans Helmerich	Mgmt	For	For	For
1g	Elect Director Thomas E. Jordan	Mgmt	For	For	For
1h	Elect Director Lisa A. Stewart	Mgmt	For	For	For
1i	Elect Director Frances M. Vallejo	Mgmt	For	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Credit Suisse Group AG

**Meeting Date:** 04/29/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Approve Remuneration Report	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding the Supply Chain Finance Matter	Mgmt	For	Against	Against
2.2	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding the Supply Chain Finance Matter	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For	For	For
4	Approve Creation of CHF 5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5.1.a	Elect Axel Lehmann as Director and Board Chair	Mgmt	For	For	For
5.1.b	Reelect Iris Bohnet as Director	Mgmt	For	For	For

# Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.c	Reelect Clare Brady as Director	Mgmt	For	For	For
5.1.d	Reelect Christian Gellerstad as Director	Mgmt	For	For	For
5.1.e	Reelect Michael Klein as Director	Mgmt	For	For	For
5.1.f	Reelect Shan Li as Director	Mgmt	For	For	For
5.1.g	Reelect Seraina Macia as Director	Mgmt	For	For	For
5.1.h	Reelect Blythe Masters as Director	Mgmt	For	For	For
5.1.i	Reelect Richard Meddings as Director	Mgmt	For	For	For
5.1.j	Reelect Ana Pessoa as Director	Mgmt	For	For	For
5.1.k	Elect Mirko Bianchi as Director	Mgmt	For	For	For
5.1.l	Elect Keyu Jin as Director	Mgmt	For	For	For
5.1.m	Elect Amanda Norton as Director	Mgmt	For	For	For
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Appoint Shan Li as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Appoint Amanda Norton as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For	For
6.2.3	Approve Share-Based Replacement Awards for New Members of the Executive Committee in the Amount of CHF 12.1 Million	Mgmt	For	For	For
7.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.2	Ratify BDO AG as Special Auditors	Mgmt	For	For	For
7.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
	Shareholder Proposals Submitted by Ethos Foundation	Mgmt			
8	Approve Special Audit	SH	Against	Against	Against
9	Amend Articles Re: Climate Change Strategy and Disclosures	SH	Against	Refer	Against
	Management Proposals	Mgmt			
10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Against	Against	Against



## Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

## Credit Suisse Group AG

Meeting Date: 04/29/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

## DiaSorin SpA

Meeting Date: 04/29/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
3.1	Fix Number of Directors	SH	None	For	For
3.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			
3.3	Slate Submitted by IP Investimenti e Partecipazioni Srl	SH	None	For	For
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
3.4	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Against	Against

## DiaSorin SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## DISH Network Corporation

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	Withhold	Withhold
1.2	Elect Director George R. Brokaw	Mgmt	For	For	For
1.3	Elect Director W. Erik Carlson	Mgmt	For	For	For
1.4	Elect Director James DeFranco	Mgmt	For	For	For
1.5	Elect Director Cantey M. Ergen	Mgmt	For	For	For
1.6	Elect Director Charles W. Ergen	Mgmt	For	For	For
1.7	Elect Director Tom A. Ortolf	Mgmt	For	For	For
1.8	Elect Director Joseph T. Proietti	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Political Contributions	SH	Against	For	For

## Endesa SA

Meeting Date: 04/29/2022

Country: Spain

Meeting Type: Annual

## Endesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 7.5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
8	Reelect Jose Damian Bogas Galvez as Director	Mgmt	For	For	For
9	Reelect Francesco Starace as Director	Mgmt	For	For	For
10	Elect Francesca Gostinelli as Director	Mgmt	For	For	For
11	Elect Cristina de Parias Halcon as Director	Mgmt	For	For	For
12	Fix Number of Directors at 12	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	Against	Against
15	Approve Strategic Incentive Plan	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Eneva SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Fix Number of Directors at Seven	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	Elect Directors	Mgmt	For	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
8.1	Percentage of Votes to Be Assigned - Elect Jerson Kelman as Director	Mgmt	None	For	For
8.2	Percentage of Votes to Be Assigned - Elect Marcelo Pereira Lopes de Medeiros as Director	Mgmt	None	Abstain	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Guilherme Bottura as Director	Mgmt	None	Abstain	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Renato Antonio Secondo Mazzola as Director	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Felipe Gottlieb as Director	Mgmt	None	Abstain	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Elena Landau as Director	Mgmt	None	For	For
8.7	Percentage of Votes to Be Assigned - Elect Henri Philippe Reichstul as Director	Mgmt	None	For	For
9	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against

Eneva SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-Ratify Remuneration of Company's Management for 2021	Mgmt	For	Against	Against
2	Amend Articles 16 and 19	Mgmt	For	For	For

## Equatorial Energia SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	For	For
5	Install Fiscal Council	Mgmt	For	For	For
6	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
7	Elect Fiscal Council Members	Mgmt	For	For	For
8	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
9	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
10	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Eternal Asia Supply Chain Management Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For

## Faw Jiefang Group Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Elect Li Hongjian as Non-Independent Director	SH	For	For	For

## Fino Payments Bank Ltd.

Meeting Date: 04/29/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Increase Authorized Share Capital and Amend Capital Clause in the Memorandum of Association	Mgmt	For	For	For
2	Reelect Mahendra Kumar Chouhan as Director	Mgmt	For	For	For
3	Reelect Punita Kumar - Sinha as Director	Mgmt	For	For	For
4	Approve Ratification of the "Fino Payments Bank Limited - Employees Stock Option Policy, 2020"	Mgmt	For	Against	Against
5	Approve Amendment of the "Fino Payments Bank Limited - Employees Stock Option Policy, 2020"	Mgmt	For	Against	Against
6	Amend Articles of Association Re: Right to Nominate Directors	Mgmt	For	Against	Against

## Galp Energia SGPS SA

Meeting Date: 04/29/2022

Country: Portugal

Meeting Type: Annual

## Galp Energia SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Co-options of Teresa Alexandra Pires Marques Leitao Abecasis, Javier Cavada Camino, and Georgios Papadimitriou as Directors	Mgmt	For	For	For
2	Elect Claudia Almeida e Silva as Director	Mgmt	For	For	For
3	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For
8	Approve Reduction in Share Capital	Mgmt	For	For	For

## G-Bits Network Technology (Xiamen) Co., Ltd.

**Meeting Date:** 04/29/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Elect Chen Yiwei as Supervisor	SH	For	For	For

## Golden Agri-Resources Ltd

**Meeting Date:** 04/29/2022

**Country:** Mauritius

**Meeting Type:** Annual

## Golden Agri-Resources Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Christian G H Gautier De Charnace as Director	Mgmt	For	Against	Against
5	Elect Khemraj Sharma Sewraz as Director	Mgmt	For	For	For
6	Elect Willy Shee Ping Yah @ Shee Ping Yan as Director	Mgmt	For	For	For
7	Elect Marie Claire Goolam Hossen as Director	Mgmt	For	For	For
8	Elect Soh Hang Kwang as Director	Mgmt	For	For	For
9	Elect Franky Oesman Widjaja as Director	Mgmt	For	For	For
10	Elect Rafael Buhay Concepcion, Jr. as Director	Mgmt	For	For	For
11	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
13	Authorize Share Repurchase Program	Mgmt	For	Against	Against
14	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For

## Grupo Financiero Inbursa SAB de CV

Meeting Date: 04/29/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve CEO's Report and Auditor's Report; Board's Opinion on Reports	Mgmt	For	For	For
1.2	Approve Board's Report on Accounting Policies and Criteria Followed in Preparation of Financial Statements	Mgmt	For	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
1.4	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
1.5	Approve Report on Activities Undertaken by Audit and Corporate Practices Committees	Mgmt	For	For	For



## Grupo Financiero Inbursa SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect or Ratify Directors and Company Secretary	Mgmt	For	Against	Against
4	Approve Remuneration of Directors and Company Secretary	Mgmt	For	For	For
5	Elect or Ratify Members of Corporate Practices and Audit Committees	Mgmt	For	Against	Against
6	Approve Remuneration of Members of Corporate Practices and Audit Committees	Mgmt	For	For	For
7	Set Maximum Amount of Share Repurchase Reserve; Approve Share Repurchase Report	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Guangdong HEC Technology Holding Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Asset Swap Plan	Mgmt	For	For	For

## HELLA GmbH & Co. KGaA

Meeting Date: 04/29/2022

Country: Germany

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Fiscal Year End to Dec. 31	Mgmt	For	For	For

## Helvetia Holding AG

Meeting Date: 04/29/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 5.50 per Share	Mgmt	For	For	For
4.1	Elect Thomas Schmuckli as Director and Board Chair	Mgmt	For	For	For
4.2.1	Reelect Hans Kuenzle as Director	Mgmt	For	For	For
4.2.2	Reelect Beat Fellmann as Director	Mgmt	For	For	For
4.2.3	Reelect Jean-Rene Fournier as Director	Mgmt	For	For	For
4.2.4	Reelect Ivo Furrer as Director	Mgmt	For	For	For
4.2.5	Elect Luigi Lubelli as Director	Mgmt	For	For	For
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For	Against	Against
4.2.7	Reelect Andreas von Planta as Director	Mgmt	For	For	For
4.2.8	Reelect Regula Wallimann as Director	Mgmt	For	For	For
4.3.1	Reappoint Jean-Rene Fournier as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.9 Million	Mgmt	For	Against	Against
6	Designate Advokatur & Notariat Bachmann as Independent Proxy	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Helvetia Holding AG

**Meeting Date:** 04/29/2022

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Meeting Date: 04/29/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4.2	Designate Fredrik Skoglund Inspector of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
6.c	Receive the Board's Dividend Proposal	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of EUR 0.11 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Gun Nilsson	Mgmt	For	For	For
7.c2	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	For
7.c3	Approve Discharge of John Brandon	Mgmt	For	For	For
7.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
7.c5	Approve Discharge of Ulrika Francke	Mgmt	For	For	For
7.c6	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
7.c7	Approve Discharge of Patrick Soderlund	Mgmt	For	For	For
7.c8	Approve Discharge of Brett Watson	Mgmt	For	For	For
7.c9	Approve Discharge of Erik Huggers	Mgmt	For	For	For
7.c10	Approve Discharge of Ola Rollen	Mgmt	For	For	For
8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For	For
10.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	For	For

## Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Reelect John Brandon as Director	Mgmt	For	For	For
10.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	Against
10.4	Reelect Ulrika Francke as Director	Mgmt	For	Against	Against
10.5	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
10.6	Reelect Ola Rollen as Director	Mgmt	For	For	For
10.7	Reelect Gun Nilsson as Director	Mgmt	For	Against	Against
10.8	Reelect Patrick Soderlund as Director	Mgmt	For	For	For
10.9	Reelect Brett Watson as Director	Mgmt	For	For	For
10.10	Reelect Erik Huggers as Director	Mgmt	For	For	For
10.11	Elect Gun Nilsson as Board Chair	Mgmt	For	For	For
10.12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
11	Elect Mikael Ekdahl, Jan Dworsky, Anders Oscarsson and Liselott Ledin as Members of Nominating Committee	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Performance Share Program 2022/20225 for Key Employees	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For

## HSBC Holdings Plc

**Meeting Date:** 04/29/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4a	Elect Rachel Duan as Director	Mgmt	For	For	For
4b	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
4c	Re-elect James Forese as Director	Mgmt	For	For	For
4d	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For

# HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
4f	Re-elect Eileen Murray as Director	Mgmt	For	For	For
4g	Re-elect David Nish as Director	Mgmt	For	For	For
4h	Re-elect Noel Quinn as Director	Mgmt	For	For	For
4i	Re-elect Ewen Stevenson as Director	Mgmt	For	For	For
4j	Re-elect Jackson Tai as Director	Mgmt	For	For	For
4k	Re-elect Mark Tucker as Director	Mgmt	For	Against	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For
16	Approve Scrip Dividend Alternative	Mgmt	For	For	For
17a	Adopt New Articles of Association	Mgmt	For	For	For
17b	Amend Articles of Association	Mgmt	For	Abstain	Against
1	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	SH	Against	Refer	Against

## Huafa Industrial Co., Ltd. Zhuhai

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	Against	Against
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Related Party Transactions	Mgmt	For	Against	Against
8	Approve to Amend the Financial Services Agreement and Related Party Transactions	Mgmt	For	Against	Against
9	Approve Report of the Independent Directors	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Authorization on Related Financing Matters	Mgmt	For	Refer	For
12	Approve Guarantee Plan	Mgmt	For	Against	Against
13	Approve Authorization on External Investment	Mgmt	For	Against	Against
14	Approve Financing Guarantee and Counter Guarantee Provision and Related Party Transactions	Mgmt	For	Against	Against
15	Approve Financial Assistance Provision	Mgmt	For	Refer	For
16	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
17	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Hubei Yihua Chemical Industry Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For

## Hubei Yihua Chemical Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Related Party Transaction	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
	APPROVE EXTERNAL GUARANTEES	Mgmt			
6.1	Approve Provision of Guarantee for Qinghai Yihua Chemical Co., Ltd.	Mgmt	For	For	For
6.2	Approve Provision of Guarantee for the Loan Application of Xinjiang Yihua Chemical Co., Ltd. from Industrial Bank Co., Ltd.	Mgmt	For	For	For
6.3	Approve Provision of Guarantee for the Loan Application of Xinjiang Yihua Chemical Co., Ltd. from Bank of China Limited	Mgmt	For	For	For
6.4	Approve Provision of Guarantee for the Loan Application of Xinjiang Yihua Chemical Co., Ltd. from Industrial and Commercial Bank of China Limited	Mgmt	For	For	For
6.5	Approve Provision of Guarantee for the Loan Application of Xinjiang Yihua Chemical Co., Ltd. from Tianshan Rural Commercial Bank Co., Ltd.	Mgmt	For	For	For
6.6	Approve Provision of Guarantee for the Loan Application of Xinjiang Yihua Chemical Co., Ltd. from The Export-Import Bank of China	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Report of the Board of Supervisors	Mgmt	For	For	For

## Hugel, Inc.

**Meeting Date:** 04/29/2022

**Country:** South Korea

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Heo Seo-hong as Non-Independent Non-Executive Director	Mgmt	For	For	For
1.2	Elect Lee Tae-hyeong as Non-Independent Non-Executive Director	Mgmt	For	For	For
1.3	Elect Wei Fu as Non-Independent Non-Executive Director	Mgmt	For	For	For
1.4	Elect Gyeong Han-su as Non-Independent Non-Executive Director	Mgmt	For	For	For
1.5	Elect Patrick Holt as Outside Director	Mgmt	For	For	For
2	Elect Ji Seung-min as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
3.1	Elect Patrick Holt as a Member of Audit Committee	Mgmt	For	For	For

## Hugel, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Lee Tae-hyeong as a Member of Audit Committee	Mgmt	For	For	For

## Inspur Electronic Information Industry Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Signing of Framework Agreement for Related Party Transaction	Mgmt	For	For	For
9	Approve Related Party Transaction with Inspur Group Finance Co., Ltd.	Mgmt	For	Against	Against
10	Elect Zhang Hong as Non-independent Director	Mgmt	For	For	For
11	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
12	Approve Financial Derivatives Trading Business	Mgmt	For	For	For

## Interpump Group SpA

Meeting Date: 04/29/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Approve Allocation of Income	Mgmt	For	For	For



## Interpump Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Incentive Plan 2022-2024	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Elect Claudio Berretti as Director and Approve Director's Remuneration	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1.1	Approve to Extend the Duration of the Company and Amend Articles of Association	Mgmt	For	For	For
1.2	Amend Company Bylaws Re: Articles 5, 14 and 19	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Intesa Sanpaolo SpA

**Meeting Date:** 04/29/2022

**Country:** Italy

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
	Appoint Directors and Members of the Management Control Committee (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	SH	None	Against	Against
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For

## Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Deputy Chairperson	SH	None	For	For
	Management Proposals	Mgmt			
3a	Approve Remuneration Policies in Respect of Board Directors	Mgmt	For	For	For
3b	Approve Remuneration of Directors	Mgmt	For	For	For
3c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2022	Mgmt	For	Against	Against
3d	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3e	Approve Annual Incentive Plan	Mgmt	For	For	For
3f	Approve Long-Term Incentive Performance Share Plan	Mgmt	For	For	For
3g	Approve LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For	For
4a	Authorize Share Repurchase Program	Mgmt	For	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service Long-Term Incentive Performance Share Plan	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Itausa SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			

## Itausa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
2	Elect Isaac Berensztejn as Fiscal Council Member and Patricia Valente Stierli as Alternate Appointed by Preferred Shareholder (Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - PREVI)	SH	None	For	For

## JCET Group Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	For
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Matters Related to the Employee Share Purchase Plan	Mgmt	For	For	For
4	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
5	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
6	Approve Authorization of the Board to Handle All Matters Related to the Stock Option Incentive Plan	Mgmt	For	For	For

## Jiangsu Linyang Energy Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Partial Raised Funds Investment Project from Issuance of Convertible Bonds	Mgmt	For	For	For
2	Approve Equity Transfer of Subsidiary and Transfer of Raised Funds Project	Mgmt	For	For	For

## JS Global Lifestyle Co. Ltd.

Meeting Date: 04/29/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Wang Xuning as Director	Mgmt	For	Against	Against
2b	Elect Han Run as Director	Mgmt	For	For	For
2c	Elect Huang Shuling as Director	Mgmt	For	For	For
2d	Elect Hui Chi Kin Max as Director	Mgmt	For	Against	Against
2e	Elect Stassi Anastas Anastassov as Director	Mgmt	For	Against	Against
2f	Elect Sun Zhe as Director	Mgmt	For	Against	Against
2g	Elect Wong Tin Yau Kelvin as Director	Mgmt	For	For	For
2h	Elect Timothy Roberts Warner as Director	Mgmt	For	For	For
2i	Elect Yang Xianxiang as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Final Dividend	Mgmt	For	For	For

## Kellogg Company

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rod Gillum	Mgmt	For	For	For
1b	Elect Director Mary Laschinger	Mgmt	For	For	For
1c	Elect Director Erica Mann	Mgmt	For	For	For
1d	Elect Director Carolyn Tastad	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Kellogg Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Refer	Against

## Kingspan Group Plc

Meeting Date: 04/29/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	Against	Against
3b	Re-elect Gene Murtagh as Director	Mgmt	For	Refer	Abstain
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For	For
3g	Re-elect Michael Cawley as Director	Mgmt	For	For	For
3h	Re-elect John Cronin as Director	Mgmt	For	For	For
3i	Re-elect Anne Heraty as Director	Mgmt	For	For	For
3j	Elect Eimear Moloney as Director	Mgmt	For	For	For
3k	Elect Paul Murtagh as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Planet Passionate Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Refer	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

## Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Refer	Against

## Leidos Holdings, Inc.

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory R. Dahlberg	Mgmt	For	For	For
1b	Elect Director David G. Fubini	Mgmt	For	For	For
1c	Elect Director Miriam E. John	Mgmt	For	For	For
1d	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For	For
1e	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	For
1f	Elect Director Roger A. Krone	Mgmt	For	For	For
1g	Elect Director Gary S. May	Mgmt	For	For	For
1h	Elect Director Surya N. Mohapatra	Mgmt	For	For	For
1i	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1j	Elect Director Robert S. Shapard	Mgmt	For	Against	Against
1k	Elect Director Susan M. Stalnecker	Mgmt	For	For	For
1l	Elect Director Noel B. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Lifco AB

Meeting Date: 04/29/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Hans Hedstrom Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Jannis Kitsakis Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt			
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7.d	Receive Board's Dividend Proposal	Mgmt			
8	Receive Report of Board and Committees	Mgmt			
9	Receive President's Report	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For	For
12.b	Approve Discharge of Ulrika Dellby	Mgmt	For	For	For
12.c	Approve Discharge of Dan Frohm	Mgmt	For	For	For
12.d	Approve Discharge of Erik Gabrielson	Mgmt	For	For	For
12.e	Approve Discharge of Ulf Grunander	Mgmt	For	For	For
12.f	Approve Discharge of Annika Espander	Mgmt	For	For	For
12.g	Approve Discharge of Anders Lindstrom	Mgmt	For	For	For
12.h	Approve Discharge of Anders Lorentzson	Mgmt	For	For	For
12.i	Approve Discharge of Johan Stern	Mgmt	For	For	For
12.j	Approve Discharge of Caroline af Ugglas	Mgmt	For	For	For
12.k	Approve Discharge of Axel Wachtmeister	Mgmt	For	For	For
12.l	Approve Discharge of Per Waldemarson	Mgmt	For	For	For
12.m	Approve Discharge of Peter Wiberg	Mgmt	For	For	For
13.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chairman and SEK 676,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.2	Approve Remuneration of Auditors	Mgmt	For	For	For

## Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
15.b	Reelect Ulrika Dellby as Director	Mgmt	For	For	For
15.c	Reelect Annika Espander as Director	Mgmt	For	For	For
15.d	Reelect Dan Frohm as Director	Mgmt	For	Against	Against
15.e	Reelect Erik Gabrielson as Director	Mgmt	For	Against	Against
15.f	Reelect Ulf Grunander as Director	Mgmt	For	For	For
15.g	Reelect Johan Stern as Director	Mgmt	For	Against	Against
15.h	Reelect Caroline af Ugglas as Director	Mgmt	For	For	For
15.i	Reelect Axel Wachtmeister as Director	Mgmt	For	Against	Against
15.j	Reelect Per Waldemarson as Director	Mgmt	For	For	For
15.k	Reelect Carl Bennet as Board Chair	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Instructions for Nominating Committee	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
20	Close Meeting	Mgmt			

## Mercedes-Benz Group AG

**Meeting Date:** 04/29/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	Mgmt	For	For	For
6.1	Elect Dame Courtice to the Supervisory Board	Mgmt	For	For	For



## Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Elect Marco Gobetti to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

## MULTI UNITS LUXEMBOURG - Lyxor Euro Government Bond 7-10Y (DR) UCITS ETF

Meeting Date: 04/29/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Re-elect Lucien Caytan as Director	Mgmt	For	For	For
6	Re-elect Gregory Berthier as Director	Mgmt	For	For	For
7.a	Acknowledge Resignation of Arnaud Llinas as Director	Mgmt			
7.b	Acknowledge Resignation of Alexandre Cegarra as Director	Mgmt			
7.c	Acknowledge Resignation of Martin Rausch as Director	Mgmt			
8.a	Elect Jeanne Duvoux as Director for 1 Year	Mgmt	For	For	For
8.b	Elect Matthieu Guignard as Director for 1 Year	Mgmt	For	For	For
8.c	Elect Charles Giraldez as Director for 1 Year	Mgmt	For	For	For
9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
10	Authorize Fillings & Publications Required by the Law	Mgmt			

## Operadora de Sites Mexicanos SAB de CV

Meeting Date: 04/29/2022

Country: Mexico

Meeting Type: Annual

## Operadora de Sites Mexicanos SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Executive Committee's Report and Auditor's Report	Mgmt	For	For	For
1.2	Approve Board of Directors' Report on Principal Accounting Policies and Criteria, and Disclosure Followed in Preparation of Financial Information	Mgmt	For	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
1.4	Approve Consolidated Financial Statements	Mgmt	For	For	For
1.5	Approve Annual Report of Audit and Corporate Practices Committees	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect or Ratify Directors, Secretary and Deputy Secretary; Verify Independence Qualification of Directors	Mgmt	For	Against	Against
4	Approve Remuneration of Directors, Secretary and Deputy Secretary	Mgmt	For	For	For
5	Elect and/or Ratify Members of Audit Committee and Corporate Practices Committees	Mgmt	For	Against	Against
6	Approve Remuneration of Audit and Corporate Practice Committees Members	Mgmt	For	For	For
7	Set Maximum Amount of Share Repurchase Reserve; Present Report on Share Repurchase	Mgmt	For	For	For
8	Approve Cash Dividends of MXN 1.58 Billion	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Pearson Plc

**Meeting Date:** 04/29/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Omid Kordestani as Director	Mgmt	For	For	For
4	Elect Esther Lee as Director	Mgmt	For	For	For
5	Elect Annette Thomas as Director	Mgmt	For	For	For
6	Re-elect Andy Bird as Director	Mgmt	For	For	For

## Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Sherry Coutu as Director	Mgmt	For	For	For
8	Re-elect Sally Johnson as Director	Mgmt	For	For	For
9	Re-elect Linda Lorimer as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Tim Score as Director	Mgmt	For	For	For
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Ping An Insurance (Group) Co. of China Ltd.

**Meeting Date:** 04/29/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			

## Ping An Insurance (Group) Co. of China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Elect He Jianfeng as Director	Mgmt	For	Against	Against
7.2	Elect Cai Xun as Director	Mgmt	For	Against	Against
	ELECT SUPERVISORS	Mgmt			
8.1	Elect Zhu Xinrong as Supervisor	Mgmt	For	For	For
8.2	Elect Liew Fui Kiang as Supervisor	Mgmt	For	For	For
8.3	Elect Hung Ka Hai Clement as Supervisor	Mgmt	For	For	For
9	Approve Development Plan of the Company for Years 2022 to 2024	Mgmt	For	For	For
10	Approve Management Policy for Remuneration of Directors and Supervisors	Mgmt	For	For	For
11	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

## Ping An Insurance (Group) Co. of China Ltd.

**Meeting Date:** 04/29/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
7.1	Elect He Jianfeng as Director	Mgmt	For	For	Against
7.2	Elect Cai Xun as Director	Mgmt	For	For	Against
	ELECT SUPERVISORS	Mgmt			
8.1	Elect Zhu Xinrong as Supervisor	Mgmt	For	For	For
8.2	Elect Liew Fui Kiang as Supervisor	Mgmt	For	For	For

## Ping An Insurance (Group) Co. of China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Elect Hung Ka Hai Clement as Supervisor	Mgmt	For	For	For
9	Approve Development Plan of the Company for Years 2022 to 2024	Mgmt	For	For	For
10	Approve Management Policy for Remuneration of Directors and Supervisors	Mgmt	For	For	For
11	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

## Recordati SpA

**Meeting Date:** 04/29/2022

**Country:** Italy

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
2b	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			
2c	Slate Submitted by Rossini Sarl	SH	None	For	For
	Management Proposals	Mgmt			
2d	Approve Remuneration of Directors	Mgmt	For	For	For
2e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against	Against
3a	Approve Remuneration Policy	Mgmt	For	Against	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

# Rede D'Or Sao Luiz SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at Seven	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	Elect Directors	Mgmt	For	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
8.1	Percentage of Votes to Be Assigned - Elect Jorge Neval Moll Filho as Director and Jorge Neval Moll Neto as Alternate	Mgmt	None	For	For
8.2	Percentage of Votes to Be Assigned - Elect Heraclito de Brito Gomes Junior as Director and Paulo Junqueira Moll as Alternate	Mgmt	None	Abstain	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Pedro Junqueira Moll as Director and Alice Junqueira Moll as Alternate	Mgmt	None	Abstain	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Andre Francisco Junqueira Moll as Director and Paulo Manuel de Barros Bernardes as Alternate	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Fernanda Freire Tovar Moll as Director and Renata Junqueira Moll Bernardes as Alternate	Mgmt	None	Abstain	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Wolfgang Stephan Schwerdtle as Director and Gustavo Cellet Marques as Alternate	Mgmt	None	Abstain	Abstain
8.7	Percentage of Votes to Be Assigned - Elect William H. McMullan as Independent Director and Joseph Zhi Bress as Alternate	Mgmt	None	For	For

## Rede D'Or Sao Luiz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
10	Elect Jorge Neval Moll Filho as Board Chairman and Heraclito de Brito Gomes Junior as Vice-Chairman	Mgmt	For	For	For
11	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For

## Rede D'Or Sao Luiz SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Absorb Hospital Santa Helena S.A. (HSH)	Mgmt	For	For	For
2	Ratify Meden Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For	For
4	Approve Absorption of Hospital Santa Helena S.A. (HSH)	Mgmt	For	For	For
5	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Regency Centers Corporation

**Meeting Date:** 04/29/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	For	For	For
1d	Elect Director Deirdre J. Evens	Mgmt	For	For	For

## Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Thomas W. Furphy	Mgmt	For	For	For
1f	Elect Director Karin M. Klein	Mgmt	For	For	For
1g	Elect Director Peter D. Linneman	Mgmt	For	For	For
1h	Elect Director David P. O'Connor	Mgmt	For	Against	Against
1i	Elect Director Lisa Palmer	Mgmt	For	For	For
1j	Elect Director James H. Simmons, III	Mgmt	For	For	For
1k	Elect Director Thomas G. Wattles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## S.F. Holding Co., Ltd.

**Meeting Date:** 04/29/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Issuance of Debt Financing Product	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	For	For
9	Approve External Guarantee	Mgmt	For	Against	Against
10	Amend Articles of Association	Mgmt	For	Against	Against
	AMEND CORPORATE GOVERNANCE SYSTEM	Mgmt			
11.1	Amend Working System for Independent Directors	Mgmt	For	Against	Against
11.2	Amend Funding System for Preventing the Use of Funds by Controlling Shareholder, Ultimate Controllers and Other Related Parties	Mgmt	For	Against	Against
11.3	Amend Management System of Raised Funds	Mgmt	For	Against	Against
11.4	Amend External Investment Management Method	Mgmt	For	Against	Against
11.5	Amend Related Party Transaction Internal Control and Decision System	Mgmt	For	Against	Against



## S.F. Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.6	Amend Management System for External Guarantees	Mgmt	For	Against	Against

## Shenzhen Kingdom Sci-tech Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change Use in Raised Funds	Mgmt	For	For	For
2	Approve Change in Implementation Subjection and Location of Raised Funds Investment Project	Mgmt	For	For	For
3	Approve Provision of Guarantee	Mgmt	For	For	For

## Shenzhen Overseas Chinese Town Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Related Party Transaction	Mgmt	For	For	For
6	Approve Financing Credit Line	Mgmt	For	Against	Against
7	Approve Application of Loan	Mgmt	For	Refer	For
8	Approve Provision of Guarantee	Mgmt	For	Against	Against
9	Approve Provision of Financial Assistance	Mgmt	For	For	For
10	Approve Authorization of Management for the Proposed Financial Assistance	Mgmt	For	Refer	For
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Shenzhen Overseas Chinese Town Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Elect Zhang Zhengao as Non-independent Director	Mgmt	For	For	For

## Sinotruk (Hong Kong) Limited

Meeting Date: 04/29/2022

Country: Hong Kong

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2024 Weichai Parts Sales Agreement and Proposed Annual Caps	Mgmt	For	For	For
2	Approve 2022 Weichai Parts Purchase Agreement and Proposed Annual Cap	Mgmt	For	For	For

## SLC Agricola SA

Meeting Date: 04/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at Six	Mgmt	For	For	For
4	Elect Adriana Waltrick dos Santos as Independent Director	Mgmt	For	For	For
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
6	Percentage of Votes to Be Assigned - Elect Adriana Waltrick dos Santos as Independent Director	Mgmt	None	For	For
7	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Against
8	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against

## SLC Agricola SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Comply with New Regulations of Novo Mercado of B3	Mgmt	For	For	For

## Smurfit Kappa Group Plc

**Meeting Date:** 04/29/2022

**Country:** Ireland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4a	Re-elect Irial Finan as Director	Mgmt	For	For	For
4b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For
4c	Re-elect Ken Bowles as Director	Mgmt	For	For	For
4d	Re-elect Anne Anderson as Director	Mgmt	For	For	For
4e	Re-elect Frits Beurskens as Director	Mgmt	For	For	For
4f	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
4g	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For
4h	Re-elect James Lawrence as Director	Mgmt	For	For	For
4i	Re-elect Lourdes Melgar as Director	Mgmt	For	For	For
4j	Re-elect John Moloney as Director	Mgmt	For	For	For
4k	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For
4l	Re-elect Gonzalo Restrepo as Director	Mgmt	For	Against	Against
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For	For

## Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## STARK Corp. Public Co. Ltd.

Meeting Date: 04/29/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Operating Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Omission of Dividend Payment	Mgmt	For	For	For
5.1	Elect Chain Yensudchai as Director	Mgmt	For	For	For
5.2	Elect Songpope Polachan as Director	Mgmt	For	For	For
5.3	Elect Kusol Sangkananta as Director	Mgmt	For	Against	Against
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers ABAS Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Increase of Limit for Issuance and Offering of the Debentures	Mgmt	For	Against	Against
9	Other Business	Mgmt	For	Against	Against

## StarPower Semiconductor Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For

## StarPower Semiconductor Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve 2021 Remuneration Assessment of Directors and Supervisors and 2022 Annual Remuneration Plan	Mgmt	For	For	For
8	Approve Related Party Transactions	Mgmt	For	For	For
9	Approve Financing Application	Mgmt	For	For	For
10	Approve Report on Provision for Asset Impairment	Mgmt	For	Refer	For
11	Approve Internal Control Evaluation Report	Mgmt	For	For	For
12	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
13	Approve Provision of Guarantee	Mgmt	For	For	For
14	Elect Mao Guofeng as Supervisor	SH	For	For	For
15	Amend Part of the Company's Internal Control System	Mgmt	For	Against	Against

## Suzhou Anjie Technology Co., Ltd.

**Meeting Date:** 04/29/2022

**Country:** China

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Internal Control Self-Evaluation Report and Implementation of Self-check Internal Control Rules	Mgmt	For	For	For
7	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Tata Consumer Products Limited

**Meeting Date:** 04/29/2022

**Country:** India

**Meeting Type:** Special

## Tata Consumer Products Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Equity Shares to Tata Enterprises (Overseas) AG on Preferential Basis	Mgmt	For	For	For

## TC Energy Corporation

Meeting Date: 04/29/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.2	Elect Director William D. Johnson	Mgmt	For	For	For
1.3	Elect Director Susan C. Jones	Mgmt	For	For	For
1.4	Elect Director John E. Lowe	Mgmt	For	For	For
1.5	Elect Director David MacNaughton	Mgmt	For	For	For
1.6	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.7	Elect Director Una Power	Mgmt	For	For	For
1.8	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Siim A. Vanaselja	Mgmt	For	Withhold	Withhold
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Approve Shareholder Rights Plan	Mgmt	For	Against	Against

## TCL Technology Group Corp.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lin Feng as Non-independent Director	SH	For	For	For
2	Approve Extension of Resolution Validity Period for Private Placement	Mgmt	For	For	For
3	Approve Extension of Authorization of the Board for Private Placement	Mgmt	For	For	For

## TechnipFMC Plc

**Meeting Date:** 04/29/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	Mgmt	For	For	For
1b	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For	For
1c	Elect Director Claire S. Farley	Mgmt	For	For	For
1d	Elect Director Peter Mellbye	Mgmt	For	For	For
1e	Elect Director John O'Leary	Mgmt	For	For	For
1f	Elect Director Margareth Ovrum	Mgmt	For	For	For
1g	Elect Director Kay G. Priestly	Mgmt	For	For	For
1h	Elect Director John Yearwood	Mgmt	For	For	For
1i	Elect Director Sophie Zurquiyah	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Directors' Remuneration Report	Mgmt	For	Against	Against
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditor	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Teleflex Incorporated

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John C. Heinmiller	Mgmt	For	For	For
1b	Elect Director Andrew A. Krakauer	Mgmt	For	Against	Against
1c	Elect Director Neena M. Patil	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4A	Approve the Amended and Restated Bylaws for the Phased-In Declassification of the Board of Directors	Mgmt	For	For	For
4B	Approve the Amended and Restated Certificate of Incorporation for the Phased-In Declassification of the Board of Directors	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

## TERNA Rete Elettrica Nazionale SpA

Meeting Date: 04/29/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect Qinjing Shen as Director and Approve Director's Remuneration	Mgmt	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	Against	Against
6.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against



## The Boeing Company

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1d	Elect Director Lynn J. Good	Mgmt	For	For	For
1e	Elect Director Stayce D. Harris	Mgmt	For	For	For
1f	Elect Director Akhil Johri	Mgmt	For	For	For
1g	Elect Director David L. Joyce	Mgmt	For	For	For
1h	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For	For
1k	Elect Director Ronald A. Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Charitable Contributions	SH	Against	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Report on Net Zero Indicator	SH	For	For	For

## Tianshan Aluminum Group Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For

## Tianshan Aluminum Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

## Tofflon Science & Technology Group Co. Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Financial Auditor	Mgmt	For	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For
9	Approve Remuneration Plan of Directors and Senior Management Members	Mgmt	For	For	For
10	Approve Remuneration Plan of Supervisors	Mgmt	For	For	For

## Travis Perkins Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Heath Drewett as Director	Mgmt	For	For	For

## Travis Perkins Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Jora Gill as Director	Mgmt	For	For	For
6	Re-elect Marianne Culver as Director	Mgmt	For	For	For
7	Re-elect Coline McConville as Director	Mgmt	For	For	For
8	Re-elect Pete Redfern as Director	Mgmt	For	For	For
9	Re-elect Nick Roberts as Director	Mgmt	For	For	For
10	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
11	Re-elect Alan Williams as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Approve Share Incentive Plan	Mgmt	For	For	For

## Vale SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles 5 and 14	Mgmt	For	For	For
2	Approve Agreement to Absorb New Steel Global S.A.R.L (NSG), New Steel S.A. (New Steel), and Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	Mgmt	For	For	For
3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
4	Approve Independent Firm's Appraisals	Mgmt	For	For	For
5	Approve Absorption of New Steel Global S.A.R.L (NSG)	Mgmt	For	For	For
6	Approve Absorption of New Steel S.A. (New Steel)	Mgmt	For	For	For
7	Approve Absorption of Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
4.1	Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	For	Against	Against
4.2	Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	For	For
4.3	Elect Daniel Andre Stieler as Director	Mgmt	For	For	For
4.4	Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	For	For	For
4.5	Elect Ken Yasuhara as Director	Mgmt	For	For	For
4.6	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For	For
4.7	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For	For
4.8	Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	For	For	For
4.9	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	For	For	For
4.10	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For	For
4.11	Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	For	For	For
4.12	Elect Roger Allan Downey as Independent Director	Mgmt	For	For	For
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
6.1	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	None	For	For
6.2	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	None	Abstain	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	None	Abstain	Abstain

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
6.4	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	None	Abstain	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	Mgmt	None	Abstain	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	None	For	For
6.7	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	None	For	For
6.8	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	None	For	For
6.9	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	None	For	For
6.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	None	For	For
6.11	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	None	For	For
6.12	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	Mgmt	None	Abstain	Abstain
7	Elect Jose Luciano Duarte Penido as Board Chairman	Mgmt	For	For	For
8	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman	Mgmt	For	For	For
	Shareholders Must Vote For Only Four of the Candidates Under Items 9.1-9.6	Mgmt			
9.1	Elect Marcelo Amaral Moraes as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate Appointed by Shareholder	SH	None	Abstain	Abstain
9.2	Elect Gueitiro Matsuo Genso as Fiscal Council Member Appointed by Shareholder	SH	None	Abstain	Abstain
9.3	Elect Marcio de Souza as Fiscal Council Member and Nelson de Menezes Filho as Alternate Appointed by Shareholder	SH	None	For	For
9.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Shareholder	SH	None	For	For
9.5	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Rodrigo de Mesquita Pereira as Alternate Appointed by Shareholder	SH	None	For	For
9.6	Elect Robert Juenemann as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Shareholder	SH	None	For	For
10	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For
11	Ratify Remuneration of Company's Management and Fiscal Council for 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Shareholders' Meeting	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
4a	Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	For	Against	Against
4b	Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	For	For
4c	Elect Daniel Andre Stieler as Director	Mgmt	For	For	For
4d	Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	For	For	For
4e	Elect Ken Yasuhara as Director	Mgmt	For	For	For
4f	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For	For
4g	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For	For
4h	Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	For	For	For
4i	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	For	For	For
4j	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For	For
4k	Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	For	For	For
4l	Elect Roger Allan Downey as Independent Director	Mgmt	For	For	For
	IF CUMULATIVE VOTE IS ADOPTED - Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt			
6a	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	None	For	For
6b	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	None	Abstain	Abstain

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
6c	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	None	Abstain	Abstain
6d	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	None	Abstain	Abstain
6e	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	Mgmt	None	Abstain	Abstain
6f	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	None	For	For
6g	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	None	For	For
6h	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	None	For	For
6i	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	None	For	For
6j	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	None	For	For
6k	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	None	For	For
6l	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	Mgmt	None	Abstain	Abstain
7	Elect Jose Luciano Duarte Penido as Board Chairman	Mgmt	For	For	For
8	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman	Mgmt	For	For	For
	Shareholders Must Vote For Only Four of the Candidates Under Items 9.1-9.6	Mgmt			
9.1	Elect Marcelo Amaral Moraes as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate Appointed by Shareholder	SH	None	Abstain	Abstain
9.2	Elect Gueitiro Matsuo Genso as Fiscal Council Member Appointed by Shareholder	SH	None	Abstain	Abstain
9.3	Elect Marcio de Souza as Fiscal Council Member and Nelson de Menezes Filho as Alternate Appointed by Shareholder	SH	None	For	For
9.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Shareholder	SH	None	For	For
9.5	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Rodrigo de Mesquita Pereira as Alternate Appointed by Shareholder	SH	None	For	For
9.6	Elect Robert Juenemann as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Shareholder	SH	None	For	For
10	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For

## Vale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify Remuneration of Company's Management and Fiscal Council for 2021 Extraordinary Shareholders' Meeting	Mgmt	For	For	For
1	Amend Articles 5 and 14	Mgmt	For	For	For
2	Approve Agreement to Absorb New Steel Global S.A.R.L (NSG), New Steel S.A. (New Steel), and Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	Mgmt	For	For	For
3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
4	Approve Independent Firm's Appraisals	Mgmt	For	For	For
5	Approve Absorption of New Steel Global S.A.R.L (NSG)	Mgmt	For	For	For
6	Approve Absorption of New Steel S.A. (New Steel)	Mgmt	For	For	For
7	Approve Absorption of Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	Mgmt	For	For	For

## Vonovia SE

**Meeting Date:** 04/29/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Matthias Huenlein to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Juergen Fenk to the Supervisory Board	Mgmt	For	For	For



## Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Creation of EUR 233 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

## Yintai Gold Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Use of Own Idle Funds to Invest in Entrusted Financial Products	Mgmt	For	Against	Against
8	Approve Provision of Guarantee	Mgmt	For	Against	Against
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
13	Amend Management System for Providing External Guarantees	Mgmt	For	For	For

## Zions Bancorporation, N.A.

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

## Zions Bancorporation, N.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For
1B	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1C	Elect Director Suren K. Gupta	Mgmt	For	For	For
1D	Elect Director Claire A. Huang	Mgmt	For	For	For
1E	Elect Director Vivian S. Lee	Mgmt	For	For	For
1F	Elect Director Scott J. McLean	Mgmt	For	For	For
1G	Elect Director Edward F. Murphy	Mgmt	For	For	For
1H	Elect Director Stephen D. Quinn	Mgmt	For	For	For
1I	Elect Director Harris H. Simmons	Mgmt	For	For	For
1J	Elect Director Aaron B. Skonnard	Mgmt	For	For	For
1K	Elect Director Barbara A. Yastine	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Berkshire Hathaway Inc.

Meeting Date: 04/30/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	For	Withhold
1.4	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Director Susan A. Buffett	Mgmt	For	For	For
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold	Withhold
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold	Withhold
1.8	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold	Withhold
1.10	Elect Director David S. Gottesman	Mgmt	For	Withhold	Withhold
1.11	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold

## Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Ajit Jain	Mgmt	For	For	For
1.13	Elect Director Ronald L. Olson	Mgmt	For	For	For
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	For	For
2	Require Independent Board Chair	SH	Against	For	For
3	Report on Climate-Related Risks and Opportunities	SH	Against	For	For
4	Report on GHG Emissions Reduction Targets	SH	Against	For	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	Refer	For

## GAIL (India) Limited

Meeting Date: 04/30/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment of Rakesh Kumar Jain as Director (Finance)	Mgmt	For	For	For
2	Approve Appointment of Deepak Gupta as Director (Projects)	Mgmt	For	For	For
3	Elect Ravikant Kolhe as Director	Mgmt	For	For	For
4	Elect Sher Singh as Director	Mgmt	For	For	For
5	Elect Nandhagopal Narayanasamy as Director	Mgmt	For	For	For
6	Elect Akhilesh Jain as Director	Mgmt	For	For	For
7	Elect Sanjay Kashyap as Director	Mgmt	For	For	For
8	Elect Kangabam Inaocha Devi as Director	Mgmt	For	For	For
9	Approve Material Related Party Transactions with Indraprastha Gas Limited	Mgmt	For	Against	Against
10	Approve Material Related Party Transactions with Mahanagar Gas Limited	Mgmt	For	Against	Against
11	Approve Material Related Party Transactions with Maharashtra Natural Gas Limited	Mgmt	For	Against	Against
12	Approve Material Related Party Transactions with ONGC Petro Additions Limited	Mgmt	For	Against	Against
13	Approve Material Related Party Transactions with Ramagundam Fertilizers and Chemicals Limited	Mgmt	For	Against	Against

## IDFC First Bank Limited

Meeting Date: 04/30/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Jaimini Bhagwati as Director	Mgmt	For	For	For

## Broadcom Inc.

Meeting Date: 04/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	Against	Against
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Nokia Oyj

Meeting Date: 04/05/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13.1	Reelect Sari Baldauf as Director	Mgmt	For	For	For
13.2	Reelect Bruce Brown as Director	Mgmt	For	For	For
13.3	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For	For
13.4	Elect Lisa Hook as Director	Mgmt	For	For	For
13.5	Reelect Jeanette Horan as Director	Mgmt	For	For	For
13.6	Reelect Edward Kozel as Director	Mgmt	For	For	For
13.7	Elect Thomas Saueressig as Director	Mgmt	For	For	For
13.8	Reelect Soren Skou as Director	Mgmt	For	For	For
13.9	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	For
13.10	Elect Kai Oistamo as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Climate Action Plan	Mgmt	For	Refer	For
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	For	For	For
6.1	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	For
6.3	Reelect William Dudley as Director	Mgmt	For	For	For
6.4	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
6.5	Reelect Fred Hu as Director	Mgmt	For	For	For
6.6	Reelect Mark Hughes as Director	Mgmt	For	For	For
6.7	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
6.8	Reelect Julie Richardson as Director	Mgmt	For	For	For
6.9	Reelect Dieter Wemmer as Director	Mgmt	For	Against	Against
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For	For
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For	For	For
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For	For	For
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For

## UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	None	Against	Against

## Canadian Imperial Bank of Commerce

**Meeting Date:** 04/07/2022

**Country:** Canada

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For	For
1e	Elect Director Luc Desjardins	Mgmt	For	For	For
1f	Elect Director Victor G. Dodig	Mgmt	For	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1h	Elect Director Christine E. Larsen	Mgmt	For	For	For
1i	Elect Director Nicholas D. Le Pan	Mgmt	For	For	For
1j	Elect Director Mary Lou Maher	Mgmt	For	For	For
1k	Elect Director Jane L. Peverett	Mgmt	For	For	For
1l	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1m	Elect Director Martine Turcotte	Mgmt	For	For	For
1n	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Stock Split	Mgmt	For	For	For
5	Fix Variable Compensation Ratio	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Propose the Possibility of Becoming a Benefit Corporation	SH	Against	Against	Against
7	SP 2: Advisory Vote on Environmental Policy	SH	Against	For	For
8	SP 3: Approve French as an Official Language	SH	Against	Against	Against
9	SP 4: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Against	Refer	For

Meeting Date: 04/07/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6a	Elect Frank Appel to the Supervisory Board	Mgmt	For	Against	Against
6b	Elect Katja Hessel to the Supervisory Board	Mgmt	For	For	For
6c	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For	For
6d	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
	Counter Proposals (if any)	Mgmt			
A	Counter Motion A	SH	Against	Against	Against
B	Counter Motion B	SH	Against	Against	Against
C	Counter Motion C	SH	Against	Against	Against
D	Counter Motion D	SH	Against	Against	Against
E	Counter Motion E	SH	Against	Against	Against
F	Counter Motion F	SH	Against	Against	Against
G	Counter Motion G	SH	Against	Against	Against
H	Counter Motion H	SH	Against	Against	Against
I	Counter Motion I	SH	Against	Against	Against
J	Counter Motion J	SH	Against	Against	Against



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	Against	Against
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.2.1	Elect Chris Leong as Director	Mgmt	For	For	For
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For	For

## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

## Olink Holding AB

**Meeting Date:** 04/07/2022

**Country:** Sweden

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive CEO's Report	Mgmt			
9a.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9a.2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9c.1	Approve Discharge of Jon Heimer as Board Member	Mgmt	For	For	For
9c.2	Approve Discharge of Gustavo Salem as Board Member	Mgmt	For	For	For
9c.3	Approve Discharge of Johan Lund as Board Member	Mgmt	For	For	For
9c.4	Approve Discharge of Nicolas Roelofs as Board Member	Mgmt	For	For	For
9c.5	Approve Discharge of Tommi Unkuri as Board Member	Mgmt	For	For	For
9c.6	Approve Discharge of Johan Pietila Holmner as Board Member	Mgmt	For	For	For
9c.7	Approve Discharge of Jon Hindar as Deputy Board Member	Mgmt	For	For	For

## Olink Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c.8	Approve Discharge of Solange Bullukian as Board Member	Mgmt	For	For	For
9c.9	Approve Discharge of Tina Nova as Board Member	Mgmt	For	For	For
9c.10	Approve Discharge of Jon Heimer as CEO	Mgmt	For	For	For
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (9) and Deputy Members (1) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of USD 640,000	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Jon Hindar as Director	Mgmt	For	Against	Against
13.2	Reelect Jon Heimer as Director	Mgmt	For	For	For
13.3	Reelect Solange Bullukian as Director	Mgmt	For	For	For
13.4	Reelect Johan Lund as Director	Mgmt	For	For	For
13.5	Reelect Nicolas Roelofs as Director	Mgmt	For	Against	Against
13.6	Reelect Gustavo Salem as Director	Mgmt	For	For	For
13.7	Reelect Tommi Unkuri as Director	Mgmt	For	For	For
13.8	Elect Robert Schueren as New Director	Mgmt	For	For	For
13.9	Elect Mary Reumuth as New Director	Mgmt	For	For	For
13.10	Elect Jon Hindar as Board Chair	Mgmt	For	Against	Against
13.11	Reelect Johan Pietila Holmner as Deputy Director	Mgmt	For	For	For
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
15	Approve Non-Employee Director Stock Option Plan	Mgmt	For	Against	Against
16	Approve Stock Option Plan for Key Employees	Mgmt	For	Against	Against
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
18	Close Meeting	Mgmt			

## Discovery, Inc.

**Meeting Date:** 04/08/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul A. Gould	Mgmt	For	Withhold	Withhold

## Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kenneth W. Lowe	Mgmt	For	Withhold	Withhold
1.3	Elect Director Daniel E. Sanchez	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Rio Tinto Plc

**Meeting Date:** 04/08/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against	Against
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against	Against
4	Elect Dominic Barton as Director	Mgmt	For	For	Against
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	Against	Against
8	Re-elect Simon Henry as Director	Mgmt	For	For	For
9	Re-elect Sam Laidlaw as Director	Mgmt	For	Against	For
10	Re-elect Simon McKeon as Director	Mgmt	For	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
12	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Approve the Spill Resolution	Mgmt	Against	Refer	For

## Otter Tail Corporation

Meeting Date: 04/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven L. Fritze	Mgmt	For	For	For
1.2	Elect Director Kathryn O. Johnson	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael E. LeBeau	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For	For

## IQVIA Holdings Inc.

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Connaughton	Mgmt	For	For	For
1.2	Elect Director John G. Danhaki	Mgmt	For	For	For
1.3	Elect Director James A. Fasano	Mgmt	For	For	For
1.4	Elect Director Leslie Wims Morris	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Lennar Corporation

Meeting Date: 04/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Rick Beckwitt	Mgmt	For	For	For
1c	Elect Director Steven L. Gerard	Mgmt	For	For	For
1d	Elect Director Tig Gilliam	Mgmt	For	For	For
1e	Elect Director Sherrill W. Hudson	Mgmt	For	For	For
1f	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For
1g	Elect Director Sidney Lapidus	Mgmt	For	Against	Against
1h	Elect Director Teri P. McClure	Mgmt	For	For	For
1i	Elect Director Stuart Miller	Mgmt	For	Against	Against
1j	Elect Director Armando Olivera	Mgmt	For	For	For
1k	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## CNH Industrial NV

Meeting Date: 04/13/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.28 Per Share	Mgmt	For	For	For
2.d	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against

## CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For	For
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For
4.c	Reelect Catia Bastioli as Non-Executive Director	Mgmt	For	For	For
4.d	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
4.e	Reelect Leo W. Houle as Non-Executive Director	Mgmt	For	For	For
4.f	Reelect John B. Lanaway as Non-Executive Director	Mgmt	For	Against	Against
4.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against	Against
4.h	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	For
4.i	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
4.j	Elect Karen Linehan as Non-Executive Director	Mgmt	For	For	For
5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	Mgmt	For	For	For
5.b	Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

## Mission Produce, Inc.

**Meeting Date:** 04/13/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luis A. Gonzalez	Mgmt	For	Withhold	Withhold
1.2	Elect Director Bruce C. Taylor	Mgmt	For	Withhold	Withhold
1.3	Elect Director Shaunte D. Mears-Watkins	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Smith & Nephew Plc

**Meeting Date:** 04/13/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
5	Re-elect Robin Freestone as Director	Mgmt	For	For	For
6	Elect Jo Hallas as Director	Mgmt	For	For	For
7	Re-elect John Ma as Director	Mgmt	For	For	For
8	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For
9	Re-elect Rick Medlock as Director	Mgmt	For	For	For
10	Elect Deepak Nath as Director	Mgmt	For	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
12	Re-elect Marc Owen as Director	Mgmt	For	For	For
13	Re-elect Roberto Quarta as Director	Mgmt	For	Against	Against
14	Re-elect Angie Risley as Director	Mgmt	For	For	For
15	Re-elect Bob White as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Sharesave Plan	Mgmt	For	For	For
20	Approve International Sharesave Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Adobe Inc.

**Meeting Date:** 04/14/2022

**Country:** USA

**Meeting Type:** Annual



## Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	Against	Against
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1l	Elect Director John Warnock	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Bloomin' Brands, Inc.

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tara Walpert Levy	Mgmt	For	Against	Against
1.2	Elect Director Elizabeth A. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Voting Requirements	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

## HP Inc.

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For	For
1e	Elect Director Bruce Broussard	Mgmt	For	For	For
1f	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1g	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1h	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1i	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1j	Elect Director Enrique J. Lores	Mgmt	For	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1m	Elect Director Subra Suresh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Kontoor Brands, Inc.

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Baxter	Mgmt	For	For	For
1.2	Elect Director Robert Shearer	Mgmt	For	Against	Against
1.3	Elect Director Mark Schiller	Mgmt	For	For	For
1.4	Elect Director Ashley Goldsmith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Kontoor Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Pinnacle Financial Partners, Inc.

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abney S. Boxley, III	Mgmt	For	For	For
1b	Elect Director Charles E. Brock	Mgmt	For	For	For
1c	Elect Director Renda J. Burkhart	Mgmt	For	For	For
1d	Elect Director Gregory L. Burns	Mgmt	For	For	For
1e	Elect Director Richard D. Callicutt, II	Mgmt	For	For	For
1f	Elect Director Marty G. Dickens	Mgmt	For	For	For
1g	Elect Director Thomas C. Farnsworth, III	Mgmt	For	For	For
1h	Elect Director Joseph C. Galante	Mgmt	For	For	For
1i	Elect Director Glenda Baskin Glover	Mgmt	For	Against	Against
1j	Elect Director David B. Ingram	Mgmt	For	For	For
1k	Elect Director Decosta E. Jenkins	Mgmt	For	For	For
1l	Elect Director Robert A. McCabe, Jr.	Mgmt	For	For	For
1m	Elect Director Reese L. Smith, III	Mgmt	For	For	For
1n	Elect Director G. Kennedy Thompson	Mgmt	For	For	For
1o	Elect Director M. Terry Turner	Mgmt	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Public Service Enterprise Group Incorporated

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph Izzo	Mgmt	For	For	For

# Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Susan Tomasky	Mgmt	For	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For	For
1.5	Elect Director David Lilley	Mgmt	For	For	For
1.6	Elect Director Barry H. Ostrowsky	Mgmt	For	For	For
1.7	Elect Director Valerie A. Smith	Mgmt	For	For	For
1.8	Elect Director Scott G. Stephenson	Mgmt	For	For	For
1.9	Elect Director Laura A. Sugg	Mgmt	For	For	For
1.10	Elect Director John P. Surma	Mgmt	For	For	For
1.11	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## U.S. Bancorp

Meeting Date: 04/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For	For
1e	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1f	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1g	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1h	Elect Director Olivia F. Kirtley	Mgmt	For	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
1k	Elect Director John P. Wiehoff	Mgmt	For	For	For
1l	Elect Director Scott W. Wine	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## America Movil SAB de CV

**Meeting Date:** 04/20/2022

**Country:** Mexico

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders	Mgmt	For	Against	Against
1.2	Elect or Ratify Claudia Janez Sanchez as Director for Series L Shareholders	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Blucora, Inc.

**Meeting Date:** 04/20/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Georganne C. Proctor	Mgmt	For	For	For
1.2	Elect Director Steven Aldrich	Mgmt	For	For	For
1.3	Elect Director Mark A. Ernst	Mgmt	For	For	For
1.4	Elect Director E. Carol Hayles	Mgmt	For	For	For
1.5	Elect Director Kanayalal A. Kotecha	Mgmt	For	For	For
1.6	Elect Director J. Richard Leaman, III	Mgmt	For	For	For
1.7	Elect Director Tina Perry	Mgmt	For	For	For
1.8	Elect Director Karthik Rao	Mgmt	For	For	For
1.9	Elect Director Jana R. Schreuder	Mgmt	For	For	For
1.10	Elect Director Christopher W. Walters	Mgmt	For	For	For
1.11	Elect Director Mary S. Zappone	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## EOG Resources, Inc.

**Meeting Date:** 04/20/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For	For
1d	Elect Director James C. Day	Mgmt	For	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	Against	Against
1h	Elect Director Donald F. Textor	Mgmt	For	For	For
1i	Elect Director William R. Thomas	Mgmt	For	Against	Against
1j	Elect Director Ezra Y. Yacob	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Huntington Bancshares Incorporated

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For	For
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For	For
1.3	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
1.4	Elect Director Robert S. Cubbin	Mgmt	For	For	For
1.5	Elect Director Gina D. France	Mgmt	For	For	For
1.6	Elect Director J. Michael Hochschwender	Mgmt	For	For	For
1.7	Elect Director Richard H. King	Mgmt	For	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
1.9	Elect Director Richard W. Neu	Mgmt	For	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
1.11	Elect Director David L. Porteous	Mgmt	For	Against	Against
1.12	Elect Director Roger J. Sit	Mgmt	For	For	For
1.13	Elect Director Stephen D. Steinour	Mgmt	For	For	For

## Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director Jeffrey L. Tate	Mgmt	For	For	For
1.15	Elect Director Gary Torgow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Regions Financial Corporation

Meeting Date: 04/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1b	Elect Director Zhanna Golodryga	Mgmt	For	For	For
1c	Elect Director John D. Johns	Mgmt	For	For	For
1d	Elect Director Joia M. Johnson	Mgmt	For	For	For
1e	Elect Director Ruth Ann Marshall	Mgmt	For	Against	Against
1f	Elect Director Charles D. McCrary	Mgmt	For	For	For
1g	Elect Director James T. Prokopanko	Mgmt	For	For	For
1h	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
1i	Elect Director Jose S. Suquet	Mgmt	For	For	For
1j	Elect Director John M. Turner, Jr.	Mgmt	For	For	For
1k	Elect Director Timothy Vines	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## ENGIE SA

Meeting Date: 04/21/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean-Pierre Clamadieu as Director	Mgmt	For	For	For
7	Reelect Ross McInnes as Director	Mgmt	For	For	For
8	Elect Marie-Claire Daveu as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million	Mgmt	For	For	For
22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For



## ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Against
26	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	For	For	For
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by FCP Link France	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.45 per Share	SH	Against	Against	Against
B	Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024	SH	Against	Against	Against

## Lockheed Martin Corporation

**Meeting Date:** 04/21/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	Against	Against
1.2	Elect Director David B. Burritt	Mgmt	For	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For	For
1.4	Elect Director John M. Donovan	Mgmt	For	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For	For
1.6	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1.7	Elect Director Thomas J. Falk	Mgmt	For	For	For
1.8	Elect Director Ilene S. Gordon	Mgmt	For	For	For
1.9	Elect Director Vicki A. Hollub	Mgmt	For	For	For
1.10	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1.11	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.12	Elect Director James D. Taiclet	Mgmt	For	For	For
1.13	Elect Director Patricia E. Yarrington	Mgmt	For	For	For

## Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Human Rights Impact Assessment	SH	Against	For	For

## RELX Plc

**Meeting Date:** 04/21/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Paul Walker as Director	Mgmt	For	For	For
7	Re-elect June Felix as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Silicon Laboratories Inc.

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William G. Bock	Mgmt	For	Against	Against
1.2	Elect Director Sherri Luther	Mgmt	For	For	For
1.3	Elect Director Christy Wyatt	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## The AES Corporation

Meeting Date: 04/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For	For
1.4	Elect Director Holly K. Koepfel	Mgmt	For	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For	For
1.6	Elect Director James H. Miller	Mgmt	For	For	For
1.7	Elect Director Alain Monie	Mgmt	For	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For	For
1.9	Elect Director Moises Naim	Mgmt	For	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	For	For
1.11	Elect Director Maura Shaughnessy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## The AES Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

## Globant SA

Meeting Date: 04/22/2022

Country: Luxembourg

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports	Mgmt			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Loss	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For	For
8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For	For
9	Reelect Francisco Alvarez-Demalde as Director	Mgmt	For	Against	Against
10	Reelect Maria Pinelli as Director	Mgmt	For	For	For
11	Elect Andrea Mayumi Petroni Merhy as Director	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 6.1 and 6.2 of the Articles of Association	Mgmt	For	For	For

## Portland General Electric Company

Meeting Date: 04/22/2022

Country: USA

Meeting Type: Annual

## Portland General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney Brown	Mgmt	For	For	For
1b	Elect Director Jack Davis	Mgmt	For	Against	Against
1c	Elect Director Dawn Farrell	Mgmt	For	For	For
1d	Elect Director Mark Ganz	Mgmt	For	For	For
1e	Elect Director Marie Oh Huber	Mgmt	For	For	For
1f	Elect Director Kathryn Jackson	Mgmt	For	For	For
1g	Elect Director Michael Lewis	Mgmt	For	For	For
1h	Elect Director Michael Millegan	Mgmt	For	For	For
1i	Elect Director Lee Pelton	Mgmt	For	For	For
1j	Elect Director Maria Pope	Mgmt	For	For	For
1k	Elect Director James Torgerson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## ING Groep NV

**Meeting Date:** 04/25/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Management Board (Non-Voting)	Mgmt			
2B	Receive Announcements on Sustainability	Mgmt			
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2D	Approve Remuneration Report	Mgmt	For	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt			
3B	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For	For
4A	Approve Discharge of Management Board	Mgmt	For	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For

## ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amendment of Supervisory Board Profile	Mgmt			
6A	Grant Board Authority to Issue Shares	Mgmt	For	For	For
6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8A	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
8B	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	Mgmt	For	For	For

## Raytheon Technologies Corporation

**Meeting Date:** 04/25/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1b	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For	For
1c	Elect Director Gregory J. Hayes	Mgmt	For	For	For
1d	Elect Director George R. Oliver	Mgmt	For	For	For
1e	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
1f	Elect Director Margaret L. O'Sullivan	Mgmt	For	For	For
1g	Elect Director Dinesh C. Paliwal	Mgmt	For	Against	Against
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For
1m	Elect Director Robert O. Work	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For	For

## Retail Opportunity Investments Corp.

Meeting Date: 04/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard A. Baker	Mgmt	For	For	For
1.2	Elect Director Angela K. Ho	Mgmt	For	For	For
1.3	Elect Director Michael J. Indiveri	Mgmt	For	For	For
1.4	Elect Director Zabrina M. Jenkins	Mgmt	For	For	For
1.5	Elect Director Lee S. Neibart	Mgmt	For	For	For
1.6	Elect Director Adrienne B. Pitts	Mgmt	For	For	For
1.7	Elect Director Laura H. Pomerantz	Mgmt	For	For	For
1.8	Elect Director Stuart A. Tanz	Mgmt	For	For	For
1.9	Elect Director Eric S. Zorn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Schneider National, Inc.

Meeting Date: 04/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jyoti Chopra	Mgmt	For	Withhold	Withhold
1.2	Elect Director James R. Giertz	Mgmt	For	Withhold	Withhold
1.3	Elect Director Adam P. Godfrey	Mgmt	For	Withhold	Withhold
1.4	Elect Director Robert W. Grubbs	Mgmt	For	Withhold	Withhold
1.5	Elect Director Robert M. Knight, Jr.	Mgmt	For	Withhold	Withhold
1.6	Elect Director Therese A. Koller	Mgmt	For	Withhold	Withhold
1.7	Elect Director Mark B. Rourke	Mgmt	For	Withhold	Withhold
1.8	Elect Director Paul J. Schneider	Mgmt	For	Withhold	Withhold
1.9	Elect Director John A. Swainson	Mgmt	For	Withhold	Withhold
1.10	Elect Director James L. Welch	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Schneider National, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## American Electric Power Company, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1.2	Elect Director David J. Anderson	Mgmt	For	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	For
1.4	Elect Director Benjamin G. S. Fowke, III	Mgmt	For	For	For
1.5	Elect Director Art A. Garcia	Mgmt	For	For	For
1.6	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	Against	Against
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.9	Elect Director Oliver G. Richard, III	Mgmt	For	For	For
1.10	Elect Director Daryl Roberts	Mgmt	For	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	Against	Against
1.12	Elect Director Lewis Von Thae	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Authorize New Class of Preferred Stock	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Bank of America Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Frank P. Bramble, Sr.	Mgmt	For	Against	Against
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For



## Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Arnold W. Donald	Mgmt	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For	For
1k	Elect Director Michael D. White	Mgmt	For	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	Against	Against
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	For	For
7	Report on Charitable Contributions	SH	Against	For	For

## Bio-Rad Laboratories, Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	Against	Against
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Centene Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

## Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Orlando Ayala	Mgmt	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director H. James Dallas	Mgmt	For	Against	Against
1d	Elect Director Sarah M. London	Mgmt	For	For	For
1e	Elect Director Theodore R. Samuels	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

## Citigroup Inc.

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Renee J. James	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For	For
1l	Elect Director James S. Turley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	Against
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

## Federal Signal Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugene J. Lowe, III	Mgmt	For	For	For
1.2	Elect Director Dennis J. Martin	Mgmt	For	For	For
1.3	Elect Director Bill Owens	Mgmt	For	Withhold	Withhold
1.4	Elect Director Shashank Patel	Mgmt	For	For	For
1.5	Elect Director Brenda L. Reichelderfer	Mgmt	For	For	For
1.6	Elect Director Jennifer L. Sherman	Mgmt	For	For	For
1.7	Elect Director John L. Workman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## First Commonwealth Financial Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie A. Caponi	Mgmt	For	For	For
1.2	Elect Director Ray T. Charley	Mgmt	For	For	For
1.3	Elect Director Gary R. Claus	Mgmt	For	For	For

## First Commonwealth Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director David S. Dahlmann	Mgmt	For	For	For
1.5	Elect Director Johnston A. Glass	Mgmt	For	For	For
1.6	Elect Director Jon L. Gorney	Mgmt	For	For	For
1.7	Elect Director Jane Grebenc	Mgmt	For	For	For
1.8	Elect Director David W. Greenfield	Mgmt	For	Withhold	Withhold
1.9	Elect Director Bart E. Johnson	Mgmt	For	For	For
1.10	Elect Director Luke A. Latimer	Mgmt	For	For	For
1.11	Elect Director Aradhna M. Oliphant	Mgmt	For	For	For
1.12	Elect Director T. Michael Price	Mgmt	For	For	For
1.13	Elect Director Robert J. Ventura	Mgmt	For	For	For
1.14	Elect Director Stephen A. Wolfe	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## International Business Machines Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For	For
1b	Elect Director David N. Farr	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	Against	Against
1g	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Concealment Clauses	SH	Against	For	For

## Kirby Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director William M. Waterman	Mgmt	For	Against	Against
1.3	Elect Director Shawn D. Williams	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Moody's Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	Against	Against
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For	For

## Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## MSCI Inc.

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1e	Elect Director Jacques P. Perold	Mgmt	For	Against	Against
1f	Elect Director Sandy C. Rattray	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For	For
1h	Elect Director Marcus L. Smith	Mgmt	For	For	For
1i	Elect Director Rajat Taneja	Mgmt	For	For	For
1j	Elect Director Paula Volent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Northern Trust Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	Against	Against
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For

## Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For	For
1i	Elect Director Martin P. Slark	Mgmt	For	For	For
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For	For
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Tennant Company

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Huml	Mgmt	For	For	For
1b	Elect Director David Windley	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## The Coca-Cola Company

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Helene D. Gayle	Mgmt	For	For	For

## The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.8	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.9	Elect Director James Quincey	Mgmt	For	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on External Public Health Costs	SH	Against	For	For
5	Report on Global Public Policy and Political Influence	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For

## The Williams Companies, Inc.

**Meeting Date:** 04/26/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	Against	Against
1.3	Elect Director Nancy K. Buese	Mgmt	For	For	For
1.4	Elect Director Michael A. Creel	Mgmt	For	For	For
1.5	Elect Director Stacey H. Dore	Mgmt	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For	For
1.11	Elect Director William H. Spence	Mgmt	For	Against	Against
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against



## Truist Financial Corporation

Meeting Date: 04/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For	For
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For	For
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1i	Elect Director Kelly S. King	Mgmt	For	For	For
1j	Elect Director Easter A. Maynard	Mgmt	For	For	For
1k	Elect Director Donna S. Morea	Mgmt	For	For	For
1l	Elect Director Charles A. Patton	Mgmt	For	For	For
1m	Elect Director Nido R. Qubein	Mgmt	For	For	For
1n	Elect Director David M. Ratcliffe	Mgmt	For	Against	Against
1o	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For
1q	Elect Director Christine Sears	Mgmt	For	For	For
1r	Elect Director Thomas E. Skains	Mgmt	For	For	For
1s	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1t	Elect Director Thomas N. Thompson	Mgmt	For	For	For
1u	Elect Director Steven C. Voorhees	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

## Alcon Inc.

Meeting Date: 04/27/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Mgmt	For	For	For
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
5.4	Reelect David Endicott as Director	Mgmt	For	For	For
5.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
5.6	Reelect Keith Grossman as Director	Mgmt	For	Against	Against
5.7	Reelect Scott Maw as Director	Mgmt	For	For	For
5.8	Reelect Karen May as Director	Mgmt	For	For	For
5.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
5.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
5.11	Elect Raquel Bono as Director	Mgmt	For	For	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Appoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Ameriprise Financial, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

## Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
1c	Elect Director Amy DiGesio	Mgmt	For	Against	Against
1d	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1e	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1f	Elect Director Brian T. Shea	Mgmt	For	For	For
1g	Elect Director W. Edward Walter, III	Mgmt	For	For	For
1h	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Anheuser-Busch InBev SA/NV

**Meeting Date:** 04/27/2022

**Country:** Belgium

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
A.1.a	Receive Special Board Report Re: Authorized Capital	Mgmt			
A.1.b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
B.2	Receive Directors' Reports (Non-Voting)	Mgmt			
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt			
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
B.5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
B.6	Approve Discharge of Directors	Mgmt	For	For	For
B.7	Approve Discharge of Auditors	Mgmt	For	For	For
B.8.a	Reelect Martin J. Barrington as Director	Mgmt	For	Against	Against
B.8.b	Reelect William F. Gifford, Jr. as Director	Mgmt	For	Against	Against
B.8.c	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	Against	Against

## Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B.8.d	Elect Nitin Nohria as Director	Mgmt	For	Against	Against
B.9	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
B.10	Approve Remuneration Policy	Mgmt	For	Against	Against
B.11	Approve Remuneration Report	Mgmt	For	Against	Against
C.12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Aptiv Plc

Meeting Date: 04/27/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1d	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	Against	Against
1h	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Ball Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dune E. Ives	Mgmt	For	For	For

## Ball Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Georgia R. Nelson	Mgmt	For	For	For
1.3	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For
1.4	Elect Director Todd A. Penegor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Articles of Incorporation to Permit Shareholders to Amend Bylaws	Mgmt	For	For	For

## Cadence Bank

**Meeting Date:** 04/27/2022

**Country:** USA

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shannon A. Brown	Mgmt	For	For	For
1.2	Elect Director Joseph W. Evans	Mgmt	For	For	For
1.3	Elect Director Virginia A. Hepner	Mgmt	For	For	For
1.4	Elect Director William G. Holliman	Mgmt	For	Withhold	Withhold
1.5	Elect Director Paul B. Murphy, Jr.	Mgmt	For	For	For
1.6	Elect Director Precious W. Owodunni	Mgmt	For	For	For
1.7	Elect Director Alan W. Perry	Mgmt	For	For	For
1.8	Elect Director James D. Rollins, III	Mgmt	For	For	For
1.9	Elect Director Marc J. Shapiro	Mgmt	For	For	For
1.10	Elect Director Kathy N. Waller	Mgmt	For	For	For
1.11	Elect Director J. Thomas Wiley, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify BKD, LLP as Auditors	Mgmt	For	For	For

## Calavo Growers, Inc.

**Meeting Date:** 04/27/2022

**Country:** USA

**Meeting Type:** Annual

## Calavo Growers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Farha Aslam	Mgmt	For	For	For
1.2	Elect Director Marc L. Brown	Mgmt	For	For	For
1.3	Elect Director Michael A. DiGregorio	Mgmt	For	For	For
1.4	Elect Director Adriana Mendizabal	Mgmt	For	For	For
1.5	Elect Director James Helin	Mgmt	For	For	For
1.6	Elect Director Steven Hollister	Mgmt	For	For	For
1.7	Elect Director Kathleen M. Holmgren	Mgmt	For	For	For
1.8	Elect Director John M. Hunt	Mgmt	For	For	For
1.9	Elect Director J. Link Leavens	Mgmt	For	For	For
1.10	Elect Director Donald M. Sanders	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Cigna Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Cigna Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Gender Pay Gap	SH	Against	For	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

## Eaton Corporation plc

Meeting Date: 04/27/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For	For
1c	Elect Director Olivier Leonetti	Mgmt	For	For	For
1d	Elect Director Deborah L. McCoy	Mgmt	For	For	For
1e	Elect Director Silvio Napoli	Mgmt	For	For	For
1f	Elect Director Gregory R. Page	Mgmt	For	For	For
1g	Elect Director Sandra Pianalto	Mgmt	For	For	For
1h	Elect Director Robert V. Pragada	Mgmt	For	For	For
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1j	Elect Director Gerald B. Smith	Mgmt	For	For	For
1k	Elect Director Dorothy C. Thompson	Mgmt	For	Against	Against
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Capitalization and Related Capital Reduction to Create Distributable Reserves	Mgmt	For	For	For

## Entegris, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Bradley	Mgmt	For	For	For
1b	Elect Director Rodney Clark	Mgmt	For	For	For
1c	Elect Director James F. Gentilcore	Mgmt	For	For	For
1d	Elect Director Yvette Kanouff	Mgmt	For	For	For
1e	Elect Director James P. Lederer	Mgmt	For	For	For
1f	Elect Director Bertrand Loy	Mgmt	For	For	For
1g	Elect Director Paul L.H. Olson	Mgmt	For	For	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Glacier Bancorp, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Boyles	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert A. Cashell, Jr.	Mgmt	For	Withhold	Withhold
1.3	Elect Director Randall M. Chesler	Mgmt	For	For	For
1.4	Elect Director Sherry L. Cladouhos	Mgmt	For	Withhold	Withhold
1.5	Elect Director Annie M. Goodwin	Mgmt	For	Withhold	Withhold
1.6	Elect Director Kristen L. Heck	Mgmt	For	Withhold	Withhold
1.7	Elect Director Michael B. Hormaechea	Mgmt	For	For	For
1.8	Elect Director Craig A. Langel	Mgmt	For	Withhold	Withhold
1.9	Elect Director Douglas J. McBride	Mgmt	For	Withhold	Withhold
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify BKD, LLP as Auditors	Mgmt	For	For	For



## Hancock Whitney Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hardy B. Fowler	Mgmt	For	For	For
1.2	Elect Director Randall W. Hanna	Mgmt	For	For	For
1.3	Elect Director H. Merritt Lane, III	Mgmt	For	For	For
1.4	Elect Director Sonya C. Little	Mgmt	For	For	For
1.5	Elect Director Sonia A. Perez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Hutchmed (China) Ltd.

Meeting Date: 04/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Re-elect Simon To as Director	Mgmt	For	For	For
2B	Re-elect Weiguo Su as Director	Mgmt	For	For	For
2C	Re-elect Johnny Cheng as Director	Mgmt	For	For	For
2D	Re-elect Dan Eldar as Director	Mgmt	For	Against	Against
2E	Re-elect Edith Shih as Director	Mgmt	For	For	For
2F	Re-elect Paul Carter as Director	Mgmt	For	For	For
2G	Re-elect Karen Ferrante as Director	Mgmt	For	For	For
2H	Re-elect Graeme Jack as Director	Mgmt	For	For	For
2I	Re-elect Tony Mok as Director	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Hutchmed (China) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Authorise Market Purchase of Shares	Mgmt	For	For	For
5.2	Approve to Refresh the Scheme Mandate Limit under the Long Term Incentive Plan	Mgmt	For	Against	Against

## Kimberly-Clark Corporation

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For	For
1.3	Elect Director Robert W. Decherd	Mgmt	For	For	For
1.4	Elect Director Michael D. Hsu	Mgmt	For	For	For
1.5	Elect Director Mae C. Jemison	Mgmt	For	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	For	For
1.12	Elect Director Mark T. Smucker	Mgmt	For	For	For
1.13	Elect Director Michael D. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Lithia Motors, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sidney B. DeBoer	Mgmt	For	For	For
1b	Elect Director Susan O. Cain	Mgmt	For	For	For

## Lithia Motors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Bryan B. DeBoer	Mgmt	For	For	For
1d	Elect Director Shauna F. McIntyre	Mgmt	For	For	For
1e	Elect Director Louis P. Miramontes	Mgmt	For	For	For
1f	Elect Director Kenneth E. Roberts	Mgmt	For	For	For
1g	Elect Director David J. Robino	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Ritchie Bros. Auctioneers Incorporated

Meeting Date: 04/27/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Olsson	Mgmt	For	For	For
1b	Elect Director Ann Fandozzi	Mgmt	For	For	For
1c	Elect Director Robert George Elton	Mgmt	For	For	For
1d	Elect Director Sarah Raiss	Mgmt	For	For	For
1e	Elect Director Christopher Zimmerman	Mgmt	For	For	For
1f	Elect Director Adam DeWitt	Mgmt	For	For	For
1g	Elect Director Lisa Hook	Mgmt	For	For	For
1h	Elect Director Mahesh Shah	Mgmt	For	For	For
1i	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Shareholder Rights Plan	Mgmt	For	Against	Against
5	Approve Increase in Size of Board from Ten to Twelve	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Signature Bank

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

## Signature Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick D. Cephas	Mgmt	For	For	For
1.2	Elect Director Judith A. Huntington	Mgmt	For	Withhold	Withhold
1.3	Elect Director Eric R. Howell	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For

## Spirit AeroSystems Holdings, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen A. Cambone	Mgmt	For	For	For
1b	Elect Director Irene M. Esteves	Mgmt	For	For	For
1c	Elect Director William A. Fitzgerald	Mgmt	For	For	For
1d	Elect Director Paul E. Fulchino	Mgmt	For	For	For
1e	Elect Director Thomas C. Gentile, III	Mgmt	For	For	For
1f	Elect Director Robert D. Johnson	Mgmt	For	For	For
1g	Elect Director Ronald T. Kadish	Mgmt	For	For	For
1h	Elect Director John L. Plueger	Mgmt	For	For	For
1i	Elect Director James R. Ray, Jr.	Mgmt	For	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

## Synovus Financial Corp.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

## Synovus Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim E. Bentsen	Mgmt	For	For	For
1b	Elect Director Kevin S. Blair	Mgmt	For	For	For
1c	Elect Director F. Dixon Brooke, Jr.	Mgmt	For	For	For
1d	Elect Director Stephen T. Butler	Mgmt	For	For	For
1e	Elect Director Elizabeth W. Camp	Mgmt	For	Against	Against
1f	Elect Director Pedro Cherry	Mgmt	For	For	For
1g	Elect Director Diana M. Murphy	Mgmt	For	For	For
1h	Elect Director Harris Pastides	Mgmt	For	For	For
1i	Elect Director Joseph J. Prochaska, Jr.	Mgmt	For	For	For
1j	Elect Director John L. Stallworth	Mgmt	For	For	For
1k	Elect Director Kessel D. Stelling	Mgmt	For	For	For
1l	Elect Director Barry L. Storey	Mgmt	For	For	For
1m	Elect Director Teresa White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Textron Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1b	Elect Director Richard F. Ambrose	Mgmt	For	For	For
1c	Elect Director Kathleen M. Bader	Mgmt	For	For	For
1d	Elect Director R. Kerry Clark	Mgmt	For	For	For
1e	Elect Director James T. Conway	Mgmt	For	Against	Against
1f	Elect Director Ralph D. Heath	Mgmt	For	For	For
1g	Elect Director Deborah Lee James	Mgmt	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director James L. Ziemer	Mgmt	For	For	For
1j	Elect Director Maria T. Zuber	Mgmt	For	For	For

## Textron Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## The PNC Financial Services Group, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	Against	Against
1f	Elect Director Richard J. Harshman	Mgmt	For	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1h	Elect Director Linda R. Medler	Mgmt	For	For	For
1i	Elect Director Robert A. Niblock	Mgmt	For	For	For
1j	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1k	Elect Director Bryan S. Salesky	Mgmt	For	For	For
1l	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1m	Elect Director Michael J. Ward	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	For	For

## Ventas Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Melody C. Barnes	Mgmt	For	Refer	For
1.2	Elect Director Debra A. Cafaro	Mgmt	For	Refer	For
1.3	Elect Director Michael J. Embler	Mgmt	For	Refer	For
1.4	Elect Director Matthew J. Lustig	Mgmt	For	Refer	For
1.5	Elect Director Roxanne M. Martino	Mgmt	For	Refer	For
1.6	Elect Director Marguerite M. Nader	Mgmt	For	Refer	For
1.7	Elect Director Sean P. Nolan	Mgmt	For	Refer	For
1.8	Elect Director Walter C. Rakowich	Mgmt	For	Refer	For
1.9	Elect Director Robert D. Reed	Mgmt	For	Refer	For
1.10	Elect Director James D. Shelton	Mgmt	For	Refer	For
1.11	Elect Director Maurice S. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Dissident Proxy (Blue Proxy Card)	Mgmt			
1.1	Elect Director Jonathan Litt	SH	For	Do Not Vote	Do Not Vote
1.2	Management Nominee Melody C. Barnes	SH	For	Do Not Vote	Do Not Vote
1.3	Management Nominee Debra A. Cafaro	SH	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Michael J. Embler	SH	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Matthew J. Lustig	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Roxanne M. Martino	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Marguerite M. Nader	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Sean P. Nolan	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee Walter C. Rakowich	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee Robert D. Reed	SH	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Maurice S. Smith	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Do Not Vote	Do Not Vote

## Ventas Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	None	Do Not Vote	Do Not Vote
4	Ratify KPMG LLP as Auditors	Mgmt	None	Do Not Vote	Do Not Vote

## W.W. Grainger, Inc.

Meeting Date: 04/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1.2	Elect Director V. Ann Hailey	Mgmt	For	For	For
1.3	Elect Director Katherine D. Jaspon	Mgmt	For	For	For
1.4	Elect Director Stuart L. Levenick	Mgmt	For	Withhold	Withhold
1.5	Elect Director D.G. Macpherson	Mgmt	For	For	For
1.6	Elect Director Neil S. Novich	Mgmt	For	For	For
1.7	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1.8	Elect Director Michael J. Roberts	Mgmt	For	For	For
1.9	Elect Director E. Scott Santi	Mgmt	For	For	For
1.10	Elect Director Susan Slavik Williams	Mgmt	For	For	For
1.11	Elect Director Lucas E. Watson	Mgmt	For	For	For
1.12	Elect Director Steven A. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## AXA SA

Meeting Date: 04/28/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For	For
12	Reelect Rachel Duan as Director	Mgmt	For	For	For
13	Reelect Andre Francois-Poncet as Director	Mgmt	For	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For	For
15	Elect Gerald Harlin as Director	Mgmt	For	For	For
16	Elect Rachel Picard as Director	Mgmt	For	For	For
17	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For	For
18	Appoint Picarle et Associes as Alternate Auditor	Mgmt	For	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	Against	Against
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

## AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
27	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Biohaven Pharmaceutical Holding Company Ltd.

**Meeting Date:** 04/28/2022

**Country:** Virgin Isl (UK)

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Childs	Mgmt	For	Against	Against
1b	Elect Director Gregory H. Bailey	Mgmt	For	Against	Against
1c	Elect Director Kishan Mehta	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## British American Tobacco plc

**Meeting Date:** 04/28/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Luc Jobin as Director	Mgmt	For	Against	Against
7	Re-elect Jack Bowles as Director	Mgmt	For	For	For
8	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For	For

## British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Karen Guerra as Director	Mgmt	For	For	For
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For
14	Re-elect Darrell Thomas as Director	Mgmt	For	For	For
15	Elect Kandy Anand as Director	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Corning Incorporated

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For	For
1b	Elect Director Leslie A. Brun	Mgmt	For	For	For
1c	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1d	Elect Director Richard T. Clark	Mgmt	For	For	For
1e	Elect Director Pamela J. Craig	Mgmt	For	For	For
1f	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1i	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1j	Elect Director Kurt M. Landgraf	Mgmt	For	For	For
1k	Elect Director Kevin J. Martin	Mgmt	For	For	For
1l	Elect Director Deborah D. Rieman	Mgmt	For	For	For
1m	Elect Director Hansel E. Tookes, II	Mgmt	For	Against	Against
1n	Elect Director Wendell P. Weeks	Mgmt	For	For	For
1o	Elect Director Mark S. Wrighton	Mgmt	For	For	For

## Corning Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## CRH Plc

**Meeting Date:** 04/28/2022

**Country:** Ireland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
6a	Re-elect Richie Boucher as Director	Mgmt	For	Against	Against
6b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
6c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
6d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
6e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
6f	Elect Badar Khan as Director	Mgmt	For	For	For
6g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
6h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
6i	Elect Jim Mintern as Director	Mgmt	For	For	For
6j	Re-elect Gillian Platt as Director	Mgmt	For	For	For
6k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
6l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

## Horizon Therapeutics Public Limited Company

Meeting Date: 04/28/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Grey	Mgmt	For	Against	Against
1b	Elect Director Jeff Himawan	Mgmt	For	For	For
1c	Elect Director Susan Mahony	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Intuitive Surgical, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	Against	Against

## Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Johnson & Johnson

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1i	Elect Director Hubert Joly	Mgmt	For	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	Against	Against
1l	Elect Director A. Eugene Washington	Mgmt	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH			
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against	Against

## Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Oversee and Report a Racial Equity Audit	SH	Against	Refer	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	Refer	For
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Refer	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Refer	Against
11	Report on Charitable Contributions	SH	Against	Refer	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	Refer	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Refer	For
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Refer	Against

## LGI Homes, Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ryan Edone	Mgmt	For	For	For
1.2	Elect Director Eric Lipar	Mgmt	For	For	For
1.3	Elect Director Shailee Parikh	Mgmt	For	For	For
1.4	Elect Director Bryan Sansbury	Mgmt	For	For	For
1.5	Elect Director Maria Sharpe	Mgmt	For	For	For
1.6	Elect Director Steven Smith	Mgmt	For	Withhold	Withhold
1.7	Elect Director Robert Vahradian	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Pfizer Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

## Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	Against	Against
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	Against	Against
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	For	Against

## PJT Partners Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul J. Taubman	Mgmt	For	Withhold	Withhold
1b	Elect Director Emily K. Rafferty	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For



## Polaris Inc.

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bernd F. Kessler	Mgmt	For	Against	Against
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For	For
1c	Elect Director Gwynne E. Shotwell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Texas Instruments Incorporated

Meeting Date: 04/28/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	Against	Against
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## TFI International Inc.

Meeting Date: 04/28/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For	For
1.3	Elect Director Andre Berard	Mgmt	For	For	For
1.4	Elect Director William T. England	Mgmt	For	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For	For
1.6	Elect Director Richard Guay	Mgmt	For	For	For
1.7	Elect Director Debra Kelly-Ennis	Mgmt	For	For	For
1.8	Elect Director Neil Donald Manning	Mgmt	For	For	For
1.9	Elect Director Joey Saputo	Mgmt	For	For	For
1.10	Elect Director Rosemary Turner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Abbott Laboratories

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Sally E. Blount	Mgmt	For	For	For
1.3	Elect Director Robert B. Ford	Mgmt	For	For	For
1.4	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	Against	Against
1.9	Elect Director Michael F. Roman	Mgmt	For	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For

## Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director John G. Stratton	Mgmt	For	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Policy on 10b5-1 Plans	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	For	For

## ASML Holding NV

**Meeting Date:** 04/29/2022

**Country:** Netherlands

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
7	Receive Information on the Composition of the Management Board	Mgmt			
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

## AstraZeneca Plc

**Meeting Date:** 04/29/2022

**Country:** United Kingdom

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Elect Aradhana Sarin as Director	Mgmt	For	For	For

## AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Elect Andreas Rummelt as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve Savings Related Share Option Scheme	Mgmt	For	For	For

## BASF SE

**Meeting Date:** 04/29/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For

## BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7a	Elect Alessandra Genco to the Supervisory Board	Mgmt	For	For	For
7b	Elect Stefan Asenkerschbaumer to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 117.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

## Bayer AG

**Meeting Date:** 04/29/2022

**Country:** Germany

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Reelect Paul Achleitner to the Supervisory Board	Mgmt	For	For	For
4.2	Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	For	For	For
4.3	Reelect Colleen Goggins to the Supervisory Board	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

## CryoPort, Inc.

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Baddour	Mgmt	For	For	For
1.2	Elect Director Richard Berman	Mgmt	For	For	For
1.3	Elect Director Daniel Hancock	Mgmt	For	For	For
1.4	Elect Director Robert Hariri	Mgmt	For	For	For
1.5	Elect Director Ram M. Jagannath	Mgmt	For	For	For
1.6	Elect Director Ramkumar Mandalam	Mgmt	For	Withhold	Withhold
1.7	Elect Director Jerrell W. Shelton	Mgmt	For	For	For
1.8	Elect Director Edward J. Zecchini	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## PS Business Parks, Inc.

Meeting Date: 04/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1c	Elect Director Jennifer Holden Dunbar	Mgmt	For	For	For
1d	Elect Director M. Christian Mitchell	Mgmt	For	For	For
1e	Elect Director Irene H. Oh	Mgmt	For	For	For
1f	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1g	Elect Director Gary E. Pruitt	Mgmt	For	For	For
1h	Elect Director Robert S. Rollo	Mgmt	For	For	For
1i	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1j	Elect Director Peter Schultz	Mgmt	For	For	For
1k	Elect Director Stephen W. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## PS Business Parks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## TC Energy Corporation

Meeting Date: 04/29/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.2	Elect Director William D. Johnson	Mgmt	For	For	For
1.3	Elect Director Susan C. Jones	Mgmt	For	For	For
1.4	Elect Director John E. Lowe	Mgmt	For	For	For
1.5	Elect Director David MacNaughton	Mgmt	For	For	For
1.6	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.7	Elect Director Una Power	Mgmt	For	For	For
1.8	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Siim A. Vanaselja	Mgmt	For	Withhold	Withhold
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Approve Shareholder Rights Plan	Mgmt	For	Against	Against

## Somany Ceramics Limited

Meeting Date: 04/07/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			



## Somany Ceramics Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Somany Ceramics Employee Stock Option Plan 2021 and Grant of Employee Stock Options to the Eligible Employees/Directors of the Company Under the Plan	Mgmt	For	Against	Against
2	Approve Somany Ceramics Employee Stock Option Plan 2021 and Grant of Employee Stock Options to the Eligible Employees/Directors of Group Companies including Subsidiary or Associate Companies Under the Plan	Mgmt	For	Against	Against

## Axis Bank Limited

**Meeting Date:** 04/08/2022

**Country:** India

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts	Mgmt	For	For	Do Not Vote
2	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For	Do Not Vote
3	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For	Do Not Vote
4	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount thereof	Mgmt	For	For	Do Not Vote
5	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	Mgmt	For	For	Do Not Vote
6	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities	Mgmt	For	For	Do Not Vote
7	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (including Repo/Reverse Repo)	Mgmt	For	For	Do Not Vote
8	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	Mgmt	For	For	Do Not Vote

## Page Industries Limited

Meeting Date: 04/08/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of V S Ganesh as Managing Director	Mgmt	For	For	For

## Hindustan Unilever Limited

Meeting Date: 04/16/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Nitin Paranjpe as Director	Mgmt	For	Against	Against
2	Approve Reappointment and Remuneration of Dev Bajpai as Whole-time Director	Mgmt	For	Against	Against

## Bharat Petroleum Corporation Limited

Meeting Date: 04/17/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with Falcon Oil & Gas B.V.	Mgmt	For	For	For
2	Approve Material Related Party Transactions with Indraprastha Gas Limited	Mgmt	For	For	For
3	Approve Material Related Party Transactions with Petronet LNG Limited	Mgmt	For	For	For
4	Elect Gudey Srinivas as Director	Mgmt	For	For	For
5	Elect Sanjay Khanna as Director and Approve Appointment of Sanjay Khanna as Director (Refineries)	Mgmt	For	For	For
6	Elect Suman Billa as Director	Mgmt	For	For	For
7	Elect Pradeep Vishambhar Agrawal as Director	Mgmt	For	For	For

## Bharat Petroleum Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Ghanshyam Sher as Director	Mgmt	For	For	For
9	Elect Aiswarya Biswal as Director	Mgmt	For	For	For
10	Elect Bhagwati Prasad Saraswat as Director	Mgmt	For	For	For
11	Elect Gopal Krishan Agarwal as Director	Mgmt	For	For	For

## NTPC Limited

Meeting Date: 04/18/2022

Country: India

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Amalgamation	Mgmt	For	For	For

## Asian Paints Limited

Meeting Date: 04/20/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Milind Sarwate as Director	Mgmt	For	Against	Against
2	Elect Nehal Vakil as Director	Mgmt	For	For	For

## Gland Pharma Ltd.

Meeting Date: 04/20/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Srinivas Sadu as Managing Director & CEO	Mgmt	For	For	For
2	Elect Yao Fang as Director	Mgmt	For	For	For

## Bharat Petroleum Corporation Limited

Meeting Date: 04/21/2022

Country: India

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Amalgamation	Mgmt	For	For	For

## KEI Industries Limited

Meeting Date: 04/24/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Akshit Diviaj Gupta as Whole Time Director	Mgmt	For	Against	Against

## Schaeffler India Limited

Meeting Date: 04/27/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Satish Patel as Director	Mgmt	For	For	For
4	Reelect Dharmesh Arora as Director	Mgmt	For	Against	Against
5	Elect Corinna Schittenhelm as Director	Mgmt	For	Against	Against
6	Elect Andreas Schick as Director	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Schaeffler Technologies AG & Co. KG, Germany	Mgmt	For	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

## Tata Consumer Products Limited

Meeting Date: 04/29/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Equity Shares to Tata Enterprises (Overseas) AG on Preferential Basis	Mgmt	For	For	For

## Arvind Limited

Meeting Date: 04/30/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Sanjay Lalbhai as Chairman and Managing Director	Mgmt	For	For	For

## Kalpataru Power Transmission Limited

Meeting Date: 04/30/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Mofatraj P. Munot as Director	Mgmt	For	Against	Against

## Arca Continental SAB de CV

Meeting Date: 04/01/2022

Country: Mexico

Meeting Type: Annual

## Arca Continental SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends of MXN 3.18 Per Share	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
4	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Mgmt	For	Against	For
6	Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee	Mgmt	For	Against	For
7	Appoint Legal Representatives	Mgmt	For	For	For
8	Approve Minutes of Meeting	Mgmt	For	For	For

## Orbia Advance Corporation SAB de CV

Meeting Date: 04/01/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept CEO's Report and Board's Report on Operations and Results	Mgmt	For	For	For
1.2	Accept Individual and Consolidated Financial Statements	Mgmt	For	For	For
1.3	Accept Report on Compliance of Fiscal Obligations	Mgmt	For	For	For
2	Accept Report of Audit Committee	Mgmt	For	For	For
3	Accept Report of Corporate Practices and Sustainability Committee	Mgmt	For	For	For
4.1	Approve Allocation of Individual Net Profit in the Amount of USD 606.07 Million	Mgmt	For	For	For
4.2	Approve Allocation of Consolidated Net Profits in the Amount of USD 657.15 Million	Mgmt	For	For	For
4.3	Approve Allocation of Individual and/or Consolidated Profits and or Losses Referred to in Previous Items 4.1 and 4.2 to Accumulated Net Income Account	Mgmt	For	For	For

# Orbia Advance Corporation SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Approve Ordinary Cash Dividends of USD 240 Million and Extraordinary Cash Dividends of USD 60 Million	Mgmt	For	For	For
5.1	Ratify Antonio Del Valle Ruiz as Honorary and Lifetime Board Chairman	Mgmt	For	For	For
5.2a	Elect or Ratify Juan Pablo Del Valle Perochena as Board Member	Mgmt	For	For	For
5.2b	Elect or Ratify Antonio Del Valle Perochena as Board Member	Mgmt	For	For	For
5.2c	Elect or Ratify Maria de Guadalupe Del Valle Perochena as Board Member	Mgmt	For	For	For
5.2d	Elect or Ratify Francisco Javier Del Valle Perochena as Board Member	Mgmt	For	For	For
5.2e	Elect or Ratify Eduardo Tricio Haro as Board Member	Mgmt	For	For	For
5.2f	Elect or Ratify Guillermo Ortiz Martinez as Board Member	Mgmt	For	Against	For
5.2g	Elect or Ratify Divo Milan Haddad as Board Member	Mgmt	For	For	For
5.2h	Elect or Ratify Alma Rosa Moreno Razo as Board Member	Mgmt	For	For	For
5.2i	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Board Member	Mgmt	For	For	For
5.2j	Elect or Ratify Jack Goldstein Ring as Board Member	Mgmt	For	For	For
5.2k	Elect or Ratify Edward Mark Rajkowski as Board Member	Mgmt	For	For	For
5.2l	Elect or Ratify Mihir Arvind Desai as Board Member	Mgmt	For	For	For
5.3a	Elect or Ratify Juan Pablo Del Valle Perochena as Chairman of Board of Directors	Mgmt	For	For	For
5.3b	Elect or Ratify Juan Pablo Del Rio Benitez as Secretary (Non-Member) of Board	Mgmt	For	For	For
5.3c	Elect or Ratify Sheldon Vincent Hirt as Alternate Secretary (Non-Member) of Board	Mgmt	For	For	For
5.4a	Elect or Ratify Edward Mark Rajkowski as Chairman of Audit Committee	Mgmt	For	For	For
5.4b	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Chairman of Corporate Practices and Sustainability Committee	Mgmt	For	For	For
6	Approve Remuneration of Chairman and Members of Board and Key Committees	Mgmt	For	Against	For
7.1	Approve Cancellation of Balance of Amount Approved to be Used for Acquisition of Company's Shares	Mgmt	For	For	For
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	Against	For
8	Accept Report on Adoption or Modification of Policies in Share Repurchases of Company	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

# Wal-Mart de Mexico SAB de CV

Meeting Date: 04/07/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	For	
1b	Approve CEO's Report	Mgmt	For	For	
1c	Approve Board Opinion on CEO's Report	Mgmt	For	For	
1d	Approve Board of Directors' Report	Mgmt	For	For	
1e	Approve Report Re: Employee Stock Purchase Plan	Mgmt	For	For	
2	Approve Consolidated Financial Statements	Mgmt	For	For	
3	Approve Allocation of Income and Ordinary Dividend of MXN 1 Per Share and Extraordinary Dividend of MXN 0.71 per Share	Mgmt	For	For	
4	Approve Report on Share Repurchase Reserves	Mgmt	For	For	
5a1	Accept Resignation of Enrique Ostale as Director	Mgmt	For	For	
5a2	Accept Resignation of Richard Mayfield as Director	Mgmt	For	For	
5a3	Accept Resignation of Amanda Whalen as Director	Mgmt	For	For	
5a4	Accept Resignation of Roberto Newell as Director	Mgmt	For	For	
5b1	Elect or Ratify Judith McKenna as Director	Mgmt	For	Against	
5b2	Elect or Ratify Leigh Hopkins as Director	Mgmt	For	Against	
5b3	Elect or Ratify Karthik Raghupathy as Director	Mgmt	For	Against	
5b4	Elect or Ratify Tom Ward as Director	Mgmt	For	Against	
5b5	Elect or Ratify Guilherme Loureiro as Director	Mgmt	For	For	
5b6	Elect or Ratify Kirsten Evans as Director	Mgmt	For	For	
5b7	Elect or Ratify Adolfo Cerezo as Director	Mgmt	For	For	
5b8	Elect or Ratify Blanca Trevino as Director	Mgmt	For	Against	
5b9	Elect or Ratify Ernesto Cervera as Director	Mgmt	For	For	
5b10	Elect or Ratify Eric Perez Grovas as Director	Mgmt	For	For	
5c1	Elect or Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	Mgmt	For	For	
5c2	Approve Discharge of Board of Directors and Officers	Mgmt	For	For	
5c3	Approve Directors and Officers Liability	Mgmt	For	For	



## Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5d1	Approve Remuneration of Board Chairman	Mgmt	For	For	
5d2	Approve Remuneration of Director	Mgmt	For	For	
5d3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	Mgmt	For	For	
5d4	Approve Remuneration of Member of Audit and Corporate Practices Committees	Mgmt	For	For	
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	

## Fomento Economico Mexicano SAB de CV

**Meeting Date:** 04/08/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
	Election of Series B Directors	Mgmt			
4.1	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	For	For	For
4.2	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	For	For
4.3	Elect Eva Maria Garza Laguera Gonda as Director	Mgmt	For	For	For
4.4	Elect Mariana Garza Laguera Gonda as Director	Mgmt	For	For	For
4.5	Elect Jose Fernando Calderon Rojas as Director	Mgmt	For	For	For
4.6	Elect Alfonso Garza Garza as Director	Mgmt	For	For	For
4.7	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	For	For	For
4.8	Elect Alejandro Bailleres Gual as Director	Mgmt	For	Against	For
4.9	Elect Ricardo Guajardo Touche as Director	Mgmt	For	For	For
4.10	Elect Paulina Garza Laguera Gonda as Director	Mgmt	For	For	For
4.11	Elect Robert Edwin Denham as Director	Mgmt	For	For	For
4.12	Elect Michael Larson as Director	Mgmt	For	For	For
	Election of Series D Directors	Mgmt			

## Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.13	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	For	For	For
4.14	Elect Alfonso Gonzalez Migoya as Director	Mgmt	For	For	For
4.15	Elect Enrique F. Senior Hernandez as Director	Mgmt	For	For	For
4.16	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	For	For	For
4.17	Elect Jaime A. El Koury as Director	Mgmt	For	For	For
	Election of Series D Alternate Directors	Mgmt			
4.18	Elect Michael Kahn as Alternate Director	Mgmt	For	For	For
4.19	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	For	For	For
5	Approve Remuneration of Directors; Verify Director's Independence Classification, and Approve Remuneration of Chairman and Secretaries	Mgmt	For	For	For
6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Approve Minutes of Meeting	Mgmt	For	For	For

## Gentera SAB de CV

**Meeting Date:** 04/13/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors	Mgmt	For	For	
2	Approve Allocation of Income and Dividends of MXN 469.4 Million	Mgmt	For	For	
3	Approve Report on Share Repurchase Reserve; Authorize Share Repurchase Reserve	Mgmt	For	For	
4	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For	
5	Elect or Ratify Directors, Chairmen of Audit and Corporate Practices Committees; Approve their Remuneration; Verify Independence Classification	Mgmt	For	For	
6	Elect or Ratify Chairman, Secretary and Deputy Secretary of Board	Mgmt	For	For	
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	

## America Movil SAB de CV

Meeting Date: 04/20/2022

Country: Mexico

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Only Series L Shareholders Have Voting Rights	Mgmt			
1.1	Elect or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders	Mgmt	For	Against	For
1.2	Elect or Ratify Claudia Janez Sanchez as Director for Series L Shareholders	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Aeroportuario del Sureste SA de CV

Meeting Date: 04/20/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	Mgmt	For	For	For
1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	Mgmt	For	For	For
1c	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
1d	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	Mgmt	For	For	For
1f	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
2a	Approve Increase in Legal Reserve by MXN 295.86 Million	Mgmt	For	For	For
2b	Approve Cash Ordinary Dividends of MXN 9.03 Per Share and Cash Extraordinary Dividends of MXN 6 per Share	Mgmt	For	For	For
2c	Set Maximum Amount of MXN 1.11 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	Mgmt	For	For	For
3a	Approve Discharge of Board of Directors and CEO	Mgmt	For	For	For

## Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b.1	Elect/Ratify Fernando Chico Pardo as Director	Mgmt	For	Against	For
3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	Mgmt	For	Against	For
3b.3	Elect/Ratify Pablo Chico Hernandez as Director	Mgmt	For	Against	For
3b.4	Elect/Ratify Aurelio Perez Alonso as Director	Mgmt	For	Against	For
3b.5	Elect/Ratify Rasmus Christiansen as Director	Mgmt	For	Against	For
3b.6	Elect/Ratify Francisco Garza Zambrano as Director	Mgmt	For	Against	For
3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	Mgmt	For	Against	For
3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	Mgmt	For	Against	For
3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	Mgmt	For	For	For
3b.10	Elect/Ratify Heliane Steden as Director	Mgmt	For	For	For
3b.11	Elect/Ratify Diana M. Chavez as Director	Mgmt	For	For	For
3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	Mgmt	For	For	For
3b.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	Mgmt	For	For	For
3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	Mgmt	For	Against	For
3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	Mgmt	For	For	For
3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	Mgmt	For	Against	For
3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	Mgmt	For	Against	For
3e.1	Approve Remuneration of Directors in the Amount of MXN 77,600	Mgmt	For	For	For
3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 77,600	Mgmt	For	For	For
3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 77,600	Mgmt	For	For	For
3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 110,000	Mgmt	For	For	For
3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 25,900	Mgmt	For	For	For
4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Terrafina

Meeting Date: 04/20/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFTE0B0005	Mgmt			
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3.1	Ratify Alberto Chretin Castillo as Technical Committee Member	Mgmt	For	For	For
3.2	Ratify Enrique Lavin Trevino as Technical Committee Member	Mgmt	For	For	For
3.3	Ratify Eduardo Solis Sanchez as Technical Committee Member	Mgmt	For	For	For
3.4	Ratify Arturo D'Acosta Ruiz as Technical Committee Member	Mgmt	For	For	For
3.5	Ratify Jose Luis Barraza Gonzalez as Technical Committee Member	Mgmt	For	For	For
3.6	Ratify Victor David Almeida Garcia as Technical Committee Member	Mgmt	For	For	For
3.7	Ratify Carmina Abad Sanchez as Technical Committee Member	Mgmt	For	For	For
3.8	Ratify Timothy J. Pire as Director	Mgmt	For	For	For
4	Ratify Leverage Requirements	Mgmt	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Gruma SAB de CV

Meeting Date: 04/22/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

## Gruma SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	Mgmt	For	For	For
4.a	Ratify Juan Antonio Gonzalez Moreno as Board Chairman	Mgmt	For	For	For
4.b	Ratify Carlos Hank Gonzalez as Board Vice-Chairman	Mgmt	For	For	For
4.c	Ratify Homero Huerta Moreno as Director	Mgmt	For	For	For
4.d	Ratify Laura Dinora Martinez Salinas as Director	Mgmt	For	For	For
4.e	Ratify Gabriel A. Carrillo Medina as Director	Mgmt	For	Against	For
4.f	Ratify Everardo Elizondo Almaguer as Director	Mgmt	For	For	For
4.g	Ratify Jesus Oswaldo Garza Martinez as Director	Mgmt	For	For	For
4.h	Ratify Thomas S. Heather Rodriguez as Director	Mgmt	For	Against	For
4.i	Ratify Javier Martinez Abrego Gomez as Director	Mgmt	For	For	For
4.j	Ratify Alberto Santos Boesch as Director	Mgmt	For	Against	For
4.k	Ratify Joseph Woldenberg Russell as Director	Mgmt	For	For	For
4.l	Approve Remuneration of Directors and Members of Audit and Corporate Practices Committees; Verify Director's Independence Classification	Mgmt	For	For	For
5	Elect Chairmen of Audit and Corporate Practices Committees	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Gruma SAB de CV

**Meeting Date:** 04/22/2022

**Country:** Mexico

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of 18.50 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	Mgmt	For	For	For
2	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	For

## Gruma SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 04/22/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	For	For	For
2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	For	For	For
3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	For	For	For
4	Approve Allocation of Income, Reserve Increase, Set Aggregate Nominal Amount of Share Repurchase and Dividends of MXN 2.3 Billion	Mgmt	For	For	For
5	Discharge, Elect or Ratify Directors; Elect or Ratify Chairmen of Audit, Corporate Practices, Finance, Planning and Sustainability Committees; Approve their Remuneration	Mgmt	For	For	For
6	Appoint Legal Representatives	Mgmt	For	For	For

## Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 04/22/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Mgmt	For	For	For
2	Approve Discharge of Directors and Officers	Mgmt	For	For	For

## Grupo Aeroportuario del Pacifico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income in the Amount of MXN 5.81 Billion	Mgmt	For	For	For
5	Approve Dividends of MXN 14.40 Per Share	Mgmt	For	For	For
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 27, 2021 and Sep. 14, 2021; Set Share Repurchase Maximum Amount of MXN 2 Billion	Mgmt	For	For	For
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Mgmt			
8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Mgmt			
9.a-f	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza and Luis Tellez Kuenzler as Directors of Series B Shareholders	Mgmt	For	Against	For
9.g	Elect Alejandra Palacios Prieto as Director of Series B Shareholders	Mgmt	For	For	For
10	Elect or Ratify Board Chairman	Mgmt	For	For	For
11	Approve Remuneration of Directors for Years 2021 and 2022	Mgmt	For	For	For
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	For	Against	For
13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	For
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Mgmt			
15	Present Public Goals in Environmental, Social and Corporate Governance Structure Matters of the Company for Year 2030	Mgmt			
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Aeroportuario del Pacifico SAB de CV

**Meeting Date:** 04/22/2022

**Country:** Mexico

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			



## Grupo Aeroportuario del Pacifico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Increase via Capitalization of Effect of Update of Share Capital Account in the Amount of MXN 8.03 Billion	Mgmt	For	For	For
2	Authorize Cancellation of Repurchased Shares Held in Treasury	Mgmt	For	For	For
3	Amend Article 6 to Reflect Changes in Capital	Mgmt			
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Financiero Banorte SAB de CV

Meeting Date: 04/22/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Mgmt	For	For	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Mgmt	For	For	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Receive Auditor's Report on Tax Position of Company	Mgmt			
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	Mgmt	For	Against	For
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	Mgmt	For	Against	For
4.a3	Elect David Juan Villarreal Montemayor as Director	Mgmt	For	For	For
4.a4	Elect Jose Marcos Ramirez Miguel as Director	Mgmt	For	For	For
4.a5	Elect Carlos de la Isla Corry as Director	Mgmt	For	For	For
4.a6	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	Against	For
4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Mgmt	For	For	For

# Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	Mgmt	For	For	For
4.a9	Elect Alfredo Elias Ayub as Director	Mgmt	For	For	For
4.a10	Elect Adrian Sada Cueva as Director	Mgmt	For	Against	For
4.a11	Elect David Penalzoza Alanis as Director	Mgmt	For	For	For
4.a12	Elect Jose Antonio Chedraui Eguia as Director	Mgmt	For	For	For
4.a13	Elect Alfonso de Angoitia Noriega as Director	Mgmt	For	Against	For
4.a14	Elect Thomas Stanley Heather Rodriguez as Director	Mgmt	For	For	For
4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	Mgmt	For	For	For
4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Mgmt	For	For	For
4.a17	Elect Alberto Halabe Hamui as Alternate Director	Mgmt	For	For	For
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	Mgmt	For	For	For
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	Mgmt	For	For	For
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	Mgmt	For	For	For
4.a21	Elect Roberto Kelleher Vales as Alternate Director	Mgmt	For	For	For
4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	Mgmt	For	For	For
4.a23	Elect Isaac Becker Kabacnik as Alternate Director	Mgmt	For	For	For
4.a24	Elect Jose Maria Garza Trevino as Alternate Director	Mgmt	For	For	For
4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	Mgmt	For	For	For
4.a26	Elect Humberto Tafolla Nunez as Alternate Director	Mgmt	For	For	For
4.a27	Elect Guadalupe Phillips Margain as Alternate Director	Mgmt	For	For	For
4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	Mgmt	For	For	For
4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Mgmt	For	For	For
4.c	Approve Directors Liability and Indemnification	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	For
7.1	Approve Report on Share Repurchase	Mgmt	For	For	For

## Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Controladora Vuela Compania de Aviacion SAB de CV

Meeting Date: 04/26/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Series A and B Shares Where Holders of Series A Must be Mexican National to Have Voting Rights	Mgmt			
1	Approve Financial Statements, Statutory Reports and Discharge of Directors, Committees and CEO	Mgmt	For	For	For
2	Resolutions on Allocation of Income	Mgmt	For	For	For
3	Set Aggregate Nominal Amount of Share Repurchase Reserve; Present Report on Policies and Decision Adopted by Board Related to Repurchase of Shares	Mgmt	For	For	For
4	Elect or Ratify Members of Board, Secretary, Alternate Secretary and Other Officers	Mgmt	For	Against	For
5	Elect or Ratify Chairman of Audit Committee and Corporate Practices Committee	Mgmt	For	Against	For
6	Approve Remuneration of Directors, Members of Audit and Corporate Practices, Remuneration and Nomination Committees and Secretary	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Aalsea SAB de CV

Meeting Date: 04/27/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Allocation of Income	Mgmt	For	For	For
2	Approve Annual Report on Operations Carried by Key Board Committees	Mgmt	For	For	For

## Alsea SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect or Ratify Directors, Key Management and Members of Board Committees	Mgmt	For	Against	For
4	Approve Remuneration of Directors, Key Management and Members of Board Committees	Mgmt	For	For	For
5	Set Maximum Amount of Share Repurchase Reserve; Present Report on Share Repurchase	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Banco del Bajío SA, Institucion de Banca Multiple

Meeting Date: 04/27/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Report of Audit and Corporate Practices Committee	Mgmt	For	For	For
1.2	Approve Board's Opinion on CEO's Report	Mgmt	For	For	For
1.3	Approve Auditor's Report	Mgmt	For	For	For
1.4	Approve Commissioner's Report	Mgmt	For	For	For
1.5	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
1.6	Approve Report on Operations and Activities Undertaken by Board	Mgmt	For	For	For
2	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Cash Dividends of MXN 3.92 Per Share	Mgmt	For	For	For
5	Set Maximum Amount of Share Repurchase for FY 2022; Approve Board's Report on Share Repurchase for FY 2021	Mgmt	For	For	For
6.1a	Elect Salvador Onate Ascencio as Director	Mgmt	For	Against	For
6.1b	Elect Gerardo Plascencia Reyes as Alternate Director	Mgmt	For	For	For
6.1c	Elect Hector Armando Martinez Martinez as Director	Mgmt	For	For	For
6.1d	Elect Alejandro Martinez Martinez as Alternate Director	Mgmt	For	For	For
6.1e	Elect Jose Harari Uziel as Director	Mgmt	For	For	For
6.1f	Elect Carlos Minvielle Lagos as Alternate Director	Mgmt	For	For	For

## Banco del Bajío SA, Institucion de Banca Multiple

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1g	Elect Salvador Onate Barron as Director	Mgmt	For	For	For
6.1h	Elect Javier Marina Tanda as Alternate Director	Mgmt	For	For	For
6.1i	Elect Carlos de la Cerda Serrano as Director	Mgmt	For	For	For
6.1j	Elect Fabian Federico Uribe Fernandez as Alternate Director	Mgmt	For	For	For
6.1k	Elect Barbara Jean Mair Rowberry as Director	Mgmt	For	For	For
6.1l	Elect Jorge Arturo Martinez Gonzalez as Director	Mgmt	For	For	For
6.1m	Elect Jose Oliveres Vidal as Director	Mgmt	For	For	For
6.1n	Elect Gabriel Ramirez Fernandez as Director	Mgmt	For	For	For
6.1o	Elect Fernando de Ovando Pacheco as Director	Mgmt	For	For	For
6.1p	Elect Dan Ostrosky Shejet as Director	Mgmt	For	For	For
6.1q	Elect Alfredo Emilio Colin Babio as Director	Mgmt	For	For	For
6.1r	Elect Ramon Santoyo Vazquez as Director	Mgmt	For	For	For
6.1s	Elect Genaro Carlos Leal Martinez as Honorary Director	Mgmt	For	For	For
6.1t	Elect Benjamin Zermeno Padilla as Honorary Director	Mgmt	For	For	For
6.1u	Elect Rolando Uziel Candiotti as Honorary Director	Mgmt	For	For	For
6.2	Approve Remuneration of Directors	Mgmt	For	For	For
7.1a	Elect Salvador Onate Ascencio as Board Chairman	Mgmt	For	For	For
7.1b	Elect Blanca Veronica Casillas Placencia as Secretary (Non-Member) of Board	Mgmt	For	For	For
7.1c	Elect Eduardo Gomez Navarro as Commissioner	Mgmt	For	For	For
7.1d	Elect Arturo Rabago Fonseca as Alternate Commissioner	Mgmt	For	For	For
8	Ratify Gabriel Ramirez Fernandez as Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	For
9	Authorize Joaquin David Dominguez Cuenca and/or Blanca Veronica Casillas Placencia to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Bimbo SAB de CV

**Meeting Date:** 04/27/2022

**Country:** Mexico

**Meeting Type:** Annual

## Grupo Bimbo SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Dividends of MXN 0.65 Per Share	Mgmt	For	For	For
4	Elect or Ratify CEO and Directors and Approve their Remuneration	Mgmt	For	Against	For
5	Elect or Ratify Chairman and Members of Audit and Corporate Practices Committee and Approve their Remuneration	Mgmt	For	For	For
6	Approve Report on Repurchase of Shares and Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
7	Ratify Reduction in Share Capital and Consequently Cancellation of 41.26 Million Series A Repurchased Shares Held in Treasury	Mgmt	For	For	For
8	Amend Articles to Reflect Changes in Capital in Previous Item 7	Mgmt	For	For	For
9	Appoint Legal Representatives	Mgmt	For	For	For

## Grupo Televisa SAB

**Meeting Date:** 04/27/2022

**Country:** Mexico

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Series D Shares (Held Directly or Through CPOs) Who are Mexican Nationals May Vote in this Meeting	Mgmt			
1	Elect Directors Representing Series D Shareholders	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Televisa SAB

**Meeting Date:** 04/27/2022

**Country:** Mexico

**Meeting Type:** Annual

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Meeting for Holders of Series A and B Shares (Held Directly or Through CPOs) Who are Mexican Nationals May Vote in this Meeting	Mgmt			
1	Present Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Present Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
3	Present Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
4	Present Report of Audit Committee	Mgmt	For	For	For
5	Present Report of Corporate Practices Committee	Mgmt	For	For	For
6	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends	Mgmt	For	For	For
8	Set Aggregate Nominal Amount of Share Repurchase Reserve; Receive Report on Policies and Board's Decisions on Share Repurchase and Sale of Treasury Shares	Mgmt	For	For	For
9.1	Elect or Ratify Emilio Fernando Azcarraga Jean as Director Representing Series A Shareholders	Mgmt	For	For	For
9.2	Elect or Ratify Alfonso de Angoitia Noriega as Director Representing Series A Shareholders	Mgmt	For	For	For
9.3	Elect or Ratify Eduardo Tricio Haro as Director Representing Series A Shareholders	Mgmt	For	For	For
9.4	Elect or Ratify Michael T. Fries as Director Representing Series A Shareholders	Mgmt	For	Against	For
9.5	Elect or Ratify Fernando Senderos Mestre as Director Representing Series A Shareholders	Mgmt	For	Against	For
9.6	Elect or Ratify Bernardo Gomez Martinez as Director Representing Series A Shareholders	Mgmt	For	For	For
9.7	Elect or Ratify Jon Feltheimer as Director Representing Series A Shareholders	Mgmt	For	For	For
9.8	Elect or Ratify Enrique Krauze Kleinbort as Director Representing Series A Shareholders	Mgmt	For	For	For
9.9	Elect or Ratify Guadalupe Phillips Margain as Director Representing Series A Shareholders	Mgmt	For	For	For
9.10	Elect or Ratify Carlos Hank Gonzalez as Director Representing Series A Shareholders	Mgmt	For	For	For
9.11	Elect or Ratify Denise Maerker Salmon as Director Representing Series A Shareholders	Mgmt	For	For	For
9.12	Elect or Ratify Lorenzo Alejandro Mendoza Gimenez as Director Representing Series B Shareholders	Mgmt	For	For	For

# Grupo Televisa SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.13	Elect or Ratify Salvi Rafael Folch Viadero as Director Representing Series B Shareholders	Mgmt	For	For	For
9.14	Elect or Ratify Guillermo Garcia Naranjo Alvarez as Director Representing Series B Shareholders	Mgmt	For	For	For
9.15	Elect or Ratify Francisco Jose Chevez Robelo as Director Representing Series B Shareholders	Mgmt	For	For	For
9.16	Elect or Ratify Jose Luis Fernandez Fernandez as Director Representing Series B Shareholders	Mgmt	For	For	For
9.17	Elect or Ratify David M. Zaslav as Director Representing Series D Shareholders	Mgmt	For	For	For
9.18	Elect or Ratify Enrique Francisco Jose Senior Hernandez as Director Representing Series D Shareholders	Mgmt	For	For	For
9.19	Elect or Ratify Jose Antonio Chedraui Eguia as Director Representing Series L Shareholders	Mgmt	For	For	For
9.20	Elect or Ratify Sebastian Mejia as Director Representing Series L Shareholders	Mgmt	For	For	For
9.21	Elect or Ratify Julio Barba Hurtado as Alternate Director	Mgmt	For	For	For
9.22	Elect or Ratify Jorge Agustin Lutteroth Echegoyen as Alternate Director	Mgmt	For	For	For
9.23	Elect or Ratify Joaquin Balcarcel Santa Cruz as Alternate Director	Mgmt	For	For	For
9.24	Elect or Ratify Luis Alejandro Bustos Olivares as Alternate Director	Mgmt	For	For	For
9.25	Elect or Ratify Felix Jose Araujo Ramirez as Alternate Director	Mgmt	For	For	For
9.26	Elect or Ratify Raul Morales Medrano as Alternate Director	Mgmt	For	For	For
9.27	Elect or Ratify Herbert Allen III (Alternate of Enrique Francisco Jose Senior Hernandez) as Alternate Director	Mgmt	For	For	For
9.28	Elect or Ratify Emilio F. Azcarraga Jean as Board Chairman	Mgmt	For	For	For
9.29	Elect or Ratify Ricardo Maldonado Yanez as Secretary	Mgmt	For	For	For
10.1	Elect or Ratify Emilio F. Azcarraga Jean as Chairman of Executive Committee	Mgmt	For	For	For
10.2	Elect or Ratify Alfonso de Angoitia Noriega of Executive Committee	Mgmt	For	For	For
10.3	Elect or Ratify Bernardo Gomez Martinez of Executive Committee	Mgmt	For	For	For
10.4	Elect or Ratify Ricardo Maldonado Yanez as Secretary (Non-Member) of Executive Committee	Mgmt	For	For	For
11.1	Elect or Ratify Guillermo Garcia Naranjo Alvarez as Chairman of Audit Committee	Mgmt	For	For	For



## Grupo Televisa SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Elect or Ratify Jose Luis Fernandez Fernandez as Member of Audit Committee	Mgmt	For	For	For
11.3	Elect or Ratify Francisco Jose Chevez Robelo as Member of Audit Committee	Mgmt	For	For	For
12.1	Elect or Ratify Jose Luis Fernandez Fernandez as Chairman of Corporate Practices Committee	Mgmt	For	For	For
12.2	Elect or Ratify Eduardo Tricio Haro as Member of Corporate Practices Committee	Mgmt	For	For	For
12.3	Elect or Ratify Guillermo Garcia Naranjo Alvarez as Member of Corporate Practices Committee	Mgmt	For	For	For
13	Approve Remuneration of Board Members, Executive, Audit and Corporate Practices Committees, and Secretaries	Mgmt	For	Against	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Televisa SAB

**Meeting Date:** 04/27/2022

**Country:** Mexico

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Series L Shares (Held Directly or Through CPOs), both Mexican and Foreign Nationals, May Vote in this Meeting	Mgmt			
1	Elect Directors Representing Series L Shareholders	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Televisa SAB

**Meeting Date:** 04/27/2022

**Country:** Mexico

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Series A, B and D Shares (Held Directly or Through CPOs) Who are Mexican Nationals May Vote in this Meeting	Mgmt			
1	Amend Article 4 Re: Corporate Purpose	Mgmt	For	For	For

## Grupo Televisa SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Industrias Bachoco SAB de CV

Meeting Date: 04/27/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CEO's Report Including Auditor's Opinion and Board's Opinion on CEO's Report	Mgmt	For	For	For
2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Report of Audit and Corporate Practices Committee	Mgmt	For	For	For
5	Present Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
6	Approve Allocation of Income and Cash Dividends	Mgmt	For	Refer	For
7	Approve Dividends	Mgmt	For	For	For
8	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
9	Elect or Ratify Directors and Secretary; Verify Independence Classification of Board Members	Mgmt	For	Against	For
10	Elect or Ratify Chairman and Members of Audit and Corporate Practices Committee	Mgmt	For	Against	For
11	Approve Remuneration of Directors, Board Secretary, and Audit and Corporate Practices Committee Chairman and Members	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Approve Minutes of Meeting	Mgmt	For	For	For

## La Comer SAB de CV

Meeting Date: 04/27/2022

Country: Mexico

Meeting Type: Annual

## La Comer SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Receive Activity Reports of Audit and Corporate Practices Committees	Mgmt	For	For	For
1.b	Receive CEO's Report, Individual and Consolidated Financial Statements and Auditor Report	Mgmt	For	For	For
1.c	Receive Board's Opinion on CEO's Report	Mgmt	For	For	For
1.d	Receive Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
1.e	Receive Report on Share Repurchase Reserve	Mgmt	For	For	For
1.f	Receive Report of Agreements on Presented Information and Actions Carried out by Board, Committees, CEO, and Secretary	Mgmt	For	For	For
2	Approve Allocation of Income and Maximum Amount for Repurchase of Shares	Mgmt	For	For	For
3	Elect or Ratify Members and Alternates of Board of Directors and Planning Committee, Chairman of Audit and Corporate Practices Committees; Verify their Independence; Elect or Ratify CEO and Secretary; Approve their Remuneration	Mgmt	For	Against	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Bolsa Mexicana de Valores SAB de CV

Meeting Date: 04/28/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1.1	Approve CEO's Report and External Auditor's Report	Mgmt	For	For	For
1.1.2	Approve Board's Report on Operations and Results of Company	Mgmt	For	For	For
1.1.3	Approve Board's Opinion on CEO's Report	Mgmt	For	For	For
1.1.4	Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting	Mgmt	For	For	For
1.2	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For

# Bolsa Mexicana de Valores SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
1.5.1	Approve Chairman's Report of Audit Committee	Mgmt	For	For	For
1.5.2	Approve Chairman's Report of Corporate Practices Committee	Mgmt	For	For	For
1.6	Approve Reports of Other Committees	Mgmt	For	For	For
1.7.1	Approve Discharge of Board	Mgmt	For	For	For
1.7.2	Approve Discharge of Audit Committee	Mgmt	For	For	For
1.7.3	Approve Discharge of Corporate Practices Committee	Mgmt	For	For	For
1.8	Approve Report of Statutory Auditors	Mgmt	For	For	For
1.9	Accept Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
2.1	Approve Allocation of MXN 79.86 Million to Increase Legal Reserve	Mgmt	For	For	For
2.2	Approve Allocation of MXN 1.52 Billion to Reserve of Accumulated Earnings Pending to be Applied	Mgmt	For	For	For
3.1	Approve Cash Dividends of MXN 2.16 Per Share	Mgmt	For	For	For
4.1	Approve Discharge of Board	Mgmt	For	For	For
4.2.a	Elect or Ratify Marcos Alejandro Martinez Gavica as Director	Mgmt	For	For	For
4.2.b	Elect or Ratify Carlos Bremer Gutierrez as Director	Mgmt	For	For	For
4.2.c	Elect or Ratify Eduardo Cepeda Fernandez as Director	Mgmt	For	Against	For
4.2.d	Elect or Ratify Gina Diez Barroso Azcarraga as Director	Mgmt	For	For	For
4.2.e	Elect or Ratify Felipe Garcia-Moreno Rodriguez as Director	Mgmt	For	For	For
4.2.f	Elect or Ratify Hector Blas Grisi Checa as Director	Mgmt	For	For	For
4.2.g	Elect or Ratify Carlos Hank Gonzalez as Director	Mgmt	For	For	For
4.2.h	Elect or Ratify Claudia Janez Sanchez as Director	Mgmt	For	For	For
4.2.i	Elect or Ratify Ernesto Ortega Arellano as Director	Mgmt	For	For	For
4.2.j	Elect or Ratify Tania Ortiz Mena Lopez Negrete as Director	Mgmt	For	For	For
4.2.k	Elect or Ratify Eduardo Osuna Osuna as Director	Mgmt	For	For	For
4.2.l	Elect or Ratify Clemente Ismael Reyes-Retana Valdes as Director	Mgmt	For	For	For
4.2.m	Elect or Ratify Alberto Torrado Martinez as Director	Mgmt	For	For	For

# Bolsa Mexicana de Valores SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.n	Elect or Ratify Blanca Avelina Trevino de Vega as Director	Mgmt	For	For	For
4.2.o	Elect or Ratify Eduardo Valdes Acra as Director	Mgmt	For	For	For
4.2.p	Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director	Mgmt	For	For	For
4.2.q	Elect or Ratify Tomas Christian Ehrenberg Aldford as Alternate Director	Mgmt	For	For	For
4.2.r	Elect or Ratify Marcos Ramirez Miguel as Alternate Director	Mgmt	For	For	For
4.2.s	Elect or Ratify Alvaro Vaqueiro Ussel as Alternate Director	Mgmt	For	For	For
4.3	Approve Any Alternate Director Can Replace Director; Approve Independence Classification of Independent Directors	Mgmt	For	For	For
4.4	Accept Resignation of Each Person Who do not Ratify themselves as Director	Mgmt	For	For	For
4.5	Ratify Marcos Alejandro Martinez Gavica as Board Chairman	Mgmt	For	For	For
4.6	Ratify Rafael Robles Miaja as Secretary of Board	Mgmt	For	For	For
4.7	Ratify Maria Luisa Petricioli Castellon as Deputy Secretary of Board	Mgmt	For	For	For
4.8	Ratify Oscar Aguirre Hernandez as Statutory Auditor	Mgmt	For	For	For
4.9	Ratify Clemente Ismael Reyes-Retana Valdes as Chairman and Member of Audit Committee	Mgmt	For	For	For
4.10	Elect Claudia Janez Sanchez as Member of Audit Committee	Mgmt	For	For	For
4.11	Ratify Marcos Alejandro Martinez Gavica as Member of Audit Committee	Mgmt	For	For	For
4.12	Elect Eduardo Valdes Acra as Member of Audit Committee	Mgmt	For	For	For
4.13	Ratify Tania Ortiz Mena Lopez Negrete as Chairman and Member of Corporate Practices Committee	Mgmt	For	For	For
4.14	Elect Gina Diez Barroso Azcarraga as Member of Corporate Practices Committee	Mgmt	For	For	For
4.15	Elect Alberto Torrado Martinez as Member of Corporate Practices Committee	Mgmt	For	For	For
4.16	Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee	Mgmt	For	For	For
4.17	Authorize Board to Elect Rest of Members and Chairmen of Committees	Mgmt	For	For	For
5.1	Approve Remuneration of Directors and Company Secretary	Mgmt	For	For	For
5.2	Approve Remuneration of Members of Audit Committee in the Amount of MXN 60,000	Mgmt	For	For	For

## Bolsa Mexicana de Valores SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Remuneration of Members of Corporate Practices Committees in the Amount of MXN 25,000	Mgmt	For	For	For
6.1	Approve Report of Policies Related to Repurchase of Shares	Mgmt	For	For	For
6.2	Approve Report on Company Has 6.09 Million Series A Class I Repurchase Shares	Mgmt	For	For	For
7.1	Set Amount of Share Repurchase Reserve	Mgmt	For	For	For
8.1	Authorize Rafael Robles Miaja, Maria Luisa Petricioli Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Fibra Uno Administracion SA de CV

**Meeting Date:** 04/28/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFU000001	Mgmt			
1.i	Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees	Mgmt	For	For	
1.ii	Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile Companies Law	Mgmt	For	For	
1.iii	Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including Technical Committee's Opinion on that Report	Mgmt	For	For	
1.iv	Accept Technical Committee Report on Operations and Activities Undertaken	Mgmt	For	For	
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
3	Ratify Ignacio Trigueros Legarreta as Member of Technical Committee	Mgmt	For	For	
4	Ratify Antonio Hugo Franck Cabrera as Member of Technical Committee	Mgmt	For	For	
5	Ratify Ruben Goldberg Javkin as Member of Technical Committee	Mgmt	For	For	
6	Ratify Herminio Blanco Mendoza as Member of Technical Committee	Mgmt	For	Against	
7	Ratify Alberto Felipe Mulas Alonso as Member of Technical Committee	Mgmt	For	For	
8	Approve Remuneration of Technical Committee Members	Mgmt	For	For	

## Fibra Uno Administracion SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Receive Controlling's Report on Ratification of Members and Alternates of Technical Committee	Mgmt	For	For	
10	Appoint Legal Representatives	Mgmt	For	For	
11	Approve Minutes of Meeting	Mgmt	For	For	

## Grupo Carso SAB de CV

Meeting Date: 04/28/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Meeting for Only Mexican Series A1 Shareholders Have Voting Rights	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Cash Dividends	Mgmt	For	For	For
5	Elect and/or Ratify Directors, Secretary and Deputy Secretary	Mgmt	For	Against	For
6	Approve Remuneration of Directors, Secretary and Deputy Secretary	Mgmt	For	For	For
7	Elect and/or Ratify Members of Audit and Corporate Practices Committee	Mgmt	For	Against	For
8	Approve Remuneration of Members of Audit and Corporate Practices Committee	Mgmt	For	For	For
9	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Mexico S.A.B. de C.V.

Meeting Date: 04/28/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

## Grupo Mexico S.A.B. de C.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	Mgmt	For	For	For
6	Ratify Auditors	Mgmt	For	For	For
7	Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Mgmt	For	Against	For
8	Approve Granting/Withdrawal of Powers	Mgmt	For	Against	For
9	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Becle SAB de CV

**Meeting Date:** 04/29/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge Directors, Committees and CEO	Mgmt	For	For	For
2	Present Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4.1	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
4.2	Approve Report on Policies and Decisions Adopted by Board on Share Repurchase	Mgmt	For	For	For
5	Elect and/or Ratify Directors, Secretary and CEO	Mgmt	For	Against	For
6	Elect and/or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	Against	For
7	Approve Remuneration of Directors, Audit and Corporate Practices Committee and Secretary	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For



## Genomma Lab Internacional SAB de CV

Meeting Date: 04/29/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, Allocation of Income and Discharge Directors	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Elect and/or Ratify Directors, Secretaries, and Chairman of Audit and Corporate Governance Committee	Mgmt	For	For	For
4	Approve Remuneration of Directors, Secretaries and Members of Board Committees	Mgmt	For	For	For
5	Accept Report on Share Repurchase; Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For

## Genomma Lab Internacional SAB de CV

Meeting Date: 04/29/2022

Country: Mexico

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Article 3 Re: Corporate Purpose; Consolidate Bylaws	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Grupo Financiero Inbursa SAB de CV

Meeting Date: 04/29/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve CEO's Report and Auditor's Report; Board's Opinion on Reports	Mgmt	For	For	For

## Grupo Financiero Inbursa SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Board's Report on Accounting Policies and Criteria Followed in Preparation of Financial Statements	Mgmt	For	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
1.4	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
1.5	Approve Report on Activities Undertaken by Audit and Corporate Practices Committees	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect or Ratify Directors and Company Secretary	Mgmt	For	Against	For
4	Approve Remuneration of Directors and Company Secretary	Mgmt	For	For	For
5	Elect or Ratify Members of Corporate Practices and Audit Committees	Mgmt	For	Against	For
6	Approve Remuneration of Members of Corporate Practices and Audit Committees	Mgmt	For	For	For
7	Set Maximum Amount of Share Repurchase Reserve; Approve Share Repurchase Report	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Operadora de Sites Mexicanos SAB de CV

**Meeting Date:** 04/29/2022

**Country:** Mexico

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Executive Committee's Report and Auditor's Report	Mgmt	For	For	For
1.2	Approve Board of Directors' Report on Principal Accounting Policies and Criteria, and Disclosure Followed in Preparation of Financial Information	Mgmt	For	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
1.4	Approve Consolidated Financial Statements	Mgmt	For	For	For
1.5	Approve Annual Report of Audit and Corporate Practices Committees	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect or Ratify Directors, Secretary and Deputy Secretary; Verify Independence Qualification of Directors	Mgmt	For	Against	For
4	Approve Remuneration of Directors, Secretary and Deputy Secretary	Mgmt	For	For	For

## Operadora de Sites Mexicanos SAB de CV

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
5	Elect and/or Ratify Members of Audit Committee and Corporate Practices Committees	Mgmt	For	Against	For
6	Approve Remuneration of Audit and Corporate Practice Committees Members	Mgmt	For	For	For
7	Set Maximum Amount of Share Repurchase Reserve; Present Report on Share Repurchase	Mgmt	For	For	For
8	Approve Cash Dividends of MXN 1.58 Billion	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For