

VOTE SUMMARY REPORT

REPORTING PERIOD: 05/01/2022 to 05/31/2022

Aflac Incorporated

Meeting Date: 05/02/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For	For
1d	Elect Director Toshihiko Fukuzawa	Mgmt	For	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
1j	Elect Director Barbara K. Rimer	Mgmt	For	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Carvana Co.

Meeting Date: 05/02/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan Quayle	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gregory Sullivan	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Consolidated Communications Holdings, Inc.

Meeting Date: 05/02/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Currey	Mgmt	For	For	For
1.2	Elect Director Andrew S. Frey	Mgmt	For	For	For
1.3	Elect Director David G. Fuller	Mgmt	For	For	For
1.4	Elect Director Thomas A. Gerke	Mgmt	For	Withhold	Withhold
1.5	Elect Director Roger H. Moore	Mgmt	For	For	For
1.6	Elect Director Maribeth S. Rahe	Mgmt	For	For	For
1.7	Elect Director Marissa M. Solis	Mgmt	For	For	For
1.8	Elect Director C. Robert Udell, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Eli Lilly and Company

Meeting Date: 05/02/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For	For
1b	Elect Director Kimberly H. Johnson	Mgmt	For	For	For
1c	Elect Director Juan R. Luciano	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	For	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	SH	Against	For	For

IMCD NV

Meeting Date: 05/02/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Receive Auditor's Report (Non-Voting)	Mgmt			
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends of EUR 1.62 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Reelect Piet C.J. Van der Slikke to Management Board	Mgmt	For	For	For
5.b	Reelect Hans J.J. Kooijmans to Management Board	Mgmt	For	For	For
5.c	Elect Marcus Jordan to Management Board	Mgmt	For	For	For
6.a	Reelect S. (Stephan) R. Nanninga to Supervisory Board	Mgmt	For	For	For
6.b	Elect W. (Willem) Eelman to Supervisory Board	Mgmt	For	For	For
6.c	Approve Remuneration of Supervisory Board's Nomination and Appointment Committee	Mgmt	For	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Close Meeting	Mgmt			

Paycom Software, Inc.

Meeting Date: 05/02/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason D. Clark	Mgmt	For	Withhold	Withhold
1.2	Elect Director Henry C. Duques	Mgmt	For	Withhold	Withhold
1.3	Elect Director Chad Richison	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Pitney Bowes Inc.

Meeting Date: 05/02/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne M. Busquet	Mgmt	For	For	For
1b	Elect Director Robert M. ("Bob") Dutkowsky	Mgmt	For	For	For
1c	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1d	Elect Director S. Douglas Hutcheson	Mgmt	For	For	For
1e	Elect Director Marc B. Lautenbach	Mgmt	For	For	For
1f	Elect Director Michael I. Roth	Mgmt	For	For	For
1g	Elect Director Linda S. Sanford	Mgmt	For	For	For
1h	Elect Director David L. Shedlarz	Mgmt	For	For	For
1i	Elect Director Sheila A. Stamps	Mgmt	For	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Semirara Mining and Power Corporation

Meeting Date: 05/02/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Stockholders' Meeting Held on May 3, 2021	Mgmt	For	For	For
2	Approve President's Report	Mgmt	For	For	For
3	Approve Audited Financial Statements for 2021	Mgmt	For	For	For
4	Ratify Acts of the Board of Directors and Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
5.1	Elect Isidro A. Consunji as Director	Mgmt	For	For	For
5.2	Elect Jorge A. Consunji as Director	Mgmt	For	Withhold	Withhold
5.3	Elect Cesar A. Buenaventura as Director	Mgmt	For	Withhold	Withhold
5.4	Elect Herbert M. Consunji as Director	Mgmt	For	Withhold	Withhold
5.5	Elect Maria Cristina C. Gotianun as Director	Mgmt	For	For	For
5.6	Elect Ma. Edwina C. Laperal as Director	Mgmt	For	Withhold	Withhold
5.7	Elect Josefa Consuelo C. Reyes as Director	Mgmt	For	Withhold	Withhold
5.8	Elect Rogelio M. Murga as Director	Mgmt	For	Withhold	Withhold
5.9	Elect Honorio O. Reyes-Lao as Director	Mgmt	For	For	For
5.10	Elect Antonio Jose U. Periquet, Jr. as Director	Mgmt	For	For	For
5.11	Elect Ferdinand M. dela Cruz as Director	Mgmt	For	For	For
6	Appoint Independent External Auditor	Mgmt	For	For	For

STAG Industrial, Inc.

Meeting Date: 05/02/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin S. Butcher	Mgmt	For	For	For
1b	Elect Director Jit Kee Chin	Mgmt	For	For	For
1c	Elect Director Virgis W. Colbert	Mgmt	For	For	For
1d	Elect Director Michelle S. Dilley	Mgmt	For	For	For

STAG Industrial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jeffrey D. Furber	Mgmt	For	For	For
1f	Elect Director Larry T. Guillemette	Mgmt	For	For	For
1g	Elect Director Francis X. Jacoby, III	Mgmt	For	For	For
1h	Elect Director Christopher P. Marr	Mgmt	For	Against	Against
1i	Elect Director Hans S. Weger	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

TopBuild Corp.

Meeting Date: 05/02/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alec C. Covington	Mgmt	For	For	For
1b	Elect Director Ernesto Bautista, III	Mgmt	For	For	For
1c	Elect Director Robert M. Buck	Mgmt	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For	For
1e	Elect Director Tina M. Donikowski	Mgmt	For	For	For
1f	Elect Director Mark A. Petrarca	Mgmt	For	For	For
1g	Elect Director Nancy M. Taylor	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Adani Enterprises Limited

Meeting Date: 05/03/2022

Country: India

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For	For

Adani Green Energy Limited

Meeting Date: 05/03/2022

Country: India

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For	For

Adani Transmission Limited

Meeting Date: 05/03/2022

Country: India

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For	For

Albemarle Corporation

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
2a	Elect Director Mary Lauren Brilas	Mgmt	For	For	For
2b	Elect Director Ralf H. Cramer	Mgmt	For	For	For
2c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	For
2d	Elect Director Glenda J. Minor	Mgmt	For	For	For
2e	Elect Director James J. O'Brien	Mgmt	For	Against	Against
2f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
2g	Elect Director Dean L. Seavers	Mgmt	For	For	For

Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2h	Elect Director Gerald A. Steiner	Mgmt	For	For	For
2i	Elect Director Holly A. Van Deursen	Mgmt	For	For	For
2j	Elect Director Alejandro D. Wolff	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Allied Properties Real Estate Investment Trust

Meeting Date: 05/03/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Trustee Matthew Andrade	Mgmt	For	For	For
1B	Elect Trustee Kay Brekken	Mgmt	For	For	For
1C	Elect Trustee Gerald R. Connor	Mgmt	For	For	For
1D	Elect Trustee Lois Cormack	Mgmt	For	For	For
1E	Elect Trustee Gordon R. Cunningham	Mgmt	For	For	For
1F	Elect Trustee Michael R. Emory	Mgmt	For	For	For
1G	Elect Trustee Toni Rossi	Mgmt	For	For	For
1H	Elect Trustee Stephen L. Sender	Mgmt	For	For	For
1I	Elect Trustee Jennifer A. Tory	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Declaration of Trust	Mgmt	For	For	For
4	Approve Unitholder Rights Plan	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Ally Financial Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	For	For	For
1b	Elect Director Kenneth J. Bacon	Mgmt	For	For	For

Ally Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Maureen A. Breakiron-Evans	Mgmt	For	For	For
1d	Elect Director William H. Cary	Mgmt	For	For	For
1e	Elect Director Mayree C. Clark	Mgmt	For	For	For
1f	Elect Director Kim S. Fennebresque	Mgmt	For	Against	Against
1g	Elect Director Melissa Goldman	Mgmt	For	For	For
1h	Elect Director Marjorie Magner	Mgmt	For	For	For
1i	Elect Director David Reilly	Mgmt	For	For	For
1j	Elect Director Brian H. Sharples	Mgmt	For	For	For
1k	Elect Director Michael F. Steib	Mgmt	For	For	For
1l	Elect Director Jeffrey J. Brown	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

American Express Company

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1b	Elect Director Charlene Barshefsky	Mgmt	For	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For	For
1d	Elect Director Peter Chernin	Mgmt	For	Against	Against
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

American Homes 4 Rent

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
1b	Elect Director David P. Singelyn	Mgmt	For	For	For
1c	Elect Director Douglas N. Benham	Mgmt	For	Against	Against
1d	Elect Director Jack Corrigan	Mgmt	For	For	For
1e	Elect Director David Goldberg	Mgmt	For	For	For
1f	Elect Director Tamara H. Gustavson	Mgmt	For	For	For
1g	Elect Director Matthew J. Hart	Mgmt	For	For	For
1h	Elect Director Michelle C. Kerrick	Mgmt	For	For	For
1i	Elect Director James H. Kropp	Mgmt	For	For	For
1j	Elect Director Lynn C. Swann	Mgmt	For	For	For
1k	Elect Director Winifred M. Webb	Mgmt	For	For	For
1l	Elect Director Jay Willoughby	Mgmt	For	For	For
1m	Elect Director Matthew R. Zaist	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Arcosa, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Rhys J. Best	Mgmt	For	For	For

Arcosa, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Antonio Carrillo	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Craig	Mgmt	For	For	For
1e	Elect Director Ronald J. Gafford	Mgmt	For	For	For
1f	Elect Director John W. Lindsay	Mgmt	For	For	For
1g	Elect Director Kimberly S. Lubel	Mgmt	For	For	For
1h	Elect Director Julie A. Piggott	Mgmt	For	For	For
1i	Elect Director Douglas L. Rock	Mgmt	For	For	For
1j	Elect Director Melanie M. Trent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AVI Japan Opportunity Trust PLC

Meeting Date: 05/03/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Norman Crighton as Director	Mgmt	For	For	For
4	Re-elect Yoshi Nishio as Director	Mgmt	For	For	For
5	Re-elect Margaret Stephens as Director	Mgmt	For	For	For
6	Re-elect Ekaterina Thomson as Director	Mgmt	For	For	For
7	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	Against	Against
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

AVI Japan Opportunity Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Adopt New Articles of Association	Mgmt	For	For	For

Barrick Gold Corporation

Meeting Date: 05/03/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	For	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For	For
1.3	Elect Director Gustavo A. Cisneros	Mgmt	For	For	For
1.4	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1.5	Elect Director J. Michael Evans	Mgmt	For	For	For
1.6	Elect Director Brian L. Greenspun	Mgmt	For	For	For
1.7	Elect Director J. Brett Harvey	Mgmt	For	For	For
1.8	Elect Director Anne Kabagambe	Mgmt	For	For	For
1.9	Elect Director Andrew J. Quinn	Mgmt	For	For	For
1.10	Elect Director Loreto Silva	Mgmt	For	For	For
1.11	Elect Director John L. Thornton	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Baxter International Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1b	Elect Director Thomas F. Chen	Mgmt	For	For	For
1c	Elect Director Peter S. Hellman	Mgmt	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1e	Elect Director Patricia B. Morrison	Mgmt	For	For	For

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Stephen N. Oesterle	Mgmt	For	For	For
1g	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For	For
1i	Elect Director Albert P.L. Stroucken	Mgmt	For	For	For
1j	Elect Director Amy A. Wendell	Mgmt	For	For	For
1k	Elect Director David S. Wilkes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
6	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	For	For

BOK Financial Corporation

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Director C. Fred Ball, Jr.	Mgmt	For	For	For
1.3	Elect Director Steven Bangert	Mgmt	For	Withhold	Withhold
1.4	Elect Director Steven G. Bradshaw	Mgmt	For	Withhold	Withhold
1.5	Elect Director Chester E. Cadieux, III	Mgmt	For	Withhold	Withhold
1.6	Elect Director John W. Coffey	Mgmt	For	Withhold	Withhold
1.7	Elect Director Joseph W. Craft, III	Mgmt	For	For	For
1.8	Elect Director David F. Griffin	Mgmt	For	For	For
1.9	Elect Director V. Burns Hargis	Mgmt	For	For	For
1.10	Elect Director Douglas D. Hawthorne	Mgmt	For	Withhold	Withhold
1.11	Elect Director Kimberley D. Henry	Mgmt	For	For	For
1.12	Elect Director E. Carey Joulilian, IV	Mgmt	For	Withhold	Withhold
1.13	Elect Director George B. Kaiser	Mgmt	For	Withhold	Withhold
1.14	Elect Director Stacy C. Kymes	Mgmt	For	Withhold	Withhold

BOK Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.15	Elect Director Stanley A. Lybarger	Mgmt	For	Withhold	Withhold
1.16	Elect Director Steven J. Malcolm	Mgmt	For	For	For
1.17	Elect Director Steven E. Nell	Mgmt	For	Withhold	Withhold
1.18	Elect Director E.C. Richards	Mgmt	For	For	For
1.19	Elect Director Claudia San Pedro	Mgmt	For	For	For
1.20	Elect Director Peggy I. Simmons	Mgmt	For	For	For
1.21	Elect Director Michael C. Turpen	Mgmt	For	For	For
1.22	Elect Director Rose M. Washington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Giovanni Caforio	Mgmt	For	For	For
1C	Elect Director Julia A. Haller	Mgmt	For	For	For
1D	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

BWX Technologies, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For	For
1d	Elect Director James M. Jaska	Mgmt	For	Against	Against
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For	For
1g	Elect Director Robert L. Nardelli	Mgmt	For	For	For
1h	Elect Director Barbara A. Niland	Mgmt	For	For	For
1i	Elect Director John M. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

CareTrust REIT, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diana M. Laing	Mgmt	For	For	For
1b	Elect Director Anne Olson	Mgmt	For	For	For
1c	Elect Director Spencer G. Plumb	Mgmt	For	For	For
1d	Elect Director Gregory K. Stapley	Mgmt	For	For	For
1e	Elect Director Careina D. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ceridian HCM Holding Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Ceridian HCM Holding Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brent B. Bickett	Mgmt	For	Withhold	Withhold
1.2	Elect Director Ronald F. Clarke	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ganesh B. Rao	Mgmt	For	For	For
1.4	Elect Director Leagh E. Turner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Delek US Holdings, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ezra Uzi Yemin	Mgmt	For	For	For
1.2	Elect Director William J. Finnerty	Mgmt	For	For	For
1.3	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
1.4	Elect Director Leonardo Moreno	Mgmt	For	For	For
1.5	Elect Director Gary M. Sullivan, Jr.	Mgmt	For	For	For
1.6	Elect Director Vicky Sutil	Mgmt	For	Against	Against
1.7	Elect Director Laurie Z. Tolson	Mgmt	For	For	For
1.8	Elect Director Shlomo Zohar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Certificate of Incorporation to Add Provisions Required by the Jones Act	Mgmt	For	For	For

DiamondRock Hospitality Company

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

DiamondRock Hospitality Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William W. McCarten	Mgmt	For	For	For
1b	Elect Director Mark W. Brugger	Mgmt	For	For	For
1c	Elect Director Timothy R. Chi	Mgmt	For	Against	Against
1d	Elect Director Michael A. Hartmeier	Mgmt	For	For	For
1e	Elect Director Kathleen A. Merrill	Mgmt	For	For	For
1f	Elect Director William J. Shaw	Mgmt	For	For	For
1g	Elect Director Bruce D. Wardinski	Mgmt	For	For	For
1h	Elect Director Tabassum S. Zalotrawala	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Easterly Government Properties, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darrell W. Crate	Mgmt	For	For	For
1.2	Elect Director William C. Trimble, III	Mgmt	For	For	For
1.3	Elect Director Michael P. Ibe	Mgmt	For	For	For
1.4	Elect Director William H. Binnie	Mgmt	For	For	For
1.5	Elect Director Cynthia A. Fisher	Mgmt	For	Against	Against
1.6	Elect Director Scott D. Freeman	Mgmt	For	For	For
1.7	Elect Director Emil W. Henry, Jr.	Mgmt	For	For	For
1.8	Elect Director Tara S. Innes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Evergy, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David A. Campbell	Mgmt	For	For	For
1B	Elect Director Thomas D. Hyde	Mgmt	For	Against	Against
1C	Elect Director B. Anthony Isaac	Mgmt	For	For	For
1D	Elect Director Paul M. Koglevic	Mgmt	For	For	For
1E	Elect Director Mary L. Landriau	Mgmt	For	For	For
1F	Elect Director Sandra A.J. Lawrence	Mgmt	For	Against	Against
1G	Elect Director Ann D. Murtlow	Mgmt	For	For	For
1H	Elect Director Sandra J. Price	Mgmt	For	For	For
1I	Elect Director Mark A. Ruelle	Mgmt	For	Against	Against
1J	Elect Director James Scarola	Mgmt	For	For	For
1K	Elect Director S. Carl Soderstrom, Jr.	Mgmt	For	For	For
1L	Elect Director C. John Wilder	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Evergy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	For	For
1.3	Elect Director James M. DuBois	Mgmt	For	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Against	Against
1.9	Elect Director Olivia D. Polius	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

F&C Investment Trust PLC

Meeting Date: 05/03/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Francesca Ecsery as Director	Mgmt	For	For	For
5	Re-elect Beatrice Hollond as Director	Mgmt	For	For	For

F&C Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Tom Joy as Director	Mgmt	For	For	For
7	Re-elect Edward Knapp as Director	Mgmt	For	For	For
8	Elect Rain Newton-Smith as Director	Mgmt	For	For	For
9	Re-elect Quintin Price as Director	Mgmt	For	For	For
10	Elect Stephen Russell as Director	Mgmt	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Fortune Brands Home & Security, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan S. Kilsby	Mgmt	For	Against	Against
1b	Elect Director Amit Banati	Mgmt	For	For	For
1c	Elect Director Irial Finan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Fuchs Petrolub SE

Meeting Date: 05/03/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

Fuchs Petrolub SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.02 per Ordinary Share and EUR 1.03 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Markus Steilemann to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

Hubbell Incorporated

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
1.3	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1.4	Elect Director Rhett A. Hernandez	Mgmt	For	For	For
1.5	Elect Director Neal J. Keating	Mgmt	For	Withhold	Withhold
1.6	Elect Director Bonnie C. Lind	Mgmt	For	For	For
1.7	Elect Director John F. Malloy	Mgmt	For	For	For
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
1.9	Elect Director John G. Russell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip M. Bilden	Mgmt	For	For	For
1.2	Elect Director Augustus L. Collins	Mgmt	For	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1.4	Elect Director Victoria D. Harker	Mgmt	For	For	For
1.5	Elect Director Frank R. Jimenez	Mgmt	For	For	For
1.6	Elect Director Christopher D. Kastner	Mgmt	For	For	For
1.7	Elect Director Anastasia D. Kelly	Mgmt	For	For	For
1.8	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1.9	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For	For
1.10	Elect Director C. Michael Petters	Mgmt	For	For	For
1.11	Elect Director Thomas C. Schievelbein	Mgmt	For	For	For
1.12	Elect Director John K. Welch	Mgmt	For	Withhold	Withhold
1.13	Elect Director Stephen R. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Imperial Oil Limited

Meeting Date: 05/03/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David W. Cornhill	Mgmt	For	For	For
1B	Elect Director Bradley W. Corson	Mgmt	For	For	For
1C	Elect Director Matthew R. Crocker	Mgmt	For	For	For
1D	Elect Director Krystyna T. Hoeg	Mgmt	For	For	For
1E	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1F	Elect Director Jack M. Mintz	Mgmt	For	Withhold	Withhold
1G	Elect Director David S. Sutherland	Mgmt	For	For	For

Imperial Oil Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
3	Adopt a Policy to Cease Oil and Gas Exploration and Developments	SH	Against	For	For

Investor AB

Meeting Date: 05/03/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
10.A	Approve Discharge of Gunnar Brock	Mgmt	For	For	Do Not Vote
10.B	Approve Discharge of Johan Forssell	Mgmt	For	For	Do Not Vote
10.C	Approve Discharge of Magdalena Gerger	Mgmt	For	For	Do Not Vote
10.D	Approve Discharge of Tom Johnstone	Mgmt	For	For	Do Not Vote
10.E	Approve Discharge of Isabelle Kocher	Mgmt	For	For	Do Not Vote
10.F	Approve Discharge of Sara Mazur	Mgmt	For	For	Do Not Vote
10.G	Approve Discharge of Sven Nyman	Mgmt	For	For	Do Not Vote
10.H	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	Do Not Vote

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.I	Approve Discharge of Hans Straberg	Mgmt	For	For	Do Not Vote
10.J	Approve Discharge of Jacob Wallenberg	Mgmt	For	For	Do Not Vote
10.K	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	Do Not Vote
11	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For	Do Not Vote
12.A	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	Do Not Vote
13.A	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 820,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
13.B	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
14.A	Reelect Gunnar Brock as Director	Mgmt	For	Against	Do Not Vote
14.B	Reelect Johan Forssell as Director	Mgmt	For	For	Do Not Vote
14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For	Do Not Vote
14.D	Reelect Tom Johnstone as Director	Mgmt	For	Against	Do Not Vote
14.E	Reelect Isabelle Kocher as Director	Mgmt	For	For	Do Not Vote
14.F	Reelect Sven Nyman as Director	Mgmt	For	For	Do Not Vote
14.G	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	Do Not Vote
14.H	Reelect Hans Straberg as Director	Mgmt	For	Against	Do Not Vote
14.I	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Do Not Vote
14.J	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Do Not Vote
14.K	Elect Sara Ohrvall as New Director	Mgmt	For	Against	Do Not Vote
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	For	Do Not Vote
16	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
17.A	Approve Performance Share Matching Plan (LTVR) for Employees in Investor	Mgmt	For	For	Do Not Vote
17.B	Approve Performance Share Matching Plan (LTVR) for Employees in Patricia Industries	Mgmt	For	For	Do Not Vote
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For	Do Not Vote
19	Close Meeting	Mgmt			

Kuehne + Nagel International AG

Meeting Date: 05/03/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	For	Do Not Vote
4.1.2	Reelect Renato Fassbind as Director	Mgmt	For	For	Do Not Vote
4.1.3	Reelect Karl Gernandt as Director	Mgmt	For	Against	Do Not Vote
4.1.4	Reelect David Kamenetzky as Director	Mgmt	For	For	Do Not Vote
4.1.5	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	Against	Do Not Vote
4.1.6	Reelect Tobias Staehelin as Director	Mgmt	For	For	Do Not Vote
4.1.7	Reelect Hauke Stars as Director	Mgmt	For	For	Do Not Vote
4.1.8	Reelect Martin Wittig as Director	Mgmt	For	For	Do Not Vote
4.1.9	Reelect Joerg Wolle as Director	Mgmt	For	For	Do Not Vote
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	For	For	Do Not Vote
4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For	Do Not Vote
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	Do Not Vote
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For	Against	Do Not Vote
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	Against	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	For	For
4.1.2	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.3	Reelect Karl Gernandt as Director	Mgmt	For	Against	Against
4.1.4	Reelect David Kamenetzky as Director	Mgmt	For	For	For
4.1.5	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	Against	Against
4.1.6	Reelect Tobias Staehelin as Director	Mgmt	For	For	For
4.1.7	Reelect Hauke Stars as Director	Mgmt	For	For	For
4.1.8	Reelect Martin Wittig as Director	Mgmt	For	For	For
4.1.9	Reelect Joerg Wolle as Director	Mgmt	For	For	For
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For	Against	Against
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Kuehne + Nagel International AG

Meeting Date: 05/03/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Magna International Inc.

Meeting Date: 05/03/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Kurt J. Lauk	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1J	Elect Director Thomas Weber	Mgmt	For	For	For
1K	Elect Director Lisa S. Westlake	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Treasury Performance Stock Unit Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

MERLIN Properties SOCIMI SA

Meeting Date: 05/03/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends	Mgmt	For	For	For
2.2	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
5.1	Reelect Ismael Clemente Orrego as Director	Mgmt	For	For	For
5.2	Reelect Miguel Ollero Barrera as Director	Mgmt	For	For	For
5.3	Reelect Maria Ana Forner Beltran as Director	Mgmt	For	Against	Against
5.4	Reelect Ignacio Gil-Casares Satrustegui as Director	Mgmt	For	For	For
5.5	Reelect Maria Luisa Jorda Castro as Director	Mgmt	For	Against	Against
5.6	Reelect Ana Maria Garcia Fau as Director	Mgmt	For	For	For
5.7	Reelect Fernando Javier Ortiz Vaamonde as Director	Mgmt	For	For	For
5.8	Reelect George Donald Johnston as Director	Mgmt	For	For	For
5.9	Reelect Emilio Novela Berlin as Director	Mgmt	For	For	For
6	Amend Remuneration Policy	Mgmt	For	For	For
7	Approve Long-Term Incentive Plan	Mgmt	For	For	For

MERLIN Properties SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
10	Amend Article 8 Re: Ancillary Obligations	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

MRF Limited

Meeting Date: 05/03/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Reappointment and Remuneration of Rahul Mammen Mappillai as Managing Director	Mgmt	For	Against	Against

OmnicomGroup Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

OmnicomGroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Physicians Realty Trust

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John T. Thomas	Mgmt	For	For	For
1.2	Elect Director Tommy G. Thompson	Mgmt	For	For	For
1.3	Elect Director Stanton D. Anderson	Mgmt	For	For	For
1.4	Elect Director Mark A. Baumgartner	Mgmt	For	For	For
1.5	Elect Director Albert C. Black, Jr.	Mgmt	For	Withhold	Withhold
1.6	Elect Director William A. Ebinger	Mgmt	For	For	For
1.7	Elect Director Pamela J. Kessler	Mgmt	For	For	For
1.8	Elect Director Ava E. Lias-Booker	Mgmt	For	For	For
1.9	Elect Director Richard A. Weiss	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Plus500 Ltd.

Meeting Date: 05/03/2022

Country: Israel

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect David Zruia as Director	Mgmt	For	For	For
2	Re-elect Elad Even-Chen as Director	Mgmt	For	For	For
3	Re-elect Steve Baldwin as Director	Mgmt	For	For	For
4	Re-elect Sigalia Heifetz as Director	Mgmt	For	For	For
5	Elect Varda Liberman as Director	Mgmt	For	For	For
6	Re-elect Jacob Frenkel as Director	Mgmt	For	For	For

Plus500 Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reappoint Kesselman & Kesselman as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Approve Fees Payable to Anne Grim	Mgmt	For	For	For
13	Approve Fees Payable to Tami Gottlieb	Mgmt	For	For	For
14	Approve Fees Payable to Daniel King	Mgmt	For	For	For
15	Approve Fees Payable to Steve Baldwin	Mgmt	For	For	For
16	Approve Fees Payable to Sigalia Heifetz	Mgmt	For	For	For
17	Approve Fees Payable to Varda Liberman	Mgmt	For	For	For
18	Approve Fees Payable to Jacob Frenkel	Mgmt	For	For	For
19	Approve Additional Allotment of Shares to Jacob Frenkel	Mgmt	For	For	For
20	Approve Remuneration Report	Mgmt	For	Refer	Against

Pool Corporation

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For
1b	Elect Director Martha 'Marty' S. Gervasi	Mgmt	For	For	For
1c	Elect Director Timothy M. Graven	Mgmt	For	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1f	Elect Director Harlan F. Seymour	Mgmt	For	For	For
1g	Elect Director Robert C. Sledd	Mgmt	For	For	For
1h	Elect Director John E. Stokely	Mgmt	For	Against	Against
1i	Elect Director David G. Whalen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Pool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Sanofi

Meeting Date: 05/03/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	For	Do Not Vote
4	Reelect Paul Hudson as Director	Mgmt	For	For	Do Not Vote
5	Reelect Christophe Babule as Director	Mgmt	For	Against	Do Not Vote
6	Reelect Patrick Kron as Director	Mgmt	For	For	Do Not Vote
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	Do Not Vote
8	Elect Carole Ferrand as Director	Mgmt	For	For	Do Not Vote
9	Elect Emile Voest as Director	Mgmt	For	For	Do Not Vote
10	Elect Antoine Yver as Director	Mgmt	For	For	Do Not Vote
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	Do Not Vote
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	Do Not Vote
16	Approve Remuneration Policy of CEO	Mgmt	For	For	Do Not Vote
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	For	Do Not Vote
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	For	For
4	Reelect Paul Hudson as Director	Mgmt	For	For	For
5	Reelect Christophe Babule as Director	Mgmt	For	Against	Against
6	Reelect Patrick Kron as Director	Mgmt	For	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
8	Elect Carole Ferrand as Director	Mgmt	For	For	For
9	Elect Emile Voest as Director	Mgmt	For	For	For
10	Elect Antoine Yver as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Santos Limited

Meeting Date: 05/03/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Hearl as Director	Mgmt	For	Against	Against
2b	Elect Eileen Doyle as Director	Mgmt	For	For	For
2c	Elect Musje Werror as Director	Mgmt	For	For	For
2d	Elect Michael Utsler as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Advisory Vote on Climate Change	Mgmt	For	Refer	Against
5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	For
6	Approve Issuance of Shares to Satisfy Growth Projects Incentive Rights to Kevin Gallagher	Mgmt	For	Against	Against
7	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For	For
8a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
8b	Approve Capital Protection	SH	Against	For	For
8c	Approve Climate-related Lobbying	SH	Against	For	For
8d	Approve Decommissioning	SH	Against	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Hearl as Director	Mgmt	For	Against	Do Not Vote
2b	Elect Eileen Doyle as Director	Mgmt	For	For	Do Not Vote
2c	Elect Musje Werror as Director	Mgmt	For	For	Do Not Vote
2d	Elect Michael Utsler as Director	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
4	Approve Advisory Vote on Climate Change	Mgmt	For	Refer	Do Not Vote
5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	Do Not Vote
6	Approve Issuance of Shares to Satisfy Growth Projects Incentive Rights to Kevin Gallagher	Mgmt	For	Against	Do Not Vote
7	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For	Do Not Vote
8a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Do Not Vote

Santos Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8b	Approve Capital Protection	SH	Against	For	Do Not Vote
8c	Approve Climate-related Lobbying	SH	Against	For	Do Not Vote
8d	Approve Decommissioning	SH	Against	For	Do Not Vote

SkyWest, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jerry C. Atkin	Mgmt	For	For	For
1.2	Elect Director Russell A. Childs	Mgmt	For	For	For
1.3	Elect Director Smita Conjeevaram	Mgmt	For	For	For
1.4	Elect Director Meredith S. Madden	Mgmt	For	For	For
1.5	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1.6	Elect Director Andrew C. Roberts	Mgmt	For	For	For
1.7	Elect Director Keith E. Smith	Mgmt	For	For	For
1.8	Elect Director James L. Welch	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Smithson Investment Trust Plc

Meeting Date: 05/03/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Diana Bartlett as Director	Mgmt	For	For	For
4	Re-elect Lord St John of Bletso as Director	Mgmt	For	For	For
5	Elect Jeremy Attard-Manche as Director	Mgmt	For	For	For

Smithson Investment Trust Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Amend the Company's Investment Policy	Mgmt	For	Refer	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity (Additional Authority)	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	Against	Against
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Symrise AG

Meeting Date: 05/03/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.02 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	For	For

Tenaris SA

Meeting Date: 05/03/2022

Country: Luxembourg

Meeting Type: Annual

Tenaris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Elect Directors (Bundled)	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	For

Terreno Realty Corporation

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Blake Baird	Mgmt	For	For	For
1b	Elect Director Michael A. Coke	Mgmt	For	For	For
1c	Elect Director Linda Assante	Mgmt	For	For	For
1d	Elect Director LeRoy E. Carlson	Mgmt	For	Against	Against
1e	Elect Director David M. Lee	Mgmt	For	For	For
1f	Elect Director Douglas M. Pasquale	Mgmt	For	Against	Against
1g	Elect Director Dennis Polk	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The Manitowoc Company, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne E. Belec	Mgmt	For	For	For
1.2	Elect Director Robert G. Bohn	Mgmt	For	For	For
1.3	Elect Director Anne M. Cooney	Mgmt	For	For	For
1.4	Elect Director Amy R. Davis	Mgmt	For	For	For
1.5	Elect Director Kenneth W. Krueger	Mgmt	For	For	For
1.6	Elect Director Robert W. Malone	Mgmt	For	For	For
1.7	Elect Director C. David Myers	Mgmt	For	For	For
1.8	Elect Director John C. Pfeifer	Mgmt	For	For	For
1.9	Elect Director Aaron H. Ravenscroft	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

TMX Group Limited

Meeting Date: 05/03/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2c	Elect Director Martine Irman	Mgmt	For	For	For
2d	Elect Director Moe Kermani	Mgmt	For	For	For
2e	Elect Director William Linton	Mgmt	For	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
2g	Elect Director Monique Mercier	Mgmt	For	For	For
2h	Elect Director John McKenzie	Mgmt	For	For	For
2i	Elect Director Kevin Sullivan	Mgmt	For	For	For
2j	Elect Director Claude Tessier	Mgmt	For	For	For
2k	Elect Director Eric Wetlaufer	Mgmt	For	For	For

TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2l	Elect Director Charles Winograd	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

TPG Telecom Limited

Meeting Date: 05/03/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Canning Fok as Director	Mgmt	For	Against	Against
4	Elect Helen Nugent as Director	Mgmt	For	For	For
5	Elect Pierre Klotz as Director	Mgmt	For	Against	Against
6a	Approve Grant of Deferred Share Rights to Inaki Berroeta	Mgmt	For	Against	Against
6b	Approve Grant of Performance Rights to Inaki Berroeta	Mgmt	For	For	For

Vistra Corp.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	Against	Against
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	Against	Against
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.7	Elect Director Brian K. Ferraioli	Mgmt	For	For	For
1.8	Elect Director Jeff D. Hunter	Mgmt	For	For	For
1.9	Elect Director Curtis A. Morgan	Mgmt	For	For	For
1.10	Elect Director John R. (J.R.) Sult	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vistra Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

WideOpenWest, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Kilpatrick	Mgmt	For	Against	Against
1b	Elect Director Tom McMillin	Mgmt	For	Against	Against
1c	Elect Director Barry Volpert	Mgmt	For	Against	Against
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Air Liquide SA

Meeting Date: 05/04/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Benoit Potier as Director	Mgmt	For	For	For
6	Elect Francois Jackow as Director	Mgmt	For	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Appoint KPMG SA as Auditor	Mgmt	For	For	For
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Approve Compensation of Benoit Potier	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	For	For	For
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	For	For	For
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Allianz SE

Meeting Date: 05/04/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
7.1	Elect Sophie Boissard to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.2	Elect Christine Bosse to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.3	Elect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.4	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	Against	Do Not Vote
7.5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.6	Elect Herbert Hainer to the Supervisory Board	Mgmt	For	For	Do Not Vote
8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/1 with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	Do Not Vote
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	Do Not Vote
13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	Mgmt	For	For	Do Not Vote
14	Amend Affiliation Agreement with Allianz Asset Management GmbH	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Sophie Boissard to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Christine Bosse to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Herbert Hainer to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/1 with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	Mgmt	For	For	For
14	Amend Affiliation Agreement with Allianz Asset Management GmbH	Mgmt	For	For	For

Allison Transmission Holdings, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Allison Transmission Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	For	For	For
1b	Elect Director Stan A. Askren	Mgmt	For	For	For
1c	Elect Director D. Scott Barbour	Mgmt	For	For	For
1d	Elect Director David C. Everitt	Mgmt	For	For	For
1e	Elect Director Alvaro Garcia-Tunon	Mgmt	For	For	For
1f	Elect Director David S. Graziosi	Mgmt	For	For	For
1g	Elect Director Carolann I. Haznedar	Mgmt	For	For	For
1h	Elect Director Richard P. Lavin	Mgmt	For	For	For
1i	Elect Director Thomas W. Rabaut	Mgmt	For	Against	Against
1j	Elect Director Richard V. Reynolds	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

AptarGroup, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Giovanna Kampouri Monnas	Mgmt	For	For	For
1.2	Elect Director Isabel Marey-Semper	Mgmt	For	For	For
1.3	Elect Director Stephan B. Tanda	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

ArcelorMittal SA

Meeting Date: 05/04/2022

Country: Luxembourg

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
I	Approve Consolidated Financial Statements	Mgmt	For	For	For
II	Approve Financial Statements	Mgmt	For	For	For
III	Approve Dividends of USD 0.38 Per Share	Mgmt	For	For	For
IV	Approve Allocation of Income	Mgmt	For	For	For
V	Approve Remuneration Report	Mgmt	For	For	For
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For	For
VII	Approve Discharge of Directors	Mgmt	For	For	For
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	Against	Against
IX	Reelect Karel De Gucht as Director	Mgmt	For	For	For
X	Approve Share Repurchase	Mgmt	For	For	For
XI	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
XII	Approve Grants of Share-Based Incentives	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For	For

Arch Capital Group Ltd.

Meeting Date: 05/04/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John L Bunce, Jr.	Mgmt	For	Against	Against
1b	Elect Director Marc Grandisson	Mgmt	For	For	For
1c	Elect Director Moira Kilcoyne	Mgmt	For	For	For
1d	Elect Director Eugene S. Sunshine	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5b	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5c	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5d	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5f	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5g	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5h	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5i	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5j	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5k	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5l	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5m	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5n	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

Barclays Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
3	Elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Robert Berry as Director	Mgmt	For	For	Do Not Vote
5	Elect Anna Cross as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Mike Ashley as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Tim Breedon as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Mary Francis as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Crawford Gillies as Director	Mgmt	For	For	Do Not Vote
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	Do Not Vote
13	Re-elect Nigel Higgins as Director	Mgmt	For	For	Do Not Vote
14	Re-elect Diane Schueneman as Director	Mgmt	For	For	Do Not Vote
15	Re-elect Julia Wilson as Director	Mgmt	For	For	Do Not Vote
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	Do Not Vote
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
19	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
22	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	Do Not Vote
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	Do Not Vote
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote
26	Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Coimbatore Venkatakrisnan as Director	Mgmt	For	For	For
4	Elect Robert Berry as Director	Mgmt	For	For	For
5	Elect Anna Cross as Director	Mgmt	For	For	For
6	Re-elect Mike Ashley as Director	Mgmt	For	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	For	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For	For
15	Re-elect Julia Wilson as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	For	For	For

Brown & Brown, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	For	For
1.2	Elect Director Hugh M. Brown	Mgmt	For	For	For
1.3	Elect Director J. Powell Brown	Mgmt	For	For	For
1.4	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For	For
1.5	Elect Director James C. Hays	Mgmt	For	For	For
1.6	Elect Director Theodore J. Hoepner	Mgmt	For	For	For
1.7	Elect Director James S. Hunt	Mgmt	For	For	For
1.8	Elect Director Toni Jennings	Mgmt	For	For	For
1.9	Elect Director Timothy R.M. Main	Mgmt	For	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Withhold	Withhold
1.11	Elect Director Wendell S. Reilly	Mgmt	For	For	For
1.12	Elect Director Chilton D. Varner	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Brunswick Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1b	Elect Director David C. Everitt	Mgmt	For	For	For
1c	Elect Director Reginald Fils-Aime	Mgmt	For	For	For
1d	Elect Director Lauren P. Flaherty	Mgmt	For	For	For
1e	Elect Director David M. Foulkes	Mgmt	For	For	For
1f	Elect Director Joseph W. McClanathan	Mgmt	For	For	For
1g	Elect Director David V. Singer	Mgmt	For	For	For
1h	Elect Director J. Steven Whisler	Mgmt	For	Against	Against
1i	Elect Director Roger J. Wood	Mgmt	For	For	For
1j	Elect Director MaryAnn Wright	Mgmt	For	For	For

Brunswick Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

California Resources Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew B. Bremner	Mgmt	For	For	For
1.2	Elect Director Douglas E. Brooks	Mgmt	For	For	For
1.3	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	For	For	For
1.4	Elect Director James N. Chapman	Mgmt	For	For	For
1.5	Elect Director Mark A. (Mac) McFarland	Mgmt	For	For	For
1.6	Elect Director Nicole Neeman Brady	Mgmt	For	For	For
1.7	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.8	Elect Director William B. Roby	Mgmt	For	For	For
1.9	Elect Director Alejandra (Ale) Veltmann	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5a	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	For
5b	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of Certificate of Incorporation	Mgmt	For	For	For

Canadian Utilities Limited

Meeting Date: 05/04/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthias F. Bichsel	Mgmt	For	For	For
1.2	Elect Director Loraine M. Charlton	Mgmt	For	For	For

Canadian Utilities Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Robert Hanf	Mgmt	For	For	For
1.4	Elect Director Robert J. Normand	Mgmt	For	For	For
1.5	Elect Director Alexander J. Pourbaix	Mgmt	For	For	For
1.6	Elect Director Hector A. Rangel	Mgmt	For	For	For
1.7	Elect Director Laura A. Reed	Mgmt	For	For	For
1.8	Elect Director Nancy C. Southern	Mgmt	For	For	For
1.9	Elect Director Linda A. Southern-Heathcott	Mgmt	For	For	For
1.10	Elect Director Roger J. Urwin	Mgmt	For	For	For
1.11	Elect Director Wayne G. Wouters	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For

Carlisle Companies Incorporated

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robin J. Adams	Mgmt	For	For	For
1b	Elect Director Jonathan R. Collins	Mgmt	For	Against	Against
1c	Elect Director D. Christian Koch	Mgmt	For	For	For
2	Amend Votes Per Share of Existing Stock	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Clear Channel Outdoor Holdings, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas C. King	Mgmt	For	For	For

Clear Channel Outdoor Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1.3	Elect Director Jinhy Yoon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CME Group Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Ana Dutra	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against	Against
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Cognex Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony Sun	Mgmt	For	Against	Against
1.2	Elect Director Robert J. Willett	Mgmt	For	For	For
1.3	Elect Director Marjorie T. Sennett	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CSX Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1c	Elect Director James M. Foote	Mgmt	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	Against	Against
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

DigitalBridge Group, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

DigitalBridge Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shaka Rasheed	Mgmt	For	For	For
1.2	Elect Director J. Braxton Carter	Mgmt	For	For	For
1.3	Elect Director Gregory J. McCray	Mgmt	For	For	For
1.4	Elect Director Jeannie H. Diefenderfer	Mgmt	For	For	For
1.5	Elect Director Marc C. Ganzi	Mgmt	For	For	For
1.6	Elect Director Dale Anne Reiss	Mgmt	For	For	For
1.7	Elect Director Jon A. Fosheim	Mgmt	For	For	For
1.8	Elect Director Nancy A. Curtin	Mgmt	For	For	For
1.9	Elect Director John L. Steffens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Enbridge Inc.

Meeting Date: 05/04/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jason B. Few	Mgmt	For	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.8	Elect Director Al Monaco	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
4	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	SH	Against	Against	Against

Essential Utilities, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For	For
1.2	Elect Director David A. Ciesinski	Mgmt	For	For	For
1.3	Elect Director Christopher H. Franklin	Mgmt	For	For	For
1.4	Elect Director Daniel J. Hilferty	Mgmt	For	For	For
1.5	Elect Director Edwina Kelly	Mgmt	For	For	For
1.6	Elect Director Ellen T. Ruff	Mgmt	For	For	For
1.7	Elect Director Lee C. Stewart	Mgmt	For	For	For
1.8	Elect Director Christopher C. Womack	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify the Amendment to the Bylaws to Require Shareholder Disclosure of Certain Derivative Securities Holdings	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Eversource Energy

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	Against	Against
1.2	Elect Director James S. DiStasio	Mgmt	For	For	For
1.3	Elect Director Francis A. Doyle	Mgmt	For	For	For

Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Linda Dorcena Forry	Mgmt	For	For	For
1.5	Elect Director Gregory M. Jones	Mgmt	For	For	For
1.6	Elect Director James J. Judge	Mgmt	For	For	For
1.7	Elect Director John Y. Kim	Mgmt	For	For	For
1.8	Elect Director Kenneth R. Leibler	Mgmt	For	For	For
1.9	Elect Director David H. Long	Mgmt	For	For	For
1.10	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For	For
1.11	Elect Director William C. Van Faasen	Mgmt	For	Against	Against
1.12	Elect Director Frederica M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Federal Realty Investment Trust

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	For	For	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For	For
1.4	Elect Director Anthony P. Nader, III	Mgmt	For	For	For
1.5	Elect Director Mark S. Ordan	Mgmt	For	For	For
1.6	Elect Director Gail P. Steinel	Mgmt	For	For	For
1.7	Elect Director Donald C. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For	For

First Industrial Realty Trust, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

First Industrial Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter E. Baccile	Mgmt	For	For	For
1.2	Elect Director Teresa Bryce Bazemore	Mgmt	For	For	For
1.3	Elect Director Matthew S. Dominski	Mgmt	For	For	For
1.4	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
1.5	Elect Director Denise A. Olsen	Mgmt	For	For	For
1.6	Elect Director John E. Rau	Mgmt	For	Against	Against
1.7	Elect Director Marcus L. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Franco-Nevada Corporation

Meeting Date: 05/04/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	Withhold	Withhold
1.2	Elect Director Paul Brink	Mgmt	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For
1.6	Elect Director Louis Gignac	Mgmt	For	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For
1.9	Elect Director Randall Oliphant	Mgmt	For	For	For
1.10	Elect Director Elliott Pew	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

General Dynamics Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James S. Crown	Mgmt	For	Against	Against
1b	Elect Director Rudy F. deLeon	Mgmt	For	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For	For
1d	Elect Director Mark M. Malcolm	Mgmt	For	For	For
1e	Elect Director James N. Mattis	Mgmt	For	For	For
1f	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1g	Elect Director C. Howard Nye	Mgmt	For	For	For
1h	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
1i	Elect Director Laura J. Schumacher	Mgmt	For	For	For
1j	Elect Director Robert K. Steel	Mgmt	For	For	For
1k	Elect Director John G. Stratton	Mgmt	For	For	For
1l	Elect Director Peter A. Wall	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Human Rights Due Diligence	SH	Against	For	For

General Electric Company

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For	For
1c	Elect Director Ashton Carter	Mgmt	For	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1e	Elect Director Francisco D'Souza	Mgmt	For	For	For
1f	Elect Director Edward Garden	Mgmt	For	For	For
1g	Elect Director Isabella Goren	Mgmt	For	For	For
1h	Elect Director Thomas Horton	Mgmt	For	For	For

General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against	Against
1j	Elect Director Catherine Lesjak	Mgmt	For	For	For
1k	Elect Director Tomislav Mihaljevic	Mgmt	For	For	For
1l	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
1m	Elect Director Leslie Seidman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Cessation of All Executive Stock Option and Bonus Programs	SH	Against	Refer	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Approve Nomination of Employee Representative Director	SH	Against	Against	Against

Gilead Sciences, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
9	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For

GlaxoSmithKline Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
3	Approve Remuneration Policy	Mgmt	For	Refer	Do Not Vote
4	Elect Anne Beal as Director	Mgmt	For	For	Do Not Vote
5	Elect Harry Dietz as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Vindi Banga as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Hal Barron as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	Do Not Vote
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	Do Not Vote
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For	Do Not Vote
14	Re-elect Jesse Goodman as Director	Mgmt	For	For	Do Not Vote
15	Re-elect Iain Mackay as Director	Mgmt	For	For	Do Not Vote
16	Re-elect Urs Rohner as Director	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	Do Not Vote
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
20	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	Do Not Vote
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote
26	Approve Share Save Plan	Mgmt	For	For	Do Not Vote
27	Approve Share Reward Plan	Mgmt	For	For	Do Not Vote
28	Adopt New Articles of Association	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Refer	Against
4	Elect Anne Beal as Director	Mgmt	For	For	For
5	Elect Harry Dietz as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Vindi Banga as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For	For

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For	For
16	Re-elect Urs Rohner as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Share Save Plan	Mgmt	For	For	For
27	Approve Share Reward Plan	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For

Hannover Rueck SE

Meeting Date: 05/04/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share and Special Dividends of EUR 1.25 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	Do Not Vote

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share and Special Dividends of EUR 1.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

Hennes & Mauritz AB

Meeting Date: 05/04/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3.2	Designate Erik Durhan as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
5	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt			

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For	Do Not Vote
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	For	Do Not Vote
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	Do Not Vote
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For	Do Not Vote
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For	Do Not Vote
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For	Do Not Vote
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For	Do Not Vote
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For	Do Not Vote
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For	Do Not Vote
9.c9	Approve Discharge of Board Member Ingrid Godin	Mgmt	For	For	Do Not Vote
9.c10	Approve Discharge of Board Member Tim Gahnstrom	Mgmt	For	For	Do Not Vote
9.c11	Approve Discharge of Board Member Helena Isberg	Mgmt	For	For	Do Not Vote
9.c12	Approve Discharge of Board Member Louise Wikholm	Mgmt	For	For	Do Not Vote
9.c13	Approve Discharge of Deputy Board Member Margareta Welinder	Mgmt	For	For	Do Not Vote
9.c14	Approve Discharge of Deputy Board Member Hampus Glanzelius	Mgmt	For	For	Do Not Vote
9.c15	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For	Do Not Vote
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
11.1	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
11.2	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12.1	Reelect Stina Bergfors as Director	Mgmt	For	For	Do Not Vote
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	Against	Do Not Vote
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	Do Not Vote

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	Do Not Vote
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	For	Do Not Vote
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against	Do Not Vote
12.7	Reelect Erica Wiking Hager as Director	Mgmt	For	For	Do Not Vote
12.8	Reelect Niklas Zennstrom as Director	Mgmt	For	For	Do Not Vote
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For	Do Not Vote
13	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
14	Approve Nominating Committee Instructions	Mgmt	For	For	Do Not Vote
15	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
16	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
17	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Per Hagglund	Mgmt			
18	Replace Fossil Materials with Renewable Forest Resources	SH	None	Refer	Do Not Vote
	Shareholder Proposals Submitted by Fair Action	Mgmt			
19	Action by The Board in Respect of Workers in H&M Supply Chain	SH	None	Refer	Do Not Vote
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt			
20	Report on Sustainably Sourced and Organically Produced Cotton	SH	None	For	Do Not Vote
21	Report on Prevention on Indirect Purchasing of Goods and Use of Forced Labour	SH	None	For	Do Not Vote
22	Close Meeting	Mgmt			

Holcim Ltd.

Meeting Date: 05/04/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3.1	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
3.2	Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	Mgmt	For	For	Do Not Vote
4.1.1	Reelect Beat Hess as Director and Board Chair	Mgmt	For	For	Do Not Vote
4.1.2	Reelect Philippe Block as Director	Mgmt	For	For	Do Not Vote
4.1.3	Reelect Kim Fausing as Director	Mgmt	For	For	Do Not Vote
4.1.4	Reelect Jan Jenisch as Director	Mgmt	For	For	Do Not Vote
4.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For	Do Not Vote
4.1.6	Reelect Patrick Kron as Director	Mgmt	For	For	Do Not Vote
4.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For	Do Not Vote
4.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For	Do Not Vote
4.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	Against	Do Not Vote
4.2.1	Elect Leanne Geale as Director	Mgmt	For	For	Do Not Vote
4.2.2	Elect Ilias Laeber as Director	Mgmt	For	For	Do Not Vote
4.3.1	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	Do Not Vote
4.3.2	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against	Do Not Vote
4.4.1	Appoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	Do Not Vote
4.4.2	Appoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	Do Not Vote
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Climate Report	Mgmt	For	Refer	Do Not Vote
7	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1.1	Reelect Beat Hess as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Philippe Block as Director	Mgmt	For	For	For
4.1.3	Reelect Kim Fausing as Director	Mgmt	For	For	For
4.1.4	Reelect Jan Jenisch as Director	Mgmt	For	For	For
4.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For	For
4.1.6	Reelect Patrick Kron as Director	Mgmt	For	For	For
4.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For	For
4.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For	For
4.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	Against	Against
4.2.1	Elect Leanne Geale as Director	Mgmt	For	For	For
4.2.2	Elect Ilias Laeber as Director	Mgmt	For	For	For
4.3.1	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.3.2	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against	Against
4.4.1	Appoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.4.2	Appoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For	For	For
6	Approve Climate Report	Mgmt	For	Refer	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Holcim Ltd.

Meeting Date: 05/04/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

International Flavors & Fragrances Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Barry A. Bruno	Mgmt	For	For	For
1d	Elect Director Frank Clyburn	Mgmt	For	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
1f	Elect Director Michael L. Ducker	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director John F. Ferraro	Mgmt	For	For	For

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Christina Gold	Mgmt	For	Against	Against
1j	Elect Director Ilene Gordon	Mgmt	For	For	For
1k	Elect Director Matthias J. Heinzel	Mgmt	For	For	For
1l	Elect Director Dale F. Morrison	Mgmt	For	For	For
1m	Elect Director Kare Schultz	Mgmt	For	For	For
1n	Elect Director Stephen Williamson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Janus Henderson Group Plc

Meeting Date: 05/04/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alison Davis	Mgmt	For	For	For
1.2	Elect Director Kalpana Desai	Mgmt	For	For	For
1.3	Elect Director Jeffrey Diermeier	Mgmt	For	For	For
1.4	Elect Director Kevin Dolan	Mgmt	For	For	For
1.5	Elect Director Eugene Flood, Jr.	Mgmt	For	For	For
1.6	Elect Director Edward Garden	Mgmt	For	For	For
1.7	Elect Director Richard Gillingwater	Mgmt	For	Against	Against
1.8	Elect Director Lawrence Kochard	Mgmt	For	For	For
1.9	Elect Director Nelson Peltz	Mgmt	For	For	For
1.10	Elect Director Angela Seymour-Jackson	Mgmt	For	For	For
2	Approve Increase in the Cap on Aggregate Annual Compensation for Non-Executive Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
8	Authorise Market Purchase of CDIs	Mgmt	For	For	For

Janus Henderson Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	Mgmt	For	For	For

Just Eat Takeaway.com NV

Meeting Date: 05/04/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	For
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5a	Reelect Jitse Groen to Management Board	Mgmt	For	For	For
5b	Reelect Brent Wissink to Management Board	Mgmt	For	For	For
5c	Reelect Jorg Gerbig to Management Board	Mgmt	For	For	For
6a	Reelect Adriaan Nuhn to Supervisory Board	Mgmt	For	Against	Against
6b	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	For	For
6c	Reelect David Fisher to Supervisory Board	Mgmt	For	For	For
6d	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For	For
6e	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For	For
6f	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares	Mgmt	For	Against	Against
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Kemper Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa A. Canida	Mgmt	For	For	For
1b	Elect Director George N. Cochran	Mgmt	For	For	For
1c	Elect Director Kathleen M. Cronin	Mgmt	For	For	For
1d	Elect Director Jason N. Gorevic	Mgmt	For	For	For
1e	Elect Director Lacy M. Johnson	Mgmt	For	For	For
1f	Elect Director Robert J. Joyce	Mgmt	For	Against	Against
1g	Elect Director Joseph P. Lacher, Jr.	Mgmt	For	For	For
1h	Elect Director Gerald Laderman	Mgmt	For	For	For
1i	Elect Director Stuart B. Parker	Mgmt	For	For	For
1j	Elect Director Christopher B. Sarofim	Mgmt	For	For	For
1k	Elect Director Susan D. Whiting	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

LT Group, Inc.

Meeting Date: 05/04/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Call to Order	Mgmt	For	For	For
2	Secretary's Proof of Notice of Meeting/Certification of Quorum	Mgmt	For	For	For
3	Approve Minutes of the 2021 Annual Stockholders' Meeting	Mgmt	For	For	For
4	Approve Management Report	Mgmt	For	For	For
5	Ratify All Acts, Transactions, and Resolutions by the Board of Directors and Management in 2021	Mgmt	For	For	For
6	Approve Re-Nomination of Florencia G. Tarriela and Wilfrido E. Sanchez as Independent Directors	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
7.1	Elect Lucio C. Tan as Director	Mgmt	For	For	For

LT Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Elect Carmen K. Tan as Director	Mgmt	For	Against	Against
7.3	Elect Karlu T. Say as Director	Mgmt	For	Against	Against
7.4	Elect Michael G. Tan as Director	Mgmt	For	For	For
7.5	Elect Lucio C. Tan III as Director	Mgmt	For	For	For
7.6	Elect Vivienne K. Tan as Director	Mgmt	For	Against	Against
7.7	Elect Juanita T. Tan Lee as Director	Mgmt	For	For	For
7.8	Elect Johnip G. Cua as Director	Mgmt	For	For	For
7.9	Elect Mary G. Ng as Director	Mgmt	For	For	For
7.10	Elect Wilfrido E. Sanchez as Director	Mgmt	For	For	For
7.11	Elect Florencia G. Tarruela as Director	Mgmt	For	For	For
8	Appoint External Auditor	Mgmt	For	For	For
9	Adjournment	Mgmt	For	For	For

MGM Resorts International

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	For	For	For
1b	Elect Director Alexis M. Herman	Mgmt	For	For	For
1c	Elect Director William J. Hornbuckle	Mgmt	For	For	For
1d	Elect Director Mary Chris Jammet	Mgmt	For	For	For
1e	Elect Director Joey Levin	Mgmt	For	Against	Against
1f	Elect Director Rose McKinney-James	Mgmt	For	For	For
1g	Elect Director Keith A. Meister	Mgmt	For	For	For
1h	Elect Director Paul Salem	Mgmt	For	For	For
1i	Elect Director Gregory M. Spierkel	Mgmt	For	For	For
1j	Elect Director Jan G. Swartz	Mgmt	For	For	For
1k	Elect Director Daniel J. Taylor	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Molina Healthcare, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	Against	Against
1f	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	For	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

NP3 Fastigheter AB

Meeting Date: 05/04/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Prepare and Approve List of Shareholders	Mgmt			
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
5	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
7.b	Approve Allocation of Income and Dividends of SEK 4.30 Per Ordinary Share and Dividends of SEK 2.00 Per Preference Share	Mgmt	For	For	Do Not Vote
7.c.1	Approve Discharge of Lars Goran Backvall	Mgmt	For	For	Do Not Vote

NP3 Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c.2	Approve Discharge of Asa Bergstrom	Mgmt	For	For	Do Not Vote
7.c.3	Approve Discharge of Nils Styf	Mgmt	For	For	Do Not Vote
7.c.4	Approve Discharge of Mia Backvall Juhlin	Mgmt	For	For	Do Not Vote
7.c.5	Approve Discharge of Anders Nilsson	Mgmt	For	For	Do Not Vote
7.c.6	Approve Discharge of CEO Andreas Wahlen	Mgmt	For	For	Do Not Vote
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
9.1	Approve Remuneration of Directors in the Amount of SEK 360,000 for Chair and SEK 180,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
9.2	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
10.1	Reelect Lars Goran Backvall as Director	Mgmt	For	Against	Do Not Vote
10.2	Reelect Asa Bergstrom as Director	Mgmt	For	For	Do Not Vote
10.3	Reelect Nils Styf as Director	Mgmt	For	For	Do Not Vote
10.4	Reelect Mia Backvall Juhlin as Director	Mgmt	For	For	Do Not Vote
10.5	Reelect Anders Nilsson as Director	Mgmt	For	For	Do Not Vote
10.6	Elect Hans-Olov Blom as New Director	Mgmt	For	For	Do Not Vote
10.7	Elect Nils Styf as Board Chair	Mgmt	For	For	Do Not Vote
10.8	Ratify KPMG AB as Auditors	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
12	Approve Warrant Program 2022/2025 for Key Employees	Mgmt	For	Against	Do Not Vote
13	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Do Not Vote
14	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For	Do Not Vote
15	Close Meeting	Mgmt			

NVR, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul C. Saville	Mgmt	For	For	For
1.2	Elect Director C. E. Andrews	Mgmt	For	For	For
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	For	For	For
1.5	Elect Director Alfred E. Festa	Mgmt	For	For	For
1.6	Elect Director Alexandra A. Jung	Mgmt	For	For	For
1.7	Elect Director Mel Martinez	Mgmt	For	For	For
1.8	Elect Director David A. Preiser	Mgmt	For	Against	Against
1.9	Elect Director W. Grady Rosier	Mgmt	For	For	For
1.10	Elect Director Susan Williamson Ross	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Ocado Group Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Policy	Mgmt	For	Refer	Do Not Vote
3	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
4	Re-elect Richard Haythornthwaite as Director	Mgmt	For	Against	Do Not Vote
5	Re-elect Tim Steiner as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Stephen Daintith as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Neill Abrams as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Mark Richardson as Director	Mgmt	For	For	Do Not Vote

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Luke Jensen as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Joern Rausing as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Andrew Harrison as Director	Mgmt	For	For	Do Not Vote
12	Re-elect Emma Lloyd as Director	Mgmt	For	For	Do Not Vote
13	Re-elect Julie Southern as Director	Mgmt	For	For	Do Not Vote
14	Re-elect John Martin as Director	Mgmt	For	For	Do Not Vote
15	Re-elect Michael Sherman as Director	Mgmt	For	For	Do Not Vote
16	Elect Nadia Shouraboura as Director	Mgmt	For	For	Do Not Vote
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	Do Not Vote
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
20	Amend Value Creation Plan	Mgmt	For	Refer	Do Not Vote
21	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
22	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For	Do Not Vote
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
26	Adopt New Articles of Association	Mgmt	For	For	Do Not Vote
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Refer	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Re-elect Richard Haythornthwaite as Director	Mgmt	For	Against	Against

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Tim Steiner as Director	Mgmt	For	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
7	Re-elect Neill Abrams as Director	Mgmt	For	For	For
8	Re-elect Mark Richardson as Director	Mgmt	For	For	For
9	Re-elect Luke Jensen as Director	Mgmt	For	For	For
10	Re-elect Joern Rausing as Director	Mgmt	For	For	For
11	Re-elect Andrew Harrison as Director	Mgmt	For	For	For
12	Re-elect Emma Lloyd as Director	Mgmt	For	For	For
13	Re-elect Julie Southern as Director	Mgmt	For	For	For
14	Re-elect John Martin as Director	Mgmt	For	For	For
15	Re-elect Michael Sherman as Director	Mgmt	For	For	For
16	Elect Nadia Shouraboura as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Amend Value Creation Plan	Mgmt	For	Refer	Against
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Adopt New Articles of Association	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ovintiv Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Dea	Mgmt	For	Against	Against

Ovintiv Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Meg A. Gentle	Mgmt	For	For	For
1c	Elect Director Howard J. Mayson	Mgmt	For	For	For
1d	Elect Director Brendan M. McCracken	Mgmt	For	For	For
1e	Elect Director Lee A. McIntire	Mgmt	For	For	For
1f	Elect Director Katherine L. Minyard	Mgmt	For	For	For
1g	Elect Director Steven W. Nance	Mgmt	For	For	For
1h	Elect Director Suzanne P. Nimocks	Mgmt	For	Against	Against
1i	Elect Director George L. Pita	Mgmt	For	For	For
1j	Elect Director Thomas G. Ricks	Mgmt	For	For	For
1k	Elect Director Brian G. Shaw	Mgmt	For	For	For
1l	Elect Director Bruce G. Waterman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Dina Dublon	Mgmt	For	For	For
1g	Elect Director Michelle Gass	Mgmt	For	For	For
1h	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1i	Elect Director Dave Lewis	Mgmt	For	For	For
1j	Elect Director David C. Page	Mgmt	For	For	For
1k	Elect Director Robert C. Pohlad	Mgmt	For	Against	Against
1l	Elect Director Daniel Vasella	Mgmt	For	For	For
1m	Elect Director Darren Walker	Mgmt	For	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Global Public Policy and Political Influence	SH	Against	Refer	For
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	Refer	For

Philip Morris International Inc

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	Against	Against
1i	Elect Director Lucio A. Noto	Mgmt	For	For	For
1j	Elect Director Jacek Olczak	Mgmt	For	For	For
1k	Elect Director Frederik Paulsen	Mgmt	For	For	For
1l	Elect Director Robert B. Polet	Mgmt	For	For	For
1m	Elect Director Dessislava Temperley	Mgmt	For	For	For
1n	Elect Director Shlomo Yanai	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
5	Phase Out Production of Health-Hazardous and Addictive Products	SH	Against	Refer	Against

Primoris Services Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael E. Ching	Mgmt	For	For	For
1.2	Elect Director Stephen C. Cook	Mgmt	For	For	For
1.3	Elect Director David L. King	Mgmt	For	For	For
1.4	Elect Director Carla S. Mashinski	Mgmt	For	For	For
1.5	Elect Director Terry D. McCallister	Mgmt	For	Withhold	Withhold
1.6	Elect Director Thomas E. McCormick	Mgmt	For	For	For
1.7	Elect Director Jose R. Rodriguez	Mgmt	For	For	For
1.8	Elect Director John P. Schauerman	Mgmt	For	For	For
1.9	Elect Director Patricia K. Wagner	Mgmt	For	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

Prologis, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	For	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1f	Elect Director Avid Modjtabai	Mgmt	For	For	For
1g	Elect Director David P. O'Connor	Mgmt	For	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	Against	Against
1j	Elect Director Carl B. Webb	Mgmt	For	For	For
1k	Elect Director William D. Zollars	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

PulteGroup, Inc.

Meeting Date: 05/04/2022 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For	For
1c	Elect Director Thomas J. Folliard	Mgmt	For	For	For
1d	Elect Director Cheryl W. Grise	Mgmt	For	Against	Against
1e	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1f	Elect Director J. Phillip Holloman	Mgmt	For	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For	For
1j	Elect Director Lila Snyder	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend NOL Rights Plan (NOL Pill)	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Rational AG

Meeting Date: 05/04/2022 **Country:** Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 7.50 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For

Rational AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

Realogy Holdings Corp.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fiona P. Dias	Mgmt	For	For	For
1b	Elect Director Matthew J. Espe	Mgmt	For	For	For
1c	Elect Director V. Ann Hailey	Mgmt	For	For	For
1d	Elect Director Bryson R. Koehler	Mgmt	For	For	For
1e	Elect Director Duncan L. Niederauer	Mgmt	For	For	For
1f	Elect Director Ryan M. Schneider	Mgmt	For	For	For
1g	Elect Director Enrique Silva	Mgmt	For	For	For
1h	Elect Director Sherry M. Smith	Mgmt	For	For	For
1i	Elect Director Christopher S. Terrill	Mgmt	For	For	For
1j	Elect Director Felicia Williams	Mgmt	For	For	For
1k	Elect Director Michael J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

RIT Capital Partners PLC

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

RIT Capital Partners PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-elect Sir James Leigh-Pemberton as Director	Mgmt	For	For	For
4	Re-elect Philippe Costeletos as Director	Mgmt	For	For	For
5	Re-elect Maggie Fanari as Director	Mgmt	For	For	For
6	Re-elect Maxim Parr as Director	Mgmt	For	For	For
7	Re-elect Andre Perold as Director	Mgmt	For	For	For
8	Re-elect Mike Power as Director	Mgmt	For	For	For
9	Re-elect Hannah Rothschild as Director	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

S&P Global Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	For	Against	Against
1.13	Elect Director Richard E. Thornburgh	Mgmt	For	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Schibsted ASA

Meeting Date: 05/04/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income and Dividends of NOK 2 Per Share	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
8	Receive Report from Nominating Committee	Mgmt			
9.a	Reelect Rune Bjerke as Director	Mgmt	For	For	Do Not Vote
9.b	Reelect Philippe Vimard as Director	Mgmt	For	For	Do Not Vote
9.c	Reelect Satu Huber as Director	Mgmt	For	For	Do Not Vote
9.d	Reelect Hugo Maurstad as Director	Mgmt	For	For	Do Not Vote
9.e	Elect Satu Kiiskinen as New Director	Mgmt	For	For	Do Not Vote
9.f	Elect Helene Barnekow as New Director	Mgmt	For	For	Do Not Vote
10.a	Elect Karl-Christian Agerup as Board Chair	Mgmt	For	Against	Do Not Vote
10.b	Elect Rune Bjerke as Board Vice Chair	Mgmt	For	For	Do Not Vote

Schibsted ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of NOK 1.232 Million for Chair, NOK 925,000 for Vice Chair and NOK 578,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	For	For	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16	Allow Voting by Means of Electronic or Written Communications	Mgmt	For	For	Do Not Vote

Service Corporation International

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	For	For
1b	Elect Director Anthony L. Coelho	Mgmt	For	For	For
1c	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1d	Elect Director Victor L. Lund	Mgmt	For	For	For
1e	Elect Director Ellen Ochoa	Mgmt	For	For	For
1f	Elect Director Thomas L. Ryan	Mgmt	For	For	For
1g	Elect Director C. Park Shaper	Mgmt	For	For	For
1h	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
1i	Elect Director W. Blair Waltrip	Mgmt	For	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shurgard Self Storage SA

Meeting Date: 05/04/2022

Country: Luxembourg

Meeting Type: Annual

Shurgard Self Storage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6.1	Reelect Ronald L. Havner, Jr. as Director	Mgmt	For	Against	Against
6.2	Reelect Marc Oursin as Director	Mgmt	For	For	For
6.3	Reelect Z. Jamie Behar as Director	Mgmt	For	Against	Against
6.4	Reelect Daniel C. Staton as Director	Mgmt	For	For	For
6.5	Reelect Olivier Faujour as Director	Mgmt	For	For	For
6.6	Reelect Frank Fiskers as Director	Mgmt	For	Against	Against
6.7	Reelect Ian Marcus as Director	Mgmt	For	For	For
6.8	Reelect Pdraig McCarthy as Director	Mgmt	For	For	For
6.9	Reelect Isabelle Moins as Director	Mgmt	For	For	For
6.10	Reelect Muriel de Lathouwer as Director	Mgmt	For	For	For
6.11	Reelect Everett B. Miller III as Director	Mgmt	For	For	For
7	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Remuneration of Directors	Mgmt	For	For	For

Simpson Manufacturing Co., Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James S. Andrasick	Mgmt	For	For	For
1b	Elect Director Jennifer A. Chatman	Mgmt	For	For	For
1c	Elect Director Karen Colonias	Mgmt	For	For	For
1d	Elect Director Gary M. Cusumano	Mgmt	For	For	For
1e	Elect Director Philip E. Donaldson	Mgmt	For	For	For

Simpson Manufacturing Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Celeste Volz Ford	Mgmt	For	For	For
1g	Elect Director Kenneth D. Knight	Mgmt	For	For	For
1h	Elect Director Robin Greenway MacGillivray	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Standard Chartered Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
4	Approve Remuneration Policy	Mgmt	For	Against	Do Not Vote
5	Elect Shirish Apte as Director	Mgmt	For	For	Do Not Vote
6	Elect Robin Lawther as Director	Mgmt	For	For	Do Not Vote
7	Re-elect David Conner as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Byron Grote as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Andy Halford as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Christine Hodgson as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Gay Huey Evans as Director	Mgmt	For	For	Do Not Vote
12	Re-elect Maria Ramos as Director	Mgmt	For	For	Do Not Vote
13	Re-elect Phil Rivett as Director	Mgmt	For	For	Do Not Vote
14	Re-elect David Tang as Director	Mgmt	For	For	Do Not Vote
15	Re-elect Carlson Tong as Director	Mgmt	For	For	Do Not Vote

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Re-elect Jose Vinals as Director	Mgmt	For	For	Do Not Vote
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	Do Not Vote
18	Re-elect Bill Winters as Director	Mgmt	For	For	Do Not Vote
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	Do Not Vote
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
22	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For	Do Not Vote
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	Do Not Vote
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	Do Not Vote
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For	Do Not Vote
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote
31	Approve Net Zero Pathway	Mgmt	For	For	Do Not Vote
	Shareholder Proposal	Mgmt			
32	Approve Shareholder Requisition Resolution	SH	Against	Refer	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Elect Shirish Apte as Director	Mgmt	For	For	For
6	Elect Robin Lawther as Director	Mgmt	For	For	For
7	Re-elect David Conner as Director	Mgmt	For	For	For
8	Re-elect Byron Grote as Director	Mgmt	For	For	For
9	Re-elect Andy Halford as Director	Mgmt	For	For	For
10	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
11	Re-elect Gay Huey Evans as Director	Mgmt	For	For	For
12	Re-elect Maria Ramos as Director	Mgmt	For	For	For
13	Re-elect Phil Rivett as Director	Mgmt	For	For	For
14	Re-elect David Tang as Director	Mgmt	For	For	For
15	Re-elect Carlson Tong as Director	Mgmt	For	For	For
16	Re-elect Jose Vinals as Director	Mgmt	For	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
18	Re-elect Bill Winters as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For	For
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
31	Approve Net Zero Pathway	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
32	Approve Shareholder Requisition Resolution	SH	Against	Refer	Against

Steel Authority of India Limited

Meeting Date: 05/04/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Atanu Bhowmick as Director	Mgmt	For	Against	Against

Stryker Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For

Ten Entertainment Group Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Re-elect Adam Bellamy as Director	Mgmt	For	Against	Against
4	Re-elect Graham Blackwell as Director	Mgmt	For	For	For
5	Re-elect Antony Smith as Director	Mgmt	For	For	For
6	Elect Laura May as Director	Mgmt	For	For	For
7	Re-elect Christopher Mills as Director	Mgmt	For	Against	Against
8	Re-elect Julie Sneddon as Director	Mgmt	For	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The Aaron's Company, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laura N. Bailey	Mgmt	For	For	For
1b	Elect Director Kelly H. Barrett	Mgmt	For	For	For
1c	Elect Director Douglas A. Lindsay	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Tritax Big Box REIT Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Aubrey Adams as Director	Mgmt	For	For	For
4	Re-elect Richard Laing as Director	Mgmt	For	For	For
5	Re-elect Alastair Hughes as Director	Mgmt	For	For	For
6	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
7	Elect Wu Gang as Director	Mgmt	For	For	For
8	Elect Elizabeth Brown as Director	Mgmt	For	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Approve Dividend Policy	Mgmt	For	For	For
12	Approve Amendments to the Investment Management Agreement	Mgmt	For	Refer	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-elect Nils Andersen as Director	Mgmt	For	For	Do Not Vote
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Alan Jope as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Andrea Jung as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Youngme Moon as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For	Do Not Vote
12	Elect Adrian Hennah as Director	Mgmt	For	For	Do Not Vote
13	Elect Ruby Lu as Director	Mgmt	For	For	Do Not Vote
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	Do Not Vote
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
17	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Alan Jope as Director	Mgmt	For	For	For
6	Re-elect Andrea Jung as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
9	Re-elect Youngme Moon as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
12	Elect Adrian Hennah as Director	Mgmt	For	For	For
13	Elect Ruby Lu as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Urban Edge Properties

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey S. Olson	Mgmt	For	For	For
1b	Elect Director Susan L. Givens	Mgmt	For	For	For
1c	Elect Director Steven H. Grapstein	Mgmt	For	Against	Against
1d	Elect Director Steven J. Guttman	Mgmt	For	For	For
1e	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1f	Elect Director Kevin P. O'Shea	Mgmt	For	For	For
1g	Elect Director Steven Roth	Mgmt	For	For	For
1h	Elect Director Douglas W. Sesler	Mgmt	For	For	For

Urban Edge Properties

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Veritiv Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Salvatore A. Abbate	Mgmt	For	For	For
1.2	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1.3	Elect Director David E. Flitman	Mgmt	For	For	For
1.4	Elect Director Tracy A. Leinbach	Mgmt	For	For	For
1.5	Elect Director Stephen E. Macadam	Mgmt	For	For	For
1.6	Elect Director Gregory B. Morrison	Mgmt	For	For	For
1.7	Elect Director Michael P. Muldowney	Mgmt	For	For	For
1.8	Elect Director Charles G. Ward, III	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Wolverine World Wide, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey M. Boromisa	Mgmt	For	For	For
1b	Elect Director Gina R. Boswell	Mgmt	For	For	For
1c	Elect Director Brendan L. Hoffman	Mgmt	For	For	For
1d	Elect Director David T. Kollat	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

ABB India Limited

Meeting Date: 05/05/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Morten Wierod as Director	Mgmt	For	For	For
4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Sanjeev Sharma as Managing Director	Mgmt	For	For	For
6	Elect Carolina Yvonne Granat as Director	Mgmt	For	For	For
7	Approve Payment of Remuneration by Way of Commission to the Independent Directors	Mgmt	For	Against	Against
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Acadia Realty Trust

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth F. Bernstein	Mgmt	For	For	For
1b	Elect Director Douglas Crocker, II	Mgmt	For	For	For
1c	Elect Director Lorrence T. Kellar	Mgmt	For	For	For
1d	Elect Director Wendy Luscombe	Mgmt	For	Against	Against
1e	Elect Director Kenneth A. McIntyre	Mgmt	For	For	For
1f	Elect Director William T. Spitz	Mgmt	For	For	For
1g	Elect Director Lynn C. Thurber	Mgmt	For	For	For
1h	Elect Director Lee S. Wielansky	Mgmt	For	For	For
1i	Elect Director C. David Zoba	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ACS Actividades de Construcción y Servicios SA

Meeting Date: 05/05/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	Do Not Vote
1.2	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
2	Approve Non-Financial Information Statement	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
4.1	Fix Number of Directors at 15	Mgmt	For	For	Do Not Vote
4.2	Elect Juan Santamaria Cases as Director	Mgmt	For	For	Do Not Vote
4.3	Elect Maria Jose Garcia Beato as Director	Mgmt	For	For	Do Not Vote
5.1	Advisory Vote on Remuneration Report	Mgmt	For	For	Do Not Vote
5.2	Amend Remuneration Policy	Mgmt	For	For	Do Not Vote
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For	Do Not Vote
7	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	Do Not Vote
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	Do Not Vote
9.1	Amend Articles Re: Shares and Bonds	Mgmt	For	For	Do Not Vote
9.2	Amend Articles Re: Audit Committee and Appointments Committee	Mgmt	For	For	Do Not Vote
9.3	Amend Articles Re: General Meetings, Fiscal Year and Directors' Remuneration	Mgmt	For	For	Do Not Vote
9.4	Add New Article 28 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	Do Not Vote
10.1	Amend Article 7 of General Meeting Regulations Re: Competences	Mgmt	For	For	Do Not Vote
10.2	Amend Articles of General Meeting Regulations Re: Convening of the General Meeting, Information Available Since the Date of the Convening and Right to Information Prior to the Meeting	Mgmt	For	For	Do Not Vote
10.3	Amend Article 15 of General Meeting Regulations Re: Right of Representation	Mgmt	For	For	Do Not Vote
10.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	Do Not Vote

ACS Actividades de Construcción y Servicios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.5	Amend Article 34 of General Meeting Regulations Re: Minutes of Meeting	Mgmt	For	For	Do Not Vote
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote
12	Receive Amendments to Board of Directors Regulations	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4.1	Fix Number of Directors at 15	Mgmt	For	For	For
4.2	Elect Juan Santamaria Cases as Director	Mgmt	For	For	For
4.3	Elect Maria Jose Garcia Beato as Director	Mgmt	For	For	For
5.1	Advisory Vote on Remuneration Report	Mgmt	For	For	For
5.2	Amend Remuneration Policy	Mgmt	For	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
7	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
9.1	Amend Articles Re: Shares and Bonds	Mgmt	For	For	For
9.2	Amend Articles Re: Audit Committee and Appointments Committee	Mgmt	For	For	For
9.3	Amend Articles Re: General Meetings, Fiscal Year and Directors' Remuneration	Mgmt	For	For	For
9.4	Add New Article 28 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.1	Amend Article 7 of General Meeting Regulations Re: Competences	Mgmt	For	For	For
10.2	Amend Articles of General Meeting Regulations Re: Convening of the General Meeting, Information Available Since the Date of the Convening and Right to Information Prior to the Meeting	Mgmt	For	For	For
10.3	Amend Article 15 of General Meeting Regulations Re: Right of Representation	Mgmt	For	For	For

ACS Actividades de Construcción y Servicios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.5	Amend Article 34 of General Meeting Regulations Re: Minutes of Meeting	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt			

Agree Realty Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel Agree	Mgmt	For	For	For
1.2	Elect Director Michael Judlowe	Mgmt	For	For	For
1.3	Elect Director Gregory Lehmkuhl	Mgmt	For	For	For
1.4	Elect Director Jerome Rossi	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

AIB Group Plc

Meeting Date: 05/05/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Ratify Deloitte as Auditors	Mgmt	For	For	For
5a	Elect Anik Chaumartin as Director	Mgmt	For	For	For
5b	Elect Donal Galvin as Director	Mgmt	For	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For	For

AIB Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5d	Elect Tanya Horgan as Director	Mgmt	For	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For	For
5f	Re-elect Sandy Kinney Pritchard as Director	Mgmt	For	For	For
5g	Re-elect Carolan Lennon as Director	Mgmt	For	For	For
5h	Re-elect Elaine MacLean as Director	Mgmt	For	For	For
5i	Re-elect Andy Maguire as Director	Mgmt	For	For	For
5j	Re-elect Brendan McDonagh as Director	Mgmt	For	For	For
5k	Re-elect Helen Normoyle as Director	Mgmt	For	For	For
5l	Re-elect Ann O'Brien as Director	Mgmt	For	For	For
5m	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For	For
5n	Elect Jim Pettigrew Director	Mgmt	For	For	For
5o	Elect Jan Sijbrand as Director	Mgmt	For	For	For
5p	Re-elect Raj Singh as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For	For

Alaska Air Group, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1b	Elect Director James A. Beer	Mgmt	For	For	For

Alaska Air Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Raymond L. Conner	Mgmt	For	For	For
1d	Elect Director Daniel K. Elwell	Mgmt	For	For	For
1e	Elect Director Dhiren R. Fonseca	Mgmt	For	For	For
1f	Elect Director Kathleen T. Hogan	Mgmt	For	For	For
1g	Elect Director Jessie, J. Knight, Jr.	Mgmt	For	For	For
1h	Elect Director Susan J. Li	Mgmt	For	For	For
1i	Elect Director Adrienne R. Lofton	Mgmt	For	For	For
1j	Elect Director Benito Minicucci	Mgmt	For	For	For
1k	Elect Director Helvi K. Sandvik	Mgmt	For	For	For
1l	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1m	Elect Director Eric K. Yeaman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Alcoa Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven W. Williams	Mgmt	For	For	For
1b	Elect Director Mary Anne Citrino	Mgmt	For	Against	Against
1c	Elect Director Pasquale (Pat) Fiore	Mgmt	For	For	For
1d	Elect Director Thomas J. Gorman	Mgmt	For	For	For
1e	Elect Director Roy C. Harvey	Mgmt	For	For	For
1f	Elect Director James A. Hughes	Mgmt	For	For	For
1g	Elect Director James E. Nevels	Mgmt	For	For	For
1h	Elect Director Carol L. Roberts	Mgmt	For	For	For
1i	Elect Director Jackson (Jackie) P. Roberts	Mgmt	For	For	For
1j	Elect Director Ernesto Zedillo	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Alcoa Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

American Axle & Manufacturing Holdings, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth A. Chappell	Mgmt	For	Against	Against
1.2	Elect Director Herbert K. Parker	Mgmt	For	For	For
1.3	Elect Director John F. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

AMETEK, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven W. Kohlhagen	Mgmt	For	Against	Against
1b	Elect Director Dean Seavers	Mgmt	For	For	For
1c	Elect Director David A. Zapico	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Apax Global Alpha Limited

Meeting Date: 05/05/2022

Country: Guernsey

Meeting Type: Annual

Apax Global Alpha Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Chris Ambler as Director	Mgmt	For	For	For
6	Re-elect Mike Bane as Director	Mgmt	For	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For	For
8	Re-elect Stephanie Coxon as Director	Mgmt	For	For	For
9	Re-elect Sally-Ann Farnon as Director	Mgmt	For	For	For
10	Approve Dividend Policy	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For	For
1d	Elect Director Donald E. Felsinger	Mgmt	For	For	For
1e	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1f	Elect Director Juan R. Luciano	Mgmt	For	For	For
1g	Elect Director Patrick J. Moore	Mgmt	For	Against	Against
1h	Elect Director Francisco J. Sanchez	Mgmt	For	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Pesticide Use in the Company's Supply Chain	SH	Against	For	For

Ascential Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Suzanne Baxter as Director	Mgmt	For	For	For
4	Re-elect Rita Clifton as Director	Mgmt	For	For	For
5	Re-elect Scott Forbes as Director	Mgmt	For	For	For
6	Re-elect Mandy Gradden as Director	Mgmt	For	For	For
7	Re-elect Joanne Harris as Director	Mgmt	For	For	For
8	Re-elect Paul Harrison as Director	Mgmt	For	For	For
9	Re-elect Funke Ighodaro as Director	Mgmt	For	For	For
10	Re-elect Gillian Kent as Director	Mgmt	For	For	For
11	Re-elect Duncan Painter as Director	Mgmt	For	For	For
12	Re-elect Charles Song as Director	Mgmt	For	For	For
13	Re-elect Judy Vezmar as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ascential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Proposed Investment Project under the Investment Agreement Entered with Shanghai Industry Comprehensive Development Zone Co., Ltd.	Mgmt	For		
2	Approve Proposed Capital Contributions and Deemed Disposal of Equity Interest in Asymchem Biotechnology Development	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Proposed Investment Project under the Investment Agreement Entered with Shanghai Industry Comprehensive Development Zone Co., Ltd.	Mgmt	For	For	For
2	Approve Proposed Capital Contributions and Deemed Disposal of Equity Interest in Asymchem Biotechnology Development	Mgmt	For	For	For

BAE Systems Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
3	Approve Final Dividend	Mgmt	For	For	Do Not Vote

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Nicholas Anderson as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Thomas Arseneault as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Sir Roger Carr as Director	Mgmt	For	Against	Do Not Vote
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Bradley Greve as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Jane Griffiths as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Christopher Grigg as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Stephen Pearce as Director	Mgmt	For	For	Do Not Vote
12	Re-elect Nicole Piasecki as Director	Mgmt	For	For	Do Not Vote
13	Re-elect Charles Woodburn as Director	Mgmt	For	For	Do Not Vote
14	Elect Crystal E Ashby as Director	Mgmt	For	For	Do Not Vote
15	Elect Ewan Kirk as Director	Mgmt	For	For	Do Not Vote
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	Do Not Vote
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
19	Approve Share Incentive Plan	Mgmt	For	For	Do Not Vote
20	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
5	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
6	Re-elect Sir Roger Carr as Director	Mgmt	For	Against	Against
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
8	Re-elect Bradley Greve as Director	Mgmt	For	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
10	Re-elect Christopher Grigg as Director	Mgmt	For	For	For
11	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
12	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
13	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
14	Elect Crystal E Ashby as Director	Mgmt	For	For	For
15	Elect Ewan Kirk as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Share Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Banque Cantonale Vaudoise

Meeting Date: 05/05/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Executive Management Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	For	For	For

Banque Cantonale Vaudoise

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For	For
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 16,216 Shares	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7	Amend Articles Re: Remove Administration of Caisse d'Epargne Cantonale Vaudoise Clause	Mgmt	For	For	For
8	Elect Ingrid Deltenre as Director	Mgmt	For	For	For
9	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Banque Cantonale Vaudoise

Meeting Date: 05/05/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

BCE Inc.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.4	Elect Director Katherine Lee	Mgmt	For	For	For
1.5	Elect Director Monique F. Leroux	Mgmt	For	For	For

BCE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.7	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.8	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.10	Elect Director Karen Sheriff	Mgmt	For	For	For
1.11	Elect Director Robert C. Simmonds	Mgmt	For	For	For
1.12	Elect Director Jennifer Tory	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
4	SP 1: Propose Formal Representation of Employees in Strategic Decision Making	SH	Against	Against	Against
5	SP 2: Propose Becoming A Benefit Company	SH	Against	Against	Against
6	SP 3: Propose French As Official Language	SH	Against	Against	Against

Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
2	Amend Working System for Independent Directors	Mgmt	For	Against	Against
3	Amend Management System for External Guarantee	Mgmt	For	Against	Against
4	Amend Management System for Related Party Transaction	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Zhao Zhigang as Director	Mgmt	For	For	For

BH Macro Limited

Meeting Date: 05/05/2022

Country: Guernsey

Meeting Type: Special

BH Macro Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against

Boise Cascade Company

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mack L. Hogans	Mgmt	For	Against	Against
1b	Elect Director Nate Jorgensen	Mgmt	For	For	For
1c	Elect Director Christopher J. McGowan	Mgmt	For	For	For
1d	Elect Director Steven C. Cooper	Mgmt	For	For	For
1e	Elect Director Karen E. Gowland	Mgmt	For	For	For
1f	Elect Director David H. Hannah	Mgmt	For	For	For
1g	Elect Director Sue Ying Taylor	Mgmt	For	For	For
1h	Elect Director Craig Dawson	Mgmt	For	For	For
1i	Elect Director Amy Humphreys	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Boston Scientific Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For	For

Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1g	Elect Director David J. Roux	Mgmt	For	Against	Against
1h	Elect Director John E. Sununu	Mgmt	For	For	For
1i	Elect Director David S. Wichmann	Mgmt	For	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Boyd Gaming Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Bailey	Mgmt	For	For	For
1.2	Elect Director William R. Boyd	Mgmt	For	For	For
1.3	Elect Director William S. Boyd	Mgmt	For	For	For
1.4	Elect Director Marianne Boyd Johnson	Mgmt	For	For	For
1.5	Elect Director Keith E. Smith	Mgmt	For	For	For
1.6	Elect Director Christine J. Spadafor	Mgmt	For	Withhold	Withhold
1.7	Elect Director A. Randall Thoman	Mgmt	For	For	For
1.8	Elect Director Peter M. Thomas	Mgmt	For	For	For
1.9	Elect Director Paul W. Whetsell	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Broadstone Net Lease, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie A. Hawkes	Mgmt	For	For	For

Broadstone Net Lease, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Christopher J. Czarnecki	Mgmt	For	For	For
1.3	Elect Director Denise Brooks-Williams	Mgmt	For	For	For
1.4	Elect Director Michael A. Coke	Mgmt	For	For	For
1.5	Elect Director David M. Jacobstein	Mgmt	For	For	For
1.6	Elect Director Shekar Narasimhan	Mgmt	For	For	For
1.7	Elect Director Geoffrey H. Rosenberger	Mgmt	For	For	For
1.8	Elect Director James H. Watters	Mgmt	For	Against	Against
2	Amend Charter	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott P. Anderson	Mgmt	For	Against	Against
1b	Elect Director Robert C. Biesterfeld Jr.	Mgmt	For	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1d	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	For	For	For
1h	Elect Director Henry J. Maier	Mgmt	For	For	For
1i	Elect Director James B. Stake	Mgmt	For	For	For
1j	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1k	Elect Director Henry W. "Jay" Winship	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

CA Immobilien Anlagen AG

Meeting Date: 05/05/2022

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	Do Not Vote
6	Ratify Ernst & Young as Auditors for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
8	Elect Klaus Hirschler as Supervisory Board Member	Mgmt	For	For	Do Not Vote
9.1	Amend Corporate Purpose	Mgmt	For	For	Do Not Vote
9.2	Amend Articles Re: Remote Participation and Voting in the General Meeting	Mgmt	For	For	Do Not Vote
9.3	Amend Articles Re: Participation of Management and Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	Do Not Vote
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Do Not Vote
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Do Not Vote

Cadence Design Systems, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Julia Liuson	Mgmt	For	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	Against	Against
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.9	Elect Director John B. Shoven	Mgmt	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
1.11	Elect Director Lip-Bu Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Canadian Natural Resources Limited

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Dawn L. Farrell	Mgmt	For	For	For
1.5	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.6	Elect Director Gordon D. Giffin	Mgmt	For	Withhold	Withhold
1.7	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Tim S. McKay	Mgmt	For	For	For
1.10	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Capital One Financial Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	Against	Against
1e	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1k	Elect Director Bradford H. Warner	Mgmt	For	For	For
1l	Elect Director Catherine G. West	Mgmt	For	For	For
1m	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Cibus Nordic Real Estate AB

Meeting Date: 05/05/2022

Country: Sweden

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote

Cibus Nordic Real Estate AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Extra Dividend of EUR 0.24 per Share; Approve Record Dates for Dividend Payment	Mgmt	For	For	Do Not Vote
8	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
9	Close Meeting	Mgmt			

Clarivate Plc

Meeting Date: 05/05/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jerre Stead	Mgmt	For	For	For
1b	Elect Director Valeria Alberola	Mgmt	For	For	For
1c	Elect Director Michael Angelakis	Mgmt	For	For	For
1d	Elect Director Jane Okun Bomba	Mgmt	For	For	For
1e	Elect Director Usama N. Cortas	Mgmt	For	For	For
1f	Elect Director Konstantin (Kosty) Gilis	Mgmt	For	For	For
1g	Elect Director Balakrishnan S. Iyer	Mgmt	For	For	For
1h	Elect Director Adam T. Levyn	Mgmt	For	For	For
1i	Elect Director Anthony Munk	Mgmt	For	For	For
1j	Elect Director Richard W. Roedel	Mgmt	For	For	For
1k	Elect Director Andrew Snyder	Mgmt	For	For	For
1l	Elect Director Sheryl von Blucher	Mgmt	For	Against	Against
1m	Elect Director Roxane White	Mgmt	For	For	For
2	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against	Against
3	Authorise Market Purchase of Ordinary Shares from Certain Shareholders	Mgmt	For	Against	Against
4	Authorise Market Purchase of Preferred Shares	Mgmt	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

CNX Resources Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert O. Agbede	Mgmt	For	For	For
1b	Elect Director J. Palmer Clarkson	Mgmt	For	For	For
1c	Elect Director Nicholas J. DeIuliis	Mgmt	For	For	For
1d	Elect Director Maureen E. Lally-Green	Mgmt	For	Against	Against
1e	Elect Director Bernard Lanigan, Jr.	Mgmt	For	For	For
1f	Elect Director Ian McGuire	Mgmt	For	For	For
1g	Elect Director William N. Thorndike, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Community Healthcare Trust Incorporated

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cathrine Cotman	Mgmt	For	For	For
1.2	Elect Director Alan Gardner	Mgmt	For	For	For
1.3	Elect Director Claire Gulmi	Mgmt	For	For	For
1.4	Elect Director Robert Hensley	Mgmt	For	For	For
1.5	Elect Director Lawrence Van Horn	Mgmt	For	For	For
1.6	Elect Director Timothy Wallace	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

Constellation Software Inc.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual/Special

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For	For
1.5	Elect Director Claire Kennedy	Mgmt	For	For	For
1.6	Elect Director Robert Kittel	Mgmt	For	For	For
1.7	Elect Director Mark Leonard	Mgmt	For	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	For	For
1.13	Elect Director Laurie Schultz	Mgmt	For	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Increase in Size of Board from Fifteen to Twenty	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For
5	SP: Report on Racial Diversity in the Workplace	SH	Against	For	For

Costain Group Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Re-elect Paul Golby as Director	Mgmt	For	For	For
4	Re-elect Alex Vaughan as Director	Mgmt	For	For	For
5	Re-elect Helen Willis as Director	Mgmt	For	For	For

Costain Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Bishoy Azmy as Director	Mgmt	For	For	For
7	Elect Neil Crockett as Director	Mgmt	For	For	For
8	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	For
9	Re-elect Tony Quinlan as Director	Mgmt	For	For	For
10	Elect Fiona MacAulay as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Approve Scrip Dividend Scheme	Mgmt	For	For	For
16	Approve Sharesave Plan	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Curtiss-Wright Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For	For
1.2	Elect Director Lynn M. Bamford	Mgmt	For	For	For
1.3	Elect Director Dean M. Flatt	Mgmt	For	For	For
1.4	Elect Director S. Marce Fuller	Mgmt	For	For	For
1.5	Elect Director Bruce D. Hoechner	Mgmt	For	For	For
1.6	Elect Director Glenda J. Minor	Mgmt	For	For	For
1.7	Elect Director Anthony J. Moraco	Mgmt	For	For	For
1.8	Elect Director John B. Nathman	Mgmt	For	Withhold	Withhold

Curtiss-Wright Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Robert J. Rivet	Mgmt	For	For	For
1.10	Elect Director Peter C. Wallace	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cushman & Wakefield Plc

Meeting Date: 05/05/2022 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angeliqe Brunner	Mgmt	For	Against	Against
1.2	Elect Director Jonathan Coslet	Mgmt	For	For	For
1.3	Elect Director Anthony Miller	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Ratify KPMG LLP as UK Statutory Auditor	Mgmt	For	For	For
4	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Approve Director Compensation Report	Mgmt	For	Against	Against
7	Approve Director Compensation Policy	Mgmt	For	For	For
8	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For

Dairy Farm International Holdings Ltd.

Meeting Date: 05/05/2022 **Country:** Bermuda
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	Against
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Dave Cheesewright as Director	Mgmt	For	For	For
4	Elect Weiwei Chen as Director	Mgmt	For	For	For

Dairy Farm International Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Ian McLeod as Director	Mgmt	For	For	For
6	Elect Christian Nothhaft as Director	Mgmt	For	For	For
7	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	For
8	Approve Directors' Fees	Mgmt	For	Refer	Against
9	Authorise Issue of Shares	Mgmt	For	For	For
10	Approve Change of Company Name to DFI Retail Group Holdings Limited	Mgmt	For	For	For

Domino's Pizza Group Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Matt Shattock as Director	Mgmt	For	For	For
6	Re-elect Ian Bull as Director	Mgmt	For	For	For
7	Re-elect Dominic Paul as Director	Mgmt	For	For	For
8	Re-elect Usman Nabi as Director	Mgmt	For	For	For
9	Re-elect Elias Diaz as Director	Mgmt	For	For	For
10	Re-elect Lynn Fordham as Director	Mgmt	For	For	For
11	Re-elect Natalia Barseguyan as Director	Mgmt	For	For	For
12	Re-elect Stella David as Director	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Long Term Incentive Plan	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Domino's Pizza Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

DTE Energy Company

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For
1.2	Elect Director Charles G. McClure, Jr.	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gail J. McGovern	Mgmt	For	For	For
1.4	Elect Director Mark A. Murray	Mgmt	For	For	For
1.5	Elect Director Gerardo Norcia	Mgmt	For	For	For
1.6	Elect Director Ruth G. Shaw	Mgmt	For	For	For
1.7	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.8	Elect Director David A. Thomas	Mgmt	For	For	For
1.9	Elect Director Gary H. Torgow	Mgmt	For	For	For
1.10	Elect Director James H. Vandenberghe	Mgmt	For	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Revise Net Zero by 2050 Goal to Include Full Scope 3 Value Chain Emissions	SH	Against	For	For

Duke Energy Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick Burks	Mgmt	For	For	For
1.2	Elect Director Annette K. Clayton	Mgmt	For	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Withhold	Withhold
1.4	Elect Director Robert M. Davis	Mgmt	For	For	For
1.5	Elect Director Caroline Dorsa	Mgmt	For	For	For
1.6	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1.7	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1.8	Elect Director Lynn J. Good	Mgmt	For	For	For
1.9	Elect Director John T. Herron	Mgmt	For	For	For
1.10	Elect Director Idalene F. Kesner	Mgmt	For	For	For
1.11	Elect Director E. Marie McKee	Mgmt	For	Withhold	Withhold
1.12	Elect Director Michael J. Pacilio	Mgmt	For	For	For
1.13	Elect Director Thomas E. Skains	Mgmt	For	For	For
1.14	Elect Director William E. Webster, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Eastman Chemical Company

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	For	For
1.3	Elect Director Mark J. Costa	Mgmt	For	For	For
1.4	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
1.5	Elect Director Julie F. Holder	Mgmt	For	For	For
1.6	Elect Director Renee J. Hornbaker	Mgmt	For	For	For
1.7	Elect Director Kim Ann Mink	Mgmt	For	For	For
1.8	Elect Director James J. O'Brien	Mgmt	For	Against	Against

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director David W. Raisbeck	Mgmt	For	For	For
1.10	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Ecolab Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shari L. Ballard	Mgmt	For	For	For
1b	Elect Director Barbara J. Beck	Mgmt	For	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director David W. MacLennan	Mgmt	For	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1j	Elect Director Victoria J. Reich	Mgmt	For	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Encompass Health Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Encompass Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1b	Elect Director John W. Chidsey	Mgmt	For	For	For
1c	Elect Director Donald L. Correll	Mgmt	For	For	For
1d	Elect Director Joan E. Herman	Mgmt	For	For	For
1e	Elect Director Leslye G. Katz	Mgmt	For	For	For
1f	Elect Director Patricia A. Maryland	Mgmt	For	For	For
1g	Elect Director Kevin J. O'Connor	Mgmt	For	For	For
1h	Elect Director Christopher R. Reidy	Mgmt	For	For	For
1i	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1j	Elect Director Mark J. Tarr	Mgmt	For	For	For
1k	Elect Director Terrance Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ENN Natural Gas Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Acquisition by Cash and Issuance of Shares	Mgmt	For	Refer	For
	APPROVE ACQUISITION BY CASH AND ISSUANCE OF SHARES	Mgmt			
2.1	Approve Transaction Parties	Mgmt	For	Refer	For
2.2	Approve Target Assets	Mgmt	For	Refer	For
2.3	Approve Reference Date for Evaluation and Audit	Mgmt	For	Refer	For
2.4	Approve Pricing Method, Pricing Basis and Transaction Price of Target Assets	Mgmt	For	Refer	For
	APPROVE ACQUISITION BY ISSUANCE OF SHARES	Mgmt			
2.5	Approve Issue Type and Par Value	Mgmt	For	Refer	For
2.6	Approve Issue Manner and Target Subscribers	Mgmt	For	Refer	For

ENN Natural Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Approve Pricing Reference Date, Pricing Basis and Issue Price	Mgmt	For	Refer	For
2.8	Approve Issue Size	Mgmt	For	Refer	For
2.9	Approve Listing Exchange	Mgmt	For	Refer	For
2.10	Approve Lock-Up Period Arrangement	Mgmt	For	Refer	For
2.11	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Refer	For
2.12	Approve Payment Method	Mgmt	For	Refer	For
2.13	Approve Attribution of Profit and Loss During the Transition Period	Mgmt	For	Refer	For
2.14	Approve Personnel Arrangement	Mgmt	For	Refer	For
2.15	Approve Performance Commitment, Asset Impairment and Compensation	Mgmt	For	Refer	For
2.16	Approve Contractual Obligations and Liability for Breach of Contract for the Transfer of Ownership	Mgmt	For	Refer	For
2.17	Approve Resolution Validity Period	Mgmt	For	Refer	For
3	Approve Transaction Constitutes as Related-party Transaction	Mgmt	For	For	For
4	Approve Report (Draft) and Summary on Company's Acquisition by Cash and Issuance of Shares	Mgmt	For	Refer	For
5	Approve Transaction Complies with Article 4 of Provisions on Several Issues Regulating the Major Asset Restructuring of Listed Companies	Mgmt	For	Refer	For
6	Approve Transaction Complies with Article 11 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	Refer	For
7	Approve Transaction Complies with Article 43 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	Refer	For
8	Approve Transaction Does Not Comply with Article 13 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	Refer	For
9	Approve Signing of Conditional Agreement for Acquisition by Cash and Issuance of Shares and Supplementary Agreement	Mgmt	For	Refer	For
10	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	Refer	For
11	Approve Relevant Audit Reports, Review Report and Evaluation Report of this Transaction	Mgmt	For	Refer	For

ENN Natural Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	Refer	For
13	Approve Shareholder Return Plan	Mgmt	For	For	For
14	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Refer	For

Equifax Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	Against	Against
1c	Elect Director G. Thomas Hough	Mgmt	For	For	For
1d	Elect Director Robert D. Marcus	Mgmt	For	For	For
1e	Elect Director Scott A. McGregor	Mgmt	For	For	For
1f	Elect Director John A. McKinley	Mgmt	For	For	For
1g	Elect Director Robert W. Selander	Mgmt	For	For	For
1h	Elect Director Melissa D. Smith	Mgmt	For	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For	For
1j	Elect Director Heather H. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

First Quantum Minerals Ltd.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For	For
2.1	Elect Director Andrew B. Adams	Mgmt	For	For	For
2.2	Elect Director Alison C. Beckett	Mgmt	For	For	For

First Quantum Minerals Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Peter St. George	Mgmt	For	For	For
2.4	Elect Director Robert J. Harding	Mgmt	For	For	For
2.5	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
2.6	Elect Director C. Kevin McArthur	Mgmt	For	For	For
2.7	Elect Director Philip K.R. Pascall	Mgmt	For	For	For
2.8	Elect Director A. Tristan Pascall	Mgmt	For	For	For
2.9	Elect Director Simon J. Scott	Mgmt	For	For	For
2.10	Elect Director Joanne K. Warner	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP (Canada) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Fluidra SA

Meeting Date: 05/05/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
7	Ratify Appointment of and Elect Barbara Borra as Director	Mgmt	For	For	For
8	Elect Bernat Garrigos Castro as Director	Mgmt	For	Against	Against
9.1	Reelect Bruce W. Brooks as Director	Mgmt	For	For	For
9.2	Reelect M. Steven Langman as Director	Mgmt	For	Against	Against
9.3	Reelect Jose Manuel Vargas Gomez as Director	Mgmt	For	Against	Against
10.1	Amend Article 16 Re: Authorized Capital	Mgmt	For	For	For
10.2	Amend Article 25 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3	Amend Article 26 Re: Meeting Location and Time	Mgmt	For	For	For
10.4	Amend Article 33 Re: Deliberation and Adoption of Resolutions	Mgmt	For	For	For
10.5	Amend Article 42 Re: Conduct of Meetings	Mgmt	For	For	For
10.6	Amend Article 44 Re: Director Remuneration	Mgmt	For	For	For
10.7	Amend Article 47 Re: Annual Corporate Governance Report and Annual Report on Directors' Compensation	Mgmt	For	For	For
10.8	Amend Article 53 Re: Annual Report	Mgmt	For	For	For
11.1	Amend Article 6 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11.2	Amend Article 10.bis of General Meeting Regulations Re: Remote Attendance	Mgmt	For	For	For
11.3	Amend Article 14 of General Meeting Regulations Re: Planning, Resources and Meeting Location	Mgmt	For	For	For
11.4	Amend Article 18 of General Meeting Regulations Re: Shareholders' Registration	Mgmt	For	For	For
11.5	Amend Article 20 of General Meeting Regulations Re: Requests to Intervene	Mgmt	For	For	For
11.6	Amend Article 21 of General Meeting Regulations Re: Interventions of Shareholders	Mgmt	For	For	For
11.7	Amend Article 22 of General Meeting Regulations Re: Right to Information During the General Meeting	Mgmt	For	For	For
11.8	Amend Article 24 of General Meeting Regulations Re: Voting of Proposals	Mgmt	For	For	For
11.9	Amend Article 25 of General Meeting Regulations Re: Adoption of Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	Against	Against
14	Approve Annual Maximum Remuneration	Mgmt	For	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	For	For
16	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
17	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
18	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.2 Billion	Mgmt	For	For	For

Fluidra SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Fluor Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Alan M. Bennett	Mgmt	For	For	For
1B	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1C	Elect Director David E. Constable	Mgmt	For	For	For
1D	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1E	Elect Director James T. Hackett	Mgmt	For	For	For
1F	Elect Director Thomas C. Leppert	Mgmt	For	For	For
1G	Elect Director Teri P. McClure	Mgmt	For	For	For
1H	Elect Director Armando J. Olivera	Mgmt	For	For	For
1I	Elect Director Matthew K. Rose	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Fortis Inc.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Paul J. Bonavia	Mgmt	For	For	For
1.4	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.5	Elect Director Maura J. Clark	Mgmt	For	For	For
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For	For

Fortis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.8	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.9	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.10	Elect Director Douglas J. Haughey	Mgmt	For	Withhold	Withhold
1.11	Elect Director David G. Hutchens	Mgmt	For	For	For
1.12	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.13	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Employee Stock Purchase Plan	Mgmt	For	For	For

Gildan Activewear Inc.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald C. Berg	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Dhaval Buch	Mgmt	For	For	For
1.4	Elect Director Marc Caira	Mgmt	For	For	For
1.5	Elect Director Glenn J. Chamandy	Mgmt	For	For	For
1.6	Elect Director Shirley E. Cunningham	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
1.8	Elect Director Charles M. Herington	Mgmt	For	For	For
1.9	Elect Director Luc Jobin	Mgmt	For	For	For
1.10	Elect Director Craig A. Leavitt	Mgmt	For	For	For
1.11	Elect Director Anne Martin-Vachon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Glanbia Plc

Meeting Date: 05/05/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Patsy Ahern as Director	Mgmt	For	For	For
3b	Re-elect Mark Garvey as Director	Mgmt	For	For	For
3c	Re-elect Brendan Hayes as Director	Mgmt	For	For	For
3d	Re-elect John G Murphy as Director	Mgmt	For	For	For
3e	Re-elect John Murphy as Director	Mgmt	For	For	For
3f	Re-elect Patrick Murphy as Director	Mgmt	For	For	For
3g	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
3h	Re-elect Roisin Brennan as Director	Mgmt	For	For	For
3i	Re-elect Paul Duffy as Director	Mgmt	For	For	For
3j	Re-elect Donard Gaynor as Director	Mgmt	For	Against	Against
3k	Re-elect Jane Lodge as Director	Mgmt	For	For	For
3l	Re-elect Dan O'Connor as Director	Mgmt	For	For	For
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Shares	Mgmt	For	For	For
13	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
14	Approve Rule 37 Waiver Resolution in Respect of Market Purchases of the Company's Own Shares	Mgmt	For	Abstain	Abstain
15	Approve Rule 9 Waiver Resolution in Respect of Share Acquisitions by Directors	Mgmt	For	Abstain	Abstain

Gongniu Group Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Use of Own Funds for Entrusted Financial Management	Mgmt	For	Against	Against
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
10	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
11	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Graham Holdings Company

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tony Allen	Mgmt	For	For	For
1.2	Elect Director Christopher C. Davis	Mgmt	For	Withhold	Withhold
1.3	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Gray Television, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Gray Television, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hilton H. Howell, Jr.	Mgmt	For	For	For
1.2	Elect Director Howell W. Newton	Mgmt	For	For	For
1.3	Elect Director Richard L. Boger	Mgmt	For	For	For
1.4	Elect Director T. L. (Gene) Elder	Mgmt	For	For	For
1.5	Elect Director Luis A. Garcia	Mgmt	For	For	For
1.6	Elect Director Richard B. Hare	Mgmt	For	Withhold	Withhold
1.7	Elect Director Robin R. Howell	Mgmt	For	For	For
1.8	Elect Director Donald P. (Pat) LaPlatney	Mgmt	For	For	For
1.9	Elect Director Lorraine (Lorri) McClain	Mgmt	For	For	For
1.10	Elect Director Paul H. McTear	Mgmt	For	For	For
1.11	Elect Director Sterling A. Spainhour, Jr.	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Great-West Lifeco Inc.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Common and First Preferred Shareholders	Mgmt			
1	Approve Decrease in Size of Board from Nineteen to Eighteen	Mgmt	For	For	For
2.1	Elect Director Michael R. Amend	Mgmt	For	For	For
2.2	Elect Director Deborah J. Barrett	Mgmt	For	For	For
2.3	Elect Director Robin A. Bienfait	Mgmt	For	For	For
2.4	Elect Director Heather E. Conway	Mgmt	For	For	For
2.5	Elect Director Marcel R. Coutu	Mgmt	For	For	For
2.6	Elect Director Andre Desmarais	Mgmt	For	For	For
2.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	For
2.8	Elect Director Gary A. Doer	Mgmt	For	For	For
2.9	Elect Director David G. Fuller	Mgmt	For	For	For
2.10	Elect Director Claude Genereux	Mgmt	For	For	For

Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.11	Elect Director Paula B. Madoff	Mgmt	For	For	For
2.12	Elect Director Paul A. Mahon	Mgmt	For	For	For
2.13	Elect Director Susan J. McArthur	Mgmt	For	For	For
2.14	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
2.15	Elect Director T. Timothy Ryan	Mgmt	For	For	For
2.16	Elect Director Gregory D. Tretiak	Mgmt	For	For	For
2.17	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
2.18	Elect Director Brian E. Walsh	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Hang Seng Bank Ltd.

Meeting Date: 05/05/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Diana Cesar as Director	Mgmt	For	For	For
2b	Elect Cordelia Chung as Director	Mgmt	For	For	For
2c	Elect Clement K M Kwok as Director	Mgmt	For	For	For
2d	Elect David Y C Liao as Director	Mgmt	For	For	For
2e	Elect Xiao Bin Wang as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

Hexcel Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Hexcel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nick L. Stange	Mgmt	For	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1c	Elect Director Cynthia M. Egnotovich	Mgmt	For	For	For
1d	Elect Director Thomas A. Gendron	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Graves	Mgmt	For	For	For
1f	Elect Director Guy C. Hachey	Mgmt	For	For	For
1g	Elect Director Marilyn L. Minus	Mgmt	For	For	For
1h	Elect Director Catherine A. Suever	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Hongkong Land Holdings Ltd.

Meeting Date: 05/05/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Final Dividend	Mgmt	For		
3	Elect Craig Beattie as Director	Mgmt	For		
4	Re-elect Adam Keswick as Director	Mgmt	For		
5	Elect Lincoln Leong as Director	Mgmt	For		
6	Re-elect Anthony Nightingale as Director	Mgmt	For		
7	Ratify Auditors and Authorise Their Remuneration	Mgmt	For		
8	Approve Directors' Fees	Mgmt	For		
9	Authorise Issue of Equity	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	Against

Hongkong Land Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Craig Beattie as Director	Mgmt	For	For	For
4	Re-elect Adam Keswick as Director	Mgmt	For	Against	Against
5	Elect Lincoln Leong as Director	Mgmt	For	For	For
6	Re-elect Anthony Nightingale as Director	Mgmt	For	For	For
7	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	For
8	Approve Directors' Fees	Mgmt	For	Refer	Against
9	Authorise Issue of Equity	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3	Elect Craig Beattie as Director	Mgmt	For	For	Do Not Vote
4	Re-elect Adam Keswick as Director	Mgmt	For	Against	Do Not Vote
5	Elect Lincoln Leong as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Anthony Nightingale as Director	Mgmt	For	For	Do Not Vote
7	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	Do Not Vote
8	Approve Directors' Fees	Mgmt	For	Refer	Do Not Vote
9	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote

IMI Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against

IMI Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For	For
5	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For	For
6	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
7	Re-elect Katie Jackson as Director	Mgmt	For	For	For
8	Re-elect Ajai Puri as Director	Mgmt	For	For	For
9	Re-elect Isobel Sharp as Director	Mgmt	For	For	For
10	Re-elect Daniel Shook as Director	Mgmt	For	For	For
11	Re-elect Roy Twite as Director	Mgmt	For	For	For
12	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve US Stock Purchase Plan	Mgmt	For	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
D	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For	For

Indivior Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Peter Bains as Director	Mgmt	For	For	For
4	Re-elect Mark Crossley as Director	Mgmt	For	For	For
5	Re-elect Graham Hetherington as Director	Mgmt	For	Against	Against

Indivior Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Jerome Lande as Director	Mgmt	For	For	For
7	Re-elect Joanna Le Couilliard as Director	Mgmt	For	For	For
8	Re-elect Thomas McLellan as Director	Mgmt	For	For	For
9	Re-elect Lorna Parker as Director	Mgmt	For	For	For
10	Re-elect Ryan Preblich as Director	Mgmt	For	For	For
11	Re-elect Mark Stejbach as Director	Mgmt	For	For	For
12	Re-elect Juliet Thompson as Director	Mgmt	For	For	For
13	Re-elect Daniel Phelan as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

InvenTrust Properties Corp.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stuart Aitken	Mgmt	For	Withhold	Withhold
1b	Elect Director Amanda Black	Mgmt	For	For	For
1c	Elect Director Daniel J. Busch	Mgmt	For	For	For
1d	Elect Director Thomas F. Glavin	Mgmt	For	Withhold	Withhold
1e	Elect Director Scott A. Nelson	Mgmt	For	For	For
1f	Elect Director Paula J. Saban	Mgmt	For	For	For
1g	Elect Director Michael A. Stein	Mgmt	For	Withhold	Withhold
1h	Elect Director Julian E. Whitehurst	Mgmt	For	For	For

InvenTrust Properties Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Charter to Require Shareholder Approval for the Amendment of Certain Bylaw Provisions	Mgmt	For	For	For

Jardine Matheson Holdings Ltd.

Meeting Date: 05/05/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	Against
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Stuart Gulliver as Director	Mgmt	For	For	For
4	Re-elect Julian Hui as Director	Mgmt	For	For	For
5	Re-elect Michael Wu as Director	Mgmt	For	Against	Against
6	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	Refer	Against
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Amend Bye-laws of the Company Re: Bye-law 9	Mgmt	For	For	For
10	Approve Reduction in Share Capital	Mgmt	For	For	For

Jumbo SA

Meeting Date: 05/05/2022

Country: Greece

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Receive Information on Activities of the Audit Committee	Mgmt			
3	Ratify Special Dividend Paid in 2021	Mgmt	For		
4	Ratify Special Dividend Approved by EGM Dated 19.01.2022	Mgmt	For		

Jumbo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Fix Number of and Elect Directors (Bundled)	Mgmt	For		
6	Approve Allocation of Income and Non-Distribution of Dividends	Mgmt	For		
7	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For		
8	Approve Remuneration of Board Members	Mgmt	For		
9	Approve Auditors and Fix Their Remuneration	Mgmt	For		
10	Advisory Vote on Remuneration Report	Mgmt	For		
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Information on Activities of the Audit Committee	Mgmt			
3	Ratify Special Dividend Paid in 2021	Mgmt	For	For	For
4	Ratify Special Dividend Approved by EGM Dated 19.01.2022	Mgmt	For	For	For
5	Fix Number of and Elect Directors (Bundled)	Mgmt	For	For	For
6	Approve Allocation of Income and Non-Distribution of Dividends	Mgmt	For	For	For
7	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
8	Approve Remuneration of Board Members	Mgmt	For	For	For
9	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

KBC Group SA/NV

Meeting Date: 05/05/2022

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 10.60 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
11.1	Reelect Christine Van Rijseghem as Director	Mgmt	For	For	For
11.2	Reelect Marc Wittemans as Director	Mgmt	For	Against	Against
11.3	Elect Alicia Reyes Revuelta as Independent Director	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business	Mgmt			

LB Group Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
7	Approve Profit Distribution for the First Quarter	SH	For	For	For

Loblaw Companies Limited

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.3	Elect Director Daniel Debow	Mgmt	For	For	For
1.4	Elect Director William A. Downe	Mgmt	For	For	For
1.5	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.6	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.7	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.8	Elect Director Sarah Raiss	Mgmt	For	For	For
1.9	Elect Director Galen G. Weston	Mgmt	For	For	For
1.10	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
4	SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	For	For
5	SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	SH	Against	For	For

Lonza Group AG

Meeting Date: 05/05/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	Do Not Vote
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	Do Not Vote

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For	Do Not Vote
5.1.3	Reelect Christoph Maeder as Director	Mgmt	For	Against	Do Not Vote
5.1.4	Reelect Barbara Richmond as Director	Mgmt	For	For	Do Not Vote
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For	For	Do Not Vote
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For	For	Do Not Vote
5.2.1	Elect Marion Helmes as Director	Mgmt	For	For	Do Not Vote
5.2.2	Elect Roger Nitsch as Director	Mgmt	For	For	Do Not Vote
5.3	Reelect Albert Baehny as Board Chair	Mgmt	For	For	Do Not Vote
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	Do Not Vote
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	Do Not Vote
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For	Do Not Vote
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.3	Reelect Christoph Maeder as Director	Mgmt	For	Against	Against
5.1.4	Reelect Barbara Richmond as Director	Mgmt	For	For	For
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2.1	Elect Marion Helmes as Director	Mgmt	For	For	For
5.2.2	Elect Roger Nitsch as Director	Mgmt	For	For	For
5.3	Reelect Albert Baehny as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Lonza Group AG

Meeting Date: 05/05/2022

Country: Switzerland

Meeting Type: Annual

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Made.com Group Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Susanne Given as Director	Mgmt	For	For	For
5	Elect Nicola Thompson as Director	Mgmt	For	For	For
6	Elect Adrian Evans as Director	Mgmt	For	For	For
7	Elect Gwyn Burr as Director	Mgmt	For	For	For
8	Elect Matthew Price as Director	Mgmt	For	For	For
9	Elect Ning Li as Director	Mgmt	For	For	For
10	Elect George McCulloch as Director	Mgmt	For	Against	Against
11	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Max Healthcare Institute Limited

Meeting Date: 05/05/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Prashant Kumar as Director	Mgmt	For	Against	Against
2	Elect Gaurav Trehan as Director	Mgmt	For	Against	Against

Melrose Industries Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
3	Approve Final Dividend	Mgmt	For	For	Do Not Vote
4	Re-elect Christopher Miller as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Simon Peckham as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Geoffrey Martin as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Peter Dilnot as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Justin Dowley as Director	Mgmt	For	For	Do Not Vote
9	Re-elect David Lis as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Charlotte Twyning as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Funmi Adegoke as Director	Mgmt	For	For	Do Not Vote
12	Elect Heather Lawrence as Director	Mgmt	For	For	Do Not Vote
13	Elect Victoria Jarman as Director	Mgmt	For	For	Do Not Vote
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	Do Not Vote
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Christopher Miller as Director	Mgmt	For	For	For
5	Re-elect Simon Peckham as Director	Mgmt	For	For	For
6	Re-elect Geoffrey Martin as Director	Mgmt	For	For	For
7	Re-elect Peter Dilnot as Director	Mgmt	For	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For	For
9	Re-elect David Lis as Director	Mgmt	For	For	For
10	Re-elect Charlotte Twynning as Director	Mgmt	For	For	For
11	Re-elect Funmi Adegoke as Director	Mgmt	For	For	For
12	Elect Heather Lawrence as Director	Mgmt	For	For	For
13	Elect Victoria Jarman as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Mettler-Toledo International Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Mondi Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	For	For	For
5	Re-elect Sue Clark as Director	Mgmt	For	For	For
6	Re-elect Andrew King as Director	Mgmt	For	For	For
7	Re-elect Mike Powell as Director	Mgmt	For	For	For
8	Re-elect Dominique Reiniche as Director	Mgmt	For	For	For
9	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
10	Re-elect Philip Yea as Director	Mgmt	For	Against	Against
11	Re-elect Stephen Young as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Mondi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Moneysupermarket.com Group Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Robin Freestone as Director	Mgmt	For	For	For
5	Re-elect Sarah Warby as Director	Mgmt	For	For	For
6	Re-elect Scilla Grimble as Director	Mgmt	For	For	For
7	Re-elect Caroline Britton as Director	Mgmt	For	For	For
8	Re-elect Supriya Uchil as Director	Mgmt	For	For	For
9	Re-elect James Bilefield as Director	Mgmt	For	For	For
10	Elect Lesley Jones as Director	Mgmt	For	For	For
11	Re-elect Peter Duffy as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Savings Related Share Option Scheme 2022	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Moneysupermarket.com Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Morgan Advanced Materials Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Jane Aikman as Director	Mgmt	For	For	For
6	Re-elect Helen Bunch as Director	Mgmt	For	For	For
7	Re-elect Douglas Caster as Director	Mgmt	For	For	For
8	Re-elect Laurence Mulliez as Director	Mgmt	For	For	For
9	Re-elect Pete Raby as Director	Mgmt	For	For	For
10	Re-elect Peter Turner as Director	Mgmt	For	For	For
11	Re-elect Clement Woon as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Approve Share Plan 2022	Mgmt	For	Refer	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Morgan Sindall Group plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Michael Findlay as Director	Mgmt	For	For	For
5	Re-elect John Morgan as Director	Mgmt	For	For	For
6	Re-elect Steve Crummett as Director	Mgmt	For	For	For
7	Re-elect Malcolm Cooper as Director	Mgmt	For	For	For
8	Re-elect Tracey Killen as Director	Mgmt	For	For	For
9	Re-elect David Lowden as Director	Mgmt	For	For	For
10	Re-elect Jen Tippin as Director	Mgmt	For	For	For
11	Elect Kathy Quashie as Director	Mgmt	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

MTU Aero Engines AG

Meeting Date: 05/05/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

MTU Aero Engines AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	Do Not Vote
7	Elect Gordon Riske to the Supervisory Board	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Report	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Elect Gordon Riske to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For

Murphy USA Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Madison Murphy	Mgmt	For	Withhold	Withhold
1.2	Elect Director R. Andrew Clyde	Mgmt	For	For	For
1.3	Elect Director David B. Miller	Mgmt	For	For	For
1.4	Elect Director Rosemary L. Turner	Mgmt	For	For	For

Murphy USA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

National HealthCare Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Flatt	Mgmt	For	For	For
1b	Elect Director Richard F. LaRoche	Mgmt	For	Against	Against
1c	Elect Director Sandra Y. Trail	Mgmt	For	For	For

Newell Brands Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	Against	Against
1b	Elect Director Patrick D. Campbell	Mgmt	For	For	For
1c	Elect Director James R. Craigie	Mgmt	For	For	For
1d	Elect Director Brett M. Icahn	Mgmt	For	For	For
1e	Elect Director Jay L. Johnson	Mgmt	For	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1g	Elect Director Courtney R. Mather	Mgmt	For	For	For
1h	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Robert A. Steele	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Newell Brands Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Nexi SpA

Meeting Date: 05/05/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2a	Fix Number of Directors	Mgmt	For	For	For
2b	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2c.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
2c.2	Slate 2 Submitted by CDP Equity SpA, FSIA Investimenti Srl, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA and Evergood H&F Lux Sarl	SH	None	Against	Against
2d	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3a.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
3a.2	Slate 2 Submitted by CDP Equity SpA, FSIA Investimenti Srl, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl and Eagle (AIBC) & CY SCA	SH	None	Against	Against
3b	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
3c	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For	For
5a	Approve Remuneration Policy	Mgmt	For	Against	Against
5b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Approve Long Term Incentive Plan	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Nexi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Increase Capital to Service Long Term Incentive Plan	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Parkland Corporation

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Bechtold	Mgmt	For	For	For
1.2	Elect Director Lisa Colnett	Mgmt	For	For	For
1.3	Elect Director Robert Espey	Mgmt	For	For	For
1.4	Elect Director Tim W. Hogarth	Mgmt	For	For	For
1.5	Elect Director Richard Hookway	Mgmt	For	For	For
1.6	Elect Director Angela John	Mgmt	For	For	For
1.7	Elect Director Jim Pantelidis	Mgmt	For	For	For
1.8	Elect Director Steven Richardson	Mgmt	For	For	For
1.9	Elect Director David A. Spencer	Mgmt	For	For	For
1.10	Elect Director Deborah Stein	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Names Executive Officer's Compensation	Mgmt	For	Against	Against

Pershing Square Holdings, Ltd.

Meeting Date: 05/05/2022

Country: Guernsey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Pershing Square Holdings, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Nicholas Botta as Director	Mgmt	For	For	For
5	Re-elect Anne Farlow as Director	Mgmt	For	For	For
6	Re-elect Bronwyn Curtis as Director	Mgmt	For	For	For
7	Re-elect Andrew Henton as Director	Mgmt	For	For	For
8	Re-elect Tope Lawani as Director	Mgmt	For	For	For
9	Re-elect Rupert Morley as Director	Mgmt	For	For	For
10	Re-elect Tracy Palandjian as Director	Mgmt	For	For	For
11	Authorise Market Purchase of Public Shares	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Phoenix Group Holdings Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Alastair Barbour as Director	Mgmt	For	For	For
5	Re-elect Andy Briggs as Director	Mgmt	For	For	For
6	Re-elect Karen Green as Director	Mgmt	For	For	For
7	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For	For
8	Re-elect Nicholas Lyons as Director	Mgmt	For	For	For
9	Re-elect Wendy Mayall as Director	Mgmt	For	For	For
10	Re-elect John Pollock as Director	Mgmt	For	For	For
11	Re-elect Belinda Richards as Director	Mgmt	For	For	For
12	Re-elect Nicholas Shott as Director	Mgmt	For	For	For
13	Re-elect Kory Sorenson as Director	Mgmt	For	For	For
14	Re-elect Rakesh Thakrar as Director	Mgmt	For	For	For
15	Re-elect Mike Tumilty as Director	Mgmt	For	For	For
16	Elect Katie Murray as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Piramal Enterprises Limited

Meeting Date: 05/05/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Puneet Dalmia as Director	Mgmt	For	For	For
2	Elect Anita George as Director	Mgmt	For	For	For
3	Elect Shikha Sharma as Director	Mgmt	For	Against	Against
4	Approve Reappointment and Remuneration of Ajay G. Piramal as Whole-Time Director Designated as Chairman	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Swati A. Piramal as Whole-Time Director Designated as Vice-Chairperson	Mgmt	For	For	For
6	Approve Reappointment of Nandini Piramal as Whole-Time Director Designated as Executive Director	Mgmt	For	Against	Against

Public Power Corp. SA

Meeting Date: 05/05/2022

Country: Greece

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Elect Member of Audit Committee	Mgmt	For	For	For
2	Various Announcements	Mgmt			

QBE Insurance Group Limited

Meeting Date: 05/05/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For		
3	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	For		
4	Approve the Increase in Maximum Aggregate Fees of Non-Executive Directors	Mgmt	None		
5a	Elect Rolf Tolle as Director	Mgmt	For		
5b	Elect Yasmin Allen as Director	Mgmt	For		
6a	Approve the Amendments to the Company's Constitution	SH	Against		
6b	Approve Climate Risk Management	SH	Against		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Fees of Non-Executive Directors	Mgmt	None	For	For
5a	Elect Rolf Tolle as Director	Mgmt	For	For	For
5b	Elect Yasmin Allen as Director	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Climate Risk Management	SH	Against	For	For

Rathbones Group Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Clive Bannister as Director	Mgmt	For	For	For
5	Re-elect Paul Stockton as Director	Mgmt	For	For	For
6	Re-elect Jennifer Mathias as Director	Mgmt	For	For	For
7	Re-elect Colin Clark as Director	Mgmt	For	For	For
8	Elect Iain Cummings as Director	Mgmt	For	For	For
9	Re-elect Terri Duhon as Director	Mgmt	For	For	For
10	Re-elect Sarah Gentleman as Director	Mgmt	For	For	For
11	Elect Dharmash Mistry as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Adopt New Articles of Association	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Reach Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nick Prettejohn as Director	Mgmt	For	Against	Against
5	Re-elect Jim Mullen as Director	Mgmt	For	For	For
6	Re-elect Simon Fuller as Director	Mgmt	For	For	For
7	Re-elect Anne Bulford as Director	Mgmt	For	For	For
8	Re-elect Steve Hatch as Director	Mgmt	For	For	For
9	Re-elect Dr David Kelly as Director	Mgmt	For	For	For
10	Re-elect Helen Stevenson as Director	Mgmt	For	For	For
11	Re-elect Olivia Streatfeild as Director	Mgmt	For	For	For
12	Elect Barry Panayi as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Approve Senior Manager Incentive Plan	Mgmt	For	For	For

RemeGen Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

RemeGen Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chen Yunjin as Director	Mgmt	For	For	For

Repsol SA

Meeting Date: 05/05/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Reelect Maria del Carmen Ganyet i Cirera as Director	Mgmt	For	Against	Against
12	Reelect Ignacio Martin San Vicente as Director	Mgmt	For	For	For
13	Ratify Appointment of and Elect Emiliano Lopez Achurra as Director	Mgmt	For	For	For
14	Ratify Appointment of and Elect Jose Ivan Marten Uliarte as Director	Mgmt	For	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For	For
17	Advisory Vote on Company's Climate Strategy	Mgmt	For	Refer	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Rio Tinto Limited

Meeting Date: 05/05/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	Do Not Vote
4	Elect Dominic Barton as Director	Mgmt	For	For	Do Not Vote
5	Elect Peter Cunningham as Director	Mgmt	For	For	Do Not Vote
6	Elect Ben Wyatt as Director	Mgmt	For	For	Do Not Vote
7	Elect Megan Clark as Director	Mgmt	For	For	Do Not Vote
8	Elect Simon Henry as Director	Mgmt	For	For	Do Not Vote
9	Elect Sam Laidlaw as Director	Mgmt	For	For	Do Not Vote
10	Elect Simon McKeon as Director	Mgmt	For	For	Do Not Vote
11	Elect Jennifer Nason as Director	Mgmt	For	For	Do Not Vote
12	Elect Jakob Stausholm as Director	Mgmt	For	For	Do Not Vote
13	Elect Ngaire Woods as Director	Mgmt	For	For	Do Not Vote
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	Do Not Vote
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
16	Approve Authority to Make Political Donations	Mgmt	For	For	Do Not Vote
17	Approve Climate Action Plan	Mgmt	For	Refer	Do Not Vote
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	Do Not Vote
19	Approve the Spill Resolution	Mgmt	Against	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	Against
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	Against
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Elect Megan Clark as Director	Mgmt	For	For	For
8	Elect Simon Henry as Director	Mgmt	For	For	For
9	Elect Sam Laidlaw as Director	Mgmt	For	For	For
10	Elect Simon McKeon as Director	Mgmt	For	For	For
11	Elect Jennifer Nason as Director	Mgmt	For	For	For
12	Elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Elect Ngaire Woods as Director	Mgmt	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Authority to Make Political Donations	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	Refer	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For
19	Approve the Spill Resolution	Mgmt	Against	For	Against

Sailun Group Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Exemption from Commitments on Related Party Transactions Between the Company and Other Enterprises Controlled by Mr. Yuan Zhongxue	Mgmt	For	For	For

Schneider Electric SE

Meeting Date: 05/05/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	Do Not Vote
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	Do Not Vote
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For	Do Not Vote
6	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	Do Not Vote
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	Do Not Vote
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
11	Reelect Linda Knoll as Director	Mgmt	For	For	Do Not Vote
12	Reelect Anders Runevad as Director	Mgmt	For	For	Do Not Vote
13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	Mgmt	For	For	Do Not Vote
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	Do Not Vote
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Do Not Vote
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	Do Not Vote
18	Approve Merger by Absorption of IGE+XAO by Schneider	Mgmt	For	For	Do Not Vote
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Linda Knoll as Director	Mgmt	For	For	For
12	Reelect Anders Runevad as Director	Mgmt	For	For	For
13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
18	Approve Merger by Absorption of IGE+XAO by Schneider	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Securitas AB

Meeting Date: 05/05/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Proposal on Allocation of Income	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For	Do Not Vote
9.c	Approve May 12, 2022, as Record Date for Dividend Payment	Mgmt	For	For	Do Not Vote
9.d	Approve Discharge of Board and President	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
11	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman, and SEK 840,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors	Mgmt	For	Against	Do Not Vote
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	Do Not Vote
15	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee Committee	Mgmt	For	For	Do Not Vote
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote

Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Performance Share Program LTI 2022/2024 for Key Employees and Related Financing	Mgmt	For	Against	Do Not Vote
18	Amend Articles Re: Set Minimum (SEK 300 Million) and Maximum (SEK 1.2 Billion) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares	Mgmt	For	For	Do Not Vote
19	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	Do Not Vote
20	Close Meeting	Mgmt			

Sichuan Hebang Biotechnology Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Construction of High-tech Green Special Intermediate Projects	Mgmt	For	For	For

Sichuan Kelun Pharmaceutical Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve to Appoint Auditor	Mgmt	For		
7	Approve Daily Related Party Transaction	Mgmt	For		
8	Approve Financing from Banks and Other Financial Institutions	Mgmt	For		
9	Approve Debt Financing Instruments	Mgmt	For		
10	Approve Bill Pool Business	Mgmt	For		
11	Amend Management Method for the Usage of Raised Funds	Mgmt	For		

Sichuan Kelun Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Adjustment and Cancellation of Repurchased Shares	Mgmt	For		
13	Approve Use of Funds to Purchase Financial Product	Mgmt	For		
14	Approve Provision of Guarantee	Mgmt	For		
15	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For		
16	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For		
17	Approve Authorization of Board to Handle All Related Matters	Mgmt	For		
18	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For		
19	Approve Methods to Assess the Performance of Plan Participants Regarding Employee Share Purchase Plan	Mgmt	For		
20	Approve Authorization of Board to Handle All Related Matters Regarding Employee Share Purchase Plan	Mgmt	For		
21	Approve Decrease in Capital	Mgmt	For		
22	Amend Articles of Association	Mgmt	For		
23	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
24	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
25	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For		
26	Amend Working System for Independent Directors	Mgmt	For		
27	Amend Related Party Transaction System	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Daily Related Party Transaction	Mgmt	For	For	For
8	Approve Financing from Banks and Other Financial Institutions	Mgmt	For	Refer	For
9	Approve Debt Financing Instruments	Mgmt	For	For	For

Sichuan Kelun Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Bill Pool Business	Mgmt	For	Against	Against
11	Amend Management Method for the Usage of Raised Funds	Mgmt	For	Against	Against
12	Approve Adjustment and Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Approve Use of Funds to Purchase Financial Product	Mgmt	For	Against	Against
14	Approve Provision of Guarantee	Mgmt	For	Against	Against
15	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
16	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
17	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
18	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For	For
19	Approve Methods to Assess the Performance of Plan Participants Regarding Employee Share Purchase Plan	Mgmt	For	For	For
20	Approve Authorization of Board to Handle All Related Matters Regarding Employee Share Purchase Plan	Mgmt	For	For	For
21	Approve Decrease in Capital	Mgmt	For	For	For
22	Amend Articles of Association	Mgmt	For	Against	Against
23	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
24	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
25	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
26	Amend Working System for Independent Directors	Mgmt	For	Against	Against
27	Amend Related Party Transaction System	Mgmt	For	Against	Against

Sofina SA

Meeting Date: 05/05/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			

Sofina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.13 per Share	Mgmt	For	For	For
2.1	Receive Special Board Report Re: Remuneration Report and Remuneration Policy	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	Against	Against
2.3	Amend Remuneration Policy	Mgmt	For	Against	Against
3.1	Approve Discharge of Directors	Mgmt	For	For	For
3.2	Approve Discharge of Auditors	Mgmt	For	For	For
4.1	Reelect Harold Boel as Director	Mgmt	For	For	For
4.2	Reelect Michele Sioen as Independent Director	Mgmt	For	For	For
5	Approve Change-of-Control Clause Re: Senior Unsecured Bonds	Mgmt	For	For	For
6	Transact Other Business	Mgmt			

Steel Dynamics, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
1.3	Elect Director Keith E. Busse	Mgmt	For	For	For
1.4	Elect Director Kenneth W. Cornew	Mgmt	For	For	For
1.5	Elect Director Traci M. Dolan	Mgmt	For	For	For
1.6	Elect Director James C. Marcuccilli	Mgmt	For	Withhold	Withhold
1.7	Elect Director Bradley S. Seaman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Gabriel L. Shaheen	Mgmt	For	For	For
1.9	Elect Director Luis M. Sierra	Mgmt	For	For	For
1.10	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1.11	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Talanx AG

Meeting Date: 05/05/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Approve Issuance of Registered Bonds with Conditional Conversion Obligations without Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 93.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 62.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
11	Approve Creation of EUR 158.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Creation of EUR 2.5 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For

Tempur Sealy International, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evelyn S. Dilsaver	Mgmt	For	For	For

Tempur Sealy International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Simon John Dyer	Mgmt	For	For	For
1c	Elect Director Cathy R. Gates	Mgmt	For	For	For
1d	Elect Director John A. Heil	Mgmt	For	For	For
1e	Elect Director Meredith Siegfried Madden	Mgmt	For	For	For
1f	Elect Director Richard W. Neu	Mgmt	For	For	For
1g	Elect Director Scott L. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

The Kraft Heinz Company

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Joao M. Castro-Neves	Mgmt	For	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For	For
1e	Elect Director Timothy Kenesey	Mgmt	For	For	For
1f	Elect Director Alicia Knapp	Mgmt	For	For	For
1g	Elect Director Elio Leoni Sceti	Mgmt	For	For	For
1h	Elect Director Susan Mulder	Mgmt	For	For	For
1i	Elect Director James Park	Mgmt	For	For	For
1j	Elect Director Miguel Patricio	Mgmt	For	For	For
1k	Elect Director John C. Pope	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For	For

Titan Wind Energy (Suzhou) Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Internal Control Evaluation Report	Mgmt	For	For	For
5	Approve Application of Credit Lines	Mgmt	For	Refer	For
6	Approve Provision of Guarantee	Mgmt	For	Against	Against
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
8	Amend Independent Director System	Mgmt	For	Against	Against
9	Amend Measures for the Administration of External Guarantees	Mgmt	For	Against	Against
10	Amend Measures for the Administration of External Investment	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Special Management System for Raised Funds	Mgmt	For	Against	Against
13	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
14	Approve Report of the Board of Supervisors	Mgmt	For	For	For
15	Approve to Appoint Auditor	Mgmt	For	For	For

Unisys Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For
1b	Elect Director Nathaniel A. Davis	Mgmt	For	For	For
1c	Elect Director Matthew J. Desch	Mgmt	For	For	For
1d	Elect Director Denise K. Fletcher	Mgmt	For	For	For
1e	Elect Director Philippe Germond	Mgmt	For	For	For
1f	Elect Director Deborah Lee James	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For

Unisys Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Regina Paolillo	Mgmt	For	For	For
1i	Elect Director Troy K. Richardson	Mgmt	For	For	For
1j	Elect Director Lee D. Roberts	Mgmt	For	For	For
1k	Elect Director Roxanne Taylor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

United Parcel Service, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	For	For
1d	Elect Director Michael J. Burns	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For	For
1h	Elect Director William R. Johnson	Mgmt	For	For	For
1i	Elect Director Ann M. Livermore	Mgmt	For	For	For
1j	Elect Director Franck J. Moison	Mgmt	For	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Adopt Independently Verified Science-Based GHG Reduction Targets	SH	Against	For	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Balancing Climate Measures and Financial Returns	SH	Against	For	For
9	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

United Rentals, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	Against	Against
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	For	For
1e	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1f	Elect Director Kim Harris Jones	Mgmt	For	For	For
1g	Elect Director Terri L. Kelly	Mgmt	For	For	For
1h	Elect Director Michael J. Kneeland	Mgmt	For	For	For
1i	Elect Director Gracia C. Martore	Mgmt	For	For	For
1j	Elect Director Shiv Singh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For

Univar Solutions Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joan A. Braca	Mgmt	For	For	For
1.2	Elect Director Mark J. Byrne	Mgmt	For	For	For

Univar Solutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Daniel P. Doheny	Mgmt	For	For	For
1.4	Elect Director Richard P. Fox	Mgmt	For	For	For
1.5	Elect Director Rhonda Germany	Mgmt	For	Withhold	Withhold
1.6	Elect Director David C. Jukes	Mgmt	For	For	For
1.7	Elect Director Varun Laroyia	Mgmt	For	For	For
1.8	Elect Director Stephen D. Newlin	Mgmt	For	For	For
1.9	Elect Director Christopher D. Pappas	Mgmt	For	For	For
1.10	Elect Director Kerry J. Preete	Mgmt	For	For	For
1.11	Elect Director Robert L. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

WEC Energy Group, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Curt S. Culver	Mgmt	For	For	For
1.2	Elect Director Danny L. Cunningham	Mgmt	For	For	For
1.3	Elect Director William M. Farrow, III	Mgmt	For	Against	Against
1.4	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For	For
1.5	Elect Director Maria C. Green	Mgmt	For	For	For
1.6	Elect Director Gale E. Klappa	Mgmt	For	For	For
1.7	Elect Director Thomas K. Lane	Mgmt	For	For	For
1.8	Elect Director Scott J. Lauber	Mgmt	For	For	For
1.9	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
1.10	Elect Director Mary Ellen Stanek	Mgmt	For	For	For
1.11	Elect Director Glen E. Tellock	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Witan Investment Trust PLC

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Andrew Ross as Director	Mgmt	For	For	For
5	Re-elect Rachel Beagles as Director	Mgmt	For	For	For
6	Re-elect Andrew Bell as Director	Mgmt	For	For	For
7	Re-elect Gabrielle Boyle as Director	Mgmt	For	For	For
8	Re-elect Suzy Neubert as Director	Mgmt	For	Against	Against
9	Re-elect Jack Perry as Director	Mgmt	For	For	For
10	Re-elect Ben Rogoff as Director	Mgmt	For	For	For
11	Re-elect Paul Yates as Director	Mgmt	For	For	For
12	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Dividend Policy	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Wynn Resorts, Limited

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Craig S. Billings	Mgmt	For	For	For
1.2	Elect Director Margaret J. Myers	Mgmt	For	Withhold	Withhold

Wynn Resorts, Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Winifred M. Webb	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Yunnan Energy New Material Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Credit Line Application	Mgmt	For	Against	Against
10	Approve Provision of Guarantees	Mgmt	For	Against	Against
11	Approve Deposit, Loan and Guarantee Business in Related Bank	Mgmt	For	Against	Against
12	Approve Financial Assistance Provision	Mgmt	For	Against	Against

Zurn Water Solutions Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1.2	Elect Director Jacques Donavon "Don" Butler	Mgmt	For	Withhold	Withhold
1.3	Elect Director David C. Longren	Mgmt	For	For	For
1.4	Elect Director George C. Moore	Mgmt	For	For	For

Zurn Water Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AbbVie Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H.L. Burnside	Mgmt	For	For	For
1.2	Elect Director Thomas C. Freyman	Mgmt	For	For	For
1.3	Elect Director Brett J. Hart	Mgmt	For	For	For
1.4	Elect Director Edward J. Rapp	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

Bank of Nanjing Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Financial Budget	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Special Report on Related Party Transactions	Mgmt	For	For	For
4	Approve Related Party Transaction	Mgmt	For	For	For

Bank of Nanjing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve to Appoint Financial Auditor	Mgmt	For	For	For
6	Approve to Appoint Internal Control Auditor	Mgmt	For	For	For
7	Approve Capital Planning	Mgmt	For	For	For
8	Elect Yu Honghai as Independent Director	Mgmt	For	For	For
9	Elect Wang Jiahua as Supervisor	Mgmt	For	For	For
10	Approve Report of the Board of Directors	Mgmt	For	For	For
11	Approve Report of the Board of Supervisors	Mgmt	For	For	For
12	Approve Evaluation Report of the Board of Supervisors on the Performance of Directors and Senior Management	Mgmt	For	For	For
13	Approve Evaluation Report on the Performance of Supervisors	Mgmt	For	For	For

Barnes Group Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas O. Barnes	Mgmt	For	For	For
1b	Elect Director Elijah K. Barnes	Mgmt	For	For	For
1c	Elect Director Patrick J. Dempsey	Mgmt	For	For	For
1d	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1e	Elect Director Richard J. Hipple	Mgmt	For	For	For
1f	Elect Director Thomas J. Hook	Mgmt	For	For	For
1g	Elect Director Daphne E. Jones	Mgmt	For	For	For
1h	Elect Director Mylle H. Mangum	Mgmt	For	For	For
1i	Elect Director Hans-Peter Manner	Mgmt	For	For	For
1j	Elect Director Anthony V. Nicolosi	Mgmt	For	For	For
1k	Elect Director JoAnna L. Sohovich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Beijing United Information Technology Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Beijing United Information Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Report of the Independent Directors	Mgmt	For	For	For
8	Approve Remuneration of Non-Independent Directors	Mgmt	For	For	For
9	Approve Remuneration of Independent Directors	Mgmt	For	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For	For
11	Approve Amendments to Articles of Association and Management Systems	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
13	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
14	Approve Supplementary Amendments of Articles of Association	SH	For	For	For

BlackRock World Mining Trust PLC

Meeting Date: 05/06/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect David Cheyne as Director	Mgmt	For	For	For
5	Re-elect Russell Edey as Director	Mgmt	For	For	For
6	Re-elect Jane Lewis as Director	Mgmt	For	For	For
7	Re-elect Judith Mosely as Director	Mgmt	For	For	For
8	Elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For	For

BlackRock World Mining Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Approve Continuation of Company as Investment Trust	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Budweiser Brewing Company APAC Limited

Meeting Date: 05/06/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Final Dividend	Mgmt	For		For
3a	Elect Jan Craps as Director	Mgmt	For		Against
3b	Elect Michel Doukeris as Director	Mgmt	For		Against
3c	Elect Katherine King-suen Tsang as Director	Mgmt	For		For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For		For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For		For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For		For
8	Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Non-Connected Participants	Mgmt	For		Against
9	Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Connected Participants	Mgmt	For		Against
10	Adopt New Articles of Association	Mgmt	For		For

Budweiser Brewing Company APAC Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3a	Elect Jan Craps as Director	Mgmt	For	Against	Do Not Vote
3b	Elect Michel Doukeris as Director	Mgmt	For	Against	Do Not Vote
3c	Elect Katherine King-suen Tsang as Director	Mgmt	For	For	Do Not Vote
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	Do Not Vote
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	Do Not Vote
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	Do Not Vote
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
8	Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Non-Connected Participants	Mgmt	For	Against	Do Not Vote
9	Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Connected Participants	Mgmt	For	Against	Do Not Vote
10	Adopt New Articles of Association	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Jan Craps as Director	Mgmt	For	Against	Against
3b	Elect Michel Doukeris as Director	Mgmt	For	Against	Against
3c	Elect Katherine King-suen Tsang as Director	Mgmt	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Budweiser Brewing Company APAC Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Non-Connected Participants	Mgmt	For	Against	Against
9	Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Connected Participants	Mgmt	For	Against	Against
10	Adopt New Articles of Association	Mgmt	For	For	For

China Northern Rare Earth (Group) High-Tech Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Project Investment Plan	Mgmt	For	For	For
8	Approve Profit Distribution	Mgmt	For	For	For
9	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
10	Approve Signing of Rare Earth Concentrate Supply Contract	Mgmt	For	For	For
11	Approve Application of Credit Lines	Mgmt	For	For	For
12	Amend Guarantee Management Measures	Mgmt	For	Against	Against
13	Approve Provision of Guarantee	Mgmt	For	Against	Against
14	Approve Appointment of Auditor	Mgmt	For	For	For

China Northern Rare Earth (Group) High-Tech Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
17	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
18	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
19	Amend Working System for Independent Directors	Mgmt	For	Against	Against
20	Elect Li Xuefeng as Non-independent Director	SH	For	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
21.1	Elect Su Dexin as Supervisor	SH	For	For	For
21.2	Elect Liu Mi as Supervisor	SH	For	For	For

CLP Holdings Ltd.

Meeting Date: 05/06/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2a	Elect Zia Mody as Director	Mgmt	For	Against	Do Not Vote
2b	Elect May Siew Boi Tan as Director	Mgmt	For	For	Do Not Vote
2c	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For	Do Not Vote
2d	Elect Roderick Ian Eddington as Director	Mgmt	For	For	Do Not Vote
2e	Elect William Elkin Mocatta as Director	Mgmt	For	For	Do Not Vote
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
4	Approve Revised Levels of Remuneration Payable to the Directors	Mgmt	For	For	Do Not Vote
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	Do Not Vote
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	Do Not Vote

CLP Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Zia Mody as Director	Mgmt	For	Against	Against
2b	Elect May Siew Boi Tan as Director	Mgmt	For	For	For
2c	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For	For
2d	Elect Roderick Ian Eddington as Director	Mgmt	For	For	For
2e	Elect William Elkin Mocatta as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Revised Levels of Remuneration Payable to the Directors	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CMS Energy Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	For	For
1d	Elect Director William D. Harvey	Mgmt	For	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	For	For
1f	Elect Director John G. Russell	Mgmt	For	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For	For
1i	Elect Director John G. Sznewajs	Mgmt	For	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Colgate-Palmolive Company

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Report on Charitable Contributions	SH	Against	For	For

CommScope Holding Company, Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Director Mary S. Chan	Mgmt	For	For	For
2b	Elect Director Stephen (Steve) C. Gray	Mgmt	For	For	For
2c	Elect Director L. William (Bill) Krause	Mgmt	For	Against	Against
2d	Elect Director Derrick A. Roman	Mgmt	For	For	For

CommScope Holding Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2e	Elect Director Charles L. Treadway	Mgmt	For	For	For
2f	Elect Director Claudius (Bud) E. Watts, IV	Mgmt	For	For	For
2g	Elect Director Timothy T. Yates	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Deutsche Post AG

Meeting Date: 05/06/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	Mgmt	For	For	Do Not Vote
7.1	Elect Luise Hoelscher to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.2	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	Do Not Vote
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	Mgmt	For	For	For
7.1	Elect Luise Hoelscher to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Diebold Nixdorf, Incorporated

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur F. Anton	Mgmt	For	For	For
1.2	Elect Director Bruce H. Besanko	Mgmt	For	For	For
1.3	Elect Director Reynolds C. Bish	Mgmt	For	For	For
1.4	Elect Director William A. Borden	Mgmt	For	For	For
1.5	Elect Director Ellen M. Costello	Mgmt	For	For	For

Diebold Nixdorf, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Phillip R. Cox	Mgmt	For	Against	Against
1.7	Elect Director Alexander Dibelius	Mgmt	For	For	For
1.8	Elect Director Matthew Goldfarb	Mgmt	For	For	For
1.9	Elect Director Gary G. Greenfield	Mgmt	For	For	For
1.10	Elect Director Octavio Marquez	Mgmt	For	For	For
1.11	Elect Director Kent M. Stahl	Mgmt	For	For	For
1.12	Elect Director Lauren C. States	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Dover Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	For
1d	Elect Director Michael F. Johnston	Mgmt	For	For	For
1e	Elect Director Eric A. Spiegel	Mgmt	For	For	For
1f	Elect Director Richard J. Tobin	Mgmt	For	For	For
1g	Elect Director Stephen M. Todd	Mgmt	For	For	For
1h	Elect Director Stephen K. Wagner	Mgmt	For	Against	Against
1i	Elect Director Keith E. Wandell	Mgmt	For	For	For
1j	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For

DT Midstream, Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

DT Midstream, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Skaggs, Jr.	Mgmt	For	For	For
1.2	Elect Director David Slater	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Entergy Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Burbank	Mgmt	For	For	For
1b	Elect Director Patrick J. Condon	Mgmt	For	For	For
1c	Elect Director Leo P. Denault	Mgmt	For	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For	For
1g	Elect Director Alexis M. Herman	Mgmt	For	For	For
1h	Elect Director M. Elise Hyland	Mgmt	For	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For	For
1k	Elect Director Karen A. Puckett	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Franklin Electric Co., Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Renee J. Peterson	Mgmt	For	For	For

Franklin Electric Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jennifer L. Sherman	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Guangzhou Tinci Materials Technology Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment on Issuance of Convertible Bonds	Mgmt	For	For	For
2	Approve Plan on Issuance of Convertible Bonds (Revised Draft)	Mgmt	For	For	For
3	Approve Feasibility Analysis Report on the Use of Proceeds (Revised Draft)	Mgmt	For	For	For
4	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties (Revised Draft)	Mgmt	For	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
6	Approve Investment in Construction of Iron Phosphate Project (Phase II)	Mgmt	For	For	For
7	Elect Yao Yuze as Supervisor	Mgmt	For	For	For

Guizhou Xinbang Pharmaceutical Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For

Guizhou Xinbang Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Elect An Ji as Non-Independent Director	SH	For	For	For

Harbin Boshi Automation Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Amend Special Management System of Raised Funds	Mgmt	For	Against	Against
10	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	For
	APPROVE ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
11.1	Approve Issue Type	Mgmt	For	For	For
11.2	Approve Issue Scale	Mgmt	For	For	For
11.3	Approve Par Value and Issue Price	Mgmt	For	For	For
11.4	Approve Bond Period	Mgmt	For	For	For
11.5	Approve Interest Rate	Mgmt	For	For	For
11.6	Approve Repayment Period and Manner	Mgmt	For	For	For
11.7	Approve Conversion Period	Mgmt	For	For	For
11.8	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For	For
11.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	For
11.10	Approve Determination of Number of Conversion Shares	Mgmt	For	For	For
11.11	Approve Terms of Redemption	Mgmt	For	For	For
11.12	Approve Terms of Sell-Back	Mgmt	For	For	For

Harbin Boshi Automation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.13	Approve Dividend Distribution Post Conversion	Mgmt	For	For	For
11.14	Approve Issue Manner and Target Parties	Mgmt	For	For	For
11.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
11.16	Approve Matters Relating to Meetings of Bond Holders	Mgmt	For	For	For
11.17	Approve Usage of Raised Funds	Mgmt	For	For	For
11.18	Approve Raised Funds Management	Mgmt	For	For	For
11.19	Approve Guarantee Matters	Mgmt	For	For	For
11.20	Approve Rating Matters	Mgmt	For	For	For
11.21	Approve Resolution Validity Period	Mgmt	For	For	For
12	Approve Plan on Convertible Bond Issuance	Mgmt	For	For	For
13	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
14	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
15	Approve Shareholder Return Plan	Mgmt	For	For	For
16	Approve Principles of Bondholders Meeting	Mgmt	For	For	For
17	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Hawaiian Electric Industries, Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas B. Fargo	Mgmt	For	Against	Against
1b	Elect Director Celeste A. Connors	Mgmt	For	For	For
1c	Elect Director Richard J. Dahl	Mgmt	For	For	For
1d	Elect Director Elisia K. Flores	Mgmt	For	For	For
1e	Elect Director Micah A. Kane	Mgmt	For	For	For
1f	Elect Director William James Scilacci, Jr.	Mgmt	For	For	For
1g	Elect Director Scott W. H. Seu	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

IDEX Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Livingston L. Satterthwaite	Mgmt	For	Against	Against
1b	Elect Director David C. Parry	Mgmt	For	For	For
1c	Elect Director Eric D. Ashleman	Mgmt	For	For	For
1d	Elect Director L. Paris Watts-Stanfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

IGM Financial Inc.

Meeting Date: 05/06/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	For	For
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	For
1.5	Elect Director Gary Doer	Mgmt	For	For	For
1.6	Elect Director Susan Doniz	Mgmt	For	For	For
1.7	Elect Director Claude Genereux	Mgmt	For	For	For
1.8	Elect Director Sharon Hodgson	Mgmt	For	For	For
1.9	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.10	Elect Director Susan J. McArthur	Mgmt	For	For	For
1.11	Elect Director John McCallum	Mgmt	For	For	For
1.12	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.13	Elect Director James O'Sullivan	Mgmt	For	For	For
1.14	Elect Director Gregory D. Tretiak	Mgmt	For	For	For
1.15	Elect Director Beth Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Illinois Tool Works Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For	For
1d	Elect Director James W. Griffith	Mgmt	For	For	For
1e	Elect Director Jay L. Henderson	Mgmt	For	For	For
1f	Elect Director Richard H. Lenny	Mgmt	For	Against	Against
1g	Elect Director E. Scott Santi	Mgmt	For	For	For
1h	Elect Director David B. Smith, Jr.	Mgmt	For	For	For
1i	Elect Director Pamela B. Strobel	Mgmt	For	For	For
1j	Elect Director Anne D. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Inner Mongolia Baotou Steel Union Co. Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve 2021 Related Party Transactions Execution and 2022 Related Party Transactions Forecast	Mgmt	For	Against	Against
7	Approve 2021 Related Party Transaction Excess Amount	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Report of the Independent Directors	Mgmt	For	For	For

Inner Mongolia Baotou Steel Union Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Articles of Association	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Chen Yunpeng as Director	SH	For	For	For
11.2	Elect Li Qiang as Director	SH	For	Against	Against
11.3	Elect Liu Yi as Director	SH	For	Against	Against
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Su Dexin as Supervisor	SH	For	For	For

InterContinental Hotels Group Plc

Meeting Date: 05/06/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
3	Approve Final Dividend	Mgmt	For	For	Do Not Vote
4a	Re-elect Graham Allan as Director	Mgmt	For	For	Do Not Vote
4b	Re-elect Daniela Barone Soares as Director	Mgmt	For	For	Do Not Vote
4c	Re-elect Keith Barr as Director	Mgmt	For	For	Do Not Vote
4d	Re-elect Patrick Cescau as Director	Mgmt	For	For	Do Not Vote
4e	Re-elect Arthur de Haast as Director	Mgmt	For	For	Do Not Vote
4f	Re-elect Ian Dyson as Director	Mgmt	For	For	Do Not Vote
4g	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	Do Not Vote
4h	Re-elect Duriya Farooqui as Director	Mgmt	For	For	Do Not Vote
4i	Re-elect Jo Harlow as Director	Mgmt	For	For	Do Not Vote
4j	Re-elect Elie Maalouf as Director	Mgmt	For	For	Do Not Vote
4k	Re-elect Jill McDonald as Director	Mgmt	For	For	Do Not Vote

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4l	Re-elect Sharon Rothstein as Director	Mgmt	For	For	Do Not Vote
5	Reappoint Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For	Do Not Vote
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
8	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Re-elect Graham Allan as Director	Mgmt	For	For	For
4b	Re-elect Daniela Barone Soares as Director	Mgmt	For	For	For
4c	Re-elect Keith Barr as Director	Mgmt	For	For	For
4d	Re-elect Patrick Cescau as Director	Mgmt	For	For	For
4e	Re-elect Arthur de Haast as Director	Mgmt	For	For	For
4f	Re-elect Ian Dyson as Director	Mgmt	For	For	For
4g	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
4h	Re-elect Duriya Farooqui as Director	Mgmt	For	For	For
4i	Re-elect Jo Harlow as Director	Mgmt	For	For	For
4j	Re-elect Elie Maalouf as Director	Mgmt	For	For	For
4k	Re-elect Jill McDonald as Director	Mgmt	For	For	For
4l	Re-elect Sharon Rothstein as Director	Mgmt	For	For	For
5	Reappoint Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Killam Apartment REIT

Meeting Date: 05/06/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip D. Fraser	Mgmt	For	For	For
1.2	Elect Director Robert G. Kay	Mgmt	For	For	For
1.3	Elect Director Aldea M. Landry	Mgmt	For	For	For
1.4	Elect Director James C. Lawley	Mgmt	For	For	For
1.5	Elect Director Karine L. MacIndoe	Mgmt	For	For	For
1.6	Elect Director Laurie M. MacKeigan	Mgmt	For	For	For
1.7	Elect Director Doug McGregor	Mgmt	For	For	For
1.8	Elect Director Robert G. Richardson	Mgmt	For	For	For
1.9	Elect Director Manfred J. Walt	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

Lattice Semiconductor Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Lattice Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Anderson	Mgmt	For		
1.2	Elect Director Robin A. Abrams	Mgmt	For		
1.3	Elect Director Mark E. Jensen	Mgmt	For		
1.4	Elect Director Anjali Joshi	Mgmt	For		
1.5	Elect Director James P. Lederer	Mgmt	For		
1.6	Elect Director Krishna Rangasayee	Mgmt	For		
1.7	Elect Director D. Jeffrey Richardson	Mgmt	For		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		

Leyard Optoelectronic Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration Plan of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
12	Amend Working System for Independent Directors	Mgmt	For	Against	Against
13	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against

Leyard Optoelectronic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Amend Management System for Providing External Investments	Mgmt	For	Against	Against

Luxi Chemical Group Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Implementation Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
4	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Man Group Plc (Jersey)

Meeting Date: 05/06/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Dame Katharine Barker as Director	Mgmt	For	For	For
6	Re-elect Lucinda Bell as Director	Mgmt	For	For	For
7	Re-elect Richard Berliand as Director	Mgmt	For	For	For
8	Re-elect John Cryan as Director	Mgmt	For	For	For
9	Re-elect Luke Ellis as Director	Mgmt	For	For	For
10	Elect Antoine Forterre as Director	Mgmt	For	For	For
11	Elect Jacqueline Hunt as Director	Mgmt	For	For	For
12	Re-elect Cecelia Kurzman as Director	Mgmt	For	For	For
13	Re-elect Anne Wade as Director	Mgmt	For	For	For

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Sharesave Scheme	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

ManpowerGroup Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Gina R. Boswell	Mgmt	For	For	For
1B	Elect Director Jean-Philippe Courtois	Mgmt	For	For	For
1C	Elect Director William Downe	Mgmt	For	For	For
1D	Elect Director John F. Ferraro	Mgmt	For	For	For
1E	Elect Director William P. Gipson	Mgmt	For	For	For
1F	Elect Director Patricia Hemingway Hall	Mgmt	For	Against	Against
1G	Elect Director Julie M. Howard	Mgmt	For	For	For
1H	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
1I	Elect Director Jonas Prising	Mgmt	For	For	For
1J	Elect Director Paul Read	Mgmt	For	For	For
1K	Elect Director Elizabeth P. Sartain	Mgmt	For	For	For
1L	Elect Director Michael J. Van Handel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Marriott International, Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For	For
1c	Elect Director Deborah M. Harrison	Mgmt	For	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1h	Elect Director David S. Marriott	Mgmt	For	For	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1j	Elect Director George Munoz	Mgmt	For	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1l	Elect Director Susan C. Schwab	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Report On Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For

National Health Investors, Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Jobe	Mgmt	For	Against	Against
1b	Elect Director Robert G. Adams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

NCR Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Begor	Mgmt	For	For	For
1.2	Elect Director Gregory Blank	Mgmt	For	For	For
1.3	Elect Director Catherine L. Burke	Mgmt	For	For	For
1.4	Elect Director Deborah A. Farrington	Mgmt	For	For	For
1.5	Elect Director Michael D. Hayford	Mgmt	For	For	For
1.6	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1.7	Elect Director Kirk T. Larsen	Mgmt	For	For	For
1.8	Elect Director Frank R. Martire	Mgmt	For	For	For
1.9	Elect Director Martin Mucci	Mgmt	For	For	For
1.10	Elect Director Laura J. Sen	Mgmt	For	For	For
1.11	Elect Director Glenn W. Welling	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Occidental Petroleum Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1b	Elect Director Stephen I. Chazen	Mgmt	For	Against	Against
1c	Elect Director Andrew Gould	Mgmt	For	For	For
1d	Elect Director Carlos M. Gutierrez	Mgmt	For	Against	Against
1e	Elect Director Vicki Hollub	Mgmt	For	For	For
1f	Elect Director William R. Klesse	Mgmt	For	For	For
1g	Elect Director Jack B. Moore	Mgmt	For	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1i	Elect Director Robert M. Shearer	Mgmt	For	For	For

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Quantitative Short, Medium and Long-Term GHG Emissions Reduction Targets	SH	Against	For	For

Pembina Pipeline Corporation

Meeting Date: 05/06/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	For	For
1.5	Elect Director Randall J. Findlay	Mgmt	For	For	For
1.6	Elect Director Robert G. Gwin	Mgmt	For	For	For
1.7	Elect Director Maureen E. Howe	Mgmt	For	For	For
1.8	Elect Director Gordon J. Kerr	Mgmt	For	For	For
1.9	Elect Director David M.B. LeGresley	Mgmt	For	For	For
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For	For
1.12	Elect Director Henry W. Sykes	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

Perrigo Company plc

Meeting Date: 05/06/2022

Country: Ireland

Meeting Type: Annual

Perrigo Company plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley A. Alford	Mgmt	For	For	For
1.2	Elect Director Orlando D. Ashford	Mgmt	For	For	For
1.3	Elect Director Katherine C. Doyle	Mgmt	For	For	For
1.4	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1.5	Elect Director Murray S. Kessler	Mgmt	For	For	For
1.6	Elect Director Jeffrey B. Kindler	Mgmt	For	For	For
1.7	Elect Director Erica L. Mann	Mgmt	For	For	For
1.8	Elect Director Donal O'Connor	Mgmt	For	For	For
1.9	Elect Director Geoffrey M. Parker	Mgmt	For	For	For
1.10	Elect Director Theodore R. Samuels	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Authorize Issue of Equity	Mgmt	For	For	For
6	Authorize Issuance of Equity without Preemptive Rights	Mgmt	For	For	For

Piper Sandler Companies

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chad R. Abraham	Mgmt	For	For	For
1b	Elect Director Jonathan J. Doyle	Mgmt	For	For	For
1c	Elect Director William R. Fitzgerald	Mgmt	For	For	For
1d	Elect Director Victoria M. Holt	Mgmt	For	For	For
1e	Elect Director Robbin Mitchell	Mgmt	For	For	For
1f	Elect Director Thomas S. Schreier	Mgmt	For	For	For
1g	Elect Director Sherry M. Smith	Mgmt	For	For	For
1h	Elect Director Philip E. Soran	Mgmt	For	For	For
1i	Elect Director Brian R. Sterling	Mgmt	For	For	For

Piper Sandler Companies

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Scott C. Taylor	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Power Construction Corporation of China, Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

Rightmove Plc

Meeting Date: 05/06/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Andrew Fisher as Director	Mgmt	For	For	For
7	Re-elect Peter Brooks-Johnson as Director	Mgmt	For	For	For
8	Re-elect Alison Dolan as Director	Mgmt	For	For	For
9	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For

Rightmove Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Andrew Findlay as Director	Mgmt	For	For	For
12	Re-elect Amit Tiwari as Director	Mgmt	For	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ryder System, Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert J. Eck	Mgmt	For	Against	Against
1b	Elect Director Robert A. Hagemann	Mgmt	For	For	For
1c	Elect Director Michael F. Hilton	Mgmt	For	For	For
1d	Elect Director Tamara L. Lundgren	Mgmt	For	For	For
1e	Elect Director Luis P. Nieto, Jr.	Mgmt	For	For	For
1f	Elect Director David G. Nord	Mgmt	For	For	For
1g	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1h	Elect Director Abbie J. Smith	Mgmt	For	For	For
1i	Elect Director E. Follin Smith	Mgmt	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1k	Elect Director Hansel E. Tookes, II	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For

Sinsoft Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Audited Financial Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Financial Budget Report	Mgmt	For	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
9	Approve Application of Bank Credit Lines	Mgmt	For	For	For
10	Approve Appointment of Auditor	Mgmt	For	For	For
11	Elect Liang Jian as Non-independent Director	Mgmt	For	For	For
12	Elect Liu Chen as Supervisor	SH	For	For	For
13	Amend Articles of Association	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
16	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

Spirent Communications Plc

Meeting Date: 05/06/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Maggie Buggie as Director	Mgmt	For	For	For
5	Re-elect Paula Bell as Director	Mgmt	For	For	For
6	Re-elect Gary Bullard as Director	Mgmt	For	For	For

Spirent Communications Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Wendy Koh as Director	Mgmt	For	For	For
8	Re-elect Edgar Masri as Director	Mgmt	For	For	For
9	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
10	Re-elect Sir Bill Thomas as Director	Mgmt	For	For	For
11	Re-elect Eric Updyke as Director	Mgmt	For	For	For
12	Reappoint Deloitte as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Tebian Electric Apparatus Stock Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Allowance of Directors and Supervisors	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

TELUS Corporation

Meeting Date: 05/06/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.5	Elect Director Victor Dodig	Mgmt	For	For	For
1.6	Elect Director Darren Entwistle	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director John Manley	Mgmt	For	For	For
1.12	Elect Director David Mowat	Mgmt	For	For	For
1.13	Elect Director Marc Parent	Mgmt	For	For	For
1.14	Elect Director Denise Pickett	Mgmt	For	For	For
1.15	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Re-approve Shareholder Rights Plan	Mgmt	For	Against	Against

Tenet Healthcare Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald A. Rittenmeyer	Mgmt	For	For	For
1.2	Elect Director J. Robert Kerrey	Mgmt	For	For	For
1.3	Elect Director James L. Bierman	Mgmt	For	For	For
1.4	Elect Director Richard W. Fisher	Mgmt	For	For	For
1.5	Elect Director Meghan M. Fitzgerald	Mgmt	For	Against	Against

Tenet Healthcare Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Cecil D. Haney	Mgmt	For	For	For
1.7	Elect Director Christopher S. Lynch	Mgmt	For	For	For
1.8	Elect Director Richard J. Mark	Mgmt	For	For	For
1.9	Elect Director Tammy Romo	Mgmt	For	For	For
1.10	Elect Director Saumya Sutaria	Mgmt	For	For	For
1.11	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Bank of East Asia, Limited

Meeting Date: 05/06/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3a	Elect David Li Kwok-po as Director	Mgmt	For	For	For
3b	Elect Allan Wong Chi-yun as Director	Mgmt	For	Against	Against
3c	Elect Aubrey Li Kwok-sing as Director	Mgmt	For	Against	Against
3d	Elect Winston Lo Yau-lai as Director	Mgmt	For	Against	Against
3e	Elect Stephen Charles Li Kwok-sze as Director	Mgmt	For	Against	Against
3f	Elect Daryl Ng Win-kong as Director	Mgmt	For	Against	Against
3g	Elect Masayuki Oku as Director	Mgmt	For	Against	Against
3h	Elect Rita Fan Hsu Lai-tai as Director	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

The Brink's Company

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathie J. Andrade	Mgmt	For	For	For
1b	Elect Director Paul G. Boynton	Mgmt	For	For	For
1c	Elect Director Ian D. Clough	Mgmt	For	For	For
1d	Elect Director Susan E. Docherty	Mgmt	For	For	For
1e	Elect Director Mark Eubanks	Mgmt	For	For	For
1f	Elect Director Michael J. Herling	Mgmt	For	Against	Against
1g	Elect Director A. Louis Parker	Mgmt	For	For	For
1h	Elect Director Douglas A. Pertz	Mgmt	For	For	For
1i	Elect Director Timothy J. Tynan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Timken Company

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria A. Crowe	Mgmt	For	Withhold	Withhold
1.2	Elect Director Elizabeth A. Harrell	Mgmt	For	For	For
1.3	Elect Director Richard G. Kyle	Mgmt	For	For	For
1.4	Elect Director Sarah C. Lauber	Mgmt	For	For	For
1.5	Elect Director John A. Luke, Jr.	Mgmt	For	For	For
1.6	Elect Director Christopher L. Mapes	Mgmt	For	For	For
1.7	Elect Director James F. Palmer	Mgmt	For	For	For
1.8	Elect Director Ajita G. Rajendra	Mgmt	For	For	For
1.9	Elect Director Frank C. Sullivan	Mgmt	For	For	For
1.10	Elect Director John M. Timken, Jr.	Mgmt	For	For	For
1.11	Elect Director Ward J. Timken, Jr.	Mgmt	For	For	For
1.12	Elect Director Jacqueline F. Woods	Mgmt	For	For	For

The Timken Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

Tupperware Brands Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan M. Cameron	Mgmt	For	For	For
1.2	Elect Director Meg Crofton	Mgmt	For	For	For
1.3	Elect Director Deborah G. Ellinger	Mgmt	For	For	For
1.4	Elect Director Miguel Fernandez	Mgmt	For	For	For
1.5	Elect Director James H. Fordyce	Mgmt	For	For	For
1.6	Elect Director Richard P. Goudis	Mgmt	For	For	For
1.7	Elect Director Pamela J. Harbour	Mgmt	For	For	For
1.8	Elect Director Timothy Minges	Mgmt	For	For	For
1.9	Elect Director Christopher D. O'Leary	Mgmt	For	For	For
1.10	Elect Director Richard T. Riley	Mgmt	For	For	For
1.11	Elect Director M. Anne Szostak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Wharf Real Estate Investment Company Limited

Meeting Date: 05/06/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	For	Against	Do Not Vote

Wharf Real Estate Investment Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Yen Thean Leng as Director	Mgmt	For	For	Do Not Vote
2c	Elect Horace Wai Chung Lee as Director	Mgmt	For	For	Do Not Vote
2d	Elect Alexander Siu Kee Au as Director	Mgmt	For	Against	Do Not Vote
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	Do Not Vote
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	Do Not Vote
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	For	Against	Against
2b	Elect Yen Thean Leng as Director	Mgmt	For	For	For
2c	Elect Horace Wai Chung Lee as Director	Mgmt	For	For	For
2d	Elect Alexander Siu Kee Au as Director	Mgmt	For	Against	Against
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Supervisory Committee	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Report	Mgmt	For		
4	Approve Profit Distribution Plan	Mgmt	For		
5	Approve Provision of External Guarantees	Mgmt	For		
6	Elect Minzhang Chen as Director	Mgmt	For		
7	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Mgmt	For		
8	Amend External Investment Management Policy	Mgmt	For		
9	Amend Connected Transactions Management Policy	Mgmt	For		
10	Amend External Guarantees Policy	Mgmt	For		
11	Approve Foreign Exchange Hedging Limit	Mgmt	For		
12	Approve Implementation Entity and Implementation Location of the Suzhou Project by Applying a Portion of the Net Proceeds from the A Share Listing	Mgmt	For		
13	Approve Proposed Use of Surplus Net Proceeds from the A Share List and the Non-Public Issuance of A Shares	Mgmt	For		
14	Approve Increase in Registered Capital	Mgmt	For		
15	Amend Articles of Association	Mgmt	For		
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
17	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For		
19	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For		
20	Authorize Issuance of Onshore and Offshore Debt Financing Instruments	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Provision of External Guarantees	Mgmt	For	Against	Against
6	Elect Minzhang Chen as Director	Mgmt	For	For	For
7	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For	For
8	Amend External Investment Management Policy	Mgmt	For	For	For
9	Amend Connected Transactions Management Policy	Mgmt	For	For	For
10	Amend External Guarantees Policy	Mgmt	For	For	For
11	Approve Foreign Exchange Hedging Limit	Mgmt	For	For	For
12	Approve Implementation Entity and Implementation Location of the Suzhou Project by Applying a Portion of the Net Proceeds from the A Share Listing	Mgmt	For	For	For
13	Approve Proposed Use of Surplus Net Proceeds from the A Share List and the Non-Public Issuance of A Shares	Mgmt	For	For	For
14	Approve Increase in Registered Capital	Mgmt	For	For	For
15	Amend Articles of Association	Mgmt	For	For	For
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
17	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	For	For
19	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For	For	For
20	Authorize Issuance of Onshore and Offshore Debt Financing Instruments	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

Meeting Date: 05/06/2022 **Country:** China
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Supervisory Committee	Mgmt	For		
3	Approve Financial Report	Mgmt	For		
4	Approve Profit Distribution Plan	Mgmt	For		
5	Approve Provision of External Guarantees	Mgmt	For		
6	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Mgmt	For		
7	Approve Foreign Exchange Hedging Limit	Mgmt	For		
8	Approve Proposed Use of Surplus Net Proceeds from the A Share List and the Non-Public Issuance of A Shares	Mgmt	For		
9	Approve Implementation Entity and Implementation Location of the Suzhou Project by Applying a Portion of the Net Proceeds from the A Share Listing	Mgmt	For		
10	Approve Increase in Registered Capital	Mgmt	For		
11	Amend Articles of Association	Mgmt	For		
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
14	Amend External Investment Management Policy	Mgmt	For		
15	Amend Connected Transactions Management Policy	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Amend External Guarantees Policy	Mgmt	For		
17	Elect Minzhang Chen as Director	Mgmt	For		
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For		
19	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For		
20	Authorize Issuance of Onshore and Offshore Debt Financing Instruments	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Provision of External Guarantees	Mgmt	For	Against	Against
6	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For	For
7	Approve Foreign Exchange Hedging Limit	Mgmt	For	For	For
8	Approve Proposed Use of Surplus Net Proceeds from the A Share List and the Non-Public Issuance of A Shares	Mgmt	For	For	For
9	Approve Implementation Entity and Implementation Location of the Suzhou Project by Applying a Portion of the Net Proceeds from the A Share Listing	Mgmt	For	For	For
10	Approve Increase in Registered Capital	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
14	Amend External Investment Management Policy	Mgmt	For	For	For
15	Amend Connected Transactions Management Policy	Mgmt	For	For	For
16	Amend External Guarantees Policy	Mgmt	For	For	For
17	Elect Minzhang Chen as Director	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	For	For
19	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For	For	For
20	Authorize Issuance of Onshore and Offshore Debt Financing Instruments	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

Yantai Jereh Oilfield Services Group Co. Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
5	Approve to Appoint Financial Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For

Yantai Jerih Oilfield Services Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Credit Line Application and Provision of Guarantee	Mgmt	For	Against	Against
9	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
10	Approve Extension of Resolution Validity Period of Private Placement of Shares	Mgmt	For	For	For
11	Approve Extension of Authorization of the Board on Private Placement of Shares	Mgmt	For	For	For

Yifan Pharmaceutical Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Credit Line Application and Guarantees	Mgmt	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
9	Approve Repurchase and Cancellation of Performance Shares (June 2021)	Mgmt	For	For	For
10	Approve Repurchase and Cancellation of Performance Shares (November 2021)	Mgmt	For	For	For
11	Approve Repurchase and Cancellation of Performance Shares (January 2022)	Mgmt	For	For	For
12	Approve Repurchase and Cancellation of Performance Shares (April 2022)	Mgmt	For	For	For
13	Approve Decrease in Registered Capital and Amend Articles of Association	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
16	Amend Working System for Independent Directors	Mgmt	For	Against	Against
17	Amend Management System of Raised Funds	Mgmt	For	Against	Against

Yifan Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
19	Approve External Investment Management System	Mgmt	For	Against	Against
20	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
21	Approve Adjustment of Company Organizational Structure	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
22.1	Elect Cheng Xianfeng as Director	Mgmt	For	For	For
22.2	Elect Zhou Benyu as Director	Mgmt	For	For	For
22.3	Elect Ye Yiqun as Director	Mgmt	For	For	For
22.4	Elect Lin Xing as Director	Mgmt	For	For	For
22.5	Elect Feng Deqi as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
23.1	Elect Genhong Cheng as Director	Mgmt	For	For	For
23.2	Elect Lei Xintu as Director	Mgmt	For	For	For
23.3	Elect Liu Hongquan as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
24.1	Elect Xu Guohan as Supervisor	Mgmt	For	For	For
24.2	Elect Zhang Lianchun as Supervisor	Mgmt	For	For	For

Yunnan Tin Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Operational Budget Plan	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve Forward Foreign Exchange Trading Business	Mgmt	For	For	For

Yunnan Tin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Asset Investment Plan	Mgmt	For	For	For
9	Approve Annual Report and Summary	Mgmt	For	For	For

Cincinnati Financial Corporation

Meeting Date: 05/07/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For	For
1.2	Elect Director William F. Bahl	Mgmt	For	Against	Against
1.3	Elect Director Nancy C. Benacci	Mgmt	For	For	For
1.4	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1.5	Elect Director Dirk J. Debbink	Mgmt	For	For	For
1.6	Elect Director Steven J. Johnston	Mgmt	For	For	For
1.7	Elect Director Jill P. Meyer	Mgmt	For	For	For
1.8	Elect Director David P. Osborn	Mgmt	For	For	For
1.9	Elect Director Gretchen W. Schar	Mgmt	For	For	For
1.10	Elect Director Charles O. Schiff	Mgmt	For	For	For
1.11	Elect Director Douglas S. Skidmore	Mgmt	For	For	For
1.12	Elect Director John F. Steele, Jr.	Mgmt	For	For	For
1.13	Elect Director Larry R. Webb	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Al Rajhi Bank

Meeting Date: 05/08/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Board Report on Company Operations for FY 2021	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For		
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For		
4	Approve Discharge of Directors for FY 2021	Mgmt	For		
5	Ratify Distributed Interim Dividends of SAR 1.40 per Share for the First Half of FY 2021	Mgmt	For		
6	Authorize Increase of Capital by Capitalizing from the Retained Earning for Bonus Issue	Mgmt	For		
7	Amend Article 3 of Bylaws Re: Company's Purposes	Mgmt	For		
8	Amend Article 6 of Bylaws to Reflect Changes in Capital	Mgmt	For		
9	Amend Article 10 of Bylaws Re: Register of Shareholders	Mgmt	For		
10	Amend Article 11 of Bylaws Re: Preferred Shares	Mgmt	For		
11	Amend Article 14 of Bylaws Re: Management of the Company	Mgmt	For		
12	Amend Article 15 of Bylaws Re: Termination of Board Membership	Mgmt	For		
13	Amend Article 16 of Bylaws Re: Powers of the Board	Mgmt	For		
14	Amend Article 17 of Bylaws Re: Executive Committee	Mgmt	For		
15	Amend Article 19 of Bylaws Re: Powers of Chairman, Deputy Chairman and Secretary of the Board	Mgmt	For		
16	Amend Article 21 of Bylaws Re: Managing Director	Mgmt	For		
17	Amend Article 22 of Bylaws Re: Composition of BACC Audit and Compliance Committee	Mgmt	For		
18	Amend Article 31 of Bylaws Re: Assemblies Meeting Invitation	Mgmt	For		
19	Amend Article 39 of Bylaws Re: Auditor Appointment	Mgmt	For		
20	Amend Article 41 of Bylaws Re: Auditor Reports	Mgmt	For		
21	Amend Article 43 of Bylaws Re: Financial Documents	Mgmt	For		
22	Amend Article 44 of Bylaws Re: Dividend Distribution	Mgmt	For		
23	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For		
24	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022	Mgmt	For		
25	Approve Remuneration of Directors of SAR 5,130,000 for FY 2021	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Approve Remuneration of Audit Committee Members of SAR 818,494 for FY 2021	Mgmt	For		
27	Amend Audit and Compliance Committee Charter	Mgmt	For		
28	Amend Nominations and Remuneration Committee Charter	Mgmt	For		
29	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For		
30	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Bankers Blanket Bond	Mgmt	For		
31	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Directors and Officers Policy	Mgmt	For		
32	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Properties All Risk Policy	Mgmt	For		
33	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Motor Insurance Agreement	Mgmt	For		
34	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Group Credit Takaful Policy Mortgage Insurance	Mgmt	For		
35	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Fire and Allied Perils Policy Mortgage Insurance	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Ratify Distributed Interim Dividends of SAR 1.40 per Share for the First Half of FY 2021	Mgmt	For	For	For
6	Authorize Increase of Capital by Capitalizing from the Retained Earning for Bonus Issue	Mgmt	For	For	For
7	Amend Article 3 of Bylaws Re: Company's Purposes	Mgmt	For	For	For
8	Amend Article 6 of Bylaws to Reflect Changes in Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Article 10 of Bylaws Re: Register of Shareholders	Mgmt	For	For	For
10	Amend Article 11 of Bylaws Re: Preferred Shares	Mgmt	For	For	For
11	Amend Article 14 of Bylaws Re: Management of the Company	Mgmt	For	For	For
12	Amend Article 15 of Bylaws Re: Termination of Board Membership	Mgmt	For	For	For
13	Amend Article 16 of Bylaws Re: Powers of the Board	Mgmt	For	For	For
14	Amend Article 17 of Bylaws Re: Executive Committee	Mgmt	For	For	For
15	Amend Article 19 of Bylaws Re: Powers of Chairman, Deputy Chairman and Secretary of the Board	Mgmt	For	For	For
16	Amend Article 21 of Bylaws Re: Managing Director	Mgmt	For	For	For
17	Amend Article 22 of Bylaws Re: Composition of BACC Audit and Compliance Committee	Mgmt	For	For	For
18	Amend Article 31 of Bylaws Re: Assemblies Meeting Invitation	Mgmt	For	For	For
19	Amend Article 39 of Bylaws Re: Auditor Appointment	Mgmt	For	For	For
20	Amend Article 41 of Bylaws Re: Auditor Reports	Mgmt	For	For	For
21	Amend Article 43 of Bylaws Re: Financial Documents	Mgmt	For	For	For
22	Amend Article 44 of Bylaws Re: Dividend Distribution	Mgmt	For	For	For
23	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
24	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022	Mgmt	For	For	For
25	Approve Remuneration of Directors of SAR 5,130,000 for FY 2021	Mgmt	For	For	For
26	Approve Remuneration of Audit Committee Members of SAR 818,494 for FY 2021	Mgmt	For	For	For
27	Amend Audit and Compliance Committee Charter	Mgmt	For	For	For
28	Amend Nominations and Remuneration Committee Charter	Mgmt	For	For	For
29	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
30	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Bankers Blanket Bond	Mgmt	For	For	For
31	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Directors and Officers Policy	Mgmt	For	For	For

Al Rajhi Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
32	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Properties All Risk Policy	Mgmt	For	For	For
33	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Motor Insurance Agreement	Mgmt	For	For	For
34	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Group Credit Takaful Policy Mortgage Insurance	Mgmt	For	For	For
35	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Fire and Allied Perils Policy Mortgage Insurance	Mgmt	For	For	For

Advanced Energy Industries, Inc.

Meeting Date: 05/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Grant H. Beard	Mgmt	For		
1.2	Elect Director Frederick A. Ball	Mgmt	For		
1.3	Elect Director Anne T. DelSanto	Mgmt	For		
1.4	Elect Director Tina M. Donikowski	Mgmt	For		
1.5	Elect Director Ronald C. Foster	Mgmt	For		
1.6	Elect Director Edward C. Grady	Mgmt	For		
1.7	Elect Director Stephen D. Kelley	Mgmt	For		
1.8	Elect Director Lanesha T. Minnix	Mgmt	For		
1.9	Elect Director David W. Reed	Mgmt	For		
1.10	Elect Director John A. Roush	Mgmt	For		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		

Aviva Plc

Meeting Date: 05/09/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For
2	Approve Issue of B Shares	Mgmt	For	For	For
3	Approve Share Consolidation	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
7	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Date: 05/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Climate-Related Financial Disclosure	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Andrea Blance as Director	Mgmt	For	For	For
6	Elect Shonaid Jemmett-Page as Director	Mgmt	For	Against	Against
7	Elect Martin Strobel as Director	Mgmt	For	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
9	Re-elect George Culmer as Director	Mgmt	For	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
11	Re-elect Mohit Joshi as Director	Mgmt	For	For	For
12	Re-elect Pippa Lambert as Director	Mgmt	For	For	For
13	Re-elect Jim McConville as Director	Mgmt	For	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Michael Mire as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For
25	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Boardwalk Real Estate Investment Trust

Meeting Date: 05/09/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Trustees at Seven	Mgmt	For	For	For
2.1	Elect Trustee Mandy Abramsohn	Mgmt	For	For	For
2.2	Elect Trustee Andrea Goertz	Mgmt	For	For	For
2.3	Elect Trustee Gary Goodman	Mgmt	For	For	For
2.4	Elect Trustee Sam Kalias	Mgmt	For	For	For
2.5	Elect Trustee Samantha A. Kalias-Gunn	Mgmt	For	For	For
2.6	Elect Trustee Scott Morrison	Mgmt	For	For	For
2.7	Elect Trustee Brian G. Robinson	Mgmt	For	For	For

Boardwalk Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

China Great Wall Securities Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Self-operated Investment	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTION	Mgmt			
8.1	Approve Daily Related Party Transactions with China Huaneng Group Co., Ltd.	Mgmt	For	For	For
8.2	Approve Daily Related Party Transactions with Great Wall Fund Management Co., Ltd.	Mgmt	For	For	For
8.3	Approve Daily Related Party Transactions with Invesco Great Wall Fund Management Co., Ltd.	Mgmt	For	For	For
8.4	Approve Daily Related Party Transactions with Shenzhen Energy Group Co., Ltd.	Mgmt	For	For	For
8.5	Approve Daily Related Party Transactions with Shenzhen New Jiangnan Investment Co., Ltd. and China Merchants Securities Co., Ltd.	Mgmt	For	For	For
8.6	Approve Daily Related Party Transactions with Boshi Fund Management Co., Ltd. and China Merchants Bank Co., Ltd.	Mgmt	For	For	For
8.7	Approve Related Party Transaction with Other Related Legal Persons and Natural Persons	Mgmt	For	For	For
9	Elect Lyu Yimin as Independent Director	Mgmt	For	For	For

Elm Co. (Saudi Arabia)

Meeting Date: 05/09/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Approve Remuneration of Directors of SAR 1,399,285.71 for FY 2021	Mgmt	For	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
7	Approve Dividends of SAR 3 per Share for FY 2021	Mgmt	For	For	For
8	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For

Guangdong Haid Group Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Provision of External Guarantees	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Against	Against
9	Approve Hedging Business	Mgmt	For	For	For
10	Approve Use of Idle Raised Funds and Own Funds for Cash Management	Mgmt	For	Against	Against
11	Approve Capital Injection and Related Party Transaction	Mgmt	For	For	For

Guangdong Haid Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
13	Approve Dividend Return Plan	Mgmt	For	For	For

Hangzhou Great Star Industrial Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration of Supervisors	Mgmt	For	For	For
6	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
7	Approve Financial Statements	Mgmt	For	For	For
8	Approve Profit Distribution	Mgmt	For	For	For
9	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Foreign Exchange Derivatives Transactions	Mgmt	For	For	For
12	Approve to Increase the Amount of Financial Assistance	Mgmt	For	For	For
13	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	For	Against	Against
14	Approve Provision of Guarantee for Prime-Line Products Company	Mgmt	For	For	For
15	Approve Provision of Guarantee for Shop-Vac USA,LLC	Mgmt	For	For	For
16	Approve to Extend the Guarantee Period for the Wholly-owned Subsidiary	Mgmt	For	For	For
17	Elect Huang Qiaozhen as Supervisor	Mgmt	For	For	For

Huangong Tech Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Special

Huagong Tech Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Signing of Supplementary Agreement to Partnership Agreement by Controlling Shareholder and Partners	Mgmt	For	For	For
2	Amend Special Incentive Measures for Company's Core Employees	Mgmt	For	For	For

International Paper Company

Meeting Date: 05/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	Against	Against
1d	Elect Director Anders Gustafsson	Mgmt	For	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For	For
1g	Elect Director Donald G. (DG) Macpherson	Mgmt	For	For	For
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For
1j	Elect Director Anton V. Vincent	Mgmt	For	For	For
1k	Elect Director Ray G. Young	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against	Against

Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Annual

Jiangsu Eastern Shenghong Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Application for Public Issuance of Green Corporate Bonds	Mgmt	For	For	For

Jiangsu King's Luck Brewery Joint-stock Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Profit Distribution	Mgmt	For		
5	Approve Financial Statements and Financial Budget Report	Mgmt	For		
6	Approve Appointment of Auditor	Mgmt	For		
7	Approve to Invest in the Implementation of the Intelligent Brewing and Storage Center Project in the South Plant	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For

Jiangsu King's Luck Brewery Joint-stock Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve to Invest in the Implementation of the Intelligent Brewing and Storage Center Project in the South Plant	Mgmt	For	For	For

Kinnevik AB

Meeting Date: 05/09/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Speech by Board Chair	Mgmt			
8	Speech by the CEO	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	Do Not Vote
12.a	Approve Discharge of James Anderson	Mgmt	For	For	Do Not Vote
12.b	Approve Discharge of Susanna Campbell	Mgmt	For	For	Do Not Vote
12.c	Approve Discharge of Brian McBride	Mgmt	For	For	Do Not Vote
12.d	Approve Discharge of Harald Mix	Mgmt	For	For	Do Not Vote
12.e	Approve Discharge of Cecilia Qvist	Mgmt	For	For	Do Not Vote
12.f	Approve Discharge of Charlotte Stromberg	Mgmt	For	For	Do Not Vote
12.g	Approve Discharge of Dame Amelia Fawcett	Mgmt	For	For	Do Not Vote
12.h	Approve Discharge of Wilhelm Kingsport	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.i	Approve Discharge of Hendrik Poulsen	Mgmt	For	For	Do Not Vote
12.j	Approve Discharge of Georgi Ganev	Mgmt	For	For	Do Not Vote
13	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
14	Determine Number of Members (5) and Deputy Members of Board	Mgmt	For	For	Do Not Vote
15	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
16.a	Reelect James Anderson as Director	Mgmt	For	For	Do Not Vote
16.b	Reelect Susanna Campbell as Director	Mgmt	For	For	Do Not Vote
16.c	Reelect Harald Mix as Director	Mgmt	For	For	Do Not Vote
16.d	Reelec Cecilia Qvist as Director	Mgmt	For	For	Do Not Vote
16.e	Reelect Charlotte Stomberg as Director	Mgmt	For	For	Do Not Vote
17	Reelect James Anderson as Board Chair	Mgmt	For	For	Do Not Vote
18	Ratify KPMG AB as Auditors	Mgmt	For	For	Do Not Vote
19	Reelect Anders Oscarsson (Chair), Hugo Stenbeck, Lawrence Burns and Marie Klingspor as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
20.a	Approve Performance Based Share Plan LTIP 2022	Mgmt	For	For	Do Not Vote
20.b	Amend Articles Re: Equity-Related	Mgmt	For	For	Do Not Vote
20.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For	Do Not Vote
20.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	Do Not Vote
20.e	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	Do Not Vote
20.f	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	Do Not Vote
21.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	Mgmt	For	For	Do Not Vote
21.b	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
21.c	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Johan Klingspor	Mgmt			

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Cash Dividend Distribution From 2023 AGM	SH	None	Against	Do Not Vote
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt			
23.a	Amend Articles Re: Abolish Voting Power Differences	SH	None	Against	Do Not Vote
23.b	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against	Do Not Vote
23.c	Instruct Board to Present Proposal to Represent Small and Middle-Sized Shareholders in Board and Nominating Committee	SH	None	Refer	Do Not Vote
23.d	Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	SH	None	Refer	Do Not Vote
24	Close Meeting	Mgmt			

Mapletree North Asia Commercial Trust

Meeting Date: 05/09/2022

Country: Singapore

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Virtual Information Session	Mgmt			
1	Discussion in Respect of the Merger and the Trust Scheme	Mgmt			

Max Financial Services Limited

Meeting Date: 05/09/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Max Financial Employee Stock Option Plan 2022 and Grant of Options to Eligible Employees of the Company	Mgmt	For	Against	Against
2	Approve Grant of Options to Eligible Employees of the Company's Subsidiaries (Present and Future)	Mgmt	For	Against	Against

Max Financial Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Secondary Acquisition of Equity Shares of the Company for the Implementation of the ESOP Plan 2022	Mgmt	For	Against	Against

Mouwasat Medical Services Co.

Meeting Date: 05/09/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
5	Approve Dividends of SAR 2.75 per Share for FY 2021	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 3,150,000 for FY 2021	Mgmt	For	For	For
7	Approve Related Party Transactions with Mouwasat International Co. Limited Re: Rental Contract of Residential for the Employees	Mgmt	For	For	For
8	Approve Related Party Transactions with Mouwasat International Co. Limited Re: Medical and Pharmaceutical Supplies	Mgmt	For	For	For
9	Approve Related Party Transactions with Mouwasat International Co. limited Re: Tickets and Tourism Services	Mgmt	For	For	For
10	Approve Related Party Transactions with Mouwasat International Co. limited Re: Logistics and Other Services	Mgmt	For	For	For
11	Approve Related Party Transactions with Mouwasat International Co. limited Re: the Supply and Installation of Stainless Steel Works	Mgmt	For	For	For
12	Approve Related Party Transactions with Advision for trading Est.	Mgmt	For	For	For
13	Allow Nassir Al Subeiee to Be Involved with Competitor Companies	Mgmt	For	For	For
14	Allow Mohammed Al Saleem to Be Involved with Competitor Companies	Mgmt	For	For	For

Mouwasset Medical Services Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Discontinue the Transfer of Net Income to Statutory Reserve	Mgmt	For	For	For
16	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For

PPG Industries, Inc.

Meeting Date: 05/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary R. Heminger	Mgmt	For	Against	Against
1.2	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1.3	Elect Director Michael H. McGarry	Mgmt	For	For	For
1.4	Elect Director Michael T. Nally	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Refer	Against

Trinity Industries, Inc.

Meeting Date: 05/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William P. Ainsworth	Mgmt	For	For	For
1.2	Elect Director John J. Diez	Mgmt	For	Withhold	Withhold
1.3	Elect Director Leldon E. Echols	Mgmt	For	For	For
1.4	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.6	Elect Director E. Jean Savage	Mgmt	For	For	For
1.7	Elect Director Dunia A. Shive	Mgmt	For	For	For

Trinity Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Uber Technologies, Inc.

Meeting Date: 05/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	Against	Against
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For	For
1d	Elect Director Robert Eckert	Mgmt	For	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	Against	Against
1g	Elect Director Wan Ling Martello	Mgmt	For	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For	For
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For

Yunnan Energy New Material Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against

Yunnan Energy New Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

3M Company

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For	For
1g	Elect Director Muhtar Kent	Mgmt	For	Against	Against
1h	Elect Director Suzan Kereere	Mgmt	For	For	For
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Environmental Costs and Impact on Diversified Shareholders	SH	Against	For	For
5	Report on Operations in Communist China	SH	Against	For	For

Aedifica SA

Meeting Date: 05/10/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4.1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4.2	Approve Dividends	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Approve Discharge to Serge Wibaut as Director	Mgmt	For	For	For
6.2	Approve Discharge to Stefaan Gielens as Director	Mgmt	For	For	For
6.3	Approve Discharge to Ingrid Daerden as Director	Mgmt	For	For	For
6.4	Approve Discharge to Jean Franken as Director	Mgmt	For	For	For
6.5	Approve Discharge to Sven Bogaerts as Director	Mgmt	For	For	For
6.6	Approve Discharge to Katrien Kesteloot as Director	Mgmt	For	For	For
6.7	Approve Discharge to Elisabeth May-Roberti as Director	Mgmt	For	For	For
6.8	Approve Discharge to Luc Plasman as Director	Mgmt	For	For	For
6.9	Approve Discharge to Marleen Willekens as Director	Mgmt	For	For	For
6.10	Approve Discharge to Charles-Antoine van Aelst as Director	Mgmt	For	For	For
6.11	Approve Discharge to Pertti Huuskonen as Director	Mgmt	For	For	For
7	Approve Discharge of EY as Auditors	Mgmt	For	For	For
8.1	Elect Henrike Waldburg as Independent Director	Mgmt	For	For	For
8.2	Elect Raoul Thomassen as Director	Mgmt	For	For	For
8.3	Approve Remuneration of Henrike Waldburg as Non-Executive Independent Director Inline with the Other Non-executive Directors Within the Framework of the Remuneration Policy	Mgmt	For	For	For
9.1	Approve Change-of-Control Clause Re: Credit Agreement with KBC Bank NV/SA of 8 June 2021	Mgmt	For	For	For
9.2	Approve Change-of-Control Clause Re: Credit Agreements with BNP Paribas Fortis NV/SA of 23 June 2021	Mgmt	For	For	For
9.3	Approve Change-of-Control Clause Re: Credit Agreement with Belfius Bank NV/SA of 12 July 2021	Mgmt	For	For	For

Aedifica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Approve Change-of-Control Clause Re: Credit Agreement with ING Belgium NV/SA of 15 July 2021	Mgmt	For	For	For
9.5	Approve Change-of-Control Clause Re: Credit Agreements with ABN AMRO Bank NV/SA of 27 July 2021 and 22 November 2021	Mgmt	For	For	For
9.6	Approve Change-of-Control Clause Re: Sustainable Notes Issued by the Company on 9 September 2021	Mgmt	For	For	For
10.1	Approve Financial Statements of stamWall BV/SRL	Mgmt	For	For	For
10.2	Approve Financial Statements of Familiehof BV/SRL	Mgmt	For	For	For
11.1	Approve Discharge of Aedifica NV/SA, Permanently Represented by Stefaan Gielens, as Director of stamWall BV/SRL	Mgmt	For	For	For
11.2	Approve Discharge of Ingrid Daerden as Director of stamWall BV/SRL	Mgmt	For	For	For
11.3	Approve Discharge of Sven Bogaerts as Director of stamWall BV/SRL	Mgmt	For	For	For
11.4	Approve Discharge of Charles-Antoine van Aelst as Director of stamWall BV/SRL	Mgmt	For	For	For
11.5	Approve Discharge of Aedifica NV/SA, Permanently Represented by Stefaan Gielens, as Director of Familiehof BV/SRL	Mgmt	For	For	For
11.6	Approve Discharge of Ingrid Daerden as Director of Familiehof BV/SRL	Mgmt	For	For	For
11.7	Approve Discharge of Sven Bogaerts as Director of Familiehof BV/SRL	Mgmt	For	For	For
11.8	Approve Discharge of Charles-Antoine van Aelst as Director of Familiehof BV/SRL	Mgmt	For	For	For
12.1	Approve Discharge of BST as Auditors of stamWall BV/SRL	Mgmt	For	For	For
12.2	Approve Discharge of EY as Auditors of Familiehof BV/SRL	Mgmt	For	For	For
13	Transact Other Business	Mgmt			

argenx SE

Meeting Date: 05/10/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

argenx SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Discuss Annual Report for FY 2021	Mgmt			
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.c	Discussion on Company's Corporate Governance Structure	Mgmt			
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	For	For	For
4.e	Approve Discharge of Directors	Mgmt	For	For	For
5	Reelect Tim Van Hauwermeiren as Executive Director	Mgmt	For	For	For
6	Reelect Peter K.M. Verhaeghe as Non-Executive Director	Mgmt	For	Against	Against
7	Reelect James Michael Daly as Non-Executive Director	Mgmt	For	For	For
8	Reelect Werner Lanthaler as Non-Executive Director	Mgmt	For	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	For	For
11	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For
1b	Elect Director William L. Bax	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director D. John Coldman	Mgmt	For	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For
1f	Elect Director David S. Johnson	Mgmt	For	For	For
1g	Elect Director Kay W. McCurdy	Mgmt	For	Against	Against
1h	Elect Director Christopher C. Miskel	Mgmt	For	For	For
1i	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Norman L. Rosenthal	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ASM Pacific Technology Limited

Meeting Date: 05/10/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Final Dividend	Mgmt	For		
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
4	Authorize Repurchase of Issued Share Capital	Mgmt	For		
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
6	Authorize Reissuance of Repurchased Shares	Mgmt	For		
7	Approve Change of Company Name	Mgmt	For		
8	Amend Memorandum and Articles of Association	Mgmt	For		
9	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For		
10	Elect Orasa Livasiri as Director	Mgmt	For		
11	Elect Wong Hon Yee as Director	Mgmt	For		
12	Elect Tang Koon Hung, Eric as Director	Mgmt	For		
13	Elect Paulus Antonius Henricus Verhagen as Director	Mgmt	For		
14	Authorize Board to Fix Remuneration of Directors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

ASM Pacific Technology Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Approve Change of Company Name	Mgmt	For	For	For
8	Amend Memorandum and Articles of Association	Mgmt	For	For	For
9	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For
10	Elect Orasa Livasiri as Director	Mgmt	For	Against	Against
11	Elect Wong Hon Yee as Director	Mgmt	For	For	For
12	Elect Tang Koon Hung, Eric as Director	Mgmt	For	For	For
13	Elect Paulus Antonius Henricus Verhagen as Director	Mgmt	For	For	For
14	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Atlas Arteria

Meeting Date: 05/10/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda of Atlas Arteria Limited (ATLAX)	Mgmt			
2a	Elect David Bartholomew as Director	Mgmt	For	For	For
2b	Elect Jean-Georges Malcor as Director	Mgmt	For	For	For
3	Approve the Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Graeme Bevans	Mgmt	For	For	For
5	Approve Grant of Restricted Securities to Graeme Bevans	Mgmt	For	For	For
	Annual Meeting Agenda of Atlas Arteria International Limited (ATLIX)	Mgmt			
2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3a	Elect Jeffrey Conyers as Director	Mgmt	For	For	For

Atlas Arteria

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Caroline Foulger as Director	Mgmt	For	For	For

Audacy, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Mark R. LaNeve	Mgmt	For	For	For
2.1	Elect Director Sean R. Creamer	Mgmt	For	For	For
2.2	Elect Director Joel Hollander	Mgmt	For	For	For
2.3	Elect Director Monique L. Nelson	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For	For

Autoliv, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mikael Bratt	Mgmt	For	For	For
1.2	Elect Director Laurie Brlas	Mgmt	For	For	For
1.3	Elect Director Jan Carlson	Mgmt	For	For	For
1.4	Elect Director Hasse Johansson	Mgmt	For	For	For
1.5	Elect Director Leif Johansson	Mgmt	For	Withhold	Withhold
1.6	Elect Director Franz-Josef Kortum	Mgmt	For	For	For
1.7	Elect Director Frederic Lissalde	Mgmt	For	For	For
1.8	Elect Director Min Liu	Mgmt	For	For	For
1.9	Elect Director Xiaozhi Liu	Mgmt	For	For	For
1.10	Elect Director Martin Lundstedt	Mgmt	For	For	For
1.11	Elect Director Thaddeus J. "Ted" Senko	Mgmt	For	For	For

Autoliv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For

BBMG Corporation

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Audited Accounts	Mgmt	For	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration Plan of the Executive Directors	Mgmt	For	For	For
7	Approve Authorization of the Guarantee Plan by the Company to Its Subsidiaries	Mgmt	For	Against	Against
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares and Related Transactions	Mgmt	For	For	For
9	Approve Satisfaction of the Conditions of the Public Issuance of Corporate Bonds	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF CORPORATE BONDS	Mgmt			
10.01	Approve Type of Securities under this Public Issuance	Mgmt	For	For	For
10.02	Approve Size of the Issuance	Mgmt	For	For	For
10.03	Approve Par Value and Price of Issuance	Mgmt	For	For	For
10.04	Approve Term and Types of the Bonds	Mgmt	For	For	For
10.05	Approve Coupon Rate of the Bonds	Mgmt	For	For	For
10.06	Approve Method and Target Investors of Issuance	Mgmt	For	For	For
10.07	Approve Use of Proceeds	Mgmt	For	For	For
10.08	Approve Arrangements of Placement for Shareholders of the Company	Mgmt	For	For	For
10.09	Approve Place of Listing	Mgmt	For	For	For

BBMG Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.10	Approve Arrangement of Guarantee	Mgmt	For	For	For
10.11	Approve Measures for Protection of Repayment	Mgmt	For	For	For
10.12	Approve Validity Period of the Proposal	Mgmt	For	For	For
11	Authorize Board to Handle Relevant Matters in Connection with the Public Issuance of Corporate Bonds	Mgmt	For	For	For
12	Approve Application for Centralized Registration and Issuance of Various Debt Financing Instruments ("DFI") of Non-financial Enterprises	Mgmt	For	For	For
13	Authorize Board to Handle Specific Matters Related to the Application for Centralized Registration and Issuance of Various Debt Financing Instruments ("DFI") of Non-financial Enterprises	Mgmt	For	For	For
14	Approve Filing and Listing of Debt Financing Plans	Mgmt	For	For	For

BBMG Corporation

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Audited Accounts	Mgmt	For	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration Plan of the Executive Directors	Mgmt	For	For	For
7	Approve Authorization of the Guarantee Plan by the Company to Its Subsidiaries	Mgmt	For	Against	Against
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares and Related Transactions	Mgmt	For	For	For
9	Approve Satisfaction of the Conditions of the Public Issuance of Corporate Bonds	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF CORPORATE BONDS	Mgmt			

BBMG Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.01	Approve Type of Securities under this Public Issuance	Mgmt	For	For	For
10.02	Approve Size of the Issuance	Mgmt	For	For	For
10.03	Approve Par Value and Price of Issuance	Mgmt	For	For	For
10.04	Approve Term and Types of the Bonds	Mgmt	For	For	For
10.05	Approve Coupon Rate of the Bonds	Mgmt	For	For	For
10.06	Approve Method and Target Investors of Issuance	Mgmt	For	For	For
10.07	Approve Use of Proceeds	Mgmt	For	For	For
10.08	Approve Arrangements of Placement for Shareholders of the Company	Mgmt	For	For	For
10.09	Approve Place of Listing	Mgmt	For	For	For
10.10	Approve Arrangement of Guarantee	Mgmt	For	For	For
10.11	Approve Measures for Protection of Repayment	Mgmt	For	For	For
10.12	Approve Validity Period of the Proposal	Mgmt	For	For	For
11	Authorize Board to Handle Relevant Matters in Connection with the Public Issuance of Corporate Bonds	Mgmt	For	For	For
12	Approve Application for Centralized Registration and Issuance of Various Debt Financing Instruments ("DFI") of Non-financial Enterprises	Mgmt	For	For	For
13	Authorize Board to Handle Specific Matters Related to the Application for Centralized Registration and Issuance of Various Debt Financing Instruments ("DFI") of Non-financial Enterprises	Mgmt	For	For	For
14	Approve Filing and Listing of Debt Financing Plans	Mgmt	For	For	For

Cameco Corporation

Meeting Date: 05/10/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Leontine Atkins	Mgmt	For	For	For
A2	Elect Director Ian Bruce	Mgmt	For	For	For
A3	Elect Director Daniel Camus	Mgmt	For	For	For
A4	Elect Director Donald Deranger	Mgmt	For	For	For
A5	Elect Director Catherine Gignac	Mgmt	For	For	For

Cameco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A6	Elect Director Tim Gitzel	Mgmt	For	For	For
A7	Elect Director Jim Gowans	Mgmt	For	For	For
A8	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	For
A9	Elect Director Don Kayne	Mgmt	For	For	For
B	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	None	Abstain	Abstain

Capita Plc

Meeting Date: 05/10/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Re-elect Jonathan Lewis as Director	Mgmt	For	For	For
4	Elect Tim Weller as Director	Mgmt	For	For	For
5	Re-elect David Lowden as Director	Mgmt	For	For	For
6	Re-elect Matthew Lester as Director	Mgmt	For	For	For
7	Re-elect Georgina Harvey as Director	Mgmt	For	For	For
8	Re-elect John Cresswell as Director	Mgmt	For	For	For
9	Elect Nneka Abulokwe as Director	Mgmt	For	For	For
10	Re-elect Neelam Dhawan as Director	Mgmt	For	For	For
11	Re-elect Lyndsay Browne as Director	Mgmt	For	Against	Against
12	Re-elect Joseph Murphy as Director	Mgmt	For	Against	Against
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Capita Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

CBIZ, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rick L. Burdick	Mgmt	For	For	For
1.2	Elect Director Steven L. Gerard *Withdrawn Resolution*	Mgmt			
1.3	Elect Director Jerome P. Grisko, Jr.	Mgmt	For	For	For
1.4	Elect Director Benaree Pratt Wiley	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CECEP Solar Energy Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
9	Approve Annual Report and Summary	Mgmt	For	For	For
10	Approve Financial Budget Report	Mgmt	For	For	For

CECEP Solar Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Additional Guarantee	Mgmt	For	Against	Against
12	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For
13	Approve Financial Leasing and Related Party Transactions	Mgmt	For	For	For
14	Approve Application for Entrusted Loans and Related Party Transactions	Mgmt	For	For	For
15	Approve Supply Chain Finance Business and Related Party Transactions	Mgmt	For	For	For

Centamin Plc

Meeting Date: 05/10/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Approve Remuneration Report	Mgmt	For	Against	Against
3.2	Approve Remuneration Policy	Mgmt	For	For	For
3.3	Approve Centamin Incentive Plan	Mgmt	For	For	For
4.1	Re-elect James Rutherford as Director	Mgmt	For	Against	Against
4.2	Re-elect Martin Horgan as Director	Mgmt	For	For	For
4.3	Re-elect Ross Jerrard as Director	Mgmt	For	For	For
4.4	Re-elect Sally Eyre as Director	Mgmt	For	For	For
4.5	Re-elect Mark Bankes as Director	Mgmt	For	For	For
4.6	Re-elect Ibrahim Fawzy as Director	Mgmt	For	For	For
4.7	Re-elect Marna Cloete as Director	Mgmt	For	For	For
4.8	Re-elect Catharine Farrow as Director	Mgmt	For	For	For
4.9	Re-elect Hendrik Faul as Director	Mgmt	For	For	For
5.1	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5.2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7.1	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Centamin Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Charles River Laboratories International, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For	For
1.4	Elect Director Deborah T. Kochevar	Mgmt	For	Against	Against
1.5	Elect Director George Llado, Sr.	Mgmt	For	For	For
1.6	Elect Director Martin W. Mackay	Mgmt	For	For	For
1.7	Elect Director George E. Massaro	Mgmt	For	For	For
1.8	Elect Director C. Richard Reese	Mgmt	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.10	Elect Director Virginia M. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

China United Network Communications Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve to Appoint Auditor	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For

China United Network Communications Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Annual Report	Mgmt	For	For	For
	APPROVE ANNUAL SHAREHOLDERS' MEETING INFILTRATION VOTING	Mgmt			
7.1	Approve Profit Distribution Matters	Mgmt	For	For	For
7.2	Approve Election of Directors and Authorize the Board to Determine the Director's Remuneration	Mgmt	For	For	For
7.3	Approve Authorization of Board to Handle All Related Matters Regarding the Repurchase of Shares in Accordance with All Applicable Laws on the to Hong Kong Stock Exchange	Mgmt	For	For	For
7.4	Approve Authorization of Board to Handle All Related Matters Regarding the Exercise Allotment During the Period, Power to Reissue and Handle Additional Shares	Mgmt	For	Against	Against
8	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTION	Mgmt			
9.1	Approve Related Party Transactions with China Tower Co., Ltd.	Mgmt	For	For	For
9.2	Approve Related Party Transaction with Shenzhen Tencent Computer System Co., Ltd.	Mgmt	For	Against	Against
10	Amend Articles of Association	Mgmt	For	For	For

Coca-Cola Consolidated, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Frank Harrison, III	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sharon A. Decker	Mgmt	For	For	For
1.3	Elect Director Morgan H. Everett	Mgmt	For	For	For
1.4	Elect Director James R. Helvey, III	Mgmt	For	For	For
1.5	Elect Director William H. Jones	Mgmt	For	For	For
1.6	Elect Director Umesh M. Kasbekar	Mgmt	For	For	For
1.7	Elect Director David M. Katz	Mgmt	For	For	For
1.8	Elect Director Jennifer K. Mann	Mgmt	For	For	For
1.9	Elect Director James H. Morgan	Mgmt	For	For	For
1.10	Elect Director Dennis A. Wicker	Mgmt	For	For	For

Coca-Cola Consolidated, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Richard T. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Community Health Systems, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan W. Brooks	Mgmt	For	For	For
1b	Elect Director John A. Clerico	Mgmt	For	For	For
1c	Elect Director Michael Dinkins	Mgmt	For	For	For
1d	Elect Director James S. Ely, III	Mgmt	For	For	For
1e	Elect Director John A. Fry	Mgmt	For	Against	Against
1f	Elect Director Joseph A. Hastings	Mgmt	For	For	For
1g	Elect Director Tim L. Hingtgen	Mgmt	For	For	For
1h	Elect Director Elizabeth T. Hirsch	Mgmt	For	For	For
1i	Elect Director William Norris Jennings	Mgmt	For	For	For
1j	Elect Director K. Ranga Krishnan	Mgmt	For	For	For
1k	Elect Director Wayne T. Smith	Mgmt	For	For	For
1l	Elect Director H. James Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

ConocoPhillips

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Caroline Maury Devine	Mgmt	For	For	For
1b	Elect Director Jody Freeman	Mgmt	For	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For	For

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For	For
1i	Elect Director Eric D. Mullins	Mgmt	For	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	Against	Against
1l	Elect Director David T. Seaton	Mgmt	For	For	For
1m	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Call Special Meetings	SH	Against	For	For
7	Report on GHG Emissions Reduction Targets	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

Cummins Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	Against	Against
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Director Robert J. Bernhard	Mgmt	For	For	For
4	Elect Director Franklin R. Chang Diaz	Mgmt	For	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Director Carla A. Harris	Mgmt	For	For	For
8	Elect Director Robert K. Herdman	Mgmt	For	For	For
9	Elect Director Thomas J. Lynch	Mgmt	For	For	For
10	Elect Director William I. Miller	Mgmt	For	For	For

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Director Georgia R. Nelson	Mgmt	For	For	For
12	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Director Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Require Independent Board Chair	SH	Against	For	For

Danaher Corporation

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Linda Filler	Mgmt	For	Against	Against
1c	Elect Director Teri List	Mgmt	For	Against	Against
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against	Against
1j	Elect Director John T. Schwieters	Mgmt	For	Against	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Darling Ingredients Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Darling Ingredients Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For	For
1b	Elect Director Charles Adair	Mgmt	For	For	For
1c	Elect Director Beth Albright	Mgmt	For	For	For
1d	Elect Director Celeste A. Clark	Mgmt	For	For	For
1e	Elect Director Linda Goodspeed	Mgmt	For	For	For
1f	Elect Director Enderson Guimaraes	Mgmt	For	For	For
1g	Elect Director Dirk Kloosterboer	Mgmt	For	For	For
1h	Elect Director Mary R. Korby	Mgmt	For	For	For
1i	Elect Director Gary W. Mize	Mgmt	For	For	For
1j	Elect Director Michael E. Rescoe	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Deutsche Lufthansa AG

Meeting Date: 05/10/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
6	Approve Cancellation of Conditional Capital 2020/II and 2020/III	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.8 Billion; Approve Creation of EUR 306 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Approve Cancellation of Authorized Capital C	Mgmt	For	For	For

Deutsche Lufthansa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	For	For

Direct Line Insurance Group Plc

Meeting Date: 05/10/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Tracy Corrigan as Director	Mgmt	For	For	For
5	Re-elect Danuta Gray as Director	Mgmt	For	For	For
6	Re-elect Mark Gregory as Director	Mgmt	For	For	For
7	Re-elect Penny James as Director	Mgmt	For	For	For
8	Re-elect Sebastian James as Director	Mgmt	For	For	For
9	Re-elect Adrian Joseph as Director	Mgmt	For	For	For
10	Elect Neil Manser as Director	Mgmt	For	For	For
11	Re-elect Fiona McBain as Director	Mgmt	For	For	For
12	Re-elect Gregor Stewart as Director	Mgmt	For	For	For
13	Re-elect Richard Ward as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	Mgmt	For	For	For

Direct Line Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	Mgmt	For	For	For

Ecopro BM Co., Ltd.

Meeting Date: 05/10/2022

Country: South Korea

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Cho Jae-jeong as a Member of Audit Committee	Mgmt	For	For	For

Essex Property Trust, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith R. Guericke	Mgmt	For	For	For
1.2	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1.3	Elect Director Amal M. Johnson	Mgmt	For	For	For
1.4	Elect Director Mary Kasaris	Mgmt	For	For	For
1.5	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1.6	Elect Director George M. Marcus	Mgmt	For	For	For
1.7	Elect Director Thomas E. Robinson	Mgmt	For	For	For
1.8	Elect Director Michael J. Schall	Mgmt	For	For	For
1.9	Elect Director Byron A. Scordelis	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Everest Re Group, Ltd.

Meeting Date: 05/10/2022

Country: Bermuda

Meeting Type: Annual

Everest Re Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	Against	Against
1.4	Elect Director John A. Graf	Mgmt	For	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For
1.7	Elect Director Roger M. Singer	Mgmt	For	For	For
1.8	Elect Director Joseph V. Taranto	Mgmt	For	For	For
1.9	Elect Director John A. Weber	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

F.N.B. Corporation

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela A. Bena	Mgmt	For	For	For
1.2	Elect Director William B. Campbell	Mgmt	For	For	For
1.3	Elect Director James D. Chiafullo	Mgmt	For	Withhold	Withhold
1.4	Elect Director Vincent J. Delie, Jr.	Mgmt	For	For	For
1.5	Elect Director Mary Jo Dively	Mgmt	For	For	For
1.6	Elect Director David J. Malone	Mgmt	For	For	For
1.7	Elect Director Frank C. Mencini	Mgmt	For	For	For
1.8	Elect Director David L. Motley	Mgmt	For	For	For
1.9	Elect Director Heidi A. Nicholas	Mgmt	For	For	For
1.10	Elect Director John S. Stanik	Mgmt	For	For	For
1.11	Elect Director William J. Strimbu	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

F.N.B. Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

Fidelity European Trust PLC

Meeting Date: 05/10/2022 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Vivian Bazalgette as Director	Mgmt	For	For	For
4	Re-elect Fleur Meijs as Director	Mgmt	For	For	For
5	Elect Milyae Park as Director	Mgmt	For	For	For
6	Re-elect Sir Ivan Rogers as Director	Mgmt	For	For	For
7	Re-elect Paul Yates as Director	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

First American Financial Corporation

Meeting Date: 05/10/2022 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reginald H. Gilyard	Mgmt	For	Against	Against
1.2	Elect Director Parker S. Kennedy	Mgmt	For	For	For
1.3	Elect Director Mark C. Oman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

First American Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

George Weston Limited

Meeting Date: 05/10/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	For	For	For
1.3	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
1.4	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.5	Elect Director Barbara Stymiest	Mgmt	For	For	For
1.6	Elect Director Galen G. Weston	Mgmt	For	For	For
1.7	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

Healthcare Realty Trust Incorporated

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd J. Meredith	Mgmt	For	For	For
1.2	Elect Director John V. Abbott	Mgmt	For	For	For
1.3	Elect Director Nancy H. Agee	Mgmt	For	For	For
1.4	Elect Director Edward H. Braman	Mgmt	For	For	For
1.5	Elect Director Ajay Gupta	Mgmt	For	For	For
1.6	Elect Director James J. Kilroy	Mgmt	For	For	For
1.7	Elect Director Peter F. Lyle, Sr.	Mgmt	For	For	For

Healthcare Realty Trust Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director John Knox Singleton	Mgmt	For	For	For
1.9	Elect Director Christann M. Vasquez	Mgmt	For	Withhold	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

HgCapital Trust PLC

Meeting Date: 05/10/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Richard Brooman as Director	Mgmt	For	For	For
5	Re-elect Pilar Junco as Director	Mgmt	For	For	For
6	Re-elect Jim Strang as Director	Mgmt	For	For	For
7	Re-elect Guy Wakeley as Director	Mgmt	For	For	For
8	Re-elect Anne West as Director	Mgmt	For	For	For
9	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Adopt the Revised Investment Policy	Mgmt	For	Abstain	For

Highwoods Properties, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Highwoods Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles A. Anderson	Mgmt	For	For	For
1.2	Elect Director Gene H. Anderson	Mgmt	For	For	For
1.3	Elect Director Thomas P. Anderson	Mgmt	For	Withhold	Withhold
1.4	Elect Director Carlos E. Evans	Mgmt	For	For	For
1.5	Elect Director David L. Gadis	Mgmt	For	For	For
1.6	Elect Director David J. Hartzell	Mgmt	For	For	For
1.7	Elect Director Theodore J. Klinck	Mgmt	For	For	For
1.8	Elect Director Anne H. Lloyd	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Himile Mechanical Science & Technology (Shandong) Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration Plan of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Hyster-Yale Materials Handling, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Hyster-Yale Materials Handling, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James B. Bemowski	Mgmt	For	For	For
1.2	Elect Director J.C. Butler, Jr.	Mgmt	For	For	For
1.3	Elect Director Carolyn Corvi	Mgmt	For	For	For
1.4	Elect Director Edward T. Eliopoulos	Mgmt	For	For	For
1.5	Elect Director John P. Jumper	Mgmt	For	For	For
1.6	Elect Director Dennis W. LaBarre	Mgmt	For	Against	Against
1.7	Elect Director H. Vincent Poor	Mgmt	For	For	For
1.8	Elect Director Alfred M. Rankin, Jr.	Mgmt	For	For	For
1.9	Elect Director Claiborne R. Rankin	Mgmt	For	For	For
1.10	Elect Director Britton T. Taplin	Mgmt	For	For	For
1.11	Elect Director David B. H. Williams	Mgmt	For	For	For
1.12	Elect Director Eugene Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

iHeartMedia, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl Mills	Mgmt	For	For	For
1.2	Elect Director Robert W. Pittman	Mgmt	For	For	For
1.3	Elect Director James A. Rasulo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Investment AB Latour

Meeting Date: 05/10/2022

Country: Sweden

Meeting Type: Annual

Investment AB Latour

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 3.30 Per Share	Mgmt	For	For	Do Not Vote
9.c	Approve Discharge of Board and President	Mgmt	For	For	Do Not Vote
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Ulrika Kolsrud, Olle Nordstrom (Chair), Lena Olving and Joakim Rosengren as Directors	Mgmt	For	Against	Do Not Vote
12	Ratify Ernst & Young as Auditors	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 9.65 Million; Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
16	Approve Stock Option Plan for Key Employees	Mgmt	For	For	Do Not Vote
17	Close Meeting	Mgmt			

Iron Mountain Incorporated

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	For	For
1d	Elect Director Kent P. Dauten	Mgmt	For	For	For
1e	Elect Director Monte Ford	Mgmt	For	For	For
1f	Elect Director Robin L. Matlock	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Wendy J. Murdock	Mgmt	For	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1j	Elect Director Doyle R. Simons	Mgmt	For	For	For
1k	Elect Director Alfred J. Verrecchia	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

IWG Plc

Meeting Date: 05/10/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Ratify KPMG Ireland as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Mark Dixon as Director	Mgmt	For	For	For
6	Re-elect Laurie Harris as Director	Mgmt	For	For	For
7	Re-elect Nina Henderson as Director	Mgmt	For	For	For
8	Re-elect Glyn Hughes as Director	Mgmt	For	For	For
9	Elect Tarun Lal as Director	Mgmt	For	For	For
10	Re-elect Francois Pauly as Director	Mgmt	For	For	For
11	Re-elect Florence Pierre as Director	Mgmt	For	For	For

IWG Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Douglas Sutherland as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise the Company to Hold as Treasury Shares Any Shares Purchased or Contracted to be Purchased by the Company Pursuant to the Authority Granted in Resolution 15	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Jarir Marketing Co.

Meeting Date: 05/10/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For		
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For		
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For		
4	Approve Remuneration of Directors of SAR 2,650,000 for FY 2021	Mgmt	For		
5	Approve Discharge of Directors for FY 2021	Mgmt	For		
6	Amend Article 3 of Bylaws Re: Company's Purposes	Mgmt	For		
7	Amend Article 21 of Bylaws Re: Powers of Chairman, Deputy Chairman, Managing Director and Secretary	Mgmt	For		
8	Amend Article 45 of Bylaws Re: Earnings of Profits	Mgmt	For		
9	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For		
10	Approve Related Party Transactions with Kite Arabia Re: Implementation, Designs and Technical Consultations	Mgmt	For		

Jarir Marketing Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Related Party Transactions with Kite Arabia Re: Renting an Office in Jarir Building in Riyadh	Mgmt	For		
12	Approve Related Party Transactions with Jarir Commercial Investments Company Re: Renting an Office in Jarir Building in Riyadh Amounting SAR 444,840	Mgmt	For		
13	Approve Related Party Transactions with Jarir Commercial Investments Company Re: Renting an Office in Jarir Building in Riyadh Amounting SAR 145,860	Mgmt	For		
14	Approve Related Party Transactions Re: Amwaj Al Dhahran Company Ltd	Mgmt	For		
15	Approve Related Party Transactions Re: Aswaq Almustaqbil Trading Company Ltd	Mgmt	For		
16	Approve Related Party Transactions with Jarir Real Estate Company Re: Leasing an Office in Jarir Building in Riyadh	Mgmt	For		
17	Approve Related Party Transactions with Rubeen Al Arabia Company Re: Contract of a Showroom of Jarir Bookstore in Riyadh	Mgmt	For		
18	Approve Related Party Transactions Re: Reuf Tabuk Ltd	Mgmt	For		
19	Approve Related Party Transactions Re: Sehat Al Sharq Medical Company Ltd	Mgmt	For		
20	Approve Related Party Transactions with Rubeen Al Arabia Company Re: Providing Management, Operation and Maintenance Services for Rubeen Plaza Commercial Complex in Riyadh	Mgmt	For		
21	Approve Related Party Transactions with Jarir Real Estate Company Re: Contract to Sell a Plot of Land Located in Al-Yasmeen District in Riyadh	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Remuneration of Directors of SAR 2,650,000 for FY 2021	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Amend Article 3 of Bylaws Re: Company's Purposes	Mgmt	For	For	For

Jarir Marketing Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Article 21 of Bylaws Re: Powers of Chairman, Deputy Chairman, Managing Director and Secretary	Mgmt	For	For	For
8	Amend Article 45 of Bylaws Re: Earnings of Profits	Mgmt	For	For	For
9	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
10	Approve Related Party Transactions with Kite Arabia Re: Implementation, Designs and Technical Consultations	Mgmt	For	For	For
11	Approve Related Party Transactions with Kite Arabia Re: Renting an Office in Jarir Building in Riyadh	Mgmt	For	For	For
12	Approve Related Party Transactions with Jarir Commercial Investments Company Re: Renting an Office in Jarir Building in Riyadh Amounting SAR 444,840	Mgmt	For	For	For
13	Approve Related Party Transactions with Jarir Commercial Investments Company Re: Renting an Office in Jarir Building in Riyadh Amounting SAR 145,860	Mgmt	For	For	For
14	Approve Related Party Transactions Re: Amwaj Al Dhahran Company Ltd	Mgmt	For	For	For
15	Approve Related Party Transactions Re: Aswaq Almustaqbil Trading Company Ltd	Mgmt	For	For	For
16	Approve Related Party Transactions with Jarir Real Estate Company Re: Leasing an Office in Jarir Building in Riyadh	Mgmt	For	For	For
17	Approve Related Party Transactions with Rubeen Al Arabia Company Re: Contract of a Showroom of Jarir Bookstore in Riyadh	Mgmt	For	For	For
18	Approve Related Party Transactions Re: Reuf Tabuk Ltd	Mgmt	For	For	For
19	Approve Related Party Transactions Re: Sehat Al Sharq Medical Company Ltd	Mgmt	For	For	For
20	Approve Related Party Transactions with Rubeen Al Arabia Company Re: Providing Management, Operation and Maintenance Services for Rubeen Plaza Commercial Complex in Riyadh	Mgmt	For	For	For
21	Approve Related Party Transactions with Jarir Real Estate Company Re: Contract to Sell a Plot of Land Located in Al-Yasmeen District in Riyadh	Mgmt	For	For	For

Just Group Plc

Meeting Date: 05/10/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Mary Kerrigan as Director	Mgmt	For	For	For
5	Re-elect Paul Bishop as Director	Mgmt	For	For	For
6	Re-elect Ian Cormack as Director	Mgmt	For	For	For
7	Re-elect Michelle Cracknell as Director	Mgmt	For	For	For
8	Re-elect John Hastings-Bass as Director	Mgmt	For	Against	Against
9	Re-elect Andrew Melcher as Director	Mgmt	For	For	For
10	Re-elect Andrew Parsons as Director	Mgmt	For	For	For
11	Re-elect David Richardson as Director	Mgmt	For	For	For
12	Re-elect Kalpana Shah as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Issue of Equity in Relation to the Issuance Contingent of Convertible Securities	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance Contingent of Convertible Securities	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jim Bertram	Mgmt	For	For	For
1.2	Elect Director Michael Crothers	Mgmt	For	For	For
1.3	Elect Director Doug Haughey	Mgmt	For	For	For
1.4	Elect Director Michael Norris	Mgmt	For	For	For
1.5	Elect Director Charlene Ripley	Mgmt	For	For	For
1.6	Elect Director Janet Woodruff	Mgmt	For	For	For
1.7	Elect Director Blair Goertzen	Mgmt	For	For	For
1.8	Elect Director Gianna Manes	Mgmt	For	For	For
1.9	Elect Director Thomas O'Connor	Mgmt	For	For	For
1.10	Elect Director Dean Setoguchi	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Koninklijke DSM NV

Meeting Date: 05/10/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Reelect Geraldine Matchett to Management Board	Mgmt	For	For	For
8	Reelect Eileen Kennedy to Supervisory Board	Mgmt	For	For	For

Koninklijke DSM NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For	For
10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
10.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Discuss Voting Results	Mgmt			
15	Close Meeting	Mgmt			

Koninklijke Philips NV

Meeting Date: 05/10/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	President's Speech	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For	For
2.d	Approve Remuneration Report	Mgmt	For	Against	Against
2.e	Approve Discharge of Management Board	Mgmt	For	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For	For
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	For	For
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For	For
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	For	For
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			

LKQ Corporation

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For
1c	Elect Director Robert M. Hanser	Mgmt	For	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	For	For	For
1e	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1f	Elect Director John W. Mendel	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	Against	Against
1h	Elect Director Guhan Subramanian	Mgmt	For	For	For
1i	Elect Director Xavier Urbain	Mgmt	For	For	For
1j	Elect Director Jacob H. Welch	Mgmt	For	For	For
1k	Elect Director Dominick Zarcone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Loews Corporation

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann E. Berman	Mgmt	For	For	For
1b	Elect Director Joseph L. Bower	Mgmt	For	For	For
1c	Elect Director Charles D. Davidson	Mgmt	For	For	For

Loews Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Charles M. Diker	Mgmt	For	For	For
1e	Elect Director Paul J. Fribourg	Mgmt	For	Against	Against
1f	Elect Director Walter L. Harris	Mgmt	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	For	For
1h	Elect Director Susan P. Peters	Mgmt	For	For	For
1i	Elect Director Andrew H. Tisch	Mgmt	For	For	For
1j	Elect Director James S. Tisch	Mgmt	For	For	For
1k	Elect Director Jonathan M. Tisch	Mgmt	For	For	For
1l	Elect Director Anthony Welters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

Maccura Biotechnology Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Remuneration and Assessment Plan for Directors, Supervisors and Senior Management	Mgmt	For	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
10	Approve Application of Credit Line and Provision of Guarantees	Mgmt	For	For	For

Macfarlane Group Plc

Meeting Date: 05/10/2022

Country: United Kingdom

Meeting Type: Annual

Macfarlane Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Deferred Bonus Share Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect Stuart Paterson as Director	Mgmt	For	Against	Against
7	Re-elect Peter Atkinson as Director	Mgmt	For	For	For
8	Re-elect Ivor Gray as Director	Mgmt	For	For	For
9	Re-elect Robert McLellan as Director	Mgmt	For	For	For
10	Re-elect James Baird as Director	Mgmt	For	For	For
11	Elect Aleen Gulvanessian as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Mapletree Commercial Trust

Meeting Date: 05/10/2022

Country: Singapore

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Virtual Information Session	Mgmt			
1	Discussion in Respect of the Resolutions of the EGM	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Virtual Information Session	Mgmt			

Mapletree Commercial Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discussion in Respect of the Resolutions of the EGM	Mgmt			

MDU Resources Group, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Everist	Mgmt	For	For	For
1b	Elect Director Karen B. Fagg	Mgmt	For	For	For
1c	Elect Director David L. Goodin	Mgmt	For	For	For
1d	Elect Director Dennis W. Johnson	Mgmt	For	For	For
1e	Elect Director Patricia L. Moss	Mgmt	For	For	For
1f	Elect Director Dale S. Rosenthal	Mgmt	For	For	For
1g	Elect Director Edward A. Ryan	Mgmt	For	For	For
1h	Elect Director David M. Sparby	Mgmt	For	For	For
1i	Elect Director Chenxi Wang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Melexis NV

Meeting Date: 05/10/2022

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.60 per Share	Mgmt	For		
5	Approve Remuneration Report	Mgmt	For		

Melexis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Discharge of Directors	Mgmt	For		
7	Approve Discharge of Auditors	Mgmt	For		
8	Reelect Francoise Chombar as Director and Approve Their Remuneration	Mgmt	For		
9	Reelect Roland Duchatelet as Director and Approve Their Remuneration	Mgmt	For		
10	Reelect Martine Baelmans as Independent Director and Approve Their Remuneration	Mgmt	For		
11	Approve Auditors' Remuneration	Mgmt	For		

Ming Yang Smart Energy Group Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Report of the Independent Directors	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Annual Report and Summary	Mgmt	For		
6	Approve Profit Distribution	Mgmt	For		
7	Approve Appraisal and Remuneration of Director	Mgmt	For		
8	Approve Appraisal and Remuneration of Independent Directors	Mgmt	For		
9	Approve Appraisal and Remuneration of Supervisor	Mgmt	For		
10	Approve Related Party Transaction	Mgmt	For		
11	Approve External Guarantee	Mgmt	For		
12	Approve Application of Credit Line	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For

Ming Yang Smart Energy Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appraisal and Remuneration of Director	Mgmt	For	For	For
8	Approve Appraisal and Remuneration of Independent Directors	Mgmt	For	For	For
9	Approve Appraisal and Remuneration of Supervisor	Mgmt	For	For	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve External Guarantee	Mgmt	For	Against	Against
12	Approve Application of Credit Line	Mgmt	For	Against	Against

MKS Instruments, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John T.C. Lee	Mgmt	For	For	For
1.2	Elect Director Jacqueline F. Moloney	Mgmt	For	For	For
1.3	Elect Director Michelle M. Warner	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

National Instruments Corporation

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James E. Cashman, III	Mgmt	For	Withhold	Withhold
1.2	Elect Director Liam K. Griffin	Mgmt	For	For	For
1.3	Elect Director Eric H. Starkloff	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

National Instruments Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Restricted Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

NEPI Rockcastle Plc

Meeting Date: 05/10/2022

Country: Isle of Man

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Registered Office, Place of Effective Management and Central Administration from the Isle of Man to the Grand Duchy of Luxembourg	Mgmt	For	For	For
2	Approve Establishment of the Company's Registered Office	Mgmt	For	For	For
3	Approve Continuation of the Company in the Grand Duchy of Luxembourg as a Public Limited Liability Company and Approve Change of Company Name to NEPI Rockcastle S.A.	Mgmt	For	For	For
4	Approve Confirmation of Description and Consistency of Net Assets, Net Asset Amount and Issued Share Capital	Mgmt	For	For	For
5	Amend Articles of Association Re: Luxembourg Migration	Mgmt	For	For	For
6	Approve Acknowledgement of the Termination of the Mandate of the Existing Directors	Mgmt	For	Refer	For
7.1	Re-elect Rudiger Dany as Director	Mgmt	For	For	For
7.2	Elect Eliza Predoiu as Director	Mgmt	For	For	For
7.3	Re-elect Marek Noetzel as Director	Mgmt	For	For	For
7.4	Re-elect George Aase as Director	Mgmt	For	For	For
7.5	Re-elect Andries de Lange as Director	Mgmt	For	For	For
7.6	Re-elect Antoine Dijkstra as Director	Mgmt	For	For	For
7.7	Re-elect Andreas Klingen as Director	Mgmt	For	For	For
7.8	Re-elect Jonathan Lurie as Director	Mgmt	For	For	For
7.9	Re-elect Ana Mihaescu as Director	Mgmt	For	For	For
7.10	Re-elect Andre van der Veer as Director	Mgmt	For	For	For
7.11	Re-elect Steven Brown as Director	Mgmt	For	For	For

NEPI Rockcastle Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Appoint Ernst & Young as Auditors with Jesus Orozco as the Independent Auditor	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise New Authorised Capital of the Company	Mgmt	For	For	For
11	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
12	Authorise Repurchase of Issued Share Capital	Mgmt	For	Against	Against
13	Approve Transfer of the Company's Registered Office, Place of Effective Management and Central Administration from the Grand Duchy of Luxembourg to the Netherlands	Mgmt	For	For	For
14	Amend Articles of Association Re: Dutch Migration	Mgmt	For	For	For
15	Approve Change of Company Name to NEPI Rockcastle N.V.	Mgmt	For	For	For

NexPoint Residential Trust, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Dondero	Mgmt	For	For	For
1b	Elect Director Brian Mitts	Mgmt	For	For	For
1c	Elect Director Edward Constantino	Mgmt	For	For	For
1d	Elect Director Scott Kavanaugh	Mgmt	For	Withhold	Withhold
1e	Elect Director Arthur Laffer	Mgmt	For	For	For
1f	Elect Director Catherine Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ningbo Shanshan Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve to Appoint Internal Control Auditor	Mgmt	For	For	For
8	Approve Guarantee Provision Plan	Mgmt	For	For	For
9	Approve Guarantee Provision for Associate Company and Related Party Transactions	Mgmt	For	Against	Against
10	Approve Internal Control Evaluation Report	Mgmt	For	For	For
11	Approve Social Responsibility Report	Mgmt	For	For	For
12	Approve Capital Injection in Controlled Subsidiary	Mgmt	For	For	For
13	Approve Issuance of GDR, Listing on Swiss Stock Exchange and Converting to Overseas Fundraising Company Limited by Shares	Mgmt	For	For	For
	APPROVE ISSUANCE OF GDR AND LISTING ON SWISS STOCK EXCHANGE	Mgmt			
14.1	Approve Security Type and Par Value	Mgmt	For	For	For
14.2	Approve Issue Time	Mgmt	For	For	For
14.3	Approve Issue Manner	Mgmt	For	For	For
14.4	Approve Issue Size	Mgmt	For	For	For
14.5	Approve Size in Existence Period	Mgmt	For	For	For
14.6	Approve Conversion Rate of GDR to Underlying A shares Securities	Mgmt	For	For	For
14.7	Approve Pricing Method	Mgmt	For	For	For
14.8	Approve Target Subscribers	Mgmt	For	For	For
14.9	Approve Restriction Period for Conversion of GDR to Underlying A shares Securities	Mgmt	For	For	For
14.10	Approve Underwriting Method	Mgmt	For	For	For
15	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
16	Approve Use of Proceeds	Mgmt	For	For	For
17	Approve Resolution Validity Period	Mgmt	For	For	For
18	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
19	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	For

Ningbo Shanshan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Responsibilities of Insured Directors, Supervisors and Senior Management and Prospectus Liability Insurance	Mgmt	For	For	For
21	Approve Amendments to Articles of Association	Mgmt	For	For	For
22	Approve Amendments to Articles of Association Applicable After GDR Issuance AMEND COMPANY RELATED SYSTEMS	Mgmt	For	For	For
23.1	Amend Working System for Independent Directors	Mgmt	For	Against	Against
23.2	Amend Measures for the Administration of External Guarantees	Mgmt	For	Against	Against
23.3	Amend Measures for the Administration of Related Party Transaction	Mgmt	For	Against	Against
23.4	Amend Measures for the Administration of Raised Funds	Mgmt	For	Against	Against
24	Approve Investment in the Construction of Lithium-ion Battery Anode Material Integration Base Project	SH	For	For	For

Norsk Hydro ASA

Meeting Date: 05/10/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.40 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against	Do Not Vote
8	Dissolve Corporate Assembly	Mgmt	For	For	Do Not Vote
9	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
11.1	Elect Dag Mejdell as Director	Mgmt	For	For	Do Not Vote
11.2	Elect Marianne Wiinholt as Director	Mgmt	For	For	Do Not Vote
11.3	Elect Rune Bjerke as Director	Mgmt	For	For	Do Not Vote
11.4	Elect Peter Kukielski as Director	Mgmt	For	For	Do Not Vote
11.5	Elect Kristin Fejerskov Kragseth as Director	Mgmt	For	For	Do Not Vote
11.6	Elect Petra Einarsson as Director	Mgmt	For	For	Do Not Vote
11.7	Elect Philip Graham New as Director	Mgmt	For	For	Do Not Vote
12.1	Elect Berit Ledel Henriksen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.2	Elect Morten Stromgren as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.3	Elect Nils Bastiansen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.4	Elect Susanne Munch Thore as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.5	Elect Berit Ledel Henriksen as Chair of Nominating Committee	Mgmt	For	For	Do Not Vote
13.1	Approve Remuneration of Directors in the Amount of NOK 770,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
	Shareholder Proposal Submitted by Ministry of Trade, Industry and Fisheries	Mgmt			
13.2	Approve Remuneration of Directors in the Amount of NOK 731,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	SH	None	Against	Do Not Vote
	Management Proposal	Mgmt			
14	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For	Do Not Vote

O-I Glass, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

O-I Glass, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	Mgmt	For	For	For
1b	Elect Director David V. Clark, II	Mgmt	For	For	For
1c	Elect Director Gordon J. Hardie	Mgmt	For	For	For
1d	Elect Director John Humphrey	Mgmt	For	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For	For
1f	Elect Director Alan J. Murray	Mgmt	For	Against	Against
1g	Elect Director Hari N. Nair	Mgmt	For	For	For
1h	Elect Director Joseph D. Rupp	Mgmt	For	For	For
1i	Elect Director Catherine I. Slater	Mgmt	For	For	For
1j	Elect Director John H. Walker	Mgmt	For	For	For
1k	Elect Director Carol A. Williams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Onto Innovation, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher A. Seams	Mgmt	For		
1.2	Elect Director Leo Berlinghieri	Mgmt	For		
1.3	Elect Director David B. Miller	Mgmt	For		
1.4	Elect Director Michael P. Plisinski	Mgmt	For		
1.5	Elect Director Karen M. Rogge	Mgmt	For		
1.6	Elect Director May Su	Mgmt	For		
1.7	Elect Director Christine A. Tsingos	Mgmt	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For		

PacWest Bancorp

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tanya M. Acker	Mgmt	For	Against	Against
1b	Elect Director Paul R. Burke	Mgmt	For	Against	Against
1c	Elect Director Craig A. Carlson	Mgmt	For	For	For
1d	Elect Director John M. Eggemeyer, III	Mgmt	For	For	For
1e	Elect Director C. William Hosler	Mgmt	For	Against	Against
1f	Elect Director Polly B. Jessen	Mgmt	For	For	For
1g	Elect Director Susan E. Lester	Mgmt	For	For	For
1h	Elect Director Roger H. Molvar	Mgmt	For	Against	Against
1i	Elect Director Robert A. Stine	Mgmt	For	Against	Against
1j	Elect Director Paul W. Taylor	Mgmt	For	For	For
1k	Elect Director Matthew P. Wagner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Poly Developments & Holdings Group Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Investment Plan	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Signing of Financial Service Agreement	Mgmt	For	Against	Against
9	Approve External Guarantee	Mgmt	For	Against	Against
10	Approve External Financial Assistance Provision	Mgmt	For	For	For

Poly Developments & Holdings Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Related Party Transaction with Joint Ventures and Associates and Other Related Parties	Mgmt	For	Against	Against
12	Approve External Donation Program	Mgmt	For	Against	Against
13	Elect Zhang Jingzhong as Independent Director	Mgmt	For	For	For
14	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For

Prudential Financial, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	Against	Against
1.3	Elect Director Robert M. Falzon	Mgmt	For	For	For
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1.5	Elect Director Wendy E. Jones	Mgmt	For	For	For
1.6	Elect Director Karl J. Krapek	Mgmt	For	For	For
1.7	Elect Director Peter R. Lighte	Mgmt	For	For	For
1.8	Elect Director Charles F. Lowrey	Mgmt	For	For	For
1.9	Elect Director George Paz	Mgmt	For	For	For
1.10	Elect Director Sandra Pianalto	Mgmt	For	For	For
1.11	Elect Director Christine A. Poon	Mgmt	For	For	For
1.12	Elect Director Douglas A. Scovanner	Mgmt	For	For	For
1.13	Elect Director Michael A. Todman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For

Puregold Price Club, Inc.

Meeting Date: 05/10/2022

Country: Philippines

Meeting Type: Annual

Puregold Price Club, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Previous Meeting and Ratification of Acts and Resolutions of the Board of Directors and Management in 2021	Mgmt	For	For	For
2	Approve 2021 Annual Report and Audited Financial Statements	Mgmt	For	For	For
3	Approve Amendment of Bylaws	Mgmt	For	For	For
4	Approve RG Manabat & Company as External Auditor and Fix Its Remuneration	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
5	Elect Lucio L. Co as Director	Mgmt	For	For	For
5.1	Elect Susan P. Co as Director	Mgmt	For	For	For
5.2	Elect Ferdinand Vincent P. Co as Director	Mgmt	For	For	For
5.3	Elect Pamela Justine P. Co as Director	Mgmt	For	For	For
5.4	Elect Leonardo B. Dayao as Director	Mgmt	For	For	For
5.5	Elect Jack T. Huang as Director	Mgmt	For	Against	Against
5.6	Elect Jaime S. Dela Rosa as Director	Mgmt	For	For	For
5.7	Elect Edgardo G. Lacson as Director	Mgmt	For	For	For
5.8	Elect Marilyn V. Pardo as Director	Mgmt	For	For	For

Rheinmetall AG

Meeting Date: 05/10/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Eva Oefverstroem to the Supervisory Board	Mgmt	For	For	For

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Elect Susanne Hannemann to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Andreas Georgi to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Klaus Draeger to the Supervisory Board	Mgmt	For	For	For
8	Amend Affiliation Agreement with Subsidiaries	Mgmt	For	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		For
2	Approve Report of the Board of Supervisors	Mgmt	For		For
3	Approve Financial Statements	Mgmt	For		For
4	Approve Profit Distribution	Mgmt	For		For
5	Approve Shareholder Return Plan	Mgmt	For		For
6	Approve Annual Report and Summary	Mgmt	For		For
7	Approve Sustainability Report	Mgmt	For		For
8	Approve Completion of Partial Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For		For
9	Approve Appointment of Auditor	Mgmt	For		For
10	Approve Amendments to Articles of Association	Mgmt	For		Against
	AMEND CORPORATE GOVERNANCE SYSTEMS	Mgmt			
11.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		For
11.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		For
11.3	Amend System for External Guarantee	Mgmt	For		For
11.4	Amend Related Party Transaction Decision-making System	Mgmt	For		For
11.5	Amend Working System for Independent Directors	Mgmt	For		For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Shareholder Return Plan	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Sustainability Report	Mgmt	For	For	For
8	Approve Completion of Partial Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
9	Approve Appointment of Auditor	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	AMEND CORPORATE GOVERNANCE SYSTEMS	Mgmt			
11.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
11.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
11.3	Amend System for External Guarantee	Mgmt	For	For	For
11.4	Amend Related Party Transaction Decision-making System	Mgmt	For	For	For
11.5	Amend Working System for Independent Directors	Mgmt	For	For	For

Solvay SA

Meeting Date: 05/10/2022

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.85 per Share	Mgmt	For	For	For

Solvay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9a	Receive Information on Resignation of Philippe Tournay as Director	Mgmt			
9b	Reelect Gilles Michel as Director	Mgmt	For	For	For
9c	Indicate Gilles Michel as Independent Director	Mgmt	For	For	For
9d	Reelect Matti Lievonen as Director	Mgmt	For	For	For
9e	Indicate Matti Lievonen as Independent Director	Mgmt	For	For	For
9f	Reelect Rosemary Thorne as Director	Mgmt	For	For	For
9g	Indicate Rosemary Thorne as Independent Director	Mgmt	For	For	For
9h	Elect Pierre Gurdjian as Director	Mgmt	For	For	For
9i	Indicate Pierre Gurdjian as Independent Director	Mgmt	For	For	For
9j	Elect Laurence Debroux as Director	Mgmt	For	For	For
9k	Indicate Laurence Debroux as Independent Director	Mgmt	For	For	For
10a	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
10b	Approve Auditors' Remuneration	Mgmt	For	For	For
11	Transact Other Business	Mgmt			

Spirit Airlines, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director H. McIntyre Gardner	Mgmt	For	For	For
1.2	Elect Director Myrna M. Soto	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Suncor Energy Inc.

Meeting Date: 05/10/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.2	Elect Director John D. Gass	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For	For
1.6	Elect Director Mark S. Little	Mgmt	For	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For	For
1.8	Elect Director Maureen McCaw	Mgmt	For	For	For
1.9	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.10	Elect Director Eira M. Thomas	Mgmt	For	For	For
1.11	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Swedish Orphan Biovitrum AB

Meeting Date: 05/10/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Receive Report on Work of Board and Committees	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	Do Not Vote
12.1	Approve Discharge of Hakan Bjorklund	Mgmt	For	For	Do Not Vote
12.2	Approve Discharge of Annette Clancy	Mgmt	For	For	Do Not Vote
12.3	Approve Discharge of Matthew Gantz	Mgmt	For	For	Do Not Vote
12.4	Approve Discharge of Lennart Johansson	Mgmt	For	For	Do Not Vote
12.5	Approve Discharge of Helena Saxon	Mgmt	For	For	Do Not Vote
12.6	Approve Discharge of Staffan Schuberg	Mgmt	For	For	Do Not Vote
12.7	Approve Discharge of Elisabeth Svanberg	Mgmt	For	For	Do Not Vote
12.8	Approve Discharge of Filippa Stenberg	Mgmt	For	For	Do Not Vote
12.9	Approve Discharge of Anders Ullman	Mgmt	For	For	Do Not Vote
12.10	Approve Discharge of Pia Axelson	Mgmt	For	For	Do Not Vote
12.11	Approve Discharge of Erika Husing	Mgmt	For	For	Do Not Vote
12.12	Approve Discharge of Linda Larsson	Mgmt	For	For	Do Not Vote
12.13	Approve Discharge of Katy Mazibuko	Mgmt	For	For	Do Not Vote
12.14	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For	Do Not Vote
13.1	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman, and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	Do Not Vote
13.2	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
15.a	Reelect Hakan Bjorklund as Director	Mgmt	For	For	Do Not Vote
15.b	Reelect Annette Clancy as Director	Mgmt	For	For	Do Not Vote
15.c	Reelect Matthew Gantz as Director	Mgmt	For	For	Do Not Vote

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.d	Reelect Helena Saxon as Director	Mgmt	For	Against	Do Not Vote
15.e	Reelect Staffan Schuberg as Director	Mgmt	For	For	Do Not Vote
15.f	Reelect Filippa Stenberg as Director	Mgmt	For	Against	Do Not Vote
15.g	Elect Bo Jesper Hansen as New Director	Mgmt	For	For	Do Not Vote
15.h	Reelect Hakan Bjorklund as Board Chair	Mgmt	For	For	Do Not Vote
15.i	Ratify Ernst & Young as Auditors	Mgmt	For	For	Do Not Vote
16	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
17.a1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	Against	Do Not Vote
17.a2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	Against	Do Not Vote
17.b	Approve Equity Plan Financing	Mgmt	For	Against	Do Not Vote
17.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Do Not Vote
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Do Not Vote
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	Against	Do Not Vote
20	Close Meeting	Mgmt			

Swire Properties Limited

Meeting Date: 05/10/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Guy Martin Coutts Bradley as Director	Mgmt	For	For	For
1b	Elect Nicholas Adam Hodnett Fenwick as Director	Mgmt	For	Against	Against
1c	Elect Spencer Theodore Fung as Director	Mgmt	For	For	For
1d	Elect Merlin Bingham Swire as Director	Mgmt	For	Against	Against
1e	Elect Timothy Joseph Blackburn as Director	Mgmt	For	For	For
1f	Elect Ma Suk Ching Mabelle as Director	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Swire Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

T. Rowe Price Group, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1c	Elect Director Mary K. Bush	Mgmt	For	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For	For
1e	Elect Director Freeman A. Hrabowski, III	Mgmt	For	Against	Against
1f	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1g	Elect Director Eileen P. Rominger	Mgmt	For	For	For
1h	Elect Director Robert W. Sharps	Mgmt	For	For	For
1i	Elect Director Robert J. Stevens	Mgmt	For	For	For
1j	Elect Director William J. Stromberg	Mgmt	For	For	For
1k	Elect Director Richard R. Verma	Mgmt	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
1m	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Temple Bar Investment Trust PLC

Meeting Date: 05/10/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Temple Bar Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Charles Cade as Director	Mgmt	For	For	For
4	Re-elect Arthur Copple as Director	Mgmt	For	For	For
5	Re-elect Lesley Sherratt as Director	Mgmt	For	For	For
6	Re-elect Richard Wyatt as Director	Mgmt	For	For	For
7	Re-elect Shefaly Yogendra as Director	Mgmt	For	For	For
8	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
9	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Share Sub-Division	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Teradata Corporation

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cary T. Fu	Mgmt	For	For	For
1b	Elect Director Michael P. Gianoni	Mgmt	For	For	For
1c	Elect Director Joanne B. Olsen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Gap, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

The Gap, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elisabeth B. Donohue	Mgmt	For	For	For
1b	Elect Director Robert J. Fisher	Mgmt	For	Against	Against
1c	Elect Director William S. Fisher	Mgmt	For	For	For
1d	Elect Director Tracy Gardner	Mgmt	For	For	For
1e	Elect Director Kathryn Hall	Mgmt	For	For	For
1f	Elect Director Bob L. Martin	Mgmt	For	For	For
1g	Elect Director Amy Miles	Mgmt	For	For	For
1h	Elect Director Chris O'Neill	Mgmt	For	For	For
1i	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1j	Elect Director Salaam Coleman Smith	Mgmt	For	For	For
1k	Elect Director Sonia Syngal	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Hanover Insurance Group, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin P. Hughes	Mgmt	For	For	For
1.2	Elect Director Kevin J. Bradicich	Mgmt	For	For	For
1.3	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
1.4	Elect Director Joseph R. Ramrath	Mgmt	For	For	For
1.5	Elect Director John C. Roche	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Tradeweb Markets Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Berns	Mgmt	For	Withhold	Withhold
1.2	Elect Director William (Billy) Hult	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lee Olesky	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Adopt a Policy on Board Diversity	SH	Against	For	For

Vincom Retail Joint Stock Company

Meeting Date: 05/10/2022

Country: Vietnam

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	MEETING FORMALITIES	Mgmt			
1	Approve Meeting Regulations	Mgmt	For	For	For
2	Approve Meeting Agenda	Mgmt	For	For	For
	AGENDA ITEMS	Mgmt			
1	Approve Report of Board of Directors	Mgmt	For	For	For
2	Approve Report on Business Performance of Financial Year 2021 and Business Plan for Financial Year 2022	Mgmt	For	For	For
3	Approve Proposal of Board of Directors regarding Financial Performance of the Company of Financial Year 2021	Mgmt	For	For	For
4	Approve Reports of Supervisory Board	Mgmt	For	For	For
5	Approve Allocation of Income of Financial Year 2021	Mgmt	For	For	For
6	Approve Remuneration of Board of Directors and Supervisory Board for Financial Year 2022	Mgmt	For	For	For
7	Approve Auditors	Mgmt	For	For	For
8	Adopt Amended Articles of Association	Mgmt	For	For	For
9	Approve Listing of Public Offering Bonds	Mgmt	For	For	For
10	Approve Meeting Minutes	Mgmt	For	For	For
11	Other Business	Mgmt	For	Against	Against

Waste Management, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1b	Elect Director Andres R. Gluski	Mgmt	For	For	For
1c	Elect Director Victoria M. Holt	Mgmt	For	For	For
1d	Elect Director Kathleen M. Mazzarella	Mgmt	For	Against	Against
1e	Elect Director Sean E. Menke	Mgmt	For	For	For
1f	Elect Director William B. Plummer	Mgmt	For	For	For
1g	Elect Director John C. Pope	Mgmt	For	For	For
1h	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
1i	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Civil Rights Audit	SH	Against	For	For

Werner Enterprises, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Bird	Mgmt	For	For	For
1.2	Elect Director Jack A. Holmes	Mgmt	For	For	For
1.3	Elect Director Carmen A. Tapio	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

WW International, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

WW International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven M. Altschuler	Mgmt	For	For	For
1.2	Elect Director Julie Bornstein	Mgmt	For	For	For
1.3	Elect Director Thilo Semmelbauer	Mgmt	For	For	For
1.4	Elect Director Sima Sistani	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Yara International ASA

Meeting Date: 05/10/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 30.00 Per Share	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
6	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
7	Elect Trond Berger, John Thuestad, Birgitte Ringstad Vartdal, Hakon Reistad Fure, Tove Feld and Jannicke Hilland as Directors	Mgmt	For	For	Do Not Vote
8	Elect Otto Soberg (Chair), Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors in the Amount of NOK 713,500 for the Chairman, NOK 426,000 for the Vice Chairman, and NOK 375,500 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

Zhejiang Longsheng Group Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
9	Approve Provision of Guarantees	Mgmt	For	Against	Against
10	Approve to Appoint Auditor	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Ruan Weixiang as Director	SH	For	For	For
11.2	Elect Yao Jianfang as Director	SH	For	For	For
11.3	Elect Lu Bangyi as Director	SH	For	For	For
11.4	Elect Gong Han as Director	SH	For	For	For
11.5	Elect He Xubin as Director	SH	For	For	For
11.6	Elect Ou Qi as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Chen Xianming as Director	SH	For	For	For
12.2	Elect Zhao Gang as Director	SH	For	For	For
12.3	Elect Liang Yongming as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Wang Yong as Supervisor	SH	For	For	For

Zhejiang Longsheng Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.2	Elect Li Xiaping as Supervisor	SH	For	For	For

Zhejiang NHU Co. Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Bill Pool Business	Mgmt	For		
7	Approve Provision of Guarantee	Mgmt	For		
8	Approve Debt Financing Instruments	Mgmt	For		
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For		
10	Approve to Appoint Auditor	Mgmt	For		
11	Amend Articles of Association	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Bill Pool Business	Mgmt	For	Against	Against
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Debt Financing Instruments	Mgmt	For	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For

Zhejiang NHU Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Articles of Association	Mgmt	For	For	For

Zhejiang Wanliyang Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
14	Amend Working System for Independent Directors	Mgmt	For	Against	Against
15	Amend External Guarantee System	Mgmt	For	Against	Against
16	Amend Related Party Transaction System	Mgmt	For	Against	Against
17	Amend Measures for the Administration of Raised Funds	Mgmt	For	Against	Against

Zhuzhou Kibing Group Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Special

Zhuzhou Kibing Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Yu Qibing as Director	Mgmt	For	Against	Against
2.2	Elect Zhang Baizhong as Director	Mgmt	For	For	For
2.3	Elect Yao Peiwu as Director	Mgmt	For	For	For
2.4	Elect Zhang Guoming as Director	Mgmt	For	For	For
2.5	Elect Hou Yinglan as Director	Mgmt	For	For	For
2.6	Elect He Wenjin as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Gao Zhuo as Director	Mgmt	For	For	For
3.2	Elect Bao Xinmin as Director	Mgmt	For	For	For
3.3	Elect Hu Jiabin as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Zheng Gang as Supervisor	Mgmt	For	For	For
4.2	Elect Chen Fengping as Supervisor	Mgmt	For	For	For

Ziff Davis, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vivek Shah	Mgmt	For	For	For
1b	Elect Director Sarah Fay	Mgmt	For	For	For
1c	Elect Director Trace Harris	Mgmt	For	For	For
1d	Elect Director W. Brian Kretzmer	Mgmt	For	For	For
1e	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1f	Elect Director Scott C. Taylor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

abrdrn Asian Income Fund Limited

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Company's Dividend Policy	Mgmt	For	For	For
4	Re-elect Hugh Young as Director	Mgmt	For	For	For
5	Re-elect Krystyna Nowak as Director	Mgmt	For	For	For
6	Re-elect Nicky McCabe as Director	Mgmt	For	For	For
7	Re-elect Ian Cadby as Director	Mgmt	For	For	For
8	Re-elect Mark Florance as Director	Mgmt	For	For	For
9	Elect Robert Kirkby as Director	Mgmt	For	For	For
10	Ratify KPMG Channel Islands Limited as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

American International Group, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	Mgmt	For	For	For
1b	Elect Director W. Don Cornwell	Mgmt	For	For	For
1c	Elect Director William G. Jurgensen	Mgmt	For	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For	For
1e	Elect Director Thomas F. Motamed	Mgmt	For	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	For	For
1g	Elect Director John G. Rice	Mgmt	For	For	For
1h	Elect Director Douglas M. Steenland	Mgmt	For	Against	Against
1i	Elect Director Therese M. Vaughan	Mgmt	For	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For	For

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

American Water Works Company, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	For	For
1f	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For	For
1h	Elect Director George MacKenzie	Mgmt	For	For	For
1i	Elect Director James G. Stavridis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Medium and Long-Term Greenhouse Gas Targets Aligned with Paris Agreement - Withdrawn	SH			
5	Report on Third-Party Racial Equity Audit	SH	Against	For	For

ANTA Sports Products Limited

Meeting Date: 05/11/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		

ANTA Sports Products Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For		
3	Elect Ding Shizhong as Director	Mgmt	For		
4	Elect Lai Shixian as Director	Mgmt	For		
5	Elect Wu Yonghua as Director	Mgmt	For		
6	Elect Dai Zhongchuan as Director	Mgmt	For		
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For		
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For		
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
10	Authorize Repurchase of Issued Share Capital	Mgmt	For		
11	Authorize Reissuance of Repurchased Shares	Mgmt	For		
12	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shizhong as Director	Mgmt	For	For	For
4	Elect Lai Shixian as Director	Mgmt	For	For	For
5	Elect Wu Yonghua as Director	Mgmt	For	For	For
6	Elect Dai Zhongchuan as Director	Mgmt	For	Against	Against
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
12	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against	Against

Antofagasta Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Against	Against
5	Re-elect Tony Jensen as Director	Mgmt	For	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For	For
8	Re-elect Andronico Luksic as Director	Mgmt	For	For	For
9	Re-elect Vivianne Blanlot as Director	Mgmt	For	For	For
10	Re-elect Jorge Bande as Director	Mgmt	For	For	For
11	Re-elect Francisca Castro as Director	Mgmt	For	For	For
12	Re-elect Michael Anglin as Director	Mgmt	For	For	For
13	Elect Eugenia Parot as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Arrow Electronics, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry W. Perry	Mgmt	For	For	For

Arrow Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director William F. Austen	Mgmt	For	For	For
1.3	Elect Director Fabian T. Garcia	Mgmt	For	For	For
1.4	Elect Director Steven H. Gunby	Mgmt	For	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For	For
1.6	Elect Director Andrew C. Kerin	Mgmt	For	Withhold	Withhold
1.7	Elect Director Laurel J. Krzeminski	Mgmt	For	For	For
1.8	Elect Director Michael J. Long	Mgmt	For	For	For
1.9	Elect Director Carol P. Lowe	Mgmt	For	For	For
1.10	Elect Director Stephen C. Patrick	Mgmt	For	For	For
1.11	Elect Director Gerry P. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

AVIC Electromechanical Systems Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	Against	Against

Bank of Jiangsu Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Evaluation Report of the Board of Supervisors on the Performance of Directors and Senior Management Members	Mgmt	For	For	For
4	Approve Performance Evaluation Report on Supervisors	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For

Bank of Jiangsu Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve 2021 Related Party Transaction Report	Mgmt	For	For	For
9	Approve 2022 Related Party Transactions	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Issuance of Ordinary Financial Bonds	Mgmt	For	For	For
12	Elect Shen Kunrong as Independent Director	Mgmt	For	For	For
	ELECT EXTERNAL SUPERVISORS	Mgmt			
13.1	Elect Pan Jun as Supervisor	Mgmt	For	For	For
13.2	Elect Liu Wei as Supervisor	Mgmt	For	For	For

Bayerische Motoren Werke AG

Meeting Date: 05/11/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.80 per Ordinary Share and EUR 5.82 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Heinrich Hiesinger to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9.1	Approve Affiliation Agreement with Bavaria Wirtschaftsagentur GmbH	Mgmt	For	For	For
9.2	Approve Affiliation Agreement with BMW Anlagen Verwaltungs GmbH	Mgmt	For	For	For
9.3	Approve Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For	For

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Approve Affiliation Agreement with BMW Fahrzeugtechnik GmbH	Mgmt	For	For	For
9.5	Approve Affiliation Agreement with BMW INTEC Beteiligungs GmbH	Mgmt	For	For	For
9.6	Approve Affiliation Agreement with BMW M GmbH	Mgmt	For	For	For

Capricorn Energy Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Nicoletta Giadrossi as Director	Mgmt	For	Against	Against
6	Re-elect Keith Lough as Director	Mgmt	For	For	For
7	Re-elect Peter Kallos as Director	Mgmt	For	For	For
8	Re-elect Alison Wood as Director	Mgmt	For	For	For
9	Re-elect Catherine Krajicek as Director	Mgmt	For	For	For
10	Re-elect Erik Daugbjerg as Director	Mgmt	For	For	For
11	Re-elect Simon Thomson as Director	Mgmt	For	For	For
12	Re-elect James Smith as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Cathay Pacific Airways Limited

Meeting Date: 05/11/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Chan Bernard Charnwut as Director	Mgmt	For	For	For
1b	Elect John Barrie Harrison as Director	Mgmt	For	For	For
1c	Elect Tung Lih Cheung Andrew as Director	Mgmt	For	Against	Against
1d	Elect Guy Martin Coutts Bradley as Director	Mgmt	For	Against	Against
1e	Elect Ma Chongxian as Director	Mgmt	For	Against	Against
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Cebu Air, Inc.

Meeting Date: 05/11/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Proof of Notice of the Meeting and Existence of a Quorum	Mgmt			
2	Approve Minutes of the Annual Meeting of the Stockholders held on May 12, 2021	Mgmt	For	For	For
3	Approve Financial Statements for the Preceding Year	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
4.1	Elect James L. Go as Director	Mgmt	For	For	For
4.2	Elect Lance Y. Gokongwei as Director	Mgmt	For	For	For
4.3	Elect Jose Fernando B. Buenaventura as Director	Mgmt	For	Against	Against
4.4	Elect Robina Gokongwei Pe as Director	Mgmt	For	Against	Against
4.5	Elect Frederick D. Go as Director	Mgmt	For	Against	Against
4.6	Elect Brian H. Franke as Director	Mgmt	For	Against	Against
4.7	Elect Bernadine T. Siy as Director	Mgmt	For	For	For
4.8	Elect Brian Mathew P. Cu as Director	Mgmt	For	For	For
4.9	Elect Richard Raymond B. Tantoco as Director	Mgmt	For	For	For

Cebu Air, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	For
6	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	Mgmt	For	For	For
7	Approve Other Matters	Mgmt	For	Against	Against

CF Industries Holdings, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For	For
1e	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1f	Elect Director Jesus Madrazo Yris	Mgmt	For	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	Against	Against
1h	Elect Director Michael J. Toelle	Mgmt	For	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For	For
1j	Elect Director Celso L. White	Mgmt	For	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

ChampionX Corporation

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi S. Alderman	Mgmt	For	For	For

ChampionX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Mamatha Chamarthi	Mgmt	For	For	For
1.3	Elect Director Gary P. Luquette	Mgmt	For	For	For
1.4	Elect Director Stuart Porter	Mgmt	For	For	For
1.5	Elect Director Daniel W. Rabun	Mgmt	For	For	For
1.6	Elect Director Sivasankaran (Soma) Somasundaram	Mgmt	For	For	For
1.7	Elect Director Stephen M. Todd	Mgmt	For	For	For
1.8	Elect Director Stephen K. Wagner	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

China Tower Corporation Limited

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Profit Distribution Proposal and Declaration and Payment of Final Dividend	Mgmt	For		For
3	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as International Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For		For
4	Elect Gao Chunlei as Director, Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	Mgmt	For		For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect Increase in the Registered Capital	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

China Tower Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Profit Distribution Proposal and Declaration and Payment of Final Dividend	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as International Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Elect Gao Chunlei as Director, Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect Increase in the Registered Capital	Mgmt	For	For	For

Clarkson Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Laurence Hollingworth as Director	Mgmt	For	Against	Against
5	Re-elect Andi Case as Director	Mgmt	For	For	For
6	Re-elect Jeff Woyda as Director	Mgmt	For	For	For
7	Re-elect Peter Backhouse as Director	Mgmt	For	For	For
8	Elect Martine Bond as Director	Mgmt	For	For	For
9	Re-elect Sue Harris as Director	Mgmt	For	For	For
10	Re-elect Tim Miller as Director	Mgmt	For	Against	Against
11	Re-elect Birger Nergaard as Director	Mgmt	For	For	For
12	Re-elect Heike Truol as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For

Clarkson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Cofinimmo SA

Meeting Date: 05/11/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 6.00 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9.1	Reelect Jean-Pierre Hanin as Director	Mgmt	For	For	For
9.2	Reelect Jean Kotarakos as Director	Mgmt	For	For	For
10.1	Elect Michael Zahn as Director	Mgmt	For	For	For
10.2	Indicate Michael Zahn as Independent Director	Mgmt	For	For	For
10.3	Elect Anneleen Desmyter as Director	Mgmt	For	For	For
10.4	Indicate Anneleen Desmyter as Independent Director	Mgmt	For	For	For
11.1	Approve Change-of-Control Clause Re: Issue of a Sustainable Benchmark Bond on 24 January 2022	Mgmt	For	For	For
11.2	Approve Change-of-Control Clause Re: Credit Agreements Concluded Between the Convening and the Holding of the Ordinary General Meeting	Mgmt	For	For	For

Cofinimmo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Adopt Financial Statements of the Companies Absorbed by Merger by the Company	Mgmt	For	For	For
12.2	Approve Discharge of Directors of the Companies Absorbed by Merger by the Company	Mgmt	For	For	For
12.3	Approve Discharge of Auditors of the Companies Absorbed by Merger by the Company	Mgmt	For	For	For
13	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
14	Transact Other Business	Mgmt			

Commerzbank AG

Meeting Date: 05/11/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
4.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2022, until 2023 AGM	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For

Covetrus, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah G. Ellinger	Mgmt	For	For	For
1.2	Elect Director Paul Fonteyne	Mgmt	For	For	For
1.3	Elect Director Sandra L. Helton	Mgmt	For	For	For
1.4	Elect Director Philip A. Laskawy	Mgmt	For	For	For
1.5	Elect Director Mark J. Manoff	Mgmt	For	For	For
1.6	Elect Director Edward M. McNamara	Mgmt	For	For	For
1.7	Elect Director Steven Paladino	Mgmt	For	For	For
1.8	Elect Director Sandra Peterson	Mgmt	For	For	For
1.9	Elect Director Ravi Sachdev	Mgmt	For	For	For
1.10	Elect Director Sharon Wienbar	Mgmt	For	For	For
1.11	Elect Director Benjamin Wolin	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CVS Health Corporation

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For	For
1g	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1i	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1j	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1k	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
7	Adopt a Policy on Paid Sick Leave for All Employees	SH	Against	For	For
8	Report on External Public Health Costs and Impact on Diversified Shareholders	SH	Against	For	For

Dominion Energy, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For	For
1C	Elect Director Helen E. Dragas	Mgmt	For	For	For
1D	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1E	Elect Director D. Maybank Hagood	Mgmt	For	For	For
1F	Elect Director Ronald W. Jibson	Mgmt	For	For	For
1G	Elect Director Mark J. Kington	Mgmt	For	For	For
1H	Elect Director Joseph M. Rigby	Mgmt	For	For	For
1I	Elect Director Pamela J. Royal	Mgmt	For	Against	Against
1J	Elect Director Robert H. Spilman, Jr.	Mgmt	For	Against	Against
1K	Elect Director Susan N. Story	Mgmt	For	For	For
1L	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Adopt Medium Term Scope 3 GHG Emissions Reduction Target	SH	Against	For	For
7	Report on the Risk of Natural Gas Stranded Assets	SH	None	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Reelect Bertrand Dumazy as Director	Mgmt	For	For	For
5	Reelect Maelle Gavet as Director	Mgmt	For	For	For
6	Reelect Jean-Romain Lhomme as Director	Mgmt	For	For	For
7	Elect Bernardo Sanchez Incera as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For	For
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
13	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Eni SpA

Meeting Date: 05/11/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Amend Regulations on General Meetings	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
7	Authorize Capitalization of Reserves for Dividend Distribution	Mgmt	For	For	For
8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Equinor ASA

Meeting Date: 05/11/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.20 Per Share, Approve Extraordinary Dividends of USD 0.20 Per Share	Mgmt	For	For	Do Not Vote
7	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
8	Approve NOK 205.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
9	Amend Corporate Purpose	Mgmt	For	For	Do Not Vote
10	Approve Company's Energy Transition Plan (Advisory Vote)	Mgmt	For	Refer	Do Not Vote
	Shareholder Proposals	Mgmt			
11	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Company's Operations and the Use of Energy Products	SH	Against	For	Do Not Vote
12	Introduce a Climate Target Agenda and Emission Reduction Plan	SH	Against	For	Do Not Vote
13	Establish a State Restructuring Fund for Employees who Working in the Oil Sector	SH	Against	Refer	Do Not Vote
14	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	SH	Against	Refer	Do Not Vote
15	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Against	Refer	Do Not Vote
16	Increase Investments in Renewable Energy, Stop New Exploration in Barents Sea, Discontinue International Activities and Develop a Plan for Gradual Closure of the Oil Industry	SH	Against	Refer	Do Not Vote
17	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Against	Refer	Do Not Vote
18	Instruct Company to Divest all International Operations, First Within Renewable Energy, then Within Petroleum Production	SH	Against	Refer	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Action Plan For Quality Assurance and Anti-Corruption	SH	Against	Against	Do Not Vote
	Management Proposals	Mgmt			
20	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
21	Approve Remuneration Statement (Advisory)	Mgmt	For	For	Do Not Vote
22	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
	Elect Either All Candidates to Corporate Assembly Bundled in item 23, or Vote on Each Candidate in items 23.1-23.16	Mgmt			
23	Elect Members and Deputy Members of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.1	Reelect Jarle Roth (Chair) as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.3	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.7	Reelect Mari Rege as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.8	Reelect Trond Straume as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.9	Elect Martin Wien Fjell as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.10	Elect Merete Hverven as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.11	Elect Helge Aasen as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.12	Elect Liv B. Ulriksen as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.13	Elect Per Axel Koch as New Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.14	Elect Catrine Kristiseter Marti as New Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.15	Elect Nils Morten Huseby as New Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.16	Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
24	Approve Remuneration of Directors in the Amount of NOK 137,600 for Chairman, NOK 72,600 for Deputy Chairman and NOK 51,000 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	Do Not Vote

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Elect Either All Candidates to Nominating Committee Bundled in item 25, or Vote on Each Candidate in items 25.1-25.4	Mgmt			
25	Elect Members of Nominating Committee	Mgmt	For	For	Do Not Vote
25.1	Reelect Jarle Roth as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
25.2	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
25.3	Elect Merete Hverven as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
25.4	Elect Jan Tore Fosund as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
26	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
27	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
29	Adjust Marketing Instructions for Equinor ASA	Mgmt	For	For	Do Not Vote

GT Capital Holdings, Inc.

Meeting Date: 05/11/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Annual Stockholders' Meeting Held on May 17, 2021	Mgmt	For	For	For
2	Approve Annual Report for the Year 2021	Mgmt	For	For	For
3	Ratify All Acts and Resolutions of the Board of Directors, Executive Committee and Management from the Date of the Last Annual Stockholders' Meeting up to May 11, 2022	Mgmt	For	For	For
4	Appoint External Auditor	Mgmt	For	For	For
5	Approve Amendment of Article Second of Its Articles of Incorporation	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
6.1	Elect Arthur Vy Ty as Director	Mgmt	For	For	For
6.2	Elect Francisco C. Sebastian as Director	Mgmt	For	Withhold	Withhold
6.3	Elect Alfred Vy Ty as Director	Mgmt	For	Withhold	Withhold
6.4	Elect Carmelo Maria Luza Bautista as Director	Mgmt	For	For	For

GT Capital Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Elect Renato C. Valencia as Director	Mgmt	For	For	For
6.6	Elect Rene J. Buenaventura as Director	Mgmt	For	For	For
6.7	Elect Pascual M. Garcia III as Director	Mgmt	For	Withhold	Withhold
6.8	Elect David T. Go as Director	Mgmt	For	Withhold	Withhold
6.9	Elect Regis V. Puno as Director	Mgmt	For	Withhold	Withhold
6.10	Elect Consuelo D. Garcia as Director	Mgmt	For	For	For
6.11	Elect Gil B. Genio as Director	Mgmt	For	For	For

Harbour Energy Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Dividend	Mgmt	For	For	For
4	Re-elect Blair Thomas as Director	Mgmt	For	For	For
5	Re-elect Linda Cook as Director	Mgmt	For	For	For
6	Re-elect Alexander Krane as Director	Mgmt	For	For	For
7	Re-elect Simon Henry as Director	Mgmt	For	For	For
8	Re-elect Anne Cannon as Director	Mgmt	For	For	For
9	Re-elect Steven Farris as Director	Mgmt	For	For	For
10	Re-elect Alan Ferguson as Director	Mgmt	For	For	For
11	Re-elect Andy Hopwood as Director	Mgmt	For	For	For
12	Re-elect Margareth Ovrum as Director	Mgmt	For	For	For
13	Re-elect Anne Stevens as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Harbour Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Harbour Energy Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capitalisation of Merger Reserve	Mgmt	For	For	For
2	Approve Creation of B Ordinary Shares	Mgmt	For	For	For
3	Authorise Cancellation of the B Ordinary Shares	Mgmt	For	For	For
4	Approve Cancellation of the Share Premium Account	Mgmt	For	For	For

Hostelworld Group Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Re-elect Michael Cawley as Director	Mgmt	For	Against	Against
5	Re-elect Carl Shepherd as Director	Mgmt	For	Against	Against
6	Re-elect Eimear Moloney as Director	Mgmt	For	For	For
7	Re-elect Gary Morrison as Director	Mgmt	For	For	For
8	Re-elect Evan Cohen as Director	Mgmt	For	For	For
9	Re-elect Caroline Sherry as Director	Mgmt	For	For	For
10	Reappoint Deloitte Ireland LLP as Auditors	Mgmt	For	For	For

Hostelworld Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Huizhou Desay SV Automotive Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve Application of Credit Lines	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against
12	Amend External Guarantee Management Regulations	Mgmt	For	Against	Against
13	Amend External Investment Management Method	Mgmt	For	Against	Against
14	Amend Funding System for Preventing the Use of Funds by Controlling Shareholder and Related Parties	Mgmt	For	Against	Against
15	Amend Detailed Rules for Online Voting of the Shareholders General Meeting	Mgmt	For	Against	Against

Huizhou Desay SV Automotive Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
17	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
18	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
19	Amend Management System of Raised Funds	Mgmt	For	Against	Against

Hutchison Telecommunications Hong Kong Holdings Ltd.

Meeting Date: 05/11/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	Against	Against
3b	Elect Edith Shih as Director	Mgmt	For	For	For
3c	Elect Lan Hong Tsung, David as Director	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

IDEXX Laboratories, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan W. Ayers	Mgmt	For	For	For
1b	Elect Director Stuart M. Essig	Mgmt	For	Against	Against
1c	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	For
1d	Elect Director M. Anne Szostak	Mgmt	For	For	For

IDEXX Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Impact Healthcare REIT Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Dividend Policy	Mgmt	For	For	For
4	Re-elect Rupert Barclay as Director	Mgmt	For	For	For
5	Re-elect Rosemary Boot as Director	Mgmt	For	For	For
6	Re-elect Philip Hall as Director	Mgmt	For	For	For
7	Re-elect Amanda Aldridge as Director	Mgmt	For	For	For
8	Re-elect Paul Craig as Director	Mgmt	For	For	For
9	Elect Chris Santer as Director	Mgmt	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity (Additional Authority)	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	Against	Against
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Intact Financial Corporation

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For	For
1.4	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.5	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.6	Elect Director Robert G. Leary	Mgmt	For	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

JCDecaux SA

Meeting Date: 05/11/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Gerard Degonse as Supervisory Board Member	Mgmt	For	For	For
6	Reelect Jean-Pierre Decaux as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Michel Bleitrach as Supervisory Board Member	Mgmt	For	For	For

JCDecaux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Alexia Decaux-Lefort as Supervisory Board Member	Mgmt	For	For	For
9	Reelect Pierre Mutz as Supervisory Board Member	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman of the Management Board and of Management Board Members	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman of the Supervisory Board and of Supervisory Board Members	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
13	Approve Compensation of Jean-Francois Decaux, Chairman of the Management Board	Mgmt	For	Against	Against
14	Approve Compensation of Jean-Charles Decaux, Management Board Member and CEO	Mgmt	For	Against	Against
15	Approve Compensation of Emmanuel Bastide, David Bourg and Daniel Hofer, Management Board Members	Mgmt	For	Against	Against
16	Approve Compensation of Gerard Degonse, Chairman of the Supervisory Board	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
22	Delegate Powers to the Supervisory Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Refer	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

JDE Peet's NV

Meeting Date: 05/11/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

JDE Peet's NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a	Elect Ana Garcia Fau as Non-Executive Director	Mgmt	For	For	For
5.b	Elect Paula Lindenberg as Non-Executive Director	Mgmt	For	For	For
5.c	Elect Laura Stein as Non-Executive Director	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
7.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			
9	Discuss Voting Results	Mgmt			
10	Close Meeting	Mgmt			

Juniper Networks, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary Daichendt	Mgmt	For	For	For
1b	Elect Director Anne DelSanto	Mgmt	For	For	For
1c	Elect Director Kevin DeNuccio	Mgmt	For	For	For
1d	Elect Director James Dolce	Mgmt	For	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For	For

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Scott Kriens	Mgmt	For	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For	For
1j	Elect Director William Stensrud	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Jupiter Fund Management plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect David Cruickshank as Director	Mgmt	For	For	For
5	Elect Dale Murray as Director	Mgmt	For	For	For
6	Elect Suzy Neubert as Director	Mgmt	For	For	For
7	Re-elect Andrew Formica as Director	Mgmt	For	For	For
8	Re-elect Wayne Mepham as Director	Mgmt	For	For	For
9	Re-elect Chris Parkin as Director	Mgmt	For	For	For
10	Re-elect Nichola Pease as Director	Mgmt	For	Against	Against
11	Re-elect Karl Sternberg as Director	Mgmt	For	Against	Against
12	Re-elect Roger Yates as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Jupiter Fund Management plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Kinder Morgan, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For	For
1.2	Elect Director Steven J. Kean	Mgmt	For	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	Against	Against
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	For
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For	For
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For	For
1.9	Elect Director Michael C. Morgan	Mgmt	For	Against	Against
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For
1.11	Elect Director C. Park Shaper	Mgmt	For	For	For
1.12	Elect Director William A. Smith	Mgmt	For	For	For
1.13	Elect Director Joel V. Staff	Mgmt	For	For	For
1.14	Elect Director Robert F. Vagt	Mgmt	For	For	For
1.15	Elect Director Perry M. Waughtal	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Kinross Gold Corporation

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian Atkinson	Mgmt	For	For	For

Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kerry D. Dyte	Mgmt	For	For	For
1.3	Elect Director Glenn A. Ives	Mgmt	For	For	For
1.4	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.5	Elect Director Elizabeth D. McGregor	Mgmt	For	For	For
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	For	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For	For
1.8	Elect Director J. Paul Rollinson	Mgmt	For	For	For
1.9	Elect Director David A. Scott	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

KION GROUP AG

Meeting Date: 05/11/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Birgit Behrendt to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Alexander Dibelius to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Michael Macht to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Tan Xuguang to the Supervisory Board	Mgmt	For	Against	Against

Kite Realty Group Trust

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Kite	Mgmt	For	For	For
1b	Elect Director William E. Bindley	Mgmt	For	For	For
1c	Elect Director Bonnie S. Biumi	Mgmt	For	For	For
1d	Elect Director Derrick Burks	Mgmt	For	For	For
1e	Elect Director Victor J. Coleman	Mgmt	For	For	For
1f	Elect Director Gerald M. Gorski	Mgmt	For	For	For
1g	Elect Director Steven P. Grimes	Mgmt	For	For	For
1h	Elect Director Christie B. Kelly	Mgmt	For	For	For
1i	Elect Director Peter L. Lynch	Mgmt	For	For	For
1j	Elect Director David R. O'Reilly	Mgmt	For	For	For
1k	Elect Director Barton R. Peterson	Mgmt	For	Against	Against
1l	Elect Director Charles H. Wurtzebach	Mgmt	For	For	For
1m	Elect Director Caroline L. Young	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Kohl's Corporation

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (Blue Proxy Card)	Mgmt			
1.1	Elect Director Michael J. Bender	Mgmt	For	Do Not Vote	Do Not Vote
1.2	Elect Director Peter Boneparth	Mgmt	For	Do Not Vote	Do Not Vote
1.3	Elect Director Yael Cosset	Mgmt	For	Do Not Vote	Do Not Vote
1.4	Elect Director Christine Day	Mgmt	For	Do Not Vote	Do Not Vote
1.5	Elect Director H. Charles Floyd	Mgmt	For	Do Not Vote	Do Not Vote

Kohl's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Michelle Gass	Mgmt	For	Do Not Vote	Do Not Vote
1.7	Elect Director Margaret L. Jenkins	Mgmt	For	Do Not Vote	Do Not Vote
1.8	Elect Director Thomas A. Kingsbury	Mgmt	For	Do Not Vote	Do Not Vote
1.9	Elect Director Robbin Mitchell	Mgmt	For	Do Not Vote	Do Not Vote
1.10	Elect Director Jonas Prising	Mgmt	For	Do Not Vote	Do Not Vote
1.11	Elect Director John E. Schlifske	Mgmt	For	Do Not Vote	Do Not Vote
1.12	Elect Director Adrienne Shapira	Mgmt	For	Do Not Vote	Do Not Vote
1.13	Elect Director Stephanie A. Streeter	Mgmt	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
	Dissident Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director George R. Brokaw	SH	For	Withhold	Withhold
1.2	Elect Director Jonathan Duskin	SH	For	Withhold	Withhold
1.3	Elect Director Francis Ken Duane	SH	For	Withhold	Withhold
1.4	Elect Director Pamela J. Edwards	SH	For	Refer	For
1.5	Elect Director Stacy Hawkins	SH	For	Withhold	Withhold
1.6	Elect Director Jeffrey A. Kantor	SH	For	Refer	For
1.7	Elect Director Perry M. Mandarino	SH	For	Withhold	Withhold
1.8	Elect Director Cynthia S. Murray	SH	For	Withhold	Withhold
1.9	Elect Director Kenneth D. Seipel	SH	For	Withhold	Withhold
1.10	Elect Director Craig M. Young	SH	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	None	For	For

Laboratory Corporation of America Holdings

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	Against	Against
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For	For
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
1j	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting to Remove One-Year Holding Requirement	SH	Against	For	For

Malta International Airport Plc

Meeting Date: 05/11/2022

Country: Malta

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Markel Corporation

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Markel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For	For
1b	Elect Director K. Bruce Connell	Mgmt	For	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	For	For
1d	Elect Director Greta J. Harris	Mgmt	For	For	For
1e	Elect Director Morgan E. Housel	Mgmt	For	For	For
1f	Elect Director Diane Leopold	Mgmt	For	For	For
1g	Elect Director Anthony F. Markel	Mgmt	For	For	For
1h	Elect Director Steven A. Markel	Mgmt	For	For	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For	For
1j	Elect Director Michael O'Reilly	Mgmt	For	Against	Against
1k	Elect Director A. Lynne Puckett	Mgmt	For	For	For
1l	Elect Director Richard R. Whitt, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Marshalls Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Vanda Murray as Director	Mgmt	For	For	For
6	Re-elect Martyn Coffey as Director	Mgmt	For	For	For
7	Re-elect Graham Prothero as Director	Mgmt	For	For	For
8	Re-elect Tim Pile as Director	Mgmt	For	For	For
9	Re-elect Angela Bromfield as Director	Mgmt	For	For	For
10	Elect Avis Darzins as Director	Mgmt	For	For	For

Marshalls Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Justin Lockwood as Director	Mgmt	For	For	For
12	Elect Simon Bourne as Director	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For

Maxar Technologies Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Howell M. Estes, III	Mgmt	For	For	For
1b	Elect Director Nick S. Cyprus	Mgmt	For	For	For
1c	Elect Director Roxanne J. Decyk	Mgmt	For	Against	Against
1d	Elect Director Joanne O. Isham	Mgmt	For	For	For
1e	Elect Director Daniel L. Jablonsky	Mgmt	For	For	For
1f	Elect Director C. Robert Kehler	Mgmt	For	For	For
1g	Elect Director Gilman Louie	Mgmt	For	For	For
1h	Elect Director L. Roger Mason, Jr.	Mgmt	For	For	For
1i	Elect Director Heather A. Wilson	Mgmt	For	For	For
1j	Elect Director Eric J. Zahler	Mgmt	For	For	For
1k	Elect Director Eddy Zervigon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

MERCURY GENERAL CORPORATION

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Joseph	Mgmt	For	For	For
1.2	Elect Director Martha E. Marcon	Mgmt	For	For	For
1.3	Elect Director Joshua E. Little	Mgmt	For	For	For
1.4	Elect Director Gabriel Tirador	Mgmt	For	For	For
1.5	Elect Director James G. Ellis	Mgmt	For	For	For
1.6	Elect Director George G. Braunegg	Mgmt	For	For	For
1.7	Elect Director Ramona L. Cappello	Mgmt	For	For	For
1.8	Elect Director Vicky Wai Yee Joseph	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Murphy Oil Corporation

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Jay Collins	Mgmt	For	For	For
1b	Elect Director Steven A. Cosse	Mgmt	For	For	For
1c	Elect Director Claiborne P. Deming	Mgmt	For	For	For
1d	Elect Director Lawrence R. Dickerson	Mgmt	For	For	For
1e	Elect Director Michelle A. Earley	Mgmt	For	For	For
1f	Elect Director Roger W. Jenkins	Mgmt	For	For	For
1g	Elect Director Elisabeth W. Keller	Mgmt	For	For	For
1h	Elect Director James V. Kelley	Mgmt	For	Against	Against
1i	Elect Director R. Madison Murphy	Mgmt	For	For	For
1j	Elect Director Jeffrey W. Nolan	Mgmt	For	For	For
1k	Elect Director Robert N. Ryan, Jr.	Mgmt	For	For	For
1l	Elect Director Neal E. Schmale	Mgmt	For	For	For
1m	Elect Director Laura A. Sugg	Mgmt	For	For	For

Murphy Oil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

National Express Group Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Sir John Armitth as Director	Mgmt	For	For	For
4	Re-elect Jorge Cosmen as Director	Mgmt	For	Against	Against
5	Re-elect Matthew Crummack as Director	Mgmt	For	For	For
6	Re-elect Chris Davies as Director	Mgmt	For	For	For
7	Elect Carolyn Flowers as Director	Mgmt	For	For	For
8	Re-elect Ignacio Garat as Director	Mgmt	For	For	For
9	Re-elect Karen Geary as Director	Mgmt	For	For	For
10	Re-elect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
11	Re-elect Mike McKeon as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For

Pan American Silver Corp.

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael L. Carroll	Mgmt	For	For	For
1.2	Elect Director Neil de Gelder	Mgmt	For	For	For
1.3	Elect Director Charles A. Jeannes	Mgmt	For	For	For
1.4	Elect Director Jennifer Maki	Mgmt	For	For	For
1.5	Elect Director Walter T. Segsworth	Mgmt	For	For	For
1.6	Elect Director Kathleen E. Sendall	Mgmt	For	For	For
1.7	Elect Director Michael Steinmann	Mgmt	For	For	For
1.8	Elect Director Gillian D. Winckler	Mgmt	For	Withhold	Withhold
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

Phillips 66

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg C. Garland	Mgmt	For	For	For
1b	Elect Director Gary K. Adams	Mgmt	For	For	For
1c	Elect Director John E. Lowe	Mgmt	For	Against	Against
1d	Elect Director Denise L. Ramos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For
6	Report on Reducing Plastic Pollution	SH	Against	For	For

Piedmont Office Realty Trust, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank C. McDowell	Mgmt	For	For	For
1.2	Elect Director Kelly H. Barrett	Mgmt	For	For	For
1.3	Elect Director Glenn G. Cohen	Mgmt	For	For	For
1.4	Elect Director Barbara B. Lang	Mgmt	For	Against	Against
1.5	Elect Director C. Brent Smith	Mgmt	For	For	For
1.6	Elect Director Jeffrey L. Swope	Mgmt	For	For	For
1.7	Elect Director Dale H. Taysom	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Primerica, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Addison, Jr.	Mgmt	For	For	For
1b	Elect Director Joel M. Babbit	Mgmt	For	For	For
1c	Elect Director P. George Benson	Mgmt	For	For	For
1d	Elect Director Amber L. Cottle	Mgmt	For	For	For
1e	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1f	Elect Director Cynthia N. Day	Mgmt	For	For	For
1g	Elect Director Sanjeev Dheer	Mgmt	For	For	For
1h	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1i	Elect Director D. Richard Williams	Mgmt	For	For	For
1j	Elect Director Glenn J. Williams	Mgmt	For	For	For
1k	Elect Director Barbara A. Yastine	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For

PT Bank Jago Tbk

Meeting Date: 05/11/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Accept Report on the Use of Proceeds	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against
4	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

PT Barito Pacific Tbk

Meeting Date: 05/11/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Changes in the Boards of the Company and Elect Directors and Commissioners	Mgmt	For	Against	Against
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
6	Accept Report on the Use of Proceeds of Company's Warrant and Company's Shelf Registration Bonds II Phase I of 2021 and Phase II of 2022	Mgmt	For	For	For

PT Barito Pacific Tbk

Meeting Date: 05/11/2022

Country: Indonesia

Meeting Type: Extraordinary Shareholders

PT Barito Pacific Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 of the Articles of Association in Accordance to the Indonesia Standard Industrial Classification (KBLI) of 2020	Mgmt	For	Against	Against
2	Amend Articles of Association	Mgmt	For	Against	Against

PUMA SE

Meeting Date: 05/11/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
7	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Employees	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against

Radian Group Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Radian Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Howard B. Culang	Mgmt	For	For	For
1b	Elect Director Brad L. Conner	Mgmt	For	For	For
1c	Elect Director Debra Hess	Mgmt	For	For	For
1d	Elect Director Lisa W. Hess	Mgmt	For	For	For
1e	Elect Director Brian D. Montgomery	Mgmt	For	For	For
1f	Elect Director Lisa Mumford	Mgmt	For	For	For
1g	Elect Director Gaetano J. Muzio	Mgmt	For	For	For
1h	Elect Director Gregory V. Serio	Mgmt	For	For	For
1i	Elect Director Noel J. Spiegel	Mgmt	For	For	For
1j	Elect Director Richard G. Thornberry	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Range Resources Corporation

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brenda A. Cline	Mgmt	For	For	For
1b	Elect Director Margaret K. Dorman	Mgmt	For	For	For
1c	Elect Director James M. Funk	Mgmt	For	Against	Against
1d	Elect Director Steve D. Gray	Mgmt	For	For	For
1e	Elect Director Greg G. Maxwell	Mgmt	For	For	For
1f	Elect Director Reginal W. Spiller	Mgmt	For	For	For
1g	Elect Director Jeffrey L. Ventura	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Rentokil Initial Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		Against
3	Approve Final Dividend	Mgmt	For		For
4	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For		For
5	Re-elect Sarosh Mistry as Director	Mgmt	For		For
6	Re-elect John Pettigrew as Director	Mgmt	For		For
7	Re-elect Andy Ransom as Director	Mgmt	For		For
8	Re-elect Richard Solomons as Director	Mgmt	For		For
9	Re-elect Julie Southern as Director	Mgmt	For		For
10	Re-elect Cathy Turner as Director	Mgmt	For		For
11	Re-elect Linda Yueh as Director	Mgmt	For		For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		For
14	Authorise UK Political Donations and Expenditure	Mgmt	For		For
15	Authorise Issue of Equity	Mgmt	For		For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For		For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
5	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect John Pettigrew as Director	Mgmt	For	For	For
7	Re-elect Andy Ransom as Director	Mgmt	For	For	For
8	Re-elect Richard Solomons as Director	Mgmt	For	For	For
9	Re-elect Julie Southern as Director	Mgmt	For	For	For
10	Re-elect Cathy Turner as Director	Mgmt	For	For	For
11	Re-elect Linda Yueh as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sagax AB

Meeting Date: 05/11/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
3	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.b	Approve Allocation of Income and Dividends of SEK 2.15 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For	Do Not Vote
7.c1	Approve Discharge of Staffan Salen	Mgmt	For	For	Do Not Vote
7.c2	Approve Discharge of David Mindus	Mgmt	For	For	Do Not Vote
7.c3	Approve Discharge of Johan Cerderlund	Mgmt	For	For	Do Not Vote
7.c4	Approve Discharge of Filip Engelbert	Mgmt	For	For	Do Not Vote
7.c5	Approve Discharge of Johan Thorell	Mgmt	For	For	Do Not Vote
7.c6	Approve Discharge of Ulrika Werdelin	Mgmt	For	For	Do Not Vote
7.c7	Approve Discharge of CEO David Mindus	Mgmt	For	For	Do Not Vote
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
10.1	Reelect Staffan Salen as Director	Mgmt	For	Against	Do Not Vote
10.2	Reelect David Mindus as Director	Mgmt	For	Refer	Do Not Vote
10.3	Reelect Johan Cerderlund as Director	Mgmt	For	Against	Do Not Vote
10.4	Reelect Filip Engelbert as Director	Mgmt	For	Against	Do Not Vote
10.5	Reelect Johan Thorell as Director	Mgmt	For	Against	Do Not Vote
10.6	Reelect Ulrika Werdelin as Director	Mgmt	For	Against	Do Not Vote
10.7	Reelect Staffan Salen as Board Chair	Mgmt	For	For	Do Not Vote
10.8	Ratify Ernst & Young as Auditors	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
12	Approve Warrant Plan for Key Employees	Mgmt	For	Against	Do Not Vote
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
15	Amend Articles Re: Editorial Changes	Mgmt	For	For	Do Not Vote

Sagax AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Close Meeting	Mgmt			

Saudi Airlines Catering Co.

Meeting Date: 05/11/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
7	Approve Remuneration of Directors of SAR 3,800,00 for FY 2021	Mgmt	For	For	For
8	Approve Related Party Transactions with Newrest Holding Group Re: Consultancy and Administrative Services	Mgmt	For	For	For
9	Approve Related Party Transactions with Newrest Holding Group Re: Consultancy and Administrative Services	Mgmt	For	For	For
10	Approve Related Party Transactions with Al Hokair Holding Group Lease Agreements	Mgmt	For	For	For
11	Amend Article 4 of Bylaws Re: Corporate Purposes	Mgmt	For	For	For
12	Amend Article 23 of Bylaws Re: Chairman, Deputy Chairman, Managing Director, and Secretary	Mgmt	For	For	For

Savills Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Nicholas Ferguson as Director	Mgmt	For	For	For
6	Re-elect Mark Ridley as Director	Mgmt	For	For	For
7	Re-elect Simon Shaw as Director	Mgmt	For	For	For
8	Re-elect Stacey Cartwright as Director	Mgmt	For	For	For
9	Re-elect Florence Tondou-Melique as Director	Mgmt	For	For	For
10	Re-elect Dana Roffman as Director	Mgmt	For	For	For
11	Re-elect Philip Lee as Director	Mgmt	For	For	For
12	Re-elect Richard Orders as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Schroder Asian Total Return Investment Company plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Schroder Asian Total Return Investment Company plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Andrew Cainey as Director	Mgmt	For	For	For
5	Re-elect Caroline Hitch as Director	Mgmt	For	For	For
6	Re-elect Mike Holt as Director	Mgmt	For	For	For
7	Re-elect Sarah MacAulay as Director	Mgmt	For	For	For
8	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Continuation of Company as Investment Trust	Mgmt	For	For	For
11	Adopt Amended Articles of Association	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Shandong Chenming Paper Holdings Limited

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For	For
5	Approve Financial Report	Mgmt	For	For	For
6	Approve Non-Distribution of Profit	Mgmt	For	For	For
7	Approve Appointment of Auditors	Mgmt	For	For	For
8	Approve Annual Remuneration Scheme of Directors, Supervisors and Senior Management	Mgmt	For	For	For
9	Approve Application to Financial Institutions for General Credit Lines	Mgmt	For	Against	Against
10	Approve Commencement of Factoring Business	Mgmt	For	Against	Against
11	Approve Expected Guarantee Amount to Its Subsidiaries	Mgmt	For	Against	Against

Shandong Chenming Paper Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Provision of External Guarantees	Mgmt	For	Against	Against
13	Amend Measures for Administration of Independent Directors	Mgmt	For	For	For
14	Amend Special System to Take Precautions Against Controlling Shareholders and Related Parties from Embezzling the Company's Fund	Mgmt	For	For	For
15	Amend Decision Making System to Substantial Transaction	Mgmt	For	For	For
16	Amend Decision Making System to External Guarantees	Mgmt	For	For	For
17	Amend Articles of Association	Mgmt	For	For	For
18	Amend Articles of Association (Draft, Applicable After Changing the Listing Venue of B shares)	Mgmt	For	For	For
19	Amend Procedural Rules of the General Meeting	Mgmt	For	For	For
20	Amend Procedural Rules of the Board of Directors Meeting	Mgmt	For	For	For
21	Amend Procedural Rules of the Supervisor Meetings	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Shandong Chenming Paper Holdings Limited

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For	For
5	Approve Financial Report	Mgmt	For	For	For
6	Approve Non-Distribution of Profit	Mgmt	For	For	For
7	Approve Appointment of Auditors	Mgmt	For	For	For
8	Approve Annual Remuneration Scheme of Directors, Supervisors and Senior Management	Mgmt	For	For	For
9	Approve Application to Financial Institutions for General Credit Lines	Mgmt	For	Against	Against

Shandong Chenming Paper Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Commencement of Factoring Business	Mgmt	For	Against	Against
11	Approve Expected Guarantee Amount to Its Subsidiaries	Mgmt	For	Against	Against
12	Approve Provision of External Guarantees	Mgmt	For	Against	Against
13	Amend Measures for Administration of Independent Directors	Mgmt	For	For	For
14	Amend Special System to Take Precautions Against Controlling Shareholders and Related Parties from Embezzling the Company's Fund	Mgmt	For	For	For
15	Amend Decision Making System to Substantial Transaction	Mgmt	For	For	For
16	Amend Decision Making System to External Guarantees	Mgmt	For	For	For
17	Amend Articles of Association	Mgmt	For	For	For
18	Amend Articles of Association (Draft, Applicable After Changing the Listing Venue of B shares)	Mgmt	For	For	For
19	Amend Procedural Rules of the General Meeting	Mgmt	For	For	For
20	Amend Procedural Rules of the Board of Directors Meeting	Mgmt	For	For	For
21	Amend Procedural Rules of the Supervisor Meetings	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Shanghai Friendess Electronic Technology Corp., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution and Capitalization of Capital Reserves	SH	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For

Shanghai Friendess Electronic Technology Corp., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Internal Control Evaluation Report	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
14	Amend Management System for Raised Funds	Mgmt	For	Against	Against
15	Amend Management System for Information Disclosure	Mgmt	For	Against	Against

Sichuan New Energy Power Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
6	Approve Report on the Usage of Raised Funds	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	Against	Against
8	Approve Unrecovered Losses Exceed One-third of the Total Paid-up Share Capital	Mgmt	For	For	For
9	Approve Annual Report	Mgmt	For	For	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For	For
12	Approve Appointment of Auditor	Mgmt	For	For	For
13	Approve Financial Budget Report	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	Against	Against

Simon Property Group, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Larry C. Glasscock	Mgmt	For	For	Against
1c	Elect Director Karen N. Horn	Mgmt	For	Against	Against
1d	Elect Director Allan Hubbard	Mgmt	For	For	For
1e	Elect Director Reuben S. Leibowitz	Mgmt	For	For	For
1f	Elect Director Gary M. Rodkin	Mgmt	For	For	For
1g	Elect Director Peggy Fang Roe	Mgmt	For	For	For
1h	Elect Director Stefan M. Selig	Mgmt	For	For	For
1i	Elect Director Daniel C. Smith	Mgmt	For	For	For
1j	Elect Director J. Albert Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Marta R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1c	Elect Director Karen N. Horn	Mgmt	For	Against	Against
1d	Elect Director Allan Hubbard	Mgmt	For	For	For
1e	Elect Director Reuben S. Leibowitz	Mgmt	For	For	For
1f	Elect Director Gary M. Rodkin	Mgmt	For	For	For
1g	Elect Director Peggy Fang Roe	Mgmt	For	For	For
1h	Elect Director Stefan M. Selig	Mgmt	For	For	For
1i	Elect Director Daniel C. Smith	Mgmt	For	For	For
1j	Elect Director J. Albert Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Marta R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

SITE Centers Corp.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda B. Abraham	Mgmt	For	For	For
1.2	Elect Director Terrance R. Ahern	Mgmt	For	For	For
1.3	Elect Director Jane E. DeFlorio	Mgmt	For	For	For
1.4	Elect Director David R. Lukes	Mgmt	For	For	For
1.5	Elect Director Victor B. MacFarlane	Mgmt	For	For	For
1.6	Elect Director Alexander Otto	Mgmt	For	For	For
1.7	Elect Director Dawn M. Sweeney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For		
1b	Elect Director Kevin L. Beebe	Mgmt	For		
1c	Elect Director Liam K. Griffin	Mgmt	For		
1d	Elect Director Eric J. Guerin	Mgmt	For		
1e	Elect Director Christine King	Mgmt	For		
1f	Elect Director Suzanne E. McBride	Mgmt	For		
1g	Elect Director David P. McGlade	Mgmt	For		
1h	Elect Director Robert A. Schriesheim	Mgmt	For		
2	Ratify KPMG LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For		
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For		

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For		
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For		
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	Against	Against
1c	Elect Director Liam K. Griffin	Mgmt	For	For	For
1d	Elect Director Eric J. Guerin	Mgmt	For	For	For
1e	Elect Director Christine King	Mgmt	For	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

SP Plus Corporation

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

SP Plus Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director G Marc Baumann	Mgmt	For	For	For
1.2	Elect Director Alice M. Peterson	Mgmt	For	For	For
1.3	Elect Director Gregory A. Reid	Mgmt	For	For	For
1.4	Elect Director Wyman T. Roberts	Mgmt	For	For	For
1.5	Elect Director Diana L. Sands	Mgmt	For	For	For
1.6	Elect Director Douglas R. Waggoner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Spirax-Sarco Engineering Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Jamie Pike as Director	Mgmt	For	For	For
7	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
8	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
9	Re-elect Peter France as Director	Mgmt	For	For	For
10	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For
11	Re-elect Jane Kingston as Director	Mgmt	For	For	For
12	Re-elect Kevin Thompson as Director	Mgmt	For	For	For
13	Re-elect Nimesh Patel as Director	Mgmt	For	For	For
14	Re-elect Angela Archon as Director	Mgmt	For	For	For
15	Re-elect Olivia Qiu as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For

Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Scrip Dividend Program	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Spire Healthcare Group Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Adele Anderson as Director	Mgmt	For	For	For
4	Re-elect Martin Angle as Director	Mgmt	For	For	For
5	Re-elect Justin Ash as Director	Mgmt	For	For	For
6	Re-elect Tony Bourne as Director	Mgmt	For	For	For
7	Re-elect Sir Ian Cheshire as Director	Mgmt	For	Against	Against
8	Re-elect Dame Janet Husband as Director	Mgmt	For	For	For
9	Re-elect Jenny Kay as Director	Mgmt	For	For	For
10	Re-elect Simon Rowlands as Director	Mgmt	For	For	For
11	Re-elect Clifford Shearman as Director	Mgmt	For	For	For
12	Re-elect Jitesh Sodha as Director	Mgmt	For	For	For
13	Re-elect Ronnie van der Merwe as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Spire Healthcare Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Smita Conjeevaram	Mgmt	For	For	For
1.2	Elect Director Michael E. Daniels	Mgmt	For	Withhold	Withhold
1.3	Elect Director William C. Stone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Summit Industrial Income REIT

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Paul Dykeman	Mgmt	For	For	For
1.2	Elect Trustee Louis Maroun	Mgmt	For	For	For
1.3	Elect Trustee Larry Morassutti	Mgmt	For	For	For
1.4	Elect Trustee Anne McLellan	Mgmt	For	For	For
1.5	Elect Trustee Jo-Ann Lempert	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Deferred Unit Plan	Mgmt	For	For	For

Sun Life Financial Inc.

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual

Sun Life Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.3	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.4	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.6	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For	For
1.7	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.8	Elect Director Scott F. Powers	Mgmt	For	For	For
1.9	Elect Director Kevin D. Strain	Mgmt	For	For	For
1.10	Elect Director Barbara G. Stymiest	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Sunwoda Electronic Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Guarantee Provision	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Amend Articles of Association	SH	For	For	For

Telenor ASA

Meeting Date: 05/11/2022

Country: Norway

Meeting Type: Annual

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.30 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
	Shareholder Proposals	Mgmt			
8	Authorize Investigation About Firm's Processes and Procedures in Connection with Ongoing Fiber Development	SH	Against	Against	Do Not Vote
	Management Proposals	Mgmt			
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
10.2	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Do Not Vote
12.1	Elect Lars Tonsgaard as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.2	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	Do Not Vote
14	Close Meeting	Mgmt			

Thales SA

Meeting Date: 05/11/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	Mgmt	For	For	Do Not Vote
4	Approve Transaction with a Dassault Systemes SE	Mgmt	For	For	Do Not Vote
5	Reelect Anne Claire Taittinger as Director	Mgmt	For	For	Do Not Vote
6	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Do Not Vote
7	Reelect Eric Trappier as Director	Mgmt	For	Against	Do Not Vote
8	Reelect Loik Segalen as Director	Mgmt	For	Against	Do Not Vote
9	Reelect Marie-Francoise Walbaum as Director	Mgmt	For	Against	Do Not Vote
10	Reelect Patrice Caine as Director	Mgmt	For	Against	Do Not Vote
11	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	Against	Do Not Vote
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Do Not Vote
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Do Not Vote
14	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	Do Not Vote
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	Mgmt	For	Against	Do Not Vote
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Do Not Vote
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Do Not Vote
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Do Not Vote
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 at EUR 180 Million	Mgmt	For	For	Do Not Vote
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	Do Not Vote
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote
25	Reelect Ann Taylor as Director	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	Mgmt	For	For	For
4	Approve Transaction with a Dassault Systemes SE	Mgmt	For	For	For
5	Reelect Anne Claire Taittinger as Director	Mgmt	For	For	For
6	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Against
7	Reelect Eric Trappier as Director	Mgmt	For	Against	Against
8	Reelect Loik Segalen as Director	Mgmt	For	Against	Against
9	Reelect Marie-Francoise Walbaum as Director	Mgmt	For	Against	Against
10	Reelect Patrice Caine as Director	Mgmt	For	Against	Against
11	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	Against	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 at EUR 180 Million	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
25	Reelect Ann Taylor as Director	Mgmt	For	For	For

The Children's Place, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Alutto	Mgmt	For	For	For
1.2	Elect Director John E. Bachman	Mgmt	For	For	For
1.3	Elect Director Marla Beck	Mgmt	For	For	For
1.4	Elect Director Elizabeth J. Boland	Mgmt	For	For	For
1.5	Elect Director Jane Elfers	Mgmt	For	For	For
1.6	Elect Director John A. Frascotti	Mgmt	For	For	For
1.7	Elect Director Tracey R. Griffin	Mgmt	For	For	For
1.8	Elect Director Katherine Kountze	Mgmt	For	For	For
1.9	Elect Director Norman Matthews	Mgmt	For	For	For

The Children's Place, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Debby Reiner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The GPT Group

Meeting Date: 05/11/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tracey Horton as Director	Mgmt	For		For
2	Elect Michelle Somerville as Director	Mgmt	For		For
3	Elect Anne Brennan as Director	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5	Approve Grant of Performance Rights to Robert Johnston	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tracey Horton as Director	Mgmt	For	For	For
2	Elect Michelle Somerville as Director	Mgmt	For	For	For
3	Elect Anne Brennan as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Robert Johnston	Mgmt	For	For	For

Tongling Nonferrous Metals Group Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Tongling Nonferrous Metals Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Budget Implementation and Financial Budget Arrangements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Application of Comprehensive Credit Lines	Mgmt	For	Refer	For
7	Approve Foreign Exchange Capital Transaction Business	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Signing of Financial Services Agreement and Continued Related Party Transactions	Mgmt	For	Against	Against
10	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For
11	Approve Capital Injection	Mgmt	For	For	For
12	Approve Provision for Asset Impairment	Mgmt	For	Refer	For

TP ICAP Group Plc

Meeting Date: 05/11/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Richard Berliand as Director	Mgmt	For	For	For
6	Re-elect Nicolas Breteau as Director	Mgmt	For	For	For
7	Re-elect Kath Cates as Director	Mgmt	For	For	For
8	Re-elect Tracy Clarke as Director	Mgmt	For	For	For
9	Re-elect Angela Crawford-Ingle as Director	Mgmt	For	For	For
10	Re-elect Michael Heaney as Director	Mgmt	For	For	For
11	Re-elect Mark Hemsley as Director	Mgmt	For	For	For
12	Elect Louise Murray as Director	Mgmt	For	For	For
13	Re-elect Edmund Ng as Director	Mgmt	For	For	For
14	Re-elect Philip Price as Director	Mgmt	For	For	For
15	Re-elect Robin Stewart as Director	Mgmt	For	For	For

TP ICAP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Restricted Share Plan	Mgmt	For	Against	Against
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Hold Any Repurchased Shares as Treasury Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Tractor Supply Company

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.2	Elect Director Joy Brown	Mgmt	For	For	For
1.3	Elect Director Ricardo Cardenas	Mgmt	For	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.5	Elect Director Thomas A. Kingsbury	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1.8	Elect Director Edna K. Morris	Mgmt	For	For	For
1.9	Elect Director Mark J. Weikel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Against	For	For

TransUnion

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George M. Awad	Mgmt	For	For	For
1b	Elect Director William P. (Billy) Bosworth	Mgmt	For	For	For
1c	Elect Director Christopher A. Cartwright	Mgmt	For	For	For
1d	Elect Director Suzanne P. Clark	Mgmt	For	For	For
1e	Elect Director Russell P. Fradin	Mgmt	For	Against	Against
1f	Elect Director Charles E. Gottdiener	Mgmt	For	For	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	For	For
1h	Elect Director Thomas L. Monahan, III	Mgmt	For	For	For
1i	Elect Director Andrew Prozes	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

TrueBlue, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A. Patrick Beharelle	Mgmt	For	For	For
1b	Elect Director Colleen B. Brown	Mgmt	For	For	For
1c	Elect Director Steven C. Cooper	Mgmt	For	For	For
1d	Elect Director William C. Goings	Mgmt	For	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For	For
1f	Elect Director R. Chris Kreidler	Mgmt	For	For	For
1g	Elect Director Sonita F. Lontoh	Mgmt	For	For	For
1h	Elect Director Jeffrey B. Sakaguchi	Mgmt	For	For	For
1i	Elect Director Kristi A. Savacool	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Under Armour, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin A. Plank	Mgmt	For	For	For
1.2	Elect Director Douglas E. Coltharp	Mgmt	For	For	For
1.3	Elect Director Jerri L. DeVard	Mgmt	For	For	For
1.4	Elect Director Mohamed A. El-Erian	Mgmt	For	For	For
1.5	Elect Director Patrik Frisk	Mgmt	For	For	For
1.6	Elect Director David W. Gibbs	Mgmt	For	For	For
1.7	Elect Director Karen W. Katz	Mgmt	For	For	For
1.8	Elect Director Westley Moore	Mgmt	For	For	For
1.9	Elect Director Eric T. Olson	Mgmt	For	Withhold	Withhold
1.10	Elect Director Harvey L. Sanders	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Meeting Date: 05/11/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	Do Not Vote
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	Do Not Vote
5	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For	Do Not Vote
6	Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	For	For	Do Not Vote
7	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For	Do Not Vote

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation of Astrid Panosyan, Management Board Member	Mgmt	For	For	Do Not Vote
9	Approve Compensation of Caroline Puechoultres, Management Board Member Since 15 July 2021	Mgmt	For	For	Do Not Vote
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	For	For	Do Not Vote
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	Do Not Vote
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	Do Not Vote
15	Reelect Julie Avrane as Supervisory Board Member	Mgmt	For	For	Do Not Vote
16	Reelect Cecile Cabanis as Supervisory Board Member	Mgmt	For	For	Do Not Vote
17	Reelect Dagmar Kollmann as Supervisory Board Member	Mgmt	For	For	Do Not Vote
18	Appoint Michel Dessolain as Supervisory Board Member	Mgmt	For	Against	Do Not Vote
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	Do Not Vote
22	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	Do Not Vote
23	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	Do Not Vote
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For	For
6	Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	For	For	For
7	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For	For
8	Approve Compensation of Astrid Panosyan, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Caroline Puechoultres, Management Board Member Since 15 July 2021	Mgmt	For	For	For
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
14	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
15	Reelect Julie Avrane as Supervisory Board Member	Mgmt	For	For	For
16	Reelect Cecile Cabanis as Supervisory Board Member	Mgmt	For	For	For
17	Reelect Dagmar Kollmann as Supervisory Board Member	Mgmt	For	For	For
18	Appoint Michel Dessolain as Supervisory Board Member	Mgmt	For	Against	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
23	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

United Bankshares, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard M. Adams	Mgmt	For	For	For
1.2	Elect Director Richard M. Adams, Jr.	Mgmt	For	For	For
1.3	Elect Director Charles L. Capito, Jr.	Mgmt	For	For	For
1.4	Elect Director Peter A. Converse	Mgmt	For	For	For
1.5	Elect Director Michael P. Fitzgerald	Mgmt	For	For	For
1.6	Elect Director Patrice A. Harris	Mgmt	For	For	For
1.7	Elect Director Diana Lewis Jackson	Mgmt	For	For	For
1.8	Elect Director J. Paul McNamara	Mgmt	For	Withhold	Withhold
1.9	Elect Director Mark R. Nesselroad	Mgmt	For	For	For
1.10	Elect Director Jerold L. Rexroad	Mgmt	For	For	For
1.11	Elect Director Lacy I. Rice, III	Mgmt	For	For	For
1.12	Elect Director Albert H. Small, Jr.	Mgmt	For	For	For
1.13	Elect Director Mary K. Weddle	Mgmt	For	For	For
1.14	Elect Director Gary G. White	Mgmt	For	For	For
1.15	Elect Director P. Clinton Winter	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Universal Robina Corporation

Meeting Date: 05/11/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of the Stockholders held on May 13, 2021	Mgmt	For	For	For
2	Approve Financial Statements for the Preceding Year	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
3.1	Elect James L. Go as Director	Mgmt	For	For	For
3.2	Elect Lance Y. Gokongwei as Director	Mgmt	For	For	For
3.3	Elect Patrick Henry C. Go as Director	Mgmt	For	For	For

Universal Robina Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Johnson Robert G. Go, Jr. as Director	Mgmt	For	Against	Against
3.5	Elect Irwin C. Lee as Director	Mgmt	For	For	For
3.6	Elect Cesar V. Purisima as Director	Mgmt	For	For	For
3.7	Elect Rizalina G. Mantaring as Director	Mgmt	For	For	For
3.8	Elect Christine Marie B. Angco as Director	Mgmt	For	For	For
3.9	Elect Antonio Jose U. Periquet, Jr. as Director	Mgmt	For	For	For
4	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	For
5	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	Mgmt	For	For	For
6	Approve Other Matters	Mgmt	For	Against	Against

Vestel Beyaz Esya Sanayi ve Ticaret AS

Meeting Date: 05/11/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For		
3	Accept Board Report	Mgmt	For		
4	Accept Audit Report	Mgmt	For		
5	Accept Financial Statements	Mgmt	For		
6	Approve Discharge of Board	Mgmt	For		
7	Approve Director Remuneration	Mgmt	For		
8	Approve Allocation of Income	Mgmt	For		
9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
10	Ratify External Auditors	Mgmt	For		
11	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For		
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			

Vestel Beyaz Eşya Sanayi ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Close Meeting	Mgmt			

Vingroup JSC

Meeting Date: 05/11/2022

Country: Vietnam

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	MEETING FORMALITY	Mgmt			
1	Approve Meeting Regulation	Mgmt	For	For	For
2	Approve Meeting Agenda	Mgmt	For	For	For
	AGENDA ITEMS	Mgmt			
1	Approve Report of Board of Directors for Financial Year 2021	Mgmt	For	For	For
2	Approve Report on Business Performance of Financial Year 2021 and Business Plan for Financial Year 2022	Mgmt	For	For	For
3	Approve Report of Supervisory Board for Financial Year 2021	Mgmt	For	For	For
4	Approve Financial Performance of Financial Year 2021	Mgmt	For	For	For
5	Approve Allocation of Income of Financial Year 2021	Mgmt	For	For	For
6	Approve Remuneration of Board of Directors and Supervisory Board	Mgmt	For	For	For
7	Approve Auditors	Mgmt	For	For	For
8	Approve Continuation of Issuance of Shares under Employee Stock Option Plan (ESOP)	Mgmt	For	For	For
9	Approve Listing of Public Offering Bonds	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	For	For
11	Dismiss Park Woncheol and Approve Election of Additional Director for the Term 2021-2026 and Election Regulation	Mgmt	For	For	For
12	Approve Election of Supervisory Board and Election Regulation	Mgmt	For	For	For
	ELECT 1 DIRECTOR	Mgmt			
13	Elect Yoo Ji Han as Director	Mgmt	For	For	For
	ELECT 3 SUPERVISORS	Mgmt			
14.1	Elect Nguyen The Anh as Supervisor	Mgmt	For	For	For
14.2	Elect Do Thi Hong Van as Supervisor	Mgmt	For	For	For
14.3	Elect Nguyen Hong Mai as Supervisor	Mgmt	For	For	For

Vingroup JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Other Business	Mgmt	For	Against	Against

Wabash National Corporation

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Therese M. Bassett	Mgmt	For	For	For
1b	Elect Director John G. Boss	Mgmt	For	For	For
1c	Elect Director Larry J. Magee	Mgmt	For	For	For
1d	Elect Director Ann D. Murtlow	Mgmt	For	Against	Against
1e	Elect Director Scott K. Sorensen	Mgmt	For	For	For
1f	Elect Director Stuart A. Taylor, II	Mgmt	For	For	For
1g	Elect Director Brent L. Yeagy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Watts Water Technologies, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher L. Conway	Mgmt	For	For	For
1.2	Elect Director Michael J. Dubose	Mgmt	For	For	For
1.3	Elect Director David A. Dunbar	Mgmt	For	For	For
1.4	Elect Director Louise K. Goeser	Mgmt	For	For	For
1.5	Elect Director W. Craig Kissel	Mgmt	For	Withhold	Withhold
1.6	Elect Director Joseph T. Noonan	Mgmt	For	For	For
1.7	Elect Director Robert J. Pagano, Jr.	Mgmt	For	For	For
1.8	Elect Director Merilee Raines	Mgmt	For	For	For
1.9	Elect Director Joseph W. Reitmeier	Mgmt	For	For	For

Watts Water Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Wyndham Hotels & Resorts, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen P. Holmes	Mgmt	For	For	For
1.2	Elect Director Geoffrey A. Ballotti	Mgmt	For	For	For
1.3	Elect Director Myra J. Biblowit	Mgmt	For	Withhold	Withhold
1.4	Elect Director James E. Buckman	Mgmt	For	For	For
1.5	Elect Director Bruce B. Churchill	Mgmt	For	For	For
1.6	Elect Director Mukul V. Deoras	Mgmt	For	For	For
1.7	Elect Director Ronald L. Nelson	Mgmt	For	For	For
1.8	Elect Director Pauline D.E. Richards	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

AAC Technologies Holdings, Inc.

Meeting Date: 05/12/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2a	Elect Zhang Hongjiang as Director	Mgmt	For		
2b	Elect Peng Zhiyuan as Director	Mgmt	For		
2c	Elect Pan Benjamin Zhengmin as Director	Mgmt	For		
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For		

AAC Technologies Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Audit and Risk Committee to Fix Their Remuneration	Mgmt	For		
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
5	Authorize Repurchase of Issued Share Capital	Mgmt	For		
6	Authorize Reissuance of Repurchased Shares	Mgmt	For		
7	Adopt New Articles of Association	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Zhang Hongjiang as Director	Mgmt	For	Against	Against
2b	Elect Peng Zhiyuan as Director	Mgmt	For	For	For
2c	Elect Pan Benjamin Zhengmin as Director	Mgmt	For	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Audit and Risk Committee to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Adopt New Articles of Association	Mgmt	For	For	For

adidas AG

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	Do Not Vote
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote
8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	Do Not Vote
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

Meeting Date: 05/12/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Board Report (Non-Voting)	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6a	Elect Jean Raby as Non-Executive Director	Mgmt	For	Against	Against
6b	Reelect Julian Branch as Non-Executive Director	Mgmt	For	For	For
6c	Reelect Stacey Cartwright as Non-Executive Director	Mgmt	For	For	For
6d	Reelect Rita Forst as Non-Executive Director	Mgmt	For	For	For
6e	Reelect Richard Gradon as Non-Executive Director	Mgmt	For	Against	Against
6f	Reelect Robert Warden as Non-Executive Director	Mgmt	For	Against	Against
7	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	Mgmt	For	For	For
9c	Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	Mgmt	For	Against	Against
9d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9c	Mgmt	For	Against	Against
10a	Authorize Repurchase Shares	Mgmt	For	For	For
10b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
12	Allow Questions	Mgmt			
13	Close Meeting	Mgmt			

Akamai Technologies, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	Against	Against
1.10	Elect Director Bill Wagner	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Allegheny Technologies Incorporated

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leroy M. Ball, Jr.	Mgmt	For	For	For
1.2	Elect Director Carolyn Corvi	Mgmt	For	Against	Against
1.3	Elect Director Robert S. Wetherbee	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Ameren Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
1c	Elect Director Catherine S. Brune	Mgmt	For	Against	Against
1d	Elect Director J. Edward Coleman	Mgmt	For	For	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For	For
1k	Elect Director James C. Johnson	Mgmt	For	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For	For
1m	Elect Director Steven H. Lipstein	Mgmt	For	For	For
1n	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ampol Limited

Meeting Date: 05/12/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
3a	Elect Steven Gregg as Director	Mgmt	For	Against	Do Not Vote
3b	Elect Penelope Winn as Director	Mgmt	For	For	Do Not Vote
3c	Elect Elizabeth Donaghey as Director	Mgmt	For	For	Do Not Vote
4	Approve Grant of Performance Rights to Matthew Halliday	Mgmt	For	For	Do Not Vote

Ampol Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Steven Gregg as Director	Mgmt	For	Against	Against
3b	Elect Penelope Winn as Director	Mgmt	For	For	For
3c	Elect Elizabeth Donaghey as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Matthew Halliday	Mgmt	For	For	For
5	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For

Anglo American Platinum Ltd.

Meeting Date: 05/12/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Norman Mbazima as Director	Mgmt	For		
1.2	Re-elect Craig Miller as Director	Mgmt	For		
1.3	Re-elect Daisy Naidoo as Director	Mgmt	For		
2.1	Elect Nolitha Fakude as Director	Mgmt	For		
2.2	Elect Anik Michaud as Director	Mgmt	For		
2.3	Elect Duncan Wanblad as Director	Mgmt	For		
3.1	Re-elect Peter Mageza as Member of the Audit and Risk Committee	Mgmt	For		
3.2	Re-elect John Vice as Member of the Audit and Risk Committee	Mgmt	For		
3.3	Re-elect Daisy Naidoo as Member of the Audit and Risk Committee	Mgmt	For		
4	Reappoint PricewaterhouseCoopers (PwC) as Auditors with JFM Kotze as Individual Designated Auditor	Mgmt	For		
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For		
6	Authorise Ratification of Approved Resolutions	Mgmt	For		

Anglo American Platinum Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Remuneration Policy	Mgmt	For		
7.2	Approve Remuneration Implementation Report	Mgmt	For		
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For		
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For		
3	Authorise Repurchase of Issued Share Capital	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Norman Mbazima as Director	Mgmt	For	For	For
1.2	Re-elect Craig Miller as Director	Mgmt	For	For	For
1.3	Re-elect Daisy Naidoo as Director	Mgmt	For	For	For
2.1	Elect Nolitha Fakude as Director	Mgmt	For	For	For
2.2	Elect Anik Michaud as Director	Mgmt	For	For	For
2.3	Elect Duncan Wanblad as Director	Mgmt	For	For	For
3.1	Re-elect Peter Mageza as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.2	Re-elect John Vice as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Re-elect Daisy Naidoo as Member of the Audit and Risk Committee	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers (PwC) as Auditors with JFM Kotze as Individual Designated Auditor	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

ANSYS, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Anil Chakravarthy	Mgmt	For	For	For
1B	Elect Director Barbara V. Scherer	Mgmt	For	For	For
1C	Elect Director Ravi K. Vijayaraghavan	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement to Remove a Director	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend or Repeal Certain Provisions of the Charter	Mgmt	For	For	For
7	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
8	Declassify the Board of Directors	SH	Against	For	For

Assurant, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For	For
1d	Elect Director Juan N. Cento	Mgmt	For	For	For
1e	Elect Director Keith W. Demmings	Mgmt	For	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For	For
1g	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
1h	Elect Director Jean-Paul L. Montupet	Mgmt	For	Against	Against
1i	Elect Director Debra J. Perry	Mgmt	For	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For	For

Assurant, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Robert W. Stein	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Avantor, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Andres	Mgmt	For	For	For
1b	Elect Director John Carethers	Mgmt	For	For	For
1c	Elect Director Matthew Holt	Mgmt	For	For	For
1d	Elect Director Lan Kang	Mgmt	For	For	For
1e	Elect Director Joseph Massaro	Mgmt	For	For	For
1f	Elect Director Mala Murthy	Mgmt	For	For	For
1g	Elect Director Jonathan Peacock	Mgmt	For	For	For
1h	Elect Director Michael Severino	Mgmt	For	For	For
1i	Elect Director Christi Shaw	Mgmt	For	For	For
1j	Elect Director Michael Stubblefield	Mgmt	For	For	For
1k	Elect Director Gregory Summe	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Avient Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	Mgmt	For	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gregory J. Goff	Mgmt	For	For	For

Avient Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Neil Green	Mgmt	For	For	For
1.5	Elect Director William R. Jellison	Mgmt	For	For	For
1.6	Elect Director Sandra Beach Lin	Mgmt	For	For	For
1.7	Elect Director Kim Ann Mink	Mgmt	For	For	For
1.8	Elect Director Ernest Nicolas	Mgmt	For	For	For
1.9	Elect Director Robert M. Patterson	Mgmt	For	For	For
1.10	Elect Director Kerry J. Preete	Mgmt	For	For	For
1.11	Elect Director Patricia Verduin	Mgmt	For	For	For
1.12	Elect Director William A. Wulfsohn	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Baillie Gifford Shin Nippon PLC

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Neil Donaldson as Director	Mgmt	For	For	For
4	Re-elect Jamie Skinner as Director	Mgmt	For	For	For
5	Re-elect Sethu Vijayakumar as Director	Mgmt	For	For	For
6	Re-elect Kevin Troup as Director	Mgmt	For	For	For
7	Elect Claire Finn as Director	Mgmt	For	For	For
8	Elect Abigail Rotheroe as Director	Mgmt	For	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Balfour Beatty Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Charles Allen, Lord of Kensington as Director	Mgmt	For	Against	Against
5	Elect Louise Hardy as Director	Mgmt	For	For	For
6	Re-elect Stephen Billingham as Director	Mgmt	For	For	For
7	Re-elect Stuart Doughty as Director	Mgmt	For	For	For
8	Re-elect Philip Harrison as Director	Mgmt	For	For	For
9	Re-elect Michael Lucki as Director	Mgmt	For	For	For
10	Re-elect Barbara Moorhouse as Director	Mgmt	For	For	For
11	Re-elect Leo Quinn as Director	Mgmt	For	For	For
12	Re-elect Anne Drinkwater as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Banco Inter SA

Meeting Date: 05/12/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers Corporate Finance & Recovery Ltda. as Independent Firm to Appraise Proposed Transaction (Re: Cash Out and 264 Appraisal Reports)	Mgmt	For		For
2	Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction (Re: Share Merger Appraisal Report)	Mgmt	For		For
3	Approve Independent Firm's Appraisal (Re: Cash Out and 264 Appraisal Reports)	Mgmt	For		For
4	Approve Independent Firm's Appraisal (Re: Share Merger Appraisal Report)	Mgmt	For		For
5	Approve Corporate Reorganization Agreement	Mgmt	For		Against
6	Approve Share Merger in Connection with the Corporate Reorganization	Mgmt	For		Against
7	Amend Article 52 Re: Public Offering	Mgmt	For		Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers Corporate Finance & Recovery Ltda. as Independent Firm to Appraise Proposed Transaction (Re: Cash Out and 264 Appraisal Reports)	Mgmt	For	For	For
2	Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction (Re: Share Merger Appraisal Report)	Mgmt	For	For	For
3	Approve Independent Firm's Appraisal (Re: Cash Out and 264 Appraisal Reports)	Mgmt	For	For	For
4	Approve Independent Firm's Appraisal (Re: Share Merger Appraisal Report)	Mgmt	For	For	For
5	Approve Corporate Reorganization Agreement	Mgmt	For	Against	Against
6	Approve Share Merger in Connection with the Corporate Reorganization	Mgmt	For	Against	Against
7	Amend Article 52 Re: Public Offering	Mgmt	For	Against	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Banco Inter SA

Meeting Date: 05/12/2022

Country: Brazil

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Ratify PricewaterhouseCoopers Corporate Finance & Recovery Ltda. as Independent Firm to Appraise Proposed Transaction (Re: Cash Out and 264 Appraisal Reports)	Mgmt	For	For	Do Not Vote
2	Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction (Re: Share Merger Appraisal Report)	Mgmt	For	For	Do Not Vote
3	Approve Independent Firm's Appraisal (Re: Cash Out and 264 Appraisal Reports)	Mgmt	For	For	Do Not Vote
4	Approve Independent Firm's Appraisal (Re: Share Merger Appraisal Report)	Mgmt	For	For	Do Not Vote
5	Approve Corporate Reorganization Agreement	Mgmt	For	Against	Do Not Vote
6	Approve Share Merger in Connection with the Corporate Reorganization	Mgmt	For	Against	Do Not Vote
7	Amend Article 52 Re: Public Offering	Mgmt	For	Against	Do Not Vote
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote

Bath & Body Works, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia S. Bellinger	Mgmt	For	For	For
1b	Elect Director Alessandro Bogliolo	Mgmt	For	For	For
1c	Elect Director Francis A. Hondal	Mgmt	For	For	For
1d	Elect Director Danielle M. Lee	Mgmt	For	For	For
1e	Elect Director Michael G. Morris	Mgmt	For	For	For
1f	Elect Director Sarah E. Nash	Mgmt	For	For	For
1g	Elect Director Juan Rajlin	Mgmt	For	For	For
1h	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1i	Elect Director J.K. Symancyk	Mgmt	For	For	For

Bath & Body Works, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Beijing BDStar Navigation Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve External Guarantee	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For

Beijing Sinnet Technology Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For		
2	Approve Financial Statements	Mgmt	For		
3	Approve Report of the Board of Directors	Mgmt	For		
4	Approve Report of the Board of Supervisors	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Remuneration System for Directors and Supervisors	Mgmt	For		
7	Approve to Appoint Auditor	Mgmt	For		
8	Approve Change in Registered Capital	Mgmt	For		

Beijing Sinnet Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AMEND ARTICLES OF ASSOCIATION AND OTHER RELEVANT SYSTEMS	Mgmt			
9.1	Approve Amendments to Articles of Association	Mgmt	For		
9.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
9.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
9.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For		
9.5	Amend Working System for Independent Directors	Mgmt	For		
9.6	Amend External Guarantee Management System	Mgmt	For		
9.7	Amend Management System for the Use of Raised Funds	Mgmt	For		
10	Approve Application of Credit Lines	Mgmt	For		
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Yang Yuhang as Director	Mgmt	For		
11.2	Elect Geng Yan as Director	Mgmt	For		
11.3	Elect Yuan Ding as Director	Mgmt	For		
11.4	Elect Wei Ning as Director	Mgmt	For		
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Kong Liang as Director	Mgmt	For		
12.2	Elect Jiang Shanhe as Director	Mgmt	For		
12.3	Elect Wang Xiuhe as Director	Mgmt	For		
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Li Chao as Supervisor	Mgmt	For		
13.2	Elect Guo Junsheng as Supervisor	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration System for Directors and Supervisors	Mgmt	For	For	For

Beijing Sinnet Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Change in Registered Capital	Mgmt	For	For	For
	AMEND ARTICLES OF ASSOCIATION AND OTHER RELEVANT SYSTEMS	Mgmt			
9.1	Approve Amendments to Articles of Association	Mgmt	For	For	For
9.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
9.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
9.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
9.5	Amend Working System for Independent Directors	Mgmt	For	Against	Against
9.6	Amend External Guarantee Management System	Mgmt	For	Against	Against
9.7	Amend Management System for the Use of Raised Funds	Mgmt	For	Against	Against
10	Approve Application of Credit Lines	Mgmt	For	Refer	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Yang Yuhang as Director	Mgmt	For	For	For
11.2	Elect Geng Yan as Director	Mgmt	For	For	For
11.3	Elect Yuan Ding as Director	Mgmt	For	For	For
11.4	Elect Wei Ning as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Kong Liang as Director	Mgmt	For	For	For
12.2	Elect Jiang Shanhe as Director	Mgmt	For	For	For
12.3	Elect Wang Xiuhe as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Li Chao as Supervisor	Mgmt	For	For	For
13.2	Elect Guo Junsheng as Supervisor	Mgmt	For	For	For

BP Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	For	Do Not Vote
4	Re-elect Helge Lund as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Bernard Looney as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Pamela Daley as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Melody Meyer as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For	Do Not Vote
12	Re-elect Karen Richardson as Director	Mgmt	For	For	Do Not Vote
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	Do Not Vote
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	Do Not Vote
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
16	Approve ShareMatch UK Plan	Mgmt	For	For	Do Not Vote
17	Approve Sharesave UK Plan	Mgmt	For	For	Do Not Vote
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
19	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote
	Shareholder Proposal	Mgmt			
24	Approve Shareholder Resolution on Climate Change Targets	SH	Against	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
8	Re-elect Pamela Daley as Director	Mgmt	For	For	For
9	Re-elect Melody Meyer as Director	Mgmt	For	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve ShareMatch UK Plan	Mgmt	For	For	For
17	Approve Sharesave UK Plan	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal	Mgmt			
24	Approve Shareholder Resolution on Climate Change Targets	SH	Against	For	For

Bridgepoint Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Appoint Mazars LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7	Elect William Jackson as Director	Mgmt	For	For	For
8	Elect Adam Jones as Director	Mgmt	For	For	For
9	Elect Angeles Garcia-Poveda as Director	Mgmt	For	For	For
10	Elect Carolyn McCall as Director	Mgmt	For	For	For
11	Elect Archie Norman as Director	Mgmt	For	For	For
12	Elect Tim Score as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Bunge Limited

Meeting Date: 05/12/2022

Country: Bermuda

Meeting Type: Annual

Bunge Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sheila Bair	Mgmt	For	Against	Against
1b	Elect Director Carol Browner	Mgmt	For	For	For
1c	Elect Director Paul Fribourg	Mgmt	For	For	For
1d	Elect Director J. Erik Fyrwald	Mgmt	For	For	For
1e	Elect Director Gregory Heckman	Mgmt	For	For	For
1f	Elect Director Bernardo Hees	Mgmt	For	For	For
1g	Elect Director Kathleen Hyle	Mgmt	For	For	For
1h	Elect Director Michael Kobori	Mgmt	For	For	For
1i	Elect Director Kenneth Simril	Mgmt	For	For	For
1j	Elect Director Henry "Jay" Winship	Mgmt	For	For	For
1k	Elect Director Mark Zenuk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Business-Intelligence of Oriental Nations Corp. Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
9	Approve Related Party Transaction	Mgmt	For	For	For

Buzzi Unicem SpA

Meeting Date: 05/12/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5.1	Approve PricewaterhouseCoopers SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.2	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Approve Capital Increase and Convertible Bonds Issuance with Warrants Attached with or without Preemptive Rights; Amend Company Bylaws Re: Article 6	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Camden Property Trust

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Campo	Mgmt	For	For	For
1.2	Elect Director Javier E. Benito	Mgmt	For	For	For
1.3	Elect Director Heather J. Brunner	Mgmt	For	For	For
1.4	Elect Director Mark D. Gibson	Mgmt	For	For	For
1.5	Elect Director Scott S. Ingraham	Mgmt	For	For	For
1.6	Elect Director Renu Khator	Mgmt	For	For	For
1.7	Elect Director D. Keith Oden	Mgmt	For	For	For
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	Withhold	Withhold

Camden Property Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Steven A. Webster	Mgmt	For	For	For
1.10	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Canadian Tire Corporation Limited

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting For Holders of Class A Non-Voting Shares	Mgmt			
1.1	Elect Director Norman Jaskolka	Mgmt	For	Withhold	Withhold
1.2	Elect Director Nadir Patel	Mgmt	For	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	For	For	For

Carmila SA

Meeting Date: 05/12/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Maria Garrido as Director	Mgmt	For	For	For
6	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Marie Cheval, Chairman and CEO	Mgmt	For	For	For

Carmila SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Sebastien Vanhoove, Vice-CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For	For
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For
1e	Elect Director Ivan K. Fong	Mgmt	For	For	For
1f	Elect Director Janet P. Froetscher	Mgmt	For	For	For
1g	Elect Director Jill R. Goodman	Mgmt	For	For	For
1h	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For	For
1i	Elect Director Jennifer J. McPeck	Mgmt	For	For	For
1j	Elect Director Roderick A. Palmore	Mgmt	For	Against	Against
1k	Elect Director James E. Parisi	Mgmt	For	For	For
1l	Elect Director Joseph P. Ratterman	Mgmt	For	For	For
1m	Elect Director Jill E. Sommers	Mgmt	For	For	For
1n	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Cheniere Energy, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For		
1b	Elect Director Jack A. Fusco	Mgmt	For		
1c	Elect Director Vicky A. Bailey	Mgmt	For		
1d	Elect Director Patricia K. Collawn	Mgmt	For		
1e	Elect Director David B. Kilpatrick	Mgmt	For		
1f	Elect Director Lorraine Mitchelmore	Mgmt	For		
1g	Elect Director Scott Peak	Mgmt	For		
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For		
1i	Elect Director Neal A. Shear	Mgmt	For		
1j	Elect Director Andrew J. Teno	Mgmt	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
3	Ratify KPMG LLP as Auditors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	Against	Against
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For
1c	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1d	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1e	Elect Director David B. Kilpatrick	Mgmt	For	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1g	Elect Director Scott Peak	Mgmt	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	For	For

Cheniere Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Andrew J. Teno	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Cineworld Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Alicja Kornasiewicz as Director	Mgmt	For	For	For
4	Re-elect Nisan Cohen as Director	Mgmt	For	For	For
5	Re-elect Israel Greidinger as Director	Mgmt	For	For	For
6	Re-elect Moshe Greidinger as Director	Mgmt	For	For	For
7	Re-elect Renana Teperberg as Director	Mgmt	For	For	For
8	Re-elect Camela Galano as Director	Mgmt	For	For	For
9	Re-elect Dean Moore as Director	Mgmt	For	Against	Against
10	Re-elect Scott Rosenblum as Director	Mgmt	For	For	For
11	Re-elect Arni Samuelsson as Director	Mgmt	For	For	For
12	Re-elect Damian Sanders as Director	Mgmt	For	For	For
13	Re-elect Ashley Steel as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Temporary Suspension of the Borrowing Limit in the Articles of Association	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Cineworld Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

ContourGlobal Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Craig Huff as Director	Mgmt	For	Against	Against
4	Re-elect Joseph Brandt as Director	Mgmt	For	For	For
5	Re-elect Stefan Schellinger as Director	Mgmt	For	For	For
6	Re-elect Gregg Zeitlin as Director	Mgmt	For	For	For
7	Re-elect Alejandro Santo Domingo as Director	Mgmt	For	For	For
8	Re-elect Ronald Trachsel as Director	Mgmt	For	For	For
9	Re-elect Daniel Camus as Director	Mgmt	For	For	For
10	Re-elect Alan Gillespie as Director	Mgmt	For	For	For
11	Re-elect Mariana Gheorghe as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

ConvaTec Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect John McAdam as Director	Mgmt	For	For	For
5	Re-elect Karim Bitar as Director	Mgmt	For	For	For
6	Re-elect Margaret Ewing as Director	Mgmt	For	For	For
7	Re-elect Brian May as Director	Mgmt	For	For	For
8	Re-elect Sten Scheibye as Director	Mgmt	For	For	For
9	Re-elect Heather Mason as Director	Mgmt	For	For	For
10	Re-elect Constantin Coussios as Director	Mgmt	For	For	For
11	Elect Jonny Mason as Director	Mgmt	For	For	For
12	Elect Kim Lody as Director	Mgmt	For	For	For
13	Elect Sharon O'Keefe as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Approve Scrip Dividend Scheme	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

CoreCivic, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	Against	Against
1b	Elect Director Robert J. Dennis	Mgmt	For	For	For
1c	Elect Director Mark A. Emkes	Mgmt	For	Against	Against
1d	Elect Director Damon T. Hininger	Mgmt	For	For	For
1e	Elect Director Stacia A. Hylton	Mgmt	For	Against	Against
1f	Elect Director Harley G. Lappin	Mgmt	For	For	For
1g	Elect Director Anne L. Mariucci	Mgmt	For	For	For
1h	Elect Director Thurgood Marshall, Jr.	Mgmt	For	Against	Against
1i	Elect Director Devin I. Murphy	Mgmt	For	For	For
1j	Elect Director John R. Prann, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Corporate Office Properties Trust

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Brady	Mgmt	For	For	For
1b	Elect Director Stephen E. Budorick	Mgmt	For	For	For
1c	Elect Director Robert L. Denton, Sr.	Mgmt	For	Against	Against
1d	Elect Director Philip L. Hawkins	Mgmt	For	For	For
1e	Elect Director Steven D. Kesler	Mgmt	For	For	For
1f	Elect Director Letitia A. Long	Mgmt	For	For	For
1g	Elect Director Raymond L. Owens	Mgmt	For	For	For
1h	Elect Director C. Taylor Pickett	Mgmt	For	For	For
1i	Elect Director Lisa G. Trimberger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Crombie Real Estate Investment Trust

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Paul V. Beesley	Mgmt	For	For	For
1.2	Elect Trustee Donald E. Clow	Mgmt	For	For	For
1.3	Elect Trustee J. Michael Knowlton	Mgmt	For	For	For
1.4	Elect Trustee Barbara Palk	Mgmt	For	For	For
1.5	Elect Trustee Jason P. Shannon	Mgmt	For	For	For
1.6	Elect Trustee Michael Waters	Mgmt	For	For	For
1.7	Elect Trustee Karen Weaver	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Authorize Trustees to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

CTS Eventim AG & Co. KGaA

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7.1	Reelect Bernd Kundrun to the Supervisory Board	Mgmt	For	Against	Against
7.2	Reelect Juliane Thuemmel to the Supervisory Board	Mgmt	For	For	For
7.3	Reelect Philipp Westermeyer to the Supervisory Board	Mgmt	For	For	For

CTS Eventim AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against

E.ON SE

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Electricite de France SA

Meeting Date: 05/12/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 0.58 per Share and an Extra of EUR 0.638 per Share to Long Term Registered Shares	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.33 per Share	SH	Against	Refer	Do Not Vote
	Management Proposals	Mgmt			
4	Approve Stock Dividend Program for Interim Distributions	Mgmt	For	For	Do Not Vote
5	Approve Transaction with Areva and Areva NP	Mgmt	For	For	Do Not Vote
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	Do Not Vote
7	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	Mgmt	For	For	Do Not Vote
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	Mgmt	For	For	Do Not Vote
12	Elect Delphine Geny-Stephann as Director	Mgmt	For	For	Do Not Vote
13	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For	Do Not Vote

Electricite de France SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 935 Million	Mgmt	For	Against	Do Not Vote
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against	Do Not Vote
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against	Do Not Vote
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Mgmt	For	Against	Do Not Vote
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
B	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15	SH	Against	Refer	Do Not Vote
	Management Proposals	Mgmt			
19	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	Do Not Vote
20	Authorize Capital Increase of Up to EUR 185 Million for Future Exchange Offers	Mgmt	For	Against	Do Not Vote
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Do Not Vote
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
C	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	SH	Against	Refer	Do Not Vote
	Management Proposals	Mgmt			
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
D	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	SH	Against	Refer	Do Not Vote
	Management Proposals	Mgmt			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

Electricite de France SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.58 per Share and an Extra of EUR 0.638 per Share to Long Term Registered Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.33 per Share	SH	Against	Refer	Against
	Management Proposals	Mgmt			
4	Approve Stock Dividend Program for Interim Distributions	Mgmt	For	For	For
5	Approve Transaction with Areva and Areva NP	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
7	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	Mgmt	For	For	For
12	Elect Delphine Geny-Stephann as Director	Mgmt	For	For	For
13	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 935 Million	Mgmt	For	Against	Against

Electricite de France SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
B	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15	SH	Against	Refer	Against
	Management Proposals	Mgmt			
19	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 185 Million for Future Exchange Offers	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
C	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	SH	Against	Refer	Against
	Management Proposals	Mgmt			
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
D	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	SH	Against	Refer	Against
	Management Proposals	Mgmt			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Empire State Realty Trust, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony E. Malkin	Mgmt	For	For	For
1.2	Elect Director Leslie D. Biddle	Mgmt	For	For	For
1.3	Elect Director Thomas J. DeRosa	Mgmt	For	For	For
1.4	Elect Director Steven J. Gilbert	Mgmt	For	For	For
1.5	Elect Director S. Michael Giliberto	Mgmt	For	For	For
1.6	Elect Director Patricia S. Han	Mgmt	For	For	For
1.7	Elect Director Grant H. Hill	Mgmt	For	For	For
1.8	Elect Director R. Paige Hood	Mgmt	For	For	For
1.9	Elect Director James D. Robinson, IV	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Equatorial Energia SA

Meeting Date: 05/12/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For	
2	Amend Articles 4 and 21	Mgmt	For	For	
3	Amend Article 10	Mgmt	For	Against	
4	Amend Article 16 Re: Board Chairman and Vice-Chairman	Mgmt	For	For	
5	Amend Article 16 Re: Board of Directors	Mgmt	For	For	
6	Amend Article 16 Re: Board of Directors Resolutions	Mgmt	For	For	
7	Amend Article 17	Mgmt	For	For	
8	Amend Article 18	Mgmt	For	For	
9	Amend Article 24	Mgmt	For	For	
10	Amend Articles	Mgmt	For	For	
11	Consolidate Bylaws	Mgmt	For	For	

Fastighets AB Balder

Meeting Date: 05/12/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
7	Receive Financial Statements and Statutory Reports	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	Do Not Vote
8c.1	Approve Discharge of Board Chairman Christina Rogestam	Mgmt	For	For	Do Not Vote
8c.2	Approve Discharge of Board Member Erik Selin	Mgmt	For	For	Do Not Vote
8c.3	Approve Discharge of Board Member Fredrik Svensson	Mgmt	For	For	Do Not Vote
8c.4	Approve Discharge of Board Member Sten Duner	Mgmt	For	For	Do Not Vote
8c.5	Approve Discharge of Board Member Anders Wennergren	Mgmt	For	For	Do Not Vote
8c.6	Approve Discharge of CEO Erik Selin	Mgmt	For	For	Do Not Vote
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
11a	Elect Christina Rogestam as Board Chair	Mgmt	For	Against	Do Not Vote
11b	Reelect Erik Selin as Director	Mgmt	For	For	Do Not Vote
11c	Reelect Fredrik Svensson as Director	Mgmt	For	Against	Do Not Vote
11d	Reelect Sten Duner as Director	Mgmt	For	Against	Do Not Vote
11e	Reelect Anders Wennergren as Director	Mgmt	For	Against	Do Not Vote

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11f	Reelect Christina Rogestam as Director	Mgmt	For	Against	Do Not Vote
12	Approve Nominating Committee Instructions	Mgmt	For	For	Do Not Vote
13	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
15	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	Do Not Vote
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
17	Approve 6:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For	Do Not Vote
18	Close Meeting	Mgmt			

Flowserve Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Scott Rowe	Mgmt	For	For	For
1b	Elect Director Sujeet Chand	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Gayla J. Delly	Mgmt	For	For	For
1e	Elect Director John R. Friedery	Mgmt	For	For	For
1f	Elect Director John L. Garrison	Mgmt	For	For	For
1g	Elect Director Michael C. McMurray	Mgmt	For	For	For
1h	Elect Director David E. Roberts	Mgmt	For	For	For
1i	Elect Director Carlyn R. Taylor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Ford Motor Company

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For	For
1b	Elect Director Alexandra Ford English	Mgmt	For	For	For
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
1d	Elect Director Henry Ford, III	Mgmt	For	For	For
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	Against	Against
1f	Elect Director William W. Helman, IV	Mgmt	For	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1h	Elect Director William E. Kennard	Mgmt	For	Against	Against
1i	Elect Director John C. May	Mgmt	For	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1l	Elect Director John L. Thornton	Mgmt	For	For	For
1m	Elect Director John B. Veihmeyer	Mgmt	For	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Tax Benefits Preservation Plan	Mgmt	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Fox-Wizel Ltd.

Meeting Date: 05/12/2022

Country: Israel

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Ernst & Young Israel Kost Forer Gabbay & Kasierer as Auditors and Report on Auditors' Fees	Mgmt	For	For	For
3.1	Reelect Avraham Zeldman as Director	Mgmt	For	For	For

Fox-Wizel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Reelect Harel Eliezer Wiesel as Director	Mgmt	For	For	For
3.3	Reelect Zipora Zirl Koren as Director	Mgmt	For	For	For
3.4	Elect Yishai Fuchs as Director	Mgmt	For	For	For
4	Reelect Dan Rimoni as External Director	Mgmt	For	Against	Against
5	Approve One-Time Special Grant to several Officers	Mgmt	For	Against	Against
6	Approve One-Time Special Grant to Elad Vered, Senior Officer	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For

Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	For

Fujian Sunner Development Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Budget Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
7	Approve Related Party Transactions	Mgmt	For	For	For
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	Against	Against
9	Approve Use of Idle Funds for Securities Investment and Derivatives Trading	Mgmt	For	Against	Against
10	Approve Profit Distribution	Mgmt	For	For	For
11	Approve Use of Idle Own Funds to Invest in Entrusted Financial Products	Mgmt	For	Against	Against
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
13	Approve Registered Capital and Amend Articles of Association	Mgmt	For	For	For

Galaxy Entertainment Group Limited

Meeting Date: 05/12/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Paddy Tang Lui Wai Yu as Director	Mgmt	For	For	For
2.2	Elect Charles Cheung Wai Bun as Director	Mgmt	For	Against	Against

Galaxy Entertainment Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Michael Victor Mecca as Director	Mgmt	For	Against	Against
2.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Gazit-Globe Ltd.

Meeting Date: 05/12/2022

Country: Israel

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Company Name to G City Ltd. or Any Other Registrar Approved Name and Amend Articles Accordingly	Mgmt	For	For	For
2	Approve Employment Terms of Modi Kingsberg, External Director in Gazit Brazil	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

GoerTek Inc.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Comprehensive Credit Line Application	Mgmt	For	Refer	For
9	Approve Use of Funds for Cash Management	Mgmt	For	Against	Against
10	Approve Financial Derivates Transactions	Mgmt	For	For	For
11	Approve Guarantee Provision Plan	Mgmt	For	For	For
12	Approve Shareholder Return Plan	Mgmt	For	For	For
13	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
17	Amend Management System of Raised Funds	Mgmt	For	Against	Against
18	Amend Revision of Internal Audit System	Mgmt	For	Against	Against
19	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
20	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against

GrafTech International Ltd.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denis A. Turcotte	Mgmt	For	For	For

GrafTech International Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Michel J. Dumas	Mgmt	For	Against	Against
1.3	Elect Director Leslie D. Dunn	Mgmt	For	Against	Against
1.4	Elect Director Jean-Marc Germain	Mgmt	For	For	For
1.5	Elect Director David Gregory	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Guangzhou Shiyuan Electronic Technology Co. Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Profit Distribution	Mgmt	For		
5	Approve Annual Report and Summary	Mgmt	For		
6	Approve Appointment of Auditor	Mgmt	For		
7	Approve Application of Credit Line	Mgmt	For		
8	Elect Chen Hui as Supervisor	Mgmt	For		
9	Approve Amendments to Articles of Association	Mgmt	For		
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
12	Amend Working Rules for Independent Directors	Mgmt	For		
13	Amend External Investment Management System	Mgmt	For		
14	Amend Related Party Transaction Management System	Mgmt	For		
15	Amend External Guarantee Management System	Mgmt	For		
16	Amend Raised Funds Management System	Mgmt	For		
17	Amend Implementation Rules for Cumulative Voting System	Mgmt	For		
18	Amend Measures for the Management of Subsidiaries	Mgmt	For		

Guangzhou Shiyuan Electronic Technology Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Amend Measures for the Administration of Supporting Innovation and Entrepreneurship	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Application of Credit Line	Mgmt	For	Refer	For
8	Elect Chen Hui as Supervisor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
12	Amend Working Rules for Independent Directors	Mgmt	For	Against	Against
13	Amend External Investment Management System	Mgmt	For	Against	Against
14	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
15	Amend External Guarantee Management System	Mgmt	For	Against	Against
16	Amend Raised Funds Management System	Mgmt	For	Against	Against
17	Amend Implementation Rules for Cumulative Voting System	Mgmt	For	Against	Against
18	Amend Measures for the Management of Subsidiaries	Mgmt	For	Against	Against
19	Amend Measures for the Administration of Supporting Innovation and Entrepreneurship	Mgmt	For	Against	Against

Harley-Davidson, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Harley-Davidson, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	For	For
1.2	Elect Director R. John Anderson	Mgmt	For	For	For
1.3	Elect Director Michael J. Cave	Mgmt	For	For	For
1.4	Elect Director Jared D. Dourdeville	Mgmt	For	For	For
1.5	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
1.6	Elect Director Allan Golston	Mgmt	For	Withhold	Withhold
1.7	Elect Director Sara L. Levinson	Mgmt	For	For	For
1.8	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
1.9	Elect Director Maryrose Sylvester	Mgmt	For	For	For
1.10	Elect Director Jochen Zeitz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Restricted Stock Plan	Mgmt	For	Against	Against

HeidelbergCement AG

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2021	Mgmt	For	For	For

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2021	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuning for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6.1	Elect Bernd Scheifele to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Sopna Sury to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

HelloFresh SE

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Creation of EUR 47.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Herc Holdings Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick D. Campbell	Mgmt	For	Against	Against
1b	Elect Director Lawrence H. Silber	Mgmt	For	For	For
1c	Elect Director James H. Browning	Mgmt	For	For	For
1d	Elect Director Shari L. Burgess	Mgmt	For	For	For
1e	Elect Director Hunter C. Gary	Mgmt	For	For	For
1f	Elect Director Jean K. Holley	Mgmt	For	For	For
1g	Elect Director Michael A. Kelly	Mgmt	For	For	For
1h	Elect Director Steven D. Miller	Mgmt	For	For	For

Herc Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1j	Elect Director Andrew J. Teno	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Hiscox Ltd.

Meeting Date: 05/12/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Robert Childs as Director	Mgmt	For	For	For
5	Elect Donna DeMaio as Director	Mgmt	For	For	For
6	Re-elect Michael Goodwin as Director	Mgmt	For	For	For
7	Re-elect Thomas Hurlimann as Director	Mgmt	For	For	For
8	Re-elect Hamayou Akbar Hussain as Director	Mgmt	For	For	For
9	Re-elect Colin Keogh as Director	Mgmt	For	For	For
10	Re-elect Anne MacDonald as Director	Mgmt	For	For	For
11	Re-elect Constantinos Miranthis as Director	Mgmt	For	For	For
12	Re-elect Joanne Musselle as Director	Mgmt	For	For	For
13	Re-elect Lynn Pike as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Amend Performance Share Plan	Mgmt	For	For	For
17	Approve Scrip Dividend Scheme	Mgmt	For	For	For
18	Authorise the Directors to Capitalise Sums in Connection with the Scrip Dividend Scheme	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Hiscox Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Howden Joinery Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Karen Caddick as Director	Mgmt	For	For	For
6	Re-elect Andrew Cripps as Director	Mgmt	For	For	For
7	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
8	Re-elect Louise Fowler as Director	Mgmt	For	For	For
9	Re-elect Paul Hayes as Director	Mgmt	For	For	For
10	Re-elect Andrew Livingston as Director	Mgmt	For	For	For
11	Re-elect Richard Pennycook as Director	Mgmt	For	For	For
12	Re-elect Debbie White as Director	Mgmt	For	For	For
13	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hua Hong Semiconductor Limited

Meeting Date: 05/12/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Elect Junjun Tang as Director	Mgmt	For		
3	Elect Jing Wang as Director	Mgmt	For		
4	Elect Kwai Huen Wong as Director	Mgmt	For		
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For		
6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
7	Authorize Repurchase of Issued Share Capital	Mgmt	For		
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
9	Authorize Reissuance of Repurchased Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Junjun Tang as Director	Mgmt	For	For	For
3	Elect Jing Wang as Director	Mgmt	For	Against	Against
4	Elect Kwai Huen Wong as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

IA Financial Corporation Inc.

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mario Albert	Mgmt	For	For	For
1.2	Elect Director William F. Chinery	Mgmt	For	For	For
1.3	Elect Director Benoit Daignault	Mgmt	For	For	For
1.4	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
1.5	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.6	Elect Director Ginette Maille	Mgmt	For	For	For
1.7	Elect Director Jacques Martin	Mgmt	For	For	For
1.8	Elect Director Monique Mercier	Mgmt	For	For	For
1.9	Elect Director Danielle G. Morin	Mgmt	For	For	For
1.10	Elect Director Marc Poulin	Mgmt	For	For	For
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.12	Elect Director Denis Ricard	Mgmt	For	For	For
1.13	Elect Director Ouma Sananikone	Mgmt	For	For	For
1.14	Elect Director Rebecca Schechter	Mgmt	For	For	For
1.15	Elect Director Ludwig W. Willisch	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
4	SP 1: Propose Becoming A Benefit Company	SH	Against	Against	Against
5	SP 2: Propose French As Official Language	SH	Against	Against	Against

Iflytek Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For

Iflytek Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Provision of Guarantee	Mgmt	For	Against	Against
10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Approve Adjustment on Allowance of Independent Directors	Mgmt	For	For	For
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
14	Approve to Formulate the Independent Director System	Mgmt	For	For	For

Intel Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For		For
1b	Elect Director James J. Goetz	Mgmt	For		For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For		For
1d	Elect Director Alyssa H. Henry	Mgmt	For		Against
1e	Elect Director Omar Ishrak	Mgmt	For		Against
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For		Against
1g	Elect Director Tsu-Jae King Liu	Mgmt	For		For
1h	Elect Director Gregory D. Smith	Mgmt	For		For
1i	Elect Director Dion J. Weisler	Mgmt	For		Against
1j	Elect Director Frank D. Yeary	Mgmt	For		For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against
4	Amend Omnibus Stock Plan	Mgmt	For		Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against		For

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Third-Party Civil Rights Audit	SH	Against		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	Against	Against
1e	Elect Director Omar Ishrak	Mgmt	For	Against	Against
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against	Against
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1h	Elect Director Gregory D. Smith	Mgmt	For	For	For
1i	Elect Director Dion J. Weisler	Mgmt	For	Against	Against
1j	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Invesco Ltd.

Meeting Date: 05/12/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	Against	Against
1.2	Elect Director Thomas M. Finke	Mgmt	For	For	For
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For	For
1.4	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
1.5	Elect Director C. Robert Henrikson	Mgmt	For	For	For
1.6	Elect Director Denis Kessler	Mgmt	For	For	For
1.7	Elect Director Nigel Sheinwald	Mgmt	For	For	For

Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1.9	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	For	For
1.10	Elect Director Christopher C. Womack	Mgmt	For	For	For
1.11	Elect Director Phoebe A. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Itron, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynda L. Ziegler	Mgmt	For	Against	Against
1b	Elect Director Diana D. Tremblay	Mgmt	For	For	For
1c	Elect Director Santiago Perez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Annual Report and Summary	Mgmt	For		
3	Approve Report of the Board of Supervisors	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve to Appoint Auditor and Internal Control Auditor as well as Payment of Remuneration	Mgmt	For		

Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Amendments to Articles of Association	Mgmt	For		
8	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor and Internal Control Auditor as well as Payment of Remuneration	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For	For
8	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

KeyCorp

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	Against	Against
1.2	Elect Director H. James Dallas	Mgmt	For	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	For	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	For	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	For	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	For	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1.11	Elect Director Richard J. Tobin	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Todd J. Vasos	Mgmt	For	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

K-Fast Holding AB

Meeting Date: 05/12/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Erik Selin as Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
5	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	Do Not Vote
7.c	Approve Discharge of Board and President	Mgmt	For	For	Do Not Vote
8	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Directors in the Amount of SEK 200,000 for Each Director Except Erik Selin; Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
11.1	Reelect Erik Selin (Chair) as Director	Mgmt	For	Against	Do Not Vote
11.2	Reelect Ulf Johansson as Director	Mgmt	For	For	Do Not Vote
11.3	Reelect Christian Karlsson as Director	Mgmt	For	Against	Do Not Vote
11.4	Reelect Jacob Karlsson as Director	Mgmt	For	For	Do Not Vote

K-Fast Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.5	Reelect Sara Mindus as Director	Mgmt	For	For	Do Not Vote
11.6	Reelect Jesper Martensson as Director	Mgmt	For	Against	Do Not Vote
12	Ratify Ernst & Young as Auditors	Mgmt	For	For	Do Not Vote
13	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
14	Approve Issuance of up to 24 Million Shares of Series B without Preemptive Rights	Mgmt	For	Against	Do Not Vote
15	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
16	Close Meeting	Mgmt			

Las Vegas Sands Corp.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irwin Chafetz	Mgmt	For	For	For
1.2	Elect Director Micheline Chau	Mgmt	For	Withhold	Withhold
1.3	Elect Director Patrick Dumont	Mgmt	For	For	For
1.4	Elect Director Charles D. Forman	Mgmt	For	For	For
1.5	Elect Director Robert G. Goldstein	Mgmt	For	Withhold	Withhold
1.6	Elect Director Nora M. Jordan	Mgmt	For	Withhold	Withhold
1.7	Elect Director Charles A. Koppelman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Lewis Kramer	Mgmt	For	For	For
1.9	Elect Director David F. Levi	Mgmt	For	Withhold	Withhold
1.10	Elect Director Yibing Mao	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Lee & Man Paper Manufacturing Limited

Meeting Date: 05/12/2022

Country: Cayman Islands

Meeting Type: Annual

Lee & Man Paper Manufacturing Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lee Man Bun as Director	Mgmt	For	For	For
4	Elect Lee Jude Ho Chung as Director	Mgmt	For	For	For
5	Elect Yip Heong Kan as Director	Mgmt	For	For	For
6	Elect Peter A. Davies as Director	Mgmt	For	Against	Against
7	Authorize Board to Approve Terms of Appointment, Including Remuneration, for Poon Chung Kwong as Non-Executive Director	Mgmt	For	For	For
8	Authorize Board to Approve Terms of Appointment, Including Remuneration, for Wong Kai Tung Tony as Independent Non-Executive Director	Mgmt	For	For	For
9	Authorize Board to Approve Terms of Appointment, Including Remuneration, for Chau Shing Yim David as Independent Non-Executive Director	Mgmt	For	For	For
10	Approve Remuneration of Directors for the Year Ended December 31, 2021	Mgmt	For	Against	Against
11	Authorize Board to Fix Remuneration of Directors for the Year Ending December 31, 2022	Mgmt	For	Against	Against
12	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
14	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
15	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Lloyds Banking Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Elect Harmeen Mehta as Director	Mgmt	For	For	Do Not Vote

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Charlie Nunn as Director	Mgmt	For	For	Do Not Vote
4	Re-elect Robin Budenberg as Director	Mgmt	For	For	Do Not Vote
5	Re-elect William Chalmers as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Alan Dickinson as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Sarah Legg as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Lord Lupton as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Catherine Woods as Director	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
12	Approve Final Dividend	Mgmt	For	For	Do Not Vote
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	Do Not Vote
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15	Approve Share Incentive Plan	Mgmt	For	For	Do Not Vote
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
17	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	Do Not Vote
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	Do Not Vote
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For	Do Not Vote
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Harmeen Mehta as Director	Mgmt	For	For	For
3	Elect Charlie Nunn as Director	Mgmt	For	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For	For
5	Re-elect William Chalmers as Director	Mgmt	For	For	For
6	Re-elect Alan Dickinson as Director	Mgmt	For	For	For
7	Re-elect Sarah Legg as Director	Mgmt	For	For	For
8	Re-elect Lord Lupton as Director	Mgmt	For	For	For
9	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
10	Re-elect Catherine Woods as Director	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Approve Final Dividend	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Share Incentive Plan	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Lundin Mining Corporation

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Donald K. Charter	Mgmt	For	For	For
1B	Elect Director C. Ashley Heppenstall	Mgmt	For	For	For
1C	Elect Director Juliana L. Lam	Mgmt	For	For	For
1D	Elect Director Adam I. Lundin	Mgmt	For	For	For
1E	Elect Director Jack O. Lundin	Mgmt	For	For	For
1F	Elect Director Dale C. Peniuk	Mgmt	For	For	For
1G	Elect Director Karen P. Poniachik	Mgmt	For	For	For
1H	Elect Director Peter T. Rockandel	Mgmt	For	For	For
1I	Elect Director Catherine J. G. Stefan	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Luoyang Xinqianglian Slewing Bearing Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Remuneration Plan of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Credit Line Application	Mgmt	For	Refer	For

Manhattan Associates, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Huntz, Jr.	Mgmt	For	Against	Against
1b	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1c	Elect Director Kimberly A. Kuryea	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Manulife Financial Corp.

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Director Joseph P. Caron	Mgmt	For	For	For
1.4	Elect Director John M. Cassaday	Mgmt	For	For	For
1.5	Elect Director Susan F. Dabarno	Mgmt	For	For	For
1.6	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.7	Elect Director Roy Gori	Mgmt	For	For	For
1.8	Elect Director Tsun-yan Hsieh	Mgmt	For	For	For
1.9	Elect Director Vanessa Kanu	Mgmt	For	For	For
1.10	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.11	Elect Director C. James Prieur	Mgmt	For	For	For
1.12	Elect Director Andrea S. Rosen	Mgmt	For	For	For
1.13	Elect Director May Tan	Mgmt	For	For	For
1.14	Elect Director Leigh E. Turner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For
1.3	Elect Director Smith W. Davis	Mgmt	For	For	For
1.4	Elect Director Anthony R. Foux	Mgmt	For	For	For
1.5	Elect Director John J. Koraleski	Mgmt	For	Against	Against
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.9	Elect Director Michael J. Quillen	Mgmt	For	For	For
1.10	Elect Director Donald W. Slager	Mgmt	For	Against	Against
1.11	Elect Director David C. Wajsgras	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Masco Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Parfet	Mgmt	For	For	For
1b	Elect Director Lisa A. Payne	Mgmt	For	Against	Against
1c	Elect Director Reginald M. Turner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Masonite International Corporation

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Masonite International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard C. Heckes	Mgmt	For	For	For
1.2	Elect Director Jody L. Bilney	Mgmt	For	Withhold	Withhold
1.3	Elect Director Robert J. Byrne	Mgmt	For	For	For
1.4	Elect Director Peter R. Dachowski	Mgmt	For	For	For
1.5	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1.6	Elect Director Daphne E. Jones	Mgmt	For	For	For
1.7	Elect Director William S. Oesterle	Mgmt	For	For	For
1.8	Elect Director Barry A. Ruffalo	Mgmt	For	For	For
1.9	Elect Director Francis M. Scricco	Mgmt	For	For	For
1.10	Elect Director Jay I. Steinfeld	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Mednax, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura A. Linynsky	Mgmt	For	For	For
1.2	Elect Director Thomas A. McEachin	Mgmt	For	Against	Against
1.3	Elect Director Roger J. Medel	Mgmt	For	For	For
1.4	Elect Director Mark S. Ordan	Mgmt	For	For	For
1.5	Elect Director Michael A. Rucker	Mgmt	For	For	For
1.6	Elect Director Guy P. Sansone	Mgmt	For	For	For
1.7	Elect Director John M. Starcher, Jr.	Mgmt	For	Against	Against
1.8	Elect Director Shirley A. Weis	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

National Retail Properties, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela K.M. Beall	Mgmt	For	For	For
1b	Elect Director Steven D. Cosler	Mgmt	For	For	For
1c	Elect Director David M. Fick	Mgmt	For	For	For
1d	Elect Director Edward J. Fritsch	Mgmt	For	Against	Against
1e	Elect Director Kevin B. Habicht	Mgmt	For	For	For
1f	Elect Director Betsy D. Holden	Mgmt	For	For	For
1g	Elect Director Stephen A. Horn, Jr.	Mgmt	For	For	For
1h	Elect Director Kamau O. Witherspoon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Nemetschek SE

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.39 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Increase in Size of Board to Six Members	Mgmt	For	For	For

Nemetschek SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Bill Krouch to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Patricia Geibel-Conrad to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Gernot Strube to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Christine Schoeneweis to the Supervisory Board	Mgmt	For	Against	Against
7.6	Elect Andreas Soeffing to the Supervisory Board	Mgmt	For	Against	Against
8	Elect Georg Nemetschek as Honorary Chairman of the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Norfolk Southern Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	For
1.2	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1.4	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
1.5	Elect Director Christopher T. Jones	Mgmt	For	For	For
1.6	Elect Director Thomas C. Kelleher	Mgmt	For	For	For
1.7	Elect Director Steven F. Leer	Mgmt	For	For	For
1.8	Elect Director Michael D. Lockhart	Mgmt	For	For	For
1.9	Elect Director Amy E. Miles	Mgmt	For	For	For
1.10	Elect Director Claude Mongeau	Mgmt	For	For	For
1.11	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
1.12	Elect Director Alan H. Shaw	Mgmt	For	For	For
1.13	Elect Director James A. Squires	Mgmt	For	For	For
1.14	Elect Director John R. Thompson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Nucor Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For	For
1.3	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1.4	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1.5	Elect Director Joseph D. Rupp	Mgmt	For	For	For
1.6	Elect Director Leon J. Topalian	Mgmt	For	For	For
1.7	Elect Director John H. Walker	Mgmt	For	Withhold	Withhold
1.8	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Onex Corporation

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3A	Elect Director Mitchell Goldhar	Mgmt	For	For	For
3B	Elect Director Arianna Huffington	Mgmt	For	For	For
3C	Elect Director Sarbjit S. Marwah	Mgmt	For	For	For
3D	Elect Director Beth A. Wilkinson	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Onex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal	Mgmt			
5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	SH	Against	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	Against	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

OSB Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For

OSB Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Elect Simon Walker as Director	Mgmt	For	For	For
4b	Re-elect John Allatt as Director	Mgmt	For	For	For
4c	Re-elect Noel Harwerth as Director	Mgmt	For	For	For
4d	Re-elect Sarah Hedger as Director	Mgmt	For	For	For
4e	Re-elect Rajan Kapoor as Director	Mgmt	For	For	For
4f	Re-elect Mary McNamara as Director	Mgmt	For	For	For
4g	Re-elect David Weymouth as Director	Mgmt	For	For	For
4h	Re-elect Andrew Golding as Director	Mgmt	For	For	For
4i	Re-elect April Talintyre as Director	Mgmt	For	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Paramount Group, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Albert Behler	Mgmt	For	For	For
1b	Elect Director Thomas Armbrust	Mgmt	For	For	For
1c	Elect Director Martin Bussmann	Mgmt	For	For	For

Paramount Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Karin Klein	Mgmt	For	For	For
1e	Elect Director Peter Linneman	Mgmt	For	For	For
1f	Elect Director Katharina Otto-Bernstein	Mgmt	For	For	For
1g	Elect Director Mark Patterson	Mgmt	For	Against	Against
1h	Elect Director Hitoshi Saito	Mgmt	For	For	For
1i	Elect Director Greg Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Bylaws to Allow Stockholders the Right to Amend Bylaws	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Patrick Industries, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph M. Cerulli	Mgmt	For	Withhold	Withhold
1.2	Elect Director Todd M. Cleveland	Mgmt	For	For	For
1.3	Elect Director John A. Forbes	Mgmt	For	For	For
1.4	Elect Director Michael A. Kitson	Mgmt	For	For	For
1.5	Elect Director Pamela R. Klyn	Mgmt	For	For	For
1.6	Elect Director Derrick B. Mayes	Mgmt	For	For	For
1.7	Elect Director Andy L. Nemeth	Mgmt	For	For	For
1.8	Elect Director Denis G. Suggs	Mgmt	For	For	For
1.9	Elect Director M. Scott Welch	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Penske Automotive Group, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Penske Automotive Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Barr	Mgmt	For	Withhold	Withhold
1b	Elect Director Lisa A. Davis	Mgmt	For	For	For
1c	Elect Director Wolfgang Durheimer	Mgmt	For	For	For
1d	Elect Director Michael R. Eisensohn	Mgmt	For	For	For
1e	Elect Director Robert H. Kurnick, Jr.	Mgmt	For	For	For
1f	Elect Director Kimberly J. McWaters	Mgmt	For	Withhold	Withhold
1g	Elect Director Kota Odagiri	Mgmt	For	For	For
1h	Elect Director Greg Penske	Mgmt	For	For	For
1i	Elect Director Roger S. Penske	Mgmt	For	For	For
1j	Elect Director Sandra E. Pierce	Mgmt	For	For	For
1k	Elect Director Greg C. Smith	Mgmt	For	Withhold	Withhold
1l	Elect Director Ronald G. Steinhart	Mgmt	For	Withhold	Withhold
1m	Elect Director H. Brian Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Popular, Inc.

Meeting Date: 05/12/2022

Country: Puerto Rico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alejandro M. Ballester	Mgmt	For	Against	Against
1b	Elect Director Richard L. Carrion	Mgmt	For	For	For
1c	Elect Director Betty DeVita	Mgmt	For	For	For
1d	Elect Director Carlos A. Unanue	Mgmt	For	For	For
1e	Elect Director Joaquin E. Bacardi, III	Mgmt	For	For	For
1f	Elect Director Robert Carrady	Mgmt	For	For	For
1g	Elect Director John W. Diercksen	Mgmt	For	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For	For
1i	Elect Director Jose R. Rodriguez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Popular, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Power Corporation of Canada

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Participating Preferred and Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Withhold	Withhold
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	For
1.5	Elect Director Gary A. Doer	Mgmt	For	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	For	For
1.7	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	For	For
1.10	Elect Director Christian Noyer	Mgmt	For	For	For
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Power Executive Stock Option Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Increase Employee Representation in Board Decision-Making	SH	Against	Against	Against
6	SP 2: Publish a Report Annually on the Representation of Women in All Levels of Management	SH	Against	For	For
7	SP 3: Adopt French as the Official Language of the Corporation	SH	Against	Against	Against
8	SP 4: Adopt Majority Withhold Vote Among Subordinate Shareholders During Elections	SH	Against	Against	Against

Powszechna Kasa Oszczedności Bank Polski SA

Meeting Date: 05/12/2022

Country: Poland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For		
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For		
5	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt			
6	Receive Management Board Report on Company's and Group's Operations, and Consolidated Financial Statements; and Statutory Reports	Mgmt			
7	Receive Supervisory Board Report	Mgmt			
8	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles	Mgmt			
9.a	Approve Financial Statements	Mgmt	For		
9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For		
9.c	Approve Consolidated Financial Statements	Mgmt	For		
9.d	Approve Supervisory Board Report	Mgmt	For		
9.e	Resolve Not to Allocate Income from Previous Years	Mgmt	For		
9.f	Approve Allocation of Income for Fiscal 2021	Mgmt	For		
9.g	Approve Dividends of PLN 1.83 per Share	Mgmt	For		
10	Approve Remuneration Report	Mgmt	For		
11.1	Approve Discharge of Iwona Duda (Deputy CEO)	Mgmt	For		
11.2	Approve Discharge of Bartosz Drabikowski (Deputy CEO)	Mgmt	For		
11.3	Approve Discharge of Marcin Eckert (Deputy CEO)	Mgmt	For		
11.4	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	Mgmt	For		
11.5	Approve Discharge of Maks Kraczkowski (Deputy CEO)	Mgmt	For		
11.6	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	Mgmt	For		

Powszechna Kasa Oszczedności Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.7	Approve Discharge of Artur Kurcweil (Deputy CEO)	Mgmt	For		
11.8	Approve Discharge of Piotr Mazur (Deputy CEO)	Mgmt	For		
11.9	Approve Discharge of Zbigniew Jagiello (CEO)	Mgmt	For		
11.10	Approve Discharge of Rafal Antczak (Deputy CEO)	Mgmt	For		
11.11	Approve Discharge of Rafal Kozlowski (Deputy CEO)	Mgmt	For		
11.12	Approve Discharge of Adam Marciniak (Deputy CEO)	Mgmt	For		
11.13	Approve Discharge of Jakub Papierski (Deputy CEO)	Mgmt	For		
11.14	Approve Discharge of Jan Rosciszewski (CEO and Deputy CEO)	Mgmt	For		
12.1	Approve Discharge of Maciej Lopinski (Supervisory Board Chairman)	Mgmt	For		
12.2	Approve Discharge of Wojciech Jasinski (Supervisory Board Member and Deputy Chairman)	Mgmt	For		
12.3	Approve Discharge of Dominik Kaczmarek (Supervisory Board Member and Secretary)	Mgmt	For		
12.4	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	Mgmt	For		
12.5	Approve Discharge of Grzegorz Chlopek (Supervisory Board Member)	Mgmt	For		
12.6	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	For		
12.7	Approve Discharge of Rafal Kos (Supervisory Board Member)	Mgmt	For		
12.8	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	Mgmt	For		
12.9	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	Mgmt	For		
12.10	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	Mgmt	For		
12.11	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	For		
12.12	Approve Discharge of Grazyna Ciurzynska (Supervisory Board Secretary)	Mgmt	For		
12.13	Approve Discharge of Zbigniew Hajlasz (Supervisory Board Member and Chairman)	Mgmt	For		
12.14	Approve Discharge of Marcin Izdebski (Supervisory Board Deputy Chairman)	Mgmt	For		
12.15	Approve Discharge of Piotr Sadownik (Supervisory Board Member)	Mgmt	For		
13	Amend Aug. 26, 2020, AGM, Resolution Re: Remuneration Policy	Mgmt	For		

Powszechna Kasa Oszczedności Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Amend Aug. 26, 2020, AGM, Resolution Re: Policy on Assessment of Suitability of Supervisory Board Members	Mgmt	For		
15	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	For		
16	Amend Statute	Mgmt	For		
17	Approve Regulations on Supervisory Board	Mgmt	For		
18	Approve Regulations on General Meetings	Mgmt	For		
19	Authorize Share Repurchase Program for Subsequent Cancellation; Approve Creation of Reserve Capital for Purpose of Share Repurchase Program	Mgmt	For		
20	Approve Individual Suitability of Supervisory Board Members	Mgmt	For		
21	Approve Collective Suitability of Supervisory Board Members	Mgmt	For		
22	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt			
6	Receive Management Board Report on Company's and Group's Operations, and Consolidated Financial Statements; and Statutory Reports	Mgmt			
7	Receive Supervisory Board Report	Mgmt			
8	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles	Mgmt			
9.a	Approve Financial Statements	Mgmt	For	For	For
9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For	For
9.c	Approve Consolidated Financial Statements	Mgmt	For	For	For
9.d	Approve Supervisory Board Report	Mgmt	For	For	For

Powszechna Kasa Oszczednosci Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.e	Resolve Not to Allocate Income from Previous Years	Mgmt	For	For	For
9.f	Approve Allocation of Income for Fiscal 2021	Mgmt	For	For	For
9.g	Approve Dividends of PLN 1.83 per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11.1	Approve Discharge of Iwona Duda (Deputy CEO)	Mgmt	For	For	For
11.2	Approve Discharge of Bartosz Drabikowski (Deputy CEO)	Mgmt	For	For	For
11.3	Approve Discharge of Marcin Eckert (Deputy CEO)	Mgmt	For	For	For
11.4	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	Mgmt	For	For	For
11.5	Approve Discharge of Maks Kraczkowski (Deputy CEO)	Mgmt	For	For	For
11.6	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	Mgmt	For	For	For
11.7	Approve Discharge of Artur Kurcweil (Deputy CEO)	Mgmt	For	For	For
11.8	Approve Discharge of Piotr Mazur (Deputy CEO)	Mgmt	For	For	For
11.9	Approve Discharge of Zbigniew Jagiello (CEO)	Mgmt	For	For	For
11.10	Approve Discharge of Rafal Antczak (Deputy CEO)	Mgmt	For	For	For
11.11	Approve Discharge of Rafal Kozlowski (Deputy CEO)	Mgmt	For	For	For
11.12	Approve Discharge of Adam Marciniak (Deputy CEO)	Mgmt	For	For	For
11.13	Approve Discharge of Jakub Papierski (Deputy CEO)	Mgmt	For	For	For
11.14	Approve Discharge of Jan Rosciszewski (CEO and Deputy CEO)	Mgmt	For	For	For
12.1	Approve Discharge of Maciej Lopinski (Supervisory Board Chairman)	Mgmt	For	For	For
12.2	Approve Discharge of Wojciech Jasinski (Supervisory Board Member and Deputy Chairman)	Mgmt	For	For	For
12.3	Approve Discharge of Dominik Kaczmarek (Supervisory Board Member and Secretary)	Mgmt	For	For	For
12.4	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Grzegorz Chlopek (Supervisory Board Member)	Mgmt	For	For	For
12.6	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	For	For	For
12.7	Approve Discharge of Rafal Kos (Supervisory Board Member)	Mgmt	For	For	For

Powszechna Kasa Oszczedności Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.8	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	Mgmt	For	For	For
12.9	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	Mgmt	For	For	For
12.10	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	Mgmt	For	For	For
12.11	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	For	For	For
12.12	Approve Discharge of Grazyna Ciurzynska (Supervisory Board Secretary)	Mgmt	For	For	For
12.13	Approve Discharge of Zbigniew Hajlasz (Supervisory Board Member and Chairman)	Mgmt	For	For	For
12.14	Approve Discharge of Marcin Izdebski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.15	Approve Discharge of Piotr Sadownik (Supervisory Board Member)	Mgmt	For	For	For
13	Amend Aug. 26, 2020, AGM, Resolution Re: Remuneration Policy	Mgmt	For	Against	Against
14	Amend Aug. 26, 2020, AGM, Resolution Re: Policy on Assessment of Suitability of Supervisory Board Members	Mgmt	For	For	For
15	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	For	For	For
16	Amend Statute	Mgmt	For	For	For
17	Approve Regulations on Supervisory Board	Mgmt	For	For	For
18	Approve Regulations on General Meetings	Mgmt	For	For	For
19	Authorize Share Repurchase Program for Subsequent Cancellation; Approve Creation of Reserve Capital for Purpose of Share Repurchase Program	Mgmt	For	Against	Against
20	Approve Individual Suitability of Supervisory Board Members	Mgmt	For	Against	Against
21	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	Against	Against
22	Close Meeting	Mgmt			

PPB Group Berhad

Meeting Date: 05/12/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For		
2	Approve Directors' Fees	Mgmt	For		

PPB Group Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Directors' Benefits	Mgmt	For		
4	Elect Ahmad Sufian @ Qurnain bin Abdul Rashid as Director	Mgmt	For		
5	Elect Tam Chiew Lin as Director	Mgmt	For		
6	Elect Nurul Azian binti Tengku Shahrman as Director	Mgmt	For		
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
8	Approve Ahmad Sufian @ Qurnain bin Abdul Rashid to Continue Office as Independent Director	Mgmt	For		
9	Approve Soh Chin Teck to Continue Office as Independent Director	Mgmt	For		
10	Approve Ahmad Riza bin Basir to Continue Office as Independent Director	Mgmt	For		
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For		
13	Authorize Share Repurchase Program	Mgmt	For		
14	Amend Constitution	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
3	Approve Directors' Benefits	Mgmt	For	For	For
4	Elect Ahmad Sufian @ Qurnain bin Abdul Rashid as Director	Mgmt	For	For	For
5	Elect Tam Chiew Lin as Director	Mgmt	For	For	For
6	Elect Nurul Azian binti Tengku Shahrman as Director	Mgmt	For	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Ahmad Sufian @ Qurnain bin Abdul Rashid to Continue Office as Independent Director	Mgmt	For	For	For
9	Approve Soh Chin Teck to Continue Office as Independent Director	Mgmt	For	For	For
10	Approve Ahmad Riza bin Basir to Continue Office as Independent Director	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

PPB Group Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Amend Constitution	Mgmt	For	For	For

Proya Cosmetics Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve to Appoint Auditor and Payment of Remuneration	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Daily Related Party Transactions	Mgmt	For	For	For
10	Approve Provision of Guarantees	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
15	Amend Working System for Independent Directors	Mgmt	For	Against	Against
16	Amend External Guarantee Decision-making Management System	Mgmt	For	Against	Against
17	Amend External Investment Operation and Decision-making Management System	Mgmt	For	Against	Against
18	Amend System for Prevention of Capital Occupation by Controlling Shareholders, Ultimate Controlling Shareholders and Related Parties	Mgmt	For	Against	Against
19	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against

Proya Cosmetics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Amend Management System for Raised Funds	Mgmt	For	Against	Against

Quebecor Inc.

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Chantal Belanger	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Increase Employees Representation in Strategic Decision Making	SH	Against	Against	Against

Quilter Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Tim Breedon as Director	Mgmt	For	For	For
6	Re-elect Tazim Essani as Director	Mgmt	For	For	For
7	Re-elect Paul Feeney as Director	Mgmt	For	For	For
8	Re-elect Moira Kilcoyne as Director	Mgmt	For	For	For
9	Re-elect Ruth Markland as Director	Mgmt	For	Against	Against
10	Re-elect Paul Matthews as Director	Mgmt	For	For	For

Quilter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect George Reid as Director	Mgmt	For	For	For
12	Elect Chris Samuel as Director	Mgmt	For	For	For
13	Re-elect Mark Satchel as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Enter into Contingent Purchase Contracts	Mgmt	For	For	For

Quilter Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For
2	Approve Matters Relating to the Issue of B Shares	Mgmt	For	For	For
3	Approve Share Consolidation	Mgmt	For	For	For
4	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
5	Authorise the Company to Enter into Contingent Purchase Contracts	Mgmt	For	For	For

Rolls-Royce Holdings Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
3	Elect Anita Frew as Director	Mgmt	For	For	Do Not Vote

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Warren East as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Panos Kakoullis as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Paul Adams as Director	Mgmt	For	For	Do Not Vote
7	Re-elect George Culmer as Director	Mgmt	For	For	Do Not Vote
8	Elect Lord Jitesh Gadhia as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Beverly Goulet as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Lee Hsien Yang as Director	Mgmt	For	Against	Do Not Vote
11	Re-elect Nick Luff as Director	Mgmt	For	For	Do Not Vote
12	Elect Mick Manley as Director	Mgmt	For	For	Do Not Vote
13	Elect Wendy Mars as Director	Mgmt	For	For	Do Not Vote
14	Re-elect Sir Kevin Smith as Director	Mgmt	For	For	Do Not Vote
15	Re-elect Dame Angela Strank as Director	Mgmt	For	For	Do Not Vote
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	Do Not Vote
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
19	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
22	Adopt New Articles of Association	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Anita Frew as Director	Mgmt	For	For	For
4	Re-elect Warren East as Director	Mgmt	For	For	For

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Panos Kakoullis as Director	Mgmt	For	For	For
6	Re-elect Paul Adams as Director	Mgmt	For	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For	For
8	Elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
9	Re-elect Beverly Goulet as Director	Mgmt	For	For	For
10	Re-elect Lee Hsien Yang as Director	Mgmt	For	Against	Against
11	Re-elect Nick Luff as Director	Mgmt	For	For	For
12	Elect Mick Manley as Director	Mgmt	For	For	For
13	Elect Wendy Mars as Director	Mgmt	For	For	For
14	Re-elect Sir Kevin Smith as Director	Mgmt	For	For	For
15	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

Ryman Hospitality Properties, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rachna Bhasin	Mgmt	For	For	For
1b	Elect Director Alvin Bowles, Jr.	Mgmt	For	For	For
1c	Elect Director Christian Brickman	Mgmt	For	For	For
1d	Elect Director Mark Fioravanti	Mgmt	For	For	For
1e	Elect Director Fazal Merchant	Mgmt	For	For	For
1f	Elect Director Patrick Moore	Mgmt	For	For	For
1g	Elect Director Christine Pantoya	Mgmt	For	For	For
1h	Elect Director Robert Prather, Jr.	Mgmt	For	Against	Against

Ryman Hospitality Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Colin Reed	Mgmt	For	For	For
1j	Elect Director Michael I. Roth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Saudi Arabian Oil Co.

Meeting Date: 05/12/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Authorize Increase of Capital by Capitalizing from the Retained Earning for Bonus Issue and Amend Articles of Bylaws to Reflect Changes in Capital	Mgmt	For	For	For

Saudi Tadawul Group Holding Co.

Meeting Date: 05/12/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Approve Dividends of Sar 3 per Share for FY 2021	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 5,863,142.86 for FY 2021	Mgmt	For	For	For
7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For

Saudi Tadawul Group Holding Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
9	Approve Related Party Transactions Re: Riyadh Capital	Mgmt	For	Against	Against
10	Amend Article 2 of Bylaws Re: Company's Name	Mgmt	For	For	For
11	Amend Article 7 of Bylaws Re: Company's Capital	Mgmt	For	For	For

SBA Communications Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin L. Beebe	Mgmt	For	For	For
1.2	Elect Director Jack Langer	Mgmt	For	Against	Against
1.3	Elect Director Jeffrey A. Stoops	Mgmt	For	For	For
1.4	Elect Director Jay L. Johnson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shenzhen Goodix Technology Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Termination of 2019 Performance Share Incentive Plan and Repurchase and Cancellation of Performance Shares	Mgmt	For		
2	Approve Termination of 2020 Performance Share Incentive Plan and Repurchase and Cancellation of Performance Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Shenzhen Goodix Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Termination of 2019 Performance Share Incentive Plan and Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Approve Termination of 2020 Performance Share Incentive Plan and Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

Shenzhen Kaifa Technology Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Financial Auditor	Mgmt	For	For	For
7	Approve Comprehensive Credit Line Bank Application	Mgmt	For	Against	Against
8	Approve Guarantee Provision	Mgmt	For	Against	Against
9	Approve Accounts Receivable of Factoring Business	Mgmt	For	Refer	For
10	Approve Merger by Absorption	Mgmt	For	For	For

Shenzhen New Industries Biomedical Engineering Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For

Shenzhen New Industries Biomedical Engineering Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	For	For
8	Approve Use of Idle Own Funds to Purchase Financial Product	Mgmt	For	Against	Against
9	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Wu Qianhui as Director	Mgmt	For	For	For

SIG Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Re-elect Andrew Allner as Director	Mgmt	For	Against	Against
4	Re-elect Steve Francis as Director	Mgmt	For	For	For
5	Re-elect Ian Ashton as Director	Mgmt	For	For	For
6	Re-elect Shatish Dasani as Director	Mgmt	For	For	For
7	Re-elect Bruno Deschamps as Director	Mgmt	For	Against	Against
8	Re-elect Kath Durrant as Director	Mgmt	For	For	For
9	Re-elect Gillian Kent as Director	Mgmt	For	For	For
10	Re-elect Simon King as Director	Mgmt	For	For	For
11	Re-elect Alan Lovell as Director	Mgmt	For	For	For
12	Re-elect Christian Rochat as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

SIG Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Skillz Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Paradise	Mgmt	For	Against	Against
1b	Elect Director Jerry Bruckheimer	Mgmt	For	Against	Against
1c	Elect Director Casey Chafkin	Mgmt	For	Against	Against
1d	Elect Director Christopher S. Gaffney	Mgmt	For	Against	Against
1e	Elect Director Shari Glazer	Mgmt	For	For	For
1f	Elect Director Vandana Mehta-Krantz	Mgmt	For	Against	Against
1g	Elect Director Harry E. Sloan	Mgmt	For	Against	Against
1h	Elect Director Kent Wakeford	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
5	Approve Increase in Size of Board from Seven to Nine	Mgmt	For	For	For

Sleep Number Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Harrison	Mgmt	For	For	For
1.2	Elect Director Shelly R. Ibach	Mgmt	For	For	For
1.3	Elect Director Deborah L. Kilpatrick	Mgmt	For	For	For
1.4	Elect Director Barbara R. Matas	Mgmt	For	For	For

Sleep Number Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Sok Marketler Ticaret AS

Meeting Date: 05/12/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For		
3	Accept Board Report	Mgmt	For		
4	Accept Audit Report	Mgmt	For		
5	Accept Financial Statements	Mgmt	For		
6	Approve Discharge of Board	Mgmt	For		
7	Approve Director Remuneration	Mgmt	For		
8	Approve Reduction in Issued Share Capital	Mgmt	For		
9	Amend Article 6 Re: Capital Related	Mgmt	For		
10	Approve Allocation of Income	Mgmt	For		
11	Ratify External Auditors	Mgmt	For		
12	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For		
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
15	Close Meeting	Mgmt			

Summit Hotel Properties, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Summit Hotel Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amina Belouizdad	Mgmt	For	For	For
1b	Elect Director Bjorn R. L. Hanson	Mgmt	For	For	For
1c	Elect Director Jeffrey W. Jones	Mgmt	For	For	For
1d	Elect Director Kenneth J. Kay	Mgmt	For	For	For
1e	Elect Director Mehul B. Patel	Mgmt	For	For	For
1f	Elect Director Jonathan P. Stanner	Mgmt	For	For	For
1g	Elect Director Thomas W. Storey	Mgmt	For	For	For
1h	Elect Director Hope S. Taitz	Mgmt	For	Against	Against
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

SunCoke Energy, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur F. Anton	Mgmt	For	For	For
1.2	Elect Director Michael W. Lewis	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

SunPower Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine Lesjak	Mgmt	For	Withhold	Withhold
1.2	Elect Director Vincent Stoquart	Mgmt	For	For	For

SunPower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Swire Pacific Limited

Meeting Date: 05/12/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect R W M Lee as Director	Mgmt	For	For	Do Not Vote
1b	Elect G R H Orr as Director	Mgmt	For	Against	Do Not Vote
1c	Elect G M C Bradley as Director	Mgmt	For	For	Do Not Vote
1d	Elect P Healy as Director	Mgmt	For	For	Do Not Vote
1e	Elect Y Xu as Director	Mgmt	For	For	Do Not Vote
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	Do Not Vote
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect R W M Lee as Director	Mgmt	For	For	For
1b	Elect G R H Orr as Director	Mgmt	For	Against	Against
1c	Elect G M C Bradley as Director	Mgmt	For	For	For
1d	Elect P Healy as Director	Mgmt	For	For	For
1e	Elect Y Xu as Director	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Tabcorp Holdings Limited

Meeting Date: 05/12/2022

Country: Australia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction	Mgmt	For	For	For

Tabcorp Holdings Limited

Meeting Date: 05/12/2022

Country: Australia

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Demerger of The Lottery Corporation from Tabcorp Holdings Limited	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Demerger of The Lottery Corporation from Tabcorp Holdings Limited	Mgmt	For	For	For

Texas Roadhouse, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. Crawford	Mgmt	For	For	For

Texas Roadhouse, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Donna E. Epps	Mgmt	For	For	For
1.3	Elect Director Gregory N. Moore	Mgmt	For	For	For
1.4	Elect Director Gerald L. Morgan	Mgmt	For	For	For
1.5	Elect Director Curtis A. Warfield	Mgmt	For	Withhold	Withhold
1.6	Elect Director Kathleen M. Widmer	Mgmt	For	For	For
1.7	Elect Director James R. Zarley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Gym Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Refer	Against
4	Re-elect Penny Hughes as Director	Mgmt	For	Against	Against
5	Re-elect John Treharne as Director	Mgmt	For	For	For
6	Re-elect Richard Darwin as Director	Mgmt	For	For	For
7	Re-elect David Kelly as Director	Mgmt	For	For	For
8	Re-elect Emma Woods as Director	Mgmt	For	For	For
9	Re-elect Mark George as Director	Mgmt	For	For	For
10	Re-elect Wais Shaifta as Director	Mgmt	For	For	For
11	Re-elect Rio Ferdinand as Director	Mgmt	For	For	For
12	Elect Ann-marie Murphy as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

The Gym Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The UNITE Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Richard Huntingford as Director	Mgmt	For	Against	Against
6	Re-elect Richard Smith as Director	Mgmt	For	For	For
7	Re-elect Joe Lister as Director	Mgmt	For	For	For
8	Re-elect Elizabeth McMeikan s Director	Mgmt	For	For	For
9	Re-elect Ross Paterson as Director	Mgmt	For	For	For
10	Re-elect Ilaria del Beato as Director	Mgmt	For	For	For
11	Re-elect Dame Shirley Pearce as Director	Mgmt	For	For	For
12	Re-elect Thomas Jackson as Director	Mgmt	For	For	For
13	Re-elect Sir Steve Smith as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The Wharf (Holdings) Limited

Meeting Date: 05/12/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	For		
2b	Elect Kevin Chung Ying Hui as Director	Mgmt	For		
2c	Elect Vincent Kang Fang as Director	Mgmt	For		
2d	Elect Hans Michael Jebsen as Director	Mgmt	For		
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
4	Authorize Repurchase of Issued Share Capital	Mgmt	For		
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
6	Authorize Reissuance of Repurchased Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	For	For	For
2b	Elect Kevin Chung Ying Hui as Director	Mgmt	For	For	For
2c	Elect Vincent Kang Fang as Director	Mgmt	For	For	For
2d	Elect Hans Michael Jebsen as Director	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Transocean Ltd.

Meeting Date: 05/12/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Appropriation of Available Earnings for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
5A	Reelect Glyn A. Barker as Director	Mgmt	For	For	For
5B	Reelect Vanessa C.L. Chang as Director	Mgmt	For	For	For
5C	Reelect Frederico F. Curado as Director	Mgmt	For	For	For
5D	Reelect Chadwick C. Deaton as Director	Mgmt	For	For	For
5E	Reelect Vincent J. Intrieri as Director	Mgmt	For	Against	Against
5F	Reelect Samuel J. Merksamer as Director	Mgmt	For	For	For
5G	Reelect Frederik W. Mohn as Director	Mgmt	For	For	For
5H	Reelect Edward R. Muller as Director	Mgmt	For	For	For
5I	Reelect Margareth Ovrum as Director	Mgmt	For	For	For
5J	Reelect Diane de Saint Victor as Director	Mgmt	For	For	For
5K	Reelect Jeremy D. Thigpen as Director	Mgmt	For	For	For
6	Reelect Chadwick C. Deaton as Board Chairman	Mgmt	For	For	For
7A	Reappoint Glyn A. Barker as Member of the Compensation Committee	Mgmt	For	For	For
7B	Reappoint Vanessa C.L. Chang as Member of the Compensation Committee	Mgmt	For	For	For
7C	Reappoint Samuel J. Merksamer as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Schweiger Advokatur / Notariat as Independent Proxy	Mgmt	For	For	For
9	Appoint Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022 and Reelect Ernst & Young Ltd, Zurich as the Company's Auditor for a Further One-Year Term	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
11A	Approve Maximum Remuneration of Board of Directors for the Period Between the 2022 and 2023 Annual General Meeting in the Amount of USD 4.12 Million	Mgmt	For	For	For
11B	Approve Maximum Remuneration of the Executive Management Team for Fiscal Year 2023 in the Amount of USD 26 Million	Mgmt	For	Against	Against
12	Other Business	Mgmt	For	Against	Against

Tronox Holdings Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ilan Kaufthal	Mgmt	For	Against	Against
1b	Elect Director John Romano	Mgmt	For	For	For
1c	Elect Director Jean-Francois Turgeon	Mgmt	For	For	For
1d	Elect Director Mutlaq Al-Morished	Mgmt	For	Against	Against
1e	Elect Director Vanessa Guthrie	Mgmt	For	For	For
1f	Elect Director Peter B. Johnston	Mgmt	For	For	For
1g	Elect Director Ginger M. Jones	Mgmt	For	For	For
1h	Elect Director Stephen Jones	Mgmt	For	For	For
1i	Elect Director Moazzam Khan	Mgmt	For	For	For
1j	Elect Director Sipho Nkosi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Statutory Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

TTM Technologies, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas T. Edman	Mgmt	For	For	For
1.2	Elect Director Chantel E. Lenard	Mgmt	For	For	For
1.3	Elect Director Dov S. Zakheim	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Tyler Technologies, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	Withhold	Withhold
1.2	Elect Director Brenda A. Cline	Mgmt	For	For	For
1.3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	For
1.4	Elect Director Mary L. Landrieu	Mgmt	For	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For	For
1.8	Elect Director Dustin R. Womble	Mgmt	For	For	For
2	Approve Vote Threshold Amendment for Mergers, Share Exchanges, and Certain Other Transactions	Mgmt	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Union Pacific Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For	For

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

United Electronics Co.

Meeting Date: 05/12/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Ratify Distributed Dividends of SAR 4.5 per Share for the First Half and Second Half of FY 2021	Mgmt	For	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
8	Approve Related Party Transactions with Abdullatif and Mohammed Al-Fozan Company Re: Warehouse Lease	Mgmt	For	For	For
9	Approve Related Party Transactions with Abdullatif and Mohammed Al-Fozan Company Re: Land Lease	Mgmt	For	For	For
10	Approve Related Party Transactions Re: Madar Building Materials Company	Mgmt	For	For	For
11	Approve Related Party Transactions with United Home Appliances Company Re: Lease Contract for Sales Space at the Extra Showroom	Mgmt	For	For	For
12	Approve Related Party Transactions with United Home Appliances Company Re: Services Legal Agreement	Mgmt	For	For	For
13	Approve Related Party Transactions with Al Fozan Holding Company Re: Services Legal Agreement	Mgmt	For	For	For
14	Approve Related Party Transactions with United Home Appliances Company Re: Commercial Transactions	Mgmt	For	For	For

United Electronics Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Related Party Transactions with Al Fozan Holding Company Re: Commercial Transactions	Mgmt	For	For	For
16	Approve Related Party Transactions Re: Retail for Urban Development Company	Mgmt	For	For	For
17	Approve Related Party Transactions Re: Madar Hardware Company	Mgmt	For	For	For
18	Approve Related Party Transactions Re: Madar Electrical Company	Mgmt	For	For	For
19	Elect Mohammed Al Obeid as Members of Audit Committee	Mgmt	For	Against	Against
20	Amend Audit Committee Charter	Mgmt	For	For	For

Universal Music Group NV

Meeting Date: 05/12/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements	Mgmt	For	For	For
5.a	Receive Explanation on Company's Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 0.20 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7.a	Elect Bill Ackman as Non-Executive Director	Mgmt	For	Against	Against
7.b	Elect Nicole Avant as Non-Executive Director	Mgmt	For	For	For
7.c	Elect Cyrille Bollore as Non-Executive Director	Mgmt	For	Against	Against
7.d	Elect Sherry Lansing as Non-Executive Director	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	Against	Against
8.b	Approve Award (Rights to Subscribe for) Shares as Annual Long-Term Incentive Grants and Special Grants to Executive Directors	Mgmt	For	Against	Against

Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify Ernst & Young Accountants LLP and Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Verizon Communications Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	Against	Against
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Melanie Healey	Mgmt	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
1.11	Elect Director Gregory Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	For	For
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Operations in Communist China	SH	Against	For	For

Vinhomes JSC

Meeting Date: 05/12/2022

Country: Vietnam

Meeting Type: Annual

Vinhomes JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	MEETING FORMALITY	Mgmt			
1	Approve Meeting Regulations	Mgmt	For	For	For
2	Approve Meeting Agenda	Mgmt	For	For	For
	AGENDA ITEMS	Mgmt			
1	Approve Report of Board of Directors for Financial Year 2021	Mgmt	For	For	For
2	Approve Report on Business Performance of Financial Year 2021 and Plan for Financial Year 2022	Mgmt	For	For	For
3	Approve Reports of Supervisory Board for Financial Year 2021	Mgmt	For	For	For
4	Approve Audited Financial Statements of Financial Year 2021	Mgmt	For	For	For
5	Approve Allocation of Income of Financial Year 2021	Mgmt	For	For	For
6	Approve Remuneration of Board of Directors and Supervisory Board	Mgmt	For	For	For
7	Amend Business Lines	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	For	For
9	Approve Auditors	Mgmt	For	For	For
10	Approve Listing of Public Offering Bonds	Mgmt	For	For	For
11	Approve Meeting Minutes	Mgmt	For	For	For
12	Other Business	Mgmt	For	Against	Against

Volkswagen AG

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share and EUR 7.56 per Preferred Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member M. Aksel for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member A. Antlitz (from April 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member F. Witter (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2021	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2021	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member K. Bliesener (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member M. Carnero Sojo (from April 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member D. Cavallo (from May 11, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2021	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2021	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member B. Osterloh (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2021	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2021	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2021	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member J. Rothe (from Oct. 22, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member A. Stimoniaris (until August 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2021	Mgmt	For	Against	Against
4.23	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
	Shareholder Proposals Submitted by Qatar Holding Germany GmbH	Mgmt			
7	Elect Mansoor Al-Mahmoud to the Supervisory Board	SH	For	Refer	Against

Waypoint REIT

Meeting Date: 05/12/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Waypoint REIT Limited	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Laurence Brindle as Director	Mgmt	For	For	For
4	Elect Susan MacDonald as Director	Mgmt	For	For	For
	Resolution for Waypoint REIT Limited and Waypoint REIT Trust	Mgmt			
5	Approve Grant of Performance Rights to Hadyn Stephens	Mgmt	For	For	For
	Resolution for Waypoint REIT Limited	Mgmt			
6	Approve Proportional Takeover Provisions in the Company Constitution	Mgmt	For	For	For

Waypoint REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolution for Waypoint REIT Trust	Mgmt			
7	Approve Proportional Takeover Provisions in the Trust Constitution	Mgmt	For	For	For

Wen's Foodstuff Group Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Internal Control Self-Evaluation Report	Mgmt	For		
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For		
7	Approve Profit Distribution	Mgmt	For		
8	Approve Related Party Transaction	Mgmt	For		
9	Approve Joint Investment with Professional Investment Institutions and Related Parties	Mgmt	For		
10	Approve Provision of Guarantee	Mgmt	For		
11	Approve Remuneration (or Allowance) of Directors and Supervisors	Mgmt	For		
12	Approve to Appoint Auditor	Mgmt	For		
13	Approve Application for Registration and Issuance of Commercial Papers	Mgmt	For		
14	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For		
15	Approve Use of Idle Excess Raised Funds and Surplus Raised Funds for Cash Management	Mgmt	For		
16	Approve Termination of Partial Raised Funds Investment Projects	Mgmt	For		
17	Approve to Change the Implementation Content of Partial Raised Funds Investment Projects	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Wen's Foodstuff Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Joint Investment with Professional Investment Institutions and Related Parties	Mgmt	For	Against	Against
10	Approve Provision of Guarantee	Mgmt	For	Against	Against
11	Approve Remuneration (or Allowance) of Directors and Supervisors	Mgmt	For	For	For
12	Approve to Appoint Auditor	Mgmt	For	For	For
13	Approve Application for Registration and Issuance of Commercial Papers	Mgmt	For	For	For
14	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	For
15	Approve Use of Idle Excess Raised Funds and Surplus Raised Funds for Cash Management	Mgmt	For	For	For
16	Approve Termination of Partial Raised Funds Investment Projects	Mgmt	For	For	For
17	Approve to Change the Implementation Content of Partial Raised Funds Investment Projects	Mgmt	For	For	For

Westlake Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert Y. Chao	Mgmt	For	Withhold	Withhold
1.2	Elect Director David T. Chao	Mgmt	For	For	For
1.3	Elect Director Michael J. Graff	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

WSP Global Inc.

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Paul Raymond	Mgmt	For	For	For
1.7	Elect Director Pierre Shoiry	Mgmt	For	For	For
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Wuhan Guide Infrared Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
8	Approve Use of Idle Raised Funds and Own Funds for Cash Management	Mgmt	For	For	For

Wuxi Shangji Automation Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	Against	Against
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	Against	Against
2.2	Approve Issue Manner	Mgmt	For	Against	Against
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	Against	Against
2.4	Approve Issue Size	Mgmt	For	Against	Against
2.5	Approve Pricing Reference Date, Issue Price and Pricing Principle	Mgmt	For	Against	Against
2.6	Approve Lock-up Period	Mgmt	For	Against	Against
2.7	Approve Listing Exchange	Mgmt	For	Against	Against
2.8	Approve Use of Proceeds	Mgmt	For	For	For
2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against
2.10	Approve Resolution Validity Period	Mgmt	For	Against	Against
3	Approve Plan on Private Placement of Shares	Mgmt	For	Against	Against
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	Against	Against
7	Approve Authorization of Board to Handle All Matters Related to the Private Placement of Shares	Mgmt	For	Against	Against
8	Approve Draft and Summary of Stock Options and Performance Share Incentive Plan	Mgmt	For	For	For
9	Approve to Formulate the Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
10	Approve Authorization of Board to Handle All Matters Related to the Stock Options and Performance Share Incentive Plan	Mgmt	For	For	For

Xylem Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Jorge M. Gomez	Mgmt	For	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For
1f	Elect Director Steven R. Loranger	Mgmt	For	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	For	For
1i	Elect Director Markos I. Tambakeras	Mgmt	For	Against	Against
1j	Elect Director Lila Tretikov	Mgmt	For	For	For
1k	Elect Director Uday Yadav	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Zebra Technologies Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nelda J. Connors	Mgmt	For	For	For
1.2	Elect Director Frank B. Modruson	Mgmt	For	For	For
1.3	Elect Director Michael A. Smith	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Zhejiang Huayou Cobalt Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Special

Zhejiang Huayou Cobalt Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For		
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For		
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For		
4	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For		
5	Approve Management Method of Employee Share Purchase Plan	Mgmt	For		
6	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	For
5	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
6	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

APA Corporation

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	Against	Against
2	Elect Director John J. Christmann, IV	Mgmt	For	For	For
3	Elect Director Juliet S. Ellis	Mgmt	For	For	For
4	Elect Director Charles W. Hooper	Mgmt	For	For	For
5	Elect Director Chansoo Jung	Mgmt	For	For	For

APA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Director John E. Lowe	Mgmt	For	Against	Against
7	Elect Director H. Lamar McKay	Mgmt	For	For	For
8	Elect Director Amy H. Nelson	Mgmt	For	For	For
9	Elect Director Daniel W. Rabun	Mgmt	For	For	For
10	Elect Director Peter A. Ragauss	Mgmt	For	For	For
11	Elect Director David L. Stover	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Apple Hospitality REIT, Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn W. Bunting	Mgmt	For	For	For
1.2	Elect Director Jon A. Fosheim	Mgmt	For	For	For
1.3	Elect Director Kristian M. Gathright	Mgmt	For	For	For
1.4	Elect Director Glade M. Knight	Mgmt	For	For	For
1.5	Elect Director Justin G. Knight	Mgmt	For	For	For
1.6	Elect Director Blythe J. McGarvie	Mgmt	For	Withhold	Withhold
1.7	Elect Director Daryl A. Nickel	Mgmt	For	For	For
1.8	Elect Director L. Hugh Redd	Mgmt	For	For	For
1.9	Elect Director Howard E. Woolley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Arch Resources, Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Arch Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick J. Bartels, Jr.	Mgmt	For	For	For
1.2	Elect Director James N. Chapman	Mgmt	For	For	For
1.3	Elect Director John W. Eaves	Mgmt	For	For	For
1.4	Elect Director Holly Keller Koeppel	Mgmt	For	Withhold	Withhold
1.5	Elect Director Patrick A. Kriegshauser	Mgmt	For	For	For
1.6	Elect Director Paul A. Lang	Mgmt	For	For	For
1.7	Elect Director Richard A. Navarre	Mgmt	For	For	For
1.8	Elect Director Molly P. Zhang (aka Peifang Zhang)	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

Beijing Dabeinong Technology Group Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Audit Report	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Provision of Guarantees	Mgmt	For	Against	Against
10	Approve Continued Use of Own Idle Funds to Purchase Low-risk Financial Products	Mgmt	For	Against	Against
11	Approve Commodity Futures Hedging Business	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	Against	Against

Camping World Holdings, Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian P. Cassidy	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marcus A. Lemonis	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael W. Malone	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Changzhou Xingyu Automotive Lighting Systems Co. Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For		
2	Approve Allowance of Independent Directors	Mgmt	For		
3	Amend Management System for Raised Funds	Mgmt	For		
4	Amend Information Disclosure Management System	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	Against	Against
2	Approve Allowance of Independent Directors	Mgmt	For	For	For
3	Amend Management System for Raised Funds	Mgmt	For	Against	Against
4	Amend Information Disclosure Management System	Mgmt	For	Against	Against

Chengdu Westone Information Industry, Inc.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Chengdu Westone Information Industry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transaction	Mgmt	For	For	For
7	Approve Related Party Transaction with China Electronics Technology Finance Co., Ltd.	Mgmt	For	Against	Against
8	Approve Financial Services Agreement	Mgmt	For	Against	Against
9	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
10	Approve Amendments to Articles of Association and Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

China State Construction Engineering Corp. Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Shareholder Return Plan	Mgmt	For	For	For
7	Approve Annual Report	Mgmt	For	For	For
8	Approve Implementation of Investment Budget in 2021 and Proposed Investment Budget in 2022	Mgmt	For	For	For
9	Approve Financial Budget Report	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against	Against
11	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
12	Approve to Appoint Financial Auditor	Mgmt	For	For	For

China State Construction Engineering Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Amend Related-Party Transaction Management Regulation	Mgmt	For	Against	Against
14	Approve Repurchase of Partial Incentive Objects of China State Construction Corporation Limited's Phase Three and Four A-Share Performance Shares	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/13/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	Do Not Vote
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	Do Not Vote
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	Do Not Vote
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
9	Approve Compensation of Florent Menegaux, General Manager	Mgmt	For	Against	Do Not Vote
10	Approve Compensation of Yves Chapo, Manager	Mgmt	For	For	Do Not Vote
11	Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021	Mgmt	For	For	Do Not Vote
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021	Mgmt	For	For	Do Not Vote
13	Reelect Thierry Le Henaff as Supervisory Board Member	Mgmt	For	For	Do Not Vote
14	Reelect Monique Leroux as Supervisory Board Member	Mgmt	For	For	Do Not Vote
15	Reelect Jean-Michel Severino as Supervisory Board Member	Mgmt	For	For	Do Not Vote

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000	Mgmt	For	For	Do Not Vote
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	Do Not Vote
18	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	For	For	Do Not Vote
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	Do Not Vote
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	Do Not Vote
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	Do Not Vote
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	Mgmt	For	For	Do Not Vote
24	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	Do Not Vote
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	Do Not Vote
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	Do Not Vote
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million	Mgmt	For	For	Do Not Vote
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
29	Approve 4-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	For	For	Do Not Vote
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Yves Chapo, Manager	Mgmt	For	For	For
11	Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021	Mgmt	For	For	For
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021	Mgmt	For	For	For
13	Reelect Thierry Le Henaff as Supervisory Board Member	Mgmt	For	For	For
14	Reelect Monique Leroux as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Jean-Michel Severino as Supervisory Board Member	Mgmt	For	For	For
16	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000	Mgmt	For	For	For
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
18	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Approve 4-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

CVC Brasil Operadora e Agencia de Viagens SA

Meeting Date: 05/13/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For	Do Not Vote
2	Consolidate Bylaws	Mgmt	For	For	Do Not Vote

Derwent London Plc

Meeting Date: 05/13/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Derwent London Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Claudia Arney as Director	Mgmt	For	For	For
5	Re-elect Lucinda Bell as Director	Mgmt	For	For	For
6	Re-elect Mark Breuer as Director	Mgmt	For	For	For
7	Re-elect Richard Dakin as Director	Mgmt	For	For	For
8	Re-elect Nigel George as Director	Mgmt	For	For	For
9	Re-elect Helen Gordon as Director	Mgmt	For	For	For
10	Re-elect Emily Prideaux as Director	Mgmt	For	For	For
11	Re-elect Cilla Snowball as Director	Mgmt	For	For	For
12	Re-elect Paul Williams as Director	Mgmt	For	For	For
13	Re-elect Damian Wisniewski as Director	Mgmt	For	For	For
14	Elect Sanjeev Sharma as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

DiGi.com Berhad

Meeting Date: 05/13/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolution	Mgmt			
1	Elect Haakon Bruaset Kjoel as Director	Mgmt	For	Against	Against
2	Elect Lars Erik Tellmann as Director	Mgmt	For	Against	Against

DiGi.com Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Iain John Lo as Director	Mgmt	For	Against	Against
4	Approve Directors' Fees and Benefits	Mgmt	For	For	For
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Yasmin Binti Aladad Khan to Continue Office as Independent Non-Executive Director	Mgmt	For	For	For
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Amend Memorandum of Association	Mgmt	For	For	For

Ecovacs Robotics Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors	Mgmt	For	For	For
2	Approve Report of Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Application of Bank Credit Lines	Mgmt	For	For	For
10	Approve Financial Derivatives Trading Business	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
15	Amend Part of the Company System	Mgmt	For	Against	Against
16	Approve Guarantee	Mgmt	For	For	For

Ecovacs Robotics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Qian Dongqi as Director	Mgmt	For	For	For
17.2	Elect David Cheng Qian as Director	Mgmt	For	For	For
17.3	Elect Wang Wei as Director	Mgmt	For	For	For
17.4	Elect Li Yan as Director	Mgmt	For	For	For
17.5	Elect Leng Ling as Director	Mgmt	For	Against	Against
17.6	Elect Ma Jianjun as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Ren Mingwu as Director	Mgmt	For	For	For
18.2	Elect Sang Hai as Director	Mgmt	For	For	For
18.3	Elect Pu Jun as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Qin Jie as Supervisor	Mgmt	For	For	For
19.2	Elect Zhou Yanghua as Supervisor	Mgmt	For	For	For

FangDa Carbon New Material Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Profit Distribution	Mgmt	For		
5	Approve Annual Report and Summary	Mgmt	For		
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

FangDa Carbon New Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Meeting Date: 05/13/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Susanne Zeidler to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For	For
8	Elect Susanne Zeidler as Member of the Joint Committee	Mgmt	For	For	For
9	Approve Creation of EUR 125 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 49 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Guanghui Energy Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve to Appoint Auditors and the 2021 Audit Fee Standard	Mgmt	For	For	For
8	Approve Adjustment of Remuneration of Supervisors	Mgmt	For	For	For
9	Elect Gao Li as Board Member of Internal Accountability Committee	Mgmt	For	For	For
10	Approve Employee Share Purchase Plan (Draft) and Summary	SH	For	For	For
11	Approve Methods to Assess the Performance of Plan Participants	SH	For	For	For
12	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For
13	Approve Cash Dividend Ratio	SH	For	For	For

HKT Trust and HKT Limited

Meeting Date: 05/13/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For	Do Not Vote
3a	Elect Li Tzar Kai, Richard as Director	Mgmt	For	For	Do Not Vote
3b	Elect Peter Anthony Allen as Director	Mgmt	For	Against	Do Not Vote
3c	Elect Mai Yanzhou as Director	Mgmt	For	Against	Do Not Vote
3d	Elect Wang Fang as Director	Mgmt	For	Against	Do Not Vote

HKT Trust and HKT Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For	Do Not Vote
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	Do Not Vote
6	Approve Amendments to Amended and Restated Articles of Association of the Company and the Trust Deed and Adopt Second Amended and Restated Articles of Association of the Company	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For	For
3a	Elect Li Tzar Kai, Richard as Director	Mgmt	For	For	For
3b	Elect Peter Anthony Allen as Director	Mgmt	For	Against	Against
3c	Elect Mai Yanzhou as Director	Mgmt	For	Against	Against
3d	Elect Wang Fang as Director	Mgmt	For	Against	Against
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Approve Amendments to Amended and Restated Articles of Association of the Company and the Trust Deed and Adopt Second Amended and Restated Articles of Association of the Company	Mgmt	For	For	For

HSBC Japan Multi-Factor Equity Fund

Meeting Date: 05/13/2022

Country: United Kingdom

Meeting Type: Special

HSBC Japan Multi-Factor Equity Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement of Japan Multi-Factor Equity Fund into Japan Index Fund	Mgmt	For	Refer	Against

Huafa Industrial Co., Ltd. Zhuhai

Meeting Date: 05/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

Hytera Communications Corp. Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
7	Approve Application of Credit Lines	Mgmt	For	Refer	For
8	Approve Provision of Guarantees to Subsidiaries	Mgmt	For	For	For
9	Approve Completion of Partial Raised Funds and Use of Remaining Funds to Replenish Working Capital	Mgmt	For	For	For

IMEIK Technology Development Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Special

IMEIK Technology Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Use of Raised Funds, Adjustment of Investment Structure, Increase in Location and Entity of Raised Funds Investment Projects and Capital Injection in Wholly-owned Subsidiary	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Non-Employee Director Stock Option Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Jafron Biomedical Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Determination of Remuneration for Non-Independent Directors and Senior Management Members	Mgmt	For	Against	Against
7	Approve Determination of Remuneration of Independent Directors	Mgmt	For	For	For
8	Approve Determination of Remuneration of Non-Employee Representative Supervisors	Mgmt	For	For	For
9	Approve Determination of Remuneration of Employee Representative Supervisors	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For

JG Summit Holdings, Inc.

Meeting Date: 05/13/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of the Stockholders held on May 14, 2021	Mgmt	For	For	For
2	Approve Amendment of Article Sixth of the Amended Articles of Incorporation of the Corporation in Order to Reduce the Number of Seats in the Board of Directors from Eleven (11) to Nine (9)	Mgmt	For	For	For
3	Approve the Financial Statements for the Preceding Year	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
4.1	Elect James L. Go as Director	Mgmt	For	For	For
4.2	Elect Lance Y. Gokongwei as Director	Mgmt	For	For	For
4.3	Elect Robina Gokongwei Pe as Director	Mgmt	For	For	For
4.4	Elect Patrick Henry C. Go as Director	Mgmt	For	For	For
4.5	Elect Johnson Robert G. Go, Jr. as Director	Mgmt	For	Against	Against

JG Summit Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Elect Jose T. Pardo as Director	Mgmt	For	For	For
4.7	Elect Renato T. De Guzman as Director	Mgmt	For	For	For
4.8	Elect Antonio L. Go as Director	Mgmt	For	For	For
4.9	Elect Artemio V. Panganiban as Director	Mgmt	For	For	For
5	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	For
6	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	Mgmt	For	For	For
7	Approve Other Matters	Mgmt	For	Against	Against

Jiangsu Yuyue Medical Equipment & Supply Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Use of Funds to Purchase Bank Financial Products	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend the Independent Director System	Mgmt	For	Against	Against
11	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

John Bean Technologies Corporation

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

John Bean Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan D. Feldman	Mgmt	For	For	For
1b	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For	For

Marriott Vacations Worldwide Corporation

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond L. Gellein, Jr.	Mgmt	For	For	For
1.2	Elect Director Dianna F. Morgan	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jonice Gray Tucker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Morningstar, Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joe Mansueto	Mgmt	For	For	For
1b	Elect Director Kunal Kapoor	Mgmt	For	For	For
1c	Elect Director Robin Diamonte	Mgmt	For	Against	Against
1d	Elect Director Cheryl Francis	Mgmt	For	Against	Against
1e	Elect Director Steve Joynt	Mgmt	For	For	For
1f	Elect Director Steve Kaplan	Mgmt	For	For	For
1g	Elect Director Gail Landis	Mgmt	For	Against	Against
1h	Elect Director Bill Lyons	Mgmt	For	For	For

Morningstar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Doniel Sutton	Mgmt	For	Against	Against
1j	Elect Director Caroline Tsay	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

MSA Safety Incorporated

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Bruggeworth	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gregory B. Jordan	Mgmt	For	For	For
1.3	Elect Director Rebecca B. Roberts	Mgmt	For	For	For
1.4	Elect Director William R. Sperry	Mgmt	For	For	For
2	Elect Director Luca Savi	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Northeast Securities Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTION	Mgmt			

Northeast Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Daily Related Party Transactions with Jilin Yatai (Group) Co., Ltd. and Its Related Legal Persons	Mgmt	For	For	For
7.2	Approve Daily Related Party Transactions with Jilin Province Trust Co., Ltd. and Its Related Legal Persons	Mgmt	For	For	For
7.3	Approve Daily Related Party Transactions with Yinhua Fund Management Co., Ltd.	Mgmt	For	For	For
7.4	Approve Daily Related Party Transactions with Other Related Legal Entities	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Elect Li Bin as Supervisor	Mgmt	For	For	For

nVent Electric Plc

Meeting Date: 05/13/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jerry W. Burris	Mgmt	For	For	For
1b	Elect Director Susan M. Cameron	Mgmt	For	For	For
1c	Elect Director Michael L. Ducker	Mgmt	For	For	For
1d	Elect Director Randall J. Hogan	Mgmt	For	For	For
1e	Elect Director Danita K. Ostling	Mgmt	For	For	For
1f	Elect Director Nicola Palmer	Mgmt	For	For	For
1g	Elect Director Herbert K. Parker	Mgmt	For	For	For
1h	Elect Director Greg Scheu	Mgmt	For	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	For	For
1j	Elect Director Jacqueline Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
6	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Ovctek China, Inc.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Resolution Validity and Authorization Period for Issuance of Shares to Specific Targets	Mgmt	For	For	For
2	Approve Change in Registered Capital	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

PCCW Limited

Meeting Date: 05/13/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Tzar Kai, Richard as Director	Mgmt	For	Against	Against
3b	Elect Meng Shusen as Director	Mgmt	For	Against	Against
3c	Elect Wang Fang as Director	Mgmt	For	Against	Against
3d	Elect Wei Zhe, David as Director	Mgmt	For	Against	Against
3e	Elect Lars Eric Nils Rodert as Director	Mgmt	For	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Amend Articles of Association and Adopt New Articles of Association	Mgmt	For	For	For

Robinsons Retail Holdings, Inc.

Meeting Date: 05/13/2022

Country: Philippines

Meeting Type: Annual

Robinsons Retail Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of the Shareholders held on May 14, 2021	Mgmt	For	For	For
2	Approve Audited Financial Statements for the Year Ended December 31, 2021	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
3.1	Elect James L. Go as a Director	Mgmt	For	For	For
3.2	Elect Lance Y. Gokongwei as a Director	Mgmt	For	For	For
3.3	Elect Robina Gokongwei-Pe as a Director	Mgmt	For	For	For
3.4	Elect Ian McLeod as a Director	Mgmt	For	Against	Against
3.5	Elect Choo Peng Chee as a Director	Mgmt	For	Against	Against
3.6	Elect Antonio L. Go as a Director	Mgmt	For	For	For
3.7	Elect Rodolfo P. Ang as a Director	Mgmt	For	For	For
3.8	Elect Cirilo P. Noel as a Director	Mgmt	For	For	For
3.9	Elect Enrico S. Cruz as a Director	Mgmt	For	For	For
4	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	For
5	Ratify All Acts of the Board of Directors and Its Committees, Officers and Management Since the Last Annual Meeting of the Shareholders	Mgmt	For	For	For
6	Approve Other Matters	Mgmt	For	Against	Against

Sany Heavy Industry Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Remuneration Assessment Plan of Directors and Supervisors	Mgmt	For		
7	Approve Application of Bank Credit Lines	Mgmt	For		
8	Approve Daily Related Party Transaction	Mgmt	For		

Sany Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Provision of Guarantee to Subsidiary	Mgmt	For		
10	Approve Estimated External Guarantee Provision of Wholly-owned Subsidiary	Mgmt	For		
11	Approve to Appoint Auditor	Mgmt	For		
12	Approve Issuance of Accounts Receivable Asset-backed Securities	Mgmt	For		
13	Approve Financial Derivatives Business	Mgmt	For		
14	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	For		
15	Approve Report of the Independent Directors	Mgmt	For		
16	Approve Employee Share Purchase Plan (Draft) and Summary	SH	For		
17	Approve Methods to Assess the Performance of Plan Participants	SH	For		
18	Approve Authorization of Board to Handle All Related Matters	SH	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration Assessment Plan of Directors and Supervisors	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	Against	Against
8	Approve Daily Related Party Transaction	Mgmt	For	For	For
9	Approve Provision of Guarantee to Subsidiary	Mgmt	For	Against	Against
10	Approve Estimated External Guarantee Provision of Wholly-owned Subsidiary	Mgmt	For	For	For
11	Approve to Appoint Auditor	Mgmt	For	For	For
12	Approve Issuance of Accounts Receivable Asset-backed Securities	Mgmt	For	For	For
13	Approve Financial Derivatives Business	Mgmt	For	For	For
14	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
15	Approve Report of the Independent Directors	Mgmt	For	For	For
16	Approve Employee Share Purchase Plan (Draft) and Summary	SH	For	For	For

Sany Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Methods to Assess the Performance of Plan Participants	SH	For	For	For
18	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For

Seagen Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ted W. Love	Mgmt	For	For	For
1b	Elect Director Daniel G. Welch	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Sempra Energy

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Boeckmann	Mgmt	For	For	For
1b	Elect Director Andres Conesa	Mgmt	For	For	For
1c	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For
1d	Elect Director Pablo A. Ferrero	Mgmt	For	For	For
1e	Elect Director Jeffrey W. Martin	Mgmt	For	For	For
1f	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1g	Elect Director Michael N. Mears	Mgmt	For	For	For
1h	Elect Director Jack T. Taylor	Mgmt	For	For	For
1i	Elect Director Cynthia L. Walker	Mgmt	For	For	For
1j	Elect Director Cynthia J. Warner	Mgmt	For	Against	Against
1k	Elect Director James C. Yardley	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Sempra Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

SG Micro Corp.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Use of Funds for Cash Management	Mgmt	For	Against	Against
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Approve Remuneration of Directors and Supervisors	Mgmt	For	Against	Against

Shenghe Resources Holding Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve Internal Control Evaluation Report	Mgmt	For	For	For

Shenghe Resources Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Internal Control Audit Report	Mgmt	For	For	For
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Related Party Transaction	Mgmt	For	For	For

Shenzhen International Holdings Limited

Meeting Date: 05/13/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Final Dividend	Mgmt	For	For	For
2.2	Approve Special Dividend	Mgmt	For	For	For
3.1	Elect Wang Peihang as Director	Mgmt	For	For	For
3.2	Elect Zhou Zhiwei as Director	Mgmt	For	Against	Against
3.3	Elect Pan Chaojin as Director	Mgmt	For	Against	Against
3.4	Elect Zeng Zhi as Director	Mgmt	For	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

SHIMAMURA Co., Ltd.

Meeting Date: 05/13/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For

SHIMAMURA Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Nakahira, Takashi	Mgmt	For	Against	Against
3.2	Elect Director Murokubo, Teichi	Mgmt	For	For	For

TAG Immobilien AG

Meeting Date: 05/13/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.93 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Creation of EUR 29 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1.2 Billion; Approve Creation of EUR 29 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Tanger Factory Outlet Centers, Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Tanger Factory Outlet Centers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey B. Citrin	Mgmt	For	For	For
1.2	Elect Director David B. Henry	Mgmt	For	For	For
1.3	Elect Director Sandeep L. Mathrani	Mgmt	For	Against	Against
1.4	Elect Director Thomas J. Reddin	Mgmt	For	For	For
1.5	Elect Director Bridget M. Ryan-Berman	Mgmt	For	Against	Against
1.6	Elect Director Susan E. Skerritt	Mgmt	For	For	For
1.7	Elect Director Steven B. Tanger	Mgmt	For	For	For
1.8	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1.9	Elect Director Stephen J. Yalof	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Techtronic Industries Co., Ltd.

Meeting Date: 05/13/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Final Dividend	Mgmt	For		
3a	Elect Patrick Kin Wah Chan as Director	Mgmt	For		
3b	Elect Camille Jojo as Director	Mgmt	For		
3c	Elect Peter David Sullivan as Director	Mgmt	For		
3d	Elect Johannes-Gerhard Hesse as Director	Mgmt	For		
3e	Elect Caroline Christina Kracht as Director	Mgmt	For		
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For		
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
6	Authorize Repurchase of Issued Share Capital	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3a	Elect Patrick Kin Wah Chan as Director	Mgmt	For	For	Do Not Vote
3b	Elect Camille Jojo as Director	Mgmt	For	For	Do Not Vote
3c	Elect Peter David Sullivan as Director	Mgmt	For	For	Do Not Vote
3d	Elect Johannes-Gerhard Hesse as Director	Mgmt	For	Against	Do Not Vote
3e	Elect Caroline Christina Kracht as Director	Mgmt	For	For	Do Not Vote
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	Do Not Vote
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	Do Not Vote
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Patrick Kin Wah Chan as Director	Mgmt	For	For	For
3b	Elect Camille Jojo as Director	Mgmt	For	For	For
3c	Elect Peter David Sullivan as Director	Mgmt	For	For	For
3d	Elect Johannes-Gerhard Hesse as Director	Mgmt	For	Against	Against
3e	Elect Caroline Christina Kracht as Director	Mgmt	For	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Teradyne, Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edwin J. Gillis	Mgmt	For		
1b	Elect Director Timothy E. Guertin	Mgmt	For		
1c	Elect Director Peter Herweck	Mgmt	For		
1d	Elect Director Mark E. Jagiela	Mgmt	For		
1e	Elect Director Mercedes Johnson	Mgmt	For		
1f	Elect Director Marilyn Matz	Mgmt	For		
1g	Elect Director Fouad 'Ford' Tamer	Mgmt	For		
1h	Elect Director Paul J. Tufano	Mgmt	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edwin J. Gillis	Mgmt	For	For	For
1b	Elect Director Timothy E. Guertin	Mgmt	For	For	For
1c	Elect Director Peter Herweck	Mgmt	For	For	For
1d	Elect Director Mark E. Jagiela	Mgmt	For	For	For
1e	Elect Director Mercedes Johnson	Mgmt	For	For	For
1f	Elect Director Marilyn Matz	Mgmt	For	Against	Against
1g	Elect Director Fouad 'Ford' Tamer	Mgmt	For	For	For
1h	Elect Director Paul J. Tufano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Progressive Corporation

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

TT Electronics Plc

Meeting Date: 05/13/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Warren Tucker as Director	Mgmt	For	Against	Against
5	Re-elect Richard Tyson as Director	Mgmt	For	For	For
6	Re-elect Mark Hoad as Director	Mgmt	For	For	For
7	Re-elect Jack Boyer as Director	Mgmt	For	For	For
8	Re-elect Alison Wood as Director	Mgmt	For	For	For
9	Re-elect Anne Thorburn as Director	Mgmt	For	For	For

TT Electronics Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vulcan Materials Company

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen L. Quirk	Mgmt	For	For	For
1b	Elect Director David P. Steiner	Mgmt	For	Against	Against
1c	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Walsin Lihwa Corp.

Meeting Date: 05/13/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

Walsin Lihwa Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Director Yu-Heng Chiao	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Director Wei-Shin Ma	Mgmt	For	For	For
8	Approve Release of Restrictions of Competitive Activities of Independent Director Shiang-Chung Chen	Mgmt	For	For	For

Waste Connections, Inc.

Meeting Date: 05/13/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1.2	Elect Director Edward E. "Ned" Guillet	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael W. Harlan	Mgmt	For	For	For
1.4	Elect Director Larry S. Hughes	Mgmt	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1.6	Elect Director Elise L. Jordan	Mgmt	For	For	For
1.7	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1.8	Elect Director William J. Razzouk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Weyerhaeuser Company

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For	For
1i	Elect Director Kim Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/13/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George L. Brack	Mgmt	For	Withhold	Withhold
1.2	Elect Director John A. Brough	Mgmt	For	For	For
1.3	Elect Director Jaimie Donovan	Mgmt	For	For	For
1.4	Elect Director R. Peter Gillin	Mgmt	For	For	For
1.5	Elect Director Chantal Gosselin	Mgmt	For	For	For
1.6	Elect Director Glenn Ives	Mgmt	For	For	For
1.7	Elect Director Charles A. Jeannes	Mgmt	For	For	For
1.8	Elect Director Eduardo Luna	Mgmt	For	For	For
1.9	Elect Director Marilyn Schonberner	Mgmt	For	For	For
1.10	Elect Director Randy V.J. Smallwood	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Annual Report and Summary	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Guarantee Amount	Mgmt	For		
7	Approve to Appoint Auditor	Mgmt	For		
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For		
9	Approve Change of Performance Commitment Period	Mgmt	For		
10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For		
11	Amend Articles of Association	Mgmt	For		
12	Approve to Formulate Shareholder Dividend Return Plan	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Guarantee Amount	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Change of Performance Commitment Period	Mgmt	For	For	For
10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	For	For

Xiamen Intretech, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve to Formulate Shareholder Dividend Return Plan	Mgmt	For	For	For

Zhejiang Hisoar Pharmaceutical Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Foreign Exchange Derivatives Business	Mgmt	For	For	For
10	Approve to Formulate the Working System of Independent Directors	Mgmt	For	For	For
11	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For

Zhejiang Huayou Cobalt Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		

Zhejiang Huayou Cobalt Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve 2021 Daily Related Party Transactions	Mgmt	For		
6	Approve 2022 Daily Related Party Transactions	Mgmt	For		
7	Approve Profit Distribution	Mgmt	For		
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For		
9	Approve to Appoint Auditor	Mgmt	For		
10	Approve Authorization on Financing Credit	Mgmt	For		
11	Approve Provision of Guarantees	Mgmt	For		
12	Approve Issuance of Non-financial Corporate Debt Financing Instruments	Mgmt	For		
13	Approve Forward Foreign Exchange Transactions, Currency Swaps and Foreign Exchange Options	Mgmt	For		
14	Approve Report of the Independent Directors	Mgmt	For		
15	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For		
16	Approve Amendments to Articles of Association	Mgmt	For		
	APPROVE THE FORMULATION, REVISION AND ABOLITION OF SOME CORPORATE GOVERNANCE SYSTEMS	Mgmt			
17.1	Approve Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
17.2	Approve Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
17.3	Approve External Guarantee System	Mgmt	For		
17.4	Approve Related Party Transaction Decision-making System	Mgmt	For		
17.5	Approve Working Rules for Independent Directors	Mgmt	For		
17.6	Approve Raised Funds Management System	Mgmt	For		
18	Approve Hedging Business	Mgmt	For		
19	Approve to Accept Financial Assistance from Related Parties and Related Party Transactions	Mgmt	For		
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Dong Xiuliang as Director	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Zhejiang Huayou Cobalt Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve 2021 Daily Related Party Transactions	Mgmt	For	For	For
6	Approve 2022 Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Authorization on Financing Credit	Mgmt	For	Against	Against
11	Approve Provision of Guarantees	Mgmt	For	Against	Against
12	Approve Issuance of Non-financial Corporate Debt Financing Instruments	Mgmt	For	For	For
13	Approve Forward Foreign Exchange Transactions, Currency Swaps and Foreign Exchange Options	Mgmt	For	For	For
14	Approve Report of the Independent Directors	Mgmt	For	For	For
15	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
16	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	APPROVE THE FORMULATION, REVISION AND ABOLITION OF SOME CORPORATE GOVERNANCE SYSTEMS	Mgmt			
17.1	Approve Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
17.2	Approve Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
17.3	Approve External Guarantee System	Mgmt	For	Against	Against
17.4	Approve Related Party Transaction Decision-making System	Mgmt	For	Against	Against
17.5	Approve Working Rules for Independent Directors	Mgmt	For	Against	Against
17.6	Approve Raised Funds Management System	Mgmt	For	Against	Against
18	Approve Hedging Business	Mgmt	For	For	For
19	Approve to Accept Financial Assistance from Related Parties and Related Party Transactions	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Dong Xiuliang as Director	Mgmt	For	For	For

Zhejiang Yongtai Technology Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
7	Approve Provision of Guarantees	Mgmt	For	Against	Against
8	Approve Application of Credit Lines	Mgmt	For	Refer	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Amend Management System for Remuneration and Allowance of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve Remuneration of Directors	Mgmt	For	For	For
12	Approve Remuneration of Supervisors	Mgmt	For	For	For
13	Amend Articles of Association	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend System for Management and Usage of Raised Funds	Mgmt	For	Against	Against
16	Amend Management System for External Guarantee	Mgmt	For	Against	Against

Zhuzhou Hongda Electronics Corp., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For

Zhuzhou Hongda Electronics Corp., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	Against	Against
1c	Elect Director Michael J. Farrell	Mgmt	For	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1g	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For
1h	Elect Director Syed Jafry	Mgmt	For	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1j	Elect Director Michael W. Michelson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Glenmark Pharmaceuticals Limited

Meeting Date: 05/14/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Glenn Saldanha as Chairman and Managing Director	Mgmt	For	Against	Against
2	Approve Reappointment and Remuneration of Cherylann Pinto as Executive Director	Mgmt	For	Against	Against

Marico Limited

Meeting Date: 05/14/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Amendments to the Marico Employee Stock Option Plan, 2016	Mgmt	For	Against	Against
2	Approve Grant of Stock Options to Employees of the Company's Subsidiaries Under the Amended Marico Employee Stock Option Plan, 2016	Mgmt	For	Against	Against
3	Reelect Ananth Sankaranarayanan as Director	Mgmt	For	For	For
4	Elect Rajeev Vasudeva as Director	Mgmt	For	For	For
5	Elect Apurva Purohit as Director	Mgmt	For	For	For
6	Elect Nayantara Bali as Director	Mgmt	For	For	For

Maruti Suzuki India Limited

Meeting Date: 05/14/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Kenichi Ayukawa as Whole-Time Director Designated as Executive Vice-Chairman	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Hisashi Takeuchi as Whole-Time Director Designated as Managing Director and Chief Executive Officer	Mgmt	For	For	For

888 Holdings Plc

Meeting Date: 05/16/2022

Country: Gibraltar

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of William Hill International	Mgmt	For	Refer	For

Abdullah Al Othaim Markets Co.

Meeting Date: 05/16/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For		
2	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For		
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For		
4	Approve Discharge of Directors for FY 2021	Mgmt	For		
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For		
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For		
7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For		
8	Approve the Amended Remuneration Policy for Members of the Board, Committees and Executive management	Mgmt	For		
9	Approve Corporate Social Responsibility Policy	Mgmt	For		
10	Approve Competing Business Standards Policy	Mgmt	For		
11	Approve Related Party Transactions with Abdullah Saleh Al Othaim and Sons Charity Establishment	Mgmt	For		
12	Approve Related Party Transactions with Abdullah Al Othaim Investment Company Re: Lease of Administrative Offices	Mgmt	For		
13	Approve Related Party Transactions with Abdullah Al Othaim Investment Company Re: Electricity Services and Common Benefits	Mgmt	For		
14	Approve Related Party Transactions with Saudi Pillar Company for Constructions Re: Establish a Project for the Company in Tabuk City	Mgmt	For		
15	Approve Related Party Transactions with Saudi Pillar Company for Constructions Re: Establish a Project for the Company in Riyadh City	Mgmt	For		
16	Approve Related Party Transactions with Seven Service Company Re: Commissionsfor Selling Goods	Mgmt	For		
17	Approve Related Party Transactions with Shorfat Al Jazeerah Company	Mgmt	For		

Abdullah Al Othaim Markets Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Related Party Transactions with Marafeg Al Tashgeel Company	Mgmt	For		
19	Approve Related Party Transactions with Al-Jouf Agricultural Company	Mgmt	For		
20	Approve Related Party Transactions with Arab for Agricultural Services Company	Mgmt	For		
21	Approve Related Party Transactions with Jarir Marketing company	Mgmt	For		
22	Approve Related Party Transactions with General Organization for Social Insurance	Mgmt	For		
23	Approve Related Party Transactions with Almarai Company	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
8	Approve the Amended Remuneration Policy for Members of the Board, Committees and Executive management	Mgmt	For	For	For
9	Approve Corporate Social Responsibility Policy	Mgmt	For	For	For
10	Approve Competing Business Standards Policy	Mgmt	For	For	For
11	Approve Related Party Transactions with Abdullah Saleh Al Othaim and Sons Charity Establishment	Mgmt	For	For	For
12	Approve Related Party Transactions with Abdullah Al Othaim Investment Company Re: Lease of Administrative Offices	Mgmt	For	For	For
13	Approve Related Party Transactions with Abdullah Al Othaim Investment Company Re: Electricity Services and Common Benefits	Mgmt	For	For	For

Abdullah Al Othaim Markets Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Related Party Transactions with Saudi Pillar Company for Constructions Re: Establish a Project for the Company in Tabuk City	Mgmt	For	For	For
15	Approve Related Party Transactions with Saudi Pillar Company for Constructions Re: Establish a Project for the Company in Riyadh City	Mgmt	For	For	For
16	Approve Related Party Transactions with Seven Service Company Re: Commissionsfor Selling Goods	Mgmt	For	For	For
17	Approve Related Party Transactions with Shorfat Al Jazeera Company	Mgmt	For	For	For
18	Approve Related Party Transactions with Marafeg Al Tashgeel Company	Mgmt	For	For	For
19	Approve Related Party Transactions with Al-Jouf Agricultural Company	Mgmt	For	For	For
20	Approve Related Party Transactions with Arab for Agricultural Services Company	Mgmt	For	For	For
21	Approve Related Party Transactions with Jarir Marketing company	Mgmt	For	For	For
22	Approve Related Party Transactions with General Organization for Social Insurance	Mgmt	For	For	For
23	Approve Related Party Transactions with Almarai Company	Mgmt	For	For	For

Agility Public Warehousing Co. KSC

Meeting Date: 05/16/2022

Country: Kuwait

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Corporate Governance Report Including Remuneration Report and Audit Report for FY 2021	Mgmt	For	Against	Against
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	Against	Against
5	Approve Special Report on Violations and Penalties for FY 2021	Mgmt	For	For	For
6	Approve Dividends of KWD 0.020 for FY 2021	Mgmt	For	For	For

Agility Public Warehousing Co. KSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Distribution of Bonus Shares Representing 20 Percent of Share Capital	Mgmt	For	For	For
8	Approve Interim Dividends Quarterly or Semi Annually or Nine Month Period for FY 2022	Mgmt	For	For	For
9	Approve Transfer of 10 Percent of Net Income to Statutory Reserve	Mgmt	For	For	For
10	Approve Related Party Transactions Re: Directors, Directors' Representatives and Directors' Relatives Transactions	Mgmt	For	Against	Against
11	Approve Listing of Shares on a Foreign Stock Exchange	Mgmt	For	Against	Against
12	Approve Remuneration of Directors of SAR 350,000 for FY 2021 and KWD 700,000 as Special Remuneration	Mgmt	For	Against	Against
13	Approve Related Party Transactions for FY 2021 and FY 2022	Mgmt	For	Against	Against
14	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Authorize Issuance of Bonds/Sukuk and Authorize Board to Set Terms of Issuance	Mgmt	For	For	For
16	Approve Discharge of Directors for FY 2021	Mgmt	For	Against	Against
17	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
18	Elect Directors (Bundled)	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Approve Increase Authorized Capital Up to KWD 350 Million	Mgmt	For	For	For
2	Authorize Increase in Issued and Paid Up Capital by Issuing Bonus Shares	Mgmt	For	For	For
3	Amend Article 6 of Memorandum of Association and Article 5 of Articles of Association to Reflect Changes in Capital	Mgmt	For	For	For
4	Amend Article 50 of Bylaws	Mgmt	For	For	For
5	Authorize Board to Distribute Interim Dividends Quarterly or Semi Annually or Nine Month Period for FY 2022	Mgmt	For	For	For
6	Amend Article 28 of Bylaws	Mgmt	For	For	For

AngloGold Ashanti Ltd.

Meeting Date: 05/16/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Re-elect Maria Ramos as Director	Mgmt	For	For	For

AngloGold Ashanti Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Re-elect Maria Richter as Director	Mgmt	For	For	For
1.3	Re-elect Nelisiwe Magubane as Director	Mgmt	For	For	For
2.1	Elect Alberto Calderon Zuleta as Director	Mgmt	For	For	For
2.2	Elect Scott Lawson as Director	Mgmt	For	For	For
3.1	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.2	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Re-elect Nelisiwe Magubane as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.4	Re-elect Maria Richter as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.5	Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.1	Reappoint Ernst & Young Inc as Auditors	Mgmt	For	For	For
4.2	Appoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Implementation Report	Mgmt	For	For	For
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
11	Amend Memorandum of Incorporation	Mgmt	For	For	For
12	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Anhui Yingjia Distillery Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For

Anhui Yingjia Distillery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For

ASM International NV

Meeting Date: 05/16/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For		
5	Approve Dividends of EUR 2.50 Per Share	Mgmt	For		
6	Approve Discharge of Management Board	Mgmt	For		
7	Approve Discharge of Supervisory Board	Mgmt	For		
8	Adopt Remuneration Policy for Management Board	Mgmt	For		
9	Elect Hichem M'Saad to Management Board	Mgmt	For		
10	Adopt Remuneration Policy for Supervisory Board	Mgmt	For		
11	Reelect M.J.C. de Jong to Supervisory Board	Mgmt	For		
12	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For		
13(a)	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For		
13(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For		
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For	For
9	Elect Hichem M'Saad to Management Board	Mgmt	For	For	For
10	Adopt Remuneration Policy for Supervisory Board	Mgmt	For	For	For
11	Reelect M.J.C. de Jong to Supervisory Board	Mgmt	For	For	For
12	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
13(a)	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

Avary Holding (Shenzhen) Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For

BKW AG

Meeting Date: 05/16/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	Mgmt	For	For	For
6.1.1	Reelect Kurt Schaer as Director	Mgmt	For	For	For
6.1.2	Reelect Roger Baillod as Director	Mgmt	For	For	For
6.1.3	Reelect Carole Ackermann as Director	Mgmt	For	For	For
6.1.4	Reelect Rebecca Guntern as Director	Mgmt	For	For	For
6.1.5	Reelect Petra Denk as Director	Mgmt	For	For	For
6.1.6	Elect Martin a Porta Director	Mgmt	For	For	For
6.2	Reelect Roger Baillod as Board Chair	Mgmt	For	For	For
6.3.1	Appoint Roger Baillod as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
6.3.2	Appoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
6.3.3	Appoint Rebecca Guntern as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
6.4	Designate Andreas Byland as Independent Proxy	Mgmt	For	For	For
6.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Date: 05/16/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Bluestar Adisseo Co.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For

Chaozhou Three-Circle (Group) Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Remuneration of Directors and Supervisors	Mgmt	For	Against	Against

Chengtun Mining Group Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Social Responsibility Report	Mgmt	For	For	For
7	Approve Internal Control Evaluation Report	Mgmt	For	For	For

Chengtun Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Duty Performance Report of Audit Committee	Mgmt	For	For	For
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
10	Approve Provision of Guarantees	Mgmt	For	Against	Against
11	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
12	Approve Commodity Derivatives Trading Business	Mgmt	For	For	For
13	Approve Supplementary Agreement to Performance Commitment Compensation Agreement for Acquisition by Cash and Issuance of Shares	Mgmt	For	For	For
14	Approve Appointment of Auditor	Mgmt	For	For	For

China Bohai Bank Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of Final Financial Accounts	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Investment Plan	Mgmt	For	For	For
7	Approve KPMG Huazhen LLP as Domestic Auditors and KPMG as Overseas Auditors	Mgmt	For	For	For
8	Approve Loan Reduction and Exemption Authorization Plan	Mgmt	For	For	For
9	Approve Remuneration of Li Fuan	Mgmt	For	For	For
10	Elect Qu Defu as Director	Mgmt	For	Against	Against
11	Elect Zhuang Qifei as Director	Mgmt	For	Against	Against
12	Elect Luan Xianzhou as Director	Mgmt	For	Against	Against
13	Elect Zhao Zhihong as Director	Mgmt	For	For	For
14	Elect Cen Shaoxiong as Director	Mgmt	For	For	For
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	Mgmt	For	For	For
16	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

China Bohai Bank Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

Clearwater Paper Corporation

Meeting Date: 05/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin J. Hunt	Mgmt	For	For	For
1b	Elect Director Ann C. Nelson	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Consolidated Edison, Inc.

Meeting Date: 05/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For	For
1.3	Elect Director John F. Killian	Mgmt	For	For	For
1.4	Elect Director Karol V. Mason	Mgmt	For	For	For
1.5	Elect Director John McAvoy	Mgmt	For	For	For
1.6	Elect Director Dwight A. McBride	Mgmt	For	For	For
1.7	Elect Director William J. Mulrow	Mgmt	For	For	For
1.8	Elect Director Armando J. Olivera	Mgmt	For	For	For
1.9	Elect Director Michael W. Ranger	Mgmt	For	Against	Against

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.11	Elect Director Deirdre Stanley	Mgmt	For	For	For
1.12	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Crane Co.

Meeting Date: 05/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin R. Benante	Mgmt	For	Against	Against
1.2	Elect Director Michael Dinkins	Mgmt	For	For	For
1.3	Elect Director Ronald C. Lindsay	Mgmt	For	For	For
1.4	Elect Director Ellen McClain	Mgmt	For	For	For
1.5	Elect Director Charles G. McClure, Jr.	Mgmt	For	For	For
1.6	Elect Director Max H. Mitchell	Mgmt	For	For	For
1.7	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
1.8	Elect Director John S. Stroup	Mgmt	For	For	For
1.9	Elect Director James L. L. Tullis	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Formation of Holding Company	Mgmt	For	For	For

CSG Holding Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Provision for Asset Impairment	Mgmt	For	Refer	For

CSG Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Asset Pool Business	Mgmt	For	Against	Against
8	Approve Provision of Guarantee	Mgmt	For	For	For
9	Approve Issuance of Super-short-term Commercial Papers and Medium-term Notes	Mgmt	For	For	For

Essential Properties Realty Trust, Inc.

Meeting Date: 05/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul T. Bossidy	Mgmt	For	For	For
1.2	Elect Director Joyce DeLucca	Mgmt	For	For	For
1.3	Elect Director Scott A. Estes	Mgmt	For	For	For
1.4	Elect Director Peter M. Mavoides	Mgmt	For	For	For
1.5	Elect Director Lawrence J. Minich	Mgmt	For	For	For
1.6	Elect Director Heather L. Neary	Mgmt	For	For	For
1.7	Elect Director Stephen D. Sautel	Mgmt	For	For	For
1.8	Elect Director Janaki Sivanesan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

EVE Energy Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For		

EVE Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Directors	Mgmt	For		
3	Approve Audit Report	Mgmt	For		
4	Approve Profit Distribution	Mgmt	For		
5	Approve Financial Statements	Mgmt	For		
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For		
7	Approve Remuneration and Assessment Plan for Directors and Senior Management Members	Mgmt	For		
8	Approve to Appoint Auditor	Mgmt	For		
9	Approve Related Party Transaction	Mgmt	For		
10	Amend Articles of Association	Mgmt	For		
11	Amend Working System for Independent Directors	Mgmt	For		
12	Amend Management System for Deposit and Usage of Raised Funds	Mgmt	For		
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
15	Amend Management System for External Guarantee	Mgmt	For		
16	Amend External Financial Aid Management System	Mgmt	For		
17	Approve Provision of Guarantee	Mgmt	For		
18	Approve Report of the Board of Supervisors	Mgmt	For		
19	Approve Remuneration of Supervisors	Mgmt	For		
20	Approve Change in the Usage of Raised Funds	SH	For		
21	Approve Related Party Transactions	SH	For		
22	Approve Signing of Project Investment Cooperation Agreement	SH	For		
23	Approve Shareholding Reduction	SH	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Audit Report	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For

EVE Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Remuneration and Assessment Plan for Directors and Senior Management Members	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Related Party Transaction	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against
12	Amend Management System for Deposit and Usage of Raised Funds	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Management System for External Guarantee	Mgmt	For	Against	Against
16	Amend External Financial Aid Management System	Mgmt	For	Against	Against
17	Approve Provision of Guarantee	Mgmt	For	Against	Against
18	Approve Report of the Board of Supervisors	Mgmt	For	For	For
19	Approve Remuneration of Supervisors	Mgmt	For	For	For
20	Approve Change in the Usage of Raised Funds	SH	For	For	For
21	Approve Related Party Transactions	SH	For	For	For
22	Approve Signing of Project Investment Cooperation Agreement	SH	For	For	For
23	Approve Shareholding Reduction	SH	For	For	For

GEM Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of GDR, Listing on Swiss Stock Exchange, and Conversion to Overseas Fundraising Company Limited by Shares	Mgmt	For		
	APPROVE ISSUANCE OF GDR and LISTING ON SWISS STOCK EXCHANGE	Mgmt			
2.1	Approve Issue Type and Par Value	Mgmt	For		
2.2	Approve Issue Time	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Approve Issue Manner	Mgmt	For		
2.4	Approve Issue Size	Mgmt	For		
2.5	Approve Size of GDR During Existence Period	Mgmt	For		
2.6	Approve Conversion Rate of GDR to Underlying Securities A-shares	Mgmt	For		
2.7	Approve Pricing Manner	Mgmt	For		
2.8	Approve Target Subscribers	Mgmt	For		
2.9	Approve Conversion Restriction Period of GDR to Underlying Securities A-shares	Mgmt	For		
2.10	Approve Underwriting Method	Mgmt	For		
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For		
4	Approve Usage Plan for Raised Funds from GDR Issuance	Mgmt	For		
5	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For		
6	Approve Amendments to Articles of Association	Mgmt	For		
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
8	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For		
10	Approve Resolution Validity Period	Mgmt	For		
11	Approve Authorization of Board to Handle All Related Matters	Mgmt	For		
12	Approve to Formulate Foreign Exchange Derivatives Trading Business Management System	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of GDR, Listing on Swiss Stock Exchange, and Conversion to Overseas Fundraising Company Limited by Shares	Mgmt	For	For	For
	APPROVE ISSUANCE OF GDR and LISTING ON SWISS STOCK EXCHANGE	Mgmt			
2.1	Approve Issue Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Time	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Size of GDR During Existence Period	Mgmt	For	For	For

GEM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Approve Conversion Rate of GDR to Underlying Securities A-shares	Mgmt	For	For	For
2.7	Approve Pricing Manner	Mgmt	For	For	For
2.8	Approve Target Subscribers	Mgmt	For	For	For
2.9	Approve Conversion Restriction Period of GDR to Underlying Securities A-shares	Mgmt	For	For	For
2.10	Approve Underwriting Method	Mgmt	For	For	For
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
4	Approve Usage Plan for Raised Funds from GDR Issuance	Mgmt	For	For	For
5	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
8	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
10	Approve Resolution Validity Period	Mgmt	For	For	For
11	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
12	Approve to Formulate Foreign Exchange Derivatives Trading Business Management System	Mgmt	For	For	For

Guangdong Haid Group Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	Against	Against
	APPROVE PLAN FOR PRIVATE PLACEMENT OF NEW SHARES	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	Against	Against
2.2	Approve Issue Manner and Issue Time	Mgmt	For	Against	Against
2.3	Approve Issue Size	Mgmt	For	Against	Against
2.4	Approve Target Subscribers and Subscription Method	Mgmt	For	Against	Against

Guangdong Haid Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Approve Pricing Reference Date, Pricing Basis and Issue Price	Mgmt	For	Against	Against
2.6	Approve Lock-up Period	Mgmt	For	Against	Against
2.7	Approve Listing Exchange	Mgmt	For	Against	Against
2.8	Approve Scale and Use of Proceeds	Mgmt	For	For	For
2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against
2.10	Approve Resolution Validity Period	Mgmt	For	Against	Against
3	Approve Private Placement of Shares	Mgmt	For	Against	Against
4	Approve Share Subscription Agreement	Mgmt	For	Against	Against
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	Against	Against
8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against

Jason Furniture (Hangzhou) Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Forward Foreign Exchange Settlement and Sale Business	Mgmt	For	For	For
6	Approve Comprehensive Credit Line Application and Loan	Mgmt	For	Refer	For
7	Approve Provision of Guarantee	Mgmt	For	Against	Against
8	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
9	Approve Asset Pool Business	Mgmt	For	Against	Against
10	Approve Annual Report and Summary	Mgmt	For	For	For
11	Approve Profit Distribution	Mgmt	For	For	For

Jason Furniture (Hangzhou) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve to Appoint Auditor	Mgmt	For	For	For
13	Approve Related Party Transaction	Mgmt	For	For	For

LB Group Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For

Middleby Corp.

Meeting Date: 05/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sarah Palisi Chapin	Mgmt	For	Against	Against
1b	Elect Director Timothy J. FitzGerald	Mgmt	For	For	For
1c	Elect Director Cathy L. McCarthy	Mgmt	For	For	For
1d	Elect Director John R. Miller, III	Mgmt	For	For	For
1e	Elect Director Robert A. Nerbonne	Mgmt	For	For	For
1f	Elect Director Gordon O'Brien	Mgmt	For	For	For
1g	Elect Director Nassem Ziyad	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Nextensa NV

Meeting Date: 05/16/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Nextensa NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8	Amend Remuneration Policy	Mgmt	For	Against	Against
9.1	Approve Information on End of Mandate of Jan Suykens, Starboard BV and Granvelle Consultants & Co BV as Directors	Mgmt	For	For	For
9.2.1	Reelect An Herremans as Director	Mgmt	For	For	For
9.2.2	Reelect Hilde Delabie as Director	Mgmt	For	For	For
9.2.3	Reelect Dirk Adriaenssen as Independent Director	Mgmt	For	For	For
9.2.4	Reelect Piet Dejonghe as Director	Mgmt	For	Against	Against
9.2.5	Elect Midhan BV, Permanently Represented by Michel Van Geyte, as Director	Mgmt	For	For	For
9.3	Approve Remuneration of Directors	Mgmt	For	For	For
10	Approve Auditors' Remuneration	Mgmt	For	For	For
11	Receive Directors' Reports Re: Annual Accounts of Leasinvest Real Estate Management NV, Absorbed by the Company (Non-Voting)	Mgmt			
12	Receive Auditors' Reports Re: Annual Accounts of Leasinvest Real Estate Management NV (Non-Voting)	Mgmt			
13	Approve Financial Statements of Leasinvest Real Estate Management NV	Mgmt	For	For	For
14	Approve Discharge of Directors of Leasinvest Real Estate Management NV	Mgmt	For	For	For
15	Approve Discharge of Auditor of Leasinvest Real Estate Management NV	Mgmt	For	For	For
16	Transact Other Business	Mgmt			

Perfect World Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Perfect World Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
	APPROVE RELATED PARTY TRANSACTION	Mgmt			
8.1	Approve Related Party Transactions with Companies Controlled by Ultimate Controller Chi Yufeng	Mgmt	For	For	For
8.2	Approve Related Party Transactions with Zulong Entertainment Co., Ltd. and Its Subsidiaries	Mgmt	For	For	For
8.3	Approve Related Party Transactions with SNK Corporation and Its Subsidiaries	Mgmt	For	For	For
9	Approve Application of Credit Line and Provision of Guarantees	Mgmt	For	For	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/16/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shyam Gidumal	Mgmt	For	For	For
1b	Elect Director Henry Klehm, III	Mgmt	For	Against	Against
1c	Elect Director Valerie Rahmani	Mgmt	For	For	For
1d	Elect Director Carol P. Sanders	Mgmt	For	For	For
1e	Elect Director Cynthia Trudell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Republic Services, Inc.

Meeting Date: 05/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	Against	Against
1g	Elect Director Kim S. Pegula	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For	For
1j	Elect Director Jon Vander Ark	Mgmt	For	For	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1l	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
5	Report on Third-Party Environmental Justice Audit	SH	Against	For	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Safehold Inc.

Meeting Date: 05/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Dean Adler	Mgmt	For	Against	Against
1.2	Elect Director Jesse Hom	Mgmt	For	For	For
1.3	Elect Director Robin Josephs	Mgmt	For	For	For
1.4	Elect Director Jay Nydick	Mgmt	For	Against	Against
1.5	Elect Director Stefan Selig	Mgmt	For	For	For
1.6	Elect Director Jay Sugarman	Mgmt	For	For	For

Safehold Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Savola Group

Meeting Date: 05/16/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Approve Remuneration of Directors of SAR 2,200,000 for FY 2021	Mgmt	For	For	For
6	Approve Dividends of SAR 0.20 per Share for FY 2021	Mgmt	For	For	For
7	Approve Related Party Transactions between Panda Retail Co. and Almarai Co. Re: Purchasing Food Products	Mgmt	For	For	For
8	Approve Related Party Transactions between United Sugar Company and Almarai Co. Re: Selling Sugar	Mgmt	For	For	For
9	Approve Related Party Transactions between International Foods Industries Co. and Almarai Co. Re: Selling Specialty Fats and Margarine Products	Mgmt	For	For	For
10	Approve Related Party Transactions between Panda Retail Co. and Mayar Foods Co. Re: Purchasing Food Products	Mgmt	For	For	For
11	Approve Related Party Transactions between Panda Retail Co. and Del Monte Saudi Arabia Re: Purchasing Food Products	Mgmt	For	For	For
12	Approve Related Party Transactions between Panda Retail Co. and Del Monte Saudi Arabia Re: Contracts of Leasing Spaces	Mgmt	For	For	For
13	Approve Related Party Transactions between Panda Retail Co., Nestle Saudi Arabia Ltd., and its subsidiaries Re: Purchasing Food Products	Mgmt	For	For	For
14	Approve Related Party Transactions between Panda Retail Co. and Manhal Water Factory Co. Ltd. Re: Purchasing Food Products	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Related Party Transactions between Panda Retail Co. and Abdulqader Al Muhaidib and Sons Co. Re: Contracts of Leasing Sites	Mgmt	For	For	For
16	Approve Related Party Transactions between Panda Retail Co. and AlmejbajAlshamiyah Trading Co. Re: Contracts of Leasing Spaces	Mgmt	For	For	For
17	Approve Related Party Transactions between Panda Retail Co. and WasteCollection and Recycling Company Re: Selling Cartoon Scrap	Mgmt	For	For	For
18	Approve Related Party Transactions between Panda Retail Co. and Zohoor Alreef Co. Re: Contracts of Leasing Spaces	Mgmt	For	For	For
19	Approve Related Party Transactions between Panda Retail Co. and Al Jazirah Dates & Food Factory Re: Purchasing Food Products	Mgmt	For	For	For
20	Approve Related Party Transactions between Panda Retail Co. and Al Abdulkader Al Muhaidib Charitable Foundation Re: Selling Products	Mgmt	For	For	For
21	Approve Related Party Transactions between Panda Retail Co. and Herfy Food Services Co. Re: Leasing Shops and Retail Purchases of Food Products	Mgmt	For	For	For
22	Approve Related Party Transactions between Afia International and Herfy Food Services Co. Re: Selling Edible Oil Products	Mgmt	For	For	For
23	Approve Related Party Transactions between United Sugar Company and Herfy Food Services Co. Re: Selling Sugar	Mgmt	For	For	For
24	Approve Related Party Transactions between International Foods Industries Co. and Herfy Food Services Co. Re: Selling Specialty Fats and Margarine Products	Mgmt	For	For	For
25	Approve Related Party Transactions between Panda Retail Co. and Dur Hospitality Co. Re: Contracts of Leasing Site	Mgmt	For	For	For
26	Approve Related Party Transactions between Panda Retail Co. and Kinan International for Real Estate Development Co. Re: Contracts of Leasing Site	Mgmt	For	For	For
27	Allow Suleiman Al Muheidib to Be Involved with Competitors	Mgmt	For	For	For
28	Allow Issam Al Muheidib to Be Involved with Competitors	Mgmt	For	For	For
29.1	Elect Suleiman Al Muheidib as Director	Mgmt	None	Abstain	Abstain
29.2	Elect Badr Al Issa as Director	Mgmt	None	Abstain	Abstain
29.3	Elect Moataz Al Azawi as Director	Mgmt	None	Abstain	Abstain
29.4	Elect Fahad Al Qassim as Director	Mgmt	None	Abstain	Abstain
29.5	Elect Issam Al Muheidib as Director	Mgmt	None	Abstain	Abstain
29.6	Elect Ahmed Al Humeidan as Director	Mgmt	None	Abstain	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29.7	Elect Ahmed Al Qahtani as Director	Mgmt	None	Abstain	Abstain
29.8	Elect Badr Al Rabeea as Director	Mgmt	None	Abstain	Abstain
29.9	Elect Rakan Al Fadhl as Director	Mgmt	None	Abstain	Abstain
29.10	Elect Mohammed Al Issa as Director	Mgmt	None	Abstain	Abstain
29.11	Elect Mishaal Al Hukeir as Director	Mgmt	None	Abstain	Abstain
29.12	Elect Hamad Abou Heimed as Director	Mgmt	None	Abstain	Abstain
29.13	Elect Mazin Abdulsalam as Director	Mgmt	None	Abstain	Abstain
29.14	Elect Tariq Fadaaq as Director	Mgmt	None	Abstain	Abstain
29.15	Elect Mohammed Al Jaafari as Director	Mgmt	None	Abstain	Abstain
29.16	Elect Hani Al Bakheetan as Director	Mgmt	None	Abstain	Abstain
29.17	Elect Ahmed Murad as Director	Mgmt	None	Abstain	Abstain
29.18	Elect Majid Al Suweigh as Director	Mgmt	None	Abstain	Abstain
29.19	Elect Waleed Al Ghareeri as Director	Mgmt	None	Abstain	Abstain
29.20	Elect Khalid Al Murshid as Director	Mgmt	None	Abstain	Abstain
29.21	Elect Salih Al Nashwan as Director	Mgmt	None	Abstain	Abstain
29.22	Elect Abdulsalam Al Dareebi as Director	Mgmt	None	Abstain	Abstain
29.23	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain	Abstain
29.24	Elect Mohammed Al Fawaz as Director	Mgmt	None	Abstain	Abstain
29.25	Elect Ahmed Al Dhiabi as Director	Mgmt	None	Abstain	Abstain
29.26	Elect Asma Hamdan as Director	Mgmt	None	Abstain	Abstain
29.27	Elect Sultan Al Anzi as Director	Mgmt	None	Abstain	Abstain
29.28	Elect Mohammed Al Moammar as Director	Mgmt	None	Abstain	Abstain
29.29	Elect Abdullah Al Sheikh as Director	Mgmt	None	Abstain	Abstain
29.30	Elect Ibrahim Khan as Director	Mgmt	None	Abstain	Abstain
29.31	Elect Majid Al Dawas as Director	Mgmt	None	Abstain	Abstain
29.32	Elect Fahad Al Sameeh as Director	Mgmt	None	Abstain	Abstain
29.33	Elect Hashim Al Nimr as Director	Mgmt	None	Abstain	Abstain
29.34	Elect Adil Al Samoum as Director	Mgmt	None	Abstain	Abstain
29.35	Elect Sami Al Khashan as Director	Mgmt	None	Abstain	Abstain
29.36	Elect Thamir Al Wadee as Director	Mgmt	None	Abstain	Abstain
29.37	Elect Suleiman Al Ajlan as Director	Mgmt	None	Abstain	Abstain
29.38	Elect Mohammed Al Assaf as Director	Mgmt	None	Abstain	Abstain
30	Elect Members of Audit Committee and Approve its Responsibilities, Work Procedures, and Remuneration of its Members	Mgmt	For	For	For

Shandong Pharmaceutical Glass Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve Authorization of Chairman of the Board of Directors to Use Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
9	Approve Authorization of Chairman of the Board of Directors to Apply for Financing	Mgmt	For	Refer	For
10	Approve Appointment of Auditor	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Hu Yonggang as Director	SH	For	For	For
11.2	Elect Zhang Jun as Director	SH	For	For	For
11.3	Elect Wang Xingjun as Director	SH	For	For	For
11.4	Elect Chen Gang as Director	SH	For	For	For
11.5	Elect Song Yizhao as Director	SH	For	For	For
11.6	Elect Jiao Shouhua as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Sun Zongbin as Director	SH	For	For	For
12.2	Elect Gu Weijun as Director	SH	For	For	For
12.3	Elect Ge Chengquan as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Chen Maobin as Supervisor	Mgmt	For	For	For
13.2	Elect Shen Yonggang as Supervisor	Mgmt	For	For	For

Sichuan Yahua Industrial Group Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Sichuan Yahua Industrial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
8	Approve Allowance of Independent Directors	Mgmt	For	For	For
9	Approve Appointment of Auditor	Mgmt	For	For	For
10	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For

Suzhou TA&A Ultra Clean Technology Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Approve Remuneration of Directors	Mgmt	For	For	For
3	Approve to Appoint Auditor	Mgmt	For	For	For

Sylvamo Corporation

Meeting Date: 05/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Michel Ribieras	Mgmt	For	For	For
1.2	Elect Director Stan Askren	Mgmt	For	For	For
1.3	Elect Director Christine S. Breves	Mgmt	For	For	For
1.4	Elect Director Jeanmarie Desmond	Mgmt	For	For	For

Sylvamo Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Liz Gottung	Mgmt	For	For	For
1.6	Elect Director Joia M. Johnson	Mgmt	For	For	For
1.7	Elect Director David Petratis	Mgmt	For	Against	Against
1.8	Elect Director J. Paul Rollinson	Mgmt	For	For	For
1.9	Elect Director James P. Zallie	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Tebian Electric Apparatus Stock Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Xu Yonghua as Supervisor	SH	For	For	For

Tongwei Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Report of the Independent Directors	Mgmt	For		
7	Approve to Appoint Auditor	Mgmt	For		
8	Approve Comprehensive Credit Line Application	Mgmt	For		
9	Approve Provision of Guarantee	Mgmt	For		
10	Approve Provision of Guarantee for Corporate Customers	Mgmt	For		

Tongwei Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Bill Pool Business	Mgmt	For		
12	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For		
13	Approve Issuance of Medium-term Notes	Mgmt	For		
14	Approve Adjustment of Allowances for Directors and Supervisors	Mgmt	For		
15	Approve Amendments to Articles of Association	Mgmt	For		
16	Approve Amendment or Re-formulation of Systems	Mgmt	For		
17	Approve Implementation Progress and Follow-up Plan of High-purity Crystalline Silicon and Solar Cell Business	Mgmt	For		
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Liu Hanyuan as Director	Mgmt	For		
18.2	Elect Xie Yi as Director	Mgmt	For		
18.3	Elect Yan Hu as Director	Mgmt	For		
18.4	Elect Liu Shuqi as Director	Mgmt	For		
18.5	Elect Wang Xiaohui as Director	Mgmt	For		
18.6	Elect Ding Yi as Director	Mgmt	For		
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Fu Daiguo as Director	Mgmt	For		
19.2	Elect Jiang Yumei as Director	Mgmt	For		
19.3	Elect Song Dongsheng as Director	Mgmt	For		
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Deng San as Supervisor	Mgmt	For		
20.2	Elect Cui Yong as Supervisor	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For

Tongwei Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Comprehensive Credit Line Application	Mgmt	For	Refer	For
9	Approve Provision of Guarantee	Mgmt	For	Against	Against
10	Approve Provision of Guarantee for Corporate Customers	Mgmt	For	For	For
11	Approve Bill Pool Business	Mgmt	For	Against	Against
12	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
13	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
14	Approve Adjustment of Allowances for Directors and Supervisors	Mgmt	For	For	For
15	Approve Amendments to Articles of Association	Mgmt	For	For	For
16	Approve Amendment or Re-formulation of Systems	Mgmt	For	Against	Against
17	Approve Implementation Progress and Follow-up Plan of High-purity Crystalline Silicon and Solar Cell Business	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Liu Hanyuan as Director	Mgmt	For	For	For
18.2	Elect Xie Yi as Director	Mgmt	For	For	For
18.3	Elect Yan Hu as Director	Mgmt	For	For	For
18.4	Elect Liu Shuqi as Director	Mgmt	For	For	For
18.5	Elect Wang Xiaohui as Director	Mgmt	For	Against	Against
18.6	Elect Ding Yi as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Fu Daiguo as Director	Mgmt	For	For	For
19.2	Elect Jiang Yumei as Director	Mgmt	For	For	For
19.3	Elect Song Dongsheng as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Deng San as Supervisor	Mgmt	For	For	For
20.2	Elect Cui Yong as Supervisor	Mgmt	For	For	For

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Will Semiconductor Co., Ltd. Shanghai

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve to Formulate Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Application of Bank Credit Lines and Authorization to Sign Contracts Related to Bank Loans	Mgmt	For	For	For
5	Approve Provision of Guarantee	Mgmt	For	For	For

Wuhu Token Science Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Financial Statements	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Profit Distribution	Mgmt	For		
5	Approve Appointment of Auditor	Mgmt	For		
6	Approve Internal Control Self-Evaluation Report	Mgmt	For		
7	Approve Provision of Guarantee for Subsidiaries and Associate Company	Mgmt	For		
8	Approve Provision of Guarantee for Wuhu Changxin New Display Device Co., Ltd.	Mgmt	For		
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For		
10	Approve Amendments to Articles of Association	Mgmt	For		
11	Elect Qian Jun as Independent Director	Mgmt	For		
12	Elect Jiang Mingyin as Non-independent Director	Mgmt	For		
13	Approve Report of the Board of Supervisors	Mgmt	For		
14	Elect Wang Wei as Supervisor	Mgmt	For		

Wuhu Token Science Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
7	Approve Provision of Guarantee for Subsidiaries and Associate Company	Mgmt	For	Against	Against
8	Approve Provision of Guarantee for Wuhu Changxin New Display Device Co., Ltd.	Mgmt	For	Against	Against
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
11	Elect Qian Jun as Independent Director	Mgmt	For	For	For
12	Elect Jiang Mingyin as Non-independent Director	Mgmt	For	For	For
13	Approve Report of the Board of Supervisors	Mgmt	For	For	For
14	Elect Wang Wei as Supervisor	Mgmt	For	For	For

Xinjiang Zhongtai Chemical Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee for Credit Line Application of Wholly-owned Subsidiary	Mgmt	For	For	For
2	Approve Provision of Guarantee for Financing Application of Subsidiary	Mgmt	For	For	For
3	Approve Provision of Guarantee to Related Parties	Mgmt	For	For	For

Yealink Network Technology Corp. Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For		
6	Approve Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For		
7	Approve Profit Distribution	Mgmt	For		
8	Approve to Appoint Auditor	Mgmt	For		
9	Approve Use of Funds for Cash Management	Mgmt	For		
10	Approve Application of Bank Credit Lines	Mgmt	For		
11	Approve Changes in Accounting Policies	Mgmt	For		
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For		
13	Approve Amendments to Articles of Association	Mgmt	For		
14	Amend Partial Rules and Procedure of the Company	Mgmt	For		
15	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For		
16	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For		
17	Approve Authorization of the Board to Handle All Matters Related to the Performance Share Incentive Plan	Mgmt	For		
18	Approve Draft and Summary on Business Partner Share Purchase Plan	Mgmt	For		
19	Approve Authorization of the Board to Handle All Matters Related to the Business Partner Share Purchase Plan	Mgmt	For		
20	Approve Change of Business Premises	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For

Yealink Network Technology Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
6	Approve Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Use of Funds for Cash Management	Mgmt	For	Against	Against
10	Approve Application of Bank Credit Lines	Mgmt	For	For	For
11	Approve Changes in Accounting Policies	Mgmt	For	For	For
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Amend Partial Rules and Procedure of the Company	Mgmt	For	Against	Against
15	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For	For
16	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
17	Approve Authorization of the Board to Handle All Matters Related to the Performance Share Incentive Plan	Mgmt	For	For	For
18	Approve Draft and Summary on Business Partner Share Purchase Plan	Mgmt	For	Against	Against
19	Approve Authorization of the Board to Handle All Matters Related to the Business Partner Share Purchase Plan	Mgmt	For	Against	Against
20	Approve Change of Business Premises	Mgmt	For	For	For

Youngor Group Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Report	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For

Youngor Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Related Party Transaction with Related Bank	Mgmt	For	Against	Against
8	Approve Guarantee Plan	Mgmt	For	Against	Against
9	Approve Financial Assistance Provision	Mgmt	For	For	For
10	Approve Authorization of Management to Dispose Equity Investment Project	Mgmt	For	Against	Against
11	Approve Authorization of Management to Exercise Decision-Making Power on the Acquisition of Project Reserves	Mgmt	For	For	For
12	Approve Authorization of Management to Grant External Donations	Mgmt	For	Against	Against
13	Approve Amendments to Articles of Association and Management Systems	Mgmt	For	Against	Against
14	Elect Ge Xinhu as Supervisor	SH	For	For	For

Yuan Longping High-Tech Agriculture Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
6	Approve Deposits, Loans and Other Businesses with China CITIC Bank Co., Ltd. and Other Related Parties	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Li Jiaoyu as Director	Mgmt	For	For	For
7.2	Elect Yan Se as Director	Mgmt	For	For	For

Zhejiang Dahua Technology Co. Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Zhejiang Dahua Technology Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Foreign Exchange Hedging Transactions	Mgmt	For	For	For
9	Approve Credit Line Application	Mgmt	For	Refer	For
10	Approve Bill Pool Business	Mgmt	For	Against	Against
11	Approve Provision of Guarantees	Mgmt	For	Against	Against
12	Approve Repurchase and Cancellation of Performance Shares (1)	Mgmt	For	For	For
13	Approve Repurchase and Cancellation of Performance Shares (2)	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	For	For
15	Approve Related Party Transaction	Mgmt	For	For	For
16	Approve Draft and Summary of Stock Options and Performance Share Incentive Plan	Mgmt	For	For	For
17	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
18	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Zhongji Innolight Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For

Zhongji Innolight Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
9	Approve Provision of Guarantees	Mgmt	For	Against	Against
10	Approve Appointment of Auditor	Mgmt	For	For	For
11	Approve Use of Idle Raised Fund for Cash Management	Mgmt	For	For	For
12	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against

ACCO Brands Corporation

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gina R. Boswell	Mgmt	For	For	For
1b	Elect Director Kathleen S. Dvorak	Mgmt	For	For	For
1c	Elect Director Boris Elisman	Mgmt	For	For	For
1d	Elect Director Pradeep Jotwani	Mgmt	For	For	For
1e	Elect Director Robert J. Keller	Mgmt	For	For	For
1f	Elect Director Thomas Kroeger	Mgmt	For	For	For
1g	Elect Director Ron Lombardi	Mgmt	For	For	For
1h	Elect Director Graciela I. Monteagudo	Mgmt	For	For	For
1i	Elect Director E. Mark Rajkowski	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Aeroports de Paris SA

Meeting Date: 05/17/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Transactions with the French State	Mgmt	For	For	For
5	Approve Transaction with Region Ile-de-France	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Ratify Appointment of Olivier Grunberg as Director	Mgmt	For	For	For
12	Ratify Appointment of Sylvia Metayer as Director	Mgmt	For	For	For
13	Elect Pierre Cuneo as Director	Mgmt	For	Against	Against
14	Elect Cecile de Guillebon as Director	Mgmt	For	Against	Against
15	Reelect Perrine Vidalenche as Director	Mgmt	For	Against	Against
16	Reelect Jean-Benoit Albertini as Director	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25	Mgmt	For	Against	Against
21	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Aeroports de Paris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	Mgmt	For	Against	Against
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 22-24 at EUR 97 Million	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 at EUR 29 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	Mgmt	For		For
1.2	Elect Director Steven R. Hash	Mgmt	For		For
1.3	Elect Director James P. Cain	Mgmt	For		Against
1.4	Elect Director Cynthia L. Feldmann	Mgmt	For		For
1.5	Elect Director Maria C. Freire	Mgmt	For		Against
1.6	Elect Director Jennifer Friel Goldstein	Mgmt	For		For
1.7	Elect Director Richard H. Klein	Mgmt	For		For
1.8	Elect Director Michael A. Woronoff	Mgmt	For		Against
2	Amend Restricted Stock Plan	Mgmt	For		Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For
4	Increase Authorized Common Stock	Mgmt	For		For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For

Alexandria Real Estate Equities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	Mgmt	For	For	For
1.2	Elect Director Steven R. Hash	Mgmt	For	For	For
1.3	Elect Director James P. Cain	Mgmt	For	Against	Against
1.4	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1.5	Elect Director Maria C. Freire	Mgmt	For	Against	Against
1.6	Elect Director Jennifer Friel Goldstein	Mgmt	For	For	For
1.7	Elect Director Richard H. Klein	Mgmt	For	For	For
1.8	Elect Director Michael A. Woronoff	Mgmt	For	Against	Against
2	Amend Restricted Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Americold Realty Trust

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George F. Chappelle, Jr.	Mgmt	For	For	For
1b	Elect Director George J. Alburger, Jr.	Mgmt	For	For	For
1c	Elect Director Kelly H. Barrett	Mgmt	For	For	For
1d	Elect Director Robert L. Bass	Mgmt	For	For	For
1e	Elect Director Antonio F. Fernandez	Mgmt	For	For	For
1f	Elect Director Pamela K. Kohn	Mgmt	For	For	For
1g	Elect Director David J. Neithercut	Mgmt	For	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	Against	Against
1i	Elect Director Andrew P. Power	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Conversion from Maryland Real Estate Investment Trust to Maryland Corporation	Mgmt	For	For	For

Americold Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	For	For
1e	Elect Director Greg C. Garland	Mgmt	For	Against	Against
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1g	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1h	Elect Director Tyler Jacks	Mgmt	For	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1j	Elect Director Amy E. Miles	Mgmt	For	For	For
1k	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1l	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Amkor Technology, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James J. Kim	Mgmt	For		
1.2	Elect Director Susan Y. Kim	Mgmt	For		
1.3	Elect Director Giel Rutten	Mgmt	For		
1.4	Elect Director Douglas A. Alexander	Mgmt	For		
1.5	Elect Director Roger A. Carolin	Mgmt	For		

Amkor Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Winston J. Churchill	Mgmt	For		
1.7	Elect Director Daniel Liao	Mgmt	For		
1.8	Elect Director MaryFrances McCourt	Mgmt	For		
1.9	Elect Director Robert R. Morse	Mgmt	For		
1.10	Elect Director Gil C. Tily	Mgmt	For		
1.11	Elect Director David N. Watson	Mgmt	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James J. Kim	Mgmt	For	For	For
1.2	Elect Director Susan Y. Kim	Mgmt	For	For	For
1.3	Elect Director Giel Rutten	Mgmt	For	For	For
1.4	Elect Director Douglas A. Alexander	Mgmt	For	For	For
1.5	Elect Director Roger A. Carolin	Mgmt	For	For	For
1.6	Elect Director Winston J. Churchill	Mgmt	For	Withhold	Withhold
1.7	Elect Director Daniel Liao	Mgmt	For	For	For
1.8	Elect Director MaryFrances McCourt	Mgmt	For	For	For
1.9	Elect Director Robert R. Morse	Mgmt	For	For	For
1.10	Elect Director Gil C. Tily	Mgmt	For	For	For
1.11	Elect Director David N. Watson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Autel Intelligent Technology Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Autel Intelligent Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
7	Approve Authorization of Management to Apply for Comprehensive Credit Lines	Mgmt	For	Refer	For
8	Approve Authorization of Management to Handle Foreign Exchange Derivatives Transaction	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Internal Control Evaluation Report	Mgmt	For	For	For
11	Approve Provision of Guarantee	Mgmt	For	For	For

Autobio Diagnostics Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Financial Budget Report	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Annual Report and Summary	Mgmt	For		
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For		
8	Approve Appointment of Auditor	Mgmt	For		
9	Approve Amendments to Articles of Association	Mgmt	For		
	AMEND AND FORMULATE RELEVANT CORPORATE GOVERNANCE SYSTEMS	Mgmt			
10.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
10.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
10.3	Amend Working System for Independent Directors	Mgmt	For		

Autobio Diagnostics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.4	Amend Major Investment and Transaction Decision-making System	Mgmt	For		
10.5	Amend Related Party Transaction Decision-making System	Mgmt	For		
10.6	Amend External Guarantee Management System	Mgmt	For		
10.7	Amend Raised Funds Management System	Mgmt	For		
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For		
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management Members and Other Related Personnel	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	AMEND AND FORMULATE RELEVANT CORPORATE GOVERNANCE SYSTEMS	Mgmt			
10.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
10.3	Amend Working System for Independent Directors	Mgmt	For	Against	Against
10.4	Amend Major Investment and Transaction Decision-making System	Mgmt	For	Against	Against
10.5	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
10.6	Amend External Guarantee Management System	Mgmt	For	Against	Against
10.7	Amend Raised Funds Management System	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

Autobio Diagnostics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management Members and Other Related Personnel	Mgmt	For	For	For

Baker Hughes Company

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
1.4	Elect Director Nelda J. Connors	Mgmt	For	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For	For
1.6	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.7	Elect Director Lynn L. Elsenhans	Mgmt	For	Withhold	Withhold
1.8	Elect Director John G. Rice	Mgmt	For	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Beijing Roborock Technology Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	SH	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	Against	Against

Beijing Roborock Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Supervisors	Mgmt	For	Against	Against
9	Approve Related Party Transaction	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Use of Part of Raised Funds to Invest in Project Savings, Reduction of Funds, and Part of Over-raised Funds for New Raised Investment Projects	Mgmt	For	For	For
12	Approve Postponement and Adjustment of Investment Amount of Some Raised Funds Investment Project	Mgmt	For	For	For
13	Approve Draft and Summary of Business Partner Share Purchase Plan	Mgmt	For	For	For
14	Approve Methods to Assess the Performance of Plan Participants Regarding Business Partner Share Purchase Plan	Mgmt	For	For	For
15	Approve Authorization of the Board to Handle All Related Matters Regarding Business Partner Share Purchase Plan	Mgmt	For	For	For
16	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
17	Approve Methods to Assess the Performance of Plan Participants Regarding Performance Shares Incentive Plan	Mgmt	For	For	For
18	Approve Authorization of the Board to Handle All Related Matters on Performance Shares Incentive Plan	Mgmt	For	For	For

BNP Paribas SA

Meeting Date: 05/17/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	Mgmt	For	For	Do Not Vote
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	Do Not Vote
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
6	Reelect Jean Laurent Bonnafe as Director	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Marion Guillou as Director	Mgmt	For	For	Do Not Vote
8	Reelect Michel Tilmant as Director	Mgmt	For	For	Do Not Vote
9	Elect Lieve Logghe as Director	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	Do Not Vote
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	Do Not Vote
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	Do Not Vote
16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	Mgmt	For	For	Do Not Vote
17	Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	Mgmt	For	For	Do Not Vote
18	Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	Mgmt	For	For	Do Not Vote
19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	Do Not Vote
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	Mgmt	For	For	Do Not Vote
22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	For	For	Do Not Vote
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	Do Not Vote
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	Mgmt	For	For	Do Not Vote
25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	Do Not Vote
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	Mgmt	For	For	Do Not Vote
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean Laurent Bonnafe as Director	Mgmt	For	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For	For
8	Reelect Michel Tilmant as Director	Mgmt	For	For	For
9	Elect Lieve Logghe as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	Mgmt	For	For	For
17	Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	Mgmt	For	For	For
18	Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	Mgmt	For	For	For
19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	Mgmt	For	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	Mgmt	For	For	For
22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

CECEP Wind-Power Corp.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

Centerspace

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Caira	Mgmt	For	For	For
1b	Elect Director Michael T. Dance	Mgmt	For	For	For
1c	Elect Director Mark O. Decker, Jr.	Mgmt	For	For	For
1d	Elect Director Emily Nagle Green	Mgmt	For	For	For
1e	Elect Director Linda J. Hall	Mgmt	For	For	For
1f	Elect Director John A. Schissel	Mgmt	For	For	For
1g	Elect Director Mary J. Twinem	Mgmt	For	For	For
1h	Elect Director Rodney Jones-Tyson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Chengxin Lithium Group Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	Against	Against
9	Approve Financial Assistance Provision	Mgmt	For	Against	Against
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

Chengxin Lithium Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Amend Working System for Independent Directors	Mgmt	For	Against	Against
15	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
16	Amend External Guarantee System	Mgmt	For	Against	Against
17	Elect Huang Lideng as Independent Director	SH	For	For	For
18	Amend Articles of Association	SH	For	For	For
19	Approve Related Party Transactions	SH	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Li Qian as Director	SH	For	Against	Against
20.2	Elect Yao Jing as Director	SH	For	For	For

Chesnara Plc

Meeting Date: 05/17/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Steve Murray as Director	Mgmt	For	For	For
5	Elect Carol Hagh as Director	Mgmt	For	For	For
6	Elect Karin Bergstein as Director	Mgmt	For	For	For
7	Re-elect David Rimmington as Director	Mgmt	For	For	For
8	Re-elect Jane Dale as Director	Mgmt	For	For	For
9	Re-elect Luke Savage as Director	Mgmt	For	For	For
10	Re-elect Mark Hesketh as Director	Mgmt	For	For	For
11	Re-elect Eamonn Flanagan as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Approve Savings Related Share Option Scheme	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For

Chesnara Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

China Tourism Group Duty Free Corp. Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Report of the Independent Directors	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Annual Report and Summary	Mgmt	For		
6	Approve Profit Distribution	Mgmt	For		
7	Approve Financial Service Agreement	Mgmt	For		
8	Approve Amendments to Articles of Association	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Financial Service Agreement	Mgmt	For	Against	Against
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

CK Infrastructure Holdings Limited

Meeting Date: 05/17/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For	For
3.2	Elect Frank John Sixt as Director	Mgmt	For	For	For
3.3	Elect Chan Loi Shun as Director	Mgmt	For	For	For
3.4	Elect Kwok Eva Lee as Director	Mgmt	For	For	For
3.5	Elect Lan Hong Tsung, David as Director	Mgmt	For	For	For
3.6	Elect George Colin Magnus as Director	Mgmt	For	Against	Against
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CNNC Hua Yuan Titanium Dioxide Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve to Formulate Remuneration Appraisal Measures for Directors, Supervisors and Senior Management	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Yuan Qiuli as Director	SH	For	Against	Against
7.2	Elect Xie Xinyu as Director	SH	For	Against	Against

CNNC Hua Yuan Titanium Dioxide Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Elect Wang Shunmin as Director	SH	For	Against	Against
7.4	Elect Chen Haiping as Director	SH	For	Against	Against
7.5	Elect Yu Yikun as Director	SH	For	Against	Against
7.6	Elect Han Yuchen as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Peng Guofeng as Director	Mgmt	For	For	For
8.2	Elect Zhuo Shuhong as Director	Mgmt	For	For	For
8.3	Elect Li Jianxun as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Zhu Shuren as Supervisor	Mgmt	For	For	For
9.2	Elect Ren Fengying as Supervisor	SH	For	For	For

Comfort Systems USA, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darcy G. Anderson	Mgmt	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Director Alan P. Krusi	Mgmt	For	For	For
1.4	Elect Director Brian E. Lane	Mgmt	For	For	For
1.5	Elect Director Pablo G. Mercado	Mgmt	For	For	For
1.6	Elect Director Franklin Myers	Mgmt	For	For	For
1.7	Elect Director William J. Sandbrook	Mgmt	For	For	For
1.8	Elect Director Constance E. Skidmore	Mgmt	For	For	For
1.9	Elect Director Vance W. Tang	Mgmt	For	Withhold	Withhold
1.10	Elect Director Cindy L. Wallis-Lage	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CubeSmart

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Piero Bussani	Mgmt	For	For	For
1.2	Elect Director Dorothy Dowling	Mgmt	For	For	For
1.3	Elect Director John W. Fain	Mgmt	For	For	For
1.4	Elect Director Jair K. Lynch	Mgmt	For	For	For
1.5	Elect Director Christopher P. Marr	Mgmt	For	For	For
1.6	Elect Director John F. Remondi	Mgmt	For	For	For
1.7	Elect Director Jeffrey F. Rogatz	Mgmt	For	Withhold	Withhold
1.8	Elect Director Deborah R. Salzberg	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

DMCI Holdings, Inc.

Meeting Date: 05/17/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting Held on May 18, 2021	Mgmt	For	For	For
2	Approve Management Report	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For	For
4	Appoint SGV & Co. as Independent External Auditors	Mgmt	For	For	For
5	Approve Amendments of Corporation's By-Laws	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
7.1	Elect Isidro A. Consunji as Director	Mgmt	For	For	For
7.2	Elect Cesar A. Buenaventura as Director	Mgmt	For	Withhold	Withhold
7.3	Elect Jorge A. Consunji as Director	Mgmt	For	For	For
7.4	Elect Ma. Edwina C. Laperal as Director	Mgmt	For	For	For
7.5	Elect Luz Consuelo A. Consunji as Director	Mgmt	For	Withhold	Withhold
7.6	Elect Maria Cristina C. Gotianun as Director	Mgmt	For	For	For
7.7	Elect Roberto L. Panlilio as Director	Mgmt	For	For	For
7.8	Elect Bernardo M. Villegas as Director	Mgmt	For	For	For

DMCI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.9	Elect Cynthia R. Del Castillo as Director	Mgmt	For	For	For

Elia Group SA/NV

Meeting Date: 05/17/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Approve Adjusted Remuneration Policy	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt			
9	Approve Discharge of Directors	Mgmt	For	For	For
10	Approve Discharge of Auditors	Mgmt	For	For	For
11	Elect Laurence de l'Escaille as Independent Director and Approve Her Remuneration	Mgmt	For	For	For
12	Elect Pascale Van Damme as Independent Director and Approve Her Remuneration	Mgmt	For	For	For
13	Reelect Michel Alle as Independent Director and Approve His Remuneration	Mgmt	For	For	For
14	Reelect Luc De Temmerman as Independent Director and Approve His Remuneration	Mgmt	For	Against	Against
15	Elect Intercommunal Association in the Form of a Cooperative Society Interfin, Permanently Represented by Thibaud Wyngaard, as Director and Approve His Remuneration	Mgmt	For	For	For
16	Transact Other Business	Mgmt			

Elia Group SA/NV

Meeting Date: 05/17/2022

Country: Belgium

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1.i	Receive Special Board Report and Special Auditor Report Re: Capital Increase	Mgmt			
1.ii	Receive Special Board Report and Special Auditor Report Re: Amendment of the Rights Attached to Classes of Shares	Mgmt			
2	Approve Double Capital Increase for a Total Maximum Amount of EUR 6 Million under the Employee Share Purchase Plan	Mgmt	For	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry Re: Item 2	Mgmt	For	For	For
4	Receive Special Board Report Re: Use and Purposes of Authorized Capital	Mgmt			
5	Approve Increase in Capital up to EUR 6 Million with Preemptive Rights	Mgmt	For	For	For

European Assets Trust PLC

Meeting Date: 05/17/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Jack Perry as Director	Mgmt	For	For	For
7	Re-elect Julia Bond as Director	Mgmt	For	For	For
8	Re-elect Stuart Paterson as Director	Mgmt	For	For	For
9	Re-elect Martin Breuer as Director	Mgmt	For	For	For
10	Re-elect Pui Kei Yuen as Director	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For

European Assets Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Fidelity Japan Trust PLC

Meeting Date: 05/17/2022 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect David Graham as Director	Mgmt	For	For	For
3	Re-elect David Barron as Director	Mgmt	For	For	For
4	Re-elect Sarah MacAulay as Director	Mgmt	For	For	For
5	Re-elect Dominic Ziegler as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Approve Changes to the Company's Investment Policy	Mgmt	For	Refer	For
13	Approve Continuation of Company as Investment Trust	Mgmt	For	For	For

First Republic Bank

Meeting Date: 05/17/2022 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James H. Herbert, II	Mgmt	For	For	For
1.2	Elect Director Katherine August-deWilde	Mgmt	For	For	For

First Republic Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For
1.4	Elect Director Boris Groysberg	Mgmt	For	For	For
1.5	Elect Director Sandra R. Hernandez	Mgmt	For	For	For
1.6	Elect Director Pamela J. Joyner	Mgmt	For	For	For
1.7	Elect Director Shilla Kim-Parker	Mgmt	For	For	For
1.8	Elect Director Reynold Levy	Mgmt	For	For	For
1.9	Elect Director George G.C. Parker	Mgmt	For	For	For
1.10	Elect Director Michael J. Roffler	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

FirstEnergy Corp.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jana T. Croom	Mgmt	For	For	For
1.2	Elect Director Steven J. Demetriou	Mgmt	For	Against	Against
1.3	Elect Director Lisa Winston Hicks	Mgmt	For	For	For
1.4	Elect Director Paul Kaleta	Mgmt	For	For	For
1.5	Elect Director Sean T. Klimczak	Mgmt	For	For	For
1.6	Elect Director Jesse A. Lynn	Mgmt	For	Against	Against
1.7	Elect Director James F. O'Neil, III	Mgmt	For	Against	Against
1.8	Elect Director John W. Somerhalder, II	Mgmt	For	For	For
1.9	Elect Director Steven E. Strah	Mgmt	For	For	For
1.10	Elect Director Andrew Teno	Mgmt	For	For	For
1.11	Elect Director Leslie M. Turner	Mgmt	For	For	For
1.12	Elect Director Melvin D. Williams	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Child Labor Audit	SH	Against	For	For

FirstEnergy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Fresnillo Plc

Meeting Date: 05/17/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Re-elect Alejandro Bailleres as Director	Mgmt	For	Against	Against
6	Re-elect Juan Bordes as Director	Mgmt	For	Against	Against
7	Re-elect Arturo Fernandez as Director	Mgmt	For	Against	Against
8	Re-elect Fernando Ruiz as Director	Mgmt	For	For	For
9	Re-elect Eduardo Cepeda as Director	Mgmt	For	For	For
10	Re-elect Charles Jacobs as Director	Mgmt	For	For	For
11	Re-elect Barbara Laguera as Director	Mgmt	For	For	For
12	Re-elect Alberto Tiburcio as Director	Mgmt	For	For	For
13	Re-elect Dame Judith Macgregor as Director	Mgmt	For	For	For
14	Re-elect Georgina Kessel as Director	Mgmt	For	For	For
15	Re-elect Guadalupe de la Vega as Director	Mgmt	For	For	For
16	Re-elect Hector Rangel as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Fresnillo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Approve Matters Relating to the Relevant Distributions	Mgmt	For	For	For

GCP Asset Backed Income Fund Limited

Meeting Date: 05/17/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Alex Ohlsson as Director	Mgmt	For	Against	Against
5	Re-elect Joanna Dentskevich as Director	Mgmt	For	For	For
6	Re-elect Colin Huelin as Director	Mgmt	For	For	For
7	Re-elect Marykay Fuller as Director	Mgmt	For	For	For
8	Approve Company's Dividend Policy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise the Company to Hold Purchased Shares as Treasury Shares	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

GD Power Development Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For

GD Power Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements and Financial Budget	Mgmt	For	Against	Against
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Financing by Company's Headquarters	Mgmt	For	Refer	For
7	Approve Application of Financing	Mgmt	For	Refer	For
8	Approve Provision of Guarantees	Mgmt	For	For	For
9	Approve to Appoint Financial Auditor	Mgmt	For	For	For
10	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
11	Approve Related Party Transaction	Mgmt	For	Against	Against

Ginlong Technologies Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	For	For
11	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
13	Amend and Added Some Management Systems of the Company	Mgmt	For	Against	Against
14	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

Greggs Plc

Meeting Date: 05/17/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Ian Durant as Director	Mgmt	For	For	For
6	Elect Roisin Currie as Director	Mgmt	For	For	For
7	Re-elect Richard Hutton as Director	Mgmt	For	For	For
8	Re-elect Helena Ganczakowski as Director	Mgmt	For	For	For
9	Re-elect Sandra Turner as Director	Mgmt	For	For	For
10	Re-elect Kate Ferry as Director	Mgmt	For	For	For
11	Elect Mohamed Elsarky as Director	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hengtong Optic-Electric Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		

Hengtong Optic-Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For		
6	Approve Report of the Independent Directors	Mgmt	For		
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For		
8	Approve Merger by Absorption	Mgmt	For		
9	Approve Change in Usage of Raised Funds	Mgmt	For		
10	Approve to Appoint Auditor	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Merger by Absorption	Mgmt	For	For	For
9	Approve Change in Usage of Raised Funds	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For

Hengyi Petrochemical Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For

Hengyi Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
	APPROVE ADDITIONAL DAILY RELATED PARTY TRANSACTIONS	Mgmt			
9.1	Approve Sales of Commodities and Products to Related Persons	Mgmt	For	For	For
9.2	Approve Purchasing Commodities from Related Persons	Mgmt	For	For	For
10	Approve Extension of Resolution Validity Period of Issuance of Convertible Bonds	SH	For	For	For
11	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For

ICU Medical, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vivek Jain	Mgmt	For	For	For
1.2	Elect Director George A. Lopez	Mgmt	For	For	For
1.3	Elect Director David C. Greenberg	Mgmt	For	For	For
1.4	Elect Director Elisha W. Finney	Mgmt	For	Withhold	Withhold
1.5	Elect Director David F. Hoffmeister	Mgmt	For	For	For
1.6	Elect Director Donald M. Abbey	Mgmt	For	For	For
1.7	Elect Director Laurie Hernandez	Mgmt	For	For	For
1.8	Elect Director Kolleen T. Kennedy	Mgmt	For	For	For
1.9	Elect Director William Seeger	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Interconexion Elctrica SA ESP

Meeting Date: 05/17/2022

Country: Colombia

Meeting Type: Extraordinary Shareholders

Interconexion Electrica SA ESP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt			
2	Approve Meeting Agenda	Mgmt	For		
3	Elect Chairman and Secretary of Meeting	Mgmt	For		
4	Elect Meeting Approval Committee	Mgmt	For		
5	Elect Directors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt			
2	Approve Meeting Agenda	Mgmt	For	For	For
3	Elect Chairman and Secretary of Meeting	Mgmt	For	For	For
4	Elect Meeting Approval Committee	Mgmt	For	For	For
5	Elect Directors	Mgmt	For	For	For

Invitation Homes, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	For	Withhold	Withhold
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.7	Elect Director John B. Rhea	Mgmt	For	For	For
1.8	Elect Director J. Heidi Roizen	Mgmt	For	For	For
1.9	Elect Director Janice L. Sears	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve to Appoint Auditor	Mgmt	For	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
7	Approve Annual Report and Summary	Mgmt	For	For	For

JPMorgan Chase & Co.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For	For
1d	Elect Director James S. Crown	Mgmt	For	For	For
1e	Elect Director James Dimon	Mgmt	For	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	SH	Against	Refer	Against
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	SH	Against	For	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Garnreiter	Mgmt	For	For	For
1.2	Elect Director David Vander Ploeg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Robert E. Synowicki, Jr.	Mgmt	For	For	For
1.4	Elect Director Reid Dove	Mgmt	For	For	For
1.5	Elect Director Louis Hobson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Larsen & Toubro Limited

Meeting Date: 05/17/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Object Clause of Memorandum of Association	Mgmt	For	For	For
2	Approve Material Related Party Transaction with L&T Finance Limited	Mgmt	For	For	For
3	Elect Prmit Jhaveri as Director	Mgmt	For	For	For

Leggett & Platt, Incorporated

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela Barbee	Mgmt	For	For	For
1b	Elect Director Mark A. Blinn	Mgmt	For	For	For
1c	Elect Director Robert E. Brunner	Mgmt	For	For	For
1d	Elect Director Mary Campbell	Mgmt	For	For	For
1e	Elect Director J. Mitchell Dolloff	Mgmt	For	For	For
1f	Elect Director Manuel A. Fernandez	Mgmt	For	For	For
1g	Elect Director Karl G. Glassman	Mgmt	For	For	For
1h	Elect Director Joseph W. McClanathan	Mgmt	For	For	For
1i	Elect Director Judy C. Odom	Mgmt	For	For	For
1j	Elect Director Srikanth Padmanabhan	Mgmt	For	For	For
1k	Elect Director Jai Shah	Mgmt	For	For	For
1l	Elect Director Phoebe A. Wood	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Lepu Medical Technology (Beijing) Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Profit Distribution	Mgmt	For		
5	Approve Annual Report and Summary	Mgmt	For		
6	Approve Allowance of Directors	Mgmt	For		
7	Approve Allowance of Supervisors	Mgmt	For		
8	Approve Appointment of Auditor	Mgmt	For		
9	Approve Issuance of Medium-term Notes	Mgmt	For		

Lepu Medical Technology (Beijing) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Amendments to Articles of Association and its Annexes	Mgmt	For		
11	Amend Administrative Measures for the Use of Raised Funds	Mgmt	For		
12	Approve Issuance of GDR and Listed on the SIX Swiss Exchange as well as Conversion of Company to Foreign Fund-Raising Company	Mgmt	For		
	APPROVE ISSUANCE OF GDR AND LISTING ON THE SIX SWISS EXCHANGE	Mgmt			
13.1	Approve Type and Par Value	Mgmt	For		
13.2	Approve Issue Time	Mgmt	For		
13.3	Approve Issue Manner	Mgmt	For		
13.4	Approve Issue Scale	Mgmt	For		
13.5	Approve the Scale of GDR During the Duration	Mgmt	For		
13.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	Mgmt	For		
13.7	Approve Pricing Method	Mgmt	For		
13.8	Approve Target Subscribers	Mgmt	For		
13.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	Mgmt	For		
13.10	Approve Underwriting Manner	Mgmt	For		
14	Approve Resolution Validity Period	Mgmt	For		
15	Approve Report on the Usage of Previously Raised Funds	Mgmt	For		
16	Approve Use of Proceeds	Mgmt	For		
17	Approve Distribution of Cumulative Earnings	Mgmt	For		
18	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For		
19	Approve to Formulate the Articles of Association and its Annexes (Applicable after listing on SIX)	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Allowance of Directors	Mgmt	For	For	For

Lepu Medical Technology (Beijing) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Allowance of Supervisors	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
10	Approve Amendments to Articles of Association and its Annexes	Mgmt	For	Against	Against
11	Amend Administrative Measures for the Use of Raised Funds	Mgmt	For	Against	Against
12	Approve Issuance of GDR and Listed on the SIX Swiss Exchange as well as Conversion of Company to Foreign Fund-Raising Company	Mgmt	For	For	For
	APPROVE ISSUANCE OF GDR AND LISTING ON THE SIX SWISS EXCHANGE	Mgmt			
13.1	Approve Type and Par Value	Mgmt	For	For	For
13.2	Approve Issue Time	Mgmt	For	For	For
13.3	Approve Issue Manner	Mgmt	For	For	For
13.4	Approve Issue Scale	Mgmt	For	For	For
13.5	Approve the Scale of GDR During the Duration	Mgmt	For	For	For
13.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	Mgmt	For	For	For
13.7	Approve Pricing Method	Mgmt	For	For	For
13.8	Approve Target Subscribers	Mgmt	For	For	For
13.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	Mgmt	For	For	For
13.10	Approve Underwriting Manner	Mgmt	For	For	For
14	Approve Resolution Validity Period	Mgmt	For	For	For
15	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
16	Approve Use of Proceeds	Mgmt	For	For	For
17	Approve Distribution of Cumulative Earnings	Mgmt	For	For	For
18	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
19	Approve to Formulate the Articles of Association and its Annexes (Applicable after listing on SIX)	Mgmt	For	For	For

Li Auto Inc.

Meeting Date: 05/17/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Fan Zheng	Mgmt	For	For	For
3	Elect Director Zhao Hongqiang	Mgmt	For	For	For
4	Elect Director Jiang Zhenyu	Mgmt	For	Against	Against
5	Elect Director Xiao Xing	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Date: 05/17/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Elect Director Fan Zheng	Mgmt	For		
3	Elect Director Zhao Hongqiang	Mgmt	For		
4	Elect Director Jiang Zhenyu	Mgmt	For		
5	Elect Director Xiao Xing	Mgmt	For		
6	Approve Remuneration of Directors	Mgmt	For		
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
8	Authorize Repurchase of Issued Share Capital	Mgmt	For		
9	Authorize Reissuance of Repurchased Shares	Mgmt	For		
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		

Li Auto Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Fan Zheng	Mgmt	For	For	For
3	Elect Director Zhao Hongqiang	Mgmt	For	For	For
4	Elect Director Jiang Zhenyu	Mgmt	For	Against	Against
5	Elect Director Xiao Xing	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Mears Group Plc

Meeting Date: 05/17/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect Kieran Murphy as Director	Mgmt	For	Against	Against
7	Re-elect David Miles as Director	Mgmt	For	For	For
8	Re-elect Andrew Smith as Director	Mgmt	For	For	For
9	Re-elect Alan Long as Director	Mgmt	For	For	For
10	Re-elect Julia Unwin as Director	Mgmt	For	For	For
11	Re-elect Jim Clarke as Director	Mgmt	For	For	For
12	Re-elect Chris Loughlin as Director	Mgmt	For	For	For

Mears Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Claire Gibbard as Employee Director to the Board	Mgmt	For	For	For
14	Elect Angela Lockwood as Director	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meinian Onehealth Healthcare Holdings Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For	For
11	Approve Provision of Guarantee	SH	For	Against	Against
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Xia Qingren as Supervisor	Mgmt	For	For	For
12.2	Elect Tan Xu as Supervisor	Mgmt	For	For	For

Mid-America Apartment Communities, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1c	Elect Director Toni Jennings	Mgmt	For	For	For
1d	Elect Director Edith Kelly-Green	Mgmt	For	For	For
1e	Elect Director James K. Lowder	Mgmt	For	For	For
1f	Elect Director Thomas H. Lowder	Mgmt	For	For	For
1g	Elect Director Monica McGurk	Mgmt	For	For	For
1h	Elect Director Claude B. Nielsen	Mgmt	For	Against	Against
1i	Elect Director Philip W. Norwood	Mgmt	For	For	For
1j	Elect Director W. Reid Sanders	Mgmt	For	For	For
1k	Elect Director Gary Shorb	Mgmt	For	For	For
1l	Elect Director David P. Stockert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

MONTEA NV

Meeting Date: 05/17/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Acknowledge The Usage of the Optional Dividend	Mgmt			
5	Approve Allocation of Income and Dividends of EUR 3.03 per Share	Mgmt	For	For	For
6	Amend Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Discharge of Sole Director	Mgmt	For	For	For
9	Approve Discharge of the Permanent Representative of the Sole Director	Mgmt	For	For	For

MONTEA NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Discharge of Auditors	Mgmt	For	For	For
11	Approve Remuneration of Sole Director	Mgmt	For	For	For
12	Acknowledge Reelection of Two Sole Director	Mgmt			
13	Ratify EY as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
14	Receive Financial Statements of the Absorbed Company Blue Gate Antwerp Invest SA	Mgmt			
15	Receive and Auditors' Reports of the Absorbed Company Blue Gate Antwerp Invest SA (Non-Voting)	Mgmt			
16	Approve Financial Statements and Allocation of Income of the Absorbed Company Blue Gate Antwerp Invest SA	Mgmt	For	For	For
17.1	Approve Discharge of LUPUS AM SRL, Permanently Represented by Jo De Wolf, as Director	Mgmt	For	For	For
17.2	Approve Discharge of Management SA, Permanently Represented by Dirk De Pauw, as Director	Mgmt	For	For	For
18	Approve Discharge of Auditors	Mgmt	For	For	For
19	Approve Change-of-Control Clause Re: Credit Agreement	Mgmt	For	For	For

Motorola Solutions, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	Against	Against
1c	Elect Director Egon P. Durban	Mgmt	For	Against	Against
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

NIBE Industrier AB

Meeting Date: 05/17/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For	Do Not Vote
9.c	Approve Discharge of Board and President	Mgmt	For	For	Do Not Vote
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair) and Anders Palsson as Directors; Elect Eva Karlsson and Eva Thunholm as New Directors	Mgmt	For	Against	Do Not Vote
14	Ratify KPMG as Auditors	Mgmt	For	For	Do Not Vote
15	Approve Remuneration Report	Mgmt	For	For	Do Not Vote

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
18	Close Meeting	Mgmt			

Nielsen Holdings Plc

Meeting Date: 05/17/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. Attwood, Jr.	Mgmt	For	For	For
1b	Elect Director Thomas H. Castro	Mgmt	For	For	For
1c	Elect Director Guerrino De Luca	Mgmt	For	For	For
1d	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1e	Elect Director David Kenny	Mgmt	For	For	For
1f	Elect Director Janice Marinelli Mazza	Mgmt	For	For	For
1g	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1h	Elect Director Stephanie Plaines	Mgmt	For	For	For
1i	Elect Director Nancy Tellem	Mgmt	For	For	For
1j	Elect Director Lauren Zalaznick	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Reappoint Ernst & Young LLP as UK Statutory Auditors	Mgmt	For	For	For
4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Authorize Issue of Equity	Mgmt	For	For	For
8	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Approve Share Repurchase Contracts and Repurchase Counterparties	Mgmt	For	Against	Against

Ningbo Joyson Electronic Corp.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Estimate Related Party Transaction	Mgmt	For	For	For
7	Approve Issuance of Super-short-term Commercial Papers, Commercial Papers and Medium-term Notes	Mgmt	For	For	For
8	Approve Application of Comprehensive Credit Line	Mgmt	For	Refer	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve Amendments to Articles of Association and Bylaws	Mgmt	For	Against	Against
12	Approve Formulation or Amendment of Corporate Governance Systems	Mgmt	For	Against	Against
13	Approve Additional Implementing Party on Raised Funds Project	Mgmt	For	For	For

NorthWest Healthcare Properties Real Estate Investment Trust

Meeting Date: 05/17/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Mandy Abramsohn	Mgmt	For	For	For
1.2	Elect Trustee Robert Baron	Mgmt	For	For	For
1.3	Elect Trustee Stephani Kingsmill	Mgmt	For	For	For
1.4	Elect Trustee Dale Klein	Mgmt	For	For	For
1.5	Elect Trustee David Klein	Mgmt	For	For	For
1.6	Elect Trustee Brian Petersen	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For

NorthWest Healthcare Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Equity Incentive Plan	Mgmt	For	For	For

Nutrien Ltd.

Meeting Date: 05/17/2022 **Country:** Canada
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Packaging Corporation of America

Meeting Date: 05/17/2022 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For	For

Packaging Corporation of America

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Samuel M. Menco	Mgmt	For	For	For
1.8	Elect Director Roger B. Porter	Mgmt	For	Against	Against
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Pentair Plc

Meeting Date: 05/17/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For	For
1b	Elect Director Melissa Barra	Mgmt	For	For	For
1c	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1d	Elect Director T. Michael Glenn	Mgmt	For	For	For
1e	Elect Director Theodore L. Harris	Mgmt	For	For	For
1f	Elect Director David A. Jones	Mgmt	For	For	For
1g	Elect Director Gregory E. Knight	Mgmt	For	For	For
1h	Elect Director Michael T. Speetzen	Mgmt	For	For	For
1i	Elect Director John L. Stauch	Mgmt	For	For	For
1j	Elect Director Billie I. Williamson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

PPHE Hotel Group Ltd.

Meeting Date: 05/17/2022

Country: Guernsey

Meeting Type: Annual

PPHE Hotel Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Eli Papouchado as Director	Mgmt	For	For	For
7	Re-elect Boris Ivesha as Director	Mgmt	For	For	For
8	Re-elect Daniel Kos as Director	Mgmt	For	For	For
9	Re-elect Kevin McAuliffe as Director	Mgmt	For	For	For
10	Re-elect Ken Bradley as Director	Mgmt	For	Against	Against
11	Re-elect Nigel Keen as Director	Mgmt	For	For	For
12	Re-elect Stephanie Coxon as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Amend Articles of Incorporation	Mgmt	For	For	For
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against

Principal Financial Group, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael T. Dan	Mgmt	For	Against	Against
1.2	Elect Director Blair C. Pickerell	Mgmt	For	For	For
1.3	Elect Director Clare S. Richer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Realty Income Corporation

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For	For
1b	Elect Director Jacqueline Brady	Mgmt	For	For	For
1c	Elect Director A. Larry Chapman	Mgmt	For	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1e	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1f	Elect Director Priya Cherian Huskins	Mgmt	For	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1h	Elect Director Michael D. McKee	Mgmt	For	For	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For
1j	Elect Director Ronald L. Merriman	Mgmt	For	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For

Rush Enterprises, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W.M. "Rusty" Rush	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas A. Akin	Mgmt	For	For	For
1.3	Elect Director Raymond J. Chess	Mgmt	For	For	For
1.4	Elect Director William H. Cary	Mgmt	For	For	For
1.5	Elect Director Kennon H. Guglielmo	Mgmt	For	Withhold	Withhold

Rush Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Elaine Mendoza	Mgmt	For	For	For
1.7	Elect Director Troy A. Clarke	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

S.F. Holding Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Saudi Electricity Co.

Meeting Date: 05/17/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Dividends of SAR 0.70 per Share for FY 2021	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 933,339 for FY 2021	Mgmt	For	For	For
7	Elect Mohammed Al Bulehid as Director	Mgmt	For	Against	Against
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For

Signify NV

Meeting Date: 05/17/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Presentation by CEO	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends of EUR 1.45 Per Share	Mgmt	For	For	For
6a	Approve Discharge of Management Board	Mgmt	For	For	For
6b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Elect Bram Schot to Supervisory Board	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			

Societe Generale SA

Meeting Date: 05/17/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2021 to Certain Senior Management, Responsible Officers, and Risk-Takers	Mgmt	For	For	For
14	Reelect Lorenzo Bini Smaghi as Director	Mgmt	For	For	For
15	Reelect Jerome Contamine as Director	Mgmt	For	For	For
16	Reelect Diane Cote as Director	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 345.3 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 104.64 Million	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Southwest Securities Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTION	Mgmt			
5.1	Approve Related Party Transactions with Various Companies	Mgmt	For	For	For
5.2	Approve Related Party Transactions with Chongqing Urban Construction Investment (Group) Co., Ltd.	Mgmt	For	For	For
5.3	Approve Related Party Transactions with Chongqing Jiangbeizui Central Business District Investment Group Co., Ltd.	Mgmt	For	For	For
5.4	Approve Related Party Transactions with Chongqing Real Estate Group Co., Ltd and its Subsidiaries	Mgmt	For	For	For
5.5	Approve Related Party Transactions with Other Related Parties	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Self-operated Investment	Mgmt	For	For	For
9	Approve Donation to Promote Rural Revitalization	Mgmt	For	For	For

Sun Communities, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	For	For
1b	Elect Director Tonya Allen	Mgmt	For	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	For	For
1d	Elect Director Stephanie W. Bergeron	Mgmt	For	For	For
1e	Elect Director Brian M. Hermelin	Mgmt	For	For	For
1f	Elect Director Ronald A. Klein	Mgmt	For	For	For

Sun Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Clunet R. Lewis	Mgmt	For	For	For
1h	Elect Director Arthur A. Weiss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

TEGNA Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

The Charles Schwab Corporation

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John K. Adams, Jr.	Mgmt	For	For	For
1b	Elect Director Stephen A. Ellis	Mgmt	For	For	For
1c	Elect Director Brian M. Levitt	Mgmt	For	For	For
1d	Elect Director Arun Sarin	Mgmt	For	Against	Against
1e	Elect Director Charles R. Schwab	Mgmt	For	Against	Against
1f	Elect Director Paula A. Sneed	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Provide Proxy Access Right	Mgmt	For	For	For

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Adopt Proxy Access Right	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

The Hershey Company

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Director James W. Brown	Mgmt	For	For	For
1.3	Elect Director Michele G. Buck	Mgmt	For	Withhold	Withhold
1.4	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
1.6	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.7	Elect Director James C. Katzman	Mgmt	For	For	For
1.8	Elect Director M. Diane Koken	Mgmt	For	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	Withhold	Withhold
1.11	Elect Director Juan R. Perez	Mgmt	For	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Eradication of Child Labor in Cocoa Production	SH	Against	For	For

The Mercantile Investment Trust PLC

Meeting Date: 05/17/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For

The Mercantile Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Angus Gordon Lennox as Director	Mgmt	For	For	For
5	Elect Rachel Beagles as Director	Mgmt	For	For	For
6	Re-elect Heather Hopkins as Director	Mgmt	For	For	For
7	Re-elect Graham Kitchen as Director	Mgmt	For	For	For
8	Elect Damien Maltarp as Director	Mgmt	For	For	For
9	Re-elect Harry Morley as Director	Mgmt	For	For	For
10	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Approve Dividend Policy	Mgmt	For	For	For

The Vitec Group Plc

Meeting Date: 05/17/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ian McHoul as Director	Mgmt	For	Against	Against
5	Re-elect Stephen Bird as Director	Mgmt	For	For	For
6	Re-elect Martin Green as Director	Mgmt	For	For	For
7	Re-elect Christopher Humphrey as Director	Mgmt	For	For	For
8	Re-elect Caroline Thomson as Director	Mgmt	For	For	For
9	Re-elect Richard Tyson as Director	Mgmt	For	For	For
10	Elect Erika Schraner as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Change of Company Name to Videndum plc	Mgmt	For	For	For

The Vitec Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

United States Cellular Corporation

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Samuel Crowley	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gregory P. Josefowicz	Mgmt	For	For	For
1.3	Elect Director Cecelia D. Stewart	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Upstart Holdings, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sukhinder Singh Cassidy	Mgmt	For	Withhold	Withhold
1.2	Elect Director Paul Gu	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Valley National Bancorp

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Valley National Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew B. Abramson	Mgmt	For	For	For
1b	Elect Director Ronen Agassi	Mgmt	For	For	For
1c	Elect Director Peter J. Baum	Mgmt	For	For	For
1d	Elect Director Eric P. Edelstein	Mgmt	For	For	For
1e	Elect Director Marc J. Lenner	Mgmt	For	Against	Against
1f	Elect Director Peter V. Maio	Mgmt	For	For	For
1g	Elect Director Avner Mendelson	Mgmt	For	For	For
1h	Elect Director Ira Robbins	Mgmt	For	For	For
1i	Elect Director Suresh L. Sani	Mgmt	For	For	For
1j	Elect Director Lisa J. Schultz	Mgmt	For	For	For
1k	Elect Director Jennifer W. Steans	Mgmt	For	For	For
1l	Elect Director Jeffrey S. Wilks	Mgmt	For	For	For
1m	Elect Director Sidney S. Williams, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

VAT Group AG

Meeting Date: 05/17/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2.1	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
2.2	Approve Dividends of CHF 5.25 per Share from Reserves of Accumulated Profits and CHF 0.25 from Capital Contribution Reserves	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	Against	Do Not Vote
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	Do Not Vote

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For	Do Not Vote
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For	Do Not Vote
4.1.5	Reelect Libo Zhang as Director	Mgmt	For	For	Do Not Vote
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	For	Do Not Vote
4.1.7	Elect Maria Heriz as Director	Mgmt	For	For	Do Not Vote
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
4.2.2	Appoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.3	Appoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.2.4	Appoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	Do Not Vote
6	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
7.1	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 926,955	Mgmt	For	For	Do Not Vote
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For	Do Not Vote
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	For	Do Not Vote
7.5	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends of CHF 5.25 per Share from Reserves of Accumulated Profits and CHF 0.25 from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	Against	Against
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For	For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For	For
4.1.5	Reelect Libo Zhang as Director	Mgmt	For	For	For
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	For	For
4.1.7	Elect Maria Heriz as Director	Mgmt	For	For	For
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.2	Appoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Appoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.4	Appoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 926,955	Mgmt	For	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For	For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	For	For
7.5	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

VAT Group AG

Meeting Date: 05/17/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Vivo Energy Plc

Meeting Date: 05/17/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect John Daly as Director	Mgmt	For	Against	Against
5	Elect Stanislas Mittelman as Director	Mgmt	For	For	For
6	Re-elect Thembalihle Hixonia Nyasulu as Director	Mgmt	For	For	For
7	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
8	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
9	Re-elect Gawad Abaza as Director	Mgmt	For	For	For
10	Re-elect Javed Ahmed as Director	Mgmt	For	For	For
11	Re-elect Temitope Lawani as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Wangsu Science & Technology Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Wangsu Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve Adjustment of Incentive Object and Number of Stock Options of Stock Option and Performance Share Incentive Plan as well as Repurchase and Cancellation of Performance Shares	SH	For	For	For

World Fuel Services Corporation

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Kasbar	Mgmt	For	For	For
1.2	Elect Director Ken Bakshi	Mgmt	For	For	For
1.3	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1.4	Elect Director Sharda Cherwoo	Mgmt	For	For	For
1.5	Elect Director Richard A. Kassar	Mgmt	For	For	For
1.6	Elect Director John L. Manley	Mgmt	For	For	For
1.7	Elect Director Stephen K. Roddenberry	Mgmt	For	Withhold	Withhold
1.8	Elect Director Jill B. Smart	Mgmt	For	For	For
1.9	Elect Director Paul H. Stebbins	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Wuchan Zhongda Group Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Wuchan Zhongda Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve External Guarantee and Approval Authority	Mgmt	For	Against	Against
8	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
9	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Chen Xin as Director	Mgmt	For	For	For
11.2	Elect Song Hongjiong as Director	Mgmt	For	For	For
11.3	Elect Zhang Bo as Director	Mgmt	For	For	For
11.4	Elect Xu Qiang as Director	Mgmt	For	For	For
11.5	Elect Hong Feng as Director	Mgmt	For	Against	Against
11.6	Elect Yan Chao as Director	Mgmt	For	Against	Against
11.7	Elect Li Yong as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Cao Maoxi as Director	Mgmt	For	For	For
12.2	Elect Chen Sanlian as Director	Mgmt	For	For	For
12.3	Elect Zheng Chunyan as Director	Mgmt	For	For	For
12.4	Elect Chen Jun as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Luo Minhua as Supervisor	Mgmt	For	For	For
13.2	Elect Jiang Jianjun as Supervisor	Mgmt	For	For	For
13.3	Elect Jiang Hairong as Supervisor	Mgmt	For	For	For

Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	For
9	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
10	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For	For

Xenia Hotels & Resorts, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marcel Verbaas	Mgmt	For	For	For
1b	Elect Director John H. Alschuler	Mgmt	For	For	For
1c	Elect Director Keith E. Bass	Mgmt	For	For	For
1d	Elect Director Thomas M. Gartland	Mgmt	For	For	For
1e	Elect Director Beverly K. Goulet	Mgmt	For	For	For
1f	Elect Director Arlene Isaacs-Lowe	Mgmt	For	For	For
1g	Elect Director Mary E. McCormick	Mgmt	For	For	For
1h	Elect Director Terrence Moorehead	Mgmt	For	For	For
1i	Elect Director Dennis D. Oklak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Yatas Yatak ve Yorgan Sanayi Ticaret AS

Meeting Date: 05/17/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For		
3	Accept Board Report	Mgmt	For		
4	Accept Audit Report	Mgmt	For		
5	Accept Financial Statements	Mgmt	For		
6	Approve Discharge of Board	Mgmt	For		
7	Approve Allocation of Income	Mgmt	For		
8	Elect Directors	Mgmt	For		
9	Approve Director Remuneration	Mgmt	For		
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
11	Ratify External Auditors	Mgmt	For		
12	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For		
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
14	Approve Share Repurchase Program	Mgmt	For		
15	Receive Information on Related Party Transactions	Mgmt			
16	Wishes	Mgmt			

Yongxing Special Materials Technology Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For

Yongxing Special Materials Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For

Zhejiang Huahai Pharmaceutical Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Profit Distribution	Mgmt	For		
5	Approve Annual Report and Summary	Mgmt	For		
	ELECT NON-INDEPENDENT DIRECTORS	Mgmt			
6.1	Elect Li Hong as Director	Mgmt	For		
6.2	Elect Chen Baohua as Director	Mgmt	For		
6.3	Elect Zhu Yonghua as Director	Mgmt	For		
6.4	Elect Guo Sijia as Director	Mgmt	For		
6.5	Elect Shan Weiguang as Director	Mgmt	For		
6.6	Elect Su Yan as Director	Mgmt	For		
	ELECT INDEPENDENT DIRECTORS	Mgmt			
6.7	Elect Li Xin as Director	Mgmt	For		
6.8	Elect Wang Xuegong as Director	Mgmt	For		
6.9	Elect Xin Jinguo as Director	Mgmt	For		
7	Approve Allowance of Independent Directors	Mgmt	For		
	ELECT SUPERVISORS	Mgmt			
8.1	Elect Wang Hugen as Supervisor	Mgmt	For		
8.2	Elect Tang Xiuzhi as Supervisor	Mgmt	For		
9	Approve Amendments to Articles of Association	Mgmt	For		
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		

Zhejiang Huahai Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For		
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
13	Amend Working System for Independent Directors	Mgmt	For		
14	Approve to Formulate Related-Party Transaction Management System	Mgmt	For		
15	Amend Management System for Providing External Guarantees	Mgmt	For		
16	Amend Management System of Raised Funds	Mgmt	For		
17	Amend Fundraising Management System	Mgmt	For		
18	Amend External Donation and Sponsorship Management System	Mgmt	For		
19	Amend Management System for Providing External Investments	Mgmt	For		
20	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For		
21	Approve Credit Line Application and Provision of Guarantee	Mgmt	For		
22	Approve Forward Foreign Exchange Settlement and Sale and Foreign Exchange Options and Other Foreign Exchange Hedging Business	Mgmt	For		
23	Approve to Appoint Auditor	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS	Mgmt			
6.1	Elect Li Hong as Director	Mgmt	For	Against	Against
6.2	Elect Chen Baohua as Director	Mgmt	For	Against	Against
6.3	Elect Zhu Yonghua as Director	Mgmt	For	For	For
6.4	Elect Guo Sijia as Director	Mgmt	For	For	For
6.5	Elect Shan Weiguang as Director	Mgmt	For	Against	Against
6.6	Elect Su Yan as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS	Mgmt			

Zhejiang Huahai Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.7	Elect Li Xin as Director	Mgmt	For	For	For
6.8	Elect Wang Xuegong as Director	Mgmt	For	For	For
6.9	Elect Xin Jinguo as Director	Mgmt	For	For	For
7	Approve Allowance of Independent Directors	Mgmt	For	For	For
	ELECT SUPERVISORS	Mgmt			
8.1	Elect Wang Hugen as Supervisor	Mgmt	For	For	For
8.2	Elect Tang Xiuzhi as Supervisor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
13	Amend Working System for Independent Directors	Mgmt	For	For	For
14	Approve to Formulate Related-Party Transaction Management System	Mgmt	For	For	For
15	Amend Management System for Providing External Guarantees	Mgmt	For	For	For
16	Amend Management System of Raised Funds	Mgmt	For	For	For
17	Amend Fundraising Management System	Mgmt	For	For	For
18	Amend External Donation and Sponsorship Management System	Mgmt	For	For	For
19	Amend Management System for Providing External Investments	Mgmt	For	For	For
20	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
21	Approve Credit Line Application and Provision of Guarantee	Mgmt	For	Against	Against
22	Approve Forward Foreign Exchange Settlement and Sale and Foreign Exchange Options and Other Foreign Exchange Hedging Business	Mgmt	For	For	For
23	Approve to Appoint Auditor	Mgmt	For	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Annual Report and Its Summary Report	Mgmt	For	For	For
5	Approve Financial Report	Mgmt	For	For	For
6	Approve Profit Distribution Proposal	Mgmt	For	For	For
7	Approve Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For	For
8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Authorization to the Board on External Donations	Mgmt	For	For	For
10	Approve Change in One of the Projects to be Invested by the Proceeds Raised	Mgmt	For	For	For
11	Approve Changes in Registered Share Capital and Amend Articles of Association	Mgmt	For	For	For
12	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	For	For
13	Approve Arrangement of Guarantees to the Company's Subsidiaries	Mgmt	For	Against	Against

Zijin Mining Group Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Annual Report and Its Summary Report	Mgmt	For	For	For
5	Approve Financial Report	Mgmt	For	For	For

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Profit Distribution Proposal	Mgmt	For	For	For
7	Approve Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For	For
8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Authorization to the Board on External Donations	Mgmt	For	For	For
10	Approve Change in One of the Projects to be Invested by the Proceeds Raised	Mgmt	For	For	For
11	Approve Changes in Registered Share Capital and Amend Articles of Association	Mgmt	For	For	For
12	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	For	For
13	Approve Arrangement of Guarantees to the Company's Subsidiaries	Mgmt	For	Against	Against

ZoomInfo Technologies Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Mark Mader	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4a	Amend Certificate of Incorporation Regarding Classes of Common Stock	Mgmt	For	For	For
4b	Amend Charter to Remove Pass-Through Voting Provision	Mgmt	For	For	For

1&1 AG

Meeting Date: 05/18/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Markus Huhn for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Alessandro Nava for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Kai-Uwe Ricke for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Matthias Baldermann for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Claudia Borgas-Herold for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Vlasios Choulidis for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Norbert Lang for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Michael Scheeren for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PriceWaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Change Location of Registered Office Headquarters to Montabaur, Germany	Mgmt	For	For	For
8	Approve Creation of EUR 97.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 96.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6A	Re-elect Sir Douglas Flint as Director	Mgmt	For	For	For
6B	Re-elect Jonathan Asquith as Director	Mgmt	For	For	For
6C	Re-elect Stephen Bird as Director	Mgmt	For	For	For
6D	Re-elect Stephanie Bruce as Director	Mgmt	For	For	For
6E	Re-elect John Devine as Director	Mgmt	For	For	For
6F	Re-elect Brian McBride as Director	Mgmt	For	For	For
6G	Re-elect Cathleen Raffaelli as Director	Mgmt	For	For	For
6H	Re-elect Cecilia Reyes as Director	Mgmt	For	For	For
7A	Elect Catherine Bradley as Director	Mgmt	For	For	For
7B	Elect Hannah Grove as Director	Mgmt	For	For	For
7C	Elect Pam Kaur as Director	Mgmt	For	For	For
7D	Elect Michael O'Brien as Director	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
15	Approve Cancellation of Capital Redemption Reserve	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For		
1b	Elect Director Nora M. Denzel	Mgmt	For		
1c	Elect Director Mark Durcan	Mgmt	For		
1d	Elect Director Michael P. Gregoire	Mgmt	For		
1e	Elect Director Joseph A. Householder	Mgmt	For		
1f	Elect Director John W. Marren	Mgmt	For		
1g	Elect Director Jon A. Olson	Mgmt	For		
1h	Elect Director Lisa T. Su	Mgmt	For		
1i	Elect Director Abhi Y. Talwalkar	Mgmt	For		
1j	Elect Director Elizabeth W. Vanderslice	Mgmt	For		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	Against	Against
1b	Elect Director Nora M. Denzel	Mgmt	For	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	For	For
1f	Elect Director John W. Marren	Mgmt	For	For	For
1g	Elect Director Jon A. Olson	Mgmt	For	For	For
1h	Elect Director Lisa T. Su	Mgmt	For	For	For
1i	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ageas SA/NV

Meeting Date: 05/18/2022

Country: Belgium

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.2.1	Information on the Dividend Policy	Mgmt			
2.2.2	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For	For
2.3.2	Approve Discharge of Auditors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Elect Carolin Gabor as Independent Director	Mgmt	For	For	For
4.2	Reelect Sonali Chandmal as Independent Director	Mgmt	For	For	For
5.1	Amend Article 1 Re: Definitions	Mgmt	For	For	For
5.2	Amend Article 2 Re: Name	Mgmt	For	For	For
5.3	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5.4.1	Receive Special Board Report Re: Authorized Capital	Mgmt			
5.4.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Close Meeting	Mgmt			

ALD SA

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.08 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of ERNST & YOUNG et Autres as Auditor	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Tim Albertsen, CEO	Mgmt	For	For	For
8	Approve Compensation of Gilles Bellemere, Vice-CEO	Mgmt	For	For	For
9	Approve Compensation of John Saffrett, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board and Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For	For
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 900 Million	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Align Technology, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	Against	Against
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director George J. Morrow	Mgmt	For	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For	For
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Anylam Pharmaceuticals, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret A. Hamburg	Mgmt	For		
1b	Elect Director Colleen F. Reitan	Mgmt	For		
1c	Elect Director Amy W. Schulman	Mgmt	For		
2	Amend Omnibus Stock Plan	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret A. Hamburg	Mgmt	For	For	For
1b	Elect Director Colleen F. Reitan	Mgmt	For	For	For
1c	Elect Director Amy W. Schulman	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

American Financial Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	For	For
1.3	Elect Director John B. Berding	Mgmt	For	For	For
1.4	Elect Director James E. Evans	Mgmt	For	For	For
1.5	Elect Director Terry S. Jacobs	Mgmt	For	For	For
1.6	Elect Director Gregory G. Joseph	Mgmt	For	For	For
1.7	Elect Director Mary Beth Martin	Mgmt	For	For	For
1.8	Elect Director Amy Y. Murray	Mgmt	For	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect Director William W. Verity	Mgmt	For	Withhold	Withhold
1.11	Elect Director John I. Von Lehman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

American Tower Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	For	For
1e	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	Against	Against
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For	For
1j	Elect Director Pamela D.A. Reeve	Mgmt	For	For	For
1k	Elect Director David E. Sharbutt	Mgmt	For	For	For

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1m	Elect Director Samme L. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Amphenol Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director Stanley L. Clark	Mgmt	For	For	For
1.3	Elect Director David P. Falck	Mgmt	For	Against	Against
1.4	Elect Director Edward G. Jepsen	Mgmt	For	For	For
1.5	Elect Director Rita S. Lane	Mgmt	For	For	For
1.6	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.7	Elect Director Martin H. Loeffler	Mgmt	For	For	For
1.8	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Amundi SA

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For	Do Not Vote
4	Approve Transaction with Valerie Baudson and Amundi Asset Management	Mgmt	For	For	Do Not Vote
5	Approve Transaction with Credit Agricole SA	Mgmt	For	For	Do Not Vote
6	Approve Compensation Report	Mgmt	For	For	Do Not Vote
7	Approve Compensation of Yves Perrier, CEO From 1 January 2021 to 10 May 2021	Mgmt	For	For	Do Not Vote
8	Approve Compensation of Yves Perrier, Chairman of the Board Since 11 May 2021	Mgmt	For	For	Do Not Vote
9	Approve Compensation of Valerie Baudson, CEO Since 11 May 2021	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Policy of CEO	Mgmt	For	For	Do Not Vote
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	Do Not Vote
14	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	Do Not Vote
15	Ratify Appointment of Christine Gandon as Director	Mgmt	For	For	Do Not Vote
16	Reelect Yves Perrier as Director	Mgmt	For	For	Do Not Vote
17	Reelect Xavier Musca as Director	Mgmt	For	For	Do Not Vote
18	Reelect Virginie Cayatte as Director	Mgmt	For	For	Do Not Vote
19	Reelect Robert Leblanc as Director	Mgmt	For	For	Do Not Vote
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
21	Approve Company's Climate Transition Plan	Mgmt	For	Refer	Do Not Vote
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Amundi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For	For
4	Approve Transaction with Valerie Baudson and Amundi Asset Management	Mgmt	For	For	For
5	Approve Transaction with Credit Agricole SA	Mgmt	For	For	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation of Yves Perrier, CEO From 1 January 2021 to 10 May 2021	Mgmt	For	For	For
8	Approve Compensation of Yves Perrier, Chairman of the Board Since 11 May 2021	Mgmt	For	For	For
9	Approve Compensation of Valerie Baudson, CEO Since 11 May 2021	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
14	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
15	Ratify Appointment of Christine Gandon as Director	Mgmt	For	For	For
16	Reelect Yves Perrier as Director	Mgmt	For	For	For
17	Reelect Xavier Musca as Director	Mgmt	For	For	For
18	Reelect Virginie Cayatte as Director	Mgmt	For	For	For
19	Reelect Robert Leblanc as Director	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
21	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Annaly Capital Management, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Annaly Capital Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francine J. Bovich	Mgmt	For	For	For
1b	Elect Director Wellington J. Denahan	Mgmt	For	For	For
1c	Elect Director Katie Beirne Fallon	Mgmt	For	For	For
1d	Elect Director David L. Finkelstein	Mgmt	For	For	For
1e	Elect Director Thomas Hamilton	Mgmt	For	For	For
1f	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1g	Elect Director Michael Haylon	Mgmt	For	For	For
1h	Elect Director Eric A. Reeves	Mgmt	For	For	For
1i	Elect Director John H. Schaefer	Mgmt	For	For	For
1j	Elect Director Glenn A. Votek	Mgmt	For	For	For
1k	Elect Director Vicki Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Anthem, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For	For
1.4	Elect Director Elizabeth E. Tallett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Change Company Name to Elevance Health, Inc.	Mgmt	For	For	For
5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	For	For

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Ratify Appointment of Rodolphe Belmer as Director	Mgmt	For	For	For
5	Reelect Rodolphe Belmer as Director	Mgmt	For	For	For
6	Reelect Valerie Bernis as Director	Mgmt	For	For	For
7	Reelect Vernon Sankey as Director	Mgmt	For	Against	Against
8	Elect Rene Proglgio as Director	Mgmt	For	For	For
9	Elect Astrid Stange as Director	Mgmt	For	For	For
10	Elect Elisabeth Tinkham as Director	Mgmt	For	For	For
11	Elect Katrina Hopkins as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
12	Elect Christian Beer as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
14	Approve Compensation of Bertrand Meunier, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Elie Girard, CEO	Mgmt	For	For	For
16	Approve Compensation of Pierre Barnabe, CEO	Mgmt	For	Against	Against
17	Approve Compensation of Adrian Gregory, Vice-CEO	Mgmt	For	Against	Against
18	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
21	Approve Remuneration Policy of CEO	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
28	Authorize Capitalization of Reserves of Up to EUR 5694 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
31	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
32	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against	Against
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Bank of Ningbo Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve 2021 Implementation of Related Party Transactions and 2022 Work Plan	Mgmt	For	For	For
7	Elect Luo Weikai as Non-Independent Director	Mgmt	For	For	For
8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For

Bank of Ningbo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
12	Approve Report of the Board of Supervisors	Mgmt	For	For	For
13	Approve Performance Evaluation Report of the Board of Directors and Directors	Mgmt	For	For	For
14	Approve Performance Evaluation Report of the Board of Supervisors and Supervisors	Mgmt	For	For	For
15	Approve Performance Evaluation Report of the Senior Management and Senior Management Members	Mgmt	For	For	For
16	Approve Capital Management Performance Evaluation Report	Mgmt	For	For	For

BGI Genomics Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
8	Approve Allowance of Supervisors	Mgmt	For	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Brandywine Realty Trust

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Brandywine Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reginald DesRoches	Mgmt	For	For	For
1b	Elect Director James C. Diggs	Mgmt	For	For	For
1c	Elect Director H. Richard Haverstick, Jr.	Mgmt	For	For	For
1d	Elect Director Terri A. Herubin	Mgmt	For	Against	Against
1e	Elect Director Michael J. Joyce	Mgmt	For	For	For
1f	Elect Director Charles P. Pizzi	Mgmt	For	For	For
1g	Elect Director Gerard H. Sweeney	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Burlington Stores, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Mahoney	Mgmt	For	Against	Against
1.2	Elect Director Laura J. Sen	Mgmt	For	For	For
1.3	Elect Director Paul J. Sullivan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Carter's, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rochester (Rock) Anderson, Jr.	Mgmt	For	For	For
1.2	Elect Director Jeffrey H. Black	Mgmt	For	For	For

Carter's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Hali Borenstein	Mgmt	For	For	For
1.4	Elect Director Luis A. Borgen	Mgmt	For	For	For
1.5	Elect Director Michael D. Casey	Mgmt	For	For	For
1.6	Elect Director A. Bruce Cleverly	Mgmt	For	For	For
1.7	Elect Director Jevin S. Eagle	Mgmt	For	For	For
1.8	Elect Director Mark P. Hipp	Mgmt	For	For	For
1.9	Elect Director William J. Montgoris	Mgmt	For	For	For
1.10	Elect Director Stacey S. Rauch	Mgmt	For	For	For
1.11	Elect Director Gretchen W. Schar	Mgmt	For	For	For
1.12	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

CBRE Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	Against	Against
1e	Elect Director Christopher T. Jenny	Mgmt	For	Against	Against
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1g	Elect Director Susan Meaney	Mgmt	For	For	For
1h	Elect Director Oscar Munoz	Mgmt	For	For	For
1i	Elect Director Robert E. Sulentic	Mgmt	For	For	For
1j	Elect Director Sanjiv Yajnik	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Chacha Food Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For		
2	Approve Report of the Board of Directors	Mgmt	For		
3	Approve Report of the Board of Supervisors	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For		
7	Approve Daily Related-Party Transaction	Mgmt	For		
8	Approve Appointment of Auditor	Mgmt	For		
9	Approve Use of Raised Funds to Purchase Financial Products	Mgmt	For		
10	Approve Use of Own Funds for Investment in Financial Products	Mgmt	For		
11	Approve Provision of Guarantee	Mgmt	For		
12	Approve Application of Bank Credit Lines	Mgmt	For		
13	Approve Remuneration of Directors and Senior Management Members	Mgmt	For		
14	Approve Remuneration Management System of Directors, Supervisors and Senior Management Members	Mgmt	For		
15	Approve Amendments to Articles of Association	Mgmt	For		
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Daily Related-Party Transaction	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For

Chacha Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Use of Raised Funds to Purchase Financial Products	Mgmt	For	For	For
10	Approve Use of Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
11	Approve Provision of Guarantee	Mgmt	For	For	For
12	Approve Application of Bank Credit Lines	Mgmt	For	For	For
13	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
14	Approve Remuneration Management System of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
15	Approve Amendments to Articles of Association	Mgmt	For	For	For
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

China Everbright Environment Group Limited

Meeting Date: 05/18/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Wang Tianyi as Director	Mgmt	For	For	For
3.2	Elect Luan Zusheng as Director	Mgmt	For	For	For
3.3	Elect An Xuesong as Director	Mgmt	For	For	For
3.4	Elect Suo Xuquan as Director	Mgmt	For	Against	Against
3.5	Elect Li Shuk Yin, Edwina as Director	Mgmt	For	For	For
3.6	Authorize Board to Fix the Remuneration of the Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

China Hongqiao Group Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Zheng Shuliang as Director	Mgmt	For	For	For
2.2	Elect Zhang Ruilian as Director	Mgmt	For	For	For
2.3	Elect Wong Yuting n as Director	Mgmt	For	For	For
2.4	Elect Yang Congsen as Director	Mgmt	For	For	For
2.5	Elect Zhang Jinglei as Director	Mgmt	For	Against	Against
2.6	Elect Li Zimin (Zhang Hao) as Director	Mgmt	For	Against	Against
2.7	Elect Sun Dongdong as Director	Mgmt	For	Against	Against
2.8	Elect Wen Xianjun as Director	Mgmt	For	For	For
2.9	Elect Xing Jian as Director	Mgmt	For	Against	Against
2.10	Elect Han Benwen as Director	Mgmt	For	Against	Against
2.11	Elect Dong Xinyi as Director	Mgmt	For	For	For
2.12	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF A SHARES Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	For	For

China Petroleum & Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	For	For
3	Approve Audited Financial Reports of Sinopec Corp.	Mgmt	For	For	For
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	For	For
8	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For
9	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Qiu Fasen as Supervisor	SH	For	For	For
10.2	Elect Lv Lianggong as Supervisor	SH	For	For	For
10.3	Elect Wu Bo as Supervisor	SH	For	For	For
10.4	Elect Zhai Yalin as Supervisor	SH	For	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For

China Petroleum & Chemical Corporation

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

China Petroleum & Chemical Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	For	For
3	Approve Audited Financial Reports of Sinopec Corp.	Mgmt	For	For	For
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	For	For
8	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For
9	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
10.01	Elect Qiu Fasen as Supervisor	SH	For	For	For
10.02	Elect Lv Lianggong as Supervisor	SH	For	For	For
10.03	Elect Wu Bo as Supervisor	SH	For	For	For
10.04	Elect Zhai Yalin as Supervisor	SH	For	For	For

China Petroleum & Chemical Corporation

Meeting Date: 05/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			

China Petroleum & Chemical Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For

Chinasoft International Limited

Meeting Date: 05/18/2022 **Country:** Cayman Islands
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect He Ning as Director	Mgmt	For	For	For
2.2	Elect Tang Zhenming as Director	Mgmt	For	For	For
2.3	Elect Zhang Yaqin as Director	Mgmt	For	Against	Against
2.4	Elect Gao Liangyu as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Final Dividend	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 05/18/2022 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1.6	Elect Director Robin Hickenlooper	Mgmt	For	Withhold	Withhold
1.7	Elect Director Scott Maw	Mgmt	For	For	For
1.8	Elect Director Brian Niccol	Mgmt	For	For	For
1.9	Elect Director Mary Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	For	For
7	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Coats Group Plc

Meeting Date: 05/18/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nicholas Bull as Director	Mgmt	For	For	For
5	Re-elect Jacqueline Callaway as Director	Mgmt	For	For	For
6	Re-elect Anne Fahy as Director	Mgmt	For	For	For
7	Re-elect David Gosnell as Director	Mgmt	For	For	For
8	Re-elect Hongyan Echo Lu as Director	Mgmt	For	For	For
9	Re-elect Fran Philip as Director	Mgmt	For	For	For
10	Re-elect Rajiv Sharma as Director	Mgmt	For	For	For
11	Re-elect Jakob Sigurdsson as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For

Coats Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Companhia Brasileira de Distribuicao

Meeting Date: 05/18/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 4 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For	For	Do Not Vote

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For		
2	Approve Report of the Board of Directors	Mgmt	For		
3	Approve Report of the Board of Supervisors	Mgmt	For		
4	Approve Profit Distribution	Mgmt	For		
5	Approve Financial Statements	Mgmt	For		
	APPROVE REMUNERATION OF DIRECTORS	Mgmt			
6.1	Approve Remuneration of Directors of Zeng Yuqun	Mgmt	For		
6.2	Approve Remuneration of Directors of Li Ping	Mgmt	For		
6.3	Approve Remuneration of Directors of Huang Shilin	Mgmt	For		
6.4	Approve Remuneration of Directors of Pan Jian	Mgmt	For		

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Approve Remuneration of Directors of Zhou Jia	Mgmt	For		
6.6	Approve Remuneration of Directors of Wu Kai	Mgmt	For		
6.7	Approve Remuneration of Directors of Xue Zuyun	Mgmt	For		
6.8	Approve Remuneration of Directors of Hong Bo	Mgmt	For		
6.9	Approve Remuneration of Directors of Cai Xiuling	Mgmt	For		
6.10	Approve Remuneration of Directors of Wang Hongbo	Mgmt	For		
	APPROVE REMUNERATION OF SUPERVISORS	Mgmt			
7.1	Approve Remuneration of Supervisors of Wu Yingming	Mgmt	For		
7.2	Approve Remuneration of Supervisors of Feng Chunyan	Mgmt	For		
7.3	Approve Remuneration of Supervisors of Liu Na	Mgmt	For		
7.4	Approve Remuneration of Supervisors of Wang Siye	Mgmt	For		
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For		
9	Approve Guarantee Plan	Mgmt	For		
10	Approve Application of Credit Lines	Mgmt	For		
11	Approve to Appoint Auditor	Mgmt	For		
12	Approve Proposal on Repurchase and Cancellation of Performance Shares Deliberated at the 34th Meeting of the Board of Directors	Mgmt	For		
13	Approve Proposal on Repurchase and Cancellation of Performance Shares Deliberated at the 3rd Meeting of the Board of Directors	Mgmt	For		
14	Amend Articles of Association	Mgmt	For		
15	Amend Company System	Mgmt	For		
16	Approve Investment in the Construction of Power Battery Industry Chain Project	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS	Mgmt			
6.1	Approve Remuneration of Directors of Zeng Yuqun	Mgmt	For	For	For
6.2	Approve Remuneration of Directors of Li Ping	Mgmt	For	For	For
6.3	Approve Remuneration of Directors of Huang Shilin	Mgmt	For	For	For
6.4	Approve Remuneration of Directors of Pan Jian	Mgmt	For	For	For
6.5	Approve Remuneration of Directors of Zhou Jia	Mgmt	For	For	For
6.6	Approve Remuneration of Directors of Wu Kai	Mgmt	For	For	For
6.7	Approve Remuneration of Directors of Xue Zuyun	Mgmt	For	For	For
6.8	Approve Remuneration of Directors of Hong Bo	Mgmt	For	For	For
6.9	Approve Remuneration of Directors of Cai Xiuling	Mgmt	For	For	For
6.10	Approve Remuneration of Directors of Wang Hongbo	Mgmt	For	For	For
	APPROVE REMUNERATION OF SUPERVISORS	Mgmt			
7.1	Approve Remuneration of Supervisors of Wu Yingming	Mgmt	For	For	For
7.2	Approve Remuneration of Supervisors of Feng Chunyan	Mgmt	For	For	For
7.3	Approve Remuneration of Supervisors of Liu Na	Mgmt	For	For	For
7.4	Approve Remuneration of Supervisors of Wang Siye	Mgmt	For	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Guarantee Plan	Mgmt	For	Against	Against
10	Approve Application of Credit Lines	Mgmt	For	Against	Against
11	Approve to Appoint Auditor	Mgmt	For	For	For
12	Approve Proposal on Repurchase and Cancellation of Performance Shares Deliberated at the 34th Meeting of the Board of Directors	Mgmt	For	For	For
13	Approve Proposal on Repurchase and Cancellation of Performance Shares Deliberated at the 3rd Meeting of the Board of Directors	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	Against	Against

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Amend Company System	Mgmt	For	Against	Against
16	Approve Investment in the Construction of Power Battery Industry Chain Project	Mgmt	For	For	For

CSG Systems International, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory A. Conley	Mgmt	For	For	For
1b	Elect Director Ronald H. Cooper	Mgmt	For	For	For
1c	Elect Director Marwan H. Fawaz	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

CVC Credit Partners European Opportunities Limited

Meeting Date: 05/18/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Richard Boleat as Director	Mgmt	For	For	For
4	Re-elect Stephanie Carbonneil as Director	Mgmt	For	For	For
5	Re-elect Mark Tucker as Director	Mgmt	For	For	For
6	Elect Vanessa Neill as Director	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Approve Final Dividend	Mgmt	For	For	For
10	Approve Amendments to the Investment Policy	Mgmt	For	Refer	For

CVC Credit Partners European Opportunities Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Adopt New Articles of Association	Mgmt	For	For	For
12	Approve Change of Company Name to CVC Income & Growth Limited	Mgmt	For	For	For
13	Approve Share Repurchase Program Pursuant to a Tender Offer	Mgmt	For	For	For
14	Authorise Market Purchase of Shares	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	Against	Against

Dali Foods Group Company Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Final Dividend	Mgmt	For		For
3a	Elect Xu Shihui as Director	Mgmt	For		For
3b	Elect Zhuang Weiqiang as Director	Mgmt	For		For
3c	Elect Xu Yangyang as Director	Mgmt	For		For
3d	Elect Huang Jiaying as Director	Mgmt	For		For
3e	Elect Xu Biying as Director	Mgmt	For		Against
3f	Elect Hu Xiaoling as Director	Mgmt	For		Against
3g	Elect Ng Kong Hing as Director	Mgmt	For		For
3h	Elect Liu Xiaobin as Director	Mgmt	For		For
3i	Elect Lin Zhijun as Director	Mgmt	For		For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For		For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For		For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For		For
9	Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For		For

Dali Foods Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Xu Shihui as Director	Mgmt	For	For	For
3b	Elect Zhuang Weiqiang as Director	Mgmt	For	For	For
3c	Elect Xu Yangyang as Director	Mgmt	For	For	For
3d	Elect Huang Jiaying as Director	Mgmt	For	For	For
3e	Elect Xu Biying as Director	Mgmt	For	Against	Against
3f	Elect Hu Xiaoling as Director	Mgmt	For	Against	Against
3g	Elect Ng Kong Hing as Director	Mgmt	For	For	For
3h	Elect Liu Xiaobin as Director	Mgmt	For	For	For
3i	Elect Lin Zhijun as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
9	Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Dassault Aviation SA

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.49 per Share	Mgmt	For	For	For
4	Approve Compensation of Directors	Mgmt	For	For	For

Dassault Aviation SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against	Against
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Reelect Marie-Helene Habert as Director	Mgmt	For	Against	Against
11	Reelect Henri Proglio as Director	Mgmt	For	Against	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Amend Article 15 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
	Ordinary Business	Mgmt			
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Deutsche Boerse AG

Meeting Date: 05/18/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For	Do Not Vote
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	Do Not Vote

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For

Eastman Kodak Company

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James V. Continenza	Mgmt	For	Against	Against
1.2	Elect Director B. Thomas Golisano	Mgmt	For	For	For
1.3	Elect Director Philippe D. Katz	Mgmt	For	Against	Against
1.4	Elect Director Kathleen B. Lynch	Mgmt	For	For	For
1.5	Elect Director Jason New	Mgmt	For	For	For
1.6	Elect Director Darren L. Richman	Mgmt	For	For	For
1.7	Elect Director Michael E. Sileck, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Eastman Kodak Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Elanco Animal Health Incorporated

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kapila Kapur Anand	Mgmt	For	Against	Against
1b	Elect Director John P. Bilbrey	Mgmt	For	For	For
1c	Elect Director Scott D. Ferguson	Mgmt	For	For	For
1d	Elect Director Paul Herendeen	Mgmt	For	For	For
1e	Elect Director Lawrence E. Kurzius	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Eliminate Legacy Parent Provisions	Mgmt	For	For	For

ENN Energy Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Wu Xiaojing as Director	Mgmt	For	For	For
3a2	Elect Wang Dongzhi as Director	Mgmt	For	For	For
3a3	Elect Zhang Yuying as Director	Mgmt	For	Against	Against
3a4	Elect Law Yee Kwan, Quinn as Director	Mgmt	For	Against	Against
3a5	Elect Yien Yu Yu, Catherine as Director	Mgmt	For	For	For

ENN Energy Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Adopt New Share Option Scheme	Mgmt	For	Against	Against
8	Approve Termination of 2012 Share Option Scheme	Mgmt	For	For	For

Enphase Energy, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven J. Gomo	Mgmt	For	For	For
1.2	Elect Director Thurman John "T.J." Rodgers	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Erste Group Bank AG

Meeting Date: 05/18/2022

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Ratify PwC Wirtschaftspruefung GmbH Auditors for Fiscal Year 2023	Mgmt	For	For	Do Not Vote

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	Do Not Vote
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Mgmt	For	For	Do Not Vote
9	Approve Creation of EUR 343.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
10	Amend Articles of Association	Mgmt	For	Against	Do Not Vote
11.1	Approve Increase in Size of Supervisory Board to 13 Members	Mgmt	For	For	Do Not Vote
11.2	Elect Christine Catasta as Supervisory Board Member	Mgmt	For	For	Do Not Vote
11.3	Reelect Henrietta Egerth-Stadlhuber as Supervisory Board Member	Mgmt	For	For	Do Not Vote
11.4	Elect Hikmet Ersek as Supervisory Board Member	Mgmt	For	For	Do Not Vote
11.5	Elect Alois Flatz as Supervisory Board Member	Mgmt	For	For	Do Not Vote
11.6	Elect Mariana Kuehnel as Supervisory Board Member	Mgmt	For	For	Do Not Vote
11.7	Reelect Marion Khueny as Supervisory Board Member	Mgmt	For	For	Do Not Vote
11.8	Reelect Friedrich Roedler as Supervisory Board Member	Mgmt	For	Against	Do Not Vote
11.9	Reelect Michele Sutter-Ruedisser as Supervisory Board Member	Mgmt	For	For	Do Not Vote

Euronext NV

Meeting Date: 05/18/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation by CEO	Mgmt			
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Remuneration Report	Mgmt	For	For	For
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.d	Approve Dividends of EUR 1.93 Per Share	Mgmt	For	For	For
3.e	Approve Discharge of Management Board	Mgmt	For	For	For
3.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.a	Reelect Manuel Ferreira da Silva to Supervisory Board	Mgmt	For	For	For
4.b	Reelect Padraic O'Connor to Supervisory Board	Mgmt	For	For	For
5	Elect Fabrizio Testa to Management Board	Mgmt	For	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

Fiserv, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	Withhold	Withhold
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Foot Locker, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Drosos	Mgmt	For	For	For
1b	Elect Director Alan D. Feldman	Mgmt	For	For	For
1c	Elect Director Richard A. Johnson	Mgmt	For	For	For
1d	Elect Director Guillermo G. Marmol	Mgmt	For	For	For
1e	Elect Director Darlene Nicosia	Mgmt	For	For	For
1f	Elect Director Steven Oakland	Mgmt	For	For	For
1g	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
1h	Elect Director Kimberly Underhill	Mgmt	For	For	For
1i	Elect Director Tristan Walker	Mgmt	For	For	For
1j	Elect Director Dona D. Young	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Gemdale Corp.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Annual Report	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	Against	Against
8	Approve Financial Assistance Provision	Mgmt	For	Against	Against
9	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For

Gemdale Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Elect Ji Tong as Non-Independent Director	Mgmt	For	For	For

GFL Environmental Inc.

Meeting Date: 05/18/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting, Multiple Voting and Series A Convertible Preferred Shareholders	Mgmt			
1.1	Elect Director Patrick Dovigi	Mgmt	For	For	For
1.2	Elect Director Dino Chiesa	Mgmt	For	For	For
1.3	Elect Director Violet Konkle	Mgmt	For	For	For
1.4	Elect Director Arun Nayar	Mgmt	For	For	For
1.5	Elect Director Paolo Notarnicola	Mgmt	For	For	For
1.6	Elect Director Ven Poole	Mgmt	For	For	For
1.7	Elect Director Blake Sumler	Mgmt	For	For	For
1.8	Elect Director Raymond Svider	Mgmt	For	For	For
1.9	Elect Director Jessica McDonald	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Giga Device Semiconductor (Beijing), Inc.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For

Giga Device Semiconductor (Beijing), Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For

Group 1 Automotive, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carin M. Barth	Mgmt	For	For	For
1.2	Elect Director Earl J. Hesterberg	Mgmt	For	For	For
1.3	Elect Director Steven C. Mizell	Mgmt	For	For	For
1.4	Elect Director Lincoln Pereira Filho	Mgmt	For	For	For
1.5	Elect Director Stephen D. Quinn	Mgmt	For	For	For
1.6	Elect Director Steven P. Stanbrook	Mgmt	For	For	For
1.7	Elect Director Charles L. Szews	Mgmt	For	For	For
1.8	Elect Director Anne Taylor	Mgmt	For	For	For
1.9	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Guangdong Kinlong Hardware Products Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For

Guangdong Kinlong Hardware Products Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Application of Credit Lines	Mgmt	For	Refer	For
9	Approve Provision of Guarantee	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
13	Approve Dividend Return Plan	Mgmt	For	For	For

Haitian International Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Zhang Jingzhang as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
3	Elect Zhang Jianming as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
4	Elect Lo Chi Chiu as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Elect Lou Baijun as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Halliburton Company

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	Against	Against
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For	For
1e	Elect Director Milton Carroll	Mgmt	For	Against	Against
1f	Elect Director Earl M. Cummings	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	Against	Against
1h	Elect Director Robert A. Malone	Mgmt	For	Against	Against
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	For
1k	Elect Director Tobi M. Edwards Young	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Hawaiian Holdings, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl E. Fry	Mgmt	For	For	
1.2	Elect Director Lawrence S. Hershfield	Mgmt	For	For	
1.3	Elect Director C. Jayne Hrdlicka	Mgmt	For	For	
1.4	Elect Director Peter R. Ingram	Mgmt	For	For	
1.5	Elect Director Randall L. Jenson	Mgmt	For	For	
1.6	Elect Director Michael E. McNamara	Mgmt	For	For	
1.7	Elect Director Crystal K. Rose	Mgmt	For	For	
1.8	Elect Director Richard N. Zwern	Mgmt	For	Withhold	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	

Hawaiian Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Please Check if Owner of Record is a U.S. Citizen	Mgmt	None	Refer	
B	Please Check if Owner of Record is Not a U.S. Citizen	Mgmt	None	Refer	

Henry Schein, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For	For
1c	Elect Director James P. Breslawski	Mgmt	For	For	For
1d	Elect Director Deborah Derby	Mgmt	For	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	Against	Against
1h	Elect Director Anne H. Margulies	Mgmt	For	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For	For
1l	Elect Director E. Dianne Rekow	Mgmt	For	For	For
1m	Elect Director Scott Serota	Mgmt	For	For	For
1n	Elect Director Bradley T. Sheares	Mgmt	For	For	For
1o	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

HK Electric Investments & HK Electric Investments Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

HK Electric Investments & HK Electric Investments Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For	For
2b	Elect Chen Daobiao as Director	Mgmt	For	For	For
2c	Elect Duan Guangming as Director	Mgmt	For	Against	Against
2d	Elect Deven Arvind Karnik as Director	Mgmt	For	Against	Against
2e	Elect Koh Poh Wah as Director	Mgmt	For	For	For
3	Approve KPMG as Auditor of the Trust, the Trustee-Manager and the Company and Authorize Board of the Trustee-Manager and Company to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Hongfa Technology Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements and Financial Budget Report	Mgmt	For		
4	Approve Annual Report and Summary	Mgmt	For		
5	Approve Report of the Independent Directors	Mgmt	For		
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For		
7	Approve Appointment of Financial Auditor and Internal Control Auditor as well as Payment of Remuneration	Mgmt	For		
8	Approve Application of Bank Credit Lines	Mgmt	For		
9	Approve Provision of Guarantee	Mgmt	For		
10	Approve Financial Assistance Provision	Mgmt	For		
11	Approve Amendments to Articles of Association	Mgmt	For		
12	Amend Some Clauses of the Company's Related Systems	Mgmt	For		

Hongfa Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve Appointment of Financial Auditor and Internal Control Auditor as well as Payment of Remuneration	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
9	Approve Provision of Guarantee	Mgmt	For	Against	Against
10	Approve Financial Assistance Provision	Mgmt	For	Against	Against
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend Some Clauses of the Company's Related Systems	Mgmt	For	Against	Against

Hyatt Hotels Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul D. Ballew	Mgmt	For	For	For
1.2	Elect Director Mark S. Hoplamazian	Mgmt	For	For	For
1.3	Elect Director Cary D. McMillan	Mgmt	For	For	For
1.4	Elect Director Michael A. Rocca	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Impax Environmental Markets PLC

Meeting Date: 05/18/2022

Country: United Kingdom

Meeting Type: Annual

Impax Environmental Markets PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Distribution Policy	Mgmt	For	For	For
4	Re-elect John Scott as Director	Mgmt	For	For	For
5	Re-elect Aine Kelly as Director	Mgmt	For	For	For
6	Re-elect Stephanie Eastment as Director	Mgmt	For	For	For
7	Re-elect Vicky Hastings as Director	Mgmt	For	For	For
8	Elect Nicholas Hurd as Director	Mgmt	For	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Approve Continuation of Company as Investment Trust	Mgmt	For	For	For
12	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Independence Realty Trust, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott F. Schaeffer	Mgmt	For	For	For
1.2	Elect Director Stephen R. Bowie	Mgmt	For	For	For
1.3	Elect Director Ned W. Brines	Mgmt	For	For	For
1.4	Elect Director Richard D. Gebert	Mgmt	For	For	For
1.5	Elect Director Melinda H. McClure	Mgmt	For	For	For
1.6	Elect Director Ella S. Neyland	Mgmt	For	For	For
1.7	Elect Director Thomas H. Purcell	Mgmt	For	For	For

Independence Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Ana Marie Del Rio	Mgmt	For	For	For
1.9	Elect Director DeForest B. Soaries, Jr.	Mgmt	For	For	For
1.10	Elect Director Lisa Washington	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Inner Mongolia Yili Industrial Group Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Management Policy and Investment Plan	Mgmt	For	For	For
5	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Report of the Independent Directors	Mgmt	For	For	For
8	Elect Li Feng as Non-independent Director	Mgmt	For	For	For
9	Approve Provision of Guarantees to Upstream and Downstream Partners of the Industry Chain	Mgmt	For	For	For
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
11	Approve Provision of Guarantees to Wholly-owned Subsidiaries	Mgmt	For	For	For
12	Approve Provision of Guarantees to Hohhot Yixing Dairy Investment Management Co., Ltd.	Mgmt	For	Against	Against
13	Approve Authorization of Controlled Subsidiary to Provide Guarantee	Mgmt	For	Against	For
14	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
15	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
16	Amend Independent Director System	Mgmt	For	Against	For

Inner Mongolia Yili Industrial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
18	Approve Appointment of Auditor	Mgmt	For	For	For

Innovative Industrial Properties, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Gold	Mgmt	For	For	For
1.2	Elect Director Gary Kreitzer	Mgmt	For	For	For
1.3	Elect Director Mary Curran	Mgmt	For	For	For
1.4	Elect Director Scott Shoemaker	Mgmt	For	Withhold	Withhold
1.5	Elect Director Paul Smithers	Mgmt	For	For	For
1.6	Elect Director David Stecher	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Integer Holdings Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sheila Antrum	Mgmt	For	For	For
1.2	Elect Director Pamela G. Bailey	Mgmt	For	For	For
1.3	Elect Director Cheryl C. Capps	Mgmt	For	For	For
1.4	Elect Director Joseph W. Dziedzic	Mgmt	For	For	For
1.5	Elect Director James F. Hinrichs	Mgmt	For	For	For
1.6	Elect Director Jean Hobby	Mgmt	For	For	For
1.7	Elect Director Tyrone Jeffers	Mgmt	For	For	For
1.8	Elect Director M. Craig Maxwell	Mgmt	For	For	For
1.9	Elect Director Filippo Passerini	Mgmt	For	For	For

Integer Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Donald J. Spence	Mgmt	For	For	For
1.11	Elect Director William B. Summers, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ITT Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Geraud Darnis	Mgmt	For	For	For
1b	Elect Director Donald DeFosset, Jr.	Mgmt	For	Against	Against
1c	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1d	Elect Director Richard P. Lavin	Mgmt	For	For	For
1e	Elect Director Rebecca A. McDonald	Mgmt	For	For	For
1f	Elect Director Timothy H. Powers	Mgmt	For	For	For
1g	Elect Director Luca Savi	Mgmt	For	For	For
1h	Elect Director Cheryl L. Shavers	Mgmt	For	For	For
1i	Elect Director Sabrina Soussan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Jiangsu Yoke Technology Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For

Jiangsu Yoke Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Application of Credit Line and Provision of Guarantees	Mgmt	For	Against	Against
7	Approve Use of Idle Own Funds for Investment in Structured Deposits and Lower-risk Financial Products	Mgmt	For	Against	Against
8	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
9	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Joincare Pharmaceutical Group Industry Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Supervisors	Mgmt	For	For	For
2	Elect Xing Zhiwei as Supervisor	SH	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Internal Control Audit Report	Mgmt	For	For	For
8	Approve Special Audit Report on the Summary Table of Non-operating Capital Occupation and Other Related Capital Transactions	Mgmt	For	For	For
9	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	For	For
11	Approve Provision of Guarantee for Loan of Jinguan Dianli	Mgmt	For	For	For
12	Approve Appointment of Auditor	Mgmt	For	For	For
13	Approve Draft and Summary of Business Partner Share Purchase Plan	Mgmt	For	For	For
14	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Jointown Pharmaceutical Group Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Shareholder Return Plan	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Mgmt			
9.1	Approve Remuneration of Directors and Senior Management	Mgmt	For	Against	Against
9.2	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Provision of Financial Assistance	Mgmt	For	Against	Against
12	Approve Use of Idle Funds for Entrusted Asset Management	Mgmt	For	Against	Against
13	Approve Change in Registered Capital and Amend Articles of Association	Mgmt	For	For	For
14	Approve Formulation and Amendment of Company Management Systems	Mgmt	For	Against	Against
15	Elect He Wei as Non-independent Director and Adjustment of Members of Special Committees	Mgmt	For	For	For
16	Elect Lin Xinyang as Supervisor	SH	For	For	For

JPMorgan American Investment Trust PLC

Meeting Date: 05/18/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

JPMorgan American Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Kevin Carter as Director	Mgmt	For	For	For
6	Re-elect Sir Alan Collins as Director	Mgmt	For	For	For
7	Re-elect Nadia Manzoor as Director	Mgmt	For	For	For
8	Re-elect Robert Talbut as Director	Mgmt	For	For	For
9	Re-elect Claire Binyon as Director	Mgmt	For	For	For
10	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

KBR, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark E. Baldwin	Mgmt	For	For	For
1b	Elect Director Stuart J. B. Bradie	Mgmt	For	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	Against	Against
1d	Elect Director Lester L. Lyles	Mgmt	For	For	For
1e	Elect Director John A. Manzoni	Mgmt	For	For	For
1f	Elect Director Wendy M. Masiello	Mgmt	For	For	For
1g	Elect Director Jack B. Moore	Mgmt	For	For	For
1h	Elect Director Ann D. Pickard	Mgmt	For	For	For
1i	Elect Director Carlos A. Sabater	Mgmt	For	For	For
1j	Elect Director Vincent R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Keller Group Plc

Meeting Date: 05/18/2022

Country: United Kingdom

Meeting Type: Annual

Keller Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Juan Abrams as Director	Mgmt	For	For	For
7	Re-elect Peter Hill as Director	Mgmt	For	For	For
8	Re-elect Paula Bell as Director	Mgmt	For	For	For
9	Re-elect David Burke as Director	Mgmt	For	For	For
10	Re-elect Eva Lindqvist as Director	Mgmt	For	For	For
11	Re-elect Baroness Kate Rock as Director	Mgmt	For	For	For
12	Re-elect Michael Speakman as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Kelly Services, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald R. Parfet	Mgmt	For	Withhold	Withhold
1.2	Elect Director Peter W. Quigley	Mgmt	For	For	For
1.3	Elect Director Gerald S. Adolph	Mgmt	For	For	For
1.4	Elect Director George S. Corona	Mgmt	For	For	For

Kelly Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Robert S. Cubbin	Mgmt	For	For	For
1.6	Elect Director Amala Duggirala	Mgmt	For	For	For
1.7	Elect Director InaMarie F. Johnson	Mgmt	For	For	For
1.8	Elect Director Terrence B. Larkin	Mgmt	For	For	For
1.9	Elect Director Leslie A. Murphy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Kingdee International Software Group Company Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2A	Elect Lin Bo as Director	Mgmt	For		
2B	Elect Gary Clark Biddle as Director	Mgmt	For		
2C	Elect Liu Chia Yung as Director	Mgmt	For		
2D	Elect Zhou Jun Xiang as Director	Mgmt	For		
2E	Elect Katherine Rong Xin as Director	Mgmt	For		
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For		
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For		
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Elect Lin Bo as Director	Mgmt	For	For	For

Kingdee International Software Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2B	Elect Gary Clark Biddle as Director	Mgmt	For	Against	Against
2C	Elect Liu Chia Yung as Director	Mgmt	For	For	For
2D	Elect Zhou Jun Xiang as Director	Mgmt	For	For	For
2E	Elect Katherine Rong Xin as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Kingfa Sci. & Tech. Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve to Appoint Financial and Internal Control Auditors	Mgmt	For	For	For
7	Approve Guarantee Provision Plan	Mgmt	For	Against	Against
8	Approve Related Party Transaction	Mgmt	For	For	For

Lens Technology Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Lens Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of External Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	For	For

LPL Financial Holdings Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	For	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
1e	Elect Director Allison H. Mnookin	Mgmt	For	For	For
1f	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1g	Elect Director James S. Putnam	Mgmt	For	For	For
1h	Elect Director Richard P. Schifter	Mgmt	For	Against	Against
1i	Elect Director Corey E. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Lumen Technologies, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Lumen Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For	For
1b	Elect Director Martha Helena Bejar	Mgmt	For	Against	Against
1c	Elect Director Peter C. Brown	Mgmt	For	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	For	For
1e	Elect Director Steven T. "Terry" Clontz	Mgmt	For	For	For
1f	Elect Director T. Michael Glenn	Mgmt	For	For	For
1g	Elect Director W. Bruce Hanks	Mgmt	For	For	For
1h	Elect Director Hal Stanley Jones	Mgmt	For	For	For
1i	Elect Director Michael Roberts	Mgmt	For	For	For
1j	Elect Director Laurie Siegel	Mgmt	For	For	For
1k	Elect Director Jeffrey K. Storey	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Luxshare Precision Industry Co. Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Profit Distribution	Mgmt	For		
5	Approve Annual Report and Summary	Mgmt	For		
6	Approve Remuneration of Independent Directors	Mgmt	For		
7	Approve Appointment of Auditor	Mgmt	For		
8	Amend Articles of Association	Mgmt	For		
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For		
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		

Luxshare Precision Industry Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend Working System for Independent Directors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Remuneration of Independent Directors	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
12	Amend Working System for Independent Directors	Mgmt	For	Against	Against

Meituan

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Elect Wang Xing as Director	Mgmt	For		For
3	Elect Mu Rongjun as Director	Mgmt	For		For
4	Elect Shum Heung Yeung Harry as Director	Mgmt	For		Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For		For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For		For

Meituan

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Reissuance of Repurchased Shares	Mgmt	For		For
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Wang Xing as Director	Mgmt	For	For	For
3	Elect Mu Rongjun as Director	Mgmt	For	For	For
4	Elect Shum Heung Yeung Harry as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Merchants Trust PLC

Meeting Date: 05/18/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Colin Clark as Director	Mgmt	For	For	For
4	Re-elect Timon Drakesmith as Director	Mgmt	For	For	For
5	Re-elect Karen McKellar as Director	Mgmt	For	For	For
6	Re-elect Mary Ann Sieghart as Director	Mgmt	For	For	For
7	Re-elect Sybella Stanley as Director	Mgmt	For	For	For
8	Approve Remuneration Implementation Report	Mgmt	For	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For	For

Merchants Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Approve Increase in Limit on Aggregate Fees Payable to Directors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Mianyang Fulin Precision Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Special Report on Company's Non-operating Capital Occupation and Other Related Capital Transactions	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Remuneration of Non-independent Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Allowance and Expenses of Independent Directors	Mgmt	For	For	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve Application of Bank Credit Lines and Provision of Guarantee	Mgmt	For	Against	Against
12	Approve Amendments to Articles of Association	Mgmt	For	For	For

Minerals Technologies Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Minerals Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas T. Dietrich	Mgmt	For	For	For
1b	Elect Director Carolyn K. Pittman	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Molson Coors Beverage Company

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Mondelez International, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For	For
1d	Elect Director Lois D. Juliber	Mgmt	For	For	For
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Christiana S. Shi	Mgmt	For	For	For
1h	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1i	Elect Director Michael A. Todman	Mgmt	For	For	For

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Oversee and Report on a Racial Equity Audit	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

NAURA Technology Group Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For		
6	Approve Daily Related Party Transactions	Mgmt	For		
7	Approve Comprehensive Credit Line Application	Mgmt	For		
8	Approve Guarantee Provision Plan	Mgmt	For		
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Comprehensive Credit Line Application	Mgmt	For	For	For

NAURA Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Guarantee Provision Plan	Mgmt	For	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Neurocrine Biosciences, Inc.

Meeting Date: 05/18/2022 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard F. Pops	Mgmt	For	For	For
1.2	Elect Director Shalini Sharp	Mgmt	For	For	For
1.3	Elect Director Stephen A. Sherwin	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

NH Investment & Securities Co., Ltd.

Meeting Date: 05/18/2022 **Country:** South Korea
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lee Bo-won as Inside Director to Serve as an Audit Committee Member	Mgmt	For	For	For

Ninestar Corp.

Meeting Date: 05/18/2022 **Country:** China
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Ninestar Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Loan Application and Provision of Guarantee	Mgmt	For	Against	Against
8	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
9	Approve Appointment of Auditor	Mgmt	For	For	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve Use of Raised Funds to Replace Upfront Investment	Mgmt	For	For	For
12	Elect Meng Qingyi as Non-independent Director	Mgmt	For	For	For
13	Approve Remuneration of Directors	Mgmt	For	For	For

Nordstrom, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1b	Elect Director James L. Donald	Mgmt	For	For	For
1c	Elect Director Kirsten A. Green	Mgmt	For	For	For
1d	Elect Director Glenda G. McNeal	Mgmt	For	For	For
1e	Elect Director Erik B. Nordstrom	Mgmt	For	For	For
1f	Elect Director Peter E. Nordstrom	Mgmt	For	For	For
1g	Elect Director Amie Thuener O'Toole	Mgmt	For	For	For
1h	Elect Director Bradley D. Tilden	Mgmt	For	For	For
1i	Elect Director Mark J. Tritton	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Old Dominion Freight Line, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For	For
1.4	Elect Director Bradley R. Gabosch	Mgmt	For	For	For
1.5	Elect Director Greg C. Gantt	Mgmt	For	For	For
1.6	Elect Director Patrick D. Hanley	Mgmt	For	For	For
1.7	Elect Director John D. Kasarda	Mgmt	For	Withhold	Withhold
1.8	Elect Director Wendy T. Stallings	Mgmt	For	For	For
1.9	Elect Director Thomas A. Stith, III	Mgmt	For	For	For
1.10	Elect Director Leo H. Suggs	Mgmt	For	For	For
1.11	Elect Director D. Michael Wray	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Pinnacle West Capital Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For	For
1.5	Elect Director Dale E. Klein	Mgmt	For	For	For
1.6	Elect Director Kathryn L. Munro	Mgmt	For	Withhold	Withhold
1.7	Elect Director Bruce J. Nordstrom	Mgmt	For	For	For
1.8	Elect Director Paula J. Sims	Mgmt	For	For	For
1.9	Elect Director William H. Spence	Mgmt	For	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For	For
1.11	Elect Director David P. Wagener	Mgmt	For	For	For

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Pirelli & C. SpA

Meeting Date: 05/18/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3.1	Approve Three-year Monetary Incentive Plan	Mgmt	For	Against	Against
3.2	Approve Adjustment of the Mechanisms of the Quantification of the Objectives included in the Three-year Monetary Incentive Plan	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Power Assets Holdings Limited

Meeting Date: 05/18/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For	For
3b	Elect Chan Loi Shun as Director	Mgmt	For	For	For
3c	Elect Leung Hong Shun, Alexander as Director	Mgmt	For	Against	Against

Power Assets Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3d	Elect Koh Poh Wah as Director	Mgmt	For	Against	Against
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

PPL Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	Against	Against
1e	Elect Director Vincent Sorgi	Mgmt	For	For	For
1f	Elect Director Natica von Althann	Mgmt	For	For	For
1g	Elect Director Keith H. Williamson	Mgmt	For	For	For
1h	Elect Director Phoebe A. Wood	Mgmt	For	Against	Against
1i	Elect Director Armando Zagalo de Lima	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Doi	Mgmt	For	For	For
1.2	Elect Director Vicky B. Gregg	Mgmt	For	For	For
1.3	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1.4	Elect Director Timothy L. Main	Mgmt	For	For	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Denise M. Morrison	Mgmt	For	For	For
1.6	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
1.7	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.8	Elect Director Stephen H. Rusckowski	Mgmt	For	For	For
1.9	Elect Director Gail R. Wilensky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Reliance Steel & Aluminum Co.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	Mgmt	For	For	For
1b	Elect Director Karen W. Colonias	Mgmt	For	For	For
1c	Elect Director Frank J. Dellaquila	Mgmt	For	For	For
1d	Elect Director John G. Figueroa	Mgmt	For	For	For
1e	Elect Director James D. Hoffman	Mgmt	For	For	For
1f	Elect Director Mark V. Kaminski	Mgmt	For	Against	Against
1g	Elect Director Karla R. Lewis	Mgmt	For	For	For
1h	Elect Director Robert A. McEvoy	Mgmt	For	For	For
1i	Elect Director David W. Seeger	Mgmt	For	For	For
1j	Elect Director Douglas W. Stotlar	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Robert Half International Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	For	For
1e	Elect Director Robert J. Pace	Mgmt	For	For	For
1f	Elect Director Frederick A. Richman	Mgmt	For	Against	Against
1g	Elect Director M. Keith Waddell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ross Stores, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For	For
1c	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1d	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
1e	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1f	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1g	Elect Director George P. Orban	Mgmt	For	For	For
1h	Elect Director Larree M. Renda	Mgmt	For	For	For
1i	Elect Director Barbara Rentler	Mgmt	For	For	For
1j	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Sampo Oyj

Meeting Date: 05/18/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 4.10 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 190,000 for Chair and EUR 98,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Bjorn Wahlroos as Directors; Elect Steven Langan as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Sangfor Technologies, Inc.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Remuneration (Allowance) of Directors and Senior Management Members	Mgmt	For	For	For
9	Approve Remuneration (Allowance) of Supervisors	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND RAISE FUNDS USAGE MANAGEMENT SYSTEM AND OTHER RELATED SYSTEMS	Mgmt			
11.1	Amend Management System for the Use of Raised Funds	Mgmt	For	Against	Against
11.2	Amend External Guarantee Management System	Mgmt	For	Against	Against
11.3	Amend External Investment Management System	Mgmt	For	Against	Against
11.4	Amend Working System for Independent Directors	Mgmt	For	Against	Against
11.5	Amend Related Party Transaction System	Mgmt	For	Against	Against
	APPROVE ADJUSTMENT OF ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
12.1	Approve Matters Related to Bondholder's Meeting	SH	For	For	For
12.2	Approve Resolution Validity Period	SH	For	For	For
13	Approve Company's Issuance of Convertible Corporate Bonds (Revised Draft)	SH	For	For	For
14	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	SH	For	For	For
15	Approve Feasibility Analysis Report on the Use of Proceeds	SH	For	For	For
16	Approve Report on the Usage of Previously Raised Funds	SH	For	For	For
17	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	SH	For	For	For
18	Approve Matters Relating to Meetings of Bond Holders	SH	For	For	For
19	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For

Meeting Date: 05/18/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

SCHRODER UK PUBLIC PRIVATE TRUST PLC

Meeting Date: 05/18/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Tim Edwards as Director	Mgmt	For	For	For
5	Re-elect Raymond Abbott as Director	Mgmt	For	For	For
6	Re-elect Scott Brown as Director	Mgmt	For	For	For
7	Re-elect Stephen Cohen as Director	Mgmt	For	For	For

SCHRODER UK PUBLIC PRIVATE TRUST PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Jane Tufnell as Director	Mgmt	For	For	For
9	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
10	Authorise Audit, Risk and Valuation Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Adopt the Revised Investment Objective and Policy	Mgmt	For	Refer	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

SCOR SE

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
4	Approve Compensation Report	Mgmt	For	For	For
5	Approve Compensation of Denis Kessler, Chairman and CEO Until 30 June 2021	Mgmt	For	Against	Against
6	Approve Compensation of Denis Kessler, Chairman Since 1 July 2021	Mgmt	For	For	For
7	Approve Compensation of Laurent Rousseau, CEO Since 1 July 2021	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Reelect Natacha Valla as Director	Mgmt	For	For	For
13	Reelect Fabrice Bregier as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Transaction with Covea Cooperations SA and Covea SGAM	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 588,871,028	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,217,753	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 147,217,753 for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	For	For
23	Authorize Issuance of Warrants (Bons 2022 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	Mgmt	For	For	For
24	Authorize Issuance of Warrants (AOF 2022) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	Mgmt	For	For	For
27	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-24, 26 and 28 at EUR 771,535,156	Mgmt	For	Against	Against
30	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shaanxi International Trust Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Recovery Plan and Disposal Plan	Mgmt	For	For	For

Shanghai Bairun Investment Holding Group Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve External Guarantee	Mgmt	For	For	For
10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
11	Approve Amend Articles of Association and Change in Registered Capital	Mgmt	For	For	For
	AMEND COMPANY SYSTEMS	Mgmt			
12.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12.2	Amend Fair Decision System for Related Party Transactions	Mgmt	For	Against	Against
12.3	Amend Working System for Independent Directors	Mgmt	For	Against	Against

Shanghai Bairun Investment Holding Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Adjustment of Allowance of Directors	Mgmt	For	For	For
14	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Shanghai Medicilon, Inc.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Profit Distribution and Capitalization of Capital Reserves	SH	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Use of Remaining Raised Funds to Replenish Working Capital	Mgmt	For	For	For
8	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	Against	Against
10	Approve Remuneration of Supervisors	Mgmt	For	Against	Against
11	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For

Shanxi Meijin Energy Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For

Shanxi Meijin Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related-party Transactions	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Signing of Entrusted Management Agreement	Mgmt	For	For	For

Shenzhen S.C New Energy Technology Corp.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Remuneration of Non-Independent Directors	Mgmt	For	For	For
7	Approve Remuneration of Independent Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Termination of Raised Funds Project and Use Remaining Raised Funds to Supplement Working Capital	Mgmt	For	For	For
12	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
13	Approve Provision of Guarantee	Mgmt	For	For	For

Songcheng Performance Development Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For

Songcheng Performance Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Audit Report	Mgmt	For	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Equity Transfer of Zhuhai Subsidiary and Related Transaction	Mgmt	For	For	For
10	Approve Equity Transfer of Hong Kong Subsidiary and Related Transactions	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Amend Company Systems	Mgmt	For	Against	Against

Southwest Airlines Co.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	For	For
1b	Elect Director J. Veronica Biggins	Mgmt	For	Against	Against
1c	Elect Director Douglas H. Brooks	Mgmt	For	For	For
1d	Elect Director William H. Cunningham	Mgmt	For	Against	Against
1e	Elect Director John G. Denison	Mgmt	For	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For	For
1g	Elect Director David P. Hess	Mgmt	For	For	For
1h	Elect Director Robert E. Jordan	Mgmt	For	For	For
1i	Elect Director Gary C. Kelly	Mgmt	For	For	For
1j	Elect Director Nancy B. Loeffler	Mgmt	For	For	For
1k	Elect Director John T. Montford	Mgmt	For	For	For
1l	Elect Director Christopher P. Reynolds	Mgmt	For	For	For
1m	Elect Director Ron Ricks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Spirit Realty Capital, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin M. Charlton	Mgmt	For	For	For
1.2	Elect Director Elizabeth F. Frank	Mgmt	For	For	For
1.3	Elect Director Michelle M. Frymire	Mgmt	For	For	For
1.4	Elect Director Kristian M. Gathright	Mgmt	For	For	For
1.5	Elect Director Richard I. Gilchrist	Mgmt	For	For	For
1.6	Elect Director Jackson Hsieh	Mgmt	For	For	For
1.7	Elect Director Diana M. Laing	Mgmt	For	For	For
1.8	Elect Director Nicholas P. Shepherd	Mgmt	For	For	For
1.9	Elect Director Thomas J. Sullivan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

State Street Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For	For

State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director William C. Freda	Mgmt	For	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	Against	Against
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For	For
1l	Elect Director Richard P. Sergel	Mgmt	For	For	For
1m	Elect Director Gregory L. Summe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Asset Management Policies and Diversified Investors	SH	Against	For	For

Summit Materials, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph S. Cantie	Mgmt	For	For	For
1.2	Elect Director Anne M. Cooney	Mgmt	For	For	For
1.3	Elect Director Anne P. Noonan	Mgmt	For	For	For
1.4	Elect Director Tamla Oates-Forney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Sungrow Power Supply Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		For
2	Approve Report of the Board of Supervisors	Mgmt	For		For
3	Approve Financial Statements	Mgmt	For		For
4	Approve Annual Report and Summary	Mgmt	For		For
5	Approve Profit Distribution	Mgmt	For		For
6	Approve to Appoint Auditor	Mgmt	For		For
7	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For		For
8	Approve Provision of Guarantees	Mgmt	For		For
9	Approve Application of Credit Line	Mgmt	For		Against
10	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For		For
11	Approve Foreign Exchange Hedging Business	Mgmt	For		For
12	Approve Issuing of Letter of Guarantee	Mgmt	For		For
13	Approve Financial Assistance Provision	Mgmt	For		For
14	Approve Amendments to Articles of Association	Mgmt	For		For
15	Approve Removal of Liu Zhen	SH	For		For
16	Elect Gu Yilei as Non-Independent Director	SH	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
8	Approve Provision of Guarantees	Mgmt	For	For	For
9	Approve Application of Credit Line	Mgmt	For	Against	Against
10	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Sungrow Power Supply Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
12	Approve Issuing of Letter of Guarantee	Mgmt	For	For	For
13	Approve Financial Assistance Provision	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	For	For
15	Approve Removal of Liu Zhen	SH	For	Refer	For
16	Elect Gu Yilei as Non-Independent Director	SH	For	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Final Dividend	Mgmt	For		For
3a	Elect Li Dong Sheng as Director	Mgmt	For		Against
3b	Elect Ian Charles Stone as Director	Mgmt	For		For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For		For
4	Approve Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For		For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For		For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For		For
8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	Against	Against

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Ian Charles Stone as Director	Mgmt	For	Against	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Mgmt	For		Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Mgmt	For	Against	Against

The Company for Cooperative Insurance

Meeting Date: 05/18/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For		

The Company for Cooperative Insurance

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For		
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For		
4	Approve Discharge of Directors for FY 2021	Mgmt	For		
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For		
6	Approve Remuneration of Directors of SAR 5,295,000 for FY 2021	Mgmt	For		
7	Amend Article 11 of Bylaws Re: Issuing Shares	Mgmt	For		
8	Amend Article 13 of Bylaws Re: Capital Increase	Mgmt	For		
9	Amend Article 30 of Bylaws Re: Invitations for General Meeting	Mgmt	For		
10	Amend Article 31 of Bylaws Re: Attendance Register of General Meeting	Mgmt	For		
11	Amend Article 47 of Bylaws Re: Company Losses	Mgmt	For		
12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For		
13	Approve Related Party Transactions Re: Public Pension Agency	Mgmt	For		
14	Approve Related Party Transactions Re: Tawuniya Real Estate Investment Company related to Insurance Policy	Mgmt	For		
15	Approve Related Party Transactions Re: Tawuniya Real Estate Investment Company related to Rental Contract	Mgmt	For		
16	Approve Related Party Transactions Re: Saudi Investment Bank	Mgmt	For		
17	Approve Related Party Transactions Re: United Insurance Company related to Insurance Policy	Mgmt	For		
18	Approve Related Party Transactions Re: United Insurance Company related to Insurance Claims	Mgmt	For		
19	Approve Related Party Transactions Re: Saudi Entertainment Ventures Company	Mgmt	For		
20	Approve Related Party Transactions Re: Tahakom Group	Mgmt	For		
21	Approve Related Party Transactions Re: Umm Alqura Cement Company	Mgmt	For		
22	Approve Related Party Transactions Re: Saudi Railways Company	Mgmt	For		
23	Approve Related Party Transactions Re: Fly adeal	Mgmt	For		

The Company for Cooperative Insurance

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Approve Related Party Transactions Re: Maharah company	Mgmt	For		
25	Approve Related Party Transactions Re: Mobily	Mgmt	For		
26	Approve Related Party Transactions Re: General Organization for Social Insurance related to Insurance Policies	Mgmt	For		
27	Approve Related Party Transactions Re: General Organization for Social Insurance related to Service Agreement	Mgmt	For		
28	Approve Related Party Transactions Re: Saudi Exchange Company related to Insurance Policies	Mgmt	For		
29	Approve Related Party Transactions Re: Saudi Exchange Company related to Service Agreements	Mgmt	For		
30	Approve Related Party Transactions Re: SNB Bank group	Mgmt	For		
31	Approve Related Party Transactions Re: Waseel Company related to Insurance Policies	Mgmt	For		
32	Approve Related Party Transactions Re: Waseel Company related to Service Agreement	Mgmt	For		
33	Approve Related Party Transactions Re: Bonyan Company	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 5,295,000 for FY 2021	Mgmt	For	Against	Against
7	Amend Article 11 of Bylaws Re: Issuing Shares	Mgmt	For	For	For
8	Amend Article 13 of Bylaws Re: Capital Increase	Mgmt	For	For	For
9	Amend Article 30 of Bylaws Re: Invitations for General Meeting	Mgmt	For	For	For

The Company for Cooperative Insurance

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Article 31 of Bylaws Re: Attendance Register of General Meeting	Mgmt	For	For	For
11	Amend Article 47 of Bylaws Re: Company Losses	Mgmt	For	For	For
12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
13	Approve Related Party Transactions Re: Public Pension Agency	Mgmt	For	For	For
14	Approve Related Party Transactions Re: Tawuniya Real Estate Investment Company related to Insurance Policy	Mgmt	For	For	For
15	Approve Related Party Transactions Re: Tawuniya Real Estate Investment Company related to Rental Contract	Mgmt	For	For	For
16	Approve Related Party Transactions Re: Saudi Investment Bank	Mgmt	For	For	For
17	Approve Related Party Transactions Re: United Insurance Company related to Insurance Policy	Mgmt	For	For	For
18	Approve Related Party Transactions Re: United Insurance Company related to Insurance Claims	Mgmt	For	For	For
19	Approve Related Party Transactions Re: Saudi Entertainment Ventures Company	Mgmt	For	For	For
20	Approve Related Party Transactions Re: Tahakom Group	Mgmt	For	For	For
21	Approve Related Party Transactions Re: Umm Alqura Cement Company	Mgmt	For	For	For
22	Approve Related Party Transactions Re: Saudi Railways Company	Mgmt	For	For	For
23	Approve Related Party Transactions Re: Fly adeal	Mgmt	For	For	For
24	Approve Related Party Transactions Re: Maharah company	Mgmt	For	For	For
25	Approve Related Party Transactions Re: Mobily	Mgmt	For	For	For
26	Approve Related Party Transactions Re: General Organization for Social Insurance related to Insurance Policies	Mgmt	For	For	For
27	Approve Related Party Transactions Re: General Organization for Social Insurance related to Service Agreement	Mgmt	For	Against	Against
28	Approve Related Party Transactions Re: Saudi Exchange Company related to Insurance Policies	Mgmt	For	For	For
29	Approve Related Party Transactions Re: Saudi Exchange Company related to Service Agreements	Mgmt	For	Against	Against
30	Approve Related Party Transactions Re: SNB Bank group	Mgmt	For	For	For

The Company for Cooperative Insurance

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
31	Approve Related Party Transactions Re: Waseel Company related to Insurance Policies	Mgmt	For	For	For
32	Approve Related Party Transactions Re: Waseel Company related to Service Agreement	Mgmt	For	Against	Against
33	Approve Related Party Transactions Re: Bonyan Company	Mgmt	For	For	For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For	For
1d	Elect Director Donna James	Mgmt	For	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For	For
1f	Elect Director Teresa W. Roseborough	Mgmt	For	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For	For
1j	Elect Director Greig Woodring	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies	SH	Against	Against	Against

The Wendy's Company

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

The Wendy's Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nelson Peltz	Mgmt	For	For	For
1.2	Elect Director Peter W. May	Mgmt	For	For	For
1.3	Elect Director Matthew H. Peltz	Mgmt	For	For	For
1.4	Elect Director Kristin A. Dolan	Mgmt	For	For	For
1.5	Elect Director Kenneth W. Gilbert	Mgmt	For	For	For
1.6	Elect Director Richard H. Gomez	Mgmt	For	For	For
1.7	Elect Director Joseph A. Levato	Mgmt	For	For	For
1.8	Elect Director Michelle "Mich" J. Mathews-Spradlin	Mgmt	For	For	For
1.9	Elect Director Todd A. Penegor	Mgmt	For	For	For
1.10	Elect Director Peter H. Rothschild	Mgmt	For	Against	Against
1.11	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Use of Gestation Stalls in Pork Supply Chain	SH	None	For	For

Thermo Fisher Scientific Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For	For
1f	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	Against	Against
1j	Elect Director Debora L. Spar	Mgmt	For	For	For

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Scott M. Sperling	Mgmt	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

TI Fluid Systems Plc

Meeting Date: 05/18/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Tim Cobbold as Director	Mgmt	For	For	For
5	Elect Hans Dieltjens as Director	Mgmt	For	For	For
6	Re-elect Ron Hundzinski as Director	Mgmt	For	For	For
7	Elect Julie Baddeley as Director	Mgmt	For	For	For
8	Re-elect Susan Levine as Director	Mgmt	For	For	For
9	Re-elect Elaine Sarsynski as Director	Mgmt	For	For	For
10	Re-elect John Smith as Director	Mgmt	For	For	For
11	Re-elect Stephen Thomas as Director	Mgmt	For	Against	Against
12	Re-elect Jeffrey Vanneste as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

TI Fluid Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Travel + Leisure Co.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	Mgmt	For	For	For
1.2	Elect Director Michael D. Brown	Mgmt	For	For	For
1.3	Elect Director James E. Buckman	Mgmt	For	For	For
1.4	Elect Director George Herrera	Mgmt	For	For	For
1.5	Elect Director Stephen P. Holmes	Mgmt	For	For	For
1.6	Elect Director Lucinda C. Martinez	Mgmt	For	For	For
1.7	Elect Director Denny Marie Post	Mgmt	For	For	For
1.8	Elect Director Ronald L. Rickles	Mgmt	For	For	For
1.9	Elect Director Michael H. Wargotz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Trina Solar Co., Ltd.

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Performance Report of the Company's Independent Directors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Senior Managers	Mgmt	For	For	For
5	Approve Remuneration of Supervisors	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For

Trina Solar Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Appointment of Auditor	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against	Against
11	Approve Change in Registered Capital and Amend Articles of Association	Mgmt	For	For	For

Tutor Perini Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald N. Tutor	Mgmt	For	Withhold	Withhold
1.2	Elect Director Peter Arkley	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jigisha Desai	Mgmt	For	For	For
1.4	Elect Director Sidney J. Feltenstein	Mgmt	For	Withhold	Withhold
1.5	Elect Director Michael F. Horodniceanu	Mgmt	For	Withhold	Withhold
1.6	Elect Director Michael R. Klein	Mgmt	For	Withhold	Withhold
1.7	Elect Director Robert C. Lieber	Mgmt	For	Withhold	Withhold
1.8	Elect Director Dennis D. Oklak	Mgmt	For	Withhold	Withhold
1.9	Elect Director Raymond R. Oneglia	Mgmt	For	Withhold	Withhold
1.10	Elect Director Dale Anne Reiss	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Uniper SE

Meeting Date: 05/18/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.07 per Share	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
7.1	Reelect Markus Rauramo to the Supervisory Board	Mgmt	For	Against	Do Not Vote
7.2	Reelect Bernhard Guenther to the Supervisory Board	Mgmt	For	Against	Do Not Vote
7.3	Reelect Werner Brinker to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.4	Reelect Judith Buss to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.5	Reelect Esa Hyvaerinen to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.6	Reelect Nora Steiner-Forsberg to the Supervisory Board	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.07 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Markus Rauramo to the Supervisory Board	Mgmt	For	Against	Against
7.2	Reelect Bernhard Guenther to the Supervisory Board	Mgmt	For	Against	Against
7.3	Reelect Werner Brinker to the Supervisory Board	Mgmt	For	For	For
7.4	Reelect Judith Buss to the Supervisory Board	Mgmt	For	For	For

Uniper SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Reelect Esa Hyvaerinen to the Supervisory Board	Mgmt	For	For	For
7.6	Reelect Nora Steiner-Forsberg to the Supervisory Board	Mgmt	For	For	For

Universal Health Services, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B and D Common Stock Holders	Mgmt			
1	Elect Director Maria R. Singer	Mgmt	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For

US Foods Holding Corp.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Cheryl A. Bachelder	Mgmt	For	Refer	For
1.2	Elect Director Court D. Carruthers	Mgmt	For	Refer	For
1.3	Elect Director Robert M. Dutkowsky	Mgmt	For	Refer	For
1.4	Elect Director Marla Gottschalk	Mgmt	For	Refer	For
1.5	Elect Director Sunil Gupta	Mgmt	For	Refer	For
1.6	Elect Director Carl Andrew Pforzheimer	Mgmt	For	Refer	For
1.7	Elect Director Quentin Roach	Mgmt	For	Refer	For
1.8	Elect Director Pietro Satriano	Mgmt	For	Refer	For
1.9	Elect Director David M. Tehle	Mgmt	For	Refer	For
1.10	Elect Director Ann E. Ziegler	Mgmt	For	Refer	For

US Foods Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	SH	Against	For	For
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director James J. Barber, Jr.	SH	For	Do Not Vote	Do Not Vote
1.2	Elect Director Scott D. Ferguson	SH	For	Do Not Vote	Do Not Vote
1.3	Elect Director Jeri B. Finard	SH	For	Do Not Vote	Do Not Vote
1.4	Elect Director John J. Harris	SH	For	Do Not Vote	Do Not Vote
1.5	Elect Director David A. Toy	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Robert M. Dutkowsky	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Marla Gottschalk	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Quentin Roach	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee Pietro Satriano	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee Ann E. Ziegler	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Do Not Vote	Do Not Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	None	Do Not Vote	Do Not Vote
4	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	SH	None	Do Not Vote	Do Not Vote

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Yuchun Lee	Mgmt	For	For	For
1.7	Elect Director Jeffrey Leiden	Mgmt	For	For	For
1.8	Elect Director Margaret McGlynn	Mgmt	For	Against	Against
1.9	Elect Director Diana McKenzie	Mgmt	For	For	For
1.10	Elect Director Bruce Sachs	Mgmt	For	For	For
1.11	Elect Director Suketu "Suky" Upadhyay	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Vesuvius Plc

Meeting Date: 05/18/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Patrick Andre as Director	Mgmt	For	For	For
5	Re-elect Kath Durrant as Director	Mgmt	For	For	For
6	Re-elect Dinggui Gao as Director	Mgmt	For	For	For
7	Re-elect Friederike Helfer as Director	Mgmt	For	For	For
8	Re-elect Jane Hinkley as Director	Mgmt	For	For	For
9	Re-elect Douglas Hurt as Director	Mgmt	For	For	For
10	Re-elect John McDonough as Director	Mgmt	For	For	For
11	Re-elect Guy Young as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Vesuvius Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Approve Vesuvius Share Plan	Mgmt	For	For	For

Vistry Group Plc

Meeting Date: 05/18/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Ralph Findlay as Director	Mgmt	For	For	For
6	Re-elect Margaret Browne as Director	Mgmt	For	For	For
7	Re-elect Nigel Keen as Director	Mgmt	For	For	For
8	Re-elect Katherine Innes Ker as Director	Mgmt	For	For	For
9	Re-elect Gregory Fitzgerald as Director	Mgmt	For	For	For
10	Re-elect Earl Sibley as Director	Mgmt	For	For	For
11	Re-elect Graham Prothero as Director	Mgmt	For	For	For
12	Elect Ashley Steel as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Approve Deferred Bonus Plan	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Vistry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Weifu High-Technology Group Co. Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Use of Funds for Entrusted Asset Management	Mgmt	For	Against	Against
8	Approve Appointment of Financial Auditor	Mgmt	For	For	For
9	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve Adjustment on the Usage of the Repurchased Shares and Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
16	Amend Related Party Transaction Management System	Mgmt	For	For	For

Weihai Guangwei Composites Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Weiwei Guangwei Composites Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Provision of Guarantees and Financial Assistance	Mgmt	For	For	For
7	Approve Credit Line Application, Bank Loan and Corresponding Guarantees	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
10	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
11	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Kassling	Mgmt	For	For	For
1.2	Elect Director Albert J. Neupaver	Mgmt	For	For	For
1.3	Elect Director Ann R. Klee	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Wuxi Shangji Automation Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Wuxi Shangji Automation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines and Provision of Guarantee	Mgmt	For	For	For
8	Approve Use of Own Funds for Entrusted Financial Management	Mgmt	For	Against	Against
9	Approve Appointment of Auditor	Mgmt	For	For	For
10	Amend Management System for Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Xcel Energy Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	For	For	For
1b	Elect Director Bob Frenzel	Mgmt	For	For	For
1c	Elect Director Netha Johnson	Mgmt	For	For	For
1d	Elect Director Patricia Kampling	Mgmt	For	For	For
1e	Elect Director George Kehl	Mgmt	For	For	For
1f	Elect Director Richard O'Brien	Mgmt	For	For	For
1g	Elect Director Charles Pardee	Mgmt	For	For	For
1h	Elect Director Christopher Policinski	Mgmt	For	Against	Against
1i	Elect Director James Prokopanko	Mgmt	For	Against	Against
1j	Elect Director Kim Williams	Mgmt	For	For	For
1k	Elect Director Daniel Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For		
1.2	Elect Director Jason Aiken	Mgmt	For		
1.3	Elect Director AnnaMaria DeSalva	Mgmt	For		
1.4	Elect Director Michael Jesselson	Mgmt	For		
1.5	Elect Director Adrian Kingshott	Mgmt	For		
1.6	Elect Director Mary Kissel	Mgmt	For		
1.7	Elect Director Allison Landry	Mgmt	For		
1.8	Elect Director Johnny C. Taylor, Jr.	Mgmt	For		
2	Ratify KPMG LLP as Auditors	Mgmt	For		
3	Amend Omnibus Stock Plan	Mgmt	For		
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
5	Report on Lobbying Payments and Policy	SH	Against		
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against		
7	Oversee and Report a Civil Rights Audit	SH	Against		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	For	For
1.2	Elect Director Jason Aiken	Mgmt	For	For	For
1.3	Elect Director AnnaMaria DeSalva	Mgmt	For	Against	Against
1.4	Elect Director Michael Jesselson	Mgmt	For	Against	Against
1.5	Elect Director Adrian Kingshott	Mgmt	For	Against	Against
1.6	Elect Director Mary Kissel	Mgmt	For	For	For
1.7	Elect Director Allison Landry	Mgmt	For	For	For
1.8	Elect Director Johnny C. Taylor, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For	For

XPO Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Oversee and Report a Civil Rights Audit	SH	Against	For	For

Yuexiu Property Company Limited

Meeting Date: 05/18/2022

Country: Hong Kong

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Acquisition and Related Transactions	Mgmt	For		
2	Elect Zhang Yibing as Director and Authorize Board to Fix His Remuneration	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Acquisition and Related Transactions	Mgmt	For	Refer	For
2	Elect Zhang Yibing as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against

Zalando SE

Meeting Date: 05/18/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Stock Option Plan 2014, Equity Incentive Plan and Long-Term Incentive 2018	Mgmt	For	For	For

Zhejiang Juhua Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For	For
8	Approve Appointment of Financial and Internal Control Auditor and Payment of Remuneration	Mgmt	For	For	For
9	Approve Financial Services Partnership Agreement	Mgmt	For	Against	Against
10	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
11	Approve Additional Technical Reconstruction and Expansion Project Construction	Mgmt	For	For	For

360 Security Technology, Inc.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For		
2	Approve Financial Statements	Mgmt	For		

360 Security Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Profit Distribution	Mgmt	For		
4	Approve Report of the Board of Directors	Mgmt	For		
5	Approve Remuneration of Directors	Mgmt	For		
6	Approve Daily Related-party Transactions	Mgmt	For		
7	Approve Provision of Guarantee	Mgmt	For		
8	Approve Report of the Board of Supervisors	Mgmt	For		
9	Approve Remuneration of Supervisors	Mgmt	For		
10	Approve Change in Raised Funds Investment Project	Mgmt	For		
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For		
13	Amend Working System for Independent Directors	Mgmt	For		
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
15	Amend Related Party Transaction System	Mgmt	For		
16	Amend Management System of Raised Funds	Mgmt	For		
17	Amend External Guarantee Decision-making System	Mgmt	For		
18	Approve Amendments to Articles of Association	Mgmt	For		
19	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For		
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Zhao Luming as Director	SH	For		
20.2	Elect Jiao Jiao as Director	SH	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Daily Related-party Transactions	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Report of the Board of Supervisors	Mgmt	For	For	For

360 Security Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Change in Raised Funds Investment Project	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Related Party Transaction System	Mgmt	For	Against	Against
16	Amend Management System of Raised Funds	Mgmt	For	Against	Against
17	Amend External Guarantee Decision-making System	Mgmt	For	Against	Against
18	Approve Amendments to Articles of Association	Mgmt	For	For	For
19	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Zhao Luming as Director	SH	For	For	For
20.2	Elect Jiao Jiao as Director	SH	For	For	For

Aalberts NV

Meeting Date: 05/19/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.b	Approve Dividends of EUR 1.65 Per Share	Mgmt	For	For	For
5	Approve Discharge of Management Board	Mgmt	For	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For	For

Aalberts NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

Acadia Healthcare Company, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jason R. Bernhard	Mgmt	For	For	For
1b	Elect Director William F. Grieco	Mgmt	For	Against	Against
1c	Elect Director Reeve B. Waud	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

ADBRI Ltd.

Meeting Date: 05/19/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Geoff Tarrant as Director	Mgmt	For	For	For
4	Elect Michael Wright as Director	Mgmt	For	For	For
5	Elect Samantha Hogg as Director	Mgmt	For	For	For
6a	Approve Issuance of Awards to Nick Miller in Respect of the FY22-25 LTI	Mgmt	For	For	For

ADBRI Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6b	Approve Issuance of Awards to Nick Miller in Respect of the MD Performance Award	Mgmt	For	Against	Against
7	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	For

Advance Auto Parts, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For	For
1b	Elect Director John F. Ferraro	Mgmt	For	For	For
1c	Elect Director Thomas R. Greco	Mgmt	For	For	For
1d	Elect Director Joan M. Hilson	Mgmt	For	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
1g	Elect Director Douglas A. Pertz	Mgmt	For	For	For
1h	Elect Director Sherice R. Torres	Mgmt	For	For	For
1i	Elect Director Nigel Travis	Mgmt	For	Against	Against
1j	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

AEON Mall Co., Ltd.

Meeting Date: 05/19/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
2.1	Elect Director Iwamura, Yasutsugu	Mgmt	For	For	For
2.2	Elect Director Fujiki, Mitsuhiro	Mgmt	For	For	For

AEON Mall Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Sato, Hisayuki	Mgmt	For	For	For
2.4	Elect Director Okamoto, Masahiko	Mgmt	For	For	For
2.5	Elect Director Yokoyama, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Okada, Motoya	Mgmt	For	For	For
2.7	Elect Director Nakarai, Akiko	Mgmt	For	For	For
2.8	Elect Director Hashimoto, Tatsuya	Mgmt	For	For	For
2.9	Elect Director Koshizuka, Kunihiro	Mgmt	For	For	For
2.10	Elect Director Kurosaki, Hironobu	Mgmt	For	For	For
2.11	Elect Director Owada, Junko	Mgmt	For	For	For
2.12	Elect Director Enomoto, Chisa	Mgmt	For	For	For
2.13	Elect Director Taki, Junko	Mgmt	For	For	For

AIA Group Limited

Meeting Date: 05/19/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Final Dividend	Mgmt	For		
3	Elect Sun Jie (Jane) as Director	Mgmt	For		
4	Elect George Yong-Boon Yeo as Director	Mgmt	For		
5	Elect Swee-Lian Teo as Director	Mgmt	For		
6	Elect Narongchai Akrasanee as Director	Mgmt	For		
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For		
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3	Elect Sun Jie (Jane) as Director	Mgmt	For	For	Do Not Vote
4	Elect George Yong-Boon Yeo as Director	Mgmt	For	Against	Do Not Vote
5	Elect Swee-Lian Teo as Director	Mgmt	For	For	Do Not Vote
6	Elect Narongchai Akrasanee as Director	Mgmt	For	For	Do Not Vote
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	Do Not Vote
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Sun Jie (Jane) as Director	Mgmt	For	For	For
4	Elect George Yong-Boon Yeo as Director	Mgmt	For	Against	Against
5	Elect Swee-Lian Teo as Director	Mgmt	For	For	For
6	Elect Narongchai Akrasanee as Director	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Alliant Energy Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Joy Falotico	Mgmt	For	For	For

Alliant Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director John O. Larsen	Mgmt	For	For	For
1c	Elect Director Thomas F. O'Toole	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Altria Group, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
1f	Elect Director W. Leo Kiely, III	Mgmt	For	For	For
1g	Elect Director Kathryn B. McQuade	Mgmt	For	For	For
1h	Elect Director George Munoz	Mgmt	For	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For	For
1l	Elect Director M. Max Yzaguirre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Anhui Kouzi Distillery Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Anhui Kouzi Distillery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Financial Budget Plan	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Remuneration of Directors and Supervisors	Mgmt	For		
7	Approve Related Party Transaction	Mgmt	For		
8	Approve Appointment of Auditor	Mgmt	For		
9	Approve Annual Report and Summary	Mgmt	For		
10	Approve Amendments to Articles of Association	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Plan	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Annual Report and Summary	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

Arconic Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Arconic Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frederick A. 'Fritz' Henderson	Mgmt	For	For	For
1b	Elect Director William F. Austen	Mgmt	For	For	For
1c	Elect Director Christopher L. Ayers	Mgmt	For	For	For
1d	Elect Director Margaret 'Peg' S. Billson	Mgmt	For	For	For
1e	Elect Director Jacques Croisetiere	Mgmt	For	For	For
1f	Elect Director Elmer L. Doty	Mgmt	For	For	For
1g	Elect Director Carol S. Eicher	Mgmt	For	For	For
1h	Elect Director Timothy D. Myers	Mgmt	For	For	For
1i	Elect Director E. Stanley O'Neal	Mgmt	For	Against	Against
1j	Elect Director Jeffrey Stafeil	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Arkema SA

Meeting Date: 05/19/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Philippe Sauquet as Director	Mgmt	For	For	For
6	Reelect Philippe Sauquet as Director	Mgmt	For	For	For
7	Reelect Fonds Strategique de Participations as Director	Mgmt	For	Against	Against
8	Reelect Marie-Ange Debon as Director	Mgmt	For	For	For

Arkema SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Nicolas Patalano as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Uwe Michael Jakobs as Representative of Employee Shareholders to the Board	Mgmt	None	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Chairman and CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
24	Authorize up to 2.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

AT&T Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Scott T. Ford	Mgmt	For	For	For
1.3	Elect Director Glenn H. Hutchins	Mgmt	For	Against	Against
1.4	Elect Director William E. Kennard	Mgmt	For	For	For
1.5	Elect Director Debra L. Lee *Withdrawn Resolution*	Mgmt			
1.6	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.7	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.8	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.9	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.10	Elect Director John T. Stankey	Mgmt	For	For	For
1.11	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.12	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1.13	Elect Director Geoffrey Y. Yang *Withdrawn Resolution*	Mgmt			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Refer	For
5	Require Independent Board Chair	SH	Against	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

Atacadao SA

Meeting Date: 05/19/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Grupo BIG Brasil S.A. (Grupo BIG)	Mgmt	For		For
2	Approve Agreement to Acquire Grupo BIG Brasil S.A. (Grupo BIG)	Mgmt	For		For

Atacadao SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Alvarez & Marsal Assessoria em Transacoes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For		For
4	Approve Independent Firm's Appraisal	Mgmt	For		For
5	Approve Share Merger Agreement	Mgmt	For		For
6	Approve Capital Increase in Connection with Proposed Transaction and Amend Article 5 Accordingly	Mgmt	For		For
7	Consolidate Bylaws	Mgmt	For		For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Grupo BIG Brasil S.A. (Grupo BIG)	Mgmt	For	Refer	For
2	Approve Agreement to Acquire Grupo BIG Brasil S.A. (Grupo BIG)	Mgmt	For	Refer	For
3	Ratify Alvarez & Marsal Assessoria em Transacoes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
4	Approve Independent Firm's Appraisal	Mgmt	For	For	For
5	Approve Share Merger Agreement	Mgmt	For	Refer	For
6	Approve Capital Increase in Connection with Proposed Transaction and Amend Article 5 Accordingly	Mgmt	For	Refer	For
7	Consolidate Bylaws	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

AvalonBay Communities, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Alan B. Buckelew	Mgmt	For	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1e	Elect Director Stephen P. Hills	Mgmt	For	For	For

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Christopher B. Howard	Mgmt	For	For	For
1g	Elect Director Richard J. Lieb	Mgmt	For	For	For
1h	Elect Director Nnenna Lynch	Mgmt	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	Against	Against
1l	Elect Director W. Edward Walter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Beijing Enlight Media Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For

Beijing Shiji Information Technology Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Beijing Shiji Information Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Remuneration of Senior Management Members	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Use of Funds to Purchase Financial Products	Mgmt	For	Against	Against

BlackRock Latin American Investment Trust PLC

Meeting Date: 05/19/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Company's Dividend Policy	Mgmt	For	For	For
4	Re-elect Carolan Dobson as Director	Mgmt	For	For	For
5	Re-elect Craig Cleland as Director	Mgmt	For	For	For
6	Re-elect Mahrukh Doctor as Director	Mgmt	For	For	For
7	Re-elect Nigel Webber as Director	Mgmt	For	For	For
8	Re-elect Laurie Meister as Director	Mgmt	For	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Approve Continuation of Company as Investment Trust	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

BlackRock Latin American Investment Trust PLC

Meeting Date: 05/19/2022

Country: United Kingdom

Meeting Type: Special

BlackRock Latin American Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares in Connection with the Tender Offer	Mgmt	For	Refer	For

Boston Properties, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel I. Klein	Mgmt	For	For	For
1b	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1c	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1d	Elect Director Carol B. Einiger	Mgmt	For	For	For
1e	Elect Director Diane J. Hoskins	Mgmt	For	For	For
1f	Elect Director Mary E. Kipp	Mgmt	For	For	For
1g	Elect Director Douglas T. Linde	Mgmt	For	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director David A. Twardock	Mgmt	For	For	For
1k	Elect Director William H. Walton, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Remuneration of Non-Employee Directors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

C&S Paper Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For

C&S Paper Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

Capgemini SE

Meeting Date: 05/19/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For		For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		For
5	Approve Compensation Report of Corporate Officers	Mgmt	For		For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For		For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For		For
8	Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	Mgmt	For		For
9	Approve Remuneration Policy of Chairman of the Board From 20 May 2022	Mgmt	For		For
10	Approve Remuneration Policy of CEO	Mgmt	For		For
11	Approve Remuneration Policy of Directors	Mgmt	For		For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For		For
13	Elect Maria Ferraro as Director	Mgmt	For		For
14	Elect Olivier Roussat as Director	Mgmt	For		For
15	Reelect Paul Hermelin as Director	Mgmt	For		For
16	Reelect Xavier Musca as Director	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Elect Frederic Oudea as Director	Mgmt	For		For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
	Extraordinary Business	Mgmt			
19	Amend Article 11 of Bylaws Re: Shares Held by Directors	Mgmt	For		For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For		For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For		For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For		For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For		For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	Mgmt	For		For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For		For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		For
28	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For		For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		Against
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For		Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board From 20 May 2022	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For	For
13	Elect Maria Ferraro as Director	Mgmt	For	For	For
14	Elect Olivier Roussat as Director	Mgmt	For	For	For
15	Reelect Paul Hermelin as Director	Mgmt	For	For	For
16	Reelect Xavier Musca as Director	Mgmt	For	For	For
17	Elect Frederic Oudea as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Amend Article 11 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Capital & Regional Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Approve Remuneration Policy	Mgmt	For	Refer	Against
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect David Hunter as Director	Mgmt	For	Against	Against
7	Re-elect Lawrence Hutchings as Director	Mgmt	For	For	For
8	Re-elect Stuart Wetherly as Director	Mgmt	For	For	For
9	Re-elect Ian Krieger as Director	Mgmt	For	For	For
10	Re-elect Laura Whyte as Director	Mgmt	For	Against	Against

Capital & Regional Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Katie Wadey as Director	Mgmt	For	For	For
12	Re-elect Norbert Sasse as Director	Mgmt	For	For	For
13	Re-elect George Muchanya as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Approve Cancellation of Share Premium Account and Capital Redemption Reserve	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Refer	Against

CDW Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Paul J. Finnegan	Mgmt	For	For	For
1e	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1f	Elect Director Christine A. Leahy	Mgmt	For	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1j	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Champion Real Estate Investment Trust

Meeting Date: 05/19/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Note Audited Financial Statements Together with the Auditors' Report	Mgmt			
2	Note Appointment of Auditor and Fixing of Their Remuneration	Mgmt			
3	Elect Cheng Wai Chee, Christopher as Director	Mgmt	For	For	For
4	Elect Shek Lai Him, Abraham as Director	Mgmt	For	Against	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Chartwell Retirement Residences

Meeting Date: 05/19/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee V. Ann Davis of Chartwell Retirement Residences	Mgmt	For	For	For
1.2	Elect Trustee James Scarlett of Chartwell Retirement Residences	Mgmt	For	For	For
1.3	Elect Trustee Huw Thomas of Chartwell Retirement Residences	Mgmt	For	For	For
2.1	Elect Trustee Andre R. Kuzmicki of CSH Trust	Mgmt	For	For	For
2.2	Elect Trustee Sharon Sallows of CSH Trust	Mgmt	For	For	For
2.3	Elect Trustee Gary Whitelaw of CSH Trust	Mgmt	For	For	For
3.1	Elect Director W. Brent Binions of Chartwell Master Care Corporation	Mgmt	For	For	For
3.2	Elect Director V. Ann Davis of Chartwell Master Care Corporation	Mgmt	For	For	For
3.3	Elect Director Andre R. Kuzmicki of Chartwell Master Care Corporation	Mgmt	For	For	For
3.4	Elect Director Valerie Pisano of Chartwell Master Care Corporation	Mgmt	For	For	For
3.5	Elect Director Sharon Sallows of Chartwell Master Care Corporation	Mgmt	For	For	For
3.6	Elect Director James Scarlett of Chartwell Master Care Corporation	Mgmt	For	For	For
3.7	Elect Director Huw Thomas of Chartwell Master Care Corporation	Mgmt	For	For	For

Chartwell Retirement Residences

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Vlad Volodarski of Chartwell Master Care Corporation	Mgmt	For	For	For
3.9	Elect Director Gary Whitelaw of Chartwell Master Care Corporation	Mgmt	For	For	For
4	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

China Everbright Bank Company Limited

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Wang Jiang as Director	Mgmt	For	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For	For
3	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Budget Plan of Fixed Asset Investment	Mgmt	For	For	For
5	Approve Audited Accounts Report	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Appointment of Auditors	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For

China Everbright Bank Company Limited

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Wang Jiang as Director	Mgmt	For	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For	For

China Everbright Bank Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Budget Plan of Fixed Asset Investment	Mgmt	For	For	For
5	Approve Audited Accounts Report	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Appointment of Auditors	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For

China Everbright Limited

Meeting Date: 05/19/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Zhang Mingao as Director	Mgmt	For	For	For
3b	Elect Wang Hongyang as Director	Mgmt	For	For	For
3c	Elect Yin Yanwu as Director	Mgmt	For	For	For
3d	Elect Pan Wenjie as Director	Mgmt	For	Against	Against
3e	Elect Fang Bin as Director	Mgmt	For	Against	Against
3f	Elect Chung Shui Ming Timpson as Director and Approve Continuous Appointment as Independent Non-Executive Director	Mgmt	For	Against	Against
3g	Elect Law Cheuk Kin Stephen as Director	Mgmt	For	For	For
3h	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	Against	Against
5.7	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.8	Elect Director Robert W. Scully	Mgmt	For	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	Against	Against

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	Against	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	Against	Against
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For	For

Cinemark Holdings, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lee Roy Mitchell	Mgmt	For	For	For
1.2	Elect Director Benjamin D. Chereskin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Raymond W. Syufy	Mgmt	For	For	For
1.4	Elect Director Sean Gamble	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CK Asset Holdings Limited

Meeting Date: 05/19/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote

CK Asset Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For	Do Not Vote
3.2	Elect Chung Sun Keung, Davy as Director	Mgmt	For	For	Do Not Vote
3.3	Elect Pau Yee Wan, Ezra as Director	Mgmt	For	For	Do Not Vote
3.4	Elect Hung Siu-lin, Katherine as Director	Mgmt	For	For	Do Not Vote
3.5	Elect Colin Stevens Russel as Director	Mgmt	For	For	Do Not Vote
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	Do Not Vote
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For	For
3.2	Elect Chung Sun Keung, Davy as Director	Mgmt	For	For	For
3.3	Elect Pau Yee Wan, Ezra as Director	Mgmt	For	For	For
3.4	Elect Hung Siu-lin, Katherine as Director	Mgmt	For	For	For
3.5	Elect Colin Stevens Russel as Director	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CK Hutchison Holdings Limited

Meeting Date: 05/19/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3a	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For	Do Not Vote
3b	Elect Frank John Sixt as Director	Mgmt	For	Against	Do Not Vote
3c	Elect Edith Shih as Director	Mgmt	For	For	Do Not Vote
3d	Elect Chow Woo Mo Fong, Susan as Director	Mgmt	For	Against	Do Not Vote
3e	Elect Michael David Kadoorie as Director	Mgmt	For	For	Do Not Vote
3f	Elect Lee Wai Mun, Rose as Director	Mgmt	For	For	Do Not Vote
3g	Elect Leung Lau Yau Fun, Sophie as Director	Mgmt	For	For	Do Not Vote
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	Do Not Vote
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For	For
3b	Elect Frank John Sixt as Director	Mgmt	For	Against	Against
3c	Elect Edith Shih as Director	Mgmt	For	For	For
3d	Elect Chow Woo Mo Fong, Susan as Director	Mgmt	For	Against	Against
3e	Elect Michael David Kadoorie as Director	Mgmt	For	For	For
3f	Elect Lee Wai Mun, Rose as Director	Mgmt	For	For	For
3g	Elect Leung Lau Yau Fun, Sophie as Director	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

CK Hutchison Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CNO Financial Group, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	Mgmt	For	For	For
1b	Elect Director Ellyn L. Brown	Mgmt	For	Against	Against
1c	Elect Director Stephen N. David	Mgmt	For	For	For
1d	Elect Director David B. Foss	Mgmt	For	For	For
1e	Elect Director Mary R. (Nina) Henderson	Mgmt	For	For	For
1f	Elect Director Daniel R. Maurer	Mgmt	For	For	For
1g	Elect Director Chetlur S. Ragavan	Mgmt	For	For	For
1h	Elect Director Steven E. Shebik	Mgmt	For	For	For
1i	Elect Director Frederick J. Sievert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Adopt NOL Rights Plan (NOL Pill)	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Computacenter Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4a	Elect Pauline Campbell as Director	Mgmt	For	For	For

Computacenter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Re-elect Tony Conophy as Director	Mgmt	For	For	For
4c	Re-elect Rene Haas as Director	Mgmt	For	For	For
4d	Re-elect Philip Hulme as Director	Mgmt	For	For	For
4e	Re-elect Ljiljana Mitic as Director	Mgmt	For	For	For
4f	Re-elect Mike Norris as Director	Mgmt	For	For	For
4g	Re-elect Peter Ogden as Director	Mgmt	For	For	For
4h	Re-elect Ros Rivaz as Director	Mgmt	For	For	For
4i	Re-elect Peter Ryan as Director	Mgmt	For	Against	Against
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Approve the California Sub-Plan and the Performance Share Plan	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Continental Resources, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William B. Berry	Mgmt	For	For	For
1.2	Elect Director Harold G. Hamm	Mgmt	For	For	For
1.3	Elect Director Shelly Lambertz	Mgmt	For	For	For
1.4	Elect Director Ellis L. 'Lon' McCain	Mgmt	For	For	For
1.5	Elect Director John T. McNabb, II	Mgmt	For	For	For
1.6	Elect Director Mark E. Monroe	Mgmt	For	Withhold	Withhold
1.7	Elect Director Timothy G. Taylor	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Continental Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Core Laboratories N.V.

Meeting Date: 05/19/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine Murray	Mgmt	For	For	For
1b	Elect Director Martha Z. Carnes	Mgmt	For	For	For
1c	Elect Director Michael Straughen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
7	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
8a	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8b	Approve Remuneration Report	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

Crown Castle International Corp.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For

Crown Castle International Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Tammy K. Jones	Mgmt	For	Against	Against
1g	Elect Director Anthony J. Melone	Mgmt	For	For	For
1h	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1i	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Dassault Systemes SA

Meeting Date: 05/19/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	For	Do Not Vote
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	Do Not Vote
5	Appoint KPMG SA as Auditor	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	Do Not Vote
7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For	Do Not Vote
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Mgmt	For	Against	Do Not Vote
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Do Not Vote
10	Reelect Charles Edelstenne as Director	Mgmt	For	For	Do Not Vote
11	Reelect Bernard Charles as Director	Mgmt	For	For	Do Not Vote
12	Reelect Pascal Daloz as Director	Mgmt	For	For	Do Not Vote

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Xavier Cauchois as Director	Mgmt	For	For	Do Not Vote
14	Authorize Repurchase of Up to 20 Million Issued Share Capital	Mgmt	For	For	Do Not Vote
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	Do Not Vote
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	Do Not Vote
19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	Against	Do Not Vote
20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Mgmt	For	Against	Do Not Vote
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Appoint KPMG SA as Auditor	Mgmt	For	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
10	Reelect Charles Edelstenne as Director	Mgmt	For	For	For
11	Reelect Bernard Charles as Director	Mgmt	For	For	For
12	Reelect Pascal Daloz as Director	Mgmt	For	For	For

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Xavier Cauchois as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 20 Million Issued Share Capital	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000 Extraordinary Business	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	Against	Against
20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Mgmt	For	Against	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Designer Brands Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elaine J. Eisenman	Mgmt	For	For	For
1.2	Elect Director Joanna T. Lau	Mgmt	For	For	For
1.3	Elect Director Joseph A. Schottenstein	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Deutsche Bank AG

Meeting Date: 05/19/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Frank Kuhnke (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2021	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Rebecca Short (from May 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.11	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Frank Bsirske (until October 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Gerd Schuetz (until May 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2021	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2021	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2021	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Frank Werneke (from November 25, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2021	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Witter (from May 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 9 Billion	Mgmt	For	For	For
10.1	Elect Alexander Wynaendts to the Supervisory Board	Mgmt	For	For	For
10.2	Elect Yngve Slyngstad to the Supervisory Board	Mgmt	For	For	For
11.1	Amend Articles Re: Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.2	Amend Articles Re: Editorial Changes in Connection with the Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.3	Amend Articles Re: Remuneration of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.4	Amend Articles Re: AGM Chairman	Mgmt	For	For	For
11.5	Amend Articles Re: Formation of a Global Advisory Board	Mgmt	For	For	For
12	Amend Articles Re: Dividend in Kind	Mgmt	For	For	For
	Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 Aktiengesellschaft	Mgmt			
13	Withdraw Confidence in the Management Board Chairman Christian Sewing	SH	Against	Against	Against

DexCom, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	For		
1.2	Elect Director Barbara E. Kahn	Mgmt	For		
1.3	Elect Director Kyle Malady	Mgmt	For		
1.4	Elect Director Jay S. Skyler	Mgmt	For		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
4	Approve Forward Stock Split	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	For	For	For
1.2	Elect Director Barbara E. Kahn	Mgmt	For	For	For
1.3	Elect Director Kyle Malady	Mgmt	For	For	For
1.4	Elect Director Jay S. Skyler	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Forward Stock Split	Mgmt	For	For	For

DHC Software Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For		
2	Approve Report of the Board of Directors	Mgmt	For		
3	Approve Report of the Board of Supervisors	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Related Party Transaction	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For

Discover Financial Services

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Discover Financial Services

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	Against	Against
1.3	Elect Director Gregory C. Case	Mgmt	For	For	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For	For
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For	For
1.7	Elect Director Roger C. Hochschild	Mgmt	For	For	For
1.8	Elect Director Thomas G. Maheras	Mgmt	For	For	For
1.9	Elect Director Michael H. Moskow	Mgmt	For	For	For
1.10	Elect Director David L. Rawlinson, II	Mgmt	For	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Dropbox, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.2	Elect Director Donald W. Blair	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lisa Campbell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Paul E. Jacobs	Mgmt	For	Withhold	Withhold
1.5	Elect Director Sara Mathew	Mgmt	For	For	For
1.6	Elect Director Abhay Parasnis	Mgmt	For	For	For
1.7	Elect Director Karen Peacock	Mgmt	For	Withhold	Withhold
1.8	Elect Director Michael Seibel	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Egyptian Financial Group-Hermes Holding Co.

Meeting Date: 05/19/2022

Country: Egypt

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	Do Not Vote
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	Do Not Vote
4	Approve Corporate Governance Report for FY 2021	Mgmt	For	For	Do Not Vote
5	Approve Transfer of EGP 973,070,675 from Retained Earnings of FY 2021 to Capital Increase Purposes, to be Distributed as Bonus Shares Re: 1:5 to Minority Shareholders	Mgmt	For	For	Do Not Vote
6	Approve Allocation of Income and Dividends for FY 2021	Mgmt	For	For	Do Not Vote
7	Amend Article 6 and 7 of Bylaws to Reflect Changes in Capital	Mgmt	For	For	Do Not Vote
8	Approve Discharge of Chairman and Directors for FY 2021	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Non-Executive Directors for FY 2021 and Fix Directors Remuneration, Sitting Fees and Travelling Allowances for FY 2022	Mgmt	For	Against	Do Not Vote
10	Accept Previous Auditor's Resignation and Ratify New Auditors for FY 2021	Mgmt	For	For	Do Not Vote
11	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	Do Not Vote
12	Ratify Charitable Donations for FY 2021 and Authorize Charitable Donations Above EGP 1000 for FY 2022	Mgmt	For	For	Do Not Vote

Enel SpA

Meeting Date: 05/19/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1	Slate 1 Submitted by Ministry of the Economy and Finance	SH	None	Against	Against
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt			
5	Approve Internal Statutory Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Long Term Incentive Plan	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Equitable Holdings, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	For	For
1b	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1c	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1d	Elect Director Kristi A. Matus	Mgmt	For	For	For
1e	Elect Director Mark Pearson	Mgmt	For	For	For
1f	Elect Director Bertram L. Scott	Mgmt	For	For	For
1g	Elect Director George Stansfield	Mgmt	For	For	For
1h	Elect Director Charles G.T. Stonehill	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

Essentra Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Dupsy Abiola as Director	Mgmt	For	For	For
5	Elect Jack Clarke as Director	Mgmt	For	For	For
6	Elect Adrian Peace as Director	Mgmt	For	For	For
7	Re-elect Paul Lester as Director	Mgmt	For	Against	Against
8	Re-elect Paul Forman as Director	Mgmt	For	For	For
9	Re-elect Mary Reilly as Director	Mgmt	For	For	For
10	Re-elect Ralf Wunderlich as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Gentex Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Anderson	Mgmt	For	For	For
1.2	Elect Director Leslie Brown	Mgmt	For	For	For
1.3	Elect Director Steve Downing	Mgmt	For	For	For

Gentex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Gary Goode	Mgmt	For	Withhold	Withhold
1.5	Elect Director James Hollars	Mgmt	For	For	For
1.6	Elect Director Richard Schaum	Mgmt	For	For	For
1.7	Elect Director Kathleen Starkoff	Mgmt	For	For	For
1.8	Elect Director Brian Walker	Mgmt	For	For	For
1.9	Elect Director Ling Zang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Genuit Group Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Joe Vorih as Director	Mgmt	For	For	For
5	Elect Matt Pullen as Director	Mgmt	For	For	For
6	Re-elect Paul James as Director	Mgmt	For	For	For
7	Re-elect Ron Marsh as Director	Mgmt	For	For	For
8	Re-elect Mark Hammond as Director	Mgmt	For	Against	Against
9	Re-elect Kevin Boyd as Director	Mgmt	For	For	For
10	Re-elect Louise Hardy as Director	Mgmt	For	For	For
11	Re-elect Lisa Scenna as Director	Mgmt	For	For	For
12	Re-elect Louise Brooke-Smith as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Genuit Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Genworth Financial, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1a	Elect Director G. Kent Conrad	Mgmt	For	Refer	For
1b	Elect Director Karen E. Dyson	Mgmt	For	Refer	For
1c	Elect Director Jill R. Goodman	Mgmt	For	Refer	For
1d	Elect Director Melina E. Higgins	Mgmt	For	Refer	For
1e	Elect Director Thomas J. McInerney	Mgmt	For	Refer	For
1f	Elect Director Howard D. Mills, III	Mgmt	For	Refer	For
1g	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	Refer	For
1h	Elect Director Elaine A. Sarsynski	Mgmt	For	Refer	For
1i	Elect Director Ramsey D. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Dissident Proxy (Blue Proxy Card)	Mgmt			
1a	Management Nominee Karen E. Dyson	SH	Withhold	Do Not Vote	Do Not Vote
1b	Management Nominee Jill R. Goodman	SH	Withhold	Do Not Vote	Do Not Vote
1c	Management Nominee Melina E. Higgins	SH	Withhold	Do Not Vote	Do Not Vote
1d	Management Nominee Robert P. Restrepo, Jr.	SH	Withhold	Do Not Vote	Do Not Vote
1e	Management Nominee G. Kent Conrad	SH	None	Do Not Vote	Do Not Vote
1f	Management Nominee Thomas J. McInerney	SH	None	Do Not Vote	Do Not Vote
1g	Management Nominee Howard D. Mills, III	SH	None	Do Not Vote	Do Not Vote

Genworth Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Management Nominee Elaine A. Sarsynski	SH	None	Do Not Vote	Do Not Vote
1i	Management Nominee Ramsey D. Smith	SH	None	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
3	Ratify KPMG LLP as Auditors	Mgmt	None	Do Not Vote	Do Not Vote

GLP-J REIT

Meeting Date: 05/19/2022

Country: Japan

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office - Amend Provisions on Record Date for Unitholder Meetings - Reflect Changes in Accounting Standards	Mgmt	For	For	For
2	Elect Executive Director Miura, Yoshiyuki	Mgmt	For	For	For
3	Elect Alternate Executive Director Yagiba, Shinji	Mgmt	For	For	For
4.1	Elect Supervisory Director Inoue, Toraki	Mgmt	For	Against	Against
4.2	Elect Supervisory Director Yamaguchi, Kota	Mgmt	For	Against	Against
4.3	Elect Supervisory Director Naito, Agasa	Mgmt	For	For	For
5	Elect Alternate Supervisory Director Kase, Yutaka	Mgmt	For	For	For

Headlam Group Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Stephen Bird as Director	Mgmt	For	For	For
5	Elect Simon King as Director	Mgmt	For	For	For

Headlam Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Chris Payne as Director	Mgmt	For	For	For
7	Re-elect Amanda Aldridge as Director	Mgmt	For	Against	Against
8	Re-elect Keith Edelman as Director	Mgmt	For	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hoshine Silicon Industry Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
8	Approve Application of Credit Lines	Mgmt	For	Refer	For
9	Approve Provision of Guarantees	Mgmt	For	For	For
10	Elect Wang Gongle as Supervisor	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Director Richard E. Marriott	Mgmt	For	For	For
1.4	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.5	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.6	Elect Director James F. Risoleo	Mgmt	For	For	For
1.7	Elect Director Gordon H. Smith	Mgmt	For	Against	Against
1.8	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Hudson Pacific Properties, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor J. Coleman	Mgmt	For	For	For
1.2	Elect Director Theodore R. Antenucci	Mgmt	For	For	For
1.3	Elect Director Karen Brodtkin	Mgmt	For	For	For
1.4	Elect Director Ebs Burnough	Mgmt	For	For	For
1.5	Elect Director Richard B. Fried	Mgmt	For	For	For
1.6	Elect Director Jonathan M. Glaser	Mgmt	For	For	For
1.7	Elect Director Robert L. Harris, II	Mgmt	For	For	For
1.8	Elect Director Christy Haubegger	Mgmt	For	For	For
1.9	Elect Director Mark D. Linehan	Mgmt	For	For	For
1.10	Elect Director Andrea Wong	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Hysan Development Company Limited

Meeting Date: 05/19/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Fan Yan Hok Philip as Director	Mgmt	For	For	For
2.2	Elect Jebsen Hans Michael as Director	Mgmt	For	Against	Against
2.3	Elect Lee Anthony Hsien Pin as Director	Mgmt	For	Against	Against
2.4	Elect Wong Ching Ying Belinda as Director	Mgmt	For	For	For
2.5	Elect Lui Kon Wai as Director	Mgmt	For	For	For
2.6	Elect Young Elaine Carole as Director	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Inchcape Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Nayantara Bali as Director	Mgmt	For	For	For
5	Re-elect Jerry Buhlmann as Director	Mgmt	For	For	For
6	Re-elect Gijsbert de Zoeten as Director	Mgmt	For	For	For
7	Re-elect Alexandra Jensen as Director	Mgmt	For	For	For
8	Re-elect Jane Kingston as Director	Mgmt	For	For	For
9	Elect Sarah Kuijlaars as Director	Mgmt	For	For	For
10	Re-elect John Langston as Director	Mgmt	For	For	For
11	Re-elect Nigel Stein as Director	Mgmt	For	For	For

Inchcape Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Duncan Tait as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

InPost SA

Meeting Date: 05/19/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board and Supervisory Board	Mgmt			
3	Receive Auditor's Reports	Mgmt			
4a	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4b	Approve Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Loss	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Share Repurchase	Mgmt	For	For	For
10	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	Against	Against
11	Close Meeting	Mgmt			

Irish Residential Properties REIT Plc

Meeting Date: 05/19/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Stefanie Frensch as Director	Mgmt	For	For	For
2b	Elect Brian Fagan as Director	Mgmt	For	For	For
2c	Re-elect Declan Moylan as Director	Mgmt	For	For	For
2d	Re-elect Phillip Burns as Director	Mgmt	For	For	For
2e	Re-elect Joan Garahy as Director	Mgmt	For	For	For
2f	Re-elect Tom Kavanagh as Director	Mgmt	For	For	For
2g	Re-elect Aidan O'Hogan as Director	Mgmt	For	For	For
2h	Re-elect Margaret Sweeney as Director	Mgmt	For	For	For
3	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
4	Ratify KPMG as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

JetBlue Airways Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Ben Baldanza	Mgmt	For	For	For
1b	Elect Director Peter Boneparth	Mgmt	For	For	For
1c	Elect Director Monte Ford	Mgmt	For	For	For

JetBlue Airways Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Robin Hayes	Mgmt	For	For	For
1e	Elect Director Ellen Jewett	Mgmt	For	For	For
1f	Elect Director Robert Leduc	Mgmt	For	For	For
1g	Elect Director Teri McClure	Mgmt	For	For	For
1h	Elect Director Sarah Robb O'Hagan	Mgmt	For	For	For
1i	Elect Director Vivek Sharma	Mgmt	For	For	For
1j	Elect Director Thomas Winkelmann	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Jiangsu Hengli Hydraulic Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Supervisors	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	Against	Against
8	Approve Appointment of Auditor	Mgmt	For	For	For

Juewei Food Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Juewei Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve 2021 and 2022 Daily Related Party Transactions	Mgmt	For	For	For
8	Approve 2021 Related Party Transactions	Mgmt	For	For	For
9	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
10	Approve Termination of the Performance Shares Incentive Plan and Repurchase Cancellation of Performance Shares	Mgmt	For	For	For
11	Approve Postponement on Partial Raised Funds Investment Project	Mgmt	For	For	For
12	Approve Use of Raised Funds for Cash Management	Mgmt	For	For	For

Kerry Properties Limited

Meeting Date: 05/19/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Serene Siew Noi Nah as Director	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Kilroy Realty Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Kilroy Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Kilroy	Mgmt	For	For	For
1b	Elect Director Edward F. Brennan	Mgmt	For	For	For
1c	Elect Director Jolie Hunt	Mgmt	For	For	For
1d	Elect Director Scott S. Ingraham	Mgmt	For	For	For
1e	Elect Director Louisa G. Ritter	Mgmt	For	For	For
1f	Elect Director Gary R. Stevenson	Mgmt	For	For	For
1g	Elect Director Peter B. Stoneberg	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Kuang-Chi Technologies Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	For	For
9	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

Kuang-Chi Technologies Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Amend External Guarantee Management System	Mgmt	For	Against	Against
15	Amend Related Party Transaction Management System	Mgmt	For	Against	Against

Kunlun Tech Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For	For

Lamar Advertising Company

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	For	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	Withhold	Withhold
1.3	Elect Director Marshall A. Loeb	Mgmt	For	For	For
1.4	Elect Director Stephen P. Mumblow	Mgmt	For	For	For
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	For	For	For
1.6	Elect Director Anna Reilly	Mgmt	For	For	For
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	Withhold	Withhold
1.8	Elect Director Wendell Reilly	Mgmt	For	For	For
1.9	Elect Director Elizabeth Thompson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

LCI Industries

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy D. Graham	Mgmt	For	For	For
1b	Elect Director Frank J. Crespo	Mgmt	For	For	For
1c	Elect Director Brendan J. Deely	Mgmt	For	Against	Against
1d	Elect Director James F. Gero	Mgmt	For	For	For
1e	Elect Director Virginia L. Henkels	Mgmt	For	For	For
1f	Elect Director Jason D. Lippert	Mgmt	For	For	For
1g	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1h	Elect Director Kieran M. O'Sullivan	Mgmt	For	For	For
1i	Elect Director David A. Reed	Mgmt	For	For	For
1j	Elect Director John A. Sirpilla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Lear Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	For	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	Against	Against
1i	Elect Director Raymond E. Scott	Mgmt	For	For	For
1j	Elect Director Gregory C. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Lear Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

LEG Immobilien SE

Meeting Date: 05/19/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.07 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Decrease in Size of Supervisory Board to Six Members	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9.1	Reelect Sylvia Eichelberg to the Supervisory Board	Mgmt	For	For	For
9.2	Reelect Claus Nolting to the Supervisory Board	Mgmt	For	For	For
9.3	Reelect Jochen Scharpe to the Supervisory Board	Mgmt	For	For	For
9.4	Reelect Martin Wiesmann to the Supervisory Board	Mgmt	For	For	For
9.5	Reelect Michael Zimmer to the Supervisory Board	Mgmt	For	Against	Against
9.6	Elect Katrin Suder to the Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board for Interim Period	Mgmt	For	For	For
12	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
13	Amend Articles Re: Cancellation of Statutory Approval Requirements	Mgmt	For	For	For
14	Amend Articles Re: Supervisory Board Resignation	Mgmt	For	For	For

LEG Immobilien SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Lennox International Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Max H. Mitchell	Mgmt	For	For	For
1.2	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Malta Properties Co. Ltd.

Meeting Date: 05/19/2022

Country: Malta

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Elect Directors	Mgmt			
6	Approve Remuneration Report	Mgmt	For	Against	For

Mango Excellent Media Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt			
5.1	Approve Related Party Transaction	Mgmt	For	For	For
5.2	Approve Related Party Transaction with Migu Culture Technology Co., Ltd.	Mgmt	For	For	For
6	Approve Capital Injection and Share Expansion	Mgmt	For	For	For
7	Approve Completion of Raised Funds Investment Project and Use of Remaining Raised Funds to Replenish Working Capital	Mgmt	For	For	For
8	Approve Application of Credit Lines	Mgmt	For	For	For
9	Elect Peng Jian as Non-Independent Director	SH	For	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	For	For
1d	Elect Director Daniel S. Glaser	Mgmt	For	For	For
1e	Elect Director H. Edward Hanway	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For	For
1i	Elect Director Steven A. Mills	Mgmt	For	For	For
1j	Elect Director Bruce P. Nolop	Mgmt	For	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	Against	Against

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

MasTec, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Robert Campbell	Mgmt	For	For	For
1.2	Elect Director Robert J. Dwyer	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ava L. Parker	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Maxscend Microelectronics Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve to Appoint Auditor	Mgmt	For	For	For
5	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For	For
8	Approve Annual Report and Summary	Mgmt	For	For	For

Mohawk Industries, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph A. Onorato	Mgmt	For	Against	Against
1.2	Elect Director William H. Runge, III	Mgmt	For	For	For
1.3	Elect Director W. Christopher Wellborn	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Nelnet, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William R. Cintani	Mgmt	For	For	For
1b	Elect Director Adam K. Peterson	Mgmt	For	For	For
1c	Elect Director Kimberly K. Rath	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For

Network International Holdings Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Rohinton Kalifa as Director	Mgmt	For	Against	Against
4	Re-elect Nandan Mer as Director	Mgmt	For	For	For

Network International Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Darren Pope as Director	Mgmt	For	For	For
6	Re-elect Anil Dua as Director	Mgmt	For	For	For
7	Re-elect Victoria Hull as Director	Mgmt	For	For	For
8	Re-elect Rohit Malhotra as Director	Mgmt	For	For	For
9	Re-elect Habib Al Mulla as Director	Mgmt	For	For	For
10	Re-elect Diane Radley as Director	Mgmt	For	For	For
11	Re-elect Monique Shivanandan as Director	Mgmt	For	For	For
12	Re-elect Suryanarayan Subramanian as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Next Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Soumen Das as Director	Mgmt	For	For	For
5	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
6	Re-elect Tom Hall as Director	Mgmt	For	For	For
7	Re-elect Tristia Harrison as Director	Mgmt	For	For	For
8	Re-elect Amanda James as Director	Mgmt	For	For	For

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Richard Papp as Director	Mgmt	For	For	For
10	Re-elect Michael Roney as Director	Mgmt	For	For	For
11	Re-elect Jane Shields as Director	Mgmt	For	For	For
12	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For	For
13	Re-elect Lord Wolfson as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

NextEra Energy, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	Against	Against
1b	Elect Director James L. Camaren	Mgmt	For	For	For
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director David L. Porges	Mgmt	For	For	For
1i	Elect Director James L. Robo	Mgmt	For	For	For
1j	Elect Director Rudy E. Schupp	Mgmt	For	Against	Against
1k	Elect Director John L. Skolds	Mgmt	For	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director John Arthur Stall	Mgmt	For	For	For
1m	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Disclose a Board Diversity and Qualifications Matrix	SH	Against	For	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Ningbo Tuopu Group Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Report of the Board of Independent Directors	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Credit Line Bank Application	Mgmt	For		
6	Approve Bill Pool Business	Mgmt	For		
7	Approve to Appoint Auditor	Mgmt	For		
8	Approve Profit Distribution	Mgmt	For		
9	Approve Annual Report and Summary	Mgmt	For		
10	Approve 2021 Related Party Transactions	Mgmt	For		
11	Approve Estimated 2022 Daily Related Party Transactions	Mgmt	For		
12	Approve Use of Idle Raised Funds for Entrusted Asset Management	Mgmt	For		
13	Approve Use of Idle Raised Funds to Replenish Working Capital	Mgmt	For		
14	Approve Financial Leasing Sales and Leaseback Business	Mgmt	For		
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
16	Amend Management System for Raised Funds	Mgmt	For		

Ningbo Tuopu Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Board of Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Credit Line Bank Application	Mgmt	For	Refer	For
6	Approve Bill Pool Business	Mgmt	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Profit Distribution	Mgmt	For	For	For
9	Approve Annual Report and Summary	Mgmt	For	For	For
10	Approve 2021 Related Party Transactions	Mgmt	For	For	For
11	Approve Estimated 2022 Daily Related Party Transactions	Mgmt	For	For	For
12	Approve Use of Idle Raised Funds for Entrusted Asset Management	Mgmt	For	For	For
13	Approve Use of Idle Raised Funds to Replenish Working Capital	Mgmt	For	For	For
14	Approve Financial Leasing Sales and Leaseback Business	Mgmt	For	For	For
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
16	Amend Management System for Raised Funds	Mgmt	For	For	For

Nitori Holdings Co., Ltd.

Meeting Date: 05/19/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Fiscal Year End	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3	Amend Articles to Amend Business Lines - Limit Rights of Odd-Lot Holders - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
4.1	Elect Director Nitori, Akio	Mgmt	For	For	For
4.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For	For

Nitori Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Director Sudo, Fumihiro	Mgmt	For	For	For
4.4	Elect Director Matsumoto, Fumiaki	Mgmt	For	For	For
4.5	Elect Director Takeda, Masanori	Mgmt	For	For	For
4.6	Elect Director Abiko, Hiromi	Mgmt	For	For	For
4.7	Elect Director Okano, Takaaki	Mgmt	For	For	For
4.8	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	For
4.9	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For	For
4.10	Elect Director Yoshizawa, Naoko	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Kubo, Takao	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Izawa, Yoshiyuki	Mgmt	For	For	For
5.3	Elect Director and Audit Committee Member Ando, Hisayoshi	Mgmt	For	For	For
6	Elect Alternate Director and Audit Committee Member Yoshizawa, Naoko	Mgmt	For	For	For

NN Group NV

Meeting Date: 05/19/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.B	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.C	Approve Dividends of EUR 1.56 Per Share	Mgmt	For	For	For
5.A	Approve Discharge of Executive Board	Mgmt	For	For	For
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6.A	Announce Intention to Appoint Annemiek van Melick to Executive Board	Mgmt			
6.B	Announce Intention to Reappoint Delfin Rueda to Executive Board	Mgmt			
7.A	Reelect David Cole to Supervisory Board	Mgmt	For	For	For

NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.B	Reelect Hans Schoen to Supervisory Board	Mgmt	For	For	For
7.C	Elect Pauline van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
9.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
12	Close Meeting	Mgmt			

OGE Energy Corp.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank A. Bozich	Mgmt	For	For	For
1b	Elect Director Peter D. Clarke	Mgmt	For	Against	Against
1c	Elect Director David L. Hauser	Mgmt	For	For	For
1d	Elect Director Luther C. Kissam, IV	Mgmt	For	For	For
1e	Elect Director Judy R. McReynolds	Mgmt	For	Against	Against
1f	Elect Director David E. Rainbolt	Mgmt	For	For	For
1g	Elect Director J. Michael Sanner	Mgmt	For	For	For
1h	Elect Director Sheila G. Talton	Mgmt	For	For	For
1i	Elect Director Sean Trauschke	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Adopt Simple Majority Vote	SH	Against	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	Mgmt	For	For	Do Not Vote
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	Do Not Vote
5	Elect Jacques Aschenbroich as Director	Mgmt	For	For	Do Not Vote
6	Elect Valerie Beaulieu-James as Director	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	Mgmt	For	For	Do Not Vote
8	Approve Compensation Report	Mgmt	For	For	Do Not Vote
9	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For	Do Not Vote
10	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	Do Not Vote
11	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	Mgmt	For	Against	Do Not Vote
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
16	Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	Mgmt	For	For	Do Not Vote
17	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	Do Not Vote
18	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	Do Not Vote
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	Do Not Vote
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by le Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Against	Refer	Do Not Vote
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Refer	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Jacques Aschenbroich as Director	Mgmt	For	For	For
6	Elect Valerie Beaulieu-James as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	For
11	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
17	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
18	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by le Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Against	Refer	Against
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Refer	Against

Otis Worldwide Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1d	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1e	Elect Director Judith F. Marks	Mgmt	For	For	For
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For	For
1g	Elect Director Margaret M. V. Preston	Mgmt	For	Against	Against
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1i	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	For	For

PG&E Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajat Bahri	Mgmt	For	For	For
1.2	Elect Director Jessica L. Denecour	Mgmt	For	Against	Against
1.3	Elect Director Mark E. Ferguson, III	Mgmt	For	For	For
1.4	Elect Director Robert C. Flexon	Mgmt	For	Against	Against
1.5	Elect Director W. Craig Fugate	Mgmt	For	For	For
1.6	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1.7	Elect Director Dean L. Seavers	Mgmt	For	For	For
1.8	Elect Director William L. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For	For
4	Amend the Articles of Incorporation	Mgmt	For	For	For

PharmaBlock Sciences (Nanjing), Inc.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve to Appoint Auditor	Mgmt	For	For	For
4	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	Against	Against
7	Approve Repurchase and Cancellation of Performance Shares and to Adjust the Repurchase Price	Mgmt	For	For	For
8	Approve Profit Distribution	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against

PharmaBlock Sciences (Nanjing), Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend Raised Funds Management System	Mgmt	For	Against	Against
13	Amend External Guarantee Management System	Mgmt	For	Against	Against
14	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
15	Amend Management System to Prevent Controlling Shareholders and Related Parties from Occupying the Company's Funds	Mgmt	For	Against	Against
16	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
17	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
18	Approve Report of the Board of Supervisors	Mgmt	For	For	For

PT Kalbe Farma Tbk

Meeting Date: 05/19/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For		
2	Approve Allocation of Income	Mgmt	For		
3	Approve Changes in the Boards of the Company	Mgmt	For		
4	Approve Remuneration of Directors and Commissioners	Mgmt	For		
5	Approve Auditors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Changes in the Boards of the Company	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Auditors	Mgmt	For	For	For

Saudi Research & Media Group

Meeting Date: 05/19/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 2,800,000 for FY 2021	Mgmt	For	For	For
7	Approve Remuneration of Committees' Members of SAR 970,000 for FY 2021	Mgmt	For	For	For
8	Approve Related Party Transactions Re: Hala Printing Company	Mgmt	For	For	For
9	Approve Related Party Transactions Re: Medina Printing and Publishing Co.	Mgmt	For	For	For
10	Approve Related Party Transactions Re: Al Madarat Advertising Company and its subsidiary company	Mgmt	For	For	For
11	Approve Related Party Transactions Re: Al Fahd Law Firm	Mgmt	For	For	For
12	Approve Related Party Transactions Re: Argaam Commercial Investment Co.	Mgmt	For	For	For
13	Approve Discontinue the Transfer of Net Income to Statutory Reserve	Mgmt	For	For	For
14	Approve the Increase of Professional Fees Payable to the Company's Auditor by SAR 150,000	Mgmt	For	For	For

SEB SA

Meeting Date: 05/19/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	Mgmt	For	For	For
5	Reelect Delphine Bertrand as Director	Mgmt	For	Against	Against
6	Elect BPIFRANCE Investissement as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Compensation of Vice-CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman and CEO Until 30 June 2022	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Vice-CEO Until 30 June 2022	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board Since 1 July 2022	Mgmt	For	Against	Against
13	Approve Remuneration Policy of CEO Since 1 July 2022	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19 at EUR 11 Million	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Against	Against

SEB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Approve 2-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shandong Linglong Tyre Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Business Plan and Financial Budget Report	Mgmt	For	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve External Guarantee	Mgmt	For	Against	Against
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
16	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
17	Amend Working System for Independent Directors	Mgmt	For	Against	Against
18	Amend External Guarantee Management System	Mgmt	For	Against	Against

Shandong Linglong Tyre Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Amend Investment and Financing Management System	Mgmt	For	Against	Against
20	Amend Raised Funds Management System	Mgmt	For	Against	Against
21	Approve Formulation of Measures for the Administration of External Donations	Mgmt	For	For	For
22	Approve Formulation of Securities and Financial Derivatives Investment Management System	Mgmt	For	For	For
23	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
24	Approve Report of the Independent Directors	Mgmt	For	For	For

Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Annual Report and Summary	Mgmt	For		
2	Approve Report of the Board of Directors, Work Report and Work Plan Report	Mgmt	For		
3	Approve Report of the Board of Supervisors	Mgmt	For		
4	Approve Report of the Independent Directors	Mgmt	For		
5	Approve Financial Statements	Mgmt	For		
6	Approve Financial Budget Report	Mgmt	For		
7	Approve Financing Amount	Mgmt	For		
8	Approve Profit Distribution	Mgmt	For		
9	Approve Accept Loans from Controlling Shareholder	Mgmt	For		
10	Approve Related Party Transaction	Mgmt	For		
11	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For		
12	Approve Remuneration of Directors and Supervisors	Mgmt	For		
13	Approve Provision of Shareholder Loans	Mgmt	For		
14	Elect Liu Guang'an as Non-independent Director	Mgmt	For		
15	Elect Zhou Hongyi as Supervisor	SH	For		

Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors, Work Report and Work Plan Report	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Financing Amount	Mgmt	For	Refer	For
8	Approve Profit Distribution	Mgmt	For	For	For
9	Approve Accept Loans from Controlling Shareholder	Mgmt	For	Refer	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
12	Approve Remuneration of Directors and Supervisors	Mgmt	For	Against	Against
13	Approve Provision of Shareholder Loans	Mgmt	For	For	For
14	Elect Liu Guang'an as Non-independent Director	Mgmt	For	For	For
15	Elect Zhou Hongyi as Supervisor	SH	For	For	For

Shanxi Taigang Stainless Steel Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Comprehensive Budget	Mgmt	For	For	For
7	Approve Fixed Asset Investment Budget Plan	Mgmt	For	For	For

Shanxi Taigang Stainless Steel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Signing of Solid Waste Treatment Business Operation Service Agreement	Mgmt	For	For	For
9	Approve Signing of Wastewater Treatment Business Operation Service Contract	Mgmt	For	For	For
10	Approve Maintenance Inspection Business Contracting Project Management Agreement	Mgmt	For	For	For
11	Approve Medium Plate Production Line	Mgmt	For	For	For
12	Approve Related Party Transaction	Mgmt	For	Against	Against
13	Elect Tang Yinglin as Supervisor	SH	For	For	For
14	Approve Performance Share Incentive Plan (Revised Draft)	SH	For	Refer	Against
15	Approve Measures for the Performance Appraisal of the Performance Share Incentive Plan (Revised Draft)	SH	For	Refer	Against
16	Approve Measures for the Management of Equity Incentives (Revised Draft)	SH	For	Refer	Against
17	Approve Authorization of Board to Handle All Matters Related to Performance Share Incentive Plan	SH	For	Refer	Against

Sistema PJSFC

Meeting Date: 05/19/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors	Mgmt	For	For	For

Southwestern Energy Company

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Gass	Mgmt	For	For	For
1.2	Elect Director S. P. 'Chip' Johnson, IV	Mgmt	For	For	For
1.3	Elect Director Catherine A. Kehr	Mgmt	For	Withhold	Withhold
1.4	Elect Director Greg D. Kerley	Mgmt	For	For	For
1.5	Elect Director Jon A. Marshall	Mgmt	For	For	For

Southwestern Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Patrick M. Prevost	Mgmt	For	For	For
1.7	Elect Director Anne Taylor	Mgmt	For	For	For
1.8	Elect Director Denis J. Walsh, III	Mgmt	For	For	For
1.9	Elect Director William J. Way	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

St. James's Place Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Andrew Croft as Director	Mgmt	For	For	For
4	Re-elect Craig Gentle as Director	Mgmt	For	For	For
5	Re-elect Emma Griffin as Director	Mgmt	For	For	For
6	Re-elect Rosemary Hilary as Director	Mgmt	For	For	For
7	Re-elect Simon Jeffreys as Director	Mgmt	For	For	For
8	Re-elect Roger Yates as Director	Mgmt	For	For	For
9	Re-elect Lesley-Ann Nash as Director	Mgmt	For	For	For
10	Re-elect Paul Manduca as Director	Mgmt	For	Against	Against
11	Elect John Hitchins as Director	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Refer	For
13	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

St. James's Place Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Synchrony Financial

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	Against	Against
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1f	Elect Director Brian D. Doubles	Mgmt	For	For	For
1g	Elect Director William W. Graylin	Mgmt	For	For	For
1h	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1i	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1j	Elect Director P.W 'Bill' Parker	Mgmt	For	For	For
1k	Elect Director Laurel J. Richie	Mgmt	For	For	For
1l	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Take-Two Interactive Software, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For		
2	Increase Authorized Common Stock	Mgmt	For		
3	Adjourn Meeting	Mgmt	For		

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

TCL Technology Group Corp.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
9	Approve Financial Services Agreement	Mgmt	For	Against	Against
10	Approve Accounts Receivable Factoring Business and Related Party Transactions	Mgmt	For	For	For
11	Approve Provision of Guarantee for Related Parties	Mgmt	For	For	For
12	Approve Provision of Guarantee for Subsidiaries	Mgmt	For	For	For
13	Approve Matters Related to Securities Investment and Financial Management	Mgmt	For	Against	Against

Telefonica Deutschland Holding AG

Meeting Date: 05/19/2022

Country: Germany

Meeting Type: Annual

Telefonica Deutschland Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2023 Interim Financial Statements Until the 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Peter Loescher to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	Mgmt	For	Against	Against
8.3	Elect Maria Garcia-Legaz Ponce to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Ernesto Gardelliano to the Supervisory Board	Mgmt	For	Against	Against
8.5	Elect Michael Hoffmann to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Julio Lopez to the Supervisory Board	Mgmt	For	For	For
8.7	Elect Stefanie Oeschger to the Supervisory Board	Mgmt	For	For	For
8.8	Elect Jaime Basterra to the Supervisory Board	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Telephone and Data Systems, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Clarence A. Davis	Mgmt	For	For	For
1.2	Elect Director George W. Off	Mgmt	For	Withhold	Withhold

Telephone and Data Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Wade Oosterman	Mgmt	For	For	For
1.4	Elect Director Dirk S. Woessner	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Terex Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paula H. J. Cholmondeley	Mgmt	For	For	For
1b	Elect Director Donald DeFosset	Mgmt	For	For	For
1c	Elect Director John L. Garrison, Jr.	Mgmt	For	For	For
1d	Elect Director Thomas J. Hansen	Mgmt	For	For	For
1e	Elect Director Sandie O'Connor	Mgmt	For	For	For
1f	Elect Director Christopher Rossi	Mgmt	For	For	For
1g	Elect Director Andra Rush	Mgmt	For	For	For
1h	Elect Director David A. Sachs	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Deferred Compensation Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Cheesecake Factory Incorporated

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Overton	Mgmt	For	For	For
1B	Elect Director Edie A. Ames	Mgmt	For	For	For

The Cheesecake Factory Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Alexander L. Cappello	Mgmt	For	For	For
1D	Elect Director Khanh Collins	Mgmt	For	For	For
1E	Elect Director Paul D. Ginsberg	Mgmt	For	For	For
1F	Elect Director Jerome I. Kransdorf	Mgmt	For	For	For
1G	Elect Director Janice L. Meyer	Mgmt	For	For	For
1H	Elect Director Laurence B. Mindel	Mgmt	For	For	For
1I	Elect Director David B. Pittaway	Mgmt	For	For	For
1J	Elect Director Herbert Simon	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Home Depot, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For		For
1b	Elect Director Ari Bousbib	Mgmt	For		For
1c	Elect Director Jeffery H. Boyd	Mgmt	For		Against
1d	Elect Director Gregory D. Brenneman	Mgmt	For		For
1e	Elect Director J. Frank Brown	Mgmt	For		For
1f	Elect Director Albert P. Carey	Mgmt	For		For
1g	Elect Director Edward P. Decker	Mgmt	For		For
1h	Elect Director Linda R. Gooden	Mgmt	For		For
1i	Elect Director Wayne M. Hewett	Mgmt	For		For
1j	Elect Director Manuel Kadre	Mgmt	For		For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For		For
1l	Elect Director Craig A. Menear	Mgmt	For		For
1m	Elect Director Paula Santilli	Mgmt	For		For
1n	Elect Director Caryn Seidman-Becker	Mgmt	For		For
2	Ratify KPMG LLP as Auditors	Mgmt	For		For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For		Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against		For
6	Require Independent Board Chair	SH	Against		For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against		For
8	Report on Steps to Improve Gender and Racial Equity on the Board	SH	Against		For
9	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against		For
10	Oversee and Report a Racial Equity Audit	SH	Against		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Against	Against
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For	For
1m	Elect Director Paula Santilli	Mgmt	For	For	For
1n	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
8	Report on Steps to Improve Gender and Racial Equity on the Board	SH	Against	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against	For	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For

The Mosaic Company

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1c	Elect Director Timothy S. Gitzel	Mgmt	For	For	For
1d	Elect Director Denise C. Johnson	Mgmt	For	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For	For
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For	For
1h	Elect Director Steven M. Seibert	Mgmt	For	For	For
1i	Elect Director Luciano Siani Pires	Mgmt	For	For	For
1j	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The Western Union Company

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For	For
1b	Elect Director Richard A. Goodman	Mgmt	For	For	For
1c	Elect Director Betsy D. Holden	Mgmt	For	For	For

The Western Union Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	Against	Against
1e	Elect Director Devin B. McGranahan	Mgmt	For	For	For
1f	Elect Director Michael A. Miles, Jr.	Mgmt	For	For	For
1g	Elect Director Timothy P. Murphy	Mgmt	For	For	For
1h	Elect Director Joyce A. Phillips	Mgmt	For	For	For
1i	Elect Director Jan Siegmund	Mgmt	For	For	For
1j	Elect Director Angela A. Sun	Mgmt	For	For	For
1k	Elect Director Solomon D. Trujillo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Topsec Technologies Group, Inc.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Remuneration of Directors and Adjust the Allowance of Directors	Mgmt	For	For	For
6	Approve Credit Line and Provision of Guarantee	Mgmt	For	For	For
7	Approve Report of the Board of Supervisors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Repurchase and Cancellation of Performance Shares in Connection to the Stock Options and Performance Shares Incentive Plan	Mgmt	For	For	For

Tyman Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Refer	For
4	Re-elect Nicky Hartery as Director	Mgmt	For	For	For
5	Re-elect Jo Hallas as Director	Mgmt	For	For	For
6	Re-elect Jason Ashton as Director	Mgmt	For	For	For
7	Re-elect Paul Withers as Director	Mgmt	For	For	For
8	Re-elect Pamela Bingham as Director	Mgmt	For	For	For
9	Re-elect Helen Clatworthy as Director	Mgmt	For	For	For
10	Elect Dave Randich as Director	Mgmt	For	For	For
11	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Adopt New Articles of Association	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

UDR, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattnach	Mgmt	For	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For	For

UDR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director James D. Klingbeil	Mgmt	For	Against	Against
1e	Elect Director Clint D. McDonnough	Mgmt	For	For	For
1f	Elect Director Robert A. McNamara	Mgmt	For	For	For
1g	Elect Director Diane M. Morefield	Mgmt	For	For	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	For	For
1i	Elect Director Mark R. Patterson	Mgmt	For	For	For
1j	Elect Director Thomas W. Toomey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

United Internet AG

Meeting Date: 05/19/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Vornado Realty Trust

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Vornado Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Director Beatrice Hamza Basse	Mgmt	For	For	For
1.5	Elect Director William W. Helman, IV	Mgmt	For	For	For
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For	For
1.7	Elect Director Raymond J. McGuire	Mgmt	For	For	For
1.8	Elect Director Mandakini Puri	Mgmt	For	For	For
1.9	Elect Director Daniel R. Tisch	Mgmt	For	For	For
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Western Securities Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
	APPROVE REPORT OF THE INDEPENDENT DIRECTORS	Mgmt			
2.1	Approve Report of the Independent Director Chang Xiaorun	Mgmt	For		
2.2	Approve Report of the Independent Director Guo Suiying	Mgmt	For		
2.3	Approve Report of the Independent Director Duan Yalin	Mgmt	For		
2.4	Approve Report of the Independent Director Zheng Zhi	Mgmt	For		
3	Approve Report of the Board of Supervisors	Mgmt	For		
4	Approve Annual Report and Summary	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Own Capital Investment Business Scale and Risk Limit Indicators	Mgmt	For		

Western Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
7.1	Approve Related Party Transactions with Shaanxi Investment Group Co., Ltd. and Its Controlling Enterprises	Mgmt	For		
7.2	Approve Related Party Transactions with Shanghai Chengtou Holding Co., Ltd. and Its Concerted Parties	Mgmt	For		
7.3	Approve Related Party Transactions with Other Related Parties	Mgmt	For		
8	Approve Amendments to Articles of Association	Mgmt	For		
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
10	Amend Detailed Rules for the Implementation of Online Voting at the General Meeting of Shareholders	Mgmt	For		
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors and Working Rules	Mgmt	For		
13	Approve to Adjust the Remuneration of Independent Directors	Mgmt	For		
14	Approve to Appoint Auditor	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
	APPROVE REPORT OF THE INDEPENDENT DIRECTORS	Mgmt			
2.1	Approve Report of the Independent Director Chang Xiaorun	Mgmt	For	For	For
2.2	Approve Report of the Independent Director Guo Suiying	Mgmt	For	For	For
2.3	Approve Report of the Independent Director Duan Yalin	Mgmt	For	For	For
2.4	Approve Report of the Independent Director Zheng Zhi	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Own Capital Investment Business Scale and Risk Limit Indicators	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			

Western Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Related Party Transactions with Shaanxi Investment Group Co., Ltd. and Its Controlling Enterprises	Mgmt	For	For	For
7.2	Approve Related Party Transactions with Shanghai Chengtou Holding Co., Ltd. and Its Concerted Parties	Mgmt	For	For	For
7.3	Approve Related Party Transactions with Other Related Parties	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
10	Amend Detailed Rules for the Implementation of Online Voting at the General Meeting of Shareholders	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors and Working Rules	Mgmt	For	For	For
13	Approve to Adjust the Remuneration of Independent Directors	Mgmt	For	For	For
14	Approve to Appoint Auditor	Mgmt	For	For	For

Woodside Petroleum Ltd.

Meeting Date: 05/19/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve BHP Petroleum Merger	Mgmt	For	Refer	Do Not Vote
3a	Elect Sarah Ryan as Director	Mgmt	For	Against	Do Not Vote
3b	Elect Ann Pickard as Director	Mgmt	For	For	Do Not Vote
3c	Elect Frank Cooper as Director	Mgmt	For	Against	Do Not Vote
3d	Elect Ben Wyatt as Director	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
5	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	Against	Do Not Vote
6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	Do Not Vote

Woodside Petroleum Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve the Change of Company Name to Woodside Energy Group Ltd	Mgmt	For	For	Do Not Vote
8	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	Do Not Vote
9	Approve Climate Report	Mgmt	For	For	Do Not Vote
10a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Do Not Vote
10b	Approve Contingent Resolution - Capital Protection	SH	Against	For	Do Not Vote
10c	Approve Contingent Resolution - Climate-Related Lobbying	SH	Against	For	Do Not Vote
10d	Approve Contingent Resolution - Decommissioning	SH	Against	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve BHP Petroleum Merger	Mgmt	For	Refer	For
3a	Elect Sarah Ryan as Director	Mgmt	For	Against	Against
3b	Elect Ann Pickard as Director	Mgmt	For	For	For
3c	Elect Frank Cooper as Director	Mgmt	For	Against	Against
3d	Elect Ben Wyatt as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	Against	Against
6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For
7	Approve the Change of Company Name to Woodside Energy Group Ltd	Mgmt	For	For	For
8	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	For
9	Approve Climate Report	Mgmt	For	For	For
10a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
10b	Approve Contingent Resolution - Capital Protection	SH	Against	For	For
10c	Approve Contingent Resolution - Climate-Related Lobbying	SH	Against	For	For
10d	Approve Contingent Resolution - Decommissioning	SH	Against	For	For

Xerox Holdings Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.2	Elect Director Scott Letier	Mgmt	For	Against	Against
1.3	Elect Director Jesse A. Lynn	Mgmt	For	For	For
1.4	Elect Director Nichelle Maynard-Elliott	Mgmt	For	For	For
1.5	Elect Director Steven D. Miller	Mgmt	For	For	For
1.6	Elect Director James L. Nelson	Mgmt	For	Against	Against
1.7	Elect Director Margarita Palau-Hernandez	Mgmt	For	Against	Against
1.8	Elect Director Giovanni (John) Visentin	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Xior Student Housing NV

Meeting Date: 05/19/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1.1	Receive Directors' Reports (Non-Voting)	Mgmt			
1.2	Receive Auditors' Reports (Non-Voting)	Mgmt			
1.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
1.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.44 per Share	Mgmt	For	For	For
1.5	Approve Remuneration Report	Mgmt	For	For	For
1.6.1	Elect Conny Vandendriessche as Independent Director	Mgmt	For	For	For
1.6.2	Elect Colette Dierick as Independent Director	Mgmt	For	For	For
1.7.1	Reelect Christian Teunissen as Director	Mgmt	For	For	For

Xior Student Housing NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7.2	Reelect Frederik Snauwaert as Director	Mgmt	For	For	For
1.7.3	Reelect Joost Uwents as Independent Director	Mgmt	For	For	For
1.7.4	Reelect Wilfried Neven as Independent Director	Mgmt	For	For	For
1.7.5	Reelect Wouter De Maeseneire as Independent Director	Mgmt	For	For	For
1.8	Approve Discharge of Directors	Mgmt	For	For	For
1.9	Approve Discharge of Auditors	Mgmt	For	For	For
2	Approve Change-of-Control Clause Re: Financing and Credit Agreements	Mgmt	For	For	For
3.1	Receive Directors' Reports of Xior Campus Hasselt NV, Patrimmonia Couronne-FranckNV, Voskenslaan NV, and Docks Gent BV (Merged Companies)	Mgmt			
3.2	Receive Auditors' Reports of Xior Campus Hasselt NV, Patrimmonia Couronne-FranckNV, Voskenslaan NV, and Docks Gent BV (Merged Companies)	Mgmt			
3.3.1	Approve Financial Statements and Allocation of Income of Xior Campus Hasselt NV	Mgmt	For	For	For
3.3.2	Approve Financial Statements and Allocation of Income of Patrimmonia Couronne-Franck NV	Mgmt	For	For	For
3.3.3	Approve Financial Statements and Allocation of Income of Voskenslaan NV	Mgmt	For	For	For
3.3.4	Approve Financial Statements and Allocation of Income of Dock's Gent BV	Mgmt	For	For	For
3.4.1	Approve Discharge of Directors and Auditors of Xior Campus Hasselt NV	Mgmt	For	For	For
3.4.2	Approve Discharge of Directors and Auditors of Patrimmonia Couronne-Franck NV	Mgmt	For	For	For
3.4.3	Approve Discharge of Directors and Auditors of Voskenslaan NV	Mgmt	For	For	For
3.4.4	Approve Discharge of Directors and Auditors of Dock's Gent BV	Mgmt	For	For	For

Xior Student Housing NV

Meeting Date: 05/19/2022

Country: Belgium

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1.1	Receive Special Board Report Re: Authorized Capital	Mgmt			

Xior Student Housing NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against

YUM! Brands, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For	For
1b	Elect Director Keith Barr	Mgmt	For	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	For	For
1d	Elect Director Brian C. Cornell	Mgmt	For	For	For
1e	Elect Director Tanya L. Domier	Mgmt	For	For	For
1f	Elect Director David W. Gibbs	Mgmt	For	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1h	Elect Director Lauren R. Hobart	Mgmt	For	For	For
1i	Elect Director Thomas C. Nelson	Mgmt	For	For	For
1j	Elect Director P. Justin Skala	Mgmt	For	For	For
1k	Elect Director Elane B. Stock	Mgmt	For	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Yunda Holding Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For		
2	Approve Report of the Board of Directors	Mgmt	For		
3	Approve Report of the Board of Supervisors	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		

Yunda Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For		
6	Approve Use of Own Funds for Entrusted Financial Management	Mgmt	For		
7	Approve Provision of Guarantee	Mgmt	For		
8	Amend Related-Party Transaction Management System	Mgmt	For		
9	Amend Management System of Raised Funds	Mgmt	For		
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
11	Approve Amendments to Articles of Association	Mgmt	For		
12	Approve Extension of Resolution Validity Period and Authorization of the Board on Convertible Bond Issuance	Mgmt	For		
13	Approve Financial Assistance Provision	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Use of Own Funds for Entrusted Financial Management	Mgmt	For	Against	Against
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
9	Amend Management System of Raised Funds	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Approve Extension of Resolution Validity Period and Authorization of the Board on Convertible Bond Issuance	Mgmt	For	For	For
13	Approve Financial Assistance Provision	Mgmt	For	For	For

Yunnan Aluminium Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Yunnan Aluminium Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Services Agreement	Mgmt	For	Against	Against
6	Approve Debt Financing Plan	Mgmt	For	Refer	For

Zhejiang Dingli Machinery Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Provision of Guarantee for Customers	Mgmt	For	For	For
10	Approve Provision of Guarantee for Wholly-owned Subsidiaries	Mgmt	For	For	For
11	Approve Application of Credit Lines	Mgmt	For	Refer	For

Zoetis Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	Against	Against
1c	Elect Director Michael B. McCallister	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For

Accor SA

Meeting Date: 05/20/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Elect Asma Abdulrahman Al-Khulaifi as Director	Mgmt	For	For	For
5	Elect Ugo Arzani as Director	Mgmt	For	For	For
6	Elect Helene Auriol Potier as Director	Mgmt	For	For	For
7	Reelect Qionger Jiang as Director	Mgmt	For	Against	Against
8	Reelect Nicolas Sarkozy as Director	Mgmt	For	For	For
9	Reelect Isabelle Simon as Director	Mgmt	For	For	For
10	Reelect Sarmad Zok as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Accor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Transaction with Worklib SAS	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Executive Officers	Mgmt	For	For	For
18	Pursuant to Item 17 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
20	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Albany International Corp.

Meeting Date: 05/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erland E. Kailbourne	Mgmt	For	For	For
1.2	Elect Director John R. Scannell	Mgmt	For	For	For
1.3	Elect Director Katharine L. Plourde	Mgmt	For	Withhold	Withhold
1.4	Elect Director A. William Higgins	Mgmt	For	For	For
1.5	Elect Director Kenneth W. Krueger	Mgmt	For	For	For
1.6	Elect Director Mark J. Murphy	Mgmt	For	For	For
1.7	Elect Director J. Michael McQuade	Mgmt	For	For	For
1.8	Elect Director Christina M. Alvord	Mgmt	For	For	For
1.9	Elect Director Russell E. Toney	Mgmt	For	For	For
2	Approve Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

AMP Ltd.

Meeting Date: 05/20/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Andrea Slattery as Director	Mgmt	For	For	For
2b	Elect Michael (Mike) Hirst as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Alexis George	Mgmt	For	For	For

Anhui Expressway Company Limited

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Working Report of the Board of Directors	Mgmt	For	For	For
2	Approve Working Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Report	Mgmt	For	For	For
4	Approve Profit Appropriation Proposal	Mgmt	For	For	For
5	Approve Ernst & Young and Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

AVIC Industry-Finance Holdings Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For

AVIC Industry-Finance Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Internal Control Evaluation Report	Mgmt	For	For	For
9	Approve Internal Control Audit Report	Mgmt	For	For	For
10	Approve Environmental, Social Responsibility and Corporate Governance (ESG) Report	Mgmt	For	For	For
11	Approve Usage of Board Funds and Board Budget Plan	Mgmt	For	Against	Against
12	Approve 2021 Related Party Transaction	Mgmt	For	Against	Against
13	Approve 2022 Related Party Transaction	Mgmt	For	Against	Against
14	Approve Use of Idle Funds for Entrusted Financial Management	Mgmt	For	Against	Against
15	Approve Provision of Guarantee for Wholly-owned Subsidiaries	Mgmt	For	For	For
16	Approve Authorization on Provision of Guarantees	Mgmt	For	For	For

Axon Enterprise, Inc.

Meeting Date: 05/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For		
2A	Elect Director Adriane Brown	Mgmt	For		
2B	Elect Director Michael Garnreiter	Mgmt	For		
2C	Elect Director Hadi Partovi	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For		
5	Approve Omnibus Stock Plan	Mgmt	For		

Bank of Beijing Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Bank of Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Granting of Credit Lines to Beijing State-owned Assets Management Co., Ltd.	Mgmt	For	Refer	For
7	Approve Granting of Credit Lines to Beijing Energy Group Co., Ltd..	Mgmt	For	Refer	For
8	Approve Granting of Credit Lines to China Three Gorges Group Co., Ltd.	Mgmt	For	Refer	For
9	Approve Granting of Credit Lines to Bank of Communications Co., Ltd.	Mgmt	For	Refer	For
10	Approve Granting of Credit Lines to Beijing Jinyu Group Co., Ltd.	Mgmt	For	Refer	For
11	Approve Granting of Credit Lines to Beiyin Financial Leasing Co., Ltd.	Mgmt	For	Refer	For
12	Approve Special Report on Related-party Transactions	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
14	Amend Nomination and Election of Supervisors	Mgmt	For	Against	Against

Bank of Hangzhou Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Special Report on Related Party Transactions	Mgmt	For	Against	Against
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For

Bank of Hangzhou Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Related Party Transactions Management Method	Mgmt	For	Against	Against
9	Amend Directors, Supervisors and Senior Management's Shareholdings in the Company and Its Changes Management System	Mgmt	For	Against	Against

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution in the Second Half of 2021	Mgmt	For	For	For
6	Approve Annual Budget	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	Against	Against
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Financial Services Agreement	Mgmt	For	Against	Against
10	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	Mgmt	For	For	For
11	Approve Plan for Spin-off of Subsidiary on ChiNext	Mgmt	For	For	For
12	Approve Spin-off of Subsidiary on ChiNext (Revised Draft)	Mgmt	For	For	For
13	Approve Compliance with Spin-off Rules for Listed Companies (Trial)	Mgmt	For	For	For
14	Approve Listing to Safeguard the Legal Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
15	Approve Company's Maintaining Independence and Continuous Operation Ability	Mgmt	For	For	For
16	Approve Corresponding Standard Operation Ability	Mgmt	For	For	For
17	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For	For

Baoshan Iron & Steel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	Mgmt	For	For	For
19	Approve Authorization of the Board to Handle All Matters Related to Spin-off	Mgmt	For	For	For
20	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For	For
21	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
22	Approve Authorization of the Board to Handle All Matters Related to the Performance Share Incentive Plan	Mgmt	For	For	For
23	Approve Amendments to Articles of Association	Mgmt	For	For	For

BMO Investments III (Ireland) Plc - European Real Estate Sec. Fund

Meeting Date: 05/20/2022

Country: Ireland

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Company Name to Columbia Threadneedle (Irl) III plc and Amend Memorandum and Articles of Association	Mgmt	For	For	For

Cable One, Inc.

Meeting Date: 05/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brad D. Brian	Mgmt	For	For	For
1b	Elect Director Thomas S. Gayner	Mgmt	For	Against	Against
1c	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1d	Elect Director Julia M. Laulis	Mgmt	For	For	For
1e	Elect Director Thomas O. Might	Mgmt	For	For	For
1f	Elect Director Kristine E. Miller	Mgmt	For	For	For
1g	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Cable One, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Supermajority Vote Requirement for Amendments to By-Laws	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Caitong Securities Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve 2021 Related Party Transaction	Mgmt	For	For	For
7	Approve 2022 Related Party Transaction	Mgmt	For	For	For
8	Approve Securities Investment	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Deliberating and Launching the Stock Market Making and Trading Business on the SSE STAR Market	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding General Meetings of Shareholders and Working System for Independent Directors	Mgmt	For	Against	Against
13	Amend External Guarantee Decision-making Management System, External Investment Management System and Related Party Transaction Management System	Mgmt	For	Against	Against
14	Approve Report of the Independent Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Zhang Qicheng as Director	Mgmt	For	Against	Against

Canadian National Railway Company

Meeting Date: 05/20/2022

Country: Canada

Meeting Type: Annual

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1C	Elect Director David Freeman	Mgmt	For	For	For
1D	Elect Director Denise Gray	Mgmt	For	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For	For
1G	Elect Director Robert Knight	Mgmt	For	For	For
1H	Elect Director Kevin G. Lynch	Mgmt	For	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1J	Elect Director Robert L. Phillips	Mgmt	For	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For

Chailase Holding Co., Ltd.

Meeting Date: 05/20/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Retained Earnings	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition and Disposal of Assets	Mgmt	For	For	For
5	Amendment to the Memorandum & Articles of Association	Mgmt	For	Against	Against
6	Approve the Company's Plan to Raise Long-term Capital	Mgmt	For	For	For
7	Approve Releasing the Non-Competition Restrictions on Directors	Mgmt	For	For	For

Chailease Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	
2	Approve Profit Distribution	Mgmt	For	For	
3	Approve the Issuance of New Shares by Capitalization of Retained Earnings	Mgmt	For	For	
4	Amend Procedures Governing the Acquisition and Disposal of Assets	Mgmt	For	For	
5	Amendment to the Memorandum & Articles of Association	Mgmt	For	Against	
6	Approve the Company's Plan to Raise Long-term Capital	Mgmt	For	For	
7	Approve Releasing the Non-Competition Restrictions on Directors	Mgmt	For	For	

Chifeng Jilong Gold Mining Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Approve Authorization of Board to Handle All Related Matters Regarding External Donations	Mgmt	For	Against	Against

China Resources Gas Group Limited

Meeting Date: 05/20/2022

Country: Bermuda

Meeting Type: Annual

China Resources Gas Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Wang Chuandong as Director	Mgmt	For	Against	Against
3.2	Elect Yang Ping as Director	Mgmt	For	For	For
3.3	Elect Wang Gaoqiang as Director	Mgmt	For	Against	Against
3.4	Elect Liu Xiaoyong as Director	Mgmt	For	Against	Against
3.5	Elect Liu Jian as Director	Mgmt	For	Against	Against
3.6	Elect Wong Tak Shing as Director	Mgmt	For	For	For
3.7	Elect Yu Hon To, David as Director	Mgmt	For	For	For
3.8	Elect Hu Xiaoyong, David as Director	Mgmt	For	For	For
3.9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Adopt New Bye-Laws	Mgmt	For	For	For

China Zhenhua (Group) Science & Technology Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Financial Statement	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For

Chongqing Zhifei Biological Products Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Audited Financial Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Credit Line Bank Application	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	Against	Against
	AMEND COMPANY INTERNAL MANAGEMENT SYSTEMS	Mgmt			
10.1	Amend Investment Financing and Guarantee Management System	Mgmt	For	Against	Against
10.2	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
10.3	Amend Management System of Raised Funds	Mgmt	For	Against	Against
10.4	Amend System for Preventing Related Parties from Occupying Funds	Mgmt	For	Against	Against
10.5	Amend Working System for Independent Directors	Mgmt	For	Against	Against

CIMC Enric Holdings Limited

Meeting Date: 05/20/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Final Dividend	Mgmt	For		For
3.1	Elect Wang Yu as Director	Mgmt	For		Against
3.2	Elect Yien Yu Yu, Catherine as Director	Mgmt	For		For
3.3	Elect Wang Caiyong as Director	Mgmt	For		Against
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For		For

CIMC Enric Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For		For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For		For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For		For
8	Adopt New Memorandum and Articles of Association	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Wang Yu as Director	Mgmt	For	Against	Against
3.2	Elect Yien Yu Yu, Catherine as Director	Mgmt	For	For	For
3.3	Elect Wang Caiyong as Director	Mgmt	For	Against	Against
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

Croda International Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Roberto Cirillo as Director	Mgmt	For	For	For
5	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
6	Re-elect Steve Foots as Director	Mgmt	For	For	For
7	Re-elect Anita Frew as Director	Mgmt	For	For	For
8	Re-elect Helena Ganczakowski as Director	Mgmt	For	For	For
9	Elect Julie Kim as Director	Mgmt	For	For	For
10	Re-elect Keith Layden as Director	Mgmt	For	For	For
11	Re-elect Jez Maiden as Director	Mgmt	For	For	For
12	Elect Nawal Ouzren as Director	Mgmt	For	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Crown Resorts Limited

Meeting Date: 05/20/2022

Country: Australia

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by SS Silver II Pty Ltd	Mgmt	For	Refer	For

DaShenLin Pharmaceutical Group Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

DaShenLin Pharmaceutical Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against
12	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
13	Amend Management System for Providing External Investments	Mgmt	For	Against	Against
14	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against

Fiberhome Telecommunication Technologies Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Daily Related Party Transaction	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For

Fiberhome Telecommunication Technologies Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Shareholder Return Plan	Mgmt	For	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Approve Annual Report and Summary	Mgmt	For	For	For

FIH Mobile Limited

Meeting Date: 05/20/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Chih Yu Yang as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
3	Elect Kuo Wen-Yi as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Grant of General Mandate to the Board of Directors to Issue Shares Under the Share Scheme	Mgmt	For	Against	Against
9	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt New Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

GCL System Integration Technology Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		

GCL System Integration Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Annual Report and Summary	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Appointment of Auditor	Mgmt	For		
7	Approve Application of Credit Line and Provision of Guarantees	Mgmt	For		
8	Approve Daily Related Party Transactions	Mgmt	For		
9	Approve Foreign Exchange Forward Settlement and Sale Business	Mgmt	For		
10	Approve Provision of Counter-guarantee	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Application of Credit Line and Provision of Guarantees	Mgmt	For	Against	Against
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
9	Approve Foreign Exchange Forward Settlement and Sale Business	Mgmt	For	For	For
10	Approve Provision of Counter-guarantee	Mgmt	For	For	For

GEM Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		

GEM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For		
7	Approve to Appoint Financial Auditor	Mgmt	For		
8	Approve Shareholder Return Plan	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Financial Auditor	Mgmt	For	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For	For

Georgia Capital Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Irakli Gilauri as Director	Mgmt	For	Refer	For
5	Re-elect Kim Bradley as Director	Mgmt	For	For	For
6	Re-elect Maria Chatti-Gautier as Director	Mgmt	For	For	For
7	Re-elect Massimo Gesua' sive Salvadori as Director	Mgmt	For	For	For
8	Re-elect David Morrison as Director	Mgmt	For	For	For
9	Re-elect Jyrki Talvitie as Director	Mgmt	For	Against	Against

Georgia Capital Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit and Valuation Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For

GF Securities Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Directors' Report	Mgmt	For	For	For
2	Approve Supervisory Committee's Report	Mgmt	For	For	For
3	Approve Final Financial Report	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Management to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Authorization of Proprietary Investment Quota	Mgmt	For	For	For
8	Approve Expected Daily Related Party/Connected Transactions	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE GENERAL MANDATE OF ISSUANCES OF ONSHORE AND OFFSHORE DEBT FINANCING INSTRUMENTS	Mgmt			
9.1	Approve Issuing Entity, Size of Issuance and Method of Issuance	Mgmt	For	For	For
9.2	Approve Type of Debt Financing Instruments	Mgmt	For	For	For

GF Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Approve Term of Debt Financing Instruments	Mgmt	For	For	For
9.4	Approve Interest Rate of the Debt Financing Instruments	Mgmt	For	For	For
9.5	Approve Security and Other Arrangements	Mgmt	For	For	For
9.6	Approve Use of Proceeds	Mgmt	For	For	For
9.7	Approve Issuing Price	Mgmt	For	For	For
9.8	Approve Targets of Issue	Mgmt	For	For	For
9.9	Approve Listing of Debt Financing Instruments	Mgmt	For	For	For
9.10	Approve Safeguard Measures for Debt Repayment of the Debt Financing Instruments	Mgmt	For	For	For
9.11	Approve Authorization for the Issuances of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For	For
9.12	Approve Validity Period of the Resolution	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	For	For

GF Securities Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Directors' Report	Mgmt	For	For	For
2	Approve Supervisory Committee's Report	Mgmt	For	For	For
3	Approve Final Financial Report	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Management to Fix Their Remuneration	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE GENERAL MANDATE OF ISSUANCES OF ONSHORE AND OFFSHORE DEBT FINANCING INSTRUMENTS	Mgmt			
7.1	Approve Issuing Entity, Size of Issuance and Method of Issuance	Mgmt	For	For	For
7.2	Approve Type of Debt Financing Instruments	Mgmt	For	For	For

GF Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Approve Term of Debt Financing Instruments	Mgmt	For	For	For
7.4	Approve Interest Rate of the Debt Financing Instruments	Mgmt	For	For	For
7.5	Approve Security and Other Arrangements	Mgmt	For	For	For
7.6	Approve Use of Proceeds	Mgmt	For	For	For
7.7	Approve Issuing Price	Mgmt	For	For	For
7.8	Approve Targets of Issue	Mgmt	For	For	For
7.9	Approve Listing of Debt Financing Instruments	Mgmt	For	For	For
7.10	Approve Safeguard Measures for Debt Repayment of the Debt Financing Instruments	Mgmt	For	For	For
7.11	Approve Authorization for the Issuances of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For	For
7.12	Approve Validity Period of the Resolution	Mgmt	For	For	For
8	Approve Authorization of Proprietary Investment Quota	Mgmt	For	For	For
9	Approve Expected Daily Related Party/Connected Transactions	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	For	For

Guangdong Electric Power Development Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution and Dividend Distribution Plan	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Budget Plan	Mgmt	For	For	For
7	Approve Comprehensive Credit Line Bank Application	Mgmt	For	Refer	For
8	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For

Guangdong Electric Power Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Li Xiaoqing as Non-Independent Director	SH	For	For	For

Guangdong South New Media Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Equity Distribution Plan	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect He Fei as Director	Mgmt	For	Against	Against
8.2	Elect Huo Renxian as Director	Mgmt	For	Against	Against

Hangzhou Silan Microelectronics Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For		
2	Approve Report of the Board of Directors	Mgmt	For		
3	Approve Report of the Board of Supervisors	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Related Party Transactions with Youwang Electronics	Mgmt	For		
7	Approve Related Party Transactions with Shilan Jike	Mgmt	For		

Hangzhou Silan Microelectronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Related Party Transactions with Shilan Mingjia	Mgmt	For		
9	Approve Remuneration of Directors and Supervisors	Mgmt	For		
10	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For		
11	Approve Provision of Guarantee to Subsidiaries	Mgmt	For		
12	Approve Investment in the Construction of Chip Production Line	Mgmt	For		
13	Approve Provision of Guarantees	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transactions with Youwang Electronics	Mgmt	For	For	For
7	Approve Related Party Transactions with Shilan Jike	Mgmt	For	For	For
8	Approve Related Party Transactions with Shilan Mingjia	Mgmt	For	For	For
9	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
10	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Provision of Guarantee to Subsidiaries	Mgmt	For	Against	Against
12	Approve Investment in the Construction of Chip Production Line	Mgmt	For	For	For
13	Approve Provision of Guarantees	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For		
2	Approve Report of the Board	Mgmt	For		
3	Approve Report of the Supervisory Committee	Mgmt	For		
4	Approve Profit Distribution Plan	Mgmt	For		
5	Approve Final Financial Report	Mgmt	For		
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditors and BDO Limited as Overseas Auditors	Mgmt	For		
7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For		
8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	Mgmt	For		
9	Approve Change in Use of Proceeds from H Shares Offering	Mgmt	For		
10	Approve Adoption of Employee Share Ownership Plan and Its Summary	Mgmt			
11	Approve Adoption of Administrative Measures for the Employee Share Ownership Plan	Mgmt			
12	Approve Authorization for the Board to Handle Matters in Relation to the Employee Share Ownership Plan	Mgmt			
13	Approve Adoption of the 2022 Share Appreciation Scheme	Mgmt			
14	Approve Authorization for the Board to Handle Matters in Relation to the 2022 Share Appreciation Scheme	Mgmt			
15	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For		
16	Approve Change of Registered Capital	Mgmt	For		
17	Amend Articles of Association	Mgmt	For		
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For		
19	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Final Financial Report	Mgmt	For	For	For
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditors and BDO Limited as Overseas Auditors	Mgmt	For	For	For
7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For	For
8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	Mgmt	For	For	For
9	Approve Change in Use of Proceeds from H Shares Offering	Mgmt	For	For	For
10	Approve Adoption of Employee Share Ownership Plan and Its Summary	Mgmt			
11	Approve Adoption of Administrative Measures for the Employee Share Ownership Plan	Mgmt			
12	Approve Authorization for the Board to Handle Matters in Relation to the Employee Share Ownership Plan	Mgmt			
13	Approve Adoption of the 2022 Share Appreciation Scheme	Mgmt			
14	Approve Authorization for the Board to Handle Matters in Relation to the 2022 Share Appreciation Scheme	Mgmt			
15	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
16	Approve Change of Registered Capital	Mgmt	For	For	For
17	Amend Articles of Association	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For
19	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Special

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For		
2	Approve Change of Registered Capital	Mgmt	For		
3	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For
3	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For		
2	Approve Report of the Board	Mgmt	For		
3	Approve Report of the Supervisory Committee	Mgmt	For		
4	Approve Profit Distribution Plan	Mgmt	For		
5	Approve Final Financial Report	Mgmt	For		
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditors and BDO Limited as Overseas Auditors	Mgmt	For		
7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For		
8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	Mgmt	For		

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Change in Use of Proceeds from H Shares Offering	Mgmt	For		
10	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For		
11	Approve Change of Registered Capital	Mgmt	For		
12	Amend Articles of Association	Mgmt	For		
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For		
14	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Final Financial Report	Mgmt	For	For	For
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditors and BDO Limited as Overseas Auditors	Mgmt	For	For	For
7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For	For
8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	Mgmt	For	For	For
9	Approve Change in Use of Proceeds from H Shares Offering	Mgmt	For	For	For
10	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
11	Approve Change of Registered Capital	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For
14	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Special

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For		
2	Approve Change of Registered Capital	Mgmt	For		
3	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For
3	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Hengan International Group Company Limited

Meeting Date: 05/20/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Sze Man Bok as Director	Mgmt	For	For	For
4	Elect Hui Lin Chit as Director	Mgmt	For	For	For
5	Elect Li Wai Leung as Director	Mgmt	For	For	For
6	Elect Theil Paul Marin as Director	Mgmt	For	Against	Against
7	Elect Chen Chuang as Director	Mgmt	For	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Hengan International Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Approve Proposed Amendments to the Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

Hibernia REIT Plc

Meeting Date: 05/20/2022

Country: Ireland

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For

Hibernia REIT Plc

Meeting Date: 05/20/2022

Country: Ireland

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Memorandum of Association	Mgmt	For	For	For
2	Approve Recommended Cash Acquisition of Hibernia REIT plc by Benedict Real Estate Bidco Limited	Mgmt	For	Refer	For
3	Approve Cancellation of Cancellation Shares	Mgmt	For	Refer	For
4	Approve Application of Reserves	Mgmt	For	Refer	For
5	Amend Articles of Association	Mgmt	For	Refer	For
6	Approve that the Company Cease to Constitute an Irish Real Estate Investment Trust	Mgmt	For	Refer	For
7	Adjourn Meeting	Mgmt	For	For	For

Hikma Pharmaceuticals Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Conversion of the Merger Reserve to a Distributable Reserve	Mgmt	For	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For	For
1d	Elect Director Chris Carr	Mgmt	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For
1g	Elect Director Judith A. McHale	Mgmt	For	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Hua Xia Bank Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For

Hua Xia Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Capital Bonds	Mgmt	For	For	For
8	Approve External Donation Authorization Plan	Mgmt	For	Against	Against
9	Approve Report on the Implementation of the Related Party Transaction Management System and Related Party Transactions	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
10.1	Approve Related Party Transactions with Shougang Group Co., Ltd.	Mgmt	For	For	For
10.2	Approve Related Party Transactions with State Grid Yingda International Holdings Group Co., Ltd.	Mgmt	For	For	For
10.3	Approve Related Party Transactions with People's Insurance Company of China Co., Ltd.	Mgmt	For	For	For
10.4	Approve Related Party Transactions with Beijing Infrastructure Investment Co., Ltd.	Mgmt	For	For	For
10.5	Approve Related Party Transactions with Yunnan Hehe (Group) Co., Ltd.	Mgmt	For	For	For
10.6	Approve Related Party Transaction with Huaxia Financial Leasing Co., Ltd.	Mgmt	For	For	For
10.7	Approve Related Party Transaction with Huaxia Wealth Management Co., Ltd.	Mgmt	For	For	For
11	Approve Extension of Resolution Validity Period and Authorization of the Board of Private Placement	Mgmt	For	For	For

Huabao International Holdings Ltd.

Meeting Date: 05/20/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Xia Liqun as Director	Mgmt	For	For	For
3b	Elect Lam Ka Yan as Director	Mgmt	For	For	For
3c	Elect Choy Man Har as Director	Mgmt	For	For	For
3d	Elect Jonathan Jun Yan as Director	Mgmt	For	For	For

Huabao International Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3e	Elect Hou Haitao as Director	Mgmt	For	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Huaxin Cement Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Report and Financial Budget Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor for Financial Audit and Internal Control Audit and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Provision of Guarantee for Subsidiaries	Mgmt	For	Against	Against

Huaxin Cement Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			

Huaxin Cement Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Final Financial Report and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor for Financial Audit and Internal Control Audit and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Provision of Guarantee for Subsidiaries	Mgmt	For	Against	Against

Ingredion Incorporated

Meeting Date: 05/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David B. Fischer	Mgmt	For	For	For
1b	Elect Director Paul Hanrahan	Mgmt	For	For	For
1c	Elect Director Rhonda L. Jordan	Mgmt	For	For	For
1d	Elect Director Gregory B. Kenny	Mgmt	For	Against	Against
1e	Elect Director Charles V. Magro	Mgmt	For	For	For
1f	Elect Director Victoria J. Reich	Mgmt	For	For	For
1g	Elect Director Catherine A. Suever	Mgmt	For	For	For
1h	Elect Director Stephan B. Tanda	Mgmt	For	For	For
1i	Elect Director Jorge A. Uribe	Mgmt	For	For	For
1j	Elect Director Dwayne A. Wilson	Mgmt	For	For	For
1k	Elect Director James P. Zallie	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Provision of Guarantees	Mgmt	For	Against	Against
9	Approve Financial Assistance Provision	Mgmt	For	For	For

Intco Medical Technology Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Performance Appraisal of Directors, Supervisors and Senior Management Members and Remuneration Plan	Mgmt	For	For	For
7	Approve Credit Line Bank Application and Guarantee Provision	Mgmt	For	Against	Against
8	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For	For
9	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against	Against
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Related Party Transactions	Mgmt	For	For	For

JCET Group Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

JCET Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve to Appoint Auditor	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Comprehensive Credit Lines	Mgmt	For	Refer	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Jiangxi Zhengbang Technology Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Unrecovered Losses Exceed One-third of the Total Paid-up Share Capital	Mgmt	For	For	For
8	Approve Downward Adjustment of Convertible Bond Conversion Price	Mgmt	For	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

JL MAG Rare-Earth Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

JL MAG Rare-Earth Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report's Full Text and Report Summary and Annual Results	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Application to Banks for Integrated Credit Facilities and Relevant Guarantee	Mgmt	For	For	For
8	Approve Development of Foreign Exchange Hedging Business	Mgmt	For	For	For
9	Approve Adjustment to Non-Executive Directors' Fee	Mgmt	For	For	For
10	Approve Adjustment to Independent Non-Executive Directors' Fee	Mgmt	For	For	For
11	Approve Purchase of Liability Insurance for Company, Directors, Supervisors and Senior Management	Mgmt	For	For	For
12	Approve Projected Related Party Transactions	Mgmt	For	For	For
13	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of A Shares or H Shares	Mgmt	For	For	For
15	Authorize Board to Handle All Matters in Relation to the Small-scale Rapid Financing	Mgmt	For	Against	Against

KingClean Electric Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

KingClean Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
7	Approve to Appoint Auditor and Audit Work Evaluation	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
9	Approve Provision of Guarantee	Mgmt	For	For	For
10	Approve Use of Own Funds for Cash Management	Mgmt	For	Against	Against
11	Approve Forward Foreign Exchange Settlement and Sales	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
15	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
16	Amend Working System for Independent Directors	Mgmt	For	Against	Against
17	Amend External Guarantee Management System	Mgmt	For	Against	Against
18	Amend Major Investment and Transaction Decision-making System	Mgmt	For	Against	Against
19	Amend Information Disclosure Management System	Mgmt	For	Against	Against
20	Amend Raised Funds Management System	Mgmt	For	Against	Against

Kotak Mahindra Bank Limited

Meeting Date: 05/20/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Amit Desai as Director	Mgmt	For		

Kotak Mahindra Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Amit Desai as Director	Mgmt	For	For	For

Lakala Payment Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Estimated Related Party Transaction	Mgmt	For	For	For
	APPROVE REMUNERATION OF NON-INDEPENDENT DIRECTORS	Mgmt			
7.1	Approve Remuneration of Sun Taoran	Mgmt	For	For	For
7.2	Approve Remuneration of Shu Shizhong	Mgmt	For	For	For
7.3	Approve Remuneration of Chen Lie	Mgmt	For	For	For
7.4	Approve Remuneration of Zhu Guohai	Mgmt	For	For	For
7.5	Approve Remuneration of Zhou Gang	Mgmt	For	For	For
	APPROVE REMUNERATION OF SUPERVISOR	Mgmt			
8.1	Approve Remuneration of Kou Ying	Mgmt	For	For	For
8.2	Approve Remuneration of Zhu Jie	Mgmt	For	For	For
8.3	Approve Remuneration of Niu Qin	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
11	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
12	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

Lakala Payment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	AMEND COMPANY SYSTEMS	Mgmt			
15.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
15.3	Amend System for Independent Directors	Mgmt	For	Against	Against
15.4	Amend Management Method for Providing External Investments	Mgmt	For	Against	Against
15.5	Amend Related-Party Transaction Management Method	Mgmt	For	Against	Against
15.6	Amend Administrative Measures to Standardize Fund Transactions with Related Parties	Mgmt	For	Against	Against
15.7	Amend Management System of Raised Funds	Mgmt	For	Against	Against
15.8	Amend Management Method for Financing and Providing External Guarantees	Mgmt	For	Against	Against
15.9	Approve Implementing Rules for Cumulative Voting System	Mgmt	For	Against	Against

Lite-On Technology Corp.

Meeting Date: 05/20/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Amend Rules and Procedures for Election of Directors	Mgmt	For	For	For
6	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
7	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
8	Approve to Dispose or Abandon Cash Capital Increase of Spin-off Existing Subsidiary Leotek Corporation	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Lite-On Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Elect TOM SOONG, with SHAREHOLDER NO.0000088, as Non-Independent Director	Mgmt	For	For	For
9.2	Elect RAYMOND SOONG, SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	For	For
9.3	Elect KEH-SHEW LU, a Representative of TA-SUNG INVESTMENT CO., LTD., with SHAREHOLDER NO.0059285, as Non-Independent Director	Mgmt	For	Against	Against
9.4	Elect ANSON CHIU, a Representative of TA-SUNG INVESTMENT CO., LTD., with SHAREHOLDER NO.0059285, as Non-Independent Director	Mgmt	For	For	For
9.5	Elect ALBERT HSUEH, with ID NO.B101077XXX, as Independent Director	Mgmt	For	For	For
9.6	Elect HARVEY CHANG, with ID NO.A100949XXX, as Independent Director	Mgmt	For	Against	Against
9.7	Elect MIKE YANG, with ID NO.B120069XXX, as Independent Director	Mgmt	For	For	For
9.8	Elect MK LU, with SHAREHOLDER NO.0025644, as Independent Director	Mgmt	For	For	For
10	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Livzon Pharmaceutical Group Inc.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Accounts Report	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Grant Thornton (Special General Partnership) as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Annual Profit Distribution Plan	Mgmt	For	For	For
7	Approve Facility Financing and Provision of Financing Guarantees to Subsidiaries	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For	For

Livzon Pharmaceutical Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Draft and Summary of the Second Phase Ownership Scheme Under the Medium to Long-term Business Partner Share Ownership Scheme	Mgmt	For	For	For
11	Approve Administrative Measures of the Second Phase Ownership Scheme Under the Medium to Long-term Business Partner Share Ownership Scheme	Mgmt	For	For	For
12	Approve Authorization to the Board to Deal with Matters Regarding the Second Phase Ownership Scheme Under the Medium to Long-term Business Partner Share Ownership Scheme	Mgmt	For	For	For

Livzon Pharmaceutical Group Inc.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Accounts Report	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Grant Thornton (Special General Partnership) as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Annual Profit Distribution Plan	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For	For
9	Approve Facility Financing and Provision of Financing Guarantees to Its Subsidiaries	Mgmt	For	For	For
10	Approve Draft and Summary of the Second Phase Ownership Scheme Under the Medium to Long-term Business Partner Share Ownership Scheme	Mgmt	For	For	For
11	Approve Administrative Measures of the Second Phase Ownership Scheme Under the Medium to Long-term Business Partner Share Ownership Scheme	Mgmt	For	For	For

Livzon Pharmaceutical Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Authorization of the Board to Deal with Matters Regarding the Second Phase Ownership Scheme Under the Medium to Long-term Business Partner Share Ownership Scheme	Mgmt	For	For	For

Livzon Pharmaceutical Group Inc.

Meeting Date: 05/20/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For	For

Livzon Pharmaceutical Group Inc.

Meeting Date: 05/20/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For	For

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 05/20/2022 **Country:** China
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For		
2	Approve Administrative Measures for the Implementation of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For		

LONGi Green Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For		
4	Approve Report of the Board of Directors	Mgmt	For		
5	Approve Report of the Board of Supervisors	Mgmt	For		
6	Approve Financial Statements	Mgmt	For		
7	Approve Annual Report	Mgmt	For		
8	Approve Report of the Independent Directors	Mgmt	For		
9	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For		
10	Approve to Appoint Auditor	Mgmt	For		
11	Approve Remuneration of Directors, Supervisors	Mgmt	For		
12	Approve Completion of Raised Funds Project and Use Remaining Funds for New Projects and Permanently Supplementing Working Capital	Mgmt	For		
13	Approve Provision of Guarantee	Mgmt	For		
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Zhong Baoshen as Director	Mgmt	For		
14.2	Elect Li Zhenguo as Director	Mgmt	For		
14.3	Elect Liu Xuewen as Director	Mgmt	For		
14.4	Elect Tian Ye as Director	Mgmt	For		
14.5	Elect Bai Zhongxue as Director	Mgmt	For		
14.6	Elect Wang Zhigang as Director	Mgmt	For		
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Guo Ju'e as Director	Mgmt	For		
15.2	Elect Lu Yi as Director	Mgmt	For		
15.3	Elect Xu Shan as Director	Mgmt	For		
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Yang Xiaoping as Supervisor	Mgmt	For		
16.2	Elect Qin Yongbo as Supervisor	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	For	For

LONGi Green Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Administrative Measures for the Implementation of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Annual Report	Mgmt	For	For	For
8	Approve Report of the Independent Directors	Mgmt	For	For	For
9	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Remuneration of Directors, Supervisors	Mgmt	For	For	For
12	Approve Completion of Raised Funds Project and Use Remaining Funds for New Projects and Permanently Supplementing Working Capital	Mgmt	For	For	For
13	Approve Provision of Guarantee	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Zhong Baoshen as Director	Mgmt	For	For	For
14.2	Elect Li Zhenguo as Director	Mgmt	For	For	For
14.3	Elect Liu Xuewen as Director	Mgmt	For	For	For
14.4	Elect Tian Ye as Director	Mgmt	For	For	For
14.5	Elect Bai Zhongxue as Director	Mgmt	For	For	For
14.6	Elect Wang Zhigang as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Guo Ju'e as Director	Mgmt	For	For	For
15.2	Elect Lu Yi as Director	Mgmt	For	For	For
15.3	Elect Xu Shan as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Yang Xiaoping as Supervisor	Mgmt	For	For	For
16.2	Elect Qin Yongbo as Supervisor	Mgmt	For	For	For

LPP SA

Meeting Date: 05/20/2022

Country: Poland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For		
2	Acknowledge Proper Convening of Meeting	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For		
4.a	Receive Supervisory Board Opinion on General Meeting Agenda	Mgmt			
4.b	Receive Supervisory Board Report on Its Review of Management Board Report on Company's and Group's Operations	Mgmt			
4.c	Receive Supervisory Board Report on Its Review of Financial Statements	Mgmt			
4.d	Receive Supervisory Board Report on Its Review of Consolidated Financial Statements	Mgmt			
4.e	Receive Management Board Proposal on Allocation of Income	Mgmt			
4.f	Receive Supervisory Board Opinion on Management Board Proposal on Allocation of Income	Mgmt			
4.g	Receive Supervisory Board Assessment of Company's Standing	Mgmt			
4.h	Receive Supervisory Board Report on Board's Work	Mgmt			
4.i	Receive Supervisory Board Report on Company's Compliance with Polish Corporate Governance Code	Mgmt			
4.j	Receive Supervisory Board Report on Company's Policy on Charity Activities	Mgmt			
5	Approve Management Board Report on Company's and Group's Operations	Mgmt	For		
6	Approve Supervisory Board Report on Board's Work	Mgmt	For		
7	Approve Financial Statements	Mgmt	For		
8	Approve Consolidated Financial Statements	Mgmt	For		
9.1	Approve Discharge of Marek Piechocki (CEO)	Mgmt	For		
9.2	Approve Discharge of Jacek Kujawa (Deputy CEO)	Mgmt	For		
9.3	Approve Discharge of Przemyslaw Lutkiewicz (Deputy CEO)	Mgmt	For		
9.4	Approve Discharge of Slawomir Loboda (Deputy CEO)	Mgmt	For		
9.5	Approve Discharge of Marcin Piechocki (Deputy CEO)	Mgmt	For		
10.1	Approve Discharge of Milosz Wisniewski (Supervisory Board Chairman)	Mgmt	For		
10.2	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3	Approve Discharge of Magdalena Sekula (Supervisory Board Member)	Mgmt	For		
10.4	Approve Discharge of Piotr Piechocki (Supervisory Board Member)	Mgmt	For		
10.5	Approve Discharge of Antoni Tyminski (Supervisory Board Member)	Mgmt	For		
10.6	Approve Discharge of Grzegorz Slupski (Supervisory Board Member)	Mgmt	For		
11	Approve Allocation of Income and Dividends of PLN 350 per Share	Mgmt	For		
12	Approve Sale of Organized Part of Enterprise	Mgmt	For		
13	Approve Remuneration Report	Mgmt	For		
14	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4.a	Receive Supervisory Board Opinion on General Meeting Agenda	Mgmt			
4.b	Receive Supervisory Board Report on Its Review of Management Board Report on Company's and Group's Operations	Mgmt			
4.c	Receive Supervisory Board Report on Its Review of Financial Statements	Mgmt			
4.d	Receive Supervisory Board Report on Its Review of Consolidated Financial Statements	Mgmt			
4.e	Receive Management Board Proposal on Allocation of Income	Mgmt			
4.f	Receive Supervisory Board Opinion on Management Board Proposal on Allocation of Income	Mgmt			
4.g	Receive Supervisory Board Assessment of Company's Standing	Mgmt			
4.h	Receive Supervisory Board Report on Board's Work	Mgmt			
4.i	Receive Supervisory Board Report on Company's Compliance with Polish Corporate Governance Code	Mgmt			
4.j	Receive Supervisory Board Report on Company's Policy on Charity Activities	Mgmt			
5	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
6	Approve Supervisory Board Report on Board's Work	Mgmt	For	For	For

LPP SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Financial Statements	Mgmt	For	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For	For
9.1	Approve Discharge of Marek Piechocki (CEO)	Mgmt	For	For	For
9.2	Approve Discharge of Jacek Kujawa (Deputy CEO)	Mgmt	For	For	For
9.3	Approve Discharge of Przemyslaw Lutkiewicz (Deputy CEO)	Mgmt	For	For	For
9.4	Approve Discharge of Slawomir Loboda (Deputy CEO)	Mgmt	For	For	For
9.5	Approve Discharge of Marcin Piechocki (Deputy CEO)	Mgmt	For	For	For
10.1	Approve Discharge of Milosz Wisniewski (Supervisory Board Chairman)	Mgmt	For	For	For
10.2	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	Mgmt	For	For	For
10.3	Approve Discharge of Magdalena Sekula (Supervisory Board Member)	Mgmt	For	For	For
10.4	Approve Discharge of Piotr Piechocki (Supervisory Board Member)	Mgmt	For	For	For
10.5	Approve Discharge of Antoni Tyminski (Supervisory Board Member)	Mgmt	For	For	For
10.6	Approve Discharge of Grzegorz Slupski (Supervisory Board Member)	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of PLN 350 per Share	Mgmt	For	For	For
12	Approve Sale of Organized Part of Enterprise	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Macy's, Inc.

Meeting Date: 05/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis S. Blake	Mgmt	For	For	For
1b	Elect Director Torrence N. Boone	Mgmt	For	For	For
1c	Elect Director Ashley Buchanan	Mgmt	For	For	For
1d	Elect Director John A. Bryant	Mgmt	For	For	For
1e	Elect Director Marie Chandoha	Mgmt	For	For	For
1f	Elect Director Deirdre P. Connelly	Mgmt	For	For	For

Macy's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jeff Gennette	Mgmt	For	For	For
1h	Elect Director Jill Granoff	Mgmt	For	For	For
1i	Elect Director Leslie D. Hale	Mgmt	For	For	For
1j	Elect Director William H. Lenehan	Mgmt	For	For	For
1k	Elect Director Sara Levinson	Mgmt	For	For	For
1l	Elect Director Paul C. Varga	Mgmt	For	For	For
1m	Elect Director Tracey Zhen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

MMG Ltd.

Meeting Date: 05/20/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Jiao Jian as Director	Mgmt	For	Against	Against
2b	Elect Li Liangang as Director	Mgmt	For	For	For
2c	Elect Peter Cassidy as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

momo.com, Inc.

Meeting Date: 05/20/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
7	Approve Release of Restrictions of Competitive Activities of Jeff Ku	Mgmt	For	For	For
8	Approve Release of Restrictions of Competitive Activities of Jamie Lin	Mgmt	For	For	For
9	Approve Release of Restrictions of Competitive Activities of MAO-HSIUNG, HUANG	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
2	Approve Plan on Profit Distribution	Mgmt	For	For	
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	
4	Approve Amendments to Articles of Association	Mgmt	For	For	
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	
7	Approve Release of Restrictions of Competitive Activities of Jeff Ku	Mgmt	For	For	
8	Approve Release of Restrictions of Competitive Activities of Jamie Lin	Mgmt	For	For	
9	Approve Release of Restrictions of Competitive Activities of MAO-HSIUNG, HUANG	Mgmt	For	For	

Muyuan Foods Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Financial Budget Report	Mgmt	For		
6	Approve Profit Distribution	Mgmt	For		
7	Approve Remuneration of Directors	Mgmt	For		
8	Approve Remuneration of Supervisors	Mgmt	For		
9	Approve Appointment of Financial Auditor	Mgmt	For		
10	Approve Report on the Usage of Previously Raised Funds	Mgmt	For		
11	Amend Working System for Independent Directors	Mgmt	For		
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
14	Amend Management System for External Guarantees	Mgmt	For		
15	Amend Related Party Transaction Decision-making System	Mgmt	For		
16	Amend Management System of Raised Funds	Mgmt	For		
17	Amend External Financial Assistance Provision Management System	Mgmt	For		
18	Amend External Investment Management Method	Mgmt	For		
19	Amend Investment Risk Management System	Mgmt	For		
20	Amend External Donation Management System	Mgmt	For		
21	Amend Implementing Rules for Cumulative Voting System	Mgmt	For		
22	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For		
23	Amend Articles of Association	Mgmt	For		
24	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For		
25	Approve Adjustment of Loan	Mgmt	For		
26	Approve Provision of Guarantee	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Appointment of Financial Auditor	Mgmt	For	For	For
10	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
14	Amend Management System for External Guarantees	Mgmt	For	Against	Against
15	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
16	Amend Management System of Raised Funds	Mgmt	For	Against	Against
17	Amend External Financial Assistance Provision Management System	Mgmt	For	Against	Against
18	Amend External Investment Management Method	Mgmt	For	Against	Against
19	Amend Investment Risk Management System	Mgmt	For	Against	Against
20	Amend External Donation Management System	Mgmt	For	Against	Against
21	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against	Against
22	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
23	Amend Articles of Association	Mgmt	For	Against	Against
24	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
25	Approve Adjustment of Loan	Mgmt	For	For	For
26	Approve Provision of Guarantee	Mgmt	For	Against	Against

Offshore Oil Engineering Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Financial and Internal Control Auditor	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
10	Amend Measures for the Management and Use of Funds Raised by the Company	Mgmt	For	Against	Against
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against
12	Elect Peng Lei as Non-independent Director	SH	For	For	For

Orient Overseas (International) Limited

Meeting Date: 05/20/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Approve Final Dividend	Mgmt	For	For	For
2b	Approve Special Dividend	Mgmt	For	For	For
3a	Elect Wan Min as Director	Mgmt	For	For	For
3b	Elect Yang Zhijian as Director	Mgmt	For	For	For
3c	Elect Feng Boming as Director	Mgmt			
3d	Elect Ip Sing Chi as Director	Mgmt	For	Against	Against
3e	Elect Chung Shui Ming Timpson as Director	Mgmt	For	Against	Against
3f	Elect So Gregory Kam Leung as Director	Mgmt	For	For	For

Orient Overseas (International) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6c	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Oriental Energy Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Director	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Operating Related Party Transactions	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Reward Plan for Chairman of the Board of Directors	Mgmt	For	For	For

Peach Property Group AG

Meeting Date: 05/20/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 0.33 per Share	Mgmt	For	For	For

Peach Property Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Discharge of Board Chair Reto Garzetti	Mgmt	For	For	For
4.2	Approve Discharge of Director Peter Bodmer	Mgmt	For	For	For
4.3	Approve Discharge of Director Christian De Prati	Mgmt	For	For	For
4.4	Approve Discharge of Director Kurt Hardt	Mgmt	For	For	For
4.5	Approve Discharge of Director Klaus Schmitz	Mgmt	For	For	For
4.6	Approve Discharge of CEO Thomas Wolfensberger	Mgmt	For	For	For
4.7	Approve Discharge of CFO/COO Marcel Kucher	Mgmt	For	For	For
4.8	Approve Discharge of CFO Thorsten Arsan	Mgmt	For	For	For
4.9	Approve Discharge of Head of Letting and Sales Andreas Steinbauer	Mgmt	For	For	For
5.1	Approve CHF 489.6 Million Capitalization of Freely Disposable Equity via Increase in Par Value of CHF 29.00 per Share	Mgmt	For	For	For
5.2.1	Approve Creation of CHF 252 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
5.2.2	Approve Creation of CHF 8.4 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights, if Item 5.1 is Rejected	Mgmt	For	Against	Against
5.3.1	Approve Creation of CHF 252 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
5.3.2	Approve Creation of CHF 8.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights, if Item 5.1 is Rejected	Mgmt	For	Against	Against
6.1.1	Reelect Reto Garzetti as Director	Mgmt	For	Against	Against
6.1.2	Reelect Peter Bodmer as Director	Mgmt	For	Against	Against
6.1.3	Reelect Christian De Prati as Director	Mgmt	For	Against	Against
6.1.4	Reelect Kurt Hardt as Director	Mgmt	For	Against	Against
6.1.5	Reelect Klaus Schmitz as Director	Mgmt	For	Against	Against
6.2	Reelect Reto Garzetti as Board Chair	Mgmt	For	Against	Against
7.1	Reappoint Christian De Prati as Member of the Compensation Committee	Mgmt	For	Against	Against
7.2	Reappoint Kurt Hardt as Member of the Compensation Committee	Mgmt	For	Against	Against
7.3	Reappoint Klaus Schmitz as Member of the Compensation Committee	Mgmt	For	Against	Against
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Designate Daniel Ronzani as Independent Proxy	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For	For

Peach Property Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For	For
10.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Peach Property Group AG

Meeting Date: 05/20/2022 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Power Integrations, Inc.

Meeting Date: 05/20/2022 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	Mgmt	For		
1.2	Elect Director Balu Balakrishnan	Mgmt	For		
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	For		
1.4	Elect Director Anita Ganti	Mgmt	For		
1.5	Elect Director William L. George	Mgmt	For		
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	For		
1.7	Elect Director Jennifer Lloyd	Mgmt	For		
1.8	Elect Director Necip Sayiner	Mgmt	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		

Reckitt Benckiser Group Plc

Meeting Date: 05/20/2022 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
3	Approve Remuneration Policy	Mgmt	For	For	Do Not Vote
4	Approve Final Dividend	Mgmt	For	For	Do Not Vote
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Jeff Carr as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Nicandro Durante as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Mary Harris as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Mehmood Khan as Director	Mgmt	For	For	Do Not Vote
12	Re-elect Pam Kirby as Director	Mgmt	For	For	Do Not Vote
13	Re-elect Laxman Narasimhan as Director	Mgmt	For	For	Do Not Vote
14	Re-elect Chris Sinclair as Director	Mgmt	For	Against	Do Not Vote
15	Re-elect Elane Stock as Director	Mgmt	For	For	Do Not Vote
16	Elect Alan Stewart as Director	Mgmt	For	For	Do Not Vote
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	Do Not Vote
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
20	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For	For
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
9	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For	For
11	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
12	Re-elect Pam Kirby as Director	Mgmt	For	For	For
13	Re-elect Laxman Narasimhan as Director	Mgmt	For	For	For
14	Re-elect Chris Sinclair as Director	Mgmt	For	Against	Against
15	Re-elect Elane Stock as Director	Mgmt	For	For	For
16	Elect Alan Stewart as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Red Star Macalline Group Corporation Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Final Account Report	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Annual Report and Annual Results	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Estimation on Providing Financial Assistance to Third Parties	Mgmt	For	For	For
11	Approve Baker Tilly China Certified Public Accountants (Special General Partnership) as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Rongsheng Petrochemical Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANASCATIONS	Mgmt			

Rongsheng Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve Signing of Purchase and Sale Contract with Ningbo Hengyi Trading Co., Ltd.	Mgmt	For	For	For
8.2	Approve Signing of Purchase Contract with Zhejiang Yisheng Petrochemical Co., Ltd.	Mgmt	For	For	For
8.3	Approve Signing of Purchase and Sale Contract with Zhejiang Zhe Petroleum Trading (Singapore) Co., Ltd.	Mgmt	For	For	For
8.4	Approve Signing of Purchase and Sale Contract with Ningbo Shengmao Trading Co., Ltd.	Mgmt	For	For	For
8.5	Approve Signing of Purchase and Sale Contract with Zhejiang Derong Chemical Co., Ltd.	Mgmt	For	For	For
8.6	Approve Signing of Purchase and Sale Contract with Zhejiang Rongsheng Holding Group Co., Ltd.	Mgmt	For	For	For
8.7	Approve Signing of Purchase and Sale Contract with Hainan Yisheng Petrochemical Co., Ltd.	Mgmt	For	For	For
8.8	Approve Signing of Purchase and Sale Contract with Zhejiang Zhe Petroleum Comprehensive Energy Sales Co., Ltd.	Mgmt	For	For	For
8.9	Approve Signing of Purchase and Sale Contract with Zhejiang Kunsheng Petrochemical Sales Co., Ltd.	Mgmt	For	For	For
8.10	Approve Signing of Purchase and Sale Contract with Zhejiang Jurong Petrochemical Sales Co., Ltd.	Mgmt	For	For	For
8.11	Approve Signing of Refined Product Purchase and Sale Contract with Zhejiang Zhe Petroleum Trading (Singapore) Co., Ltd.	Mgmt	For	For	For
8.12	Approve Signing of Commodity Purchase and Sale Contract with Zhejiang Juxing Chemical Fiber Co., Ltd.	Mgmt	For	For	For
8.13	Approve Signing of Carriage of Goods Contract with Zhejiang Rongtong Logistics Co., Ltd.	Mgmt	For	For	For
8.14	Approve Signing of Purchase and Sale Contract with Zhejiang Dingsheng Petrochemical Engineering Co., Ltd.	Mgmt	For	For	For
8.15	Approve Signing of Purchase Contract with Suzhou Shenghui Equipment Co., Ltd.	Mgmt	For	For	For
8.16	Approve Signing of Warehousing Contract with Guangsha (Zhoushan) Energy Group Co., Ltd.	Mgmt	For	For	For
8.17	Approve Paper Trade with Hong Kong Yisheng Co., Ltd.	Mgmt	For	For	For
8.18	Approve Paper Trade with Hong Kong Yisheng Petrochemical Co., Ltd.	Mgmt	For	For	For
8.19	Approve Handling of Deposit, Credit, Settlement and Other Businesses	Mgmt	For	For	For
8.20	Approve Loan	Mgmt	For	For	For

Rongsheng Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Futures Hedging Business	Mgmt	For	For	For
10	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
15	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
16	Amend Management System for External Guarantees	Mgmt	For	Against	Against
17	Approve Formulation of Shareholder Return Plan	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Li Shuirong as Director	Mgmt	For	For	For
18.2	Elect Li Yongqing as Director	Mgmt	For	Against	Against
18.3	Elect Xiang Jiongjiong as Director	Mgmt	For	For	For
18.4	Elect Li Cai'e as Director	Mgmt	For	For	For
18.5	Elect Yu Fengdi as Director	Mgmt	For	Against	Against
18.6	Elect Quan Weiyang as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Yan Jianmiao as Director	Mgmt	For	For	For
19.2	Elect Shao Yiping as Director	Mgmt	For	For	For
19.3	Elect Zheng Xiaodong as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Sun Guoming as Supervisor	Mgmt	For	For	For
20.2	Elect Li Guoqing as Supervisor	Mgmt	For	For	For

SAIC Motor Corp. Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Completed Fund-raising Investment Project and Use Its Remaining Raised Funds to Replenish Working Capital	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve Appointment of Financial Auditor	Mgmt	For	For	For
9	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
10	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
11	Approve Provision of Guarantee to Guangzhou Port Haijia Automobile Terminal Co., Ltd.	Mgmt	For	Against	Against
12	Approve Provision of Guarantees for Its Vehicle Sales Business	Mgmt	For	For	For
13	Approve Provision of Guarantee by Nanjing Yiweike Automobile Co., Ltd. for Its Vehicle Sales Business	Mgmt	For	For	For
14	Approve Provision of Guarantee by SAIC Hongyan Automobile Co., Ltd. for Its Vehicle Sales Business	Mgmt	For	For	For
15	Approve Provision of Entrusted Loan	Mgmt	For	For	For
16	Approve External Donation	Mgmt	For	Against	Against
17	Elect Sun Zheng as Independent Director	Mgmt	For	For	For
18	Approve Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and Regulations	Mgmt	For	For	For
19	Approve Plan for Spin-off of Subsidiary on SSE STAR Market	Mgmt	For	For	For
20	Approve Spin-off of Subsidiary on SSE STAR Market	Mgmt	For	For	For
21	Approve Report on the Spin-off of Subsidiary is in Compliance with the Rules for Spin-off of Listed Companies (Trial)	Mgmt	For	For	For
22	Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
23	Approve Company's Maintaining Independence and Continuous Operation Ability	Mgmt	For	For	For
24	Approve Corresponding Standard Operation Ability	Mgmt	For	For	For

SAIC Motor Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For	For
26	Approve Listing Background, Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	Mgmt	For	For	For
27	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Sands China Ltd.

Meeting Date: 05/20/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Wong Ying Wai as Director	Mgmt	For	For	For
2b	Elect Chiang Yun as Director	Mgmt	For	Against	Against
2c	Elect Victor Patrick Hoog Antink as Director	Mgmt	For	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Severstal PAO

Meeting Date: 05/20/2022

Country: Russia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Elect Ten Directors by Cumulative Voting	Mgmt			
1.1	Elect Aleksei Mordashov as Director	Mgmt			
1.2	Elect Aleksandr Shevelev as Director	Mgmt	None	For	For

Severstal PAO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Aleksei Kulichenko as Director	Mgmt	None	For	For
1.4	Elect Anna Lvova as Director	Mgmt	None	For	For
1.5	Elect Dmitrii Fedotov as Director	Mgmt	None	Against	Against
1.6	Elect Vladimir Zaluzhskii as Director	Mgmt	None	Against	Against
1.7	Elect Vadim Akopov as Director	Mgmt	None	Against	Against
1.8	Elect Andrei Kazachenkov as Director	Mgmt	None	Against	Against
1.9	Elect Vladimir Mau as Director	Mgmt	None	Against	Against
1.10	Elect Aleksandr Auzan as Director	Mgmt	None	Against	Against
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Ratify Auditor	Mgmt	For	Against	Against

Shan Xi Hua Yang Group New Energy Co. Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	Against	Against
7	Approve Report of the Independent Directors	Mgmt	For	For	For
8	Approve Duty Performance Report of the Audit Committee of the Board of Directors	Mgmt	For	For	For
9	Approve Internal Control Evaluation Report	Mgmt	For	For	For
10	Approve Internal Control Audit Report	Mgmt	For	For	For
11	Approve to Appoint Auditor	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

Shan Xi Hua Yang Group New Energy Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Amend Related Party Transaction Decision-making System	Mgmt	For	For	For

Shandong Hualu-Hengsheng Chemical Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve Financial Budget Report	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Purchase Transaction Agreement	Mgmt	For	For	For
10	Approve Related Party Transactions	Mgmt	For	For	For
11	Approve Use of Funds for Structured Deposits	Mgmt	For	Against	Against
12	Approve Construction of High-efficiency and Large-capacity Coal-fired Boiler Project	Mgmt	For	For	For
13	Approve Investment in the Construction of High-end Solvent Project	Mgmt	For	For	For
14	Approve Investment in the Construction of Nylon 66 High-end New Material Project	Mgmt	For	For	For
15	Approve Signing of Green New Energy Materials Project Investment Agreement	Mgmt	For	For	For
16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
17	Amend Articles of Association	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Guo Shaohui as Director	Mgmt	For	For	For

Shandong Sunpaper Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS AND AGREEMENTS	Mgmt			
6.1	Approve Daily Related-party Transaction with Shandong Sande International Hotel Co., Ltd.	Mgmt	For	For	For
6.2	Approve Daily Related-party Transaction with Wanguo Paper Sun White Cardboard Co., Ltd.	Mgmt	For	For	For
6.3	Approve Daily Related-party Transaction with Shandong International Paper Sun Cardboard Co., Ltd.	Mgmt	For	For	For
6.4	Approve Daily Related-party Transaction with Shandong Wanguo Sun Food Packaging Materials Co., Ltd.	Mgmt	For	For	For
6.5	Approve Daily Related Party Transaction with Guangxi Sun Paper Cardboard Co., Ltd.	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
12	Amend Management System of Raised Funds	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against
14	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
15	Approve Financial Derivatives Trading Business	Mgmt	For	For	For
16	Approve Feasibility Analysis Report for Financial Derivate Transactions	Mgmt	For	For	For
17	Approve Provision of Guarantee	Mgmt	For	For	For
18	Approve Application of Credit Line	Mgmt	For	Refer	For

Shanghai Zhangjiang Hi-Tech Park Development Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements and Financial Budget Report	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For		
7	Approve Stock Funds Management	Mgmt	For		
8	Approve Issuance of Debt Financing Instrument	Mgmt	For		
9	Approve Amendments to Articles of Association and Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
10	Approve Provision of Loan Extension	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Stock Funds Management	Mgmt	For	For	For
8	Approve Issuance of Debt Financing Instrument	Mgmt	For	For	For
9	Approve Amendments to Articles of Association and Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
10	Approve Provision of Loan Extension	Mgmt	For	For	For

Shanxi Coking Coal Energy Group Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For

Shanxi Securities Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
6.1	Approve Related Party Transaction with Shanxi Financial Investment Holding Group Co., Ltd.	Mgmt	For	For	For
6.2	Approve Related Party Transaction with Taiyuan Iron and Steel (Group) Co., Ltd.	Mgmt	For	For	For
6.3	Approve Related Party Transaction with Shanxi International Power Group Co., Ltd.	Mgmt	For	For	For
6.4	Approve Related Party Transaction with Deutsche Bank AG	Mgmt	For	For	For
6.5	Approve Related Party Transactions with Those Directly or Indirectly Controlled by Related Natural Persons or Directors or Senior Managers Under the Circumstances Specified in Article 6.3.3 of the Shenzhen Stock Exchange Stock Listing Rules	Mgmt	For	For	For

Shanxi Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.6	Approve Related Party Transaction with Legal Persons or Natural Persons Under One of the Circumstances Specified in Article 6.3.3 of the Shenzhen Stock Exchange Stock Listing Rules for the Past or Next 12 Months	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Remuneration of Senior Management Members	Mgmt	For	For	For
11	Elect Wang Guofeng as Supervisor	Mgmt	For	For	For

Shenzhen Kangtai Biological Products Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For

Shenzhen MTC Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For

Shenzhen MTC Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
9	Approve Provision of Guarantees	Mgmt	For	Against	Against
10	Approve Provision for Asset Impairment	Mgmt	For	Refer	For

SIASUN Robot & Automation Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Credit Line Bank Application	Mgmt	For	Refer	For
7	Approve Amendments to Articles of Association	Mgmt	For	For	For
8	Elect Zhang Jin as Non-independent Director	Mgmt	For	For	For
9	Approve Remuneration and Allowance of Directors	Mgmt	For	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For	For
11	Approve to Appoint Auditor	Mgmt	For	For	For

Sino-Ocean Group Holding Limited

Meeting Date: 05/20/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A.1	Elect Wang Honghui as Director	Mgmt	For	For	For
3A.2	Elect Han Xiaojing as Director	Mgmt	For	Against	Against

Sino-Ocean Group Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3A.3	Elect Suen Man Tak Director	Mgmt	For	For	For
3A.4	Elect Jin Qingjun as Director	Mgmt	For	Against	Against
3A.5	Elect Lam Sin Lai Judy Director	Mgmt	For	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Sinopharm Group Co. Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2020 Procurement Framework Agreement, 2020 Sales Framework Agreement and 2021 Actual Transaction Amounts	Mgmt	For	For	For
2	Approve Proposed New Annual Caps Under the 2020 Procurement Framework Agreement and Related Transactions	Mgmt	For	For	For
3	Approve Proposed New Annual Caps Under the 2020 Sales Framework Agreement and Related Transactions	Mgmt	For	For	For

SKSHU Paint Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For

SKSHU Paint Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Guarantee Provision Plan and Credit Line Bank Application	Mgmt	For	Against	Against
9	Approve External Guarantees	Mgmt	For	For	For

Soochow Securities Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related-party Transactions	Mgmt	For	For	For
7	Approve Proprietary Investment Scale	Mgmt	For	Refer	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND RULES AND PROCEDURES REGARDING GENERAL MEETINGS OF SHAREHOLDERS AND CORPORATE GOVERNANCE SYSTEM	Mgmt			
9.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
9.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
9.3	Amend Working System for Independent Directors	Mgmt	For	For	For
9.4	Amend Management System for External Guarantees	Mgmt	For	For	For
9.5	Amend Related-Party Transaction Management System	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve SSE STAR Market Stock Market Making Business	Mgmt	For	For	For

Sugi Holdings Co., Ltd.

Meeting Date: 05/20/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Sakakibara, Eiichi	Mgmt	For	For	For
2.2	Elect Director Sugiura, Katsunori	Mgmt	For	For	For
2.3	Elect Director Sugiura, Shinya	Mgmt	For	For	For
2.4	Elect Director Kamino, Shigeyuki	Mgmt	For	For	For
2.5	Elect Director Hayama, Yoshiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Yasuda, Kana	Mgmt	For	Against	Against
4	Approve Restricted Stock Plan	Mgmt	For	Against	Against

Suzhou Dongshan Precision Manufacturing Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
10	Approve Credit Line Application	Mgmt	For	Refer	For
	APPROVE GUARANTEE PROVISION PLAN	Mgmt			
11.1	Approve Guarantee for Dragon Electronix Holdings, Inc. and its Controlled Subsidiaries	Mgmt	For	Against	Against
11.2	Approve Guarantee for Hong Kong Dongshan Holding Limited	Mgmt	For	For	For

Suzhou Dongshan Precision Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Approve Guarantee for Yancheng Dongshan Precision Manufacturing Co., Ltd.	Mgmt	For	For	For
11.4	Approve Guarantee for Multek Group (Hong Kong) Ltd. and its Controlled Subsidiaries	Mgmt	For	Against	Against
11.5	Approve Guarantee for Mudong Optoelectronics Technology Co., Ltd.	Mgmt	For	For	For
11.6	Approve Guarantee for Suzhou Yongchuang Metal Technology Co., Ltd.	Mgmt	For	For	For
11.7	Approve Guarantee for Chaowei Microelectronics (Yancheng) Co., Ltd.	Mgmt	For	For	For
11.8	Approve Guarantee for Shanghai Dongxin New Energy Technology Co., Ltd.	Mgmt	For	For	For
11.9	Approve Guarantee for Yancheng Dongshan Communication Technology Co., Ltd.	Mgmt	For	For	For
11.10	Approve Guarantee for Suzhou Aifu Electronic Communication Co., Ltd.	Mgmt	For	For	For
11.11	Approve Guarantee for Hong Kong Dongshan Precision United Optoelectronics Co., Ltd.	Mgmt	For	For	For
11.12	Approve Guarantee for Suzhou Chenggjia Precision Manufacturing Co., Ltd.	Mgmt	For	For	For
11.13	Approve Guarantee for Suzhou Dongbo Precision Manufacturing Co., Ltd.	Mgmt	For	Against	Against
11.14	Approve Guarantee for Suzhou Tengran Electrical Equipment Co., Ltd.	Mgmt	For	For	For
11.15	Approve Guarantee for Suzhou Leigete Intelligent Equipment Co., Ltd.	Mgmt	For	For	For
11.16	Approve Guarantee for Shanghai Fushan Precision Manufacturing Co., Ltd.	Mgmt	For	For	For
12	Approve Shareholder Return Plan	Mgmt	For	For	For

TECO Electric & Machinery Co., Ltd.

Meeting Date: 05/20/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Thai Nguyen International Hospital JSC

Meeting Date: 05/20/2022

Country: Vietnam

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	PROXY FORM 1 (MEETING FORMALITY)	Mgmt			
1	Approve Meeting Presidium	Mgmt	For	For	For
2	Approve Vote-Counting Committee	Mgmt	For	For	For
3	Approve Meeting Regulation	Mgmt	For	For	For
4	Approve Meeting Agenda	Mgmt	For	For	Against
5	Approve Proposal to Include Other Issues on the Agenda That Are Not Scheduled to be Announced	Mgmt	For	Against	Against
	PROXY FORM 2 (AGENDA ITEMS)	Mgmt			
1	Approve Audited Financial Statements of Financial Year 2021	Mgmt	For	For	For
2	Approve Auditors	Mgmt	For	For	For
3	Approve Report of Board of Directors on Business Performance of Financial Year 2021 and Business Plan for Financial Year 2022	Mgmt	For	For	For
4	Approve Report of Board of Directors for Financial Year 2021 and Plan for Financial Year 2022	Mgmt	For	For	For
5	Approve Reports of Supervisory Board for Financial Year 2021 and Plan for Financial Year 2022	Mgmt	For	For	Against
6	Approve Payment of Remuneration of Board of Directors and Supervisory Board in Financial Year 2021 and Remuneration Plan for Financial Year 2022	Mgmt	For	For	For
7	Approve Election of Additional Director	Mgmt	For	For	For
8	Approve Investment in Viet Yen Hospital	Mgmt	For	For	For
9	Authorize Board of Directors to Make Decisions on Various Business Matters under Power of Shareholder Meeting	Mgmt	For	For	For
10	Approve Cancellation of Issuance of Shares to Existing Shareholders	Mgmt	For	For	For
	PROXY FORM 3	Mgmt			
1	Approve Issuance of Shares to Existing Shareholders to Increase Charter Capital	Mgmt	For	Against	Against
2	Approve Issuance of Shares to Pay Dividends of Financial Year 2021	Mgmt	For	For	For
3	Approve Issuance of Shares under Employee Stock Option Plan (ESOP)	Mgmt	For	For	For
	PROXY FORM 4	Mgmt			
1	Elect Ly Thai Hai as Director	Mgmt	For	For	For

Thai Nguyen International Hospital JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	PROXY FORM 5	Mgmt			
1	Approve Meeting Minutes	Mgmt	For	For	For
2	Other Business	Mgmt	For	Against	Against

TianJin 712 Communication & Broadcasting Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve to Appoint Auditor	Mgmt	For		
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For		
8	Approve Application of Bank Credit Lines	Mgmt	For		
9	Approve Related Party Transaction	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
9	Approve Related Party Transaction	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve to Appoint Financial Auditor	Mgmt	For	For	For
9	Approve Guarantee Provision	Mgmt	For	Against	Against
10	Approve to Authorized Company and Subsidiary for the Financing Application	Mgmt	For	Against	Against
	APPROVE 2021 RELATED PARTY TRANSACTIONS	Mgmt			
11.1	Approve Related Party Transaction with Controlling Shareholders and Its Subsidiaries	Mgmt	For	For	For
11.2	Approve Related Party Transaction with Zhejiang Petroleum & Chemical Co., Ltd.	Mgmt	For	For	For
11.3	Approve Related Party Transaction with Zhejiang Hengchuang Advanced Functional Fiber Innovation Center Co., Ltd.	Mgmt	For	For	For
11.4	Approve Related Party Transaction with Other Related Parties	Mgmt	For	For	For
	APPROVE 2022 ESTIMATED RELATED PARTY TRANSACTIONS	Mgmt			
12.1	Approve Estimated Related Party Transaction with Controlling Shareholders and Its Subsidiaries	Mgmt	For	For	For
12.2	Approve Estimated Related Party Transaction with Zhejiang Petroleum & Chemical Co., Ltd.	Mgmt	For	For	For
12.3	Approve Estimated Related Party Transaction with Zhejiang Hengchuang Advanced Functional Fiber Innovation Center Co., Ltd.	Mgmt	For	For	For
12.4	Approve Transaction with Other Related Parties	Mgmt	For	For	For
13	Approve Re-formulation of Articles of Association and Amend Company Bylaws	Mgmt	For	Against	Against
14	Approve Issuance of Super-short-term Commercial Papers	Mgmt	For	For	For

Transfar Zhilian Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Credit Line	Mgmt	For	Refer	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Daily Related-party Transactions	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against	Against
11	Approve to Appoint Auditor	Mgmt	For	For	For
12	Approve Asset Pool Business	Mgmt	For	Against	Against
13	Approve Signing of Financial Service Agreement and Related Party Transaction	Mgmt	For	Against	Against
14	Approve Completion of Performance Commitments and Related Performance Compensation	Mgmt	For	For	For
15	Approve Completion of Raised Funds Project and Change in Usage of Raised Funds	Mgmt	For	For	For
16	Approve Repurchase and Cancellation of Performance Shares (I)	Mgmt	For	For	For
17	Approve Repurchase and Cancellation of Performance Shares (II)	Mgmt	For	For	For
18	Amend Articles of Association	Mgmt	For	Against	Against
19	Amend Corporate Governance Rules	Mgmt	For	For	For
20	Approve Provision of Staged Guarantee	Mgmt	For	For	For

Wacker Chemie AG

Meeting Date: 05/20/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

Wacker Chemie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 8.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Anna Weber to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against

Yantai Eddie Precision Machinery Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Approve Financial Budget Report	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For

Yihai International Holding Ltd.

Meeting Date: 05/20/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		

Yihai International Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Sean Shi and Authorize Board to Fix His Remuneration	Mgmt	For		
3	Elect Sun Shengfeng as Director and Authorize Board to Fix His Remuneration	Mgmt	For		
4	Elect Qian Mingxing as Director and Authorize Board to Fix His Remuneration	Mgmt	For		
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For		
6	Approve Final Dividend	Mgmt	For		
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
8	Authorize Repurchase of Issued Share Capital	Mgmt	For		
9	Authorize Reissuance of Repurchased Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Sean Shi and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
3	Elect Sun Shengfeng as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
4	Elect Qian Mingxing as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Yonghui Superstores Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Yonghui Superstores Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Statements and Financial Budget	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Daily Related Party Transactions	Mgmt	For	For	For
5	Approve Application of Credit Lines and Loans	Mgmt	For	Refer	For
6	Approve Authorization of the Company to Invest in Financial Products	Mgmt	For	Against	Against
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Internal Control Audit Report	Mgmt	For	For	For
9	Approve Internal Control Evaluation Report	Mgmt	For	For	For
10	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
11	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
13	Approve Report of the Board of Independent Directors	Mgmt	For	For	For
14	Approve Annual Report and Summary	Mgmt	For	For	For

YOUNGY Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Capitalization of Capital Reserves	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For

YTO Express Group Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Provision of External Guarantees	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
	APPROVE STOCK OPTION INCENTIVE PLAN AND SUMMARY	Mgmt			
9.1	Approve Purpose and Principles of Incentive Program	Mgmt	For	For	For
9.2	Approve Governing Body of Incentive Plan	Mgmt	For	For	For
9.3	Approve Determination Basis and Scope of Incentive Objects	Mgmt	For	For	For
9.4	Approve Source and Scale	Mgmt	For	For	For
9.5	Approve Validity Period, Grant Date, Waiting Period, Exercise Date and Lock-up Period	Mgmt	For	For	For
9.6	Approve Exercise Price and Determination Method of Exercise Price	Mgmt	For	For	For
9.7	Approve Grant and Exercise Conditions	Mgmt	For	For	For
9.8	Approve Adjustment Methods and Procedures for Stock Option Incentive Plan	Mgmt	For	For	For
9.9	Approve Accounting Treatment of Stock Option and Its Impact on Operating Results	Mgmt	For	For	For
9.10	Approve Incentive Program Implementation Procedures	Mgmt	For	For	For
9.11	Approve Rights and Obligations of the Company and Incentive Objects	Mgmt	For	For	For
9.12	Approve How to Implement When There Are Changes for the Company and Incentive Objects	Mgmt	For	For	For
10	Approve Measures for the Administration of the Implementation Assessment of the Stock Option Incentive Plan	Mgmt	For	For	For
11	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Zhejiang Century Huatong Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Use of Funds for Entrusted Asset Management	Mgmt	For	Against	Against
7	Approve Application of Credit Lines	Mgmt	For	Refer	For
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS AND SUPERVISORS	Mgmt			
9.1	Approve Remuneration of Non-independent Directors	Mgmt	For	For	For
9.2	Approve Remuneration of Independent Directors	Mgmt	For	For	For
9.3	Approve Remuneration of Supervisors	Mgmt	For	For	For

Zhejiang Chint Electric Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Daily Related Party Transaction	Mgmt	For		
7	Approve Appointment of Auditor	Mgmt	For		
8	Approve Additional External Guarantee	Mgmt	For		
9	Approve Transfer of Assets	Mgmt	For		
10	Approve Provision of Guarantee to Related Party	Mgmt	For		
11	Approve Provision of External Guarantee	Mgmt	For		

Zhejiang Chint Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Nan Cunhui as Director	Mgmt	For		
12.2	Elect Zhu Xinmin as Director	Mgmt	For		
12.3	Elect Zhang Zhihuan as Director	Mgmt	For		
12.4	Elect Lu Chuan as Director	Mgmt	For		
12.5	Elect Lin Yiming as Director	Mgmt	For		
12.6	Elect Nan Er as Director	Mgmt	For		
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Huang Shenjian as Director	Mgmt	For		
13.2	Elect Peng Xu as Director	Mgmt	For		
13.3	Elect Liu Yulong as Director	Mgmt	For		
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Wu Bingchi as Supervisor	Mgmt	For		
14.2	Elect Wang Sihe as Supervisor	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transaction	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Additional External Guarantee	Mgmt	For	Against	Against
9	Approve Transfer of Assets	Mgmt	For	For	For
10	Approve Provision of Guarantee to Related Party	Mgmt	For	For	For
11	Approve Provision of External Guarantee	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Nan Cunhui as Director	Mgmt	For	For	For
12.2	Elect Zhu Xinmin as Director	Mgmt	For	Against	Against
12.3	Elect Zhang Zhihuan as Director	Mgmt	For	For	For

Zhejiang Chint Electrics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.4	Elect Lu Chuan as Director	Mgmt	For	For	For
12.5	Elect Lin Yiming as Director	Mgmt	For	For	For
12.6	Elect Nan Er as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Huang Shenjian as Director	Mgmt	For	For	For
13.2	Elect Peng Xu as Director	Mgmt	For	For	For
13.3	Elect Liu Yulong as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Wu Bingchi as Supervisor	Mgmt	For	For	For
14.2	Elect Wang Sihe as Supervisor	Mgmt	For	For	For

Zhejiang HangKe Technology, Inc. Co.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
9	Approve Appointment of Auditor	Mgmt	For	For	For
10	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
11	Approve Application of Credit Lines	Mgmt	For	For	For
12	Approve Authorization of the Board to Handle All Matters Related to the Issuance of Shares to Specific Targets through Simplified Procedures	Mgmt	For	For	For

Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For

Zhejiang Weiming Environment Protection Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Capitalization of Capital Reserves and Profit Distribution	Mgmt	For	For	For
6	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
8	Approve External Guarantee	Mgmt	For	Against	Against
9	Approve Investment Subject and Path of Gaobingnie Project	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND COMPANY RELATED SYSTEMS	Mgmt			
11.1	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11.2	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
11.3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against

Zhejiang Weiming Environment Protection Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.4	Amend Management System of Raised Funds	Mgmt	For	Against	Against
11.5	Amend Management System for External Guarantees	Mgmt	For	Against	Against
11.6	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
11.7	Amend Working System for Independent Directors	Mgmt	For	Against	Against
11.8	Amend External Investment and Financing Management Decision-making System	Mgmt	For	Against	Against
11.9	Amend Prevention of Fund Occupation Management System for Controlling Shareholders, Actual Controllers and Related Parties	Mgmt	For	Against	Against
12	Elect Li Guangming as Independent Director	Mgmt	For	For	For

Zibo Qixiang Tengda Chemical Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	Against	Against
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Elect Wang Gang as Non-independent Director	Mgmt	For	For	For
10	Elect Wang Hejun as Independent Director	Mgmt	For	For	For

Dillard's, Inc.

Meeting Date: 05/21/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James I. Freeman	Mgmt	For	Against	Against
1b	Elect Director Rob C. Holmes	Mgmt	For	For	For
1c	Elect Director Reynie Rutledge	Mgmt	For	For	For
1d	Elect Director J.C. Watts, Jr.	Mgmt	For	For	For
1e	Elect Director Nick White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Risks from Company's Use of Real Animal Fur	SH	Against	For	For

Info Edge (India) Limited

Meeting Date: 05/21/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Loans, Guarantees, Securities and/or Investments in Other Body Corporate	Mgmt	For		
2	Approve Material Related Party Transactions with Info Edge Venture Fund for Investment in its First Scheme	Mgmt	For		
3	Approve Material Related Party Transactions with Info Edge Venture Fund for Investment in its Second Scheme	Mgmt	For		
4	Approve Material Related Party Transactions with Info Edge Capital	Mgmt	For		
5	Approve Material Related Party Transactions with Capital 2B	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Loans, Guarantees, Securities and/or Investments in Other Body Corporate	Mgmt	For	For	For
2	Approve Material Related Party Transactions with Info Edge Venture Fund for Investment in its First Scheme	Mgmt	For	For	For

Info Edge (India) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Material Related Party Transactions with Info Edge Venture Fund for Investment in its Second Scheme	Mgmt	For	For	For
4	Approve Material Related Party Transactions with Info Edge Capital	Mgmt	For	For	For
5	Approve Material Related Party Transactions with Capital 2B	Mgmt	For	For	For

Segezha Group PJSC

Meeting Date: 05/21/2022

Country: Russia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of RUB 0.64 per Share	Mgmt	For	For	For
4.1	Ratify Finekspertiza as RAS Auditor	Mgmt	For	Against	Against
4.2	Ratify Deloitte & Touche CIS as IFRS Auditor	Mgmt	For	Against	Against
5	Approve New Edition of Charter	Mgmt	For	For	For
6	Approve Regulations on General Meetings	Mgmt	For	For	For
7	Approve Company's Membership in Association	Mgmt	For	For	For
	Elect Members of Audit Commission	Mgmt			
8.1	Elect Irina Borisenkova as Member of Audit Commission	Mgmt	For	For	For
8.2	Elect Artem Gorlov as Member of Audit Commission	Mgmt	For	For	For
8.3	Elect Viktor Cherkasov as Member of Audit Commission	Mgmt	For	For	For
9	Fix Number of Directors at Nine	Mgmt	For	For	For
	Elect Directors by Cumulative Voting	Mgmt			
10.1	Elect Evgenii Dod as Director	Mgmt	None	Against	Against
10.2	Elect Artem Zasurskii as Director	Mgmt	None	Against	Against
10.3	Elect Denis Martianov as Director	Mgmt	None	Against	Against
10.4	Elect Roman Matsinskii as Director	Mgmt	None	Against	Against
10.5	Elect Zumrud Rustamova as Director	Mgmt	None	For	For
10.6	Elect Vladimir Travkov as Director	Mgmt	None	Against	Against
10.7	Elect Vladimir Tuzov as Director	Mgmt	None	For	For

Segezha Group PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.8	Elect Ali Uzdenov as Director	Mgmt	None	For	For
10.9	Elect Mikhail Shamolin as Director	Mgmt	None	For	For
10.10	Elect Sergei Shishkin as Director	Mgmt	None	Against	Against
10.11	Elect Mukhadin Eskindarov as Director	Mgmt	None	Against	Against

Ackermans & van Haaren NV

Meeting Date: 05/23/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.75 per Share	Mgmt	For	For	For
4.1	Approve Discharge of Alexia Bertrand as Director	Mgmt	For	For	For
4.2	Approve Discharge of Luc Bertrand as Director	Mgmt	For	For	For
4.3	Approve Discharge of Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Independent Director	Mgmt	For	For	For
4.4	Approve Discharge of Jacques Delen as Director	Mgmt	For	For	For
4.5	Approve Discharge of Pierre Macharis as Director	Mgmt	For	For	For
4.6	Approve Discharge of Julien Pestiaux as Independent Director	Mgmt	For	For	For
4.7	Approve Discharge of Thierry van Baren as Director	Mgmt	For	For	For
4.8	Approve Discharge of Menlo Park BV, Permanently Represented by Victoria Vandeputte, as Independent Director	Mgmt	For	For	For
4.9	Approve Discharge of Frederic van Haaren as Director	Mgmt	For	For	For
4.10	Approve Discharge of Pierre Willaert as Director	Mgmt	For	For	For
5	Approve Discharge of Auditors	Mgmt	For	For	For
6.1	Reelect Jacques Delen as Director	Mgmt	For	Against	Against
6.2	Reelect Thierry van Baren as Director	Mgmt	For	Against	Against

Ackermans & van Haaren NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reelect Menlo Park BV, Permanently Represented by Victoria Vandeputte, as Independent Director	Mgmt	For	For	For
6.4	Elect Venatio BV, Represented by Bart Deckers, as Independent Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Remuneration Policy	Mgmt	For	Against	Against

AECC Aviation Power Co. Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Own Funds for Cash Management	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against

AEON Financial Service Co., Ltd.

Meeting Date: 05/23/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Suzuki, Masaki	Mgmt	For	Against	Against
2.2	Elect Director Fujita, Kenji	Mgmt	For	For	For
2.3	Elect Director Mangetsu, Masaaki	Mgmt	For	For	For
2.4	Elect Director Tamai, Mitsugu	Mgmt	For	For	For
2.5	Elect Director Kisaka, Yuro	Mgmt	For	For	For
2.6	Elect Director Mitsufuji, Tomoyuki	Mgmt	For	For	For

AEON Financial Service Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Tominaga, Hiroki	Mgmt	For	For	For
2.8	Elect Director Watanabe, Hiroyuki	Mgmt	For	For	For
2.9	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
2.10	Elect Director Yamazawa, Kotaro	Mgmt	For	For	For
2.11	Elect Director Sakuma, Tatsuya	Mgmt	For	For	For
2.12	Elect Director Nagasaka, Takashi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Takahashi, Makoto	Mgmt	For	Against	Against
3.2	Appoint Statutory Auditor Fukuda, Makoto	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

bioMerieux SA

Meeting Date: 05/23/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	Do Not Vote
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux	Mgmt	For	For	Do Not Vote
6	Reelect Alexandre Merieux as Director	Mgmt	For	Against	Do Not Vote
7	Reelect Jean-Luc Belingard as Director	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For	Do Not Vote
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	For	Do Not Vote
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against	Do Not Vote
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux	Mgmt	For	For	For
6	Reelect Alexandre Merieux as Director	Mgmt	For	Against	Against
7	Reelect Jean-Luc Belingard as Director	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For	For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	For	For
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Brewin Dolphin Holdings Plc

Meeting Date: 05/23/2022 **Country:** United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition for Brewin Dolphin Holdings Plc by RBC Wealth Management (Jersey) Holdings Limited	Mgmt	For	Refer	For

Brewin Dolphin Holdings Plc

Meeting Date: 05/23/2022 **Country:** United Kingdom
Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For

Chengtun Mining Group Co., Ltd.

Meeting Date: 05/23/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For

China Greatwall Technology Group Co., Ltd.

Meeting Date: 05/23/2022 **Country:** China
Meeting Type: Annual

China Greatwall Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Elect Zhang Junnan as Non-independent Director	SH	For	For	For
9	Approve Application of Credit Line and Provision of Guarantees	Mgmt	For	For	For
10	Approve Guarantee Provision Plan	Mgmt	For	For	For
11	Approve Use of Idle Own Funds to Improve Financial Efficiency and Related Party Transactions	Mgmt	For	Against	Against
12	Approve Capital Injection and Related Party Transactions	Mgmt	For	For	For
13	Approve Daily Related Party Transactions	Mgmt	For	For	For

China Literature Limited

Meeting Date: 05/23/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2a	Elect Cheng Wu as Director	Mgmt	For		
2b	Elect James Gordon Mitchell as Director	Mgmt	For		
2c	Elect Yu Chor Woon Carol as Director	Mgmt	For		
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For		
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For		

China Literature Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For		
5	Approve Grant of RSU Mandate to the Directors to Issue Shares Under the Restricted Share Unit Scheme	Mgmt	For		
6	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Cheng Wu as Director	Mgmt	For	For	For
2b	Elect James Gordon Mitchell as Director	Mgmt	For	Against	Against
2c	Elect Yu Chor Woon Carol as Director	Mgmt	For	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Approve Grant of RSU Mandate to the Directors to Issue Shares Under the Restricted Share Unit Scheme	Mgmt	For	Against	Against
6	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

China National Chemical Engineering Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Financial Budget Report	Mgmt	For	For	For

China National Chemical Engineering Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Amend Management System for External Guarantees	Mgmt	For	Against	Against
6	Approve Guarantee Plan	Mgmt	For	Against	Against
7	Approve Financial Services Agreement	Mgmt	For	Against	Against
8	Approve Annual Report	Mgmt	For	For	For
9	Approve Adjustment of Daily Related Party Transactions	Mgmt	For	Against	Against
10	Approve Investment Plan	Mgmt	For	For	For
11	Amend External Investment Management Method	Mgmt	For	Against	Against
12	Approve Report of the Board of Directors	Mgmt	For	For	For
13	Approve Report of the Board of Supervisors	Mgmt	For	For	For
14	Approve Report of the Independent Directors	Mgmt	For	For	For

DiDi Global Inc.

Meeting Date: 05/23/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Delisting of Shares from New York Stock Exchange	Mgmt	For	For	For

Empiric Student Property PLC

Meeting Date: 05/23/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint BDO LLP as Auditors	Mgmt	For	For	For

Empiric Student Property PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Dividend Policy	Mgmt	For	For	For
6	Elect Martin Ratchford as Director	Mgmt	For	For	For
7	Re-elect Mark Pain as Director	Mgmt	For	For	For
8	Re-elect Alice Avis as Director	Mgmt	For	For	For
9	Re-elect Lynne Fennah as Director	Mgmt	For	For	For
10	Re-elect Duncan Garrood as Director	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Etihad Etisalat Co.

Meeting Date: 05/23/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For		For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For		For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For		For
4	Approve Discharge of Directors for FY 2021	Mgmt	For		For
5	Approve Related Party Transactions Re: Emirates Telecommunications Group Company	Mgmt	For		For
6	Approve Related Party Transactions Re: Public Pension Agency	Mgmt	For		For
7	Approve Related Party Transactions Re: the Company for Cooperative Insurance	Mgmt	For		For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For		For

Etihad Etisalat Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Dividends of SAR 0.85 per Share for FY 2021	Mgmt	For		For
10	Amend Audit Committee Charter	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Approve Related Party Transactions Re: Emirates Telecommunications Group Company	Mgmt	For	For	For
6	Approve Related Party Transactions Re: Public Pension Agency	Mgmt	For	For	For
7	Approve Related Party Transactions Re: the Company for Cooperative Insurance	Mgmt	For	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
9	Approve Dividends of SAR 0.85 per Share for FY 2021	Mgmt	For	For	For
10	Amend Audit Committee Charter	Mgmt	For	For	For

Gotion High-tech Co., Ltd

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Annual Report and Summary	Mgmt	For		
5	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For		

Gotion High-tech Co., Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Profit Distribution	Mgmt	For		
7	Approve Related Party Transaction	Mgmt	For		
8	Approve Credit Line Application	Mgmt	For		
9	Approve Guarantee	Mgmt	For		
10	Approve to Appoint Auditor	Mgmt	For		
11	Approve Completion of Raised Funds Project and Use Remaining Raised Funds to Supplement Working Capital	Mgmt	For		
12	Approve Change in Usage of Raised Funds	Mgmt	For		
13	Approve Capital Increase and Related Party Transactions	Mgmt	For		
14	Approve Adjust the Performance Assessment Content of the Employee Share Purchase Plan	Mgmt	For		
15	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For		
16	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For		
17	Approve Authorization of the Board to Handle All Matters Related to the Stock Option Incentive Plan	Mgmt	For		
18	Approve Plan to Issue Global Depository Receipts Overseas and List on the SIX Swiss Exchange	Mgmt	For		
19	Elect Yang Dafa as Supervisor	Mgmt	For		
20	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	SH	For		
	APPROVE ISSUANCE OF GDR AND LISTING ON SIX SWISS EXCHANGE	Mgmt			
21.1	Approve Share Type and Par Value	SH	For		
21.2	Approve Issue Time	SH	For		
21.3	Approve Issue Manner	SH	For		
21.4	Approve Issue Size	SH	For		
21.5	Approve Scale of GDR in its Lifetime	SH	For		
21.6	Approve Conversion Rate of GDR and Underlying A Shares	SH	For		
21.7	Approve Manner of Pricing	SH	For		
21.8	Approve Target Subscribers	SH	For		
21.9	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	SH	For		
21.10	Approve Underwriting Manner	SH	For		
22	Approve Report on the Usage of Previously Raised Funds	SH	For		

Gotion High-tech Co., Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Issuance of GDR for Fund-raising Use Plan	SH	For		
24	Approve Resolution Validity Period	SH	For		
25	Approve Authorization of Board to Handle All Related Matters	SH	For		
26	Approve Arrangements on Roll-forward Profits	SH	For		
27	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	SH	For		
28	Amend Articles of Association	SH	For		
29	Amend Rules and Procedures Regarding General Meetings of Shareholders	SH	For		
30	Amend Rules and Procedures Regarding Meetings of Board of Directors	SH	For		
31	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	SH	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Credit Line Application	Mgmt	For	Against	Against
9	Approve Guarantee	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Completion of Raised Funds Project and Use Remaining Raised Funds to Supplement Working Capital	Mgmt	For	For	For
12	Approve Change in Usage of Raised Funds	Mgmt	For	For	For
13	Approve Capital Increase and Related Party Transactions	Mgmt	For	For	For
14	Approve Adjust the Performance Assessment Content of the Employee Share Purchase Plan	Mgmt	For	For	For
15	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
16	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For

Gotion High-tech Co., Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Authorization of the Board to Handle All Matters Related to the Stock Option Incentive Plan	Mgmt	For	For	For
18	Approve Plan to Issue Global Depository Receipts Overseas and List on the SIX Swiss Exchange	Mgmt	For	For	For
19	Elect Yang Dafa as Supervisor	Mgmt	For	For	For
20	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	SH	For	For	For
	APPROVE ISSUANCE OF GDR AND LISTING ON SIX SWISS EXCHANGE	Mgmt			
21.1	Approve Share Type and Par Value	SH	For	For	For
21.2	Approve Issue Time	SH	For	For	For
21.3	Approve Issue Manner	SH	For	For	For
21.4	Approve Issue Size	SH	For	For	For
21.5	Approve Scale of GDR in its Lifetime	SH	For	For	For
21.6	Approve Conversion Rate of GDR and Underlying A Shares	SH	For	For	For
21.7	Approve Manner of Pricing	SH	For	For	For
21.8	Approve Target Subscribers	SH	For	For	For
21.9	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	SH	For	For	For
21.10	Approve Underwriting Manner	SH	For	For	For
22	Approve Report on the Usage of Previously Raised Funds	SH	For	For	For
23	Approve Issuance of GDR for Fund-raising Use Plan	SH	For	For	For
24	Approve Resolution Validity Period	SH	For	For	For
25	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For
26	Approve Arrangements on Roll-forward Profits	SH	For	For	For
27	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	SH	For	Against	Against
28	Amend Articles of Association	SH	For	Against	Against
29	Amend Rules and Procedures Regarding General Meetings of Shareholders	SH	For	For	For
30	Amend Rules and Procedures Regarding Meetings of Board of Directors	SH	For	For	For
31	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	SH	For	For	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 05/23/2022

Country: Mexico

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Cash Dividends of MXN 6.08 Per Share	Mgmt	For		
1.2	Approve Dividend to Be Paid on May 31, 2022	Mgmt	For		
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Cash Dividends of MXN 6.08 Per Share	Mgmt	For	For	For
1.2	Approve Dividend to Be Paid on May 31, 2022	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Huafon Chemical Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
7	Approve Application of Credit Lines and Provision of Guarantee	Mgmt	For	For	For
8	Approve Profit Distribution	Mgmt	For	For	For
9	Approve Bill Pool Business	Mgmt	For	Against	Against
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

Huafon Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against
14	Amend External Guarantee System	Mgmt	For	Against	Against
15	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against

Huayu Automotive Systems Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
8	Approve Provision of Entrusted Loans	Mgmt	For	For	For
9	Approve Appointment of Financial Auditor	Mgmt	For	For	For
10	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
14	Elect Shi Wenhua as Supervisor	Mgmt	For	For	For

Hubei Biocause Pharmaceutical Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Hubei Biocause Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Payment of Audit Fees of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
8	Elect Jiang Haihua as Independent Director	Mgmt	For	For	For

ICICI Lombard General Insurance Company Limited

Meeting Date: 05/23/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Posal Ballot	Mgmt			
1	Approve Material Related Party Transactions for Current Bank Account Balances	Mgmt	For	For	For
2	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For	For
3	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For	For
4	Approve Material Related Party Transactions for Undertaking Repurchase (Repo) Transactions and Other Permitted Short-Term Borrowings Transactions	Mgmt	For	For	For
5	Approve Material Related Party Transactions for Reverse Repurchase (Reverse Repo) and Other Permitted Short-Term Lending Transactions	Mgmt	For	For	For

Insperty, Inc.

Meeting Date: 05/23/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eli Jones	Mgmt	For	For	For
1.2	Elect Director Randall Mehl	Mgmt	For	For	For
1.3	Elect Director John M. Morphy	Mgmt	For	For	For
1.4	Elect Director Richard G. Rawson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Kerry Logistics Network Limited

Meeting Date: 05/23/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3	Elect Wang Wei as Director	Mgmt	For	Against	Do Not Vote
4	Elect Cheung Ping Chuen Vicky as Director	Mgmt	For	For	Do Not Vote
5	Elect Chan Fei as Director	Mgmt	For	Against	Do Not Vote
6	Elect Ho Chit as Director	Mgmt	For	Against	Do Not Vote
7	Elect Chen Keren as Director	Mgmt	For	Against	Do Not Vote
8	Elect Cheung Wai Man as Director	Mgmt	For	For	Do Not Vote
9	Elect Lai Sau Cheong Simon as Director	Mgmt	For	For	Do Not Vote
10	Elect Tan Chuen Yan Paul as Director	Mgmt	For	For	Do Not Vote
11	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	Do Not Vote
12	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
13A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	Do Not Vote

Kerry Logistics Network Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	Do Not Vote
13C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
14	Approve and Adopt Amended and Restated Bye-Laws	Mgmt	For	For	Do Not Vote

Kingboard Holdings Limited

Meeting Date: 05/23/2022 **Country:** Cayman Islands
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Cheung Kwok Wing as Director	Mgmt	For	For	For
3B	Elect Cheung Kwong Kwan as Director	Mgmt	For	For	For
3C	Elect Ho Kin Fan as Director	Mgmt	For	For	For
3D	Elect Cheung Ming Man as Director	Mgmt	For	Against	Against
3E	Elect Chan Wing Kee as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Kingboard Laminates Holdings Limited

Meeting Date: 05/23/2022 **Country:** Cayman Islands
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Kingboard Laminates Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Cheung Kwok Wa as Director	Mgmt	For	For	For
3B	Elect Cheung Kwok Ping as Director	Mgmt	For	For	For
3C	Elect Lam Ka Po as Director	Mgmt	For	For	For
3D	Elect Cheung Ka Ho as Director	Mgmt	For	For	For
3E	Elect Kung, Peter as Director	Mgmt	For	For	For
3F	Elect Ho Kwok Ming as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

LBX Pharmacy Chain JSC

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Profit Distribution	Mgmt	For		
5	Approve Credit Line and Provision of Guarantee	Mgmt	For		
6	Approve Appointment of Auditor	Mgmt	For		
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For		
8	Approve Amendments to Articles of Association	Mgmt	For		
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For		

LBX Pharmacy Chain JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend Management System of Raised Funds	Mgmt	For		
13	Amend Related-Party Transaction Management System	Mgmt	For		
14	Amend Management System for Providing External Investments	Mgmt	For		
15	Approve Formulation of External Donation Management System	Mgmt	For		
16	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For		
17	Elect Li Zhen as Non-independent Director	SH	For		
18	Approve Related Party Transaction	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Credit Line and Provision of Guarantee	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
12	Amend Management System of Raised Funds	Mgmt	For	Against	Against
13	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
14	Amend Management System for Providing External Investments	Mgmt	For	Against	Against
15	Approve Formulation of External Donation Management System	Mgmt	For	For	For
16	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
17	Elect Li Zhen as Non-independent Director	SH	For	For	For

LBX Pharmacy Chain JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Related Party Transaction	Mgmt	For	For	For

Leroy Seafood Group ASA

Meeting Date: 05/23/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.5 Per Share	Mgmt	For	For	Do Not Vote
5.a	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chairman and NOK 300,000 for Other Directors	Mgmt	For	For	Do Not Vote
5.b	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
5.c	Approve Remuneration of Audit Committee	Mgmt	For	For	Do Not Vote
5.d	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
7	Discuss Company's Corporate Governance Statement	Mgmt			
8.a	Elect Arne Mogster (Chair) as Director	Mgmt	For	Against	Do Not Vote
8.b	Elect Siri Lill Mannes as Director	Mgmt	For	Against	Do Not Vote
8.c	Elect Helge Singelstad (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
8.d	Elect Morten Borge as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
8.e	Elect Benedicte Schilbred Fasmer Member of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
10	Approve Issuance of Shares for Private Placements	Mgmt	For	For	Do Not Vote

Mapletree Commercial Trust

Meeting Date: 05/23/2022

Country: Singapore

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger by way of Trust Scheme of Arrangement	Mgmt	For		
2	Approve Issuance of Consideration Units	Mgmt	For		
3	Approve Whitewash Resolution	Mgmt	For		
4	Amend MCT Trust Deed	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger by way of Trust Scheme of Arrangement	Mgmt	For	Refer	For
2	Approve Issuance of Consideration Units	Mgmt	For	Refer	For
3	Approve Whitewash Resolution	Mgmt	For	Against	Against
4	Amend MCT Trust Deed	Mgmt	For	For	For

Mapletree North Asia Commercial Trust

Meeting Date: 05/23/2022

Country: Singapore

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend MNACT Trust Deed	Mgmt	For	For	For

Mapletree North Asia Commercial Trust

Meeting Date: 05/23/2022

Country: Singapore

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Trust Scheme	Mgmt	For	Refer	For

National Storage Affiliates Trust

Meeting Date: 05/23/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arlen D. Nordhagen	Mgmt	For	For	For
1b	Elect Director George L. Chapman	Mgmt	For	Against	Against
1c	Elect Director Tamara D. Fischer	Mgmt	For	For	For
1d	Elect Director Paul W. Hylbert, Jr.	Mgmt	For	For	For
1e	Elect Director Chad L. Meisinger	Mgmt	For	For	For
1f	Elect Director Steven G. Osgood	Mgmt	For	For	For
1g	Elect Director Dominic M. Palazzo	Mgmt	For	For	For
1h	Elect Director Rebecca L. Steinfort	Mgmt	For	For	For
1i	Elect Director Mark Van Mourick	Mgmt	For	For	For
1j	Elect Director J. Timothy Warren	Mgmt	For	For	For
1k	Elect Director Charles F. Wu	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

OFILM Group Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Provision for Asset Impairment	Mgmt	For	Refer	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For	For

OFILM Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
12	Approve Unrecovered Losses Reached One-third of the Total Paid-in Share Capital	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Approve Bank Credit and Guarantee Matters	Mgmt	For	Against	Against

PT Charoen Pokphand Indonesia Tbk

Meeting Date: 05/23/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Purwantono, Sungkoro & Surja as Auditors	Mgmt	For	For	For

PT Tower Bersama Infrastructure Tbk

Meeting Date: 05/23/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
6	Amend Article 3 of the Articles of Association in Accordance to the 2020 Indonesian Standard Classification of Business Fields (KBLI)	Mgmt	For	For	For
7	Accept Report on the Use of Proceeds	Mgmt			

Public Bank Berhad

Meeting Date: 05/23/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Gladys Leong as Director	Mgmt	For		For
2	Elect Teh Hong Piow as Director	Mgmt	For		For
3	Elect Tay Ah Lek as Director	Mgmt	For		For
4	Elect Cheah Kim Ling as Director	Mgmt	For		For
5	Approve Directors' Fees, Board Committees Members' Fees, and Allowances to Directors	Mgmt	For		For
6	Approve Remuneration and Benefits-in-kind (Excluding Directors' Fee and Board Meeting Allowance) to the Chairman Emeritus, Director and Adviser, Teh Hong Piow	Mgmt	For		Against
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Gladys Leong as Director	Mgmt	For	For	For
2	Elect Teh Hong Piow as Director	Mgmt	For	For	For
3	Elect Tay Ah Lek as Director	Mgmt	For	For	For
4	Elect Cheah Kim Ling as Director	Mgmt	For	For	For
5	Approve Directors' Fees, Board Committees Members' Fees, and Allowances to Directors	Mgmt	For	For	For
6	Approve Remuneration and Benefits-in-kind (Excluding Directors' Fee and Board Meeting Allowance) to the Chairman Emeritus, Director and Adviser, Teh Hong Piow	Mgmt	For	Against	Against
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Seazen Holdings Co. Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Seazen Holdings Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Shareholder Dividend Return Plan	Mgmt	For	For	For
9	Approve Guarantee Plan	Mgmt	For	Against	Against
10	Approve Investment Plan	Mgmt	For	For	For
11	Approve to Reduce Capital in the Same Proportion as Related Parties to Joint Investment Project Companies	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For	For
13	Amend External Guarantee Management System and Other Systems	Mgmt	For	Against	Against
14	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For	For
	APPROVE CORPORATE BOND ISSUANCE	Mgmt			
15.1	Approve Issuance Scale and Method	Mgmt	For	For	For
15.2	Approve Target Subscribers	Mgmt	For	For	For
15.3	Approve Bond Maturity	Mgmt	For	For	For
15.4	Approve Use of Proceeds	Mgmt	For	For	For
15.5	Approve Credit Enhancement Mechanism	Mgmt	For	For	For
15.6	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For	For
15.7	Approve Resolution Validity Period	Mgmt	For	For	For
16	Approve Authorization of the Board to Handle All Matters Related to the Corporate Bond Issuance	Mgmt	For	For	For
17	Approve Direct Financing Work	Mgmt	For	For	For
18	Approve Financial Assistance Provision	Mgmt	For	Refer	For
	APPROVE SHARE REPURCHASE PLAN	Mgmt			
19.1	Approve Purpose and Usage of Share Repurchase Plan	Mgmt	For	For	For
19.2	Approve Manner of Share Repurchase	Mgmt	For	For	For
19.3	Approve Share Repurchase Price	Mgmt	For	For	For
19.4	Approve Total Funds to be Used for Repurchase and Source of Funds	Mgmt	For	For	For
19.5	Approve Type, Scale and Proportion to Share Capital	Mgmt	For	For	For

Seazen Holdings Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19.6	Approve Implementation Period for Share Repurchase	Mgmt	For	For	For
19.7	Approve Estimated Changes in the Company's Equity After the Repurchase	Mgmt	For	For	For
20	Approve Authorization of the Board and Relevant Authorized Persons to Handle All Matters Related to the Share Repurchase Plan	Mgmt	For	For	For

Shenzhen Sunway Communication Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Comprehensive Credit Line Bank Application and Provision of Guarantee	Mgmt	For	For	For
7	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against
14	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
15	Amend Management System for External Guarantees	Mgmt	For	Against	Against
16	Approve Remuneration Management System of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Peng Hao as Director	Mgmt	For	For	For

Shenzhen Sunway Communication Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.2	Elect Wu Huilin as Director	Mgmt	For	For	For
17.3	Elect Yu Chengcheng as Director	Mgmt	For	For	For
17.4	Elect Li Gan as Director	Mgmt	For	For	For
17.5	Elect Shan Lili as Director	Mgmt	For	Against	Against
17.6	Elect Yang Minghui as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Peng Jianhua as Director	Mgmt	For	For	For
18.2	Elect Xu Jian as Director	Mgmt	For	For	For
18.3	Elect Deng Lei as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Zhou Jinjun as Supervisor	Mgmt	For	For	For
19.2	Elect Gao Min as Supervisor	Mgmt	For	For	For

Shikun & Binui Ltd.

Meeting Date: 05/23/2022

Country: Israel

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board for Year End Dec 31 2020	Mgmt			
2	Discuss Financial Statements and the Report of the Board for Year End Dec 31 2021	Mgmt			
3.1	Reelect Doron Arbely as Director	Mgmt	For	For	For
3.2	Reelect Tamir Cohen as Director	Mgmt	For	For	For
3.3	Reelect Roy David as Director	Mgmt	For	For	For
3.4	Reelect Shalom Simhon as Director	Mgmt	For	For	For
3.5	Reelect Avinadav Grinshpon as Director	Mgmt	For	For	For
4	Reappoint KPMG Somekh Chaikin as Auditors, Authorize Board to Fix Their Remuneration and Report Fees Paid to Auditor for 2020	Mgmt	For	For	For
5	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
6	Approve Employment Terms of Tamir Cohen, CEO	Mgmt	For	For	For
7	Approve Additional Grant for Year 2021 to Tamir Cohen, Chairman and CEO	Mgmt	For	Against	Against

Shikun & Binui Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Terminix Global Holdings, Inc.

Meeting Date: 05/23/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laurie Ann Goldman	Mgmt	For	Against	Against
1b	Elect Director Steven B. Hochhauser	Mgmt	For	For	For
1c	Elect Director Chris S. Terrill	Mgmt	For	For	For
1d	Elect Director Teresa M. Sebastian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Welltower Inc.

Meeting Date: 05/23/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For		For

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Karen B. DeSalvo	Mgmt	For		For
1c	Elect Director Philip L. Hawkins	Mgmt	For		For
1d	Elect Director Dennis G. Lopez	Mgmt	For		For
1e	Elect Director Shankh Mitra	Mgmt	For		For
1f	Elect Director Ade J. Patton	Mgmt	For		For
1g	Elect Director Diana W. Reid	Mgmt	For		For
1h	Elect Director Sergio D. Rivera	Mgmt	For		For
1i	Elect Director Johnese M. Spisso	Mgmt	For		For
1j	Elect Director Kathryn M. Sullivan	Mgmt	For		For
2	Amend Certificate of Incorporation of Welltower OP Inc. to Remove Welltower Inc. Shareholder Approval for the Amendments of Welltower OP Inc. Certificate of Incorporation and Other Extraordinary Transactions	Mgmt	For		For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
1c	Elect Director Philip L. Hawkins	Mgmt	For	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For	For
1g	Elect Director Diana W. Reid	Mgmt	For	For	For
1h	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1i	Elect Director Johnese M. Spisso	Mgmt	For	For	For
1j	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Amend Certificate of Incorporation of Welltower OP Inc. to Remove Welltower Inc. Shareholder Approval for the Amendments of Welltower OP Inc. Certificate of Incorporation and Other Extraordinary Transactions	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	Against	Against
7	Approve Provision of Loan	Mgmt	For	Against	Against
8	Approve Foreign Exchange Derivatives Business	Mgmt	For	For	For
9	Approve Commodity Derivatives Business	Mgmt	For	For	For
10	Approve Daily Related Party Transactions	Mgmt	For	For	For
11	Approve Related Party Transaction with Financial Institutions	Mgmt	For	For	For
12	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
13	Approve Appointment of Auditor	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
16	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
17	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
18	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Zheng Yongda as Director	SH	For	For	For
19.2	Elect Huang Wenzhou as Director	SH	For	Against	Against
19.3	Elect Ye Yanliu as Director	SH	For	Against	Against
19.4	Elect Zou Shaorong as Director	SH	For	Against	Against
19.5	Elect Lin Mao as Director	SH	For	For	For
19.6	Elect Cheng Dongxu as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Lin Tao as Director	Mgmt	For	For	For

Xiamen CD Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20.2	Elect Chen Shoude as Director	Mgmt	For	For	For
20.3	Elect Wu Yuhui as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
21.1	Elect Lin Fang as Supervisor	SH	For	For	For
21.2	Elect Li Yupeng as Supervisor	SH	For	For	For

Zhefu Holding Group Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Credit Line Application and Guarantee Matters	Mgmt	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect He Shengdong as Director	Mgmt	For	For	For

4imprint Group Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

4imprint Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Charles Brady as Director	Mgmt	For	For	For
5	Re-elect Kevin Lyons-Tarr as Director	Mgmt	For	For	For
6	Re-elect Paul Moody as Director	Mgmt	For	For	For
7	Re-elect David Seekings as Director	Mgmt	For	For	For
8	Re-elect Christina Southall as Director	Mgmt	For	For	For
9	Re-elect John Gibney as Director	Mgmt	For	For	For
10	Elect Lindsay Beardsell as Director	Mgmt	For	For	For
11	Elect Jaz Rabadia Patel as Director	Mgmt	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Sharesave Plan	Mgmt	For	For	For
15	Approve Employee Stock Purchase Plan	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

American Campus Communities, Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William C. Bayless, Jr.	Mgmt	For	For	For
1b	Elect Director Herman E. Bulls	Mgmt	For	For	For
1c	Elect Director G. Steven Dawson	Mgmt	For	For	For
1d	Elect Director Cydney C. Donnell	Mgmt	For	For	For
1e	Elect Director Mary C. Egan	Mgmt	For	For	For
1f	Elect Director Alison M. Hill	Mgmt	For	For	For
1g	Elect Director Craig A. Leupold	Mgmt	For	For	For
1h	Elect Director Oliver Luck	Mgmt	For	Against	Against
1i	Elect Director C. Patrick Oles, Jr.	Mgmt	For	For	For

American Campus Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director John T. Rippel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Big Lots, Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sandra Y. Campos	Mgmt	For	For	For
1.2	Elect Director James R. Chambers	Mgmt	For	For	For
1.3	Elect Director Sebastian J. DiGrande	Mgmt	For	For	For
1.4	Elect Director Marla C. Gottschalk	Mgmt	For	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.6	Elect Director Thomas A. Kingsbury	Mgmt	For	For	For
1.7	Elect Director Christopher J. McCormick	Mgmt	For	For	For
1.8	Elect Director Kimberley A. Newton	Mgmt	For	For	For
1.9	Elect Director Nancy A. Reardon	Mgmt	For	For	For
1.10	Elect Director Wendy L. Schoppert	Mgmt	For	For	For
1.11	Elect Director Bruce K. Thorn	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

BioMarin Pharmaceutical Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark J. Alles	Mgmt	For	For	For
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	For	For	For
1.3	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Willard Dere	Mgmt	For	For	For
1.5	Elect Director Elaine J. Heron	Mgmt	For	Withhold	Withhold
1.6	Elect Director Maykin Ho	Mgmt	For	For	For
1.7	Elect Director Robert J. Hombach	Mgmt	For	For	For
1.8	Elect Director V. Bryan Lawlis	Mgmt	For	For	For
1.9	Elect Director Richard A. Meier	Mgmt	For	For	For
1.10	Elect Director David E.I. Pyott	Mgmt	For	For	For
1.11	Elect Director Dennis J. Slamon	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Bmit Technologies PLC

Meeting Date: 05/24/2022

Country: Malta

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Elect Directors	Mgmt			
6	Approve Remuneration Report	Mgmt	For	Against	For
7	Amend Articles	Mgmt	For	Against	Against

Bread Financial Holdings, Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph J. Andretta	Mgmt	For	For	For

Bread Financial Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Roger H. Ballou	Mgmt	For	For	For
1.3	Elect Director John C. Gerspach, Jr.	Mgmt	For	For	For
1.4	Elect Director Karin J. Kimbrough	Mgmt	For	For	For
1.5	Elect Director Rajesh Natarajan	Mgmt	For	For	For
1.6	Elect Director Timothy J. Theriault	Mgmt	For	For	For
1.7	Elect Director Laurie A. Tucker	Mgmt	For	For	For
1.8	Elect Director Sharen J. Turney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

China MeiDong Auto Holdings Limited

Meeting Date: 05/24/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1a	Elect Luo Liuyu as Director	Mgmt	For	For	For
2.1b	Elect Jip Ki Chi as Director	Mgmt	For	Against	Against
2.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For

China National Nuclear Power Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Allowance of Independent Directors	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE PLAN OF CORPORATE BOND ISSUANCE AND REGISTRATION OF DEBT FINANCING INSTRUMENTS	Mgmt			
8.1	Approve Issue Size	Mgmt	For	For	For
8.2	Approve Type	Mgmt	For	For	For
8.3	Approve Issue Manner	Mgmt	For	For	For
8.4	Approve Target Subscribers	Mgmt	For	For	For
8.5	Approve Issue Period and Type	Mgmt	For	For	For
8.6	Approve Use of Proceeds	Mgmt	For	For	For
8.7	Approve Underwriting Manner and Listing Arrangements	Mgmt	For	For	For
8.8	Approve Issue Price	Mgmt	For	For	For
8.9	Approve Guarantee Manner	Mgmt	For	For	For
8.10	Approve Bond Interest Rate and Method of Determination	Mgmt	For	For	For
8.11	Approve Resolution Validity Period	Mgmt	For	For	For
8.12	Approve Type Debt Financing Instruments	Mgmt	For	For	For
8.13	Approve Issue Manner	Mgmt	For	For	For
8.14	Approve Target Subscribers	Mgmt	For	For	For
8.15	Approve Issuance Interest Rate	Mgmt	For	For	For
8.16	Approve Issue Period	Mgmt	For	For	For
8.17	Approve Use of Proceeds	Mgmt	For	For	For
8.18	Approve Issue Price	Mgmt	For	For	For
8.19	Approve Guarantee Manner	Mgmt	For	For	For
8.20	Approve Resolution Validity Period	Mgmt	For	For	For
8.21	Approve Authorization Matters	Mgmt	For	For	For
9	Approve Annual Report and Summary	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against

China National Nuclear Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Wu Yining as Director	Mgmt	For	Against	Against

Credit Agricole SA

Meeting Date: 05/24/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	Do Not Vote
4	Approve Transaction with les Caisses Regionales de Credit Agricole Re: Guarantee Agreement	Mgmt	For	For	Do Not Vote
5	Approve Transaction with CACIB et CA Indosuez Wealth France Re: Tax Integration	Mgmt	For	For	Do Not Vote
6	Approve Transaction with FNSEA Re: Service Agreement	Mgmt	For	For	Do Not Vote
7	Elect Sonia Bonnet-Bernard as Director	Mgmt	For	For	Do Not Vote
8	Elect Hugues Brasseur as Director	Mgmt	For	For	Do Not Vote
9	Elect Eric Vial as Director	Mgmt	For	For	Do Not Vote
10	Reelect Dominique Lefebvre as Director	Mgmt	For	Against	Do Not Vote
11	Reelect Pierre Cambefort as Director	Mgmt	For	For	Do Not Vote
12	Reelect Jean-Pierre Gaillard as Director	Mgmt	For	Against	Do Not Vote
13	Reelect Jean-Paul Kerrien as Director	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	Do Not Vote
15	Approve Remuneration Policy of CEO	Mgmt	For	For	Do Not Vote
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	Do Not Vote
17	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	Do Not Vote
19	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For	Do Not Vote
20	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For	Do Not Vote
21	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
22	Approve the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	Do Not Vote
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	Mgmt	For	Against	Do Not Vote
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For	Do Not Vote
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For	Do Not Vote
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26, 28-29 and 32-33	Mgmt	For	Against	Do Not Vote
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	Do Not Vote
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	Do Not Vote
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	Mgmt	For	Against	Do Not Vote
31	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	Do Not Vote
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Do Not Vote
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	Against	Do Not Vote
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions	Mgmt			
A	Amend Employee Stock Purchase Plans	SH	Against	Refer	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
4	Approve Transaction with les Caisses Regionales de Credit Agricole Re: Guarantee Agreement	Mgmt	For	For	For
5	Approve Transaction with CACIB et CA Indosuez Wealth France Re: Tax Integration	Mgmt	For	For	For
6	Approve Transaction with FNSEA Re: Service Agreement	Mgmt	For	For	For
7	Elect Sonia Bonnet-Bernard as Director	Mgmt	For	For	For
8	Elect Hugues Brasseur as Director	Mgmt	For	For	For
9	Elect Eric Vial as Director	Mgmt	For	For	For
10	Reelect Dominique Lefebvre as Director	Mgmt	For	Against	Against
11	Reelect Pierre Cambefort as Director	Mgmt	For	For	For
12	Reelect Jean-Pierre Gaillard as Director	Mgmt	For	Against	Against
13	Reelect Jean-Paul Kerrien as Director	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
19	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For	For
20	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For	For
21	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	Mgmt	For	Against	Against
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26, 28-29 and 32-33	Mgmt	For	Against	Against
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	Mgmt	For	Against	Against
31	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	Against	Against
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions	Mgmt			
A	Amend Employee Stock Purchase Plans	SH	Against	Refer	Against

Dunedin Income Growth Investment Trust PLC

Meeting Date: 05/24/2022

Country: United Kingdom

Meeting Type: Annual

Dunedin Income Growth Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jasper Judd as Director	Mgmt	For	For	For
5	Re-elect Howard Williams as Director	Mgmt	For	For	For
6	Re-elect David Barron as Director	Mgmt	For	For	For
7	Re-elect Christine Montgomery as Director	Mgmt	For	For	For
8	Elect Gay Collins as Director	Mgmt	For	For	For
9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Endeavour Mining Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect James Askew as Director	Mgmt	For	For	For
3	Re-elect Alison Baker as Director	Mgmt	For	For	For
4	Elect Ian Cockerill as Director	Mgmt	For	For	For
5	Re-elect Livia Mahler as Director	Mgmt	For	For	For
6	Re-elect David Mimran as Director	Mgmt	For	For	For
7	Re-elect Sebastien de Montessus as Director	Mgmt	For	For	For
8	Re-elect Naguib Sawiris as Director	Mgmt	For	For	For
9	Elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For	For
10	Re-elect Tertius Zongo as Director	Mgmt	For	Against	Against
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For

Endeavour Mining Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Envista Holdings Corporation

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amir Aghdaei	Mgmt	For	For	For
1.2	Elect Director Vivek Jain	Mgmt	For	For	For
1.3	Elect Director Daniel A. Raskas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

EXOR NV

Meeting Date: 05/24/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against

EXOR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.e	Approve Dividends of EUR 0.43 Per Share	Mgmt	For	For	For
3.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2022	Mgmt	For	For	For
3.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2023	Mgmt	For	For	For
3.c	Amend Remuneration Policy	Mgmt	For	Against	Against
3.d	Approve New Share Incentive Plan	Mgmt	For	Against	Against
4.a	Approve Discharge of Executive Director	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a	Elect A. Dumas as Non-Executive Director	Mgmt	For	For	For
6.a	Authorize Repurchase of Shares	Mgmt	For	For	For
6.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Faraday Technology Corp.

Meeting Date: 05/24/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	
2	Approve Plan on Profit Distribution	Mgmt	For	For	
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
4	Approve Amendments to Articles of Association	Mgmt	For	For	
5	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	
6	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	
7	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	
8	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	

FDM Group (Holdings) Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Brown as Director	Mgmt	For	For	For
5	Re-elect Roderick Flavell as Director	Mgmt	For	For	For
6	Re-elect Sheila Flavell as Director	Mgmt	For	For	For
7	Re-elect Michael McLaren as Director	Mgmt	For	For	For
8	Re-elect Alan Kinnear as Director	Mgmt	For	For	For
9	Re-elect David Lister as Director	Mgmt	For	Against	Against
10	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	For
11	Re-elect Michelle Senecal de Fonseca as Director	Mgmt	For	For	For
12	Re-elect Peter Whiting as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Flagstar Bancorp, Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alessandro P. DiNello	Mgmt	For	For	For

Flagstar Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jay J. Hansen	Mgmt	For	For	For
1c	Elect Director Toan Huynh	Mgmt	For	For	For
1d	Elect Director Lori Jordan	Mgmt	For	For	For
1e	Elect Director John D. Lewis	Mgmt	For	For	For
1f	Elect Director Bruce E. Nyberg	Mgmt	For	For	For
1g	Elect Director James A. Ovenden	Mgmt	For	For	For
1h	Elect Director Peter Schoels	Mgmt	For	For	For
1i	Elect Director David L. Treadwell	Mgmt	For	For	For
1j	Elect Director Jennifer R. Whip	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Forterra Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Justin Atkinson as Director	Mgmt	For	Against	Against
6	Re-elect Stephen Harrison as Director	Mgmt	For	For	For
7	Re-elect Ben Guyatt as Director	Mgmt	For	For	For
8	Re-elect Katherine Innes Ker as Director	Mgmt	For	For	For
9	Re-elect Divya Seshamani as Director	Mgmt	For	For	For
10	Re-elect Martin Sutherland as Director	Mgmt	For	For	For
11	Re-elect Vince Niblett as Director	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For

Forterra Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 05/24/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Elect Bastian Bergerhoff to the Supervisory Board	Mgmt	For	Against	Against

Giant Network Group Co. Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For

Giant Network Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
12	Amend Working System for Independent Directors	Mgmt	For	Against	Against
13	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
14	Amend Information Disclosure Affairs Management System	Mgmt	For	Against	Against
15	Approve Capital Increase and Related Party Transactions	Mgmt	For	For	For

Graphic Packaging Holding Company

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie Brlas	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert A. Hagemann	Mgmt	For	For	For
1.3	Elect Director Mary K. Rhinehart	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

GXO Logistics, Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gena Ashe	Mgmt	For		

GXO Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Malcolm Wilson	Mgmt	For		
2	Ratify KPMG LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gena Ashe	Mgmt	For	For	For
1.2	Elect Director Malcolm Wilson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Harworth Group Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Alastair Lyons as Director	Mgmt	For	For	For
4	Re-elect Lynda Shillaw as Director	Mgmt	For	For	For
5	Re-elect Katerina Patmore as Director	Mgmt	For	For	For
6	Re-elect Angela Bromfield as Director	Mgmt	For	For	For
7	Re-elect Ruth Cooke as Director	Mgmt	For	For	For
8	Re-elect Lisa Scenna as Director	Mgmt	For	For	For
9	Re-elect Patrick O'Donnell Bourke as Director	Mgmt	For	For	For
10	Re-elect Steven Underwood as Director	Mgmt	For	For	For
11	Re-elect Martyn Bowes as Director	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Approve Remuneration Policy	Mgmt	For	Against	Against
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

Harworth Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Amend 2019 Restricted Share Plan	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Henderson High Income Trust PLC

Meeting Date: 05/24/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Jeremy Rigg as Director	Mgmt	For	For	For
4	Re-elect Richard Cranfield as Director	Mgmt	For	For	For
5	Re-elect Zoe King as Director	Mgmt	For	For	For
6	Re-elect Penny Lovell as Director	Mgmt	For	For	For
7	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Dividend Policy	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hill & Smith Holdings Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Alan Giddins as Director	Mgmt	For	Against	Against
5	Re-elect Tony Quinlan as Director	Mgmt	For	For	For
6	Re-elect Annette Kelleher as Director	Mgmt	For	For	For
7	Re-elect Mark Reckitt as Director	Mgmt	For	For	For
8	Re-elect Pete Raby as Director	Mgmt	For	For	For
9	Re-elect Leigh-Ann Russell as Director	Mgmt	For	For	For
10	Elect Farrokh Batliwala as Director	Mgmt	For	For	For
11	Re-elect Paul Simmons as Director	Mgmt	For	For	For
12	Re-elect Hannah Nichols as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Change of Company Name to Hill & Smith PLC	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Hilton Food Group Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Meeting Type: Annual

Hilton Food Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Robert Watson as Director	Mgmt	For	For	For
5	Re-elect Philip Heffer as Director	Mgmt	For	For	For
6	Elect Matt Osborne as Director	Mgmt	For	For	For
7	Re-elect Christine Cross as Director	Mgmt	For	For	For
8	Re-elect Angus Porter as Director	Mgmt	For	For	For
9	Re-elect Rebecca Shelley as Director	Mgmt	For	For	For
10	Elect Patricia Dimond as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Final Dividend	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Approve International Sharesave Scheme	Mgmt	For	For	For
16	Authorise Purchase by Hilton Foods Limited of Ordinary Shares in Hilton Food Solutions Limited from Philip Heffer	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hoa Phat Group JSC

Meeting Date: 05/24/2022

Country: Vietnam

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	MEETING FORMALITY	Mgmt			

Hoa Phat Group JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Vote-Counting Committee	Mgmt	For	For	For
3	Approve Meeting Regulation	Mgmt	For	For	For
	AGENDA ITEMS	Mgmt			
1	Approve Business Plan for Financial Year 2022	Mgmt	For	For	For
2	Approve Report of Board of Directors	Mgmt	For	For	For
3	Approve Report of Supervisory Board	Mgmt	For	For	For
4	Approve Appropriation to Reserves in Financial Year 2021	Mgmt	For	For	For
5	Approve Proposed Appropriation to Reserves in Financial Year 2022	Mgmt	For	For	For
6	Approve Audited Consolidated Financial Statements of Financial Year 2021	Mgmt	For	For	For
7	Approve KMPG Co., Ltd. as Auditors for Financial Year Ending 2022, 2023 and 2024	Mgmt	For	For	For
8	Approve Dividends of Financial Year 2021	Mgmt	For	For	For
9	Approve Expected Dividends of Financial Year 2022	Mgmt	For	For	For
10	Approve Amended Articles of Association	Mgmt	For	For	For
11	Approve Meeting Resolutions	Mgmt	For	For	For
12	Other Business	Mgmt	For	Against	Against

Hunan Valin Steel Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Shareholder Return Plan	Mgmt	For	For	For

Insulet Corporation

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Hollingshead	Mgmt	For	For	For
1.2	Elect Director Jessica Hopfield	Mgmt	For	For	For
1.3	Elect Director Elizabeth H. Weatherman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

IPG Photonics Corporation

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugene A. Scherbakov	Mgmt	For		
1.2	Elect Director Michael C. Child	Mgmt	For		
1.3	Elect Director Jeanmarie F. Desmond	Mgmt	For		
1.4	Elect Director Gregory P. Dougherty	Mgmt	For		
1.5	Elect Director Eric Meurice	Mgmt	For		
1.6	Elect Director Natalia Pavlova	Mgmt	For		
1.7	Elect Director John R. Peeler	Mgmt	For		
1.8	Elect Director Thomas J. Seifert	Mgmt	For		
1.9	Elect Director Felix Stukalin	Mgmt	For		
1.10	Elect Director Agnes K. Tang	Mgmt	For		
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugene A. Scherbakov	Mgmt	For	For	For
1.2	Elect Director Michael C. Child	Mgmt	For	For	For
1.3	Elect Director Jeanmarie F. Desmond	Mgmt	For	For	For
1.4	Elect Director Gregory P. Dougherty	Mgmt	For	For	For

IPG Photonics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Eric Meurice	Mgmt	For	Against	Against
1.6	Elect Director Natalia Pavlova	Mgmt	For	For	For
1.7	Elect Director John R. Peeler	Mgmt	For	For	For
1.8	Elect Director Thomas J. Seifert	Mgmt	For	For	For
1.9	Elect Director Felix Stukalin	Mgmt	For	For	For
1.10	Elect Director Agnes K. Tang	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ipsen SA

Meeting Date: 05/24/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
7	Reelect Highrock SARL as Director	Mgmt	For	For	For
8	Reelect Paul Sekhri as Director	Mgmt	For	For	For
9	Reelect Piet Wigerinck as Director	Mgmt	For	For	For
10	Ratify Appointment of Karen Witts as Director	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against	Against
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For	For
16	Approve Compensation of David Loew, CEO	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
19	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Knorr-Bremse AG

Meeting Date: 05/24/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Sigrid Nikutta to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

LXP Industrial Trust

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

LXP Industrial Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director T. Wilson Eglin	Mgmt	For	For	For
1.2	Elect Director Richard S. Frary	Mgmt	For	For	For
1.3	Elect Director Lawrence L. Gray	Mgmt	For	For	For
1.4	Elect Director Arun Gupta	Mgmt	For	For	For
1.5	Elect Director Jamie Handwerker	Mgmt	For	For	For
1.6	Elect Director Claire A. Koeneman	Mgmt	For	For	For
1.7	Elect Director Nancy Elizabeth Noe	Mgmt	For	For	For
1.8	Elect Director Howard Roth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Declaration of Trust to Increase the Number of Authorized Shares of Beneficial Interest	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Merck & Co., Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For	For
1f	Elect Director Thomas H. Glöcer	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
1n	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Access to COVID-19 Products	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For

Nahdi Medical Co.

Meeting Date: 05/24/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For

NARI Technology Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For		For
2	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For		For
3	Approve Report of the Independent Directors	Mgmt	For		For

NARI Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Report of the Board of Directors	Mgmt	For		For
5	Approve Report of the Board of Supervisors	Mgmt	For		For
6	Approve Financial Budget Report	Mgmt	For		For
7	Approve Related Party Transaction	Mgmt	For		For
8	Approve Financial Business Services Agreement	Mgmt	For		Against
9	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For		For
10	Approve Amendments to Articles of Association	Mgmt	For		For
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		For
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		For
13	Amend Management System of Raised Funds	Mgmt	For		Against
14	Amend Working System for Independent Directors	Mgmt	For		Against
15	Approve Termination of Fund-raising Investment Project and Use Raised Funds to Replenish Working Capital	Mgmt	For		For
16	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For		For
17	Approve Annual Report and Summary	Mgmt	For		For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Leng Jun as Director	SH	For		For
18.2	Elect Hu Jiangyi as Director	SH	For		Against
18.3	Elect Zheng Yuping as Director	SH	For		Against
18.4	Elect Chen Gang as Director	SH	For		Against
18.5	Elect Zhang Jianming as Director	SH	For		For
18.6	Elect Liu Aihua as Director	SH	For		Against
18.7	Elect Jiang Yuanchen as Director	SH	For		Against
18.8	Elect Yan Wei as Director	SH	For		Against
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Che Jie as Director	Mgmt	For		For
19.2	Elect Huang Xueliang as Director	Mgmt	For		For
19.3	Elect Xiong Yanren as Director	Mgmt	For		For
19.4	Elect Dou Xiaobo as Director	Mgmt	For		For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Zheng Zongqiang as Supervisor	SH	For		For

NARI Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20.2	Elect Ding Haidong as Supervisor	SH	For		For
20.3	Elect Xia Jun as Supervisor	SH	For		For
20.4	Elect Zhan Guangsheng as Supervisor	SH	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Financial Business Services Agreement	Mgmt	For	Against	Against
9	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
13	Amend Management System of Raised Funds	Mgmt	For	Against	Against
14	Amend Working System for Independent Directors	Mgmt	For	Against	Against
15	Approve Termination of Fund-raising Investment Project and Use Raised Funds to Replenish Working Capital	Mgmt	For	For	For
16	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
17	Approve Annual Report and Summary	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Leng Jun as Director	SH	For	For	For
18.2	Elect Hu Jiangyi as Director	SH	For	Against	Against
18.3	Elect Zheng Yuping as Director	SH	For	Against	Against
18.4	Elect Chen Gang as Director	SH	For	Against	Against
18.5	Elect Zhang Jianming as Director	SH	For	For	For

NARI Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.6	Elect Liu Aihua as Director	SH	For	Against	Against
18.7	Elect Jiang Yuanchen as Director	SH	For	Against	Against
18.8	Elect Yan Wei as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Che Jie as Director	Mgmt	For	For	For
19.2	Elect Huang Xueliang as Director	Mgmt	For	For	For
19.3	Elect Xiong Yanren as Director	Mgmt	For	For	For
19.4	Elect Dou Xiaobo as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Zheng Zongqiang as Supervisor	SH	For	For	For
20.2	Elect Ding Haidong as Supervisor	SH	For	For	For
20.3	Elect Xia Jun as Supervisor	SH	For	For	For
20.4	Elect Zhan Guangsheng as Supervisor	SH	For	For	For

Navinfo Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Comprehensive Credit Line Bank Application	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Elect Hao Chunshen as Non-independent Director	Mgmt	For	For	For
10	Elect Zhang Xuna as Supervisor	Mgmt	For	For	For
11	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
12	Amend Working System for Independent Directors	Mgmt	For	Against	Against

Navinfo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
16	Amend Management System of Raised Funds	Mgmt	For	Against	Against
17	Amend Investment Decision Management System	Mgmt	For	Against	Against
18	Amend Information Disclosure Management System	Mgmt	For	Against	Against
19	Amend Articles of Association	Mgmt	For	For	For

NiSource Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	For	For
1e	Elect Director Aristides S. Candris	Mgmt	For	For	For
1f	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1g	Elect Director Deborah A. P. Hersman	Mgmt	For	For	For
1h	Elect Director Michael E. Jesanis	Mgmt	For	For	For
1i	Elect Director William D. Johnson	Mgmt	For	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	For	Against	Against
1k	Elect Director Cassandra S. Lee	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

NOV Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clay C. Williams	Mgmt	For	For	For
1b	Elect Director Greg L. Armstrong	Mgmt	For	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1d	Elect Director Ben A. Guill	Mgmt	For	For	For
1e	Elect Director James T. Hackett	Mgmt	For	For	For
1f	Elect Director David D. Harrison	Mgmt	For	For	For
1g	Elect Director Eric L. Mattson	Mgmt	For	Against	Against
1h	Elect Director Melody B. Meyer	Mgmt	For	For	For
1i	Elect Director William R. Thomas	Mgmt	For	For	For
1j	Elect Director Robert S. Welborn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Oneness Biotech Co., Ltd.

Meeting Date: 05/24/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Statement of Profit and Loss Appropriation	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Lin, Yi-Fu with ID No. A103619XXX, as Non-independent Director	Mgmt	For	Against	Against

Oneness Biotech Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Pegavision Corp.

Meeting Date: 05/24/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
2	Approve Plan on Profit Distribution	Mgmt	For	For	
3	Approve Amendments to Articles of Association	Mgmt	For	For	
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	

PennyMac Financial Services, Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Spector	Mgmt	For	For	For
1b	Elect Director James K. Hunt	Mgmt	For	Against	Against
1c	Elect Director Jonathon S. Jacobson	Mgmt	For	For	For
1d	Elect Director Patrick Kinsella	Mgmt	For	For	For
1e	Elect Director Anne D. McCallion	Mgmt	For	For	For
1f	Elect Director Joseph Mazzella	Mgmt	For	For	For
1g	Elect Director Farhad Nanji	Mgmt	For	For	For
1h	Elect Director Jeffrey A. Perlowitz	Mgmt	For	For	For
1i	Elect Director Lisa M. Shalett	Mgmt	For	For	For
1j	Elect Director Theodore W. Tozer	Mgmt	For	For	For
1k	Elect Director Emily Youssouf	Mgmt	For	For	For

PennyMac Financial Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

PROG Holdings, Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy T. Betty	Mgmt	For	For	For
1b	Elect Director Douglas C. Curling	Mgmt	For	For	For
1c	Elect Director Cynthia N. Day	Mgmt	For	For	For
1d	Elect Director Curtis L. Doman	Mgmt	For	For	For
1e	Elect Director Ray M. Martinez	Mgmt	For	For	For
1f	Elect Director Steven A. Michaels	Mgmt	For	For	For
1g	Elect Director Ray M. Robinson	Mgmt	For	For	For
1h	Elect Director Caroline Sheu	Mgmt	For	For	For
1i	Elect Director James P. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

PT Aneka Tambang Tbk

Meeting Date: 05/24/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statement, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For

PT Aneka Tambang Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration and Incentives of Directors and Commissioners	Mgmt	For	Against	Against
4	Approve Auditors of the Company and the Program of Funding for Micro Small and Small Enterprises for the Financial Year 2022	Mgmt	For	For	For
5	Accept Report on the Use of Proceeds	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	Against	Against
7	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

PT Bukit Asam Tbk

Meeting Date: 05/24/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Against
4	Appoint Auditors of the Company and the Program of Funding for Micro Small and Small Enterprises for the Financial Year 2022	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	Against	Against
6	Approve Changes in the Boards of the Company	SH	None	Against	Against

Riverstone Energy Limited

Meeting Date: 05/24/2022

Country: Guernsey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Peter Barker as Director	Mgmt	For	For	For

Riverstone Energy Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Patrick Firth as Director	Mgmt	For	For	For
6	Re-elect Richard Hayden as Director	Mgmt	For	For	For
7	Re-elect Jeremy Thompson as Director	Mgmt	For	For	For
8	Re-elect Claire Whittet as Director	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Royal Dutch Shell Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
3	Elect Sinead Gorman as Director	Mgmt	For	For	Do Not Vote
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Dick Boer as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Neil Carson as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Euleen Goh as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Jane Lute as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Catherine Hughes as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	Do Not Vote
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	Do Not Vote
13	Re-elect Abraham Schot as Director	Mgmt	For	For	Do Not Vote
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	Do Not Vote

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
16	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	For	Do Not Vote
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Sinead Gorman as Director	Mgmt	For	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Jane Lute as Director	Mgmt	For	For	For
10	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
13	Re-elect Abraham Schot as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	For	For

Satellite Chemical Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Business Partner Share Purchase Plan	Mgmt	For	Against	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against

Shochiku Co., Ltd.

Meeting Date: 05/24/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Otani, Nobuyoshi	Mgmt	For	Against	Against
2.2	Elect Director Sakomoto, Junichi	Mgmt	For	Against	Against
2.3	Elect Director Takenaka, Masato	Mgmt	For	For	For
2.4	Elect Director Yamane, Shigeyuki	Mgmt	For	For	For
2.5	Elect Director Takahashi, Toshihiro	Mgmt	For	For	For
2.6	Elect Director Okazaki, Tetsuya	Mgmt	For	For	For
2.7	Elect Director Akimoto, Kazutaka	Mgmt	For	For	For
2.8	Elect Director Takahashi, Kazuo	Mgmt	For	For	For
2.9	Elect Director Tanaka, Sanae	Mgmt	For	For	For

Shochiku Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Nishimura, Koki	Mgmt	For	For	For
2.11	Elect Director Inoue, Takahiro	Mgmt	For	For	For
2.12	Elect Director Koyama, Taku	Mgmt	For	For	For
2.13	Elect Director Funakoshi, Naoto	Mgmt	For	For	For
2.14	Elect Director Osaki, Hiroshige	Mgmt	For	For	For
2.15	Elect Director Saito, Kumiko	Mgmt	For	For	For
2.16	Elect Director Komaki, Aya	Mgmt	For	For	For
2.17	Elect Director Kuroda, Kota	Mgmt	For	For	For
2.18	Elect Director Uemura, Tatsuo	Mgmt	For	For	For
2.19	Elect Director Maruyama, Satoshi	Mgmt	For	For	For
3	Appoint Statutory Auditor Tachibana, Teiji	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	Against	Against
5	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	For	For

Sibanye Stillwater Ltd.

Meeting Date: 05/24/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint Ernst & Young Inc as Auditors with Lance Tomlinson as the Designated Individual Partner	Mgmt	For	For	For
2	Re-elect Neal Froneman as Director	Mgmt	For	For	For
3	Re-elect Susan van der Merwe as Director	Mgmt	For	For	For
4	Re-elect Savannah Danson as Director	Mgmt	For	For	For
5	Re-elect Harry Kenyon-Slaney as Director	Mgmt	For	For	For
6	Re-elect Keith Rayner as Chair of the Audit Committee	Mgmt	For	For	For
7	Re-elect Timothy Cumming as Member of the Audit Committee	Mgmt	For	For	For
8	Re-elect Savannah Danson as Member of the Audit Committee	Mgmt	For	For	For
9	Re-elect Rick Menell as Member of the Audit Committee	Mgmt	For	For	For
10	Re-elect Nkosemntu Nika as Member of the Audit Committee	Mgmt	For	For	For

Sibanye Stillwater Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Susan van der Merwe as Member of the Audit Committee	Mgmt	For	For	For
12	Re-elect Sindiswa Zilwa as Member of the Audit Committee	Mgmt	For	For	For
13	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
14	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	For	For
16	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
2	Approve Per Diem Allowance	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Sichuan Chuantou Energy Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Production and Operation Plan as well as Financial Budget Report	Mgmt	For		
5	Approve Profit Distribution Plan	Mgmt	For		
6	Approve Annual Report and Summary	Mgmt	For		
7	Approve Proposal Report on Reviewing the Financing of the Company's Headquarters	Mgmt	For		
8	Approve Appointment of Auditor and Payment of Remuneration	Mgmt	For		
9	Amend Articles of Association	Mgmt	For		
10	Approve Change in Raised Funds Investment Project	Mgmt	For		

Sichuan Chuantou Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Production and Operation Plan as well as Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Proposal Report on Reviewing the Financing of the Company's Headquarters	Mgmt	For	Refer	For
8	Approve Appointment of Auditor and Payment of Remuneration	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Approve Change in Raised Funds Investment Project	Mgmt	For	For	For

Sunny Optical Technology (Group) Company Limited

Meeting Date: 05/24/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Final Dividend	Mgmt	For		
3a	Elect Ye Liaoning as Director	Mgmt	For		
3b	Elect Wang Wenjie as Director	Mgmt	For		
3c	Elect Zhang Yuqing as Director	Mgmt	For		
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For		
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
6	Authorize Repurchase of Issued Share Capital	Mgmt	For		
7	Authorize Reissuance of Repurchased Shares	Mgmt	For		

Sunny Optical Technology (Group) Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Proposed Amendments to the Existing Articles of Association and Adopt Amended and Restated Articles of Association	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Ye Liaoning as Director	Mgmt	For	For	For
3b	Elect Wang Wenjie as Director	Mgmt	For	For	For
3c	Elect Zhang Yuqing as Director	Mgmt	For	Against	Against
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Proposed Amendments to the Existing Articles of Association and Adopt Amended and Restated Articles of Association	Mgmt	For	For	For

Takashimaya Co., Ltd.

Meeting Date: 05/24/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Suzuki, Koji	Mgmt	For	For	For
3.2	Elect Director Murata, Yoshio	Mgmt	For	For	For
3.3	Elect Director Kameoka, Tsunekata	Mgmt	For	For	For

Takashimaya Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Okabe, Tsuneaki	Mgmt	For	For	For
3.5	Elect Director Kiyose, Masayuki	Mgmt	For	For	For
3.6	Elect Director Takayama, Shunzo	Mgmt	For	For	For
3.7	Elect Director Utsunomiya, Yuko	Mgmt	For	For	For
3.8	Elect Director Kuramoto, Shinsuke	Mgmt	For	For	For
3.9	Elect Director Goto, Akira	Mgmt	For	For	For
3.10	Elect Director Yoko, Keisuke	Mgmt	For	For	For
3.11	Elect Director Arima, Atsumi	Mgmt	For	For	For
3.12	Elect Director Ebisawa, Miyuki	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Sugahara, Kunihiko	Mgmt	For	For	For

Targa Resources Corp.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Waters S. Davis, IV	Mgmt	For	Against	Against
1.2	Elect Director Rene R. Joyce	Mgmt	For	Against	Against
1.3	Elect Director Matthew J. Meloy	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Allstate Corporation

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	Against	Against
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	For	For
1k	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Restaurant Group Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Elect Ken Hanna as Director	Mgmt	For	For	For
4	Re-elect Andy Hornby as Director	Mgmt	For	For	For
5	Re-elect Kirk Davis as Director	Mgmt	For	For	For
6	Re-elect Graham Clemett as Director	Mgmt	For	Against	Against
7	Re-elect Alison Digges as Director	Mgmt	For	For	For
8	Re-elect Zoe Morgan as Director	Mgmt	For	For	For
9	Re-elect Alex Gersh as Director	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

The Restaurant Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
17	Approve Cancellation of Share Premium Account	Mgmt	For	For	For

The Swatch Group AG

Meeting Date: 05/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	For	Against	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	Against	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Against
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	For	For
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Refer	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

The Swatch Group AG

Meeting Date: 05/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

The Swatch Group AG

Meeting Date: 05/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For	For	Do Not Vote
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	Do Not Vote
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	Do Not Vote
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	Do Not Vote

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	For	Against	Do Not Vote
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	Against	Do Not Vote
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Do Not Vote
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Do Not Vote
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Do Not Vote
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Do Not Vote
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Do Not Vote
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Do Not Vote
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	For	Do Not Vote
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Refer	Do Not Vote
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Valeo SA

Meeting Date: 05/24/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Valeo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Bruno Bezard Devine as Director	Mgmt	For	For	For
6	Reelect Bpifrance Participations as Director	Mgmt	For	For	For
7	Reelect Gilles Michel as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Christophe Perillat, Vice-CEO Until 31 December 2021	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Jacques Aschenbroich, Chairman and CEO From 1 January 2022 Until 26 January 2022 and Chairman of the Board Since 26 January 2022	Mgmt	For	For	For
13	Approve Remuneration Policy of Christophe Perillat, Vice-CEO From 1 January 2022 Until 26 January 2022 and CEO Since 26 January 2022	Mgmt	For	For	For
14	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
15	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
16	Ratify Change Location of Registered Office to 100, rue de Courcelles, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 20 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Vishay Intertechnology, Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Vishay Intertechnology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerald Paul	Mgmt	For		
1.2	Elect Director Renee B. Booth	Mgmt	For		
1.3	Elect Director Michiko Kurahashi	Mgmt	For		
1.4	Elect Director Timothy V. Talbert	Mgmt	For		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerald Paul	Mgmt	For	For	For
1.2	Elect Director Renee B. Booth	Mgmt	For	For	For
1.3	Elect Director Michiko Kurahashi	Mgmt	For	For	For
1.4	Elect Director Timothy V. Talbert	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Waters Corporation

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Edward Conard	Mgmt	For	For	For
1.4	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.5	Elect Director Wei Jiang	Mgmt	For	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	For	For
1.7	Elect Director Flemming Ornskov	Mgmt	For	Against	Against
1.8	Elect Director Thomas P. Salice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Wayfair Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Niraj Shah	Mgmt	For		
1b	Elect Director Steven Conine	Mgmt	For		
1c	Elect Director Michael Choe	Mgmt	For		
1d	Elect Director Andrea Jung	Mgmt	For		
1e	Elect Director Jeremy King	Mgmt	For		
1f	Elect Director Michael Kumin	Mgmt	For		
1g	Elect Director Jeffrey Naylor	Mgmt	For		
1h	Elect Director Anke Schaferkordt	Mgmt	For		
1i	Elect Director Michael E. Sneed	Mgmt	For		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For		
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Niraj Shah	Mgmt	For	Abstain	Abstain
1b	Elect Director Steven Conine	Mgmt	For	Abstain	Abstain
1c	Elect Director Michael Choe	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Jeremy King	Mgmt	For	For	For
1f	Elect Director Michael Kumin	Mgmt	For	Abstain	Abstain
1g	Elect Director Jeffrey Naylor	Mgmt	For	For	For
1h	Elect Director Anke Schaferkordt	Mgmt	For	For	For
1i	Elect Director Michael E. Sneed	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Welcia Holdings Co., Ltd.

Meeting Date: 05/24/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Ikeno, Takamitsu	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Tadahisa	Mgmt	For	For	For
2.3	Elect Director Nakamura, Juichi	Mgmt	For	For	For
2.4	Elect Director Shibazaki, Takamune	Mgmt	For	For	For
2.5	Elect Director Okada, Motoya	Mgmt	For	For	For
2.6	Elect Director Narita, Yukari	Mgmt	For	For	For
2.7	Elect Director Nakai, Tomoko	Mgmt	For	For	For
2.8	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
2.9	Elect Director Nagata, Tadashi	Mgmt	For	For	For
2.10	Elect Director Nozawa, Katsunori	Mgmt	For	For	For
2.11	Elect Director Horie, Shigeo	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Miyamoto, Toshio	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Fujii, Takashi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

West Pharmaceutical Services, Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For	For
1b	Elect Director William F. Feehery	Mgmt	For	Against	Against
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For	For
1e	Elect Director Molly E. Joseph	Mgmt	For	For	For
1f	Elect Director Thomas W. Hofmann	Mgmt	For	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Douglas A. Michels	Mgmt	For	For	For
1j	Elect Director Paolo Pucci	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

WPP Plc

Meeting Date: 05/24/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	Refer	For
4	Elect Simon Dingemans as Director	Mgmt	For	For	For
5	Re-elect Angela Ahrendts as Director	Mgmt	For	For	For
6	Re-elect Sandrine Dufour as Director	Mgmt	For	For	For
7	Re-elect Tarek Farahat as Director	Mgmt	For	For	For
8	Re-elect Tom Ilube as Director	Mgmt	For	For	For
9	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
10	Re-elect Mark Read as Director	Mgmt	For	For	For
11	Re-elect John Rogers as Director	Mgmt	For	For	For
12	Re-elect Cindy Rose as Director	Mgmt	For	For	For
13	Re-elect Nicole Seligman as Director	Mgmt	For	For	For
14	Re-elect Keith Weed as Director	Mgmt	For	For	For
15	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
16	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Approve Executive Performance Share Plan	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

WPP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Xinhua Winshare Publishing and Media Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan and Final Dividend	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Internal Control Auditor and Authorize the Board to Fix Their Remunerations	Mgmt	For	For	For
6	Approve Report of the Supervisory Committee	Mgmt	For	For	For
7	Elect Lau Tsz Bun as Director	Mgmt	For	For	For

Xinhua Winshare Publishing and Media Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan and Final Dividend	Mgmt	For	For	For

Xinhua Winshare Publishing and Media Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Internal Control Auditor and Authorize the Board to Fix Their Remunerations	Mgmt	For	For	For
6	Approve Report of the Supervisory Committee	Mgmt	For	For	For
7	Elect Lau Tsz Bun as Director	Mgmt	For	For	For

Zhejiang Jiuzhou Pharmaceutical Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve 2021 Remuneration of Directors and Supervisors	Mgmt	For	For	For
8	Approve 2022 Remuneration Plan of Directors and Supervisors	Mgmt	For	For	For
9	Approve Foreign Exchange Forward Transactions	Mgmt	For	For	For
10	Approve Investment Budget	Mgmt	For	For	For
11	Approve Credit Line Bank Application	Mgmt	For	For	For
12	Approve Provision of Asset Collateral for Credit Line Bank Application	Mgmt	For	For	For
13	Approve External Guarantee	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
16	Amend Management System of Raised Funds	Mgmt	For	For	For
17	Amend Remuneration Management System of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

ADT Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew H. Nord	Mgmt	For	Withhold	Withhold
1.2	Elect Director Eric L. Press	Mgmt	For	Withhold	Withhold
1.3	Elect Director Matthew E. Winter	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

AEON Co., Ltd.

Meeting Date: 05/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Okada, Motoya	Mgmt	For	For	For
2.2	Elect Director Yoshida, Akio	Mgmt	For	For	For
2.3	Elect Director Habu, Yuki	Mgmt	For	For	For
2.4	Elect Director Tsukamoto, Takashi	Mgmt	For	For	For
2.5	Elect Director Ono, Kotaro	Mgmt	For	For	For
2.6	Elect Director Peter Child	Mgmt	For	For	For
2.7	Elect Director Carrie Yu	Mgmt	For	For	For
3	Approve Disposal of Treasury Shares for a Private Placement	Mgmt	For	For	For

Air China Limited

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

Air China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Authorize Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Grant of General Mandate to the Board to Issue Debt Financing Instruments	Mgmt	For	For	For

Air China Limited

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Authorize Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Grant of General Mandate to the Board to Issue Debt Financing Instruments	Mgmt	For	For	For

Alumina Limited

Meeting Date: 05/25/2022

Country: Australia

Meeting Type: Annual

Alumina Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Chen Zeng as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Mike Ferraro	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For		For
1b	Elect Director Andrew R. Jassy	Mgmt	For		For
1c	Elect Director Keith B. Alexander	Mgmt	For		For
1d	Elect Director Edith W. Cooper	Mgmt	For		For
1e	Elect Director Jamie S. Gorelick	Mgmt	For		For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For		For
1g	Elect Director Judith A. McGrath	Mgmt	For		For
1h	Elect Director Indra K. Nooyi	Mgmt	For		For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For		For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For		For
1k	Elect Director Wendell P. Weeks	Mgmt	For		For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against
4	Approve 20:1 Stock Split	Mgmt	For		For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against		Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against		For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against		For
8	Report on Efforts to Reduce Plastic Use	SH	Against		For
9	Report on Worker Health and Safety Disparities	SH	Against		Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against		Against
11	Report on Charitable Contributions	SH	Against		Against
12	Publish a Tax Transparency Report	SH	Against		For
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against		For
14	Report on Lobbying Payments and Policy	SH	Against		For
15	Require More Director Nominations Than Open Seats	SH	Against		Against
16	Commission a Third Party Audit on Working Conditions	SH	Against		For
17	Report on Median Gender/Racial Pay Gap	SH	Against		For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH			
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve 20:1 Stock Split	Mgmt	For	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Refer	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	Refer	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	For
8	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	For
9	Report on Worker Health and Safety Disparities	SH	Against	Refer	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Refer	Against
11	Report on Charitable Contributions	SH	Against	Refer	Against
12	Publish a Tax Transparency Report	SH	Against	Refer	For
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	Refer	For
14	Report on Lobbying Payments and Policy	SH	Against	Refer	For
15	Require More Director Nominations Than Open Seats	SH	Against	For	Against
16	Commission a Third Party Audit on Working Conditions	SH	Against	Refer	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH			
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Refer	For

Aselsan Elektronik Sanayi ve Ticaret AS

Meeting Date: 05/25/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		
5	Approve Discharge of Board	Mgmt	For		
6	Approve Allocation of Income	Mgmt	For		
7	Elect Directors	Mgmt	For		
8	Approve Director Remuneration	Mgmt	For		
9	Ratify External Auditors	Mgmt	For		

Aselsan Elektronik Sanayi ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Article 13 Re: Board Related	Mgmt	For		
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
12	Receive Information on Related Party Transactions	Mgmt			
13	Approve Upper Limit of Donations for 2022	Mgmt	For		
14	Approve Upper Limit of Sponsorships to Be Made in 2022	Mgmt	For		
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
16	Wishes	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Board Report	Mgmt	For	For	Do Not Vote
3	Accept Audit Report	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
6	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
7	Elect Directors	Mgmt	For	Against	Do Not Vote
8	Approve Director Remuneration	Mgmt	For	Against	Do Not Vote
9	Ratify External Auditors	Mgmt	For	Against	Do Not Vote
10	Amend Article 13 Re: Board Related	Mgmt	For	For	Do Not Vote
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
12	Receive Information on Related Party Transactions	Mgmt			
13	Approve Upper Limit of Donations for 2022	Mgmt	For	Against	Do Not Vote
14	Approve Upper Limit of Sponsorships to Be Made in 2022	Mgmt	For	Against	Do Not Vote

Aselsan Elektronik Sanayi ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	Do Not Vote
16	Wishes	Mgmt			

ASR Nederland NV

Meeting Date: 05/25/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Discussion on Company's Corporate Governance Structure	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 2.42 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.a	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7.a	Reelect Sonja Barendregt to Supervisory Board	Mgmt	For	For	For
8	Allow Questions	Mgmt			
9	Close Meeting	Mgmt			

Aston Martin Lagonda Global Holdings Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Lawrence Stroll as Director	Mgmt	For	Against	Against
5	Re-elect Tobias Moers as Director	Mgmt	For	For	For
6	Re-elect Robin Freestone as Director	Mgmt	For	For	For
7	Re-elect Antony Sheriff as Director	Mgmt	For	For	For
8	Re-elect Anne Stevens as Director	Mgmt	For	For	For
9	Re-elect Michael de Picciotto as Director	Mgmt	For	For	For
10	Elect Amedeo Felisa as Director	Mgmt	For	For	For
11	Elect Doug Lafferty as Director	Mgmt	For	For	For
12	Elect Natalie Massenet as Director	Mgmt	For	For	For
13	Elect Marigay McKee as Director	Mgmt	For	For	For
14	Elect Franz Reiner as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Avis Budget Group, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Avis Budget Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernardo Hees	Mgmt	For	For	For
1.2	Elect Director Jagdeep Pahwa	Mgmt	For	For	For
1.3	Elect Director Anu Hariharan	Mgmt	For	For	For
1.4	Elect Director Lynn Krominga	Mgmt	For	Against	Against
1.5	Elect Director Glenn Lurie	Mgmt	For	For	For
1.6	Elect Director Karthik Sarma	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Bakkavor Group Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Sanjeevan Bala as Director	Mgmt	For	For	For
5	Re-elect Simon Burke as Director	Mgmt	For	Against	Against
6	Re-elect Agust Gudmundsson as Director	Mgmt	For	For	For
7	Re-elect Ben Waldron as Director	Mgmt	For	For	For
8	Re-elect Mike Edwards as Director	Mgmt	For	For	For
9	Re-elect Denis Hennequin as Director	Mgmt	For	For	For
10	Re-elect Umran Beba as Director	Mgmt	For	For	For
11	Re-elect Jill Caseberry as Director	Mgmt	For	For	For
12	Re-elect Patrick Cook as Director	Mgmt	For	For	For
13	Re-elect Lydur Gudmundsson as Director	Mgmt	For	For	For
14	Re-elect Jane Lodge as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Bakkavor Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Beijing Shunxin Agriculture Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Financial Auditor	Mgmt	For	For	For
7	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
8	Approve Daily Related-party Transactions	Mgmt	For	For	For

Belden Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	For	For	For
1b	Elect Director Lance C. Balk	Mgmt	For	For	For
1c	Elect Director Steven W. Berglund	Mgmt	For	For	For
1d	Elect Director Diane D. Brink	Mgmt	For	For	For
1e	Elect Director Judy L. Brown	Mgmt	For	For	For

Belden Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Nancy Calderon	Mgmt	For	For	For
1g	Elect Director Jonathan C. Klein	Mgmt	For	For	For
1h	Elect Director Gregory J. McCray	Mgmt	For	For	For
1i	Elect Director Roel Vestjens	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Benchmark Electronics, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Scheible	Mgmt	For	For	For
1.2	Elect Director Anne De Greef-Safft	Mgmt	For	For	For
1.3	Elect Director Douglas G. Duncan	Mgmt	For	Against	Against
1.4	Elect Director Robert K. Gifford	Mgmt	For	For	For
1.5	Elect Director Ramesh Gopalakrishnan	Mgmt	For	For	For
1.6	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1.7	Elect Director Jeffrey S. McCreary	Mgmt	For	For	For
1.8	Elect Director Lynn A. Wentworth	Mgmt	For	For	For
1.9	Elect Director Jeffrey W. Benck	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

BlackRock, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Pamela Daley	Mgmt	For		
1c	Elect Director Laurence D. Fink	Mgmt	For		
1d	Elect Director Beth Ford	Mgmt	For		
1e	Elect Director William E. Ford	Mgmt	For		
1f	Elect Director Fabrizio Freda	Mgmt	For		
1g	Elect Director Murry S. Gerber	Mgmt	For		
1h	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For		
1i	Elect Director Robert S. Kapito	Mgmt	For		
1j	Elect Director Cheryl D. Mills	Mgmt	For		
1k	Elect Director Gordon M. Nixon	Mgmt	For		
1l	Elect Director Kristin C. Peck	Mgmt	For		
1m	Elect Director Charles H. Robbins	Mgmt	For		
1n	Elect Director Marco Antonio Slim Domit	Mgmt	For		
1o	Elect Director Hans E. Vestberg	Mgmt	For		
1p	Elect Director Susan L. Wagner	Mgmt	For		
1q	Elect Director Mark Wilson	Mgmt	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
3	Ratify Deloitte LLP as Auditors	Mgmt	For		
4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	SH	Against		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For	For
1c	Elect Director Laurence D. Fink	Mgmt	For	For	For
1d	Elect Director Beth Ford	Mgmt	For	For	For
1e	Elect Director William E. Ford	Mgmt	For	For	For
1f	Elect Director Fabrizio Freda	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For	For
1h	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
1i	Elect Director Robert S. Kapito	Mgmt	For	For	For
1j	Elect Director Cheryl D. Mills	Mgmt	For	For	For
1k	Elect Director Gordon M. Nixon	Mgmt	For	Against	Against

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Kristin C. Peck	Mgmt	For	For	For
1m	Elect Director Charles H. Robbins	Mgmt	For	For	For
1n	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	For
1o	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1p	Elect Director Susan L. Wagner	Mgmt	For	For	For
1q	Elect Director Mark Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	SH	Against	Refer	Against

Bodycote Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Daniel Dayan as Director	Mgmt	For	For	For
4	Re-elect Stephen Harris as Director	Mgmt	For	For	For
5	Re-elect Eva Lindqvist as Director	Mgmt	For	Against	Against
6	Re-elect Ian Duncan as Director	Mgmt	For	For	For
7	Re-elect Dominique Yates as Director	Mgmt	For	For	For
8	Re-elect Patrick Larmon as Director	Mgmt	For	For	For
9	Re-elect Lili Chahbazi as Director	Mgmt	For	For	For
10	Re-elect Kevin Boyd as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	Refer	Against
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Bodycote Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Bollere SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For	For
4	Approve Transaction with Compagnie de l Odet Re: Commercial Lease	Mgmt	For	Against	Against
5	Approve Transaction with Technifin Re: Sale of Securities	Mgmt	For	For	For
6	Approve Transaction with Bollere Participations SE Re: Assistance Agreement	Mgmt	For	Against	Against
7	Reelect Cyrille Bollere as Director	Mgmt	For	Against	Against
8	Reelect Yannick Bollere as Director	Mgmt	For	Against	Against
9	Reelect Cedric de Bailliencourt as Director	Mgmt	For	Against	Against
10	Reelect Bollere Participations SE as Director	Mgmt	For	Against	Against
11	Reelect Chantal Bollere as Director	Mgmt	For	Against	Against
12	Reelect Sebastien Bollere as Director	Mgmt	For	Against	Against
13	Reelect Virginie Courtin as Director	Mgmt	For	For	For
14	Reelect Francois Thomazeau as Director	Mgmt	For	Against	Against
15	Ratify Appointment of Sophie Johanna Kloosterman as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 9.87 Percent of Issued Share Capital	Mgmt	For	Against	Against
17	Approve Compensation Report	Mgmt	For	Against	Against
18	Approve Compensation of Cyrille Bollere, Chairman and CEO	Mgmt	For	Against	Against

Bolloré SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Amend Article 22 of Bylaws Re: Allocation of Income	Mgmt	For	For	For
23	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Chevron Corporation

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For		For
1b	Elect Director John B. Frank	Mgmt	For		For
1c	Elect Director Alice P. Gast	Mgmt	For		For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For		For
1e	Elect Director Marillyn A. Hewson	Mgmt	For		For
1f	Elect Director Jon M. Huntsman Jr.	Mgmt	For		For
1g	Elect Director Charles W. Moorman	Mgmt	For		For
1h	Elect Director Dambisa F. Moyo	Mgmt	For		For
1i	Elect Director Debra Reed-Klages	Mgmt	For		For
1j	Elect Director Ronald D. Sugar	Mgmt	For		Against
1k	Elect Director D. James Umpleby, III	Mgmt	For		For
1l	Elect Director Michael K. Wirth	Mgmt	For		For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against
4	Approve Omnibus Stock Plan	Mgmt	For		Against
5	Adopt Medium and Long-Term GHG Emissions Reduction Targets	SH	Against		For
6	Issue Audited Net-Zero Scenario Analysis Report	SH	Against		Against

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Oversee and Report on Reliability of Methane Emission Disclosures	SH	For		For
8	Report on Business with Conflict-Complicit Governments	SH	Against		Against
9	Oversee and Report a Racial Equity Audit	SH	Against		For
10	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	Against	Against
1k	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1l	Elect Director Michael K. Wirth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt Medium and Long-Term GHG Emissions Reduction Targets	SH	Against	For	For
6	Issue Audited Net-Zero Scenario Analysis Report	SH	Against	Against	Against
7	Oversee and Report on Reliability of Methane Emission Disclosures	SH	For	Refer	For
8	Report on Business with Conflict-Complicit Governments	SH	Against	Refer	Against
9	Oversee and Report a Racial Equity Audit	SH	Against	Refer	For
10	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

China East Education Holdings Limited

Meeting Date: 05/25/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Xiao Guoqing as Director	Mgmt	For	For	For
3a2	Elect Lu Zhen as Director	Mgmt	For	Against	Against
3a3	Elect Zang Yunzhi as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

China Minmetals Rare Earth Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Additional Daily Related Party Transactions	SH	For	For	For

China Yangtze Power Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		For
2	Approve Report of the Board of Supervisors	Mgmt	For		For
3	Approve Financial Statements	Mgmt	For		For
4	Approve Profit Distribution	Mgmt	For		For
5	Approve Appointment of Financial Auditor	Mgmt	For		For
6	Approve Appointment of Internal Control Auditor	Mgmt	For		For
7	Approve Provision of Guarantee	Mgmt	For		For
8	Approve Short-term Fixed Income Investment	Mgmt	For		Against
9	Approve Signing of Financial Services Framework Agreement	Mgmt	For		Against
10	Approve Signing of Financing Business Framework Agreement	Mgmt	For		For
11	Approve Issuance of Debt Financing Instruments	Mgmt	For		For
12	Approve Corporate Bond Issuance	Mgmt	For		For
13	Approve Formulation of External Donation Management System	Mgmt	For		For
14	Approve to Adjust the Allowance of Independent Directors	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Appointment of Financial Auditor	Mgmt	For	For	For
6	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Short-term Fixed Income Investment	Mgmt	For	Against	Against
9	Approve Signing of Financial Services Framework Agreement	Mgmt	For	Against	Against
10	Approve Signing of Financing Business Framework Agreement	Mgmt	For	For	For
11	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For

China Yangtze Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Corporate Bond Issuance	Mgmt	For	For	For
13	Approve Formulation of External Donation Management System	Mgmt	For	For	For
14	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For

Chongqing Brewery Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve Adjustment of Implementation Plan of Aluminum Hedging	Mgmt	For	For	For
8	Approve Adjustment of Related Party Transaction	Mgmt	For	For	For
9	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Leonard Cornelis Jordan Evers as Director	Mgmt	For	For	For
10.2	Elect Gavin Stuart Brockett as Director	Mgmt	For	Against	Against
10.3	Elect Ulrik Andersen as Director	Mgmt	For	Against	Against
10.4	Elect Lee Chee Kong as Director	Mgmt	For	For	For
10.5	Elect Chin Wee Hua as Director	Mgmt	For	For	For
10.6	Elect Lyu Yandong as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Yuan Yinghong as Director	Mgmt	For	For	For
11.2	Elect Sheng Xuejun as Director	Mgmt	For	For	For
11.3	Elect Zhu Qianyu as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			

Chongqing Brewery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Elect Kuang Qi as Supervisor	Mgmt	For	For	For
12.2	Elect Huang Minlin as Supervisor	Mgmt	For	For	For

Clean Harbors, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrea Robertson	Mgmt	For	For	For
1.2	Elect Director Lauren C. States	Mgmt	For	For	For
1.3	Elect Director Robert J. Willett	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Compagnie de l'Odet SE

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
4	Approve Transaction with Bollore SE Re: Commercial Lease	Mgmt	For	Against	Against
5	Approve Transaction with Vivendi SE	Mgmt	For	For	For
6	Approve Transaction with Vivendi SE and Compagnie de Cornouaille	Mgmt	For	For	For
7	Approve Transaction with Bollore Participations SE Re: Assistance Agreement	Mgmt	For	Against	Against
8	Reelect Vincent Bollore as Director	Mgmt	For	Against	Against
9	Reelect Cyrille Bollore as Director	Mgmt	For	Against	Against

Compagnie de l'Odet SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Reelect Cedric de Bailliencourt as Director	Mgmt	For	Against	Against
11	Reelect Gilles Alix as Director	Mgmt	For	Against	Against
12	Reelect Sebastien Bollore as Director	Mgmt	For	Against	Against
13	Reelect Yannick Bollore as Director	Mgmt	For	Against	Against
14	Reelect Ingrid Brochard as Director	Mgmt	For	For	For
15	Reelect Hubert Fabri as Director	Mgmt	For	Against	Against
16	Reelect Janine Goalabre as Director	Mgmt	For	For	For
17	Reelect Lynda Hadjadj as Director	Mgmt	For	Against	Against
18	Reelect Valerie Hortefeux as Director	Mgmt	For	Against	Against
19	Reelect Alain Moynot as Director	Mgmt	For	Against	Against
20	Reelect Martine Studer as Director	Mgmt	For	For	For
21	Appoint Cabinet Wolff et Associes as Auditor	Mgmt	For	For	For
22	Appoint Erik Decourtray as Alternate Auditor	Mgmt	For	For	For
23	Authorize Repurchase of Up to 9 Percent of Issued Share Capital	Mgmt	For	Against	Against
24	Approve Compensation Report	Mgmt	For	For	For
25	Approve Compensation of Vincent Bollore, Chairman and CEO	Mgmt	For	Against	Against
26	Approve Remuneration Policy of Directors	Mgmt	For	For	For
27	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
28	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
30	Amend Article 22 of Bylaws Re: Allocation of Income	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Conduent Incorporated

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Clifford Skelton	Mgmt	For	For	For
1.2	Elect Director Hunter Gary	Mgmt	For	For	For

Conduent Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kathy Higgins Victor	Mgmt	For	For	For
1.4	Elect Director Scott Letier	Mgmt	For	For	For
1.5	Elect Director Jesse A. Lynn	Mgmt	For	For	For
1.6	Elect Director Steven Miller	Mgmt	For	For	For
1.7	Elect Director Michael Montelongo	Mgmt	For	For	For
1.8	Elect Director Margarita Palau-Hernandez	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Coupa Software Incorporated

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Bernshteyn	Mgmt	For	Withhold	Withhold
1b	Elect Director Frank van Veenendaal	Mgmt	For	Withhold	Withhold
1c	Elect Director Kanika Soni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Daqin Railway Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For

Daqin Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Amendments to Articles of Association	Mgmt	For	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
8	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
9	Amend Working System for Independent Directors	Mgmt	For	Against	Against
10	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
11	Amend Financing, Loan and Guarantee Management Method	Mgmt	For	Against	Against
12	Approve Appointment of Financial Auditor	Mgmt	For	For	For
13	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Xu Guangjian as Director	Mgmt	For	For	For
14.2	Elect Fan Yanping as Director	Mgmt	For	For	For

DENTSPLY SIRONA Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	For	For
1b	Elect Director Donald M. Casey, Jr. *Withdrawn Resolution*	Mgmt			
1c	Elect Director Willie A. Deese	Mgmt	For	For	For
1d	Elect Director John P. Groetelaars	Mgmt	For	For	For
1e	Elect Director Betsy D. Holden	Mgmt	For	For	For
1f	Elect Director Clyde R. Hosein	Mgmt	For	For	For
1g	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
1h	Elect Director Gregory T. Lucier	Mgmt	For	For	For
1i	Elect Director Leslie F. Varon	Mgmt	For	For	For
1j	Elect Director Janet S. Vergis	Mgmt	For	For	For
1k	Elect Director Dorothea Wenzel	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For

Diodes Incorporated

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angie Chen Button	Mgmt	For		
1.2	Elect Director Warren Chen	Mgmt	For		
1.3	Elect Director Michael R. Giordano	Mgmt	For		
1.4	Elect Director Keh-Shew Lu	Mgmt	For		
1.5	Elect Director Peter M. Menard	Mgmt	For		
1.6	Elect Director Michael K.C. Tsai	Mgmt	For		
1.7	Elect Director Christina Wen-Chi Sung	Mgmt	For		
2	Approve Omnibus Stock Plan	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
4	Ratify Moss Adams LLP as Auditors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angie Chen Button	Mgmt	For	For	For
1.2	Elect Director Warren Chen	Mgmt	For	For	For
1.3	Elect Director Michael R. Giordano	Mgmt	For	For	For
1.4	Elect Director Keh-Shew Lu	Mgmt	For	For	For
1.5	Elect Director Peter M. Menard	Mgmt	For	For	For
1.6	Elect Director Michael K.C. Tsai	Mgmt	For	Against	Against
1.7	Elect Director Christina Wen-Chi Sung	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For

Dollar General Corporation

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	Against	Against
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1e	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For
1h	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Equinix, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nanci Caldwell	Mgmt	For		
1.2	Elect Director Adaire Fox-Martin	Mgmt	For		
1.3	Elect Director Ron Guerrier	Mgmt	For		
1.4	Elect Director Gary Hromadko	Mgmt	For		
1.5	Elect Director Irving Lyons, III	Mgmt	For		
1.6	Elect Director Charles Meyers	Mgmt	For		
1.7	Elect Director Christopher Paisley	Mgmt	For		
1.8	Elect Director Sandra Rivera	Mgmt	For		
1.9	Elect Director Peter Van Camp	Mgmt	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nanci Caldwell	Mgmt	For	Withhold	Withhold
1.2	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1.3	Elect Director Ron Guerrier	Mgmt	For	For	For
1.4	Elect Director Gary Hromadko	Mgmt	For	For	For
1.5	Elect Director Irving Lyons, III	Mgmt	For	For	For
1.6	Elect Director Charles Meyers	Mgmt	For	For	For
1.7	Elect Director Christopher Paisley	Mgmt	For	For	For
1.8	Elect Director Sandra Rivera	Mgmt	For	For	For
1.9	Elect Director Peter Van Camp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

EssilorLuxottica SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	Mgmt	For	For	Do Not Vote
4	Ratify Appointment of Virginie Mercier Pitre as Director	Mgmt	For	For	Do Not Vote
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	Do Not Vote
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	Mgmt	For	For	Do Not Vote
8	Approve Compensation of Francesco Milleri, CEO	Mgmt	For	For	Do Not Vote
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Policy of CEO	Mgmt	For	For	Do Not Vote
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	Do Not Vote
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	Mgmt	For	For	For
4	Ratify Appointment of Virginie Mercier Pitre as Director	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Francesco Milleri, CEO	Mgmt	For	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Evonik Industries AG

Meeting Date: 05/25/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Policy	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
8	Approve Creation of EUR 116.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Do Not Vote
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.25 Billion; Approve Creation of EUR 37.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote
10	Amend Articles Re: Interim Dividend	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Creation of EUR 116.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.25 Billion; Approve Creation of EUR 37.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Amend Articles Re: Interim Dividend	Mgmt	For	For	For

Extra Space Storage Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For		
1.2	Elect Director Joseph D. Margolis	Mgmt	For		
1.3	Elect Director Roger B. Porter	Mgmt	For		
1.4	Elect Director Joseph J. Bonner	Mgmt	For		
1.5	Elect Director Gary L. Crittenden	Mgmt	For		
1.6	Elect Director Spencer F. Kirk	Mgmt	For		
1.7	Elect Director Dennis J. Letham	Mgmt	For		
1.8	Elect Director Diane Olmstead	Mgmt	For		
1.9	Elect Director Julia Vander Ploeg	Mgmt	For		

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	Against	Against
1.6	Elect Director Spencer F. Kirk	Mgmt	For	For	For
1.7	Elect Director Dennis J. Letham	Mgmt	For	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For	For
1.9	Elect Director Julia Vander Ploeg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Exxaro Resources Ltd.

Meeting Date: 05/25/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Geraldine Fraser-Moleketi as Director	Mgmt	For	For	For
1.2	Re-elect Peet Snyders as Director	Mgmt	For	For	For
1.3	Elect Isaac Malevu as Director	Mgmt	For	For	For
1.4	Elect Karin Ireton as Director	Mgmt	For	For	For
1.5	Elect Ben Magara as Director	Mgmt	For	For	For
1.6	Elect Billy Mawasha as Director	Mgmt	For	For	For
1.7	Elect Phumla Mnganga as Director	Mgmt	For	For	For
2.1	Elect Billy Mawasha as Member of the Audit Committee	Mgmt	For	For	For

Exxaro Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Re-elect Isaac Mophatlane as Member of the Audit Committee	Mgmt	For	For	For
2.3	Re-elect Vuyisa Nkonyeni as Member of the Audit Committee	Mgmt	For	For	For
2.4	Re-elect Chanda Nxumalo as Member of the Audit Committee	Mgmt	For	For	For
3.1	Re-elect Geraldine Fraser-Moleketi as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
3.2	Elect Karin Ireton as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
3.3	Re-elect Likhapha Mbatha as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
3.4	Re-elect Isaac Mophatlane as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
3.5	Re-elect Peet Snyders as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
4	Reappoint KPMG Consortium as Auditors with Safeera Loonat as the Designated Audit Partner	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	Against	Against
	Non-binding Advisory Votes	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For

Exxon Mobil Corporation

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For		For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Susan K. Avery	Mgmt	For		Against
1.3	Elect Director Angela F. Braly	Mgmt	For		For
1.4	Elect Director Ursula M. Burns	Mgmt	For		For
1.5	Elect Director Gregory J. Goff	Mgmt	For		For
1.6	Elect Director Kaisa H. Hietala	Mgmt	For		For
1.7	Elect Director Joseph L. Hooley	Mgmt	For		Against
1.8	Elect Director Steven A. Kandarian	Mgmt	For		For
1.9	Elect Director Alexander A. Karsner	Mgmt	For		For
1.10	Elect Director Jeffrey W. Ubben	Mgmt	For		For
1.11	Elect Director Darren W. Woods	Mgmt	For		For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against
4	Remove Executive Perquisites	SH	Against		For
5	Amend Bylaws to Limit Shareholder Rights for Proposal Submission	SH	Against		Against
6	Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	SH	Against		For
7	Report on Low Carbon Business Planning	SH	Against		For
8	Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	SH	Against		For
9	Report on Reducing Plastic Pollution	SH	Against		For
10	Report on Political Contributions and Expenditures	SH	Against		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1.2	Elect Director Susan K. Avery	Mgmt	For	Against	Against
1.3	Elect Director Angela F. Braly	Mgmt	For	For	For
1.4	Elect Director Ursula M. Burns	Mgmt	For	For	For
1.5	Elect Director Gregory J. Goff	Mgmt	For	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
1.7	Elect Director Joseph L. Hooley	Mgmt	For	Against	Against
1.8	Elect Director Steven A. Kandarian	Mgmt	For	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	For	For	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
1.11	Elect Director Darren W. Woods	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Remove Executive Perquisites	SH	Against	Refer	For
5	Amend Bylaws to Limit Shareholder Rights for Proposal Submission	SH	Against	Against	Against
6	Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	SH	Against	For	For
7	Report on Low Carbon Business Planning	SH	Against	For	For
8	Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	SH	Against	Refer	For
9	Report on Reducing Plastic Pollution	SH	Against	Refer	For
10	Report on Political Contributions and Expenditures	SH	Against	Refer	For

Fidelity National Information Services, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For		
1b	Elect Director Vijay D'Silva	Mgmt	For		
1c	Elect Director Jeffrey A. Goldstein	Mgmt	For		
1d	Elect Director Lisa A. Hook	Mgmt	For		
1e	Elect Director Keith W. Hughes	Mgmt	For		
1f	Elect Director Kenneth T. Lamneck	Mgmt	For		
1g	Elect Director Gary L. Lauer	Mgmt	For		
1h	Elect Director Gary A. Norcross	Mgmt	For		
1i	Elect Director Louise M. Parent	Mgmt	For		
1j	Elect Director Brian T. Shea	Mgmt	For		
1k	Elect Director James B. Stallings, Jr.	Mgmt	For		
1l	Elect Director Jeffrey E. Stiefler	Mgmt	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For		
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For		
5	Ratify KPMG LLP as Auditors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	Against	Against
1b	Elect Director Vijay D'Silva	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1d	Elect Director Lisa A. Hook	Mgmt	For	For	For
1e	Elect Director Keith W. Hughes	Mgmt	For	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1g	Elect Director Gary L. Lauer	Mgmt	For	For	For
1h	Elect Director Gary A. Norcross	Mgmt	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For	For
1j	Elect Director Brian T. Shea	Mgmt	For	For	For
1k	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
1l	Elect Director Jeffrey E. Stiefler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Fukuoka REIT Corp.

Meeting Date: 05/25/2022

Country: Japan

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Deemed Approval System - Reflect Changes in Law - Reflect Changes in Accounting Standards	Mgmt	For	For	For
2	Elect Executive Director Koike, Zenji	Mgmt	For	Against	Against

Fukuoka REIT Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Supervisory Director Kawasho, Yasuo	Mgmt	For	For	For
3.2	Elect Supervisory Director Tanabe, Takashi	Mgmt	For	For	For
4	Elect Alternate Executive Director Ohara, Yukitaka	Mgmt	For	For	For
5	Elect Alternate Supervisory Director Mishima, Yoshihide	Mgmt	For	For	For

Fundsmith Emerging Equities Trust PLC

Meeting Date: 05/25/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Martin Bralsford as Director	Mgmt	For	For	For
4	Re-elect Rachel De Gruchy as Director	Mgmt	For	For	For
5	Elect Heather McGregor as Director	Mgmt	For	For	For
6	Re-elect John Spencer as Director	Mgmt	For	For	For
7	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Directors to Sell Treasury Shares for Cash	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Geely Automobile Holdings Limited

Meeting Date: 05/25/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		

Geely Automobile Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For		
3	Elect Ang Siu Lun, Lawrence as Director	Mgmt	For		
4	Elect Wang Yang as Director	Mgmt	For		
5	Elect Lam Yin Shan, Jocelyn as Director	Mgmt	For		
6	Elect Gao Jie as Director	Mgmt	For		
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For		
8	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For		
9	Authorize Repurchase of Issued Share Capital	Mgmt	For		
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
11	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ang Siu Lun, Lawrence as Director	Mgmt	For	For	For
4	Elect Wang Yang as Director	Mgmt	For	For	For
5	Elect Lam Yin Shan, Jocelyn as Director	Mgmt	For	For	For
6	Elect Gao Jie as Director	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Meeting Date: 05/25/2022

Country: Malta

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Elect Directors	Mgmt			
6	Approve Remuneration Report	Mgmt	For	Against	For
7	Amend Articles	Mgmt	For	Against	Against

Hellenic Telecommunications Organization SA

Meeting Date: 05/25/2022

Country: Greece

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For		
2	Receive Information on Activities of the Audit Committee	Mgmt			
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For		
4	Ratify Auditors	Mgmt	For		
5	Approve Remuneration of Directors and Members of Committees	Mgmt	For		
6	Approve Remuneration of Executive Board Members	Mgmt	For		
7	Advisory Vote on Remuneration Report	Mgmt	For		
8	Amend Remuneration Policy	Mgmt	For		
9	Approve Director Liability and Idemnification	Mgmt	For		
10	Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	Mgmt	For		
11	Receive Information on Related Party Transactions	Mgmt			

Hellenic Telecommunications Organization SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Receive Report of Independent Directors	Mgmt			
13	Various Announcements	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For	For	For
2	Receive Information on Activities of the Audit Committee	Mgmt			
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
4	Ratify Auditors	Mgmt	For	For	For
5	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For	For
6	Approve Remuneration of Executive Board Members	Mgmt	For	Against	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
8	Amend Remuneration Policy	Mgmt	For	Against	Against
9	Approve Director Liability and Idemnification	Mgmt	For	For	For
10	Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	Mgmt	For	For	For
11	Receive Information on Related Party Transactions	Mgmt			
12	Receive Report of Independent Directors	Mgmt			
13	Various Announcements	Mgmt			

Hibbett, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ramesh Chikkala	Mgmt	For	For	For
1.2	Elect Director Karen S. Etzkorn	Mgmt	For	For	For
1.3	Elect Director Linda Hubbard	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Hibbett, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Amend Executive Incentive Bonus Plan	Mgmt	For	Against	Against

Howmet Aerospace Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	Against	Against
1e	Elect Director Robert F. Leduc	Mgmt	For	Against	Against
1f	Elect Director David J. Miller	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director Nicole W. Piasecki	Mgmt	For	Against	Against
1i	Elect Director John C. Plant	Mgmt	For	For	For
1j	Elect Director Ulrich R. Schmidt	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

International Public Partnerships Limited

Meeting Date: 05/25/2022

Country: Guernsey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration of Directors	Mgmt	For	For	For

International Public Partnerships Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Increase in the Aggregate Remuneration of Directors	Mgmt	For	For	For
4	Re-elect Julia Bond as Director	Mgmt	For	For	For
5	Elect Stephanie Coxon as Director	Mgmt	For	For	For
6	Re-elect Sally-Ann David as Director	Mgmt	For	For	For
7	Re-elect Giles Frost as Director	Mgmt	For	For	For
8	Re-elect Michael Gerrard as Director	Mgmt	For	For	For
9	Re-elect Meriel Lenfestey as Director	Mgmt	For	For	For
10	Re-elect John Le Poidevin as Director	Mgmt	For	For	For
11	Note and Sanction Interim Dividends	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Scrip Dividend	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Amend Articles of Incorporation	Mgmt	For	For	For

Intertek Group Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
3	Approve Final Dividend	Mgmt	For	For	Do Not Vote
4	Re-elect Andrew Martin as Director	Mgmt	For	Against	Do Not Vote
5	Re-elect Andre Lacroix as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Jonathan Timmis as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Graham Allan as Director	Mgmt	For	For	Do Not Vote

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Gurnek Bains as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Lynda Clarizio as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Tamara Ingram as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Gill Rider as Director	Mgmt	For	For	Do Not Vote
12	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	Do Not Vote
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	Do Not Vote
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Martin as Director	Mgmt	For	Against	Against
5	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
6	Re-elect Jonathan Timmis as Director	Mgmt	For	For	For
7	Re-elect Graham Allan as Director	Mgmt	For	For	For
8	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
9	Re-elect Lynda Clarizio as Director	Mgmt	For	For	For
10	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
11	Re-elect Gill Rider as Director	Mgmt	For	For	For
12	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Izumi Co., Ltd.

Meeting Date: 05/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Authorize Public Announcements in Electronic Format - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Kingsoft Corporation Limited

Meeting Date: 05/25/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Final Dividend	Mgmt	For		
3.1	Elect Tao Zou as Director	Mgmt	For		
3.2	Elect Pak Kwan Kau as Director	Mgmt	For		

Kingsoft Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Authorize Board to Fix Remuneration of Directors	Mgmt	For		
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
6	Authorize Repurchase of Issued Share Capital	Mgmt	For		
7	Authorize Reissuance of Repurchased Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Tao Zou as Director	Mgmt	For	For	For
3.2	Elect Pak Kwan Kau as Director	Mgmt	For	Against	Against
3.3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Kunlun Energy Company Limited

Meeting Date: 05/25/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Liu Xiao Feng as Director	Mgmt	For	Against	Against
3B	Elect Sun Patrick as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Kunlun Energy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

LANXESS AG

Meeting Date: 05/25/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Heike Hanagarth to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Rainier van Roessel to the Supervisory Board	Mgmt	For	For	For

Laureate Education, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew B. Cohen	Mgmt	For	For	For
1.2	Elect Director William L. Cornog	Mgmt	For	Withhold	Withhold

Laureate Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Pedro del Corro	Mgmt	For	For	For
1.4	Elect Director Kenneth W. Freeman	Mgmt	For	For	For
1.5	Elect Director Barbara Mair	Mgmt	For	For	For
1.6	Elect Director George Munoz	Mgmt	For	For	For
1.7	Elect Director Judith Rodin	Mgmt	For	Withhold	Withhold
1.8	Elect Director Eilif Serck-Hanssen	Mgmt	For	For	For
1.9	Elect Director Ian K. Snow	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Lawson, Inc.

Meeting Date: 05/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takemasu, Sadanobu	Mgmt	For	For	For
3.2	Elect Director Itonaga, Masayuki	Mgmt	For	For	For
3.3	Elect Director Iwamura, Miki	Mgmt	For	For	For
3.4	Elect Director Suzuki, Satoko	Mgmt	For	For	For
3.5	Elect Director Kikuchi, Kiyotaka	Mgmt	For	For	For

Legrand SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	Do Not Vote
4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	Do Not Vote
5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	Do Not Vote
6	Approve Compensation Report	Mgmt	For	For	Do Not Vote
7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	Mgmt	For	For	Do Not Vote
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	Do Not Vote
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Policy of CEO	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
12	Reelect Olivier Bazil as Director	Mgmt	For	For	Do Not Vote
13	Reelect Edward A. Gilhuly as Director	Mgmt	For	Against	Do Not Vote
14	Reelect Patrick Koller as Director	Mgmt	For	For	Do Not Vote
15	Elect Florent Menegaux as Director	Mgmt	For	For	Do Not Vote
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	Do Not Vote
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	Do Not Vote
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	Do Not Vote
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	Do Not Vote
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	Do Not Vote
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	Do Not Vote
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For	Do Not Vote
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Reelect Olivier Bazil as Director	Mgmt	For	For	For
13	Reelect Edward A. Gilhuly as Director	Mgmt	For	Against	Against
14	Reelect Patrick Koller as Director	Mgmt	For	For	For
15	Elect Florent Menegaux as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

LTC Properties, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cornelia Cheng	Mgmt	For	For	For
1b	Elect Director Boyd W. Hendrickson	Mgmt	For	For	For
1c	Elect Director James J. Pieczynski	Mgmt	For	For	For
1d	Elect Director Devra G. Shapiro	Mgmt	For	For	For
1e	Elect Director Wendy L. Simpson	Mgmt	For	For	For
1f	Elect Director Timothy J. Triche	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

LTC Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

M&G Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
3	Elect Edward Braham as Director	Mgmt	For	For	Do Not Vote
4	Elect Kathryn McLeland as Director	Mgmt	For	For	Do Not Vote
5	Elect Debasish Sanyal as Director	Mgmt	For	For	Do Not Vote
6	Re-elect John Foley as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Clive Adamson as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Clare Chapman as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Clare Thompson as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Massimo Tosato as Director	Mgmt	For	For	Do Not Vote
12	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	Do Not Vote
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
15	Approve Climate Transition Plan and Climate-Related Financial Disclosure	Mgmt	For	For	Do Not Vote
16	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	Do Not Vote
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	Do Not Vote
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Edward Braham as Director	Mgmt	For	For	For
4	Elect Kathryn McLeland as Director	Mgmt	For	For	For
5	Elect Debasish Sanyal as Director	Mgmt	For	For	For
6	Re-elect John Foley as Director	Mgmt	For	For	For
7	Re-elect Clive Adamson as Director	Mgmt	For	For	For
8	Re-elect Clare Chapman as Director	Mgmt	For	For	For
9	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For	For
10	Re-elect Clare Thompson as Director	Mgmt	For	For	For
11	Re-elect Massimo Tosato as Director	Mgmt	For	For	For
12	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Approve Climate Transition Plan and Climate-Related Financial Disclosure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Marathon Oil Corporation

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	Against	Against
1b	Elect Director Marcela E. Donadio	Mgmt	For	Against	Against
1c	Elect Director M. Elise Hyland	Mgmt	For	For	For
1d	Elect Director Holli C. Ladhani	Mgmt	For	For	For
1e	Elect Director Brent J. Smolik	Mgmt	For	For	For
1f	Elect Director Lee M. Tillman	Mgmt	For	For	For
1g	Elect Director J. Kent Wells	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Mattel, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Todd Bradley	Mgmt	For	Against	Against
1b	Elect Director Adriana Cisneros	Mgmt	For	For	For
1c	Elect Director Michael Dolan	Mgmt	For	Against	Against
1d	Elect Director Diana Ferguson	Mgmt	For	For	For
1e	Elect Director Ynon Kreiz	Mgmt	For	For	For
1f	Elect Director Soren Laursen	Mgmt	For	For	For
1g	Elect Director Ann Lewnes	Mgmt	For	For	For
1h	Elect Director Roger Lynch	Mgmt	For	For	For
1i	Elect Director Dominic Ng	Mgmt	For	For	For
1j	Elect Director Judy Olian	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Mattel, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meta Platforms, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For		For
1.2	Elect Director Marc L. Andreessen	Mgmt	For		For
1.3	Elect Director Andrew W. Houston	Mgmt	For		For
1.4	Elect Director Nancy Killefer	Mgmt	For		For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For		Withhold
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For		For
1.7	Elect Director Tracey T. Travis	Mgmt	For		For
1.8	Elect Director Tony Xu	Mgmt	For		For
1.9	Elect Director Mark Zuckerberg	Mgmt	For		Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against		For
5	Require Independent Board Chair	SH	Against		For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against		For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against		Against
8	Report on Community Standards Enforcement	SH	Against		For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against		For
10	Publish Third Party Human Rights Impact Assessment	SH	Against		For
11	Report on Child Sexual Exploitation Online	SH	Against		For
12	Commission a Workplace Non-Discrimination Audit	SH	Against		Against
13	Report on Lobbying Payments and Policy	SH	Against		For
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against		Against
15	Report on Charitable Contributions	SH	Against		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	Withhold	Withhold
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Refer	For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Refer	Against
8	Report on Community Standards Enforcement	SH	Against	Refer	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	Refer	For
10	Publish Third Party Human Rights Impact Assessment	SH	Against	Refer	For
11	Report on Child Sexual Exploitation Online	SH	Against	Refer	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	Refer	For
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	Refer	Against
15	Report on Charitable Contributions	SH	Against	Refer	For

MTN Group Ltd.

Meeting Date: 05/25/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Lamido Sanusi as Director	Mgmt	For		For
2	Re-elect Vincent Rague as Director	Mgmt	For		For
3	Re-elect Khotso Mokhele as Director	Mgmt	For		For
4	Re-elect Mcebisi Jonas as Director	Mgmt	For		Against
5	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	Mgmt	For		For
6	Re-elect Nosipho Molohe as Member of the Audit Committee	Mgmt	For		For
7	Re-elect Noluthando Gosa as Member of the Audit Committee	Mgmt	For		For
8	Re-elect Vincent Rague as Member of the Audit Committee	Mgmt	For		For
9	Re-elect Noluthando Gosa as Member of the Social, Ethics and Sustainability Committee	Mgmt	For		For
10	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For		For
11	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	Mgmt	For		For
12	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For		For
13	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	Mgmt	For		For
14	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For		For
15	Reappoint Ernst and Young Inc as Auditors	Mgmt	For		For
16	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For		For
17	Authorise Board to Issue Shares for Cash	Mgmt	For		For
18	Approve Remuneration Policy	Mgmt	For		For
19	Approve Remuneration Implementation Report	Mgmt	For		For
20	Authorise Ratification of Approved Resolutions	Mgmt	For		For
21	Approve Remuneration of Board Local Chairman	Mgmt	For		For
22	Approve Remuneration of Board International Chairman	Mgmt	For		For
23	Approve Remuneration of Board Local Member	Mgmt	For		For
24	Approve Remuneration of Board International Member	Mgmt	For		For
25	Approve Remuneration of Board Local Lead Independent Director	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Approve Remuneration of Board International Lead Independent Director	Mgmt	For		For
27	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	Mgmt	For		For
28	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	Mgmt	For		For
29	Approve Remuneration of Human Capital and Remuneration Committee Local Member	Mgmt	For		For
30	Approve Remuneration of Human Capital and Remuneration Committee International Member	Mgmt	For		For
31	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	Mgmt	For		For
32	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	Mgmt	For		For
33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	Mgmt	For		For
34	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	Mgmt	For		For
35	Approve Remuneration of Audit Committee Local Chairman	Mgmt	For		For
36	Approve Remuneration of Audit Committee International Chairman	Mgmt	For		For
37	Approve Remuneration of Audit Committee Local Member	Mgmt	For		For
38	Approve Remuneration of Audit Committee International Member	Mgmt	For		For
39	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Mgmt	For		For
40	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Mgmt	For		For
41	Approve Remuneration of Risk Management and Compliance Committee Local Member	Mgmt	For		For
42	Approve Remuneration of Risk Management and Compliance Committee International Member	Mgmt	For		For
43	Approve Remuneration of Local Member for Special Assignments or Projects (per day)	Mgmt	For		For
44	Approve Remuneration of International Member for Special Assignments or Projects (per day)	Mgmt	For		For
45	Approve Remuneration for Ad Hoc Work Performed by Non-executive Directors for Special Projects (hourly rate)	Mgmt	For		For
46	Approve Remuneration of Share Trust (trustees) Local Chairman	Mgmt	For		For

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
47	Approve Remuneration of Share Trust (trustees) International Chairman	Mgmt	For		For
48	Approve Remuneration of Share Trust (trustees) Local Member	Mgmt	For		For
49	Approve Remuneration of Share Trust (trustees) International Member	Mgmt	For		For
50	Approve Remuneration of Sourcing Committee Local Chairman	Mgmt	For		For
51	Approve Remuneration of Sourcing Committee International Chairman	Mgmt	For		For
52	Approve Remuneration of Sourcing Committee Local Member	Mgmt	For		For
53	Approve Remuneration of Sourcing Committee International Member	Mgmt	For		For
54	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Mgmt	For		For
55	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Mgmt	For		For
56	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Mgmt	For		For
57	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Mgmt	For		For
58	Authorise Repurchase of Issued Share Capital	Mgmt	For		For
59	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Mgmt	For		For
60	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	For		For
61	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Lamido Sanusi as Director	Mgmt	For	For	For
2	Re-elect Vincent Rague as Director	Mgmt	For	For	For
3	Re-elect Khotso Mokhele as Director	Mgmt	For	For	For
4	Re-elect Mcebisi Jonas as Director	Mgmt	For	Against	Against
5	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	Mgmt	For	For	For
6	Re-elect Nosipho Molohe as Member of the Audit Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Noluthando Gosa as Member of the Audit Committee	Mgmt	For	For	For
8	Re-elect Vincent Rague as Member of the Audit Committee	Mgmt	For	For	For
9	Re-elect Noluthando Gosa as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
10	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
11	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
12	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
13	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For	For
15	Reappoint Ernst and Young Inc as Auditors	Mgmt	For	For	For
16	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
17	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
18	Approve Remuneration Policy	Mgmt	For	For	For
19	Approve Remuneration Implementation Report	Mgmt	For	For	For
20	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
21	Approve Remuneration of Board Local Chairman	Mgmt	For	For	For
22	Approve Remuneration of Board International Chairman	Mgmt	For	For	For
23	Approve Remuneration of Board Local Member	Mgmt	For	For	For
24	Approve Remuneration of Board International Member	Mgmt	For	For	For
25	Approve Remuneration of Board Local Lead Independent Director	Mgmt	For	For	For
26	Approve Remuneration of Board International Lead Independent Director	Mgmt	For	For	For
27	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	Mgmt	For	For	For
28	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	Mgmt	For	For	For
29	Approve Remuneration of Human Capital and Remuneration Committee Local Member	Mgmt	For	For	For
30	Approve Remuneration of Human Capital and Remuneration Committee International Member	Mgmt	For	For	For
31	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	Mgmt	For	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
32	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	Mgmt	For	For	For
33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	Mgmt	For	For	For
34	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	Mgmt	For	For	For
35	Approve Remuneration of Audit Committee Local Chairman	Mgmt	For	For	For
36	Approve Remuneration of Audit Committee International Chairman	Mgmt	For	For	For
37	Approve Remuneration of Audit Committee Local Member	Mgmt	For	For	For
38	Approve Remuneration of Audit Committee International Member	Mgmt	For	For	For
39	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Mgmt	For	For	For
40	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Mgmt	For	For	For
41	Approve Remuneration of Risk Management and Compliance Committee Local Member	Mgmt	For	For	For
42	Approve Remuneration of Risk Management and Compliance Committee International Member	Mgmt	For	For	For
43	Approve Remuneration of Local Member for Special Assignments or Projects (per day)	Mgmt	For	For	For
44	Approve Remuneration of International Member for Special Assignments or Projects (per day)	Mgmt	For	For	For
45	Approve Remuneration for Ad Hoc Work Performed by Non-executive Directors for Special Projects (hourly rate)	Mgmt	For	For	For
46	Approve Remuneration of Share Trust (trustees) Local Chairman	Mgmt	For	For	For
47	Approve Remuneration of Share Trust (trustees) International Chairman	Mgmt	For	For	For
48	Approve Remuneration of Share Trust (trustees) Local Member	Mgmt	For	For	For
49	Approve Remuneration of Share Trust (trustees) International Member	Mgmt	For	For	For
50	Approve Remuneration of Sourcing Committee Local Chairman	Mgmt	For	For	For
51	Approve Remuneration of Sourcing Committee International Chairman	Mgmt	For	For	For
52	Approve Remuneration of Sourcing Committee Local Member	Mgmt	For	For	For
53	Approve Remuneration of Sourcing Committee International Member	Mgmt	For	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
54	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Mgmt	For	For	For
55	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Mgmt	For	For	For
56	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Mgmt	For	For	For
57	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Mgmt	For	For	For
58	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
59	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Mgmt	For	For	For
60	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	For	For	For
61	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Mgmt	For	For	For

MTR Corporation Limited

Meeting Date: 05/25/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3a	Elect Rex Auyeung Pak-kuen as Director	Mgmt	For	Against	Do Not Vote
3b	Elect Jacob Kam Chak-pui as Director	Mgmt	For	For	Do Not Vote
3c	Elect Walter Chan Kar-lok as Director	Mgmt	For	For	Do Not Vote
3d	Elect Cheng Yan-kee as Director	Mgmt	For	For	Do Not Vote
3e	Elect Jimmy Ng Wing-ka as Director	Mgmt	For	For	Do Not Vote
4	Elect Sunny Lee Wai-kwong as Director	Mgmt	For	For	Do Not Vote
5	Elect Carlson Tong as Director	Mgmt	For	For	Do Not Vote
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote

MTR Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	Do Not Vote
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	Do Not Vote
9	Amend Articles of Association	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Rex Auyeung Pak-kuen as Director	Mgmt	For	Against	Against
3b	Elect Jacob Kam Chak-pui as Director	Mgmt	For	For	For
3c	Elect Walter Chan Kar-lok as Director	Mgmt	For	For	For
3d	Elect Cheng Yan-kee as Director	Mgmt	For	For	For
3e	Elect Jimmy Ng Wing-ka as Director	Mgmt	For	For	For
4	Elect Sunny Lee Wai-kwong as Director	Mgmt	For	For	For
5	Elect Carlson Tong as Director	Mgmt	For	For	For
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For

N-able, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William Bock	Mgmt	For	For	For
1.2	Elect Director Kristin Nimsgger Weston	Mgmt	For	For	For
1.3	Elect Director John Pagliuca	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Nanjing King-friend Biochemical Pharmaceutical Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Credit Line and Provision of Guarantee	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
10	Amend Working System for Independent Directors	Mgmt	For	For	For
11	Amend Related Party Transaction Decision-making System	Mgmt	For	For	For
12	Amend External Guarantee Management Regulations	Mgmt	For	For	For
13	Amend Major Investment Decision Management System	Mgmt	For	For	For
14	Amend Management System of Raised Funds	Mgmt	For	For	For

Neoen SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Compensation Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation of Xavier Barbaro, Chairman and CEO	Mgmt	For	Against	Against
7	Approve Compensation of Romain Desrousseaux, Vice-CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
11	Reelect Xavier Barbaro as Director	Mgmt	For	For	For
12	Reelect Sixto as Director	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Ratify Change Location of Registered Office to 22 rue Bayard, 75008 Paris	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 90 Million	Mgmt	For	Against	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 65 Million	Mgmt	For	Against	Against
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 65 Million	Mgmt	For	Against	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capitalization of Reserves of Up to EUR 60 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19, 21 and 23-24 and Under Item 16 from 25 May 2021 General Meeting at EUR 65 Million	Mgmt	For	For	For

Neoen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Northland Power Inc.

Meeting Date: 05/25/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director John W. Brace	Mgmt	For	For	For
2	Elect Director Linda L. Bertoldi	Mgmt	For	For	For
3	Elect Director Lisa Colnett	Mgmt	For	For	For
4	Elect Director Kevin Glass	Mgmt	For	For	For
5	Elect Director Russell Goodman	Mgmt	For	For	For
6	Elect Director Keith Halbert	Mgmt	For	For	For
7	Elect Director Helen Mallovy Hicks	Mgmt	For	For	For
8	Elect Director Ian Pearce	Mgmt	For	For	For
9	Elect Director Eckhardt Ruemmler	Mgmt	For	For	For
10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

ONEOK, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For		
1.2	Elect Director Julie H. Edwards	Mgmt	For		
1.3	Elect Director John W. Gibson *Withdrawn Resolution*	Mgmt			
1.4	Elect Director Mark W. Helderman	Mgmt	For		
1.5	Elect Director Randall J. Larson	Mgmt	For		
1.6	Elect Director Steven J. Malcolm	Mgmt	For		

ONEOK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Jim W. Mogg	Mgmt	For		
1.8	Elect Director Pattye L. Moore	Mgmt	For		
1.9	Elect Director Pierce H. Norton, II	Mgmt	For		
1.10	Elect Director Eduardo A. Rodriguez	Mgmt	For		
1.11	Elect Director Gerald B. Smith	Mgmt	For		
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	Against	Against
1.3	Elect Director John W. Gibson *Withdrawn Resolution*	Mgmt			
1.4	Elect Director Mark W. Helderman	Mgmt	For	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For	For
1.6	Elect Director Steven J. Malcolm	Mgmt	For	For	For
1.7	Elect Director Jim W. Mogg	Mgmt	For	For	For
1.8	Elect Director Pattye L. Moore	Mgmt	For	For	For
1.9	Elect Director Pierce H. Norton, II	Mgmt	For	For	For
1.10	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For
1.11	Elect Director Gerald B. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Opendoor Technologies Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam Bain	Mgmt	For	Withhold	Withhold
1.2	Elect Director Pueo Keffer	Mgmt	For	Withhold	Withhold

Opendoor Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director John Rice	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Orion Office REIT, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul H. McDowell	Mgmt	For		
1b	Elect Director Reginald H. Gilyard	Mgmt	For		
1c	Elect Director Kathleen R. Allen	Mgmt	For		
1d	Elect Director Richard J. Lieb	Mgmt	For		
1e	Elect Director Gregory J. Whyte	Mgmt	For		
2	Ratify KPMG LLP as Auditors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul H. McDowell	Mgmt	For	For	For
1b	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1c	Elect Director Kathleen R. Allen	Mgmt	For	For	For
1d	Elect Director Richard J. Lieb	Mgmt	For	For	For
1e	Elect Director Gregory J. Whyte	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Partners Group Holding AG

Meeting Date: 05/25/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	Do Not Vote
5.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For	For	Do Not Vote
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	Mgmt	For	For	Do Not Vote
5.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For	For	Do Not Vote
5.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	Mgmt	For	For	Do Not Vote
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	Mgmt	For	For	Do Not Vote
5.7	Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
6.1.1	Elect Steffen Meister as Director and Board Chair	Mgmt	For	For	Do Not Vote
6.1.2	Elect Marcel Erni as Director	Mgmt	For	For	Do Not Vote
6.1.3	Elect Alfred Gantner as Director	Mgmt	For	For	Do Not Vote
6.1.4	Elect Joseph Landy as Director	Mgmt	For	For	Do Not Vote
6.1.5	Elect Anne Lester as Director	Mgmt	For	For	Do Not Vote
6.1.6	Elect Martin Strobel as Director	Mgmt	For	Against	Do Not Vote
6.1.7	Elect Urs Wietlisbach as Director	Mgmt	For	For	Do Not Vote
6.1.8	Elect Flora Zhao as Director	Mgmt	For	For	Do Not Vote
6.2.1	Appoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6.2.2	Appoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
6.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	Do Not Vote
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For	For	For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	Mgmt	For	For	For
5.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For	For	For
5.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	Mgmt	For	For	For
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	Mgmt	For	For	For
5.7	Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	Mgmt	For	For	For
6.1.1	Elect Steffen Meister as Director and Board Chair	Mgmt	For	For	For
6.1.2	Elect Marcel Erni as Director	Mgmt	For	For	For
6.1.3	Elect Alfred Gantner as Director	Mgmt	For	For	For
6.1.4	Elect Joseph Landy as Director	Mgmt	For	For	For
6.1.5	Elect Anne Lester as Director	Mgmt	For	For	For
6.1.6	Elect Martin Strobel as Director	Mgmt	For	Against	Against
6.1.7	Elect Urs Wietlisbach as Director	Mgmt	For	For	For
6.1.8	Elect Flora Zhao as Director	Mgmt	For	For	For
6.2.1	Appoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.2	Appoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Partners Group Holding AG

Meeting Date: 05/25/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

PDC Energy, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barton R. Brookman	Mgmt	For	For	For
1.2	Elect Director Pamela R. Butcher	Mgmt	For	For	For
1.3	Elect Director Mark E. Ellis	Mgmt	For	Withhold	Withhold
1.4	Elect Director Paul J. Korus	Mgmt	For	For	For
1.5	Elect Director Lynn A. Peterson	Mgmt	For	For	For
1.6	Elect Director Carlos A. Sabater	Mgmt	For	For	For
1.7	Elect Director Diana L. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Pioneer Natural Resources Company

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	For		
1b	Elect Director Lori G. Billingsley	Mgmt	For		
1c	Elect Director Edison C. Buchanan	Mgmt	For		
1d	Elect Director Maria S. Dreyfus	Mgmt	For		
1e	Elect Director Matthew M. Gallagher	Mgmt	For		
1f	Elect Director Phillip A. Gobe	Mgmt	For		
1g	Elect Director Stacy P. Methvin	Mgmt	For		
1h	Elect Director Royce W. Mitchell	Mgmt	For		
1i	Elect Director Frank A. Risch	Mgmt	For		
1j	Elect Director Scott D. Sheffield	Mgmt	For		
1k	Elect Director J. Kenneth Thompson	Mgmt	For		
1l	Elect Director Phoebe A. Wood	Mgmt	For		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	For	For	For
1b	Elect Director Lori G. Billingsley	Mgmt	For	For	For
1c	Elect Director Edison C. Buchanan	Mgmt	For	For	For
1d	Elect Director Maria S. Dreyfus	Mgmt	For	For	For
1e	Elect Director Matthew M. Gallagher	Mgmt	For	For	For
1f	Elect Director Phillip A. Gobe	Mgmt	For	For	For
1g	Elect Director Stacy P. Methvin	Mgmt	For	For	For
1h	Elect Director Royce W. Mitchell	Mgmt	For	For	For
1i	Elect Director Frank A. Risch	Mgmt	For	For	For
1j	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1k	Elect Director J. Kenneth Thompson	Mgmt	For	Against	Against
1l	Elect Director Phoebe A. Wood	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Pioneer Natural Resources Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Plains GP Holdings, L.P.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor Burk	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kevin S. McCarthy	Mgmt	For	For	For
1.3	Elect Director Harry N. Pefanis	Mgmt	For	For	For
1.4	Elect Director Gary R. Petersen	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Polski Koncern Naftowy ORLEN SA

Meeting Date: 05/25/2022

Country: Poland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For	For
6	Receive Management Board Report on Company's and Group's Operations	Mgmt			
7	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt			
8	Receive Consolidated Financial Statements	Mgmt			
9	Receive Supervisory Board Report	Mgmt			

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt			
11	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
12	Approve Financial Statements	Mgmt	For	For	For
13	Approve Consolidated Financial Statements	Mgmt	For	For	For
14	Approve Allocation of Income and Dividends of PLN 3.50 per Share	Mgmt	For	For	For
15	Approve Supervisory Board Report	Mgmt	For	For	For
16.1	Approve Discharge of Daniel Obajtek (CEO)	Mgmt	For	Against	Against
16.2	Approve Discharge of Armen Artwich (Management Board Member)	Mgmt	For	For	For
16.3	Approve Discharge of Adam Burak (Management Board Member)	Mgmt	For	For	For
16.4	Approve Discharge of Patrycja Klarecka (Management Board Member)	Mgmt	For	For	For
16.5	Approve Discharge of Zbigniew Leszczyński (Management Board Member)	Mgmt	For	For	For
16.6	Approve Discharge of Michał Rog (Management Board Member)	Mgmt	For	For	For
16.7	Approve Discharge of Jan Szewczak (Management Board Member)	Mgmt	For	For	For
16.8	Approve Discharge of Józef Wegrecki (Management Board Member)	Mgmt	For	For	For
17.1	Approve Discharge of Wojciech Jasinski (Supervisory Board Chairman)	Mgmt	For	For	For
17.2	Approve Discharge of Andrzej Szumanski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
17.3	Approve Discharge of Anna Wojcik (Supervisory Board Secretary)	Mgmt	For	For	For
17.4	Approve Discharge of Barbara Jarzembowska (Supervisory Board Member)	Mgmt	For	For	For
17.5	Approve Discharge of Dominik Kaczmarek (Supervisory Board Member)	Mgmt	For	For	For
17.6	Approve Discharge of Andrzej Kapala (Supervisory Board Member)	Mgmt	For	For	For
17.7	Approve Discharge of Michał Klimaszewski (Supervisory Board Member)	Mgmt	For	For	For
17.8	Approve Discharge of Roman Kusz (Supervisory Board Member)	Mgmt	For	For	For
17.9	Approve Discharge of Jadwiga Lesisz (Supervisory Board Member)	Mgmt	For	For	For
17.10	Approve Discharge of Anna Sakowicz-Kacz (Supervisory Board Member)	Mgmt	For	For	For
18	Fix Number of Supervisory Board Members	Mgmt	For	For	For

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19.1	Elect Chairman of Supervisory Board	Mgmt	For	Against	Against
19.2	Elect Supervisory Board Member	Mgmt	For	Against	Against
20	Approve Remuneration Report	Mgmt	For	Against	Against
21	Receive Information on Company's Compliance with Best Practice for WSE Listed Companies	Mgmt			
22	Close Meeting	Mgmt			

PT Indocement Tunggal Prakarsa Tbk

Meeting Date: 05/25/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against

Publicis Groupe SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Elisabeth Badinter as Supervisory Board Member	Mgmt	For	Against	Against

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Tidjane Thiam as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Maurice Levy, Chairman Supervisory Board	Mgmt	For	For	For
13	Approve Compensation of Arthur Sadoun, Chairman of Management Board	Mgmt	For	For	For
14	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
15	Approve Compensation of Steve King, Management Board Member	Mgmt	For	For	For
16	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under 18-20	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
29	Amend Article 18 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
30	Amend Article 7 of Bylaws To Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Regional REIT Limited

Meeting Date: 05/25/2022

Country: Guernsey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify RSM UK Audit LLP as Auditors	Mgmt	For	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect William Eason as Director	Mgmt	For	For	For
5	Re-elect Stephen Inglis as Director	Mgmt	For	For	For
6	Re-elect Kevin McGrath as Director	Mgmt	For	For	For
7	Re-elect Daniel Taylor as Director	Mgmt	For	For	For
8	Re-elect Tim Bee as Director	Mgmt	For	For	For
9	Re-elect Frances Daley as Director	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Approve Increase in Limit on Aggregate Fees Payable to Directors	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Reinsurance Group of America, Incorporated

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For	For
1b	Elect Director J. Cliff Eason	Mgmt	For	For	For
1c	Elect Director John J. Gauthier	Mgmt	For	For	For
1d	Elect Director Patricia L. Guinn	Mgmt	For	For	For
1e	Elect Director Anna Manning	Mgmt	For	For	For
1f	Elect Director Hazel M. McNeilage	Mgmt	For	For	For
1g	Elect Director Ng Keng Hooi	Mgmt	For	For	For
1h	Elect Director George Nichols, III	Mgmt	For	For	For
1i	Elect Director Stephen O'Hearn	Mgmt	For	For	For
1j	Elect Director Shundrawn Thomas	Mgmt	For	For	For
1k	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Renault SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	Do Not Vote
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For	Do Not Vote
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	Do Not Vote
6	Reelect Catherine Barba as Director	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Pierre Fleuriot as Director	Mgmt	For	For	Do Not Vote
8	Reelect Joji Tagawa as Director	Mgmt	For	Against	Do Not Vote
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For	Do Not Vote
11	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For	Do Not Vote
12	Approve Amendment of One Performance Criterion Related to the Acquisition of Performance Shares Allocated to the CEO under the 2020 LTI Plan	Mgmt	For	For	Do Not Vote
13	Approve Remuneration Policy of of Chairman of the Board	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Do Not Vote
15	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
16	Ratify Change Location of Registered Office to 122-122 bis avenue du General Leclerc,92100 Boulogne-Billancourt and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	Do Not Vote
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For	Do Not Vote
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	Against	Do Not Vote
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Do Not Vote
22	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	Mgmt	For	Against	Do Not Vote
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Do Not Vote
24	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	Do Not Vote
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	Do Not Vote
26	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	Do Not Vote

Renault SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Amend Article 4, 10, 11, 13, 14, 15, 18, 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For	Do Not Vote
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Catherine Barba as Director	Mgmt	For	For	For
7	Reelect Pierre Fleuriot as Director	Mgmt	For	For	For
8	Reelect Joji Tagawa as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For	For
12	Approve Amendment of One Performance Criterion Related to the Acquisition of Performance Shares Allocated to the CEO under the 2020 LTI Plan	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Ratify Change Location of Registered Office to 122-122 bis avenue du General Leclerc, 92100 Boulogne-Billancourt and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Renault SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	Against	Against
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
22	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Amend Article 4, 10, 11, 13, 14, 15, 18, 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

RHI Magnesita NV

Meeting Date: 05/25/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Consider the Annual Report of the Directors and the Auditors' Statement	Mgmt			
2	Explain the Policy on Additions to Reserves and Dividends	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Final Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6a	Re-elect Stefan Borgas as Director	Mgmt	For	For	For
6b	Re-elect Ian Botha as Director	Mgmt	For	For	For

RHI Magnesita NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7a	Re-elect Herbert Cordt as Director	Mgmt	For	For	For
7b	Re-elect John Ramsay as Director	Mgmt	For	For	For
7c	Re-elect Janet Ashdown as Director	Mgmt	For	For	For
7d	Re-elect David Schlaff as Director	Mgmt	For	For	For
7e	Re-elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg as Director	Mgmt	For	For	For
7f	Re-elect Fiona Paulus as Director	Mgmt	For	For	For
7g	Re-elect Janice Brown as Director	Mgmt	For	For	For
7h	Re-elect Karl Sevelda as Director	Mgmt	For	For	For
7i	Re-elect Marie-Helene Ametsreiter as Director	Mgmt	For	For	For
7j	Re-elect Sigalia Heifetz as Director	Mgmt	For	For	For
7k	Re-elect Wolfgang Ruttenstorfer as Director	Mgmt	For	For	For
8	Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Shares	Mgmt	For	For	For

Sabre Insurance Group Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Special Dividend	Mgmt	For	For	For
5	Re-elect Geoff Carter as Director	Mgmt	For	For	For
6	Re-elect Ian Clark as Director	Mgmt	For	For	For
7	Re-elect Karen Geary as Director	Mgmt	For	For	For
8	Re-elect Michael Koller as Director	Mgmt	For	For	For

Sabre Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Andy Pomfret as Director	Mgmt	For	For	For
10	Re-elect Rebecca Shelley as Director	Mgmt	For	For	For
11	Re-elect Adam Westwood as Director	Mgmt	For	For	For
12	Elect Alison Morris as Director	Mgmt	For	For	For
13	Appoint PwC as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Safran SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	Do Not Vote
4	Reelect Monique Cohen as Director	Mgmt	For	For	Do Not Vote
5	Reelect F&P as Director	Mgmt	For	For	Do Not Vote
6	Renew Appointment of Mazars as Auditor	Mgmt	For	For	Do Not Vote
7	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	Do Not Vote
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For	Do Not Vote
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,3 Million	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	Do Not Vote
13	Approve Remuneration Policy of CEO	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
16	Amend Article 5 of Bylaws Re: Duration of the Company	Mgmt	For	For	Do Not Vote
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
4	Reelect Monique Cohen as Director	Mgmt	For	For	For
5	Reelect F&P as Director	Mgmt	For	For	For
6	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
7	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,3 Million	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Article 5 of Bylaws Re: Duration of the Company	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shenzhen Energy Group Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Report and Profit Distribution	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Annual Budget Plan	Mgmt	For	For	For

Sixt SE

Meeting Date: 05/25/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.70 per Ordinary Share and EUR 3.72 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Friedrich Jousen (until June 16, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Julian zu Putlitz (from June 16, 2021) for Fiscal Year 2021	Mgmt	For	For	For

Sixt SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Erich Sixt (from June 16, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Ralf Teckentrup (until June 16, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Daniel Terberger for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Articles Re: Increase the Size of Board to Four Members; Supervisory Board Term of Office	Mgmt	For	For	For
8	Elect Anna Kamenetzky-Wetzel to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Sprouts Farmers Market, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kristen E. Blum	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jack L. Sinclair	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Steven Madden, Ltd.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	Mgmt	For	For	For
1.2	Elect Director Peter A. Davis	Mgmt	For	For	For
1.3	Elect Director Al Ferrara	Mgmt	For	For	For
1.4	Elect Director Mitchell S. Klipper	Mgmt	For	For	For
1.5	Elect Director Maria Teresa Kumar	Mgmt	For	For	For
1.6	Elect Director Rose Peabody Lynch	Mgmt	For	For	For
1.7	Elect Director Peter Migliorini	Mgmt	For	For	For
1.8	Elect Director Arian Simone Reed	Mgmt	For	For	For
1.9	Elect Director Ravi Sachdev	Mgmt	For	For	For
1.10	Elect Director Robert Smith	Mgmt	For	For	For
1.11	Elect Director Amelia Newton Varela	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

STMicroelectronics NV

Meeting Date: 05/25/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For		
5	Approve Dividends	Mgmt	For		
6	Approve Discharge of Management Board	Mgmt	For		
7	Approve Discharge of Supervisory Board	Mgmt	For		
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For		
9	Reelect Janet Davidson to Supervisory Board	Mgmt	For		
10	Elect Donatella Sciuto to Supervisory Board	Mgmt	For		

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For		
13	Allow Questions	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
9	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For	For
10	Elect Donatella Sciuto to Supervisory Board	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
13	Allow Questions	Mgmt			

Syneos Health, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Todd M. Abbrecht	Mgmt	For	For	For
1b	Elect Director John M. Dineen	Mgmt	For	For	For
1c	Elect Director William E. Klitgaard	Mgmt	For	For	For

Syneos Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director David S. Wilkes	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Telekom Malaysia Berhad

Meeting Date: 05/25/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mohammed Azlan Hashim as Director	Mgmt	For	For	For
2	Elect Rossana Annizah Ahmad Rashid as Director	Mgmt	For	For	For
3	Elect Muhammad Afhzal Abdul Rahman as Director	Mgmt	For	For	For
4	Elect Mohamed Nasri Sallehuddin as Director	Mgmt	For	For	For
5	Elect Afwida Tunku Dato' A.Malek as Director	Mgmt	For	For	For
6	Elect Balasingham A. Namasiwayam as Director	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve Directors' Benefits	Mgmt	For	For	For
9	Approve Ernst & Young PLT (EY) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	Mgmt	For	For	For
11	Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party Transactions with Axiata Group Berhad and its Subsidiaries	Mgmt	For	For	For
12	Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party Transactions with Tenaga Nasional Berhad and its Subsidiaries	Mgmt	For	For	For
13	Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party Transactions with Petroliam Nasional Berhad and its Subsidiaries	Mgmt	For	For	For
	Special Business	Mgmt			
1	Amend Constitution	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1	Approve Remuneration of Directors in the Amount of USD 9.3 Million	Mgmt	For	For	Do Not Vote
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	For	Do Not Vote
5.1.1	Elect Deborah Forster as Director	Mgmt	For	For	Do Not Vote
5.1.2	Elect Cecilia Hulten as Director	Mgmt	For	For	Do Not Vote
5.2.1	Reelect Andreas Andreades as Director and Board Chair	Mgmt	For	For	Do Not Vote
5.2.2	Reelect Thibault de Tersant as Director	Mgmt	For	For	Do Not Vote
5.2.3	Reelect Ian Cookson as Director	Mgmt	For	Against	Do Not Vote
5.2.4	Reelect Erik Hansen as Director	Mgmt	For	For	Do Not Vote
5.2.5	Reelect Peter Spenser as Director	Mgmt	For	For	Do Not Vote
5.2.6	Reelect Homaira Akbari as Director	Mgmt	For	For	Do Not Vote
5.2.7	Reelect Maurizio Carli as Director	Mgmt	For	For	Do Not Vote
5.2.8	Reelect James Benson as Director	Mgmt	For	For	Do Not Vote
6.1	Reappoint Homaira Akbari as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.2	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.3	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.4	Reappoint James Benson as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.5	Appoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of USD 9.3 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	For	For
5.1.1	Elect Deborah Forster as Director	Mgmt	For	For	For
5.1.2	Elect Cecilia Hulten as Director	Mgmt	For	For	For
5.2.1	Reelect Andreas Andreades as Director and Board Chair	Mgmt	For	For	For
5.2.2	Reelect Thibault de Tersant as Director	Mgmt	For	For	For
5.2.3	Reelect Ian Cookson as Director	Mgmt	For	Against	Against
5.2.4	Reelect Erik Hansen as Director	Mgmt	For	For	For
5.2.5	Reelect Peter Spenser as Director	Mgmt	For	For	For
5.2.6	Reelect Homaira Akbari as Director	Mgmt	For	For	For
5.2.7	Reelect Maurizio Carli as Director	Mgmt	For	For	For
5.2.8	Reelect James Benson as Director	Mgmt	For	For	For
6.1	Reappoint Homaira Akbari as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint James Benson as Member of the Compensation Committee	Mgmt	For	For	For
6.5	Appoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Temenos AG

Meeting Date: 05/25/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

The Southern Company

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director Henry A. Clark, III	Mgmt	For	For	For
1c	Elect Director Anthony F. Earley, Jr.	Mgmt	For	Against	Against
1d	Elect Director Thomas A. Fanning	Mgmt	For	For	For
1e	Elect Director David J. Grain	Mgmt	For	Against	Against
1f	Elect Director Colette D. Honorable	Mgmt	For	For	For
1g	Elect Director Donald M. James	Mgmt	For	For	For
1h	Elect Director John D. Johns	Mgmt	For	For	For
1i	Elect Director Dale E. Klein	Mgmt	For	For	For
1j	Elect Director Ernest J. Moniz	Mgmt	For	For	For
1k	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
1l	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1m	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	For	For	For

The Travelers Companies, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For		
1b	Elect Director Janet M. Dolan	Mgmt	For		
1c	Elect Director Patricia L. Higgins	Mgmt	For		
1d	Elect Director William J. Kane	Mgmt	For		
1e	Elect Director Thomas B. Leonardi	Mgmt	For		
1f	Elect Director Clarence Otis, Jr.	Mgmt	For		
1g	Elect Director Elizabeth E. Robinson	Mgmt	For		
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For		
1i	Elect Director Rafael Santana	Mgmt	For		
1j	Elect Director Todd C. Schermerhorn	Mgmt	For		
1k	Elect Director Alan D. Schnitzer	Mgmt	For		
1l	Elect Director Laurie J. Thomsen	Mgmt	For		
1m	Elect Director Bridget van Kralingen	Mgmt	For		
2	Ratify KPMG LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
4	Report on Lobbying Payments and Policy	SH	Against		
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against		
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	SH	Against		
7	Oversee and Report a Racial Equity Audit	SH	Against		
8	Ensure Policies Do No Support Police Violations of Civil Rights	SH	Against		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For	For
1d	Elect Director William J. Kane	Mgmt	For	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
1i	Elect Director Rafael Santana	Mgmt	For	For	For
1j	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1k	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1l	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
1m	Elect Director Bridget van Kralingen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	For	For
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	SH	Against	Refer	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For
8	Ensure Policies Do No Support Police Violations of Civil Rights	SH	Against	Refer	Against

TotalEnergies SE

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	Do Not Vote
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	Do Not Vote
6	Reelect Lise Croteau as Director	Mgmt	For	For	Do Not Vote
7	Reelect Maria van der Hoeven as Director	Mgmt	For	For	Do Not Vote

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Jean Lemierre as Director	Mgmt	For	For	Do Not Vote
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	For	Do Not Vote
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Do Not Vote
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Do Not Vote
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Do Not Vote
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Policy of Directors	Mgmt	For	For	Do Not Vote
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	Do Not Vote
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	Do Not Vote
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	Do Not Vote
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	Do Not Vote
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For	Do Not Vote
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	Do Not Vote
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	Do Not Vote
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For	Do Not Vote
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	Do Not Vote
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	Do Not Vote
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For	For
7	Reelect Maria van der Hoeven as Director	Mgmt	For	For	For
8	Reelect Jean Lemierre as Director	Mgmt	For	For	For
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

TPI Composites, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James A. Hughes	Mgmt	For	Withhold	Withhold
1.2	Elect Director Tyrone M. Jordan	Mgmt	For	Withhold	Withhold
1.3	Elect Director Peter J. Jonna	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For

Trimble Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven W. Berglund	Mgmt	For		For
1.2	Elect Director James C. Dalton	Mgmt	For		For

Trimble Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Borje Ekholm	Mgmt	For		For
1.4	Elect Director Ann Fandozzi	Mgmt	For		For
1.5	Elect Director Kaigham (Ken) Gabriel	Mgmt	For		For
1.6	Elect Director Meaghan Lloyd	Mgmt	For		Withhold
1.7	Elect Director Sandra MacQuillan	Mgmt	For		For
1.8	Elect Director Robert G. Painter	Mgmt	For		For
1.9	Elect Director Mark S. Peek	Mgmt	For		For
1.10	Elect Director Thomas Sweet	Mgmt	For		For
1.11	Elect Director Johan Wibergh	Mgmt	For		For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven W. Berglund	Mgmt	For	For	For
1.2	Elect Director James C. Dalton	Mgmt	For	For	For
1.3	Elect Director Borje Ekholm	Mgmt	For	For	For
1.4	Elect Director Ann Fandozzi	Mgmt	For	For	For
1.5	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	For
1.6	Elect Director Meaghan Lloyd	Mgmt	For	Withhold	Withhold
1.7	Elect Director Sandra MacQuillan	Mgmt	For	For	For
1.8	Elect Director Robert G. Painter	Mgmt	For	For	For
1.9	Elect Director Mark S. Peek	Mgmt	For	For	For
1.10	Elect Director Thomas Sweet	Mgmt	For	For	For
1.11	Elect Director Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Trustpilot Group Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Mohammed Anjarwala as Director	Mgmt	For	For	For
5	Elect Hanno Damm as Director	Mgmt	For	For	For
6	Elect Claire Davenport as Director	Mgmt	For	For	For
7	Elect Joseph Hurd as Director	Mgmt	For	For	For
8	Elect Ben Johnson as Director	Mgmt	For	For	For
9	Elect Rachel Kentleton as Director	Mgmt	For	For	For
10	Elect Peter Muhlmann as Director	Mgmt	For	For	For
11	Elect Angela Seymour-Jackson as Director	Mgmt	For	For	For
12	Elect Tim Weller as Director	Mgmt	For	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

TTEC Holdings, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth D. Tuchman	Mgmt	For	For	For
1b	Elect Director Steven J. Anenen	Mgmt	For	For	For

TTEC Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Tracy L. Bahl	Mgmt	For	For	For
1d	Elect Director Gregory A. Conley	Mgmt	For	For	For
1e	Elect Director Robert N. Frerichs	Mgmt	For	Against	Against
1f	Elect Director Marc L. Holtzman	Mgmt	For	For	For
1g	Elect Director Gina L. Loftin	Mgmt	For	For	For
1h	Elect Director Ekta Singh-Bushell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Other Business	Mgmt	For	Against	Against

Tullow Oil Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Mike Daly as Director	Mgmt	For	For	For
4	Re-elect Rahul Dhir as Director	Mgmt	For	For	For
5	Re-elect Martin Greenslade as Director	Mgmt	For	For	For
6	Re-elect Mitchell Ingram as Director	Mgmt	For	For	For
7	Re-elect Sheila Khama as Director	Mgmt	For	For	For
8	Re-elect Genevieve Sangudi as Director	Mgmt	For	For	For
9	Elect Phuthuma Nhleko as Director	Mgmt	For	For	For
10	Re-elect Jeremy Wilson as Director	Mgmt	For	Against	Against
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Twitter, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Egon Durban	Mgmt	For	Against	Against
1b	Elect Director Patrick Pichette	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	For
6	Nominate Candidate for Board Elections with Human and/or Civil Rights Expertise	SH	Against	Against	Against
7	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
8	Report on Political Contributions	SH	Against	For	For
9	Report on Lobbying Payments and Policy	SH	Against	For	For

United Airlines Holdings, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carolyn Corvi	Mgmt	For	For	For
1b	Elect Director Matthew Friend	Mgmt	For	For	For
1c	Elect Director Barney Harford	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director Walter Isaacson	Mgmt	For	For	For
1f	Elect Director James A. C. Kennedy	Mgmt	For	For	For
1g	Elect Director J. Scott Kirby	Mgmt	For	For	For
1h	Elect Director Edward M. Philip	Mgmt	For	Against	Against
1i	Elect Director Edward L. Shapiro	Mgmt	For	For	For
1j	Elect Director Laysha Ward	Mgmt	For	For	For
1k	Elect Director James M. Whitehurst	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

United Airlines Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For

Verisk Analytics, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For		For
1b	Elect Director Constantine P. Iordanou	Mgmt	For		For
1c	Elect Director Wendy Lane	Mgmt	For		For
1d	Elect Director Lee M. Shavel	Mgmt	For		For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For		For
2	Declassify the Board of Directors	Mgmt	For		For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1b	Elect Director Constantine P. Iordanou	Mgmt	For	For	For
1c	Elect Director Wendy Lane	Mgmt	For	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vinda International Holdings Limited

Meeting Date: 05/25/2022

Country: Cayman Islands

Meeting Type: Annual

Vinda International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Dong Yi Ping as Director	Mgmt	For	For	For
3b	Elect Carl Magnus Groth as Director	Mgmt	For	Against	Against
3c	Elect Carl Fredrik Stenson Rystedt as Director	Mgmt	For	Against	Against
3d	Elect Tsui King Fai as Director	Mgmt	For	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Winning Health Technology Group Co. Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Supervisors	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
8	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
9	Approve to Appoint Auditor	Mgmt	For	For	For

XCMG Construction Machinery Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Budget Plan	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For

Zhejiang Sanhua Intelligent Controls Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For		
2	Amend Articles of Association	Mgmt	For		
3	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For		
4	Approve Draft and Summary of Share Appreciation Rights Incentive Plan	Mgmt	For		
5	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For		
6	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
4	Approve Draft and Summary of Share Appreciation Rights Incentive Plan	Mgmt	For	For	For
5	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For

Zhejiang Sanhua Intelligent Controls Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Zotefoams Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Steve Good as Director	Mgmt	For	Against	Against
5	Re-elect David Stirling as Director	Mgmt	For	For	For
6	Re-elect Gary McGrath as Director	Mgmt	For	For	For
7	Re-elect Jonathan Carling as Director	Mgmt	For	For	For
8	Re-elect Alison Fielding as Director	Mgmt	For	For	For
9	Re-elect Douglas Robertson as Director	Mgmt	For	For	For
10	Re-elect Catherine Wall as Director	Mgmt	For	For	For
11	Reappoint PKF Littlejohn LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

ABC-MART, INC.

Meeting Date: 05/26/2022

Country: Japan

Meeting Type: Annual

ABC-MART, INC.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Noguchi, Minoru	Mgmt	For	Against	Against
3.2	Elect Director Katsunuma, Kiyoshi	Mgmt	For	For	For
3.3	Elect Director Kojima, Jo	Mgmt	For	For	For
3.4	Elect Director Kikuchi, Takashi	Mgmt	For	For	For
3.5	Elect Director Hattori, Kiichiro	Mgmt	For	For	For
3.6	Elect Director Ishii, Yasuo	Mgmt	For	For	For

Advantech Co., Ltd.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Amend Rules and Procedures Regarding Shareholders' General Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	
2	Approve Profit Distribution	Mgmt	For	For	
3	Approve Amendments to Articles of Association	Mgmt	For	For	
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	

Advantech Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Rules and Procedures Regarding Shareholders' General Meeting	Mgmt	For	For	

An Hui Wenergy Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
7	Approve Financial Report Audit Work Summary and Appointment of Auditor	Mgmt	For	For	For
8	Approve Financial Services Agreement	Mgmt	For	Against	Against
9	Approve Issuance of Medium-term Notes	Mgmt	For	For	For

Angang Steel Company Limited

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report and Its Extracts	Mgmt	For	For	For
4	Approve Audited Financial Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan and Distribution of Final Dividend	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For

Angang Steel Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve ShineWing Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Wang Yidong as Director	Mgmt	For	For	For
8.2	Elect Xu Shishuai as Director	Mgmt	For	For	For
8.3	Elect Wang Baojun as Director	Mgmt	For	For	For
8.4	Elect Yang Xu as Director	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Feng Changli as Director	Mgmt	For	For	For
9.2	Elect Wang Jianhua as Director	Mgmt	For	For	For
9.3	Elect Wang Wanglin as Director	Mgmt	For	For	For
9.4	Elect Zhu Keshi as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Shen Changchun as Supervisor	Mgmt	For	For	For
10.2	Elect Liu Ming as Supervisor	Mgmt	For	For	For

Angang Steel Company Limited

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report and Its Extracts	Mgmt	For	For	For
4	Approve Audited Financial Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan and Distribution of Final Dividend	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve ShineWing Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Angang Steel Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Elect Wang Yidong as Director	Mgmt	For	For	For
8.2	Elect Xu Shishuai as Director	Mgmt	For	For	For
8.3	Elect Wang Baojun as Director	Mgmt	For	For	For
8.4	Elect Yang Xu as Director	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Feng Changli as Director	Mgmt	For	For	For
9.2	Elect Wang Jianhua as Director	Mgmt	For	For	For
9.3	Elect Wang Wanglin as Director	Mgmt	For	For	For
9.4	Elect Zhu Keshi as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Shen Changchun as Supervisor	Mgmt	For	For	For
10.2	Elect Liu Ming as Supervisor	Mgmt	For	For	For

Axiata Group Berhad

Meeting Date: 05/26/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mohd Izzaddin Idris as Director	Mgmt	For	For	For
2	Elect Nik Ramlah Nik Mahmood as Director	Mgmt	For	For	For
3	Elect David Robert Dean as Director	Mgmt	For	For	For
4	Elect Shahril Ridza Ridzuan as Director	Mgmt	For	For	For
5	Elect Nurhisham Hussein as Director	Mgmt	For	For	For
6	Approve Directors' Fees and Benefits Payable by the Company	Mgmt	For	For	For
7	Approve Directors' Fees and Benefits Payable by the Subsidiaries	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Axiata Group Berhad

Meeting Date: 05/26/2022

Country: Malaysia

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Ordinary Shares in PT Link Net TBK and All the Remaining Link Net Shares Not Owned by AII and XL After the Proposed Acquisition	Mgmt	For	For	For

Bank of Chengdu Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	Against	Against
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Related Party Transactions	Mgmt	For	For	For

Bentley Systems, Incorporated

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry J. Bentley	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gregory S. Bentley	Mgmt	For	Withhold	Withhold
1.3	Elect Director Keith A. Bentley	Mgmt	For	For	For
1.4	Elect Director Raymond B. Bentley	Mgmt	For	For	For
1.5	Elect Director Kirk B. Griswold	Mgmt	For	Withhold	Withhold
1.6	Elect Director Janet B. Haugen	Mgmt	For	Withhold	Withhold
1.7	Elect Director Brian F. Hughes	Mgmt	For	Withhold	Withhold

Bentley Systems, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

BMO Private Equity Trust PLC

Meeting Date: 05/26/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Dividend Policy	Mgmt	For	For	For
4	Re-elect Richard Gray as Director	Mgmt	For	For	For
5	Re-elect Elizabeth Kennedy as Director	Mgmt	For	For	For
6	Re-elect Audrey Baxter as Director	Mgmt	For	For	For
7	Re-elect Tom Burnet as Director	Mgmt	For	For	For
8	Re-elect Swantje Conrad as Director	Mgmt	For	For	For
9	Re-elect David Shaw as Director	Mgmt	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Caleres, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa A. Flavin	Mgmt	For	For	For
1.2	Elect Director Brenda C. Freeman	Mgmt	For	For	For
1.3	Elect Director Lori H. Greeley	Mgmt	For	For	For

Caleres, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Ward M. Klein	Mgmt	For	For	For
1.5	Elect Director Steven W. Korn	Mgmt	For	For	For
1.6	Elect Director Diane M. Sullivan	Mgmt	For	For	For
1.7	Elect Director Bruce K. Thorn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Cerner Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For		
1b	Elect Director Elder Granger	Mgmt	For		
1c	Elect Director John J. Greisch	Mgmt	For		
1d	Elect Director Melinda J. Mount	Mgmt	For		
1e	Elect Director George A. Riedel	Mgmt	For		
1f	Elect Director R. Halsey Wise	Mgmt	For		
2	Ratify KPMG LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
4a	Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions	Mgmt	For		
4b	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For		
4c	Eliminate Supermajority Vote Requirement to Repeal Provisions of the Certificate	Mgmt	For		
4d	Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause	Mgmt	For		
5	Amend Omnibus Stock Plan	Mgmt	For		
6	Provide Right to Call a Special Meeting	SH	Against		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Cerner Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
1b	Elect Director Elder Granger	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Melinda J. Mount	Mgmt	For	For	For
1e	Elect Director George A. Riedel	Mgmt	For	For	For
1f	Elect Director R. Halsey Wise	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4a	Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement to Repeal Provisions of the Certificate	Mgmt	For	For	For
4d	Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Provide Right to Call a Special Meeting	SH	Against	For	For

China Airlines Ltd.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
2	Approve Profit Distribution	Mgmt	For	For	

China Airlines Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For	
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	

Chongqing Rural Commercial Bank Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Final Proposal	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Financial Budget Proposal	Mgmt	For	For	For
6	Approve Annual Report	Mgmt	For	For	For
7	Approve Appointment of Accounting Firms	Mgmt	For	For	For

Chongqing Rural Commercial Bank Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Final Proposal	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Financial Budget Proposal	Mgmt	For	For	For
6	Approve Annual Report	Mgmt	For	For	For
7	Approve Appointment of Accounting Firms	Mgmt	For	For	For

COSCO SHIPPING Ports Limited

Meeting Date: 05/26/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1a	Elect Yang Zhijian as Director	Mgmt	For	For	For
2.1b	Elect Zhang Dayu as Director	Mgmt	For	For	For
2.1c	Elect Wong Tin Yau, Kelvin as Director	Mgmt	For	For	For
2.1d	Elect Chan Ka Lok as Director	Mgmt	For	Against	Against
2.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Adopt New Bye-Laws	Mgmt	For	For	For

Country Garden Holdings Company Limited

Meeting Date: 05/26/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Yang Huiyan as Director	Mgmt	For	For	For
3a2	Elect Mo Bin as Director	Mgmt	For	For	For
3a3	Elect Yang Zhicheng as Director	Mgmt	For	For	For
3a4	Elect Su Baiyuan as Director	Mgmt	For	For	For
3a5	Elect Shek Lai Him, Abraham as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Country Garden Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

CSPC Pharmaceutical Group Limited

Meeting Date: 05/26/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Final Dividend	Mgmt	For		
3a1	Elect Wang Zhenguo as Director	Mgmt	For		
3a2	Elect Wang Huaiyu as Director	Mgmt	For		
3a3	Elect Chak Kin Man as Director	Mgmt	For		
3a4	Elect Wang Bo as Director	Mgmt	For		
3a5	Elect Chen Chuan as Director	Mgmt	For		
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For		
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For		
5	Authorize Repurchase of Issued Share Capital	Mgmt	For		
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Wang Zhenguo as Director	Mgmt	For	For	For
3a2	Elect Wang Huaiyu as Director	Mgmt	For	For	For
3a3	Elect Chak Kin Man as Director	Mgmt	For	For	For

CSPC Pharmaceutical Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a4	Elect Wang Bo as Director	Mgmt	For	Against	Against
3a5	Elect Chen Chuan as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against	Against

Douglas Emmett, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan A. Emmett	Mgmt	For	For	For
1.2	Elect Director Jordan L. Kaplan	Mgmt	For	For	For
1.3	Elect Director Kenneth M. Panzer	Mgmt	For	For	For
1.4	Elect Director Leslie E. Bider	Mgmt	For	For	For
1.5	Elect Director Dorene C. Dominguez	Mgmt	For	Withhold	Withhold
1.6	Elect Director David T. Feinberg	Mgmt	For	For	For
1.7	Elect Director Ray C. Leonard	Mgmt	For	For	For
1.8	Elect Director Virginia A. McFerran	Mgmt	For	Withhold	Withhold
1.9	Elect Director Thomas E. O'Hern	Mgmt	For	For	For
1.10	Elect Director William E. Simon, Jr.	Mgmt	For	For	For
1.11	Elect Director Shirley Wang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

DuPont de Nemours, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For		
1b	Elect Director Edward D. Breen	Mgmt	For		
1c	Elect Director Ruby R. Chandy	Mgmt	For		
1d	Elect Director Terrence R. Curtin	Mgmt	For		
1e	Elect Director Alexander M. Cutler	Mgmt	For		
1f	Elect Director Eleuthere I. du Pont	Mgmt	For		
1g	Elect Director Kristina M. Johnson	Mgmt	For		
1h	Elect Director Luther C. Kissam	Mgmt	For		
1i	Elect Director Frederick M. Lowery	Mgmt	For		
1j	Elect Director Raymond J. Milchovich	Mgmt	For		
1k	Elect Director Deanna M. Mulligan	Mgmt	For		
1l	Elect Director Steven M. Sterin	Mgmt	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		
4	Require Independent Board Chair	SH	Against		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	Against	Against
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Dycom Industries Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eitan Gertel	Mgmt	For	For	For
1b	Elect Director Stephen C. Robinson	Mgmt	For	For	For
1c	Elect Director Carmen M. Sabater	Mgmt	For	For	For
1d	Elect Director Richard K. Sykes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

East West Bancorp, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	Mgmt	For	For	For
1.2	Elect Director Molly Campbell	Mgmt	For	For	For
1.3	Elect Director Iris S. Chan	Mgmt	For	For	For
1.4	Elect Director Archana Deskus	Mgmt	For	For	For
1.5	Elect Director Rudolph I. Estrada	Mgmt	For	For	For
1.6	Elect Director Paul H. Irving	Mgmt	For	Against	Against
1.7	Elect Director Jack C. Liu	Mgmt	For	For	For
1.8	Elect Director Dominic Ng	Mgmt	For	For	For
1.9	Elect Director Lester M. Sussman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

East West Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Eastern Co. (Egypt)

Meeting Date: 05/26/2022 **Country:** Egypt
Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Acquisition of the United Tobacco Company and Structuring of Contractual Relations with the United Tobacco Company and Philip Morris Company	Mgmt	For	Against	Do Not Vote

Eastern Co. (Egypt)

Meeting Date: 05/26/2022 **Country:** Egypt
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Amending the Company's Main Address in the Industrial and Commercial Register, and Article 4 of Bylaws Related to that	Mgmt	For	For	Do Not Vote
2	Amend Articles 7 and 21 of Bylaws Regarding the amendment of the Name of the Chemical Industries Company to Become the Holding Company for Chemical Industries	Mgmt	For	For	Do Not Vote

EastGroup Properties, Inc.

Meeting Date: 05/26/2022 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Pike Aloian	Mgmt	For	Against	Against
1b	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For

EastGroup Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Donald F. Colleran	Mgmt	For	For	For
1d	Elect Director Hayden C. Eaves, III	Mgmt	For	For	For
1e	Elect Director David M. Fields	Mgmt	For	For	For
1f	Elect Director David H. Hoster, II	Mgmt	For	For	For
1g	Elect Director Marshall A. Loeb	Mgmt	For	For	For
1h	Elect Director Mary E. McCormick	Mgmt	For	For	For
1i	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Ecovyst Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bryan K. Brown	Mgmt	For	For	For
1.2	Elect Director Robert Coxon	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mark McFadden	Mgmt	For	Withhold	Withhold
1.4	Elect Director Susan F. Ward	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Elite Material Co., Ltd.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	
2	Approve Plan on Profit Distribution	Mgmt	For	For	
3	Approve Amendments to Articles of Association	Mgmt	For	Against	

Elite Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For		Against
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For		For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Dong, Ding Yu, with Shareholder No. 0000096, as Non-independent Director	SH	For		Against
6.2	Elect Tsai, Fei Lian, a Representative of Yu Chang Investment Co., Ltd. with Shareholder No. 0009864, as Non-independent Director	SH	For		Against
6.3	Elect Lee, Wen Shiung, a Representative of Yu Chang Investment Co., Ltd. with Shareholder No. 0009864, as Non-independent Director	SH	For		Against
6.4	Elect Hsieh, Mon Chong, with Shareholder No. Y120282XXX, as Non-independent Director	SH	For		Against
6.5	Elect Shen, Bing, with Shareholder No. A110904XXX, as Independent Director	SH	For		For
6.6	Elect Cheng, Duen-Chian, with Shareholder No. A123299XXX, as Independent Director	SH	For		For
6.7	Elect Chen, Hsi-Chia, with Shareholder No. A220049XXX, as Independent Director	SH	For		For
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For		For

Emera Inc.

Meeting Date: 05/26/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	For	For	For
1.2	Elect Director James V. Bertram	Mgmt	For	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	For	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	For	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	For	For	For
1.7	Elect Director Ian E. Robertson	Mgmt	For	For	For
1.8	Elect Director Andrea S. Rosen	Mgmt	For	For	For

Emera Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Richard P. Sergel	Mgmt	For	For	For
1.10	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
1.11	Elect Director Karen H. Sheriff	Mgmt	For	For	For
1.12	Elect Director Jochen E. Tilk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Energean Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Karen Simon as Director	Mgmt	For	Against	Against
4	Re-elect Matthaios Rigas as Director	Mgmt	For	For	For
5	Re-elect Panagiotis Benos as Director	Mgmt	For	For	For
6	Re-elect Andrew Bartlett as Director	Mgmt	For	For	For
7	Re-elect Efstathios Topouzoglou as Director	Mgmt	For	For	For
8	Re-elect Amy Lashinsky as Director	Mgmt	For	For	For
9	Re-elect Kimberley Wood as Director	Mgmt	For	For	For
10	Re-elect Andreas Persianis as Director	Mgmt	For	For	For
11	Elect Roy Franklin as Director	Mgmt	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Energean Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Approve Reduction of the Company's Share Premium Account	Mgmt	For	For	For

Fawry for Banking & Payment Technology Services SAE

Meeting Date: 05/26/2022

Country: Egypt

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations, Approve Corporate Governance Report and Related Auditor's Report for FY 2021	Mgmt	For	Against	Do Not Vote
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	Do Not Vote
4	Discuss To Allocate Income and Dividends or Not for FY 2021	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Directors for FY 2022	Mgmt	For	For	Do Not Vote
7	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	Do Not Vote
8	Approve Related Party Transactions	Mgmt	For	Against	Do Not Vote
9	Approve Charitable Donations as Per The Limits Stipulated in Article 101 of Law No 159 of 1981	Mgmt	For	For	Do Not Vote

First Solar, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For	For
1.2	Elect Director Richard D. Chapman	Mgmt	For	For	For

First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Anita Marangoly George	Mgmt	For	For	For
1.4	Elect Director George A. (Chip) Hambro	Mgmt	For	For	For
1.5	Elect Director Molly E. Joseph	Mgmt	For	For	For
1.6	Elect Director Craig Kennedy	Mgmt	For	For	For
1.7	Elect Director Lisa A. Kro	Mgmt	For	For	For
1.8	Elect Director William J. Post	Mgmt	For	For	For
1.9	Elect Director Paul H. Stebbins	Mgmt	For	Against	Against
1.10	Elect Director Michael T. Sweeney	Mgmt	For	For	For
1.11	Elect Director Mark R. Widmar	Mgmt	For	For	For
1.12	Elect Director Norman L. Wright	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Flowers Foods, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George E. Deese	Mgmt	For	For	For
1b	Elect Director Edward J. Casey, Jr.	Mgmt	For	For	For
1c	Elect Director Thomas C. Chubb, III	Mgmt	For	For	For
1d	Elect Director Rhonda Gass	Mgmt	For	For	For
1e	Elect Director Benjamin H. Griswold, IV	Mgmt	For	Against	Against
1f	Elect Director Margaret G. Lewis	Mgmt	For	For	For
1g	Elect Director W. Jameson McFadden	Mgmt	For	For	For
1h	Elect Director A. Ryals McMullian	Mgmt	For	For	For
1i	Elect Director James T. Spear	Mgmt	For	For	For
1j	Elect Director Melvin T. Stith	Mgmt	For	For	For
1k	Elect Director Terry S. Thomas	Mgmt	For	For	For
1l	Elect Director C. Martin Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
2	Approve Annual Report and Its Summary	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Supervisory Committee	Mgmt	For	For	For
5	Approve Financial Report	Mgmt	For	For	For
6	Approve Auditors' Report	Mgmt	For	For	For
7	Approve Profit Distribution and Dividend Payment	Mgmt	For	For	For
8	Approve Financial and Operational Targets and Annual Budget	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE EMOLUMENTS TO BE PAID TO THE DIRECTORS OF THE COMPANY	Mgmt			
9.1	Approve Emoluments of Li Chuyuan	Mgmt	For	For	For
9.2	Approve Emoluments of Yang Jun	Mgmt	For	For	For
9.3	Approve Emoluments of Cheng Ning	Mgmt	For	For	For
9.4	Approve Emoluments of Liu Juyan	Mgmt	For	For	For
9.5	Approve Emoluments of Zhang Chunbo	Mgmt	For	For	For
9.6	Approve Emoluments of Wu Changhai	Mgmt	For	For	For
9.7	Approve Emoluments of Li Hong	Mgmt	For	For	For
9.8	Approve Emoluments of Wong Hin Wing	Mgmt	For	For	For
9.9	Approve Emoluments of Wang Weihong	Mgmt	For	For	For
9.10	Approve Emoluments of Chen Yajin	Mgmt	For	For	For
9.11	Approve Emoluments of Huang Min	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE EMOLUMENTS TO BE PAID TO THE SUPERVISORS OF THE COMPANY	Mgmt			
10.1	Approve Emoluments of Cai Ruiyu	Mgmt	For	For	For
10.2	Approve Emoluments of Cheng Jinyuan	Mgmt	For	For	For
10.3	Approve Emoluments of Jian Huidong	Mgmt	For	For	For
11	Approve Application for the Amounts of Bank Borrowings by Guangzhou Pharmaceuticals Company Limited	Mgmt	For	For	For
12	Approve Application for General Banking Facilities	Mgmt	For	For	For

Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
17	Amend System for Independent Directors	Mgmt	For	Against	Against
18	Approve WUYIGE Certified Public Accountants LLP as Auditor	SH	For	For	For
19	Approve WUYIGE Certified Public Accountants LLP as Internal Control Auditor	SH	For	For	For
20	Approve Amendments to the Management Measures in Relation to the Proceeds Raised	SH	For	Against	Against

Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
2	Approve Annual Report and Its Summary	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Supervisory Committee	Mgmt	For	For	For
5	Approve Financial Report	Mgmt	For	For	For
6	Approve Auditors' Report	Mgmt	For	For	For
7	Approve Profit Distribution and Dividend Payment	Mgmt	For	For	For
8	Approve Financial and Operational Targets and Annual Budget	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE EMOLUMENTS TO BE PAID TO THE DIRECTORS OF THE COMPANY	Mgmt			
9.1	Approve Emoluments of Li Chuyuan	Mgmt	For	For	For
9.2	Approve Emoluments of Yang Jun	Mgmt	For	For	For
9.3	Approve Emoluments of Cheng Ning	Mgmt	For	For	For
9.4	Approve Emoluments of Liu Juyan	Mgmt	For	For	For

Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.5	Approve Emoluments of Zhang Chunbo	Mgmt	For	For	For
9.6	Approve Emoluments of Wu Changhai	Mgmt	For	For	For
9.7	Approve Emoluments of Li Hong	Mgmt	For	For	For
9.8	Approve Emoluments of Wong Hin Wing	Mgmt	For	For	For
9.9	Approve Emoluments of Wang Weihong	Mgmt	For	For	For
9.10	Approve Emoluments of Chen Yajin	Mgmt	For	For	For
9.11	Approve Emoluments of Huang Min	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE EMOLUMENTS TO BE PAID TO THE SUPERVISORS OF THE COMPANY	Mgmt			
10.1	Approve Emoluments of Cai Ruiyu	Mgmt	For	For	For
10.2	Approve Emoluments of Cheng Jinyuan	Mgmt	For	For	For
10.3	Approve Emoluments of Jian Huidong	Mgmt	For	For	For
11	Approve Application for the Amounts of Bank Borrowings by Guangzhou Pharmaceuticals Company Limited	Mgmt	For	For	For
12	Approve Application for General Banking Facilities	Mgmt	For	For	For
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
17	Amend System for Independent Directors	Mgmt	For	Against	Against
18	Approve WUYIGE Certified Public Accountants LLP as Auditor	SH	For	For	For
19	Approve WUYIGE Certified Public Accountants LLP as Internal Control Auditor	SH	For	For	For
20	Approve Amendments to the Management Measures in Relation to the Proceeds Raised	SH	For	Against	Against

Guangzhou Yuexiu Financial Holdings Group Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Guangzhou Yuexiu Financial Holdings Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For

Hap Seng Consolidated Berhad

Meeting Date: 05/26/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Elect Lee Wee Yong as Director	Mgmt	For	For	For
2	Elect Simon Shim Kong Yip, JP as Director	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Amend Constitution	Mgmt	For	For	For

Heidrick & Struggles International, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth L. Axelrod	Mgmt	For	For	For
1.2	Elect Director Mary E. G. Bear	Mgmt	For	For	For
1.3	Elect Director Lyle Logan	Mgmt	For	For	For
1.4	Elect Director T. Willem Mesdag	Mgmt	For	For	For
1.5	Elect Director Krishnan Rajagopalan	Mgmt	For	For	For

Heidrick & Struggles International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Stacey Rauch	Mgmt	For	For	For
1.7	Elect Director Adam Warby	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Henry Boot Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Re-elect Timothy Roberts as Director	Mgmt	For	For	For
5	Re-elect Darren Littlewood as Director	Mgmt	For	For	For
6	Re-elect Joanne Lake as Director	Mgmt	For	For	For
7	Re-elect James Sykes as Director	Mgmt	For	For	For
8	Re-elect Peter Mawson as Director	Mgmt	For	Against	Against
9	Re-elect Gerald Jennings as Director	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Hess Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For		
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For		
1c	Elect Director Lisa Glatch	Mgmt	For		
1d	Elect Director John B. Hess	Mgmt	For		
1e	Elect Director Edith E. Holiday	Mgmt	For		
1f	Elect Director Marc S. Lipschultz	Mgmt	For		
1g	Elect Director Raymond J. McGuire	Mgmt	For		
1h	Elect Director David McManus	Mgmt	For		
1i	Elect Director Kevin O. Meyers	Mgmt	For		
1j	Elect Director Karyn F. Ovelmen	Mgmt	For		
1k	Elect Director James H. Quigley	Mgmt	For		
1l	Elect Director William G. Schrader	Mgmt	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For	For
1d	Elect Director John B. Hess	Mgmt	For	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	Against	Against
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For	For
1h	Elect Director David McManus	Mgmt	For	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For	For
1l	Elect Director William G. Schrader	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Hisamitsu Pharmaceutical Co., Inc.

Meeting Date: 05/26/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nakatomi, Kazuhide	Mgmt	For	Against	Against
3.2	Elect Director Sugiyama, Kosuke	Mgmt	For	For	For
3.3	Elect Director Saito, Kyu	Mgmt	For	For	For
3.4	Elect Director Tsutsumi, Nobuo	Mgmt	For	For	For
3.5	Elect Director Murayama, Shinichi	Mgmt	For	For	For
3.6	Elect Director Takiyama, Koji	Mgmt	For	For	For
3.7	Elect Director Ichikawa, Isao	Mgmt	For	Against	Against
3.8	Elect Director Furukawa, Teijiro	Mgmt	For	For	For
3.9	Elect Director Anzai, Yuichiro	Mgmt	For	For	For
3.10	Elect Director Matsuo, Tetsugo	Mgmt	For	For	For

HNI Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey D. Lorenger	Mgmt	For	For	For
1.2	Elect Director Larry B. Porcellato	Mgmt	For	For	For
1.3	Elect Director Abbie J. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Hochschild Mining Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Meeting Type: Annual

Hochschild Mining Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jorge Born Jr as Director	Mgmt	For	For	For
5	Re-elect Ignacio Bustamante as Director	Mgmt	For	For	For
6	Re-elect Jill Gardiner as Director	Mgmt	For	For	For
7	Re-elect Eduardo Hochschild as Director	Mgmt	For	Against	Against
8	Re-elect Eileen Kamerick as Director	Mgmt	For	For	For
9	Elect Tracey Kerr as Director	Mgmt	For	For	For
10	Re-elect Michael Rawlinson as Director	Mgmt	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hochschild Mining Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Relevant Dividend Rectification and Release and Related Party Transactions	Mgmt	For	Refer	For
2	Authorise Capitalisation of Merger Reserve and Cancellation of Bonus Shares	Mgmt	For	For	For
3	Approve Reduction of Share Premium Account and Nominal Value of Ordinary Shares	Mgmt	For	For	For

Hubei Energy Group Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Raised Funds to Replenish Working Capital	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Deposit and Loan Related Transaction	Mgmt	For	Against	Against
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Repurchase of the Company's Shares	Mgmt	For	Against	Against
10	Elect Xie Xiangzhi as Supervisor	SH	For	For	For

Humanwell Healthcare (Group) Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For	For
9	Approve Profit Distribution	Mgmt	For	For	For
10	Elect Zhang Suhua as Independent Director	Mgmt	For	For	For
11	Approve Remuneration of Directors, Senior Management Members	Mgmt	For	For	For
12	Approve Allowance of Supervisors	Mgmt	For	For	For

Humanwell Healthcare (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Provision of Guarantee for Subsidiary	Mgmt	For	For	For
14	Approve Provision of Related Guarantee for Subsidiary	Mgmt	For	For	For

Illumina, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For		
1B	Elect Director Francis A. deSouza	Mgmt	For		
1C	Elect Director Caroline D. Dorsa	Mgmt	For		
1D	Elect Director Robert S. Epstein	Mgmt	For		
1E	Elect Director Scott Gottlieb	Mgmt	For		
1F	Elect Director Gary S. Guthart	Mgmt	For		
1G	Elect Director Philip W. Schiller	Mgmt	For		
1H	Elect Director Susan E. Siegel	Mgmt	For		
1I	Elect Director John W. Thompson	Mgmt	For		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against		
5	Provide Right to Call Special Meeting	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	For	For
1B	Elect Director Francis A. deSouza	Mgmt	For	For	For
1C	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1D	Elect Director Robert S. Epstein	Mgmt	For	Against	Against
1E	Elect Director Scott Gottlieb	Mgmt	For	For	For
1F	Elect Director Gary S. Guthart	Mgmt	For	For	For
1G	Elect Director Philip W. Schiller	Mgmt	For	For	For

illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Susan E. Siegel	Mgmt	For	For	For
1I	Elect Director John W. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For

Installed Building Products, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Edwards	Mgmt	For	For	For
1.2	Elect Director Lawrence A. Hilsheimer	Mgmt	For	Against	Against
1.3	Elect Director Janet E. Jackson	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

J. FRONT RETAILING Co., Ltd.

Meeting Date: 05/26/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Yamamoto, Ryoichi	Mgmt	For	For	For
2.2	Elect Director Hamada, Kazuko	Mgmt	For	For	For
2.3	Elect Director Yago, Natsunosuke	Mgmt	For	For	For
2.4	Elect Director Hakoda, Junya	Mgmt	For	For	For
2.5	Elect Director Uchida, Akira	Mgmt	For	For	For
2.6	Elect Director Sato, Rieko	Mgmt	For	For	For

J. FRONT RETAILING Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Seki, Tadayuki	Mgmt	For	For	For
2.8	Elect Director Koide, Hiroko	Mgmt	For	For	For
2.9	Elect Director Yoshimoto, Tatsuya	Mgmt	For	For	For
2.10	Elect Director Wakabayashi, Hayato	Mgmt	For	For	For

Jones Lang LaSalle Incorporated

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	For	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	Against	Against
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1d	Elect Director Tina Ju	Mgmt	For	For	For
1e	Elect Director Bridget Macaskill	Mgmt	For	For	For
1f	Elect Director Deborah H. McAneny	Mgmt	For	For	For
1g	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	For	For
1h	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For	For
1i	Elect Director Ann Marie Petach	Mgmt	For	For	For
1j	Elect Director Larry Quinlan	Mgmt	For	For	For
1k	Elect Director Efrain Rivera	Mgmt	For	For	For
1l	Elect Director Christian Ulbrich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Kangmei Pharmaceutical Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Kangmei Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Correction in Prior Accounting Errors	Mgmt	For	For	For
8	Approve Provision for Asset Impairment	Mgmt	For	Refer	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Credit Line Application and Authorization	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Elect Yuan Guogan as Non-Independent Director	SH	For	For	For

Kenmare Resources Plc

Meeting Date: 05/26/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Re-elect Michael Carvill as Director	Mgmt	For	For	For
4b	Re-elect Elaine Dorward-King as Director	Mgmt	For	For	For
4c	Re-elect Clever Fonseca as Director	Mgmt	For	For	For
4d	Re-elect Graham Martin as Director	Mgmt	For	Against	Against
4e	Re-elect Tony McCluskey as Director	Mgmt	For	For	For
4f	Re-elect Sameer Oundhakar as Director	Mgmt	For	For	For
4g	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
4h	Elect Mette Dobel as Director	Mgmt	For	For	For
4i	Elect Andrew Webb as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For

Kenmare Resources Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
11	Amend Articles of Association Re: Odd-Lot Offer	Mgmt	For	For	For
12	Authorise Implementation of the Odd-lot Offer	Mgmt	For	For	For
13	Authorise Off-Market Purchase of Shares	Mgmt	For	For	For

Legal & General Group Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3	Elect Laura Wade-Gery as Director	Mgmt	For	For	Do Not Vote
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Philip Broadley as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Jeff Davies as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Sir John Kingman as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Lesley Knox as Director	Mgmt	For	For	Do Not Vote
10	Re-elect George Lewis as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Ric Lewis as Director	Mgmt	For	For	Do Not Vote
12	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For	Do Not Vote
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	Do Not Vote

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
16	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	Do Not Vote
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	Do Not Vote
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Laura Wade-Gery as Director	Mgmt	For	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For	For
6	Re-elect Philip Broadley as Director	Mgmt	For	For	For
7	Re-elect Jeff Davies as Director	Mgmt	For	For	For
8	Re-elect Sir John Kingman as Director	Mgmt	For	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For	For
10	Re-elect George Lewis as Director	Mgmt	For	For	For
11	Re-elect Ric Lewis as Director	Mgmt	For	For	For
12	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Life Storage, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark G. Barberio	Mgmt	For	For	For
1.2	Elect Director Joseph V. Saffire	Mgmt	For	For	For
1.3	Elect Director Stephen R. Rusmisl	Mgmt	For	For	For
1.4	Elect Director Arthur L. Havener, Jr.	Mgmt	For	For	For
1.5	Elect Director Dana Hamilton	Mgmt	For	For	For
1.6	Elect Director Edward J. Pettinella	Mgmt	For	Withhold	Withhold
1.7	Elect Director David L. Rogers	Mgmt	For	For	For
1.8	Elect Director Susan Harnett	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Lombard Bank Malta Plc

Meeting Date: 05/26/2022

Country: Malta

Meeting Type: Annual

Lombard Bank Malta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends of EUR 0.03 per Share	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Elect Directors (No Election Will be Necessary)	Mgmt			
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Remuneration Report (Advisory)	Mgmt	For	Against	For
7	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For	For
8	Update Memorandum and Articles of Association	Mgmt	For	For	For

Loyalty Ventures Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Barbara L. Rayner	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Masimo Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Mikkelson	Mgmt	For	For	For
1b	Elect Director Craig Reynolds	Mgmt	For	Against	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

MaxLinear, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel A. Artusi	Mgmt	For		
1.2	Elect Director Tsu-Jae King Liu	Mgmt	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For		

McDonald's Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Lloyd Dean	Mgmt	For		
1.2	Elect Director Robert Eckert	Mgmt	For		
1.3	Elect Director Catherine Engelbert	Mgmt	For		
1.4	Elect Director Margaret Georgiadis	Mgmt	For		
1.5	Elect Director Enrique Hernandez, Jr.	Mgmt	For		
1.6	Elect Director Christopher Kempczinski	Mgmt	For		
1.7	Elect Director Richard Lenny	Mgmt	For		
1.8	Elect Director John Mulligan	Mgmt	For		
1.9	Elect Director Sheila Penrose	Mgmt	For		
1.10	Elect Director John Rogers, Jr.	Mgmt	For		
1.11	Elect Director Paul Walsh	Mgmt	For		
1.12	Elect Director Miles White	Mgmt	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For		
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against		
5	Report on Efforts to Reduce Plastic Use	SH	Against		
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	Against		

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	Against		
8	Report on Third-Party Civil Rights Audit	SH	Against		
9	Report on Lobbying Payments and Policy	SH	Against		
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against		
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Leslie Samuelrich	SH	For		
1.2	Elect Director Maisie Lucia Ganzler	SH	For		
1.3	Management Nominee Lloyd Dean	SH	For		
1.4	Management Nominee Robert Eckert	SH	For		
1.5	Management Nominee Catherine Engelbert	SH	For		
1.6	Management Nominee Margaret Georgiadis	SH	For		
1.7	Management Nominee Enrique Hernandez, Jr.	SH	For		
1.8	Management Nominee Christopher Kempczinski	SH	For		
1.9	Management Nominee John Mulligan	SH	For		
1.10	Management Nominee John Rogers, Jr.	SH	For		
1.11	Management Nominee Paul Walsh	SH	For		
1.12	Management Nominee Miles White	SH	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against		
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For		
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For		
5	Report on Efforts to Reduce Plastic Use	SH	For		
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	For		
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	For		
8	Report on Third-Party Civil Rights Audit	SH	For		
9	Report on Lobbying Payments and Policy	SH	For		
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Lloyd Dean	Mgmt	For	Refer	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Robert Eckert	Mgmt	For	Refer	For
1.3	Elect Director Catherine Engelbert	Mgmt	For	Refer	For
1.4	Elect Director Margaret Georgiadis	Mgmt	For	Refer	For
1.5	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Refer	For
1.6	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1.7	Elect Director Richard Lenny	Mgmt	For	Refer	For
1.8	Elect Director John Mulligan	Mgmt	For	Refer	For
1.9	Elect Director Sheila Penrose	Mgmt	For	Refer	For
1.10	Elect Director John Rogers, Jr.	Mgmt	For	Refer	For
1.11	Elect Director Paul Walsh	Mgmt	For	Refer	For
1.12	Elect Director Miles White	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	Against	For	For
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	Against	For	For
8	Report on Third-Party Civil Rights Audit	SH	Against	For	For
9	Report on Lobbying Payments and Policy	SH	Against	For	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	For	For
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Leslie Samuelrich	SH	For	Do Not Vote	Do Not Vote
1.2	Elect Director Maisie Lucia Ganzler	SH	For	Do Not Vote	Do Not Vote
1.3	Management Nominee Lloyd Dean	SH	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Robert Eckert	SH	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Catherine Engelbert	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Margaret Georgiadis	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Enrique Hernandez, Jr.	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Christopher Kempczinski	SH	For	Do Not Vote	Do Not Vote

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Management Nominee John Mulligan	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee John Rogers, Jr.	SH	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Paul Walsh	SH	For	Do Not Vote	Do Not Vote
1.12	Management Nominee Miles White	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For	Do Not Vote	Do Not Vote
5	Report on Efforts to Reduce Plastic Use	SH	For	Do Not Vote	Do Not Vote
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	For	Do Not Vote	Do Not Vote
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	For	Do Not Vote	Do Not Vote
8	Report on Third-Party Civil Rights Audit	SH	For	Do Not Vote	Do Not Vote
9	Report on Lobbying Payments and Policy	SH	For	Do Not Vote	Do Not Vote
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	For	Do Not Vote	Do Not Vote

Medical Properties Trust, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	For	For	For
1.2	Elect Director G. Steven Dawson	Mgmt	For	For	For
1.3	Elect Director R. Steven Hamner	Mgmt	For	For	For
1.4	Elect Director Caterina A. Mozingo	Mgmt	For	For	For
1.5	Elect Director Emily W. Murphy	Mgmt	For	For	For
1.6	Elect Director Elizabeth N. Pitman	Mgmt	For	For	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	For	For	For
1.8	Elect Director Michael G. Stewart	Mgmt	For	For	For
1.9	Elect Director C. Reynolds Thompson, III	Mgmt	For	Against	Against

Medical Properties Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Meritor, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Morgan Stanley

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For		
1b	Elect Director Thomas H. Glocer	Mgmt	For		
1c	Elect Director James P. Gorman	Mgmt	For		
1d	Elect Director Robert H. Herz	Mgmt	For		
1e	Elect Director Erika H. James	Mgmt	For		
1f	Elect Director Hironori Kamezawa	Mgmt	For		
1g	Elect Director Shelley B. Leibowitz	Mgmt	For		
1h	Elect Director Stephen J. Luczo	Mgmt	For		
1i	Elect Director Jami Miscik	Mgmt	For		
1j	Elect Director Masato Miyachi	Mgmt	For		
1k	Elect Director Dennis M. Nally	Mgmt	For		
1l	Elect Director Mary L. Schapiro	Mgmt	For		
1m	Elect Director Perry M. Traquina	Mgmt	For		

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For		
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For	For
1e	Elect Director Erika H. James	Mgmt	For	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Refer	Against

Nanya Technology Corp.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For		
2	Approve Plan on Profit Distribution	Mgmt	For		
3	Approve Amendments to Articles of Association	Mgmt	For		
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For		
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect CHIA CHAU, WU, a Representative of NPC with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For		
5.2	Elect WEN YUAN, WONG, with SHAREHOLDER NO.0017206 as Non-independent Director	Mgmt	For		
5.3	Elect SUSAN WANG, with SHAREHOLDER NO.A220199XXX as Non-independent Director	Mgmt	For		
5.4	Elect PEI-ING LEE, with SHAREHOLDER NO.0001266 as Non-independent Director	Mgmt	For		
5.5	Elect MING JEN, TZOU, with SHAREHOLDER NO.M100002XXX as Non-independent Director	Mgmt	For		
5.6	Elect LIN-CHIN SU, with SHAREHOLDER NO.0000285 as Non-independent Director	Mgmt	For		
5.7	Elect JOSEPH WU, a Representative of NPC, with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For		
5.8	Elect REX CHUANG, a Representative of NPC with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For		
5.9	Elect CHING-CHYI LAI, with SHAREHOLDER NO.B101000XXX as Independent Director	Mgmt	For		
5.10	Elect SHU-PO HSU, with SHAREHOLDER NO.P121619XXX as Independent Director	Mgmt	For		
5.11	Elect TSAI-FENG HOU, with SHAREHOLDER NO.Q202201XXX as Independent Director	Mgmt	For		
5.12	Elect TAIN-JY CHEN, with SHAREHOLDER NO.F100078XXX as Independent Director	Mgmt	For		
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Nanya Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect CHIA CHAU, WU, a Representative of NPC with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For	For	For
5.2	Elect WEN YUAN, WONG, with SHAREHOLDER NO.0017206 as Non-independent Director	Mgmt	For	Against	Against
5.3	Elect SUSAN WANG, with SHAREHOLDER NO.A220199XXX as Non-independent Director	Mgmt	For	Against	Against
5.4	Elect PEI-ING LEE, with SHAREHOLDER NO.0001266 as Non-independent Director	Mgmt	For	For	For
5.5	Elect MING JEN, TZOU, with SHAREHOLDER NO.M100002XXX as Non-independent Director	Mgmt	For	Against	Against
5.6	Elect LIN-CHIN SU, with SHAREHOLDER NO.0000285 as Non-independent Director	Mgmt	For	For	For
5.7	Elect JOSEPH WU, a Representative of NPC, with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For	For	For
5.8	Elect REX CHUANG, a Representative of NPC with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For	For	For
5.9	Elect CHING-CHYI LAI, with SHAREHOLDER NO.B101000XXX as Independent Director	Mgmt	For	For	For
5.10	Elect SHU-PO HSU, with SHAREHOLDER NO.P121619XXX as Independent Director	Mgmt	For	For	For
5.11	Elect TSAI-FENG HOU, with SHAREHOLDER NO.Q202201XXX as Independent Director	Mgmt	For	For	For
5.12	Elect TAIN-JY CHEN, with SHAREHOLDER NO.F100078XXX as Independent Director	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	
2	Approve Plan on Profit Distribution	Mgmt	For	For	

Nanya Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For		Against
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For		For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect CHIA CHAU, WU, a Representative of NPC with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For		For
5.2	Elect WEN YUAN, WONG, with SHAREHOLDER NO.0017206 as Non-independent Director	Mgmt	For		Against
5.3	Elect SUSAN WANG, with SHAREHOLDER NO.A220199XXX as Non-independent Director	Mgmt	For		Against
5.4	Elect PEI-ING LEE, with SHAREHOLDER NO.0001266 as Non-independent Director	Mgmt	For		For
5.5	Elect MING JEN, TZOU, with SHAREHOLDER NO.M100002XXX as Non-independent Director	Mgmt	For		Against
5.6	Elect LIN-CHIN SU, with SHAREHOLDER NO.0000285 as Non-independent Director	Mgmt	For		For
5.7	Elect JOSEPH WU, a Representative of NPC, with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For		For
5.8	Elect REX CHUANG, a Representative of NPC with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For		For
5.9	Elect CHING-CHYI LAI, with SHAREHOLDER NO.B101000XXX as Independent Director	Mgmt	For		For
5.10	Elect SHU-PO HSU, with SHAREHOLDER NO.P121619XXX as Independent Director	Mgmt	For		For
5.11	Elect TSAI-FENG HOU, with SHAREHOLDER NO.Q202201XXX as Independent Director	Mgmt	For		For
5.12	Elect TAIN-JY CHEN, with SHAREHOLDER NO.F100078XXX as Independent Director	Mgmt	For		For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For		For

Old Republic International Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Old Republic International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven J. Bateman	Mgmt	For	Withhold	Withhold
1.2	Elect Director Lisa J. Caldwell	Mgmt	For	Withhold	Withhold
1.3	Elect Director John M. Dixon	Mgmt	For	Withhold	Withhold
1.4	Elect Director Glenn W. Reed	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

ON Semiconductor Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For		
1b	Elect Director Alan Campbell	Mgmt	For		
1c	Elect Director Susan K. Carter	Mgmt	For		
1d	Elect Director Thomas L. Deitrich	Mgmt	For		
1e	Elect Director Gilles Delfassy	Mgmt	For		
1f	Elect Director Hassane El-Khoury	Mgmt	For		
1g	Elect Director Bruce E. Kiddoo	Mgmt	For		
1h	Elect Director Paul A. Mascarenas	Mgmt	For		
1i	Elect Director Gregory L. Waters	Mgmt	For		
1j	Elect Director Christine Y. Yan	Mgmt	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For	For

ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Susan K. Carter	Mgmt	For	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1e	Elect Director Gilles Delfassy	Mgmt	For	For	For
1f	Elect Director Hassane El-Khoury	Mgmt	For	For	For
1g	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	Against	Against
1i	Elect Director Gregory L. Waters	Mgmt	For	For	For
1j	Elect Director Christine Y. Yan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

ONE Gas, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert B. Evans	Mgmt	For	For	For
1.2	Elect Director John W. Gibson	Mgmt	For	For	For
1.3	Elect Director Tracy E. Hart	Mgmt	For	For	For
1.4	Elect Director Michael G. Hutchinson	Mgmt	For	For	For
1.5	Elect Director Robert S. McAnnally	Mgmt	For	For	For
1.6	Elect Director Pattye L. Moore	Mgmt	For	For	For
1.7	Elect Director Eduardo A. Rodriguez	Mgmt	For	Against	Against
1.8	Elect Director Douglas H. Yaeger	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PBF Energy Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

PBF Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Nimbley	Mgmt	For	For	For
1b	Elect Director Spencer Abraham	Mgmt	For	For	For
1c	Elect Director Wayne Budd	Mgmt	For	Against	Against
1d	Elect Director Karen Davis	Mgmt	For	For	For
1e	Elect Director Paul J. Donahue, Jr.	Mgmt	For	For	For
1f	Elect Director S. Eugene Edwards	Mgmt	For	For	For
1g	Elect Director Robert Lavinia	Mgmt	For	For	For
1h	Elect Director Kimberly S. Lubel	Mgmt	For	For	For
1i	Elect Director George E. Ogden	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Petrofac Ltd.

Meeting Date: 05/26/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Elect Afonso Reis e Sousa as Director	Mgmt	For	For	For
4	Re-elect Rene Medori as Director	Mgmt	For	Against	Against
5	Re-elect Sara Akbar as Director	Mgmt	For	For	For
6	Re-elect Ayman Asfari as Director	Mgmt	For	For	For
7	Re-elect Matthias Bichsel as Director	Mgmt	For	For	For
8	Re-elect David Davies as Director	Mgmt	For	For	For
9	Re-elect Francesca Di Carlo as Director	Mgmt	For	For	For
10	Re-elect Sami Iskander as Director	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Petrofac Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Pinterest, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie J. Kilgore	Mgmt	For		
1b	Elect Director Benjamin Silbermann	Mgmt	For		
1c	Elect Director Salaam Coleman Smith	Mgmt	For		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie J. Kilgore	Mgmt	For	Against	Against
1b	Elect Director Benjamin Silbermann	Mgmt	For	Against	Against
1c	Elect Director Salaam Coleman Smith	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie J. Kilgore	Mgmt	For	Against	
1b	Elect Director Benjamin Silbermann	Mgmt	For	Against	

Pinterest, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Salaam Coleman Smith	Mgmt	For	Against	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	

President Chain Store Corp.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Cash Distribution from Legal Reserve	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Prosperity Real Estate Investment Trust

Meeting Date: 05/26/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CK Property Management Transactions Framework Agreement, CK Property Management Transactions and Proposed Annual Caps	Mgmt	For	For	For
2	Authorize Repurchase of Issued Unit Capital	Mgmt	For	For	For
3	Elect Lan Hong Tsung as Director	Mgmt	For	For	For
4	Elect Sng Sow-Mei (alias Poon Sow Mei) as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
3	Elect George Sartorel as Director	Mgmt	For	For	Do Not Vote
4	Re-elect Shriti Vadera as Director	Mgmt	For	Against	Do Not Vote
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For	Do Not Vote
8	Re-elect David Law as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Ming Lu as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Philip Remnant as Director	Mgmt	For	For	Do Not Vote
11	Re-elect James Turner as Director	Mgmt	For	For	Do Not Vote
12	Re-elect Thomas Watjen as Director	Mgmt	For	For	Do Not Vote
13	Re-elect Jeanette Wong as Director	Mgmt	For	For	Do Not Vote
14	Re-elect Amy Yip as Director	Mgmt	For	For	Do Not Vote
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	Do Not Vote
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Do Not Vote
18	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	Do Not Vote
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
22	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	Do Not Vote

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect George Sartorel as Director	Mgmt	For	For	For
4	Re-elect Shriti Vadera as Director	Mgmt	For	Against	Against
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
8	Re-elect David Law as Director	Mgmt	For	For	For
9	Re-elect Ming Lu as Director	Mgmt	For	For	For
10	Re-elect Philip Remnant as Director	Mgmt	For	For	For
11	Re-elect James Turner as Director	Mgmt	For	For	For
12	Re-elect Thomas Watjen as Director	Mgmt	For	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

R1 RCM Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
1.2	Elect Director David M. Dill	Mgmt	For	For	For
1.3	Elect Director Michael C. Feiner	Mgmt	For	For	For
1.4	Elect Director Joseph Flanagan	Mgmt	For	For	For
1.5	Elect Director John B. Henneman, III	Mgmt	For	For	For
1.6	Elect Director Neal Moszkowski	Mgmt	For	Withhold	Withhold
1.7	Elect Director Ian Sacks	Mgmt	For	For	For
1.8	Elect Director Jill Smith	Mgmt	For	For	For
1.9	Elect Director Anthony J. Speranzo	Mgmt	For	For	For
1.10	Elect Director Anthony R. Tersigni	Mgmt	For	For	For
1.11	Elect Director Albert (Bert) R. Zimmerli	Mgmt	For	For	For
2	Approve Issuance of Shares in Connection with the Contribution	Mgmt	For	Refer	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	For	For

Raven Property Group Limited

Meeting Date: 05/26/2022

Country: Guernsey

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of Admission of Company's Ordinary Shares to Trading on the London Stock Exchange Main Market	Mgmt	For	Refer	For
2	Adopt Articles of Incorporation	Mgmt	For	Refer	For

S&U Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Anthony Coombs as Director	Mgmt	For	Against	Against
5	Re-elect Graham Coombs as Director	Mgmt	For	For	For
6	Re-elect Jack Coombs as Director	Mgmt	For	For	For
7	Re-elect Tarek Khlal as Director	Mgmt	For	Against	Against
8	Re-elect Demetrios Markou as Director	Mgmt	For	Against	Against
9	Re-elect Graham Pedersen as Director	Mgmt	For	Against	Against
10	Re-elect Chris Redford as Director	Mgmt	For	For	For
11	Re-elect Graham Wheeler as Director	Mgmt	For	For	For
12	Elect Jeremy Maxwell as Director	Mgmt	For	For	For
13	Reappoint Mazars LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Market Purchase of 4.2 per cent Cumulative Preference Shares	Mgmt	For	For	For
18	Authorise Market Purchase of 31.5 per cent Cumulative Preference Shares	Mgmt	For	For	For

Sealed Air Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elizabeth M. Adefoye	Mgmt	For	For	For
1b	Elect Director Zubaid Ahmad	Mgmt	For	For	For
1c	Elect Director Francoise Colpron	Mgmt	For	For	For
1d	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
1e	Elect Director Henry R. Keizer	Mgmt	For	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For	For

Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Suzanne B. Rowland	Mgmt	For	For	For
1h	Elect Director Jerry R. Whitaker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Sensata Technologies Holding Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	Against	Against
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For	For
1c	Elect Director John P. Absmeier	Mgmt	For	For	For
1d	Elect Director Daniel L. Black	Mgmt	For	For	For
1e	Elect Director Lorraine A. Bolsinger	Mgmt	For	For	For
1f	Elect Director James E. Heppelmann	Mgmt	For	For	For
1g	Elect Director Constance E. Skidmore	Mgmt	For	For	For
1h	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For	For
1j	Elect Director Stephen M. Zide	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Director Compensation Report	Mgmt	For	Against	Against
5	Approve Director Compensation Policy	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For	For
7	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Authorize Directed Share Repurchase Program	Mgmt	For	For	For
10	Authorize Issue of Equity	Mgmt	For	For	For
11	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For	For
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	Against	Do Not Vote
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For	Do Not Vote
1c	Elect Director John P. Absmeier	Mgmt	For	For	Do Not Vote
1d	Elect Director Daniel L. Black	Mgmt	For	For	Do Not Vote
1e	Elect Director Lorraine A. Bolsinger	Mgmt	For	For	Do Not Vote
1f	Elect Director James E. Heppelmann	Mgmt	For	For	Do Not Vote
1g	Elect Director Constance E. Skidmore	Mgmt	For	For	Do Not Vote
1h	Elect Director Steven A. Sonnenberg	Mgmt	For	For	Do Not Vote
1i	Elect Director Martha N. Sullivan	Mgmt	For	For	Do Not Vote
1j	Elect Director Stephen M. Zide	Mgmt	For	For	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	Do Not Vote
4	Approve Director Compensation Report	Mgmt	For	Against	Do Not Vote
5	Approve Director Compensation Policy	Mgmt	For	For	Do Not Vote
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For	Do Not Vote
7	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9	Authorize Directed Share Repurchase Program	Mgmt	For	For	Do Not Vote
10	Authorize Issue of Equity	Mgmt	For	For	Do Not Vote
11	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For	Do Not Vote
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For	Do Not Vote

Seven & i Holdings Co., Ltd.

Meeting Date: 05/26/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Isaka, Ryuichi	Mgmt	For	For	For
3.2	Elect Director Goto, Katsuhiro	Mgmt	For	For	For
3.3	Elect Director Ito, Junro	Mgmt	For	For	For
3.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	For	For
3.5	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For	For
3.6	Elect Director Joseph M. DePinto	Mgmt	For	For	For
3.7	Elect Director Ito, Kunio	Mgmt	For	For	For
3.8	Elect Director Yonemura, Toshiro	Mgmt	For	For	For
3.9	Elect Director Higashi, Tetsuro	Mgmt	For	For	For
3.10	Elect Director Izawa, Yoshiyuki	Mgmt	For	For	For
3.11	Elect Director Yamada, Meyumi	Mgmt	For	For	For
3.12	Elect Director Jenifer Simms Rogers	Mgmt	For	For	For
3.13	Elect Director Paul Yonamine	Mgmt	For	For	For
3.14	Elect Director Stephen Hayes Dacus	Mgmt	For	For	For
3.15	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Teshima, Nobutomo	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Hara, Kazuhiro	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Inamasu, Mitsuko	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Shanghai Mechanical & Electrical Industry Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	Against	Against
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For

Shanxi Lu'An Environmental Energy Development Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt			
7.1	Approve Differences in Related Party Transaction	Mgmt	For	For	For
7.2	Approve Related Party Transaction - Coal Sales Contract	Mgmt	For	For	For
7.3	Approve Related Party Transaction - Engineering and Maintenance Services Agreement	Mgmt	For	For	For
7.4	Approve Related Party Transaction - Material Purchase and Repair Agreement	Mgmt	For	For	For

Shanxi Lu'An Environmental Energy Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Han Yuming as Director	Mgmt	For	Against	Against
9	Approve Provision of Financial Support	Mgmt	For	Against	Against
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Internal Control Evaluation Report	Mgmt	For	For	For
12	Approve Internal Control Audit Report	Mgmt	For	For	For
13	Approve Social Responsibility Report	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
17	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
18	Amend Working System for Independent Directors	Mgmt	For	Against	Against

Shijiazhuang Yiling Pharmaceutical Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Formulation of Shareholder Return Plan	Mgmt	For	For	For
8	Approve External Donation	Mgmt	For	For	For

Shui On Land Ltd.

Meeting Date: 05/26/2022

Country: Cayman Islands

Meeting Type: Annual

Shui On Land Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Gary C. Biddle as Director	Mgmt	For	For	For
3b	Elect Roger L. McCarthy as Director	Mgmt	For	For	For
3c	Elect Stephanie B. Y. Lo as Director	Mgmt	For	For	For
3d	Elect Ying Wang as Director	Mgmt	For	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

SINOPEC Engineering (Group) Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ORDINARY RESOLUTIONS	Mgmt			
1	Approve Report of the Board	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements	Mgmt	For	For	For
4	Approve Final Dividend Distribution Plan	Mgmt	For	For	For
5	Approve Interim Profit Distribution Plan	Mgmt	For	For	For
6	Approve Business Operation Plan, Investment Plan and Financial Budget	Mgmt	For	For	For
7	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditor and BDO Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

SINOPEC Engineering (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	SPECIAL RESOLUTIONS	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase Domestic Shares and/or H Shares	Mgmt	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Mgmt	For	For	For

SINOPEC Engineering (Group) Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase Domestic Shares and/or H Shares	Mgmt	For	For	For

Skechers U.S.A., Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Greenberg	Mgmt	For	For	For
1.2	Elect Director David Weinberg	Mgmt	For	For	For
1.3	Elect Director Zulema Garcia	Mgmt	For	For	For
2	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For

SM Energy Company

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

SM Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carla J. Bailo	Mgmt	For	For	For
1.2	Elect Director Stephen R. Brand	Mgmt	For	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For	For
1.4	Elect Director Anita M. Powers	Mgmt	For	For	For
1.5	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.6	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.7	Elect Director William D. Sullivan	Mgmt	For	For	For
1.8	Elect Director Herbert S. Vogel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

SolarWinds Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sudhakar Ramakrishna	Mgmt	For	Withhold	Withhold
1.2	Elect Director William Bock	Mgmt	For	Withhold	Withhold
1.3	Elect Director Seth Boro	Mgmt	For	Withhold	Withhold
1.4	Elect Director Kenneth Y. Hao	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Stericycle, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert S. Murley	Mgmt	For	For	For

Stericycle, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Cindy J. Miller	Mgmt	For	For	For
1c	Elect Director Brian P. Anderson	Mgmt	For	For	For
1d	Elect Director Lynn D. Bleil	Mgmt	For	Against	Against
1e	Elect Director Thomas F. Chen	Mgmt	For	For	For
1f	Elect Director J. Joel Hackney, Jr.	Mgmt	For	For	For
1g	Elect Director Stephen C. Hooley	Mgmt	For	For	For
1h	Elect Director Kay G. Priestly	Mgmt	For	For	For
1i	Elect Director James L. Welch	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Stewart Information Services Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas G. Apel	Mgmt	For	For	For
1.2	Elect Director C. Allen Bradley, Jr.	Mgmt	For	Withhold	Withhold
1.3	Elect Director Robert L. Clarke	Mgmt	For	For	For
1.4	Elect Director William S. Corey, Jr.	Mgmt	For	For	For
1.5	Elect Director Frederick H. Eppinger, Jr.	Mgmt	For	For	For
1.6	Elect Director Deborah J. Matz	Mgmt	For	For	For
1.7	Elect Director Matthew W. Morris	Mgmt	For	For	For
1.8	Elect Director Karen R. Pallotta	Mgmt	For	For	For
1.9	Elect Director Manuel Sanchez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

STORE Capital Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jawad Ahsan	Mgmt	For	For	For
1.2	Elect Director Joseph M. Donovan	Mgmt	For	For	For
1.3	Elect Director David M. Edwards	Mgmt	For	For	For
1.4	Elect Director Mary B. Fedewa	Mgmt	For	For	For
1.5	Elect Director Morton H. Flesicher	Mgmt	For	For	For
1.6	Elect Director William F. Hipp	Mgmt	For	For	For
1.7	Elect Director Tawn Kelley	Mgmt	For	Withhold	Withhold
1.8	Elect Director Catherine D. Rice	Mgmt	For	For	For
1.9	Elect Director Quentin P. Smith, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Taiwan Cement Corp.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Taiwan Cement Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
2	Approve Plan on Profit Distribution	Mgmt	For	For	
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	
4	Approve Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt	Mgmt	For	For	
5	Approve Amendments to Articles of Association	Mgmt	For	For	
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	

Taiwan High Speed Rail Corp.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Amend Guidelines for Corporate Governance	Mgmt	For	For	For
6	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Taylor Morrison Home Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Lane	Mgmt	For	For	For

Taylor Morrison Home Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director William H. Lyon	Mgmt	For	For	For
1c	Elect Director Anne L. Mariucci	Mgmt	For	For	For
1d	Elect Director David C. Merritt	Mgmt	For	For	For
1e	Elect Director Andrea (Andi) Owen	Mgmt	For	For	For
1f	Elect Director Sheryl D. Palmer	Mgmt	For	For	For
1g	Elect Director Denise F. Warren	Mgmt	For	For	For
1h	Elect Director Christopher Yip	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Teladoc Health, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen L. Daniel	Mgmt	For		
1b	Elect Director Sandra L. Fenwick	Mgmt	For		
1c	Elect Director William H. Frist	Mgmt	For		
1d	Elect Director Jason Gorevic	Mgmt	For		
1e	Elect Director Catherine A. Jacobson	Mgmt	For		
1f	Elect Director Thomas G. McKinley	Mgmt	For		
1g	Elect Director Kenneth H. Paulus	Mgmt	For		
1h	Elect Director David L. Shedlarz	Mgmt	For		
1i	Elect Director Mark Douglas Smith	Mgmt	For		
1j	Elect Director David B. Snow, Jr.	Mgmt	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For		
4	Provide Right to Call Special Meeting	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Teladoc Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen L. Daniel	Mgmt	For	For	For
1b	Elect Director Sandra L. Fenwick	Mgmt	For	For	For
1c	Elect Director William H. Frist	Mgmt	For	For	For
1d	Elect Director Jason Gorevic	Mgmt	For	For	For
1e	Elect Director Catherine A. Jacobson	Mgmt	For	For	For
1f	Elect Director Thomas G. McKinley	Mgmt	For	For	For
1g	Elect Director Kenneth H. Paulus	Mgmt	For	Against	Against
1h	Elect Director David L. Shedlarz	Mgmt	For	For	For
1i	Elect Director Mark Douglas Smith	Mgmt	For	For	For
1j	Elect Director David B. Snow, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For

The Ensign Group, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lee A. Daniels	Mgmt	For	For	For
1.2	Elect Director Ann S. Blouin	Mgmt	For	For	For
1.3	Elect Director Barry R. Port	Mgmt	For	For	For
1.4	Elect Director Suzanne D. Snapper	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

The Interpublic Group of Companies, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For		
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For		
1.3	Elect Director Dawn Hudson	Mgmt	For		
1.4	Elect Director Philippe Krakowsky	Mgmt	For		
1.5	Elect Director Jonathan F. Miller	Mgmt	For		
1.6	Elect Director Patrick Q. Moore	Mgmt	For		
1.7	Elect Director Linda S. Sanford	Mgmt	For		
1.8	Elect Director David M. Thomas	Mgmt	For		
1.9	Elect Director E. Lee Wyatt, Jr.	Mgmt	For		
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
4	Require Independent Board Chair	SH	Against		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	For	For
1.9	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	Against	Against

The Trade Desk, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

The Trade Desk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lise J. Buyer	Mgmt	For		
1.2	Elect Director Kathryn E. Falberg	Mgmt	For		
1.3	Elect Director David B. Wells	Mgmt	For		
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lise J. Buyer	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kathryn E. Falberg	Mgmt	For	Withhold	Withhold
1.3	Elect Director David B. Wells	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Tianfeng Securities Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hong Lin as Non-independent Director	Mgmt	For		
2	Approve Provision of Guarantee	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hong Lin as Non-independent Director	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	Against	Against

Toho Co., Ltd. (9602)

Meeting Date: 05/26/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For
3.2	Elect Director Tako, Nobuyuki	Mgmt	For	For	For
3.3	Elect Director Ichikawa, Minami	Mgmt	For	For	For
3.4	Elect Director Matsuoka, Hiroyasu	Mgmt	For	For	For
3.5	Elect Director Sumi, Kazuo	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ogata, Eiichi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kobayashi, Takashi	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Ando, Satoshi	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Ota, Taizo	Mgmt	For	For	For

Towngas Smart Energy Company Limited

Meeting Date: 05/26/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Lee Ka-kit as Director	Mgmt	For	Against	Against
2b	Elect Liu Kai Lap Kenneth as Director	Mgmt	For	Against	Against
2c	Elect John Qiu Jian-hang as Director	Mgmt	For	For	For
2d	Elect Loh Kung Wai Christine as Director	Mgmt	For	For	For
2e	Elect Moses Cheng Mo-chi as Director	Mgmt	For	Against	Against
2f	Elect John Ho Hon-ming as Director	Mgmt	For	For	For
2g	Elect Martin Kee Wai-ngai as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Towngas Smart Energy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Final Dividend	Mgmt	For	For	For
9	Adopt Share Option Scheme	Mgmt	For	Against	Against
10	Adopt New Memorandum and Articles of Association	Mgmt	For	Against	Against

Towngas Smart Energy Company Limited

Meeting Date: 05/26/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Issue, Subscription Agreement and Related Transactions	Mgmt	For	Against	Against

TreeHouse Foods, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark R. Hunter	Mgmt	For	For	For
1.2	Elect Director Linda K. Massman	Mgmt	For	For	For
1.3	Elect Director Jason J. Tyler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Unum Group

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Unum Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
1b	Elect Director Susan L. Cross	Mgmt	For	For	For
1c	Elect Director Susan D. DeVore	Mgmt	For	For	For
1d	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1e	Elect Director Cynthia L. Egan	Mgmt	For	For	For
1f	Elect Director Kevin T. Kabat	Mgmt	For	For	For
1g	Elect Director Timothy F. Keaney	Mgmt	For	For	For
1h	Elect Director Gale V. King	Mgmt	For	For	For
1i	Elect Director Gloria C. Larson	Mgmt	For	For	For
1j	Elect Director Richard P. McKenney	Mgmt	For	For	For
1k	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1l	Elect Director Francis J. Shammo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

VeriSign, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	Against	Against
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Holding Period for Shareholders to Call Special Meeting	SH	Against	For	For

Voya Financial, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynne Biggar	Mgmt	For		
1b	Elect Director Yvette S. Butler	Mgmt	For		
1c	Elect Director Jane P. Chwick	Mgmt	For		
1d	Elect Director Kathleen DeRose	Mgmt	For		
1e	Elect Director Ruth Ann M. Gillis	Mgmt	For		
1f	Elect Director Aylwin B. Lewis	Mgmt	For		
1g	Elect Director Rodney O. Martin, Jr.	Mgmt	For		
1h	Elect Director Byron H. Pollitt, Jr.	Mgmt	For		
1i	Elect Director Joseph V. Tripodi	Mgmt	For		
1j	Elect Director David Zwiener	Mgmt	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynne Biggar	Mgmt	For	For	For
1b	Elect Director Yvette S. Butler	Mgmt	For	For	For
1c	Elect Director Jane P. Chwick	Mgmt	For	For	For
1d	Elect Director Kathleen DeRose	Mgmt	For	For	For
1e	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1f	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1g	Elect Director Rodney O. Martin, Jr.	Mgmt	For	For	For
1h	Elect Director Byron H. Pollitt, Jr.	Mgmt	For	For	For
1i	Elect Director Joseph V. Tripodi	Mgmt	For	For	For
1j	Elect Director David Zwiener	Mgmt	For	For	For

Voya Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Wan Hai Lines Ltd.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
2	Approve Plan on Profit Distribution	Mgmt	For	For	
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	
4	Approve Amendments to Articles of Association	Mgmt	For	For	
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	

Washington Real Estate Investment Trust

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Washington Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer S. Banner	Mgmt	For	For	For
1.2	Elect Director Benjamin S. Butcher	Mgmt	For	For	For
1.3	Elect Director William G. Byrnes	Mgmt	For	For	For
1.4	Elect Director Edward S. Civera	Mgmt	For	For	For
1.5	Elect Director Ellen M. Goitia	Mgmt	For	For	For
1.6	Elect Director Paul T. McDermott	Mgmt	For	For	For
1.7	Elect Director Thomas H. Nolan, Jr.	Mgmt	For	For	For
1.8	Elect Director Anthony L. Winns	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

WESCO International, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Engel	Mgmt	For	For	For
1.2	Elect Director Anne M. Cooney	Mgmt	For	For	For
1.3	Elect Director Matthew J. Espe	Mgmt	For	For	For
1.4	Elect Director Bobby J. Griffin	Mgmt	For	Withhold	Withhold
1.5	Elect Director John K. Morgan	Mgmt	For	For	For
1.6	Elect Director Steven A. Raymund	Mgmt	For	For	For
1.7	Elect Director James L. Singleton	Mgmt	For	For	For
1.8	Elect Director Easwaran Sundaram	Mgmt	For	For	For
1.9	Elect Director Laura K. Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

White Mountains Insurance Group, Ltd.

Meeting Date: 05/26/2022

Country: Bermuda

Meeting Type: Annual

White Mountains Insurance Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morgan W. Davis	Mgmt	For	For	For
1.2	Elect Director Peter M. Carlson	Mgmt	For	For	For
1.3	Elect Director Suzanne F. Shank	Mgmt	For	For	For
1.4	Elect Director David A. Tanner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Wickes Group Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Christopher Rogers as Director	Mgmt	For	For	For
6	Elect David Wood as Director	Mgmt	For	For	For
7	Elect Julie Wirth as Director	Mgmt	For	For	For
8	Elect Mark Clare as Director	Mgmt	For	For	For
9	Elect Sonita Alleyne as Director	Mgmt	For	For	For
10	Elect Mike Iddon as Director	Mgmt	For	For	For
11	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Wickes Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Wintrust Financial Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth H. Connelly	Mgmt	For	For	For
1.2	Elect Director Peter D. Crist	Mgmt	For	For	For
1.3	Elect Director Bruce K. Crowther	Mgmt	For	For	For
1.4	Elect Director William J. Doyle	Mgmt	For	For	For
1.5	Elect Director Marla F. Glabe	Mgmt	For	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
1.7	Elect Director Scott K. Heitmann	Mgmt	For	For	For
1.8	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For	For
1.9	Elect Director Suzet M. McKinney	Mgmt	For	For	For
1.10	Elect Director Gary D. "Joe" Sweeney	Mgmt	For	For	For
1.11	Elect Director Karin Gustafson Teglia	Mgmt	For	For	For
1.12	Elect Director Alex E. Washington, III	Mgmt	For	For	For
1.13	Elect Director Edward J. Wehmer	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

WPG Holdings Ltd.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For		
2	Approve Plan on Profit Distribution	Mgmt	For		

WPG Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For		
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For		
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Wynn Macau Limited

Meeting Date: 05/26/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Ian Michael Coughlan as Director	Mgmt	For	For	For
2b	Elect Allan Zeman as Director	Mgmt	For	For	For
2c	Elect Leah Dawn Xiaowei Ye as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Wynn Macau Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Issuance of Shares Under the Employee Ownership Scheme	Mgmt	For	Against	Against

YASKAWA Electric Corp.

Meeting Date: 05/26/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Ogasawara, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Murakami, Shuji	Mgmt	For	For	For
2.3	Elect Director Ogawa, Masahiro	Mgmt	For	For	For
2.4	Elect Director Minami, Yoshikatsu	Mgmt	For	For	For
2.5	Elect Director Kumagae, Akira	Mgmt	For	For	For
2.6	Elect Director Morikawa, Yasuhiko	Mgmt	For	For	For
2.7	Elect Director Kato, Yuichiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sasaki, Junko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Matsuhashi, Kaori	Mgmt	For	For	For

Zurn Water Solutions Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

A.G. BARR Plc

Meeting Date: 05/27/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Mark Allen as Director	Mgmt	For	For	For
5	Re-elect Roger White as Director	Mgmt	For	For	For
6	Re-elect Stuart Lorimer as Director	Mgmt	For	For	For
7	Re-elect Jonathan Kemp as Director	Mgmt	For	For	For
8	Re-elect William Barr as Director	Mgmt	For	Against	Against
9	Re-elect Susan Barratt as Director	Mgmt	For	For	For
10	Elect Zoe Howorth as Director	Mgmt	For	For	For
11	Re-elect David Ritchie as Director	Mgmt	For	For	For
12	Re-elect Nicholas Wharton as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Approve All Employee Share Ownership Plan	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Affiliated Managers Group, Inc.

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen L. Alvingham	Mgmt	For	For	For
1b	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1c	Elect Director Dwight D. Churchill	Mgmt	For	For	For
1d	Elect Director Jay C. Horgen	Mgmt	For	For	For
1e	Elect Director Reuben Jeffery, III	Mgmt	For	For	For
1f	Elect Director Felix V. Matos Rodriguez	Mgmt	For	For	For
1g	Elect Director Tracy P. Palandjian	Mgmt	For	For	For

Affiliated Managers Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director David C. Ryan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Anhui Gujing Distillery Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report and Summary	Mgmt	For		
2	Approve Report of the Board of Directors	Mgmt	For		
3	Approve Report of the Board of Supervisors	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Financial Budget Report	Mgmt	For		
6	Approve Profit Distribution	Mgmt	For		
7	Approve Appointment of Auditor	Mgmt	For		
8	Approve Amendments to Articles of Association	Mgmt	For		
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For		
12	Approve to Adjust the Allowance of Independent Directors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For

Anhui Gujing Distillery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
12	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For

Anhui Gujing Distillery Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Annual Report and Summary	Mgmt	For		
2	Approve Report of the Board of Directors	Mgmt	For		
3	Approve Report of the Board of Supervisors	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Financial Budget Report	Mgmt	For		
6	Approve Profit Distribution	Mgmt	For		
7	Approve Appointment of Auditor	Mgmt	For		
8	Approve Amendments to Articles of Association	Mgmt	For		
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For		
12	Approve to Adjust the Allowance of Independent Directors	Mgmt	For		

Anhui Gujing Distillery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
12	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For

Appen Limited

Meeting Date: 05/27/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Richard Freudenstein as Director	Mgmt	For	For	For
4	Elect Stuart Davis as Director	Mgmt	For	For	For
5	Elect Vanessa Liu as Director	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Mark Brayan	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
8	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For	For
9	Approve the Spill Resolution	Mgmt	Against	For	For

AviChina Industry & Technology Company Limited

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan and Distribution of Final Dividend	Mgmt	For	For	For
5	Approve Da Hua Certified Public Accountants LLP as Auditor and Authorize Board to Fix Its Remuneration	Mgmt	For	For	For
6	Other Business by Way of Ordinary Resolution	Mgmt	For	Against	Against
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Other Business by Way of Special Resolution	Mgmt	For	Against	Against

AviChina Industry & Technology Company Limited

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

BayCurrent Consulting, Inc.

Meeting Date: 05/27/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	For	For	For

BayCurrent Consulting, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Abe, Yoshiyuki	Mgmt	For	Against	Against
3.2	Elect Director Ikehira, Kentaro	Mgmt	For	For	For
3.3	Elect Director Nakamura, Kosuke	Mgmt	For	For	For
3.4	Elect Director Sekiguchi, Satoshi	Mgmt	For	For	For
3.5	Elect Director Shoji, Toshimune	Mgmt	For	For	For
3.6	Elect Director Sato, Shintaro	Mgmt	For	For	For
4	Appoint Statutory Auditor Midorikawa, Yoshie	Mgmt	For	For	For

Beijing Ultrapower Software Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration of Supervisors	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Entrusted Asset Management Plan	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Mao Dawei as Director	Mgmt	For	Against	Against
10.2	Elect Li Li as Director	Mgmt	For	Against	Against
10.3	Elect Zhai Yibing as Director	Mgmt	For	Against	Against
10.4	Elect Hu Jiaming as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Liu Huilong as Director	Mgmt	For	For	For
11.2	Elect Sun Yuning as Director	Mgmt	For	For	For
11.3	Elect Liu Jiang as Director	Mgmt	For	For	For

Beijing Ultrapower Software Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Hao Yan as Supervisor	Mgmt	For	For	For
12.2	Elect Wu Xiaoxiang as Supervisor	Mgmt	For	For	For

BMO Commercial Property Trust Ltd

Meeting Date: 05/27/2022

Country: Guernsey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Dividend Policy	Mgmt	For	For	For
4	Re-elect John Wythe as Director	Mgmt	For	For	For
5	Re-elect Trudi Clark as Director	Mgmt	For	For	For
6	Re-elect Paul Marcuse as Director	Mgmt	For	For	For
7	Re-elect Linda Wilding as Director	Mgmt	For	For	For
8	Re-elect Hugh Scott-Barrett as Director	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Adopt the Proposed Investment Policy	Mgmt	For	Refer	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

BYD Company Limited

Meeting Date: 05/27/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE A SHARES REPURCHASE PLAN	Mgmt			
1.01	Approve Purpose of the Share Repurchase	Mgmt	For		
1.02	Approve The Share Repurchase Fulfills Relevant Conditions	Mgmt	For		
1.03	Approve Method and Purpose of the Share Repurchase	Mgmt	For		
1.04	Approve Price or Price Range and Pricing Principles of the Share Repurchase	Mgmt	For		
1.05	Approve Amount and Source of Capital for the Repurchase	Mgmt	For		
1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Shares Intended to be Repurchased	Mgmt	For		
1.07	Approve Share Repurchase Period	Mgmt	For		
1.08	Approve Validity Period of the Share Repurchase Resolution	Mgmt	For		
2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	Mgmt	For		
3	Approve BYD 2022 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For		
4	Approve Management Measures for BYD 2022 Employee Share Ownership Plan	Mgmt	For		
5	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD 2022 Employee Share Ownership Plan in Full Discretion	Mgmt	For		
6	Approve Capital Injection to the Joint-Stock Company BYD Auto Finance Company Limited and Related Party Transaction	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE A SHARES REPURCHASE PLAN	Mgmt			
1.01	Approve Purpose of the Share Repurchase	Mgmt	For	For	For
1.02	Approve The Share Repurchase Fulfills Relevant Conditions	Mgmt	For	For	For
1.03	Approve Method and Purpose of the Share Repurchase	Mgmt	For	For	For

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.04	Approve Price or Price Range and Pricing Principles of the Share Repurchase	Mgmt	For	For	For
1.05	Approve Amount and Source of Capital for the Repurchase	Mgmt	For	For	For
1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Shares Intended to be Repurchased	Mgmt	For	For	For
1.07	Approve Share Repurchase Period	Mgmt	For	For	For
1.08	Approve Validity Period of the Share Repurchase Resolution	Mgmt	For	For	For
2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	Mgmt	For	For	For
3	Approve BYD 2022 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For	For
4	Approve Management Measures for BYD 2022 Employee Share Ownership Plan	Mgmt	For	For	For
5	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD 2022 Employee Share Ownership Plan in Full Discretion	Mgmt	For	For	For
6	Approve Capital Injection to the Joint-Stock Company BYD Auto Finance Company Limited and Related Party Transaction	Mgmt	For	For	For

BYD Company Limited

Meeting Date: 05/27/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE A SHARES REPURCHASE PLAN	Mgmt			
1.01	Approve Purpose of the Share Repurchase	Mgmt	For		
1.02	Approve The Share Repurchase Fulfills Relevant Conditions	Mgmt	For		
1.03	Approve Method and Purpose of the Share Repurchase	Mgmt	For		
1.04	Approve Price or Price Range and Pricing Principles of the Share Repurchase	Mgmt	For		
1.05	Approve Amount and Source of Capital for the Repurchase	Mgmt	For		

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Shares Intended to be Repurchased	Mgmt	For		
1.07	Approve Share Repurchase Period	Mgmt	For		
1.08	Approve Validity Period of the Share Repurchase Resolution	Mgmt	For		
2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	Mgmt	For		
3	Approve BYD 2022 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For		
4	Approve Management Measures for BYD 2022 Employee Share Ownership Plan	Mgmt	For		
5	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD 2022 Employee Share Ownership Plan in Full Discretion	Mgmt	For		
6	Approve Capital Injection to the Joint-Stock Company BYD Auto Finance Company Limited and Related Party Transaction	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE A SHARES REPURCHASE PLAN	Mgmt			
1.01	Approve Purpose of the Share Repurchase	Mgmt	For	For	For
1.02	Approve The Share Repurchase Fulfills Relevant Conditions	Mgmt	For	For	For
1.03	Approve Method and Purpose of the Share Repurchase	Mgmt	For	For	For
1.04	Approve Price or Price Range and Pricing Principles of the Share Repurchase	Mgmt	For	For	For
1.05	Approve Amount and Source of Capital for the Repurchase	Mgmt	For	For	For
1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Shares Intended to be Repurchased	Mgmt	For	For	For
1.07	Approve Share Repurchase Period	Mgmt	For	For	For
1.08	Approve Validity Period of the Share Repurchase Resolution	Mgmt	For	For	For
2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	Mgmt	For	For	For
3	Approve BYD 2022 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For	For

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Management Measures for BYD 2022 Employee Share Ownership Plan	Mgmt	For	For	For
5	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD 2022 Employee Share Ownership Plan in Full Discretion	Mgmt	For	For	For
6	Approve Capital Injection to the Joint-Stock Company BYD Auto Finance Company Limited and Related Party Transaction	Mgmt	For	For	For

Capitec Bank Holdings Ltd.

Meeting Date: 05/27/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Santie Botha as Director	Mgmt	For		
2	Re-elect Emma Mashilwane as Director	Mgmt	For		
3	Re-elect Michiel du Pre le Roux as Director	Mgmt	For		
4	Re-elect Chris Otto as Director	Mgmt	For		
5	Elect Grant Hardy as Director	Mgmt	For		
6	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For		
7	Reappoint Deloitte & Touche as Auditors	Mgmt	For		
8	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	Mgmt	For		
9	Authorise Board to Issue Shares for Cash	Mgmt	For		
10	Approve Remuneration Policy	Mgmt	For		
11	Approve Implementation Report of Remuneration Policy	Mgmt	For		
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Remuneration	Mgmt	For		
2	Authorise Repurchase of Issued Share Capital	Mgmt	For		
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For		
4	Approve Financial Assistance in Respect of the Restricted Share Plan	Mgmt	For		

Capitec Bank Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Santie Botha as Director	Mgmt	For	For	For
2	Re-elect Emma Mashilwane as Director	Mgmt	For	For	For
3	Re-elect Michiel du Pre le Roux as Director	Mgmt	For	For	For
4	Re-elect Chris Otto as Director	Mgmt	For	For	For
5	Elect Grant Hardy as Director	Mgmt	For	For	For
6	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For	For
7	Reappoint Deloitte & Touche as Auditors	Mgmt	For	For	For
8	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	Mgmt	For	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Implementation Report of Remuneration Policy	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Approve Financial Assistance in Respect of the Restricted Share Plan	Mgmt	For	For	For

Catcher Technology Co., Ltd.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve to Raise Funds through Issuing New Shares or GDR	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For

Catcher Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
6	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Hung Shui Shu, with SHAREHOLDER NO.3, as Non-Independent Director	Mgmt	For	For	For
7.2	Elect Hung Tien Szu, with SHAREHOLDER NO.5, as Non-Independent Director	Mgmt	For	For	For
7.3	Elect Hung Shui Sung, a Representative of Yung Yu Investment Co Ltd, with SHAREHOLDER NO.281516, as Non-Independent Director	Mgmt	For	For	For
7.4	Elect Lei Mon Huan (Meng Huan Lei), with ID NO.E121040XXX, as Non-Independent Director	Mgmt	For	Against	Against
7.5	Elect Tseng Wen Che, with ID NO.S100450XXX, as Independent Director	Mgmt	For	For	For
7.6	Elect Liang Tsorng Juu, with ID NO.S120639XXX, as Independent Director	Mgmt	For	For	For
7.7	Elect Cheng Ming Yang, with ID NO.R120715XXX, as Independent Director	Mgmt	For	For	For
8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

CGN Power Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Audited Financial Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Investment Business Plan and Capital Expenditure Budget	Mgmt	For	For	For
7	Approve KPMG Huazhen LLP as Financial Report Auditor and Authorize Board to Fix their Remuneration	Mgmt	For	For	For

CGN Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Pan-China Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix their Remuneration	Mgmt	For	For	For
9	Elect Pang Xiaowen as Supervisor	SH	For	For	For
	RESOLUTIONS IN RELATION TO THE REMUNERATION OF DIRECTORS AND SUPERVISORS	Mgmt			
10.1	Approve Remuneration of Yang Changli	Mgmt	For	For	For
10.2	Approve Remuneration of Gao Ligang	Mgmt	For	For	For
10.3	Approve Remuneration of Jiang Dajin	Mgmt	For	For	For
10.4	Approve Remuneration of Shi Bing	Mgmt	For	For	For
10.5	Approve Remuneration of Wang Hongjun	Mgmt	For	For	For
10.6	Approve Remuneration of Gu Jian	Mgmt	For	For	For
10.7	Approve Remuneration of Li Fuyou	Mgmt	For	For	For
10.8	Approve Remuneration of Yang Jiayi	Mgmt	For	For	For
10.9	Approve Remuneration of Xia Ceming	Mgmt	For	For	For
10.10	Approve Remuneration of Tang Chi Cheung	Mgmt	For	For	For
10.11	Approve Remuneration of Chen Sui	Mgmt	For	For	For
10.12	Approve Remuneration of Hu Yaoqi	Mgmt	For	For	For
10.13	Approve Remuneration of Pang Xiaowen	Mgmt	For	For	For
10.14	Approve Remuneration of Zhang Baishan	Mgmt	For	For	For
10.15	Approve Remuneration of Zhu Hui	Mgmt	For	For	For
10.16	Approve Remuneration of Wang Hongxin	Mgmt	For	For	For
11	Approve Continuing Connected Transactions - Revision of Annual cap, 2023-2025 Engineering Services Framework Agreement and Proposed Annual Caps	Mgmt	For	For	For
12	Approve the Application for Registration of Shelf-Offering Corporate Bonds	Mgmt	For	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	For	For
14	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

CGN Power Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

CGN Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

CGN Power Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Audited Financial Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Investment Business Plan and Capital Expenditure Budget	Mgmt	For	For	For
7	Approve KPMG Huazhen LLP as Financial Report Auditor and Authorize Board to Fix their Remuneration	Mgmt	For	For	For
8	Approve Pan-China Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix their Remuneration	Mgmt	For	For	For
9	Elect Pang Xiaowen as Supervisor	SH	For	For	For
	RESOLUTIONS IN RELATION TO THE REMUNERATION OF DIRECTORS AND SUPERVISORS	Mgmt			
10.1	Approve Remuneration of Yang Changli	Mgmt	For	For	For
10.2	Approve Remuneration of Gao Ligang	Mgmt	For	For	For
10.3	Approve Remuneration of Jiang Dajin	Mgmt	For	For	For
10.4	Approve Remuneration of Shi Bing	Mgmt	For	For	For
10.5	Approve Remuneration of Wang Hongjun	Mgmt	For	For	For
10.6	Approve Remuneration of Gu Jian	Mgmt	For	For	For
10.7	Approve Remuneration of Li Fuyou	Mgmt	For	For	For

CGN Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.8	Approve Remuneration of Yang Jiayi	Mgmt	For	For	For
10.9	Approve Remuneration of Xia Ceming	Mgmt	For	For	For
10.10	Approve Remuneration of Tang Chi Cheung	Mgmt	For	For	For
10.11	Approve Remuneration of Chen Sui	Mgmt	For	For	For
10.12	Approve Remuneration of Hu Yaoqi	Mgmt	For	For	For
10.13	Approve Remuneration of Pang Xiaowen	Mgmt	For	For	For
10.14	Approve Remuneration of Zhang Baishan	Mgmt	For	For	For
10.15	Approve Remuneration of Zhu Hui	Mgmt	For	For	For
10.16	Approve Remuneration of Wang Hongxin	Mgmt	For	For	For
11	Approve Continuing Connected Transactions - Revision of Annual cap, 2023-2025 Engineering Services Framework Agreement and Proposed Annual Caps	Mgmt	For	For	For
12	Approve the Application for Registration of Shelf-Offering Corporate Bonds	Mgmt	For	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	For	For
14	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

CGN Power Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

Changjiang Securities Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
	APPROVE REPORT OF INDEPENDENT DIRECTORS	Mgmt			
3.1	Approve Report of Independent Director Shi Zhanzhong	Mgmt	For		
3.2	Approve Report of Independent Director Yu Zhen	Mgmt	For		
3.3	Approve Report of Independent Director Pan Hongbo	Mgmt	For		
3.4	Approve Report of Independent Director Tian Xuan	Mgmt	For		
4	Approve Annual Report and Summary	Mgmt	For		
5	Approve Financial Statements	Mgmt	For		
6	Approve Profit Distribution	Mgmt	For		
	APPROVE ISSUANCE OF DOMESTIC DEBT FINANCING INSTRUMENTS	Mgmt			
7.1	Approve Domestic Debt Financing Entities	Mgmt	For		
7.2	Approve Type, Issue Scale and Manner	Mgmt	For		
7.3	Approve Term of Debt Financing Instrument	Mgmt	For		
7.4	Approve Issue Price and Interest Rate	Mgmt	For		
7.5	Approve Credit Enhancement Mechanism	Mgmt	For		
7.6	Approve Usage of Raised Funds	Mgmt	For		
7.7	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For		
7.8	Approve Safeguard Measures of Debts Repayment	Mgmt	For		
7.9	Approve Listing of Debt Financing Instruments	Mgmt	For		
7.10	Approve Resolution Validity Period	Mgmt	For		
7.11	Approve Authorization for Issuance of Domestic Debt Financing Instruments	Mgmt	For		
8	Approve to Appoint Auditor	Mgmt	For		
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
9.1	Approve Related Party Transaction with Guohua Life Insurance Co., Ltd. and Related Enterprises	Mgmt	For		
9.2	Approve Related Party Transaction with Three Gorges Capital Holdings Co., Ltd. and Related Enterprises	Mgmt	For		

Changjiang Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Approve Related Party Transaction with Changxin Fund Management Co., Ltd. and Related Enterprises	Mgmt	For		
9.4	Approve Related Party Transaction with Other Related Parties	Mgmt	For		
10	Approve Semi-annual Risk Control Indicator Report	Mgmt	For		
11	Approve Annual Risk Control Indicator Report	Mgmt	For		
12	Approve Risk Appetite Authorization	Mgmt	For		
13	Approve Provision of Guarantee	Mgmt	For		
14	Approve Remuneration and Assessment of Directors	Mgmt	For		
15	Approve Remuneration and Assessment of Supervisors	Mgmt	For		
16	Approve Performance Appraisal and Remuneration of Company's Management	Mgmt	For		
17	Elect Zhang Yuewen as Independent Director	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
	APPROVE REPORT OF INDEPENDENT DIRECTORS	Mgmt			
3.1	Approve Report of Independent Director Shi Zhanzhong	Mgmt	For	For	For
3.2	Approve Report of Independent Director Yu Zhen	Mgmt	For	For	For
3.3	Approve Report of Independent Director Pan Hongbo	Mgmt	For	For	For
3.4	Approve Report of Independent Director Tian Xuan	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE ISSUANCE OF DOMESTIC DEBT FINANCING INSTRUMENTS	Mgmt			
7.1	Approve Domestic Debt Financing Entities	Mgmt	For	For	For
7.2	Approve Type, Issue Scale and Manner	Mgmt	For	For	For
7.3	Approve Term of Debt Financing Instrument	Mgmt	For	For	For
7.4	Approve Issue Price and Interest Rate	Mgmt	For	For	For
7.5	Approve Credit Enhancement Mechanism	Mgmt	For	For	For

Changjiang Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Approve Usage of Raised Funds	Mgmt	For	For	For
7.7	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For	For	For
7.8	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For	For
7.9	Approve Listing of Debt Financing Instruments	Mgmt	For	For	For
7.10	Approve Resolution Validity Period	Mgmt	For	For	For
7.11	Approve Authorization for Issuance of Domestic Debt Financing Instruments	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
9.1	Approve Related Party Transaction with Guohua Life Insurance Co., Ltd. and Related Enterprises	Mgmt	For	For	For
9.2	Approve Related Party Transaction with Three Gorges Capital Holdings Co., Ltd. and Related Enterprises	Mgmt	For	For	For
9.3	Approve Related Party Transaction with Changxin Fund Management Co., Ltd. and Related Enterprises	Mgmt	For	For	For
9.4	Approve Related Party Transaction with Other Related Parties	Mgmt	For	For	For
10	Approve Semi-annual Risk Control Indicator Report	Mgmt	For	For	For
11	Approve Annual Risk Control Indicator Report	Mgmt	For	For	For
12	Approve Risk Appetite Authorization	Mgmt	For	For	For
13	Approve Provision of Guarantee	Mgmt	For	For	For
14	Approve Remuneration and Assessment of Directors	Mgmt	For	For	For
15	Approve Remuneration and Assessment of Supervisors	Mgmt	For	For	For
16	Approve Performance Appraisal and Remuneration of Company's Management	Mgmt	For	For	For
17	Elect Zhang Yuewen as Independent Director	Mgmt	For	For	For

China Merchants Shekou Industrial Zone Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

China Merchants Shekou Industrial Zone Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment of the Provision of Related Guarantees	Mgmt	For		
2	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment of the Provision of Related Guarantees	Mgmt	For	For	For
2	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	Mgmt	For	For	For

China Resources Cement Holdings Ltd.

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Zhu Ping as Director	Mgmt	For	For	For
3.2	Elect Chen Kangren as Director	Mgmt	For	For	For
3.3	Elect Yang Changyi as Director	Mgmt	For	For	For
3.4	Elect Ji Youhong as Director	Mgmt	For	Against	Against
3.5	Elect Shek Lai Him Abraham as Director	Mgmt	For	Against	Against
3.6	Elect Zeng Xuemin as Director	Mgmt	For	For	For
3.7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Appoint Ernst and Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

China Resources Cement Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Proposed Amendments to Existing Amended and Restated Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

China Resources Microelectronics Ltd.

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Remuneration of Independent Directors	Mgmt	For	Against	Against
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Report of the Independent Directors	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors and Other Systems	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Chen Xiaojun as Director	SH	For	Against	Against
11.2	Elect Li Hong as Director	SH	For	Against	Against
11.3	Elect Wu Guoyi as Director	SH	For	Against	Against
11.4	Elect Dou Jian as Director	SH	For	Against	Against
11.5	Elect Li Weiwei as Director	SH	For	Against	Against
11.6	Elect Tang Shujun as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Xia Zhengshu as Director	SH	For	For	For
12.2	Elect Yang Yang as Director	SH	For	For	For
12.3	Elect Zhang Zhigao as Director	SH	For	For	For

China Resources Pharmaceutical Group Limited

Meeting Date: 05/27/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Lin Guolong as Director	Mgmt	For	Against	Against
3.2	Elect Tan Ying as Director	Mgmt	For	Against	Against
3.3	Elect Jiao Ruifang as Director	Mgmt	For	Against	Against
3.4	Elect Bai Xiaosong as Director	Mgmt	For	For	For
3.5	Elect Weng Jingwen as Director	Mgmt	For	For	For
3.6	Elect Tao Ran as Director	Mgmt	For	For	For
3.7	Elect Shing Mo Han Yvonne as Director	Mgmt	For	For	For
3.8	Elect Kwok Kin Fun as Director	Mgmt	For	For	For
3.9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Adopt New Articles of Association	Mgmt	For	For	For

Chunghwa Telecom Co., Ltd.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Chunghwa Telecom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Chi-Mau Sheih, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	For	For
6.2	Elect Shui-Yi Kuo, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	For	For
6.3	Elect Shin-Yi Chang, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	Against
6.4	Elect Sin-Horng Chen, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	Against
6.5	Elect Ching-Hwi Lee, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	Against
6.6	Elect Hsiang-Ling Hu, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	Against
6.7	Elect Shiu-Chuan Tsai, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	Against
6.8	Elect Shih-Hung Tseng, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	For	For
6.9	Elect Yu-Fen Lin, with Shareholder No. U220415XXX, as Independent Director	Mgmt	For	For	For
6.10	Elect Chung-Chin Lu, with Shareholder No. S123271XXX, as Independent Director	Mgmt	For	For	For
6.11	Elect Yi- Chin Tu, with Shareholder No. D120908XXX, as Independent Director	Mgmt	For	For	For
6.12	Elect Chia-Chung Chen , with Shareholder No. L121260XXX, as Independent Director	Mgmt	For	For	For
6.13	Elect Su-Ming Lin, with Shareholder No. M120532XXX, as Independent Director	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
2	Approve Plan on Profit Distribution	Mgmt	For	For	

Chunghwa Telecom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For	
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Chi-Mau Sheih, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	For	
6.2	Elect Shui-Yi Kuo, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	For	
6.3	Elect Shin-Yi Chang, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	
6.4	Elect Sin-Horng Chen, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	
6.5	Elect Ching-Hwi Lee, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	
6.6	Elect Hsiang-Ling Hu, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	
6.7	Elect Shiu-Chuan Tsai, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	
6.8	Elect Shih-Hung Tseng, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	For	
6.9	Elect Yu-Fen Lin, with Shareholder No. U220415XXX, as Independent Director	Mgmt	For	For	
6.10	Elect Chung-Chin Lu, with Shareholder No. S123271XXX, as Independent Director	Mgmt	For	For	
6.11	Elect Yi- Chin Tu, with Shareholder No. D120908XXX, as Independent Director	Mgmt	For	For	
6.12	Elect Chia-Chung Chen , with Shareholder No. L121260XXX, as Independent Director	Mgmt	For	For	
6.13	Elect Su-Ming Lin, with Shareholder No. M120532XXX, as Independent Director	Mgmt	For	For	
7	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For	

Coca-Cola Europacific Partners plc

Meeting Date: 05/27/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report	Mgmt	For		
3	Re-elect Manolo Arroyo as Director	Mgmt	For		
4	Re-elect Jan Bennink as Director	Mgmt	For		
5	Re-elect John Bryant as Director	Mgmt	For		
6	Re-elect Jose Ignacio Comenge as Director	Mgmt	For		
7	Re-elect Christine Cross as Director	Mgmt	For		
8	Re-elect Damian Gammell as Director	Mgmt	For		
9	Re-elect Nathalie Gaveau as Director	Mgmt	For		
10	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For		
11	Re-elect Thomas Johnson as Director	Mgmt	For		
12	Re-elect Dagmar Kollmann as Director	Mgmt	For		
13	Re-elect Alfonso Libano Daurella as Director	Mgmt	For		
14	Re-elect Mark Price as Director	Mgmt	For		
15	Re-elect Mario Rotlant Sola as Director	Mgmt	For		
16	Re-elect Brian Smith as Director	Mgmt	For		
17	Re-elect Dessi Temperley as Director	Mgmt	For		
18	Re-elect Garry Watts as Director	Mgmt	For		
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For		
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		
21	Authorise UK Political Donations and Expenditure	Mgmt	For		
22	Authorise Issue of Equity	Mgmt	For		
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For		
24	Approve Employee Share Purchase Plan	Mgmt	For		
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For		
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For		

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against
4	Re-elect Jan Bennink as Director	Mgmt	For	For	For
5	Re-elect John Bryant as Director	Mgmt	For	For	For
6	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	For	For
7	Re-elect Christine Cross as Director	Mgmt	For	For	For
8	Re-elect Damian Gammell as Director	Mgmt	For	For	For
9	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
10	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
11	Re-elect Thomas Johnson as Director	Mgmt	For	Against	Against
12	Re-elect Dagmar Kollmann as Director	Mgmt	For	For	For
13	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
14	Re-elect Mark Price as Director	Mgmt	For	For	For
15	Re-elect Mario Rotllant Sola as Director	Mgmt	For	Against	Against
16	Re-elect Brian Smith as Director	Mgmt	For	For	For
17	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
18	Re-elect Garry Watts as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Abstain	Abstain
24	Approve Employee Share Purchase Plan	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Converge Information and Communications Technology Solutions, Inc.

Meeting Date: 05/27/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Previous Meeting	Mgmt	For	For	For
2	Ratify Audited Financial Statements for the Year Ended Dec. 31, 2021	Mgmt	For	For	For
3	Ratify Acts of the Board and of Management from January 1, 2021 until December 31, 2021	Mgmt	For	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt			
4.1	Elect Jose P. de Jesus as Director	Mgmt	For	For	For
4.2	Elect Dennis Anthony H. Uy as Director	Mgmt	For	For	For
4.3	Elect Maria Grace Y. Uy as Director	Mgmt	For	For	For
4.4	Elect Amando M. Tetangco, Jr. as Director	Mgmt	For	For	For
4.5	Elect Roman Felipe S. Reyes as Director	Mgmt	For	For	For
4.6	Elect Francisco Ed. Lim as Director	Mgmt	For	Against	Against
4.7	Elect Saurabh N. Agarwal as Director	Mgmt	For	Against	Against
5	Appoint Isla Lipana & Co. as External Auditors	Mgmt	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Guarantees Mandate to the Group for the Provision of External Guarantees	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants, LLP as Domestic Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
8	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
2	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Report	Mgmt	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Guarantees Mandate to the Group for the Provision of External Guarantees	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants, LLP as Domestic Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
8	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
2	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	For

Country Garden Services Holdings Company Limited

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Final Dividend	Mgmt	For		
3a1	Elect Li Changjiang as Director	Mgmt	For		
3a2	Elect Yang Huiyan as Director	Mgmt	For		
3a3	Elect Yang Zhicheng as Director	Mgmt	For		
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For		

Country Garden Services Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For		
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
6	Authorize Repurchase of Issued Share Capital	Mgmt	For		
7	Authorize Reissuance of Repurchased Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Li Changjiang as Director	Mgmt	For	For	For
3a2	Elect Yang Huiyan as Director	Mgmt	For	Against	Against
3a3	Elect Yang Zhicheng as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Daan Gene Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Wei Dianhan as Director	Mgmt	For	Against	Against
1.2	Elect Xue Zheqiang as Director	Mgmt	For	Against	Against
1.3	Elect Long Qian as Director	Mgmt	For	Against	Against
1.4	Elect Huang Luo as Director	Mgmt	For	For	For

Daan Gene Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Zhou Xinyu as Director	Mgmt	For	For	For
1.6	Elect Zhang Bin as Director	Mgmt	For	For	For
	ELECT 3 OUT OF 6 INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Lyu Deyong as Director	Mgmt	For	For	For
2.2	Elect Chen Ling as Director	Mgmt	For	For	For
2.3	Elect Su Wenrong as Director	Mgmt	For	For	For
2.4	Elect Ji Yunhai as Director	SH	For	Against	Against
2.5	Elect Zhu Zhengfu as Director	SH	For	Against	Against
2.6	Elect Fan Jianbing as Director	SH	For	Against	Against
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Zhu Wanyu as Supervisor	Mgmt	For	For	For
3.2	Elect Huang Liqiang as Supervisor	Mgmt	For	For	For
3.3	Elect Hu Teng as Supervisor	Mgmt	For	For	For

Dah Sing Banking Group Limited

Meeting Date: 05/27/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Gary Pak-Ling Wang as Director	Mgmt	For	For	For
3b	Elect Robert Tsai-To Sze as Director	Mgmt	For	Against	Against
3c	Elect David Wai-Hung Tam as Director	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Approve Grant of Options and Issuance of Shares Under the Share Option Scheme	Mgmt	For	For	For

Dah Sing Financial Holdings Limited

Meeting Date: 05/27/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect David Shou-Yeh Wong as Director	Mgmt	For	For	For
3b	Elect Gary Pak-Ling Wang as Director	Mgmt	For	For	For
3c	Elect Paul Michael Kennedy as Director	Mgmt	For	Against	Against
3d	Elect Mariana Suk-Fun Ngan as Director	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
9	Approve Grant of Options and Issuance of Shares Under the Share Option Scheme	Mgmt	For	For	For

EPR Properties

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas M. Bloch	Mgmt	For	For	For
1.2	Elect Director Peter C. Brown	Mgmt	For	For	For
1.3	Elect Director James B. Connor	Mgmt	For	For	For
1.4	Elect Director Jack A. Newman, Jr.	Mgmt	For	For	For
1.5	Elect Director Virginia E. Shanks	Mgmt	For	For	For
1.6	Elect Director Gregory K. Silvers	Mgmt	For	For	For
1.7	Elect Director Robin P. Sterneck	Mgmt	For	For	For
1.8	Elect Director Lisa G. Trimberger	Mgmt	For	For	For
1.9	Elect Director Caixia Ziegler	Mgmt	For	For	For

EPR Properties

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

FormFactor, Inc.

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lothar Maier	Mgmt	For		
1b	Elect Director Sheri Rhodes	Mgmt	For		
1c	Elect Director Jorge Titinger	Mgmt	For		
2	Declassify the Board of Directors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year		
5	Amend Omnibus Stock Plan	Mgmt	For		
6	Ratify KPMG LLP as Auditors	Mgmt	For		

Fortune Real Estate Investment Trust

Meeting Date: 05/27/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Repurchase of Issued Unit Capital	Mgmt	For	For	For

Foxsemicon Integrated Technology, Inc.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	

Foxsemicon Integrated Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For	
3	Approve Amendments to Articles of Association	Mgmt	For	For	
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	

Genscript Biotech Corp.

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2A1	Elect Wang Ye as Director	Mgmt	For		
2A2	Elect Wang Luquan as Director	Mgmt	For		
2A3	Elect Pan Yuexin as Director	Mgmt	For		
2A4	Elect Guo Hongxin as Director	Mgmt	For		
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For		
3	Approve Ernst & Young, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For		
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For		
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For		
5	Elect Zhang Fangliang as Director	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A1	Elect Wang Ye as Director	Mgmt	For	For	For
2A2	Elect Wang Luquan as Director	Mgmt	For	Against	Against
2A3	Elect Pan Yuexin as Director	Mgmt	For	Against	Against
2A4	Elect Guo Hongxin as Director	Mgmt	For	For	For

Genscript Biotech Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Ernst & Young, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Elect Zhang Fangliang as Director	Mgmt	For	Against	Against

GOME Retail Holdings Limited

Meeting Date: 05/27/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Zhang Da Zhong as Director	Mgmt	For	Against	Against
3	Elect Dong Xiao Hong as Director	Mgmt	For	Against	Against
4	Elect Wang Gao as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Shine Wing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
10	Amend Bye-Laws	Mgmt	For	For	For

Guangzhou Automobile Group Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Guangzhou Automobile Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report and Its Summary	Mgmt	For	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For	For
3	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Financial Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditors	Mgmt	For	For	For
7	Approve Appointment of Internal Control Auditors	Mgmt	For	For	For
8	Approve Utilization of the Remaining Proceeds of Certain Proceed-Funded Investment Projects Raised from Non-Public Issuance of A Shares for Permanent Replenishment of Working Capital	Mgmt	For	For	For
9	Approve Grant of General Mandate to the Board of Directors to Issue Shares	Mgmt	For	For	For
10	Approve Grant of General Mandate to the Board of Directors to Issue Debt Financing Instruments	Mgmt	For	For	For
11	Approve Grant of General Mandate to the Board to Repurchase Restricted A Shares	Mgmt	For	For	For

Guangzhou Automobile Group Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase Restricted A Shares	Mgmt	For	For	For

Guizhou Xinbang Pharmaceutical Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Guizhou Xinbang Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Listing on National Equities and Quotations System by Controlled Subsidiary	Mgmt	For	For	For

Hangzhou First Applied Material Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Completion of Partial Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
2	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	For
	APPROVE ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
3.1	Approve Issue Type	Mgmt	For	For	For
3.2	Approve Issue Scale	Mgmt	For	For	For
3.3	Approve Par Value and Issue Price	Mgmt	For	For	For
3.4	Approve Issue Manner and Target Subscribers	Mgmt	For	For	For
3.5	Approve Bond Period	Mgmt	For	For	For
3.6	Approve Interest Rate	Mgmt	For	For	For
3.7	Approve Payment of Interest	Mgmt	For	For	For
3.8	Approve Guarantee Matters	Mgmt	For	For	For
3.9	Approve Conversion Period	Mgmt	For	For	For
3.10	Approve Determination of Conversion Price	Mgmt	For	For	For
3.11	Approve Adjustment and Calculation Method of Conversion Price	Mgmt	For	For	For
3.12	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	For
3.13	Approve Method on Handling Fractional Shares Upon Conversion	Mgmt	For	For	For
3.14	Approve Terms of Redemption	Mgmt	For	For	For
3.15	Approve Terms of Sell-Back	Mgmt	For	For	For
3.16	Approve Attribution of Profit and Loss During the Conversion Period	Mgmt	For	For	For
3.17	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For

Hangzhou First Applied Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.18	Approve Matters Relating to Meetings of Bondholders	Mgmt	For	For	For
3.19	Approve Use of Proceeds	Mgmt	For	For	For
3.20	Approve Depository of Raised Funds	Mgmt	For	For	For
3.21	Approve Resolution Validity Period	Mgmt	For	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Plan on Convertible Bond Issuance	Mgmt	For	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For	For
8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Hengtong Optic-Electric Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For		
2	Elect Xu Xiaowei as Supervisor	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For
2	Elect Xu Xiaowei as Supervisor	Mgmt	For	For	For

Hesteel Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Hestel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Financial Services Agreement	Mgmt	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Issuance of Perpetual Medium-term Notes	Mgmt	For	For	For
9	Approve Amendments to Articles of Association (April 2022)	Mgmt	For	For	For
10	Approve Amendments to Articles of Association (May 2022)	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Wang Lanyu as Director	Mgmt	For	For	For
11.2	Elect Xu Bin as Director	Mgmt	For	For	For
11.3	Elect Xie Haishen as Director	Mgmt	For	Against	Against
11.4	Elect Deng Jianjun as Director	Mgmt	For	Against	Against
11.5	Elect Geng Litang as Director	Mgmt	For	Against	Against
11.6	Elect Chang Guangshen as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Zhang Yuzhu as Director	Mgmt	For	For	For
12.2	Elect Cang Daqiang as Director	Mgmt	For	For	For
12.3	Elect Gao Dongzhang as Director	Mgmt	For	For	For
12.4	Elect Ma Li as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Zhu Huaming as Supervisor	Mgmt	For	For	For
13.2	Elect Ma Zhihe as Supervisor	Mgmt	For	For	For

Hostmore Plc

Meeting Date: 05/27/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Hostmore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Jane Bednall as Director	Mgmt	For	For	For
5	Elect Andrew Blurton as Director	Mgmt	For	For	For
6	Elect Alan Clark as Director	Mgmt	For	For	For
7	Elect Robert Cook as Director	Mgmt	For	For	For
8	Elect David Lis as Director	Mgmt	For	For	For
9	Elect Gavin Manson as Director	Mgmt	For	For	For
10	Elect Louise Stonier as Director	Mgmt	For	For	For
11	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Industrial Bank Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For

Industrial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
8	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
10	Amend Related-Party Transaction Management System	Mgmt	For	For	For
11	Elect Chen Shucui as Non-Independent Director	SH	For	For	For
12	Elect Lin Hua as Supervisor	Mgmt	For	For	For

Jinke Property Group Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Remuneration of Chairman of the Board	Mgmt	For		
5	Approve Annual Report and Summary	Mgmt	For		
6	Approve Profit Distribution	Mgmt	For		
7	Approve Appointment of Financial and Internal Control Auditor	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Remuneration of Chairman of the Board	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Financial and Internal Control Auditor	Mgmt	For	For	For

Kaspi.kz JSC

Meeting Date: 05/27/2022

Country: Kazakhstan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	Do Not Vote
2	Approve Financial Statements and Annual Report	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	Against	Do Not Vote
5	Approve Terms of Remuneration of Directors	Mgmt	For	Against	Do Not Vote
6	Ratify Auditor	Mgmt	For	Against	Do Not Vote
7	Elect Members of Vote Counting Commission; Approve Their Number and Term of Office	Mgmt	For	For	Do Not Vote
8	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	Do Not Vote

Kinsus Interconnect Technology Corp.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	Mgmt	For		
2	Approve Profit Distribution	Mgmt	For		
3	Approve Amendments to Articles of Association	Mgmt	For		
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For		
5	Approve Issuance of Restricted Stocks	Mgmt	For		

Kinsus Interconnect Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	Mgmt	For	For	
2	Approve Profit Distribution	Mgmt	For	For	
3	Approve Amendments to Articles of Association	Mgmt	For	For	
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
5	Approve Issuance of Restricted Stocks	Mgmt	For	Against	

Lincoln National Corporation

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For	For
1.2	Elect Director Ellen G. Cooper	Mgmt	For	For	For
1.3	Elect Director William H. Cunningham	Mgmt	For	For	For
1.4	Elect Director Reginald E. Davis	Mgmt	For	For	For
1.5	Elect Director Dennis R. Glass	Mgmt	For	For	For
1.6	Elect Director Eric G. Johnson	Mgmt	For	For	For
1.7	Elect Director Gary C. Kelly	Mgmt	For	For	For
1.8	Elect Director M. Leanne Lachman	Mgmt	For	For	For
1.9	Elect Director Dale LeFebvre	Mgmt	For	For	For
1.10	Elect Director Janet Liang	Mgmt	For	For	For
1.11	Elect Director Michael F. Mee	Mgmt	For	For	For
1.12	Elect Director Patrick S. Pittard	Mgmt	For	For	For
1.13	Elect Director Lynn M. Utter	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Lowes Companies, Inc.

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	Withhold	Withhold
1.9	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Director Colleen Taylor	Mgmt	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
6	Amend Proxy Access Right	SH	Against	For	For
7	Report on Risks of State Policies Restricting Reproductive Health Care	SH	Against	For	For
8	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For	For

LSL Property Services Plc

Meeting Date: 05/27/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

LSL Property Services Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Gaby Appleton as Director	Mgmt	For	For	For
5	Re-elect Helen Buck as Director	Mgmt	For	For	For
6	Re-elect Adam Castleton as Director	Mgmt	For	For	For
7	Re-elect Simon Embley as Director	Mgmt	For	For	For
8	Re-elect Darrell Evans as Director	Mgmt	For	For	For
9	Elect Sonya Ghobrial as Director	Mgmt	For	For	For
10	Elect James Mack as Director	Mgmt	For	For	For
11	Re-elect Bill Shannon as Director	Mgmt	For	Against	Against
12	Re-elect David Stewart as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

LyondellBasell Industries N.V.

Meeting Date: 05/27/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For		
1b	Elect Director Lincoln Benet	Mgmt	For		
1c	Elect Director Jagjeet (Jeet) Bindra	Mgmt	For		
1d	Elect Director Robin Buchanan	Mgmt	For		
1e	Elect Director Anthony (Tony) Chase	Mgmt	For		
1f	Elect Director Nance Dicciani	Mgmt	For		
1g	Elect Director Robert (Bob) Dudley	Mgmt	For		
1h	Elect Director Claire Farley	Mgmt	For		

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Michael Hanley	Mgmt	For		
1j	Elect Director Virginia Kamsky	Mgmt	For		
1k	Elect Director Albert Manifold	Mgmt	For		
1l	Elect Director Peter Vanacker	Mgmt	For		
2	Approve Discharge of Directors	Mgmt	For		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For		
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For		
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		
8	Approve Cancellation of Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	Mgmt	For	For	For
1d	Elect Director Robin Buchanan	Mgmt	For	For	For
1e	Elect Director Anthony (Tony) Chase	Mgmt	For	For	For
1f	Elect Director Nance Dicciani	Mgmt	For	For	For
1g	Elect Director Robert (Bob) Dudley	Mgmt	For	For	For
1h	Elect Director Claire Farley	Mgmt	For	Against	Against
1i	Elect Director Michael Hanley	Mgmt	For	For	For
1j	Elect Director Virginia Kamsky	Mgmt	For	For	For
1k	Elect Director Albert Manifold	Mgmt	For	For	For
1l	Elect Director Peter Vanacker	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Shares	Mgmt	For	For	For

Macronix International Co., Ltd.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For		
2	Approve Profit Distribution	Mgmt	For		
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For		
4	Approve Issuance of Marketable Securities via Public Offering or Private Placement	Mgmt	For		
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Miin Chyou Wu, with SHAREHOLDER NO.21, as Non-Independent Director	Mgmt	For		
5.2	Elect a Representative of Chien Hsu Investment Corporation, with SHAREHOLDER NO.1242496, as Non-Independent Director	Mgmt	For		
5.3	Elect Chih Yuan Lu, with SHAREHOLDER NO.45641, as Non-Independent Director	Mgmt	For		
5.4	Elect Ikuo Yaamaguchi, a Representative of Shun Yin Investment Ltd, with SHAREHOLDER NO.777505, as Non-Independent Director	Mgmt	For		
5.5	Elect a Representative of Achi Capital Limited, with SHAREHOLDER NO.1065570, as Non-Independent Director	Mgmt	For		
5.6	Elect Che Ho Wei, with ID NO.L101566XXX, as Non-Independent Director	Mgmt	For		
5.7	Elect Dang Hsing Yiu, with SHAREHOLDER NO.810, as Non-Independent Director	Mgmt	For		
5.8	Elect Ful Long Ni, with SHAREHOLDER NO.837, as Non-Independent Director	Mgmt	For		
5.9	Elect a Representative of Hui Ying Investment Ltd., with SHAREHOLDER NO.280338, as Non-Independent Director	Mgmt	For		
5.10	Elect Yan Kuin Su, with ID NO.E101280XXX, as Non-Independent Director	Mgmt	For		

Macronix International Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.11	Elect Sung Jen Fang, with SHAREHOLDER NO.779945, as Non-Independent Director	Mgmt	For		
5.12	Elect Tyzz Jiun Duh, with ID NO.T120363XXX, as Independent Director	Mgmt	For		
5.13	Elect Chiang Kao, with ID NO.A100383XXX, as Independent Director	Mgmt	For		
5.14	Elect Cheng Wen Wu, with ID NO.D120021XXX, as Independent Director	Mgmt	For		
5.15	Elect Chien Kuo Yang, with ID NO.J100772XXX, as Independent Director	Mgmt	For		
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For		

Metro Pacific Investments Corporation

Meeting Date: 05/27/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of Shareholders held on May 28, 2021	Mgmt	For	For	For
2	Approve 2021 Audited Financial Statements	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and Management	Mgmt	For	For	For
	Elect 15 Directors by Cumulative Voting	Mgmt			
4.1	Elect Albert F. Del Rosario as Director	Mgmt	For	Against	Against
4.2	Elect Ray C. Espinosa as Director	Mgmt	For	Against	Against
4.3	Elect Ramoncito S. Fernandez as Director	Mgmt	For	Against	Against
4.4	Elect Rodrigo E. Franco as Director	Mgmt	For	Against	Against
4.5	Elect Oscar J. Hilado as Director	Mgmt	For	For	For
4.6	Elect Jose Ma. K. Lim as Director	Mgmt	For	Against	Against
4.7	Elect Augusto P. Palisoc Jr. as Director	Mgmt	For	Against	Against
4.8	Elect Artemio V. Panganiban as Director	Mgmt	For	For	For
4.9	Elect Manuel V. Pangilinan as Director	Mgmt	For	For	For
4.10	Elect June Cheryl A. Cabal-Revilla as Director	Mgmt	For	For	For
4.11	Elect Pedro E. Roxas as Director	Mgmt	For	For	For
4.12	Elect Francisco C. Sebastian as Director	Mgmt	For	Against	Against
4.13	Elect Alfred V. Ty as Director	Mgmt	For	Against	Against
4.14	Elect Roberto C. Yap as Director	Mgmt	For	For	For

Metro Pacific Investments Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.15	Elect Christopher H. Young as Director	Mgmt	For	Against	Against
5	Appoint External Auditors	Mgmt	For	For	For

Ming Yuan Cloud Group Holdings Ltd.

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Liang Guozhi as Director	Mgmt	For	Against	Against
3a2	Elect Li Hanhui as Director	Mgmt	For	For	For
3a3	Elect Zhao Liang as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Amend Existing Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Nan Ya Printed Circuit Board Corp

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

Nan Ya Printed Circuit Board Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

National Atomic Company Kazatomprom JSC

Meeting Date: 05/27/2022

Country: Kazakhstan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
	Management Proposals	Mgmt			
1	Elect Members of Vote Counting Commission	Mgmt	For	For	Do Not Vote
2	Approve Standalone and Consolidated Financial Statements	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of KZT 876.74 per Share	Mgmt	For	For	Do Not Vote
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
	Shareholder Proposal	Mgmt			
6	Approve Company's Threshold and Target Financial Stability Indicators	SH	None	Against	Do Not Vote
	Management Proposals	Mgmt			
7	Approve Regulations on General Meetings	Mgmt	For	Against	Do Not Vote
8	Amend Regulations on Board of Directors	Mgmt	For	Against	Do Not Vote
9	Fix Number of Directors at Seven; Recall Bolat Akchulakov and Assem Mamutova as Directors; Elect Yernat Berdigulov as Director	Mgmt	For	For	Do Not Vote

Nedbank Group Ltd.

Meeting Date: 05/27/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Phumzile Langeni as Director	Mgmt	For		
2.1	Re-elect Mike Brown as Director	Mgmt	For		
2.2	Re-elect Brian Dames as Director	Mgmt	For		
2.3	Re-elect Rob Leith as Director	Mgmt	For		
2.4	Re-elect Stanley Subramoney as Director	Mgmt	For		
3.1	Reappoint Deloitte & Touche as Auditors with Vuyelwa Sangoni as Designated Registered Auditor	Mgmt	For		
3.2	Reappoint Ernst & Young Incorporated as Auditors with Farouk Mohideen as Designated Registered Auditor	Mgmt	For		
4.1	Re-elect Stanley Subramoney as Member of the Group Audit Committee	Mgmt	For		
4.2	Re-elect Hubert Brody as Member of the Group Audit Committee	Mgmt	For		
4.3	Re-elect Neo Dongwana as Member of the Group Audit Committee	Mgmt	For		
4.4	Re-elect Errol Kruger as Member of the Group Audit Committee	Mgmt	For		
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For		
	Advisory Endorsement	Mgmt			
6.1	Approve Remuneration Policy	Mgmt	For		
6.2	Approve Remuneration Implementation Report	Mgmt	For		
	Special Resolutions	Mgmt			
1.1	Approve Fees for the Chairperson	Mgmt	For		
1.2	Approve Fees for the Lead Independent Director	Mgmt	For		
1.3	Approve Fees for the Group Boardmember	Mgmt	For		
1.4	Approve Fees for the Group Audit Committee Members	Mgmt	For		
1.5	Approve Fees for the Group Credit Committee Members	Mgmt	For		
1.6	Approve Fees for the Group Directors' Affairs Committee Members	Mgmt	For		
1.7	Approve Fees for the Group Information Technology Committee Members	Mgmt	For		
1.8	Approve Fees for the Group Remuneration Committee Members	Mgmt	For		
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	Mgmt	For		
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	Mgmt	For		
1.11	Approve Fees for the Group Climate Resilience Committee Members	Mgmt	For		

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Approve Fees for the Acting Group Chairperson	Mgmt	For		
2.2	Approve Fees for the Acting Lead Independent Director	Mgmt	For		
2.3	Approve Fees for the Acting Committee Chairperson	Mgmt	For		
3	Authorise Repurchase of Issued Share Capital	Mgmt	For		
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Elect Phumzile Langeni as Director	Mgmt	For	For	For
2.1	Re-elect Mike Brown as Director	Mgmt	For	For	For
2.2	Re-elect Brian Dames as Director	Mgmt	For	For	For
2.3	Re-elect Rob Leith as Director	Mgmt	For	For	For
2.4	Re-elect Stanley Subramoney as Director	Mgmt	For	For	For
3.1	Reappoint Deloitte & Touche as Auditors with Vuyelwa Sangoni as Designated Registered Auditor	Mgmt	For	For	For
3.2	Reappoint Ernst & Young Incorporated as Auditors with Farouk Mohideen as Designated Registered Auditor	Mgmt	For	For	For
4.1	Re-elect Stanley Subramoney as Member of the Group Audit Committee	Mgmt	For	For	For
4.2	Re-elect Hubert Brody as Member of the Group Audit Committee	Mgmt	For	For	For
4.3	Re-elect Neo Dongwana as Member of the Group Audit Committee	Mgmt	For	For	For
4.4	Re-elect Errol Kruger as Member of the Group Audit Committee	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
	Advisory Endorsement	Mgmt			
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Fees for the Chairperson	Mgmt	For	For	For
1.2	Approve Fees for the Lead Independent Director	Mgmt	For	For	For
1.3	Approve Fees for the Group Boardmember	Mgmt	For	For	For

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Approve Fees for the Group Audit Committee Members	Mgmt	For	For	For
1.5	Approve Fees for the Group Credit Committee Members	Mgmt	For	For	For
1.6	Approve Fees for the Group Directors' Affairs Committee Members	Mgmt	For	For	For
1.7	Approve Fees for the Group Information Technology Committee Members	Mgmt	For	For	For
1.8	Approve Fees for the Group Remuneration Committee Members	Mgmt	For	For	For
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	Mgmt	For	For	For
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	Mgmt	For	For	For
1.11	Approve Fees for the Group Climate Resilience Committee Members	Mgmt	For	For	For
2.1	Approve Fees for the Acting Group Chairperson	Mgmt	For	For	For
2.2	Approve Fees for the Acting Lead Independent Director	Mgmt	For	For	For
2.3	Approve Fees for the Acting Committee Chairperson	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For

Nestle India Ltd.

Meeting Date: 05/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Alpana Parida as Director	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Alpana Parida as Director	Mgmt	For	For	For

Nuvei Corporation

Meeting Date: 05/27/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip Fayer	Mgmt	For	For	For
1.2	Elect Director Michael Hanley	Mgmt	For	Withhold	Withhold
1.3	Elect Director David Lewin	Mgmt	For	Withhold	Withhold
1.4	Elect Director Daniela Mielke	Mgmt	For	Withhold	Withhold
1.5	Elect Director Pascal Tremblay	Mgmt	For	Withhold	Withhold
1.6	Elect Director Samir Zabaneh	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Articles in Respect of the Plan of Arrangement	Mgmt	For	Against	Against
4	Amend Bylaws	Mgmt	For	Against	Against

Oceaneering International, Inc.

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roderick A. Larson	Mgmt	For	For	For
1b	Elect Director M. Kevin McEvoy	Mgmt	For	For	For
1c	Elect Director Paul B. Murphy, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Old Mutual Ltd.

Meeting Date: 05/27/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			

Old Mutual Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Re-elect John Lister as Director	Mgmt	For		
1.2	Re-elect Sizeka Magwentshu-Rensburg as Director	Mgmt	For		
1.3	Re-elect Thoko Mokgosi-Mwantembe as Director	Mgmt	For		
1.4	Re-elect Marshall Rapiya as Director	Mgmt	For		
2.1	Re-elect Olufunke Ighodaro as Member of the Audit Committee	Mgmt	For		
2.2	Re-elect Itumeleng Kgaboesele as Member of the Audit Committee	Mgmt	For		
2.3	Re-elect Jaco Langner as Member of the Audit Committee	Mgmt	For		
2.4	Re-elect John Lister as Member of the Audit Committee	Mgmt	For		
2.5	Re-elect Nomkhita Nqweni as Member of Audit Committee	Mgmt	For		
3.1	Reappoint Deloitte & Touche as Joint Auditors	Mgmt	For		
3.2	Appoint Ernst & Young as Joint Auditors	Mgmt	For		
4.1	Approve Remuneration Policy	Mgmt	For		
4.2	Approve Remuneration Implementation Report	Mgmt	For		
5	Authorise Board to Issue Shares for Cash	Mgmt	For		
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-executive Directors	Mgmt	For		
2	Authorise Repurchase of Issued Share Capital	Mgmt	For		
3	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers or Other Persons Participating in Share or Other Employee Incentive Schemes	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect John Lister as Director	Mgmt	For	For	Do Not Vote
1.2	Re-elect Sizeka Magwentshu-Rensburg as Director	Mgmt	For	For	Do Not Vote
1.3	Re-elect Thoko Mokgosi-Mwantembe as Director	Mgmt	For	For	Do Not Vote
1.4	Re-elect Marshall Rapiya as Director	Mgmt	For	For	Do Not Vote

Old Mutual Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Re-elect Olufunke Ighodaro as Member of the Audit Committee	Mgmt	For	For	Do Not Vote
2.2	Re-elect Itumeleng Kgaboesele as Member of the Audit Committee	Mgmt	For	For	Do Not Vote
2.3	Re-elect Jaco Langner as Member of the Audit Committee	Mgmt	For	For	Do Not Vote
2.4	Re-elect John Lister as Member of the Audit Committee	Mgmt	For	For	Do Not Vote
2.5	Re-elect Nomkhita Nqweni as Member of Audit Committee	Mgmt	For	For	Do Not Vote
3.1	Reappoint Deloitte & Touche as Joint Auditors	Mgmt	For	For	Do Not Vote
3.2	Appoint Ernst & Young as Joint Auditors	Mgmt	For	For	Do Not Vote
4.1	Approve Remuneration Policy	Mgmt	For	For	Do Not Vote
4.2	Approve Remuneration Implementation Report	Mgmt	For	For	Do Not Vote
5	Authorise Board to Issue Shares for Cash	Mgmt	For	For	Do Not Vote
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-executive Directors	Mgmt	For	For	Do Not Vote
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	Do Not Vote
3	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers or Other Persons Participating in Share or Other Employee Incentive Schemes	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect John Lister as Director	Mgmt	For	For	For
1.2	Re-elect Sizeka Magwentshu-Rensburg as Director	Mgmt	For	For	For
1.3	Re-elect Thoko Mokgosi-Mwantembe as Director	Mgmt	For	For	For
1.4	Re-elect Marshall Rapiya as Director	Mgmt	For	For	For
2.1	Re-elect Olufunke Ighodaro as Member of the Audit Committee	Mgmt	For	For	For
2.2	Re-elect Itumeleng Kgaboesele as Member of the Audit Committee	Mgmt	For	For	For
2.3	Re-elect Jaco Langner as Member of the Audit Committee	Mgmt	For	For	For

Old Mutual Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Re-elect John Lister as Member of the Audit Committee	Mgmt	For	For	For
2.5	Re-elect Nomkhita Nqweni as Member of Audit Committee	Mgmt	For	For	For
3.1	Reappoint Deloitte & Touche as Joint Auditors	Mgmt	For	For	For
3.2	Appoint Ernst & Young as Joint Auditors	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
5	Authorise Board to Issue Shares for Cash Special Resolutions	Mgmt Mgmt	For	For	For
1	Approve Remuneration of Non-executive Directors	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers or Other Persons Participating in Share or Other Employee Incentive Schemes	Mgmt	For	For	For

Oppein Home Group, Inc.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve External Guarantee	Mgmt	For	Against	Against
	APPROVE REMUNERATION OF NON-INDEPENDENT DIRECTORS	Mgmt			
8.1	Approve Remuneration of Yao Liangsong	Mgmt	For	For	For
8.2	Approve Remuneration of Tan Qinxing	Mgmt	For	For	For
8.3	Approve Remuneration of Yao Liangbai	Mgmt	For	For	For
9	Approve Appointment of Auditor	Mgmt	For	For	For

Oxford Biomedica Plc

Meeting Date: 05/27/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Elect Michael Hayden as Director	Mgmt	For	For	For
4	Elect Catherine Moukheibir as Director	Mgmt	For	For	For
5	Elect Namrata Patel as Director	Mgmt	For	For	For
6	Re-elect Roch Doliveux as Director	Mgmt	For	Refer	For
7	Re-elect Dame Kay Davies as Director	Mgmt	For	For	For
8	Re-elect Siyamak Rasty as Director	Mgmt	For	For	For
9	Re-elect Stuart Paynter as Director	Mgmt	For	For	For
10	Re-elect Stuart Henderson as Director	Mgmt	For	For	For
11	Re-elect Heather Preston as Director	Mgmt	For	For	For
12	Re-elect Robert Ghenchev as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Poste Italiane SpA

Meeting Date: 05/27/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Poste Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
4	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
7	Approve Equity-Based Incentive Plans	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Powertech Technology, Inc.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Powertech Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	
2	Approve Plan on Profit Distribution	Mgmt	For	For	
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	

PT Perusahaan Gas Negara Tbk

Meeting Date: 05/27/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report of the Company and the Partnership and Community Development Program (PCDP) and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements of the Company and the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Against
5	Approve Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	For
6	Approve Changes in the Boards of the Company	SH	None	Against	Against

PT Sarana Menara Nusantara Tbk

Meeting Date: 05/27/2022

Country: Indonesia

Meeting Type: Annual

PT Sarana Menara Nusantara Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For		
2	Approve Allocation of Income	Mgmt	For		
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For		
4	Approve Auditors	Mgmt	For		
5	Approve Payment of Interim Dividends	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Against
4	Approve Auditors	Mgmt	For	For	For
5	Approve Payment of Interim Dividends	Mgmt	For	For	For

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 05/27/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Statutory Reports	Mgmt	For	For	For
2	Approve Company's Financial Implementation Report of Corporate Social and Environmental Responsibility Program for the Year Ended December 31, 2021	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against
5	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	Against	Against

PT Telkom Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Ratification of State-Owned Enterprises Regulations	Mgmt	For	For	For
8	Approve Grant of Authority to Commissioners regarding Employer Pension Fund	Mgmt	For	Against	Against

Quanta Services, Inc.

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For	For
1.2	Elect Director Doyle N. Beneby	Mgmt	For	For	For
1.3	Elect Director Vincent D. Foster	Mgmt	For	For	For
1.4	Elect Director Bernard Fried	Mgmt	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For	For
1.7	Elect Director David M. McClanahan	Mgmt	For	For	For
1.8	Elect Director Margaret B. Shannon	Mgmt	For	Against	Against
1.9	Elect Director Martha B. Wyrsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

RBL Bank Limited

Meeting Date: 05/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Appointment of Rajeev Ahuja as Interim Managing Director & CEO for the Period from December 25, 2021 till June 24, 2022 or till the Appointment of a Regular Managing Director & CEO Whichever is Earlier	Mgmt	For	For	For

Shanghai Lingang Holdings Corp. Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Application of Credit Lines	Mgmt	For	Against	Against
8	Approve Guarantee Plan	Mgmt	For	Against	Against
9	Approve Daily Related Party Transactions	Mgmt	For	For	For
10	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	Against	Against
12	Approve Issuance of Shares and Raising Supporting Funds as well as Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Weng Kaining as Supervisor	SH	For	For	For

Shangri-La Asia Limited

Meeting Date: 05/27/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Elect Li Kwok Cheung Arthur as Director and Approve Continuous Appointment as Independent Non-Executive Director	Mgmt	For	For	For
2B	Elect Li Xiaodong Forrest as Director	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For

Shangri-La Asia Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Shenzhen Transsion Holding Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Internal Control Evaluation Report	Mgmt	For	For	For
10	Approve Remuneration of Directors	Mgmt	For	Against	Against
11	Approve Remuneration of Supervisors	Mgmt	For	For	For

Shin Kong Financial Holding Co. Ltd.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM AGENDA FOR HOLDERS OF COMMON SHARES	Mgmt			
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For

Shin Kong Financial Holding Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Raising of Long-term Capital	Mgmt	For	For	For

Silergy Corp.

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect WEI CHEN, with SHAREHOLDER NO.0000055, as Non-Independent Director	Mgmt	For		
1.2	Elect BUDONG YOU, with SHAREHOLDER NO.0000006, as Non-Independent Director	Mgmt	For		
1.3	Elect JIUN-HUEI SHIH, with ID NO.A123828XXX, as Non-Independent Director	Mgmt	For		
1.4	Elect SOPHIA TONG, with ID NO.Q202920XXX, as Non-Independent Director	Mgmt	For		
1.5	Elect YONG-SONG TSAI, with ID NO.A104631XXX, as Independent Director	Mgmt	For		
1.6	Elect HENRY KING, with ID NO.A123643XXX, as Independent Director	Mgmt	For		
1.7	Elect JET TSAI, with ID NO.X120144XXX, as Independent Director	Mgmt	For		
2	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For		
3	Approve Profit Distribution	Mgmt	For		
4	Amend Articles of Association	Mgmt	For		
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For		
6	Approve Issuance of Restricted Stocks	Mgmt	For		
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect WEI CHEN, with SHAREHOLDER NO.0000055, as Non-Independent Director	Mgmt	For	Against	Against
1.2	Elect BUDONG YOU, with SHAREHOLDER NO.0000006, as Non-Independent Director	Mgmt	For	Against	Against
1.3	Elect JIUN-HUEI SHIH, with ID NO.A123828XXX, as Non-Independent Director	Mgmt	For	Against	Against
1.4	Elect SOPHIA TONG, with ID NO.Q202920XXX, as Non-Independent Director	Mgmt	For	Against	Against
1.5	Elect YONG-SONG TSAI, with ID NO.A104631XXX, as Independent Director	Mgmt	For	Against	Against
1.6	Elect HENRY KING, with ID NO.A123643XXX, as Independent Director	Mgmt	For	For	For
1.7	Elect JET TSAI, with ID NO.X120144XXX, as Independent Director	Mgmt	For	For	For
2	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect WEI CHEN, with SHAREHOLDER NO.0000055, as Non-Independent Director	Mgmt	For	Against	
1.2	Elect BUDONG YOU, with SHAREHOLDER NO.0000006, as Non-Independent Director	Mgmt	For	Against	
1.3	Elect JIUN-HUEI SHIH, with ID NO.A123828XXX, as Non-Independent Director	Mgmt	For	Against	
1.4	Elect SOPHIA TONG, with ID NO.Q202920XXX, as Non-Independent Director	Mgmt	For	Against	

Silergy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect YONG-SONG TSAI, with ID NO.A104631XXX, as Independent Director	Mgmt	For		Against
1.6	Elect HENRY KING, with ID NO.A123643XXX, as Independent Director	Mgmt	For		For
1.7	Elect JET TSAI, with ID NO.X120144XXX, as Independent Director	Mgmt	For		For
2	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For		For
3	Approve Profit Distribution	Mgmt	For		For
4	Amend Articles of Association	Mgmt	For		For
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For		For
6	Approve Issuance of Restricted Stocks	Mgmt	For		For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For		For

SinoPac Financial Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Appropriation of Undistributed Earnings as Capital Through Issuance of New Shares	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Smoores International Holdings Ltd.

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Smoore International Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Chen Zhiping as Director	Mgmt	For	Against	Against
3.2	Elect Liu Jincheng as Director	Mgmt	For	Against	Against
3.3	Elect Zhong Shan as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Southern Copper Corporation

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director German Larrea Mota-Velasco	Mgmt	For	Withhold	Withhold
1.2	Elect Director Oscar Gonzalez Rocha	Mgmt	For	Withhold	Withhold
1.3	Elect Director Vicente Ariztegui Andreve	Mgmt	For	For	For
1.4	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	For	For
1.5	Elect Director Enrique Castillo Sanchez Mejorada	Mgmt	For	For	For
1.6	Elect Director Xavier Garcia de Quevedo Topete	Mgmt	For	Withhold	Withhold
1.7	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	Withhold	Withhold
1.8	Elect Director Gilberto Perezalonso Cifuentes	Mgmt	For	Withhold	Withhold
1.9	Elect Director Carlos Ruiz Sacristan	Mgmt	For	Withhold	Withhold
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
3	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

Spectris Plc

Meeting Date: 05/27/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Ravi Gopinath as Director	Mgmt	For	For	For
5	Elect Alison Henwood as Director	Mgmt	For	For	For
6	Re-elect Derek Harding as Director	Mgmt	For	For	For
7	Re-elect Andrew Heath as Director	Mgmt	For	For	For
8	Re-elect Ulf Quellmann as Director	Mgmt	For	For	For
9	Re-elect William Seeger as Director	Mgmt	For	For	For
10	Re-elect Cathy Turner as Director	Mgmt	For	For	For
11	Re-elect Kjersti Wiklund as Director	Mgmt	For	For	For
12	Re-elect Mark Williamson as Director	Mgmt	For	Against	Against
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The Macerich Company

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peggy Alford	Mgmt	For	For	For
1b	Elect Director John H. Alschuler	Mgmt	For	For	For

The Macerich Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director Edward C. Coppola	Mgmt	For	For	For
1e	Elect Director Steven R. Hash	Mgmt	For	For	For
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1g	Elect Director Daniel J. Hirsch	Mgmt	For	For	For
1h	Elect Director Diana M. Laing	Mgmt	For	For	For
1i	Elect Director Marianne Lowenthal	Mgmt	For	For	For
1j	Elect Director Thomas E. O'Hern	Mgmt	For	For	For
1k	Elect Director Steven L. Soboroff	Mgmt	For	For	For
1l	Elect Director Andrea M. Stephen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Renewables Infrastructure Group Limited

Meeting Date: 05/27/2022

Country: Guernsey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Helen Mahy as Director	Mgmt	For	For	For
3	Re-elect Klaus Hammer as Director	Mgmt	For	For	For
4	Re-elect Tove Feld as Director	Mgmt	For	For	For
5	Elect John Whittle as Director	Mgmt	For	For	For
6	Elect Erna-Maria Trixl as Director	Mgmt	For	For	For
7	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Dividend Policy	Mgmt	For	For	For
12	Approve Scrip Dividend Program	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For

The Renewables Infrastructure Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Amendment to the Company's Investment Policy	Mgmt	For	Refer	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Tianshui Huatian Technology Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Daily Related-party Transactions	Mgmt	For	For	For
9	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Xiao Shengli as Director	Mgmt	For	For	For
11.2	Elect Cui Weibing as Director	Mgmt	For	For	For
11.3	Elect Li Liujun as Director	Mgmt	For	For	For
11.4	Elect Liu Jianjun as Director	Mgmt	For	For	For
11.5	Elect Xiao Zhiyi as Director	Mgmt	For	For	For
11.6	Elect Fan Xiaoning as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Yu Xiekang as Director	Mgmt	For	For	For
12.2	Elect Shi Ying as Director	Mgmt	For	For	For
12.3	Elect Lyu Wei as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			

Tianshui Huatian Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.1	Elect Luo Huabing as Supervisor	Mgmt	For	For	For
13.2	Elect Zhang Liping as Supervisor	Mgmt	For	For	For

Triple Point Social Housing REIT PLC

Meeting Date: 05/27/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Christopher Phillips as Director	Mgmt	For	For	For
4	Re-elect Ian Reeves as Director	Mgmt	For	For	For
5	Re-elect Peter Coward as Director	Mgmt	For	For	For
6	Re-elect Paul Oliver as Director	Mgmt	For	For	For
7	Re-elect Tracey Fletcher-Ray as Director	Mgmt	For	For	For
8	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Amendment to the Company's Investment Policy	Mgmt	For	Refer	For
11	Approve Continuation of Company as Investment Trust	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Uni-President China Holdings Ltd.

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Uni-President China Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Su Tsung-Ming as Director	Mgmt	For	For	For
3b	Elect Fan Ren-Da, Anthony as Director	Mgmt	For	Against	Against
3c	Elect Lo Peter as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
9	Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against	Against

United Microelectronics Corp.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For		
2	Approve Plan on Profit Distribution	Mgmt	For		
3	Approve Cash Distribution from Capital Reserve	Mgmt	For		
4	Approve Issuance of Restricted Stocks	Mgmt	For		
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For

United Microelectronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
2	Approve Plan on Profit Distribution	Mgmt	For	For	
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	
4	Approve Issuance of Restricted Stocks	Mgmt	For	For	
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	

Victoria's Secret & Co.

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irene Chang Britt	Mgmt	For	For	For
1.2	Elect Director Sarah Davis	Mgmt	For	For	For
1.3	Elect Director Jacqueline Hernandez	Mgmt	For	For	For
1.4	Elect Director Donna James	Mgmt	For	For	For
1.5	Elect Director Mariam Naficy	Mgmt	For	For	For
1.6	Elect Director Lauren Peters	Mgmt	For	For	For
1.7	Elect Director Anne Sheehan	Mgmt	For	For	For
1.8	Elect Director Martin Waters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Wolong Electric Group Co. Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve Financial Budget Report	Mgmt	For	For	For
8	Approve Appointment of Financial and Internal Control Auditor	Mgmt	For	For	For
9	Approve Credit Line and Guarantee Provision Plan	Mgmt	For	Against	Against
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against

Wuliangye Yibin Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For		
2	Approve Report of the Board of Directors	Mgmt	For		
3	Approve Report of the Board of Supervisors	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Daily Related-party Transactions	Mgmt	For		
7	Approve Supplementary Agreement of Financial Services Agreement	Mgmt	For		
8	Approve to Appoint Auditor	Mgmt	For		

Wuliangye Yibin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Amendments to Articles of Association	Mgmt	For		
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
12	Approve Comprehensive Budget Proposal	Mgmt	For		
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.a	Elect Zeng Congqin as Director	Mgmt	For		
13.b	Elect Jiang Wenge as Director	Mgmt	For		
13.c	Elect Liang Li as Director	Mgmt	For		
13.d	Elect Xu Bo as Director	Mgmt	For		
13.e	Elect Zhang Yu as Director	Mgmt	For		
13.f	Elect Xiao Hao as Director	Mgmt	For		
13.g	Elect Jiang Lin as Director	Mgmt	For		
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.h	Elect Xie Zhihua as Director	Mgmt	For		
13.i	Elect Wu Yue as Director	Mgmt	For		
13.j	Elect Hou Shuiping as Director	Mgmt	For		
13.k	Elect Luo Huawei as Director	Mgmt	For		
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Liu Ming as Supervisor	Mgmt	For		
14.2	Elect Zhang Xin as Supervisor	Mgmt	For		
14.3	Elect Hu Jianfu as Supervisor	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related-party Transactions	Mgmt	For	For	For
7	Approve Supplementary Agreement of Financial Services Agreement	Mgmt	For	Against	Against
8	Approve to Appoint Auditor	Mgmt	For	For	For

Wuliangye Yibin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
12	Approve Comprehensive Budget Proposal	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.a	Elect Zeng Congqin as Director	Mgmt	For	For	For
13.b	Elect Jiang Wenge as Director	Mgmt	For	For	For
13.c	Elect Liang Li as Director	Mgmt	For	Against	Against
13.d	Elect Xu Bo as Director	Mgmt	For	Against	Against
13.e	Elect Zhang Yu as Director	Mgmt	For	Against	Against
13.f	Elect Xiao Hao as Director	Mgmt	For	Against	Against
13.g	Elect Jiang Lin as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.h	Elect Xie Zhihua as Director	Mgmt	For	For	For
13.i	Elect Wu Yue as Director	Mgmt	For	For	For
13.j	Elect Hou Shuiping as Director	Mgmt	For	For	For
13.k	Elect Luo Huawei as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Liu Ming as Supervisor	Mgmt	For	For	For
14.2	Elect Zhang Xin as Supervisor	Mgmt	For	For	For
14.3	Elect Hu Jianfu as Supervisor	Mgmt	For	For	For

Yang Ming Marine Transport Corp.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Yang Ming Marine Transport Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Yantai ChangYu Pioneer Wine Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Budget	Mgmt	For	For	For
6	Amend Trademark Licensing Method	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Chen Dianxin as Director	Mgmt	For	Against	Against
8.2	Elect Aerdinuo Mazuoladi as Director	Mgmt	For	Against	Against
8.3	Elect Stefano Battioni as Director	Mgmt	For	Against	Against
8.4	Elect Enlike Xiweili as Director	Mgmt	For	Against	Against
8.5	Elect Zhang Yun as Director	Mgmt	For	Against	Against
8.6	Elect Zhou Hongjiang as Director	Mgmt	For	Against	Against
8.7	Elect Sun Jian as Director	Mgmt	For	Against	Against
8.8	Elect Li Jiming as Director	Mgmt	For	Against	Against
8.9	Elect Jiang Jianxun as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Liu Qinglin as Director	Mgmt	For	For	For
9.2	Elect Duan Changqing as Director	Mgmt	For	For	For
9.3	Elect Liu Huirong as Director	Mgmt	For	For	For
9.4	Elect Yu Renzhu as Director	Mgmt	For	For	For

Yantai ChangYu Pioneer Wine Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.5	Elect Wang Zhuquan as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Leng Bin as Supervisor	Mgmt	For	For	For
10.2	Elect Liu Zhijun as Supervisor	Mgmt	For	For	For

Yue Yuen Industrial (Holdings) Limited

Meeting Date: 05/27/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Lu Chin Chu as Director	Mgmt	For	For	For
3.2	Elect Tsai Pei Chun, Patty as Director	Mgmt	For	For	For
3.3	Elect Liu George Hong-Chih as Director	Mgmt	For	For	For
3.4	Elect Ho Lai Hong as Director	Mgmt	For	Against	Against
3.5	Elect Lin Shei-Yuan as Director	Mgmt	For	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Yum China Holdings, Inc.

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For		

Yum China Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Joey Wat	Mgmt	For		
1c	Elect Director Peter A. Bassi	Mgmt	For		
1d	Elect Director Edouard Ettedgui	Mgmt	For		
1e	Elect Director Cyril Han	Mgmt	For		
1f	Elect Director Louis T. Hsieh	Mgmt	For		
1g	Elect Director Ruby Lu	Mgmt	For		
1h	Elect Director Zili Shao	Mgmt	For		
1i	Elect Director William Wang	Mgmt	For		
1j	Elect Director Min (Jenny) Zhang	Mgmt	For		
2	Ratify KPMG Huazhen LLP as Auditors	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For	Against	Against
1b	Elect Director Joey Wat	Mgmt	For	For	For
1c	Elect Director Peter A. Bassi	Mgmt	For	For	For
1d	Elect Director Edouard Ettedgui	Mgmt	For	For	For
1e	Elect Director Cyril Han	Mgmt	For	For	For
1f	Elect Director Louis T. Hsieh	Mgmt	For	For	For
1g	Elect Director Ruby Lu	Mgmt	For	For	For
1h	Elect Director Zili Shao	Mgmt	For	For	For
1i	Elect Director William Wang	Mgmt	For	For	For
1j	Elect Director Min (Jenny) Zhang	Mgmt	For	For	For
2	Ratify KPMG Huazhen LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Arabian Internet & Communications Services Co.

Meeting Date: 05/29/2022

Country: Saudi Arabia

Meeting Type: Annual

Arabian Internet & Communications Services Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Remuneration of Directors of SAR 3,765,000 for FY 2021	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Approve Competing Business Standards Policy	Mgmt	For	For	For
7	Amend Article 1 of Bylaws Re: Transformation	Mgmt	For	For	For
8	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
9	Amend Article 13 of Bylaws Re: Trading of Shares	Mgmt	For	For	For
10	Amend Article 24 of Bylaws Re: Meetings of Board of Director	Mgmt	For	For	For
11	Amend Article 37 of Bylaws Re: Resolutions of General Meeting	Mgmt	For	For	For
12	Amend Article 40 of Bylaws Re: Formation of Audit Committee	Mgmt	For	For	For
13	Amend Article 48 of Bylaws Re: Dividends Distribution	Mgmt	For	For	For
14	Approve Dividends of SAR 4 per Share for FY 2021	Mgmt	For	For	For

AU Small Finance Bank Limited

Meeting Date: 05/29/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Increase Authorized Share Capital and Amend Capital Clause in the Memorandum of Association	Mgmt	For	For	For
2	Approve Issuance of Bonus Shares	Mgmt	For	For	For
3	Elect Kamlesh Shivji Vikamsey as Director	Mgmt	For	For	For

Elm Co. (Saudi Arabia)

Meeting Date: 05/29/2022

Country: Saudi Arabia

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Article 2 of Bylaws Re: Company's Name	Mgmt	For	For	For
2.1	Elect Ibrahim Khan as Director	Mgmt	None	Abstain	Abstain
2.2	Elect Ahmed Al Mazeeni as Director	Mgmt	None	Abstain	Abstain
2.3	Elect Oussama Al Doussari as Director	Mgmt	None	Abstain	Abstain
2.4	Elect Amal Al Ghamdi as Director	Mgmt	None	Abstain	Abstain
2.5	Elect Ameen Khan as Director	Mgmt	None	Abstain	Abstain
2.6	Elect Basheer Al Nattar as Director	Mgmt	None	Abstain	Abstain
2.7	Elect Thamir Al Wadee as Director	Mgmt	None	Abstain	Abstain
2.8	Elect Khalid Al Ghuneim as Director	Mgmt	None	Abstain	Abstain
2.9	Elect Raad Al Qahtani as Director	Mgmt	None	Abstain	Abstain
2.10	Elect Sultan Al Anzi as Director	Mgmt	None	Abstain	Abstain
2.11	Elect Suleiman Al Ajlan as Director	Mgmt	None	Abstain	Abstain
2.12	Elect Suleiman Al Dureihim as Director	Mgmt	None	Abstain	Abstain
2.13	Elect Salih Al Yami as Director	Mgmt	None	Abstain	Abstain
2.14	Elect Abdulhameed Ibrahim as Director	Mgmt	None	Abstain	Abstain
2.15	Elect Abdulrahman Al Oudan as Director	Mgmt	None	Abstain	Abstain
2.16	Elect Abdulrahman Al Thanian as Director	Mgmt	None	Abstain	Abstain
2.17	Elect Abdulazeez Al Fakhri as Director	Mgmt	None	Abstain	Abstain
2.18	Elect Abdullah Al Moussa as Director	Mgmt	None	Abstain	Abstain
2.19	Elect Abdullah Al Fifi as Director	Mgmt	None	Abstain	Abstain
2.20	Elect Abdullah Al Hussein as Director	Mgmt	None	Abstain	Abstain
2.21	Elect Abdulmalik Al Sheikh as Director	Mgmt	None	Abstain	Abstain
2.22	Elect Abdulhadi Al Amri as Director	Mgmt	None	Abstain	Abstain
2.23	Elect Abeer Al Hashimi as Director	Mgmt	None	Abstain	Abstain
2.24	Elect Eyiadah Al Anzi as Director	Mgmt	None	Abstain	Abstain
2.25	Elect Eid Al Qahtani as Director	Mgmt	None	Abstain	Abstain
2.26	Elect Faris Al Hameed as Director	Mgmt	None	Abstain	Abstain
2.27	Elect Fayiz Al Zayidi as Director	Mgmt	None	Abstain	Abstain
2.28	Elect Fawaz Al Fawaz as Director	Mgmt	None	Abstain	Abstain
2.29	Elect Fawaz Al Qahtani as Director	Mgmt	None	Abstain	Abstain

Elm Co. (Saudi Arabia)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.30	Elect Mazin Al Dharrab as Director	Mgmt	None	Abstain	Abstain
2.31	Elect Mohammed Al Mutlaq as Director	Mgmt	None	Abstain	Abstain
2.32	Elect Mohammed bin Moammar as Director	Mgmt	None	Abstain	Abstain
2.33	Elect Mohammed Al Jaafari as Director	Mgmt	None	Abstain	Abstain
2.34	Elect Mureea Al Habbash as Director	Mgmt	None	Abstain	Abstain
2.35	Elect Nabeel Koshak as Director	Mgmt	None	Abstain	Abstain
2.36	Elect Yazeed Al Hayaf as Director	Mgmt	None	Abstain	Abstain
3	Approve Increase in the Size of Audit Committee Seats From 4 to 5 By Electing Abdulrahman Al Oudan as an Independent Member of the Audit Committee	Mgmt	For	For	For

Ichigo, Inc.

Meeting Date: 05/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Scott Callon	Mgmt	For	For	For
2.2	Elect Director Hasegawa, Takuma	Mgmt	For	For	For
2.3	Elect Director Ishihara, Minoru	Mgmt	For	For	For
2.4	Elect Director Murai, Eri	Mgmt	For	For	For
2.5	Elect Director Fujita, Tetsuya	Mgmt	For	Against	Against
2.6	Elect Director Kawate, Noriko	Mgmt	For	Against	Against
2.7	Elect Director Suzuki, Yukio	Mgmt	For	For	For
2.8	Elect Director Matsuzaki, Masatoshi	Mgmt	For	For	For
2.9	Elect Director Nakaido, Nobuhide	Mgmt	For	For	For
2.10	Elect Director Sugimoto, Amina	Mgmt	For	For	For

Varun Beverages Limited

Meeting Date: 05/29/2022

Country: India

Meeting Type: Special

Varun Beverages Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Bonus Shares	Mgmt	For	For	For

Agility Public Warehousing Co. KSC

Meeting Date: 05/30/2022

Country: Kuwait

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Increase in Authorized Capital Up to KWD 350,000,000	Mgmt	For	For	For
2	Authorize Increase in Issued and Paid Up Capital by Issuing Bonus Shares Re: 20:100	Mgmt	For	For	For
3	Amend Article 6 of Memorandum of Association and Article 5 of Articles of Association to Reflect Changes in Capital	Mgmt	For	For	For
4	Amend Article 50 of Bylaws Re: Distribution of Dividends	Mgmt	For	For	For
5	Authorize Board to Distribute Interim Dividends Quarterly or Semi Annually or Nine Month Period for FY 2022	Mgmt	For	For	For
6	Amend Article 28 of Bylaws Re: Board of Directors	Mgmt	For	For	For

CECEP Wind-Power Corp.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Green Corporate Bond	Mgmt	For	For	For
	APPROVE PLAN FOR ISSUANCE OF GREEN CORPORATE BOND	Mgmt			
2.1	Approve Issue Size	Mgmt	For	For	For
2.2	Approve Par Value and Issue Price	Mgmt	For	For	For

CECEP Wind-Power Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For	For	For
2.4	Approve Bond Maturity	Mgmt	For	For	For
2.5	Approve Bond Interest Rate and Payment of Capital and Interest	Mgmt	For	For	For
2.6	Approve Issue Manner	Mgmt	For	For	For
2.7	Approve Guarantee Matters	Mgmt	For	For	For
2.8	Approve Scope of Use of Raised Funds	Mgmt	For	For	For
2.9	Approve Listing Exchange	Mgmt	For	For	For
2.10	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For	For
2.11	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Formulation of External Donation Management Method	Mgmt	For	Against	Against
5	Approve Guarantee for Wind Power Project	Mgmt	For	For	For

Changchun High & New Technology Industries (Group), Inc.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve to Appoint Financial Auditor	Mgmt	For		
7	Approve to Appoint Internal Control Auditor	Mgmt	For		
8	Approve Amendments to Articles of Association	Mgmt	For		
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
11	Amend the Independent Director System	Mgmt	For		

Changchun High & New Technology Industries (Group), Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Financial Auditor	Mgmt	For	For	For
7	Approve to Appoint Internal Control Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
11	Amend the Independent Director System	Mgmt	For	For	For

China National Building Material Company Limited

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Auditors' Report and Audited Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan and Final Dividend Distribution Plan	Mgmt	For	For	For
5	Authorize Board to Deal With All Matters in Relation to the Company's Distribution of Interim Dividend	Mgmt	For	For	For
6	Approve Da Hua Certified Public Accountants (Special General Partnership) as Domestic Auditor and Moore Stephens CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Elect Wei Jianguo as Supervisor	Mgmt	For	For	For
7A	Elect Zhang Jianfeng as Supervisor	Mgmt	For	For	For

China National Building Material Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares and Domestic Shares	Mgmt	For	For	For
9	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For
10	Approve Issuance of Debt Financing Instruments and Related Transactions	Mgmt	For	For	For

China National Building Material Company Limited

Meeting Date: 05/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

China Travel International Investment Hong Kong Limited

Meeting Date: 05/30/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Tse Cho Che Edward as Director	Mgmt	For	Against	Against
2b	Elect Zhang Xiaoke as Director	Mgmt	For	Against	Against
2c	Elect Huang Hui as Director	Mgmt	For	Against	Against
2d	Elect Song Dawei as Director	Mgmt	For	Against	Against
2e	Elect Chen Xianjun as Director	Mgmt	For	For	For
2f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

China Travel International Investment Hong Kong Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Evergreen Marine Corp. (Taiwan) Ltd.

Meeting Date: 05/30/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Capital Reduction by Returning Share Capital in Cash	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	
2	Approve Profit Distribution	Mgmt	For	For	
3	Approve Capital Reduction by Returning Share Capital in Cash	Mgmt	For	For	
4	Approve Amendments to Articles of Association	Mgmt	For	For	
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	

Hangzhou Oxygen Plant Group Co., Ltd.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Hangzhou Oxygen Plant Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Lei Xintu as Director	SH	For	For	For
1.2	Elect Huang Can as Director	SH	For	For	For

Inter RAO UES PJSC

Meeting Date: 05/30/2022

Country: Russia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve New Edition of Charter	Mgmt			
5	Approve New Edition of Regulations on Remuneration of Directors	Mgmt			
6	Approve New Edition of Regulations on Management	Mgmt			
7	Approve New Edition of Regulations on Audit Commission	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt			
9	Approve Remuneration of Members of Audit Commission	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
10.1	Elect Andrei Bugrov as Director	Mgmt	None	Against	Against
10.2	Elect Maksim Bystrov as Director	Mgmt	None	Against	Against
10.3	Elect Anatolii Gavrilenko as Director	Mgmt			
10.4	Elect Boris Kovalchuk as Director	Mgmt			
10.5	Elect Aleksandr Lokshin as Director	Mgmt	None	Against	Against
10.6	Elect Vladimir Milovidov as Director	Mgmt	None	For	For
10.7	Elect Andrei Murov as Director	Mgmt	None	Against	Against
10.8	Elect Fedor Opadchii as Director	Mgmt	None	Against	Against
10.9	Elect Ronald (Ron) J. Pollett as Director	Mgmt	None	Against	Against
10.10	Elect Igor Sechin as Director	Mgmt			
10.11	Elect Dmitrii Shugaev as Director	Mgmt			
	Elect Five Members of Audit Commission	Mgmt			
11.1	Elect Gennadii Bukaev as Member of Audit Commission	Mgmt	For	For	For

Inter RAO UES PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Elect Tatiana Zaltsman as Member of Audit Commission	Mgmt	For	For	For
11.3	Elect Svetlana Kovaleva as Member of Audit Commission	Mgmt	For	For	For
11.4	Elect Ekaterina Snigireva as Member of Audit Commission	Mgmt	For	For	For
11.5	Elect Anton Ulianov as Member of Audit Commission	Mgmt	For	For	For
12	Ratify Auditor	Mgmt	For	Against	Against

Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		For
2	Approve Report of the Board of Supervisors	Mgmt	For		For
3	Approve Annual Report and Summary	Mgmt	For		For
4	Approve Financial Statements	Mgmt	For		For
5	Approve Profit Distribution	Mgmt	For		For
6	Approve Appointment of Auditor	Mgmt	For		For
7	Approve Use of Funds for Financial Products	Mgmt	For		Against
8	Approve Formulation of Remuneration and Assessment Management Method of Management Team Members	Mgmt	For		For
9	Elect Yang Weiguo as Non-Independent Director	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Use of Funds for Financial Products	Mgmt	For	Against	Against

Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Formulation of Remuneration and Assessment Management Method of Management Team Members	Mgmt	For	For	For
9	Elect Yang Weiguo as Non-Independent Director	Mgmt	For	For	For

Norcros Plc

Meeting Date: 05/30/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Granfit Holdings Limited	Mgmt	For	Refer	For

Oil Co. LUKOIL PJSC

Meeting Date: 05/30/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Early Termination of Powers of Vagit Alekperov as President	Mgmt			
2	Elect Vadim Vorobeve as President	Mgmt	For	For	For

Saudi Arabian Mining Co.

Meeting Date: 05/30/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Approve Absence of Dividends for FY 2021	Mgmt	For	For	For

Saudi Arabian Mining Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Approve Remuneration of Directors and Members of Committees SAR 5,430,781 for FY 2021	Mgmt	For	Against	Against
7	Elect Robert Wilt as Director	Mgmt	For	For	For
8	Authorize Increase of Capital by Capitalizing from the Statutory Reserve and Part of the Retained Earnings for Bonus Issue and Amend Articles of Bylaws to Reflect Changes in Capital	Mgmt	For	For	For

Shanghai 2345 Network Holding Group Co., Ltd.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Amendments to Articles of Association, Amend Rules and Procedures Regarding General Meetings of Shareholders, Board of Directors and Board of Supervisors	Mgmt	For	Against	Against
8	Amend Related-Party Transaction Management System and Major Operation and Investment Decision-making Management System	Mgmt	For	For	For
9	Approve Provision of Guarantee	Mgmt	For	For	For
10	Elect Chen Yubing as Non-Independent Director	Mgmt	For	For	For
11	Elect Tian Hao as Non-Independent Director	Mgmt	For	For	For
12	Elect Li Huizhong as Independent Director	Mgmt	For	For	For
13	Elect Li Jian as Independent Director	Mgmt	For	For	For
14	Elect Zheng Zhongqiao as Independent Director	Mgmt	For	For	For
15	Elect Shi Jian as Supervisor	Mgmt	For	For	For
16	Elect Guo Yuzhu as Supervisor	Mgmt	For	For	For

Shanghai 2345 Network Holding Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Shenzhou International Group Holdings Limited

Meeting Date: 05/30/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Final Dividend	Mgmt	For		
3	Elect Ma Jianrong as Director	Mgmt	For		
4	Elect Chen Zhifen as Director	Mgmt	For		
5	Elect Jiang Xianpin as Director and Approve Continuous Appointment as Independent Non-Executive Director	Mgmt	For		
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For		
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
9	Authorize Repurchase of Issued Share Capital	Mgmt	For		
10	Authorize Reissuance of Repurchased Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ma Jianrong as Director	Mgmt	For	For	For
4	Elect Chen Zhifen as Director	Mgmt	For	For	For
5	Elect Jiang Xianpin as Director and Approve Continuous Appointment as Independent Non-Executive Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Shenzhou International Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

SINBON Electronics Co., Ltd.

Meeting Date: 05/30/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
2	Approve Plan on Profit Distribution	Mgmt	For	For	
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
5	Approve Amendments to Articles of Association	Mgmt	For	For	

Sungrow Power Supply Co., Ltd.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For		For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For		For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For

Sungrow Power Supply Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Synnex Technology International Corp.

Meeting Date: 05/30/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Amend Trading Procedures Governing Derivatives Products	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect TU SHU CHYUAN (David Tu), a Representative of HONG DING INVESTMENTS CORP., with SHAREHOLDER NO.18325, as Non-Independent Director	Mgmt	For	For	For
6.2	Elect SCOTT MATTHEW MIAU, a Representative of LIEN HWA INDUSTRIAL HOLDINGS CORPORATION, with SHAREHOLDER NO.119603, as Non-Independent Director	Mgmt	For	Against	Against
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Taiwan Secom Co., Ltd.

Meeting Date: 05/30/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Taiwan Secom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Topco Scientific Co., Ltd.

Meeting Date: 05/30/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	
2	Approve Profit Distribution	Mgmt	For	For	
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	

Venus Medtech (Hangzhou) Inc.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For	For
3	Approve Work Report of the Supervisory Committee	Mgmt	For	Against	Against
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Ernst & Young as Foreign Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Min Frank Zeng as Director	Mgmt	For	For	For
7	Elect Zhenjun Zi as Director	Mgmt	For	For	For
8	Elect Mr. Lim Hou-Sen (Lin Haosheng) as Director	Mgmt	For	For	For
9	Elect Nisa Bernice Wing-Yu Leung as Director	Mgmt	For	Against	Against

Venus Medtech (Hangzhou) Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Ting Yuk Anthony Wu as Director	Mgmt	For	Against	Against
11	Elect Wan Yee Joseph Lau as Director	Mgmt	For	Against	Against
12	Elect Chi Wai Suen as Director	Mgmt	For	For	For
13	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
14	Elect Wei Wang as Supervisor	Mgmt	For	For	For
15	Elect Yue Li as Supervisor	Mgmt	For	For	For
16	Approve Remuneration of Yan Xiao	Mgmt	For	For	For
17	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Venus Medtech (Hangzhou) Inc.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Western Superconducting Technologies Co., Ltd.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For

Western Superconducting Technologies Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Independent Directors Allowance System	Mgmt	For	Against	Against
11	Elect Li Jianfeng as Non-independent Director	Mgmt	For	For	For
12	Elect Feng Jianjun as Independent Director	Mgmt	For	For	For

Wuxi Lead Intelligent Equipment Co., Ltd.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Annual Report and Summary	Mgmt	For		
5	Approve Profit Distribution	Mgmt	For		
6	Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees	Mgmt	For		
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For		
8	Approve to Appoint Auditor	Mgmt	For		
9	Approve Formulation of Shareholder Return Plan	Mgmt	For		
10	Amend Articles of Association	Mgmt	For		
11	Approve Authorization of Board to Handle All Related Matters Regarding Small and Fast Financing	Mgmt	For		
12	Approve Repurchase and Cancellation of Performance Shares	SH	For		
13	Approve Change Registered Capital	SH	For		
14	Amend Articles of Association (II)	SH	For		
15	Elect Dai Jianjun as Independent Director	SH	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Wuxi Lead Intelligent Equipment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees	Mgmt	For	For	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	Against	Against
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Formulation of Shareholder Return Plan	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Approve Authorization of Board to Handle All Related Matters Regarding Small and Fast Financing	Mgmt	For	For	For
12	Approve Repurchase and Cancellation of Performance Shares	SH	For	For	For
13	Approve Change Registered Capital	SH	For	For	For
14	Amend Articles of Association (II)	SH	For	For	For
15	Elect Dai Jianjun as Independent Director	SH	For	For	For

Wuxi Shangji Automation Co., Ltd.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Downward Adjustment of Convertible Bond Conversion Price	Mgmt	For	For	For

Advanced International Multitech Co. Ltd.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	

Advanced International Multitech Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Profit Distribution	Mgmt	For	For	
3	Approve Amendments to Articles of Association	Mgmt	For	Against	
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	

AEGON NV

Meeting Date: 05/31/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	For	For
2.3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.4	Approve Final Dividend of EUR 0.09 Per Common Share and EUR 0.00225 Per Common Share B	Mgmt	For	For	For
3.1	Approve Discharge of Executive Board	Mgmt	For	For	For
3.2	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.1	Discuss Supervisory Board Profile	Mgmt			
4.2	Reelect Corien Wortmann-Kool to Supervisory Board	Mgmt	For	For	For
4.3	Elect Karen Fawcett to Supervisory Board	Mgmt	For	For	For
5.1	Approve Cancellation of Common Shares and Common Shares B	Mgmt	For	For	For
5.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
5.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
5.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Other Business (Non-Voting)	Mgmt			

AEGON NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Close Meeting	Mgmt			

Aier Eye Hospital Group Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For		
2	Approve Report of the Board of Directors	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Equity Distribution Plan	Mgmt	For		
5	Approve Appointment of Auditor	Mgmt	For		
6	Approve Social Responsibility Report	Mgmt	For		
7	Approve Remuneration of Directors	Mgmt	For		
8	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For		
	APPROVE AMENDMENT AND ADDITIONAL SYSTEMS	Mgmt			
9.1	Approve Amendments to Articles of Association	Mgmt	For		
9.2	Approve Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For		
9.3	Approve Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For		
9.4	Approve Working System for Independent Directors	Mgmt	For		
9.5	Approve Management System for External Guarantees	Mgmt	For		
9.6	Approve Related-Party Transaction Management System	Mgmt	For		
9.7	Approve Management System of Raised Funds	Mgmt	For		
10	Approve Change in Company's Registered Capital, Amend Articles of Association and Application on Change on Business Registration	Mgmt	For		
11	Approve Application of Credit Line	Mgmt	For		
12	Approve Report of the Board of Supervisors	Mgmt	For		
13	Approve Remuneration of Supervisors	Mgmt	For		
14	Approve Extension of Resolution Validity Period and Authorization Period of the Issuance of Shares to Specific Targets	SH	For		

Aier Eye Hospital Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Equity Distribution Plan	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Social Responsibility Report	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
	APPROVE AMENDMENT AND ADDITIONAL SYSTEMS	Mgmt			
9.1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9.2	Approve Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
9.3	Approve Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
9.4	Approve Working System for Independent Directors	Mgmt	For	Against	Against
9.5	Approve Management System for External Guarantees	Mgmt	For	Against	Against
9.6	Approve Related-Party Transaction Management System	Mgmt	For	Against	Against
9.7	Approve Management System of Raised Funds	Mgmt	For	Against	Against
10	Approve Change in Company's Registered Capital, Amend Articles of Association and Application on Change on Business Registration	Mgmt	For	Against	Against
11	Approve Application of Credit Line	Mgmt	For	For	For
12	Approve Report of the Board of Supervisors	Mgmt	For	For	For
13	Approve Remuneration of Supervisors	Mgmt	For	For	For
14	Approve Extension of Resolution Validity Period and Authorization Period of the Issuance of Shares to Specific Targets	SH	For	For	For

Anhui Conch Cement Company Limited

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Anhui Conch Cement Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Reports	Mgmt	For	For	For
4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditor and Internal Control Auditor and KPMG Certified Public Accountants as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10a	Elect Wang Cheng as Director	Mgmt			
10b	Elect Wang Jianchao as Director	Mgmt	For	For	For
10c	Elect Li Qunfeng as Director	Mgmt	For	For	For
10d	Elect Zhou Xiaochuan as Director	Mgmt	For	For	For
10e	Elect Wu Tiejun as Director	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11a	Elect Zhang Yunyan as Director	Mgmt	For	For	For
11b	Elect Ho Shuk Yee, Samantha as Director	Mgmt	For	For	For
11c	Elect Qu Wenzhou as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
12a	Elect Wu Xiaoming as Supervisor	Mgmt	For	For	For
12b	Elect Chen Yongbo as Supervisor	Mgmt	For	For	For

Anhui Conch Cement Company Limited

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Anhui Conch Cement Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Reports	Mgmt	For	For	For
4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditor and Internal Control Auditor and KPMG Certified Public Accountants as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Wang Jianchao as Director	Mgmt	For	For	For
10.2	Elect Li Qunfeng as Director	Mgmt	For	For	For
10.3	Elect Zhou Xiaochuan as Director	Mgmt	For	For	For
10.4	Elect Wu Tiejun as Director	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Zhang Yunyan as Director	Mgmt	For	Against	Against
11.2	Elect Ho Shuk Yee, Samantha as Director	Mgmt	For	For	For
11.3	Elect Qu Wenzhou as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Wu Xiaoming as Supervisor	Mgmt	For	For	For
12.2	Elect Chen Yongbo as Supervisor	Mgmt	For	For	For

Arista Networks, Inc.

Meeting Date: 05/31/2022

Country: USA

Meeting Type: Annual

Arista Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	Mgmt	For		
1.2	Elect Director Daniel Scheinman	Mgmt	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year		
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	Mgmt	For	Withhold	Withhold
1.2	Elect Director Daniel Scheinman	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

ASPEED Technology, Inc.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Issuance of New Shares from Capital Reserves	Mgmt	For	For	For
4	Approve to Formulate Measures for Issuance of Restricted Stocks	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

ASPEED Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
2	Approve Plan on Profit Distribution	Mgmt	For	For	
3	Approve Issuance of New Shares from Capital Reserves	Mgmt	For	For	
4	Approve to Formulate Measures for Issuance of Restricted Stocks	Mgmt	For	For	
5	Approve Amendments to Articles of Association	Mgmt	For	For	
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	

Atlas Air Worldwide Holdings, Inc.

Meeting Date: 05/31/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles F. Bolden, Jr.	Mgmt	For	For	For
1.2	Elect Director Walter G. Borst	Mgmt	For	For	For
1.3	Elect Director Raymond L. Conner	Mgmt	For	For	For
1.4	Elect Director John W. Dietrich	Mgmt	For	For	For
1.5	Elect Director Beverly K. Goulet	Mgmt	For	For	For
1.6	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1.7	Elect Director Duncan J. McNabb	Mgmt	For	For	For
1.8	Elect Director Sheila A. Stamps	Mgmt	For	For	For
1.9	Elect Director George A. Willis	Mgmt	For	For	For
1.10	Elect Director Carol J. Zierhoffer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Beijing Tiantan Biological Products Corp. Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Beijing Tiantan Biological Products Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Credit Line Application	Mgmt	For	For	For
8	Approve Provision for Asset Impairment and Asset Retirement	Mgmt	For	Refer	For
9	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
10	Approve Appointment of Auditor	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Working System for Independent Directors	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
16	Amend Asset Loss Management Measures	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Liu Yana as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Cheng Tan as Supervisor	Mgmt	For	For	For

Cheng Shin Rubber Ind. Co., Ltd.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Cheng Shin Rubber Ind. Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
4	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Companhia Brasileira de Distribuicao

Meeting Date: 05/31/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Magalhaes Andrade S/S Auditores Independentes as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	Do Not Vote
2	Approve Independent Firm's Appraisal	Mgmt	For	For	Do Not Vote
3	Approve Agreement to Absorb SCB Distribuicao e Comercio Varejista de Alimentos Ltda. (SCB)	Mgmt	For	For	Do Not Vote
4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	Do Not Vote

Companhia Brasileira de Distribuicao

Meeting Date: 05/31/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Ratify Magalhaes Andrade S/S Auditores Independentes as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	Do Not Vote
2	Approve Independent Firm's Appraisal	Mgmt	For	For	Do Not Vote

Companhia Brasileira de Distribuicao

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Agreement to Absorb SCB Distribuicao e Comercio Varejista de Alimentos Ltda. (SCB)	Mgmt	For	For	Do Not Vote

Ennostar, Inc.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Approve Issuance of Shares via a Private Placement	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For	For

EVA Airways Corp.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			

EVA Airways Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Tai, Jiin- Chyuan, a Representative of EVERGREEN INTERNATIONAL STORAGE AND TRANSPORT CORP., with SHAREHOLDER NO.39547 as Non-independent Director	Mgmt	For	Against	Against
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
2	Approve Plan on Profit Distribution	Mgmt	For	For	
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
4	Approve Amendments to Articles of Association	Mgmt	For	For	
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Tai, Jiin- Chyuan, a Representative of EVERGREEN INTERNATIONAL STORAGE AND TRANSPORT CORP., with SHAREHOLDER NO.39547 as Non-independent Director	Mgmt	For	Against	
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	

First Horizon Corporation

Meeting Date: 05/31/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Flexium Interconnect, Inc.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	
2	Approve Profit Distribution	Mgmt	For	For	
3	Approve Amendments to Articles of Association	Mgmt	For	For	
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
5	Amend Rules and Procedures for Election of Directors	Mgmt	For	For	
6	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
7	Approve Issuance of Restricted Stocks	Mgmt	For	For	
8	Approve Public Offerings of Ordinary Shares, Joining Depository Receipts by Issuance of New Shares or Private Placement of Ordinary Shares, Overseas or Domestic Convertible Bonds	Mgmt	For	For	
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect WALTER CHENG (Ming-Chi Cheng), with SHAREHOLDER NO.0000010, as Non-Independent Director	Mgmt	For	Against	
9.2	Elect YONG CHANG CHEN, a Representative of CHI LIAN INVESTMENT CORPORATION, with SHAREHOLDER NO.0025223, as Non-Independent Director	Mgmt	For	Against	
9.3	Elect GIL SHAN HONG (Hung Chi-Shan), a Representative of CHI LIAN INVESTMENT CORPORATION, with SHAREHOLDER NO.0025223, as Non-Independent Director	Mgmt	For	Against	
9.4	Elect JENG XI SHIH, a Representative of TAI PENG DEVELOPMENT CORPORATION, with SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	Against	
9.5	Elect BLUE LAN (Lan Zhi Tang), a Representative of TAI PENG DEVELOPMENT CORPORATION, with SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	Against	
9.6	Elect PEI RU LIN, with SHAREHOLDER NO.0000608, as Non-Independent Director	Mgmt	For	Against	
9.7	Elect CHENG DAVID, with SHAREHOLDER NO.0110597, as Non-Independent Director	Mgmt	For	Against	
9.8	Elect XIN-BIN FU, with ID NO.S121923XXX, as Independent Director	Mgmt	For	For	
9.9	Elect PENG-CHUN WU, with ID NO.A221283XXX, as Independent Director	Mgmt	For	For	
9.10	Elect SHUI-TUNG HUANG, with ID NO.E101304XXX, as Independent Director	Mgmt	For	For	

Flexium Interconnect, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.11	Elect BO-YU TSENG (Anson Tseng), with ID NO.T122690XXX, as Independent Director	Mgmt	For	For	
10	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	

Formosa Petrochemical Corp.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	
2	Approve Profit Distribution	Mgmt	For	For	
3	Approve Amendments to Articles of Association	Mgmt	For	Against	
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	

Foxconn Technology Co., Ltd.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For

Foxconn Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Guotai Junan International Holdings Limited

Meeting Date: 05/31/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Yim Fung as Director	Mgmt	For	For	For
3.2	Elect Fu Tingmei as Director	Mgmt	For	For	For
3.3	Authorize Board Not to Fill Up Vacated Office Resulting From Retirement of Song Ming as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Approve Authorization to the Directors on Borrowing and Provision of Guarantees	Mgmt	For	For	For

Guotai Junan Securities Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Guotai Junan Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Profit Distribution Proposal	Mgmt	For	For	For
4	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE POTENTIAL RELATED PARTY TRANSACTIONS CONTEMPLATED IN THE ORDINARY COURSE OF BUSINESS OF THE COMPANY IN 2022	Mgmt			
6.1	Approve Potential Related Party Transactions Between the Group and International Group and Its Related Enterprises	Mgmt	For	For	For
6.2	Approve Potential Related Party Transactions Between the Group and Shenzhen Investment Holdings and Its Related Enterprises	Mgmt	For	For	For
6.3	Approve Potential Related Party Transactions Between the Group and the Related Enterprises of Any Director, Supervisor or Senior Management of the Company	Mgmt	For	For	For
6.4	Approve Potential Related Party Transactions Between the Group and the Related Natural Persons	Mgmt	For	For	For
7	Approve Duty Performance Report of the Independent Directors	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	For	For

Guotai Junan Securities Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For

Guotai Junan Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Profit Distribution Proposal	Mgmt	For	For	For
4	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE POTENTIAL RELATED PARTY TRANSACTIONS CONTEMPLATED IN THE ORDINARY COURSE OF BUSINESS OF THE COMPANY IN 2021	Mgmt			
6.1	Approve Potential Related Party Transactions Between the Group and International Group and Its Related Enterprises	Mgmt	For	For	For
6.2	Approve Potential Related Party Transactions Between the Group and Shenzhen Investment Holdings and Its Related Enterprises	Mgmt	For	For	For
6.3	Approve Potential Related Party Transactions Between the Group and the Related Enterprises of Any Director, Supervisor or Senior Management of the Company	Mgmt	For	For	For
6.4	Approve Potential Related Party Transactions Between the Group and the Related Natural Persons	Mgmt	For	For	For
7	Approve Duty Performance Report of the Independent Directors	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	For	For

Hon Hai Precision Industry Co., Ltd.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Hon Hai Precision Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Amendments to Lending Procedures and Caps	Mgmt	For	For	For
7	Approve Initial Public Listing of the Company's Hong Kong listed Subsidiary FIH Mobile Limited (Cayman) Through Issuance of Rupee Common Stocks on the Indian Stock Exchange, Through Subsidiary Bharat FIH Limited	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elec Liu, Yang Wei, with SHAREHOLDER NO.00085378 as Non-independent Director	Mgmt	For	For	For
8.2	Elec Gou, Tai Ming (Terry Gou), with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against	Against
8.3	Elec Wang, Cheng Yang, a Representative of Hon Jin International Investment Co., Ltd., with SHAREHOLDER NO.00057132, as Non-independent Director	Mgmt	For	For	For
8.4	Elec Dr. Christina Yee Ru Liu, a Representative of Hon Jin International Investment Co., Ltd. with ,SHAREHOLDER NO.00057132, as Non-independent Director	Mgmt	For	Against	Against
8.5	Elec James Wang, with SHAREHOLDER NO.F120591XXX as Independent Director	Mgmt	For	For	For
8.6	Elec Kuo, Ta Wei, with SHAREHOLDER NO.F121315XXX as Independent Director	Mgmt	For	For	For
8.7	Elec Huang, Qing Yuan, with SHAREHOLDER NO.R101807XXX as Independent Director	Mgmt	For	For	For
8.8	Elec Liu, Len Yu, with SHAREHOLDER NO.N120552XXX as Independent Director	Mgmt	For	For	For
8.9	Elec Chen, Yue Min, with SHAREHOLDER NO.A201846XXX as Independent Director	Mgmt	For	For	For
9	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
2	Approve Plan on Profit Distribution	Mgmt	For	For	
3	Approve Amendments to Articles of Association	Mgmt	For	For	
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	

Hon Hai Precision Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
6	Approve Amendments to Lending Procedures and Caps	Mgmt	For	For	
7	Approve Initial Public Listing of the Company's Hong Kong listed Subsidiary FIH Mobile Limited (Cayman) Through Issuance of Rupee Common Stocks on the Indian Stock Exchange, Through Subsidiary Bharat FIH Limited	Mgmt	For	For	
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elec Liu, Yang Wei, with SHAREHOLDER NO.00085378 as Non-independent Director	Mgmt	For	For	
8.2	Elect Gou, Tai Ming (Terry Gou), with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against	
8.3	Elect Wang, Cheng Yang, a Representative of Hon Jin International Investment Co., Ltd., with SHAREHOLDER NO.00057132, as Non-independent Director	Mgmt	For	For	
8.4	Elect Dr. Christina Yee Ru Liu, a Representative of Hon Jin International Investment Co., Ltd. with ,SHAREHOLDER NO.00057132, as Non-independent Director	Mgmt	For	Against	
8.5	Elect James Wang, with SHAREHOLDER NO.F120591XXX as Independent Director	Mgmt	For	For	
8.6	Elect Kuo, Ta Wei, with SHAREHOLDER NO.F121315XXX as Independent Director	Mgmt	For	For	
8.7	Elect Huang, Qing Yuan, with SHAREHOLDER NO.R101807XXX as Independent Director	Mgmt	For	For	
8.8	Elect Liu, Len Yu, with SHAREHOLDER NO.N120552XXX as Independent Director	Mgmt	For	For	
8.9	Elect Chen, Yue Min, with SHAREHOLDER NO.A201846XXX as Independent Director	Mgmt	For	For	
9	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	

IHH Healthcare Berhad

Meeting Date: 05/31/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mohammed Azlan bin Hashim as Director	Mgmt	For		

IHH Healthcare Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Kelvin Loh Chi-Keon as Director	Mgmt	For		
3	Elect Mehmet Ali Aydinlar as Director	Mgmt	For		
4	Elect Takeshi Akutsu as Director	Mgmt	For		
5	Approve Directors' Fees and Other Benefits	Mgmt	For		
6	Approve Directors' Fees and Other Benefits to Company's Subsidiaries	Mgmt	For		
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For		
9	Authorize Share Repurchase Program	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mohammed Azlan bin Hashim as Director	Mgmt	For	For	For
2	Elect Kelvin Loh Chi-Keon as Director	Mgmt	For	For	For
3	Elect Mehmet Ali Aydinlar as Director	Mgmt	For	For	For
4	Elect Takeshi Akutsu as Director	Mgmt	For	For	For
5	Approve Directors' Fees and Other Benefits	Mgmt	For	For	For
6	Approve Directors' Fees and Other Benefits to Company's Subsidiaries	Mgmt	For	For	For
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

Industrias Penoles SAB de CV

Meeting Date: 05/31/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Board's Report	Mgmt	For		
1.2	Approve CEO's Report and Auditors' Opinion	Mgmt	For		
1.3	Approve Individual and Consolidated Financial Statements	Mgmt	For		

Industrias Penoles SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Approve Report on Principal Policies and Accounting Criteria and Information Followed in Preparation of Financial Information	Mgmt	For		
1.5	Approve Audit and Corporate Practices Committee's Report	Mgmt	For		
2	Resolutions on Allocation of Income	Mgmt	For		
3	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For		
4	Elect or Ratify Directors; Verify Director's Independence Classification; Approve Their Respective Remuneration	Mgmt	For		
5	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For		
6	Appoint Legal Representatives	Mgmt	For		
7	Approve Minutes of Meeting	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Board's Report	Mgmt	For	For	For
1.2	Approve CEO's Report and Auditors' Opinion	Mgmt	For	For	For
1.3	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
1.4	Approve Report on Principal Policies and Accounting Criteria and Information Followed in Preparation of Financial Information	Mgmt	For	For	For
1.5	Approve Audit and Corporate Practices Committee's Report	Mgmt	For	For	For
2	Resolutions on Allocation of Income	Mgmt	For	For	For
3	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
4	Elect or Ratify Directors; Verify Director's Independence Classification; Approve Their Respective Remuneration	Mgmt	For	Against	Against
5	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	Against	Against
6	Appoint Legal Representatives	Mgmt	For	For	For
7	Approve Minutes of Meeting	Mgmt	For	For	For

Innodisk Corp.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	
2	Approve Plan on Profit Distribution	Mgmt	For	For	
3	Approve the Company's 2021 Rights Issue from Retaining Earnings	Mgmt	For	For	
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	

JTC Plc

Meeting Date: 05/31/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Re-elect Michael Liston as Director	Mgmt	For	For	For
8	Re-elect Nigel Le Quesne as Director	Mgmt	For	For	For
9	Re-elect Martin Fotheringham as Director	Mgmt	For	For	For
10	Re-elect Wendy Holley as Director	Mgmt	For	For	For
11	Re-elect Dermot Mathias as Director	Mgmt	For	For	For
12	Re-elect Michael Gray as Director	Mgmt	For	For	For
13	Re-elect Erika Schraner as Director	Mgmt	For	For	For
14	Elect Kate Beauchamp as Director	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Amend Articles of Association Re: Fully Electronic Meeting, Physical Meeting or a Combined Physical and Electronic Meeting	Mgmt	For	For	For

Kumba Iron Ore Ltd.

Meeting Date: 05/31/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint PricewaterhouseCoopers Inc as Auditors with Sizwe Masondo as Individual Designated Auditor	Mgmt	For		
2.1	Re-elect Terence Goodlace as Director	Mgmt	For		
2.2	Re-elect Michelle Jenkins as Director	Mgmt	For		
2.3	Re-elect Sango Ntsaluba as Director	Mgmt	For		
2.4	Elect Josephine Tsele as Director	Mgmt	For		
2.5	Re-elect Buyelwa Sonjica as Director	Mgmt	For		
3.1	Re-elect Sango Ntsaluba as Member of the Audit Committee	Mgmt	For		
3.2	Re-elect Mary Bomela as Member of the Audit Committee	Mgmt	For		
3.3	Re-elect Michelle Jenkins as Member of the Audit Committee	Mgmt	For		
4.1	Approve Remuneration Policy	Mgmt	For		
4.2	Approve Implementation of the Remuneration Policy	Mgmt	For		
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For		
6	Authorise Ratification of Approved Resolutions	Mgmt	For		
	Special Resolutions	Mgmt			
1	Authorise Board to Issue Shares for Cash	Mgmt	For		
2	Approve Remuneration of Non-executive Directors	Mgmt	For		
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For		
4	Authorise Repurchase of Issued Share Capital	Mgmt	For		

Kumba Iron Ore Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint PricewaterhouseCoopers Inc as Auditors with Sizwe Masondo as Individual Designated Auditor	Mgmt	For	For	For
2.1	Re-elect Terence Goodlace as Director	Mgmt	For	For	For
2.2	Re-elect Michelle Jenkins as Director	Mgmt	For	For	For
2.3	Re-elect Sango Ntsaluba as Director	Mgmt	For	For	For
2.4	Elect Josephine Tsele as Director	Mgmt	For	For	For
2.5	Re-elect Buyelwa Sonjica as Director	Mgmt	For	For	For
3.1	Re-elect Sango Ntsaluba as Member of the Audit Committee	Mgmt	For	For	For
3.2	Re-elect Mary Bomela as Member of the Audit Committee	Mgmt	For	For	For
3.3	Re-elect Michelle Jenkins as Member of the Audit Committee	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
2	Approve Remuneration of Non-executive Directors	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Leonardo SpA

Meeting Date: 05/31/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			

Leonardo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports of Vitrociset SpA	Mgmt	For	For	For
2	Approve Financial Statements, Statutory Reports, and Allocation of Income of Leonardo SpA	Mgmt	For	For	For
	Shareholder Proposal Submitted by Bluebell Partners Limited	Mgmt			
A	Deliberations on Liability Action Against the Chief Executive Officer	SH	None	Against	Against
	Management Proposals	Mgmt			
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

Manila Electric Company

Meeting Date: 05/31/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of Stockholders held on May 25, 2021	Mgmt	For	For	For
2	Approve 2021 Audited Consolidated Financial Statements	Mgmt	For	For	For
3	Ratify Acts of the Board and Management	Mgmt	For	For	For
4	Approve Amendment of Article I Sections 1, 2, 3, 5 and 7 of the Company's By-Laws	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
5.1	Elect Anabelle L. Chua as Director	Mgmt	For	Against	Against
5.2	Elect Ray C. Espinosa as Director	Mgmt	For	For	For
5.3	Elect James L. Go as Director	Mgmt	For	Against	Against
5.4	Elect Frederick D. Go as Director	Mgmt	For	Against	Against
5.5	Elect Lance Y. Gokongwei as Director	Mgmt	For	Against	Against
5.6	Elect Lydia B. Echaz as Director	Mgmt	For	For	For
5.7	Elect Jose Ma. K. Lim as Director	Mgmt	For	Against	Against
5.8	Elect Artemio V. Panganiban as Director	Mgmt	For	For	For
5.9	Elect Manuel V. Pangilinan as Director	Mgmt	For	For	For
5.10	Elect Pedro E. Roxas as Director	Mgmt	For	For	For
5.11	Elect Victorico P. Vargas as Director	Mgmt	For	Against	Against
6	Appoint External Auditors	Mgmt	For	For	For

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For		For
2	Approve Profit Distribution	Mgmt	For		For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For		For
4	Approve Amendments to Articles of Association	Mgmt	For		Against
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For		For
6	Amend Procedures for Endorsement and Guarantees	Mgmt	For		For
7	Amend Procedures for Lending Funds to Other Parties	Mgmt	For		Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	For
7	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	
2	Approve Profit Distribution	Mgmt	For	For	
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	
4	Approve Amendments to Articles of Association	Mgmt	For	Against	

MediaTek, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
6	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	
7	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	Against	

Mint Group Limited

Meeting Date: 05/31/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Chin Chien Ya as Director	Mgmt	For	For	For
4	Elect Ye Guo Qiang as Director	Mgmt	For	For	For
5	Approve and Confirm the Terms of Appointment, Including Remuneration, for Ye Guo Qiang	Mgmt	For	For	For
6	Approve and Confirm the Terms of Appointment, Including Remuneration, for Wang Ching	Mgmt	For	For	For
7	Approve and Confirm the Terms of Appointment, Including Remuneration, for Wu Tak Lung	Mgmt	For	Against	Against
8	Approve and Confirm the Terms of Appointment, Including Remuneration, for Chen Quan Shi	Mgmt	For	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
10	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
12	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
14	Adopt New Share Option Scheme	Mgmt	For	Against	Against

National Silicon Industry Group Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Against	Against
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Yu Yuehui as Director	SH	For	For	For
14.2	Elect Jiang Haitao as Director	SH	For	Against	Against
14.3	Elect Sun Jian as Director	SH	For	Against	Against
14.4	Elect Yang Zhengfan as Director	SH	For	Against	Against
14.5	Elect Hao Yiyang as Director	SH	For	Against	Against
14.6	Elect Chiu Tzu-Yin as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Zhang Ming as Director	Mgmt	For	For	For
15.2	Elect Zhang Wei as Director	Mgmt	For	For	For
15.3	Elect Xia Hongliu as Director	Mgmt	For	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Yang Lu as Supervisor	SH	For	For	For
16.2	Elect Zou Fei as Supervisor	SH	For	For	For

New Hope Liuhe Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Financial Auditor	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve Provision of Financing Guarantee	Mgmt	For	For	For
8	Approve Related Transaction with New Hope (Tianjin) Commercial Factoring Co., Ltd.	Mgmt	For	For	For
9	Approve Related Transaction with Xinwang Financial Leasing (Tianjin) Co., Ltd.	Mgmt	For	For	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
12	Approve Plan for Issuance of Corporate Bonds	Mgmt	For	For	For
13	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For	For
14	Approve Authorization of Board to Handle All Related Matters Regarding Issuance of Corporate Bonds	Mgmt	For	For	For
15	Amend Articles of Association	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
17	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
18	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
19	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
20	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
21	Approve Authorization of Board to Handle All Related Matters Regarding Performance Shares Incentive Plan	Mgmt	For	For	For
22	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For	For
23	Approve Methods to Assess the Performance of Plan Participants of Employee Share Purchase Plan	Mgmt	For	For	For

New Hope Liuhe Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Approve Authorization of Board to Handle All Related Matters Regarding Employee Share Purchase Plan	Mgmt	For	For	For
25	Approve Report on the Usage of Previously Raised Funds	SH	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
26.1	Elect Liu Chang as Director	SH	For	For	For
26.2	Elect Liu Yonghao as Director	SH	For	Against	Against
26.3	Elect Wang Hang as Director	SH	For	Against	Against
26.4	Elect Li Jianxiong as Director	SH	For	Against	Against
26.5	Elect Zhang Minggui as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
27.1	Elect Wang Jiafen as Director	SH	For	For	For
27.2	Elect Chen Huanchun as Director	SH	For	For	For
27.3	Elect Cai Manli as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
28.1	Elect Xu Zhigang as Supervisor	SH	For	For	For
28.2	Elect Ji Yueqi as Supervisor	SH	For	For	For

Ningbo Joyson Electronic Corp.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	For
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	For
2.4	Approve Pricing Reference Date, Issue Price and Pricing Principle	Mgmt	For	For	For
2.5	Approve Issue Size	Mgmt	For	For	For
2.6	Approve Raised Funds Investment	Mgmt	For	For	For
2.7	Approve Lock-up Period	Mgmt	For	For	For

Ningbo Joyson Electronic Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Approve Listing Exchange	Mgmt	For	For	For
2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	For
2.10	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	For	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
7	Approve Signing of Share Subscription Agreement	Mgmt	For	For	For
8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
9	Approve Shareholder Return Plan	Mgmt	For	Against	Against
10	Approve White Wash Waiver and Related Transactions	Mgmt	For	Against	Against

PageGroup Plc

Meeting Date: 05/31/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Patrick De Smedt as Director	Mgmt	For	For	For
5	Elect Karen Geary as Director	Mgmt	For	For	For
6	Re-elect Michelle Healy as Director	Mgmt	For	For	For
7	Re-elect Steve Ingham as Director	Mgmt	For	For	For
8	Re-elect Sylvia Metayer as Director	Mgmt	For	For	For
9	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For	For
10	Re-elect Kelvin Stagg as Director	Mgmt	For	For	For
11	Re-elect Ben Stevens as Director	Mgmt	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

PageGroup Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Petershill Partners PLC

Meeting Date: 05/31/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Elect Naguib Kheraj as Director	Mgmt	For	For	For
8	Elect Everard Simmons as Director	Mgmt	For	For	For
9	Elect Annemarie Durbin as Director	Mgmt	For	For	For
10	Elect Erica Handling as Director	Mgmt	For	For	For
11	Elect Mark Merson as Director	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For		
2	Approve Work Report of the Supervisory Committee	Mgmt	For		
3	Approve Financial Statements	Mgmt	For		
4	Approve Profit Distribution Plan	Mgmt	For		
5	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For		
6	Approve Annual Report and Annual Results Announcement	Mgmt	For		
7	Approve Remuneration of the Directors	Mgmt	For		
8	Approve Remuneration of the Supervisors	Mgmt	For		
9	Approve Ernst & Young Hua Ming (LLP) as Domestic Financial and Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
10	Approve Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		
11	Approve Guarantees Quota	Mgmt	For		
12	Approve Foreign Exchange Hedging Quota	Mgmt	For		
13	Approve A Share Incentive Scheme and Its Summary	Mgmt	For		
14	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For		
15	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For		
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	Against	Against
6	Approve Annual Report and Annual Results Announcement	Mgmt	For	For	For
7	Approve Remuneration of the Directors	Mgmt	For	For	For
8	Approve Remuneration of the Supervisors	Mgmt	For	For	For
9	Approve Ernst & Young Hua Ming (LLP) as Domestic Financial and Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Guarantees Quota	Mgmt	For	Against	Against
12	Approve Foreign Exchange Hedging Quota	Mgmt	For	For	For
13	Approve A Share Incentive Scheme and Its Summary	Mgmt	For	Against	Against
14	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	Against	Against
15	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	Against	Against
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Profit Distribution Plan	Mgmt	For		
2	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For		
3	Approve A Share Incentive Scheme and Its Summary	Mgmt	For		
4	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For		

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Profit Distribution Plan	Mgmt	For	For	For
2	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	Against	Against
3	Approve A Share Incentive Scheme and Its Summary	Mgmt	For	Against	Against
4	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	Against	Against
5	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	Against	Against

Pharmaron Beijing Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	Against	Against
6	Approve Annual Report and Annual Results Announcement	Mgmt	For	For	For
7	Approve Remuneration of the Directors	Mgmt	For	For	For
8	Approve Remuneration of the Supervisors	Mgmt	For	For	For
9	Approve Ernst & Young Hua Ming (LLP) as Domestic Financial and Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Guarantees Quota	Mgmt	For	Against	Against
12	Approve Foreign Exchange Hedging Quota	Mgmt	For	For	For
13	Approve A Share Incentive Scheme and Its Summary	Mgmt	For	Against	Against
14	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	Against	Against
15	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	Against	Against
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Profit Distribution Plan	Mgmt	For	For	For
2	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	Against	Against
3	Approve A Share Incentive Scheme and Its Summary	Mgmt	For	Against	Against
4	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	Against	Against
5	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	Against	Against

RiseSun Real Estate Development Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

RiseSun Real Estate Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Report and Audit Report	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Financial Budget Report	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Loan from Related Party	Mgmt	For	For	For
10	Approve Termination of Controlling Shareholder's Capital Injection Plan	SH	For	For	For

Sany Heavy Equipment International Holdings Company Limited

Meeting Date: 05/31/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Liang Zaizhong as Director	Mgmt	For	For	For
3	Elect Tang Xiuguo as Director	Mgmt	For	Against	Against
4	Elect Poon Chiu Kwok as Director	Mgmt	For	Against	Against
5	Elect Hu Jiquan as Director	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Shandong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Work Report of the Independent Non-Executive Directors	Mgmt	For	For	For
4	Approve Financial Report	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Annual Report and Its Extracts	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve TianYuanQuan Certified Public Accountants (Special General Partnership) as Domestic Auditor and ShineWing (HK) CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve TianYuanQuan Certified Public Accountants (Special General Partnership) as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Appraisal Report on Internal Control	Mgmt	For	For	For
11	Approve Social Responsibility Report	Mgmt	For	For	For
12	Approve Special Report on the Deposit and Use of Proceeds	Mgmt	For	For	For
13	Approve Guarantee Facility for the Hong Kong Subsidiary	Mgmt	For	For	For
14	Approve Financial Services Framework Agreement with Shandong Gold Group Finance Co., Ltd.	Mgmt	For	Against	Against
15	Approve Risk Assessment Report	Mgmt	For	Against	Against
16	Approve Risk Management Proposal for Handling Deposit Business Between the Company and Shandong Gold Group Finance Co., Ltd.	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Shandong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Work Report of the Independent Non-Executive Directors	Mgmt	For	For	For
4	Approve Financial Report	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Annual Report and Its Extracts	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve TianYuanQuan Certified Public Accountants (Special General Partnership) as Domestic Auditor and ShineWing (HK) CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve TianYuanQuan Certified Public Accountants (Special General Partnership) as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Appraisal Report on Internal Control	Mgmt	For	For	For
11	Approve Social Responsibility Report	Mgmt	For	For	For
12	Approve Special Report on the Deposit and Use of Proceeds	Mgmt	For	For	For
13	Approve Guarantee Facility for the Hong Kong Subsidiary	Mgmt	For	For	For
14	Approve Financial Services Framework Agreement with Shandong Gold Group Finance Co., Ltd.	Mgmt	For	Against	Against
15	Approve Risk Assessment Report	Mgmt	For	Against	Against
16	Approve Risk Management Proposal for Handling Deposit Business Between the Company and Shandong Gold Group Finance Co., Ltd.	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For

Shanghai Industrial Holdings Limited

Meeting Date: 05/31/2022

Country: Hong Kong

Meeting Type: Annual

Shanghai Industrial Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Xu Zhan as Director	Mgmt	For	For	For
3b	Elect Woo Chia-Wei as Director	Mgmt	For	Against	Against
3c	Elect Leung Pak To, Francis as Director	Mgmt	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Shenzhen Investment Limited

Meeting Date: 05/31/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lu Hua as Director	Mgmt	For	For	For
4	Elect Cai Xun as Director	Mgmt	For	For	For
5	Elect Wong Yau Kar, David as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Shenzhen Investment Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Adopt New Share Option Scheme and Authorize Directors to Grant Options Under New Share Option Scheme	Mgmt	For	Against	Against

Silgan Holdings, Inc.

Meeting Date: 05/31/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimberly A. Fields	Mgmt	For	Withhold	Withhold
1.2	Elect Director Brad A. Lich	Mgmt	For	Withhold	Withhold
1.3	Elect Director R. Philip Silver	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Sinotrans Limited

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
3	Approve Updated Mandate of the Issue of Debt Financing Instruments	Mgmt	For	For	For
4	Approve Estimated Guarantees of the Company	Mgmt	For	Against	Against
5	Approve Work Report of the Board of Directors	Mgmt	For	For	For
6	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
7	Approve Final Financial Accounts Report	Mgmt	For	For	For
8	Approve Annual Report and Its Summary	Mgmt	For	For	For
9	Approve Financial Budget	Mgmt	For	For	For
10	Approve Profit Distribution Plan	Mgmt	For	For	For

Sinotrans Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve ShineWing Certified Public Accountants LLP as Auditor	Mgmt	For	For	For
12	Approve Remuneration of Directors	Mgmt	For	For	For
13	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
14	Approve Administrative Measures for External Donations	Mgmt	For	For	For

Sinotrans Limited

Meeting Date: 05/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

Sinotrans Limited

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Final Financial Accounts Report	Mgmt	For	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For	For
5	Approve Financial Budget	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve ShineWing Certified Public Accountants LLP as Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Sinotrans Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Administrative Measures for External Donations	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
12	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
13	Approve Updated Mandate of the Issue of Debt Financing Instruments	Mgmt	For	For	For
14	Approve Estimated Guarantees of the Company	Mgmt	For	Against	Against

Sinotrans Limited

Meeting Date: 05/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

Standard Bank Group Ltd.

Meeting Date: 05/31/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Re-elect Geraldine Fraser-Moleketi as Director	Mgmt	For	For	For
1.2	Re-elect Trix Kennealy as Director	Mgmt	For	For	For
1.3	Elect Li Li as Director	Mgmt	For	For	For
1.4	Re-elect Martin Oduor-Otieno as Director	Mgmt	For	For	For
1.5	Re-elect John Vice as Director	Mgmt	For	For	For
2.1	Elect Trix Kennealy as Member of the Audit Committee	Mgmt	For	For	For
2.2	Elect Martin Oduor-Otieno as Member of the Audit Committee	Mgmt	For	For	For
2.3	Elect John Vice as Member of the Audit Committee	Mgmt	For	For	For

Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Nomgando Matyumza as Member of the Audit Committee	Mgmt	For	For	For
2.5	Elect Atedo Peterside as Member of the Audit Committee	Mgmt	For	For	For
3.1	Reappoint KPMG Inc as Auditors with Gavin de Lange as the Designated Registered Audit Partner	Mgmt	For	For	For
3.2	Reappoint PricewaterhouseCoopers Inc as Auditors with Gino Fraser as the Designated Registered Audit Partner	Mgmt	For	For	For
4	Place Authorised but Unissued Ordinary Shares under Control of Directors	Mgmt	For	For	For
5	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
7.1	Approve Fees of Chairman	Mgmt	For	For	For
7.2	Approve Fees of Directors	Mgmt	For	For	For
7.3	Approve Fees of International Directors	Mgmt	For	For	For
7.4.1	Approve Fees of the Audit Committee Chairman	Mgmt	For	For	For
7.4.2	Approve Fees of the Audit Committee Members	Mgmt	For	For	For
7.5.1	Approve Fees of the Directors' Affairs Committee Chairman	Mgmt	For	For	For
7.5.2	Approve Fees of the Directors' Affairs Committee Members	Mgmt	For	For	For
7.6.1	Approve Fees of the Remuneration Committee Chairman	Mgmt	For	For	For
7.6.2	Approve Fees of the Remuneration Committee Members	Mgmt	For	For	For
7.7.1	Approve Fees of the Risk and Capital Management Committee Chairman	Mgmt	For	For	For
7.7.2	Approve Fees of the Risk and Capital Management Committee Members	Mgmt	For	For	For
7.8.1	Approve Fees of the Social and Ethics Committee Chairman	Mgmt	For	For	For
7.8.2	Approve Fees of the Social and Ethics Committee Members	Mgmt	For	For	For
7.9.1	Approve Fees of the Engineering Committee Chairman	Mgmt	For	For	For
7.9.2	Approve Fees of the Engineering Committee Members	Mgmt	For	For	For
7.10a	Approve Fees of the Model Approval Committee Chairman	Mgmt	For	For	For
7.10b	Approve Fees of the Model Approval Committee Members	Mgmt	For	For	For

Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.11	Approve Fees of the Large Exposure Credit Committee Members	Mgmt	For	For	For
7.12	Approve Fees of Ad Hoc Committee Members	Mgmt	For	For	For
8	Authorise Repurchase of Issued Ordinary Share Capital	Mgmt	For	For	For
9	Authorise Repurchase of Issued Preference Share Capital	Mgmt	For	For	For
10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
11.1	Provide Shareholders with a Report on the Company's Progress in Calculating Its Financed Greenhouse Gas Emissions From Its Exposure to Oil and Gas	SH	For	For	For
11.2	Disclose the Company's Baseline Financed Greenhouse Gas Emissions From Its Exposure to Oil and Gas	SH	For	For	For
11.3	Update the Company's March 2022 Climate Policy to Include Short-, Medium-, and Long-term Targets for the Company's Financed Greenhouse Gas Emissions From Oil and Gas	SH	For	For	For

Swancor Holding Co., Ltd.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	
2	Approve Profit Distribution	Mgmt	For	For	
3	Approve Amendments to Articles of Association	Mgmt	For	For	
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Jau-Yang Tsai, a Representative of Tsai's Holding Co., Ltd. with Shareholder No. 57314, as Non-independent Director	Mgmt	For	Against	
5.2	Elect Hsiao-Yi Tsai, a Representative of Tsai's Holding Co., Ltd. with Shareholder No. 57314, as Non-independent Director	Mgmt	For	Against	
5.3	Elect Kuei-Tuan Chen, with Shareholder No. 573, as Non-independent Director	Mgmt	For	Against	

Swancor Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Elect Pan-Chiang Yang, with Shareholder No. 419, as Non-independent Director	Mgmt	For		Against
5.5	Elect Hsiu-Chun Wang with ID No. A123786XXX as Independent Director	Mgmt	For		For
5.6	Elect Chung-Ming Liu with ID No. H102139XXX as Independent Director	Mgmt	For		For
5.7	Elect Sheng-Chung Lin with ID No. N100131XXX as Independent Director	Mgmt	For		For
5.8	Elect Jui-Hua Li with ID No. OC00110XXX as Independent Director	Mgmt	For		For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For		For

Taiwan Cogeneration Corp.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For		For
2	Approve Plan on Profit Distribution	Mgmt	For		For
3	Approve to Abolish and Re-formulate Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For		For
4	Approve to Abolish Instructions for the Election of Directors by Shareholder's Meeting and to Re-formulate Rules and Procedures for Election of Directors	Mgmt	For		For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For		For
6	Approve Release of Restrictions of Competitive Activities of Current Directors and Representatives	Mgmt	For		For

The Carlyle Group Inc.

Meeting Date: 05/31/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Rubenstein	Mgmt	For	Withhold	Withhold

The Carlyle Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Linda H. Filler	Mgmt	For	For	For
1.3	Elect Director James H. Hance, Jr.	Mgmt	For	For	For
1.4	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	SH	For	For	For

Tongcheng Travel Holdings Limited

Meeting Date: 05/31/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a1	Elect Ma Heping as Director	Mgmt	For	For	For
2a2	Elect Liang Jianzhang as Director	Mgmt	For	Against	Against
2a3	Elect Brent Richard Irvin as Director	Mgmt	For	Against	Against
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Adopt 2022 Share Option Plan	Mgmt	For	Against	Against

Uni-President Enterprises Corp.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For

Uni-President Enterprises Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Chih-Hsien Lo, a Representative of Kao Chyuan Inv Co Ltd, with Shareholder No. 69100090, as Non-independent Director	Mgmt	For	For	For
5.2	Elect Shiow-Ling Kao, a Representative of Kao Chyuan Inv Co Ltd, with Shareholder No. 69100090, as Non-independent Director	Mgmt	For	For	For
5.3	Elect Jui-Tien Huang, a Representative of Kao Chyuan Inv Co Ltd, with Shareholder No. 69100090, as Non-independent Director	Mgmt	For	Against	Against
5.4	Elect Chung-Ho Wu, a Representative of Young Yun Inv Co Ltd, with Shareholder No. 69102650, as Non-independent Director	Mgmt	For	Against	Against
5.5	Elect Ping-Chih Wu, a Representative of Taipo Inv Co Ltd, with Shareholder No. 69100060, as Non-independent Director	Mgmt	For	For	For
5.6	Elect Po-Ming Hou, a Representative of Yu Peng Inv Co Ltd, with Shareholder No. 82993970, as Non-independent Director	Mgmt	For	Against	Against
5.7	Elect Chung-Shen Lin, a Representative of Ping Zech Corp, with Shareholder No. 83023195, as Non-independent Director	Mgmt	For	Against	Against
5.8	Elect Pi-Ying Cheng, a Representative of Joyful Inv Co Ltd, with Shareholder No. 69100010, as Non-independent Director	Mgmt	For	Against	Against
5.9	Elect Po-Yu Hou, with Shareholder No. 23100013, as Non-independent Director	Mgmt	For	For	For
5.10	Elect Chang-Sheng Lin, with Shareholder No. 15900071, as Non-independent Director	Mgmt	For	For	For
5.11	Elect Ming-Hui Chang, with Shareholder No. 120041XXX, as Independent Director	Mgmt	For	For	For
5.12	Elect Wei-Yung Tsung, with Shareholder No. F103385XXX, as Independent Director	Mgmt	For	For	For
5.13	Elect Chun-Jen Chen, with Shareholder No. A122512XXX, as Independent Director	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	

Uni-President Enterprises Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For	
3	Approve Amendments to Articles of Association	Mgmt	For	For	
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Chih-Hsien Lo, a Representative of Kao Chyuan Inv Co Ltd, with Shareholder No. 69100090, as Non-independent Director	Mgmt	For	For	
5.2	Elect Shioh-Ling Kao, a Representative of Kao Chyuan Inv Co Ltd, with Shareholder No. 69100090, as Non-independent Director	Mgmt	For	For	
5.3	Elect Jui-Tien Huang, a Representative of Kao Chyuan Inv Co Ltd, with Shareholder No. 69100090, as Non-independent Director	Mgmt	For	Against	
5.4	Elect Chung-Ho Wu, a Representative of Young Yun Inv Co Ltd, with Shareholder No. 69102650, as Non-independent Director	Mgmt	For	Against	
5.5	Elect Ping-Chih Wu, a Representative of Taipo Inv Co Ltd, with Shareholder No. 69100060, as Non-independent Director	Mgmt	For	For	
5.6	Elect Po-Ming Hou, a Representative of Yu Peng Inv Co Ltd, with Shareholder No. 82993970, as Non-independent Director	Mgmt	For	Against	
5.7	Elect Chung-Shen Lin, a Representative of Ping Zech Corp, with Shareholder No. 83023195, as Non-independent Director	Mgmt	For	Against	
5.8	Elect Pi-Ying Cheng, a Representative of Joyful Inv Co Ltd, with Shareholder No. 69100010, as Non-independent Director	Mgmt	For	Against	
5.9	Elect Po-Yu Hou, with Shareholder No. 23100013, as Non-independent Director	Mgmt	For	For	
5.10	Elect Chang-Sheng Lin, with Shareholder No. 15900071, as Non-independent Director	Mgmt	For	For	
5.11	Elect Ming-Hui Chang, with Shareholder No. 120041XXX, as Independent Director	Mgmt	For	For	
5.12	Elect Wei-Yung Tsung, with Shareholder No. F103385XXX, as Independent Director	Mgmt	For	For	
5.13	Elect Chun-Jen Chen, with Shareholder No. A122512XXX, as Independent Director	Mgmt	For	For	
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	

USI Corp.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

USI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
2	Approve Profit Distribution	Mgmt	For	For	
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	

Weichai Power Co., Ltd.

Meeting Date: 05/31/2022 **Country:** China
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Share Transfer Agreement and Related Transactions	Mgmt	For	For	For

Weichai Power Co., Ltd.

Meeting Date: 05/31/2022 **Country:** China
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Share Transfer Agreement and Related Transactions	Mgmt	For	For	For

Winbond Electronics Corp.

Meeting Date: 05/31/2022 **Country:** Taiwan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For		
2	Approve Profit Distribution	Mgmt	For		
3	Approve Amendments to Articles of Association	Mgmt	For		
	AMEND RULES OF THE COMPANY	Mgmt			
4.1	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For		
4.2	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For		
5	Approve Release of Restrictions of Competitive Activities of Independent Director - HSU SHAN KE)	Mgmt	For		
6	Approve Release of Restrictions of Competitive Activities of Independent Director - HSU CHIEH LI)	Mgmt	For		
7	Approve Release of Restrictions of Competitive Activities of JURIDICAL DIRECTOR REPRESENTATIVE - SU YUAN MAO	Mgmt	For		
8	Approve Release of Restrictions of Competitive Activities of Non-independent Director - MA WEI HSIN	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND RULES OF THE COMPANY	Mgmt			
4.1	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
4.2	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Independent Director - HSU SHAN KE)	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Independent Director - HSU CHIEH LI)	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of JURIDICAL DIRECTOR REPRESENTATIVE - SU YUAN MAO	Mgmt	For	For	For

Winbond Electronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Release of Restrictions of Competitive Activities of Non-independent Director - MA WEI HSIN	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
2	Approve Profit Distribution	Mgmt	For	For	
3	Approve Amendments to Articles of Association	Mgmt	For	For	
	AMEND RULES OF THE COMPANY	Mgmt			
4.1	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
4.2	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
5	Approve Release of Restrictions of Competitive Activities of Independent Director - HSU SHAN KE)	Mgmt	For	For	
6	Approve Release of Restrictions of Competitive Activities of Independent Director - HSU CHIEH LI)	Mgmt	For	For	
7	Approve Release of Restrictions of Competitive Activities of JURIDICAL DIRECTOR REPRESENTATIVE - SU YUAN MAO	Mgmt	For	For	
8	Approve Release of Restrictions of Competitive Activities of Non-independent Director - MA WEI HSIN	Mgmt	For	For	

Wiwynn Corp.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Cash Capital Increase by Issuance of Ordinary Shares to Participate in Issuance of Global Depository Receipt, or Cash Capital Increase by Issuance of Ordinary Shares, or Cash Capital Increase by Private Placement of Shares	Mgmt	For	For	For

Wiwynn Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Current Directors and Representatives	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	
2	Approve Plan on Profit Distribution	Mgmt	For	For	
3	Approve Cash Capital Increase by Issuance of Ordinary Shares to Participate in Issuance of Global Depository Receipt, or Cash Capital Increase by Issuance of Ordinary Shares, or Cash Capital Increase by Private Placement of Shares	Mgmt	For	For	
4	Approve Amendments to Articles of Association	Mgmt	For	For	
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	
6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	
7	Approve Release of Restrictions of Competitive Activities of Current Directors and Representatives	Mgmt	For	For	

Yifeng Pharmacy Chain Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For		
2	Approve Report of the Board of Supervisors	Mgmt	For		
3	Approve Annual Report and Summary	Mgmt	For		
4	Approve Financial Statements	Mgmt	For		

Yifeng Pharmacy Chain Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For		
6	Approve to Appoint Auditor	Mgmt	For		
7	Approve Application of Bank Credit Lines and Guarantees from Related Party	Mgmt	For		
8	Approve Provision of Guarantee	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines and Guarantees from Related Party	Mgmt	For	Refer	For
8	Approve Provision of Guarantee	Mgmt	For	Against	Against

Zhejiang Wolwo Bio-Pharmaceutical Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against	Against
	APPROVE REMUNERATION OF DIRECTORS AND SENIOR MANAGEMENT MEMBERS	Mgmt			
7.1	Approve Remuneration of Hu Gengxi	Mgmt	For	For	For
7.2	Approve Remuneration of Wang Lihong	Mgmt	For	For	For
7.3	Approve Remuneration of Zhang Lu	Mgmt	For	For	For

Zhejiang Wolwo Bio-Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE REMUNERATION OF INDEPENDENT DIRECTORS	Mgmt			
8.1	Approve Remuneration of Xu Guoliang	Mgmt	For	For	For
8.2	Approve Remuneration of Zhang Qifeng	Mgmt	For	For	For
	APPROVE REMUNERATION OF SUPERVISORS	Mgmt			
9.1	Approve Remuneration of Jin Tao	Mgmt	For	For	For
9.2	Approve Remuneration of Ji Long	Mgmt	For	For	For
9.3	Approve Remuneration of Yang Huifeng	Mgmt	For	For	For

Zhen Ding Technology Holding Ltd.

Meeting Date: 05/31/2022 **Country:** Cayman Islands
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Eli Lilly and Company

Meeting Date: 05/02/2022 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For	For
1b	Elect Director Kimberly H. Johnson	Mgmt	For	For	For
1c	Elect Director Juan R. Luciano	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	For	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	SH	Against	For	For

Ally Financial Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	For	For	For
1b	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1c	Elect Director Maureen A. Breakiron-Evans	Mgmt	For	For	For
1d	Elect Director William H. Cary	Mgmt	For	For	For
1e	Elect Director Mayree C. Clark	Mgmt	For	For	For
1f	Elect Director Kim S. Fennebresque	Mgmt	For	Against	Against
1g	Elect Director Melissa Goldman	Mgmt	For	For	For
1h	Elect Director Marjorie Magner	Mgmt	For	For	For
1i	Elect Director David Reilly	Mgmt	For	For	For
1j	Elect Director Brian H. Sharples	Mgmt	For	For	For
1k	Elect Director Michael F. Steib	Mgmt	For	For	For
1l	Elect Director Jeffrey J. Brown	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

American Express Company

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1b	Elect Director Charlene Barshefsky	Mgmt	For	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For	For
1d	Elect Director Peter Chernin	Mgmt	For	Against	Against
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Baxter International Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1b	Elect Director Thomas F. Chen	Mgmt	For	For	For
1c	Elect Director Peter S. Hellman	Mgmt	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1e	Elect Director Patricia B. Morrison	Mgmt	For	For	For
1f	Elect Director Stephen N. Oesterle	Mgmt	For	For	For
1g	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For	For

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Albert P.L. Stroucken	Mgmt	For	For	For
1j	Elect Director Amy A. Wendell	Mgmt	For	For	For
1k	Elect Director David S. Wilkes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
6	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	For	For

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Giovanni Caforio	Mgmt	For	For	For
1C	Elect Director Julia A. Haller	Mgmt	For	For	For
1D	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	For	For
1.3	Elect Director James M. DuBois	Mgmt	For	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Against	Against
1.9	Elect Director Olivia D. Polius	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip M. Bilden	Mgmt	For	For	For
1.2	Elect Director Augustus L. Collins	Mgmt	For	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1.4	Elect Director Victoria D. Harker	Mgmt	For	For	For
1.5	Elect Director Frank R. Jimenez	Mgmt	For	For	For
1.6	Elect Director Christopher D. Kastner	Mgmt	For	For	For
1.7	Elect Director Anastasia D. Kelly	Mgmt	For	For	For
1.8	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1.9	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For	For
1.10	Elect Director C. Michael Petters	Mgmt	For	For	For
1.11	Elect Director Thomas C. Schivelbein	Mgmt	For	For	For
1.12	Elect Director John K. Welch	Mgmt	For	Withhold	Withhold
1.13	Elect Director Stephen R. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Imperial Oil Limited

Meeting Date: 05/03/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David W. Cornhill	Mgmt	For	For	For

Imperial Oil Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Bradley W. Corson	Mgmt	For	For	For
1C	Elect Director Matthew R. Crocker	Mgmt	For	For	For
1D	Elect Director Krystyna T. Hoeg	Mgmt	For	For	For
1E	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1F	Elect Director Jack M. Mintz	Mgmt	For	Withhold	Withhold
1G	Elect Director David S. Sutherland	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
3	Adopt a Policy to Cease Oil and Gas Exploration and Developments	SH	Against	For	For

Kuehne + Nagel International AG

Meeting Date: 05/03/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	For	Do Not Vote
4.1.2	Reelect Renato Fassbind as Director	Mgmt	For	For	Do Not Vote
4.1.3	Reelect Karl Gernandt as Director	Mgmt	For	Against	Do Not Vote
4.1.4	Reelect David Kamenetzky as Director	Mgmt	For	For	Do Not Vote
4.1.5	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	Against	Do Not Vote
4.1.6	Reelect Tobias Staehelin as Director	Mgmt	For	For	Do Not Vote
4.1.7	Reelect Hauke Stars as Director	Mgmt	For	For	Do Not Vote
4.1.8	Reelect Martin Wittig as Director	Mgmt	For	For	Do Not Vote
4.1.9	Reelect Joerg Wolle as Director	Mgmt	For	For	Do Not Vote
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	For	For	Do Not Vote

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For	Do Not Vote
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	Do Not Vote
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For	Against	Do Not Vote
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	Against	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Kuehne + Nagel International AG

Meeting Date: 05/03/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Lumibird SA

Meeting Date: 05/03/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Lumibird SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Reelect Gwenaelle Le Flohic as Director	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 60,000	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Marc Le Flohic, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation of Jean-Marc Gendre, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Magna International Inc.

Meeting Date: 05/03/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Kurt J. Lauk	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1J	Elect Director Thomas Weber	Mgmt	For	For	For
1K	Elect Director Lisa S. Westlake	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Treasury Performance Stock Unit Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

MERLIN Properties SOCIMI SA

Meeting Date: 05/03/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends	Mgmt	For	For	For
2.2	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
5.1	Reelect Ismael Clemente Orrego as Director	Mgmt	For	For	For
5.2	Reelect Miguel Ollero Barrera as Director	Mgmt	For	For	For
5.3	Reelect Maria Ana Forner Beltran as Director	Mgmt	For	Against	Against
5.4	Reelect Ignacio Gil-Casares Satrustegui as Director	Mgmt	For	For	For
5.5	Reelect Maria Luisa Jorda Castro as Director	Mgmt	For	Against	Against
5.6	Reelect Ana Maria Garcia Fau as Director	Mgmt	For	For	For
5.7	Reelect Fernando Javier Ortiz Vaamonde as Director	Mgmt	For	For	For
5.8	Reelect George Donald Johnston as Director	Mgmt	For	For	For
5.9	Reelect Emilio Novela Berlin as Director	Mgmt	For	For	For
6	Amend Remuneration Policy	Mgmt	For	For	For
7	Approve Long-Term Incentive Plan	Mgmt	For	For	For

MERLIN Properties SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
10	Amend Article 8 Re: Ancillary Obligations	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Pool Corporation

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For
1b	Elect Director Martha 'Marty' S. Gervasi	Mgmt	For	For	For
1c	Elect Director Timothy M. Graven	Mgmt	For	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1f	Elect Director Harlan F. Seymour	Mgmt	For	For	For
1g	Elect Director Robert C. Sledd	Mgmt	For	For	For
1h	Elect Director John E. Stokely	Mgmt	For	Against	Against
1i	Elect Director David G. Whalen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Sanofi

Meeting Date: 05/03/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	For	For
4	Reelect Paul Hudson as Director	Mgmt	For	For	For
5	Reelect Christophe Babule as Director	Mgmt	For	Against	Against
6	Reelect Patrick Kron as Director	Mgmt	For	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
8	Elect Carole Ferrand as Director	Mgmt	For	For	For
9	Elect Emile Voest as Director	Mgmt	For	For	For
10	Elect Antoine Yver as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Santos Limited

Meeting Date: 05/03/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Hearl as Director	Mgmt	For	Against	Against
2b	Elect Eileen Doyle as Director	Mgmt	For	For	For
2c	Elect Musje Werror as Director	Mgmt	For	For	For
2d	Elect Michael Utsler as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Advisory Vote on Climate Change	Mgmt	For	Refer	Against
5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	For

Santos Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Shares to Satisfy Growth Projects Incentive Rights to Kevin Gallagher	Mgmt	For	Against	Against
7	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For	For
8a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
8b	Approve Capital Protection	SH	Against	For	For
8c	Approve Climate-related Lobbying	SH	Against	For	For
8d	Approve Decommissioning	SH	Against	For	For

Symrise AG

Meeting Date: 05/03/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.02 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	For	For

Tenaris SA

Meeting Date: 05/03/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Tenaris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Elect Directors (Bundled)	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	For

Vistra Corp.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	Against	Against
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	Against	Against
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.7	Elect Director Brian K. Ferraioli	Mgmt	For	For	For
1.8	Elect Director Jeff D. Hunter	Mgmt	For	For	For
1.9	Elect Director Curtis A. Morgan	Mgmt	For	For	For
1.10	Elect Director John R. (J.R.) Sult	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Wienerberger AG

Meeting Date: 05/03/2022

Country: Austria

Meeting Type: Annual

Wienerberger AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte Audit as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6.1	Approve Increase in Size of Supervisory Board to Nine Members	Mgmt	For	For	For
6.2	Reelect Peter Steiner as Supervisory Board Member	Mgmt	For	Against	Against
6.3	Elect Marc Grynberg as Supervisory Board Member	Mgmt	For	For	For
6.4	Elect Thomas Birtel as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
10.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
10.2	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against

Air Liquide SA

Meeting Date: 05/04/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Benoit Potier as Director	Mgmt	For	For	For
6	Elect Francois Jackow as Director	Mgmt	For	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Appoint KPMG SA as Auditor	Mgmt	For	For	For
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Approve Compensation of Benoit Potier	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	For	For	For
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	For	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Allianz SE

Meeting Date: 05/04/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Sophie Boissard to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Christine Bosse to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Herbert Hainer to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	Mgmt	For	For	For
14	Amend Affiliation Agreement with Allianz Asset Management GmbH	Mgmt	For	For	For

Aperam SA

Meeting Date: 05/04/2022

Country: Luxembourg

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
I	Approve Consolidated Financial Statements	Mgmt	For	For	For
II	Approve Financial Statements	Mgmt	For	For	For
III	Approve Remuneration of Directors	Mgmt	For	For	For
IV	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	Mgmt	For	For	For
V	Approve Remuneration Policy	Mgmt	For	For	For
VI	Approve Remuneration Report	Mgmt	For	For	For
VII	Approve Annual Fees Structure of the Board and Remuneration of CEO	Mgmt	For	For	For
VIII	Approve Discharge of Directors	Mgmt	For	For	For
IX	Elect Lakshmi N. Mittal as Director	Mgmt	For	Against	Against
X	Elect Bernadette Baudier as Director	Mgmt	For	For	For
XI	Elect Aditya Mittal as Director	Mgmt	For	For	For
XII	Elect Roberte Kesteman as Director	Mgmt	For	For	For
XIII	Approve Share Repurchase Program	Mgmt	For	For	For
XIV	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
XV	Approve Grants of Share Based Incentives	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
I	Approve Reduction in Share Capital Through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For	For

ArcelorMittal SA

Meeting Date: 05/04/2022

Country: Luxembourg

Meeting Type: Annual/Special

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
I	Approve Consolidated Financial Statements	Mgmt	For	For	For
II	Approve Financial Statements	Mgmt	For	For	For
III	Approve Dividends of USD 0.38 Per Share	Mgmt	For	For	For
IV	Approve Allocation of Income	Mgmt	For	For	For
V	Approve Remuneration Report	Mgmt	For	For	For
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For	For
VII	Approve Discharge of Directors	Mgmt	For	For	For
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	Against	Against
IX	Reelect Karel De Gucht as Director	Mgmt	For	For	For
X	Approve Share Repurchase	Mgmt	For	For	For
XI	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
XII	Approve Grants of Share-Based Incentives	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For	For

Barclays Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	For
4	Elect Robert Berry as Director	Mgmt	For	For	For
5	Elect Anna Cross as Director	Mgmt	For	For	For
6	Re-elect Mike Ashley as Director	Mgmt	For	For	For

Barclays Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Tim Breedon as Director	Mgmt	For	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	For	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For	For
15	Re-elect Julia Wilson as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	For	For	For

Canadian Utilities Limited

Meeting Date: 05/04/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthias F. Bichsel	Mgmt	For	For	For
1.2	Elect Director Loraine M. Charlton	Mgmt	For	For	For

Canadian Utilities Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Robert Hanf	Mgmt	For	For	For
1.4	Elect Director Robert J. Normand	Mgmt	For	For	For
1.5	Elect Director Alexander J. Pourbaix	Mgmt	For	For	For
1.6	Elect Director Hector A. Rangel	Mgmt	For	For	For
1.7	Elect Director Laura A. Reed	Mgmt	For	For	For
1.8	Elect Director Nancy C. Southern	Mgmt	For	For	For
1.9	Elect Director Linda A. Southern-Heathcott	Mgmt	For	For	For
1.10	Elect Director Roger J. Urwin	Mgmt	For	For	For
1.11	Elect Director Wayne G. Wouters	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For

Enbridge Inc.

Meeting Date: 05/04/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jason B. Few	Mgmt	For	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.8	Elect Director Al Monaco	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	SH	Against	Against	Against

Eversource Energy

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	Against	Against
1.2	Elect Director James S. DiStasio	Mgmt	For	For	For
1.3	Elect Director Francis A. Doyle	Mgmt	For	For	For
1.4	Elect Director Linda Dorcena Forry	Mgmt	For	For	For
1.5	Elect Director Gregory M. Jones	Mgmt	For	For	For
1.6	Elect Director James J. Judge	Mgmt	For	For	For
1.7	Elect Director John Y. Kim	Mgmt	For	For	For
1.8	Elect Director Kenneth R. Leibler	Mgmt	For	For	For
1.9	Elect Director David H. Long	Mgmt	For	For	For
1.10	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For	For
1.11	Elect Director William C. Van Faasen	Mgmt	For	Against	Against
1.12	Elect Director Frederica M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

General Dynamics Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James S. Crown	Mgmt	For	Against	Against
1b	Elect Director Rudy F. deLeon	Mgmt	For	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For	For
1d	Elect Director Mark M. Malcolm	Mgmt	For	For	For

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director James N. Mattis	Mgmt	For	For	For
1f	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1g	Elect Director C. Howard Nye	Mgmt	For	For	For
1h	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
1i	Elect Director Laura J. Schumacher	Mgmt	For	For	For
1j	Elect Director Robert K. Steel	Mgmt	For	For	For
1k	Elect Director John G. Stratton	Mgmt	For	For	For
1l	Elect Director Peter A. Wall	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Human Rights Due Diligence	SH	Against	For	For

General Electric Company

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For	For
1c	Elect Director Ashton Carter	Mgmt	For	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1e	Elect Director Francisco D'Souza	Mgmt	For	For	For
1f	Elect Director Edward Garden	Mgmt	For	For	For
1g	Elect Director Isabella Goren	Mgmt	For	For	For
1h	Elect Director Thomas Horton	Mgmt	For	For	For
1i	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against	Against
1j	Elect Director Catherine Lesjak	Mgmt	For	For	For
1k	Elect Director Tomislav Mihaljevic	Mgmt	For	For	For
1l	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
1m	Elect Director Leslie Seidman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Cessation of All Executive Stock Option and Bonus Programs	SH	Against	Refer	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Approve Nomination of Employee Representative Director	SH	Against	Against	Against

Gilead Sciences, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
9	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Refer	Against
4	Elect Anne Beal as Director	Mgmt	For	For	For
5	Elect Harry Dietz as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Vindi Banga as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For	For
14	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For	For
16	Re-elect Urs Rohner as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Share Save Plan	Mgmt	For	For	For
27	Approve Share Reward Plan	Mgmt	For	For	For

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Adopt New Articles of Association	Mgmt	For	For	For

Granges AB

Meeting Date: 05/04/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8.b	Approve Allocation of Income and Dividends of SEK 2.25 Per Share	Mgmt	For	For	Do Not Vote
8.c1	Approve Discharge of Fredrik Arp	Mgmt	For	For	Do Not Vote
8.c2	Approve Discharge of Carina Andersson	Mgmt	For	For	Do Not Vote
8.c3	Approve Discharge of Mats Backman	Mgmt	For	For	Do Not Vote
8.c4	Approve Discharge of Martina Buchhauser	Mgmt	For	For	Do Not Vote
8.c5	Approve Discharge of Peter Carlsson	Mgmt	For	For	Do Not Vote
8.c6	Approve Discharge of Katarina Lindstrom	Mgmt	For	For	Do Not Vote
8.c7	Approve Discharge of Hans Porat	Mgmt	For	For	Do Not Vote
8.c8	Approve Discharge of Oystein Larsen	Mgmt	For	For	Do Not Vote
8.c9	Approve Discharge of Konny Svensson	Mgmt	For	For	Do Not Vote
8.c10	Approve Discharge of Elin Lindfors	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c11	Approve Discharge of Fredrika Pettersson	Mgmt	For	For	Do Not Vote
8.c12	Approve Discharge of Jorgen Rosengren	Mgmt	For	For	Do Not Vote
8.c13	Approve Discharge of Oskar Hellstrom	Mgmt	For	For	Do Not Vote
8.c14	Approve Discharge of Ragnhild Wiborg	Mgmt	For	For	Do Not Vote
8.c15	Approve Discharge of Johan Menckel	Mgmt	For	For	Do Not Vote
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
10.A	Approve Remuneration of Directors in the Amount of SEK 825,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
10.B	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
11.A	Reelect Fredrik Arp as Director	Mgmt	For	Against	Do Not Vote
11.B	Reelect Mats Backman as Director	Mgmt	For	For	Do Not Vote
11.C	Reelect Martina Buchhauser as Director	Mgmt	For	For	Do Not Vote
11.D	Reelect Peter Carlsson as Director	Mgmt	For	For	Do Not Vote
11.E	Reelect Katarina Lindstrom as Director	Mgmt	For	For	Do Not Vote
11.F	Reelect Hans Porat as Director	Mgmt	For	For	Do Not Vote
11.G	Elect Steven Armstrong as New Director	Mgmt	For	For	Do Not Vote
11.H	Elect Fredrik Arp as Board Chair	Mgmt	For	For	Do Not Vote
12	Ratify Ernst & Young as Auditors	Mgmt	For	For	Do Not Vote
13	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
15	Approve Long-Term Incentive Program 2022 for Management Team and Key Employees	Mgmt	For	For	Do Not Vote
16	Approve Warrant Plan for Key Employees	Mgmt	For	For	Do Not Vote
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	Do Not Vote
18	Close Meeting	Mgmt			

Hannover Rueck SE

Meeting Date: 05/04/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share and Special Dividends of EUR 1.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

PepsiCo, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Dina Dublon	Mgmt	For	For	For
1g	Elect Director Michelle Gass	Mgmt	For	For	For
1h	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1i	Elect Director Dave Lewis	Mgmt	For	For	For
1j	Elect Director David C. Page	Mgmt	For	For	For
1k	Elect Director Robert C. Pohlad	Mgmt	For	Against	Against
1l	Elect Director Daniel Vasella	Mgmt	For	For	For
1m	Elect Director Darren Walker	Mgmt	For	For	For
1n	Elect Director Alberto Weisser	Mgmt	For	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Global Public Policy and Political Influence	SH	Against	Refer	Against
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	Refer	Against

Philip Morris International Inc

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	Against	Against
1i	Elect Director Lucio A. Noto	Mgmt	For	For	For
1j	Elect Director Jacek Olczak	Mgmt	For	For	For
1k	Elect Director Frederik Paulsen	Mgmt	For	For	For
1l	Elect Director Robert B. Polet	Mgmt	For	For	For
1m	Elect Director Dessislava Temperley	Mgmt	For	For	For
1n	Elect Director Shlomo Yanai	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
5	Phase Out Production of Health-Hazardous and Addictive Products	SH	Against	Refer	Against

Prologis, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	For	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1f	Elect Director Avid Modjtabei	Mgmt	For	For	For
1g	Elect Director David P. O'Connor	Mgmt	For	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	Against	Against
1j	Elect Director Carl B. Webb	Mgmt	For	For	For
1k	Elect Director William D. Zollars	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

PulteGroup, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For	For
1c	Elect Director Thomas J. Folliard	Mgmt	For	For	For
1d	Elect Director Cheryl W. Grise	Mgmt	For	Against	Against
1e	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1f	Elect Director J. Phillip Holloman	Mgmt	For	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For	For
1j	Elect Director Lila Snyder	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

PulteGroup, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend NOL Rights Plan (NOL Pill)	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

S&P Global Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	For	Against	Against
1.13	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.14	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

SKAN Group AG

Meeting Date: 05/04/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 0.24 per Share	Mgmt	For	For	Do Not Vote
4.1.1	Reelect Gert Thoenen as Director and Board Chair	Mgmt	For	Against	Do Not Vote
4.1.2	Reelect Oliver Baumann as Director	Mgmt	For	Against	Do Not Vote
4.1.3	Reelect Cornelia Gehrig as Director	Mgmt	For	For	Do Not Vote
4.1.4	Reelect Thomas Huber as Director	Mgmt	For	For	Do Not Vote
4.1.5	Reelect Beat Luethi as Director	Mgmt	For	Against	Do Not Vote
4.1.6	Reelect Gregor Plattner as Director	Mgmt	For	Against	Do Not Vote
4.1.7	Reelect Patrick Schaer as Director	Mgmt	For	Against	Do Not Vote
5.1.1	Reappoint Beat Luethi as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Do Not Vote
5.1.2	Reappoint Gert Thoenen as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Do Not Vote
5.1.3	Reappoint Oliver Baumann as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Do Not Vote
6	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Directors in the Amount of CHF 550,000	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Executive Committee in the Amount of CHF 7.6 Million	Mgmt	For	For	Do Not Vote
9	Ratify BDO AG as Auditors	Mgmt	For	For	Do Not Vote
10	Designate v.FISCHER Recht AG as Independent Proxy	Mgmt	For	For	Do Not Vote
11	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Standard Chartered Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Elect Shirish Apte as Director	Mgmt	For	For	For
6	Elect Robin Lawther as Director	Mgmt	For	For	For
7	Re-elect David Conner as Director	Mgmt	For	For	For
8	Re-elect Byron Grote as Director	Mgmt	For	For	For
9	Re-elect Andy Halford as Director	Mgmt	For	For	For
10	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
11	Re-elect Gay Huey Evans as Director	Mgmt	For	For	For
12	Re-elect Maria Ramos as Director	Mgmt	For	For	For
13	Re-elect Phil Rivett as Director	Mgmt	For	For	For
14	Re-elect David Tang as Director	Mgmt	For	For	For
15	Re-elect Carlson Tong as Director	Mgmt	For	For	For
16	Re-elect Jose Vinals as Director	Mgmt	For	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
18	Re-elect Bill Winters as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For	For
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
31	Approve Net Zero Pathway Shareholder Proposal	Mgmt Mgmt	For	For	For
32	Approve Shareholder Requisition Resolution	SH	Against	Refer	Against

Stryker Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For
5	Re-elect Alan Jope as Director	Mgmt	For	For	For
6	Re-elect Andrea Jung as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
9	Re-elect Youngme Moon as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
12	Elect Adrian Hennes as Director	Mgmt	For	For	For
13	Elect Ruby Lu as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

ACS Actividades de Construcción y Servicios SA

Meeting Date: 05/05/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4.1	Fix Number of Directors at 15	Mgmt	For	For	For
4.2	Elect Juan Santamaria Cases as Director	Mgmt	For	For	For
4.3	Elect Maria Jose Garcia Beato as Director	Mgmt	For	For	For
5.1	Advisory Vote on Remuneration Report	Mgmt	For	For	For
5.2	Amend Remuneration Policy	Mgmt	For	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
7	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
9.1	Amend Articles Re: Shares and Bonds	Mgmt	For	For	For
9.2	Amend Articles Re: Audit Committee and Appointments Committee	Mgmt	For	For	For
9.3	Amend Articles Re: General Meetings, Fiscal Year and Directors' Remuneration	Mgmt	For	For	For
9.4	Add New Article 28 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.1	Amend Article 7 of General Meeting Regulations Re: Competences	Mgmt	For	For	For
10.2	Amend Articles of General Meeting Regulations Re: Convening of the General Meeting, Information Available Since the Date of the Convening and Right to Information Prior to the Meeting	Mgmt	For	For	For
10.3	Amend Article 15 of General Meeting Regulations Re: Right of Representation	Mgmt	For	For	For
10.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.5	Amend Article 34 of General Meeting Regulations Re: Minutes of Meeting	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

ACS Actividades de Construccion y Servicios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Receive Amendments to Board of Directors Regulations	Mgmt			

AMETEK, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven W. Kohlhagen	Mgmt	For	Against	Against
1b	Elect Director Dean Seavers	Mgmt	For	For	For
1c	Elect Director David A. Zapico	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AMG Advanced Metallurgical Group NV

Meeting Date: 05/05/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Receive Explanation on Company's Dividend Policy	Mgmt			
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Approve Final Dividends of EUR 0.40 Per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Reelect Donetalla Ceccarelli to Supervisory Board	Mgmt	For	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For

AMG Advanced Metallurgical Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

BAE Systems Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
5	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
6	Re-elect Sir Roger Carr as Director	Mgmt	For	Against	Against
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
8	Re-elect Bradley Greve as Director	Mgmt	For	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
10	Re-elect Christopher Grigg as Director	Mgmt	For	For	For
11	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
12	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
13	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
14	Elect Crystal E Ashby as Director	Mgmt	For	For	For
15	Elect Ewan Kirk as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Share Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Bravida Holding AB

Meeting Date: 05/05/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
10	Approve Allocation of Income and Dividends of SEK 3 Per Common Share	Mgmt	For	For	Do Not Vote
11.1	Approve Discharge of Fredrik Arp	Mgmt	For	For	Do Not Vote
11.2	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For	Do Not Vote
11.3	Approve Discharge of Jan Johansson	Mgmt	For	For	Do Not Vote
11.4	Approve Discharge of Marie Nygren	Mgmt	For	For	Do Not Vote
11.5	Approve Discharge of Staffan Pahlsson	Mgmt	For	For	Do Not Vote
11.6	Approve Discharge of Karin Stahlhandske	Mgmt	For	For	Do Not Vote
11.7	Approve Discharge of Jan Ericson	Mgmt	For	For	Do Not Vote

Bravida Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.8	Approve Discharge of Geir Gjestad	Mgmt	For	For	Do Not Vote
11.9	Approve Discharge of Christoffer Lindal Strand	Mgmt	For	For	Do Not Vote
11.10	Approve Discharge of Ornulf Thorsen	Mgmt	For	For	Do Not Vote
11.11	Approve Discharge of Anders Martensson	Mgmt	For	For	Do Not Vote
11.12	Approve Discharge of Kaj Levisen	Mgmt	For	For	Do Not Vote
11.13	Approve Discharge of CEO Mattias Johansson	Mgmt	For	For	Do Not Vote
12.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
13.a	Approve Remuneration of Directors in the Amount of SEK 1.29 Million to Chairman and SEK 510,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
13.b	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
14.a	Reelect Fredrik Arp as Director	Mgmt	For	Against	Do Not Vote
14.b	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For	Do Not Vote
14.c	Reelect Jan Johansson as Director	Mgmt	For	For	Do Not Vote
14.d	Reelect Marie Nygren as Director	Mgmt	For	For	Do Not Vote
14.e	Reelect Staffan Pahlsson as Director	Mgmt	For	Against	Do Not Vote
14.f	Reelect Karin Stahlhandske as Director	Mgmt	For	For	Do Not Vote
15	Reelect Fredrik Arp as Board Chair	Mgmt	For	For	Do Not Vote
16	Ratify KPMG as Auditors	Mgmt	For	For	Do Not Vote
17	Approve Nominating Committee Procedures	Mgmt	For	For	Do Not Vote
18	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
20	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
21.a	Approve Performance Share Matching Plan LTIP 2022 for Key Employees	Mgmt	For	For	Do Not Vote
21.b1	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For	Do Not Vote

Bravida Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21.b2	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For	Do Not Vote
21.b3	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For	Do Not Vote
21.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Do Not Vote

Capital One Financial Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	Against	Against
1e	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1k	Elect Director Bradford H. Warner	Mgmt	For	For	For
1l	Elect Director Catherine G. West	Mgmt	For	For	For
1m	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Ceres Power Holdings plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Elect Dame Julia King as Director	Mgmt	For	For	For
5	Elect Eric Lakin as Director	Mgmt	For	For	For
6	Elect Trine Borum Bojsen as Director	Mgmt	For	For	For
7	Re-elect Stephen Callaghan as Director	Mgmt	For	For	For
8	Re-elect Warren Finegold as Director	Mgmt	For	Against	Against
9	Re-elect Uwe Glock as Director	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
13	Adopt New Articles of Association	Mgmt	For	For	For



Meeting Date: 05/05/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Losses	Mgmt	For	For	For
3	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Reelect Sophie Zurquiyah as Director	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation of Philippe Salle, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Sophie Zurquiyah, CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
15	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-16 at EUR 285,000	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Duke Energy Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick Burks	Mgmt	For	For	For
1.2	Elect Director Annette K. Clayton	Mgmt	For	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Withhold	Withhold
1.4	Elect Director Robert M. Davis	Mgmt	For	For	For
1.5	Elect Director Caroline Dorsa	Mgmt	For	For	For
1.6	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1.7	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1.8	Elect Director Lynn J. Good	Mgmt	For	For	For
1.9	Elect Director John T. Herron	Mgmt	For	For	For
1.10	Elect Director Idalene F. Kesner	Mgmt	For	For	For
1.11	Elect Director E. Marie McKee	Mgmt	For	Withhold	Withhold

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Michael J. Pacilio	Mgmt	For	For	For
1.13	Elect Director Thomas E. Skains	Mgmt	For	For	For
1.14	Elect Director William E. Webster, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Ecolab Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shari L. Ballard	Mgmt	For	For	For
1b	Elect Director Barbara J. Beck	Mgmt	For	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director David W. MacLennan	Mgmt	For	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1j	Elect Director Victoria J. Reich	Mgmt	For	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Fluidra SA

Meeting Date: 05/05/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
7	Ratify Appointment of and Elect Barbara Borra as Director	Mgmt	For	For	For
8	Elect Bernat Garrigos Castro as Director	Mgmt	For	Against	Against
9.1	Reelect Bruce W. Brooks as Director	Mgmt	For	For	For
9.2	Reelect M. Steven Langman as Director	Mgmt	For	Against	Against
9.3	Reelect Jose Manuel Vargas Gomez as Director	Mgmt	For	Against	Against
10.1	Amend Article 16 Re: Authorized Capital	Mgmt	For	For	For
10.2	Amend Article 25 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.3	Amend Article 26 Re: Meeting Location and Time	Mgmt	For	For	For
10.4	Amend Article 33 Re: Deliberation and Adoption of Resolutions	Mgmt	For	For	For
10.5	Amend Article 42 Re: Conduct of Meetings	Mgmt	For	For	For
10.6	Amend Article 44 Re: Director Remuneration	Mgmt	For	For	For
10.7	Amend Article 47 Re: Annual Corporate Governance Report and Annual Report on Directors' Compensation	Mgmt	For	For	For
10.8	Amend Article 53 Re: Annual Report	Mgmt	For	For	For
11.1	Amend Article 6 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11.2	Amend Article 10.bis of General Meeting Regulations Re: Remote Attendance	Mgmt	For	For	For
11.3	Amend Article 14 of General Meeting Regulations Re: Planning, Resources and Meeting Location	Mgmt	For	For	For
11.4	Amend Article 18 of General Meeting Regulations Re: Shareholders' Registration	Mgmt	For	For	For
11.5	Amend Article 20 of General Meeting Regulations Re: Requests to Intervene	Mgmt	For	For	For

Fluidra SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.6	Amend Article 21 of General Meeting Regulations Re: Interventions of Shareholders	Mgmt	For	For	For
11.7	Amend Article 22 of General Meeting Regulations Re: Right to Information During the General Meeting	Mgmt	For	For	For
11.8	Amend Article 24 of General Meeting Regulations Re: Voting of Proposals	Mgmt	For	For	For
11.9	Amend Article 25 of General Meeting Regulations Re: Adoption of Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	Against	Against
14	Approve Annual Maximum Remuneration	Mgmt	For	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	For	For
16	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
17	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
18	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.2 Billion	Mgmt	For	For	For
19	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Great-West Lifeco Inc.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Common and First Preferred Shareholders	Mgmt			
1	Approve Decrease in Size of Board from Nineteen to Eighteen	Mgmt	For	For	For
2.1	Elect Director Michael R. Amend	Mgmt	For	For	For
2.2	Elect Director Deborah J. Barrett	Mgmt	For	For	For
2.3	Elect Director Robin A. Bienfait	Mgmt	For	For	For

Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Heather E. Conway	Mgmt	For	For	For
2.5	Elect Director Marcel R. Coutu	Mgmt	For	For	For
2.6	Elect Director Andre Desmarais	Mgmt	For	For	For
2.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	For
2.8	Elect Director Gary A. Doer	Mgmt	For	For	For
2.9	Elect Director David G. Fuller	Mgmt	For	For	For
2.10	Elect Director Claude Genereux	Mgmt	For	For	For
2.11	Elect Director Paula B. Madoff	Mgmt	For	For	For
2.12	Elect Director Paul A. Mahon	Mgmt	For	For	For
2.13	Elect Director Susan J. McArthur	Mgmt	For	For	For
2.14	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
2.15	Elect Director T. Timothy Ryan	Mgmt	For	For	For
2.16	Elect Director Gregory D. Tretiak	Mgmt	For	For	For
2.17	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
2.18	Elect Director Brian E. Walsh	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Hang Seng Bank Ltd.

Meeting Date: 05/05/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Diana Cesar as Director	Mgmt	For	For	For
2b	Elect Cordelia Chung as Director	Mgmt	For	For	For
2c	Elect Clement K M Kwok as Director	Mgmt	For	For	For
2d	Elect David Y C Liao as Director	Mgmt	For	For	For
2e	Elect Xiao Bin Wang as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Hang Seng Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

KBC Group SA/NV

Meeting Date: 05/05/2022

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 10.60 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
11.1	Reelect Christine Van Rijsseghem as Director	Mgmt	For	For	For
11.2	Reelect Marc Wittemans as Director	Mgmt	For	Against	Against
11.3	Elect Alicia Reyes Revuelta as Independent Director	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business	Mgmt			

Lonza Group AG

Meeting Date: 05/05/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	Do Not Vote
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	Do Not Vote
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For	Do Not Vote
5.1.3	Reelect Christoph Maeder as Director	Mgmt	For	Against	Do Not Vote
5.1.4	Reelect Barbara Richmond as Director	Mgmt	For	For	Do Not Vote
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For	For	Do Not Vote
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For	For	Do Not Vote
5.2.1	Elect Marion Helmes as Director	Mgmt	For	For	Do Not Vote
5.2.2	Elect Roger Nitsch as Director	Mgmt	For	For	Do Not Vote
5.3	Reelect Albert Baehny as Board Chair	Mgmt	For	For	Do Not Vote
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	Do Not Vote
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	Do Not Vote
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For	Do Not Vote
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For	For	Do Not Vote

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Lonza Group AG

Meeting Date: 05/05/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Mettler-Toledo International Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Nexi SpA

Meeting Date: 05/05/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2a	Fix Number of Directors	Mgmt	For	For	For
2b	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2c.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
2c.2	Slate 2 Submitted by CDP Equity SpA, FSIA Investimenti Srl, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA and Evergood H&F Lux Sarl	SH	None	Against	Against
2d	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3a.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
3a.2	Slate 2 Submitted by CDP Equity SpA, FSIA Investimenti Srl, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl and Eagle (AIBC) & CY SCA	SH	None	Against	Against
3b	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
3c	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For	For
5a	Approve Remuneration Policy	Mgmt	For	Against	Against
5b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Approve Long Term Incentive Plan	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service Long Term Incentive Plan	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Parkland Corporation

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual

Parkland Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Bechtold	Mgmt	For	For	For
1.2	Elect Director Lisa Colnett	Mgmt	For	For	For
1.3	Elect Director Robert Espey	Mgmt	For	For	For
1.4	Elect Director Tim W. Hogarth	Mgmt	For	For	For
1.5	Elect Director Richard Hookway	Mgmt	For	For	For
1.6	Elect Director Angela John	Mgmt	For	For	For
1.7	Elect Director Jim Pantelidis	Mgmt	For	For	For
1.8	Elect Director Steven Richardson	Mgmt	For	For	For
1.9	Elect Director David A. Spencer	Mgmt	For	For	For
1.10	Elect Director Deborah Stein	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Names Executive Officer's Compensation	Mgmt	For	Against	Against

Phoenix Group Holdings Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Alastair Barbour as Director	Mgmt	For	For	For
5	Re-elect Andy Briggs as Director	Mgmt	For	For	For
6	Re-elect Karen Green as Director	Mgmt	For	For	For
7	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For	For
8	Re-elect Nicholas Lyons as Director	Mgmt	For	For	For
9	Re-elect Wendy Mayall as Director	Mgmt	For	For	For
10	Re-elect John Pollock as Director	Mgmt	For	For	For
11	Re-elect Belinda Richards as Director	Mgmt	For	For	For
12	Re-elect Nicholas Shott as Director	Mgmt	For	For	For

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Kory Sorenson as Director	Mgmt	For	For	For
14	Re-elect Rakesh Thakrar as Director	Mgmt	For	For	For
15	Re-elect Mike Tumilty as Director	Mgmt	For	For	For
16	Elect Katie Murray as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Repsol SA

Meeting Date: 05/05/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Reelect Maria del Carmen Ganyet i Cirera as Director	Mgmt	For	Against	Against
12	Reelect Ignacio Martin San Vicente as Director	Mgmt	For	For	For
13	Ratify Appointment of and Elect Emiliano Lopez Achurra as Director	Mgmt	For	For	For
14	Ratify Appointment of and Elect Jose Ivan Marten Uliarte as Director	Mgmt	For	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For	For
17	Advisory Vote on Company's Climate Strategy	Mgmt	For	Refer	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Rio Tinto Limited

Meeting Date: 05/05/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Elect Megan Clark as Director	Mgmt	For	For	For
8	Elect Simon Henry as Director	Mgmt	For	For	For
9	Elect Sam Laidlaw as Director	Mgmt	For	For	For
10	Elect Simon McKeon as Director	Mgmt	For	For	For
11	Elect Jennifer Nason as Director	Mgmt	For	For	For
12	Elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Elect Ngaire Woods as Director	Mgmt	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Authority to Make Political Donations	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	Refer	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For
19	Approve the Spill Resolution	Mgmt	Against	For	For

Schneider Electric SE

Meeting Date: 05/05/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Linda Knoll as Director	Mgmt	For	For	For
12	Reelect Anders Runevad as Director	Mgmt	For	For	For
13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
18	Approve Merger by Absorption of IGE+XAO by Schneider	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Securitas AB

Meeting Date: 05/05/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Proposal on Allocation of Income	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For	Do Not Vote
9.c	Approve May 12, 2022, as Record Date for Dividend Payment	Mgmt	For	For	Do Not Vote
9.d	Approve Discharge of Board and President	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Report	Mgmt	For	For	Do Not Vote

Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman, and SEK 840,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors	Mgmt	For	Against	Do Not Vote
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	Do Not Vote
15	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee Committee	Mgmt	For	For	Do Not Vote
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
17	Approve Performance Share Program LTI 2022/2024 for Key Employees and Related Financing	Mgmt	For	Against	Do Not Vote
18	Amend Articles Re: Set Minimum (SEK 300 Million) and Maximum (SEK 1.2 Billion) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares	Mgmt	For	For	Do Not Vote
19	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	Do Not Vote
20	Close Meeting	Mgmt			

Sofina SA

Meeting Date: 05/05/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.13 per Share	Mgmt	For	For	For
2.1	Receive Special Board Report Re: Remuneration Report and Remuneration Policy	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	Against	Against

Sofina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Amend Remuneration Policy	Mgmt	For	Against	Against
3.1	Approve Discharge of Directors	Mgmt	For	For	For
3.2	Approve Discharge of Auditors	Mgmt	For	For	For
4.1	Reelect Harold Boel as Director	Mgmt	For	For	For
4.2	Reelect Michele Sioen as Independent Director	Mgmt	For	For	For
5	Approve Change-of-Control Clause Re: Senior Unsecured Bonds	Mgmt	For	For	For
6	Transact Other Business	Mgmt			

Steel Dynamics, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
1.3	Elect Director Keith E. Busse	Mgmt	For	For	For
1.4	Elect Director Kenneth W. Cornew	Mgmt	For	For	For
1.5	Elect Director Traci M. Dolan	Mgmt	For	For	For
1.6	Elect Director James C. Marcuccilli	Mgmt	For	Withhold	Withhold
1.7	Elect Director Bradley S. Seaman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Gabriel L. Shaheen	Mgmt	For	For	For
1.9	Elect Director Luis M. Sierra	Mgmt	For	For	For
1.10	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1.11	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Technip Energies NV

Meeting Date: 05/05/2022

Country: Netherlands

Meeting Type: Annual

Technip Energies NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation by Arnaud Pieton, CEO	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Dividends of EUR 0.45 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
7a	Approve Discharge of Executive Directors	Mgmt	For	For	For
7b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
8a	Reelect Arnaud Pieton as Executive Director	Mgmt	For	For	For
8b	Reelect Joseph Rinaldi as Non-Executive Director	Mgmt	For	For	For
8c	Reelect Arnaud Caudoux as Non-Executive Director	Mgmt	For	For	For
8d	Reelect Marie-Ange Debon as Non-Executive Director	Mgmt	For	For	For
8e	Reelect Simon Evers as Non-Executive Director	Mgmt	For	For	For
8f	Reelect Alison Goligher as Non-Executive Director	Mgmt	For	For	For
8g	Reelect Didier Houssin as Non-Executive Director	Mgmt	For	Against	Against
8h	Reelect Nello Uccelletti as Non-Executive Director	Mgmt	For	For	For
8i	Elect Colette Cohen as Non-Executive Director	Mgmt	For	For	For
8j	Elect Francesco Venturini as Non-Executive Director	Mgmt	For	For	For
9	Close Meeting	Mgmt			

United Parcel Service, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	For	For
1d	Elect Director Michael J. Burns	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For	For
1h	Elect Director William R. Johnson	Mgmt	For	For	For
1i	Elect Director Ann M. Livermore	Mgmt	For	For	For
1j	Elect Director Franck J. Moison	Mgmt	For	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Adopt Independently Verified Science-Based GHG Reduction Targets	SH	Against	For	For
8	Report on Balancing Climate Measures and Financial Returns	SH	Against	For	For
9	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

United Rentals, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	Against	Against
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	For	For
1e	Elect Director Bobby J. Griffin	Mgmt	For	For	For

United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Kim Harris Jones	Mgmt	For	For	For
1g	Elect Director Terri L. Kelly	Mgmt	For	For	For
1h	Elect Director Michael J. Kneeland	Mgmt	For	For	For
1i	Elect Director Gracia C. Martore	Mgmt	For	For	For
1j	Elect Director Shiv Singh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For

AbbVie Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H.L. Burnside	Mgmt	For	For	For
1.2	Elect Director Thomas C. Freyman	Mgmt	For	For	For
1.3	Elect Director Brett J. Hart	Mgmt	For	For	For
1.4	Elect Director Edward J. Rapp	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

Budweiser Brewing Company APAC Limited

Meeting Date: 05/06/2022

Country: Cayman Islands

Meeting Type: Annual

Budweiser Brewing Company APAC Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Jan Craps as Director	Mgmt	For	Against	Against
3b	Elect Michel Doukeris as Director	Mgmt	For	Against	Against
3c	Elect Katherine King-suen Tsang as Director	Mgmt	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Non-Connected Participants	Mgmt	For	Against	Against
9	Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Connected Participants	Mgmt	For	Against	Against
10	Adopt New Articles of Association	Mgmt	For	For	For

Colgate-Palmolive Company

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Report on Charitable Contributions	SH	Against	For	For

Deutsche Post AG

Meeting Date: 05/06/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	Mgmt	For	For	Do Not Vote
7.1	Elect Luise Hoelscher to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.2	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	Do Not Vote
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	Mgmt	For	For	For
7.1	Elect Luise Hoelscher to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Lacroix Group SA

Meeting Date: 05/06/2022

Country: France

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Lacroix Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
4	Approve Transaction with Vinila Investissements	Mgmt	For	Refer	Against
5	Approve Transaction with Lacroix North America	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 80,000	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation of Vincent Bedouin, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Vincent Bedouin, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Nicolas Bedouin, Vice-CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Nicolas Bedouin, Vice-CEO	Mgmt	For	For	For
12	Approve Compensation Report of Corporate officers	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Pembina Pipeline Corporation

Meeting Date: 05/06/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	For	For
1.5	Elect Director Randall J. Findlay	Mgmt	For	For	For
1.6	Elect Director Robert G. Gwin	Mgmt	For	For	For
1.7	Elect Director Maureen E. Howe	Mgmt	For	For	For
1.8	Elect Director Gordon J. Kerr	Mgmt	For	For	For

Pembina Pipeline Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director David M.B. LeGresley	Mgmt	For	For	For
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For	For
1.12	Elect Director Henry W. Sykes	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

Pharmagest Interactive SA

Meeting Date: 05/06/2022

Country: France

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Change Company Name to Equasens and Amend Article 3 of Bylaws Accordingly	Mgmt	For	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

S&T AG

Meeting Date: 05/06/2022

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

S&T AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve EUR 2.5 Million Share Capital Reduction via Cancellation of Shares	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Change Company Name to Kontron AG	Mgmt	For	For	For
10.1	Elect Joseph Fijak as Supervisory Board Member	Mgmt	For	Against	Against
10.2	Elect Fu-Chuan Chu as Supervisory Board Member	Mgmt	For	Against	Against
11.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
11.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

Seri Industrial SpA

Meeting Date: 05/06/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3.1	Fix Number of Directors and Duration of Their Term	Mgmt	For	For	For
	Appoint Directors (Slate Election)	Mgmt			
3.2	Slate Submitted by Industrial SpA	SH	None	For	For
3.3	Elect Board Chair	Mgmt	None	Against	Against
3.4	Approve Remuneration of Directors	Mgmt	For	Against	Against
4	Approve Stock Option Plan 2022	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service Stock Option Plan 2022	Mgmt	For	Against	Against

TELUS Corporation

Meeting Date: 05/06/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.5	Elect Director Victor Dodig	Mgmt	For	For	For
1.6	Elect Director Darren Entwistle	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director John Manley	Mgmt	For	For	For
1.12	Elect Director David Mowat	Mgmt	For	For	For
1.13	Elect Director Marc Parent	Mgmt	For	For	For
1.14	Elect Director Denise Pickett	Mgmt	For	For	For
1.15	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Re-approve Shareholder Rights Plan	Mgmt	For	Against	Against

Aviva Plc

Meeting Date: 05/09/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For
2	Approve Issue of B Shares	Mgmt	For	For	For
3	Approve Share Consolidation	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Aviva Plc

Meeting Date: 05/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Climate-Related Financial Disclosure	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Andrea Blance as Director	Mgmt	For	For	For
6	Elect Shonaid Jemmett-Page as Director	Mgmt	For	Against	Against
7	Elect Martin Strobel as Director	Mgmt	For	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
9	Re-elect George Culmer as Director	Mgmt	For	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
11	Re-elect Mohit Joshi as Director	Mgmt	For	For	For
12	Re-elect Pippa Lambert as Director	Mgmt	For	For	For
13	Re-elect Jim McConville as Director	Mgmt	For	For	For
14	Re-elect Michael Mire as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For
25	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Fagron NV

Meeting Date: 05/09/2022

Country: Belgium

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Adopt Financial Statements	Mgmt	For	For	For
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.20 per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Remuneration Policy	Mgmt	For	Against	Against
6	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Receive Special Board Report Re: Corporate Governance Policy Within the Company	Mgmt			
10	Approve Remuneration of Directors	Mgmt	For	For	For
11	Approve Auditors' Remuneration	Mgmt	For	For	For
12	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
13	Reelect Rafael Padilla as Director	Mgmt	For	For	For
14	Reelect Karin de Jong as Director	Mgmt	For	For	For

Fagron NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reelect Veerle Deprez as Independent Director	Mgmt	For	For	For
16	Reelect Vera Bakker as Independent Director	Mgmt	For	For	For
17	Reelect Neeraj Sharma as Independent Director	Mgmt	For	For	For
18	Elect Ann Desender as Independent Director	Mgmt	For	For	For
19	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
20	Transact Other Business	Mgmt			
	Extraordinary General Meeting Agenda	Mgmt			
1	Receive Special Board Report Renewal of Authorized Capital	Mgmt			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
3	Authorize the Board of Directors in Implementation of Approved Resolutions	Mgmt	For	For	For

Kinnevik AB

Meeting Date: 05/09/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Speech by Board Chair	Mgmt			
8	Speech by the CEO	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.a	Approve Discharge of James Anderson	Mgmt	For	For	Do Not Vote
12.b	Approve Discharge of Susanna Campbell	Mgmt	For	For	Do Not Vote
12.c	Approve Discharge of Brian McBride	Mgmt	For	For	Do Not Vote
12.d	Approve Discharge of Harald Mix	Mgmt	For	For	Do Not Vote
12.e	Approve Discharge of Cecilia Qvist	Mgmt	For	For	Do Not Vote
12.f	Approve Discharge of Charlotte Stromberg	Mgmt	For	For	Do Not Vote
12.g	Approve Discharge of Dame Amelia Fawcett	Mgmt	For	For	Do Not Vote
12.h	Approve Discharge of Wilhelm Kingsport	Mgmt	For	For	Do Not Vote
12.i	Approve Discharge of Hendrik Poulsen	Mgmt	For	For	Do Not Vote
12.j	Approve Discharge of Georgi Ganev	Mgmt	For	For	Do Not Vote
13	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
14	Determine Number of Members (5) and Deputy Members of Board	Mgmt	For	For	Do Not Vote
15	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
16.a	Reelect James Anderson as Director	Mgmt	For	For	Do Not Vote
16.b	Reelect Susanna Campbell as Director	Mgmt	For	For	Do Not Vote
16.c	Reelect Harald Mix as Director	Mgmt	For	For	Do Not Vote
16.d	Reelec Cecilia Qvist as Director	Mgmt	For	For	Do Not Vote
16.e	Reelect Charlotte Stomberg as Director	Mgmt	For	For	Do Not Vote
17	Reelect James Anderson as Board Chair	Mgmt	For	For	Do Not Vote
18	Ratify KPMG AB as Auditors	Mgmt	For	For	Do Not Vote
19	Reelect Anders Oscarsson (Chair), Hugo Stenbeck, Lawrence Burns and Marie Klingspor as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
20.a	Approve Performance Based Share Plan LTIP 2022	Mgmt	For	For	Do Not Vote
20.b	Amend Articles Re: Equity-Related	Mgmt	For	For	Do Not Vote

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For	Do Not Vote
20.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	Do Not Vote
20.e	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	Do Not Vote
20.f	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	Do Not Vote
21.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	Mgmt	For	For	Do Not Vote
21.b	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
21.c	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Johan Klingspor	Mgmt			
22	Approve Cash Dividend Distribution From 2023 AGM	SH	None	Against	Do Not Vote
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt			
23.a	Amend Articles Re: Abolish Voting Power Differences	SH	None	Against	Do Not Vote
23.b	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against	Do Not Vote
23.c	Instruct Board to Present Proposal to Represent Small and Middle-Sized Shareholders in Board and Nominating Committee	SH	None	Refer	Do Not Vote
23.d	Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	SH	None	Refer	Do Not Vote
24	Close Meeting	Mgmt			

PPG Industries, Inc.

Meeting Date: 05/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary R. Heminger	Mgmt	For	Against	Against
1.2	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1.3	Elect Director Michael H. McGarry	Mgmt	For	For	For
1.4	Elect Director Michael T. Nally	Mgmt	For	For	For

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Refer	Against

3M Company

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For	For
1g	Elect Director Muhtar Kent	Mgmt	For	Against	Against
1h	Elect Director Suzan Kereere	Mgmt	For	For	For
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Environmental Costs and Impact on Diversified Shareholders	SH	Against	For	For
5	Report on Operations in Communist China	SH	Against	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For
1b	Elect Director William L. Bax	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director D. John Coldman	Mgmt	For	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For
1f	Elect Director David S. Johnson	Mgmt	For	For	For
1g	Elect Director Kay W. McCurdy	Mgmt	For	Against	Against
1h	Elect Director Christopher C. Miskel	Mgmt	For	For	For
1i	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For
1j	Elect Director Norman L. Rosenthal	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Aubay SA

Meeting Date: 05/10/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Renew Appointment of Constantin Associes as Auditor	Mgmt	For	For	For
8	End of Mandate of Beas as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For

Aubay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation Report	Mgmt	For	For	For
10	Approve Compensation of Christian Aubert, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Philippe Rabasse, CEO	Mgmt	For	For	For
12	Approve Compensation of Vincent Gauthier, Vice-CEO	Mgmt	For	For	For
13	Approve Compensation of David Fuks, Vice-CEO	Mgmt	For	For	For
14	Approve Compensation of Philippe Cornette, Vice-CEO	Mgmt	For	For	For
15	Approve Compensation of Christophe Andrieux, Vice-CEO	Mgmt	For	For	For
16	Approve Compensation of Paolo Riccardi, Vice-CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	For	For
19	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
20	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Casino, Guichard-Perrachon SA

Meeting Date: 05/10/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Chairman and CEO	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against

Casino, Guichard-Perrachon SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Ratify Appointment of Carpinienne de Participations as Director	Mgmt	For	For	For
9	Reelect Jean-Charles Naouri as Director	Mgmt	For	For	For
10	Reelect Finatis as Director	Mgmt	For	For	For
11	Reelect Matignon Diderot as Director	Mgmt	For	For	For
12	Appoint KPMG S.A as Auditor	Mgmt	For	For	For
13	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	Against	Against
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

ConocoPhillips

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Caroline Maury Devine	Mgmt	For	For	For
1b	Elect Director Jody Freeman	Mgmt	For	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For	For
1i	Elect Director Eric D. Mullins	Mgmt	For	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	Against	Against
1l	Elect Director David T. Seaton	Mgmt	For	For	For
1m	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Call Special Meetings	SH	Against	For	For
7	Report on GHG Emissions Reduction Targets	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

Cummins Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	Against	Against
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Director Robert J. Bernhard	Mgmt	For	For	For
4	Elect Director Franklin R. Chang Diaz	Mgmt	For	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Director Carla A. Harris	Mgmt	For	For	For
8	Elect Director Robert K. Herdman	Mgmt	For	For	For
9	Elect Director Thomas J. Lynch	Mgmt	For	For	For
10	Elect Director William I. Miller	Mgmt	For	For	For
11	Elect Director Georgia R. Nelson	Mgmt	For	For	For
12	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Director Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Require Independent Board Chair	SH	Against	For	For

Danaher Corporation

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Linda Filler	Mgmt	For	Against	Against
1c	Elect Director Teri List	Mgmt	For	Against	Against
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against	Against
1j	Elect Director John T. Schwieters	Mgmt	For	Against	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Direct Line Insurance Group Plc

Meeting Date: 05/10/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Tracy Corrigan as Director	Mgmt	For	For	For
5	Re-elect Danuta Gray as Director	Mgmt	For	For	For
6	Re-elect Mark Gregory as Director	Mgmt	For	For	For
7	Re-elect Penny James as Director	Mgmt	For	For	For
8	Re-elect Sebastian James as Director	Mgmt	For	For	For

Direct Line Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Adrian Joseph as Director	Mgmt	For	For	For
10	Elect Neil Manser as Director	Mgmt	For	For	For
11	Re-elect Fiona McBain as Director	Mgmt	For	For	For
12	Re-elect Gregor Stewart as Director	Mgmt	For	For	For
13	Re-elect Richard Ward as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	Mgmt	For	For	For

Everest Re Group, Ltd.

Meeting Date: 05/10/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	Against	Against
1.4	Elect Director John A. Graf	Mgmt	For	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For
1.7	Elect Director Roger M. Singer	Mgmt	For	For	For
1.8	Elect Director Joseph V. Taranto	Mgmt	For	For	For

Everest Re Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director John A. Weber	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Imerys SA

Meeting Date: 05/10/2022

Country: France

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.55 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of CEO	Mgmt	For	For	For
11	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against
12	Reelect Lucille Ribot as Director	Mgmt	For	For	For
13	Elect Bernard Delpit as Director	Mgmt	For	For	For
14	Elect Laurent Raets as Director	Mgmt	For	Against	Against
15	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
16	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Koninklijke DSM NV

Meeting Date: 05/10/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Reelect Geraldine Matchett to Management Board	Mgmt	For	For	For
8	Reelect Eileen Kennedy to Supervisory Board	Mgmt	For	For	For
9	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For	For
10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
10.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Discuss Voting Results	Mgmt			
15	Close Meeting	Mgmt			

Koninklijke Philips NV

Meeting Date: 05/10/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	President's Speech	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For	For
2.d	Approve Remuneration Report	Mgmt	For	Against	Against
2.e	Approve Discharge of Management Board	Mgmt	For	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For	For
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	For	For
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For	For
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	For	For
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			

LKQ Corporation

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For
1c	Elect Director Robert M. Hanser	Mgmt	For	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	For	For	For
1e	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1f	Elect Director John W. Mendel	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	Against	Against
1h	Elect Director Guhan Subramanian	Mgmt	For	For	For

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Xavier Urbain	Mgmt	For	For	For
1j	Elect Director Jacob H. Welch	Mgmt	For	For	For
1k	Elect Director Dominick Zarcone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Norsk Hydro ASA

Meeting Date: 05/10/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.40 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against	Do Not Vote
8	Dissolve Corporate Assembly	Mgmt	For	For	Do Not Vote
9	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
10	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
11.1	Elect Dag Mejdell as Director	Mgmt	For	For	Do Not Vote
11.2	Elect Marianne Wiinholt as Director	Mgmt	For	For	Do Not Vote
11.3	Elect Rune Bjerke as Director	Mgmt	For	For	Do Not Vote
11.4	Elect Peter Kukielski as Director	Mgmt	For	For	Do Not Vote
11.5	Elect Kristin Fejerskov Kragseth as Director	Mgmt	For	For	Do Not Vote

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.6	Elect Petra Einarsson as Director	Mgmt	For	For	Do Not Vote
11.7	Elect Philip Graham New as Director	Mgmt	For	For	Do Not Vote
12.1	Elect Berit Ledel Henriksen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.2	Elect Morten Stromgren as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.3	Elect Nils Bastiansen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.4	Elect Susanne Munch Thore as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.5	Elect Berit Ledel Henriksen as Chair of Nominating Committee	Mgmt	For	For	Do Not Vote
13.1	Approve Remuneration of Directors in the Amount of NOK 770,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
	Shareholder Proposal Submitted by Ministry of Trade, Industry and Fisheries	Mgmt			
13.2	Approve Remuneration of Directors in the Amount of NOK 731,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	SH	None	Against	Do Not Vote
	Management Proposal	Mgmt			
14	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For	Do Not Vote

Rheinmetall AG

Meeting Date: 05/10/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Elect Eva Oefverstroem to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Susanne Hannemann to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Andreas Georgi to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Klaus Draeger to the Supervisory Board	Mgmt	For	For	For
8	Amend Affiliation Agreement with Subsidiaries	Mgmt	For	For	For

Solvay SA

Meeting Date: 05/10/2022

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.85 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9a	Receive Information on Resignation of Philippe Tournay as Director	Mgmt			
9b	Reelect Gilles Michel as Director	Mgmt	For	For	For
9c	Indicate Gilles Michel as Independent Director	Mgmt	For	For	For
9d	Reelect Matti Lievonen as Director	Mgmt	For	For	For
9e	Indicate Matti Lievonen as Independent Director	Mgmt	For	For	For
9f	Reelect Rosemary Thorne as Director	Mgmt	For	For	For
9g	Indicate Rosemary Thorne as Independent Director	Mgmt	For	For	For
9h	Elect Pierre Gurdjian as Director	Mgmt	For	For	For
9i	Indicate Pierre Gurdjian as Independent Director	Mgmt	For	For	For

Solvay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9j	Elect Laurence Debroux as Director	Mgmt	For	For	For
9k	Indicate Laurence Debroux as Independent Director	Mgmt	For	For	For
10a	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
10b	Approve Auditors' Remuneration	Mgmt	For	For	For
11	Transact Other Business	Mgmt			

Tradeweb Markets Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Berns	Mgmt	For	Withhold	Withhold
1.2	Elect Director William (Billy) Hult	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lee Olesky	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Adopt a Policy on Board Diversity	SH	Against	For	For

Yara International ASA

Meeting Date: 05/10/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 30.00 Per Share	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
7	Elect Trond Berger, John Thuestad, Birgitte Ringstad Vartdal, Hakon Reistad Fure, Tove Feld and Jannicke Hilland as Directors	Mgmt	For	For	Do Not Vote
8	Elect Otto Soberg (Chair), Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors in the Amount of NOK 713,500 for the Chairman, NOK 426,000 for the Vice Chairman, and NOK 375,500 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

American Water Works Company, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	For	For
1f	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For	For
1h	Elect Director George MacKenzie	Mgmt	For	For	For
1i	Elect Director James G. Stavridis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Medium and Long-Term Greenhouse Gas Targets Aligned with Paris Agreement - Withdrawn	SH			
5	Report on Third-Party Racial Equity Audit	SH	Against	For	For

Arrow Electronics, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry W. Perry	Mgmt	For	For	For
1.2	Elect Director William F. Austen	Mgmt	For	For	For
1.3	Elect Director Fabian T. Garcia	Mgmt	For	For	For
1.4	Elect Director Steven H. Gunby	Mgmt	For	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For	For
1.6	Elect Director Andrew C. Kerin	Mgmt	For	Withhold	Withhold
1.7	Elect Director Laurel J. Krzeminski	Mgmt	For	For	For
1.8	Elect Director Michael J. Long	Mgmt	For	For	For
1.9	Elect Director Carol P. Lowe	Mgmt	For	For	For
1.10	Elect Director Stephen C. Patrick	Mgmt	For	For	For
1.11	Elect Director Gerry P. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Bayerische Motoren Werke AG

Meeting Date: 05/11/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.80 per Ordinary Share and EUR 5.82 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Heinrich Hiesinger to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9.1	Approve Affiliation Agreement with Bavaria Wirtschaftsagentur GmbH	Mgmt	For	For	For
9.2	Approve Affiliation Agreement with BMW Anlagen Verwaltungs GmbH	Mgmt	For	For	For
9.3	Approve Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For	For
9.4	Approve Affiliation Agreement with BMW Fahrzeugtechnik GmbH	Mgmt	For	For	For
9.5	Approve Affiliation Agreement with BMW INTEC Beteiligungs GmbH	Mgmt	For	For	For
9.6	Approve Affiliation Agreement with BMW M GmbH	Mgmt	For	For	For

bpost SA

Meeting Date: 05/11/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.49 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8.1	Reelect Michael Stone as Independent Director	Mgmt	For	Against	Against
8.2	Elect David Cunningham as Independent Director	Mgmt	For	For	For
9	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Capricorn Energy Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Nicoletta Giadrossi as Director	Mgmt	For	Against	Against
6	Re-elect Keith Lough as Director	Mgmt	For	For	For
7	Re-elect Peter Kallos as Director	Mgmt	For	For	For
8	Re-elect Alison Wood as Director	Mgmt	For	For	For
9	Re-elect Catherine Krajicek as Director	Mgmt	For	For	For
10	Re-elect Erik Daugbjerg as Director	Mgmt	For	For	For
11	Re-elect Simon Thomson as Director	Mgmt	For	For	For
12	Re-elect James Smith as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Commerzbank AG

Meeting Date: 05/11/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
4.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2022, until 2023 AGM	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For

CVS Health Corporation

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For	For
1g	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1i	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1j	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1k	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
7	Adopt a Policy on Paid Sick Leave for All Employees	SH	Against	For	For

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on External Public Health Costs and Impact on Diversified Shareholders	SH	Against	For	For

Edenred SA

Meeting Date: 05/11/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Reelect Bertrand Dumazy as Director	Mgmt	For	For	For
5	Reelect Maelle Gavet as Director	Mgmt	For	For	For
6	Reelect Jean-Romain Lhomme as Director	Mgmt	For	For	For
7	Elect Bernardo Sanchez Incera as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For	For
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
13	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Eni SpA

Meeting Date: 05/11/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Amend Regulations on General Meetings	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
7	Authorize Capitalization of Reserves for Dividend Distribution	Mgmt	For	For	For
8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.20 Per Share, Approve Extraordinary Dividends of USD 0.20 Per Share	Mgmt	For	For	Do Not Vote
7	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
8	Approve NOK 205.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
9	Amend Corporate Purpose	Mgmt	For	For	Do Not Vote
10	Approve Company's Energy Transition Plan (Advisory Vote)	Mgmt	For	Refer	Do Not Vote
	Shareholder Proposals	Mgmt			
11	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Company's Operations and the Use of Energy Products	SH	Against	For	Do Not Vote
12	Introduce a Climate Target Agenda and Emission Reduction Plan	SH	Against	For	Do Not Vote
13	Establish a State Restructuring Fund for Employees who Working in the Oil Sector	SH	Against	Refer	Do Not Vote
14	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	SH	Against	Refer	Do Not Vote
15	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Against	Refer	Do Not Vote
16	Increase Investments in Renewable Energy, Stop New Exploration in Barents Sea, Discontinue International Activities and Develop a Plan for Gradual Closure of the Oil Industry	SH	Against	Refer	Do Not Vote
17	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Against	Refer	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Instruct Company to Divest all International Operations, First Within Renewable Energy, then Within Petroleum Production	SH	Against	Refer	Do Not Vote
19	Action Plan For Quality Assurance and Anti-Corruption	SH	Against	Against	Do Not Vote
	Management Proposals	Mgmt			
20	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
21	Approve Remuneration Statement (Advisory)	Mgmt	For	For	Do Not Vote
22	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
	Elect Either All Candidates to Corporate Assembly Bundled in item 23, or Vote on Each Candidate in items 23.1-23.16	Mgmt			
23	Elect Members and Deputy Members of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.1	Reelect Jarle Roth (Chair) as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.3	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.7	Reelect Mari Rege as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.8	Reelect Trond Straume as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.9	Elect Martin Wien Fjell as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.10	Elect Merete Hverven as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.11	Elect Helge Aasen as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.12	Elect Liv B. Ulriksen as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.13	Elect Per Axel Koch as New Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.14	Elect Catrine Kristiseter Marti as New Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.15	Elect Nils Morten Huseby as New Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.16	Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Approve Remuneration of Directors in the Amount of NOK 137,600 for Chairman, NOK 72,600 for Deputy Chairman and NOK 51,000 for Other Directors; Approve Remuneration for Deputy Directors Elect Either All Candidates to Nominating Committee Bundled in item 25, or Vote on Each Candidate in items 25.1-25.4	Mgmt	For	For	Do Not Vote
25	Elect Members of Nominating Committee	Mgmt	For	For	Do Not Vote
25.1	Reelect Jarle Roth as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
25.2	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
25.3	Elect Merete Hverven as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
25.4	Elect Jan Tore Fosund as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
26	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
27	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
29	Adjust Marketing Instructions for Equinor ASA	Mgmt	For	For	Do Not Vote

Grenergy Renovables SA

Meeting Date: 05/11/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	For
6	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
7	Amend Remuneration Policy for FY 2022	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Approve Remuneration of Executive Directors	Mgmt	For	For	For

Grenergy Renovables SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy for FY 2023, 2024 and 2025	Mgmt	For	Against	Against
12	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
14	Approve Minutes of Meeting	Mgmt	For	For	For

IDEXX Laboratories, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan W. Ayers	Mgmt	For	For	For
1b	Elect Director Stuart M. Essig	Mgmt	For	Against	Against
1c	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	For
1d	Elect Director M. Anne Szostak	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

JCDecaux SA

Meeting Date: 05/11/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Gerard Degonse as Supervisory Board Member	Mgmt	For	For	For

JCDecaux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Jean-Pierre Decaux as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Michel Bleitrach as Supervisory Board Member	Mgmt	For	For	For
8	Reelect Alexia Decaux-Lefort as Supervisory Board Member	Mgmt	For	For	For
9	Reelect Pierre Mutz as Supervisory Board Member	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman of the Management Board and of Management Board Members	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman of the Supervisory Board and of Supervisory Board Members	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
13	Approve Compensation of Jean-Francois Decaux, Chairman of the Management Board	Mgmt	For	Against	Against
14	Approve Compensation of Jean-Charles Decaux, Management Board Member and CEO	Mgmt	For	Against	Against
15	Approve Compensation of Emmanuel Bastide, David Bourg and Daniel Hofer, Management Board Members	Mgmt	For	Against	Against
16	Approve Compensation of Gerard Degonse, Chairman of the Supervisory Board	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
22	Delegate Powers to the Supervisory Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Refer	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

JDE Peet's NV

Meeting Date: 05/11/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a	Elect Ana Garcia Fau as Non-Executive Director	Mgmt	For	For	For
5.b	Elect Paula Lindenberg as Non-Executive Director	Mgmt	For	For	For
5.c	Elect Laura Stein as Non-Executive Director	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
7.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			
9	Discuss Voting Results	Mgmt			
10	Close Meeting	Mgmt			

Kinder Morgan, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For	For
1.2	Elect Director Steven J. Kean	Mgmt	For	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For	For

Kinder Morgan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Ted A. Gardner	Mgmt	For	Against	Against
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	For
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For	For
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For	For
1.9	Elect Director Michael C. Morgan	Mgmt	For	Against	Against
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For
1.11	Elect Director C. Park Shaper	Mgmt	For	For	For
1.12	Elect Director William A. Smith	Mgmt	For	For	For
1.13	Elect Director Joel V. Staff	Mgmt	For	For	For
1.14	Elect Director Robert F. Vagt	Mgmt	For	For	For
1.15	Elect Director Perry M. Waughtal	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Kinopolis Group NV

Meeting Date: 05/11/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5.1	Approve Discharge of Pentascoop NV, Permanently Represented by Joost Bert, as Director	Mgmt	For	For	For
5.2	Approve Discharge of Eddy Duquenne as Director	Mgmt	For	For	For
5.3	Approve Discharge of Philip Ghekiere as Director	Mgmt	For	For	For
5.4	Approve Discharge of SDL Advice BV, Permanently Represented by Sonja Rottiers, as Director	Mgmt	For	For	For

Kinepolis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Approve Discharge of Mavac BV, Permanently Represented by Marleen Vaesen, as Director	Mgmt	For	For	For
5.6	Approve Discharge of 4F BV, Permanently Represented by Ignace Van Doorselaere, as Director	Mgmt	For	For	For
5.7	Approve Discharge of Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Director	Mgmt	For	For	For
5.8	Approve Discharge of Pallanza Invest BV, Permanently Represented by Geert Vanderstappen, as Director	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7.1	Reelect SDL Advice BV, Permanently Represented by Sonja Rottiers, as Independent Director	Mgmt	For	For	For
7.2	Reelect Mavac BV, Permanently Represented by Marleen Vaesen, as Independent Director	Mgmt	For	For	For
7.3	Reelect Pallanza Invest BV, Permanently Represented by Geert Vanderstappen, as Director	Mgmt	For	Against	Against
7.4	Elect PGMS NV, Permanently Represented by Philip Ghekiere, as Director	Mgmt	For	Against	Against
8	Ratify KPMG as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Approve Remuneration of Directors	Mgmt	For	Against	Against
12	Approve Change-of-Control Clause Re: Commercial Paper/Midterm Notes Program	Mgmt	For	For	For
13	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

KION GROUP AG

Meeting Date: 05/11/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For

KION GROUP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Birgit Behrendt to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Alexander Dibelius to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Michael Macht to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Tan Xuguang to the Supervisory Board	Mgmt	For	Against	Against

Markel Corporation

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For	For
1b	Elect Director K. Bruce Connell	Mgmt	For	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	For	For
1d	Elect Director Greta J. Harris	Mgmt	For	For	For
1e	Elect Director Morgan E. Housel	Mgmt	For	For	For
1f	Elect Director Diane Leopold	Mgmt	For	For	For
1g	Elect Director Anthony F. Markel	Mgmt	For	For	For
1h	Elect Director Steven A. Markel	Mgmt	For	For	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For	For
1j	Elect Director Michael O'Reilly	Mgmt	For	Against	Against
1k	Elect Director A. Lynne Puckett	Mgmt	For	For	For
1l	Elect Director Richard R. Whitt, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Nexans SA

Meeting Date: 05/11/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
4	Reelect Anne Lebel as Director	Mgmt	For	For	For
5	Elect Laura Bernardelli as Director	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Jean Mouton, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Christopher Guerin, CEO	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 750,000	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize up to EUR 300,000 of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
16	Authorize up to EUR 50,000 of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Pan American Silver Corp.

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual/Special

Pan American Silver Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael L. Carroll	Mgmt	For	For	For
1.2	Elect Director Neil de Gelder	Mgmt	For	For	For
1.3	Elect Director Charles A. Jeannes	Mgmt	For	For	For
1.4	Elect Director Jennifer Maki	Mgmt	For	For	For
1.5	Elect Director Walter T. Segsworth	Mgmt	For	For	For
1.6	Elect Director Kathleen E. Sendall	Mgmt	For	For	For
1.7	Elect Director Michael Steinmann	Mgmt	For	For	For
1.8	Elect Director Gillian D. Winckler	Mgmt	For	Withhold	Withhold
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

PUMA SE

Meeting Date: 05/11/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
7	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Employees	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

PUMA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Report	Mgmt	For	Against	Against

Simon Property Group, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1c	Elect Director Karen N. Horn	Mgmt	For	Against	Against
1d	Elect Director Allan Hubbard	Mgmt	For	For	For
1e	Elect Director Reuben S. Leibowitz	Mgmt	For	For	For
1f	Elect Director Gary M. Rodkin	Mgmt	For	For	For
1g	Elect Director Peggy Fang Roe	Mgmt	For	For	For
1h	Elect Director Stefan M. Selig	Mgmt	For	For	For
1i	Elect Director Daniel C. Smith	Mgmt	For	For	For
1j	Elect Director J. Albert Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Marta R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	Against	Against
1c	Elect Director Liam K. Griffin	Mgmt	For	For	For
1d	Elect Director Eric J. Guerin	Mgmt	For	For	For
1e	Elect Director Christine King	Mgmt	For	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For	For

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director David P. McGlade	Mgmt	For	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

SOL SpA

Meeting Date: 05/11/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Shareholder Proposal Submitted by Gas and Technologies World BV	Mgmt			
5	Fix Number of Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
6.1	Slate 1 Submitted by Gas and Technologies World BV	SH	None	Against	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Gas and Technologies World BV	Mgmt			

SOL SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Fix Board Terms for Directors	SH	None	For	For
8	Approve Remuneration of Directors	SH	None	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

SPIE SA

Meeting Date: 05/11/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Geertrui Schoonenberg as Director	Mgmt	For	For	For
6	Reelect Geertrui Schoonenberg as Director	Mgmt	For	For	For
7	Ratify Appointment of Bpifrance Investissement as Director	Mgmt	For	For	For
8	Reelect Gauthier Louette as Director	Mgmt	For	Against	Against
9	Reelect Regine Stachelhaus as Director	Mgmt	For	For	For
10	Reelect Peugeot Invest Assets as Director	Mgmt	For	For	For
11	Elect Christopher Delbruck as Director	Mgmt	For	For	For
12	Renew Appointment of EY as Auditor	Mgmt	For	For	For
13	Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	For	For	For
15	Approve Compensation Report	Mgmt	For	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

SPIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Capitalization of Reserves of Up to EUR 14.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 36 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.4 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.4 Million	Mgmt	For	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21 and 22	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	Against	Against
28	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Amend Article 15 of Bylaws Re: Shareholding Requirements for Directors	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Smita Conjeevaram	Mgmt	For	For	For
1.2	Elect Director Michael E. Daniels	Mgmt	For	Withhold	Withhold
1.3	Elect Director William C. Stone	Mgmt	For	For	For

SS&C Technologies Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Sun Life Financial Inc.

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.3	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.4	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.6	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For	For
1.7	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.8	Elect Director Scott F. Powers	Mgmt	For	For	For
1.9	Elect Director Kevin D. Strain	Mgmt	For	For	For
1.10	Elect Director Barbara G. Stymiest	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Telenor ASA

Meeting Date: 05/11/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.30 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
	Shareholder Proposals	Mgmt			
8	Authorize Investigation About Firm's Processes and Procedures in Connection with Ongoing Fiber Development	SH	Against	Against	Do Not Vote
	Management Proposals	Mgmt			
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
10.2	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Do Not Vote
12.1	Elect Lars Tonsgaard as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.2	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	For	
13	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	Do Not Vote
14	Close Meeting	Mgmt			

Thales SA

Meeting Date: 05/11/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	Mgmt	For	For	For
4	Approve Transaction with a Dassault Systemes SE	Mgmt	For	For	For
5	Reelect Anne Claire Taittinger as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Against
7	Reelect Eric Trappier as Director	Mgmt	For	Against	Against
8	Reelect Loik Segalen as Director	Mgmt	For	Against	Against
9	Reelect Marie-Francoise Walbaum as Director	Mgmt	For	Against	Against
10	Reelect Patrice Caine as Director	Mgmt	For	Against	Against
11	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	Against	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 at EUR 180 Million	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
25	Reelect Ann Taylor as Director	Mgmt	For	For	For

Tractor Supply Company

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.2	Elect Director Joy Brown	Mgmt	For	For	For
1.3	Elect Director Ricardo Cardenas	Mgmt	For	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.5	Elect Director Thomas A. Kingsbury	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1.8	Elect Director Edna K. Morris	Mgmt	For	For	For
1.9	Elect Director Mark J. Weikel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Against	For	For

Unibail-Rodamco-Westfield SE

Meeting Date: 05/11/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For	For
6	Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	For	For	For
7	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation of Astrid Panosyan, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Caroline Puechoultres, Management Board Member Since 15 July 2021	Mgmt	For	For	For
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
14	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
15	Reelect Julie Avrane as Supervisory Board Member	Mgmt	For	For	For
16	Reelect Cecile Cabanis as Supervisory Board Member	Mgmt	For	For	For
17	Reelect Dagmar Kollmann as Supervisory Board Member	Mgmt	For	For	For
18	Appoint Michel Dessolain as Supervisory Board Member	Mgmt	For	Against	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
23	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Uniphar Plc

Meeting Date: 05/11/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Uniphar Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Ger Rabbette as Director	Mgmt	For	For	For
3b	Re-elect Tim Dolphin as Director	Mgmt	For	For	For
3c	Re-elect Paul Hogan as Director	Mgmt	For	For	For
3d	Re-elect Sue Webb as Director	Mgmt	For	For	For
3e	Re-elect Jeff Berkowitz as Director	Mgmt	For	Against	Against
3f	Re-elect Jim Gaul as Director	Mgmt	For	For	For
3g	Re-elect Liz Hocter as Director	Mgmt	For	For	For
3h	Re-elect Maurice Pratt as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against	Against
5	Authorise Issue of Equity	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
9	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	For	For

Verallia SA

Meeting Date: 05/11/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Patrice Lucas as Director	Mgmt	For	For	For
6	Elect Didier Debrosse as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Mme Beatriz Peinado Vallejo as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
8	Elect Matthieu Cantin as Representative of Employee Shareholders to the Board and Pedro Barandas as Alternate Representative of Employee Shareholders to the Board	Mgmt	None	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Michel Giannuzzi, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Michel Giannuzzi, Chairman and CEO Until 11 May 2022	Mgmt	For	For	For
12	Approve Remuneration Policy of Patrice Lucas, Vice-CEO Until 11 May 2022	Mgmt	For	For	For
13	Approve Remuneration Policy of Patrice Lucas, CEO From 12 May 2022	Mgmt	For	For	For
14	Approve Remuneration Policy of Michel Giannuzzi, Chairman of the Board From 12 May 2022	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 83 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 83 Million	Mgmt	For	Against	Against
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 19-22	Mgmt	For	Against	Against

Verallia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
28	Amend Article 15 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

adidas AG

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

Ameren Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
1c	Elect Director Catherine S. Brune	Mgmt	For	Against	Against
1d	Elect Director J. Edward Coleman	Mgmt	For	For	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For	For
1k	Elect Director James C. Johnson	Mgmt	For	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For	For
1m	Elect Director Steven H. Lipstein	Mgmt	For	For	For
1n	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ampol Limited

Meeting Date: 05/12/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Steven Gregg as Director	Mgmt	For	Against	Against
3b	Elect Penelope Winn as Director	Mgmt	For	For	For
3c	Elect Elizabeth Donaghey as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Matthew Halliday	Mgmt	For	For	For

Ampol Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For

ANSYS, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Anil Chakravarthy	Mgmt	For	For	For
1B	Elect Director Barbara V. Scherer	Mgmt	For	For	For
1C	Elect Director Ravi K. Vijayaraghavan	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement to Remove a Director	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend or Repeal Certain Provisions of the Charter	Mgmt	For	For	For
7	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
8	Declassify the Board of Directors	SH	Against	For	For

Arcadis NV

Meeting Date: 05/12/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Open Meeting	Mgmt			
1.b	Receive Announcements (non-voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Receive Report of Executive Board (Non-Voting)	Mgmt			
4.a	Adopt Financial Statements	Mgmt	For	For	For

Arcadis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.b	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For	For
4.c	Approve Special Dividends of EUR 0.60 Per Share	Mgmt	For	For	For
5.a	Approve Discharge of Executive Board	Mgmt	For	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration Report for Executive Board	Mgmt	For	For	For
7.b	Approve Remuneration Report for Supervisory Board	Mgmt	For	For	For
8.a	Reelect M.C. (Michael) Putnam to Supervisory Board	Mgmt	For	Against	Against
8.b	Announce Vacancies on the Supervisory Board	Mgmt			
9.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Avantor, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Andres	Mgmt	For	For	For
1b	Elect Director John Carethers	Mgmt	For	For	For
1c	Elect Director Matthew Holt	Mgmt	For	For	For
1d	Elect Director Lan Kang	Mgmt	For	For	For
1e	Elect Director Joseph Massaro	Mgmt	For	For	For
1f	Elect Director Mala Murthy	Mgmt	For	For	For
1g	Elect Director Jonathan Peacock	Mgmt	For	For	For
1h	Elect Director Michael Severino	Mgmt	For	For	For
1i	Elect Director Christi Shaw	Mgmt	For	For	For
1j	Elect Director Michael Stubblefield	Mgmt	For	For	For

Avantor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Gregory Summe	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

BP Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
8	Re-elect Pamela Daley as Director	Mgmt	For	For	For
9	Re-elect Melody Meyer as Director	Mgmt	For	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve ShareMatch UK Plan	Mgmt	For	For	For
17	Approve Sharesave UK Plan	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
24	Approve Shareholder Resolution on Climate Change Targets	SH	Against	For	For

Camden Property Trust

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Campo	Mgmt	For	For	For
1.2	Elect Director Javier E. Benito	Mgmt	For	For	For
1.3	Elect Director Heather J. Brunner	Mgmt	For	For	For
1.4	Elect Director Mark D. Gibson	Mgmt	For	For	For
1.5	Elect Director Scott S. Ingraham	Mgmt	For	For	For
1.6	Elect Director Renu Khator	Mgmt	For	For	For
1.7	Elect Director D. Keith Oden	Mgmt	For	For	For
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	Withhold	Withhold
1.9	Elect Director Steven A. Webster	Mgmt	For	For	For
1.10	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For
1e	Elect Director Ivan K. Fong	Mgmt	For	For	For
1f	Elect Director Janet P. Froetscher	Mgmt	For	For	For
1g	Elect Director Jill R. Goodman	Mgmt	For	For	For
1h	Elect Director Alexander J. Maturri, Jr.	Mgmt	For	For	For
1i	Elect Director Jennifer J. McPeck	Mgmt	For	For	For
1j	Elect Director Roderick A. Palmore	Mgmt	For	Against	Against
1k	Elect Director James E. Parisi	Mgmt	For	For	For
1l	Elect Director Joseph P. Ratterman	Mgmt	For	For	For
1m	Elect Director Jill E. Sommers	Mgmt	For	For	For
1n	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Cheniere Energy, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	Against	Against
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For
1c	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1d	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1e	Elect Director David B. Kilpatrick	Mgmt	For	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1g	Elect Director Scott Peak	Mgmt	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	For	For
1j	Elect Director Andrew J. Teno	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Date: 05/12/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Michel de Rosen as Director	Mgmt	For	Against	Against
7	Reelect Timothy E. Morris as Director	Mgmt	For	Against	Against
8	Reelect Daniel B. Soland as Director	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Chairman of the Board and Directors	Mgmt	For	Against	Against
10	Approve Remuneration Policy of CEO and Other Executives	Mgmt	For	Against	Against
11	Approve Compensation Report of Named Executive Officers and CEO	Mgmt	For	Against	Against
12	Approve Compensation Report	Mgmt	For	For	For
13	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	For	Against	Against
14	Approve Compensation of Daniel Tasse, CEO	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for up to 100 Percent of Issued Capital Per Year Reserved for Specific Beneficiaries	Mgmt	For	Against	Against
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18 and 20	Mgmt	For	Against	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

DBV Technologies SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries in the Framework of an Equity Line on the American Market, up to Aggregate Nominal Amount of up to 100 Percent of Issued Capital Per Year	Mgmt	For	Against	Against
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 20 of Current Meeting and Under Item 25, 26 and 31 of 19 May 2021 Meeting up to 100 Percent of Issued Capital	Mgmt	For	Against	Against
23	Approve Issuance of Warrants (BSA, BSAANE and/or BSAR) Reserved for Executive Corporate Officers, Executives and/or Subsidiaries up to 0.5 Percent of Issued Capital	Mgmt	For	Against	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
26	Authorize up to 7.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

E.ON SE

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Meeting Date: 05/12/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.58 per Share and an Extra of EUR 0.638 per Share to Long Term Registered Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.33 per Share	SH	Against	Refer	Against
	Management Proposals	Mgmt			
4	Approve Stock Dividend Program for Interim Distributions	Mgmt	For	For	For
5	Approve Transaction with Areva and Areva NP	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
7	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	Mgmt	For	For	For
12	Elect Delphine Geny-Stephann as Director	Mgmt	For	For	For
13	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 935 Million	Mgmt	For	Against	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against	Against

Electricite de France SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
B	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15	SH	Against	Refer	Against
	Management Proposals	Mgmt			
19	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 185 Million for Future Exchange Offers	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
C	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	SH	Against	Refer	Against
	Management Proposals	Mgmt			
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
D	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	SH	Against	Refer	Against
	Management Proposals	Mgmt			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ford Motor Company

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For	For
1b	Elect Director Alexandra Ford English	Mgmt	For	For	For
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
1d	Elect Director Henry Ford, III	Mgmt	For	For	For
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	Against	Against
1f	Elect Director William W. Helman, IV	Mgmt	For	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1h	Elect Director William E. Kennard	Mgmt	For	Against	Against
1i	Elect Director John C. May	Mgmt	For	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1l	Elect Director John L. Thornton	Mgmt	For	For	For
1m	Elect Director John B. Veihmeyer	Mgmt	For	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Tax Benefits Preservation Plan	Mgmt	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For

Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

HeidelbergCement AG

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2021	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuning for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2021	Mgmt	For	For	For

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6.1	Elect Bernd Scheifele to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Sopna Sury to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

HelloFresh SE

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For

HelloFresh SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Creation of EUR 47.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Intel Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	Against	Against
1e	Elect Director Omar Ishrak	Mgmt	For	Against	Against
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against	Against
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1h	Elect Director Gregory D. Smith	Mgmt	For	For	For
1i	Elect Director Dion J. Weisler	Mgmt	For	Against	Against
1j	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Harmeen Mehta as Director	Mgmt	For	For	For
3	Elect Charlie Nunn as Director	Mgmt	For	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For	For
5	Re-elect William Chalmers as Director	Mgmt	For	For	For
6	Re-elect Alan Dickinson as Director	Mgmt	For	For	For
7	Re-elect Sarah Legg as Director	Mgmt	For	For	For
8	Re-elect Lord Lupton as Director	Mgmt	For	For	For
9	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
10	Re-elect Catherine Woods as Director	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Approve Final Dividend	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Share Incentive Plan	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	Against	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Peugeot Invest SA

Meeting Date: 05/12/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.65 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Anne Lange as Director	Mgmt	For	For	For
6	Reelect Dominique Netter as Director	Mgmt	For	For	For
7	Reelect Marie-Francoise Walbaum as Director	Mgmt	For	For	For

Peugeot Invest SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Camille Roncoroni as Director	Mgmt	For	For	For
9	Elect Rodolphe Peugeot as Director	Mgmt	For	For	For
10	Elect Beatrice Dumurgier as Director	Mgmt	For	For	For
11	Elect Etablissements Peugeot Freres as Director	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Robert Peugeot, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of Bertrand Finet, CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Remuneration Policy of Robert Peugeot, Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Bertrand Finet, CEO	Mgmt	For	Against	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	Against	Against
21	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against	Against
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against	Against
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 22-24	Mgmt	For	Against	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
28	Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers	Mgmt	For	Against	Against

Peugeot Invest SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from Issuance Requests at EUR 10 Million	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Power Corporation of Canada

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Participating Preferred and Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Withhold	Withhold
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	For
1.5	Elect Director Gary A. Doer	Mgmt	For	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	For	For
1.7	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	For	For
1.10	Elect Director Christian Noyer	Mgmt	For	For	For
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Power Executive Stock Option Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Increase Employee Representation in Board Decision-Making	SH	Against	Against	Against
6	SP 2: Publish a Report Annually on the Representation of Women in All Levels of Management	SH	Against	For	For

Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	SP 3: Adopt French as the Official Language of the Corporation	SH	Against	Against	Against
8	SP 4: Adopt Majority Withhold Vote Among Subordinate Shareholders During Elections	SH	Against	Against	Against

Tabcorp Holdings Limited

Meeting Date: 05/12/2022

Country: Australia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction	Mgmt	For	For	For

Tabcorp Holdings Limited

Meeting Date: 05/12/2022

Country: Australia

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Demerger of The Lottery Corporation from Tabcorp Holdings Limited	Mgmt	For	For	For

Tyler Technologies, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	Withhold	Withhold
1.2	Elect Director Brenda A. Cline	Mgmt	For	For	For
1.3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	For
1.4	Elect Director Mary L. Landrieu	Mgmt	For	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For	For

Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Daniel M. Pope	Mgmt	For	For	For
1.8	Elect Director Dustin R. Womble	Mgmt	For	For	For
2	Approve Vote Threshold Amendment for Mergers, Share Exchanges, and Certain Other Transactions	Mgmt	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Union Pacific Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Universal Music Group NV

Meeting Date: 05/12/2022

Country: Netherlands

Meeting Type: Annual

Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements	Mgmt	For	For	For
5.a	Receive Explanation on Company's Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 0.20 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7.a	Elect Bill Ackman as Non-Executive Director	Mgmt	For	Against	Against
7.b	Elect Nicole Avant as Non-Executive Director	Mgmt	For	For	For
7.c	Elect Cyrille Bollore as Non-Executive Director	Mgmt	For	Against	Against
7.d	Elect Sherry Lansing as Non-Executive Director	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	Against	Against
8.b	Approve Award (Rights to Subscribe for) Shares as Annual Long-Term Incentive Grants and Special Grants to Executive Directors	Mgmt	For	Against	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify Ernst & Young Accountants LLP and Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Verizon Communications Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	Against	Against
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Melanie Healey	Mgmt	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
1.11	Elect Director Gregory Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	For	For
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Operations in Communist China	SH	Against	For	For

Volkswagen AG

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share and EUR 7.56 per Preferred Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member M. Aksel for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member A. Antlitz (from April 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member F. Witter (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2021	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2021	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member K. Bliesener (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member M. Carnero Sojo (from April 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member D. Cavallo (from May 11, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2021	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2021	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member B. Osterloh (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2021	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2021	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2021	Mgmt	For	Against	Against

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.19	Approve Discharge of Supervisory Board Member J. Rothe (from Oct. 22, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member A. Stimoniaris (until August 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2021	Mgmt	For	Against	Against
4.23	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
	Shareholder Proposals Submitted by Qatar Holding Germany GmbH	Mgmt			
7	Elect Mansoor Al-Mahmoud to the Supervisory Board	SH	For	Refer	Against

WSP Global Inc.

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Paul Raymond	Mgmt	For	For	For
1.7	Elect Director Pierre Shoiry	Mgmt	For	For	For
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Xylem Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Jorge M. Gomez	Mgmt	For	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For
1f	Elect Director Steven R. Loranger	Mgmt	For	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	For	For
1i	Elect Director Markos I. Tambakeras	Mgmt	For	Against	Against
1j	Elect Director Lila Tretikov	Mgmt	For	For	For
1k	Elect Director Uday Yadav	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Zebra Technologies Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nelda J. Connors	Mgmt	For	For	For
1.2	Elect Director Frank B. Modruson	Mgmt	For	For	For
1.3	Elect Director Michael A. Smith	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/13/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Yves Chapo, Manager	Mgmt	For	For	For
11	Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021	Mgmt	For	For	For
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021	Mgmt	For	For	For
13	Reelect Thierry Le Henaff as Supervisory Board Member	Mgmt	For	For	For
14	Reelect Monique Leroux as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Jean-Michel Severino as Supervisory Board Member	Mgmt	For	For	For
16	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000	Mgmt	For	For	For
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
18	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Approve 4-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Meeting Date: 05/13/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Susanne Zeidler to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For	For
8	Elect Susanne Zeidler as Member of the Joint Committee	Mgmt	For	For	For
9	Approve Creation of EUR 125 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 49 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Non-Employee Director Stock Option Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Lotus Bakeries NV

Meeting Date: 05/13/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 40 per Share	Mgmt	For	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8	Reelect Lema NV, Permanently Represented by Michel Moortgat, as Independent Director	Mgmt	For	Against	Against
9	Receive Information on Resignation of PMF NV, Permanently Represented by Johan Boone, as Director	Mgmt	For	For	For
10	Elect PMF NV, Permanently Represented by Emmanuel Boone as Director	Mgmt	For	Against	Against
11	Ratify PwC as Auditors	Mgmt	For	For	For

Seagen Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Seagen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ted W. Love	Mgmt	For	For	For
1b	Elect Director Daniel G. Welch	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

TAG Immobilien AG

Meeting Date: 05/13/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.93 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Creation of EUR 29 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1.2 Billion; Approve Creation of EUR 29 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Teradyne, Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edwin J. Gillis	Mgmt	For	For	For
1b	Elect Director Timothy E. Guertin	Mgmt	For	For	For
1c	Elect Director Peter Herweck	Mgmt	For	For	For
1d	Elect Director Mark E. Jagiela	Mgmt	For	For	For
1e	Elect Director Mercedes Johnson	Mgmt	For	For	For
1f	Elect Director Marilyn Matz	Mgmt	For	Against	Against
1g	Elect Director Fouad 'Ford' Tamer	Mgmt	For	For	For
1h	Elect Director Paul J. Tufano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Progressive Corporation

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

VGP NV

Meeting Date: 05/13/2022

Country: Belgium

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Annual Meeting Agenda	Mgmt			
A1	Receive Directors' and Auditors' Reports Re: Consolidated Annual Accounts (Non-Voting)	Mgmt			
A2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
A3	Receive Directors' and Auditors' Reports on Annual Accounts (Non-Voting)	Mgmt			
A4	Approve Financial Statements, Allocation of Income, and Dividends	Mgmt	For	For	For
A5	Approve Remuneration Report	Mgmt	For	Against	Against
A6	Approve Discharge of Directors	Mgmt	For	For	For
A7	Approve Discharge of Auditors	Mgmt	For	For	For
	Extraordinary and Special Meeting Agenda	Mgmt			
B1.1	Receive Special Board Report Re: Authorized Capital	Mgmt			
B1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
B2.1	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Against
B2.2	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	Against
B2.3	Amend Article 40 Re: Acquisition and Disposal of Company Treasury Shares	Mgmt	For	Against	Against
B3	Approve Change-of-Control Clause Re: Green Bonds Issued by the Company	Mgmt	For	For	For
B4.1	Authorize Board of Directors in Implementation of Approved Resolutions	Mgmt	For	For	For
B4.2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Weyerhaeuser Company

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For	For
1i	Elect Director Kim Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

ASM International NV

Meeting Date: 05/16/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For	For
9	Elect Hichem M'Saad to Management Board	Mgmt	For	For	For

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Adopt Remuneration Policy for Supervisory Board	Mgmt	For	For	For
11	Reelect M.J.C. de Jong to Supervisory Board	Mgmt	For	For	For
12	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
13(a)	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

Synlab AG

Meeting Date: 05/16/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.33 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Amend Corporate Purpose	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	For	For
1e	Elect Director Greg C. Garland	Mgmt	For	Against	Against
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1g	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1h	Elect Director Tyler Jacks	Mgmt	For	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1j	Elect Director Amy E. Miles	Mgmt	For	For	For
1k	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1l	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Baker Hughes Company

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
1.4	Elect Director Nelda J. Connors	Mgmt	For	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For	For
1.6	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.7	Elect Director Lynn L. Elsenhans	Mgmt	For	Withhold	Withhold
1.8	Elect Director John G. Rice	Mgmt	For	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean Laurent Bonnafe as Director	Mgmt	For	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For	For
8	Reelect Michel Tilmant as Director	Mgmt	For	For	For
9	Elect Lieve Logghe as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	Mgmt	For	For	For
17	Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	Mgmt	For	For	For
18	Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	Mgmt	For	For	For
19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	Mgmt	For	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Coface SA

Meeting Date: 05/17/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
4	Ratify Appointment of David Gansberg as Director	Mgmt	For	Against	Against
5	Reelect Sharon MacBeath as Director	Mgmt	For	For	For
6	Elect Laurent Musy as Director	Mgmt	For	For	For
7	Elect Laetitia Leonard-Reuter as Director	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Coface SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation of Bernardo Sanchez Incera, Chairman of the Board	Mgmt	For	For	For
12	Approve Compensation of Xavier Durand, CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Elia Group SA/NV

Meeting Date: 05/17/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Approve Adjusted Remuneration Policy	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt			
9	Approve Discharge of Directors	Mgmt	For	For	For
10	Approve Discharge of Auditors	Mgmt	For	For	For
11	Elect Laurence de l'Escaille as Independent Director and Approve Her Remuneration	Mgmt	For	For	For
12	Elect Pascale Van Damme as Independent Director and Approve Her Remuneration	Mgmt	For	For	For
13	Reelect Michel Alle as Independent Director and Approve His Remuneration	Mgmt	For	For	For
14	Reelect Luc De Temmerman as Independent Director and Approve His Remuneration	Mgmt	For	Against	Against
15	Elect Intercommunal Association in the Form of a Cooperative Society Interfin, Permanently Represented by Thibaud Wyngaard, as Director and Approve His Remuneration	Mgmt	For	For	For
16	Transact Other Business	Mgmt			

Elia Group SA/NV

Meeting Date: 05/17/2022

Country: Belgium

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1.i	Receive Special Board Report and Special Auditor Report Re: Capital Increase	Mgmt			
1.ii	Receive Special Board Report and Special Auditor Report Re: Amendment of the Rights Attached to Classes of Shares	Mgmt			
2	Approve Double Capital Increase for a Total Maximum Amount of EUR 6 Million under the Employee Share Purchase Plan	Mgmt	For	For	For

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry Re: Item 2	Mgmt	For	For	For
4	Receive Special Board Report Re: Use and Purposes of Authorized Capital	Mgmt			
5	Approve Increase in Capital up to EUR 6 Million with Preemptive Rights	Mgmt	For	For	For

First Republic Bank

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James H. Herbert, II	Mgmt	For	For	For
1.2	Elect Director Katherine August-deWilde	Mgmt	For	For	For
1.3	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For
1.4	Elect Director Boris Groysberg	Mgmt	For	For	For
1.5	Elect Director Sandra R. Hernandez	Mgmt	For	For	For
1.6	Elect Director Pamela J. Joyner	Mgmt	For	For	For
1.7	Elect Director Shilla Kim-Parker	Mgmt	For	For	For
1.8	Elect Director Reynold Levy	Mgmt	For	For	For
1.9	Elect Director George G.C. Parker	Mgmt	For	For	For
1.10	Elect Director Michael J. Roffler	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

flatexDEGIRO AG

Meeting Date: 05/17/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4	Ratify BDO AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Increase in Size of Board to Four Members	Mgmt	For	For	For
7	Elect Ayguel Oezkan to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Ipsos SA

Meeting Date: 05/17/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	Against
5	Ratify Appointment of Ben Page as Director	Mgmt	For	For	For
6	Ratify Appointment of Pierre Barnabe as Director	Mgmt	For	For	For
7	Reelect Pierre Barnabe as Director	Mgmt	For	For	For
8	Acknowledge End of Mandate of Florence von Erb as Director and Decision Not to Replace	Mgmt	For	For	For
9	Elect Virginie Calmels as Director	Mgmt	For	For	For
10	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 450,000	Mgmt	For	For	For
12	Approve Compensation of Didier Truchot, Chairman and CEO From 1 January 2021 to 30 September 2021 and CEO from 1 October 2021 to 14 November 2021	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Compensation of Ben Page, CEO From 15 November 2021 to 31 December 2021	Mgmt	For	For	For
14	Approve Compensation of Didier Truchot, Chairman of the Board From 1 October 2021 to 31 December 2021	Mgmt	For	For	For
15	Approve Compensation of Pierre Le Manh, Vice-CEO From 1 January to 10 September 2021	Mgmt	For	Against	Against
16	Approve Compensation of Laurence Stoclet, Vice-CEO	Mgmt	For	Against	Against
17	Approve Compensation of Henri Wallard, Vice-CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of CEO	Mgmt	For	For	For
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
20	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Against
21	Approve Remuneration Policy of Directors	Mgmt	For	For	For
22	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.1 Million	Mgmt	For	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.1 Million	Mgmt	For	For	For
28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
31	Authorize Capital Increase of Up to EUR 1.1 Million for Future Exchange Offers	Mgmt	For	For	For
32	Authorize Capitalization of Reserves of Up to EUR 1.1 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Ipsos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
34	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-27, 29-31 and 33 at EUR 1.1 Million; Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25-27, 29-31 and 33 at EUR 5.5 Million	Mgmt	For	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposal Submitted by LBO France Gestion, Amiral Gestion, Financiere Arbevel, La Banque Postale Asset Management and Tocqueville Finance SA	Mgmt			
A	Elect Hubert Mathet as Director	SH	Against	Refer	Against

JPMorgan Chase & Co.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For	For
1d	Elect Director James S. Crown	Mgmt	For	For	For
1e	Elect Director James Dimon	Mgmt	For	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	SH	Against	Refer	Against

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	SH	Against	For	For

Motorola Solutions, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	Against	Against
1c	Elect Director Egon P. Durban	Mgmt	For	Against	Against
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

NIBE Industrier AB

Meeting Date: 05/17/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For	Do Not Vote
9.c	Approve Discharge of Board and President	Mgmt	For	For	Do Not Vote
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair) and Anders Palsson as Directors; Elect Eva Karlsson and Eva Thunholm as New Directors	Mgmt	For	Against	Do Not Vote
14	Ratify KPMG as Auditors	Mgmt	For	For	Do Not Vote
15	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
18	Close Meeting	Mgmt			

Packaging Corporation of America

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For	For

Packaging Corporation of America

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Donna A. Harman	Mgmt	For	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For	For
1.7	Elect Director Samuel M. Mencoﬀ	Mgmt	For	For	For
1.8	Elect Director Roger B. Porter	Mgmt	For	Against	Against
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Principal Financial Group, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael T. Dan	Mgmt	For	Against	Against
1.2	Elect Director Blair C. Pickerell	Mgmt	For	For	For
1.3	Elect Director Clare S. Richer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Realty Income Corporation

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For	For
1b	Elect Director Jacqueline Brady	Mgmt	For	For	For
1c	Elect Director A. Larry Chapman	Mgmt	For	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For	For

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1f	Elect Director Priya Cherian Huskins	Mgmt	For	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1h	Elect Director Michael D. McKee	Mgmt	For	For	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For
1j	Elect Director Ronald L. Merriman	Mgmt	For	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For

SergeFerrari Group SA

Meeting Date: 05/17/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.29 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	Against
5	Approve Compensation of Sebastien Ferrari, Chairman and CEO	Mgmt	For	For	For
6	Approve Compensation of Romain Ferrari, Vice-CEO	Mgmt	For	For	For
7	Approve Compensation of Phillipe Brun, Vice-CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Signify NV

Meeting Date: 05/17/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Presentation by CEO	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends of EUR 1.45 Per Share	Mgmt	For	For	For
6a	Approve Discharge of Management Board	Mgmt	For	For	For
6b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Elect Bram Schot to Supervisory Board	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			

Societe Generale SA

Meeting Date: 05/17/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2021 to Certain Senior Management, Responsible Officers, and Risk-Takers	Mgmt	For	For	For
14	Reelect Lorenzo Bini Smaghi as Director	Mgmt	For	For	For
15	Reelect Jerome Contamine as Director	Mgmt	For	For	For
16	Reelect Diane Cote as Director	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 345.3 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 104.64 Million	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Sun Communities, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	For	For
1b	Elect Director Tonya Allen	Mgmt	For	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	For	For
1d	Elect Director Stephanie W. Bergeron	Mgmt	For	For	For
1e	Elect Director Brian M. Hermelin	Mgmt	For	For	For
1f	Elect Director Ronald A. Klein	Mgmt	For	For	For
1g	Elect Director Clunet R. Lewis	Mgmt	For	For	For
1h	Elect Director Arthur A. Weiss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	Against	Against
1b	Elect Director Nora M. Denzel	Mgmt	For	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	For	For
1f	Elect Director John W. Marren	Mgmt	For	For	For
1g	Elect Director Jon A. Olson	Mgmt	For	For	For
1h	Elect Director Lisa T. Su	Mgmt	For	For	For
1i	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Date: 05/18/2022

Country: Belgium

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.2.1	Information on the Dividend Policy	Mgmt			
2.2.2	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For	For
2.3.2	Approve Discharge of Auditors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Elect Carolin Gabor as Independent Director	Mgmt	For	For	For
4.2	Reelect Sonali Chandmal as Independent Director	Mgmt	For	For	For
5.1	Amend Article 1 Re: Definitions	Mgmt	For	For	For
5.2	Amend Article 2 Re: Name	Mgmt	For	For	For
5.3	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5.4.1	Receive Special Board Report Re: Authorized Capital	Mgmt			
5.4.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Close Meeting	Mgmt			

ALD SA

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

ALD SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.08 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of ERNST & YOUNG et Autres as Auditor	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Tim Albertsen, CEO	Mgmt	For	For	For
8	Approve Compensation of Gilles Bellemere, Vice-CEO	Mgmt	For	For	For
9	Approve Compensation of John Saffrett, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board and Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For	For
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 900 Million	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Align Technology, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Joseph Lacob	Mgmt	For	Against	Against
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For	For
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

American Tower Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	For	For
1e	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	Against	Against
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For	For
1j	Elect Director Pamela D.A. Reeve	Mgmt	For	For	For
1k	Elect Director David E. Sharbutt	Mgmt	For	For	For
1l	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1m	Elect Director Samme L. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For	For
4	Approve Transaction with Valerie Baudson and Amundi Asset Management	Mgmt	For	For	For
5	Approve Transaction with Credit Agricole SA	Mgmt	For	For	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation of Yves Perrier, CEO From 1 January 2021 to 10 May 2021	Mgmt	For	For	For
8	Approve Compensation of Yves Perrier, Chairman of the Board Since 11 May 2021	Mgmt	For	For	For
9	Approve Compensation of Valerie Baudson, CEO Since 11 May 2021	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
14	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
15	Ratify Appointment of Christine Gandon as Director	Mgmt	For	For	For
16	Reelect Yves Perrier as Director	Mgmt	For	For	For
17	Reelect Xavier Musca as Director	Mgmt	For	For	For
18	Reelect Virginie Cayatte as Director	Mgmt	For	For	For
19	Reelect Robert Leblanc as Director	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
21	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Anthem, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For	For
1.4	Elect Director Elizabeth E. Tallett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Change Company Name to Elevance Health, Inc.	Mgmt	For	For	For
5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	For	For

ATOS SE

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Ratify Appointment of Rodolphe Belmer as Director	Mgmt	For	For	For
5	Reelect Rodolphe Belmer as Director	Mgmt	For	For	For
6	Reelect Valerie Bernis as Director	Mgmt	For	For	For
7	Reelect Vernon Sankey as Director	Mgmt	For	Against	Against
8	Elect Rene Proglgio as Director	Mgmt	For	For	For
9	Elect Astrid Stange as Director	Mgmt	For	For	For
10	Elect Elisabeth Tinkham as Director	Mgmt	For	For	For
11	Elect Katrina Hopkins as Representative of Employee Shareholders to the Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect Christian Beer as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
14	Approve Compensation of Bertrand Meunier, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Elie Girard, CEO	Mgmt	For	For	For
16	Approve Compensation of Pierre Barnabe, CEO	Mgmt	For	Against	Against
17	Approve Compensation of Adrian Gregory, Vice-CEO	Mgmt	For	Against	Against
18	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
21	Approve Remuneration Policy of CEO	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
28	Authorize Capitalization of Reserves of Up to EUR 5694 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
31	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
32	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against	Against
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For
1.5	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1.6	Elect Director Robin Hickenlooper	Mgmt	For	Withhold	Withhold
1.7	Elect Director Scott Maw	Mgmt	For	For	For
1.8	Elect Director Brian Niccol	Mgmt	For	For	For
1.9	Elect Director Mary Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	For	For
7	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Dassault Aviation SA

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.49 per Share	Mgmt	For	For	For
4	Approve Compensation of Directors	Mgmt	For	For	For
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against	Against

Dassault Aviation SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Reelect Marie-Helene Habert as Director	Mgmt	For	Against	Against
11	Reelect Henri Proglio as Director	Mgmt	For	Against	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Amend Article 15 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
	Ordinary Business	Mgmt			
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Deutsche Boerse AG

Meeting Date: 05/18/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For

Erste Group Bank AG

Meeting Date: 05/18/2022

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PwC Wirtschaftspruefung GmbH Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 343.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	Against
10	Amend Articles of Association	Mgmt	For	Against	Against
11.1	Approve Increase in Size of Supervisory Board to 13 Members	Mgmt	For	For	For
11.2	Elect Christine Catasta as Supervisory Board Member	Mgmt	For	For	For
11.3	Reelect Henrietta Egerth-Stadlhuber as Supervisory Board Member	Mgmt	For	For	For
11.4	Elect Hikmet Ersek as Supervisory Board Member	Mgmt	For	For	For
11.5	Elect Alois Flatz as Supervisory Board Member	Mgmt	For	For	For
11.6	Elect Mariana Kuehnel as Supervisory Board Member	Mgmt	For	For	For
11.7	Reelect Marion Khueny as Supervisory Board Member	Mgmt	For	For	For
11.8	Reelect Friedrich Roedler as Supervisory Board Member	Mgmt	For	Against	Against
11.9	Reelect Michele Sutter-Ruedisser as Supervisory Board Member	Mgmt	For	For	For

Euronext NV

Meeting Date: 05/18/2022

Country: Netherlands

Meeting Type: Annual

Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation by CEO	Mgmt			
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Remuneration Report	Mgmt	For	For	For
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.d	Approve Dividends of EUR 1.93 Per Share	Mgmt	For	For	For
3.e	Approve Discharge of Management Board	Mgmt	For	For	For
3.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.a	Reelect Manuel Ferreira da Silva to Supervisory Board	Mgmt	For	For	For
4.b	Reelect Padraic O'Connor to Supervisory Board	Mgmt	For	For	For
5	Elect Fabrizio Testa to Management Board	Mgmt	For	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

Fnac Darty SA

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For	For

Fnac Darty SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Jacques Veyrat as Director	Mgmt	For	For	For
7	Reelect Daniela Weber-Rey as Director	Mgmt	For	For	For
8	Reelect Jean-Marc Janaillac as Director	Mgmt	For	For	For
9	Elect Stefanie Mayer as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	For	For
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Jacques Veyrat, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Enrique Martinez, CEO	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Nexity SA

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	Against
5	Elect La Mondiale as Director	Mgmt	For	For	For
6	Elect Luc Touchet as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
7	Elect Caroline Desmaretz as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
8	Acknowledge End of Mandate of Pascal Oddo as Censor and Decision Not to Replace and Renew	Mgmt	For	For	For
9	Approve Compensation Report	Mgmt	For	For	For
10	Approve Compensation of Alain Dinin, Chairman and CEO Until 19 May 2021 and Chairman of the Board Since 19 May 2021	Mgmt	For	For	For
11	Approve Compensation of Veronique Bedague, CEO Since 19 May 2021	Mgmt	For	For	For
12	Approve Compensation of Jean-Claude Bassien Capsa, Vice-CEO Since 19 May 2021	Mgmt	For	For	For
13	Approve Compensation of Julien Carmona, Vice-CEO Until 19 May 2021	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For	For
16	Approve Remuneration Policy of Alain Dinin, Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Veronique Bedague, CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Jean-Claude Bassien Capsa, Vice-CEO	Mgmt	For	Against	Against
19	Approve Company's Biodiversity and Climate Transition Plan	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Capital	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For

Nexity SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25	Mgmt	For	For	For
27	Authorize Capitalization of Reserves of Up to 25 Percent for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
28	Authorize Capital Increase of Up to 10 Percent for Future Exchange Offers	Mgmt	For	For	For
29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
31	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-29 at 25 Percent of Issued Capital	Mgmt	For	For	For
32	Amend Article 12 of Bylaws Re: Censor	Mgmt	For	For	For
33	Amend Article 8 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
34	Amend Article 10 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
35	Amend Article 15 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
36	Amend Article 19 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Old Dominion Freight Line, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For	For
1.4	Elect Director Bradley R. Gabosch	Mgmt	For	For	For
1.5	Elect Director Greg C. Gantt	Mgmt	For	For	For
1.6	Elect Director Patrick D. Hanley	Mgmt	For	For	For
1.7	Elect Director John D. Kasarda	Mgmt	For	Withhold	Withhold
1.8	Elect Director Wendy T. Stallings	Mgmt	For	For	For
1.9	Elect Director Thomas A. Stith, III	Mgmt	For	For	For

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Leo H. Suggs	Mgmt	For	For	For
1.11	Elect Director D. Michael Wray	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Doi	Mgmt	For	For	For
1.2	Elect Director Vicky B. Gregg	Mgmt	For	For	For
1.3	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1.4	Elect Director Timothy L. Main	Mgmt	For	For	For
1.5	Elect Director Denise M. Morrison	Mgmt	For	For	For
1.6	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
1.7	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.8	Elect Director Stephen H. Rusckowski	Mgmt	For	For	For
1.9	Elect Director Gail R. Wilensky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Robert Half International Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For	For

Robert Half International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	For	For
1e	Elect Director Robert J. Pace	Mgmt	For	For	For
1f	Elect Director Frederick A. Richman	Mgmt	For	Against	Against
1g	Elect Director M. Keith Waddell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ross Stores, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For	For
1c	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1d	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
1e	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1f	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1g	Elect Director George P. Orban	Mgmt	For	For	For
1h	Elect Director Larree M. Renda	Mgmt	For	For	For
1i	Elect Director Barbara Rentler	Mgmt	For	For	For
1j	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Sampo Oyj

Meeting Date: 05/18/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 4.10 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 190,000 for Chair and EUR 98,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Bjorn Wahlroos as Directors; Elect Steven Langan as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

SAP SE

Meeting Date: 05/18/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

SCOR SE

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
4	Approve Compensation Report	Mgmt	For	For	For
5	Approve Compensation of Denis Kessler, Chairman and CEO Until 30 June 2021	Mgmt	For	Against	Against
6	Approve Compensation of Denis Kessler, Chairman Since 1 July 2021	Mgmt	For	For	For
7	Approve Compensation of Laurent Rousseau, CEO Since 1 July 2021	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Reelect Natacha Valla as Director	Mgmt	For	For	For
13	Reelect Fabrice Bregier as Director	Mgmt	For	For	For
14	Approve Transaction with Covea Cooperations SA and Covea SGAM	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 588,871,028	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,217,753	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 147,217,753 for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	For	For
23	Authorize Issuance of Warrants (Bons 2022 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	Mgmt	For	For	For
24	Authorize Issuance of Warrants (AOF 2022) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	Mgmt	For	For	For
27	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

SCOR SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-24, 26 and 28 at EUR 771,535,156	Mgmt	For	Against	Against
30	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

State Street Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1e	Elect Director William C. Freda	Mgmt	For	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	Against	Against
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For	For
1l	Elect Director Richard P. Sergel	Mgmt	For	For	For
1m	Elect Director Gregory L. Summe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Asset Management Policies and Diversified Investors	SH	Against	For	For

Thermo Fisher Scientific Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For	For
1f	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	Against	Against
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Tikehau Capital SCA

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Christian de Labriffe as Supervisory Board Member	Mgmt	For	For	For
6	Reelect Roger Caniard as Supervisory Board Member	Mgmt	For	Against	Against
7	Reelect Fanny Picard as Supervisory Board Member	Mgmt	For	For	For

Tikehau Capital SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Constance de Poncins as Supervisory Board Member	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young et autres as Auditor	Mgmt	For	For	For
10	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
11	Approve Remuneration Policy of General Management	Mgmt	For	For	For
12	Approve Remuneration Policy of Supervisory Board	Mgmt	For	For	For
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of AF&CO Management, General Manager	Mgmt	For	For	For
15	Approve Compensation of MCH Management, General Manager	Mgmt	For	For	For
16	Approve Compensation of Chairman of the Supervisory Board	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.05 Billion	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	Against	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
23	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
27	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Tikehau Capital SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Approve Issuance of Warrants (BSA) up to 3 Percent of Issued Capital without Preemptive Rights Reserved for Tikehau Management and Tikehau Employee Fund 2018	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Uniper SE

Meeting Date: 05/18/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.07 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Markus Rauramo to the Supervisory Board	Mgmt	For	Against	Against
7.2	Reelect Bernhard Guenther to the Supervisory Board	Mgmt	For	Against	Against
7.3	Reelect Werner Brinker to the Supervisory Board	Mgmt	For	For	For
7.4	Reelect Judith Buss to the Supervisory Board	Mgmt	For	For	For
7.5	Reelect Esa Hyvaerinen to the Supervisory Board	Mgmt	For	For	For
7.6	Reelect Nora Steiner-Forsberg to the Supervisory Board	Mgmt	For	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	For	For
1.7	Elect Director Jeffrey Leiden	Mgmt	For	For	For
1.8	Elect Director Margaret McGlynn	Mgmt	For	Against	Against
1.9	Elect Director Diana McKenzie	Mgmt	For	For	For
1.10	Elect Director Bruce Sachs	Mgmt	For	For	For
1.11	Elect Director Suketu "Suky" Upadhyay	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Xcel Energy Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	For	For	For
1b	Elect Director Bob Frenzel	Mgmt	For	For	For
1c	Elect Director Netha Johnson	Mgmt	For	For	For
1d	Elect Director Patricia Kampling	Mgmt	For	For	For
1e	Elect Director George Kehl	Mgmt	For	For	For
1f	Elect Director Richard O'Brien	Mgmt	For	For	For
1g	Elect Director Charles Pardee	Mgmt	For	For	For
1h	Elect Director Christopher Policinski	Mgmt	For	Against	Against
1i	Elect Director James Prokopanko	Mgmt	For	Against	Against
1j	Elect Director Kim Williams	Mgmt	For	For	For
1k	Elect Director Daniel Yohannes	Mgmt	For	For	For

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Zalando SE

Meeting Date: 05/18/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Stock Option Plan 2014, Equity Incentive Plan and Long-Term Incentive 2018	Mgmt	For	For	For

AIA Group Limited

Meeting Date: 05/19/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Sun Jie (Jane) as Director	Mgmt	For	For	For
4	Elect George Yong-Boon Yeo as Director	Mgmt	For	Against	Against
5	Elect Swee-Lian Teo as Director	Mgmt	For	For	For

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Narongchai Akrasanee as Director	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Arkema SA

Meeting Date: 05/19/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Philippe Sauquet as Director	Mgmt	For	For	For
6	Reelect Philippe Sauquet as Director	Mgmt	For	For	For
7	Reelect Fonds Strategique de Participations as Director	Mgmt	For	Against	Against
8	Reelect Marie-Ange Debon as Director	Mgmt	For	For	For
9	Elect Nicolas Patalano as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Uwe Michael Jakobs as Representative of Employee Shareholders to the Board	Mgmt	None	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Chairman and CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Arkema SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
24	Authorize up to 2.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

AT&T Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Scott T. Ford	Mgmt	For	For	For
1.3	Elect Director Glenn H. Hutchins	Mgmt	For	Against	Against
1.4	Elect Director William E. Kennard	Mgmt	For	For	For
1.5	Elect Director Debra L. Lee *Withdrawn Resolution*	Mgmt			
1.6	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.7	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.8	Elect Director Beth E. Mooney	Mgmt	For	For	For

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.10	Elect Director John T. Stankey	Mgmt	For	For	For
1.11	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.12	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1.13	Elect Director Geoffrey Y. Yang *Withdrawn Resolution*	Mgmt			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Refer	Against
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

AvalonBay Communities, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Alan B. Buckelew	Mgmt	For	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1e	Elect Director Stephen P. Hills	Mgmt	For	For	For
1f	Elect Director Christopher B. Howard	Mgmt	For	For	For
1g	Elect Director Richard J. Lieb	Mgmt	For	For	For
1h	Elect Director Nnenna Lynch	Mgmt	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	Against	Against
1l	Elect Director W. Edward Walter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board From 20 May 2022	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For	For
13	Elect Maria Ferraro as Director	Mgmt	For	For	For
14	Elect Olivier Roussat as Director	Mgmt	For	For	For
15	Reelect Paul Hermelin as Director	Mgmt	For	For	For
16	Reelect Xavier Musca as Director	Mgmt	For	For	For
17	Elect Frederic Oudea as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Amend Article 11 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Chubb Limited

Meeting Date: 05/19/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2.1	Allocate Disposable Profit	Mgmt	For	For	Do Not Vote
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	Do Not Vote
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	Do Not Vote
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	Do Not Vote
5.2	Elect Director Michael P. Connors	Mgmt	For	For	Do Not Vote
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	Do Not Vote
5.4	Elect Director Kathy Bonanno	Mgmt	For	For	Do Not Vote
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	Do Not Vote
5.6	Elect Director Mary Cirillo	Mgmt	For	Against	Do Not Vote
5.7	Elect Director Robert J. Hugin	Mgmt	For	For	Do Not Vote
5.8	Elect Director Robert W. Scully	Mgmt	For	For	Do Not Vote
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	Do Not Vote
5.10	Elect Director David H. Sidwell	Mgmt	For	For	Do Not Vote
5.11	Elect Director Olivier Steimer	Mgmt	For	For	Do Not Vote
5.12	Elect Director Luis Tellez	Mgmt	For	For	Do Not Vote
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	Do Not Vote
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For	Do Not Vote
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	Do Not Vote
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	Against	Do Not Vote
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For	Do Not Vote
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	Against	Do Not Vote

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Do Not Vote
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	Against	Do Not Vote
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For	Do Not Vote

CK Hutchison Holdings Limited

Meeting Date: 05/19/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For	For
3b	Elect Frank John Sixt as Director	Mgmt	For	Against	Against
3c	Elect Edith Shih as Director	Mgmt	For	For	For
3d	Elect Chow Woo Mo Fong, Susan as Director	Mgmt	For	Against	Against
3e	Elect Michael David Kadoorie as Director	Mgmt	For	For	For
3f	Elect Lee Wai Mun, Rose as Director	Mgmt	For	For	For
3g	Elect Leung Lau Yau Fun, Sophie as Director	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Dassault Systemes SA

Meeting Date: 05/19/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Appoint KPMG SA as Auditor	Mgmt	For	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
10	Reelect Charles Edelstenne as Director	Mgmt	For	For	For
11	Reelect Bernard Charles as Director	Mgmt	For	For	For
12	Reelect Pascal Daloz as Director	Mgmt	For	For	For
13	Reelect Xavier Cauchois as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 20 Million Issued Share Capital	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000 Extraordinary Business	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	Against	Against
20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Mgmt	For	Against	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Deutsche Bank AG

Meeting Date: 05/19/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Frank Kuhnke (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2021	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Rebecca Short (from May 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.11	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Frank Bsirske (until October 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Jan Duschek for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Gerd Schuetz (until May 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2021	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2021	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2021	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Frank Werneke (from November 25, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2021	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Witter (from May 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 9 Billion	Mgmt	For	For	For
10.1	Elect Alexander Wynaendts to the Supervisory Board	Mgmt	For	For	For
10.2	Elect Yngve Slyngstad to the Supervisory Board	Mgmt	For	For	For
11.1	Amend Articles Re: Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.2	Amend Articles Re: Editorial Changes in Connection with the Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.3	Amend Articles Re: Remuneration of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.4	Amend Articles Re: AGM Chairman	Mgmt	For	For	For
11.5	Amend Articles Re: Formation of a Global Advisory Board	Mgmt	For	For	For
12	Amend Articles Re: Dividend in Kind	Mgmt	For	For	For
	Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 Aktiengesellschaft	Mgmt			
13	Withdraw Confidence in the Management Board Chairman Christian Sewing	SH	Against	Against	Against

DexCom, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	For	For	For
1.2	Elect Director Barbara E. Kahn	Mgmt	For	For	For
1.3	Elect Director Kyle Malady	Mgmt	For	For	For
1.4	Elect Director Jay S. Skyler	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Forward Stock Split	Mgmt	For	For	For

Elis SA

Meeting Date: 05/19/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.37 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Transaction with Predica	Mgmt	For	For	For
6	Reelect Antoine Burel as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For	For
13	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For	For
14	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	For	For
15	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	For	For
16	Approve the Company's Commitment to define its Climate Transition Plan	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For	For

Elis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 and 23-24 at EUR 110 Million	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Encavis AG

Meeting Date: 05/19/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Manfred Krueper for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Alexander Stuhlmann for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Cornelius Liedtke for Fiscal Year 2021	Mgmt	For	For	For

Encavis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Albert Buell for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Christine Scheel for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Henning Kreke for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Marcus Schenck for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Rolf Schmitz for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Peter Heidecker for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
8.1	Elect Manfred Krueper to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Isabella Pfaller to the Supervisory Board	Mgmt	For	Against	Against
8.3	Elect Albert Buell to the Supervisory Board	Mgmt	For	Against	Against
8.4	Elect Thorsten Testorp to the Supervisory Board	Mgmt	For	Against	Against
8.5	Elect Henning Kreke to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Fritz Vahrenholt to the Supervisory Board	Mgmt	For	Against	Against
9	Approve Cancellation of Conditional Capital 2017	Mgmt	For	For	For
10	Approve Cancellation of Conditional Capital 2018	Mgmt	For	For	For

Enel SpA

Meeting Date: 05/19/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1	Slate 1 Submitted by Ministry of the Economy and Finance	SH	None	Against	Against
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt			
5	Approve Internal Statutory Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Long Term Incentive Plan	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Energiekontor AG

Meeting Date: 05/19/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Darius Kianzad for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Guenter Lammers for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Bodo Wilkens for Fiscal Year 2021	Mgmt	For	For	For

Energiekontor AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PKF Deutschland GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

Equitable Holdings, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	For	For
1b	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1c	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1d	Elect Director Kristi A. Matus	Mgmt	For	For	For
1e	Elect Director Mark Pearson	Mgmt	For	For	For
1f	Elect Director Bertram L. Scott	Mgmt	For	For	For
1g	Elect Director George Stansfield	Mgmt	For	For	For
1h	Elect Director Charles G.T. Stonehill	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

Genuit Group Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Joe Vorih as Director	Mgmt	For	For	For
5	Elect Matt Pullen as Director	Mgmt	For	For	For

Genuit Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Paul James as Director	Mgmt	For	For	For
7	Re-elect Ron Marsh as Director	Mgmt	For	For	For
8	Re-elect Mark Hammond as Director	Mgmt	For	Against	Against
9	Re-elect Kevin Boyd as Director	Mgmt	For	For	For
10	Re-elect Louise Hardy as Director	Mgmt	For	For	For
11	Re-elect Lisa Scenna as Director	Mgmt	For	For	For
12	Re-elect Louise Brooke-Smith as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

LEG Immobilien SE

Meeting Date: 05/19/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.07 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Decrease in Size of Supervisory Board to Six Members	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For

LEG Immobilien SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Reelect Sylvia Eichelberg to the Supervisory Board	Mgmt	For	For	For
9.2	Reelect Claus Nolting to the Supervisory Board	Mgmt	For	For	For
9.3	Reelect Jochen Scharpe to the Supervisory Board	Mgmt	For	For	For
9.4	Reelect Martin Wiesmann to the Supervisory Board	Mgmt	For	For	For
9.5	Reelect Michael Zimmer to the Supervisory Board	Mgmt	For	Against	Against
9.6	Elect Katrin Suder to the Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board for Interim Period	Mgmt	For	For	For
12	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
13	Amend Articles Re: Cancellation of Statutory Approval Requirements	Mgmt	For	For	For
14	Amend Articles Re: Supervisory Board Resignation	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Lennox International Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Max H. Mitchell	Mgmt	For	For	For
1.2	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	For	For
1d	Elect Director Daniel S. Glaser	Mgmt	For	For	For
1e	Elect Director H. Edward Hanway	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For	For
1i	Elect Director Steven A. Mills	Mgmt	For	For	For
1j	Elect Director Bruce P. Nolop	Mgmt	For	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	Against	Against
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

Mersen SA

Meeting Date: 05/19/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share and EUR 0.10 per Preferred Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For	For
6	End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Renew Appointment of KPMG Audit as Auditor	Mgmt	For	For	For
8	End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
9	Elect BpiFrance Participations as Director	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 305,000	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Olivier Legrain, Chairman of the Board	Mgmt	For	For	For
16	Approve Compensation of Luc Themelin, CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Ratify Change Location of Registered Office to 1 bis place de la Defense, Tour Trinity, 92400 Courbevoie	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 18 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
23	Authorize Capital Increase of Up to EUR 4 Million for Future Exchange Offers	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Mersen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-24 and 27-28 at EUR 18 Million	Mgmt	For	For	For
30	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
31	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached Reserved for Executives	Mgmt	For	For	For
32	Authorize up to 0.06 Percent of Issued Capital for Use in Restricted Stock Reserved for Employees	Mgmt	For	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Next Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Soumen Das as Director	Mgmt	For	For	For
5	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
6	Re-elect Tom Hall as Director	Mgmt	For	For	For
7	Re-elect Tristia Harrison as Director	Mgmt	For	For	For
8	Re-elect Amanda James as Director	Mgmt	For	For	For
9	Re-elect Richard Papp as Director	Mgmt	For	For	For
10	Re-elect Michael Roney as Director	Mgmt	For	For	For
11	Re-elect Jane Shields as Director	Mgmt	For	For	For
12	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For	For
13	Re-elect Lord Wolfson as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

NextEra Energy, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	Against	Against
1b	Elect Director James L. Camaren	Mgmt	For	For	For
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director David L. Porges	Mgmt	For	For	For
1i	Elect Director James L. Robo	Mgmt	For	For	For
1j	Elect Director Rudy E. Schupp	Mgmt	For	Against	Against
1k	Elect Director John L. Skolds	Mgmt	For	For	For
1l	Elect Director John Arthur Stall	Mgmt	For	For	For
1m	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Disclose a Board Diversity and Qualifications Matrix	SH	Against	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

NN Group NV

Meeting Date: 05/19/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.B	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.C	Approve Dividends of EUR 1.56 Per Share	Mgmt	For	For	For
5.A	Approve Discharge of Executive Board	Mgmt	For	For	For
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6.A	Announce Intention to Appoint Annemiek van Melick to Executive Board	Mgmt			
6.B	Announce Intention to Reappoint Delfin Rueda to Executive Board	Mgmt			
7.A	Reelect David Cole to Supervisory Board	Mgmt	For	For	For
7.B	Reelect Hans Schoen to Supervisory Board	Mgmt	For	For	For
7.C	Elect Pauline van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
9.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
12	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Jacques Aschenbroich as Director	Mgmt	For	For	For
6	Elect Valerie Beaulieu-James as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	For
11	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
17	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
18	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by le Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Against	Refer	Against
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Refer	Against

SEB SA

Meeting Date: 05/19/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	Mgmt	For	For	For
5	Reelect Delphine Bertrand as Director	Mgmt	For	Against	Against
6	Elect BPIFRANCE Investissement as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Compensation of Vice-CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman and CEO Until 30 June 2022	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Vice-CEO Until 30 June 2022	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board Since 1 July 2022	Mgmt	For	Against	Against
13	Approve Remuneration Policy of CEO Since 1 July 2022	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

SEB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19 at EUR 11 Million	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Against	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Approve 2-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

St. James's Place Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Andrew Croft as Director	Mgmt	For	For	For
4	Re-elect Craig Gentle as Director	Mgmt	For	For	For
5	Re-elect Emma Griffin as Director	Mgmt	For	For	For
6	Re-elect Rosemary Hilary as Director	Mgmt	For	For	For
7	Re-elect Simon Jeffreys as Director	Mgmt	For	For	For
8	Re-elect Roger Yates as Director	Mgmt	For	For	For
9	Re-elect Lesley-Ann Nash as Director	Mgmt	For	For	For
10	Re-elect Paul Manduca as Director	Mgmt	For	Against	Against

St. James's Place Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect John Hitchins as Director	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Refer	For
13	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Telefonica Deutschland Holding AG

Meeting Date: 05/19/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2023 Interim Financial Statements Until the 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Peter Loescher to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	Mgmt	For	Against	Against
8.3	Elect Maria Garcia-Legaz Ponce to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Ernesto Gardelliano to the Supervisory Board	Mgmt	For	Against	Against
8.5	Elect Michael Hoffmann to the Supervisory Board	Mgmt	For	For	For

Telefonica Deutschland Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.6	Elect Julio Lopez to the Supervisory Board	Mgmt	For	For	For
8.7	Elect Stefanie Oeschger to the Supervisory Board	Mgmt	For	For	For
8.8	Elect Jaime Basterra to the Supervisory Board	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

The Home Depot, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Against	Against
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For	For
1m	Elect Director Paula Santilli	Mgmt	For	For	For
1n	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Steps to Improve Gender and Racial Equity on the Board	SH	Against	For	For
9	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against	For	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For

The Western Union Company

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For	For
1b	Elect Director Richard A. Goodman	Mgmt	For	For	For
1c	Elect Director Betsy D. Holden	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	Against	Against
1e	Elect Director Devin B. McGranahan	Mgmt	For	For	For
1f	Elect Director Michael A. Miles, Jr.	Mgmt	For	For	For
1g	Elect Director Timothy P. Murphy	Mgmt	For	For	For
1h	Elect Director Joyce A. Phillips	Mgmt	For	For	For
1i	Elect Director Jan Siegmund	Mgmt	For	For	For
1j	Elect Director Angela A. Sun	Mgmt	For	For	For
1k	Elect Director Solomon D. Trujillo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

United Internet AG

Meeting Date: 05/19/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

United Internet AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Vetoquinol SA

Meeting Date: 05/19/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 210,000	Mgmt	For	For	For
8	Approve Compensation of Etienne Frechin, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Matthieu Frechin, CEO	Mgmt	For	Against	Against
10	Approve Compensation of Dominique Derveaux, Vice-CEO	Mgmt	For	Against	Against

Vetoquinol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation of Alain Masson, Vice-CEO	Mgmt	For	Against	Against
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
13	Reelect Matthieu Frechin as Director	Mgmt	For	For	For
14	Reelect Louis Champel as Director	Mgmt	For	Against	Against
15	Elect Delphine Lefebvre as Director	Mgmt	For	Against	Against
16	Ratify Appointment of Audrey Chanoinat as Director	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against	Against
20	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 10 Million	Mgmt	For	For	For
23	Amend Article 5 of Bylaws Re: Duration of the Company	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Xior Student Housing NV

Meeting Date: 05/19/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1.1	Receive Directors' Reports (Non-Voting)	Mgmt			
1.2	Receive Auditors' Reports (Non-Voting)	Mgmt			
1.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			

Xior Student Housing NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.44 per Share	Mgmt	For	For	For
1.5	Approve Remuneration Report	Mgmt	For	For	For
1.6.1	Elect Conny Vandendriessche as Independent Director	Mgmt	For	For	For
1.6.2	Elect Colette Dierick as Independent Director	Mgmt	For	For	For
1.7.1	Reelect Christian Teunissen as Director	Mgmt	For	For	For
1.7.2	Reelect Frederik Snauwaert as Director	Mgmt	For	For	For
1.7.3	Reelect Joost Uwents as Independent Director	Mgmt	For	For	For
1.7.4	Reelect Wilfried Neven as Independent Director	Mgmt	For	For	For
1.7.5	Reelect Wouter De Maeseneire as Independent Director	Mgmt	For	For	For
1.8	Approve Discharge of Directors	Mgmt	For	For	For
1.9	Approve Discharge of Auditors	Mgmt	For	For	For
2	Approve Change-of-Control Clause Re: Financing and Credit Agreements	Mgmt	For	For	For
3.1	Receive Directors' Reports of Xior Campus Hasselt NV, Patrimmonia Couronne-FranckNV, Voskenslaan NV, and Docks Gent BV (Merged Companies)	Mgmt			
3.2	Receive Auditors' Reports of Xior Campus Hasselt NV, Patrimmonia Couronne-FranckNV, Voskenslaan NV, and Docks Gent BV (Merged Companies)	Mgmt			
3.3.1	Approve Financial Statements and Allocation of Income of Xior Campus Hasselt NV	Mgmt	For	For	For
3.3.2	Approve Financial Statements and Allocation of Income of Patrimmonia Couronne-Franck NV	Mgmt	For	For	For
3.3.3	Approve Financial Statements and Allocation of Income of Voskenslaan NV	Mgmt	For	For	For
3.3.4	Approve Financial Statements and Allocation of Income of Dock's Gent BV	Mgmt	For	For	For
3.4.1	Approve Discharge of Directors and Auditors of Xior Campus Hasselt NV	Mgmt	For	For	For
3.4.2	Approve Discharge of Directors and Auditors of Patrimmonia Couronne-Franck NV	Mgmt	For	For	For
3.4.3	Approve Discharge of Directors and Auditors of Voskenslaan NV	Mgmt	For	For	For
3.4.4	Approve Discharge of Directors and Auditors of Dock's Gent BV	Mgmt	For	For	For

Xior Student Housing NV

Meeting Date: 05/19/2022

Country: Belgium

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1.1	Receive Special Board Report Re: Authorized Capital	Mgmt			
1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against

YUM! Brands, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For	For
1b	Elect Director Keith Barr	Mgmt	For	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	For	For
1d	Elect Director Brian C. Cornell	Mgmt	For	For	For
1e	Elect Director Tanya L. Domier	Mgmt	For	For	For
1f	Elect Director David W. Gibbs	Mgmt	For	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1h	Elect Director Lauren R. Hobart	Mgmt	For	For	For
1i	Elect Director Thomas C. Nelson	Mgmt	For	For	For
1j	Elect Director P. Justin Skala	Mgmt	For	For	For
1k	Elect Director Elane B. Stock	Mgmt	For	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Zoetis Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	Against	Against
1c	Elect Director Michael B. McCallister	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For

Canadian National Railway Company

Meeting Date: 05/20/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1C	Elect Director David Freeman	Mgmt	For	For	For
1D	Elect Director Denise Gray	Mgmt	For	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For	For
1G	Elect Director Robert Knight	Mgmt	For	For	For
1H	Elect Director Kevin G. Lynch	Mgmt	For	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1J	Elect Director Robert L. Phillips	Mgmt	For	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For

Croda International Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Roberto Cirillo as Director	Mgmt	For	For	For
5	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
6	Re-elect Steve Foots as Director	Mgmt	For	For	For
7	Re-elect Anita Frew as Director	Mgmt	For	For	For
8	Re-elect Helena Ganczakowski as Director	Mgmt	For	For	For
9	Elect Julie Kim as Director	Mgmt	For	For	For
10	Re-elect Keith Layden as Director	Mgmt	For	For	For
11	Re-elect Jez Maiden as Director	Mgmt	For	For	For
12	Elect Nawal Ouzren as Director	Mgmt	For	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hikma Pharmaceuticals Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Meeting Type: Special

Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Conversion of the Merger Reserve to a Distributable Reserve	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For	For
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
9	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For	For
11	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
12	Re-elect Pam Kirby as Director	Mgmt	For	For	For
13	Re-elect Laxman Narasimhan as Director	Mgmt	For	For	For
14	Re-elect Chris Sinclair as Director	Mgmt	For	Against	Against
15	Re-elect Elane Stock as Director	Mgmt	For	For	For
16	Elect Alan Stewart as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

bioMerieux SA

Meeting Date: 05/23/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux	Mgmt	For	For	For
6	Reelect Alexandre Merieux as Director	Mgmt	For	Against	Against
7	Reelect Jean-Luc Belingard as Director	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For	For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	For	For
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Air France-KLM SA

Meeting Date: 05/24/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Transaction with the French State	Mgmt	For	For	For
5	Approve Transaction with China Eastern Airlines	Mgmt	For	For	For
6	Approve Transaction with the French State Re: Loan Agreement	Mgmt	For	For	For
7	Reelect Isabelle Parize as Director	Mgmt	For	For	For
8	Reelect Francois Robardet as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
9	Elect Michel Delli-Zotti as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
10	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
11	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Anne-Marie Couderc, Chairwoman of the Board	Mgmt	For	For	For
14	Approve Compensation of Benjamin Smith, CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
18	Ratify Change Location of Registered Office to 7 rue du Cirque, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against	Against
20	Change Corporate Purpose and Amend Article of Bylaws Accordingly	Mgmt	For	For	For

Air France-KLM SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Amend Article 17.1 of Bylaws Re: Composition of the Board	Mgmt	For	For	For
22	Amend Article 17.3 of Bylaws Re: Representative of Employee Shareholders to the Board	Mgmt	For	For	For
23	Amend Article 20 of Bylaws Re: Board Deliberation	Mgmt	For	For	For
24	Amend Article 21 of Bylaws Re: Board Power	Mgmt	For	For	For
25	Amend Article 27 of Bylaws Re: Remuneration of Executives and Directors	Mgmt	For	For	For
26	Amend Article 29 of Bylaws Re: Auditors and Alternate Auditors	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Credit Agricole SA

Meeting Date: 05/24/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
4	Approve Transaction with les Caisses Regionales de Credit Agricole Re: Guarantee Agreement	Mgmt	For	For	For
5	Approve Transaction with CACIB et CA Indosuez Wealth France Re: Tax Integration	Mgmt	For	For	For
6	Approve Transaction with FNSEA Re: Service Agreement	Mgmt	For	For	For
7	Elect Sonia Bonnet-Bernard as Director	Mgmt	For	For	For
8	Elect Hugues Brasseur as Director	Mgmt	For	For	For
9	Elect Eric Vial as Director	Mgmt	For	For	For
10	Reelect Dominique Lefebvre as Director	Mgmt	For	Against	Against
11	Reelect Pierre Cambefort as Director	Mgmt	For	For	For
12	Reelect Jean-Pierre Gaillard as Director	Mgmt	For	Against	Against
13	Reelect Jean-Paul Kerrien as Director	Mgmt	For	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
19	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For	For
20	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For	For
21	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
22	Approve the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	Mgmt	For	Against	Against
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26, 28-29 and 32-33	Mgmt	For	Against	Against
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	Mgmt	For	Against	Against
31	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	Against	Against
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions	Mgmt			
A	Amend Employee Stock Purchase Plans	SH	Against	Refer	Against

Ipsen SA

Meeting Date: 05/24/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
7	Reelect Highrock SARL as Director	Mgmt	For	For	For
8	Reelect Paul Sekhri as Director	Mgmt	For	For	For
9	Reelect Piet Wigerinck as Director	Mgmt	For	For	For
10	Ratify Appointment of Karen Witts as Director	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against	Against
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For	For
16	Approve Compensation of David Loew, CEO	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
19	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Merck & Co., Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For	For
1f	Elect Director Thomas H. Glöcer	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
1n	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Access to COVID-19 Products	SH	Against	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Lobbying Payments and Policy	SH	Against	For	For

Novabase SGPS SA

Meeting Date: 05/24/2022

Country: Portugal

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Approve Capital Reduction by Decrease in Par Value	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
	Shareholder Proposal Submitted by IBI - Information Business Integration, A.G. (Item 6)	Mgmt			
6	Elect Benito Vazquez Blanco as Director for 2021-2023 Term	SH	None	Refer	Against
	Shareholder Proposal Submitted by HNB - S.G.P.S., S.A. (Item 7)	Mgmt			
7	Elect Francisco Paulo Figueiredo Morais Antunes as Director for 2021-2023 Term	SH	None	Refer	Against

Royal Dutch Shell Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Sinead Gorman as Director	Mgmt	For	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For	For

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Jane Lute as Director	Mgmt	For	For	For
10	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
13	Re-elect Abraham Schot as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	For	For

The Allstate Corporation

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	Against	Against
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For	For

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	For	For
1k	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Swatch Group AG

Meeting Date: 05/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For	For	Do Not Vote
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	Do Not Vote
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	Do Not Vote
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	Do Not Vote
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	For	Against	Do Not Vote
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	Against	Do Not Vote
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Do Not Vote
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Do Not Vote
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Do Not Vote
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Do Not Vote
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Do Not Vote
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Do Not Vote

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	For	Do Not Vote
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Refer	Do Not Vote
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Waters Corporation

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Edward Conard	Mgmt	For	For	For
1.4	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.5	Elect Director Wei Jiang	Mgmt	For	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	For	For
1.7	Elect Director Flemming Ornskov	Mgmt	For	Against	Against
1.8	Elect Director Thomas P. Salice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

West Pharmaceutical Services, Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For	For
1b	Elect Director William F. Feehery	Mgmt	For	Against	Against
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For	For
1e	Elect Director Molly E. Joseph	Mgmt	For	For	For
1f	Elect Director Thomas W. Hofmann	Mgmt	For	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For
1i	Elect Director Douglas A. Michels	Mgmt	For	For	For
1j	Elect Director Paolo Pucci	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

WPP Plc

Meeting Date: 05/24/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	Refer	For
4	Elect Simon Dingemans as Director	Mgmt	For	For	For
5	Re-elect Angela Ahrendts as Director	Mgmt	For	For	For
6	Re-elect Sandrine Dufour as Director	Mgmt	For	For	For
7	Re-elect Tarek Farahat as Director	Mgmt	For	For	For
8	Re-elect Tom Ilube as Director	Mgmt	For	For	For
9	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
10	Re-elect Mark Read as Director	Mgmt	For	For	For
11	Re-elect John Rogers as Director	Mgmt	For	For	For

WPP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Cindy Rose as Director	Mgmt	For	For	For
13	Re-elect Nicole Seligman as Director	Mgmt	For	For	For
14	Re-elect Keith Weed as Director	Mgmt	For	For	For
15	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
16	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Approve Executive Performance Share Plan	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Albioma SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.84 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Frederic Moyne, Chairman and CEO	Mgmt	For	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 250,000	Mgmt	For	For	For
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
9	Reelect Pierre Bouchut as Director	Mgmt	For	For	For

Albioma SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Approve Issuance of Warrants (BSAAR) Reserved for Employees and Executives, up to 3.5 Percent of Issued Share Capital	Mgmt	For	Against	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Amend Article 30 of Bylaws Re: Auditors and Alternate Auditors	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve 20:1 Stock Split	Mgmt	For	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Refer	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	Refer	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	For
8	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	For
9	Report on Worker Health and Safety Disparities	SH	Against	Refer	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Refer	Against
11	Report on Charitable Contributions	SH	Against	Refer	Against
12	Publish a Tax Transparency Report	SH	Against	Refer	Against
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	Refer	For
14	Report on Lobbying Payments and Policy	SH	Against	Refer	For
15	Require More Director Nominations Than Open Seats	SH	Against	For	For
16	Commission a Third Party Audit on Working Conditions	SH	Against	Refer	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH			
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Refer	For

ASR Nederland NV

Meeting Date: 05/25/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Discussion on Company's Corporate Governance Structure	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	For

ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 2.42 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.a	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7.a	Reelect Sonja Barendregt to Supervisory Board	Mgmt	For	For	For
8	Allow Questions	Mgmt			
9	Close Meeting	Mgmt			

BlackRock, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For	For
1c	Elect Director Laurence D. Fink	Mgmt	For	For	For
1d	Elect Director Beth Ford	Mgmt	For	For	For
1e	Elect Director William E. Ford	Mgmt	For	For	For
1f	Elect Director Fabrizio Freda	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For	For
1h	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
1i	Elect Director Robert S. Kapito	Mgmt	For	For	For
1j	Elect Director Cheryl D. Mills	Mgmt	For	For	For
1k	Elect Director Gordon M. Nixon	Mgmt	For	Against	Against
1l	Elect Director Kristin C. Peck	Mgmt	For	For	For
1m	Elect Director Charles H. Robbins	Mgmt	For	For	For

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	For
1o	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1p	Elect Director Susan L. Wagner	Mgmt	For	For	For
1q	Elect Director Mark Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	SH	Against	Refer	Against

Chevron Corporation

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	Against	Against
1k	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1l	Elect Director Michael K. Wirth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt Medium and Long-Term GHG Emissions Reduction Targets	SH	Against	For	For
6	Issue Audited Net-Zero Scenario Analysis Report	SH	Against	Against	Against

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Oversee and Report on Reliability of Methane Emission Disclosures	SH	For	Refer	For
8	Report on Business with Conflict-Complicit Governments	SH	Against	Refer	Against
9	Oversee and Report a Racial Equity Audit	SH	Against	Refer	For
10	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Compagnie de l'Odet SE

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
4	Approve Transaction with Bollore SE Re: Commercial Lease	Mgmt	For	Against	Against
5	Approve Transaction with Vivendi SE	Mgmt	For	For	For
6	Approve Transaction with Vivendi SE and Compagnie de Cornouaille	Mgmt	For	For	For
7	Approve Transaction with Bollore Participations SE Re: Assistance Agreement	Mgmt	For	Against	Against
8	Reelect Vincent Bollore as Director	Mgmt	For	Against	Against
9	Reelect Cyrille Bollore as Director	Mgmt	For	Against	Against
10	Reelect Cedric de Baillencourt as Director	Mgmt	For	Against	Against
11	Reelect Gilles Alix as Director	Mgmt	For	Against	Against
12	Reelect Sebastien Bollore as Director	Mgmt	For	Against	Against
13	Reelect Yannick Bollore as Director	Mgmt	For	Against	Against
14	Reelect Ingrid Brochard as Director	Mgmt	For	For	For
15	Reelect Hubert Fabri as Director	Mgmt	For	Against	Against
16	Reelect Janine Goalabre as Director	Mgmt	For	For	For
17	Reelect Lynda Hadjadj as Director	Mgmt	For	Against	Against
18	Reelect Valerie Hortefeux as Director	Mgmt	For	Against	Against
19	Reelect Alain Moynot as Director	Mgmt	For	Against	Against

Compagnie de l'Odet SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Reelect Martine Studer as Director	Mgmt	For	For	For
21	Appoint Cabinet Wolff et Associes as Auditor	Mgmt	For	For	For
22	Appoint Erik Decourtray as Alternate Auditor	Mgmt	For	For	For
23	Authorize Repurchase of Up to 9 Percent of Issued Share Capital	Mgmt	For	Against	Against
24	Approve Compensation Report	Mgmt	For	For	For
25	Approve Compensation of Vincent Bollore, Chairman and CEO	Mgmt	For	Against	Against
26	Approve Remuneration Policy of Directors	Mgmt	For	For	For
27	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
28	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
30	Amend Article 22 of Bylaws Re: Allocation of Income	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Dollar General Corporation

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	Against	Against
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1e	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For
1h	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Nayla Khawam as Director	Mgmt	For	For	For
6	Reelect Francois-Xavier Ollivier as Director	Mgmt	For	For	For
7	Reelect Didier Bredy as Director	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Didier Bredy, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Termination Package of Didier Bredy	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against	Against
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against	Against
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against	Against
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against

Ekinops SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Capital Increase of Up to EUR 2.5 Million for Future Exchange Offers	Mgmt	For	Against	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Amend Article 17 of Bylaws Re: Board Deliberation	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Equinix, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nanci Caldwell	Mgmt	For	Withhold	Withhold
1.2	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1.3	Elect Director Ron Guerrier	Mgmt	For	For	For
1.4	Elect Director Gary Hromadko	Mgmt	For	For	For
1.5	Elect Director Irving Lyons, III	Mgmt	For	For	For
1.6	Elect Director Charles Meyers	Mgmt	For	For	For
1.7	Elect Director Christopher Paisley	Mgmt	For	For	For
1.8	Elect Director Sandra Rivera	Mgmt	For	For	For
1.9	Elect Director Peter Van Camp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

EssilorLuxottica SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	Mgmt	For	For	For
4	Ratify Appointment of Virginie Mercier Pitre as Director	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Francesco Milleri, CEO	Mgmt	For	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Evonik Industries AG

Meeting Date: 05/25/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For	For

Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Creation of EUR 116.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.25 Billion; Approve Creation of EUR 37.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Amend Articles Re: Interim Dividend	Mgmt	For	For	For

Exxon Mobil Corporation

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1.2	Elect Director Susan K. Avery	Mgmt	For	Against	Against
1.3	Elect Director Angela F. Braly	Mgmt	For	For	For
1.4	Elect Director Ursula M. Burns	Mgmt	For	For	For
1.5	Elect Director Gregory J. Goff	Mgmt	For	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
1.7	Elect Director Joseph L. Hooley	Mgmt	For	Against	Against
1.8	Elect Director Steven A. Kandarian	Mgmt	For	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1.10	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
1.11	Elect Director Darren W. Woods	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Remove Executive Perquisites	SH	Against	Refer	For
5	Amend Bylaws to Limit Shareholder Rights for Proposal Submission	SH	Against	Against	Against
6	Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	SH	Against	For	For
7	Report on Low Carbon Business Planning	SH	Against	For	For
8	Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	SH	Against	Refer	For
9	Report on Reducing Plastic Pollution	SH	Against	Refer	For
10	Report on Political Contributions and Expenditures	SH	Against	Refer	For

Lawson, Inc.

Meeting Date: 05/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takemasu, Sadanobu	Mgmt	For	For	For
3.2	Elect Director Itonaga, Masayuki	Mgmt	For	For	For
3.3	Elect Director Iwamura, Miki	Mgmt	For	For	For
3.4	Elect Director Suzuki, Satoko	Mgmt	For	For	For
3.5	Elect Director Kikuchi, Kiyotaka	Mgmt	For	For	For

Legrand SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Reelect Olivier Bazil as Director	Mgmt	For	For	For
13	Reelect Edward A. Gilhuly as Director	Mgmt	For	Against	Against
14	Reelect Patrick Koller as Director	Mgmt	For	For	For
15	Elect Florent Menegaux as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

M&G Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Edward Braham as Director	Mgmt	For	For	For
4	Elect Kathryn McLeland as Director	Mgmt	For	For	For
5	Elect Debasish Sanyal as Director	Mgmt	For	For	For
6	Re-elect John Foley as Director	Mgmt	For	For	For
7	Re-elect Clive Adamson as Director	Mgmt	For	For	For
8	Re-elect Clare Chapman as Director	Mgmt	For	For	For
9	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For	For
10	Re-elect Clare Thompson as Director	Mgmt	For	For	For
11	Re-elect Massimo Tosato as Director	Mgmt	For	For	For
12	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Approve Climate Transition Plan and Climate-Related Financial Disclosure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For

M&G Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meta Platforms, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	Withhold	Withhold
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Refer	For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Refer	Against
8	Report on Community Standards Enforcement	SH	Against	Refer	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	Refer	Against
10	Publish Third Party Human Rights Impact Assessment	SH	Against	Refer	For
11	Report on Child Sexual Exploitation Online	SH	Against	Refer	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	Refer	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	Refer	Against
15	Report on Charitable Contributions	SH	Against	Refer	For

Neoen SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Compensation Report	Mgmt	For	For	For
6	Approve Compensation of Xavier Barbaro, Chairman and CEO	Mgmt	For	Against	Against
7	Approve Compensation of Romain Desrousseaux, Vice-CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
11	Reelect Xavier Barbaro as Director	Mgmt	For	For	For
12	Reelect Sixto as Director	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Ratify Change Location of Registered Office to 22 rue Bayard, 75008 Paris	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 90 Million	Mgmt	For	Against	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 65 Million	Mgmt	For	Against	Against

Neoen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 65 Million	Mgmt	For	Against	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capitalization of Reserves of Up to EUR 60 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19, 21 and 23-24 and Under Item 16 from 25 May 2021 General Meeting at EUR 65 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Publicis Groupe SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Elisabeth Badinter as Supervisory Board Member	Mgmt	For	Against	Against

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Tidjane Thiam as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Maurice Levy, Chairman Supervisory Board	Mgmt	For	For	For
13	Approve Compensation of Arthur Sadoun, Chairman of Management Board	Mgmt	For	For	For
14	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
15	Approve Compensation of Steve King, Management Board Member	Mgmt	For	For	For
16	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under 18-20	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
29	Amend Article 18 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
30	Amend Article 7 of Bylaws To Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Safran SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
4	Reelect Monique Cohen as Director	Mgmt	For	For	For
5	Reelect F&P as Director	Mgmt	For	For	For
6	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
7	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,3 Million	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Article 5 of Bylaws Re: Duration of the Company	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

STMicroelectronics NV

Meeting Date: 05/25/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
9	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For	For
10	Elect Donatella Sciuto to Supervisory Board	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
13	Allow Questions	Mgmt			

Temenos AG

Meeting Date: 05/25/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1	Approve Remuneration of Directors in the Amount of USD 9.3 Million	Mgmt	For	For	Do Not Vote
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	For	Do Not Vote
5.1.1	Elect Deborah Forster as Director	Mgmt	For	For	Do Not Vote
5.1.2	Elect Cecilia Hulten as Director	Mgmt	For	For	Do Not Vote
5.2.1	Reelect Andreas Andreades as Director and Board Chair	Mgmt	For	For	Do Not Vote
5.2.2	Reelect Thibault de Tersant as Director	Mgmt	For	For	Do Not Vote
5.2.3	Reelect Ian Cookson as Director	Mgmt	For	Against	Do Not Vote
5.2.4	Reelect Erik Hansen as Director	Mgmt	For	For	Do Not Vote
5.2.5	Reelect Peter Spenser as Director	Mgmt	For	For	Do Not Vote
5.2.6	Reelect Homaira Akbari as Director	Mgmt	For	For	Do Not Vote
5.2.7	Reelect Maurizio Carli as Director	Mgmt	For	For	Do Not Vote
5.2.8	Reelect James Benson as Director	Mgmt	For	For	Do Not Vote
6.1	Reappoint Homaira Akbari as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.2	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.3	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.4	Reappoint James Benson as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.5	Appoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Temenos AG

Meeting Date: 05/25/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

The Southern Company

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director Henry A. Clark, III	Mgmt	For	For	For
1c	Elect Director Anthony F. Earley, Jr.	Mgmt	For	Against	Against
1d	Elect Director Thomas A. Fanning	Mgmt	For	For	For
1e	Elect Director David J. Grain	Mgmt	For	Against	Against
1f	Elect Director Colette D. Honorable	Mgmt	For	For	For
1g	Elect Director Donald M. James	Mgmt	For	For	For
1h	Elect Director John D. Johns	Mgmt	For	For	For
1i	Elect Director Dale E. Klein	Mgmt	For	For	For
1j	Elect Director Ernest J. Moniz	Mgmt	For	For	For
1k	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
1l	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1m	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	For	For	For

The Travelers Companies, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For	For
1d	Elect Director William J. Kane	Mgmt	For	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
1i	Elect Director Rafael Santana	Mgmt	For	For	For
1j	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1k	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1l	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
1m	Elect Director Bridget van Kralingen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	For	For
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	SH	Against	Refer	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For
8	Ensure Policies Do No Support Police Violations of Civil Rights	SH	Against	Refer	Against

TotalEnergies SE

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For	For
7	Reelect Maria van der Hoeven as Director	Mgmt	For	For	For
8	Reelect Jean Lemierre as Director	Mgmt	For	For	For
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Twitter, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Egon Durban	Mgmt	For	Against	Against
1b	Elect Director Patrick Pichette	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	For
6	Nominate Candidate for Board Elections with Human and/or Civil Rights Expertise	SH	Against	Against	Against
7	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
8	Report on Political Contributions	SH	Against	For	For
9	Report on Lobbying Payments and Policy	SH	Against	For	For

Verisk Analytics, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1b	Elect Director Constantine P. Iordanou	Mgmt	For	For	For
1c	Elect Director Wendy Lane	Mgmt	For	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	For	For

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Visiativ SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 42,000	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
7	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.37 Million	Mgmt	For	Against	Against
9	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.37 Million	Mgmt	For	Against	Against
10	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.37 Million	Mgmt	For	Against	Against
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.37 Million	Mgmt	For	Against	Against

Visiativ SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
14	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
15	Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
16	Authorize Stock Option Plans (Repurchased Shares)	Mgmt	For	Against	Against
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Bank of Ireland Group Plc

Meeting Date: 05/26/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Mark Spain as Director	Mgmt	For	For	For
3b	Re-elect Giles Andrews as Director	Mgmt	For	For	For
3c	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
3d	Re-elect Ian Buchanan as Director	Mgmt	For	For	For
3e	Re-elect Eileen Fitzpatrick as Director	Mgmt	For	For	For
3f	Re-elect Richard Goulding as Director	Mgmt	For	For	For
3g	Re-elect Michele Greene as Director	Mgmt	For	For	For
3h	Re-elect Patrick Kennedy as Director	Mgmt	For	For	For
3i	Re-elect Francesca McDonagh as Director	Mgmt	For	For	For
3j	Re-elect Fiona Muldoon as Director	Mgmt	For	For	For
3k	Re-elect Steve Pateman as Director	Mgmt	For	For	For
4	Ratify KPMG as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

Bank of Ireland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For	For

Cerner Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
1b	Elect Director Elder Granger	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Melinda J. Mount	Mgmt	For	For	For
1e	Elect Director George A. Riedel	Mgmt	For	For	For
1f	Elect Director R. Halsey Wise	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4a	Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement to Repeal Provisions of the Certificate	Mgmt	For	For	For
4d	Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Provide Right to Call a Special Meeting	SH	Against	For	For

Iervolino & Lady Bacardi Entertainment SpA

Meeting Date: 05/26/2022

Country: Italy

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Elect Monika Bacardi and Ellida Bronzetti as Directors	Mgmt	For	Against	Against

Illumina, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	For	For
1B	Elect Director Francis A. deSouza	Mgmt	For	For	For
1C	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1D	Elect Director Robert S. Epstein	Mgmt	For	Against	Against
1E	Elect Director Scott Gottlieb	Mgmt	For	For	For
1F	Elect Director Gary S. Guthart	Mgmt	For	For	For
1G	Elect Director Philip W. Schiller	Mgmt	For	For	For
1H	Elect Director Susan E. Siegel	Mgmt	For	For	For
1I	Elect Director John W. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For

Jones Lang LaSalle Incorporated

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	For	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	Against	Against
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1d	Elect Director Tina Ju	Mgmt	For	For	For
1e	Elect Director Bridget Macaskill	Mgmt	For	For	For
1f	Elect Director Deborah H. McAney	Mgmt	For	For	For
1g	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	For	For
1h	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For	For
1i	Elect Director Ann Marie Petach	Mgmt	For	For	For
1j	Elect Director Larry Quinlan	Mgmt	For	For	For
1k	Elect Director Efrain Rivera	Mgmt	For	For	For
1l	Elect Director Christian Ulbrich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Legal & General Group Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Laura Wade-Gery as Director	Mgmt	For	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For	For
6	Re-elect Philip Broadley as Director	Mgmt	For	For	For
7	Re-elect Jeff Davies as Director	Mgmt	For	For	For
8	Re-elect Sir John Kingman as Director	Mgmt	For	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For	For
10	Re-elect George Lewis as Director	Mgmt	For	For	For
11	Re-elect Ric Lewis as Director	Mgmt	For	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Masimo Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Mikkelson	Mgmt	For	For	For
1b	Elect Director Craig Reynolds	Mgmt	For	Against	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

McDonald's Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Lloyd Dean	Mgmt	For	Refer	For
1.2	Elect Director Robert Eckert	Mgmt	For	Refer	For
1.3	Elect Director Catherine Engelbert	Mgmt	For	Refer	For
1.4	Elect Director Margaret Georgiadis	Mgmt	For	Refer	For
1.5	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Refer	For
1.6	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1.7	Elect Director Richard Lenny	Mgmt	For	Refer	For
1.8	Elect Director John Mulligan	Mgmt	For	Refer	For
1.9	Elect Director Sheila Penrose	Mgmt	For	Refer	For
1.10	Elect Director John Rogers, Jr.	Mgmt	For	Refer	For
1.11	Elect Director Paul Walsh	Mgmt	For	Refer	For
1.12	Elect Director Miles White	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	Against	For	For
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	Against	For	For
8	Report on Third-Party Civil Rights Audit	SH	Against	For	For
9	Report on Lobbying Payments and Policy	SH	Against	For	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	For	For
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Leslie Samuelrich	SH	For	Do Not Vote	Do Not Vote
1.2	Elect Director Maisie Lucia Ganzler	SH	For	Do Not Vote	Do Not Vote
1.3	Management Nominee Lloyd Dean	SH	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Robert Eckert	SH	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Catherine Engelbert	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Margaret Georgiadis	SH	For	Do Not Vote	Do Not Vote

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Management Nominee Enrique Hernandez, Jr.	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Christopher Kempczinski	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee John Mulligan	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee John Rogers, Jr.	SH	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Paul Walsh	SH	For	Do Not Vote	Do Not Vote
1.12	Management Nominee Miles White	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For	Do Not Vote	Do Not Vote
5	Report on Efforts to Reduce Plastic Use	SH	For	Do Not Vote	Do Not Vote
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	For	Do Not Vote	Do Not Vote
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	For	Do Not Vote	Do Not Vote
8	Report on Third-Party Civil Rights Audit	SH	For	Do Not Vote	Do Not Vote
9	Report on Lobbying Payments and Policy	SH	For	Do Not Vote	Do Not Vote
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	For	Do Not Vote	Do Not Vote

Morgan Stanley

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For	For
1e	Elect Director Erika H. James	Mgmt	For	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Refer	Against

ON Semiconductor Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1e	Elect Director Gilles Delfassy	Mgmt	For	For	For
1f	Elect Director Hassane El-Khoury	Mgmt	For	For	For
1g	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	Against	Against
1i	Elect Director Gregory L. Waters	Mgmt	For	For	For
1j	Elect Director Christine Y. Yan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Prudential Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect George Sartorel as Director	Mgmt	For	For	For
4	Re-elect Shriti Vadera as Director	Mgmt	For	Against	Against
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
8	Re-elect David Law as Director	Mgmt	For	For	For
9	Re-elect Ming Lu as Director	Mgmt	For	For	For
10	Re-elect Philip Remnant as Director	Mgmt	For	For	For
11	Re-elect James Turner as Director	Mgmt	For	For	For
12	Re-elect Thomas Watjen as Director	Mgmt	For	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sealed Air Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elizabeth M. Adefoye	Mgmt	For	For	For
1b	Elect Director Zubaid Ahmad	Mgmt	For	For	For
1c	Elect Director Francoise Colpron	Mgmt	For	For	For
1d	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
1e	Elect Director Henry R. Keizer	Mgmt	For	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1g	Elect Director Suzanne B. Rowland	Mgmt	For	For	For
1h	Elect Director Jerry R. Whitaker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Seven & i Holdings Co., Ltd.

Meeting Date: 05/26/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Isaka, Ryuichi	Mgmt	For	For	For
3.2	Elect Director Goto, Katsuhiro	Mgmt	For	For	For
3.3	Elect Director Ito, Junro	Mgmt	For	For	For
3.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	For	For
3.5	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For	For
3.6	Elect Director Joseph M. DePinto	Mgmt	For	For	For
3.7	Elect Director Ito, Kunio	Mgmt	For	For	For
3.8	Elect Director Yonemura, Toshiro	Mgmt	For	For	For
3.9	Elect Director Higashi, Tetsuro	Mgmt	For	For	For
3.10	Elect Director Izawa, Yoshiyuki	Mgmt	For	For	For
3.11	Elect Director Yamada, Meyumi	Mgmt	For	For	For
3.12	Elect Director Jenifer Simms Rogers	Mgmt	For	For	For

Seven & i Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.13	Elect Director Paul Yonamine	Mgmt	For	For	For
3.14	Elect Director Stephen Hayes Dacus	Mgmt	For	For	For
3.15	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Teshima, Nobutomo	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Hara, Kazuhiro	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Inamasu, Mitsuko	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

VeriSign, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	Against	Against
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Eliminate Holding Period for Shareholders to Call Special Meeting	SH	Against	For	For

Coca-Cola Europacific Partners plc

Meeting Date: 05/27/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against
4	Re-elect Jan Bennink as Director	Mgmt	For	For	For
5	Re-elect John Bryant as Director	Mgmt	For	For	For
6	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	For	For
7	Re-elect Christine Cross as Director	Mgmt	For	For	For
8	Re-elect Damian Gammell as Director	Mgmt	For	For	For
9	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
10	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
11	Re-elect Thomas Johnson as Director	Mgmt	For	Against	Against
12	Re-elect Dagmar Kollmann as Director	Mgmt	For	For	For
13	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
14	Re-elect Mark Price as Director	Mgmt	For	For	For
15	Re-elect Mario Rotllant Sola as Director	Mgmt	For	Against	Against
16	Re-elect Brian Smith as Director	Mgmt	For	For	For
17	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
18	Re-elect Garry Watts as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Abstain	Abstain
24	Approve Employee Share Purchase Plan	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Lowe's Companies, Inc.

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	Withhold	Withhold
1.9	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Director Colleen Taylor	Mgmt	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
6	Amend Proxy Access Right	SH	Against	For	For
7	Report on Risks of State Policies Restricting Reproductive Health Care	SH	Against	For	For
8	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For	For

Poste Italiane SpA

Meeting Date: 05/27/2022

Country: Italy

Meeting Type: Annual

Poste Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
4	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
7	Approve Equity-Based Incentive Plans	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Invibes Advertising NV

Meeting Date: 05/30/2022

Country: Belgium

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1.1	Amend Article 3 Re: Registered Office to Registered Office and Website	Mgmt	For	For	For
1.2	Amend Article 27 Re: Add New Article and Renumber Article Numbers	Mgmt	For	For	For
1.3	Amend Article 28 Re: Amend Articles of Association	Mgmt	For	For	For

Invibes Advertising NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Add New Article 31 and Renumber Article Numbers	Mgmt	For	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
3	Approve Coordination of the Articles of Association	Mgmt	For	For	For

Invibes Advertising NV

Meeting Date: 05/30/2022

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Reelect Directors	Mgmt	For	Against	Against
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

AEGON NV

Meeting Date: 05/31/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	For	For
2.3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

AEGON NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Approve Final Dividend of EUR 0.09 Per Common Share and EUR 0.00225 Per Common Share B	Mgmt	For	For	For
3.1	Approve Discharge of Executive Board	Mgmt	For	For	For
3.2	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.1	Discuss Supervisory Board Profile	Mgmt			
4.2	Reelect Corien Wortmann-Kool to Supervisory Board	Mgmt	For	For	For
4.3	Elect Karen Fawcett to Supervisory Board	Mgmt	For	For	For
5.1	Approve Cancellation of Common Shares and Common Shares B	Mgmt	For	For	For
5.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
5.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
5.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Other Business (Non-Voting)	Mgmt			
7	Close Meeting	Mgmt			

Gaztransport & Technigaz SA

Meeting Date: 05/31/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Catherine Ronge as Director	Mgmt	For	For	For
6	Ratify Appointment of Florence Fouquet as Director	Mgmt	For	For	For
7	Elect Pascal Macioce as Director	Mgmt	For	For	For
8	Reelect Philippe Berterottiere as Director	Mgmt	For	Refer	For

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
10	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For	For
11	Approve Compensation Report	Mgmt	For	For	For
12	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
18	Elect Antoine Rostand as Director	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

ID Logistics Group

Meeting Date: 05/31/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Renew Appointment of Deloitte et Associes as Auditor	Mgmt	For	For	For
6	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
7	Reelect Eric Hemar as Director	Mgmt	For	Against	Against

ID Logistics Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Christophe Satin as Director	Mgmt	For	For	For
9	Reelect Comete as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
14	Approve Compensation of Eric Hemar, Chairman and CEO	Mgmt	For	Against	Against
15	Approve Compensation of Christophe Satin, Vice-CEO	Mgmt	For	Against	Against
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 150,000	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 6 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
23	Authorize up to 6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
24	Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Employees and/or Corporate Officers and Consultants, up to Aggregate Nominal Amount of EUR 290,000	Mgmt	For	Against	Against
25	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
26	Amend Article 9 of Bylaws Re: Identification of Shareholders	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SUeSS MicroTec SE

Meeting Date: 05/31/2022

Country: Germany

Meeting Type: Annual

SUeSS MicroTec SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.16 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7.1	Elect David Dean to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Myriam Jahn to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Mirja Steinkamp to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Jan Smits to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against

Aflac Incorporated

Meeting Date: 05/02/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For	For
1d	Elect Director Toshihiko Fukuzawa	Mgmt	For	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
1j	Elect Director Barbara K. Rimer	Mgmt	For	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For	For

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Eli Lilly and Company

Meeting Date: 05/02/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For	For
1b	Elect Director Kimberly H. Johnson	Mgmt	For	For	For
1c	Elect Director Juan R. Luciano	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	For	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	SH	Against	For	For

IMCD NV

Meeting Date: 05/02/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.b	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Receive Auditor's Report (Non-Voting)	Mgmt			
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends of EUR 1.62 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Reelect Piet C.J. Van der Slikke to Management Board	Mgmt	For	For	For
5.b	Reelect Hans J.J. Kooijmans to Management Board	Mgmt	For	For	For
5.c	Elect Marcus Jordan to Management Board	Mgmt	For	For	For
6.a	Reelect S. (Stephan) R. Nanninga to Supervisory Board	Mgmt	For	For	For
6.b	Elect W. (Willem) Eelman to Supervisory Board	Mgmt	For	For	For
6.c	Approve Remuneration of Supervisory Board's Nomination and Appointment Committee	Mgmt	For	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Close Meeting	Mgmt			

Paycom Software, Inc.

Meeting Date: 05/02/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason D. Clark	Mgmt	For	Withhold	Withhold
1.2	Elect Director Henry C. Duques	Mgmt	For	Withhold	Withhold
1.3	Elect Director Chad Richison	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Paycom Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Adani Enterprises Limited

Meeting Date: 05/03/2022
Country: India
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For	For

Adani Green Energy Limited

Meeting Date: 05/03/2022
Country: India
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For	For

Adani Transmission Limited

Meeting Date: 05/03/2022
Country: India
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For	For

Albemarle Corporation

Meeting Date: 05/03/2022
Country: USA
Meeting Type: Annual

Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
2a	Elect Director Mary Lauren Brias	Mgmt	For	For	For
2b	Elect Director Ralf H. Cramer	Mgmt	For	For	For
2c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	For
2d	Elect Director Glenda J. Minor	Mgmt	For	For	For
2e	Elect Director James J. O'Brien	Mgmt	For	Against	Against
2f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
2g	Elect Director Dean L. Seavers	Mgmt	For	For	For
2h	Elect Director Gerald A. Steiner	Mgmt	For	For	For
2i	Elect Director Holly A. Van Deursen	Mgmt	For	For	For
2j	Elect Director Alejandro D. Wolff	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Allied Properties Real Estate Investment Trust

Meeting Date: 05/03/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Trustee Matthew Andrade	Mgmt	For	For	For
1B	Elect Trustee Kay Brekken	Mgmt	For	For	For
1C	Elect Trustee Gerald R. Connor	Mgmt	For	For	For
1D	Elect Trustee Lois Cormack	Mgmt	For	For	For
1E	Elect Trustee Gordon R. Cunningham	Mgmt	For	For	For
1F	Elect Trustee Michael R. Emory	Mgmt	For	For	For
1G	Elect Trustee Toni Rossi	Mgmt	For	For	For
1H	Elect Trustee Stephen L. Sender	Mgmt	For	For	For
1I	Elect Trustee Jennifer A. Tory	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Declaration of Trust	Mgmt	For	For	For
4	Approve Unitholder Rights Plan	Mgmt	For	Against	Against

Allied Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Ally Financial Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	For	For	For
1b	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1c	Elect Director Maureen A. Breakiron-Evans	Mgmt	For	For	For
1d	Elect Director William H. Cary	Mgmt	For	For	For
1e	Elect Director Mayree C. Clark	Mgmt	For	For	For
1f	Elect Director Kim S. Fennebresque	Mgmt	For	Against	Against
1g	Elect Director Melissa Goldman	Mgmt	For	For	For
1h	Elect Director Marjorie Magner	Mgmt	For	For	For
1i	Elect Director David Reilly	Mgmt	For	For	For
1j	Elect Director Brian H. Sharples	Mgmt	For	For	For
1k	Elect Director Michael F. Steib	Mgmt	For	For	For
1l	Elect Director Jeffrey J. Brown	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Altus Group Limited

Meeting Date: 05/03/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela L. Brown	Mgmt	For	For	For
1b	Elect Director Colin Dyer	Mgmt	For	For	For
1c	Elect Director Anthony Gaffney	Mgmt	For	For	For
1d	Elect Director Michael J. Gordon	Mgmt	For	For	For

Altus Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Anthony Long	Mgmt	For	For	For
1f	Elect Director Diane MacDiarmid	Mgmt	For	For	For
1g	Elect Director Raymond C. Mikulich	Mgmt	For	For	For
1h	Elect Director Janet P. Woodruff	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Long-Term Equity Incentive Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

American Express Company

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1b	Elect Director Charlene Barshefsky	Mgmt	For	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For	For
1d	Elect Director Peter Chernin	Mgmt	For	Against	Against
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Barrick Gold Corporation

Meeting Date: 05/03/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	For	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For	For
1.3	Elect Director Gustavo A. Cisneros	Mgmt	For	For	For
1.4	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1.5	Elect Director J. Michael Evans	Mgmt	For	For	For
1.6	Elect Director Brian L. Greenspun	Mgmt	For	For	For
1.7	Elect Director J. Brett Harvey	Mgmt	For	For	For
1.8	Elect Director Anne Kabagambe	Mgmt	For	For	For
1.9	Elect Director Andrew J. Quinn	Mgmt	For	For	For
1.10	Elect Director Loreto Silva	Mgmt	For	For	For
1.11	Elect Director John L. Thornton	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Baxter International Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1b	Elect Director Thomas F. Chen	Mgmt	For	For	For
1c	Elect Director Peter S. Hellman	Mgmt	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1e	Elect Director Patricia B. Morrison	Mgmt	For	For	For
1f	Elect Director Stephen N. Oesterle	Mgmt	For	For	For
1g	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For	For
1i	Elect Director Albert P.L. Stroucken	Mgmt	For	For	For
1j	Elect Director Amy A. Wendell	Mgmt	For	For	For

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director David S. Wilkes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
6	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	For	For

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Giovanni Caforio	Mgmt	For	For	For
1C	Elect Director Julia A. Haller	Mgmt	For	For	For
1D	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

Ceridian HCM Holding Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Ceridian HCM Holding Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brent B. Bickett	Mgmt	For	Withhold	Withhold
1.2	Elect Director Ronald F. Clarke	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ganesh B. Rao	Mgmt	For	For	For
1.4	Elect Director Leagh E. Turner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Evergy, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David A. Campbell	Mgmt	For	For	For
1B	Elect Director Thomas D. Hyde	Mgmt	For	Against	Against
1C	Elect Director B. Anthony Isaac	Mgmt	For	For	For
1D	Elect Director Paul M. Keglevic	Mgmt	For	For	For
1E	Elect Director Mary L. Landrieu	Mgmt	For	For	For
1F	Elect Director Sandra A.J. Lawrence	Mgmt	For	Against	Against
1G	Elect Director Ann D. Murtlow	Mgmt	For	For	For
1H	Elect Director Sandra J. Price	Mgmt	For	For	For
1I	Elect Director Mark A. Ruelle	Mgmt	For	Against	Against
1J	Elect Director James Scarola	Mgmt	For	For	For
1K	Elect Director S. Carl Soderstrom, Jr.	Mgmt	For	For	For
1L	Elect Director C. John Wilder	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	For	For
1.3	Elect Director James M. DuBois	Mgmt	For	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Against	Against
1.9	Elect Director Olivia D. Polius	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Fortune Brands Home & Security, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan S. Kilsby	Mgmt	For	Against	Against
1b	Elect Director Amit Banati	Mgmt	For	For	For
1c	Elect Director Irial Finan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip M. Bilden	Mgmt	For	For	For
1.2	Elect Director Augustus L. Collins	Mgmt	For	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1.4	Elect Director Victoria D. Harker	Mgmt	For	For	For
1.5	Elect Director Frank R. Jimenez	Mgmt	For	For	For
1.6	Elect Director Christopher D. Kastner	Mgmt	For	For	For
1.7	Elect Director Anastasia D. Kelly	Mgmt	For	For	For
1.8	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1.9	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For	For
1.10	Elect Director C. Michael Petters	Mgmt	For	For	For
1.11	Elect Director Thomas C. Schivelbein	Mgmt	For	For	For

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director John K. Welch	Mgmt	For	Withhold	Withhold
1.13	Elect Director Stephen R. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Imperial Oil Limited

Meeting Date: 05/03/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David W. Cornhill	Mgmt	For	For	For
1B	Elect Director Bradley W. Corson	Mgmt	For	For	For
1C	Elect Director Matthew R. Crocker	Mgmt	For	For	For
1D	Elect Director Krystyna T. Hoeg	Mgmt	For	For	For
1E	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1F	Elect Director Jack M. Mintz	Mgmt	For	Withhold	Withhold
1G	Elect Director David S. Sutherland	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
3	Adopt a Policy to Cease Oil and Gas Exploration and Developments	SH	Against	For	For

Investor AB

Meeting Date: 05/03/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10.A	Approve Discharge of Gunnar Brock	Mgmt	For	For	For
10.B	Approve Discharge of Johan Forssell	Mgmt	For	For	For
10.C	Approve Discharge of Magdalena Gerger	Mgmt	For	For	For
10.D	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
10.E	Approve Discharge of Isabelle Kocher	Mgmt	For	For	For
10.F	Approve Discharge of Sara Mazur	Mgmt	For	For	For
10.G	Approve Discharge of Sven Nyman	Mgmt	For	For	For
10.H	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
10.I	Approve Discharge of Hans Straberg	Mgmt	For	For	For
10.J	Approve Discharge of Jacob Wallenberg	Mgmt	For	For	For
10.K	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For	For
12.A	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 820,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For	For
14.A	Reelect Gunnar Brock as Director	Mgmt	For	Against	Against
14.B	Reelect Johan Forssell as Director	Mgmt	For	For	For
14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For	For
14.D	Reelect Tom Johnstone as Director	Mgmt	For	Against	Against
14.E	Reelect Isabelle Kocher as Director	Mgmt	For	For	For
14.F	Reelect Sven Nyman as Director	Mgmt	For	For	For
14.G	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	Against
14.H	Reelect Hans Straberg as Director	Mgmt	For	Against	Against

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.I	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
14.J	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.K	Elect Sara Ohrvall as New Director	Mgmt	For	Against	Against
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For	For
17.A	Approve Performance Share Matching Plan (LTVR) for Employees in Investor	Mgmt	For	For	For
17.B	Approve Performance Share Matching Plan (LTVR) for Employees in Patricia Industries	Mgmt	For	For	For
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Kuehne + Nagel International AG

Meeting Date: 05/03/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	For	For
4.1.2	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.3	Reelect Karl Gernandt as Director	Mgmt	For	Against	Against
4.1.4	Reelect David Kamenetzky as Director	Mgmt	For	For	For
4.1.5	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	Against	Against
4.1.6	Reelect Tobias Staehelin as Director	Mgmt	For	For	For
4.1.7	Reelect Hauke Stars as Director	Mgmt	For	For	For
4.1.8	Reelect Martin Wittig as Director	Mgmt	For	For	For
4.1.9	Reelect Joerg Wolle as Director	Mgmt	For	For	For
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Against

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For	Against	Against
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

LifeWorks Inc.

Meeting Date: 05/03/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luc Bachand	Mgmt	For	For	For
1.2	Elect Director Robert Courteau	Mgmt	For	For	For
1.3	Elect Director Gillian (Jill) Denham	Mgmt	For	For	For
1.4	Elect Director Ron Lalonde	Mgmt	For	For	For
1.5	Elect Director Bradford (Brad) Levy	Mgmt	For	For	For
1.6	Elect Director Stephen Liptrap	Mgmt	For	For	For
1.7	Elect Director Chitra Nayak	Mgmt	For	For	For
1.8	Elect Director Kevin Pennington	Mgmt	For	For	For
1.9	Elect Director Dale Ponder	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Magna International Inc.

Meeting Date: 05/03/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Kurt J. Lauk	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1J	Elect Director Thomas Weber	Mgmt	For	For	For
1K	Elect Director Lisa S. Westlake	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Treasury Performance Stock Unit Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

MRF Limited

Meeting Date: 05/03/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Rahul Mammen Mappillai as Managing Director	Mgmt	For	Against	Against

OmnicomGroup Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Pool Corporation

Meeting Date: 05/03/2022 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For
1b	Elect Director Martha 'Marty' S. Gervasi	Mgmt	For	For	For
1c	Elect Director Timothy M. Graven	Mgmt	For	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1f	Elect Director Harlan F. Seymour	Mgmt	For	For	For
1g	Elect Director Robert C. Sledd	Mgmt	For	For	For
1h	Elect Director John E. Stokely	Mgmt	For	Against	Against
1i	Elect Director David G. Whalen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Date: 05/03/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	For	For
4	Reelect Paul Hudson as Director	Mgmt	For	For	For
5	Reelect Christophe Babule as Director	Mgmt	For	Against	Against
6	Reelect Patrick Kron as Director	Mgmt	For	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
8	Elect Carole Ferrand as Director	Mgmt	For	For	For
9	Elect Emile Voest as Director	Mgmt	For	For	For
10	Elect Antoine Yver as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 05/03/2022

Country: Australia

Meeting Type: Annual

Santos Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Hearl as Director	Mgmt	For	Against	Against
2b	Elect Eileen Doyle as Director	Mgmt	For	For	For
2c	Elect Musje Werror as Director	Mgmt	For	For	For
2d	Elect Michael Utsler as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Advisory Vote on Climate Change	Mgmt	For	Refer	Against
5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	For
6	Approve Issuance of Shares to Satisfy Growth Projects Incentive Rights to Kevin Gallagher	Mgmt	For	Against	Against
7	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For	For
8a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
8b	Approve Capital Protection	SH	Against	For	For
8c	Approve Climate-related Lobbying	SH	Against	For	For
8d	Approve Decommissioning	SH	Against	For	For

Symrise AG

Meeting Date: 05/03/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.02 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	For	For

Tenaris SA

Meeting Date: 05/03/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Elect Directors (Bundled)	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	For

Vistra Corp.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	Against	Against
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	Against	Against
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.7	Elect Director Brian K. Ferraioli	Mgmt	For	For	For
1.8	Elect Director Jeff D. Hunter	Mgmt	For	For	For
1.9	Elect Director Curtis A. Morgan	Mgmt	For	For	For
1.10	Elect Director John R. (J.R.) Sult	Mgmt	For	For	For

Vistra Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Air Liquide SA

Meeting Date: 05/04/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Benoit Potier as Director	Mgmt	For	For	For
6	Elect Francois Jackow as Director	Mgmt	For	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Appoint KPMG SA as Auditor	Mgmt	For	For	For
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Approve Compensation of Benoit Potier	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	For	For	For
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	For	For	For
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Allianz SE

Meeting Date: 05/04/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Elect Sophie Boissard to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.2	Elect Christine Bosse to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.3	Elect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.4	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	Against	Do Not Vote
7.5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.6	Elect Herbert Hainer to the Supervisory Board	Mgmt	For	For	Do Not Vote
8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/1 with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	Do Not Vote
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	Do Not Vote
13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	Mgmt	For	For	Do Not Vote
14	Amend Affiliation Agreement with Allianz Asset Management GmbH	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Sophie Boissard to the Supervisory Board	Mgmt	For	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Elect Christine Bosse to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Herbert Hainer to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	Mgmt	For	For	For
14	Amend Affiliation Agreement with Allianz Asset Management GmbH	Mgmt	For	For	For

ArcelorMittal SA

Meeting Date: 05/04/2022

Country: Luxembourg

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
I	Approve Consolidated Financial Statements	Mgmt	For	For	For
II	Approve Financial Statements	Mgmt	For	For	For
III	Approve Dividends of USD 0.38 Per Share	Mgmt	For	For	For
IV	Approve Allocation of Income	Mgmt	For	For	For
V	Approve Remuneration Report	Mgmt	For	For	For

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For	For
VII	Approve Discharge of Directors	Mgmt	For	For	For
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	Against	Against
IX	Reelect Karel De Gucht as Director	Mgmt	For	For	For
X	Approve Share Repurchase	Mgmt	For	For	For
XI	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
XII	Approve Grants of Share-Based Incentives	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For	For

Arch Capital Group Ltd.

Meeting Date: 05/04/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John L Bunce, Jr.	Mgmt	For	Against	Against
1b	Elect Director Marc Grandisson	Mgmt	For	For	For
1c	Elect Director Moira Kilcoyne	Mgmt	For	For	For
1d	Elect Director Eugene S. Sunshine	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5b	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5c	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5d	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5f	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5g	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5h	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5i	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5j	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5k	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5l	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5m	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5n	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

Barclays Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	For
4	Elect Robert Berry as Director	Mgmt	For	For	For
5	Elect Anna Cross as Director	Mgmt	For	For	For
6	Re-elect Mike Ashley as Director	Mgmt	For	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	For	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	For

Barclays Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For	For
15	Re-elect Julia Wilson as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	For	For	For

Brown & Brown, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	For	For
1.2	Elect Director Hugh M. Brown	Mgmt	For	For	For
1.3	Elect Director J. Powell Brown	Mgmt	For	For	For
1.4	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For	For
1.5	Elect Director James C. Hays	Mgmt	For	For	For
1.6	Elect Director Theodore J. Hoepner	Mgmt	For	For	For
1.7	Elect Director James S. Hunt	Mgmt	For	For	For
1.8	Elect Director Toni Jennings	Mgmt	For	For	For

Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Timothy R.M. Main	Mgmt	For	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Withhold	Withhold
1.11	Elect Director Wendell S. Reilly	Mgmt	For	For	For
1.12	Elect Director Chilton D. Varner	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CME Group Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Ana Dutra	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against	Against
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Cognex Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony Sun	Mgmt	For	Against	Against
1.2	Elect Director Robert J. Willett	Mgmt	For	For	For
1.3	Elect Director Marjorie T. Sennett	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CSX Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1c	Elect Director James M. Foote	Mgmt	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	Against	Against
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CSX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Enbridge Inc.

Meeting Date: 05/04/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jason B. Few	Mgmt	For	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.8	Elect Director Al Monaco	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
4	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	SH	Against	Against	Against

Eversource Energy

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	Against	Against

Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director James S. DiStasio	Mgmt	For	For	For
1.3	Elect Director Francis A. Doyle	Mgmt	For	For	For
1.4	Elect Director Linda Dorcena Forry	Mgmt	For	For	For
1.5	Elect Director Gregory M. Jones	Mgmt	For	For	For
1.6	Elect Director James J. Judge	Mgmt	For	For	For
1.7	Elect Director John Y. Kim	Mgmt	For	For	For
1.8	Elect Director Kenneth R. Leibler	Mgmt	For	For	For
1.9	Elect Director David H. Long	Mgmt	For	For	For
1.10	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For	For
1.11	Elect Director William C. Van Faasen	Mgmt	For	Against	Against
1.12	Elect Director Frederica M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Federal Realty Investment Trust

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	For	For	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For	For
1.4	Elect Director Anthony P. Nader, III	Mgmt	For	For	For
1.5	Elect Director Mark S. Ordan	Mgmt	For	For	For
1.6	Elect Director Gail P. Steinel	Mgmt	For	For	For
1.7	Elect Director Donald C. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For	For

First Industrial Realty Trust, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

First Industrial Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter E. Baccile	Mgmt	For	For	For
1.2	Elect Director Teresa Bryce Bazemore	Mgmt	For	For	For
1.3	Elect Director Matthew S. Dominski	Mgmt	For	For	For
1.4	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
1.5	Elect Director Denise A. Olsen	Mgmt	For	For	For
1.6	Elect Director John E. Rau	Mgmt	For	Against	Against
1.7	Elect Director Marcus L. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Franco-Nevada Corporation

Meeting Date: 05/04/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	Withhold	Withhold
1.2	Elect Director Paul Brink	Mgmt	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For
1.6	Elect Director Louis Gignac	Mgmt	For	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For
1.9	Elect Director Randall Oliphant	Mgmt	For	For	For
1.10	Elect Director Elliott Pew	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

General Dynamics Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James S. Crown	Mgmt	For	Against	Against
1b	Elect Director Rudy F. deLeon	Mgmt	For	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For	For
1d	Elect Director Mark M. Malcolm	Mgmt	For	For	For
1e	Elect Director James N. Mattis	Mgmt	For	For	For
1f	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1g	Elect Director C. Howard Nye	Mgmt	For	For	For
1h	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
1i	Elect Director Laura J. Schumacher	Mgmt	For	For	For
1j	Elect Director Robert K. Steel	Mgmt	For	For	For
1k	Elect Director John G. Stratton	Mgmt	For	For	For
1l	Elect Director Peter A. Wall	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Human Rights Due Diligence	SH	Against	For	For

General Electric Company

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For	For
1c	Elect Director Ashton Carter	Mgmt	For	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1e	Elect Director Francisco D'Souza	Mgmt	For	For	For
1f	Elect Director Edward Garden	Mgmt	For	For	For
1g	Elect Director Isabella Goren	Mgmt	For	For	For
1h	Elect Director Thomas Horton	Mgmt	For	For	For

General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against	Against
1j	Elect Director Catherine Lesjak	Mgmt	For	For	For
1k	Elect Director Tomislav Mihaljevic	Mgmt	For	For	For
1l	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
1m	Elect Director Leslie Seidman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Cessation of All Executive Stock Option and Bonus Programs	SH	Against	Refer	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Approve Nomination of Employee Representative Director	SH	Against	Against	Against

Gilead Sciences, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
9	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For

GlaxoSmithKline Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Refer	Against
4	Elect Anne Beal as Director	Mgmt	For	For	For
5	Elect Harry Dietz as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Vindi Banga as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For	For
14	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For	For
16	Re-elect Urs Rohner as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Share Save Plan	Mgmt	For	For	For
27	Approve Share Reward Plan	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For

Hannover Rueck SE

Meeting Date: 05/04/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share and Special Dividends of EUR 1.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

Hennes & Mauritz AB

Meeting Date: 05/04/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Erik Durhan as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	For	For
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For	For
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For	For
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For	For
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For	For
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For	For
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For	For
9.c9	Approve Discharge of Board Member Ingrid Godin	Mgmt	For	For	For
9.c10	Approve Discharge of Board Member Tim Gahnstrom	Mgmt	For	For	For
9.c11	Approve Discharge of Board Member Helena Isberg	Mgmt	For	For	For
9.c12	Approve Discharge of Board Member Louise Wikholm	Mgmt	For	For	For
9.c13	Approve Discharge of Deputy Board Member Margareta Welinder	Mgmt	For	For	For
9.c14	Approve Discharge of Deputy Board Member Hampus Glanzelius	Mgmt	For	For	For
9.c15	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Stina Bergfors as Director	Mgmt	For	For	For
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	Against	Against
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	For	For
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against	Against
12.7	Reelect Erica Wiking Hager as Director	Mgmt	For	For	For
12.8	Reelect Niklas Zennstrom as Director	Mgmt	For	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For	For
14	Approve Nominating Committee Instructions	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	For
	Shareholder Proposals Submitted by Per Hagglund	Mgmt			
18	Replace Fossil Materials with Renewable Forest Resources	SH	None	Refer	Against
	Shareholder Proposals Submitted by Fair Action	Mgmt			
19	Action by The Board in Respect of Workers in H&M Supply Chain	SH	None	Refer	Against
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt			
20	Report on Sustainably Sourced and Organically Produced Cotton	SH	None	For	For
21	Report on Prevention on Indirect Purchasing of Goods and Use of Forced Labour	SH	None	For	For
22	Close Meeting	Mgmt			

Holcim Ltd.

Meeting Date: 05/04/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1.1	Reelect Beat Hess as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Philippe Block as Director	Mgmt	For	For	For
4.1.3	Reelect Kim Fausing as Director	Mgmt	For	For	For
4.1.4	Reelect Jan Jenisch as Director	Mgmt	For	For	For
4.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For	For
4.1.6	Reelect Patrick Kron as Director	Mgmt	For	For	For
4.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For	For
4.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For	For
4.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	Against	Against
4.2.1	Elect Leanne Geale as Director	Mgmt	For	For	For
4.2.2	Elect Ilias Laeber as Director	Mgmt	For	For	For
4.3.1	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.3.2	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against	Against
4.4.1	Appoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.4.2	Appoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For	For	For
6	Approve Climate Report	Mgmt	For	Refer	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

International Flavors & Fragrances Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Barry A. Bruno	Mgmt	For	For	For
1d	Elect Director Frank Clyburn	Mgmt	For	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
1f	Elect Director Michael L. Ducker	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director John F. Ferraro	Mgmt	For	For	For
1i	Elect Director Christina Gold	Mgmt	For	Against	Against
1j	Elect Director Ilene Gordon	Mgmt	For	For	For
1k	Elect Director Matthias J. Heinzel	Mgmt	For	For	For
1l	Elect Director Dale F. Morrison	Mgmt	For	For	For
1m	Elect Director Kare Schultz	Mgmt	For	For	For
1n	Elect Director Stephen Williamson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

International Petroleum Corporation

Meeting Date: 05/04/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2.1	Elect Director Mike Nicholson	Mgmt	For	For	For
2.2	Elect Director C. Ashley Heppenstall	Mgmt	For	For	For
2.3	Elect Director Donald K. Charter	Mgmt	For	Withhold	Withhold
2.4	Elect Director Chris Bruijnzeels	Mgmt	For	For	For
2.5	Elect Director Lukas H. (Harry) Lundin	Mgmt	For	For	For
2.6	Elect Director Emily Moore	Mgmt	For	For	For

International Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve PricewaterhouseCoopers SA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Janus Henderson Group Plc

Meeting Date: 05/04/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alison Davis	Mgmt	For	For	For
1.2	Elect Director Kalpana Desai	Mgmt	For	For	For
1.3	Elect Director Jeffrey Diermeier	Mgmt	For	For	For
1.4	Elect Director Kevin Dolan	Mgmt	For	For	For
1.5	Elect Director Eugene Flood, Jr.	Mgmt	For	For	For
1.6	Elect Director Edward Garden	Mgmt	For	For	For
1.7	Elect Director Richard Gillingwater	Mgmt	For	Against	Against
1.8	Elect Director Lawrence Kochard	Mgmt	For	For	For
1.9	Elect Director Nelson Peltz	Mgmt	For	For	For
1.10	Elect Director Angela Seymour-Jackson	Mgmt	For	For	For
2	Approve Increase in the Cap on Aggregate Annual Compensation for Non-Executive Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
8	Authorise Market Purchase of CDIs	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	Mgmt	For	For	For

Just Eat Takeaway.com NV

Meeting Date: 05/04/2022

Country: Netherlands

Meeting Type: Annual

Just Eat Takeaway.com NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	For
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5a	Reelect Jitse Groen to Management Board	Mgmt	For	For	For
5b	Reelect Brent Wissink to Management Board	Mgmt	For	For	For
5c	Reelect Jorg Gerbig to Management Board	Mgmt	For	For	For
6a	Reelect Adriaan Nuhn to Supervisory Board	Mgmt	For	Against	Against
6b	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	For	For
6c	Reelect David Fisher to Supervisory Board	Mgmt	For	For	For
6d	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For	For
6e	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For	For
6f	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares	Mgmt	For	Against	Against
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

MGM Resorts International

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	For	For	For

MGM Resorts International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Alexis M. Herman	Mgmt	For	For	For
1c	Elect Director William J. Hornbuckle	Mgmt	For	For	For
1d	Elect Director Mary Chris Jammet	Mgmt	For	For	For
1e	Elect Director Joey Levin	Mgmt	For	Against	Against
1f	Elect Director Rose McKinney-James	Mgmt	For	For	For
1g	Elect Director Keith A. Meister	Mgmt	For	For	For
1h	Elect Director Paul Salem	Mgmt	For	For	For
1i	Elect Director Gregory M. Spierkel	Mgmt	For	For	For
1j	Elect Director Jan G. Swartz	Mgmt	For	For	For
1k	Elect Director Daniel J. Taylor	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Molina Healthcare, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	Against	Against
1f	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	For	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

North American Construction Group Ltd.

Meeting Date: 05/04/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin R. Ferron	Mgmt	For	For	For
1.2	Elect Director Bryan D. Pinney	Mgmt	For	For	For
1.3	Elect Director John J. Pollesel	Mgmt	For	For	For
1.4	Elect Director Thomas P. Stan	Mgmt	For	For	For
1.5	Elect Director Kristina E. Williams	Mgmt	For	For	For
1.6	Elect Director Maryse C. Saint-Laurent	Mgmt	For	For	For
1.7	Elect Director Joseph C. Lambert	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

NVR, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul C. Saville	Mgmt	For	For	For
1.2	Elect Director C. E. Andrews	Mgmt	For	For	For
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	For	For	For
1.5	Elect Director Alfred E. Festa	Mgmt	For	For	For
1.6	Elect Director Alexandra A. Jung	Mgmt	For	For	For
1.7	Elect Director Mel Martinez	Mgmt	For	For	For
1.8	Elect Director David A. Preiser	Mgmt	For	Against	Against
1.9	Elect Director W. Grady Rosier	Mgmt	For	For	For
1.10	Elect Director Susan Williamson Ross	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Refer	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Re-elect Richard Haythornthwaite as Director	Mgmt	For	Against	Against
5	Re-elect Tim Steiner as Director	Mgmt	For	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
7	Re-elect Neill Abrams as Director	Mgmt	For	For	For
8	Re-elect Mark Richardson as Director	Mgmt	For	For	For
9	Re-elect Luke Jensen as Director	Mgmt	For	For	For
10	Re-elect Joern Rausing as Director	Mgmt	For	For	For
11	Re-elect Andrew Harrison as Director	Mgmt	For	For	For
12	Re-elect Emma Lloyd as Director	Mgmt	For	For	For
13	Re-elect Julie Southern as Director	Mgmt	For	For	For
14	Re-elect John Martin as Director	Mgmt	For	For	For
15	Re-elect Michael Sherman as Director	Mgmt	For	For	For
16	Elect Nadia Shouraboura as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Amend Value Creation Plan	Mgmt	For	Refer	Against
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Adopt New Articles of Association	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ovintiv Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Dea	Mgmt	For	Against	Against
1b	Elect Director Meg A. Gentle	Mgmt	For	For	For
1c	Elect Director Howard J. Mayson	Mgmt	For	For	For
1d	Elect Director Brendan M. McCracken	Mgmt	For	For	For
1e	Elect Director Lee A. McIntire	Mgmt	For	For	For
1f	Elect Director Katherine L. Minyard	Mgmt	For	For	For
1g	Elect Director Steven W. Nance	Mgmt	For	For	For
1h	Elect Director Suzanne P. Nimocks	Mgmt	For	Against	Against
1i	Elect Director George L. Pita	Mgmt	For	For	For
1j	Elect Director Thomas G. Ricks	Mgmt	For	For	For
1k	Elect Director Brian G. Shaw	Mgmt	For	For	For
1l	Elect Director Bruce G. Waterman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Paramount Resources Ltd.

Meeting Date: 05/04/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James Riddel	Mgmt	For	For	For
1.2	Elect Director James Bell	Mgmt	For	For	For
1.3	Elect Director Wilfred Gobert	Mgmt	For	For	For
1.4	Elect Director Dirk Junge	Mgmt	For	For	For
1.5	Elect Director Kim Lynch Proctor	Mgmt	For	For	For
1.6	Elect Director Robert MacDonald	Mgmt	For	For	For
1.7	Elect Director Keith MacLeod	Mgmt	For	For	For
1.8	Elect Director Susan Riddell Rose	Mgmt	For	Withhold	Withhold

Paramount Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Dina Dublon	Mgmt	For	For	For
1g	Elect Director Michelle Gass	Mgmt	For	For	For
1h	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1i	Elect Director Dave Lewis	Mgmt	For	For	For
1j	Elect Director David C. Page	Mgmt	For	For	For
1k	Elect Director Robert C. Pohlrad	Mgmt	For	Against	Against
1l	Elect Director Daniel Vasella	Mgmt	For	For	For
1m	Elect Director Darren Walker	Mgmt	For	For	For
1n	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Global Public Policy and Political Influence	SH	Against	Refer	For
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	Refer	For

Philip Morris International Inc

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Philip Morris International Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	Against	Against
1i	Elect Director Lucio A. Noto	Mgmt	For	For	For
1j	Elect Director Jacek Olczak	Mgmt	For	For	For
1k	Elect Director Frederik Paulsen	Mgmt	For	For	For
1l	Elect Director Robert B. Polet	Mgmt	For	For	For
1m	Elect Director Dessislava Temperley	Mgmt	For	For	For
1n	Elect Director Shlomo Yanai	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
5	Phase Out Production of Health-Hazardous and Addictive Products	SH	Against	Refer	Against

Prologis, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	For	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1f	Elect Director Avid Modjtabai	Mgmt	For	For	For

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director David P. O'Connor	Mgmt	For	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	Against	Against
1j	Elect Director Carl B. Webb	Mgmt	For	For	For
1k	Elect Director William D. Zollars	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

PulteGroup, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For	For
1c	Elect Director Thomas J. Folliard	Mgmt	For	For	For
1d	Elect Director Cheryl W. Grise	Mgmt	For	Against	Against
1e	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1f	Elect Director J. Phillip Holloman	Mgmt	For	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For	For
1j	Elect Director Lila Snyder	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend NOL Rights Plan (NOL Pill)	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Rational AG

Meeting Date: 05/04/2022

Country: Germany

Meeting Type: Annual

Rational AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 7.50 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

Russel Metals Inc.

Meeting Date: 05/04/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linh J. Austin	Mgmt	For	For	For
1.2	Elect Director John M. Clark	Mgmt	For	For	For
1.3	Elect Director James F. Dinning	Mgmt	For	For	For
1.4	Elect Director Brian R. Hedges	Mgmt	For	For	For
1.5	Elect Director Cynthia Johnston	Mgmt	For	For	For
1.6	Elect Director Alice D. Laberge	Mgmt	For	For	For
1.7	Elect Director William M. O'Reilly	Mgmt	For	For	For
1.8	Elect Director Roger D. Paiva	Mgmt	For	For	For
1.9	Elect Director John G. Reid	Mgmt	For	For	For
1.10	Elect Director Annie Thabet	Mgmt	For	For	For
2	Approve Deloitte LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

S&P Global Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	For	Against	Against
1.13	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.14	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Schibsted ASA

Meeting Date: 05/04/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income and Dividends of NOK 2 Per Share	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

Schibsted ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
8	Receive Report from Nominating Committee	Mgmt			
9.a	Reelect Rune Bjerke as Director	Mgmt	For	For	Do Not Vote
9.b	Reelect Philippe Vimard as Director	Mgmt	For	For	Do Not Vote
9.c	Reelect Satu Huber as Director	Mgmt	For	For	Do Not Vote
9.d	Reelect Hugo Maurstad as Director	Mgmt	For	For	Do Not Vote
9.e	Elect Satu Kiiskinen as New Director	Mgmt	For	For	Do Not Vote
9.f	Elect Helene Barnekow as New Director	Mgmt	For	For	Do Not Vote
10.a	Elect Karl-Christian Agerup as Board Chair	Mgmt	For	Against	Do Not Vote
10.b	Elect Rune Bjerke as Board Vice Chair	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of NOK 1.232 Million for Chair, NOK 925,000 for Vice Chair and NOK 578,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	For	For	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16	Allow Voting by Means of Electronic or Written Communications	Mgmt	For	For	Do Not Vote

Service Corporation International

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	For	For
1b	Elect Director Anthony L. Coelho	Mgmt	For	For	For
1c	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1d	Elect Director Victor L. Lund	Mgmt	For	For	For

Service Corporation International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Ellen Ochoa	Mgmt	For	For	For
1f	Elect Director Thomas L. Ryan	Mgmt	For	For	For
1g	Elect Director C. Park Shaper	Mgmt	For	For	For
1h	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
1i	Elect Director W. Blair Waltrip	Mgmt	For	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Standard Chartered Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Elect Shirish Apte as Director	Mgmt	For	For	For
6	Elect Robin Lawther as Director	Mgmt	For	For	For
7	Re-elect David Conner as Director	Mgmt	For	For	For
8	Re-elect Byron Grote as Director	Mgmt	For	For	For
9	Re-elect Andy Halford as Director	Mgmt	For	For	For
10	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
11	Re-elect Gay Huey Evans as Director	Mgmt	For	For	For
12	Re-elect Maria Ramos as Director	Mgmt	For	For	For
13	Re-elect Phil Rivett as Director	Mgmt	For	For	For
14	Re-elect David Tang as Director	Mgmt	For	For	For
15	Re-elect Carlson Tong as Director	Mgmt	For	For	For
16	Re-elect Jose Vinals as Director	Mgmt	For	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Re-elect Bill Winters as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For	For
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
31	Approve Net Zero Pathway	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
32	Approve Shareholder Requisition Resolution	SH	Against	Refer	Against

Stryker Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For	For

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For
5	Re-elect Alan Jope as Director	Mgmt	For	For	For
6	Re-elect Andrea Jung as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
9	Re-elect Youngme Moon as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
12	Elect Adrian Hennes as Director	Mgmt	For	For	For
13	Elect Ruby Lu as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

ACS Actividades de Construcción y Servicios SA

Meeting Date: 05/05/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4.1	Fix Number of Directors at 15	Mgmt	For	For	For
4.2	Elect Juan Santamaria Cases as Director	Mgmt	For	For	For
4.3	Elect Maria Jose Garcia Beato as Director	Mgmt	For	For	For
5.1	Advisory Vote on Remuneration Report	Mgmt	For	For	For
5.2	Amend Remuneration Policy	Mgmt	For	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
7	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
9.1	Amend Articles Re: Shares and Bonds	Mgmt	For	For	For
9.2	Amend Articles Re: Audit Committee and Appointments Committee	Mgmt	For	For	For
9.3	Amend Articles Re: General Meetings, Fiscal Year and Directors' Remuneration	Mgmt	For	For	For
9.4	Add New Article 28 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.1	Amend Article 7 of General Meeting Regulations Re: Competences	Mgmt	For	For	For

ACS Actividades de Construccion y Servicios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Amend Articles of General Meeting Regulations Re: Convening of the General Meeting, Information Available Since the Date of the Convening and Right to Information Prior to the Meeting	Mgmt	For	For	For
10.3	Amend Article 15 of General Meeting Regulations Re: Right of Representation	Mgmt	For	For	For
10.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.5	Amend Article 34 of General Meeting Regulations Re: Minutes of Meeting	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt			

Advantage Energy Ltd.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2.1	Elect Director Jill T. Angevine	Mgmt	For	For	For
2.2	Elect Director Stephen E. Balog	Mgmt	For	For	For
2.3	Elect Director Michael E. Belenkie	Mgmt	For	For	For
2.4	Elect Director Deirdre M. Choate	Mgmt	For	For	For
2.5	Elect Director Donald M. Clague	Mgmt	For	For	For
2.6	Elect Director Paul G. Haggis	Mgmt	For	For	For
2.7	Elect Director Norman W. MacDonald	Mgmt	For	For	For
2.8	Elect Director Andy J. Mah	Mgmt	For	For	For
3	Approve Reduction in Stated Capital	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Alaska Air Group, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Alaska Air Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1b	Elect Director James A. Beer	Mgmt	For	For	For
1c	Elect Director Raymond L. Conner	Mgmt	For	For	For
1d	Elect Director Daniel K. Elwell	Mgmt	For	For	For
1e	Elect Director Dhiren R. Fonseca	Mgmt	For	For	For
1f	Elect Director Kathleen T. Hogan	Mgmt	For	For	For
1g	Elect Director Jessie, J. Knight, Jr.	Mgmt	For	For	For
1h	Elect Director Susan J. Li	Mgmt	For	For	For
1i	Elect Director Adrienne R. Lofton	Mgmt	For	For	For
1j	Elect Director Benito Minicucci	Mgmt	For	For	For
1k	Elect Director Helvi K. Sandvik	Mgmt	For	For	For
1l	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1m	Elect Director Eric K. Yeaman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

AMETEK, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven W. Kohlhagen	Mgmt	For	Against	Against
1b	Elect Director Dean Seavers	Mgmt	For	For	For
1c	Elect Director David A. Zapico	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Andlauer Healthcare Group Inc.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Rona Ambrose	Mgmt	For	For	For
1B	Elect Director Michael Andlauer	Mgmt	For	For	For
1C	Elect Director Andrew Clark	Mgmt	For	For	For
1D	Elect Director Peter Jelley	Mgmt	For	For	For
1E	Elect Director Cameron Joyce	Mgmt	For	For	For
1F	Elect Director Joseph Schlett	Mgmt	For	For	For
1G	Elect Director Evelyn Sutherland	Mgmt	For	For	For
1H	Elect Director Thomas Wellner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For	For
1d	Elect Director Donald E. Felsing	Mgmt	For	For	For
1e	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1f	Elect Director Juan R. Luciano	Mgmt	For	For	For
1g	Elect Director Patrick J. Moore	Mgmt	For	Against	Against
1h	Elect Director Francisco J. Sanchez	Mgmt	For	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Pesticide Use in the Company's Supply Chain	SH	Against	For	For

BAE Systems Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
5	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
6	Re-elect Sir Roger Carr as Director	Mgmt	For	Against	Against
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
8	Re-elect Bradley Greve as Director	Mgmt	For	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
10	Re-elect Christopher Grigg as Director	Mgmt	For	For	For
11	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
12	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
13	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
14	Elect Crystal E Ashby as Director	Mgmt	For	For	For
15	Elect Ewan Kirk as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Share Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.4	Elect Director Katherine Lee	Mgmt	For	For	For
1.5	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.7	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.8	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.10	Elect Director Karen Sheriff	Mgmt	For	For	For
1.11	Elect Director Robert C. Simmonds	Mgmt	For	For	For
1.12	Elect Director Jennifer Tory	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
4	SP 1: Propose Formal Representation of Employees in Strategic Decision Making	SH	Against	Against	Against
5	SP 2: Propose Becoming A Benefit Company	SH	Against	Against	Against
6	SP 3: Propose French As Official Language	SH	Against	Against	Against

Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
2	Amend Working System for Independent Directors	Mgmt	For	Against	Against
3	Amend Management System for External Guarantee	Mgmt	For	Against	Against

Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Management System for Related Party Transaction	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Zhao Zhigang as Director	Mgmt	For	For	For

Boston Scientific Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1g	Elect Director David J. Roux	Mgmt	For	Against	Against
1h	Elect Director John E. Sununu	Mgmt	For	For	For
1i	Elect Director David S. Wichmann	Mgmt	For	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

C.H. Robnson Worldwide, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott P. Anderson	Mgmt	For	Against	Against
1b	Elect Director Robert C. Biesterfeld Jr.	Mgmt	For	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	For	For

C.H. Robnson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	For	For	For
1h	Elect Director Henry J. Maier	Mgmt	For	For	For
1i	Elect Director James B. Stake	Mgmt	For	For	For
1j	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1k	Elect Director Henry W. "Jay" Winship	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Cadence Design Systems, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	Against	Against
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.9	Elect Director John B. Shoven	Mgmt	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
1.11	Elect Director Lip-Bu Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Canadian Natural Resources Limited

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Dawn L. Farrell	Mgmt	For	For	For
1.5	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.6	Elect Director Gordon D. Giffin	Mgmt	For	Withhold	Withhold
1.7	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Tim S. McKay	Mgmt	For	For	For
1.10	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Capital One Financial Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	Against	Against
1e	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Eileen Serra	Mgmt	For	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1k	Elect Director Bradford H. Warner	Mgmt	For	For	For
1l	Elect Director Catherine G. West	Mgmt	For	For	For
1m	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

DTE Energy Company

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For
1.2	Elect Director Charles G. McClure, Jr.	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gail J. McGovern	Mgmt	For	For	For
1.4	Elect Director Mark A. Murray	Mgmt	For	For	For
1.5	Elect Director Gerardo Norcia	Mgmt	For	For	For
1.6	Elect Director Ruth G. Shaw	Mgmt	For	For	For
1.7	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.8	Elect Director David A. Thomas	Mgmt	For	For	For
1.9	Elect Director Gary H. Torgow	Mgmt	For	For	For
1.10	Elect Director James H. Vandenberghe	Mgmt	For	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Revise Net Zero by 2050 Goal to Include Full Scope 3 Value Chain Emissions	SH	Against	For	For

Duke Energy Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick Burks	Mgmt	For	For	For
1.2	Elect Director Annette K. Clayton	Mgmt	For	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Withhold	Withhold
1.4	Elect Director Robert M. Davis	Mgmt	For	For	For
1.5	Elect Director Caroline Dorsa	Mgmt	For	For	For
1.6	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1.7	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1.8	Elect Director Lynn J. Good	Mgmt	For	For	For
1.9	Elect Director John T. Herron	Mgmt	For	For	For
1.10	Elect Director Idalene F. Kesner	Mgmt	For	For	For
1.11	Elect Director E. Marie McKee	Mgmt	For	Withhold	Withhold
1.12	Elect Director Michael J. Pacilio	Mgmt	For	For	For
1.13	Elect Director Thomas E. Skains	Mgmt	For	For	For
1.14	Elect Director William E. Webster, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Eastman Chemical Company

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	For	For
1.3	Elect Director Mark J. Costa	Mgmt	For	For	For
1.4	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
1.5	Elect Director Julie F. Holder	Mgmt	For	For	For
1.6	Elect Director Renee J. Hornbaker	Mgmt	For	For	For
1.7	Elect Director Kim Ann Mink	Mgmt	For	For	For
1.8	Elect Director James J. O'Brien	Mgmt	For	Against	Against

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director David W. Raisbeck	Mgmt	For	For	For
1.10	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Ecolab Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shari L. Ballard	Mgmt	For	For	For
1b	Elect Director Barbara J. Beck	Mgmt	For	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director David W. MacLennan	Mgmt	For	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1j	Elect Director Victoria J. Reich	Mgmt	For	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Equifax Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Equifax Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	Against	Against
1c	Elect Director G. Thomas Hough	Mgmt	For	For	For
1d	Elect Director Robert D. Marcus	Mgmt	For	For	For
1e	Elect Director Scott A. McGregor	Mgmt	For	For	For
1f	Elect Director John A. McKinley	Mgmt	For	For	For
1g	Elect Director Robert W. Selander	Mgmt	For	For	For
1h	Elect Director Melissa D. Smith	Mgmt	For	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For	For
1j	Elect Director Heather H. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

First National Financial Corporation

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen J.R. Smith	Mgmt	For	Withhold	Withhold
1.2	Elect Director Moray Tawse	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jason Ellis	Mgmt	For	Withhold	Withhold
1.4	Elect Director John Brough	Mgmt	For	For	For
1.5	Elect Director Duncan Jackman	Mgmt	For	Withhold	Withhold
1.6	Elect Director Robert Mitchell	Mgmt	For	For	For
1.7	Elect Director Barbara Palk	Mgmt	For	Withhold	Withhold
1.8	Elect Director Robert Pearce	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Fortis Inc.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual/Special

Fortis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Paul J. Bonavia	Mgmt	For	For	For
1.4	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.5	Elect Director Maura J. Clark	Mgmt	For	For	For
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.7	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.8	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.9	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.10	Elect Director Douglas J. Haughey	Mgmt	For	Withhold	Withhold
1.11	Elect Director David G. Hutchens	Mgmt	For	For	For
1.12	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.13	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Employee Stock Purchase Plan	Mgmt	For	For	For

Great-West Lifeco Inc.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Common and First Preferred Shareholders	Mgmt			
1	Approve Decrease in Size of Board from Nineteen to Eighteen	Mgmt	For	For	For
2.1	Elect Director Michael R. Amend	Mgmt	For	For	For
2.2	Elect Director Deborah J. Barrett	Mgmt	For	For	For
2.3	Elect Director Robin A. Bienfait	Mgmt	For	For	For
2.4	Elect Director Heather E. Conway	Mgmt	For	For	For
2.5	Elect Director Marcel R. Coutu	Mgmt	For	For	For
2.6	Elect Director Andre Desmarais	Mgmt	For	For	For

Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	For
2.8	Elect Director Gary A. Doer	Mgmt	For	For	For
2.9	Elect Director David G. Fuller	Mgmt	For	For	For
2.10	Elect Director Claude Genereux	Mgmt	For	For	For
2.11	Elect Director Paula B. Madoff	Mgmt	For	For	For
2.12	Elect Director Paul A. Mahon	Mgmt	For	For	For
2.13	Elect Director Susan J. McArthur	Mgmt	For	For	For
2.14	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
2.15	Elect Director T. Timothy Ryan	Mgmt	For	For	For
2.16	Elect Director Gregory D. Tretiak	Mgmt	For	For	For
2.17	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
2.18	Elect Director Brian E. Walsh	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Hang Seng Bank Ltd.

Meeting Date: 05/05/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Diana Cesar as Director	Mgmt	For	For	For
2b	Elect Cordelia Chung as Director	Mgmt	For	For	For
2c	Elect Clement K M Kwok as Director	Mgmt	For	For	For
2d	Elect David Y C Liao as Director	Mgmt	For	For	For
2e	Elect Xiao Bin Wang as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

Hongkong Land Holdings Ltd.

Meeting Date: 05/05/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	Against
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Craig Beattie as Director	Mgmt	For	For	For
4	Re-elect Adam Keswick as Director	Mgmt	For	Against	Against
5	Elect Lincoln Leong as Director	Mgmt	For	For	For
6	Re-elect Anthony Nightingale as Director	Mgmt	For	For	For
7	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	For
8	Approve Directors' Fees	Mgmt	For	Refer	Against
9	Authorise Issue of Equity	Mgmt	For	For	For

Jardine Matheson Holdings Ltd.

Meeting Date: 05/05/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	Against
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Stuart Gulliver as Director	Mgmt	For	For	For
4	Re-elect Julian Hui as Director	Mgmt	For	For	For
5	Re-elect Michael Wu as Director	Mgmt	For	Against	Against
6	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	Refer	Against
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Amend Bye-laws of the Company Re: Bye-law 9	Mgmt	For	For	For
10	Approve Reduction in Share Capital	Mgmt	For	For	For

Jumbo SA

Meeting Date: 05/05/2022

Country: Greece

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Information on Activities of the Audit Committee	Mgmt			
3	Ratify Special Dividend Paid in 2021	Mgmt	For	For	For
4	Ratify Special Dividend Approved by EGM Dated 19.01.2022	Mgmt	For	For	For
5	Fix Number of and Elect Directors (Bundled)	Mgmt	For	For	For
6	Approve Allocation of Income and Non-Distribution of Dividends	Mgmt	For	For	For
7	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
8	Approve Remuneration of Board Members	Mgmt	For	For	For
9	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

KBC Group SA/NV

Meeting Date: 05/05/2022

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 10.60 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
11.1	Reelect Christine Van Rijseghem as Director	Mgmt	For	For	For
11.2	Reelect Marc Wittemans as Director	Mgmt	For	Against	Against
11.3	Elect Alicia Reyes Revuelta as Independent Director	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business	Mgmt			

LB Group Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
7	Approve Profit Distribution for the First Quarter	SH	For	For	For

Loblaw Companies Limited

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.3	Elect Director Daniel Debow	Mgmt	For	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director William A. Downe	Mgmt	For	For	For
1.5	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.6	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.7	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.8	Elect Director Sarah Raiss	Mgmt	For	For	For
1.9	Elect Director Galen G. Weston	Mgmt	For	For	For
1.10	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
4	SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	For	For
5	SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	SH	Against	For	For

Lonza Group AG

Meeting Date: 05/05/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.3	Reelect Christoph Maeder as Director	Mgmt	For	Against	Against
5.1.4	Reelect Barbara Richmond as Director	Mgmt	For	For	For
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2.1	Elect Marion Helmes as Director	Mgmt	For	For	For
5.2.2	Elect Roger Nitsch as Director	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Reelect Albert Baehny as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Melrose Industries Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Christopher Miller as Director	Mgmt	For	For	For
5	Re-elect Simon Peckham as Director	Mgmt	For	For	For
6	Re-elect Geoffrey Martin as Director	Mgmt	For	For	For
7	Re-elect Peter Dilnot as Director	Mgmt	For	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For	For
9	Re-elect David Lis as Director	Mgmt	For	For	For
10	Re-elect Charlotte Twynning as Director	Mgmt	For	For	For

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Funmi Adegoke as Director	Mgmt	For	For	For
12	Elect Heather Lawrence as Director	Mgmt	For	For	For
13	Elect Victoria Jarman as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Mettler-Toledo International Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Mondi Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	For	For	For
5	Re-elect Sue Clark as Director	Mgmt	For	For	For
6	Re-elect Andrew King as Director	Mgmt	For	For	For
7	Re-elect Mike Powell as Director	Mgmt	For	For	For
8	Re-elect Dominique Reiniche as Director	Mgmt	For	For	For
9	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
10	Re-elect Philip Yea as Director	Mgmt	For	Against	Against
11	Re-elect Stephen Young as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

MTU Aero Engines AG

Meeting Date: 05/05/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For

MTU Aero Engines AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Elect Gordon Riske to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For

Newell Brands Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	Against	Against
1b	Elect Director Patrick D. Campbell	Mgmt	For	For	For
1c	Elect Director James R. Craigie	Mgmt	For	For	For
1d	Elect Director Brett M. Icahn	Mgmt	For	For	For
1e	Elect Director Jay L. Johnson	Mgmt	For	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1g	Elect Director Courtney R. Mather	Mgmt	For	For	For
1h	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For
1i	Elect Director Judith A. Spireser	Mgmt	For	For	For
1j	Elect Director Robert A. Steele	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Nexi SpA

Meeting Date: 05/05/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Nexi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2a	Fix Number of Directors	Mgmt	For	For	For
2b	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2c.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
2c.2	Slate 2 Submitted by CDP Equity SpA, FSIA Investimenti Srl, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA and Evergood H&F Lux Sarl	SH	None	Against	Against
2d	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3a.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
3a.2	Slate 2 Submitted by CDP Equity SpA, FSIA Investimenti Srl, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl and Eagle (AIBC) & CY SCA	SH	None	Against	Against
3b	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
3c	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For	For
5a	Approve Remuneration Policy	Mgmt	For	Against	Against
5b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Approve Long Term Incentive Plan	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service Long Term Incentive Plan	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Parkland Corporation

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual

Parkland Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Bechtold	Mgmt	For	For	For
1.2	Elect Director Lisa Colnett	Mgmt	For	For	For
1.3	Elect Director Robert Espey	Mgmt	For	For	For
1.4	Elect Director Tim W. Hogarth	Mgmt	For	For	For
1.5	Elect Director Richard Hookway	Mgmt	For	For	For
1.6	Elect Director Angela John	Mgmt	For	For	For
1.7	Elect Director Jim Pantelidis	Mgmt	For	For	For
1.8	Elect Director Steven Richardson	Mgmt	For	For	For
1.9	Elect Director David A. Spencer	Mgmt	For	For	For
1.10	Elect Director Deborah Stein	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Names Executive Officer's Compensation	Mgmt	For	Against	Against

Phoenix Group Holdings Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Alastair Barbour as Director	Mgmt	For	For	For
5	Re-elect Andy Briggs as Director	Mgmt	For	For	For
6	Re-elect Karen Green as Director	Mgmt	For	For	For
7	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For	For
8	Re-elect Nicholas Lyons as Director	Mgmt	For	For	For
9	Re-elect Wendy Mayall as Director	Mgmt	For	For	For
10	Re-elect John Pollock as Director	Mgmt	For	For	For
11	Re-elect Belinda Richards as Director	Mgmt	For	For	For
12	Re-elect Nicholas Shott as Director	Mgmt	For	For	For

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Kory Sorenson as Director	Mgmt	For	For	For
14	Re-elect Rakesh Thakrar as Director	Mgmt	For	For	For
15	Re-elect Mike Tumilty as Director	Mgmt	For	For	For
16	Elect Katie Murray as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Premium Brands Holdings Corporation

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2a	Elect Director Sean Cheah	Mgmt	For	For	For
2b	Elect Director Johnny Ciampi	Mgmt	For	For	For
2c	Elect Director Marie Delorme	Mgmt	For	For	For
2d	Elect Director Bruce Hodge	Mgmt	For	For	For
2e	Elect Director Kathleen Keller-Hobson	Mgmt	For	For	For
2f	Elect Director Hugh McKinnon	Mgmt	For	For	For
2g	Elect Director George Paleologou	Mgmt	For	For	For
2h	Elect Director Mary Wagner	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Public Power Corp. SA

Meeting Date: 05/05/2022

Country: Greece

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Elect Member of Audit Committee	Mgmt	For	For	For
2	Various Announcements	Mgmt			

QBE Insurance Group Limited

Meeting Date: 05/05/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Fees of Non-Executive Directors	Mgmt	None	For	For
5a	Elect Rolf Tolle as Director	Mgmt	For	For	For
5b	Elect Yasmin Allen as Director	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Climate Risk Management	SH	Against	For	For

RemeGen Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Chen Yunjin as Director	Mgmt	For	For	For

Repsol SA

Meeting Date: 05/05/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Reelect Maria del Carmen Ganyet i Cirera as Director	Mgmt	For	Against	Against
12	Reelect Ignacio Martin San Vicente as Director	Mgmt	For	For	For
13	Ratify Appointment of and Elect Emiliano Lopez Achurra as Director	Mgmt	For	For	For
14	Ratify Appointment of and Elect Jose Ivan Marten Uliarte as Director	Mgmt	For	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For	For
17	Advisory Vote on Company's Climate Strategy	Mgmt	For	Refer	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Richards Packaging Income Fund

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual

Richards Packaging Income Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Donald Wright	Mgmt	For	For	For
1.2	Elect Trustee Susan Allen	Mgmt	For	For	For
1.3	Elect Trustee Rami Younes	Mgmt	For	For	For
1.4	Elect Trustee Gerry Glynn	Mgmt	For	For	For
2.1	Elect Director Donald Wright of Richards Packaging Holdings Inc.	Mgmt	For	For	For
2.2	Elect Director Susan Allen of Richards Packaging Holdings Inc.	Mgmt	For	For	For
2.3	Elect Director Rami Younes of Richards Packaging Holdings Inc.	Mgmt	For	For	For
2.4	Elect Director Gerry Glynn of Richards Packaging Holdings Inc.	Mgmt	For	For	For
3.1	Elect Director Donald Wright of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For
3.2	Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For
3.3	Elect Director Rami Younes of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For
3.4	Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
6	Advisory Vote on Board Compensation Approach for the Board of Trustees and the Directors of Richards Packaging Holdings Inc., Richards Packaging Holdings 2 Inc. and its Subsidiaries	Mgmt	For	For	For

Rio Tinto Limited

Meeting Date: 05/05/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Elect Megan Clark as Director	Mgmt	For	For	For
8	Elect Simon Henry as Director	Mgmt	For	For	For
9	Elect Sam Laidlaw as Director	Mgmt	For	For	For
10	Elect Simon McKeon as Director	Mgmt	For	For	For
11	Elect Jennifer Nason as Director	Mgmt	For	For	For
12	Elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Elect Ngaire Woods as Director	Mgmt	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Authority to Make Political Donations	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	Refer	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For
19	Approve the Spill Resolution	Mgmt	Against	For	Against

Schneider Electric SE

Meeting Date: 05/05/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Linda Knoll as Director	Mgmt	For	For	For
12	Reelect Anders Runevad as Director	Mgmt	For	For	For
13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
18	Approve Merger by Absorption of IGE+XAO by Schneider	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Securitas AB

Meeting Date: 05/05/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			

Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Proposal on Allocation of Income	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For	For
9.c	Approve May 12, 2022, as Record Date for Dividend Payment	Mgmt	For	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman, and SEK 840,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors	Mgmt	For	Against	Against
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
15	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee Committee	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Performance Share Program LTI 2022/2024 for Key Employees and Related Financing	Mgmt	For	Against	Against
18	Amend Articles Re: Set Minimum (SEK 300 Million) and Maximum (SEK 1.2 Billion) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares	Mgmt	For	For	For
19	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Sofina SA

Meeting Date: 05/05/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.13 per Share	Mgmt	For	For	For
2.1	Receive Special Board Report Re: Remuneration Report and Remuneration Policy	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	Against	Against
2.3	Amend Remuneration Policy	Mgmt	For	Against	Against
3.1	Approve Discharge of Directors	Mgmt	For	For	For
3.2	Approve Discharge of Auditors	Mgmt	For	For	For
4.1	Reelect Harold Boel as Director	Mgmt	For	For	For
4.2	Reelect Michele Sioen as Independent Director	Mgmt	For	For	For
5	Approve Change-of-Control Clause Re: Senior Unsecured Bonds	Mgmt	For	For	For
6	Transact Other Business	Mgmt			

Spin Master Corp.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Maximum Number of Directors from 12 to 14	Mgmt	For	For	For
2.1	Elect Director Michael Blank	Mgmt	For	For	For
2.2	Elect Director W. Edmund Clark	Mgmt	For	For	For
2.3	Elect Director Jeffrey I. Cohen	Mgmt	For	For	For
2.4	Elect Director Reginald (Reggie) Fils-Aime	Mgmt	For	For	For
2.5	Elect Director Kevin Glass	Mgmt	For	For	For
2.6	Elect Director Ronnen Harary	Mgmt	For	For	For
2.7	Elect Director Dina R. Howell	Mgmt	For	For	For
2.8	Elect Director Christina Miller	Mgmt	For	For	For

Spin Master Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Anton Rabie	Mgmt	For	For	For
2.10	Elect Director Max Rangel	Mgmt	For	For	For
2.11	Elect Director Ben Varadi	Mgmt	For	For	For
2.12	Elect Director Brian H. Whipple	Mgmt	For	For	For
2.13	Elect Director Charles Winograd	Mgmt	For	Withhold	Withhold
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

Steel Dynamics, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
1.3	Elect Director Keith E. Busse	Mgmt	For	For	For
1.4	Elect Director Kenneth W. Cornew	Mgmt	For	For	For
1.5	Elect Director Traci M. Dolan	Mgmt	For	For	For
1.6	Elect Director James C. Marcuccilli	Mgmt	For	Withhold	Withhold
1.7	Elect Director Bradley S. Seaman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Gabriel L. Shaheen	Mgmt	For	For	For
1.9	Elect Director Luis M. Sierra	Mgmt	For	For	For
1.10	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1.11	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Kraft Heinz Company

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Joao M. Castro-Neves	Mgmt	For	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For	For
1e	Elect Director Timothy Kenesey	Mgmt	For	For	For
1f	Elect Director Alicia Knapp	Mgmt	For	For	For
1g	Elect Director Elio Leoni Sceti	Mgmt	For	For	For
1h	Elect Director Susan Mulder	Mgmt	For	For	For
1i	Elect Director James Park	Mgmt	For	For	For
1j	Elect Director Miguel Patricio	Mgmt	For	For	For
1k	Elect Director John C. Pope	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For	For

Topicus.com Inc.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernard Anzarouth	Mgmt	For	For	For
1.2	Elect Director Jamal Baksh	Mgmt	For	For	For
1.3	Elect Director Jeff Bender	Mgmt	For	For	For
1.4	Elect Director John Billowits	Mgmt	For	Withhold	Withhold
1.5	Elect Director Daan Dijkhuizen	Mgmt	For	For	For
1.6	Elect Director Jane Holden	Mgmt	For	For	For
1.7	Elect Director Han Knooren	Mgmt	For	For	For
1.8	Elect Director Mark Leonard	Mgmt	For	For	For
1.9	Elect Director Alex Macdonald	Mgmt	For	For	For

Topicus.com Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Paul Noordeman	Mgmt	For	For	For
1.11	Elect Director Donna Parr	Mgmt	For	For	For
1.12	Elect Director Robin van Poelje	Mgmt	For	Withhold	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Uni-Select Inc.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle Cormier	Mgmt	For	For	For
1.2	Elect Director Martin Garand	Mgmt	For	For	For
1.3	Elect Director Karen Laffamme	Mgmt	For	For	For
1.4	Elect Director Chantel E. Lenard	Mgmt	For	For	For
1.5	Elect Director Brian McManus	Mgmt	For	For	For
1.6	Elect Director Frederick J. Mifflin	Mgmt	For	For	For
1.7	Elect Director David G. Samuel	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against
4	Amend Deferred Share Unit Plan	Mgmt	For	For	For
5	Approve Performance Share Unit Plan	Mgmt	For	For	For

United Parcel Service, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	For	For
1d	Elect Director Michael J. Burns	Mgmt	For	For	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For	For
1h	Elect Director William R. Johnson	Mgmt	For	For	For
1i	Elect Director Ann M. Livermore	Mgmt	For	For	For
1j	Elect Director Franck J. Moison	Mgmt	For	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Adopt Independently Verified Science-Based GHG Reduction Targets	SH	Against	For	For
8	Report on Balancing Climate Measures and Financial Returns	SH	Against	For	For
9	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

United Rentals, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	Against	Against
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	For	For
1e	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1f	Elect Director Kim Harris Jones	Mgmt	For	For	For
1g	Elect Director Terri L. Kelly	Mgmt	For	For	For
1h	Elect Director Michael J. Kneeland	Mgmt	For	For	For

United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Gracia C. Martore	Mgmt	For	For	For
1j	Elect Director Shiv Singh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For

WEC Energy Group, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Curt S. Culver	Mgmt	For	For	For
1.2	Elect Director Danny L. Cunningham	Mgmt	For	For	For
1.3	Elect Director William M. Farrow, III	Mgmt	For	Against	Against
1.4	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For	For
1.5	Elect Director Maria C. Green	Mgmt	For	For	For
1.6	Elect Director Gale E. Klappa	Mgmt	For	For	For
1.7	Elect Director Thomas K. Lane	Mgmt	For	For	For
1.8	Elect Director Scott J. Lauber	Mgmt	For	For	For
1.9	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
1.10	Elect Director Mary Ellen Stanek	Mgmt	For	For	For
1.11	Elect Director Glen E. Tellock	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Wynn Resorts, Limited

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Wynn Resorts, Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Craig S. Billings	Mgmt	For	For	For
1.2	Elect Director Margaret J. Myers	Mgmt	For	Withhold	Withhold
1.3	Elect Director Winifred M. Webb	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Yunnan Energy New Material Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Credit Line Application	Mgmt	For	Against	Against
10	Approve Provision of Guarantees	Mgmt	For	Against	Against
11	Approve Deposit, Loan and Guarantee Business in Related Bank	Mgmt	For	Against	Against
12	Approve Financial Assistance Provision	Mgmt	For	Against	Against

AbbVie Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H.L. Burnside	Mgmt	For	For	For
1.2	Elect Director Thomas C. Freyman	Mgmt	For	For	For
1.3	Elect Director Brett J. Hart	Mgmt	For	For	For
1.4	Elect Director Edward J. Rapp	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

ARC Resources Ltd.

Meeting Date: 05/06/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	For	For	For
1.2	Elect Director Marty L. Proctor	Mgmt	For	For	For
1.3	Elect Director Farhad Ahrabi	Mgmt	For	For	For
1.4	Elect Director Carol T. Banducci	Mgmt	For	For	For
1.5	Elect Director David R. Collyer	Mgmt	For	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
1.7	Elect Director William J. McAdam	Mgmt	For	For	For
1.8	Elect Director Michael G. McAllister	Mgmt	For	For	For
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
1.10	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
1.11	Elect Director Terry M. Anderson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

ARC Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Beijing United Information Technology Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Report of the Independent Directors	Mgmt	For	For	For
8	Approve Remuneration of Non-Independent Directors	Mgmt	For	For	For
9	Approve Remuneration of Independent Directors	Mgmt	For	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For	For
11	Approve Amendments to Articles of Association and Management Systems	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
13	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
14	Approve Supplementary Amendments of Articles of Association	SH	For	For	For

Budweiser Brewing Company APAC Limited

Meeting Date: 05/06/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Budweiser Brewing Company APAC Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Jan Craps as Director	Mgmt	For	Against	Against
3b	Elect Michel Doukeris as Director	Mgmt	For	Against	Against
3c	Elect Katherine King-suen Tsang as Director	Mgmt	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Non-Connected Participants	Mgmt	For	Against	Against
9	Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Connected Participants	Mgmt	For	Against	Against
10	Adopt New Articles of Association	Mgmt	For	For	For

China Northern Rare Earth (Group) High-Tech Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Project Investment Plan	Mgmt	For	For	For
8	Approve Profit Distribution	Mgmt	For	For	For
9	Approve Daily Related Party Transactions	Mgmt	For	Against	Against

China Northern Rare Earth (Group) High-Tech Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Signing of Rare Earth Concentrate Supply Contract	Mgmt	For	For	For
11	Approve Application of Credit Lines	Mgmt	For	For	For
12	Amend Guarantee Management Measures	Mgmt	For	Against	Against
13	Approve Provision of Guarantee	Mgmt	For	Against	Against
14	Approve Appointment of Auditor	Mgmt	For	For	For
15	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
17	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
18	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
19	Amend Working System for Independent Directors	Mgmt	For	Against	Against
20	Elect Li Xuefeng as Non-independent Director	SH	For	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
21.1	Elect Su Dexin as Supervisor	SH	For	For	For
21.2	Elect Liu Mi as Supervisor	SH	For	For	For

CLP Holdings Ltd.

Meeting Date: 05/06/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Zia Mody as Director	Mgmt	For	Against	Against
2b	Elect May Siew Boi Tan as Director	Mgmt	For	For	For
2c	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For	For
2d	Elect Roderick Ian Eddington as Director	Mgmt	For	For	For
2e	Elect William Elkin Mocatta as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Revised Levels of Remuneration Payable to the Directors	Mgmt	For	For	For

CLP Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CMS Energy Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	For	For
1d	Elect Director William D. Harvey	Mgmt	For	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	For	For
1f	Elect Director John G. Russell	Mgmt	For	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For	For
1i	Elect Director John G. Szniewajs	Mgmt	For	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Colgate-Palmolive Company

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Report on Charitable Contributions	SH	Against	For	For

Deutsche Post AG

Meeting Date: 05/06/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	Mgmt	For	For	For
7.1	Elect Luise Hoelscher to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Dover Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	For
1d	Elect Director Michael F. Johnston	Mgmt	For	For	For
1e	Elect Director Eric A. Spiegel	Mgmt	For	For	For
1f	Elect Director Richard J. Tobin	Mgmt	For	For	For
1g	Elect Director Stephen M. Todd	Mgmt	For	For	For
1h	Elect Director Stephen K. Wagner	Mgmt	For	Against	Against
1i	Elect Director Keith E. Wandell	Mgmt	For	For	For
1j	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For

DT Midstream, Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Skaggs, Jr.	Mgmt	For	For	For

DT Midstream, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director David Slater	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Entergy Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Burbank	Mgmt	For	For	For
1b	Elect Director Patrick J. Condon	Mgmt	For	For	For
1c	Elect Director Leo P. Denault	Mgmt	For	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For	For
1g	Elect Director Alexis M. Herman	Mgmt	For	For	For
1h	Elect Director M. Elise Hyland	Mgmt	For	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For	For
1k	Elect Director Karen A. Puckett	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Guangzhou Tinci Materials Technology Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment on Issuance of Convertible Bonds	Mgmt	For	For	For
2	Approve Plan on Issuance of Convertible Bonds (Revised Draft)	Mgmt	For	For	For

Guangzhou Tinci Materials Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Feasibility Analysis Report on the Use of Proceeds (Revised Draft)	Mgmt	For	For	For
4	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties (Revised Draft)	Mgmt	For	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
6	Approve Investment in Construction of Iron Phosphate Project (Phase II)	Mgmt	For	For	For
7	Elect Yao Yuze as Supervisor	Mgmt	For	For	For

IDEX Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Livingston L. Satterthwaite	Mgmt	For	Against	Against
1b	Elect Director David C. Parry	Mgmt	For	For	For
1c	Elect Director Eric D. Ashleman	Mgmt	For	For	For
1d	Elect Director L. Paris Watts-Stanfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

IGM Financial Inc.

Meeting Date: 05/06/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	For	For
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	For
1.5	Elect Director Gary Doer	Mgmt	For	For	For
1.6	Elect Director Susan Doniz	Mgmt	For	For	For

IGM Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Claude Genereux	Mgmt	For	For	For
1.8	Elect Director Sharon Hodgson	Mgmt	For	For	For
1.9	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.10	Elect Director Susan J. McArthur	Mgmt	For	For	For
1.11	Elect Director John McCallum	Mgmt	For	For	For
1.12	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.13	Elect Director James O'Sullivan	Mgmt	For	For	For
1.14	Elect Director Gregory D. Tretiak	Mgmt	For	For	For
1.15	Elect Director Beth Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Illinois Tool Works Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For	For
1d	Elect Director James W. Griffith	Mgmt	For	For	For
1e	Elect Director Jay L. Henderson	Mgmt	For	For	For
1f	Elect Director Richard H. Lenny	Mgmt	For	Against	Against
1g	Elect Director E. Scott Santi	Mgmt	For	For	For
1h	Elect Director David B. Smith, Jr.	Mgmt	For	For	For
1i	Elect Director Pamela B. Strobel	Mgmt	For	For	For
1j	Elect Director Anre D. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Inner Mongolia Baotou Steel Union Co. Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve 2021 Related Party Transactions Execution and 2022 Related Party Transactions Forecast	Mgmt	For	Against	Against
7	Approve 2021 Related Party Transaction Excess Amount	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Report of the Independent Directors	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Chen Yunpeng as Director	SH	For	For	For
11.2	Elect Li Qiang as Director	SH	For	Against	Against
11.3	Elect Liu Yi as Director	SH	For	Against	Against
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Su Dexin as Supervisor	SH	For	For	For

InterContinental Hotels Group Plc

Meeting Date: 05/06/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Re-elect Graham Allan as Director	Mgmt	For	For	For
4b	Re-elect Daniela Barone Soares as Director	Mgmt	For	For	For

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Re-elect Keith Barr as Director	Mgmt	For	For	For
4d	Re-elect Patrick Cescau as Director	Mgmt	For	For	For
4e	Re-elect Arthur de Haast as Director	Mgmt	For	For	For
4f	Re-elect Ian Dyson as Director	Mgmt	For	For	For
4g	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
4h	Re-elect Duriya Farooqui as Director	Mgmt	For	For	For
4i	Re-elect Jo Harlow as Director	Mgmt	For	For	For
4j	Re-elect Elie Maalouf as Director	Mgmt	For	For	For
4k	Re-elect Jill McDonald as Director	Mgmt	For	For	For
4l	Re-elect Sharon Rothstein as Director	Mgmt	For	For	For
5	Reappoint Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

ManpowerGroup Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Gina R. Boswell	Mgmt	For	For	For
1B	Elect Director Jean-Philippe Courtois	Mgmt	For	For	For
1C	Elect Director William Downe	Mgmt	For	For	For
1D	Elect Director John F. Ferraro	Mgmt	For	For	For
1E	Elect Director William P. Gipson	Mgmt	For	For	For
1F	Elect Director Patricia Hemingway Hall	Mgmt	For	Against	Against

ManpowerGroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Julie M. Howard	Mgmt	For	For	For
1H	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
1I	Elect Director Jonas Prising	Mgmt	For	For	For
1J	Elect Director Paul Read	Mgmt	For	For	For
1K	Elect Director Elizabeth P. Sartain	Mgmt	For	For	For
1L	Elect Director Michael J. Van Handel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Marriott International, Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For	For
1c	Elect Director Deborah M. Harrison	Mgmt	For	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1h	Elect Director David S. Marriott	Mgmt	For	For	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1j	Elect Director George Munoz	Mgmt	For	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1l	Elect Director Susan C. Schwab	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Report On Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For

Occidental Petroleum Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1b	Elect Director Stephen I. Chazen	Mgmt	For	Against	Against
1c	Elect Director Andrew Gould	Mgmt	For	For	For
1d	Elect Director Carlos M. Gutierrez	Mgmt	For	Against	Against
1e	Elect Director Vicki Hollub	Mgmt	For	For	For
1f	Elect Director William R. Klesse	Mgmt	For	For	For
1g	Elect Director Jack B. Moore	Mgmt	For	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1i	Elect Director Robert M. Shearer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Quantitative Short, Medium and Long-Term GHG Emissions Reduction Targets	SH	Against	For	For

Pembina Pipeline Corporation

Meeting Date: 05/06/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	For	For
1.5	Elect Director Randall J. Findlay	Mgmt	For	For	For
1.6	Elect Director Robert G. Gwin	Mgmt	For	For	For
1.7	Elect Director Maureen E. Howe	Mgmt	For	For	For
1.8	Elect Director Gordon J. Kerr	Mgmt	For	For	For
1.9	Elect Director David M.B. LeGresley	Mgmt	For	For	For
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For	For

Pembina Pipeline Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Henry W. Sykes	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

Power Construction Corporation of China, Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

Ryder System, Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert J. Eck	Mgmt	For	Against	Against
1b	Elect Director Robert A. Hagemann	Mgmt	For	For	For
1c	Elect Director Michael F. Hilton	Mgmt	For	For	For
1d	Elect Director Tamara L. Lundgren	Mgmt	For	For	For
1e	Elect Director Luis P. Nieto, Jr.	Mgmt	For	For	For
1f	Elect Director David G. Nord	Mgmt	For	For	For
1g	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1h	Elect Director Abbie J. Smith	Mgmt	For	For	For
1i	Elect Director E. Follin Smith	Mgmt	For	For	For

Ryder System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1k	Elect Director Hansel E. Tookes, II	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For

Sleep Country Canada Holdings Inc.

Meeting Date: 05/06/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2.1	Elect Director Christine Magee	Mgmt	For	For	For
2.2	Elect Director Stewart Schaefer	Mgmt	For	For	For
2.3	Elect Director John Cassaday	Mgmt	For	For	For
2.4	Elect Director Mandeep Chawla	Mgmt	For	For	For
2.5	Elect Director Zabeen Hirji	Mgmt	For	For	For
2.6	Elect Director Andrew Moor	Mgmt	For	For	For
2.7	Elect Director Stacey Mowbray	Mgmt	For	For	For
2.8	Elect Director David Shaw	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Tebian Electric Apparatus Stock Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Tebian Electric Apparatus Stock Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Allowance of Directors and Supervisors	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

TELUS Corporation

Meeting Date: 05/06/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.5	Elect Director Victor Dodig	Mgmt	For	For	For
1.6	Elect Director Darren Entwistle	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director John Manley	Mgmt	For	For	For
1.12	Elect Director David Mowat	Mgmt	For	For	For
1.13	Elect Director Marc Parent	Mgmt	For	For	For
1.14	Elect Director Denise Pickett	Mgmt	For	For	For
1.15	Elect Director W. Sean Willy	Mgmt	For	For	For

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Re-approve Shareholder Rights Plan	Mgmt	For	Against	Against

Wharf Real Estate Investment Company Limited

Meeting Date: 05/06/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	For	Against	Against
2b	Elect Yen Thean Leng as Director	Mgmt	For	For	For
2c	Elect Horace Wai Chung Lee as Director	Mgmt	For	For	For
2d	Elect Alexander Siu Kee Au as Director	Mgmt	For	Against	Against
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Provision of External Guarantees	Mgmt	For	Against	Against
6	Elect Minzhang Chen as Director	Mgmt	For	For	For
7	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For	For
8	Amend External Investment Management Policy	Mgmt	For	For	For
9	Amend Connected Transactions Management Policy	Mgmt	For	For	For
10	Amend External Guarantees Policy	Mgmt	For	For	For
11	Approve Foreign Exchange Hedging Limit	Mgmt	For	For	For
12	Approve Implementation Entity and Implementation Location of the Suzhou Project by Applying a Portion of the Net Proceeds from the A Share Listing	Mgmt	For	For	For
13	Approve Proposed Use of Surplus Net Proceeds from the A Share List and the Non-Public Issuance of A Shares	Mgmt	For	For	For
14	Approve Increase in Registered Capital	Mgmt	For	For	For
15	Amend Articles of Association	Mgmt	For	For	For
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
17	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	For	For
19	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For	For	For
20	Authorize Issuance of Onshore and Offshore Debt Financing Instruments	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Provision of External Guarantees	Mgmt	For	Against	Against
6	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For	For
7	Approve Foreign Exchange Hedging Limit	Mgmt	For	For	For
8	Approve Proposed Use of Surplus Net Proceeds from the A Share List and the Non-Public Issuance of A Shares	Mgmt	For	For	For
9	Approve Implementation Entity and Implementation Location of the Suzhou Project by Applying a Portion of the Net Proceeds from the A Share Listing	Mgmt	For	For	For
10	Approve Increase in Registered Capital	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
14	Amend External Investment Management Policy	Mgmt	For	For	For
15	Amend Connected Transactions Management Policy	Mgmt	For	For	For
16	Amend External Guarantees Policy	Mgmt	For	For	For
17	Elect Minzhang Chen as Director	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	For	For
19	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For	For	For
20	Authorize Issuance of Onshore and Offshore Debt Financing Instruments	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

Cincinnati Financial Corporation

Meeting Date: 05/07/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For	For
1.2	Elect Director William F. Bahl	Mgmt	For	Against	Against
1.3	Elect Director Nancy C. Benacci	Mgmt	For	For	For
1.4	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1.5	Elect Director Dirk J. Debbink	Mgmt	For	For	For
1.6	Elect Director Steven J. Johnston	Mgmt	For	For	For
1.7	Elect Director Jill P. Meyer	Mgmt	For	For	For
1.8	Elect Director David P. Osborn	Mgmt	For	For	For
1.9	Elect Director Gretchen W. Schar	Mgmt	For	For	For
1.10	Elect Director Charles O. Schiff	Mgmt	For	For	For
1.11	Elect Director Douglas S. Skidmore	Mgmt	For	For	For
1.12	Elect Director John F. Steele, Jr.	Mgmt	For	For	For
1.13	Elect Director Larry R. Webb	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Al Rajhi Bank

Meeting Date: 05/08/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Ratify Distributed Interim Dividends of SAR 1.40 per Share for the First Half of FY 2021	Mgmt	For	For	For
6	Authorize Increase of Capital by Capitalizing from the Retained Earning for Bonus Issue	Mgmt	For	For	For
7	Amend Article 3 of Bylaws Re: Company's Purposes	Mgmt	For	For	For
8	Amend Article 6 of Bylaws to Reflect Changes in Capital	Mgmt	For	For	For
9	Amend Article 10 of Bylaws Re: Register of Shareholders	Mgmt	For	For	For
10	Amend Article 11 of Bylaws Re: Preferred Shares	Mgmt	For	For	For
11	Amend Article 14 of Bylaws Re: Management of the Company	Mgmt	For	For	For
12	Amend Article 15 of Bylaws Re: Termination of Board Membership	Mgmt	For	For	For
13	Amend Article 16 of Bylaws Re: Powers of the Board	Mgmt	For	For	For
14	Amend Article 17 of Bylaws Re: Executive Committee	Mgmt	For	For	For
15	Amend Article 19 of Bylaws Re: Powers of Chairman, Deputy Chairman and Secretary of the Board	Mgmt	For	For	For
16	Amend Article 21 of Bylaws Re: Managing Director	Mgmt	For	For	For
17	Amend Article 22 of Bylaws Re: Composition of BACC Audit and Compliance Committee	Mgmt	For	For	For
18	Amend Article 31 of Bylaws Re: Assemblies Meeting Invitation	Mgmt	For	For	For
19	Amend Article 39 of Bylaws Re: Auditor Appointment	Mgmt	For	For	For
20	Amend Article 41 of Bylaws Re: Auditor Reports	Mgmt	For	For	For
21	Amend Article 43 of Bylaws Re: Financial Documents	Mgmt	For	For	For
22	Amend Article 44 of Bylaws Re: Dividend Distribution	Mgmt	For	For	For
23	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For

Al Rajhi Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022	Mgmt	For	For	For
25	Approve Remuneration of Directors of SAR 5,130,000 for FY 2021	Mgmt	For	For	For
26	Approve Remuneration of Audit Committee Members of SAR 818,494 for FY 2021	Mgmt	For	For	For
27	Amend Audit and Compliance Committee Charter	Mgmt	For	For	For
28	Amend Nominations and Remuneration Committee Charter	Mgmt	For	For	For
29	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
30	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Bankers Blanket Bond	Mgmt	For	For	For
31	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Directors and Officers Policy	Mgmt	For	For	For
32	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Properties All Risk Policy	Mgmt	For	For	For
33	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Motor Insurance Agreement	Mgmt	For	For	For
34	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Group Credit Takaful Policy Mortgage Insurance	Mgmt	For	For	For
35	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Fire and Allied Perils Policy Mortgage Insurance	Mgmt	For	For	For

Aviva Plc

Meeting Date: 05/09/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For
2	Approve Issue of B Shares	Mgmt	For	For	For
3	Approve Share Consolidation	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
7	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Date: 05/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Climate-Related Financial Disclosure	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Andrea Blance as Director	Mgmt	For	For	For
6	Elect Shonaid Jemmett-Page as Director	Mgmt	For	Against	Against
7	Elect Martin Strobel as Director	Mgmt	For	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
9	Re-elect George Culmer as Director	Mgmt	For	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
11	Re-elect Mohit Joshi as Director	Mgmt	For	For	For
12	Re-elect Pippa Lambert as Director	Mgmt	For	For	For
13	Re-elect Jim McConville as Director	Mgmt	For	For	For
14	Re-elect Michael Mire as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For
25	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Boardwalk Real Estate Investment Trust

Meeting Date: 05/09/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Trustees at Seven	Mgmt	For	For	For
2.1	Elect Trustee Mandy Abramsohn	Mgmt	For	For	For
2.2	Elect Trustee Andrea Goertz	Mgmt	For	For	For
2.3	Elect Trustee Gary Goodman	Mgmt	For	For	For
2.4	Elect Trustee Sam Kalias	Mgmt	For	For	For
2.5	Elect Trustee Samantha A. Kalias-Gunn	Mgmt	For	For	For
2.6	Elect Trustee Scott Morrison	Mgmt	For	For	For
2.7	Elect Trustee Brian G. Robinson	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

Guangdong Haid Group Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Annual

Guangdong Haid Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Provision of External Guarantees	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Against	Against
9	Approve Hedging Business	Mgmt	For	For	For
10	Approve Use of Idle Raised Funds and Own Funds for Cash Management	Mgmt	For	Against	Against
11	Approve Capital Injection and Related Party Transaction	Mgmt	For	For	For
12	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
13	Approve Dividend Return Plan	Mgmt	For	For	For

International Paper Company

Meeting Date: 05/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	Against	Against
1d	Elect Director Anders Gustafsson	Mgmt	For	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For	For
1g	Elect Director Donald G. (DG) Macpherson	Mgmt	For	For	For
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For
1j	Elect Director Anton V. Vincent	Mgmt	For	For	For
1k	Elect Director Ray G. Young	Mgmt	For	For	For

International Paper Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against	Against

Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Application for Public Issuance of Green Corporate Bonds	Mgmt	For	For	For

Jiangsu King's Luck Brewery Joint-stock Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For

Jiangsu King's Luck Brewery Joint-stock Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve to Invest in the Implementation of the Intelligent Brewing and Storage Center Project in the South Plant	Mgmt	For	For	For

Kinnevik AB

Meeting Date: 05/09/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Speech by Board Chair	Mgmt			
8	Speech by the CEO	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12.a	Approve Discharge of James Anderson	Mgmt	For	For	For
12.b	Approve Discharge of Susanna Campbell	Mgmt	For	For	For
12.c	Approve Discharge of Brian McBride	Mgmt	For	For	For
12.d	Approve Discharge of Harald Mix	Mgmt	For	For	For
12.e	Approve Discharge of Cecilia Qvist	Mgmt	For	For	For
12.f	Approve Discharge of Charlotte Stromberg	Mgmt	For	For	For
12.g	Approve Discharge of Dame Amelia Fawcett	Mgmt	For	For	For
12.h	Approve Discharge of Wilhelm Kingsport	Mgmt	For	For	For
12.i	Approve Discharge of Hendrik Poulsen	Mgmt	For	For	For
12.j	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Determine Number of Members (5) and Deputy Members of Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
16.a	Reelect James Anderson as Director	Mgmt	For	For	For
16.b	Reelect Susanna Campbell as Director	Mgmt	For	For	For
16.c	Reelect Harald Mix as Director	Mgmt	For	For	For
16.d	Reelec Cecilia Qvist as Director	Mgmt	For	For	For
16.e	Reelect Charlotte Stomberg as Director	Mgmt	For	For	For
17	Reelect James Anderson as Board Chair	Mgmt	For	For	For
18	Ratify KPMG AB as Auditors	Mgmt	For	For	For
19	Reelect Anders Oscarsson (Chair), Hugo Stenbeck, Lawrence Burns and Marie Klingspor as Members of Nominating Committee	Mgmt	For	For	For
20.a	Approve Performance Based Share Plan LTIP 2022	Mgmt	For	For	For
20.b	Amend Articles Re: Equity-Related	Mgmt	For	For	For
20.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For	For
20.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	For
20.e	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	For
20.f	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	For
21.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	Mgmt	For	For	For
21.b	Approve Equity Plan Financing	Mgmt	For	For	For
21.c	Approve Equity Plan Financing	Mgmt	For	For	For
	Shareholder Proposals Submitted by Johan Klingspor	Mgmt			
22	Approve Cash Dividend Distribution From 2023 AGM	SH	None	Against	Against
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt			
23.a	Amend Articles Re: Abolish Voting Power Differences	SH	None	Against	Against
23.b	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against	Against
23.c	Instruct Board to Present Proposal to Represent Small and Middle-Sized Shareholders in Board and Nominating Committee	SH	None	Refer	Against

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23.d	Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	SH	None	Refer	Against
24	Close Meeting	Mgmt			

Mouwasat Medical Services Co.

Meeting Date: 05/09/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
5	Approve Dividends of SAR 2.75 per Share for FY 2021	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 3,150,000 for FY 2021	Mgmt	For	For	For
7	Approve Related Party Transactions with Mouwasat International Co. Limited Re: Rental Contract of Residential for the Employees	Mgmt	For	For	For
8	Approve Related Party Transactions with Mouwasat International Co. Limited Re: Medical and Pharmaceutical Supplies	Mgmt	For	For	For
9	Approve Related Party Transactions with Mouwasat International Co. limited Re: Tickets and Tourism Services	Mgmt	For	For	For
10	Approve Related Party Transactions with Mouwasat International Co. limited Re: Logistics and Other Services	Mgmt	For	For	For
11	Approve Related Party Transactions with Mouwasat International Co. limited Re: the Supply and Installation of Stainless Steel Works	Mgmt	For	For	For
12	Approve Related Party Transactions with Advision for trading Est.	Mgmt	For	For	For
13	Allow Nassir Al Subeiee to Be Involved with Competitor Companies	Mgmt	For	For	For
14	Allow Mohammed Al Saleem to Be Involved with Competitor Companies	Mgmt	For	For	For

Mouwasat Medical Services Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Discontinue the Transfer of Net Income to Statutory Reserve	Mgmt	For	For	For
16	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For

PPG Industries, Inc.

Meeting Date: 05/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary R. Heminger	Mgmt	For	Against	Against
1.2	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1.3	Elect Director Michael H. McGarry	Mgmt	For	For	For
1.4	Elect Director Michael T. Nally	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Refer	Against

Yunnan Energy New Material Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

3M Company

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For	For
1g	Elect Director Muhtar Kent	Mgmt	For	Against	Against
1h	Elect Director Suzan Kereere	Mgmt	For	For	For
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Environmental Costs and Impact on Diversified Shareholders	SH	Against	For	For
5	Report on Operations in Communist China	SH	Against	For	For

Aedifica SA

Meeting Date: 05/10/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4.1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4.2	Approve Dividends	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Discharge to Serge Wibaut as Director	Mgmt	For	For	For
6.2	Approve Discharge to Stefaan Gielens as Director	Mgmt	For	For	For
6.3	Approve Discharge to Ingrid Daerden as Director	Mgmt	For	For	For
6.4	Approve Discharge to Jean Franken as Director	Mgmt	For	For	For
6.5	Approve Discharge to Sven Bogaerts as Director	Mgmt	For	For	For
6.6	Approve Discharge to Katrien Kesteloot as Director	Mgmt	For	For	For
6.7	Approve Discharge to Elisabeth May-Roberti as Director	Mgmt	For	For	For
6.8	Approve Discharge to Luc Plasman as Director	Mgmt	For	For	For
6.9	Approve Discharge to Marleen Willekens as Director	Mgmt	For	For	For
6.10	Approve Discharge to Charles-Antoine van Aelst as Director	Mgmt	For	For	For
6.11	Approve Discharge to Pertti Huuskonen as Director	Mgmt	For	For	For
7	Approve Discharge of EY as Auditors	Mgmt	For	For	For
8.1	Elect Henrike Waldburg as Independent Director	Mgmt	For	For	For
8.2	Elect Raoul Thomassen as Director	Mgmt	For	For	For
8.3	Approve Remuneration of Henrike Waldburg as Non-Executive Independent Director Inline with the Other Non-executive Directors Within the Framework of the Remuneration Policy	Mgmt	For	For	For
9.1	Approve Change-of-Control Clause Re: Credit Agreement with KBC Bank NV/SA of 8 June 2021	Mgmt	For	For	For
9.2	Approve Change-of-Control Clause Re: Credit Agreements with BNP Paribas Fortis NV/SA of 23 June 2021	Mgmt	For	For	For
9.3	Approve Change-of-Control Clause Re: Credit Agreement with Belfius Bank NV/SA of 12 July 2021	Mgmt	For	For	For
9.4	Approve Change-of-Control Clause Re: Credit Agreement with ING Belgium NV/SA of 15 July 2021	Mgmt	For	For	For
9.5	Approve Change-of-Control Clause Re: Credit Agreements with ABN AMRO Bank NV/SA of 27 July 2021 and 22 November 2021	Mgmt	For	For	For
9.6	Approve Change-of-Control Clause Re: Sustainable Notes Issued by the Company on 9 September 2021	Mgmt	For	For	For
10.1	Approve Financial Statements of stamWall BV/SRL	Mgmt	For	For	For

Aedifica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Financial Statements of Familiehof BV/SRL	Mgmt	For	For	For
11.1	Approve Discharge of Aedifica NV/SA, Permanently Represented by Stefaan Gielens, as Director of stamWall BV/SRL	Mgmt	For	For	For
11.2	Approve Discharge of Ingrid Daerden as Director of stamWall BV/SRL	Mgmt	For	For	For
11.3	Approve Discharge of Sven Bogaerts as Director of stamWall BV/SRL	Mgmt	For	For	For
11.4	Approve Discharge of Charles-Antoine van Aelst as Director of stamWall BV/SRL	Mgmt	For	For	For
11.5	Approve Discharge of Aedifica NV/SA, Permanently Represented by Stefaan Gielens, as Director of Familiehof BV/SRL	Mgmt	For	For	For
11.6	Approve Discharge of Ingrid Daerden as Director of Familiehof BV/SRL	Mgmt	For	For	For
11.7	Approve Discharge of Sven Bogaerts as Director of Familiehof BV/SRL	Mgmt	For	For	For
11.8	Approve Discharge of Charles-Antoine van Aelst as Director of Familiehof BV/SRL	Mgmt	For	For	For
12.1	Approve Discharge of BST as Auditors of stamWall BV/SRL	Mgmt	For	For	For
12.2	Approve Discharge of EY as Auditors of Familiehof BV/SRL	Mgmt	For	For	For
13	Transact Other Business	Mgmt			

argenx SE

Meeting Date: 05/10/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Discuss Annual Report for FY 2021	Mgmt			
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.c	Discussion on Company's Corporate Governance Structure	Mgmt			
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	For	For	For
4.e	Approve Discharge of Directors	Mgmt	For	For	For

argenx SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Tim Van Hauwermeiren as Executive Director	Mgmt	For	For	For
6	Reelect Peter K.M. Verhaeghe as Non-Executive Director	Mgmt	For	Against	Against
7	Reelect James Michael Daly as Non-Executive Director	Mgmt	For	For	For
8	Reelect Werner Lanthaler as Non-Executive Director	Mgmt	For	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	For	For
11	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For
1b	Elect Director William L. Bax	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director D. John Coldman	Mgmt	For	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For
1f	Elect Director David S. Johnson	Mgmt	For	For	For
1g	Elect Director Kay W. McCurdy	Mgmt	For	Against	Against
1h	Elect Director Christopher C. Miskel	Mgmt	For	For	For
1i	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For
1j	Elect Director Norman L. Rosenthal	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Casino, Guichard-Perrachon SA

Meeting Date: 05/10/2022

Country: France

Meeting Type: Annual/Special

Casino, Guichard-Perrachon SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Chairman and CEO	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Ratify Appointment of Carpinienne de Participations as Director	Mgmt	For	For	For
9	Reelect Jean-Charles Naouri as Director	Mgmt	For	For	For
10	Reelect Finatis as Director	Mgmt	For	For	For
11	Reelect Maignon Diderot as Director	Mgmt	For	For	For
12	Appoint KPMG S.A as Auditor	Mgmt	For	For	For
13	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Charles River Laboratories International, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For	For
1.4	Elect Director Deborah T. Kochevar	Mgmt	For	Against	Against

Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director George Llado, Sr.	Mgmt	For	For	For
1.6	Elect Director Martin W. Mackay	Mgmt	For	For	For
1.7	Elect Director George E. Massaro	Mgmt	For	For	For
1.8	Elect Director C. Richard Reese	Mgmt	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.10	Elect Director Virginia M. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

China United Network Communications Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve to Appoint Auditor	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Annual Report	Mgmt	For	For	For
	APPROVE ANNUAL SHAREHOLDERS' MEETING INFILTRATION VOTING	Mgmt			
7.1	Approve Profit Distribution Matters	Mgmt	For	For	For
7.2	Approve Election of Directors and Authorize the Board to Determine the Director's Remuneration	Mgmt	For	For	For
7.3	Approve Authorization of Board to Handle All Related Matters Regarding the Repurchase of Shares in Accordance with All Applicable Laws on the to Hong Kong Stock Exchange	Mgmt	For	For	For
7.4	Approve Authorization of Board to Handle All Related Matters Regarding the Exercise Allotment During the Period, Power to Reissue and Handle Additional Shares	Mgmt	For	Against	Against
8	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTION	Mgmt			
9.1	Approve Related Party Transactions with China Tower Co., Ltd.	Mgmt	For	For	For

China United Network Communications Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Related Party Transaction with Shenzhen Tencent Computer System Co., Ltd.	Mgmt	For	Against	Against
10	Amend Articles of Association	Mgmt	For	For	For

ConocoPhillips

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Caroline Maury Devine	Mgmt	For	For	For
1b	Elect Director Jody Freeman	Mgmt	For	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For	For
1i	Elect Director Eric D. Mullins	Mgmt	For	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	Against	Against
1l	Elect Director David T. Seaton	Mgmt	For	For	For
1m	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Call Special Meetings	SH	Against	For	For
7	Report on GHG Emissions Reduction Targets	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

Cummins Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	Against	Against
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Director Robert J. Bernhard	Mgmt	For	For	For
4	Elect Director Franklin R. Chang Diaz	Mgmt	For	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Director Carla A. Harris	Mgmt	For	For	For
8	Elect Director Robert K. Herdman	Mgmt	For	For	For
9	Elect Director Thomas J. Lynch	Mgmt	For	For	For
10	Elect Director William I. Miller	Mgmt	For	For	For
11	Elect Director Georgia R. Nelson	Mgmt	For	For	For
12	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Director Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Require Independent Board Chair	SH	Against	For	For

Danaher Corporation

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Linda Filler	Mgmt	For	Against	Against
1c	Elect Director Teri List	Mgmt	For	Against	Against
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against	Against

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director John T. Schwieters	Mgmt	For	Against	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Deutsche Lufthansa AG

Meeting Date: 05/10/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
6	Approve Cancellation of Conditional Capital 2020/II and 2020/III	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.8 Billion; Approve Creation of EUR 306 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Approve Cancellation of Authorized Capital C	Mgmt	For	For	For
9	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	For	For

Ecopro BM Co., Ltd.

Meeting Date: 05/10/2022

Country: South Korea

Meeting Type: Special

Ecopro BM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Cho Jae-jeong as a Member of Audit Committee	Mgmt	For	For	For

Element Fleet Management Corp.

Meeting Date: 05/10/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David F. Denison	Mgmt	For	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For	For
1.3	Elect Director Jay Forbes	Mgmt	For	For	For
1.4	Elect Director G. Keith Graham	Mgmt	For	For	For
1.5	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1.6	Elect Director Rubin J. McDougal	Mgmt	For	For	For
1.7	Elect Director Andrew Clarke	Mgmt	For	For	For
1.8	Elect Director Alexander D. Greene	Mgmt	For	For	For
1.9	Elect Director Andrea Rosen	Mgmt	For	For	For
1.10	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

Essex Property Trust, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith R. Guericke	Mgmt	For	For	For
1.2	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1.3	Elect Director Amal M. Johnson	Mgmt	For	For	For
1.4	Elect Director Mary Kasaris	Mgmt	For	For	For

Essex Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1.6	Elect Director George M. Marcus	Mgmt	For	For	For
1.7	Elect Director Thomas E. Robinson	Mgmt	For	For	For
1.8	Elect Director Michael J. Schall	Mgmt	For	For	For
1.9	Elect Director Byron A. Scordelis	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Everest Re Group, Ltd.

Meeting Date: 05/10/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	Against	Against
1.4	Elect Director John A. Graf	Mgmt	For	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For
1.7	Elect Director Roger M. Singer	Mgmt	For	For	For
1.8	Elect Director Joseph V. Taranto	Mgmt	For	For	For
1.9	Elect Director John A. Weber	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

George Weston Limited

Meeting Date: 05/10/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	Mgmt	For	For	For

George Weston Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	For	For	For
1.3	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
1.4	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.5	Elect Director Barbara Stymiest	Mgmt	For	For	For
1.6	Elect Director Galen G. Weston	Mgmt	For	For	For
1.7	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

i-80 Gold Corp.

Meeting Date: 05/10/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ron Clayton	Mgmt	For	For	For
1b	Elect Director Ewan Downie	Mgmt	For	For	For
1c	Elect Director Eva Bellissimo	Mgmt	For	Withhold	Withhold
1d	Elect Director John Begeman	Mgmt	For	Withhold	Withhold
1e	Elect Director John Seaman	Mgmt	For	For	For
1f	Elect Director Greg Smith	Mgmt	For	Withhold	Withhold
1g	Elect Director Arthur Einav	Mgmt	For	For	For
2	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Investment AB Latour

Meeting Date: 05/10/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For

Investment AB Latour

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.30 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Ulrika Kolsrud, Olle Nordstrom (Chair), Lena Olving and Joakim Rosengren as Directors	Mgmt	For	Against	Against
12	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 9.65 Million; Approve Remuneration of Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve Stock Option Plan for Key Employees	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Iron Mountain Incorporated

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	For	For
1d	Elect Director Kent P. Dauten	Mgmt	For	For	For
1e	Elect Director Monte Ford	Mgmt	For	For	For
1f	Elect Director Robin L. Matlock	Mgmt	For	For	For

Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Wendy J. Murdock	Mgmt	For	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1j	Elect Director Doyle R. Simons	Mgmt	For	For	For
1k	Elect Director Alfred J. Verrecchia	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Jarir Marketing Co.

Meeting Date: 05/10/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Remuneration of Directors of SAR 2,650,000 for FY 2021	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Amend Article 3 of Bylaws Re: Company's Purposes	Mgmt	For	For	For
7	Amend Article 21 of Bylaws Re: Powers of Chairman, Deputy Chairman, Managing Director and Secretary	Mgmt	For	For	For
8	Amend Article 45 of Bylaws Re: Earnings of Profits	Mgmt	For	For	For
9	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
10	Approve Related Party Transactions with Kite Arabia Re: Implementation, Designs and Technical Consultations	Mgmt	For	For	For
11	Approve Related Party Transactions with Kite Arabia Re: Renting an Office in Jarir Building in Riyadh	Mgmt	For	For	For
12	Approve Related Party Transactions with Jarir Commercial Investments Company Re: Renting an Office in Jarir Building in Riyadh Amounting SAR 444,840	Mgmt	For	For	For

Jarir Marketing Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Related Party Transactions with Jarir Commercial Investments Company Re: Renting an Office in Jarir Building in Riyadh Amounting SAR 145,860	Mgmt	For	For	For
14	Approve Related Party Transactions Re: Amwaj Al Dhahran Company Ltd	Mgmt	For	For	For
15	Approve Related Party Transactions Re: Aswaq Almustaqbil Trading Company Ltd	Mgmt	For	For	For
16	Approve Related Party Transactions with Jarir Real Estate Company Re: Leasing an Office in Jarir Building in Riyadh	Mgmt	For	For	For
17	Approve Related Party Transactions with Rubeen Al Arabia Company Re: Contract of a Showroom of Jarir Bookstore in Riyadh	Mgmt	For	For	For
18	Approve Related Party Transactions Re: Reuf Tabuk Ltd	Mgmt	For	For	For
19	Approve Related Party Transactions Re: Sehat Al Sharq Medical Company Ltd	Mgmt	For	For	For
20	Approve Related Party Transactions with Rubeen Al Arabia Company Re: Providing Management, Operation and Maintenance Services for Rubeen Plaza Commercial Complex in Riyadh	Mgmt	For	For	For
21	Approve Related Party Transactions with Jarir Real Estate Company Re: Contract to Sell a Plot of Land Located in Al-Yasmeen District in Riyadh	Mgmt	For	For	For

Keyera Corp.

Meeting Date: 05/10/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jim Bertram	Mgmt	For	For	For
1.2	Elect Director Michael Crothers	Mgmt	For	For	For
1.3	Elect Director Doug Haughey	Mgmt	For	For	For
1.4	Elect Director Michael Norris	Mgmt	For	For	For
1.5	Elect Director Charlene Ripley	Mgmt	For	For	For
1.6	Elect Director Janet Woodruff	Mgmt	For	For	For
1.7	Elect Director Blair Goertzen	Mgmt	For	For	For
1.8	Elect Director Gianna Manes	Mgmt	For	For	For
1.9	Elect Director Thomas O'Connor	Mgmt	For	For	For
1.10	Elect Director Dean Setoguchi	Mgmt	For	For	For

Keyera Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Koninklijke DSM NV

Meeting Date: 05/10/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Reelect Geraldine Matchett to Management Board	Mgmt	For	For	For
8	Reelect Eileen Kennedy to Supervisory Board	Mgmt	For	For	For
9	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For	For
10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
10.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Discuss Voting Results	Mgmt			
15	Close Meeting	Mgmt			

Koninklijke Philips NV

Meeting Date: 05/10/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	President's Speech	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For	For
2.d	Approve Remuneration Report	Mgmt	For	Against	Against
2.e	Approve Discharge of Management Board	Mgmt	For	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For	For
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	For	For
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For	For
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	For	For
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			

LKQ Corporation

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For
1c	Elect Director Robert M. Hanser	Mgmt	For	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	For	For	For

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1f	Elect Director John W. Mendel	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	Against	Against
1h	Elect Director Guhan Subramanian	Mgmt	For	For	For
1i	Elect Director Xavier Urbain	Mgmt	For	For	For
1j	Elect Director Jacob H. Welch	Mgmt	For	For	For
1k	Elect Director Dominick Zarcone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Loews Corporation

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann E. Berman	Mgmt	For	For	For
1b	Elect Director Joseph L. Bower	Mgmt	For	For	For
1c	Elect Director Charles D. Davidson	Mgmt	For	For	For
1d	Elect Director Charles M. Diker	Mgmt	For	For	For
1e	Elect Director Paul J. Fribourg	Mgmt	For	Against	Against
1f	Elect Director Walter L. Harris	Mgmt	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	For	For
1h	Elect Director Susan P. Peters	Mgmt	For	For	For
1i	Elect Director Andrew H. Tisch	Mgmt	For	For	For
1j	Elect Director James S. Tisch	Mgmt	For	For	For
1k	Elect Director Jonathan M. Tisch	Mgmt	For	For	For
1l	Elect Director Anthony Welters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

NEPI Rockcastle Plc

Meeting Date: 05/10/2022

Country: Isle of Man

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Registered Office, Place of Effective Management and Central Administration from the Isle of Man to the Grand Duchy of Luxembourg	Mgmt	For	For	For
2	Approve Establishment of the Company's Registered Office	Mgmt	For	For	For
3	Approve Continuation of the Company in the Grand Duchy of Luxembourg as a Public Limited Liability Company and Approve Change of Company Name to NEPI Rockcastle S.A.	Mgmt	For	For	For
4	Approve Confirmation of Description and Consistency of Net Assets, Net Asset Amount and Issued Share Capital	Mgmt	For	For	For
5	Amend Articles of Association Re: Luxembourg Migration	Mgmt	For	For	For
6	Approve Acknowledgement of the Termination of the Mandate of the Existing Directors	Mgmt	For	Refer	For
7.1	Re-elect Rudiger Dany as Director	Mgmt	For	For	For
7.2	Elect Eliza Predoiu as Director	Mgmt	For	For	For
7.3	Re-elect Marek Noetzel as Director	Mgmt	For	For	For
7.4	Re-elect George Aase as Director	Mgmt	For	For	For
7.5	Re-elect Andries de Lange as Director	Mgmt	For	For	For
7.6	Re-elect Antoine Dijkstra as Director	Mgmt	For	For	For
7.7	Re-elect Andreas Klingen as Director	Mgmt	For	For	For
7.8	Re-elect Jonathan Lurie as Director	Mgmt	For	For	For
7.9	Re-elect Ana Mihaescu as Director	Mgmt	For	For	For
7.10	Re-elect Andre van der Veer as Director	Mgmt	For	For	For
7.11	Re-elect Steven Brown as Director	Mgmt	For	For	For
8	Appoint Ernst & Young as Auditors with Jesus Orozco as the Independent Auditor	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise New Authorised Capital of the Company	Mgmt	For	For	For
11	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
12	Authorise Repurchase of Issued Share Capital	Mgmt	For	Against	Against
13	Approve Transfer of the Company's Registered Office, Place of Effective Management and Central Administration from the Grand Duchy of Luxembourg to the Netherlands	Mgmt	For	For	For

NEPI Rockcastle Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Amend Articles of Association Re: Dutch Migration	Mgmt	For	For	For
15	Approve Change of Company Name to NEPI Rockcastle N.V.	Mgmt	For	For	For

Norsk Hydro ASA

Meeting Date: 05/10/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.40 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against	Do Not Vote
8	Dissolve Corporate Assembly	Mgmt	For	For	Do Not Vote
9	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
10	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
11.1	Elect Dag Mejdell as Director	Mgmt	For	For	Do Not Vote
11.2	Elect Marianne Wiinholt as Director	Mgmt	For	For	Do Not Vote
11.3	Elect Rune Bjerke as Director	Mgmt	For	For	Do Not Vote
11.4	Elect Peter Kukielski as Director	Mgmt	For	For	Do Not Vote
11.5	Elect Kristin Fejerskov Kragseth as Director	Mgmt	For	For	Do Not Vote
11.6	Elect Petra Einarsson as Director	Mgmt	For	For	Do Not Vote
11.7	Elect Philip Graham New as Director	Mgmt	For	For	Do Not Vote

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Elect Berit Ledel Henriksen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.2	Elect Morten Stromgren as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.3	Elect Nils Bastiansen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.4	Elect Susanne Munch Thore as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.5	Elect Berit Ledel Henriksen as Chair of Nominating Committee	Mgmt	For	For	Do Not Vote
13.1	Approve Remuneration of Directors in the Amount of NOK 770,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
	Shareholder Proposal Submitted by Ministry of Trade, Industry and Fisheries	Mgmt			
13.2	Approve Remuneration of Directors in the Amount of NOK 731,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	SH	None	Against	Do Not Vote
	Management Proposal	Mgmt			
14	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For	Do Not Vote

PacWest Bancorp

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tanya M. Acker	Mgmt	For	Against	Against
1b	Elect Director Paul R. Burke	Mgmt	For	Against	Against
1c	Elect Director Craig A. Carlson	Mgmt	For	For	For
1d	Elect Director John M. Eggemeyer, III	Mgmt	For	For	For
1e	Elect Director C. William Hosler	Mgmt	For	Against	Against
1f	Elect Director Polly B. Jessen	Mgmt	For	For	For
1g	Elect Director Susan E. Lester	Mgmt	For	For	For
1h	Elect Director Roger H. Molvar	Mgmt	For	Against	Against
1i	Elect Director Robert A. Stine	Mgmt	For	Against	Against
1j	Elect Director Paul W. Taylor	Mgmt	For	For	For
1k	Elect Director Matthew P. Wagner	Mgmt	For	For	For

PacWest Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Pet Valu Holdings Ltd.

Meeting Date: 05/10/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For	For
2.1	Elect Director Sarah Davis	Mgmt	For	For	For
2.2	Elect Director Linda Drysdale	Mgmt	For	For	For
2.3	Elect Director Clayton Harmon	Mgmt	For	Withhold	Withhold
2.4	Elect Director Patrick Hillegass	Mgmt	For	Withhold	Withhold
2.5	Elect Director Kevin Hofmann	Mgmt	For	For	For
2.6	Elect Director Richard Maltsbarger	Mgmt	For	For	For
2.7	Elect Director Rick Puckett	Mgmt	For	For	For
2.8	Elect Director Steven Townsend	Mgmt	For	For	For
2.9	Elect Director Anthony Truesdale	Mgmt	For	For	For
2.10	Elect Director Erin Young	Mgmt	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Poly Developments & Holdings Group Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For

Poly Developments & Holdings Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Investment Plan	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Signing of Financial Service Agreement	Mgmt	For	Against	Against
9	Approve External Guarantee	Mgmt	For	Against	Against
10	Approve External Financial Assistance Provision	Mgmt	For	For	For
11	Approve Related Party Transaction with Joint Ventures and Associates and Other Related Parties	Mgmt	For	Against	Against
12	Approve External Donation Program	Mgmt	For	Against	Against
13	Elect Zhang Jingzhong as Independent Director	Mgmt	For	For	For
14	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For

Prudential Financial, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	Against	Against
1.3	Elect Director Robert M. Falzon	Mgmt	For	For	For
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1.5	Elect Director Wendy E. Jones	Mgmt	For	For	For
1.6	Elect Director Karl J. Krapek	Mgmt	For	For	For
1.7	Elect Director Peter R. Lighte	Mgmt	For	For	For
1.8	Elect Director Charles F. Lowrey	Mgmt	For	For	For
1.9	Elect Director George Paz	Mgmt	For	For	For
1.10	Elect Director Sandra Pianalto	Mgmt	For	For	For
1.11	Elect Director Christine A. Poon	Mgmt	For	For	For
1.12	Elect Director Douglas A. Scovanner	Mgmt	For	For	For
1.13	Elect Director Michael A. Todman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Shareholder Return Plan	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Sustainability Report	Mgmt	For	For	For
8	Approve Completion of Partial Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
9	Approve Appointment of Auditor	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	AMEND CORPORATE GOVERNANCE SYSTEMS	Mgmt			
11.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
11.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
11.3	Amend System for External Guarantee	Mgmt	For	For	For
11.4	Amend Related Party Transaction Decision-making System	Mgmt	For	For	For
11.5	Amend Working System for Independent Directors	Mgmt	For	For	For

Solvay SA

Meeting Date: 05/10/2022

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.85 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9a	Receive Information on Resignation of Philippe Tournay as Director	Mgmt			
9b	Reelect Gilles Michel as Director	Mgmt	For	For	For
9c	Indicate Gilles Michel as Independent Director	Mgmt	For	For	For
9d	Reelect Matti Lievonen as Director	Mgmt	For	For	For
9e	Indicate Matti Lievonen as Independent Director	Mgmt	For	For	For
9f	Reelect Rosemary Thorne as Director	Mgmt	For	For	For
9g	Indicate Rosemary Thorne as Independent Director	Mgmt	For	For	For
9h	Elect Pierre Gurdjian as Director	Mgmt	For	For	For
9i	Indicate Pierre Gurdjian as Independent Director	Mgmt	For	For	For
9j	Elect Laurence Debroux as Director	Mgmt	For	For	For
9k	Indicate Laurence Debroux as Independent Director	Mgmt	For	For	For
10a	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
10b	Approve Auditors' Remuneration	Mgmt	For	For	For
11	Transact Other Business	Mgmt			

Suncor Energy Inc.

Meeting Date: 05/10/2022

Country: Canada

Meeting Type: Annual

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.2	Elect Director John D. Gass	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For	For
1.6	Elect Director Mark S. Little	Mgmt	For	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For	For
1.8	Elect Director Maureen McCaw	Mgmt	For	For	For
1.9	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.10	Elect Director Eira M. Thomas	Mgmt	For	For	For
1.11	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Swire Properties Limited

Meeting Date: 05/10/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Guy Martin Coutts Bradley as Director	Mgmt	For	For	For
1b	Elect Nicholas Adam Hodnett Fenwick as Director	Mgmt	For	Against	Against
1c	Elect Spencer Theodore Fung as Director	Mgmt	For	For	For
1d	Elect Merlin Bingham Swire as Director	Mgmt	For	Against	Against
1e	Elect Timothy Joseph Blackburn as Director	Mgmt	For	For	For
1f	Elect Ma Suk Ching Mabelle as Director	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

T. Rowe Price Group, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1c	Elect Director Mary K. Bush	Mgmt	For	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For	For
1e	Elect Director Freeman A. Hrabowski, III	Mgmt	For	Against	Against
1f	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1g	Elect Director Eileen P. Rominger	Mgmt	For	For	For
1h	Elect Director Robert W. Sharps	Mgmt	For	For	For
1i	Elect Director Robert J. Stevens	Mgmt	For	For	For
1j	Elect Director William J. Stromberg	Mgmt	For	For	For
1k	Elect Director Richard R. Verma	Mgmt	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
1m	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Waste Management, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1b	Elect Director Andres R. Gluski	Mgmt	For	For	For
1c	Elect Director Victoria M. Holt	Mgmt	For	For	For
1d	Elect Director Kathleen M. Mazzarella	Mgmt	For	Against	Against
1e	Elect Director Sean E. Menke	Mgmt	For	For	For
1f	Elect Director William B. Plummer	Mgmt	For	For	For
1g	Elect Director John C. Pope	Mgmt	For	For	For
1h	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
1i	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	For

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Civil Rights Audit	SH	Against	For	For

Yara International ASA

Meeting Date: 05/10/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 30.00 Per Share	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
6	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
7	Elect Trond Berger, John Thuestad, Birgitte Ringstad Vartdal, Hakon Reistad Fure, Tove Feld and Jannicke Hilland as Directors	Mgmt	For	For	Do Not Vote
8	Elect Otto Soberg (Chair), Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors in the Amount of NOK 713,500 for the Chairman, NOK 426,000 for the Vice Chairman, and NOK 375,500 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

Zhejiang NHU Co. Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Bill Pool Business	Mgmt	For	Against	Against
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Debt Financing Instruments	Mgmt	For	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	For	For

American International Group, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	Mgmt	For	For	For
1b	Elect Director W. Don Cornwell	Mgmt	For	For	For
1c	Elect Director William G. Jurgensen	Mgmt	For	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For	For
1e	Elect Director Thomas F. Motamed	Mgmt	For	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	For	For
1g	Elect Director John G. Rice	Mgmt	For	For	For
1h	Elect Director Douglas M. Steenland	Mgmt	For	Against	Against
1i	Elect Director Therese M. Vaughan	Mgmt	For	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

American Water Works Company, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	For	For
1f	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For	For
1h	Elect Director George MacKenzie	Mgmt	For	For	For
1i	Elect Director James G. Stavridis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Medium and Long-Term Greenhouse Gas Targets Aligned with Paris Agreement - Withdrawn	SH			
5	Report on Third-Party Racial Equity Audit	SH	Against	For	For

ANTA Sports Products Limited

Meeting Date: 05/11/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

ANTA Sports Products Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Ding Shizhong as Director	Mgmt	For	For	For
4	Elect Lai Shixian as Director	Mgmt	For	For	For
5	Elect Wu Yonghua as Director	Mgmt	For	For	For
6	Elect Dai Zhongchuan as Director	Mgmt	For	Against	Against
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
12	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against	Against

Antofagasta Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Against	Against
5	Re-elect Tony Jensen as Director	Mgmt	For	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For	For
8	Re-elect Andronico Luksic as Director	Mgmt	For	For	For
9	Re-elect Vivianne Blanlot as Director	Mgmt	For	For	For
10	Re-elect Jorge Bande as Director	Mgmt	For	For	For
11	Re-elect Francisca Castro as Director	Mgmt	For	For	For
12	Re-elect Michael Anglin as Director	Mgmt	For	For	For
13	Elect Eugenia Parot as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Arrow Electronics, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry W. Perry	Mgmt	For	For	For
1.2	Elect Director William F. Austen	Mgmt	For	For	For
1.3	Elect Director Fabian T. Garcia	Mgmt	For	For	For
1.4	Elect Director Steven H. Gunby	Mgmt	For	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For	For
1.6	Elect Director Andrew C. Kerin	Mgmt	For	Withhold	Withhold
1.7	Elect Director Laurel J. Krzeminski	Mgmt	For	For	For
1.8	Elect Director Michael J. Long	Mgmt	For	For	For
1.9	Elect Director Carol P. Lowe	Mgmt	For	For	For
1.10	Elect Director Stephen C. Patrick	Mgmt	For	For	For
1.11	Elect Director Gerry P. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

AVIC Electromechanical Systems Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Special

AVIC Electromechanical Systems Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	Against	Against

Bank of Jiangsu Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Evaluation Report of the Board of Supervisors on the Performance of Directors and Senior Management Members	Mgmt	For	For	For
4	Approve Performance Evaluation Report on Supervisors	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve 2021 Related Party Transaction Report	Mgmt	For	For	For
9	Approve 2022 Related Party Transactions	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Issuance of Ordinary Financial Bonds	Mgmt	For	For	For
12	Elect Shen Kunrong as Independent Director	Mgmt	For	For	For
	ELECT EXTERNAL SUPERVISORS	Mgmt			
13.1	Elect Pan Jun as Supervisor	Mgmt	For	For	For
13.2	Elect Liu Wei as Supervisor	Mgmt	For	For	For

Bayerische Motoren Werke AG

Meeting Date: 05/11/2022

Country: Germany

Meeting Type: Annual

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.80 per Ordinary Share and EUR 5.82 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Heinrich Hiesinger to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9.1	Approve Affiliation Agreement with Bavaria Wirtschaftsagentur GmbH	Mgmt	For	For	For
9.2	Approve Affiliation Agreement with BMW Anlagen Verwaltungs GmbH	Mgmt	For	For	For
9.3	Approve Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For	For
9.4	Approve Affiliation Agreement with BMW Fahrzeugtechnik GmbH	Mgmt	For	For	For
9.5	Approve Affiliation Agreement with BMW INTEC Beteiligungs GmbH	Mgmt	For	For	For
9.6	Approve Affiliation Agreement with BMW M GmbH	Mgmt	For	For	For

Boyd Group Services Inc.

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For
1C	Elect Director Robert Espey	Mgmt	For	For	For
1D	Elect Director Robert Gross	Mgmt	For	For	For
1E	Elect Director John Hartmann	Mgmt	For	For	For

Boyd Group Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1F	Elect Director Violet Konkle	Mgmt	For	For	For
1G	Elect Director Timothy O'Day	Mgmt	For	For	For
1H	Elect Director William Onuwa	Mgmt	For	For	For
1I	Elect Director Sally Savoia	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Fix Number of Directors at Nine	Mgmt	For	For	For

CF Industries Holdings, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For	For
1e	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1f	Elect Director Jesus Madrazo Yris	Mgmt	For	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	Against	Against
1h	Elect Director Michael J. Toelle	Mgmt	For	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For	For
1j	Elect Director Celso L. White	Mgmt	For	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

China Tower Corporation Limited

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

China Tower Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Profit Distribution Proposal and Declaration and Payment of Final Dividend	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as International Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Elect Gao Chunlei as Director, Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect Increase in the Registered Capital	Mgmt	For	For	For

Commerzbank AG

Meeting Date: 05/11/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
4.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2022, until 2023 AGM	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For

CVS Health Corporation

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For	For
1g	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1i	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1j	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1k	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
7	Adopt a Policy on Paid Sick Leave for All Employees	SH	Against	For	For
8	Report on External Public Health Costs and Impact on Diversified Shareholders	SH	Against	For	For

Dominion Energy, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For	For
1C	Elect Director Helen E. Dragas	Mgmt	For	For	For
1D	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For

Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director D. Maybank Hagood	Mgmt	For	For	For
1F	Elect Director Ronald W. Jibson	Mgmt	For	For	For
1G	Elect Director Mark J. Kington	Mgmt	For	For	For
1H	Elect Director Joseph M. Rigby	Mgmt	For	For	For
1I	Elect Director Pamela J. Royal	Mgmt	For	Against	Against
1J	Elect Director Robert H. Spilman, Jr.	Mgmt	For	Against	Against
1K	Elect Director Susan N. Story	Mgmt	For	For	For
1L	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Adopt Medium Term Scope 3 GHG Emissions Reduction Target	SH	Against	For	For
7	Report on the Risk of Natural Gas Stranded Assets	SH	None	For	For

Edenred SA

Meeting Date: 05/11/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Reelect Bertrand Dumazy as Director	Mgmt	For	For	For
5	Reelect Maelle Gavet as Director	Mgmt	For	For	For
6	Reelect Jean-Romain Lhomme as Director	Mgmt	For	For	For
7	Elect Bernardo Sanchez Incera as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For	For
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
13	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Eni SpA

Meeting Date: 05/11/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Amend Regulations on General Meetings	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
7	Authorize Capitalization of Reserves for Dividend Distribution	Mgmt	For	For	For
8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Equinor ASA

Meeting Date: 05/11/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.20 Per Share, Approve Extraordinary Dividends of USD 0.20 Per Share	Mgmt	For	For	Do Not Vote
7	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
8	Approve NOK 205.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
9	Amend Corporate Purpose	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Company's Energy Transition Plan (Advisory Vote)	Mgmt	For	Refer	Do Not Vote
	Shareholder Proposals	Mgmt			
11	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Company's Operations and the Use of Energy Products	SH	Against	For	Do Not Vote
12	Introduce a Climate Target Agenda and Emission Reduction Plan	SH	Against	For	Do Not Vote
13	Establish a State Restructuring Fund for Employees who Working in the Oil Sector	SH	Against	Refer	Do Not Vote
14	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	SH	Against	Refer	Do Not Vote
15	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Against	Refer	Do Not Vote
16	Increase Investments in Renewable Energy, Stop New Exploration in Barents Sea, Discontinue International Activities and Develop a Plan for Gradual Closure of the Oil Industry	SH	Against	Refer	Do Not Vote
17	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Against	Refer	Do Not Vote
18	Instruct Company to Divest all International Operations, First Within Renewable Energy, then Within Petroleum Production	SH	Against	Refer	Do Not Vote
19	Action Plan For Quality Assurance and Anti-Corruption	SH	Against	Against	Do Not Vote
	Management Proposals	Mgmt			
20	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
21	Approve Remuneration Statement (Advisory)	Mgmt	For	For	Do Not Vote
22	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
	Elect Either All Candidates to Corporate Assembly Bundled in item 23, or Vote on Each Candidate in items 23.1-23.16	Mgmt			
23	Elect Members and Deputy Members of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.1	Reelect Jarle Roth (Chair) as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.3	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.7	Reelect Mari Rege as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.8	Reelect Trond Straume as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.9	Elect Martin Wien Fjell as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.10	Elect Merete Hverven as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.11	Elect Helge Aasen as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.12	Elect Liv B. Ulriksen as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.13	Elect Per Axel Koch as New Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.14	Elect Catrine Kristiseter Marti as New Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.15	Elect Nils Morten Huseby as New Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.16	Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
24	Approve Remuneration of Directors in the Amount of NOK 137,600 for Chairman, NOK 72,600 for Deputy Chairman and NOK 51,000 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	Do Not Vote
	Elect Either All Candidates to Nominating Committee Bundled in item 25, or Vote on Each Candidate in items 25.1-25.4	Mgmt			
25	Elect Members of Nominating Committee	Mgmt	For	For	Do Not Vote
25.1	Reelect Jarle Roth as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
25.2	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
25.3	Elect Merete Hverven as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
25.4	Elect Jan Tore Fosund as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
26	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
27	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
29	Adjust Marketing Instructions for Equinor ASA	Mgmt	For	For	Do Not Vote

Exchange Income Corporation

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Brad Bennett	Mgmt	For	For	For
2.2	Elect Director Gary Buckley	Mgmt	For	For	For
2.3	Elect Director Polly Craik	Mgmt	For	For	For
2.4	Elect Director Bruce Jack	Mgmt	For	For	For
2.5	Elect Director Duncan Jessiman	Mgmt	For	For	For
2.6	Elect Director Michael Pyle	Mgmt	For	For	For
2.7	Elect Director Grace Schalkwyk	Mgmt	For	For	For
2.8	Elect Director Melissa Sonberg	Mgmt	For	For	For
2.9	Elect Director Donald Streuber	Mgmt	For	For	For
2.10	Elect Director Edward Warkentin	Mgmt	For	For	For
3	Re-approve Employee Share Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT= Non-Canadian, ABN = Non-Canadian Carrier	Mgmt	None	Abstain	Abstain
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Refer	Against

GDI Integrated Facility Services Inc.

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting and Multiple Voting Shareholders	Mgmt			
1.1	Elect Director David G. Samuel	Mgmt	For	For	For
1.2	Elect Director Claude Bigras	Mgmt	For	For	For

GDI Integrated Facility Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Suzanne Blanchet	Mgmt	For	For	For
1.4	Elect Director Michael Boychuk	Mgmt	For	For	For
1.5	Elect Director Anne Ristic	Mgmt	For	For	For
1.6	Elect Director Richard G. Roy	Mgmt	For	For	For
1.7	Elect Director Carl Youngman	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Huizhou Desay SV Automotive Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve Application of Credit Lines	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against
12	Amend External Guarantee Management Regulations	Mgmt	For	Against	Against
13	Amend External Investment Management Method	Mgmt	For	Against	Against
14	Amend Funding System for Preventing the Use of Funds by Controlling Shareholder and Related Parties	Mgmt	For	Against	Against
15	Amend Detailed Rules for Online Voting of the Shareholders General Meeting	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
17	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against

Huizhou Desay SV Automotive Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
19	Amend Management System of Raised Funds	Mgmt	For	Against	Against

IDEXX Laboratories, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan W. Ayers	Mgmt	For	For	For
1b	Elect Director Stuart M. Essig	Mgmt	For	Against	Against
1c	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	For
1d	Elect Director M. Anne Szostak	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Intact Financial Corporation

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For	For
1.4	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.5	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.6	Elect Director Robert G. Leary	Mgmt	For	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

Interfor Corporation

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For	For
2.1	Elect Director Ian M. Fillingier	Mgmt	For	For	For
2.2	Elect Director Christopher R. Griffin	Mgmt	For	For	For
2.3	Elect Director Jeane L. Hull	Mgmt	For	For	For
2.4	Elect Director Rhonda D. Hunter	Mgmt	For	For	For
2.5	Elect Director J. Eddie McMillan	Mgmt	For	For	For
2.6	Elect Director Thomas V. Milroy	Mgmt	For	For	For
2.7	Elect Director Gillian L. Platt	Mgmt	For	For	For
2.8	Elect Director Lawrence Sauder	Mgmt	For	For	For
2.9	Elect Director Curtis M. Stevens	Mgmt	For	For	For
2.10	Elect Director Douglas W.G. Whitehead	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

JDE Peet's NV

Meeting Date: 05/11/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			

JDE Peet's NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a	Elect Ana Garcia Fau as Non-Executive Director	Mgmt	For	For	For
5.b	Elect Paula Lindenberg as Non-Executive Director	Mgmt	For	For	For
5.c	Elect Laura Stein as Non-Executive Director	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
7.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			
9	Discuss Voting Results	Mgmt			
10	Close Meeting	Mgmt			

Juniper Networks, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary Daichendt	Mgmt	For	For	For
1b	Elect Director Anne DelSanto	Mgmt	For	For	For
1c	Elect Director Kevin DeNuccio	Mgmt	For	For	For
1d	Elect Director James Dolce	Mgmt	For	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For	For

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Rami Rahim	Mgmt	For	For	For
1j	Elect Director William Stensrud	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Kinder Morgan, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For	For
1.2	Elect Director Steven J. Kean	Mgmt	For	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	Against	Against
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	For
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For	For
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For	For
1.9	Elect Director Michael C. Morgan	Mgmt	For	Against	Against
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For
1.11	Elect Director C. Park Shaper	Mgmt	For	For	For
1.12	Elect Director William A. Smith	Mgmt	For	For	For
1.13	Elect Director Joel V. Staff	Mgmt	For	For	For
1.14	Elect Director Robert F. Vagt	Mgmt	For	For	For
1.15	Elect Director Perry M. Waughtal	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Kinross Gold Corporation

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual

Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian Atkinson	Mgmt	For	For	For
1.2	Elect Director Kerry D. Dyte	Mgmt	For	For	For
1.3	Elect Director Glenn A. Ives	Mgmt	For	For	For
1.4	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.5	Elect Director Elizabeth D. McGregor	Mgmt	For	For	For
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	For	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For	For
1.8	Elect Director J. Paul Rollinson	Mgmt	For	For	For
1.9	Elect Director David A. Scott	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

KION GROUP AG

Meeting Date: 05/11/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Birgit Behrendt to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Alexander Dibelius to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Michael Macht to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Tan Xuguang to the Supervisory Board	Mgmt	For	Against	Against

Laboratory Corporation of America Holdings

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	Against	Against
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For	For
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
1j	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting to Remove One-Year Holding Requirement	SH	Against	For	For

Markel Corporation

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For	For
1b	Elect Director K. Bruce Connell	Mgmt	For	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	For	For
1d	Elect Director Greta J. Harris	Mgmt	For	For	For
1e	Elect Director Morgan E. Housel	Mgmt	For	For	For
1f	Elect Director Diane Leopold	Mgmt	For	For	For
1g	Elect Director Anthony F. Markel	Mgmt	For	For	For
1h	Elect Director Steven A. Markel	Mgmt	For	For	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For	For
1j	Elect Director Michael O'Reilly	Mgmt	For	Against	Against

Markel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director A. Lynne Puckett	Mgmt	For	For	For
1l	Elect Director Richard R. Whitt, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Phillips 66

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg C. Garland	Mgmt	For	For	For
1b	Elect Director Gary K. Adams	Mgmt	For	For	For
1c	Elect Director John E. Lowe	Mgmt	For	Against	Against
1d	Elect Director Denise L. Ramos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For
6	Report on Reducing Plastic Pollution	SH	Against	For	For

PT Bank Jago Tbk

Meeting Date: 05/11/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Accept Report on the Use of Proceeds	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against
4	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

PT Barito Pacific Tbk

Meeting Date: 05/11/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Changes in the Boards of the Company and Elect Directors and Commissioners	Mgmt	For	Against	Against
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
6	Accept Report on the Use of Proceeds of Company's Warrant and Company's Shelf Registration Bonds II Phase I of 2021 and Phase II of 2022	Mgmt	For	For	For

PT Barito Pacific Tbk

Meeting Date: 05/11/2022

Country: Indonesia

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 of the Articles of Association in Accordance to the Indonesia Standard Industrial Classification (KBLI) of 2020	Mgmt	For	Against	Against
2	Amend Articles of Association	Mgmt	For	Against	Against

PUMA SE

Meeting Date: 05/11/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For

PUMA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
7	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Employees	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against

Rentokil Initial Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
5	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
6	Re-elect John Pettigrew as Director	Mgmt	For	For	For
7	Re-elect Andy Ransom as Director	Mgmt	For	For	For
8	Re-elect Richard Solomons as Director	Mgmt	For	For	For
9	Re-elect Julie Southern as Director	Mgmt	For	For	For
10	Re-elect Cathy Turner as Director	Mgmt	For	For	For
11	Re-elect Linda Yueh as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sagax AB

Meeting Date: 05/11/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.15 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For	For
7.c1	Approve Discharge of Staffan Salen	Mgmt	For	For	For
7.c2	Approve Discharge of David Mindus	Mgmt	For	For	For
7.c3	Approve Discharge of Johan Cerderlund	Mgmt	For	For	For
7.c4	Approve Discharge of Filip Engelbert	Mgmt	For	For	For
7.c5	Approve Discharge of Johan Thorell	Mgmt	For	For	For
7.c6	Approve Discharge of Ulrika Werdelin	Mgmt	For	For	For
7.c7	Approve Discharge of CEO David Mindus	Mgmt	For	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For

Sagax AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For	For
10.1	Reelect Staffan Salen as Director	Mgmt	For	Against	Against
10.2	Reelect David Mindus as Director	Mgmt	For	Refer	For
10.3	Reelect Johan Cerderlund as Director	Mgmt	For	Against	Against
10.4	Reelect Filip Engelbert as Director	Mgmt	For	Against	Against
10.5	Reelect Johan Thorell as Director	Mgmt	For	Against	Against
10.6	Reelect Ulrika Werdelin as Director	Mgmt	For	Against	Against
10.7	Reelect Staffan Salen as Board Chair	Mgmt	For	For	For
10.8	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Warrant Plan for Key Employees	Mgmt	For	Against	Against
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Simon Property Group, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1c	Elect Director Karen N. Horn	Mgmt	For	Against	Against
1d	Elect Director Allan Hubbard	Mgmt	For	For	For
1e	Elect Director Reuben S. Leibowitz	Mgmt	For	For	For
1f	Elect Director Gary M. Rodkin	Mgmt	For	For	For
1g	Elect Director Peggy Fang Roe	Mgmt	For	For	For
1h	Elect Director Stefan M. Selig	Mgmt	For	For	For
1i	Elect Director Daniel C. Smith	Mgmt	For	For	For
1j	Elect Director J. Albert Smith, Jr.	Mgmt	For	For	For

Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Marta R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	Against	Against
1c	Elect Director Liam K. Griffin	Mgmt	For	For	For
1d	Elect Director Eric J. Guerin	Mgmt	For	For	For
1e	Elect Director Christine King	Mgmt	For	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Spirax-Sarco Engineering Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Jamie Pike as Director	Mgmt	For	For	For
7	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
8	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
9	Re-elect Peter France as Director	Mgmt	For	For	For
10	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For
11	Re-elect Jane Kingston as Director	Mgmt	For	For	For
12	Re-elect Kevin Thompson as Director	Mgmt	For	For	For
13	Re-elect Nimesh Patel as Director	Mgmt	For	For	For
14	Re-elect Angela Archon as Director	Mgmt	For	For	For
15	Re-elect Olivia Qiu as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Scrip Dividend Program	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Smita Conjeevaram	Mgmt	For	For	For
1.2	Elect Director Michael E. Daniels	Mgmt	For	Withhold	Withhold
1.3	Elect Director William C. Stone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

SS&C Technologies Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Stella-Jones Inc.

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Coallier	Mgmt	For	For	For
1.2	Elect Director Anne E. Giardini	Mgmt	For	For	For
1.3	Elect Director Rhodri J. Harries	Mgmt	For	For	For
1.4	Elect Director Karen Laflamme	Mgmt	For	For	For
1.5	Elect Director Katherine A. Lehman	Mgmt	For	For	For
1.6	Elect Director James A. Manzi, Jr.	Mgmt	For	For	For
1.7	Elect Director Douglas Muzyka	Mgmt	For	For	For
1.8	Elect Director Sara O'Brien	Mgmt	For	For	For
1.9	Elect Director Simon Pelletier	Mgmt	For	For	For
1.10	Elect Director Eric Vachon	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Summit Industrial Income REIT

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Paul Dykeman	Mgmt	For	For	For
1.2	Elect Trustee Louis Maroun	Mgmt	For	For	For
1.3	Elect Trustee Larry Morassutti	Mgmt	For	For	For
1.4	Elect Trustee Anne McLellan	Mgmt	For	For	For
1.5	Elect Trustee Jo-Ann Lempert	Mgmt	For	For	For

Summit Industrial Income REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Deferred Unit Plan	Mgmt	For	For	For

Sun Life Financial Inc.

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.3	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.4	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.6	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For	For
1.7	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.8	Elect Director Scott F. Powers	Mgmt	For	For	For
1.9	Elect Director Kevin D. Strain	Mgmt	For	For	For
1.10	Elect Director Barbara G. Stymiest	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Tamarack Valley Energy Ltd.

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian Schmidt	Mgmt	For	For	For
1b	Elect Director Jeffrey Boyce	Mgmt	For	For	For
1c	Elect Director John Leach	Mgmt	For	For	For
1d	Elect Director Ian Currie	Mgmt	For	For	For
1e	Elect Director Robert Spitzer	Mgmt	For	Withhold	Withhold

Tamarack Valley Energy Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Marnie Smith	Mgmt	For	For	For
1g	Elect Director John Rooney	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Telenor ASA

Meeting Date: 05/11/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.30 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
	Shareholder Proposals	Mgmt			
8	Authorize Investigation About Firm's Processes and Procedures in Connection with Ongoing Fiber Development	SH	Against	Against	Do Not Vote
	Management Proposals	Mgmt			
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
10.2	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Do Not Vote
12.1	Elect Lars Tonsgaard as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.2	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	Do Not Vote

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Close Meeting	Mgmt			

Thales SA

Meeting Date: 05/11/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	Mgmt	For	For	For
4	Approve Transaction with a Dassault Systemes SE	Mgmt	For	For	For
5	Reelect Anne Claire Taittinger as Director	Mgmt	For	For	For
6	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Against
7	Reelect Eric Trappier as Director	Mgmt	For	Against	Against
8	Reelect Loik Segalen as Director	Mgmt	For	Against	Against
9	Reelect Marie-Francoise Walbaum as Director	Mgmt	For	Against	Against
10	Reelect Patrice Caine as Director	Mgmt	For	Against	Against
11	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	Against	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	Mgmt	For	Against	Against

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 at EUR 180 Million	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
25	Reelect Ann Taylor as Director	Mgmt	For	For	For

The GPT Group

Meeting Date: 05/11/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tracey Horton as Director	Mgmt	For	For	For
2	Elect Michelle Somerville as Director	Mgmt	For	For	For
3	Elect Anne Brennan as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Robert Johnston	Mgmt	For	For	For

Tongling Nonferrous Metals Group Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Tongling Nonferrous Metals Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Budget Implementation and Financial Budget Arrangements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Application of Comprehensive Credit Lines	Mgmt	For	Refer	For
7	Approve Foreign Exchange Capital Transaction Business	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Signing of Financial Services Agreement and Continued Related Party Transactions	Mgmt	For	Against	Against
10	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For
11	Approve Capital Injection	Mgmt	For	For	For
12	Approve Provision for Asset Impairment	Mgmt	For	Refer	For

Tractor Supply Company

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.2	Elect Director Joy Brown	Mgmt	For	For	For
1.3	Elect Director Ricardo Cardenas	Mgmt	For	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.5	Elect Director Thomas A. Kingsbury	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1.8	Elect Director Edna K. Morris	Mgmt	For	For	For
1.9	Elect Director Mark J. Weikel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Tractor Supply Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Against	For	For

Under Armour, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin A. Plank	Mgmt	For	For	For
1.2	Elect Director Douglas E. Coltharp	Mgmt	For	For	For
1.3	Elect Director Jerri L. DeVard	Mgmt	For	For	For
1.4	Elect Director Mohamed A. El-Erian	Mgmt	For	For	For
1.5	Elect Director Patrik Frisk	Mgmt	For	For	For
1.6	Elect Director David W. Gibbs	Mgmt	For	For	For
1.7	Elect Director Karen W. Katz	Mgmt	For	For	For
1.8	Elect Director Westley Moore	Mgmt	For	For	For
1.9	Elect Director Eric T. Olson	Mgmt	For	Withhold	Withhold
1.10	Elect Director Harvey L. Sanders	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Meeting Date: 05/11/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For	For
6	Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	For	For	For
7	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For	For
8	Approve Compensation of Astrid Panosyan, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Caroline Puechoultres, Management Board Member Since 15 July 2021	Mgmt	For	For	For
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
14	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
15	Reelect Julie Avrane as Supervisory Board Member	Mgmt	For	For	For
16	Reelect Cecile Cabanis as Supervisory Board Member	Mgmt	For	For	For
17	Reelect Dagmar Kollmann as Supervisory Board Member	Mgmt	For	For	For
18	Appoint Michel Dessolain as Supervisory Board Member	Mgmt	For	Against	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
23	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Universal Robina Corporation

Meeting Date: 05/11/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of the Stockholders held on May 13, 2021	Mgmt	For	For	For
2	Approve Financial Statements for the Preceding Year	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
3.1	Elect James L. Go as Director	Mgmt	For	For	For
3.2	Elect Lance Y. Gokongwei as Director	Mgmt	For	For	For
3.3	Elect Patrick Henry C. Go as Director	Mgmt	For	For	For
3.4	Elect Johnson Robert G. Go, Jr. as Director	Mgmt	For	Against	Against
3.5	Elect Irwin C. Lee as Director	Mgmt	For	For	For
3.6	Elect Cesar V. Purisma as Director	Mgmt	For	For	For
3.7	Elect Rizalina G. Mantaring as Director	Mgmt	For	For	For
3.8	Elect Christine Marie B. Angco as Director	Mgmt	For	For	For
3.9	Elect Antonio Jose U. Periquet, Jr. as Director	Mgmt	For	For	For
4	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	For
5	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	Mgmt	For	For	For
6	Approve Other Matters	Mgmt	For	Against	Against

Verallia SA

Meeting Date: 05/11/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Patrice Lucas as Director	Mgmt	For	For	For
6	Elect Didier Debrosse as Director	Mgmt	For	For	For
7	Elect Mme Beatriz Peinado Vallejo as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
8	Elect Matthieu Cantin as Representative of Employee Shareholders to the Board and Pedro Barandas as Alternate Representative of Employee Shareholders to the Board	Mgmt	None	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Michel Giannuzzi, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Michel Giannuzzi, Chairman and CEO Until 11 May 2022	Mgmt	For	For	For
12	Approve Remuneration Policy of Patrice Lucas, Vice-CEO Until 11 May 2022	Mgmt	For	For	For
13	Approve Remuneration Policy of Patrice Lucas, CEO From 12 May 2022	Mgmt	For	For	For
14	Approve Remuneration Policy of Michel Giannuzzi, Chairman of the Board From 12 May 2022	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 83 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 83 Million	Mgmt	For	Against	Against
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against

Verallia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 19-22	Mgmt	For	Against	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
28	Amend Article 15 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Vermilion Energy Inc.

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Lorenzo Donadeo	Mgmt	For	For	For
2b	Elect Director James J. Kleckner, Jr.	Mgmt	For	For	For
2c	Elect Director Carin S. Knickel	Mgmt	For	For	For
2d	Elect Director Stephen P. Larke	Mgmt	For	For	For
2e	Elect Director Timothy R. Marchant	Mgmt	For	For	For
2f	Elect Director Robert B. Michaleski	Mgmt	For	For	For
2g	Elect Director William B. Roby	Mgmt	For	For	For
2h	Elect Director Manjit K. Sharma	Mgmt	For	For	For
2i	Elect Director Judy A. Steele	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Approve Omnibus Incentive Plan	Mgmt	For	Against	Against

AAC Technologies Holdings, Inc.

Meeting Date: 05/12/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Zhang Hongjiang as Director	Mgmt	For	Against	Against
2b	Elect Peng Zhiyuan as Director	Mgmt	For	For	For
2c	Elect Pan Benjamin Zhengmin as Director	Mgmt	For	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Audit and Risk Committee to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Adopt New Articles of Association	Mgmt	For	For	For

adidas AG

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

AerCap Holdings NV

Meeting Date: 05/12/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Board Report (Non-Voting)	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6a	Elect Jean Raby as Non-Executive Director	Mgmt	For	Against	Against
6b	Reelect Julian Branch as Non-Executive Director	Mgmt	For	For	For
6c	Reelect Stacey Cartwright as Non-Executive Director	Mgmt	For	For	For
6d	Reelect Rita Forst as Non-Executive Director	Mgmt	For	For	For
6e	Reelect Richard Gradon as Non-Executive Director	Mgmt	For	Against	Against
6f	Reelect Robert Warden as Non-Executive Director	Mgmt	For	Against	Against
7	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	Mgmt	For	For	For
9c	Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	Mgmt	For	Against	Against

AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9c	Mgmt	For	Against	Against
10a	Authorize Repurchase Shares	Mgmt	For	For	For
10b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
12	Allow Questions	Mgmt			
13	Close Meeting	Mgmt			

Akamai Technologies, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	Against	Against
1.10	Elect Director Bill Wagner	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ameren Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
1c	Elect Director Catherine S. Brune	Mgmt	For	Against	Against
1d	Elect Director J. Edward Coleman	Mgmt	For	For	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For	For
1k	Elect Director James C. Johnson	Mgmt	For	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For	For
1m	Elect Director Steven H. Lipstein	Mgmt	For	For	For
1n	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ampol Limited

Meeting Date: 05/12/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Steven Gregg as Director	Mgmt	For	Against	Against
3b	Elect Penelope Winn as Director	Mgmt	For	For	For
3c	Elect Elizabeth Donaghey as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Matthew Halliday	Mgmt	For	For	For
5	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For

Anglo American Platinum Ltd.

Meeting Date: 05/12/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Norman Mbazima as Director	Mgmt	For	For	For
1.2	Re-elect Craig Miller as Director	Mgmt	For	For	For
1.3	Re-elect Daisy Naidoo as Director	Mgmt	For	For	For
2.1	Elect Nolitha Fakude as Director	Mgmt	For	For	For
2.2	Elect Anik Michaud as Director	Mgmt	For	For	For
2.3	Elect Duncan Wanblad as Director	Mgmt	For	For	For
3.1	Re-elect Peter Mageza as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.2	Re-elect John Vice as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Re-elect Daisy Naidoo as Member of the Audit and Risk Committee	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers (PwC) as Auditors with JFM Kotze as Individual Designated Auditor	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

ANSYS, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Anil Chakravarthy	Mgmt	For	For	For

ANSYS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Barbara V. Scherer	Mgmt	For	For	For
1C	Elect Director Ravi K. Vijayaraghavan	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement to Remove a Director	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend or Repeal Certain Provisions of the Charter	Mgmt	For	For	For
7	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
8	Declassify the Board of Directors	SH	Against	For	For

Assurant, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For	For
1d	Elect Director Juan N. Cento	Mgmt	For	For	For
1e	Elect Director Keith W. Demmings	Mgmt	For	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For	For
1g	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
1h	Elect Director Jean-Paul L. Montupet	Mgmt	For	Against	Against
1i	Elect Director Debra J. Perry	Mgmt	For	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For	For
1l	Elect Director Robert W. Stein	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Bath & Body Works, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia S. Bellinger	Mgmt	For	For	For
1b	Elect Director Alessandro Bogliolo	Mgmt	For	For	For
1c	Elect Director Francis A. Hondal	Mgmt	For	For	For
1d	Elect Director Danielle M. Lee	Mgmt	For	For	For
1e	Elect Director Michael G. Morris	Mgmt	For	For	For
1f	Elect Director Sarah E. Nash	Mgmt	For	For	For
1g	Elect Director Juan Rajlin	Mgmt	For	For	For
1h	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1i	Elect Director J.K. Symancyk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Beijing BDStar Navigation Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve External Guarantee	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For

Beijing Sinnet Technology Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration System for Directors and Supervisors	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Change in Registered Capital	Mgmt	For	For	For
	AMEND ARTICLES OF ASSOCIATION AND OTHER RELEVANT SYSTEMS	Mgmt			
9.1	Approve Amendments to Articles of Association	Mgmt	For	For	For
9.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
9.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
9.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
9.5	Amend Working System for Independent Directors	Mgmt	For	Against	Against
9.6	Amend External Guarantee Management System	Mgmt	For	Against	Against
9.7	Amend Management System for the Use of Raised Funds	Mgmt	For	Against	Against
10	Approve Application of Credit Lines	Mgmt	For	Refer	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Yang Yuhang as Director	Mgmt	For	For	For
11.2	Elect Geng Yan as Director	Mgmt	For	For	For
11.3	Elect Yuan Ding as Director	Mgmt	For	For	For
11.4	Elect Wei Ning as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Kong Liang as Director	Mgmt	For	For	For
12.2	Elect Jiang Shanhe as Director	Mgmt	For	For	For
12.3	Elect Wang Xiuhe as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			

Beijing Sinnet Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.1	Elect Li Chao as Supervisor	Mgmt	For	For	For
13.2	Elect Guo Junsheng as Supervisor	Mgmt	For	For	For

BP Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
8	Re-elect Pamela Daley as Director	Mgmt	For	For	For
9	Re-elect Melody Meyer as Director	Mgmt	For	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve ShareMatch UK Plan	Mgmt	For	For	For
17	Approve Sharesave UK Plan	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
24	Approve Shareholder Resolution on Climate Change Targets	SH	Against	For	For

Camden Property Trust

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Campo	Mgmt	For	For	For
1.2	Elect Director Javier E. Benito	Mgmt	For	For	For
1.3	Elect Director Heather J. Brunner	Mgmt	For	For	For
1.4	Elect Director Mark D. Gibson	Mgmt	For	For	For
1.5	Elect Director Scott S. Ingraham	Mgmt	For	For	For
1.6	Elect Director Renu Khator	Mgmt	For	For	For
1.7	Elect Director D. Keith Oden	Mgmt	For	For	For
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	Withhold	Withhold
1.9	Elect Director Steven A. Webster	Mgmt	For	For	For
1.10	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Canadian Tire Corporation Limited

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting For Holders of Class A Non-Voting Shares	Mgmt			
1.1	Elect Director Norman Jaskolka	Mgmt	For	Withhold	Withhold

Canadian Tire Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Nadir Patel	Mgmt	For	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	For	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For	For
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For
1e	Elect Director Ivan K. Fong	Mgmt	For	For	For
1f	Elect Director Janet P. Froetscher	Mgmt	For	For	For
1g	Elect Director Jill R. Goodman	Mgmt	For	For	For
1h	Elect Director Alexander J. Maturri, Jr.	Mgmt	For	For	For
1i	Elect Director Jennifer J. McPeck	Mgmt	For	For	For
1j	Elect Director Roderick A. Palmore	Mgmt	For	Against	Against
1k	Elect Director James E. Parisi	Mgmt	For	For	For
1l	Elect Director Joseph P. Ratterman	Mgmt	For	For	For
1m	Elect Director Jill E. Sommers	Mgmt	For	For	For
1n	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

E.ON SE

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Electricite de France SA

Meeting Date: 05/12/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.58 per Share and an Extra of EUR 0.638 per Share to Long Term Registered Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.33 per Share	SH	Against	Refer	Against
	Management Proposals	Mgmt			
4	Approve Stock Dividend Program for Interim Distributions	Mgmt	For	For	For
5	Approve Transaction with Areva and Areva NP	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
7	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Electricite de France SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	Mgmt	For	For	For
12	Elect Delphine Geny-Stephann as Director	Mgmt	For	For	For
13	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 935 Million	Mgmt	For	Against	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
B	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15	SH	Against	Refer	Against
	Management Proposals	Mgmt			
19	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 185 Million for Future Exchange Offers	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
C	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	SH	Against	Refer	Against
	Management Proposals	Mgmt			

Electricite de France SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
D	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	SH	Against	Refer	Against
	Management Proposals	Mgmt			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Fastighets AB Balder

Meeting Date: 05/12/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8c.1	Approve Discharge of Board Chairman Christina Rogestam	Mgmt	For	For	For
8c.2	Approve Discharge of Board Member Erik Selin	Mgmt	For	For	For
8c.3	Approve Discharge of Board Member Fredrik Svensson	Mgmt	For	For	For
8c.4	Approve Discharge of Board Member Sten Duner	Mgmt	For	For	For
8c.5	Approve Discharge of Board Member Anders Wennergren	Mgmt	For	For	For
8c.6	Approve Discharge of CEO Erik Selin	Mgmt	For	For	For

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	Mgmt	For	For	For
11a	Elect Christina Rogestam as Board Chair	Mgmt	For	Against	Against
11b	Reelect Erik Selin as Director	Mgmt	For	For	For
11c	Reelect Fredrik Svensson as Director	Mgmt	For	Against	Against
11d	Reelect Sten Duner as Director	Mgmt	For	Against	Against
11e	Reelect Anders Wennergren as Director	Mgmt	For	Against	Against
11f	Reelect Christina Rogestam as Director	Mgmt	For	Against	Against
12	Approve Nominating Committee Instructions	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve 6:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Ford Motor Company

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For	For
1b	Elect Director Alexandra Ford English	Mgmt	For	For	For
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
1d	Elect Director Henry Ford, III	Mgmt	For	For	For
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	Against	Against
1f	Elect Director William W. Helman, IV	Mgmt	For	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1h	Elect Director William E. Kennard	Mgmt	For	Against	Against
1i	Elect Director John C. May	Mgmt	For	For	For

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Beth E. Mooney	Mgmt	For	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1l	Elect Director John L. Thornton	Mgmt	For	For	For
1m	Elect Director John B. Veihmeyer	Mgmt	For	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Tax Benefits Preservation Plan	Mgmt	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Galaxy Entertainment Group Limited

Meeting Date: 05/12/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Galaxy Entertainment Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Paddy Tang Lui Wai Yu as Director	Mgmt	For	For	For
2.2	Elect Charles Cheung Wai Bun as Director	Mgmt	For	Against	Against
2.3	Elect Michael Victor Mecca as Director	Mgmt	For	Against	Against
2.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

goeasy Ltd.

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald K. Johnson	Mgmt	For	For	For
1b	Elect Director David Ingram	Mgmt	For	For	For
1c	Elect Director David Appel	Mgmt	For	For	For
1d	Elect Director Sean Morrison	Mgmt	For	For	For
1e	Elect Director Karen Basian	Mgmt	For	For	For
1f	Elect Director Susan Doniz	Mgmt	For	For	For
1g	Elect Director James Moore	Mgmt	For	For	For
1h	Elect Director Tara Deakin	Mgmt	For	For	For
1i	Elect Director Jason Mullins	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	For	For
4	Approve Increase in Maximum Number of Directors to Twelve	Mgmt	For	For	For

GoerTek Inc.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Comprehensive Credit Line Application	Mgmt	For	Refer	For
9	Approve Use of Funds for Cash Management	Mgmt	For	Against	Against
10	Approve Financial Derivates Transactions	Mgmt	For	For	For
11	Approve Guarantee Provision Plan	Mgmt	For	For	For
12	Approve Shareholder Return Plan	Mgmt	For	For	For
13	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
17	Amend Management System of Raised Funds	Mgmt	For	Against	Against
18	Amend Revision of Internal Audit System	Mgmt	For	Against	Against
19	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
20	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against

Hardwoods Distribution Inc.

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Robert J. Brown	Mgmt	For	For	For
1B	Elect Director Peter M. Bull	Mgmt	For	For	For

Hardwoods Distribution Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director George R. Judd	Mgmt	For	For	For
1D	Elect Director Michelle A. Lewis	Mgmt	For	For	For
1E	Elect Director Jim C. Macaulay	Mgmt	For	For	For
1F	Elect Director Qi Tang	Mgmt	For	For	For
1G	Elect Director Rob L. Taylor	Mgmt	For	For	For
1H	Elect Director Graham M. Wilson	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Harley-Davidson, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	For	For
1.2	Elect Director R. John Anderson	Mgmt	For	For	For
1.3	Elect Director Michael J. Cave	Mgmt	For	For	For
1.4	Elect Director Jared D. Dourdeville	Mgmt	For	For	For
1.5	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
1.6	Elect Director Allan Golston	Mgmt	For	Withhold	Withhold
1.7	Elect Director Sara L. Levinson	Mgmt	For	For	For
1.8	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
1.9	Elect Director Maryrose Sylvester	Mgmt	For	For	For
1.10	Elect Director Jochen Zeitz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Restricted Stock Plan	Mgmt	For	Against	Against

HeidelbergCement AG

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2021	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2021	Mgmt	For	For	For

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6.1	Elect Bernd Scheifele to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Sopna Sury to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

HelloFresh SE

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Creation of EUR 47.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Hua Hong Semiconductor Limited

Meeting Date: 05/12/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Junjun Tang as Director	Mgmt	For	For	For
3	Elect Jing Wang as Director	Mgmt	For	Against	Against
4	Elect Kwai Huen Wong as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

iA Financial Corporation Inc.

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mario Albert	Mgmt	For	For	For
1.2	Elect Director William F. Chinery	Mgmt	For	For	For
1.3	Elect Director Benoit Daignault	Mgmt	For	For	For
1.4	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
1.5	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.6	Elect Director Ginette Maille	Mgmt	For	For	For
1.7	Elect Director Jacques Martin	Mgmt	For	For	For
1.8	Elect Director Monique Mercier	Mgmt	For	For	For
1.9	Elect Director Danielle G. Morin	Mgmt	For	For	For
1.10	Elect Director Marc Poulin	Mgmt	For	For	For
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.12	Elect Director Denis Ricard	Mgmt	For	For	For
1.13	Elect Director Ouma Sananikone	Mgmt	For	For	For

iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director Rebecca Schechter	Mgmt	For	For	For
1.15	Elect Director Ludwig W. Willisch	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
4	SP 1: Propose Becoming A Benefit Company	SH	Against	Against	Against
5	SP 2: Propose French As Official Language	SH	Against	Against	Against

Iflytek Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Provision of Guarantee	Mgmt	For	Against	Against
10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Approve Adjustment on Allowance of Independent Directors	Mgmt	For	For	For
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
14	Approve to Formulate the Independent Director System	Mgmt	For	For	For

Intel Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	Against	Against
1e	Elect Director Omar Ishrak	Mgmt	For	Against	Against
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against	Against
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1h	Elect Director Gregory D. Smith	Mgmt	For	For	For
1i	Elect Director Dion J. Weisler	Mgmt	For	Against	Against
1j	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Invesco Ltd.

Meeting Date: 05/12/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	Against	Against
1.2	Elect Director Thomas M. Finke	Mgmt	For	For	For
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For	For
1.4	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
1.5	Elect Director C. Robert Henrikson	Mgmt	For	For	For
1.6	Elect Director Denis Kessler	Mgmt	For	For	For
1.7	Elect Director Nigel Sheinwald	Mgmt	For	For	For
1.8	Elect Director Paula C. Tolliver	Mgmt	For	For	For

Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	For	For
1.10	Elect Director Christopher C. Womack	Mgmt	For	For	For
1.11	Elect Director Phoebe A. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor and Internal Control Auditor as well as Payment of Remuneration	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For	For
8	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

KeyCorp

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	Against	Against
1.2	Elect Director H. James Dallas	Mgmt	For	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	For	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	For	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	For	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	For	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1.11	Elect Director Richard J. Tobin	Mgmt	For	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Las Vegas Sands Corp.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irwin Chafetz	Mgmt	For	For	For
1.2	Elect Director Micheline Chau	Mgmt	For	Withhold	Withhold
1.3	Elect Director Patrick Dumont	Mgmt	For	For	For
1.4	Elect Director Charles D. Forman	Mgmt	For	For	For
1.5	Elect Director Robert G. Goldstein	Mgmt	For	Withhold	Withhold
1.6	Elect Director Nora M. Jordan	Mgmt	For	Withhold	Withhold
1.7	Elect Director Charles A. Koppelman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Lewis Kramer	Mgmt	For	For	For
1.9	Elect Director David F. Levi	Mgmt	For	Withhold	Withhold
1.10	Elect Director Yibing Mao	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Harmeen Mehta as Director	Mgmt	For	For	For
3	Elect Charlie Nunn as Director	Mgmt	For	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For	For
5	Re-elect William Chalmers as Director	Mgmt	For	For	For
6	Re-elect Alan Dickinson as Director	Mgmt	For	For	For
7	Re-elect Sarah Legg as Director	Mgmt	For	For	For
8	Re-elect Lord Lupton as Director	Mgmt	For	For	For
9	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
10	Re-elect Catherine Woods as Director	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Approve Final Dividend	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Share Incentive Plan	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Luoyang Xinqianglian Slewing Bearing Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Remuneration Plan of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Credit Line Application	Mgmt	For	Refer	For

Manhattan Associates, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Huntz, Jr.	Mgmt	For	Against	Against
1b	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1c	Elect Director Kimberly A. Kuryea	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Manulife Financial Corp.

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For

Manulife Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Director Joseph P. Caron	Mgmt	For	For	For
1.4	Elect Director John M. Cassaday	Mgmt	For	For	For
1.5	Elect Director Susan F. Dabarno	Mgmt	For	For	For
1.6	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.7	Elect Director Roy Gori	Mgmt	For	For	For
1.8	Elect Director Tsun-yan Hsieh	Mgmt	For	For	For
1.9	Elect Director Vanessa Kanu	Mgmt	For	For	For
1.10	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.11	Elect Director C. James Prieur	Mgmt	For	For	For
1.12	Elect Director Andrea S. Rosen	Mgmt	For	For	For
1.13	Elect Director May Tan	Mgmt	For	For	For
1.14	Elect Director Leagh E. Turner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For
1.3	Elect Director Smith W. Davis	Mgmt	For	For	For
1.4	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1.5	Elect Director John J. Koraleski	Mgmt	For	Against	Against
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.9	Elect Director Michael J. Quillen	Mgmt	For	For	For
1.10	Elect Director Donald W. Slager	Mgmt	For	Against	Against
1.11	Elect Director David C. Wajsgas	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Masco Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Parfet	Mgmt	For	For	For
1b	Elect Director Lisa A. Payne	Mgmt	For	Against	Against
1c	Elect Director Reginald M. Turner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

National Retail Properties, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela K.M. Beall	Mgmt	For	For	For
1b	Elect Director Steven D. Cosler	Mgmt	For	For	For
1c	Elect Director David M. Fick	Mgmt	For	For	For
1d	Elect Director Edward J. Fritsch	Mgmt	For	Against	Against
1e	Elect Director Kevin B. Habicht	Mgmt	For	For	For
1f	Elect Director Betsy D. Holden	Mgmt	For	For	For
1g	Elect Director Stephen A. Horn, Jr.	Mgmt	For	For	For
1h	Elect Director Kamau O. Witherspoon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Nemetschek SE

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.39 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Increase in Size of Board to Six Members	Mgmt	For	For	For
7.1	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Bill Krouch to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Patricia Geibel-Conrad to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Gernot Strube to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Christine Schoeneweis to the Supervisory Board	Mgmt	For	Against	Against
7.6	Elect Andreas Soeffing to the Supervisory Board	Mgmt	For	Against	Against
8	Elect Georg Nemetschek as Honorary Chairman of the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Norfolk Southern Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	For
1.2	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1.4	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
1.5	Elect Director Christopher T. Jones	Mgmt	For	For	For
1.6	Elect Director Thomas C. Kelleher	Mgmt	For	For	For
1.7	Elect Director Steven F. Leer	Mgmt	For	For	For
1.8	Elect Director Michael D. Lockhart	Mgmt	For	For	For
1.9	Elect Director Amy E. Miles	Mgmt	For	For	For
1.10	Elect Director Claude Mongeau	Mgmt	For	For	For
1.11	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
1.12	Elect Director Alan H. Shaw	Mgmt	For	For	For
1.13	Elect Director James A. Squires	Mgmt	For	For	For
1.14	Elect Director John R. Thompson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Nucor Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For	For
1.3	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1.4	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1.5	Elect Director Joseph D. Rupp	Mgmt	For	For	For
1.6	Elect Director Leon J. Topalian	Mgmt	For	For	For
1.7	Elect Director John H. Walker	Mgmt	For	Withhold	Withhold
1.8	Elect Director Nadja Y. West	Mgmt	For	For	For

Nucor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Onex Corporation

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3A	Elect Director Mitchell Goldhar	Mgmt	For	For	For
3B	Elect Director Arianna Huffington	Mgmt	For	For	For
3C	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
3D	Elect Director Beth A. Wilkinson	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	SH	Against	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Dana M. Perlman	Mgmt	For	Against	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Penske Automotive Group, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Barr	Mgmt	For	Withhold	Withhold
1b	Elect Director Lisa A. Davis	Mgmt	For	For	For
1c	Elect Director Wolfgang Durheimer	Mgmt	For	For	For
1d	Elect Director Michael R. Eisenson	Mgmt	For	For	For
1e	Elect Director Robert H. Kurnick, Jr.	Mgmt	For	For	For
1f	Elect Director Kimberly J. McWaters	Mgmt	For	Withhold	Withhold
1g	Elect Director Kota Odagiri	Mgmt	For	For	For
1h	Elect Director Greg Penske	Mgmt	For	For	For
1i	Elect Director Roger S. Penske	Mgmt	For	For	For
1j	Elect Director Sandra E. Pierce	Mgmt	For	For	For
1k	Elect Director Greg C. Smith	Mgmt	For	Withhold	Withhold
1l	Elect Director Ronald G. Steinhart	Mgmt	For	Withhold	Withhold
1m	Elect Director H. Brian Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Pollard Banknote Limited

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Pollard Banknote Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dave Brown	Mgmt	For	For	For
1.2	Elect Director Lee Meagher	Mgmt	For	For	For
1.3	Elect Director Gordon Pollard	Mgmt	For	For	For
1.4	Elect Director John Pollard	Mgmt	For	For	For
1.5	Elect Director Douglas Pollard	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Popular, Inc.

Meeting Date: 05/12/2022

Country: Puerto Rico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alejandro M. Ballester	Mgmt	For	Against	Against
1b	Elect Director Richard L. Carrion	Mgmt	For	For	For
1c	Elect Director Betty DeVita	Mgmt	For	For	For
1d	Elect Director Carlos A. Unanue	Mgmt	For	For	For
1e	Elect Director Joaquin E. Bacardi, III	Mgmt	For	For	For
1f	Elect Director Robert Carrady	Mgmt	For	For	For
1g	Elect Director John W. Diercksen	Mgmt	For	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For	For
1i	Elect Director Jose R. Rodriguez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Power Corporation of Canada

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Participating Preferred and Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Withhold	Withhold
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	For
1.5	Elect Director Gary A. Doer	Mgmt	For	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	For	For
1.7	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	For	For
1.10	Elect Director Christian Noyer	Mgmt	For	For	For
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Power Executive Stock Option Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Increase Employee Representation in Board Decision-Making	SH	Against	Against	Against
6	SP 2: Publish a Report Annually on the Representation of Women in All Levels of Management	SH	Against	For	For
7	SP 3: Adopt French as the Official Language of the Corporation	SH	Against	Against	Against
8	SP 4: Adopt Majority Withhold Vote Among Subordinate Shareholders During Elections	SH	Against	Against	Against

Powszechna Kasa Oszczednosci Bank Polski SA

Meeting Date: 05/12/2022

Country: Poland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt			
6	Receive Management Board Report on Company's and Group's Operations, and Consolidated Financial Statements; and Statutory Reports	Mgmt			
7	Receive Supervisory Board Report	Mgmt			
8	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles	Mgmt			
9.a	Approve Financial Statements	Mgmt	For	For	For
9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For	For
9.c	Approve Consolidated Financial Statements	Mgmt	For	For	For
9.d	Approve Supervisory Board Report	Mgmt	For	For	For
9.e	Resolve Not to Allocate Income from Previous Years	Mgmt	For	For	For
9.f	Approve Allocation of Income for Fiscal 2021	Mgmt	For	For	For
9.g	Approve Dividends of PLN 1.83 per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11.1	Approve Discharge of Iwona Duda (Deputy CEO)	Mgmt	For	For	For
11.2	Approve Discharge of Bartosz Drabikowski (Deputy CEO)	Mgmt	For	For	For
11.3	Approve Discharge of Marcin Eckert (Deputy CEO)	Mgmt	For	For	For
11.4	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	Mgmt	For	For	For
11.5	Approve Discharge of Maks Kraczkowski (Deputy CEO)	Mgmt	For	For	For
11.6	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	Mgmt	For	For	For
11.7	Approve Discharge of Artur Kurcweil (Deputy CEO)	Mgmt	For	For	For

Powszechna Kasa Oszczednosci Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.8	Approve Discharge of Piotr Mazur (Deputy CEO)	Mgmt	For	For	For
11.9	Approve Discharge of Zbigniew Jagiello (CEO)	Mgmt	For	For	For
11.10	Approve Discharge of Rafal Antczak (Deputy CEO)	Mgmt	For	For	For
11.11	Approve Discharge of Rafal Kozlowski (Deputy CEO)	Mgmt	For	For	For
11.12	Approve Discharge of Adam Marciniak (Deputy CEO)	Mgmt	For	For	For
11.13	Approve Discharge of Jakub Papierski (Deputy CEO)	Mgmt	For	For	For
11.14	Approve Discharge of Jan Rosciszewski (CEO and Deputy CEO)	Mgmt	For	For	For
12.1	Approve Discharge of Maciej Lopinski (Supervisory Board Chairman)	Mgmt	For	For	For
12.2	Approve Discharge of Wojciech Jasinski (Supervisory Board Member and Deputy Chairman)	Mgmt	For	For	For
12.3	Approve Discharge of Dominik Kaczmarek (Supervisory Board Member and Secretary)	Mgmt	For	For	For
12.4	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Grzegorz Chlopek (Supervisory Board Member)	Mgmt	For	For	For
12.6	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	For	For	For
12.7	Approve Discharge of Rafal Kos (Supervisory Board Member)	Mgmt	For	For	For
12.8	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	Mgmt	For	For	For
12.9	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	Mgmt	For	For	For
12.10	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	Mgmt	For	For	For
12.11	Approve Discharge of Agnieszka Winnik-Kalembe (Supervisory Board Member)	Mgmt	For	For	For
12.12	Approve Discharge of Grazyna Ciurzynska (Supervisory Board Secretary)	Mgmt	For	For	For
12.13	Approve Discharge of Zbigniew Hajlasz (Supervisory Board Member and Chairman)	Mgmt	For	For	For
12.14	Approve Discharge of Marcin Izdebski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.15	Approve Discharge of Piotr Sadownik (Supervisory Board Member)	Mgmt	For	For	For
13	Amend Aug. 26, 2020, AGM, Resolution Re: Remuneration Policy	Mgmt	For	Against	Against
14	Amend Aug. 26, 2020, AGM, Resolution Re: Policy on Assessment of Suitability of Supervisory Board Members	Mgmt	For	For	For

Powszechna Kasa Oszczedności Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	For	For	For
16	Amend Statute	Mgmt	For	For	For
17	Approve Regulations on Supervisory Board	Mgmt	For	For	For
18	Approve Regulations on General Meetings	Mgmt	For	For	For
19	Authorize Share Repurchase Program for Subsequent Cancellation; Approve Creation of Reserve Capital for Purpose of Share Repurchase Program	Mgmt	For	Against	Against
20	Approve Individual Suitability of Supervisory Board Members	Mgmt	For	Against	Against
21	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	Against	Against
22	Close Meeting	Mgmt			

PPB Group Berhad

Meeting Date: 05/12/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
3	Approve Directors' Benefits	Mgmt	For	For	For
4	Elect Ahmad Sufian @ Qurnain bin Abdul Rashid as Director	Mgmt	For	For	For
5	Elect Tam Chiew Lin as Director	Mgmt	For	For	For
6	Elect Nurul Azian binti Tengku Shahrman as Director	Mgmt	For	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Ahmad Sufian @ Qurnain bin Abdul Rashid to Continue Office as Independent Director	Mgmt	For	For	For
9	Approve Soh Chin Teck to Continue Office as Independent Director	Mgmt	For	For	For
10	Approve Ahmad Riza bin Basir to Continue Office as Independent Director	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For

PPB Group Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Amend Constitution	Mgmt	For	For	For

Proya Cosmetics Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve to Appoint Auditor and Payment of Remuneration	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Daily Related Party Transactions	Mgmt	For	For	For
10	Approve Provision of Guarantees	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
15	Amend Working System for Independent Directors	Mgmt	For	Against	Against
16	Amend External Guarantee Decision-making Management System	Mgmt	For	Against	Against
17	Amend External Investment Operation and Decision-making Management System	Mgmt	For	Against	Against
18	Amend System for Prevention of Capital Occupation by Controlling Shareholders, Ultimate Controlling Shareholders and Related Parties	Mgmt	For	Against	Against
19	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
20	Amend Management System for Raised Funds	Mgmt	For	Against	Against

Quebecor Inc.

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Chantal Belanger	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Increase Employees Representation in Strategic Decision Making	SH	Against	Against	Against

Rolls-Royce Holdings Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Anita Frew as Director	Mgmt	For	For	For
4	Re-elect Warren East as Director	Mgmt	For	For	For
5	Re-elect Panos Kakoullis as Director	Mgmt	For	For	For
6	Re-elect Paul Adams as Director	Mgmt	For	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For	For
8	Elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
9	Re-elect Beverly Goulet as Director	Mgmt	For	For	For
10	Re-elect Lee Hsien Yang as Director	Mgmt	For	Against	Against
11	Re-elect Nick Luff as Director	Mgmt	For	For	For
12	Elect Mick Manley as Director	Mgmt	For	For	For
13	Elect Wendy Mars as Director	Mgmt	For	For	For
14	Re-elect Sir Kevin Smith as Director	Mgmt	For	For	For
15	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

Saudi Arabian Oil Co.

Meeting Date: 05/12/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Authorize Increase of Capital by Capitalizing from the Retained Earning for Bonus Issue and Amend Articles of Bylaws to Reflect Changes in Capital	Mgmt	For	For	For

Saudi Tadawul Group Holding Co.

Meeting Date: 05/12/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For

Saudi Tadawul Group Holding Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Dividends of Sar 3 per Share for FY 2021	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 5,863,142.86 for FY 2021	Mgmt	For	For	For
7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
9	Approve Related Party Transactions Re: Riyadh Capital	Mgmt	For	Against	Against
10	Amend Article 2 of Bylaws Re: Company's Name	Mgmt	For	For	For
11	Amend Article 7 of Bylaws Re: Company's Capital	Mgmt	For	For	For

Savaria Corporation

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Caroline Berube	Mgmt	For	For	For
1.2	Elect Director Jean-Marie Bourassa	Mgmt	For	For	For
1.3	Elect Director Marcel Bourassa	Mgmt	For	For	For
1.4	Elect Director Sebastien Bourassa	Mgmt	For	For	For
1.5	Elect Director Jean-Louis Chapdelaine	Mgmt	For	For	For
1.6	Elect Director Peter Drutz	Mgmt	For	For	For
1.7	Elect Director Sylvain Dumoulin	Mgmt	For	For	For
1.8	Elect Director Alain Tremblay	Mgmt	For	Withhold	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

SBA Communications Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

SBA Communications Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin L. Beebe	Mgmt	For	For	For
1.2	Elect Director Jack Langer	Mgmt	For	Against	Against
1.3	Elect Director Jeffrey A. Stoops	Mgmt	For	For	For
1.4	Elect Director Jay L. Johnson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shenzhen Goodix Technology Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Termination of 2019 Performance Share Incentive Plan and Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Approve Termination of 2020 Performance Share Incentive Plan and Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

Stantec Inc.

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For	For
1.3	Elect Director Richard C. Bradeen	Mgmt	For	For	For
1.4	Elect Director Shelley A. M. Brown	Mgmt	For	For	For
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For	For
1.6	Elect Director Robert J. Gomes	Mgmt	For	For	For
1.7	Elect Director Gordon A. Johnston	Mgmt	For	For	For
1.8	Elect Director Donald J. Lowry	Mgmt	For	For	For

Stantec Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Swire Pacific Limited

Meeting Date: 05/12/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect R W M Lee as Director	Mgmt	For	For	For
1b	Elect G R H Orr as Director	Mgmt	For	Against	Against
1c	Elect G M C Bradley as Director	Mgmt	For	For	For
1d	Elect P Healy as Director	Mgmt	For	For	For
1e	Elect Y Xu as Director	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Tabcorp Holdings Limited

Meeting Date: 05/12/2022

Country: Australia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction	Mgmt	For	For	For

Tabcorp Holdings Limited

Meeting Date: 05/12/2022

Country: Australia

Meeting Type: Court

Tabcorp Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Demerger of The Lottery Corporation from Tabcorp Holdings Limited	Mgmt	For	For	For

The UNITE Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Richard Huntingford as Director	Mgmt	For	Against	Against
6	Re-elect Richard Smith as Director	Mgmt	For	For	For
7	Re-elect Joe Lister as Director	Mgmt	For	For	For
8	Re-elect Elizabeth McMeikan s Director	Mgmt	For	For	For
9	Re-elect Ross Paterson as Director	Mgmt	For	For	For
10	Re-elect Ilaria del Beato as Director	Mgmt	For	For	For
11	Re-elect Dame Shirley Pearce as Director	Mgmt	For	For	For
12	Re-elect Thomas Jackson as Director	Mgmt	For	For	For
13	Re-elect Sir Steve Smith as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The Wharf (Holdings) Limited

Meeting Date: 05/12/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	For	For	For
2b	Elect Kevin Chung Ying Hui as Director	Mgmt	For	For	For
2c	Elect Vincent Kang Fang as Director	Mgmt	For	For	For
2d	Elect Hans Michael Jebsen as Director	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Trican Well Service Ltd.

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Thomas M. Alford	Mgmt	For	For	For
1B	Elect Director Trudy M. Curran	Mgmt	For	For	For
1C	Elect Director Bradley P.D. Fedora	Mgmt	For	For	For
1D	Elect Director Michael J. McNulty	Mgmt	For	For	For
1E	Elect Director Stuart G. O'Connor	Mgmt	For	For	For
1F	Elect Director Deborah S. Stein	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

Tyler Technologies, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	Withhold	Withhold
1.2	Elect Director Brenda A. Cline	Mgmt	For	For	For
1.3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	For
1.4	Elect Director Mary L. Landriau	Mgmt	For	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For	For
1.8	Elect Director Dustin R. Womble	Mgmt	For	For	For
2	Approve Vote Threshold Amendment for Mergers, Share Exchanges, and Certain Other Transactions	Mgmt	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Union Pacific Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Universal Music Group NV

Meeting Date: 05/12/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements	Mgmt	For	For	For
5.a	Receive Explanation on Company's Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 0.20 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7.a	Elect Bill Ackman as Non-Executive Director	Mgmt	For	Against	Against
7.b	Elect Nicole Avant as Non-Executive Director	Mgmt	For	For	For
7.c	Elect Cyrille Bollore as Non-Executive Director	Mgmt	For	Against	Against
7.d	Elect Sherry Lansing as Non-Executive Director	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	Against	Against
8.b	Approve Award (Rights to Subscribe for) Shares as Annual Long-Term Incentive Grants and Special Grants to Executive Directors	Mgmt	For	Against	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify Ernst & Young Accountants LLP and Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Verizon Communications Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	Against	Against
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Melanie Healey	Mgmt	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
1.11	Elect Director Gregory Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	For	For
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Operations in Communist China	SH	Against	For	For

Victoria Gold Corp.

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2.1	Elect Director T. Sean Harvey	Mgmt	For	For	For
2.2	Elect Director John McConnell	Mgmt	For	For	For
2.3	Elect Director Christopher Hill	Mgmt	For	For	For
2.4	Elect Director Michael McInnis	Mgmt	For	For	For
2.5	Elect Director Letha J. MacLachlan	Mgmt	For	For	For

Victoria Gold Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Stephen Scott	Mgmt	For	For	For
2.7	Elect Director Joseph Ovsenek	Mgmt	For	Withhold	Withhold
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Volkswagen AG

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share and EUR 7.56 per Preferred Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member M. Aksel for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member A. Antlitz (from April 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member F. Witter (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2021	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2021	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member K. Bliesener (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member M. Carnero Sojo (from April 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member D. Cavallo (from May 11, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2021	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2021	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member B. Osterloh (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2021	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2021	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2021	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member J. Rothe (from Oct. 22, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member A. Stimoniaris (until August 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2021	Mgmt	For	Against	Against
4.23	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
	Shareholder Proposals Submitted by Qatar Holding Germany GmbH	Mgmt			

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Mansoor Al-Mahmoud to the Supervisory Board	SH	For	Refer	Against

Wen's Foodstuff Group Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Joint Investment with Professional Investment Institutions and Related Parties	Mgmt	For	Against	Against
10	Approve Provision of Guarantee	Mgmt	For	Against	Against
11	Approve Remuneration (or Allowance) of Directors and Supervisors	Mgmt	For	For	For
12	Approve to Appoint Auditor	Mgmt	For	For	For
13	Approve Application for Registration and Issuance of Commercial Papers	Mgmt	For	For	For
14	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	For
15	Approve Use of Idle Excess Raised Funds and Surplus Raised Funds for Cash Management	Mgmt	For	For	For
16	Approve Termination of Partial Raised Funds Investment Projects	Mgmt	For	For	For
17	Approve to Change the Implementation Content of Partial Raised Funds Investment Projects	Mgmt	For	For	For

Wuhan Guide Infrared Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Wuhan Guide Infrared Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
8	Approve Use of Idle Raised Funds and Own Funds for Cash Management	Mgmt	For	For	For

Wuxi Shangji Automation Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	Against	Against
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	Against	Against
2.2	Approve Issue Manner	Mgmt	For	Against	Against
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	Against	Against
2.4	Approve Issue Size	Mgmt	For	Against	Against
2.5	Approve Pricing Reference Date, Issue Price and Pricing Principle	Mgmt	For	Against	Against
2.6	Approve Lock-up Period	Mgmt	For	Against	Against
2.7	Approve Listing Exchange	Mgmt	For	Against	Against
2.8	Approve Use of Proceeds	Mgmt	For	For	For
2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against
2.10	Approve Resolution Validity Period	Mgmt	For	Against	Against
3	Approve Plan on Private Placement of Shares	Mgmt	For	Against	Against
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For

Wuxi Shangji Automation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	Against	Against
7	Approve Authorization of Board to Handle All Matters Related to the Private Placement of Shares	Mgmt	For	Against	Against
8	Approve Draft and Summary of Stock Options and Performance Share Incentive Plan	Mgmt	For	For	For
9	Approve to Formulate the Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
10	Approve Authorization of Board to Handle All Matters Related to the Stock Options and Performance Share Incentive Plan	Mgmt	For	For	For

Xylem Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Jorge M. Gomez	Mgmt	For	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For
1f	Elect Director Steven R. Loranger	Mgmt	For	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	For	For
1i	Elect Director Markos I. Tambakeras	Mgmt	For	Against	Against
1j	Elect Director Lila Tretikov	Mgmt	For	For	For
1k	Elect Director Uday Yadav	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Zebra Technologies Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Zebra Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nelda J. Connors	Mgmt	For	For	For
1.2	Elect Director Frank B. Modruson	Mgmt	For	For	For
1.3	Elect Director Michael A. Smith	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Zhejiang Huayou Cobalt Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	For
5	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
6	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Ag Growth International Inc.

Meeting Date: 05/13/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2.1	Elect Director Tim Close	Mgmt	For	For	For
2.2	Elect Director Anne De Greef-Safft	Mgmt	For	For	For
2.3	Elect Director Mike Frank	Mgmt	For	For	For

Ag Growth International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Janet Giesselman	Mgmt	For	For	For
2.5	Elect Director William (Bill) Lambert	Mgmt	For	For	For
2.6	Elect Director Bill Maslechko	Mgmt	For	For	For
2.7	Elect Director Malcolm (Mac) Moore	Mgmt	For	For	For
2.8	Elect Director Claudia Roessler	Mgmt	For	For	For
2.9	Elect Director David White	Mgmt	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

APA Corporation

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	Against	Against
2	Elect Director John J. Christmann, IV	Mgmt	For	For	For
3	Elect Director Juliet S. Ellis	Mgmt	For	For	For
4	Elect Director Charles W. Hooper	Mgmt	For	For	For
5	Elect Director Chansoo Joung	Mgmt	For	For	For
6	Elect Director John E. Lowe	Mgmt	For	Against	Against
7	Elect Director H. Lamar McKay	Mgmt	For	For	For
8	Elect Director Amy H. Nelson	Mgmt	For	For	For
9	Elect Director Daniel W. Rabun	Mgmt	For	For	For
10	Elect Director Peter A. Ragauss	Mgmt	For	For	For
11	Elect Director David L. Stover	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Beijing Dabeinong Technology Group Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Beijing Dabeinong Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Audit Report	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Provision of Guarantees	Mgmt	For	Against	Against
10	Approve Continued Use of Own Idle Funds to Purchase Low-risk Financial Products	Mgmt	For	Against	Against
11	Approve Commodity Futures Hedging Business	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	Against	Against

China State Construction Engineering Corp. Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Shareholder Return Plan	Mgmt	For	For	For
7	Approve Annual Report	Mgmt	For	For	For
8	Approve Implementation of Investment Budget in 2021 and Proposed Investment Budget in 2022	Mgmt	For	For	For
9	Approve Financial Budget Report	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against	Against
11	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
12	Approve to Appoint Financial Auditor	Mgmt	For	For	For

China State Construction Engineering Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Amend Related-Party Transaction Management Regulation	Mgmt	For	Against	Against
14	Approve Repurchase of Partial Incentive Objects of China State Construction Corporation Limited's Phase Three and Four A-Share Performance Shares	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/13/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Yves Chapo, Manager	Mgmt	For	For	For
11	Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021	Mgmt	For	For	For
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021	Mgmt	For	For	For
13	Reelect Thierry Le Henaff as Supervisory Board Member	Mgmt	For	For	For
14	Reelect Monique Leroux as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Jean-Michel Severino as Supervisory Board Member	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000	Mgmt	For	For	For
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
18	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Approve 4-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Derwent London Plc

Meeting Date: 05/13/2022

Country: United Kingdom

Meeting Type: Annual

Derwent London Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Claudia Arney as Director	Mgmt	For	For	For
5	Re-elect Lucinda Bell as Director	Mgmt	For	For	For
6	Re-elect Mark Breuer as Director	Mgmt	For	For	For
7	Re-elect Richard Dakin as Director	Mgmt	For	For	For
8	Re-elect Nigel George as Director	Mgmt	For	For	For
9	Re-elect Helen Gordon as Director	Mgmt	For	For	For
10	Re-elect Emily Prideaux as Director	Mgmt	For	For	For
11	Re-elect Cilla Snowball as Director	Mgmt	For	For	For
12	Re-elect Paul Williams as Director	Mgmt	For	For	For
13	Re-elect Damian Wisniewski as Director	Mgmt	For	For	For
14	Elect Sanjeev Sharma as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

DiGi.com Berhad

Meeting Date: 05/13/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolution	Mgmt			
1	Elect Haakon Bruaset Kjoel as Director	Mgmt	For	Against	Against
2	Elect Lars Erik Tellmann as Director	Mgmt	For	Against	Against
3	Elect Iain John Lo as Director	Mgmt	For	Against	Against
4	Approve Directors' Fees and Benefits	Mgmt	For	For	For
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Yasmin Binti Aladad Khan to Continue Office as Independent Non-Executive Director	Mgmt	For	For	For
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Amend Memorandum of Association	Mgmt	For	For	For

Ecovacs Robotics Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors	Mgmt	For	For	For
2	Approve Report of Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Application of Bank Credit Lines	Mgmt	For	For	For
10	Approve Financial Derivatives Trading Business	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

Ecovacs Robotics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
15	Amend Part of the Company System	Mgmt	For	Against	Against
16	Approve Guarantee	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Qian Dongqi as Director	Mgmt	For	For	For
17.2	Elect David Cheng Qian as Director	Mgmt	For	For	For
17.3	Elect Wang Wei as Director	Mgmt	For	For	For
17.4	Elect Li Yan as Director	Mgmt	For	For	For
17.5	Elect Leng Ling as Director	Mgmt	For	Against	Against
17.6	Elect Ma Jianjun as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Ren Mingwu as Director	Mgmt	For	For	For
18.2	Elect Sang Hai as Director	Mgmt	For	For	For
18.3	Elect Pu Jun as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Qin Jie as Supervisor	Mgmt	For	For	For
19.2	Elect Zhou Yanghua as Supervisor	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Meeting Date: 05/13/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Susanne Zeidler to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For	For
8	Elect Susanne Zeidler as Member of the Joint Committee	Mgmt	For	For	For
9	Approve Creation of EUR 125 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 49 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

HKT Trust and HKT Limited

Meeting Date: 05/13/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For	For
3a	Elect Li Tzar Kai, Richard as Director	Mgmt	For	For	For
3b	Elect Peter Anthony Allen as Director	Mgmt	For	Against	Against
3c	Elect Mai Yanzhou as Director	Mgmt	For	Against	Against
3d	Elect Wang Fang as Director	Mgmt	For	Against	Against
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

HKT Trust and HKT Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Amendments to Amended and Restated Articles of Association of the Company and the Trust Deed and Adopt Second Amended and Restated Articles of Association of the Company	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Non-Employee Director Stock Option Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

JG Summit Holdings, Inc.

Meeting Date: 05/13/2022

Country: Philippines

Meeting Type: Annual

JG Summit Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of the Stockholders held on May 14, 2021	Mgmt	For	For	For
2	Approve Amendment of Article Sixth of the Amended Articles of Incorporation of the Corporation in Order to Reduce the Number of Seats in the Board of Directors from Eleven (11) to Nine (9)	Mgmt	For	For	For
3	Approve the Financial Statements for the Preceding Year	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
4.1	Elect James L. Go as Director	Mgmt	For	For	For
4.2	Elect Lance Y. Gokongwei as Director	Mgmt	For	For	For
4.3	Elect Robina Gokongwei Pe as Director	Mgmt	For	For	For
4.4	Elect Patrick Henry C. Go as Director	Mgmt	For	For	For
4.5	Elect Johnson Robert G. Go, Jr. as Director	Mgmt	For	Against	Against
4.6	Elect Jose T. Pardo as Director	Mgmt	For	For	For
4.7	Elect Renato T. De Guzman as Director	Mgmt	For	For	For
4.8	Elect Antonio L. Go as Director	Mgmt	For	For	For
4.9	Elect Artemio V. Panganiban as Director	Mgmt	For	For	For
5	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	For
6	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	Mgmt	For	For	For
7	Approve Other Matters	Mgmt	For	Against	Against

Northeast Securities Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For

Northeast Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE DAILY RELATED PARTY TRANSACTION	Mgmt			
7.1	Approve Daily Related Party Transactions with Jilin Yatai (Group) Co., Ltd. and Its Related Legal Persons	Mgmt	For	For	For
7.2	Approve Daily Related Party Transactions with Jilin Province Trust Co., Ltd. and Its Related Legal Persons	Mgmt	For	For	For
7.3	Approve Daily Related Party Transactions with Yinhua Fund Management Co., Ltd.	Mgmt	For	For	For
7.4	Approve Daily Related Party Transactions with Other Related Legal Entities	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Elect Li Bin as Supervisor	Mgmt	For	For	For

Ovctek China, Inc.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Resolution Validity and Authorization Period for Issuance of Shares to Specific Targets	Mgmt	For	For	For
2	Approve Change in Registered Capital	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

Sany Heavy Industry Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration Assessment Plan of Directors and Supervisors	Mgmt	For	For	For

Sany Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Application of Bank Credit Lines	Mgmt	For	Against	Against
8	Approve Daily Related Party Transaction	Mgmt	For	For	For
9	Approve Provision of Guarantee to Subsidiary	Mgmt	For	Against	Against
10	Approve Estimated External Guarantee Provision of Wholly-owned Subsidiary	Mgmt	For	For	For
11	Approve to Appoint Auditor	Mgmt	For	For	For
12	Approve Issuance of Accounts Receivable Asset-backed Securities	Mgmt	For	For	For
13	Approve Financial Derivatives Business	Mgmt	For	For	For
14	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
15	Approve Report of the Independent Directors	Mgmt	For	For	For
16	Approve Employee Share Purchase Plan (Draft) and Summary	SH	For	For	For
17	Approve Methods to Assess the Performance of Plan Participants	SH	For	For	For
18	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For

Sempra Energy

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Boeckmann	Mgmt	For	For	For
1b	Elect Director Andres Conesa	Mgmt	For	For	For
1c	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For
1d	Elect Director Pablo A. Ferrero	Mgmt	For	For	For
1e	Elect Director Jeffrey W. Martin	Mgmt	For	For	For
1f	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1g	Elect Director Michael N. Mears	Mgmt	For	For	For
1h	Elect Director Jack T. Taylor	Mgmt	For	For	For
1i	Elect Director Cynthia L. Walker	Mgmt	For	For	For
1j	Elect Director Cynthia J. Warner	Mgmt	For	Against	Against
1k	Elect Director James C. Yardley	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Sempra Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

SG Micro Corp.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Use of Funds for Cash Management	Mgmt	For	Against	Against
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Approve Remuneration of Directors and Supervisors	Mgmt	For	Against	Against

Techtronic Industries Co., Ltd.

Meeting Date: 05/13/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Patrick Kin Wah Chan as Director	Mgmt	For	For	For
3b	Elect Camille Jojo as Director	Mgmt	For	For	For
3c	Elect Peter David Sullivan as Director	Mgmt	For	For	For
3d	Elect Johannes-Gerhard Hesse as Director	Mgmt	For	Against	Against
3e	Elect Caroline Christina Kracht as Director	Mgmt	For	For	For

Techtronic Industries Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Teradyne, Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edwin J. Gillis	Mgmt	For	For	For
1b	Elect Director Timothy E. Guertin	Mgmt	For	For	For
1c	Elect Director Peter Herweck	Mgmt	For	For	For
1d	Elect Director Mark E. Jagiela	Mgmt	For	For	For
1e	Elect Director Mercedes Johnson	Mgmt	For	For	For
1f	Elect Director Marilyn Matz	Mgmt	For	Against	Against
1g	Elect Director Fouad 'Ford' Tamer	Mgmt	For	For	For
1h	Elect Director Paul J. Tufano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Progressive Corporation

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Charles A. Davis	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vulcan Materials Company

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen L. Quirk	Mgmt	For	For	For
1b	Elect Director David P. Steiner	Mgmt	For	Against	Against
1c	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Waste Connections, Inc.

Meeting Date: 05/13/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1.2	Elect Director Edward E. "Ned" Guillet	Mgmt	For	Withhold	Withhold

Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Michael W. Harlan	Mgmt	For	For	For
1.4	Elect Director Larry S. Hughes	Mgmt	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1.6	Elect Director Elise L. Jordan	Mgmt	For	For	For
1.7	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1.8	Elect Director William J. Razzouk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Weyerhaeuser Company

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For	For
1i	Elect Director Kim Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/13/2022

Country: Canada

Meeting Type: Annual/Special

Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George L. Brack	Mgmt	For	Withhold	Withhold
1.2	Elect Director John A. Brough	Mgmt	For	For	For
1.3	Elect Director Jaimie Donovan	Mgmt	For	For	For
1.4	Elect Director R. Peter Gillin	Mgmt	For	For	For
1.5	Elect Director Chantal Gosselin	Mgmt	For	For	For
1.6	Elect Director Glenn Ives	Mgmt	For	For	For
1.7	Elect Director Charles A. Jeannes	Mgmt	For	For	For
1.8	Elect Director Eduardo Luna	Mgmt	For	For	For
1.9	Elect Director Marilyn Schonberner	Mgmt	For	For	For
1.10	Elect Director Randy V.J. Smallwood	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Zhejiang Huayou Cobalt Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve 2021 Daily Related Party Transactions	Mgmt	For	For	For
6	Approve 2022 Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Authorization on Financing Credit	Mgmt	For	Against	Against
11	Approve Provision of Guarantees	Mgmt	For	Against	Against

Zhejiang Huayou Cobalt Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Issuance of Non-financial Corporate Debt Financing Instruments	Mgmt	For	For	For
13	Approve Forward Foreign Exchange Transactions, Currency Swaps and Foreign Exchange Options	Mgmt	For	For	For
14	Approve Report of the Independent Directors	Mgmt	For	For	For
15	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
16	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	APPROVE THE FORMULATION, REVISION AND ABOLITION OF SOME CORPORATE GOVERNANCE SYSTEMS	Mgmt			
17.1	Approve Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
17.2	Approve Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
17.3	Approve External Guarantee System	Mgmt	For	Against	Against
17.4	Approve Related Party Transaction Decision-making System	Mgmt	For	Against	Against
17.5	Approve Working Rules for Independent Directors	Mgmt	For	Against	Against
17.6	Approve Raised Funds Management System	Mgmt	For	Against	Against
18	Approve Hedging Business	Mgmt	For	For	For
19	Approve to Accept Financial Assistance from Related Parties and Related Party Transactions	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Dong Xiuliang as Director	Mgmt	For	For	For

Zhejiang Yongtai Technology Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For

Zhejiang Yongtai Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
7	Approve Provision of Guarantees	Mgmt	For	Against	Against
8	Approve Application of Credit Lines	Mgmt	For	Refer	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Amend Management System for Remuneration and Allowance of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve Remuneration of Directors	Mgmt	For	For	For
12	Approve Remuneration of Supervisors	Mgmt	For	For	For
13	Amend Articles of Association	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend System for Management and Usage of Raised Funds	Mgmt	For	Against	Against
16	Amend Management System for External Guarantee	Mgmt	For	Against	Against

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	Against	Against
1c	Elect Director Michael J. Farrell	Mgmt	For	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1g	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For
1h	Elect Director Syed Jafry	Mgmt	For	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1j	Elect Director Michael W. Michelson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Glenmark Pharmaceuticals Limited

Meeting Date: 05/14/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Glenn Saldanha as Chairman and Managing Director	Mgmt	For	Against	Against
2	Approve Reappointment and Remuneration of Cherylann Pinto as Executive Director	Mgmt	For	Against	Against

HDFC Bank Limited

Meeting Date: 05/14/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Employee Stock Incentive Plan 2022	Mgmt	For	For	For

Marico Limited

Meeting Date: 05/14/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Amendments to the Marico Employee Stock Option Plan, 2016	Mgmt	For	Against	Against
2	Approve Grant of Stock Options to Employees of the Company's Subsidiaries Under the Amended Marico Employee Stock Option Plan, 2016	Mgmt	For	Against	Against
3	Reelect Ananth Sankaranarayanan as Director	Mgmt	For	For	For
4	Elect Rajeev Vasudeva as Director	Mgmt	For	For	For
5	Elect Apurva Purohit as Director	Mgmt	For	For	For
6	Elect Nayantara Bali as Director	Mgmt	For	For	For

Maruti Suzuki India Limited

Meeting Date: 05/14/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Kenichi Ayukawa as Whole-Time Director Designated as Executive Vice-Chairman	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Hisashi Takeuchi as Whole-Time Director Designated as Managing Director and Chief Executive Officer	Mgmt	For	For	For

Abdullah Al Othaim Markets Co.

Meeting Date: 05/16/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
8	Approve the Amended Remuneration Policy for Members of the Board, Committees and Executive management	Mgmt	For	For	For
9	Approve Corporate Social Responsibility Policy	Mgmt	For	For	For
10	Approve Competing Business Standards Policy	Mgmt	For	For	For
11	Approve Related Party Transactions with Abdullah Saleh Al Othaim and Sons Charity Establishment	Mgmt	For	For	For

Abdullah Al Othaim Markets Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Related Party Transactions with Abdullah Al Othaim Investment Company Re: Lease of Administrative Offices	Mgmt	For	For	For
13	Approve Related Party Transactions with Abdullah Al Othaim Investment Company Re: Electricity Services and Common Benefits	Mgmt	For	For	For
14	Approve Related Party Transactions with Saudi Pillar Company for Constructions Re: Establish a Project for the Company in Tabuk City	Mgmt	For	For	For
15	Approve Related Party Transactions with Saudi Pillar Company for Constructions Re: Establish a Project for the Company in Riyadh City	Mgmt	For	For	For
16	Approve Related Party Transactions with Seven Service Company Re: Commissionsfor Selling Goods	Mgmt	For	For	For
17	Approve Related Party Transactions with Shorfat Al Jazeerah Company	Mgmt	For	For	For
18	Approve Related Party Transactions with Marafeg Al Tashgeel Company	Mgmt	For	For	For
19	Approve Related Party Transactions with Al-Jouf Agricultural Company	Mgmt	For	For	For
20	Approve Related Party Transactions with Arab for Agricultural Services Company	Mgmt	For	For	For
21	Approve Related Party Transactions with Jarir Marketing company	Mgmt	For	For	For
22	Approve Related Party Transactions with General Organization for Social Insurance	Mgmt	For	For	For
23	Approve Related Party Transactions with Almarai Company	Mgmt	For	For	For

AngloGold Ashanti Ltd.

Meeting Date: 05/16/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Re-elect Maria Ramos as Director	Mgmt	For	For	For
1.2	Re-elect Maria Richter as Director	Mgmt	For	For	For
1.3	Re-elect Nelisiwe Magubane as Director	Mgmt	For	For	For
2.1	Elect Alberto Calderon Zuleta as Director	Mgmt	For	For	For
2.2	Elect Scott Lawson as Director	Mgmt	For	For	For
3.1	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	For	For	For

AngloGold Ashanti Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Re-elect Nelisiwe Magubane as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.4	Re-elect Maria Richter as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.5	Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.1	Reappoint Ernst & Young Inc as Auditors	Mgmt	For	For	For
4.2	Appoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Implementation Report	Mgmt	For	For	For
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
11	Amend Memorandum of Incorporation	Mgmt	For	For	For
12	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Anhui Yingjia Distillery Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For

ASM International NV

Meeting Date: 05/16/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For	For
9	Elect Hichem M'Saad to Management Board	Mgmt	For	For	For
10	Adopt Remuneration Policy for Supervisory Board	Mgmt	For	For	For
11	Reelect M.J.C. de Jong to Supervisory Board	Mgmt	For	For	For
12	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
13(a)	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

Chemed Corporation

Meeting Date: 05/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. McNamara	Mgmt	For	For	For
1.2	Elect Director Ron DeLyons	Mgmt	For	For	For
1.3	Elect Director Joel F. Gemunder	Mgmt	For	For	For

Chemed Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Patrick P. Grace	Mgmt	For	Against	Against
1.5	Elect Director Christopher J. Heaney	Mgmt	For	For	For
1.6	Elect Director Thomas C. Hutton	Mgmt	For	For	For
1.7	Elect Director Andrea R. Lindell	Mgmt	For	For	For
1.8	Elect Director Thomas P. Rice	Mgmt	For	For	For
1.9	Elect Director Donald E. Saunders	Mgmt	For	For	For
1.10	Elect Director George J. Walsh, III	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Consolidated Edison, Inc.

Meeting Date: 05/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For	For
1.3	Elect Director John F. Killian	Mgmt	For	For	For
1.4	Elect Director Karol V. Mason	Mgmt	For	For	For
1.5	Elect Director John McAvoy	Mgmt	For	For	For
1.6	Elect Director Dwight A. McBride	Mgmt	For	For	For
1.7	Elect Director William J. Mulrow	Mgmt	For	For	For
1.8	Elect Director Armando J. Olivera	Mgmt	For	For	For
1.9	Elect Director Michael W. Ranger	Mgmt	For	Against	Against
1.10	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.11	Elect Director Deirdre Stanley	Mgmt	For	For	For
1.12	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Crane Co.

Meeting Date: 05/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin R. Benante	Mgmt	For	Against	Against
1.2	Elect Director Michael Dinkins	Mgmt	For	For	For
1.3	Elect Director Ronald C. Lindsay	Mgmt	For	For	For
1.4	Elect Director Ellen McClain	Mgmt	For	For	For
1.5	Elect Director Charles G. McClure, Jr.	Mgmt	For	For	For
1.6	Elect Director Max H. Mitchell	Mgmt	For	For	For
1.7	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
1.8	Elect Director John S. Stroup	Mgmt	For	For	For
1.9	Elect Director James L. L. Tullis	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Formation of Holding Company	Mgmt	For	For	For

EVE Energy Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Audit Report	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Remuneration and Assessment Plan for Directors and Senior Management Members	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Related Party Transaction	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against

EVE Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against
12	Amend Management System for Deposit and Usage of Raised Funds	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Management System for External Guarantee	Mgmt	For	Against	Against
16	Amend External Financial Aid Management System	Mgmt	For	Against	Against
17	Approve Provision of Guarantee	Mgmt	For	Against	Against
18	Approve Report of the Board of Supervisors	Mgmt	For	For	For
19	Approve Remuneration of Supervisors	Mgmt	For	For	For
20	Approve Change in the Usage of Raised Funds	SH	For	For	For
21	Approve Related Party Transactions	SH	For	For	For
22	Approve Signing of Project Investment Cooperation Agreement	SH	For	For	For
23	Approve Shareholding Reduction	SH	For	For	For

Guangdong Haid Group Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	Against	Against
	APPROVE PLAN FOR PRIVATE PLACEMENT OF NEW SHARES	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	Against	Against
2.2	Approve Issue Manner and Issue Time	Mgmt	For	Against	Against
2.3	Approve Issue Size	Mgmt	For	Against	Against
2.4	Approve Target Subscribers and Subscription Method	Mgmt	For	Against	Against
2.5	Approve Pricing Reference Date, Pricing Basis and Issue Price	Mgmt	For	Against	Against
2.6	Approve Lock-up Period	Mgmt	For	Against	Against
2.7	Approve Listing Exchange	Mgmt	For	Against	Against
2.8	Approve Scale and Use of Proceeds	Mgmt	For	For	For

Guangdong Haid Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against
2.10	Approve Resolution Validity Period	Mgmt	For	Against	Against
3	Approve Private Placement of Shares	Mgmt	For	Against	Against
4	Approve Share Subscription Agreement	Mgmt	For	Against	Against
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	Against	Against
8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against

Jason Furniture (Hangzhou) Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Forward Foreign Exchange Settlement and Sale Business	Mgmt	For	For	For
6	Approve Comprehensive Credit Line Application and Loan	Mgmt	For	Refer	For
7	Approve Provision of Guarantee	Mgmt	For	Against	Against
8	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
9	Approve Asset Pool Business	Mgmt	For	Against	Against
10	Approve Annual Report and Summary	Mgmt	For	For	For
11	Approve Profit Distribution	Mgmt	For	For	For
12	Approve to Appoint Auditor	Mgmt	For	For	For
13	Approve Related Party Transaction	Mgmt	For	For	For

LB Group Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For

Perfect World Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
	APPROVE RELATED PARTY TRANSACTION	Mgmt			
8.1	Approve Related Party Transactions with Companies Controlled by Ultimate Controller Chi Yufeng	Mgmt	For	For	For
8.2	Approve Related Party Transactions with Zulong Entertainment Co., Ltd. and Its Subsidiaries	Mgmt	For	For	For
8.3	Approve Related Party Transactions with SNK Corporation and Its Subsidiaries	Mgmt	For	For	For
9	Approve Application of Credit Line and Provision of Guarantees	Mgmt	For	For	For

Quidel Corporation

Meeting Date: 05/16/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For

Quidel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For
4.1	Elect Director Douglas C. Bryant	Mgmt	For	For	For
4.2	Elect Director Kenneth F. Buechler	Mgmt	For	For	For
4.3	Elect Director Edward L. Michael	Mgmt	For	For	For
4.4	Elect Director Mary Lake Polan	Mgmt	For	For	For
4.5	Elect Director Ann D. Rhoads	Mgmt	For	For	For
4.6	Elect Director Matthew W. Strobeck	Mgmt	For	For	For
4.7	Elect Director Kenneth J. Widder	Mgmt	For	Withhold	Withhold
4.8	Elect Director Joseph D. Wilkins, Jr.	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
8	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Republic Services, Inc.

Meeting Date: 05/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	Against	Against
1g	Elect Director Kim S. Pegula	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For	For
1j	Elect Director Jon Vander Ark	Mgmt	For	For	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1l	Elect Director Katharine B. Weymouth	Mgmt	For	For	For

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
5	Report on Third-Party Environmental Justice Audit	SH	Against	For	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Savola Group

Meeting Date: 05/16/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Approve Remuneration of Directors of SAR 2,200,000 for FY 2021	Mgmt	For	For	For
6	Approve Dividends of SAR 0.20 per Share for FY 2021	Mgmt	For	For	For
7	Approve Related Party Transactions between Panda Retail Co. and Almarai Co. Re: Purchasing Food Products	Mgmt	For	For	For
8	Approve Related Party Transactions between United Sugar Company and Almarai Co. Re: Selling Sugar	Mgmt	For	For	For
9	Approve Related Party Transactions between International Foods Industries Co. and Almarai Co. Re: Selling Specialty Fats and Margarine Products	Mgmt	For	For	For
10	Approve Related Party Transactions between Panda Retail Co. and Mayar Foods Co. Re: Purchasing Food Products	Mgmt	For	For	For
11	Approve Related Party Transactions between Panda Retail Co. and Del Monte Saudi Arabia Re: Purchasing Food Products	Mgmt	For	For	For
12	Approve Related Party Transactions between Panda Retail Co. and Del Monte Saudi Arabia Re: Contracts of Leasing Spaces	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Related Party Transactions between Panda Retail Co., Nestle Saudi Arabia Ltd., and its subsidiaries Re: Purchasing Food Products	Mgmt	For	For	For
14	Approve Related Party Transactions between Panda Retail Co. and Manhal Water Factory Co. Ltd. Re: Purchasing Food Products	Mgmt	For	For	For
15	Approve Related Party Transactions between Panda Retail Co. and Abdulqader Al Muhaidib and Sons Co. Re: Contracts of Leasing Sites	Mgmt	For	For	For
16	Approve Related Party Transactions between Panda Retail Co. and AlmehbajAlshamiyah Trading Co. Re: Contracts of Leasing Spaces	Mgmt	For	For	For
17	Approve Related Party Transactions between Panda Retail Co. and WasteCollection and Recycling Company Re: Selling Cartoon Scrap	Mgmt	For	For	For
18	Approve Related Party Transactions between Panda Retail Co. and Zohoor Alreef Co. Re: Contracts of Leasing Spaces	Mgmt	For	For	For
19	Approve Related Party Transactions between Panda Retail Co. and Al Jazirah Dates & Food Factory Re: Purchasing Food Products	Mgmt	For	For	For
20	Approve Related Party Transactions between Panda Retail Co. and Al Abdulkader Al Muhaidib Charitable Foundation Re: Selling Products	Mgmt	For	For	For
21	Approve Related Party Transactions between Panda Retail Co. and Herfy Food Services Co. Re: Leasing Shops and Retail Purchases of Food Products	Mgmt	For	For	For
22	Approve Related Party Transactions between Afia International and Herfy Food Services Co. Re: Selling Edible Oil Products	Mgmt	For	For	For
23	Approve Related Party Transactions between United Sugar Company and Herfy Food Services Co. Re: Selling Sugar	Mgmt	For	For	For
24	Approve Related Party Transactions between International Foods Industries Co. and Herfy Food Services Co. Re: Selling Specialty Fats and Margarine Products	Mgmt	For	For	For
25	Approve Related Party Transactions between Panda Retail Co. and Dur Hospitality Co. Re: Contracts of Leasing Site	Mgmt	For	For	For
26	Approve Related Party Transactions between Panda Retail Co. and Kinan International for Real Estate Development Co. Re: Contracts of Leasing Site	Mgmt	For	For	For
27	Allow Suleiman Al Muheidib to Be Involved with Competitors	Mgmt	For	For	For
28	Allow Issam Al Muheidib to Be Involved with Competitors	Mgmt	For	For	For
29.1	Elect Suleiman Al Muheidib as Director	Mgmt	None	Abstain	Abstain
29.2	Elect Badr Al Issa as Director	Mgmt	None	Abstain	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29.3	Elect Moataz Al Azawi as Director	Mgmt	None	Abstain	Abstain
29.4	Elect Fahad Al Qassim as Director	Mgmt	None	Abstain	Abstain
29.5	Elect Issam Al Muheidib as Director	Mgmt	None	Abstain	Abstain
29.6	Elect Ahmed Al Humeidan as Director	Mgmt	None	Abstain	Abstain
29.7	Elect Ahmed Al Qahtani as Director	Mgmt	None	Abstain	Abstain
29.8	Elect Badr Al Rabeea as Director	Mgmt	None	Abstain	Abstain
29.9	Elect Rakan Al Fadhl as Director	Mgmt	None	Abstain	Abstain
29.10	Elect Mohammed Al Issa as Director	Mgmt	None	Abstain	Abstain
29.11	Elect Mishaal Al Hukeir as Director	Mgmt	None	Abstain	Abstain
29.12	Elect Hamad Abou Heimed as Director	Mgmt	None	Abstain	Abstain
29.13	Elect Mazin Abdulsalam as Director	Mgmt	None	Abstain	Abstain
29.14	Elect Tariq Fadaaq as Director	Mgmt	None	Abstain	Abstain
29.15	Elect Mohammed Al Jaafari as Director	Mgmt	None	Abstain	Abstain
29.16	Elect Hani Al Bakheetan as Director	Mgmt	None	Abstain	Abstain
29.17	Elect Ahmed Murad as Director	Mgmt	None	Abstain	Abstain
29.18	Elect Majid Al Suweigh as Director	Mgmt	None	Abstain	Abstain
29.19	Elect Waleed Al Ghareeri as Director	Mgmt	None	Abstain	Abstain
29.20	Elect Khalid Al Murshid as Director	Mgmt	None	Abstain	Abstain
29.21	Elect Salih Al Nashwan as Director	Mgmt	None	Abstain	Abstain
29.22	Elect Abdulsalam Al Dareebi as Director	Mgmt	None	Abstain	Abstain
29.23	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain	Abstain
29.24	Elect Mohammed Al Fawaz as Director	Mgmt	None	Abstain	Abstain
29.25	Elect Ahmed Al Dhiabi as Director	Mgmt	None	Abstain	Abstain
29.26	Elect Asma Hamdan as Director	Mgmt	None	Abstain	Abstain
29.27	Elect Sultan Al Anzi as Director	Mgmt	None	Abstain	Abstain
29.28	Elect Mohammed Al Moammar as Director	Mgmt	None	Abstain	Abstain
29.29	Elect Abdullah Al Sheikh as Director	Mgmt	None	Abstain	Abstain
29.30	Elect Ibrahim Khan as Director	Mgmt	None	Abstain	Abstain
29.31	Elect Majid Al Dawas as Director	Mgmt	None	Abstain	Abstain
29.32	Elect Fahad Al Sameeh as Director	Mgmt	None	Abstain	Abstain
29.33	Elect Hashim Al Nimr as Director	Mgmt	None	Abstain	Abstain
29.34	Elect Adil Al Samoum as Director	Mgmt	None	Abstain	Abstain
29.35	Elect Sami Al Khashan as Director	Mgmt	None	Abstain	Abstain
29.36	Elect Thamir Al Wadee as Director	Mgmt	None	Abstain	Abstain
29.37	Elect Suleiman Al Ajlan as Director	Mgmt	None	Abstain	Abstain

Savola Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29.38	Elect Mohammed Al Assaf as Director	Mgmt	None	Abstain	Abstain
30	Elect Members of Audit Committee and Approve its Responsibilities, Work Procedures, and Remuneration of its Members	Mgmt	For	For	For

Suzhou TA&A Ultra Clean Technology Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Approve Remuneration of Directors	Mgmt	For	For	For
3	Approve to Appoint Auditor	Mgmt	For	For	For

Tebian Electric Apparatus Stock Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Xu Yonghua as Supervisor	SH	For	For	For

Tongwei Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For

Tongwei Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Comprehensive Credit Line Application	Mgmt	For	Refer	For
9	Approve Provision of Guarantee	Mgmt	For	Against	Against
10	Approve Provision of Guarantee for Corporate Customers	Mgmt	For	For	For
11	Approve Bill Pool Business	Mgmt	For	Against	Against
12	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
13	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
14	Approve Adjustment of Allowances for Directors and Supervisors	Mgmt	For	For	For
15	Approve Amendments to Articles of Association	Mgmt	For	For	For
16	Approve Amendment or Re-formulation of Systems	Mgmt	For	Against	Against
17	Approve Implementation Progress and Follow-up Plan of High-purity Crystalline Silicon and Solar Cell Business	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Liu Hanyuan as Director	Mgmt	For	For	For
18.2	Elect Xie Yi as Director	Mgmt	For	For	For
18.3	Elect Yan Hu as Director	Mgmt	For	For	For
18.4	Elect Liu Shuqi as Director	Mgmt	For	For	For
18.5	Elect Wang Xiaohui as Director	Mgmt	For	Against	Against
18.6	Elect Ding Yi as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Fu Daiguo as Director	Mgmt	For	For	For
19.2	Elect Jiang Yumei as Director	Mgmt	For	For	For
19.3	Elect Song Dongsheng as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Deng San as Supervisor	Mgmt	For	For	For
20.2	Elect Cui Yong as Supervisor	Mgmt	For	For	For

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Will Semiconductor Co., Ltd. Shanghai

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve to Formulate Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Application of Bank Credit Lines and Authorization to Sign Contracts Related to Bank Loans	Mgmt	For	For	For
5	Approve Provision of Guarantee	Mgmt	For	For	For

Wuhu Token Science Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
7	Approve Provision of Guarantee for Subsidiaries and Associate Company	Mgmt	For	Against	Against
8	Approve Provision of Guarantee for Wuhu Changxin New Display Device Co., Ltd.	Mgmt	For	Against	Against
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
11	Elect Qian Jun as Independent Director	Mgmt	For	For	For
12	Elect Jiang Mingyin as Non-independent Director	Mgmt	For	For	For
13	Approve Report of the Board of Supervisors	Mgmt	For	For	For
14	Elect Wang Wei as Supervisor	Mgmt	For	For	For

Youngor Group Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Report	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Related Party Transaction with Related Bank	Mgmt	For	Against	Against
8	Approve Guarantee Plan	Mgmt	For	Against	Against
9	Approve Financial Assistance Provision	Mgmt	For	For	For
10	Approve Authorization of Management to Dispose Equity Investment Project	Mgmt	For	Against	Against
11	Approve Authorization of Management to Exercise Decision-Making Power on the Acquisition of Project Reserves	Mgmt	For	For	For
12	Approve Authorization of Management to Grant External Donations	Mgmt	For	Against	Against
13	Approve Amendments to Articles of Association and Management Systems	Mgmt	For	Against	Against
14	Elect Ge Xinhu as Supervisor	SH	For	For	For

Aeroports de Paris SA

Meeting Date: 05/17/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Transactions with the French State	Mgmt	For	For	For
5	Approve Transaction with Region Ile-de-France	Mgmt	For	For	For

Aéroports de Paris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Ratify Appointment of Olivier Grunberg as Director	Mgmt	For	For	For
12	Ratify Appointment of Sylvia Metayer as Director	Mgmt	For	For	For
13	Elect Pierre Cuneo as Director	Mgmt	For	Against	Against
14	Elect Cecile de Guillebon as Director	Mgmt	For	Against	Against
15	Reelect Perrine Vidalenche as Director	Mgmt	For	Against	Against
16	Reelect Jean-Benoit Albertini as Director	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25	Mgmt	For	Against	Against
21	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	Mgmt	For	Against	Against
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 22-24 at EUR 97 Million	Mgmt	For	For	For

Aeroports de Paris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 at EUR 29 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	Mgmt	For	For	For
1.2	Elect Director Steven R. Hash	Mgmt	For	For	For
1.3	Elect Director James P. Cain	Mgmt	For	Against	Against
1.4	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1.5	Elect Director Maria C. Freire	Mgmt	For	Against	Against
1.6	Elect Director Jennifer Friel Goldstein	Mgmt	For	For	For
1.7	Elect Director Richard H. Klein	Mgmt	For	For	For
1.8	Elect Director Michael A. Woronoff	Mgmt	For	Against	Against
2	Amend Restricted Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	For	For

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Greg C. Garland	Mgmt	For	Against	Against
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1g	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1h	Elect Director Tyler Jacks	Mgmt	For	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1j	Elect Director Amy E. Miles	Mgmt	For	For	For
1k	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1l	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Autobio Diagnostics Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	AMEND AND FORMULATE RELEVANT CORPORATE GOVERNANCE SYSTEMS	Mgmt			
10.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
10.3	Amend Working System for Independent Directors	Mgmt	For	Against	Against
10.4	Amend Major Investment and Transaction Decision-making System	Mgmt	For	Against	Against

Autobio Diagnostics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.5	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
10.6	Amend External Guarantee Management System	Mgmt	For	Against	Against
10.7	Amend Raised Funds Management System	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management Members and Other Related Personnel	Mgmt	For	For	For

Baker Hughes Company

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
1.4	Elect Director Nelda J. Connors	Mgmt	For	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For	For
1.6	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.7	Elect Director Lynn L. Elsenhans	Mgmt	For	Withhold	Withhold
1.8	Elect Director John G. Rice	Mgmt	For	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Beijing Roborock Technology Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Beijing Roborock Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	SH	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisors	Mgmt	For	Against	Against
9	Approve Related Party Transaction	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Use of Part of Raised Funds to Invest in Project Savings, Reduction of Funds, and Part of Over-raised Funds for New Raised Investment Projects	Mgmt	For	For	For
12	Approve Postponement and Adjustment of Investment Amount of Some Raised Funds Investment Project	Mgmt	For	For	For
13	Approve Draft and Summary of Business Partner Share Purchase Plan	Mgmt	For	For	For
14	Approve Methods to Assess the Performance of Plan Participants Regarding Business Partner Share Purchase Plan	Mgmt	For	For	For
15	Approve Authorization of the Board to Handle All Related Matters Regarding Business Partner Share Purchase Plan	Mgmt	For	For	For
16	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
17	Approve Methods to Assess the Performance of Plan Participants Regarding Performance Shares Incentive Plan	Mgmt	For	For	For
18	Approve Authorization of the Board to Handle All Related Matters on Performance Shares Incentive Plan	Mgmt	For	For	For

BNP Paribas SA

Meeting Date: 05/17/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean Laurent Bonnafe as Director	Mgmt	For	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For	For
8	Reelect Michel Tilmant as Director	Mgmt	For	For	For
9	Elect Lieve Logghe as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	Mgmt	For	For	For
17	Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	Mgmt	For	For	For
18	Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	Mgmt	For	For	For
19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	Mgmt	For	For	For
22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Chengxin Lithium Group Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	Against	Against
9	Approve Financial Assistance Provision	Mgmt	For	Against	Against
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
14	Amend Working System for Independent Directors	Mgmt	For	Against	Against
15	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
16	Amend External Guarantee System	Mgmt	For	Against	Against
17	Elect Huang Lideng as Independent Director	SH	For	For	For
18	Amend Articles of Association	SH	For	For	For
19	Approve Related Party Transactions	SH	For	For	For

Chengxin Lithium Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Li Qian as Director	SH	For	Against	Against
20.2	Elect Yao Jing as Director	SH	For	For	For

China Tourism Group Duty Free Corp. Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Financial Service Agreement	Mgmt	For	Against	Against
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

Cholamandalam Financial Holdings Limited

Meeting Date: 05/17/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect K Balasubramanian as Director	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For

CK Infrastructure Holdings Limited

Meeting Date: 05/17/2022

Country: Bermuda

Meeting Type: Annual

CK Infrastructure Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For	For
3.2	Elect Frank John Sixt as Director	Mgmt	For	For	For
3.3	Elect Chan Loi Shun as Director	Mgmt	For	For	For
3.4	Elect Kwok Eva Lee as Director	Mgmt	For	For	For
3.5	Elect Lan Hong Tsung, David as Director	Mgmt	For	For	For
3.6	Elect George Colin Magnus as Director	Mgmt	For	Against	Against
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CNNC Hua Yuan Titanium Dioxide Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve to Formulate Remuneration Appraisal Measures for Directors, Supervisors and Senior Management	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Yuan Qiuli as Director	SH	For	Against	Against
7.2	Elect Xie Xinyu as Director	SH	For	Against	Against
7.3	Elect Wang Shunmin as Director	SH	For	Against	Against
7.4	Elect Chen Haiping as Director	SH	For	Against	Against

CNNC Hua Yuan Titanium Dioxide Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Elect Yu Yikun as Director	SH	For	Against	Against
7.6	Elect Han Yuchen as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Peng Guofeng as Director	Mgmt	For	For	For
8.2	Elect Zhuo Shuhong as Director	Mgmt	For	For	For
8.3	Elect Li Jianxun as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Zhu Shuren as Supervisor	Mgmt	For	For	For
9.2	Elect Ren Fengying as Supervisor	SH	For	For	For

CubeSmart

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Piero Bussani	Mgmt	For	For	For
1.2	Elect Director Dorothy Dowling	Mgmt	For	For	For
1.3	Elect Director John W. Fain	Mgmt	For	For	For
1.4	Elect Director Jair K. Lynch	Mgmt	For	For	For
1.5	Elect Director Christopher P. Marr	Mgmt	For	For	For
1.6	Elect Director John F. Remondi	Mgmt	For	For	For
1.7	Elect Director Jeffrey F. Rogatz	Mgmt	For	Withhold	Withhold
1.8	Elect Director Deborah R. Salzberg	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Elia Group SA/NV

Meeting Date: 05/17/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Approve Adjusted Remuneration Policy	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt			
9	Approve Discharge of Directors	Mgmt	For	For	For
10	Approve Discharge of Auditors	Mgmt	For	For	For
11	Elect Laurence de l'Escaille as Independent Director and Approve Her Remuneration	Mgmt	For	For	For
12	Elect Pascale Van Damme as Independent Director and Approve Her Remuneration	Mgmt	For	For	For
13	Reelect Michel Alle as Independent Director and Approve His Remuneration	Mgmt	For	For	For
14	Reelect Luc De Temmerman as Independent Director and Approve His Remuneration	Mgmt	For	Against	Against
15	Elect Intercommunal Association in the Form of a Cooperative Society Interfin, Permanently Represented by Thibaud Wyngaard, as Director and Approve His Remuneration	Mgmt	For	For	For
16	Transact Other Business	Mgmt			

Elia Group SA/NV

Meeting Date: 05/17/2022

Country: Belgium

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1.i	Receive Special Board Report and Special Auditor Report Re: Capital Increase	Mgmt			

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.ii	Receive Special Board Report and Special Auditor Report Re: Amendment of the Rights Attached to Classes of Shares	Mgmt			
2	Approve Double Capital Increase for a Total Maximum Amount of EUR 6 Million under the Employee Share Purchase Plan	Mgmt	For	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry Re: Item 2	Mgmt	For	For	For
4	Receive Special Board Report Re: Use and Purposes of Authorized Capital	Mgmt			
5	Approve Increase in Capital up to EUR 6 Million with Preemptive Rights	Mgmt	For	For	For

First Republic Bank

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James H. Herbert, II	Mgmt	For	For	For
1.2	Elect Director Katherine August-deWilde	Mgmt	For	For	For
1.3	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For
1.4	Elect Director Boris Groysberg	Mgmt	For	For	For
1.5	Elect Director Sandra R. Hernandez	Mgmt	For	For	For
1.6	Elect Director Pamela J. Joyner	Mgmt	For	For	For
1.7	Elect Director Shilla Kim-Parker	Mgmt	For	For	For
1.8	Elect Director Reynold Levy	Mgmt	For	For	For
1.9	Elect Director George G.C. Parker	Mgmt	For	For	For
1.10	Elect Director Michael J. Roffler	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

FirstEnergy Corp.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jana T. Croom	Mgmt	For	For	For
1.2	Elect Director Steven J. Demetriou	Mgmt	For	Against	Against
1.3	Elect Director Lisa Winston Hicks	Mgmt	For	For	For
1.4	Elect Director Paul Kaleta	Mgmt	For	For	For
1.5	Elect Director Sean T. Klimczak	Mgmt	For	For	For
1.6	Elect Director Jesse A. Lynn	Mgmt	For	Against	Against
1.7	Elect Director James F. O'Neil, III	Mgmt	For	Against	Against
1.8	Elect Director John W. Somerhalder, II	Mgmt	For	For	For
1.9	Elect Director Steven E. Strah	Mgmt	For	For	For
1.10	Elect Director Andrew Teno	Mgmt	For	For	For
1.11	Elect Director Leslie M. Turner	Mgmt	For	For	For
1.12	Elect Director Melvin D. Williams	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Child Labor Audit	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Ginlong Technologies Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For

Ginlong Technologies Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	For	For
11	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
13	Amend and Added Some Management Systems of the Company	Mgmt	For	Against	Against
14	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

Interconexion Electrica SA ESP

Meeting Date: 05/17/2022

Country: Colombia

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt			
2	Approve Meeting Agenda	Mgmt	For	For	For
3	Elect Chairman and Secretary of Meeting	Mgmt	For	For	For
4	Elect Meeting Approval Committee	Mgmt	For	For	For
5	Elect Directors	Mgmt	For	For	For

Invitation Homes, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	For	Withhold	Withhold
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.7	Elect Director John B. Rhea	Mgmt	For	For	For
1.8	Elect Director J. Heidi Roizen	Mgmt	For	For	For

Invitation Homes, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Janice L. Sears	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

JPMorgan Chase & Co.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For	For
1d	Elect Director James S. Crown	Mgmt	For	For	For
1e	Elect Director James Dimon	Mgmt	For	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1g	Elect Director Mellody Hobson	Mgmt	For	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	SH	Against	Refer	Against
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	SH	Against	For	For

Larsen & Toubro Limited

Meeting Date: 05/17/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Object Clause of Memorandum of Association	Mgmt	For	For	For
2	Approve Material Related Party Transaction with L&T Finance Limited	Mgmt	For	For	For
3	Elect Prमित Jhaveri as Director	Mgmt	For	For	For

Lepu Medical Technology (Beijing) Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Allowance of Directors	Mgmt	For	For	For
7	Approve Allowance of Supervisors	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
10	Approve Amendments to Articles of Association and its Annexes	Mgmt	For	Against	Against
11	Amend Administrative Measures for the Use of Raised Funds	Mgmt	For	Against	Against
12	Approve Issuance of GDR and Listed on the SIX Swiss Exchange as well as Conversion of Company to Foreign Fund-Raising Company	Mgmt	For	For	For
	APPROVE ISSUANCE OF GDR AND LISTING ON THE SIX SWISS EXCHANGE	Mgmt			
13.1	Approve Type and Par Value	Mgmt	For	For	For
13.2	Approve Issue Time	Mgmt	For	For	For
13.3	Approve Issue Manner	Mgmt	For	For	For
13.4	Approve Issue Scale	Mgmt	For	For	For

Lepu Medical Technology (Beijing) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.5	Approve the Scale of GDR During the Duration	Mgmt	For	For	For
13.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	Mgmt	For	For	For
13.7	Approve Pricing Method	Mgmt	For	For	For
13.8	Approve Target Subscribers	Mgmt	For	For	For
13.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	Mgmt	For	For	For
13.10	Approve Underwriting Manner	Mgmt	For	For	For
14	Approve Resolution Validity Period	Mgmt	For	For	For
15	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
16	Approve Use of Proceeds	Mgmt	For	For	For
17	Approve Distribution of Cumulative Earnings	Mgmt	For	For	For
18	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
19	Approve to Formulate the Articles of Association and its Annexes (Applicable after listing on SIX)	Mgmt	For	For	For

Li Auto Inc.

Meeting Date: 05/17/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Fan Zheng	Mgmt	For	For	For
3	Elect Director Zhao Hongqiang	Mgmt	For	For	For
4	Elect Director Jiang Zhenyu	Mgmt	For	Against	Against
5	Elect Director Xiao Xing	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Li Auto Inc.

Meeting Date: 05/17/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Fan Zheng	Mgmt	For	For	For
3	Elect Director Zhao Hongqiang	Mgmt	For	For	For
4	Elect Director Jiang Zhenyu	Mgmt	For	Against	Against
5	Elect Director Xiao Xing	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meinian Onehealth Healthcare Holdings Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For	For
11	Approve Provision of Guarantee	SH	For	Against	Against

Meinian Onehealth Healthcare Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Xia Qingren as Supervisor	Mgmt	For	For	For
12.2	Elect Tan Xu as Supervisor	Mgmt	For	For	For

Mid-America Apartment Communities, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1c	Elect Director Toni Jennings	Mgmt	For	For	For
1d	Elect Director Edith Kelly-Green	Mgmt	For	For	For
1e	Elect Director James K. Lowder	Mgmt	For	For	For
1f	Elect Director Thomas H. Lowder	Mgmt	For	For	For
1g	Elect Director Monica McGurk	Mgmt	For	For	For
1h	Elect Director Claude B. Nielsen	Mgmt	For	Against	Against
1i	Elect Director Philip W. Norwood	Mgmt	For	For	For
1j	Elect Director W. Reid Sanders	Mgmt	For	For	For
1k	Elect Director Gary Shorb	Mgmt	For	For	For
1l	Elect Director David P. Stockert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Motorola Solutions, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	Against	Against

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Egon P. Durban	Mgmt	For	Against	Against
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

NIBE Industrier AB

Meeting Date: 05/17/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair) and Anders Palsson as Directors; Elect Eva Karlsson and Eva Thunholm as New Directors	Mgmt	For	Against	Against
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Nielsen Holdings Plc

Meeting Date: 05/17/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. Attwood, Jr.	Mgmt	For	For	For
1b	Elect Director Thomas H. Castro	Mgmt	For	For	For
1c	Elect Director Guerrino De Luca	Mgmt	For	For	For
1d	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1e	Elect Director David Kenny	Mgmt	For	For	For
1f	Elect Director Janice Marinelli Mazza	Mgmt	For	For	For
1g	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1h	Elect Director Stephanie Plaines	Mgmt	For	For	For
1i	Elect Director Nancy Tellem	Mgmt	For	For	For
1j	Elect Director Lauren Zalaznick	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Reappoint Ernst & Young LLP as UK Statutory Auditors	Mgmt	For	For	For
4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against

Nielsen Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Issue of Equity	Mgmt	For	For	For
8	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Approve Share Repurchase Contracts and Repurchase Counterparties	Mgmt	For	Against	Against

Ningbo Joyson Electronic Corp.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Estimate Related Party Transaction	Mgmt	For	For	For
7	Approve Issuance of Super-short-term Commercial Papers, Commercial Papers and Medium-term Notes	Mgmt	For	For	For
8	Approve Application of Comprehensive Credit Line	Mgmt	For	Refer	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve Amendments to Articles of Association and Bylaws	Mgmt	For	Against	Against
12	Approve Formulation or Amendment of Corporate Governance Systems	Mgmt	For	Against	Against
13	Approve Additional Implementing Party on Raised Funds Project	Mgmt	For	For	For

Nutrien Ltd.

Meeting Date: 05/17/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Packaging Corporation of America

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For	For
1.7	Elect Director Samuel M. Menco	Mgmt	For	For	For
1.8	Elect Director Roger B. Porter	Mgmt	For	Against	Against
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Pentair Plc

Meeting Date: 05/17/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For	For
1b	Elect Director Melissa Barra	Mgmt	For	For	For
1c	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1d	Elect Director T. Michael Glenn	Mgmt	For	For	For
1e	Elect Director Theodore L. Harris	Mgmt	For	For	For
1f	Elect Director David A. Jones	Mgmt	For	For	For
1g	Elect Director Gregory E. Knight	Mgmt	For	For	For
1h	Elect Director Michael T. Speetzen	Mgmt	For	For	For
1i	Elect Director John L. Stauch	Mgmt	For	For	For
1j	Elect Director Billie I. Williamson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Principal Financial Group, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael T. Dan	Mgmt	For	Against	Against
1.2	Elect Director Blair C. Pickerell	Mgmt	For	For	For
1.3	Elect Director Clare S. Richer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Realty Income Corporation

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For	For
1b	Elect Director Jacqueline Brady	Mgmt	For	For	For
1c	Elect Director A. Larry Chapman	Mgmt	For	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1e	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1f	Elect Director Priya Cherian Huskins	Mgmt	For	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1h	Elect Director Michael D. McKee	Mgmt	For	For	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For
1j	Elect Director Ronald L. Merriman	Mgmt	For	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For

S.F. Holding Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Saudi Electricity Co.

Meeting Date: 05/17/2022

Country: Saudi Arabia

Meeting Type: Annual

Saudi Electricity Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Dividends of SAR 0.70 per Share for FY 2021	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 933,339 for FY 2021	Mgmt	For	For	For
7	Elect Mohammed Al Bulehid as Director	Mgmt	For	Against	Against
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For

Societe Generale SA

Meeting Date: 05/17/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2021 to Certain Senior Management, Responsible Officers, and Risk-Takers	Mgmt	For	For	For
14	Reelect Lorenzo Bini Smaghi as Director	Mgmt	For	For	For
15	Reelect Jerome Contamine as Director	Mgmt	For	For	For
16	Reelect Diane Cote as Director	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 345.3 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 104.64 Million	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

The Charles Schwab Corporation

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John K. Adams, Jr.	Mgmt	For	For	For
1b	Elect Director Stephen A. Ellis	Mgmt	For	For	For
1c	Elect Director Brian M. Levitt	Mgmt	For	For	For
1d	Elect Director Arun Sarin	Mgmt	For	Against	Against
1e	Elect Director Charles R. Schwab	Mgmt	For	Against	Against
1f	Elect Director Paula A. Sneed	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Provide Proxy Access Right	Mgmt	For	For	For
7	Adopt Proxy Access Right	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

The Hershey Company

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Director James W. Brown	Mgmt	For	For	For
1.3	Elect Director Michele G. Buck	Mgmt	For	Withhold	Withhold
1.4	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
1.6	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.7	Elect Director James C. Katzman	Mgmt	For	For	For
1.8	Elect Director M. Diane Koken	Mgmt	For	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	Withhold	Withhold
1.11	Elect Director Juan R. Perez	Mgmt	For	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For	For

The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Eradication of Child Labor in Cocoa Production	SH	Against	For	For

VAT Group AG

Meeting Date: 05/17/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends of CHF 5.25 per Share from Reserves of Accumulated Profits and CHF 0.25 from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	Against	Against
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For	For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For	For
4.1.5	Reelect Libo Zhang as Director	Mgmt	For	For	For
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	For	For
4.1.7	Elect Maria Heriz as Director	Mgmt	For	For	For
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.2	Appoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Appoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.4	Appoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 926,955	Mgmt	For	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For	For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	For	For
7.5	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	For
9	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
10	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For	For

Yongxing Special Materials Technology Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Yongxing Special Materials Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Annual Report and Its Summary Report	Mgmt	For	For	For
5	Approve Financial Report	Mgmt	For	For	For
6	Approve Profit Distribution Proposal	Mgmt	For	For	For
7	Approve Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For	For
8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Authorization to the Board on External Donations	Mgmt	For	For	For
10	Approve Change in One of the Projects to be Invested by the Proceeds Raised	Mgmt	For	For	For
11	Approve Changes in Registered Share Capital and Amend Articles of Association	Mgmt	For	For	For
12	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	For	For

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Arrangement of Guarantees to the Company's Subsidiaries	Mgmt	For	Against	Against

Zijin Mining Group Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Annual Report and Its Summary Report	Mgmt	For	For	For
5	Approve Financial Report	Mgmt	For	For	For
6	Approve Profit Distribution Proposal	Mgmt	For	For	For
7	Approve Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For	For
8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Authorization to the Board on External Donations	Mgmt	For	For	For
10	Approve Change in One of the Projects to be Invested by the Proceeds Raised	Mgmt	For	For	For
11	Approve Changes in Registered Share Capital and Amend Articles of Association	Mgmt	For	For	For
12	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	For	For
13	Approve Arrangement of Guarantees to the Company's Subsidiaries	Mgmt	For	Against	Against

abrtn Plc

Meeting Date: 05/18/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6A	Re-elect Sir Douglas Flint as Director	Mgmt	For	For	For
6B	Re-elect Jonathan Asquith as Director	Mgmt	For	For	For
6C	Re-elect Stephen Bird as Director	Mgmt	For	For	For
6D	Re-elect Stephanie Bruce as Director	Mgmt	For	For	For
6E	Re-elect John Devine as Director	Mgmt	For	For	For
6F	Re-elect Brian McBride as Director	Mgmt	For	For	For
6G	Re-elect Cathleen Raffaelli as Director	Mgmt	For	For	For
6H	Re-elect Cecilia Reyes as Director	Mgmt	For	For	For
7A	Elect Catherine Bradley as Director	Mgmt	For	For	For
7B	Elect Hannah Grove as Director	Mgmt	For	For	For
7C	Elect Pam Kaur as Director	Mgmt	For	For	For
7D	Elect Michael O'Brien as Director	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
15	Approve Cancellation of Capital Redemption Reserve	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	Against	Against
1b	Elect Director Nora M. Denzel	Mgmt	For	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	For	For
1f	Elect Director John W. Marren	Mgmt	For	For	For
1g	Elect Director Jon A. Olson	Mgmt	For	For	For
1h	Elect Director Lisa T. Su	Mgmt	For	For	For
1i	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ageas SA/NV

Meeting Date: 05/18/2022

Country: Belgium

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.2.1	Information on the Dividend Policy	Mgmt			
2.2.2	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For	For
2.3.2	Approve Discharge of Auditors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Elect Carolin Gabor as Independent Director	Mgmt	For	For	For
4.2	Reelect Sonali Chandmal as Independent Director	Mgmt	For	For	For

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Amend Article 1 Re: Definitions	Mgmt	For	For	For
5.2	Amend Article 2 Re: Name	Mgmt	For	For	For
5.3	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5.4.1	Receive Special Board Report Re: Authorized Capital	Mgmt			
5.4.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Align Technology, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	Against	Against
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For	For
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

American Financial Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

American Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	For	For
1.3	Elect Director John B. Berding	Mgmt	For	For	For
1.4	Elect Director James E. Evans	Mgmt	For	For	For
1.5	Elect Director Terry S. Jacobs	Mgmt	For	For	For
1.6	Elect Director Gregory G. Joseph	Mgmt	For	For	For
1.7	Elect Director Mary Beth Martin	Mgmt	For	For	For
1.8	Elect Director Amy Y. Murray	Mgmt	For	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect Director William W. Verity	Mgmt	For	Withhold	Withhold
1.11	Elect Director John I. Von Lehman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

American Tower Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	For	For
1e	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	Against	Against
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For	For
1j	Elect Director Pamela D.A. Reeve	Mgmt	For	For	For
1k	Elect Director David E. Sharbutt	Mgmt	For	For	For
1l	Elect Director Bruce L. Tanner	Mgmt	For	For	For

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Samme L. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Amphenol Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director Stanley L. Clark	Mgmt	For	For	For
1.3	Elect Director David P. Falck	Mgmt	For	Against	Against
1.4	Elect Director Edward G. Jepsen	Mgmt	For	For	For
1.5	Elect Director Rita S. Lane	Mgmt	For	For	For
1.6	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.7	Elect Director Martin H. Loeffler	Mgmt	For	For	For
1.8	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Amundi SA

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Amundi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For	For
4	Approve Transaction with Valerie Baudson and Amundi Asset Management	Mgmt	For	For	For
5	Approve Transaction with Credit Agricole SA	Mgmt	For	For	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation of Yves Perrier, CEO From 1 January 2021 to 10 May 2021	Mgmt	For	For	For
8	Approve Compensation of Yves Perrier, Chairman of the Board Since 11 May 2021	Mgmt	For	For	For
9	Approve Compensation of Valerie Baudson, CEO Since 11 May 2021	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
14	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
15	Ratify Appointment of Christine Gandon as Director	Mgmt	For	For	For
16	Reelect Yves Perrier as Director	Mgmt	For	For	For
17	Reelect Xavier Musca as Director	Mgmt	For	For	For
18	Reelect Virginie Cayatte as Director	Mgmt	For	For	For
19	Reelect Robert Leblanc as Director	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
21	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Anthem, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For	For

Anthem, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Elizabeth E. Tallett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Change Company Name to Elevance Health, Inc.	Mgmt	For	For	For
5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	For	For

Bank of Ningbo Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve 2021 Implementation of Related Party Transactions and 2022 Work Plan	Mgmt	For	For	For
7	Elect Luo Weikai as Non-Independent Director	Mgmt	For	For	For
8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
12	Approve Report of the Board of Supervisors	Mgmt	For	For	For
13	Approve Performance Evaluation Report of the Board of Directors and Directors	Mgmt	For	For	For
14	Approve Performance Evaluation Report of the Board of Supervisors and Supervisors	Mgmt	For	For	For
15	Approve Performance Evaluation Report of the Senior Management and Senior Management Members	Mgmt	For	For	For

Bank of Ningbo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Capital Management Performance Evaluation Report	Mgmt	For	For	For

BGI Genomics Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
8	Approve Allowance of Supervisors	Mgmt	For	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Carter's, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rochester (Rock) Anderson, Jr.	Mgmt	For	For	For
1.2	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1.3	Elect Director Hali Borenstein	Mgmt	For	For	For
1.4	Elect Director Luis A. Borgen	Mgmt	For	For	For
1.5	Elect Director Michael D. Casey	Mgmt	For	For	For
1.6	Elect Director A. Bruce Cleverly	Mgmt	For	For	For
1.7	Elect Director Jevin S. Eagle	Mgmt	For	For	For
1.8	Elect Director Mark P. Hipp	Mgmt	For	For	For

Carter's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director William J. Montgoris	Mgmt	For	For	For
1.10	Elect Director Stacey S. Rauch	Mgmt	For	For	For
1.11	Elect Director Gretchen W. Schar	Mgmt	For	For	For
1.12	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

CBRE Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	Against	Against
1e	Elect Director Christopher T. Jenny	Mgmt	For	Against	Against
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1g	Elect Director Susan Meaney	Mgmt	For	For	For
1h	Elect Director Oscar Munoz	Mgmt	For	For	For
1i	Elect Director Robert E. Sulentic	Mgmt	For	For	For
1j	Elect Director Sanjiv Yajnik	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

China Everbright Environment Group Limited

Meeting Date: 05/18/2022

Country: Hong Kong

Meeting Type: Annual

China Everbright Environment Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Wang Tianyi as Director	Mgmt	For	For	For
3.2	Elect Luan Zusheng as Director	Mgmt	For	For	For
3.3	Elect An Xuesong as Director	Mgmt	For	For	For
3.4	Elect Suo Xuquan as Director	Mgmt	For	Against	Against
3.5	Elect Li Shuk Yin, Edwina as Director	Mgmt	For	For	For
3.6	Authorize Board to Fix the Remuneration of the Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

China Hongqiao Group Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Zheng Shuliang as Director	Mgmt	For	For	For
2.2	Elect Zhang Ruilian as Director	Mgmt	For	For	For
2.3	Elect Wong Yuting n as Director	Mgmt	For	For	For
2.4	Elect Yang Congsen as Director	Mgmt	For	For	For
2.5	Elect Zhang Jinglei as Director	Mgmt	For	Against	Against
2.6	Elect Li Zimin (Zhang Hao) as Director	Mgmt	For	Against	Against
2.7	Elect Sun Dongdong as Director	Mgmt	For	Against	Against
2.8	Elect Wen Xianjun as Director	Mgmt	For	For	For
2.9	Elect Xing Jian as Director	Mgmt	For	Against	Against
2.10	Elect Han Benwen as Director	Mgmt	For	Against	Against

China Hongqiao Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.11	Elect Dong Xinyi as Director	Mgmt	For	For	For
2.12	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	For	For
3	Approve Audited Financial Reports of Sinopec Corp.	Mgmt	For	For	For
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	For	For
8	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For
9	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For

China Petroleum & Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Qiu Fasen as Supervisor	SH	For	For	For
10.2	Elect Lv Lianggong as Supervisor	SH	For	For	For
10.3	Elect Wu Bo as Supervisor	SH	For	For	For
10.4	Elect Zhai Yalin as Supervisor	SH	For	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For

China Petroleum & Chemical Corporation

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	For	For
3	Approve Audited Financial Reports of Sinopec Corp.	Mgmt	For	For	For
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

China Petroleum & Chemical Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	For	For
8	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For
9	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
10.01	Elect Qiu Fasen as Supervisor	SH	For	For	For
10.02	Elect Lv Lianggong as Supervisor	SH	For	For	For
10.03	Elect Wu Bo as Supervisor	SH	For	For	For
10.04	Elect Zhai Yalin as Supervisor	SH	For	For	For

China Petroleum & Chemical Corporation

Meeting Date: 05/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For

Chinasoft International Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect He Ning as Director	Mgmt	For	For	For
2.2	Elect Tang Zhenming as Director	Mgmt	For	For	For
2.3	Elect Zhang Yaquin as Director	Mgmt	For	Against	Against

Chinasoft International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Gao Liangyu as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Final Dividend	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For
1.5	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1.6	Elect Director Robin Hickenlooper	Mgmt	For	Withhold	Withhold
1.7	Elect Director Scott Maw	Mgmt	For	For	For
1.8	Elect Director Brian Niccol	Mgmt	For	For	For
1.9	Elect Director Mary Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	For	For
7	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS	Mgmt			
6.1	Approve Remuneration of Directors of Zeng Yuqun	Mgmt	For	For	For
6.2	Approve Remuneration of Directors of Li Ping	Mgmt	For	For	For
6.3	Approve Remuneration of Directors of Huang Shilin	Mgmt	For	For	For
6.4	Approve Remuneration of Directors of Pan Jian	Mgmt	For	For	For
6.5	Approve Remuneration of Directors of Zhou Jia	Mgmt	For	For	For
6.6	Approve Remuneration of Directors of Wu Kai	Mgmt	For	For	For
6.7	Approve Remuneration of Directors of Xue Zuyun	Mgmt	For	For	For
6.8	Approve Remuneration of Directors of Hong Bo	Mgmt	For	For	For
6.9	Approve Remuneration of Directors of Cai Xiuling	Mgmt	For	For	For
6.10	Approve Remuneration of Directors of Wang Hongbo	Mgmt	For	For	For
	APPROVE REMUNERATION OF SUPERVISORS	Mgmt			
7.1	Approve Remuneration of Supervisors of Wu Yingming	Mgmt	For	For	For
7.2	Approve Remuneration of Supervisors of Feng Chunyan	Mgmt	For	For	For
7.3	Approve Remuneration of Supervisors of Liu Na	Mgmt	For	For	For
7.4	Approve Remuneration of Supervisors of Wang Siye	Mgmt	For	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Guarantee Plan	Mgmt	For	Against	Against
10	Approve Application of Credit Lines	Mgmt	For	Against	Against

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve to Appoint Auditor	Mgmt	For	For	For
12	Approve Proposal on Repurchase and Cancellation of Performance Shares Deliberated at the 34th Meeting of the Board of Directors	Mgmt	For	For	For
13	Approve Proposal on Repurchase and Cancellation of Performance Shares Deliberated at the 3rd Meeting of the Board of Directors	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	Against	Against
15	Amend Company System	Mgmt	For	Against	Against
16	Approve Investment in the Construction of Power Battery Industry Chain Project	Mgmt	For	For	For

Dali Foods Group Company Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Xu Shihui as Director	Mgmt	For	For	For
3b	Elect Zhuang Weiqiang as Director	Mgmt	For	For	For
3c	Elect Xu Yangyang as Director	Mgmt	For	For	For
3d	Elect Huang Jiaying as Director	Mgmt	For	For	For
3e	Elect Xu Biying as Director	Mgmt	For	Against	Against
3f	Elect Hu Xiaoling as Director	Mgmt	For	Against	Against
3g	Elect Ng Kong Hing as Director	Mgmt	For	For	For
3h	Elect Liu Xiaobin as Director	Mgmt	For	For	For
3i	Elect Lin Zhijun as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Dali Foods Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Dassault Aviation SA

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.49 per Share	Mgmt	For	For	For
4	Approve Compensation of Directors	Mgmt	For	For	For
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against	Against
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Reelect Marie-Helene Habert as Director	Mgmt	For	Against	Against
11	Reelect Henri Proglio as Director	Mgmt	For	Against	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Amend Article 15 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
	Ordinary Business	Mgmt			
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Deutsche Boerse AG

Meeting Date: 05/18/2022

Country: Germany

Meeting Type: Annual

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For

ENN Energy Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Wu Xiaojing as Director	Mgmt	For	For	For
3a2	Elect Wang Dongzhi as Director	Mgmt	For	For	For
3a3	Elect Zhang Yuying as Director	Mgmt	For	Against	Against
3a4	Elect Law Yee Kwan, Quinn as Director	Mgmt	For	Against	Against
3a5	Elect Yien Yu Yu, Catherine as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

ENN Energy Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Adopt New Share Option Scheme	Mgmt	For	Against	Against
8	Approve Termination of 2012 Share Option Scheme	Mgmt	For	For	For

Enphase Energy, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven J. Gomo	Mgmt	For	For	For
1.2	Elect Director Thurman John "T.J." Rodgers	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Equitable Group Inc.

Meeting Date: 05/18/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Emory	Mgmt	For	For	For
1.2	Elect Director Susan Ericksen	Mgmt	For	For	For
1.3	Elect Director Kishore Kapoor	Mgmt	For	For	For
1.4	Elect Director Yongah Kim	Mgmt	For	For	For
1.5	Elect Director David LeGresley	Mgmt	For	For	For
1.6	Elect Director Lynn McDonald	Mgmt	For	For	For
1.7	Elect Director Andrew Moor	Mgmt	For	For	For
1.8	Elect Director Rowan Saunders	Mgmt	For	For	For
1.9	Elect Director Vincenza Sera	Mgmt	For	For	For
1.10	Elect Director Michael Stramaglia	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Treasury Share Unit Plan	Mgmt	For	Against	Against

Equitable Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Change Company Name to EQB Inc.	Mgmt	For	For	For

Erste Group Bank AG

Meeting Date: 05/18/2022

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PwC Wirtschaftspruefung GmbH Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 343.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11.1	Approve Increase in Size of Supervisory Board to 13 Members	Mgmt	For	For	For
11.2	Elect Christine Catasta as Supervisory Board Member	Mgmt	For	For	For
11.3	Reelect Henrietta Egerth-Stadlhuber as Supervisory Board Member	Mgmt	For	For	For
11.4	Elect Hikmet Ersek as Supervisory Board Member	Mgmt	For	For	For
11.5	Elect Alois Flatz as Supervisory Board Member	Mgmt	For	For	For
11.6	Elect Mariana Kuehnel as Supervisory Board Member	Mgmt	For	For	For
11.7	Reelect Marion Khueny as Supervisory Board Member	Mgmt	For	For	For
11.8	Reelect Friedrich Roedler as Supervisory Board Member	Mgmt	For	Against	Against
11.9	Reelect Michele Sutter-Ruedisser as Supervisory Board Member	Mgmt	For	For	For

Euronext NV

Meeting Date: 05/18/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation by CEO	Mgmt			
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Remuneration Report	Mgmt	For	For	For
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.d	Approve Dividends of EUR 1.93 Per Share	Mgmt	For	For	For
3.e	Approve Discharge of Management Board	Mgmt	For	For	For
3.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.a	Reelect Manuel Ferreira da Silva to Supervisory Board	Mgmt	For	For	For
4.b	Reelect Padraic O'Connor to Supervisory Board	Mgmt	For	For	For
5	Elect Fabrizio Testa to Management Board	Mgmt	For	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

Fiserv, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For	For

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Henrique de Castro	Mgmt	For	Withhold	Withhold
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Gemdale Corp.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Annual Report	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	Against	Against
8	Approve Financial Assistance Provision	Mgmt	For	Against	Against
9	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Elect Ji Tong as Non-Independent Director	Mgmt	For	For	For

Giga Device Semiconductor (Beijing), Inc.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Giga Device Semiconductor (Beijing), Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For

Guangdong Kinlong Hardware Products Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Application of Credit Lines	Mgmt	For	Refer	For
9	Approve Provision of Guarantee	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
13	Approve Dividend Return Plan	Mgmt	For	For	For

Halliburton Company

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	Against	Against
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For	For
1e	Elect Director Milton Carroll	Mgmt	For	Against	Against
1f	Elect Director Earl M. Cummings	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	Against	Against
1h	Elect Director Robert A. Malone	Mgmt	For	Against	Against
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	For
1k	Elect Director Tobi M. Edwards Young	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Henry Schein, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For	For
1c	Elect Director James P. Breslawski	Mgmt	For	For	For
1d	Elect Director Deborah Derby	Mgmt	For	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	Against	Against
1h	Elect Director Anne H. Margulies	Mgmt	For	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For	For

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director E. Dianne Rekow	Mgmt	For	For	For
1m	Elect Director Scott Serota	Mgmt	For	For	For
1n	Elect Director Bradley T. Sheares	Mgmt	For	For	For
1o	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

HK Electric Investments & HK Electric Investments Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For	For
2b	Elect Chen Daobiao as Director	Mgmt	For	For	For
2c	Elect Duan Guangming as Director	Mgmt	For	Against	Against
2d	Elect Deven Arvind Karnik as Director	Mgmt	For	Against	Against
2e	Elect Koh Poh Wah as Director	Mgmt	For	For	For
3	Approve KPMG as Auditor of the Trust, the Trustee-Manager and the Company and Authorize Board of the Trustee-Manager and Company to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Inner Mongolia Yili Industrial Group Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Inner Mongolia Yili Industrial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Management Policy and Investment Plan	Mgmt	For	For	For
5	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Report of the Independent Directors	Mgmt	For	For	For
8	Elect Li Feng as Non-independent Director	Mgmt	For	For	For
9	Approve Provision of Guarantees to Upstream and Downstream Partners of the Industry Chain	Mgmt	For	For	For
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
11	Approve Provision of Guarantees to Wholly-owned Subsidiaries	Mgmt	For	For	For
12	Approve Provision of Guarantees to Hohhot Yixing Dairy Investment Management Co., Ltd.	Mgmt	For	Against	Against
13	Approve Authorization of Controlled Subsidiary to Provide Guarantee	Mgmt	For	Against	For
14	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
15	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
16	Amend Independent Director System	Mgmt	For	Against	For
17	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
18	Approve Appointment of Auditor	Mgmt	For	For	For

Jiangsu Yoke Technology Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Application of Credit Line and Provision of Guarantees	Mgmt	For	Against	Against

Jiangsu Yoke Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Use of Idle Own Funds for Investment in Structured Deposits and Lower-risk Financial Products	Mgmt	For	Against	Against
8	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
9	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Joincare Pharmaceutical Group Industry Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Supervisors	Mgmt	For	For	For
2	Elect Xing Zhiwei as Supervisor	SH	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Internal Control Audit Report	Mgmt	For	For	For
8	Approve Special Audit Report on the Summary Table of Non-operating Capital Occupation and Other Related Capital Transactions	Mgmt	For	For	For
9	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	For	For
11	Approve Provision of Guarantee for Loan of Jinguan Dianli	Mgmt	For	For	For
12	Approve Appointment of Auditor	Mgmt	For	For	For
13	Approve Draft and Summary of Business Partner Share Purchase Plan	Mgmt	For	For	For
14	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Jointown Pharmaceutical Group Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Jointown Pharmaceutical Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Shareholder Return Plan	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Mgmt			
9.1	Approve Remuneration of Directors and Senior Management	Mgmt	For	Against	Against
9.2	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Provision of Financial Assistance	Mgmt	For	Against	Against
12	Approve Use of Idle Funds for Entrusted Asset Management	Mgmt	For	Against	Against
13	Approve Change in Registered Capital and Amend Articles of Association	Mgmt	For	For	For
14	Approve Formulation and Amendment of Company Management Systems	Mgmt	For	Against	Against
15	Elect He Wei as Non-independent Director and Adjustment of Members of Special Committees	Mgmt	For	For	For
16	Elect Lin Xinyang as Supervisor	SH	For	For	For

Kingdee International Software Group Company Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Elect Lin Bo as Director	Mgmt	For	For	For
2B	Elect Gary Clark Biddle as Director	Mgmt	For	Against	Against
2C	Elect Liu Chia Yung as Director	Mgmt	For	For	For

Kingdee International Software Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2D	Elect Zhou Jun Xiang as Director	Mgmt	For	For	For
2E	Elect Katherine Rong Xin as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Lens Technology Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of External Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	For	For

Lumen Technologies, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Lumen Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For	For
1b	Elect Director Martha Helena Bejar	Mgmt	For	Against	Against
1c	Elect Director Peter C. Brown	Mgmt	For	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	For	For
1e	Elect Director Steven T. "Terry" Clontz	Mgmt	For	For	For
1f	Elect Director T. Michael Glenn	Mgmt	For	For	For
1g	Elect Director W. Bruce Hanks	Mgmt	For	For	For
1h	Elect Director Hal Stanley Jones	Mgmt	For	For	For
1i	Elect Director Michael Roberts	Mgmt	For	For	For
1j	Elect Director Laurie Siegel	Mgmt	For	For	For
1k	Elect Director Jeffrey K. Storey	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Luxshare Precision Industry Co. Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Remuneration of Independent Directors	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

Luxshare Precision Industry Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend Working System for Independent Directors	Mgmt	For	Against	Against

Meituan

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Wang Xing as Director	Mgmt	For	For	For
3	Elect Mu Rongjun as Director	Mgmt	For	For	For
4	Elect Shum Heung Yeung Harry as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Mianyang Fulin Precision Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Special Report on Company's Non-operating Capital Occupation and Other Related Capital Transactions	Mgmt	For	For	For

Mianyang Fulin Precision Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Remuneration of Non-independent Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Allowance and Expenses of Independent Directors	Mgmt	For	For	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve Application of Bank Credit Lines and Provision of Guarantee	Mgmt	For	Against	Against
12	Approve Amendments to Articles of Association	Mgmt	For	For	For

Molson Coors Beverage Company

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Mondelez International, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For	For
1d	Elect Director Lois D. Juliber	Mgmt	For	For	For
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Christiana S. Shi	Mgmt	For	For	For
1h	Elect Director Patrick T. Siewert	Mgmt	For	For	For

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Michael A. Todman	Mgmt	For	For	For
1j	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Oversee and Report on a Racial Equity Audit	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

NAURA Technology Group Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Comprehensive Credit Line Application	Mgmt	For	For	For
8	Approve Guarantee Provision Plan	Mgmt	For	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Old Dominion Freight Line, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For	For

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Bradley R. Gabosch	Mgmt	For	For	For
1.5	Elect Director Greg C. Gantt	Mgmt	For	For	For
1.6	Elect Director Patrick D. Hanley	Mgmt	For	For	For
1.7	Elect Director John D. Kasarda	Mgmt	For	Withhold	Withhold
1.8	Elect Director Wendy T. Stallings	Mgmt	For	For	For
1.9	Elect Director Thomas A. Stith, III	Mgmt	For	For	For
1.10	Elect Director Leo H. Suggs	Mgmt	For	For	For
1.11	Elect Director D. Michael Wray	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Pinnacle West Capital Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For	For
1.5	Elect Director Dale E. Klein	Mgmt	For	For	For
1.6	Elect Director Kathryn L. Munro	Mgmt	For	Withhold	Withhold
1.7	Elect Director Bruce J. Nordstrom	Mgmt	For	For	For
1.8	Elect Director Paula J. Sims	Mgmt	For	For	For
1.9	Elect Director William H. Spence	Mgmt	For	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For	For
1.11	Elect Director David P. Wagener	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Power Assets Holdings Limited

Meeting Date: 05/18/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For	For
3b	Elect Chan Loi Shun as Director	Mgmt	For	For	For
3c	Elect Leung Hong Shun, Alexander as Director	Mgmt	For	Against	Against
3d	Elect Koh Poh Wah as Director	Mgmt	For	Against	Against
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

PPL Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	Against	Against
1e	Elect Director Vincent Sorgi	Mgmt	For	For	For
1f	Elect Director Natica von Althann	Mgmt	For	For	For
1g	Elect Director Keith H. Williamson	Mgmt	For	For	For
1h	Elect Director Phoebe A. Wood	Mgmt	For	Against	Against
1i	Elect Director Armando Zagalo de Lima	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Doi	Mgmt	For	For	For
1.2	Elect Director Vicky B. Gregg	Mgmt	For	For	For
1.3	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1.4	Elect Director Timothy L. Main	Mgmt	For	For	For
1.5	Elect Director Denise M. Morrison	Mgmt	For	For	For
1.6	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
1.7	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.8	Elect Director Stephen H. Rusckowski	Mgmt	For	For	For
1.9	Elect Director Gail R. Wilensky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Robert Half International Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	For	For
1e	Elect Director Robert J. Pace	Mgmt	For	For	For
1f	Elect Director Frederick A. Richman	Mgmt	For	Against	Against
1g	Elect Director M. Keith Waddell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Robert Half International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ross Stores, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For	For
1c	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1d	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
1e	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1f	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1g	Elect Director George P. Orban	Mgmt	For	For	For
1h	Elect Director Larree M. Renda	Mgmt	For	For	For
1i	Elect Director Barbara Rentler	Mgmt	For	For	For
1j	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Sampo Oyj

Meeting Date: 05/18/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 4.10 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 190,000 for Chair and EUR 98,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Bjorn Wahlroos as Directors; Elect Steven Langan as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Sangfor Technologies, Inc.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Remuneration (Allowance) of Directors and Senior Management Members	Mgmt	For	For	For

Sangfor Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration (Allowance) of Supervisors	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND RAISE FUNDS USAGE MANAGEMENT SYSTEM AND OTHER RELATED SYSTEMS	Mgmt			
11.1	Amend Management System for the Use of Raised Funds	Mgmt	For	Against	Against
11.2	Amend External Guarantee Management System	Mgmt	For	Against	Against
11.3	Amend External Investment Management System	Mgmt	For	Against	Against
11.4	Amend Working System for Independent Directors	Mgmt	For	Against	Against
11.5	Amend Related Party Transaction System	Mgmt	For	Against	Against
	APPROVE ADJUSTMENT OF ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
12.1	Approve Matters Related to Bondholder's Meeting	SH	For	For	For
12.2	Approve Resolution Validity Period	SH	For	For	For
13	Approve Company's Issuance of Convertible Corporate Bonds (Revised Draft)	SH	For	For	For
14	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	SH	For	For	For
15	Approve Feasibility Analysis Report on the Use of Proceeds	SH	For	For	For
16	Approve Report on the Usage of Previously Raised Funds	SH	For	For	For
17	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	SH	For	For	For
18	Approve Matters Relating to Meetings of Bond Holders	SH	For	For	For
19	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For

SAP SE

Meeting Date: 05/18/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

SAP SE

Meeting Date: 05/18/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8.a	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	For	For

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	For
8.c	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	For	For
8.d	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

SCOR SE

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
4	Approve Compensation Report	Mgmt	For	For	For
5	Approve Compensation of Denis Kessler, Chairman and CEO Until 30 June 2021	Mgmt	For	Against	Against
6	Approve Compensation of Denis Kessler, Chairman Since 1 July 2021	Mgmt	For	For	For
7	Approve Compensation of Laurent Rousseau, CEO Since 1 July 2021	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Reelect Natacha Valla as Director	Mgmt	For	For	For
13	Reelect Fabrice Bregier as Director	Mgmt	For	For	For
14	Approve Transaction with Covea Cooperations SA and Covea SGAM	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 588,871,028	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,217,753	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 147,217,753 for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	For	For
23	Authorize Issuance of Warrants (Bons 2022 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	Mgmt	For	For	For
24	Authorize Issuance of Warrants (AOF 2022) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	Mgmt	For	For	For
27	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-24, 26 and 28 at EUR 771,535,156	Mgmt	For	Against	Against
30	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shanghai Bairun Investment Holding Group Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Shanghai Bairun Investment Holding Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve External Guarantee	Mgmt	For	For	For
10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
11	Approve Amend Articles of Association and Change in Registered Capital	Mgmt	For	For	For
	AMEND COMPANY SYSTEMS	Mgmt			
12.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12.2	Amend Fair Decision System for Related Party Transactions	Mgmt	For	Against	Against
12.3	Amend Working System for Independent Directors	Mgmt	For	Against	Against
13	Approve Adjustment of Allowance of Directors	Mgmt	For	For	For
14	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Shanxi Meijin Energy Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For

Shanxi Meijin Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Daily Related-party Transactions	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Signing of Entrusted Management Agreement	Mgmt	For	For	For

Songcheng Performance Development Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Audit Report	Mgmt	For	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Equity Transfer of Zhuhai Subsidiary and Related Transaction	Mgmt	For	For	For
10	Approve Equity Transfer of Hong Kong Subsidiary and Related Transactions	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Amend Company Systems	Mgmt	For	Against	Against

Southwest Airlines Co.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	For	For
1b	Elect Director J. Veronica Biggins	Mgmt	For	Against	Against
1c	Elect Director Douglas H. Brooks	Mgmt	For	For	For
1d	Elect Director William H. Cunningham	Mgmt	For	Against	Against

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director John G. Denison	Mgmt	For	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For	For
1g	Elect Director David P. Hess	Mgmt	For	For	For
1h	Elect Director Robert E. Jordan	Mgmt	For	For	For
1i	Elect Director Gary C. Kelly	Mgmt	For	For	For
1j	Elect Director Nancy B. Loeffler	Mgmt	For	For	For
1k	Elect Director John T. Montford	Mgmt	For	For	For
1l	Elect Director Christopher P. Reynolds	Mgmt	For	For	For
1m	Elect Director Ron Ricks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

State Street Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1e	Elect Director William C. Freda	Mgmt	For	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	Against	Against
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For	For
1l	Elect Director Richard P. Sergel	Mgmt	For	For	For

State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Gregory L. Summe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Asset Management Policies and Diversified Investors	SH	Against	For	For

Sungrow Power Supply Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
8	Approve Provision of Guarantees	Mgmt	For	For	For
9	Approve Application of Credit Line	Mgmt	For	Against	Against
10	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
12	Approve Issuing of Letter of Guarantee	Mgmt	For	For	For
13	Approve Financial Assistance Provision	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	For	For
15	Approve Removal of Liu Zhen	SH	For	Refer	For
16	Elect Gu Yilei as Non-Independent Director	SH	For	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	Against	Against
3b	Elect Ian Charles Stone as Director	Mgmt	For	Against	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Mgmt	For	Against	Against

The Company for Cooperative Insurance

Meeting Date: 05/18/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For

The Company for Cooperative Insurance

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 5,295,000 for FY 2021	Mgmt	For	Against	Against
7	Amend Article 11 of Bylaws Re: Issuing Shares	Mgmt	For	For	For
8	Amend Article 13 of Bylaws Re: Capital Increase	Mgmt	For	For	For
9	Amend Article 30 of Bylaws Re: Invitations for General Meeting	Mgmt	For	For	For
10	Amend Article 31 of Bylaws Re: Attendance Register of General Meeting	Mgmt	For	For	For
11	Amend Article 47 of Bylaws Re: Company Losses	Mgmt	For	For	For
12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
13	Approve Related Party Transactions Re: Public Pension Agency	Mgmt	For	For	For
14	Approve Related Party Transactions Re: Tawuniya Real Estate Investment Company related to Insurance Policy	Mgmt	For	For	For
15	Approve Related Party Transactions Re: Tawuniya Real Estate Investment Company related to Rental Contract	Mgmt	For	For	For
16	Approve Related Party Transactions Re: Saudi Investment Bank	Mgmt	For	For	For
17	Approve Related Party Transactions Re: United Insurance Company related to Insurance Policy	Mgmt	For	For	For
18	Approve Related Party Transactions Re: United Insurance Company related to Insurance Claims	Mgmt	For	For	For
19	Approve Related Party Transactions Re: Saudi Entertainment Ventures Company	Mgmt	For	For	For
20	Approve Related Party Transactions Re: Tahakom Group	Mgmt	For	For	For
21	Approve Related Party Transactions Re: Umm Alqura Cement Company	Mgmt	For	For	For
22	Approve Related Party Transactions Re: Saudi Railways Company	Mgmt	For	For	For
23	Approve Related Party Transactions Re: Fly adeal	Mgmt	For	For	For

The Company for Cooperative Insurance

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Approve Related Party Transactions Re: Maharah company	Mgmt	For	For	For
25	Approve Related Party Transactions Re: Mobily	Mgmt	For	For	For
26	Approve Related Party Transactions Re: General Organization for Social Insurance related to Insurance Policies	Mgmt	For	For	For
27	Approve Related Party Transactions Re: General Organization for Social Insurance related to Service Agreement	Mgmt	For	Against	Against
28	Approve Related Party Transactions Re: Saudi Exchange Company related to Insurance Policies	Mgmt	For	For	For
29	Approve Related Party Transactions Re: Saudi Exchange Company related to Service Agreements	Mgmt	For	Against	Against
30	Approve Related Party Transactions Re: SNB Bank group	Mgmt	For	For	For
31	Approve Related Party Transactions Re: Waseel Company related to Insurance Policies	Mgmt	For	For	For
32	Approve Related Party Transactions Re: Waseel Company related to Service Agreement	Mgmt	For	Against	Against
33	Approve Related Party Transactions Re: Bonyan Company	Mgmt	For	For	For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For	For
1d	Elect Director Donna James	Mgmt	For	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For	For
1f	Elect Director Teresa W. Roseborough	Mgmt	For	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For	For
1j	Elect Director Greig Woodring	Mgmt	For	For	For

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies	SH	Against	Against	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For	For
1f	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	Against	Against
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Uniper SE

Meeting Date: 05/18/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.07 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Markus Rauramo to the Supervisory Board	Mgmt	For	Against	Against
7.2	Reelect Bernhard Guenther to the Supervisory Board	Mgmt	For	Against	Against
7.3	Reelect Werner Brinker to the Supervisory Board	Mgmt	For	For	For
7.4	Reelect Judith Buss to the Supervisory Board	Mgmt	For	For	For
7.5	Reelect Esa Hyvaerinen to the Supervisory Board	Mgmt	For	For	For
7.6	Reelect Nora Steiner-Forsberg to the Supervisory Board	Mgmt	For	For	For

Universal Health Services, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B and D Common Stock Holders	Mgmt			
1	Elect Director Maria R. Singer	Mgmt	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	For	For
1.7	Elect Director Jeffrey Leiden	Mgmt	For	For	For
1.8	Elect Director Margaret McGlynn	Mgmt	For	Against	Against
1.9	Elect Director Diana McKenzie	Mgmt	For	For	For
1.10	Elect Director Bruce Sachs	Mgmt	For	For	For
1.11	Elect Director Suketu "Suky" Upadhyay	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Kassling	Mgmt	For	For	For
1.2	Elect Director Albert J. Neupaver	Mgmt	For	For	For
1.3	Elect Director Ann R. Klee	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Whitecap Resources Inc.

Meeting Date: 05/18/2022

Country: Canada

Meeting Type: Annual/Special

Whitecap Resources Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For	For
2.1	Elect Director Mary-Jo E. Case	Mgmt	For	For	For
2.2	Elect Director Grant B. Fagerheim	Mgmt	For	For	For
2.3	Elect Director Gregory S. Fletcher	Mgmt	For	For	For
2.4	Elect Director Daryl H. Gilbert	Mgmt	For	For	For
2.5	Elect Director Chandra A. Henry	Mgmt	For	For	For
2.6	Elect Director Glenn A. McNamara	Mgmt	For	For	For
2.7	Elect Director Stephen C. Nikiforuk	Mgmt	For	For	For
2.8	Elect Director Kenneth S. Stickland	Mgmt	For	For	For
2.9	Elect Director Bradley J. Wall	Mgmt	For	For	For
2.10	Elect Director Grant A. Zawalsky	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Award Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Wuxi Shangji Automation Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines and Provision of Guarantee	Mgmt	For	For	For
8	Approve Use of Own Funds for Entrusted Financial Management	Mgmt	For	Against	Against
9	Approve Appointment of Auditor	Mgmt	For	For	For

Wuxi Shangji Automation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Management System for Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Xcel Energy Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	For	For	For
1b	Elect Director Bob Frenzel	Mgmt	For	For	For
1c	Elect Director Netha Johnson	Mgmt	For	For	For
1d	Elect Director Patricia Kampling	Mgmt	For	For	For
1e	Elect Director George Kehl	Mgmt	For	For	For
1f	Elect Director Richard O'Brien	Mgmt	For	For	For
1g	Elect Director Charles Pardee	Mgmt	For	For	For
1h	Elect Director Christopher Policinski	Mgmt	For	Against	Against
1i	Elect Director James Prokopanko	Mgmt	For	Against	Against
1j	Elect Director Kim Williams	Mgmt	For	For	For
1k	Elect Director Daniel Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Yuexiu Property Company Limited

Meeting Date: 05/18/2022

Country: Hong Kong

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Acquisition and Related Transactions	Mgmt	For	Refer	For
2	Elect Zhang Yibing as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against

Zalando SE

Meeting Date: 05/18/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Stock Option Plan 2014, Equity Incentive Plan and Long-Term Incentive 2018	Mgmt	For	For	For

360 Security Technology, Inc.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Daily Related-party Transactions	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Report of the Board of Supervisors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Change in Raised Funds Investment Project	Mgmt	For	For	For

360 Security Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Related Party Transaction System	Mgmt	For	Against	Against
16	Amend Management System of Raised Funds	Mgmt	For	Against	Against
17	Amend External Guarantee Decision-making System	Mgmt	For	Against	Against
18	Approve Amendments to Articles of Association	Mgmt	For	For	For
19	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Zhao Luming as Director	SH	For	For	For
20.2	Elect Jiao Jiao as Director	SH	For	For	For

Advance Auto Parts, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For	For
1b	Elect Director John F. Ferraro	Mgmt	For	For	For
1c	Elect Director Thomas R. Greco	Mgmt	For	For	For
1d	Elect Director Joan M. Hilson	Mgmt	For	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
1g	Elect Director Douglas A. Pertz	Mgmt	For	For	For
1h	Elect Director Sherice R. Torres	Mgmt	For	For	For
1i	Elect Director Nigel Travis	Mgmt	For	Against	Against
1j	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Advance Auto Parts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Proxy Access Right	SH	Against	For	For

AIA Group Limited

Meeting Date: 05/19/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Sun Jie (Jane) as Director	Mgmt	For	For	For
4	Elect George Yong-Boon Yeo as Director	Mgmt	For	Against	Against
5	Elect Swee-Lian Teo as Director	Mgmt	For	For	For
6	Elect Narongchai Akrasanee as Director	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Alliant Energy Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Joy Falotico	Mgmt	For	For	For
1b	Elect Director John O. Larsen	Mgmt	For	For	For
1c	Elect Director Thomas F. O'Toole	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Altria Group, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
1f	Elect Director W. Leo Kiely, III	Mgmt	For	For	For
1g	Elect Director Kathryn B. McQuade	Mgmt	For	For	For
1h	Elect Director George Munoz	Mgmt	For	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For	For
1l	Elect Director M. Max Yzaguirre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Arkema SA

Meeting Date: 05/19/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Philippe Sauquet as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Philippe Sauquet as Director	Mgmt	For	For	For
7	Reelect Fonds Strategique de Participations as Director	Mgmt	For	Against	Against
8	Reelect Marie-Ange Debon as Director	Mgmt	For	For	For
9	Elect Nicolas Patalano as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Uwe Michael Jakobs as Representative of Employee Shareholders to the Board	Mgmt	None	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Chairman and CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
24	Authorize up to 2.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Scott T. Ford	Mgmt	For	For	For
1.3	Elect Director Glenn H. Hutchins	Mgmt	For	Against	Against
1.4	Elect Director William E. Kennard	Mgmt	For	For	For
1.5	Elect Director Debra L. Lee *Withdrawn Resolution*	Mgmt			
1.6	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.7	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.8	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.9	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.10	Elect Director John T. Stankey	Mgmt	For	For	For
1.11	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.12	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1.13	Elect Director Geoffrey Y. Yang *Withdrawn Resolution*	Mgmt			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Refer	Against
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Scott T. Ford	Mgmt	For	For	For
1.3	Elect Director Glenn H. Hutchins	Mgmt	For	Against	Against
1.4	Elect Director William E. Kennard	Mgmt	For	For	For
1.5	Elect Director Debra L. Lee *Withdrawn Resolution*	Mgmt			

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.7	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.8	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.9	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.10	Elect Director John T. Stankey	Mgmt	For	For	For
1.11	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.12	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1.13	Elect Director Geoffrey Y. Yang *Withdrawn Resolution*	Mgmt			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Refer	For
5	Require Independent Board Chair	SH	Against	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

AvalonBay Communities, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aepfel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Alan B. Buckelew	Mgmt	For	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1e	Elect Director Stephen P. Hills	Mgmt	For	For	For
1f	Elect Director Christopher B. Howard	Mgmt	For	For	For
1g	Elect Director Richard J. Lieb	Mgmt	For	For	For
1h	Elect Director Nnenna Lynch	Mgmt	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	Against	Against
1l	Elect Director W. Edward Walter	Mgmt	For	For	For

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Boston Properties, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel I. Klein	Mgmt	For	For	For
1b	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1c	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1d	Elect Director Carol B. Einiger	Mgmt	For	For	For
1e	Elect Director Diane J. Hoskins	Mgmt	For	For	For
1f	Elect Director Mary E. Kipp	Mgmt	For	For	For
1g	Elect Director Douglas T. Linde	Mgmt	For	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director David A. Twardock	Mgmt	For	For	For
1k	Elect Director William H. Walton, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Remuneration of Non-Employee Directors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Capgemini SE

Meeting Date: 05/19/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board From 20 May 2022	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For	For
13	Elect Maria Ferraro as Director	Mgmt	For	For	For
14	Elect Olivier Roussat as Director	Mgmt	For	For	For
15	Reelect Paul Hermelin as Director	Mgmt	For	For	For
16	Reelect Xavier Musca as Director	Mgmt	For	For	For
17	Elect Frederic Oudea as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Amend Article 11 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

CDW Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Paul J. Finnegan	Mgmt	For	For	For
1e	Elect Director Anthony R. Foss	Mgmt	For	For	For
1f	Elect Director Christine A. Leahy	Mgmt	For	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1j	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Chartwell Retirement Residences

Meeting Date: 05/19/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee V. Ann Davis of Chartwell Retirement Residences	Mgmt	For	For	For
1.2	Elect Trustee James Scarlett of Chartwell Retirement Residences	Mgmt	For	For	For
1.3	Elect Trustee Huw Thomas of Chartwell Retirement Residences	Mgmt	For	For	For
2.1	Elect Trustee Andre R. Kuzmicki of CSH Trust	Mgmt	For	For	For
2.2	Elect Trustee Sharon Sallows of CSH Trust	Mgmt	For	For	For
2.3	Elect Trustee Gary Whitelaw of CSH Trust	Mgmt	For	For	For
3.1	Elect Director W. Brent Binions of Chartwell Master Care Corporation	Mgmt	For	For	For
3.2	Elect Director V. Ann Davis of Chartwell Master Care Corporation	Mgmt	For	For	For
3.3	Elect Director Andre R. Kuzmicki of Chartwell Master Care Corporation	Mgmt	For	For	For
3.4	Elect Director Valerie Pisano of Chartwell Master Care Corporation	Mgmt	For	For	For
3.5	Elect Director Sharon Sallows of Chartwell Master Care Corporation	Mgmt	For	For	For
3.6	Elect Director James Scarlett of Chartwell Master Care Corporation	Mgmt	For	For	For
3.7	Elect Director Huw Thomas of Chartwell Master Care Corporation	Mgmt	For	For	For
3.8	Elect Director Vlad Volodarski of Chartwell Master Care Corporation	Mgmt	For	For	For
3.9	Elect Director Gary Whitelaw of Chartwell Master Care Corporation	Mgmt	For	For	For
4	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

China Everbright Bank Company Limited

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

China Everbright Bank Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Wang Jiang as Director	Mgmt	For	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For	For
3	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Budget Plan of Fixed Asset Investment	Mgmt	For	For	For
5	Approve Audited Accounts Report	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Appointment of Auditors	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For

China Telecom Corporation Limited

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Financial Report	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Supervisory Committee	Mgmt	For	For	For
5	Approve Profit Distribution and Dividend Declaration Plan	Mgmt	For	For	For
6	Approve Interim Profit Distribution Plan	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Chubb Limited

Meeting Date: 05/19/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	Against	Against
5.7	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.8	Elect Director Robert W. Scully	Mgmt	For	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	Against	Against
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	Against	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	Against	Against
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For	For

CK Asset Holdings Limited

Meeting Date: 05/19/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For	For
3.2	Elect Chung Sun Keung, Davy as Director	Mgmt	For	For	For
3.3	Elect Pau Yee Wan, Ezra as Director	Mgmt	For	For	For
3.4	Elect Hung Siu-lin, Katherine as Director	Mgmt	For	For	For
3.5	Elect Colin Stevens Russel as Director	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CK Hutchison Holdings Limited

Meeting Date: 05/19/2022

Country: Cayman Islands

Meeting Type: Annual

CK Hutchison Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For	For
3b	Elect Frank John Sixt as Director	Mgmt	For	Against	Against
3c	Elect Edith Shih as Director	Mgmt	For	For	For
3d	Elect Chow Woo Mo Fong, Susan as Director	Mgmt	For	Against	Against
3e	Elect Michael David Kadoorie as Director	Mgmt	For	For	For
3f	Elect Lee Wai Mun, Rose as Director	Mgmt	For	For	For
3g	Elect Leung Lau Yau Fun, Sophie as Director	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Crew Energy Inc.

Meeting Date: 05/19/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2a	Elect Director John A. Brussa	Mgmt	For	For	For
2b	Elect Director Gail A. Hannon	Mgmt	For	For	For
2c	Elect Director John M. Hooks	Mgmt	For	For	For
2d	Elect Director Karen A. Nielsen	Mgmt	For	For	For
2e	Elect Director Ryan A. Shay	Mgmt	For	For	For
2f	Elect Director Dale O. Shwed	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Crown Castle International Corp.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Tammy K. Jones	Mgmt	For	Against	Against
1g	Elect Director Anthony J. Melone	Mgmt	For	For	For
1h	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1i	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Dassault Systemes SA

Meeting Date: 05/19/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Appoint KPMG SA as Auditor	Mgmt	For	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
10	Reelect Charles Edelstenne as Director	Mgmt	For	For	For
11	Reelect Bernard Charles as Director	Mgmt	For	For	For
12	Reelect Pascal Daloz as Director	Mgmt	For	For	For
13	Reelect Xavier Cauchois as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 20 Million Issued Share Capital	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000 Extraordinary Business	Mgmt Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	Against	Against
20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Mgmt	For	Against	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Deutsche Bank AG

Meeting Date: 05/19/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Frank Kuhnke (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2021	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Rebecca Short (from May 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.11	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Frank Bsirske (until October 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Gerd Schuetz (until May 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2021	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2021	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2021	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Frank Werneke (from November 25, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2021	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Witter (from May 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 9 Billion	Mgmt	For	For	For
10.1	Elect Alexander Wynaendts to the Supervisory Board	Mgmt	For	For	For
10.2	Elect Yngve Slyngstad to the Supervisory Board	Mgmt	For	For	For
11.1	Amend Articles Re: Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.2	Amend Articles Re: Editorial Changes in Connection with the Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Amend Articles Re: Remuneration of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.4	Amend Articles Re: AGM Chairman	Mgmt	For	For	For
11.5	Amend Articles Re: Formation of a Global Advisory Board	Mgmt	For	For	For
12	Amend Articles Re: Dividend in Kind	Mgmt	For	For	For
	Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 Aktiengesellschaft	Mgmt			
13	Withdraw Confidence in the Management Board Chairman Christian Sewing	SH	Against	Against	Against

DexCom, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	For	For	For
1.2	Elect Director Barbara E. Kahn	Mgmt	For	For	For
1.3	Elect Director Kyle Malady	Mgmt	For	For	For
1.4	Elect Director Jay S. Skyler	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Forward Stock Split	Mgmt	For	For	For

Discover Financial Services

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	Against	Against
1.3	Elect Director Gregory C. Case	Mgmt	For	For	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For	For

Discover Financial Services

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For	For
1.7	Elect Director Roger C. Hochschild	Mgmt	For	For	For
1.8	Elect Director Thomas G. Maheras	Mgmt	For	For	For
1.9	Elect Director Michael H. Moskow	Mgmt	For	For	For
1.10	Elect Director David L. Rawlinson, II	Mgmt	For	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Enel SpA

Meeting Date: 05/19/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1	Slate 1 Submitted by Ministry of the Economy and Finance	SH	None	Against	Against
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt			
5	Approve Internal Statutory Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Long Term Incentive Plan	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

GLP-J REIT

Meeting Date: 05/19/2022

Country: Japan

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office - Amend Provisions on Record Date for Unitholder Meetings - Reflect Changes in Accounting Standards	Mgmt	For	For	For
2	Elect Executive Director Miura, Yoshiyuki	Mgmt	For	For	For
3	Elect Alternate Executive Director Yagiba, Shinji	Mgmt	For	For	For
4.1	Elect Supervisory Director Inoue, Toraki	Mgmt	For	Against	Against
4.2	Elect Supervisory Director Yamaguchi, Kota	Mgmt	For	Against	Against
4.3	Elect Supervisory Director Naito, Agasa	Mgmt	For	For	For
5	Elect Alternate Supervisory Director Kase, Yutaka	Mgmt	For	For	For

Hoshine Silicon Industry Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
8	Approve Application of Credit Lines	Mgmt	For	Refer	For

Hoshine Silicon Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Provision of Guarantees	Mgmt	For	For	For
10	Elect Wang Gongle as Supervisor	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Director Richard E. Marriott	Mgmt	For	For	For
1.4	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.5	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.6	Elect Director James F. Risoleo	Mgmt	For	For	For
1.7	Elect Director Gordon H. Smith	Mgmt	For	Against	Against
1.8	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Hudson Pacific Properties, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor J. Coleman	Mgmt	For	For	For
1.2	Elect Director Theodore R. Antenucci	Mgmt	For	For	For
1.3	Elect Director Karen Brodtkin	Mgmt	For	For	For
1.4	Elect Director Ebs Burnough	Mgmt	For	For	For
1.5	Elect Director Richard B. Fried	Mgmt	For	For	For
1.6	Elect Director Jonathan M. Glaser	Mgmt	For	For	For
1.7	Elect Director Robert L. Harris, II	Mgmt	For	For	For
1.8	Elect Director Christy Haubegger	Mgmt	For	For	For

Hudson Pacific Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Mark D. Linehan	Mgmt	For	For	For
1.10	Elect Director Andrea Wong	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

InPost SA

Meeting Date: 05/19/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board and Supervisory Board	Mgmt			
3	Receive Auditor's Reports	Mgmt			
4a	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4b	Approve Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Loss	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Share Repurchase	Mgmt	For	For	For
10	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	Against	Against
11	Close Meeting	Mgmt			

Jiangsu Hengli Hydraulic Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Supervisors	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For

Jiangsu Hengli Hydraulic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	Against	Against
8	Approve Appointment of Auditor	Mgmt	For	For	For

Kuang-Chi Technologies Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	For	For
9	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
14	Amend External Guarantee Management System	Mgmt	For	Against	Against
15	Amend Related Party Transaction Management System	Mgmt	For	Against	Against

Lamar Advertising Company

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	For	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	Withhold	Withhold
1.3	Elect Director Marshall A. Loeb	Mgmt	For	For	For
1.4	Elect Director Stephen P. Mumblow	Mgmt	For	For	For
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	For	For	For
1.6	Elect Director Anna Reilly	Mgmt	For	For	For
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	Withhold	Withhold
1.8	Elect Director Wendell Reilly	Mgmt	For	For	For
1.9	Elect Director Elizabeth Thompson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

LEG Immobilien SE

Meeting Date: 05/19/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.07 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Decrease in Size of Supervisory Board to Six Members	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9.1	Reelect Sylvia Eichelberg to the Supervisory Board	Mgmt	For	For	For
9.2	Reelect Claus Nolting to the Supervisory Board	Mgmt	For	For	For

LEG Immobilien SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Reelect Jochen Scharpe to the Supervisory Board	Mgmt	For	For	For
9.4	Reelect Martin Wiesmann to the Supervisory Board	Mgmt	For	For	For
9.5	Reelect Michael Zimmer to the Supervisory Board	Mgmt	For	Against	Against
9.6	Elect Katrin Suder to the Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board for Interim Period	Mgmt	For	For	For
12	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
13	Amend Articles Re: Cancellation of Statutory Approval Requirements	Mgmt	For	For	For
14	Amend Articles Re: Supervisory Board Resignation	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Lennox International Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Max H. Mitchell	Mgmt	For	For	For
1.2	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Mango Excellent Media Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Mango Excellent Media Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt			
5.1	Approve Related Party Transaction	Mgmt	For	For	For
5.2	Approve Related Party Transaction with Migu Culture Technology Co., Ltd.	Mgmt	For	For	For
6	Approve Capital Injection and Share Expansion	Mgmt	For	For	For
7	Approve Completion of Raised Funds Investment Project and Use of Remaining Raised Funds to Replenish Working Capital	Mgmt	For	For	For
8	Approve Application of Credit Lines	Mgmt	For	For	For
9	Elect Peng Jian as Non-Independent Director	SH	For	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	For	For
1d	Elect Director Daniel S. Glaser	Mgmt	For	For	For
1e	Elect Director H. Edward Hanway	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For	For
1i	Elect Director Steven A. Mills	Mgmt	For	For	For
1j	Elect Director Bruce P. Nolop	Mgmt	For	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	Against	Against
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

Maxscend Microelectronics Co., Ltd.

Meeting Date: 05/19/2022 **Country:** China
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve to Appoint Auditor	Mgmt	For	For	For
5	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For	For
8	Approve Annual Report and Summary	Mgmt	For	For	For

Mohawk Industries, Inc.

Meeting Date: 05/19/2022 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph A. Onorato	Mgmt	For	Against	Against
1.2	Elect Director William H. Runge, III	Mgmt	For	For	For
1.3	Elect Director W. Christopher Wellborn	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Next Plc

Meeting Date: 05/19/2022 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Soumen Das as Director	Mgmt	For	For	For
5	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
6	Re-elect Tom Hall as Director	Mgmt	For	For	For
7	Re-elect Tristia Harrison as Director	Mgmt	For	For	For
8	Re-elect Amanda James as Director	Mgmt	For	For	For
9	Re-elect Richard Papp as Director	Mgmt	For	For	For
10	Re-elect Michael Roney as Director	Mgmt	For	For	For
11	Re-elect Jane Shields as Director	Mgmt	For	For	For
12	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For	For
13	Re-elect Lord Wolfson as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

NextEra Energy, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	Against	Against

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director James L. Camaren	Mgmt	For	For	For
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director David L. Porges	Mgmt	For	For	For
1i	Elect Director James L. Robo	Mgmt	For	For	For
1j	Elect Director Rudy E. Schupp	Mgmt	For	Against	Against
1k	Elect Director John L. Skolds	Mgmt	For	For	For
1l	Elect Director John Arthur Stall	Mgmt	For	For	For
1m	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Disclose a Board Diversity and Qualifications Matrix	SH	Against	For	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Ningbo Tuopu Group Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Board of Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Credit Line Bank Application	Mgmt	For	Refer	For
6	Approve Bill Pool Business	Mgmt	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Profit Distribution	Mgmt	For	For	For
9	Approve Annual Report and Summary	Mgmt	For	For	For
10	Approve 2021 Related Party Transactions	Mgmt	For	For	For

Ningbo Tuopu Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Estimated 2022 Daily Related Party Transactions	Mgmt	For	For	For
12	Approve Use of Idle Raised Funds for Entrusted Asset Management	Mgmt	For	For	For
13	Approve Use of Idle Raised Funds to Replenish Working Capital	Mgmt	For	For	For
14	Approve Financial Leasing Sales and Leaseback Business	Mgmt	For	For	For
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
16	Amend Management System for Raised Funds	Mgmt	For	For	For

Nitori Holdings Co., Ltd.

Meeting Date: 05/19/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Fiscal Year End	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3	Amend Articles to Amend Business Lines - Limit Rights of Odd-Lot Holders - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
4.1	Elect Director Nitori, Akio	Mgmt	For	For	For
4.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For	For
4.3	Elect Director Sudo, Fumihiro	Mgmt	For	For	For
4.4	Elect Director Matsumoto, Fumiaki	Mgmt	For	For	For
4.5	Elect Director Takeda, Masanori	Mgmt	For	For	For
4.6	Elect Director Abiko, Hiromi	Mgmt	For	For	For
4.7	Elect Director Okano, Takaaki	Mgmt	For	For	For
4.8	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	For
4.9	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For	For
4.10	Elect Director Yoshizawa, Naoko	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Kubo, Takao	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Izawa, Yoshiyuki	Mgmt	For	For	For
5.3	Elect Director and Audit Committee Member Ando, Hisayoshi	Mgmt	For	For	For

Nitori Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Alternate Director and Audit Committee Member Yoshizawa, Naoko	Mgmt	For	For	For

NN Group NV

Meeting Date: 05/19/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.B	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.C	Approve Dividends of EUR 1.56 Per Share	Mgmt	For	For	For
5.A	Approve Discharge of Executive Board	Mgmt	For	For	For
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6.A	Announce Intention to Appoint Annemiek van Melick to Executive Board	Mgmt			
6.B	Announce Intention to Reappoint Delfin Rueda to Executive Board	Mgmt			
7.A	Reelect David Cole to Supervisory Board	Mgmt	For	For	For
7.B	Reelect Hans Schoen to Supervisory Board	Mgmt	For	For	For
7.C	Elect Pauline van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
9.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
12	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Jacques Aschenbroich as Director	Mgmt	For	For	For
6	Elect Valerie Beaulieu-James as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	For
11	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
17	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
18	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by le Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Against	Refer	Against
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Refer	Against

Otis Worldwide Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1d	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1e	Elect Director Judith F. Marks	Mgmt	For	For	For
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For	For
1g	Elect Director Margaret M. V. Preston	Mgmt	For	Against	Against
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1i	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	For	For

PharmaBlock Sciences (Nanjing), Inc.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve to Appoint Auditor	Mgmt	For	For	For

PharmaBlock Sciences (Nanjing), Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	Against	Against
7	Approve Repurchase and Cancellation of Performance Shares and to Adjust the Repurchase Price	Mgmt	For	For	For
8	Approve Profit Distribution	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against
12	Amend Raised Funds Management System	Mgmt	For	Against	Against
13	Amend External Guarantee Management System	Mgmt	For	Against	Against
14	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
15	Amend Management System to Prevent Controlling Shareholders and Related Parties from Occupying the Company's Funds	Mgmt	For	Against	Against
16	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
17	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
18	Approve Report of the Board of Supervisors	Mgmt	For	For	For

PT Kalbe Farma Tbk

Meeting Date: 05/19/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Changes in the Boards of the Company	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	Mgmt	For	For	For
5	Reelect Delphine Bertrand as Director	Mgmt	For	Against	Against
6	Elect BPIFRANCE Investissement as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Compensation of Vice-CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman and CEO Until 30 June 2022	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Vice-CEO Until 30 June 2022	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board Since 1 July 2022	Mgmt	For	Against	Against
13	Approve Remuneration Policy of CEO Since 1 July 2022	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against

SEB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19 at EUR 11 Million	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Against	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Approve 2-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shandong Linglong Tyre Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Business Plan and Financial Budget Report	Mgmt	For	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve External Guarantee	Mgmt	For	Against	Against
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against

Shandong Linglong Tyre Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
16	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
17	Amend Working System for Independent Directors	Mgmt	For	Against	Against
18	Amend External Guarantee Management System	Mgmt	For	Against	Against
19	Amend Investment and Financing Management System	Mgmt	For	Against	Against
20	Amend Raised Funds Management System	Mgmt	For	Against	Against
21	Approve Formulation of Measures for the Administration of External Donations	Mgmt	For	For	For
22	Approve Formulation of Securities and Financial Derivatives Investment Management System	Mgmt	For	For	For
23	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
24	Approve Report of the Independent Directors	Mgmt	For	For	For

Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors, Work Report and Work Plan Report	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Financing Amount	Mgmt	For	Refer	For
8	Approve Profit Distribution	Mgmt	For	For	For
9	Approve Accept Loans from Controlling Shareholder	Mgmt	For	Refer	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For

Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors and Supervisors	Mgmt	For	Against	Against
13	Approve Provision of Shareholder Loans	Mgmt	For	For	For
14	Elect Liu Guang'an as Non-independent Director	Mgmt	For	For	For
15	Elect Zhou Hongyi as Supervisor	SH	For	For	For

St. James's Place Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Andrew Croft as Director	Mgmt	For	For	For
4	Re-elect Craig Gentle as Director	Mgmt	For	For	For
5	Re-elect Emma Griffin as Director	Mgmt	For	For	For
6	Re-elect Rosemary Hilary as Director	Mgmt	For	For	For
7	Re-elect Simon Jeffreys as Director	Mgmt	For	For	For
8	Re-elect Roger Yates as Director	Mgmt	For	For	For
9	Re-elect Lesley-Ann Nash as Director	Mgmt	For	For	For
10	Re-elect Paul Manduca as Director	Mgmt	For	Against	Against
11	Elect John Hitchins as Director	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Refer	For
13	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Synchrony Financial

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	Against	Against
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1f	Elect Director Brian D. Doubles	Mgmt	For	For	For
1g	Elect Director William W. Graylin	Mgmt	For	For	For
1h	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1i	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1j	Elect Director P.W 'Bill' Parker	Mgmt	For	For	For
1k	Elect Director Laurel J. Richie	Mgmt	For	For	For
1l	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Take-Two Interactive Software, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

TCL Technology Group Corp.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

TCL Technology Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
9	Approve Financial Services Agreement	Mgmt	For	Against	Against
10	Approve Accounts Receivable Factoring Business and Related Party Transactions	Mgmt	For	For	For
11	Approve Provision of Guarantee for Related Parties	Mgmt	For	For	For
12	Approve Provision of Guarantee for Subsidiaries	Mgmt	For	For	For
13	Approve Matters Related to Securities Investment and Financial Management	Mgmt	For	Against	Against

Telefonica Deutschland Holding AG

Meeting Date: 05/19/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2023 Interim Financial Statements Until the 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

Telefonica Deutschland Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Peter Loescher to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	Mgmt	For	Against	Against
8.3	Elect Maria Garcia-Legaz Ponce to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Ernesto Gardelliano to the Supervisory Board	Mgmt	For	Against	Against
8.5	Elect Michael Hoffmann to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Julio Lopez to the Supervisory Board	Mgmt	For	For	For
8.7	Elect Stefanie Oeschger to the Supervisory Board	Mgmt	For	For	For
8.8	Elect Jaime Basterra to the Supervisory Board	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

The Home Depot, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Against	Against
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For	For
1m	Elect Director Paula Santilli	Mgmt	For	For	For
1n	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
8	Report on Steps to Improve Gender and Racial Equity on the Board	SH	Against	For	For
9	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against	For	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For

The Mosaic Company

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1c	Elect Director Timothy S. Gitzel	Mgmt	For	For	For
1d	Elect Director Denise C. Johnson	Mgmt	For	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For	For
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For	For
1h	Elect Director Steven M. Seibert	Mgmt	For	For	For
1i	Elect Director Luciano Siani Pires	Mgmt	For	For	For
1j	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The Western Union Company

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For	For
1b	Elect Director Richard A. Goodman	Mgmt	For	For	For
1c	Elect Director Betsy D. Holden	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	Against	Against
1e	Elect Director Devin B. McGranahan	Mgmt	For	For	For
1f	Elect Director Michael A. Miles, Jr.	Mgmt	For	For	For
1g	Elect Director Timothy P. Murphy	Mgmt	For	For	For
1h	Elect Director Joyce A. Phillips	Mgmt	For	For	For
1i	Elect Director Jan Siegmund	Mgmt	For	For	For
1j	Elect Director Angela A. Sun	Mgmt	For	For	For
1k	Elect Director Solomon D. Trujillo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

UDR, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	Against	Against
1e	Elect Director Clint D. McDonnough	Mgmt	For	For	For
1f	Elect Director Robert A. McNamara	Mgmt	For	For	For
1g	Elect Director Diane M. Morefield	Mgmt	For	For	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	For	For
1i	Elect Director Mark R. Patterson	Mgmt	For	For	For

UDR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Thomas W. Toomey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

United Internet AG

Meeting Date: 05/19/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Vornado Realty Trust

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For	For

Vornado Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	For	For
1.5	Elect Director William W. Helman, IV	Mgmt	For	For	For
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For	For
1.7	Elect Director Raymond J. McGuire	Mgmt	For	For	For
1.8	Elect Director Mandakini Puri	Mgmt	For	For	For
1.9	Elect Director Daniel R. Tisch	Mgmt	For	For	For
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Woodside Petroleum Ltd.

Meeting Date: 05/19/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve BHP Petroleum Merger	Mgmt	For	Refer	For
3a	Elect Sarah Ryan as Director	Mgmt	For	Against	Against
3b	Elect Ann Pickard as Director	Mgmt	For	For	For
3c	Elect Frank Cooper as Director	Mgmt	For	Against	Against
3d	Elect Ben Wyatt as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	Against	Against
6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For
7	Approve the Change of Company Name to Woodside Energy Group Ltd	Mgmt	For	For	For
8	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	For
9	Approve Climate Report	Mgmt	For	For	For
10a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
10b	Approve Contingent Resolution - Capital Protection	SH	Against	For	For
10c	Approve Contingent Resolution - Climate-Related Lobbying	SH	Against	For	For
10d	Approve Contingent Resolution - Decommissioning	SH	Against	For	For

YUM! Brands, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For	For
1b	Elect Director Keith Barr	Mgmt	For	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	For	For
1d	Elect Director Brian C. Cornell	Mgmt	For	For	For
1e	Elect Director Tanya L. Domier	Mgmt	For	For	For
1f	Elect Director David W. Gibbs	Mgmt	For	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1h	Elect Director Lauren R. Hobart	Mgmt	For	For	For
1i	Elect Director Thomas C. Nelson	Mgmt	For	For	For
1j	Elect Director P. Justin Skala	Mgmt	For	For	For
1k	Elect Director Elane B. Stock	Mgmt	For	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Yunnan Aluminium Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Services Agreement	Mgmt	For	Against	Against
6	Approve Debt Financing Plan	Mgmt	For	Refer	For

Zhejiang Dingli Machinery Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Zhejiang Dingli Machinery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Provision of Guarantee for Customers	Mgmt	For	For	For
10	Approve Provision of Guarantee for Wholly-owned Subsidiaries	Mgmt	For	For	For
11	Approve Application of Credit Lines	Mgmt	For	Refer	For

Zoetis Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	Against	Against
1c	Elect Director Michael B. McCallister	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For

Accor SA

Meeting Date: 05/20/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Elect Asma Abdulrahman Al-Khulaifi as Director	Mgmt	For	For	For
5	Elect Ugo Arzani as Director	Mgmt	For	For	For
6	Elect Helene Auriol Potier as Director	Mgmt	For	For	For
7	Reelect Qionger Jiang as Director	Mgmt	For	Against	Against
8	Reelect Nicolas Sarkozy as Director	Mgmt	For	For	For
9	Reelect Isabelle Simon as Director	Mgmt	For	For	For
10	Reelect Sarmad Zok as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Transaction with Worklib SAS	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Executive Officers	Mgmt	For	For	For
18	Pursuant to Item 17 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
20	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

AVIC Industry-Finance Holdings Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Internal Control Evaluation Report	Mgmt	For	For	For
9	Approve Internal Control Audit Report	Mgmt	For	For	For
10	Approve Environmental, Social Responsibility and Corporate Governance (ESG) Report	Mgmt	For	For	For
11	Approve Usage of Board Funds and Board Budget Plan	Mgmt	For	Against	Against
12	Approve 2021 Related Party Transaction	Mgmt	For	Against	Against
13	Approve 2022 Related Party Transaction	Mgmt	For	Against	Against
14	Approve Use of Idle Funds for Entrusted Financial Management	Mgmt	For	Against	Against
15	Approve Provision of Guarantee for Wholly-owned Subsidiaries	Mgmt	For	For	For
16	Approve Authorization on Provision of Guarantees	Mgmt	For	For	For

Bank of Beijing Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Granting of Credit Lines to Beijing State-owned Assets Management Co., Ltd.	Mgmt	For	Refer	For

Bank of Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Granting of Credit Lines to Beijing Energy Group Co., Ltd..	Mgmt	For	Refer	For
8	Approve Granting of Credit Lines to China Three Gorges Group Co., Ltd.	Mgmt	For	Refer	For
9	Approve Granting of Credit Lines to Bank of Communications Co., Ltd.	Mgmt	For	Refer	For
10	Approve Granting of Credit Lines to Beijing Jinyu Group Co., Ltd.	Mgmt	For	Refer	For
11	Approve Granting of Credit Lines to Beiyin Financial Leasing Co., Ltd.	Mgmt	For	Refer	For
12	Approve Special Report on Related-party Transactions	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
14	Amend Nomination and Election of Supervisors	Mgmt	For	Against	Against

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution in the Second Half of 2021	Mgmt	For	For	For
6	Approve Annual Budget	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	Against	Against
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Financial Services Agreement	Mgmt	For	Against	Against
10	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	Mgmt	For	For	For
11	Approve Plan for Spin-off of Subsidiary on ChiNext	Mgmt	For	For	For
12	Approve Spin-off of Subsidiary on ChiNext (Revised Draft)	Mgmt	For	For	For
13	Approve Compliance with Spin-off Rules for Listed Companies (Trial)	Mgmt	For	For	For

Baoshan Iron & Steel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Listing to Safeguard the Legal Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
15	Approve Company's Maintaining Independence and Continuous Operation Ability	Mgmt	For	For	For
16	Approve Corresponding Standard Operation Ability	Mgmt	For	For	For
17	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For	For
18	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	Mgmt	For	For	For
19	Approve Authorization of the Board to Handle All Matters Related to Spin-off	Mgmt	For	For	For
20	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For	For
21	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
22	Approve Authorization of the Board to Handle All Matters Related to the Performance Share Incentive Plan	Mgmt	For	For	For
23	Approve Amendments to Articles of Association	Mgmt	For	For	For

Canadian National Railway Company

Meeting Date: 05/20/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1C	Elect Director David Freeman	Mgmt	For	For	For
1D	Elect Director Denise Gray	Mgmt	For	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For	For
1G	Elect Director Robert Knight	Mgmt	For	For	For
1H	Elect Director Kevin G. Lynch	Mgmt	For	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1J	Elect Director Robert L. Phillips	Mgmt	For	For	For

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1K	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For

Chailease Holding Co., Ltd.

Meeting Date: 05/20/2022 **Country:** Cayman Islands
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Retained Earnings	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition and Disposal of Assets	Mgmt	For	For	For
5	Amendment to the Memorandum & Articles of Association	Mgmt	For	Against	Against
6	Approve the Company's Plan to Raise Long-term Capital	Mgmt	For	For	For
7	Approve Releasing the Non-Competition Restrictions on Directors	Mgmt	For	For	For

China Resources Gas Group Limited

Meeting Date: 05/20/2022 **Country:** Bermuda
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Wang Chuandong as Director	Mgmt	For	Against	Against
3.2	Elect Yang Ping as Director	Mgmt	For	For	For
3.3	Elect Wang Gaoqiang as Director	Mgmt	For	Against	Against
3.4	Elect Liu Xiaoyong as Director	Mgmt	For	Against	Against

China Resources Gas Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Liu Jian as Director	Mgmt	For	Against	Against
3.6	Elect Wong Tak Shing as Director	Mgmt	For	For	For
3.7	Elect Yu Hon To, David as Director	Mgmt	For	For	For
3.8	Elect Hu Xiaoyong, David as Director	Mgmt	For	For	For
3.9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Adopt New Bye-Laws	Mgmt	For	For	For

Chongqing Zhifei Biological Products Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Audited Financial Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Credit Line Bank Application	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	Against	Against
	AMEND COMPANY INTERNAL MANAGEMENT SYSTEMS	Mgmt			
10.1	Amend Investment Financing and Guarantee Management System	Mgmt	For	Against	Against
10.2	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
10.3	Amend Management System of Raised Funds	Mgmt	For	Against	Against
10.4	Amend System for Preventing Related Parties from Occupying Funds	Mgmt	For	Against	Against

Chongqing Zhifei Biological Products Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.5	Amend Working System for Independent Directors	Mgmt	For	Against	Against

CIMC Eric Holdings Limited

Meeting Date: 05/20/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Wang Yu as Director	Mgmt	For	Against	Against
3.2	Elect Yien Yu Yu, Catherine as Director	Mgmt	For	For	For
3.3	Elect Wang Caiyong as Director	Mgmt	For	Against	Against
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

Croda International Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Roberto Cirillo as Director	Mgmt	For	For	For
5	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Steve Foots as Director	Mgmt	For	For	For
7	Re-elect Anita Frew as Director	Mgmt	For	For	For
8	Re-elect Helena Ganczakowski as Director	Mgmt	For	For	For
9	Elect Julie Kim as Director	Mgmt	For	For	For
10	Re-elect Keith Layden as Director	Mgmt	For	For	For
11	Re-elect Jez Maiden as Director	Mgmt	For	For	For
12	Elect Nawal Ouzren as Director	Mgmt	For	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Crown Resorts Limited

Meeting Date: 05/20/2022

Country: Australia

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by SS Silver II Pty Ltd	Mgmt	For	Refer	For

GF Securities Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Directors' Report	Mgmt	For	For	For
2	Approve Supervisory Committee's Report	Mgmt	For	For	For
3	Approve Final Financial Report	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Management to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Authorization of Proprietary Investment Quota	Mgmt	For	For	For
8	Approve Expected Daily Related Party/Connected Transactions	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE GENERAL MANDATE OF ISSUANCES OF ONSHORE AND OFFSHORE DEBT FINANCING INSTRUMENTS	Mgmt			
9.1	Approve Issuing Entity, Size of Issuance and Method of Issuance	Mgmt	For	For	For
9.2	Approve Type of Debt Financing Instruments	Mgmt	For	For	For
9.3	Approve Term of Debt Financing Instruments	Mgmt	For	For	For
9.4	Approve Interest Rate of the Debt Financing Instruments	Mgmt	For	For	For
9.5	Approve Security and Other Arrangements	Mgmt	For	For	For
9.6	Approve Use of Proceeds	Mgmt	For	For	For
9.7	Approve Issuing Price	Mgmt	For	For	For
9.8	Approve Targets of Issue	Mgmt	For	For	For
9.9	Approve Listing of Debt Financing Instruments	Mgmt	For	For	For
9.10	Approve Safeguard Measures for Debt Repayment of the Debt Financing Instruments	Mgmt	For	For	For
9.11	Approve Authorization for the Issuances of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For	For
9.12	Approve Validity Period of the Resolution	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	For	For

Hangzhou Silan Microelectronics Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transactions with Youwang Electronics	Mgmt	For	For	For
7	Approve Related Party Transactions with Shilan Jike	Mgmt	For	For	For
8	Approve Related Party Transactions with Shilan Mingjia	Mgmt	For	For	For
9	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
10	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Provision of Guarantee to Subsidiaries	Mgmt	For	Against	Against
12	Approve Investment in the Construction of Chip Production Line	Mgmt	For	For	For
13	Approve Provision of Guarantees	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Final Financial Report	Mgmt	For	For	For
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditors and BDO Limited as Overseas Auditors	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For	For
8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	Mgmt	For	For	For
9	Approve Change in Use of Proceeds from H Shares Offering	Mgmt	For	For	For
10	Approve Adoption of Employee Share Ownership Plan and Its Summary	Mgmt			
11	Approve Adoption of Administrative Measures for the Employee Share Ownership Plan	Mgmt			
12	Approve Authorization for the Board to Handle Matters in Relation to the Employee Share Ownership Plan	Mgmt			
13	Approve Adoption of the 2022 Share Appreciation Scheme	Mgmt			
14	Approve Authorization for the Board to Handle Matters in Relation to the 2022 Share Appreciation Scheme	Mgmt			
15	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
16	Approve Change of Registered Capital	Mgmt	For	For	For
17	Amend Articles of Association	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For
19	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For
3	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Final Financial Report	Mgmt	For	For	For
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditors and BDO Limited as Overseas Auditors	Mgmt	For	For	For
7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For	For
8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	Mgmt	For	For	For
9	Approve Change in Use of Proceeds from H Shares Offering	Mgmt	For	For	For
10	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
11	Approve Change of Registered Capital	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For
14	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Hikma Pharmaceuticals Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Conversion of the Merger Reserve to a Distributable Reserve	Mgmt	For	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For	For
1d	Elect Director Chris Carr	Mgmt	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For
1g	Elect Director Judith A. McHale	Mgmt	For	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Hua Xia Bank Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Hua Xia Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Capital Bonds	Mgmt	For	For	For
8	Approve External Donation Authorization Plan	Mgmt	For	Against	Against
9	Approve Report on the Implementation of the Related Party Transaction Management System and Related Party Transactions	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
10.1	Approve Related Party Transactions with Shougang Group Co., Ltd.	Mgmt	For	For	For
10.2	Approve Related Party Transactions with State Grid Yingda International Holdings Group Co., Ltd.	Mgmt	For	For	For
10.3	Approve Related Party Transactions with People's Insurance Company of China Co., Ltd.	Mgmt	For	For	For
10.4	Approve Related Party Transactions with Beijing Infrastructure Investment Co., Ltd.	Mgmt	For	For	For
10.5	Approve Related Party Transactions with Yunnan Hehe (Group) Co., Ltd.	Mgmt	For	For	For
10.6	Approve Related Party Transaction with Huaxia Financial Leasing Co., Ltd.	Mgmt	For	For	For
10.7	Approve Related Party Transaction with Huaxia Wealth Management Co., Ltd.	Mgmt	For	For	For
11	Approve Extension of Resolution Validity Period and Authorization of the Board of Private Placement	Mgmt	For	For	For

Huabao International Holdings Ltd.

Meeting Date: 05/20/2022

Country: Bermuda

Meeting Type: Annual

Huabao International Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Xia Liqun as Director	Mgmt	For	For	For
3b	Elect Lam Ka Yan as Director	Mgmt	For	For	For
3c	Elect Choy Man Har as Director	Mgmt	For	For	For
3d	Elect Jonathan Jun Yan as Director	Mgmt	For	For	For
3e	Elect Hou Haitao as Director	Mgmt	For	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Provision of Guarantees	Mgmt	For	Against	Against
9	Approve Financial Assistance Provision	Mgmt	For	For	For

Intco Medical Technology Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Performance Appraisal of Directors, Supervisors and Senior Management Members and Remuneration Plan	Mgmt	For	For	For
7	Approve Credit Line Bank Application and Guarantee Provision	Mgmt	For	Against	Against
8	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For	For
9	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against	Against
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Related Party Transactions	Mgmt	For	For	For

Kotak Mahindra Bank Limited

Meeting Date: 05/20/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Amit Desai as Director	Mgmt	For	For	For

Lite-On Technology Corp.

Meeting Date: 05/20/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For

Lite-On Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Amend Rules and Procedures for Election of Directors	Mgmt	For	For	For
6	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
7	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
8	Approve to Dispose or Abandon Cash Capital Increase of Spin-off Existing Subsidiary Leotek Corporation	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect TOM SOONG, with SHAREHOLDER NO.0000088, as Non-Independent Director	Mgmt	For	For	For
9.2	Elect RAYMOND SOONG, SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	For	For
9.3	Elect KEH-SHEW LU, a Representative of TA-SUNG INVESTMENT CO., LTD., with SHAREHOLDER NO.0059285, as Non-Independent Director	Mgmt	For	Against	Against
9.4	Elect ANSON CHIU, a Representative of TA-SUNG INVESTMENT CO., LTD., with SHAREHOLDER NO.0059285, as Non-Independent Director	Mgmt	For	For	For
9.5	Elect ALBERT HSUEH, with ID NO.B101077XXX, as Independent Director	Mgmt	For	For	For
9.6	Elect HARVEY CHANG, with ID NO.A100949XXX, as Independent Director	Mgmt	For	Against	Against
9.7	Elect MIKE YANG, with ID NO.B120069XXX, as Independent Director	Mgmt	For	For	For
9.8	Elect MK LU, with SHAREHOLDER NO.0025644, as Independent Director	Mgmt	For	For	For
10	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	For	For

LONGi Green Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Administrative Measures for the Implementation of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Annual Report	Mgmt	For	For	For
8	Approve Report of the Independent Directors	Mgmt	For	For	For
9	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Remuneration of Directors, Supervisors	Mgmt	For	For	For
12	Approve Completion of Raised Funds Project and Use Remaining Funds for New Projects and Permanently Supplementing Working Capital	Mgmt	For	For	For
13	Approve Provision of Guarantee	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Zhong Baoshen as Director	Mgmt	For	For	For
14.2	Elect Li Zhenguo as Director	Mgmt	For	For	For
14.3	Elect Liu Xuewen as Director	Mgmt	For	For	For
14.4	Elect Tian Ye as Director	Mgmt	For	For	For
14.5	Elect Bai Zhongxue as Director	Mgmt	For	For	For
14.6	Elect Wang Zhigang as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Guo Ju'e as Director	Mgmt	For	For	For
15.2	Elect Lu Yi as Director	Mgmt	For	For	For
15.3	Elect Xu Shan as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Yang Xiaoping as Supervisor	Mgmt	For	For	For
16.2	Elect Qin Yongbo as Supervisor	Mgmt	For	For	For

LPP SA

Meeting Date: 05/20/2022

Country: Poland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4.a	Receive Supervisory Board Opinion on General Meeting Agenda	Mgmt			
4.b	Receive Supervisory Board Report on Its Review of Management Board Report on Company's and Group's Operations	Mgmt			
4.c	Receive Supervisory Board Report on Its Review of Financial Statements	Mgmt			
4.d	Receive Supervisory Board Report on Its Review of Consolidated Financial Statements	Mgmt			
4.e	Receive Management Board Proposal on Allocation of Income	Mgmt			
4.f	Receive Supervisory Board Opinion on Management Board Proposal on Allocation of Income	Mgmt			
4.g	Receive Supervisory Board Assessment of Company's Standing	Mgmt			
4.h	Receive Supervisory Board Report on Board's Work	Mgmt			
4.i	Receive Supervisory Board Report on Company's Compliance with Polish Corporate Governance Code	Mgmt			
4.j	Receive Supervisory Board Report on Company's Policy on Charity Activities	Mgmt			
5	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
6	Approve Supervisory Board Report on Board's Work	Mgmt	For	For	For
7	Approve Financial Statements	Mgmt	For	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For	For
9.1	Approve Discharge of Marek Piechocki (CEO)	Mgmt	For	For	For
9.2	Approve Discharge of Jacek Kujawa (Deputy CEO)	Mgmt	For	For	For
9.3	Approve Discharge of Przemyslaw Lutkiewicz (Deputy CEO)	Mgmt	For	For	For
9.4	Approve Discharge of Slawomir Loboda (Deputy CEO)	Mgmt	For	For	For
9.5	Approve Discharge of Marcin Piechocki (Deputy CEO)	Mgmt	For	For	For
10.1	Approve Discharge of Milosz Wisniewski (Supervisory Board Chairman)	Mgmt	For	For	For
10.2	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	Mgmt	For	For	For

LPP SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3	Approve Discharge of Magdalena Sekula (Supervisory Board Member)	Mgmt	For	For	For
10.4	Approve Discharge of Piotr Piechocki (Supervisory Board Member)	Mgmt	For	For	For
10.5	Approve Discharge of Antoni Tyminski (Supervisory Board Member)	Mgmt	For	For	For
10.6	Approve Discharge of Grzegorz Slupski (Supervisory Board Member)	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of PLN 350 per Share	Mgmt	For	For	For
12	Approve Sale of Organized Part of Enterprise	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Midea Group Co. Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Shareholder Return Plan	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
8	Approve to Formulate Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
9	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
10	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
11	Approve to Formulate Methods to Assess the Performance of Plan Participants Regarding Performance Shares Incentive Plan	Mgmt	For	For	For
12	Approve Authorization of the Board to Handle All Related Matters Regarding Performance Shares Incentive Plan	Mgmt	For	For	For
13	Approve Draft and Summary of Employee Share Purchase Plan of Midea Group Global Partner Program	Mgmt	For	For	For

Midea Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Management Method of Employee Share Purchase Plan of Midea Group Global Partner Program	Mgmt	For	For	For
15	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan of Midea Group Global Partner Program	Mgmt	For	For	For
16	Approve Draft and Summary of Employee Share Purchase Plan of Midea Group Business Partner Program	Mgmt	For	For	For
17	Approve Management Method of Employee Share Purchase Plan of Midea Group Business Partner Program	Mgmt	For	For	For
18	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan of Midea Group Business Partner Program	Mgmt	For	For	For
19	Approve Provision of Guarantee	Mgmt	For	For	For
20	Approve Special Report on Foreign Exchange Fund Derivatives Business Investment	Mgmt	For	For	For
21	Approve to Appoint Auditor	Mgmt	For	For	For
22	Approve Amendments to Articles of Association	Mgmt	For	For	For
23	Amend Working System for Independent Directors	Mgmt	For	Against	Against
24	Amend External Guarantee Decision-making System	Mgmt	For	Against	Against
25	Amend Management System of Raised Funds	Mgmt	For	Against	Against

MMG Ltd.

Meeting Date: 05/20/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Jiao Jian as Director	Mgmt	For	Against	Against
2b	Elect Li Liangang as Director	Mgmt	For	For	For
2c	Elect Peter Cassidy as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

MMG Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

momo.com, Inc.

Meeting Date: 05/20/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
7	Approve Release of Restrictions of Competitive Activities of Jeff Ku	Mgmt	For	For	For
8	Approve Release of Restrictions of Competitive Activities of Jamie Lin	Mgmt	For	For	For
9	Approve Release of Restrictions of Competitive Activities of MAO-HSIUNG, HUANG	Mgmt	For	For	For

Muyuan Foods Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For

Muyuan Foods Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Appointment of Financial Auditor	Mgmt	For	For	For
10	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
14	Amend Management System for External Guarantees	Mgmt	For	Against	Against
15	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
16	Amend Management System of Raised Funds	Mgmt	For	Against	Against
17	Amend External Financial Assistance Provision Management System	Mgmt	For	Against	Against
18	Amend External Investment Management Method	Mgmt	For	Against	Against
19	Amend Investment Risk Management System	Mgmt	For	Against	Against
20	Amend External Donation Management System	Mgmt	For	Against	Against
21	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against	Against
22	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
23	Amend Articles of Association	Mgmt	For	Against	Against
24	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
25	Approve Adjustment of Loan	Mgmt	For	For	For
26	Approve Provision of Guarantee	Mgmt	For	Against	Against

Reckitt Benckiser Group Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For	For
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
9	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For	For
11	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
12	Re-elect Pam Kirby as Director	Mgmt	For	For	For
13	Re-elect Laxman Narasimhan as Director	Mgmt	For	For	For
14	Re-elect Chris Sinclair as Director	Mgmt	For	Against	Against
15	Re-elect Elane Stock as Director	Mgmt	For	For	For
16	Elect Alan Stewart as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Rongsheng Petrochemical Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANASCATIONS	Mgmt			
8.1	Approve Signing of Purchase and Sale Contract with Ningbo Hengyi Trading Co., Ltd.	Mgmt	For	For	For
8.2	Approve Signing of Purchase Contract with Zhejiang Yisheng Petrochemical Co., Ltd.	Mgmt	For	For	For
8.3	Approve Signing of Purchase and Sale Contract with Zhejiang Zhe Petroleum Trading (Singapore) Co., Ltd.	Mgmt	For	For	For
8.4	Approve Signing of Purchase and Sale Contract with Ningbo Shengmao Trading Co., Ltd.	Mgmt	For	For	For
8.5	Approve Signing of Purchase and Sale Contract with Zhejiang Derong Chemical Co., Ltd.	Mgmt	For	For	For
8.6	Approve Signing of Purchase and Sale Contract with Zhejiang Rongsheng Holding Group Co., Ltd.	Mgmt	For	For	For
8.7	Approve Signing of Purchase and Sale Contract with Hainan Yisheng Petrochemical Co., Ltd.	Mgmt	For	For	For
8.8	Approve Signing of Purchase and Sale Contract with Zhejiang Zhe Petroleum Comprehensive Energy Sales Co., Ltd.	Mgmt	For	For	For
8.9	Approve Signing of Purchase and Sale Contract with Zhejiang Kunsheng Petrochemical Sales Co., Ltd.	Mgmt	For	For	For
8.10	Approve Signing of Purchase and Sale Contract with Zhejiang Jurong Petrochemical Sales Co., Ltd.	Mgmt	For	For	For
8.11	Approve Signing of Refined Product Purchase and Sale Contract with Zhejiang Zhe Petroleum Trading (Singapore) Co., Ltd.	Mgmt	For	For	For
8.12	Approve Signing of Commodity Purchase and Sale Contract with Zhejiang Juxing Chemical Fiber Co., Ltd.	Mgmt	For	For	For
8.13	Approve Signing of Carriage of Goods Contract with Zhejiang Rongtong Logistics Co., Ltd.	Mgmt	For	For	For

Rongsheng Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.14	Approve Signing of Purchase and Sale Contract with Zhejiang Dingsheng Petrochemical Engineering Co., Ltd.	Mgmt	For	For	For
8.15	Approve Signing of Purchase Contract with Suzhou Shenghui Equipment Co., Ltd.	Mgmt	For	For	For
8.16	Approve Signing of Warehousing Contract with Guangsha (Zhoushan) Energy Group Co., Ltd.	Mgmt	For	For	For
8.17	Approve Paper Trade with Hong Kong Yisheng Co., Ltd.	Mgmt	For	For	For
8.18	Approve Paper Trade with Hong Kong Yisheng Petrochemical Co., Ltd.	Mgmt	For	For	For
8.19	Approve Handling of Deposit, Credit, Settlement and Other Businesses	Mgmt	For	For	For
8.20	Approve Loan	Mgmt	For	For	For
9	Approve Futures Hedging Business	Mgmt	For	For	For
10	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
15	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
16	Amend Management System for External Guarantees	Mgmt	For	Against	Against
17	Approve Formulation of Shareholder Return Plan	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Li Shuirong as Director	Mgmt	For	For	For
18.2	Elect Li Yongqing as Director	Mgmt	For	Against	Against
18.3	Elect Xiang Jiongjiong as Director	Mgmt	For	For	For
18.4	Elect Li Cai'e as Director	Mgmt	For	For	For
18.5	Elect Yu Fengdi as Director	Mgmt	For	Against	Against
18.6	Elect Quan Weiyang as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Yan Jianmiao as Director	Mgmt	For	For	For
19.2	Elect Shao Yiping as Director	Mgmt	For	For	For
19.3	Elect Zheng Xiaodong as Director	Mgmt	For	For	For

Rongsheng Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Sun Guoming as Supervisor	Mgmt	For	For	For
20.2	Elect Li Guoqing as Supervisor	Mgmt	For	For	For

SAIC Motor Corp. Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Completed Fund-raising Investment Project and Use Its Remaining Raised Funds to Replenish Working Capital	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve Appointment of Financial Auditor	Mgmt	For	For	For
9	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
10	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
11	Approve Provision of Guarantee to Guangzhou Port Haijia Automobile Terminal Co., Ltd.	Mgmt	For	Against	Against
12	Approve Provision of Guarantees for Its Vehicle Sales Business	Mgmt	For	For	For
13	Approve Provision of Guarantee by Nanjing Yiweike Automobile Co., Ltd. for Its Vehicle Sales Business	Mgmt	For	For	For
14	Approve Provision of Guarantee by SAIC Hongyan Automobile Co., Ltd. for Its Vehicle Sales Business	Mgmt	For	For	For
15	Approve Provision of Entrusted Loan	Mgmt	For	For	For
16	Approve External Donation	Mgmt	For	Against	Against
17	Elect Sun Zheng as Independent Director	Mgmt	For	For	For
18	Approve Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and Regulations	Mgmt	For	For	For

SAIC Motor Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Plan for Spin-off of Subsidiary on SSE STAR Market	Mgmt	For	For	For
20	Approve Spin-off of Subsidiary on SSE STAR Market	Mgmt	For	For	For
21	Approve Report on the Spin-off of Subsidiary is in Compliance with the Rules for Spin-off of Listed Companies (Trial)	Mgmt	For	For	For
22	Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
23	Approve Company's Maintaining Independence and Continuous Operation Ability	Mgmt	For	For	For
24	Approve Corresponding Standard Operation Ability	Mgmt	For	For	For
25	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For	For
26	Approve Listing Background, Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	Mgmt	For	For	For
27	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Sands China Ltd.

Meeting Date: 05/20/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Wong Ying Wai as Director	Mgmt	For	For	For
2b	Elect Chiang Yun as Director	Mgmt	For	Against	Against
2c	Elect Victor Patrick Hoog Antink as Director	Mgmt	For	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Severstal PAO

Meeting Date: 05/20/2022

Country: Russia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Elect Ten Directors by Cumulative Voting	Mgmt			
1.1	Elect Aleksei Mordashov as Director	Mgmt			
1.2	Elect Aleksandr Shevelev as Director	Mgmt	None	For	For
1.3	Elect Aleksei Kulichenko as Director	Mgmt	None	For	For
1.4	Elect Anna Lvova as Director	Mgmt	None	For	For
1.5	Elect Dmitrii Fedotov as Director	Mgmt	None	Against	Against
1.6	Elect Vladimir Zaluzhskii as Director	Mgmt	None	Against	Against
1.7	Elect Vadim Akopov as Director	Mgmt	None	Against	Against
1.8	Elect Andrei Kazachenkov as Director	Mgmt	None	Against	Against
1.9	Elect Vladimir Mau as Director	Mgmt	None	Against	Against
1.10	Elect Aleksandr Auzan as Director	Mgmt	None	Against	Against
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Ratify Auditor	Mgmt	For	Against	Against

Shandong Hualu-Hengsheng Chemical Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve Financial Budget Report	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Purchase Transaction Agreement	Mgmt	For	For	For
10	Approve Related Party Transactions	Mgmt	For	For	For

Shandong Hualu-Hengsheng Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Use of Funds for Structured Deposits	Mgmt	For	Against	Against
12	Approve Construction of High-efficiency and Large-capacity Coal-fired Boiler Project	Mgmt	For	For	For
13	Approve Investment in the Construction of High-end Solvent Project	Mgmt	For	For	For
14	Approve Investment in the Construction of Nylon 66 High-end New Material Project	Mgmt	For	For	For
15	Approve Signing of Green New Energy Materials Project Investment Agreement	Mgmt	For	For	For
16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
17	Amend Articles of Association	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Guo Shaohui as Director	Mgmt	For	For	For

Shenzhen Kangtai Biological Products Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For

Sinopharm Group Co. Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2020 Procurement Framework Agreement, 2020 Sales Framework Agreement and 2021 Actual Transaction Amounts	Mgmt	For	For	For

Sinopharm Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Proposed New Annual Caps Under the 2020 Procurement Framework Agreement and Related Transactions	Mgmt	For	For	For
3	Approve Proposed New Annual Caps Under the 2020 Sales Framework Agreement and Related Transactions	Mgmt	For	For	For

Suzhou Dongshan Precision Manufacturing Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
10	Approve Credit Line Application	Mgmt	For	Refer	For
	APPROVE GUARANTEE PROVISION PLAN	Mgmt			
11.1	Approve Guarantee for Dragon Electronix Holdings, Inc. and its Controlled Subsidiaries	Mgmt	For	Against	Against
11.2	Approve Guarantee for Hong Kong Dongshan Holding Limited	Mgmt	For	For	For
11.3	Approve Guarantee for Yancheng Dongshan Precision Manufacturing Co., Ltd.	Mgmt	For	For	For
11.4	Approve Guarantee for Multek Group (Hong Kong) Ltd. and its Controlled Subsidiaries	Mgmt	For	Against	Against
11.5	Approve Guarantee for Mudong Optoelectronics Technology Co., Ltd.	Mgmt	For	For	For
11.6	Approve Guarantee for Suzhou Yongchuang Metal Technology Co., Ltd.	Mgmt	For	For	For
11.7	Approve Guarantee for Chaowei Microelectronics (Yancheng) Co., Ltd.	Mgmt	For	For	For
11.8	Approve Guarantee for Shanghai Dongxin New Energy Technology Co., Ltd.	Mgmt	For	For	For

Suzhou Dongshan Precision Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.9	Approve Guarantee for Yancheng Dongshan Communication Technology Co., Ltd.	Mgmt	For	For	For
11.10	Approve Guarantee for Suzhou Aifu Electronic Communication Co., Ltd.	Mgmt	For	For	For
11.11	Approve Guarantee for Hong Kong Dongshan Precision United Optoelectronics Co., Ltd.	Mgmt	For	For	For
11.12	Approve Guarantee for Suzhou Chenggjia Precision Manufacturing Co., Ltd.	Mgmt	For	For	For
11.13	Approve Guarantee for Suzhou Dongbo Precision Manufacturing Co., Ltd.	Mgmt	For	Against	Against
11.14	Approve Guarantee for Suzhou Tengran Electrical Equipment Co., Ltd.	Mgmt	For	For	For
11.15	Approve Guarantee for Suzhou Leigete Intelligent Equipment Co., Ltd.	Mgmt	For	For	For
11.16	Approve Guarantee for Shanghai Fushan Precision Manufacturing Co., Ltd.	Mgmt	For	For	For
12	Approve Shareholder Return Plan	Mgmt	For	For	For

TianJin 712 Communication & Broadcasting Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
9	Approve Related Party Transaction	Mgmt	For	For	For

Yantai Eddie Precision Machinery Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Yantai Eddie Precision Machinery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Approve Financial Budget Report	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For

Yihai International Holding Ltd.

Meeting Date: 05/20/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Sean Shi and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
3	Elect Sun Shengfeng as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
4	Elect Qian Mingxing as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Provision of External Guarantees	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
	APPROVE STOCK OPTION INCENTIVE PLAN AND SUMMARY	Mgmt			
9.1	Approve Purpose and Principles of Incentive Program	Mgmt	For	For	For
9.2	Approve Governing Body of Incentive Plan	Mgmt	For	For	For
9.3	Approve Determination Basis and Scope of Incentive Objects	Mgmt	For	For	For
9.4	Approve Source and Scale	Mgmt	For	For	For
9.5	Approve Validity Period, Grant Date, Waiting Period, Exercise Date and Lock-up Period	Mgmt	For	For	For
9.6	Approve Exercise Price and Determination Method of Exercise Price	Mgmt	For	For	For
9.7	Approve Grant and Exercise Conditions	Mgmt	For	For	For
9.8	Approve Adjustment Methods and Procedures for Stock Option Incentive Plan	Mgmt	For	For	For
9.9	Approve Accounting Treatment of Stock Option and Its Impact on Operating Results	Mgmt	For	For	For
9.10	Approve Incentive Program Implementation Procedures	Mgmt	For	For	For
9.11	Approve Rights and Obligations of the Company and Incentive Objects	Mgmt	For	For	For
9.12	Approve How to Implement When There Are Changes for the Company and Incentive Objects	Mgmt	For	For	For
10	Approve Measures for the Administration of the Implementation Assessment of the Stock Option Incentive Plan	Mgmt	For	For	For
11	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Zhejiang Chint Electrics Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transaction	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Additional External Guarantee	Mgmt	For	Against	Against
9	Approve Transfer of Assets	Mgmt	For	For	For
10	Approve Provision of Guarantee to Related Party	Mgmt	For	For	For
11	Approve Provision of External Guarantee	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Nan Cunhui as Director	Mgmt	For	For	For
12.2	Elect Zhu Xinmin as Director	Mgmt	For	Against	Against
12.3	Elect Zhang Zhihuan as Director	Mgmt	For	For	For
12.4	Elect Lu Chuan as Director	Mgmt	For	For	For
12.5	Elect Lin Yiming as Director	Mgmt	For	For	For
12.6	Elect Nan Er as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Huang Shenjian as Director	Mgmt	For	For	For
13.2	Elect Peng Xu as Director	Mgmt	For	For	For
13.3	Elect Liu Yulong as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Wu Bingchi as Supervisor	Mgmt	For	For	For
14.2	Elect Wang Sihe as Supervisor	Mgmt	For	For	For

Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For

Info Edge (India) Limited

Meeting Date: 05/21/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Loans, Guarantees, Securities and/or Investments in Other Body Corporate	Mgmt	For	For	For
2	Approve Material Related Party Transactions with Info Edge Venture Fund for Investment in its First Scheme	Mgmt	For	For	For
3	Approve Material Related Party Transactions with Info Edge Venture Fund for Investment in its Second Scheme	Mgmt	For	For	For
4	Approve Material Related Party Transactions with Info Edge Capital	Mgmt	For	For	For
5	Approve Material Related Party Transactions with Capital 2B	Mgmt	For	For	For

AECC Aviation Power Co. Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against

bioMerieux SA

Meeting Date: 05/23/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux	Mgmt	For	For	For
6	Reelect Alexandre Merieux as Director	Mgmt	For	Against	Against
7	Reelect Jean-Luc Belingard as Director	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For	For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	For	For
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

China Literature Limited

Meeting Date: 05/23/2022

Country: Cayman Islands

Meeting Type: Annual

China Literature Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Cheng Wu as Director	Mgmt	For	For	For
2b	Elect James Gordon Mitchell as Director	Mgmt	For	Against	Against
2c	Elect Yu Chor Woon Carol as Director	Mgmt	For	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Approve Grant of RSU Mandate to the Directors to Issue Shares Under the Restricted Share Unit Scheme	Mgmt	For	Against	Against
6	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

DiDi Global Inc.

Meeting Date: 05/23/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Delisting of Shares from New York Stock Exchange	Mgmt	For	For	For

Etihad Etisalat Co.

Meeting Date: 05/23/2022

Country: Saudi Arabia

Meeting Type: Annual

Etihad Etisalat Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Approve Related Party Transactions Re: Emirates Telecommunications Group Company	Mgmt	For	For	For
6	Approve Related Party Transactions Re: Public Pension Agency	Mgmt	For	For	For
7	Approve Related Party Transactions Re: the Company for Cooperative Insurance	Mgmt	For	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
9	Approve Dividends of SAR 0.85 per Share for FY 2021	Mgmt	For	For	For
10	Amend Audit Committee Charter	Mgmt	For	For	For

Gotion High-tech Co., Ltd

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Credit Line Application	Mgmt	For	Against	Against
9	Approve Guarantee	Mgmt	For	For	For

Gotion High-tech Co., Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Completion of Raised Funds Project and Use Remaining Raised Funds to Supplement Working Capital	Mgmt	For	For	For
12	Approve Change in Usage of Raised Funds	Mgmt	For	For	For
13	Approve Capital Increase and Related Party Transactions	Mgmt	For	For	For
14	Approve Adjust the Performance Assessment Content of the Employee Share Purchase Plan	Mgmt	For	For	For
15	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
16	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
17	Approve Authorization of the Board to Handle All Matters Related to the Stock Option Incentive Plan	Mgmt	For	For	For
18	Approve Plan to Issue Global Depository Receipts Overseas and List on the SIX Swiss Exchange	Mgmt	For	For	For
19	Elect Yang Dafa as Supervisor	Mgmt	For	For	For
20	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	SH	For	For	For
	APPROVE ISSUANCE OF GDR AND LISTING ON SIX SWISS EXCHANGE	Mgmt			
21.1	Approve Share Type and Par Value	SH	For	For	For
21.2	Approve Issue Time	SH	For	For	For
21.3	Approve Issue Manner	SH	For	For	For
21.4	Approve Issue Size	SH	For	For	For
21.5	Approve Scale of GDR in its Lifetime	SH	For	For	For
21.6	Approve Conversion Rate of GDR and Underlying A Shares	SH	For	For	For
21.7	Approve Manner of Pricing	SH	For	For	For
21.8	Approve Target Subscribers	SH	For	For	For
21.9	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	SH	For	For	For
21.10	Approve Underwriting Manner	SH	For	For	For
22	Approve Report on the Usage of Previously Raised Funds	SH	For	For	For
23	Approve Issuance of GDR for Fund-raising Use Plan	SH	For	For	For
24	Approve Resolution Validity Period	SH	For	For	For
25	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For

Gotion High-tech Co., Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Approve Arrangements on Roll-forward Profits	SH	For	For	For
27	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	SH	For	Against	Against
28	Amend Articles of Association	SH	For	Against	Against
29	Amend Rules and Procedures Regarding General Meetings of Shareholders	SH	For	For	For
30	Amend Rules and Procedures Regarding Meetings of Board of Directors	SH	For	For	For
31	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	SH	For	For	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 05/23/2022

Country: Mexico

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Cash Dividends of MXN 6.08 Per Share	Mgmt	For	For	For
1.2	Approve Dividend to Be Paid on May 31, 2022	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Kingboard Holdings Limited

Meeting Date: 05/23/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Cheung Kwok Wing as Director	Mgmt	For	For	For
3B	Elect Cheung Kwong Kwan as Director	Mgmt	For	For	For
3C	Elect Ho Kin Fan as Director	Mgmt	For	For	For
3D	Elect Cheung Ming Man as Director	Mgmt	For	Against	Against
3E	Elect Chan Wing Kee as Director	Mgmt	For	For	For

Kingboard Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Kingboard Laminates Holdings Limited

Meeting Date: 05/23/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Cheung Kwok Wa as Director	Mgmt	For	For	For
3B	Elect Cheung Kwok Ping as Director	Mgmt	For	For	For
3C	Elect Lam Ka Po as Director	Mgmt	For	For	For
3D	Elect Cheung Ka Ho as Director	Mgmt	For	For	For
3E	Elect Kung, Peter as Director	Mgmt	For	For	For
3F	Elect Ho Kwok Ming as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Mapletree Commercial Trust

Meeting Date: 05/23/2022

Country: Singapore

Meeting Type: Extraordinary Shareholders

Mapletree Commercial Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger by way of Trust Scheme of Arrangement	Mgmt	For	Refer	For
2	Approve Issuance of Consideration Units	Mgmt	For	Refer	For
3	Approve Whitewash Resolution	Mgmt	For	Against	Against
4	Amend MCT Trust Deed	Mgmt	For	For	For

OFILM Group Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Provision for Asset Impairment	Mgmt	For	Refer	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For	For
11	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
12	Approve Unrecovered Losses Reached One-third of the Total Paid-in Share Capital	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Approve Bank Credit and Guarantee Matters	Mgmt	For	Against	Against

PT Charoen Pokphand Indonesia Tbk

Meeting Date: 05/23/2022

Country: Indonesia

Meeting Type: Annual

PT Charoen Pokphand Indonesia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Purwanto, Sungkoro & Surja as Auditors	Mgmt	For	For	For

PT Tower Bersama Infrastructure Tbk

Meeting Date: 05/23/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
6	Amend Article 3 of the Articles of Association in Accordance to the 2020 Indonesian Standard Classification of Business Fields (KBLI)	Mgmt	For	For	For
7	Accept Report on the Use of Proceeds	Mgmt			

Public Bank Berhad

Meeting Date: 05/23/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Gladys Leong as Director	Mgmt	For	For	For
2	Elect Teh Hong Piow as Director	Mgmt	For	For	For
3	Elect Tay Ah Lek as Director	Mgmt	For	For	For
4	Elect Cheah Kim Ling as Director	Mgmt	For	For	For

Public Bank Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Directors' Fees, Board Committees Members' Fees, and Allowances to Directors	Mgmt	For	For	For
6	Approve Remuneration and Benefits-in-kind (Excluding Directors' Fee and Board Meeting Allowance) to the Chairman Emeritus, Director and Adviser, Teh Hong Piow	Mgmt	For	Against	Against
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Seazen Holdings Co. Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Shareholder Dividend Return Plan	Mgmt	For	For	For
9	Approve Guarantee Plan	Mgmt	For	Against	Against
10	Approve Investment Plan	Mgmt	For	For	For
11	Approve to Reduce Capital in the Same Proportion as Related Parties to Joint Investment Project Companies	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For	For
13	Amend External Guarantee Management System and Other Systems	Mgmt	For	Against	Against
14	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For	For
	APPROVE CORPORATE BOND ISSUANCE	Mgmt			
15.1	Approve Issuance Scale and Method	Mgmt	For	For	For
15.2	Approve Target Subscribers	Mgmt	For	For	For
15.3	Approve Bond Maturity	Mgmt	For	For	For
15.4	Approve Use of Proceeds	Mgmt	For	For	For

Seazen Holdings Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.5	Approve Credit Enhancement Mechanism	Mgmt	For	For	For
15.6	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For	For
15.7	Approve Resolution Validity Period	Mgmt	For	For	For
16	Approve Authorization of the Board to Handle All Matters Related to the Corporate Bond Issuance	Mgmt	For	For	For
17	Approve Direct Financing Work	Mgmt	For	For	For
18	Approve Financial Assistance Provision	Mgmt	For	Refer	For
	APPROVE SHARE REPURCHASE PLAN	Mgmt			
19.1	Approve Purpose and Usage of Share Repurchase Plan	Mgmt	For	For	For
19.2	Approve Manner of Share Repurchase	Mgmt	For	For	For
19.3	Approve Share Repurchase Price	Mgmt	For	For	For
19.4	Approve Total Funds to be Used for Repurchase and Source of Funds	Mgmt	For	For	For
19.5	Approve Type, Scale and Proportion to Share Capital	Mgmt	For	For	For
19.6	Approve Implementation Period for Share Repurchase	Mgmt	For	For	For
19.7	Approve Estimated Changes in the Company's Equity After the Repurchase	Mgmt	For	For	For
20	Approve Authorization of the Board and Relevant Authorized Persons to Handle All Matters Related to the Share Repurchase Plan	Mgmt	For	For	For

Shenzhen Sunway Communication Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Comprehensive Credit Line Bank Application and Provision of Guarantee	Mgmt	For	For	For
7	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For

Shenzhen Sunway Communication Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against
14	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
15	Amend Management System for External Guarantees	Mgmt	For	Against	Against
16	Approve Remuneration Management System of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Peng Hao as Director	Mgmt	For	For	For
17.2	Elect Wu Huilin as Director	Mgmt	For	For	For
17.3	Elect Yu Chengcheng as Director	Mgmt	For	For	For
17.4	Elect Li Gan as Director	Mgmt	For	For	For
17.5	Elect Shan Lili as Director	Mgmt	For	Against	Against
17.6	Elect Yang Minghui as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Peng Jianhua as Director	Mgmt	For	For	For
18.2	Elect Xu Jian as Director	Mgmt	For	For	For
18.3	Elect Deng Lei as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Zhou Jinjun as Supervisor	Mgmt	For	For	For
19.2	Elect Gao Min as Supervisor	Mgmt	For	For	For

Welltower Inc.

Meeting Date: 05/23/2022

Country: USA

Meeting Type: Annual

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
1c	Elect Director Philip L. Hawkins	Mgmt	For	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For	For
1g	Elect Director Diana W. Reid	Mgmt	For	For	For
1h	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1i	Elect Director Johnese M. Spisso	Mgmt	For	For	For
1j	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Amend Certificate of Incorporation of Welltower OP Inc. to Remove Welltower Inc. Shareholder Approval for the Amendments of Welltower OP Inc. Certificate of Incorporation and Other Extraordinary Transactions	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Xiamen CD Inc.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	Against	Against
7	Approve Provision of Loan	Mgmt	For	Against	Against
8	Approve Foreign Exchange Derivatives Business	Mgmt	For	For	For
9	Approve Commodity Derivatives Business	Mgmt	For	For	For

Xiamen CD Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Daily Related Party Transactions	Mgmt	For	For	For
11	Approve Related Party Transaction with Financial Institutions	Mgmt	For	For	For
12	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
13	Approve Appointment of Auditor	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
16	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
17	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
18	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Zheng Yongda as Director	SH	For	For	For
19.2	Elect Huang Wenzhou as Director	SH	For	Against	Against
19.3	Elect Ye Yanliu as Director	SH	For	Against	Against
19.4	Elect Zou Shaorong as Director	SH	For	Against	Against
19.5	Elect Lin Mao as Director	SH	For	For	For
19.6	Elect Cheng Dongxu as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Lin Tao as Director	Mgmt	For	For	For
20.2	Elect Chen Shoude as Director	Mgmt	For	For	For
20.3	Elect Wu Yuhui as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
21.1	Elect Lin Fang as Supervisor	SH	For	For	For
21.2	Elect Li Yupeng as Supervisor	SH	For	For	For

China MeiDong Auto Holdings Limited

Meeting Date: 05/24/2022

Country: Cayman Islands

Meeting Type: Annual

China MeiDong Auto Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1a	Elect Luo Liuyu as Director	Mgmt	For	For	For
2.1b	Elect Jip Ki Chi as Director	Mgmt	For	Against	Against
2.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For

Credit Agricole SA

Meeting Date: 05/24/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
4	Approve Transaction with les Caisses Regionales de Credit Agricole Re: Guarantee Agreement	Mgmt	For	For	For
5	Approve Transaction with CACIB et CA Indosuez Wealth France Re: Tax Integration	Mgmt	For	For	For
6	Approve Transaction with FNSEA Re: Service Agreement	Mgmt	For	For	For
7	Elect Sonia Bonnet-Bernard as Director	Mgmt	For	For	For
8	Elect Hugues Brasseur as Director	Mgmt	For	For	For
9	Elect Eric Vial as Director	Mgmt	For	For	For
10	Reelect Dominique Lefebvre as Director	Mgmt	For	Against	Against
11	Reelect Pierre Cambefort as Director	Mgmt	For	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Jean-Pierre Gaillard as Director	Mgmt	For	Against	Against
13	Reelect Jean-Paul Kerrien as Director	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
19	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For	For
20	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For	For
21	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
22	Approve the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	Mgmt	For	Against	Against
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26, 28-29 and 32-33	Mgmt	For	Against	Against
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	Mgmt	For	Against	Against
31	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	Against	Against
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions	Mgmt			
A	Amend Employee Stock Purchase Plans	SH	Against	Refer	Against

EXOR NV

Meeting Date: 05/24/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.e	Approve Dividends of EUR 0.43 Per Share	Mgmt	For	For	For
3.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2022	Mgmt	For	For	For
3.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2023	Mgmt	For	For	For
3.c	Amend Remuneration Policy	Mgmt	For	Against	Against
3.d	Approve New Share Incentive Plan	Mgmt	For	Against	Against
4.a	Approve Discharge of Executive Director	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a	Elect A. Dumas as Non-Executive Director	Mgmt	For	For	For
6.a	Authorize Repurchase of Shares	Mgmt	For	For	For
6.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

FSN E-Commerce Ventures Ltd.

Meeting Date: 05/24/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Increase in Borrowing Powers	Mgmt	For	For	For
2	Approve Pledging of Assets for Debt	Mgmt	For	Against	Against
3	Approve Increase in Limits of Investments, Loans, Guarantees and/or Securities	Mgmt	For	Against	Against

IPG Photonics Corporation

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugene A. Scherbakov	Mgmt	For	For	For
1.2	Elect Director Michael C. Child	Mgmt	For	For	For
1.3	Elect Director Jeanmarie F. Desmond	Mgmt	For	For	For
1.4	Elect Director Gregory P. Dougherty	Mgmt	For	For	For
1.5	Elect Director Eric Meurice	Mgmt	For	Against	Against
1.6	Elect Director Natalia Pavlova	Mgmt	For	For	For
1.7	Elect Director John R. Peeler	Mgmt	For	For	For
1.8	Elect Director Thomas J. Seifert	Mgmt	For	For	For
1.9	Elect Director Felix Stukalin	Mgmt	For	For	For
1.10	Elect Director Agnes K. Tang	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ipsen SA

Meeting Date: 05/24/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
7	Reelect Highrock SARL as Director	Mgmt	For	For	For
8	Reelect Paul Sekhri as Director	Mgmt	For	For	For
9	Reelect Piet Wigerinck as Director	Mgmt	For	For	For
10	Ratify Appointment of Karen Witts as Director	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against	Against
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For	For
16	Approve Compensation of David Loew, CEO	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
19	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Jamieson Wellness Inc.

Meeting Date: 05/24/2022

Country: Canada

Meeting Type: Annual

Jamieson Wellness Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heather Allen	Mgmt	For	For	For
1.2	Elect Director Louis Aronne	Mgmt	For	For	For
1.3	Elect Director Michael Pilato	Mgmt	For	For	For
1.4	Elect Director Timothy Penner	Mgmt	For	For	For
1.5	Elect Director Catherine Potechin	Mgmt	For	For	For
1.6	Elect Director Steve Spooner	Mgmt	For	For	For
1.7	Elect Director Mei Ye	Mgmt	For	For	For
1.8	Elect Director Tania M. Clarke	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Knorr-Bremse AG

Meeting Date: 05/24/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Sigrid Nikutta to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Merck & Co., Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For	For
1f	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
1n	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Access to COVID-19 Products	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For

NARI Technology Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For

NARI Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Financial Business Services Agreement	Mgmt	For	Against	Against
9	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
13	Amend Management System of Raised Funds	Mgmt	For	Against	Against
14	Amend Working System for Independent Directors	Mgmt	For	Against	Against
15	Approve Termination of Fund-raising Investment Project and Use Raised Funds to Replenish Working Capital	Mgmt	For	For	For
16	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
17	Approve Annual Report and Summary	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Leng Jun as Director	SH	For	For	For
18.2	Elect Hu Jiangyi as Director	SH	For	Against	Against
18.3	Elect Zheng Yuping as Director	SH	For	Against	Against
18.4	Elect Chen Gang as Director	SH	For	Against	Against
18.5	Elect Zhang Jianming as Director	SH	For	For	For
18.6	Elect Liu Aihua as Director	SH	For	Against	Against
18.7	Elect Jiang Yuanchen as Director	SH	For	Against	Against
18.8	Elect Yan Wei as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Che Jie as Director	Mgmt	For	For	For
19.2	Elect Huang Xueliang as Director	Mgmt	For	For	For
19.3	Elect Xiong Yanren as Director	Mgmt	For	For	For
19.4	Elect Dou Xiaobo as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Zheng Zongqiang as Supervisor	SH	For	For	For
20.2	Elect Ding Haidong as Supervisor	SH	For	For	For

NARI Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20.3	Elect Xia Jun as Supervisor	SH	For	For	For
20.4	Elect Zhan Guangsheng as Supervisor	SH	For	For	For

NiSource Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	For	For
1e	Elect Director Aristides S. Candris	Mgmt	For	For	For
1f	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1g	Elect Director Deborah A. P. Hersman	Mgmt	For	For	For
1h	Elect Director Michael E. Jesanis	Mgmt	For	For	For
1i	Elect Director William D. Johnson	Mgmt	For	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	For	Against	Against
1k	Elect Director Cassandra S. Lee	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

PT Aneka Tambang Tbk

Meeting Date: 05/24/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statement, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For

PT Aneka Tambang Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration and Incentives of Directors and Commissioners	Mgmt	For	Against	Against
4	Approve Auditors of the Company and the Program of Funding for Micro Small and Small Enterprises for the Financial Year 2022	Mgmt	For	For	For
5	Accept Report on the Use of Proceeds	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	Against	Against
7	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Royal Dutch Shell Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Sinead Gorman as Director	Mgmt	For	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Jane Lute as Director	Mgmt	For	For	For
10	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
13	Re-elect Abraham Schot as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	For	For

Sibanye Stillwater Ltd.

Meeting Date: 05/24/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint Ernst & Young Inc as Auditors with Lance Tomlinson as the Designated Individual Partner	Mgmt	For	For	For
2	Re-elect Neal Froneman as Director	Mgmt	For	For	For
3	Re-elect Susan van der Merwe as Director	Mgmt	For	For	For
4	Re-elect Savannah Danson as Director	Mgmt	For	For	For
5	Re-elect Harry Kenyon-Slaney as Director	Mgmt	For	For	For
6	Re-elect Keith Rayner as Chair of the Audit Committee	Mgmt	For	For	For
7	Re-elect Timothy Cumming as Member of the Audit Committee	Mgmt	For	For	For
8	Re-elect Savannah Danson as Member of the Audit Committee	Mgmt	For	For	For
9	Re-elect Rick Menell as Member of the Audit Committee	Mgmt	For	For	For
10	Re-elect Nkosemntu Nika as Member of the Audit Committee	Mgmt	For	For	For
11	Re-elect Susan van der Merwe as Member of the Audit Committee	Mgmt	For	For	For
12	Re-elect Sindiswa Zilwa as Member of the Audit Committee	Mgmt	For	For	For
13	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
14	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	For	For
16	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			

Sibanye Stillwater Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
2	Approve Per Diem Allowance	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Sichuan Chuantou Energy Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Production and Operation Plan as well as Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Proposal Report on Reviewing the Financing of the Company's Headquarters	Mgmt	For	Refer	For
8	Approve Appointment of Auditor and Payment of Remuneration	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Approve Change in Raised Funds Investment Project	Mgmt	For	For	For

Sunny Optical Technology (Group) Company Limited

Meeting Date: 05/24/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Ye Liaoning as Director	Mgmt	For	For	For

Sunny Optical Technology (Group) Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Wang Wenjie as Director	Mgmt	For	For	For
3c	Elect Zhang Yuqing as Director	Mgmt	For	Against	Against
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Proposed Amendments to the Existing Articles of Association and Adopt Amended and Restated Articles of Association	Mgmt	For	For	For

Targa Resources Corp.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Waters S. Davis, IV	Mgmt	For	Against	Against
1.2	Elect Director Rene R. Joyce	Mgmt	For	Against	Against
1.3	Elect Director Matthew J. Meloy	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Allstate Corporation

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For	For

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	Against	Against
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	For	For
1k	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Swatch Group AG

Meeting Date: 05/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	For	Against	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	Against	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Against
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	For	For
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Refer	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

The Swatch Group AG

Meeting Date: 05/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For	For	Do Not Vote
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	Do Not Vote
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	Do Not Vote
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	Do Not Vote
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	For	Against	Do Not Vote

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	Against	Do Not Vote
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Do Not Vote
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Do Not Vote
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Do Not Vote
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Do Not Vote
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Do Not Vote
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Do Not Vote
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	For	Do Not Vote
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Refer	Do Not Vote
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Valeo SA

Meeting Date: 05/24/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Valeo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Bruno Bezard Devine as Director	Mgmt	For	For	For
6	Reelect Bpifrance Participations as Director	Mgmt	For	For	For
7	Reelect Gilles Michel as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Christophe Perillat, Vice-CEO Until 31 December 2021	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Jacques Aschenbroich, Chairman and CEO From 1 January 2022 Until 26 January 2022 and Chairman of the Board Since 26 January 2022	Mgmt	For	For	For
13	Approve Remuneration Policy of Christophe Perillat, Vice-CEO From 1 January 2022 Until 26 January 2022 and CEO Since 26 January 2022	Mgmt	For	For	For
14	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
15	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
16	Ratify Change Location of Registered Office to 100, rue de Courcelles, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 20 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Waters Corporation

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Edward Conard	Mgmt	For	For	For
1.4	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.5	Elect Director Wei Jiang	Mgmt	For	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	For	For
1.7	Elect Director Flemming Ornskov	Mgmt	For	Against	Against
1.8	Elect Director Thomas P. Salice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Welcia Holdings Co., Ltd.

Meeting Date: 05/24/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Ikeno, Takamitsu	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Tadahisa	Mgmt	For	For	For
2.3	Elect Director Nakamura, Juichi	Mgmt	For	For	For
2.4	Elect Director Shibazaki, Takamune	Mgmt	For	For	For
2.5	Elect Director Okada, Motoya	Mgmt	For	For	For
2.6	Elect Director Narita, Yukari	Mgmt	For	For	For
2.7	Elect Director Nakai, Tomoko	Mgmt	For	For	For
2.8	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
2.9	Elect Director Nagata, Tadashi	Mgmt	For	For	For
2.10	Elect Director Nozawa, Katsunori	Mgmt	For	For	For
2.11	Elect Director Horie, Shigeo	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Miyamoto, Toshio	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Fujii, Takashi	Mgmt	For	For	For

Welcia Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

West Pharmaceutical Services, Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For	For
1b	Elect Director William F. Feehery	Mgmt	For	Against	Against
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For	For
1e	Elect Director Molly E. Joseph	Mgmt	For	For	For
1f	Elect Director Thomas W. Hofmann	Mgmt	For	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For
1i	Elect Director Douglas A. Michels	Mgmt	For	For	For
1j	Elect Director Paolo Pucci	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

WPP Plc

Meeting Date: 05/24/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	Refer	For
4	Elect Simon Dingemans as Director	Mgmt	For	For	For
5	Re-elect Angela Ahrendts as Director	Mgmt	For	For	For
6	Re-elect Sandrine Dufour as Director	Mgmt	For	For	For

WPP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Tarek Farahat as Director	Mgmt	For	For	For
8	Re-elect Tom Ilube as Director	Mgmt	For	For	For
9	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
10	Re-elect Mark Read as Director	Mgmt	For	For	For
11	Re-elect John Rogers as Director	Mgmt	For	For	For
12	Re-elect Cindy Rose as Director	Mgmt	For	For	For
13	Re-elect Nicole Seligman as Director	Mgmt	For	For	For
14	Re-elect Keith Weed as Director	Mgmt	For	For	For
15	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
16	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Approve Executive Performance Share Plan	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Zhejiang Jiuzhou Pharmaceutical Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve 2021 Remuneration of Directors and Supervisors	Mgmt	For	For	For
8	Approve 2022 Remuneration Plan of Directors and Supervisors	Mgmt	For	For	For

Zhejiang Jiuzhou Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Foreign Exchange Forward Transactions	Mgmt	For	For	For
10	Approve Investment Budget	Mgmt	For	For	For
11	Approve Credit Line Bank Application	Mgmt	For	For	For
12	Approve Provision of Asset Collateral for Credit Line Bank Application	Mgmt	For	For	For
13	Approve External Guarantee	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
16	Amend Management System of Raised Funds	Mgmt	For	For	For
17	Amend Remuneration Management System of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

AEON Co., Ltd.

Meeting Date: 05/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Okada, Motoya	Mgmt	For	For	For
2.2	Elect Director Yoshida, Akio	Mgmt	For	For	For
2.3	Elect Director Habu, Yuki	Mgmt	For	For	For
2.4	Elect Director Tsukamoto, Takashi	Mgmt	For	For	For
2.5	Elect Director Ono, Kotaro	Mgmt	For	For	For
2.6	Elect Director Peter Child	Mgmt	For	For	For
2.7	Elect Director Carrie Yu	Mgmt	For	For	For
3	Approve Disposal of Treasury Shares for a Private Placement	Mgmt	For	For	For

Air China Limited

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Air China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Authorize Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Grant of General Mandate to the Board to Issue Debt Financing Instruments	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve 20:1 Stock Split	Mgmt	For	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Refer	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	Refer	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	For
8	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	For
9	Report on Worker Health and Safety Disparities	SH	Against	Refer	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Refer	Against
11	Report on Charitable Contributions	SH	Against	Refer	Against
12	Publish a Tax Transparency Report	SH	Against	Refer	For
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	Refer	For
14	Report on Lobbying Payments and Policy	SH	Against	Refer	For
15	Require More Director Nominations Than Open Seats	SH	Against	For	Against
16	Commission a Third Party Audit on Working Conditions	SH	Against	Refer	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH			
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Refer	For

Aselsan Elektronik Sanayi ve Ticaret AS

Meeting Date: 05/25/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For
4	Accept Financial Statements	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For

Aselsan Elektronik Sanayi ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Directors	Mgmt	For	Against	Against
8	Approve Director Remuneration	Mgmt	For	Against	Against
9	Ratify External Auditors	Mgmt	For	Against	Against
10	Amend Article 13 Re: Board Related	Mgmt	For	For	For
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
12	Receive Information on Related Party Transactions	Mgmt			
13	Approve Upper Limit of Donations for 2022	Mgmt	For	Against	Against
14	Approve Upper Limit of Sponsorships to Be Made in 2022	Mgmt	For	Against	Against
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
16	Wishes	Mgmt			

BlackRock, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For	For
1c	Elect Director Laurence D. Fink	Mgmt	For	For	For
1d	Elect Director Beth Ford	Mgmt	For	For	For
1e	Elect Director William E. Ford	Mgmt	For	For	For
1f	Elect Director Fabrizio Freda	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For	For
1h	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
1i	Elect Director Robert S. Kapito	Mgmt	For	For	For
1j	Elect Director Cheryl D. Mills	Mgmt	For	For	For
1k	Elect Director Gordon M. Nixon	Mgmt	For	Against	Against
1l	Elect Director Kristin C. Peck	Mgmt	For	For	For
1m	Elect Director Charles H. Robbins	Mgmt	For	For	For
1n	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	For

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1o	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1p	Elect Director Susan L. Wagner	Mgmt	For	For	For
1q	Elect Director Mark Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	SH	Against	Refer	Against

Bollere SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For	For
4	Approve Transaction with Compagnie de l Odet Re: Commercial Lease	Mgmt	For	Against	Against
5	Approve Transaction with Technifin Re: Sale of Securities	Mgmt	For	For	For
6	Approve Transaction with Bollere Participations SE Re: Assistance Agreement	Mgmt	For	Against	Against
7	Reelect Cyrille Bollere as Director	Mgmt	For	Against	Against
8	Reelect Yannick Bollere as Director	Mgmt	For	Against	Against
9	Reelect Cedric de Bailliencourt as Director	Mgmt	For	Against	Against
10	Reelect Bollere Participations SE as Director	Mgmt	For	Against	Against
11	Reelect Chantal Bollere as Director	Mgmt	For	Against	Against
12	Reelect Sebastien Bollere as Director	Mgmt	For	Against	Against
13	Reelect Virginie Courtin as Director	Mgmt	For	For	For
14	Reelect Francois Thomazeau as Director	Mgmt	For	Against	Against
15	Ratify Appointment of Sophie Johanna Kloosterman as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 9.87 Percent of Issued Share Capital	Mgmt	For	Against	Against

Bolloré SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Compensation Report	Mgmt	For	Against	Against
18	Approve Compensation of Cyrille Bolloré, Chairman and CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Amend Article 22 of Bylaws Re: Allocation of Income	Mgmt	For	For	For
23	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Chevron Corporation

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	Against	Against
1k	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1l	Elect Director Michael K. Wirth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Adopt Medium and Long-Term GHG Emissions Reduction Targets	SH	Against	For	For
6	Issue Audited Net-Zero Scenario Analysis Report	SH	Against	Against	Against
7	Oversee and Report on Reliability of Methane Emission Disclosures	SH	For	Refer	For
8	Report on Business with Conflict-Complicit Governments	SH	Against	Refer	Against
9	Oversee and Report a Racial Equity Audit	SH	Against	Refer	For
10	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

China Yangtze Power Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Appointment of Financial Auditor	Mgmt	For	For	For
6	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Short-term Fixed Income Investment	Mgmt	For	Against	Against
9	Approve Signing of Financial Services Framework Agreement	Mgmt	For	Against	Against
10	Approve Signing of Financing Business Framework Agreement	Mgmt	For	For	For
11	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
12	Approve Corporate Bond Issuance	Mgmt	For	For	For
13	Approve Formulation of External Donation Management System	Mgmt	For	For	For
14	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For

Chongqing Brewery Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve Adjustment of Implementation Plan of Aluminum Hedging	Mgmt	For	For	For
8	Approve Adjustment of Related Party Transaction	Mgmt	For	For	For
9	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Leonard Cornelis Jorden Evers as Director	Mgmt	For	For	For
10.2	Elect Gavin Stuart Brockett as Director	Mgmt	For	Against	Against
10.3	Elect Ulrik Andersen as Director	Mgmt	For	Against	Against
10.4	Elect Lee Chee Kong as Director	Mgmt	For	For	For
10.5	Elect Chin Wee Hua as Director	Mgmt	For	For	For
10.6	Elect Lyu Yandong as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Yuan Yinghong as Director	Mgmt	For	For	For
11.2	Elect Sheng Xuejun as Director	Mgmt	For	For	For
11.3	Elect Zhu Qianyu as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Kuang Qi as Supervisor	Mgmt	For	For	For
12.2	Elect Huang Minlin as Supervisor	Mgmt	For	For	For

Cineplex Inc.

Meeting Date: 05/25/2022

Country: Canada

Meeting Type: Annual

Cineplex Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Jordan Banks	Mgmt	For	For	For
1B	Elect Director Robert Bruce	Mgmt	For	For	For
1C	Elect Director Joan Dea	Mgmt	For	For	For
1D	Elect Director Janice Fukakusa	Mgmt	For	For	For
1E	Elect Director Donna Hayes	Mgmt	For	For	For
1F	Elect Director Ellis Jacob	Mgmt	For	For	For
1G	Elect Director Sarabjit Marwah	Mgmt	For	For	For
1H	Elect Director Nadir Mohamed	Mgmt	For	For	For
1I	Elect Director Phyllis Yaffe	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

DENTSPLY SIRONA Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	For	For
1b	Elect Director Donald M. Casey, Jr. *Withdrawn Resolution*	Mgmt			
1c	Elect Director Willie A. Deese	Mgmt	For	For	For
1d	Elect Director John P. Groetelaars	Mgmt	For	For	For
1e	Elect Director Betsy D. Holden	Mgmt	For	For	For
1f	Elect Director Clyde R. Hosein	Mgmt	For	For	For
1g	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
1h	Elect Director Gregory T. Lucier	Mgmt	For	For	For
1i	Elect Director Leslie F. Varon	Mgmt	For	For	For
1j	Elect Director Janet S. Vergis	Mgmt	For	For	For
1k	Elect Director Dorothea Wenzel	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For

Dollar General Corporation

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	Against	Against
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1e	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For
1h	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Energy Fuels Inc.

Meeting Date: 05/25/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Birks Bovaird	Mgmt	For	For	For
1.2	Elect Director Mark S. Chalmers	Mgmt	For	For	For
1.3	Elect Director Benjamin Eshleman, III	Mgmt	For	For	For
1.4	Elect Director Ivy V. Estabrooke	Mgmt	For	For	For
1.5	Elect Director Barbara A. Filas	Mgmt	For	For	For
1.6	Elect Director Bruce D. Hansen	Mgmt	For	For	For

Energy Fuels Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Jaqueline Herrera	Mgmt	For	For	For
1.8	Elect Director Dennis L. Higgs	Mgmt	For	For	For
1.9	Elect Director Robert W. Kirkwood	Mgmt	For	For	For
1.10	Elect Director Alexander G. Morrison	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Equinix, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nanci Caldwell	Mgmt	For	Withhold	Withhold
1.2	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1.3	Elect Director Ron Guerrier	Mgmt	For	For	For
1.4	Elect Director Gary Hromadko	Mgmt	For	For	For
1.5	Elect Director Irving Lyons, III	Mgmt	For	For	For
1.6	Elect Director Charles Meyers	Mgmt	For	For	For
1.7	Elect Director Christopher Paisley	Mgmt	For	For	For
1.8	Elect Director Sandra Rivera	Mgmt	For	For	For
1.9	Elect Director Peter Van Camp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

EssilorLuxottica SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	Mgmt	For	For	For
4	Ratify Appointment of Virginie Mercier Pitre as Director	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Francesco Milleri, CEO	Mgmt	For	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Evonik Industries AG

Meeting Date: 05/25/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For

Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Creation of EUR 116.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.25 Billion; Approve Creation of EUR 37.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Amend Articles Re: Interim Dividend	Mgmt	For	For	For

Extra Space Storage Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	Against	Against
1.6	Elect Director Spencer F. Kirk	Mgmt	For	For	For
1.7	Elect Director Dennis J. Letham	Mgmt	For	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For	For
1.9	Elect Director Julia Vander Ploeg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Exxaro Resources Ltd.

Meeting Date: 05/25/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Geraldine Fraser-Moleketi as Director	Mgmt	For	For	For
1.2	Re-elect Peet Snyders as Director	Mgmt	For	For	For
1.3	Elect Isaac Malevu as Director	Mgmt	For	For	For
1.4	Elect Karin Ireton as Director	Mgmt	For	For	For
1.5	Elect Ben Magara as Director	Mgmt	For	For	For
1.6	Elect Billy Mawasha as Director	Mgmt	For	For	For
1.7	Elect Phumla Mnganga as Director	Mgmt	For	For	For
2.1	Elect Billy Mawasha as Member of the Audit Committee	Mgmt	For	For	For
2.2	Re-elect Isaac Mophatlane as Member of the Audit Committee	Mgmt	For	For	For
2.3	Re-elect Vuyisa Nkonyeni as Member of the Audit Committee	Mgmt	For	For	For
2.4	Re-elect Chanda Nxumalo as Member of the Audit Committee	Mgmt	For	For	For
3.1	Re-elect Geraldine Fraser-Moleketi as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
3.2	Elect Karin Ireton as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
3.3	Re-elect Likhapha Mbatha as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
3.4	Re-elect Isaac Mophatlane as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
3.5	Re-elect Peet Snyders as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
4	Reappoint KPMG Consortium as Auditors with Safeera Loonat as the Designated Audit Partner	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	Against	Against

Exxaro Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Non-binding Advisory Votes	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For

Exxon Mobil Corporation

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1.2	Elect Director Susan K. Avery	Mgmt	For	Against	Against
1.3	Elect Director Angela F. Braly	Mgmt	For	For	For
1.4	Elect Director Ursula M. Burns	Mgmt	For	For	For
1.5	Elect Director Gregory J. Goff	Mgmt	For	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
1.7	Elect Director Joseph L. Hooley	Mgmt	For	Against	Against
1.8	Elect Director Steven A. Kandarian	Mgmt	For	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1.10	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
1.11	Elect Director Darren W. Woods	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Remove Executive Perquisites	SH	Against	Refer	For
5	Amend Bylaws to Limit Shareholder Rights for Proposal Submission	SH	Against	Against	Against
6	Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	SH	Against	For	For
7	Report on Low Carbon Business Planning	SH	Against	For	For
8	Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	SH	Against	Refer	For
9	Report on Reducing Plastic Pollution	SH	Against	Refer	For
10	Report on Political Contributions and Expenditures	SH	Against	Refer	For

Fidelity National Information Services, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	Against	Against
1b	Elect Director Vijay D'Silva	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1d	Elect Director Lisa A. Hook	Mgmt	For	For	For
1e	Elect Director Keith W. Hughes	Mgmt	For	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1g	Elect Director Gary L. Lauer	Mgmt	For	For	For
1h	Elect Director Gary A. Norcross	Mgmt	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For	For
1j	Elect Director Brian T. Shea	Mgmt	For	For	For
1k	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
1l	Elect Director Jeffrey E. Stiefler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Geely Automobile Holdings Limited

Meeting Date: 05/25/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ang Siu Lun, Lawrence as Director	Mgmt	For	For	For
4	Elect Wang Yang as Director	Mgmt	For	For	For
5	Elect Lam Yin Shan, Jocelyn as Director	Mgmt	For	For	For
6	Elect Gao Jie as Director	Mgmt	For	For	For

Geely Automobile Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Hellenic Telecommunications Organization SA

Meeting Date: 05/25/2022

Country: Greece

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For	For	For
2	Receive Information on Activities of the Audit Committee	Mgmt			
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
4	Ratify Auditors	Mgmt	For	For	For
5	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For	For
6	Approve Remuneration of Executive Board Members	Mgmt	For	Against	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
8	Amend Remuneration Policy	Mgmt	For	Against	Against
9	Approve Director Liability and Idemnification	Mgmt	For	For	For
10	Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	Mgmt	For	For	For
11	Receive Information on Related Party Transactions	Mgmt			
12	Receive Report of Independent Directors	Mgmt			
13	Various Announcements	Mgmt			

Howmet Aerospace Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	Against	Against
1e	Elect Director Robert F. Leduc	Mgmt	For	Against	Against
1f	Elect Director David J. Miller	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director Nicole W. Piasecki	Mgmt	For	Against	Against
1i	Elect Director John C. Plant	Mgmt	For	For	For
1j	Elect Director Ulrich R. Schmidt	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Intertek Group Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Martin as Director	Mgmt	For	Against	Against
5	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
6	Re-elect Jonathan Timmis as Director	Mgmt	For	For	For
7	Re-elect Graham Allan as Director	Mgmt	For	For	For
8	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
9	Re-elect Lynda Clarizio as Director	Mgmt	For	For	For
10	Re-elect Tamara Ingram as Director	Mgmt	For	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Gill Rider as Director	Mgmt	For	For	For
12	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Kingsoft Corporation Limited

Meeting Date: 05/25/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Tao Zou as Director	Mgmt	For	For	For
3.2	Elect Pak Kwan Kau as Director	Mgmt	For	Against	Against
3.3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Kunlun Energy Company Limited

Meeting Date: 05/25/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Liu Xiao Feng as Director	Mgmt	For	Against	Against
3B	Elect Sun Patrick as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

LANXESS AG

Meeting Date: 05/25/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Heike Hanagarth to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Rainier van Roessel to the Supervisory Board	Mgmt	For	For	For

Lawson, Inc.

Meeting Date: 05/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takemasu, Sadanobu	Mgmt	For	For	For
3.2	Elect Director Itonaga, Masayuki	Mgmt	For	For	For
3.3	Elect Director Iwamura, Miki	Mgmt	For	For	For
3.4	Elect Director Suzuki, Satoko	Mgmt	For	For	For
3.5	Elect Director Kikuchi, Kiyotaka	Mgmt	For	For	For

Legrand SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Olivier Bazil as Director	Mgmt	For	For	For
13	Reelect Edward A. Gilhuly as Director	Mgmt	For	Against	Against
14	Reelect Patrick Koller as Director	Mgmt	For	For	For
15	Elect Florent Menegaux as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

M&G Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

M&G Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Edward Braham as Director	Mgmt	For	For	For
4	Elect Kathryn McLeland as Director	Mgmt	For	For	For
5	Elect Debasish Sanyal as Director	Mgmt	For	For	For
6	Re-elect John Foley as Director	Mgmt	For	For	For
7	Re-elect Clive Adamson as Director	Mgmt	For	For	For
8	Re-elect Clare Chapman as Director	Mgmt	For	For	For
9	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For	For
10	Re-elect Clare Thompson as Director	Mgmt	For	For	For
11	Re-elect Massimo Tosato as Director	Mgmt	For	For	For
12	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Approve Climate Transition Plan and Climate-Related Financial Disclosure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Marathon Oil Corporation

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	Against	Against
1b	Elect Director Marcela E. Donadio	Mgmt	For	Against	Against
1c	Elect Director M. Elise Hyland	Mgmt	For	For	For

Marathon Oil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Holli C. Ladhani	Mgmt	For	For	For
1e	Elect Director Brent J. Smolik	Mgmt	For	For	For
1f	Elect Director Lee M. Tillman	Mgmt	For	For	For
1g	Elect Director J. Kent Wells	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meta Platforms, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	Withhold	Withhold
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Refer	For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Refer	Against
8	Report on Community Standards Enforcement	SH	Against	Refer	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	Refer	For
10	Publish Third Party Human Rights Impact Assessment	SH	Against	Refer	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Report on Child Sexual Exploitation Online	SH	Against	Refer	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	Refer	For
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	Refer	Against
15	Report on Charitable Contributions	SH	Against	Refer	For

MTN Group Ltd.

Meeting Date: 05/25/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Lamido Sanusi as Director	Mgmt	For	For	For
2	Re-elect Vincent Rague as Director	Mgmt	For	For	For
3	Re-elect Khotso Mokhele as Director	Mgmt	For	For	For
4	Re-elect Mcebisi Jonas as Director	Mgmt	For	Against	Against
5	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	Mgmt	For	For	For
6	Re-elect Nosipho Molohe as Member of the Audit Committee	Mgmt	For	For	For
7	Re-elect Noluthando Gosa as Member of the Audit Committee	Mgmt	For	For	For
8	Re-elect Vincent Rague as Member of the Audit Committee	Mgmt	For	For	For
9	Re-elect Noluthando Gosa as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
10	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
11	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
12	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
13	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For	For
15	Reappoint Ernst and Young Inc as Auditors	Mgmt	For	For	For
16	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
17	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Remuneration Policy	Mgmt	For	For	For
19	Approve Remuneration Implementation Report	Mgmt	For	For	For
20	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
21	Approve Remuneration of Board Local Chairman	Mgmt	For	For	For
22	Approve Remuneration of Board International Chairman	Mgmt	For	For	For
23	Approve Remuneration of Board Local Member	Mgmt	For	For	For
24	Approve Remuneration of Board International Member	Mgmt	For	For	For
25	Approve Remuneration of Board Local Lead Independent Director	Mgmt	For	For	For
26	Approve Remuneration of Board International Lead Independent Director	Mgmt	For	For	For
27	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	Mgmt	For	For	For
28	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	Mgmt	For	For	For
29	Approve Remuneration of Human Capital and Remuneration Committee Local Member	Mgmt	For	For	For
30	Approve Remuneration of Human Capital and Remuneration Committee International Member	Mgmt	For	For	For
31	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	Mgmt	For	For	For
32	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	Mgmt	For	For	For
33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	Mgmt	For	For	For
34	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	Mgmt	For	For	For
35	Approve Remuneration of Audit Committee Local Chairman	Mgmt	For	For	For
36	Approve Remuneration of Audit Committee International Chairman	Mgmt	For	For	For
37	Approve Remuneration of Audit Committee Local Member	Mgmt	For	For	For
38	Approve Remuneration of Audit Committee International Member	Mgmt	For	For	For
39	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Mgmt	For	For	For
40	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Mgmt	For	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
41	Approve Remuneration of Risk Management and Compliance Committee Local Member	Mgmt	For	For	For
42	Approve Remuneration of Risk Management and Compliance Committee International Member	Mgmt	For	For	For
43	Approve Remuneration of Local Member for Special Assignments or Projects (per day)	Mgmt	For	For	For
44	Approve Remuneration of International Member for Special Assignments or Projects (per day)	Mgmt	For	For	For
45	Approve Remuneration for Ad Hoc Work Performed by Non-executive Directors for Special Projects (hourly rate)	Mgmt	For	For	For
46	Approve Remuneration of Share Trust (trustees) Local Chairman	Mgmt	For	For	For
47	Approve Remuneration of Share Trust (trustees) International Chairman	Mgmt	For	For	For
48	Approve Remuneration of Share Trust (trustees) Local Member	Mgmt	For	For	For
49	Approve Remuneration of Share Trust (trustees) International Member	Mgmt	For	For	For
50	Approve Remuneration of Sourcing Committee Local Chairman	Mgmt	For	For	For
51	Approve Remuneration of Sourcing Committee International Chairman	Mgmt	For	For	For
52	Approve Remuneration of Sourcing Committee Local Member	Mgmt	For	For	For
53	Approve Remuneration of Sourcing Committee International Member	Mgmt	For	For	For
54	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Mgmt	For	For	For
55	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Mgmt	For	For	For
56	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Mgmt	For	For	For
57	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Mgmt	For	For	For
58	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
59	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Mgmt	For	For	For
60	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	For	For	For
61	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Mgmt	For	For	For

MTR Corporation Limited

Meeting Date: 05/25/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Rex Auyeung Pak-kuen as Director	Mgmt	For	Against	Against
3b	Elect Jacob Kam Chak-pui as Director	Mgmt	For	For	For
3c	Elect Walter Chan Kar-lok as Director	Mgmt	For	For	For
3d	Elect Cheng Yan-kee as Director	Mgmt	For	For	For
3e	Elect Jimmy Ng Wing-ka as Director	Mgmt	For	For	For
4	Elect Sunny Lee Wai-kwong as Director	Mgmt	For	For	For
5	Elect Carlson Tong as Director	Mgmt	For	For	For
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For

Nanjing King-friend Biochemical Pharmaceutical Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Credit Line and Provision of Guarantee	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

Nanjing King-friend Biochemical Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Working System for Independent Directors	Mgmt	For	For	For
11	Amend Related Party Transaction Decision-making System	Mgmt	For	For	For
12	Amend External Guarantee Management Regulations	Mgmt	For	For	For
13	Amend Major Investment Decision Management System	Mgmt	For	For	For
14	Amend Management System of Raised Funds	Mgmt	For	For	For

ONEOK, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	Against	Against
1.3	Elect Director John W. Gibson *Withdrawn Resolution*	Mgmt			
1.4	Elect Director Mark W. Helderman	Mgmt	For	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For	For
1.6	Elect Director Steven J. Malcolm	Mgmt	For	For	For
1.7	Elect Director Jim W. Mogg	Mgmt	For	For	For
1.8	Elect Director Pattye L. Moore	Mgmt	For	For	For
1.9	Elect Director Pierce H. Norton, II	Mgmt	For	For	For
1.10	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For
1.11	Elect Director Gerald B. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Partners Group Holding AG

Meeting Date: 05/25/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For	For	For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	Mgmt	For	For	For
5.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For	For	For
5.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	Mgmt	For	For	For
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	Mgmt	For	For	For
5.7	Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	Mgmt	For	For	For
6.1.1	Elect Steffen Meister as Director and Board Chair	Mgmt	For	For	For
6.1.2	Elect Marcel Erni as Director	Mgmt	For	For	For
6.1.3	Elect Alfred Gantner as Director	Mgmt	For	For	For
6.1.4	Elect Joseph Landy as Director	Mgmt	For	For	For
6.1.5	Elect Anne Lester as Director	Mgmt	For	For	For
6.1.6	Elect Martin Strobel as Director	Mgmt	For	Against	Against
6.1.7	Elect Urs Wietlisbach as Director	Mgmt	For	For	For
6.1.8	Elect Flora Zhao as Director	Mgmt	For	For	For
6.2.1	Appoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.2	Appoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Pioneer Natural Resources Company

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	For	For	For
1b	Elect Director Lori G. Billingsley	Mgmt	For	For	For
1c	Elect Director Edison C. Buchanan	Mgmt	For	For	For
1d	Elect Director Maria S. Dreyfus	Mgmt	For	For	For
1e	Elect Director Matthew M. Gallagher	Mgmt	For	For	For
1f	Elect Director Phillip A. Gobe	Mgmt	For	For	For
1g	Elect Director Stacy P. Methvin	Mgmt	For	For	For
1h	Elect Director Royce W. Mitchell	Mgmt	For	For	For
1i	Elect Director Frank A. Risch	Mgmt	For	For	For
1j	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1k	Elect Director J. Kenneth Thompson	Mgmt	For	Against	Against
1l	Elect Director Phoebe A. Wood	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Polski Koncern Naftowy ORLEN SA

Meeting Date: 05/25/2022

Country: Poland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For	For

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Management Board Report on Company's and Group's Operations	Mgmt			
7	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt			
8	Receive Consolidated Financial Statements	Mgmt			
9	Receive Supervisory Board Report	Mgmt			
10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt			
11	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
12	Approve Financial Statements	Mgmt	For	For	For
13	Approve Consolidated Financial Statements	Mgmt	For	For	For
14	Approve Allocation of Income and Dividends of PLN 3.50 per Share	Mgmt	For	For	For
15	Approve Supervisory Board Report	Mgmt	For	For	For
16.1	Approve Discharge of Daniel Obajtek (CEO)	Mgmt	For	Against	Against
16.2	Approve Discharge of Armen Artwich (Management Board Member)	Mgmt	For	For	For
16.3	Approve Discharge of Adam Burak (Management Board Member)	Mgmt	For	For	For
16.4	Approve Discharge of Patrycja Klarecka (Management Board Member)	Mgmt	For	For	For
16.5	Approve Discharge of Zbigniew Leszczyński (Management Board Member)	Mgmt	For	For	For
16.6	Approve Discharge of Michał Rog (Management Board Member)	Mgmt	For	For	For
16.7	Approve Discharge of Jan Szewczak (Management Board Member)	Mgmt	For	For	For
16.8	Approve Discharge of Józef Wegrecki (Management Board Member)	Mgmt	For	For	For
17.1	Approve Discharge of Wojciech Jasinski (Supervisory Board Chairman)	Mgmt	For	For	For
17.2	Approve Discharge of Andrzej Szumanski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
17.3	Approve Discharge of Anna Wojcik (Supervisory Board Secretary)	Mgmt	For	For	For
17.4	Approve Discharge of Barbara Jarzembowska (Supervisory Board Member)	Mgmt	For	For	For
17.5	Approve Discharge of Dominik Kaczmarek (Supervisory Board Member)	Mgmt	For	For	For
17.6	Approve Discharge of Andrzej Kapala (Supervisory Board Member)	Mgmt	For	For	For
17.7	Approve Discharge of Michał Klimaszewski (Supervisory Board Member)	Mgmt	For	For	For

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.8	Approve Discharge of Roman Kusz (Supervisory Board Member)	Mgmt	For	For	For
17.9	Approve Discharge of Jadwiga Lesisz (Supervisory Board Member)	Mgmt	For	For	For
17.10	Approve Discharge of Anna Sakowicz-Kacz (Supervisory Board Member)	Mgmt	For	For	For
18	Fix Number of Supervisory Board Members	Mgmt	For	For	For
19.1	Elect Chairman of Supervisory Board	Mgmt	For	Against	Against
19.2	Elect Supervisory Board Member	Mgmt	For	Against	Against
20	Approve Remuneration Report	Mgmt	For	Against	Against
21	Receive Information on Company's Compliance with Best Practice for WSE Listed Companies	Mgmt			
22	Close Meeting	Mgmt			

PT Indocement Tunggul Prakarsa Tbk

Meeting Date: 05/25/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against

Publicis Groupe SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Elisabeth Badinter as Supervisory Board Member	Mgmt	For	Against	Against
6	Elect Tidjane Thiam as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Maurice Levy, Chairman Supervisory Board	Mgmt	For	For	For
13	Approve Compensation of Arthur Sadoun, Chairman of Management Board	Mgmt	For	For	For
14	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
15	Approve Compensation of Steve King, Management Board Member	Mgmt	For	For	For
16	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under 18-20	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
29	Amend Article 18 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
30	Amend Article 7 of Bylaws To Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Renault SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Catherine Barba as Director	Mgmt	For	For	For
7	Reelect Pierre Fleuriot as Director	Mgmt	For	For	For
8	Reelect Joji Tagawa as Director	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For	For
12	Approve Amendment of One Performance Criterion Related to the Acquisition of Performance Shares Allocated to the CEO under the 2020 LTI Plan	Mgmt	For	For	For
13	Approve Remuneration Policy of of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Ratify Change Location of Registered Office to 122-122 bis avenue du General Leclerc,92100 Boulogne-Billancourt and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	Against	Against
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
22	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Amend Article 4, 10, 11, 13, 14, 15, 18, 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Safran SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
4	Reelect Monique Cohen as Director	Mgmt	For	For	For
5	Reelect F&P as Director	Mgmt	For	For	For
6	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
7	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,3 Million	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Article 5 of Bylaws Re: Duration of the Company	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

STMicroelectronics NV

Meeting Date: 05/25/2022

Country: Netherlands

Meeting Type: Annual

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
9	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For	For
10	Elect Donatella Sciuto to Supervisory Board	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
13	Allow Questions	Mgmt			

Telekom Malaysia Berhad

Meeting Date: 05/25/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mohammed Azlan Hashim as Director	Mgmt	For	For	For
2	Elect Rossana Annizah Ahmad Rashid as Director	Mgmt	For	For	For
3	Elect Muhammad Afhzal Abdul Rahman as Director	Mgmt	For	For	For
4	Elect Mohamed Nasri Sallehuddin as Director	Mgmt	For	For	For
5	Elect Afwida Tunku Dato' A.Malek as Director	Mgmt	For	For	For
6	Elect Balasingham A. Namasiwayam as Director	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve Directors' Benefits	Mgmt	For	For	For

Telekom Malaysia Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Ernst & Young PLT (EY) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	Mgmt	For	For	For
11	Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party Transactions with Axiata Group Berhad and its Subsidiaries	Mgmt	For	For	For
12	Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party Transactions with Tenaga Nasional Berhad and its Subsidiaries	Mgmt	For	For	For
13	Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party Transactions with Petroliam Nasional Berhad and its Subsidiaries	Mgmt	For	For	For
	Special Business	Mgmt			
1	Amend Constitution	Mgmt	For	For	For

Temenos AG

Meeting Date: 05/25/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of USD 9.3 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	For	For
5.1.1	Elect Deborah Forster as Director	Mgmt	For	For	For
5.1.2	Elect Cecilia Hulten as Director	Mgmt	For	For	For
5.2.1	Reelect Andreas Andreades as Director and Board Chair	Mgmt	For	For	For
5.2.2	Reelect Thibault de Tersant as Director	Mgmt	For	For	For
5.2.3	Reelect Ian Cookson as Director	Mgmt	For	Against	Against
5.2.4	Reelect Erik Hansen as Director	Mgmt	For	For	For
5.2.5	Reelect Peter Spenser as Director	Mgmt	For	For	For

Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.6	Reelect Homaira Akbari as Director	Mgmt	For	For	For
5.2.7	Reelect Maurizio Carli as Director	Mgmt	For	For	For
5.2.8	Reelect James Benson as Director	Mgmt	For	For	For
6.1	Reappoint Homaira Akbari as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint James Benson as Member of the Compensation Committee	Mgmt	For	For	For
6.5	Appoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

The Southern Company

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director Henry A. Clark, III	Mgmt	For	For	For
1c	Elect Director Anthony F. Earley, Jr.	Mgmt	For	Against	Against
1d	Elect Director Thomas A. Fanning	Mgmt	For	For	For
1e	Elect Director David J. Grain	Mgmt	For	Against	Against
1f	Elect Director Colette D. Honorable	Mgmt	For	For	For
1g	Elect Director Donald M. James	Mgmt	For	For	For
1h	Elect Director John D. Johns	Mgmt	For	For	For
1i	Elect Director Dale E. Klein	Mgmt	For	For	For
1j	Elect Director Ernest J. Moniz	Mgmt	For	For	For
1k	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
1l	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1m	Elect Director E. Jenner Wood, III	Mgmt	For	For	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	For	For	For

The Travelers Companies, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For	For
1d	Elect Director William J. Kane	Mgmt	For	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
1i	Elect Director Rafael Santana	Mgmt	For	For	For
1j	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1k	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1l	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
1m	Elect Director Bridget van Kralingen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	For	For
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	SH	Against	Refer	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For
8	Ensure Policies Do No Support Police Violations of Civil Rights	SH	Against	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For	For
7	Reelect Maria van der Hoeven as Director	Mgmt	For	For	For
8	Reelect Jean Lemierre as Director	Mgmt	For	For	For
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Trimble Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven W. Berglund	Mgmt	For	For	For
1.2	Elect Director James C. Dalton	Mgmt	For	For	For
1.3	Elect Director Borje Ekholm	Mgmt	For	For	For
1.4	Elect Director Ann Fandozzi	Mgmt	For	For	For
1.5	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	For
1.6	Elect Director Meaghan Lloyd	Mgmt	For	Withhold	Withhold
1.7	Elect Director Sandra MacQuillan	Mgmt	For	For	For
1.8	Elect Director Robert G. Painter	Mgmt	For	For	For
1.9	Elect Director Mark S. Peek	Mgmt	For	For	For
1.10	Elect Director Thomas Sweet	Mgmt	For	For	For
1.11	Elect Director Johan Wiberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Trisura Group Ltd.

Meeting Date: 05/25/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Clare	Mgmt	For	For	For
1.2	Elect Director Paul Gallagher	Mgmt	For	For	For
1.3	Elect Director Barton Hedges	Mgmt	For	For	For
1.4	Elect Director Janice Madon	Mgmt	For	For	For
1.5	Elect Director Greg Morrison	Mgmt	For	For	For
1.6	Elect Director George E. Myhal	Mgmt	For	Withhold	Withhold
1.7	Elect Director Robert Taylor	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Shareholder Rights Plan	Mgmt	For	Against	Against

Twitter, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Egon Durban	Mgmt	For	Against	Against
1b	Elect Director Patrick Pichette	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	For
6	Nominate Candidate for Board Elections with Human and/or Civil Rights Expertise	SH	Against	Against	Against
7	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
8	Report on Political Contributions	SH	Against	For	For
9	Report on Lobbying Payments and Policy	SH	Against	For	For

United Airlines Holdings, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carolyn Corvi	Mgmt	For	For	For
1b	Elect Director Matthew Friend	Mgmt	For	For	For
1c	Elect Director Barney Harford	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director Walter Isaacson	Mgmt	For	For	For
1f	Elect Director James A. C. Kennedy	Mgmt	For	For	For
1g	Elect Director J. Scott Kirby	Mgmt	For	For	For
1h	Elect Director Edward M. Philip	Mgmt	For	Against	Against
1i	Elect Director Edward L. Shapiro	Mgmt	For	For	For
1j	Elect Director Laysha Ward	Mgmt	For	For	For
1k	Elect Director James M. Whitehurst	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For

Verisk Analytics, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1b	Elect Director Constantine P. Iordanou	Mgmt	For	For	For
1c	Elect Director Wendy Lane	Mgmt	For	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vinda International Holdings Limited

Meeting Date: 05/25/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Dong Yi Ping as Director	Mgmt	For	For	For
3b	Elect Carl Magnus Groth as Director	Mgmt	For	Against	Against
3c	Elect Carl Fredrik Stenson Rystedt as Director	Mgmt	For	Against	Against
3d	Elect Tsui King Fai as Director	Mgmt	For	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Vontier Corporation

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert L. Eatroff	Mgmt	For	For	For
1b	Elect Director Martin Gafinowitz	Mgmt	For	For	For
1c	Elect Director Andrew D. Miller	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

XCMG Construction Machinery Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Budget Plan	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For

Zhejiang Sanhua Intelligent Controls Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
4	Approve Draft and Summary of Share Appreciation Rights Incentive Plan	Mgmt	For	For	For
5	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
6	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Advantech Co., Ltd.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For

Advantech Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Amend Rules and Procedures Regarding Shareholders' General Meeting	Mgmt	For	For	For

Axiata Group Berhad

Meeting Date: 05/26/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mohd Izzaddin Idris as Director	Mgmt	For	For	For
2	Elect Nik Ramlah Nik Mahmood as Director	Mgmt	For	For	For
3	Elect David Robert Dean as Director	Mgmt	For	For	For
4	Elect Shahril Ridza Ridzuan as Director	Mgmt	For	For	For
5	Elect Nurhisham Hussein as Director	Mgmt	For	For	For
6	Approve Directors' Fees and Benefits Payable by the Company	Mgmt	For	For	For
7	Approve Directors' Fees and Benefits Payable by the Subsidiaries	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Axiata Group Berhad

Meeting Date: 05/26/2022

Country: Malaysia

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Ordinary Shares in PT Link Net TBK and All the Remaining Link Net Shares Not Owned by AII and XL After the Proposed Acquisition	Mgmt	For	For	For

Cerner Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
1b	Elect Director Elder Granger	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Melinda J. Mount	Mgmt	For	For	For
1e	Elect Director George A. Riedel	Mgmt	For	For	For
1f	Elect Director R. Halsey Wise	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4a	Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement to Repeal Provisions of the Certificate	Mgmt	For	For	For
4d	Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Provide Right to Call a Special Meeting	SH	Against	For	For

Chongqing Rural Commercial Bank Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Final Proposal	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Financial Budget Proposal	Mgmt	For	For	For
6	Approve Annual Report	Mgmt	For	For	For

Chongqing Rural Commercial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Appointment of Accounting Firms	Mgmt	For	For	For

CNOOC Limited

Meeting Date: 05/26/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Xia Qinglong as Director	Mgmt	For	For	For
3	Elect Zhou Xinhuai as Director	Mgmt	For	For	For
4	Elect Chiu Sung Hong as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Ernst & Young and Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Special Dividend Declaration Plan	Mgmt	For	For	For
8	Authorize Board to Determine the Interim Dividend Declaration Plan	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

COSCO SHIPPING Ports Limited

Meeting Date: 05/26/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1a	Elect Yang Zhijian as Director	Mgmt	For	For	For
2.1b	Elect Zhang Dayu as Director	Mgmt	For	For	For
2.1c	Elect Wong Tin Yau, Kelvin as Director	Mgmt	For	For	For
2.1d	Elect Chan Ka Lok as Director	Mgmt	For	Against	Against

COSCO SHIPPING Ports Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Adopt New Bye-Laws	Mgmt	For	For	For

Country Garden Holdings Company Limited

Meeting Date: 05/26/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Yang Huiyan as Director	Mgmt	For	For	For
3a2	Elect Mo Bin as Director	Mgmt	For	For	For
3a3	Elect Yang Zhicheng as Director	Mgmt	For	For	For
3a4	Elect Su Baiyuan as Director	Mgmt	For	For	For
3a5	Elect Shek Lai Him, Abraham as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

CSPC Pharmaceutical Group Limited

Meeting Date: 05/26/2022

Country: Hong Kong

Meeting Type: Annual

CSPC Pharmaceutical Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Wang Zhenguo as Director	Mgmt	For	For	For
3a2	Elect Wang Huaiyu as Director	Mgmt	For	For	For
3a3	Elect Chak Kin Man as Director	Mgmt	For	For	For
3a4	Elect Wang Bo as Director	Mgmt	For	Against	Against
3a5	Elect Chen Chuan as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against	Against

dentalcorp Holdings Ltd.

Meeting Date: 05/26/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate and Multiple Voting Shares	Mgmt			
1a	Elect Director Graham Rosenberg	Mgmt	For	For	For
1b	Elect Director Andrew Taub	Mgmt	For	Withhold	Withhold
1c	Elect Director Rajan Shah	Mgmt	For	For	For
1d	Elect Director Jeffrey Rosenthal	Mgmt	For	Withhold	Withhold
1e	Elect Director Gino Volpacchio	Mgmt	For	For	For
1f	Elect Director Sandra Bosela	Mgmt	For	Withhold	Withhold
1g	Elect Director Robert Wolf	Mgmt	For	For	For
1h	Elect Director Stacey Mowbray	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Douglas Emmett, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan A. Emmett	Mgmt	For	For	For
1.2	Elect Director Jordan L. Kaplan	Mgmt	For	For	For
1.3	Elect Director Kenneth M. Panzer	Mgmt	For	For	For
1.4	Elect Director Leslie E. Bider	Mgmt	For	For	For
1.5	Elect Director Dorene C. Dominguez	Mgmt	For	Withhold	Withhold
1.6	Elect Director David T. Feinberg	Mgmt	For	For	For
1.7	Elect Director Ray C. Leonard	Mgmt	For	For	For
1.8	Elect Director Virginia A. McFerran	Mgmt	For	Withhold	Withhold
1.9	Elect Director Thomas E. O'Hern	Mgmt	For	For	For
1.10	Elect Director William E. Simon, Jr.	Mgmt	For	For	For
1.11	Elect Director Shirley Wang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

DuPont de Nemours, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	Against	Against
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For	For

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Steven M. Sterin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Eastern Co. (Egypt)

Meeting Date: 05/26/2022

Country: Egypt

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Acquisition of the United Tobacco Company and Structuring of Contractual Relations with the United Tobacco Company and Philip Morris Company	Mgmt	For	Against	Do Not Vote

Eastern Co. (Egypt)

Meeting Date: 05/26/2022

Country: Egypt

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Amending the Company's Main Address in the Industrial and Commercial Register, and Article 4 of Bylaws Related to that	Mgmt	For	For	Do Not Vote
2	Amend Articles 7 and 21 of Bylaws Regarding the amendment of the Name of the Chemical Industries Company to Become the Holding Company for Chemical Industries	Mgmt	For	For	Do Not Vote

Emera Inc.

Meeting Date: 05/26/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	For	For	For
1.2	Elect Director James V. Bertram	Mgmt	For	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	For	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	For	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	For	For	For
1.7	Elect Director Ian E. Robertson	Mgmt	For	For	For
1.8	Elect Director Andrea S. Rosen	Mgmt	For	For	For
1.9	Elect Director Richard P. Sergel	Mgmt	For	For	For
1.10	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
1.11	Elect Director Karen H. Sheriff	Mgmt	For	For	For
1.12	Elect Director Jochen E. Tilk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Fawry for Banking & Payment Technology Services SAE

Meeting Date: 05/26/2022

Country: Egypt

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations, Approve Corporate Governance Report and Related Auditor's Report for FY 2021	Mgmt	For	Against	Do Not Vote
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	Do Not Vote
4	Discuss To Allocate Income and Dividends or Not for FY 2021	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	Do Not Vote

Fawry for Banking & Payment Technology Services SAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors for FY 2022	Mgmt	For	For	Do Not Vote
7	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	Do Not Vote
8	Approve Related Party Transactions	Mgmt	For	Against	Do Not Vote
9	Approve Charitable Donations as Per The Limits Stipulated in Article 101 of Law No 159 of 1981	Mgmt	For	For	Do Not Vote

Guangzhou Yuexiu Financial Holdings Group Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For

Hap Seng Consolidated Berhad

Meeting Date: 05/26/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Elect Lee Wee Yong as Director	Mgmt	For	For	For
2	Elect Simon Shim Kong Yip, JP as Director	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For

Hap Seng Consolidated Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Resolution	Mgmt			
1	Amend Constitution	Mgmt	For	For	For

Hess Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For	For
1d	Elect Director John B. Hess	Mgmt	For	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	Against	Against
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For	For
1h	Elect Director David McManus	Mgmt	For	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For	For
1l	Elect Director William G. Schrader	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Illumina, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	For	For
1B	Elect Director Francis A. deSouza	Mgmt	For	For	For
1C	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1D	Elect Director Robert S. Epstein	Mgmt	For	Against	Against

illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Scott Gottlieb	Mgmt	For	For	For
1F	Elect Director Gary S. Guthart	Mgmt	For	For	For
1G	Elect Director Philip W. Schiller	Mgmt	For	For	For
1H	Elect Director Susan E. Siegel	Mgmt	For	For	For
1I	Elect Director John W. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For

Jones Lang LaSalle Incorporated

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	For	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	Against	Against
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1d	Elect Director Tina Ju	Mgmt	For	For	For
1e	Elect Director Bridget Macaskill	Mgmt	For	For	For
1f	Elect Director Deborah H. McAneny	Mgmt	For	For	For
1g	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	For	For
1h	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For	For
1i	Elect Director Ann Marie Petach	Mgmt	For	For	For
1j	Elect Director Larry Quinlan	Mgmt	For	For	For
1k	Elect Director Efrain Rivera	Mgmt	For	For	For
1l	Elect Director Christian Ulbrich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Legal & General Group Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Meeting Type: Annual

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Laura Wade-Gery as Director	Mgmt	For	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For	For
6	Re-elect Philip Broadley as Director	Mgmt	For	For	For
7	Re-elect Jeff Davies as Director	Mgmt	For	For	For
8	Re-elect Sir John Kingman as Director	Mgmt	For	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For	For
10	Re-elect George Lewis as Director	Mgmt	For	For	For
11	Re-elect Ric Lewis as Director	Mgmt	For	For	For
12	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

McDonald's Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Lloyd Dean	Mgmt	For	Refer	For
1.2	Elect Director Robert Eckert	Mgmt	For	Refer	For
1.3	Elect Director Catherine Engelbert	Mgmt	For	Refer	For
1.4	Elect Director Margaret Georgiadis	Mgmt	For	Refer	For
1.5	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Refer	For
1.6	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1.7	Elect Director Richard Lenny	Mgmt	For	Refer	For
1.8	Elect Director John Mulligan	Mgmt	For	Refer	For
1.9	Elect Director Sheila Penrose	Mgmt	For	Refer	For
1.10	Elect Director John Rogers, Jr.	Mgmt	For	Refer	For
1.11	Elect Director Paul Walsh	Mgmt	For	Refer	For
1.12	Elect Director Miles White	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	Against	For	For
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	Against	For	For
8	Report on Third-Party Civil Rights Audit	SH	Against	For	For
9	Report on Lobbying Payments and Policy	SH	Against	For	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	For	For
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Leslie Samuelrich	SH	For	Do Not Vote	Do Not Vote
1.2	Elect Director Maisie Lucia Ganzler	SH	For	Do Not Vote	Do Not Vote
1.3	Management Nominee Lloyd Dean	SH	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Robert Eckert	SH	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Catherine Engelbert	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Margaret Georgiadis	SH	For	Do Not Vote	Do Not Vote

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Management Nominee Enrique Hernandez, Jr.	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Christopher Kempczinski	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee John Mulligan	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee John Rogers, Jr.	SH	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Paul Walsh	SH	For	Do Not Vote	Do Not Vote
1.12	Management Nominee Miles White	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For	Do Not Vote	Do Not Vote
5	Report on Efforts to Reduce Plastic Use	SH	For	Do Not Vote	Do Not Vote
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	For	Do Not Vote	Do Not Vote
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	For	Do Not Vote	Do Not Vote
8	Report on Third-Party Civil Rights Audit	SH	For	Do Not Vote	Do Not Vote
9	Report on Lobbying Payments and Policy	SH	For	Do Not Vote	Do Not Vote
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	For	Do Not Vote	Do Not Vote

Morgan Stanley

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For	For
1e	Elect Director Erika H. James	Mgmt	For	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Refer	Against

Nanya Technology Corp.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect CHIA CHAU, WU, a Representative of NPC with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For	For	For
5.2	Elect WEN YUAN, WONG, with SHAREHOLDER NO.0017206 as Non-independent Director	Mgmt	For	Against	Against
5.3	Elect SUSAN WANG, with SHAREHOLDER NO.A220199XXX as Non-independent Director	Mgmt	For	Against	Against
5.4	Elect PEI-ING LEE, with SHAREHOLDER NO.0001266 as Non-independent Director	Mgmt	For	For	For
5.5	Elect MING JEN, TZOU, with SHAREHOLDER NO.M100002XXX as Non-independent Director	Mgmt	For	Against	Against

Nanya Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Elect LIN-CHIN SU, with SHAREHOLDER NO.0000285 as Non-independent Director	Mgmt	For	For	For
5.7	Elect JOSEPH WU, a Representative of NPC, with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For	For	For
5.8	Elect REX CHUANG, a Representative of NPC with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For	For	For
5.9	Elect CHING-CHYI LAI, with SHAREHOLDER NO.B101000XXX as Independent Director	Mgmt	For	For	For
5.10	Elect SHU-PO HSU, with SHAREHOLDER NO.P121619XXX as Independent Director	Mgmt	For	For	For
5.11	Elect TSAI-FENG HOU, with SHAREHOLDER NO.Q202201XXX as Independent Director	Mgmt	For	For	For
5.12	Elect TAIN-JY CHEN, with SHAREHOLDER NO.F100078XXX as Independent Director	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Old Republic International Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven J. Bateman	Mgmt	For	Withhold	Withhold
1.2	Elect Director Lisa J. Caldwell	Mgmt	For	Withhold	Withhold
1.3	Elect Director John M. Dixon	Mgmt	For	Withhold	Withhold
1.4	Elect Director Glenn W. Reed	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

ON Semiconductor Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1e	Elect Director Gilles Delfassy	Mgmt	For	For	For
1f	Elect Director Hassane El-Khoury	Mgmt	For	For	For
1g	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	Against	Against
1i	Elect Director Gregory L. Waters	Mgmt	For	For	For
1j	Elect Director Christine Y. Yan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

President Chain Store Corp.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Cash Distribution from Legal Reserve	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Prudential Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect George Sartorel as Director	Mgmt	For	For	For
4	Re-elect Shriti Vadera as Director	Mgmt	For	Against	Against
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
8	Re-elect David Law as Director	Mgmt	For	For	For
9	Re-elect Ming Lu as Director	Mgmt	For	For	For
10	Re-elect Philip Remnant as Director	Mgmt	For	For	For
11	Re-elect James Turner as Director	Mgmt	For	For	For
12	Re-elect Thomas Watjen as Director	Mgmt	For	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sealed Air Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elizabeth M. Adefoye	Mgmt	For	For	For
1b	Elect Director Zubaid Ahmad	Mgmt	For	For	For
1c	Elect Director Francoise Colpron	Mgmt	For	For	For
1d	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
1e	Elect Director Henry R. Keizer	Mgmt	For	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1g	Elect Director Suzanne B. Rowland	Mgmt	For	For	For
1h	Elect Director Jerry R. Whitaker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Seven & i Holdings Co., Ltd.

Meeting Date: 05/26/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Isaka, Ryuichi	Mgmt	For	For	For
3.2	Elect Director Goto, Katsuhiro	Mgmt	For	For	For
3.3	Elect Director Ito, Junro	Mgmt	For	For	For
3.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	For	For
3.5	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For	For
3.6	Elect Director Joseph M. DePinto	Mgmt	For	For	For
3.7	Elect Director Ito, Kunio	Mgmt	For	For	For
3.8	Elect Director Yonemura, Toshiro	Mgmt	For	For	For
3.9	Elect Director Higashi, Tetsuro	Mgmt	For	For	For
3.10	Elect Director Izawa, Yoshiyuki	Mgmt	For	For	For
3.11	Elect Director Yamada, Meyumi	Mgmt	For	For	For
3.12	Elect Director Jenifer Simms Rogers	Mgmt	For	For	For

Seven & i Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.13	Elect Director Paul Yonamine	Mgmt	For	For	For
3.14	Elect Director Stephen Hayes Dacus	Mgmt	For	For	For
3.15	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Teshima, Nobutomo	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Hara, Kazuhiro	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Inamasu, Mitsuko	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Shijiazhuang Yiling Pharmaceutical Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Formulation of Shareholder Return Plan	Mgmt	For	For	For
8	Approve External Donation	Mgmt	For	For	For

StorageVault Canada Inc.

Meeting Date: 05/26/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Five	Mgmt	For	For	For
2a	Elect Director Steven Scott	Mgmt	For	Withhold	Withhold
2b	Elect Director Iqbal Khan	Mgmt	For	For	For
2c	Elect Director Alan A. Simpson	Mgmt	For	Withhold	Withhold

StorageVault Canada Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2d	Elect Director Jay Lynne Fleming	Mgmt	For	Withhold	Withhold
2e	Elect Director Benjamin Harris	Mgmt	For	Withhold	Withhold
3	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Stock Option Plan	Mgmt	For	Against	Against
5	Approve Equity Incentive Plan	Mgmt	For	Against	Against

STORE Capital Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jawad Ahsan	Mgmt	For	For	For
1.2	Elect Director Joseph M. Donovan	Mgmt	For	For	For
1.3	Elect Director David M. Edwards	Mgmt	For	For	For
1.4	Elect Director Mary B. Fedewa	Mgmt	For	For	For
1.5	Elect Director Morton H. Flesicher	Mgmt	For	For	For
1.6	Elect Director William F. Hipp	Mgmt	For	For	For
1.7	Elect Director Tawn Kelley	Mgmt	For	Withhold	Withhold
1.8	Elect Director Catherine D. Rice	Mgmt	For	For	For
1.9	Elect Director Quentin P. Smith, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Taiwan Cement Corp.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Taiwan Cement Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

The Interpublic Group of Companies, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	For	For
1.9	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	Against	Against

Tianfeng Securities Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hong Lin as Non-independent Director	Mgmt	For	For	For

Tianfeng Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Provision of Guarantee	Mgmt	For	Against	Against

Toho Co., Ltd. (9602)

Meeting Date: 05/26/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For
3.2	Elect Director Tako, Nobuyuki	Mgmt	For	For	For
3.3	Elect Director Ichikawa, Minami	Mgmt	For	For	For
3.4	Elect Director Matsuoka, Hiroyasu	Mgmt	For	For	For
3.5	Elect Director Sumi, Kazuo	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ogata, Eiichi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kobayashi, Takashi	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Ando, Satoshi	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Ota, Taizo	Mgmt	For	For	For

VeriSign, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	Against	Against
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For	For

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Roger H. Moore	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Eliminate Holding Period for Shareholders to Call Special Meeting	SH	Against	For	For

Wan Hai Lines Ltd.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

WPG Holdings Ltd.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

WPG Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

YASKAWA Electric Corp.

Meeting Date: 05/26/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Ogasawara, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Murakami, Shuji	Mgmt	For	For	For
2.3	Elect Director Ogawa, Masahiro	Mgmt	For	For	For
2.4	Elect Director Minami, Yoshikatsu	Mgmt	For	For	For
2.5	Elect Director Kumagae, Akira	Mgmt	For	For	For
2.6	Elect Director Morikawa, Yasuhiko	Mgmt	For	For	For
2.7	Elect Director Kato, Yuichiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sasaki, Junko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Matsuhashi, Kaori	Mgmt	For	For	For

Affiliated Managers Group, Inc.

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen L. Alvingham	Mgmt	For	For	For
1b	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1c	Elect Director Dwight D. Churchill	Mgmt	For	For	For
1d	Elect Director Jay C. Horgen	Mgmt	For	For	For
1e	Elect Director Reuben Jeffery, III	Mgmt	For	For	For
1f	Elect Director Felix V. Matos Rodriguez	Mgmt	For	For	For
1g	Elect Director Tracy P. Palandjian	Mgmt	For	For	For

Affiliated Managers Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director David C. Ryan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Anhui Gujing Distillery Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
12	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For

Anhui Gujing Distillery Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			

Anhui Gujing Distillery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
12	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For

BYD Company Limited

Meeting Date: 05/27/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE A SHARES REPURCHASE PLAN	Mgmt			
1.01	Approve Purpose of the Share Repurchase	Mgmt	For	For	For
1.02	Approve The Share Repurchase Fulfills Relevant Conditions	Mgmt	For	For	For
1.03	Approve Method and Purpose of the Share Repurchase	Mgmt	For	For	For
1.04	Approve Price or Price Range and Pricing Principles of the Share Repurchase	Mgmt	For	For	For
1.05	Approve Amount and Source of Capital for the Repurchase	Mgmt	For	For	For
1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Shares Intended to be Repurchased	Mgmt	For	For	For
1.07	Approve Share Repurchase Period	Mgmt	For	For	For
1.08	Approve Validity Period of the Share Repurchase Resolution	Mgmt	For	For	For

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	Mgmt	For	For	For
3	Approve BYD 2022 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For	For
4	Approve Management Measures for BYD 2022 Employee Share Ownership Plan	Mgmt	For	For	For
5	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD 2022 Employee Share Ownership Plan in Full Discretion	Mgmt	For	For	For
6	Approve Capital Injection to the Joint-Stock Company BYD Auto Finance Company Limited and Related Party Transaction	Mgmt	For	For	For

BYD Company Limited

Meeting Date: 05/27/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE A SHARES REPURCHASE PLAN	Mgmt			
1.01	Approve Purpose of the Share Repurchase	Mgmt	For	For	For
1.02	Approve The Share Repurchase Fulfills Relevant Conditions	Mgmt	For	For	For
1.03	Approve Method and Purpose of the Share Repurchase	Mgmt	For	For	For
1.04	Approve Price or Price Range and Pricing Principles of the Share Repurchase	Mgmt	For	For	For
1.05	Approve Amount and Source of Capital for the Repurchase	Mgmt	For	For	For
1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Shares Intended to be Repurchased	Mgmt	For	For	For
1.07	Approve Share Repurchase Period	Mgmt	For	For	For
1.08	Approve Validity Period of the Share Repurchase Resolution	Mgmt	For	For	For
2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	Mgmt	For	For	For
3	Approve BYD 2022 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For	For

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Management Measures for BYD 2022 Employee Share Ownership Plan	Mgmt	For	For	For
5	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD 2022 Employee Share Ownership Plan in Full Discretion	Mgmt	For	For	For
6	Approve Capital Injection to the Joint-Stock Company BYD Auto Finance Company Limited and Related Party Transaction	Mgmt	For	For	For

Capitec Bank Holdings Ltd.

Meeting Date: 05/27/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Santie Botha as Director	Mgmt	For	For	For
2	Re-elect Emma Mashilwane as Director	Mgmt	For	For	For
3	Re-elect Michiel du Pre le Roux as Director	Mgmt	For	For	For
4	Re-elect Chris Otto as Director	Mgmt	For	For	For
5	Elect Grant Hardy as Director	Mgmt	For	For	For
6	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For	For
7	Reappoint Deloitte & Touche as Auditors	Mgmt	For	For	For
8	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	Mgmt	For	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Implementation Report of Remuneration Policy	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Approve Financial Assistance in Respect of the Restricted Share Plan	Mgmt	For	For	For

Catcher Technology Co., Ltd.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve to Raise Funds through Issuing New Shares or GDR	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
6	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Hung Shui Shu, with SHAREHOLDER NO.3, as Non-Independent Director	Mgmt	For	For	For
7.2	Elect Hung Tien Szu, with SHAREHOLDER NO.5, as Non-Independent Director	Mgmt	For	For	For
7.3	Elect Hung Shui Sung, a Representative of Yung Yu Investment Co Ltd, with SHAREHOLDER NO.281516, as Non-Independent Director	Mgmt	For	For	For
7.4	Elect Lei Mon Huan (Meng Huan Lei), with ID NO.E121040XXX, as Non-Independent Director	Mgmt	For	Against	Against
7.5	Elect Tseng Wen Che, with ID NO.S100450XXX, as Independent Director	Mgmt	For	For	For
7.6	Elect Liang Tsornng Juu, with ID NO.S120639XXX, as Independent Director	Mgmt	For	For	For
7.7	Elect Cheng Ming Yang, with ID NO.R120715XXX, as Independent Director	Mgmt	For	For	For
8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

CGN Power Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Audited Financial Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Investment Business Plan and Capital Expenditure Budget	Mgmt	For	For	For
7	Approve KPMG Huazhen LLP as Financial Report Auditor and Authorize Board to Fix their Remuneration	Mgmt	For	For	For
8	Approve Pan-China Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix their Remuneration	Mgmt	For	For	For
9	Elect Pang Xiaowen as Supervisor	SH	For	For	For
	RESOLUTIONS IN RELATION TO THE REMUNERATION OF DIRECTORS AND SUPERVISORS	Mgmt			
10.1	Approve Remuneration of Yang Changli	Mgmt	For	For	For
10.2	Approve Remuneration of Gao Ligang	Mgmt	For	For	For
10.3	Approve Remuneration of Jiang Dajin	Mgmt	For	For	For
10.4	Approve Remuneration of Shi Bing	Mgmt	For	For	For
10.5	Approve Remuneration of Wang Hongjun	Mgmt	For	For	For
10.6	Approve Remuneration of Gu Jian	Mgmt	For	For	For
10.7	Approve Remuneration of Li Fuyou	Mgmt	For	For	For
10.8	Approve Remuneration of Yang Jiayi	Mgmt	For	For	For
10.9	Approve Remuneration of Xia Ceming	Mgmt	For	For	For
10.10	Approve Remuneration of Tang Chi Cheung	Mgmt	For	For	For
10.11	Approve Remuneration of Chen Sui	Mgmt	For	For	For
10.12	Approve Remuneration of Hu Yaoqi	Mgmt	For	For	For
10.13	Approve Remuneration of Pang Xiaowen	Mgmt	For	For	For
10.14	Approve Remuneration of Zhang Baishan	Mgmt	For	For	For
10.15	Approve Remuneration of Zhu Hui	Mgmt	For	For	For
10.16	Approve Remuneration of Wang Hongxin	Mgmt	For	For	For
11	Approve Continuing Connected Transactions - Revision of Annual cap, 2023-2025 Engineering Services Framework Agreement and Proposed Annual Caps	Mgmt	For	For	For
12	Approve the Application for Registration of Shelf-Offering Corporate Bonds	Mgmt	For	For	For

CGN Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	For	For
14	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

CGN Power Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

China Merchants Shekou Industrial Zone Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment of the Provision of Related Guarantees	Mgmt	For	For	For
2	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	Mgmt	For	For	For

China Resources Cement Holdings Ltd.

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

China Resources Cement Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Zhu Ping as Director	Mgmt	For	For	For
3.2	Elect Chen Kangren as Director	Mgmt	For	For	For
3.3	Elect Yang Changyi as Director	Mgmt	For	For	For
3.4	Elect Ji Youhong as Director	Mgmt	For	Against	Against
3.5	Elect Shek Lai Him Abraham as Director	Mgmt	For	Against	Against
3.6	Elect Zeng Xuemin as Director	Mgmt	For	For	For
3.7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Appoint Ernst and Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Proposed Amendments to Existing Amended and Restated Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Chunghwa Telecom Co., Ltd.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Chi-Mau Sheih, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	For	For

Chunghwa Telecom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Elect Shui-Yi Kuo, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	For	For
6.3	Elect Shin-Yi Chang, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	Against
6.4	Elect Sin-Horng Chen, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	Against
6.5	Elect Ching-Hwi Lee, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	Against
6.6	Elect Hsiang-Ling Hu, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	Against
6.7	Elect Shiu-Chuan Tsai, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	Against
6.8	Elect Shih-Hung Tseng, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	For	For
6.9	Elect Yu-Fen Lin, with Shareholder No. U220415XXX, as Independent Director	Mgmt	For	For	For
6.10	Elect Chung-Chin Lu, with Shareholder No. S123271XXX, as Independent Director	Mgmt	For	For	For
6.11	Elect Yi- Chin Tu, with Shareholder No. D120908XXX, as Independent Director	Mgmt	For	For	For
6.12	Elect Chia-Chung Chen , with Shareholder No. L121260XXX, as Independent Director	Mgmt	For	For	For
6.13	Elect Su-Ming Lin, with Shareholder No. M120532XXX, as Independent Director	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Meeting Date: 05/27/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against
4	Re-elect Jan Bennink as Director	Mgmt	For	For	For
5	Re-elect John Bryant as Director	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	For	For
7	Re-elect Christine Cross as Director	Mgmt	For	For	For
8	Re-elect Damian Gammell as Director	Mgmt	For	For	For
9	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
10	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
11	Re-elect Thomas Johnson as Director	Mgmt	For	Against	Against
12	Re-elect Dagmar Kollmann as Director	Mgmt	For	For	For
13	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
14	Re-elect Mark Price as Director	Mgmt	For	For	For
15	Re-elect Mario Rotllant Sola as Director	Mgmt	For	Against	Against
16	Re-elect Brian Smith as Director	Mgmt	For	For	For
17	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
18	Re-elect Garry Watts as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Abstain	Abstain
24	Approve Employee Share Purchase Plan	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Guarantees Mandate to the Group for the Provision of External Guarantees	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants, LLP as Domestic Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
8	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
2	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Guarantees Mandate to the Group for the Provision of External Guarantees	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants, LLP as Domestic Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
8	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
2	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	For

Country Garden Services Holdings Company Limited

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Li Changjiang as Director	Mgmt	For	For	For
3a2	Elect Yang Huiyan as Director	Mgmt	For	Against	Against

Country Garden Services Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a3	Elect Yang Zhicheng as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Genscript Biotech Corp.

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A1	Elect Wang Ye as Director	Mgmt	For	For	For
2A2	Elect Wang Luquan as Director	Mgmt	For	Against	Against
2A3	Elect Pan Yuexin as Director	Mgmt	For	Against	Against
2A4	Elect Guo Hongxin as Director	Mgmt	For	For	For
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Ernst & Young, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Elect Zhang Fangliang as Director	Mgmt	For	Against	Against

GOME Retail Holdings Limited

Meeting Date: 05/27/2022

Country: Bermuda

Meeting Type: Annual

GOME Retail Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Zhang Da Zhong as Director	Mgmt	For	Against	Against
3	Elect Dong Xiao Hong as Director	Mgmt	For	Against	Against
4	Elect Wang Gao as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Shine Wing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
10	Amend Bye-Laws	Mgmt	For	For	For

Guangzhou Automobile Group Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report and Its Summary	Mgmt	For	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For	For
3	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Financial Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditors	Mgmt	For	For	For
7	Approve Appointment of Internal Control Auditors	Mgmt	For	For	For
8	Approve Utilization of the Remaining Proceeds of Certain Proceed-Funded Investment Projects Raised from Non-Public Issuance of A Shares for Permanent Replenishment of Working Capital	Mgmt	For	For	For
9	Approve Grant of General Mandate to the Board of Directors to Issue Shares	Mgmt	For	For	For

Guangzhou Automobile Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Grant of General Mandate to the Board of Directors to Issue Debt Financing Instruments	Mgmt	For	For	For
11	Approve Grant of General Mandate to the Board to Repurchase Restricted A Shares	Mgmt	For	For	For

Guangzhou Automobile Group Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase Restricted A Shares	Mgmt	For	For	For

Hangzhou First Applied Material Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Completion of Partial Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
2	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	For
	APPROVE ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
3.1	Approve Issue Type	Mgmt	For	For	For
3.2	Approve Issue Scale	Mgmt	For	For	For
3.3	Approve Par Value and Issue Price	Mgmt	For	For	For
3.4	Approve Issue Manner and Target Subscribers	Mgmt	For	For	For
3.5	Approve Bond Period	Mgmt	For	For	For
3.6	Approve Interest Rate	Mgmt	For	For	For
3.7	Approve Payment of Interest	Mgmt	For	For	For
3.8	Approve Guarantee Matters	Mgmt	For	For	For
3.9	Approve Conversion Period	Mgmt	For	For	For

Hangzhou First Applied Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Approve Determination of Conversion Price	Mgmt	For	For	For
3.11	Approve Adjustment and Calculation Method of Conversion Price	Mgmt	For	For	For
3.12	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	For
3.13	Approve Method on Handling Fractional Shares Upon Conversion	Mgmt	For	For	For
3.14	Approve Terms of Redemption	Mgmt	For	For	For
3.15	Approve Terms of Sell-Back	Mgmt	For	For	For
3.16	Approve Attribution of Profit and Loss During the Conversion Period	Mgmt	For	For	For
3.17	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
3.18	Approve Matters Relating to Meetings of Bondholders	Mgmt	For	For	For
3.19	Approve Use of Proceeds	Mgmt	For	For	For
3.20	Approve Depository of Raised Funds	Mgmt	For	For	For
3.21	Approve Resolution Validity Period	Mgmt	For	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Plan on Convertible Bond Issuance	Mgmt	For	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For	For
8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Hesteel Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Financial Services Agreement	Mgmt	For	Against	Against

Hesteel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Issuance of Perpetual Medium-term Notes	Mgmt	For	For	For
9	Approve Amendments to Articles of Association (April 2022)	Mgmt	For	For	For
10	Approve Amendments to Articles of Association (May 2022)	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Wang Lanyu as Director	Mgmt	For	For	For
11.2	Elect Xu Bin as Director	Mgmt	For	For	For
11.3	Elect Xie Haishen as Director	Mgmt	For	Against	Against
11.4	Elect Deng Jianjun as Director	Mgmt	For	Against	Against
11.5	Elect Geng Litang as Director	Mgmt	For	Against	Against
11.6	Elect Chang Guangshen as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Zhang Yuzhu as Director	Mgmt	For	For	For
12.2	Elect Cang Daqiang as Director	Mgmt	For	For	For
12.3	Elect Gao Dongzhang as Director	Mgmt	For	For	For
12.4	Elect Ma Li as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Zhu Huaming as Supervisor	Mgmt	For	For	For
13.2	Elect Ma Zhihe as Supervisor	Mgmt	For	For	For

Industrial Bank Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For

Industrial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
8	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
10	Amend Related-Party Transaction Management System	Mgmt	For	For	For
11	Elect Chen Shucui as Non-Independent Director	SH	For	For	For
12	Elect Lin Hua as Supervisor	Mgmt	For	For	For

Lincoln National Corporation

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For	For
1.2	Elect Director Ellen G. Cooper	Mgmt	For	For	For
1.3	Elect Director William H. Cunningham	Mgmt	For	For	For
1.4	Elect Director Reginald E. Davis	Mgmt	For	For	For
1.5	Elect Director Dennis R. Glass	Mgmt	For	For	For
1.6	Elect Director Eric G. Johnson	Mgmt	For	For	For
1.7	Elect Director Gary C. Kelly	Mgmt	For	For	For
1.8	Elect Director M. Leanne Lachman	Mgmt	For	For	For
1.9	Elect Director Dale LeFebvre	Mgmt	For	For	For
1.10	Elect Director Janet Liang	Mgmt	For	For	For
1.11	Elect Director Michael F. Mee	Mgmt	For	For	For
1.12	Elect Director Patrick S. Pittard	Mgmt	For	For	For
1.13	Elect Director Lynn M. Utter	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Lowes Companies, Inc.

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	Withhold	Withhold
1.9	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Director Colleen Taylor	Mgmt	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
6	Amend Proxy Access Right	SH	Against	For	For
7	Report on Risks of State Policies Restricting Reproductive Health Care	SH	Against	For	For
8	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For	For

LyondellBasell Industries N.V.

Meeting Date: 05/27/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	Mgmt	For	For	For

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Robin Buchanan	Mgmt	For	For	For
1e	Elect Director Anthony (Tony) Chase	Mgmt	For	For	For
1f	Elect Director Nance Dicciani	Mgmt	For	For	For
1g	Elect Director Robert (Bob) Dudley	Mgmt	For	For	For
1h	Elect Director Claire Farley	Mgmt	For	Against	Against
1i	Elect Director Michael Hanley	Mgmt	For	For	For
1j	Elect Director Virginia Kamsky	Mgmt	For	For	For
1k	Elect Director Albert Manifold	Mgmt	For	For	For
1l	Elect Director Peter Vanacker	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Shares	Mgmt	For	For	For

Ming Yuan Cloud Group Holdings Ltd.

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Liang Guozhi as Director	Mgmt	For	Against	Against
3a2	Elect Li Hanhui as Director	Mgmt	For	For	For
3a3	Elect Zhao Liang as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ming Yuan Cloud Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Amend Existing Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Nan Ya Printed Circuit Board Corp

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Nedbank Group Ltd.

Meeting Date: 05/27/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Elect Phumzile Langeni as Director	Mgmt	For	For	For
2.1	Re-elect Mike Brown as Director	Mgmt	For	For	For
2.2	Re-elect Brian Dames as Director	Mgmt	For	For	For
2.3	Re-elect Rob Leith as Director	Mgmt	For	For	For
2.4	Re-elect Stanley Subramoney as Director	Mgmt	For	For	For
3.1	Reappoint Deloitte & Touche as Auditors with Vuyelwa Sangoni as Designated Registered Auditor	Mgmt	For	For	For

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Reappoint Ernst & Young Incorporated as Auditors with Farouk Mohideen as Designated Registered Auditor	Mgmt	For	For	For
4.1	Re-elect Stanley Subramoney as Member of the Group Audit Committee	Mgmt	For	For	For
4.2	Re-elect Hubert Brody as Member of the Group Audit Committee	Mgmt	For	For	For
4.3	Re-elect Neo Dongwana as Member of the Group Audit Committee	Mgmt	For	For	For
4.4	Re-elect Errol Kruger as Member of the Group Audit Committee	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
	Advisory Endorsement	Mgmt			
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Fees for the Chairperson	Mgmt	For	For	For
1.2	Approve Fees for the Lead Independent Director	Mgmt	For	For	For
1.3	Approve Fees for the Group Boardmember	Mgmt	For	For	For
1.4	Approve Fees for the Group Audit Committee Members	Mgmt	For	For	For
1.5	Approve Fees for the Group Credit Committee Members	Mgmt	For	For	For
1.6	Approve Fees for the Group Directors' Affairs Committee Members	Mgmt	For	For	For
1.7	Approve Fees for the Group Information Technology Committee Members	Mgmt	For	For	For
1.8	Approve Fees for the Group Remuneration Committee Members	Mgmt	For	For	For
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	Mgmt	For	For	For
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	Mgmt	For	For	For
1.11	Approve Fees for the Group Climate Resilience Committee Members	Mgmt	For	For	For
2.1	Approve Fees for the Acting Group Chairperson	Mgmt	For	For	For
2.2	Approve Fees for the Acting Lead Independent Director	Mgmt	For	For	For
2.3	Approve Fees for the Acting Committee Chairperson	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For

Nestle India Ltd.

Meeting Date: 05/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Alpana Parida as Director	Mgmt	For	For	For

Nuvei Corporation

Meeting Date: 05/27/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip Fayer	Mgmt	For	For	For
1.2	Elect Director Michael Hanley	Mgmt	For	Withhold	Withhold
1.3	Elect Director David Lewin	Mgmt	For	Withhold	Withhold
1.4	Elect Director Daniela Mielke	Mgmt	For	Withhold	Withhold
1.5	Elect Director Pascal Tremblay	Mgmt	For	Withhold	Withhold
1.6	Elect Director Samir Zabaneh	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Articles in Respect of the Plan of Arrangement	Mgmt	For	Against	Against
4	Amend Bylaws	Mgmt	For	Against	Against

Old Mutual Ltd.

Meeting Date: 05/27/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect John Lister as Director	Mgmt	For	For	For
1.2	Re-elect Sizeka Magwentshu-Rensburg as Director	Mgmt	For	For	For

Old Mutual Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Re-elect Thoko Mkgosi-Mwantembe as Director	Mgmt	For	For	For
1.4	Re-elect Marshall Rapiya as Director	Mgmt	For	For	For
2.1	Re-elect Olufunke Ighodaro as Member of the Audit Committee	Mgmt	For	For	For
2.2	Re-elect Itumeleng Kgaboesele as Member of the Audit Committee	Mgmt	For	For	For
2.3	Re-elect Jaco Langner as Member of the Audit Committee	Mgmt	For	For	For
2.4	Re-elect John Lister as Member of the Audit Committee	Mgmt	For	For	For
2.5	Re-elect Nomkhita Nqweni as Member of Audit Committee	Mgmt	For	For	For
3.1	Reappoint Deloitte & Touche as Joint Auditors	Mgmt	For	For	For
3.2	Appoint Ernst & Young as Joint Auditors	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
5	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-executive Directors	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers or Other Persons Participating in Share or Other Employee Incentive Schemes	Mgmt	For	For	For

Oppein Home Group, Inc.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For

Oppein Home Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve External Guarantee	Mgmt	For	Against	Against
	APPROVE REMUNERATION OF NON-INDEPENDENT DIRECTORS	Mgmt			
8.1	Approve Remuneration of Yao Liangsong	Mgmt	For	For	For
8.2	Approve Remuneration of Tan Qinxing	Mgmt	For	For	For
8.3	Approve Remuneration of Yao Liangbai	Mgmt	For	For	For
9	Approve Appointment of Auditor	Mgmt	For	For	For

Poste Italiane SpA

Meeting Date: 05/27/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
4	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
7	Approve Equity-Based Incentive Plans	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

PT Sarana Menara Nusantara Tbk

Meeting Date: 05/27/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Against
4	Approve Auditors	Mgmt	For	For	For
5	Approve Payment of Interim Dividends	Mgmt	For	For	For

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 05/27/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Statutory Reports	Mgmt	For	For	For
2	Approve Company's Financial Implementation Report of Corporate Social and Environmental Responsibility Program for the Year Ended December 31, 2021	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against
5	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	Against	Against
7	Approve Ratification of State-Owned Enterprises Regulations	Mgmt	For	For	For
8	Approve Grant of Authority to Commissioners regarding Employer Pension Fund	Mgmt	For	Against	Against

Quanta Services, Inc.

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Quanta Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For	For
1.2	Elect Director Doyle N. Beneby	Mgmt	For	For	For
1.3	Elect Director Vincent D. Foster	Mgmt	For	For	For
1.4	Elect Director Bernard Fried	Mgmt	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For	For
1.7	Elect Director David M. McClanahan	Mgmt	For	For	For
1.8	Elect Director Margaret B. Shannon	Mgmt	For	Against	Against
1.9	Elect Director Martha B. Wyrsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Shenzhen Transsion Holding Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Internal Control Evaluation Report	Mgmt	For	For	For
10	Approve Remuneration of Directors	Mgmt	For	Against	Against
11	Approve Remuneration of Supervisors	Mgmt	For	For	For

Shin Kong Financial Holding Co. Ltd.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM AGENDA FOR HOLDERS OF COMMON SHARES	Mgmt			
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Raising of Long-term Capital	Mgmt	For	For	For

Silergy Corp.

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect WEI CHEN, with SHAREHOLDER NO.0000055, as Non-Independent Director	Mgmt	For	Against	Against
1.2	Elect BUDONG YOU, with SHAREHOLDER NO.0000006, as Non-Independent Director	Mgmt	For	Against	Against
1.3	Elect JIUN-HUEI SHIH, with ID NO.A123828XXX, as Non-Independent Director	Mgmt	For	Against	Against
1.4	Elect SOPHIA TONG, with ID NO.Q202920XXX, as Non-Independent Director	Mgmt	For	Against	Against
1.5	Elect YONG-SONG TSAI, with ID NO.A104631XXX, as Independent Director	Mgmt	For	Against	Against
1.6	Elect HENRY KING, with ID NO.A123643XXX, as Independent Director	Mgmt	For	For	For
1.7	Elect JET TSAI, with ID NO.X120144XXX, as Independent Director	Mgmt	For	For	For
2	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For

Silergy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles of Association	Mgmt	For	For	For
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

SinoPac Financial Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Appropriation of Undistributed Earnings as Capital Through Issuance of New Shares	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Smoores International Holdings Ltd.

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Chen Zhiping as Director	Mgmt	For	Against	Against
3.2	Elect Liu Jincheng as Director	Mgmt	For	Against	Against
3.3	Elect Zhong Shan as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Smoore International Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Southern Copper Corporation

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director German Larrea Mota-Velasco	Mgmt	For	Withhold	Withhold
1.2	Elect Director Oscar Gonzalez Rocha	Mgmt	For	Withhold	Withhold
1.3	Elect Director Vicente Ariztegui Andreve	Mgmt	For	For	For
1.4	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	For	For
1.5	Elect Director Enrique Castillo Sanchez Mejorada	Mgmt	For	For	For
1.6	Elect Director Xavier Garcia de Quevedo Topete	Mgmt	For	Withhold	Withhold
1.7	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	Withhold	Withhold
1.8	Elect Director Gilberto Perezalonso Cifuentes	Mgmt	For	Withhold	Withhold
1.9	Elect Director Carlos Ruiz Sacristan	Mgmt	For	Withhold	Withhold
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
3	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

Uni-President China Holdings Ltd.

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Uni-President China Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Su Tsung-Ming as Director	Mgmt	For	For	For
3b	Elect Fan Ren-Da, Anthony as Director	Mgmt	For	Against	Against
3c	Elect Lo Peter as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
9	Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against	Against

United Microelectronics Corp.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Wuliangye Yibin Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related-party Transactions	Mgmt	For	For	For
7	Approve Supplementary Agreement of Financial Services Agreement	Mgmt	For	Against	Against
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
12	Approve Comprehensive Budget Proposal	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.a	Elect Zeng Congqin as Director	Mgmt	For	For	For
13.b	Elect Jiang Wenge as Director	Mgmt	For	For	For
13.c	Elect Liang Li as Director	Mgmt	For	Against	Against
13.d	Elect Xu Bo as Director	Mgmt	For	Against	Against
13.e	Elect Zhang Yu as Director	Mgmt	For	Against	Against
13.f	Elect Xiao Hao as Director	Mgmt	For	Against	Against
13.g	Elect Jiang Lin as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.h	Elect Xie Zhihua as Director	Mgmt	For	For	For
13.i	Elect Wu Yue as Director	Mgmt	For	For	For
13.j	Elect Hou Shuiping as Director	Mgmt	For	For	For
13.k	Elect Luo Huawei as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Liu Ming as Supervisor	Mgmt	For	For	For
14.2	Elect Zhang Xin as Supervisor	Mgmt	For	For	For
14.3	Elect Hu Jianfu as Supervisor	Mgmt	For	For	For

Yang Ming Marine Transport Corp.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Yum China Holdings, Inc.

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For	Against	Against
1b	Elect Director Joey Wat	Mgmt	For	For	For
1c	Elect Director Peter A. Bassi	Mgmt	For	For	For
1d	Elect Director Edouard Etedgui	Mgmt	For	For	For
1e	Elect Director Cyril Han	Mgmt	For	For	For
1f	Elect Director Louis T. Hsieh	Mgmt	For	For	For
1g	Elect Director Ruby Lu	Mgmt	For	For	For
1h	Elect Director Zili Shao	Mgmt	For	For	For
1i	Elect Director William Wang	Mgmt	For	For	For
1j	Elect Director Min (Jenny) Zhang	Mgmt	For	For	For
2	Ratify KPMG Huazhen LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Changchun High & New Technology Industries (Group), Inc.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Changchun High & New Technology Industries (Group), Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Financial Auditor	Mgmt	For	For	For
7	Approve to Appoint Internal Control Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
11	Amend the Independent Director System	Mgmt	For	For	For

China National Building Material Company Limited

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Auditors' Report and Audited Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan and Final Dividend Distribution Plan	Mgmt	For	For	For
5	Authorize Board to Deal With All Matters in Relation to the Company's Distribution of Interim Dividend	Mgmt	For	For	For
6	Approve Da Hua Certified Public Accountants (Special General Partnership) as Domestic Auditor and Moore Stephens CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Elect Wei Jianguo as Supervisor	Mgmt	For	For	For
7A	Elect Zhang Jianfeng as Supervisor	Mgmt	For	For	For

China National Building Material Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares and Domestic Shares	Mgmt	For	For	For
9	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For
10	Approve Issuance of Debt Financing Instruments and Related Transactions	Mgmt	For	For	For

China National Building Material Company Limited

Meeting Date: 05/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Evergreen Marine Corp. (Taiwan) Ltd.

Meeting Date: 05/30/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Capital Reduction by Returning Share Capital in Cash	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Use of Funds for Financial Products	Mgmt	For	Against	Against
8	Approve Formulation of Remuneration and Assessment Management Method of Management Team Members	Mgmt	For	For	For
9	Elect Yang Weiguo as Non-Independent Director	Mgmt	For	For	For

Oil Co. LUKOIL PJSC

Meeting Date: 05/30/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Early Termination of Powers of Vagit Alekperov as President	Mgmt			
2	Elect Vadim Vorobev as President	Mgmt	For	For	For

Saudi Arabian Mining Co.

Meeting Date: 05/30/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For

Saudi Arabian Mining Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Absence of Dividends for FY 2021	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Approve Remuneration of Directors and Members of Committees SAR 5,430,781 for FY 2021	Mgmt	For	Against	Against
7	Elect Robert Wilt as Director	Mgmt	For	For	For
8	Authorize Increase of Capital by Capitalizing from the Statutory Reserve and Part of the Retained Earnings for Bonus Issue and Amend Articles of Bylaws to Reflect Changes in Capital	Mgmt	For	For	For

Shenzhou International Group Holdings Limited

Meeting Date: 05/30/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ma Jianrong as Director	Mgmt	For	For	For
4	Elect Chen Zhifen as Director	Mgmt	For	For	For
5	Elect Jiang Xianpin as Director and Approve Continuous Appointment as Independent Non-Executive Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Sungrow Power Supply Co., Ltd.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Special

Sungrow Power Supply Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Venus Medtech (Hangzhou) Inc.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For	For
3	Approve Work Report of the Supervisory Committee	Mgmt	For	Against	Against
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Ernst & Young as Foreign Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Min Frank Zeng as Director	Mgmt	For	For	For
7	Elect Zhenjun Zi as Director	Mgmt	For	For	For
8	Elect Mr. Lim Hou-Sen (Lin Haosheng) as Director	Mgmt	For	For	For
9	Elect Nisa Bernice Wing-Yu Leung as Director	Mgmt	For	Against	Against
10	Elect Ting Yuk Anthony Wu as Director	Mgmt	For	Against	Against
11	Elect Wan Yee Joseph Lau as Director	Mgmt	For	Against	Against
12	Elect Chi Wai Suen as Director	Mgmt	For	For	For
13	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
14	Elect Wei Wang as Supervisor	Mgmt	For	For	For
15	Elect Yue Li as Supervisor	Mgmt	For	For	For
16	Approve Remuneration of Yan Xiao	Mgmt	For	For	For
17	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Venus Medtech (Hangzhou) Inc.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Wuxi Lead Intelligent Equipment Co., Ltd.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees	Mgmt	For	For	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	Against	Against
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Formulation of Shareholder Return Plan	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Approve Authorization of Board to Handle All Related Matters Regarding Small and Fast Financing	Mgmt	For	For	For
12	Approve Repurchase and Cancellation of Performance Shares	SH	For	For	For
13	Approve Change Registered Capital	SH	For	For	For
14	Amend Articles of Association (II)	SH	For	For	For
15	Elect Dai Jianjun as Independent Director	SH	For	For	For

Wuxi Shangji Automation Co., Ltd.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Downward Adjustment of Convertible Bond Conversion Price	Mgmt	For	For	For

AEGON NV

Meeting Date: 05/31/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	For	For
2.3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.4	Approve Final Dividend of EUR 0.09 Per Common Share and EUR 0.00225 Per Common Share B	Mgmt	For	For	For
3.1	Approve Discharge of Executive Board	Mgmt	For	For	For
3.2	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.1	Discuss Supervisory Board Profile	Mgmt			
4.2	Reelect Corien Wortmann-Kool to Supervisory Board	Mgmt	For	For	For
4.3	Elect Karen Fawcett to Supervisory Board	Mgmt	For	For	For
5.1	Approve Cancellation of Common Shares and Common Shares B	Mgmt	For	For	For
5.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
5.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
5.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Other Business (Non-Voting)	Mgmt			
7	Close Meeting	Mgmt			

Aier Eye Hospital Group Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Equity Distribution Plan	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Social Responsibility Report	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
	APPROVE AMENDMENT AND ADDITIONAL SYSTEMS	Mgmt			
9.1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9.2	Approve Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
9.3	Approve Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
9.4	Approve Working System for Independent Directors	Mgmt	For	Against	Against
9.5	Approve Management System for External Guarantees	Mgmt	For	Against	Against
9.6	Approve Related-Party Transaction Management System	Mgmt	For	Against	Against
9.7	Approve Management System of Raised Funds	Mgmt	For	Against	Against
10	Approve Change in Company's Registered Capital, Amend Articles of Association and Application on Change on Business Registration	Mgmt	For	Against	Against
11	Approve Application of Credit Line	Mgmt	For	For	For
12	Approve Report of the Board of Supervisors	Mgmt	For	For	For
13	Approve Remuneration of Supervisors	Mgmt	For	For	For
14	Approve Extension of Resolution Validity Period and Authorization Period of the Issuance of Shares to Specific Targets	SH	For	For	For

Anhui Conch Cement Company Limited

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Anhui Conch Cement Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Reports	Mgmt	For	For	For
4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditor and Internal Control Auditor and KPMG Certified Public Accountants as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10a	Elect Wang Cheng as Director	Mgmt			
10b	Elect Wang Jianchao as Director	Mgmt	For	For	For
10c	Elect Li Qunfeng as Director	Mgmt	For	For	For
10d	Elect Zhou Xiaochuan as Director	Mgmt	For	For	For
10e	Elect Wu Tiejun as Director	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11a	Elect Zhang Yunyan as Director	Mgmt	For	For	For
11b	Elect Ho Shuk Yee, Samantha as Director	Mgmt	For	For	For
11c	Elect Qu Wenzhou as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
12a	Elect Wu Xiaoming as Supervisor	Mgmt	For	For	For
12b	Elect Chen Yongbo as Supervisor	Mgmt	For	For	For

Anhui Conch Cement Company Limited

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Anhui Conch Cement Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Reports	Mgmt	For	For	For
4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditor and Internal Control Auditor and KPMG Certified Public Accountants as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Wang Jianchao as Director	Mgmt	For	For	For
10.2	Elect Li Qunfeng as Director	Mgmt	For	For	For
10.3	Elect Zhou Xiaochuan as Director	Mgmt	For	For	For
10.4	Elect Wu Tiejun as Director	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Zhang Yunyan as Director	Mgmt	For	Against	Against
11.2	Elect Ho Shuk Yee, Samantha as Director	Mgmt	For	For	For
11.3	Elect Qu Wenzhou as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Wu Xiaoming as Supervisor	Mgmt	For	For	For
12.2	Elect Chen Yongbo as Supervisor	Mgmt	For	For	For

Arista Networks, Inc.

Meeting Date: 05/31/2022

Country: USA

Meeting Type: Annual

Arista Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	Mgmt	For	Withhold	Withhold
1.2	Elect Director Daniel Scheinman	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Formosa Petrochemical Corp.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Hon Hai Precision Industry Co., Ltd.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Hon Hai Precision Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Amendments to Lending Procedures and Caps	Mgmt	For	For	For
7	Approve Initial Public Listing of the Company's Hong Kong listed Subsidiary FIH Mobile Limited (Cayman) Through Issuance of Rupee Common Stocks on the Indian Stock Exchange, Through Subsidiary Bharat FIH Limited	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elec Liu, Yang Wei, with SHAREHOLDER NO.00085378 as Non-independent Director	Mgmt	For	For	For
8.2	Elect Gou, Tai Ming (Terry Gou), with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against	Against
8.3	Elect Wang, Cheng Yang, a Representative of Hon Jin International Investment Co., Ltd., with SHAREHOLDER NO.00057132, as Non-independent Director	Mgmt	For	For	For
8.4	Elect Dr. Christina Yee Ru Liu, a Representative of Hon Jin International Investment Co., Ltd. with ,SHAREHOLDER NO.00057132, as Non-independent Director	Mgmt	For	Against	Against
8.5	Elect James Wang, with SHAREHOLDER NO.F120591XXX as Independent Director	Mgmt	For	For	For
8.6	Elect Kuo, Ta Wei, with SHAREHOLDER NO.F121315XXX as Independent Director	Mgmt	For	For	For
8.7	Elect Huang, Qing Yuan, with SHAREHOLDER NO.R101807XXX as Independent Director	Mgmt	For	For	For
8.8	Elect Liu, Len Yu, with SHAREHOLDER NO.N120552XXX as Independent Director	Mgmt	For	For	For
8.9	Elect Chen, Yue Min, with SHAREHOLDER NO.A201846XXX as Independent Director	Mgmt	For	For	For
9	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

IHH Healthcare Berhad

Meeting Date: 05/31/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mohammed Azlan bin Hashim as Director	Mgmt	For	For	For
2	Elect Kelvin Loh Chi-Keon as Director	Mgmt	For	For	For
3	Elect Mehmet Ali Aydinlar as Director	Mgmt	For	For	For

IHH Healthcare Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Takeshi Akutsu as Director	Mgmt	For	For	For
5	Approve Directors' Fees and Other Benefits	Mgmt	For	For	For
6	Approve Directors' Fees and Other Benefits to Company's Subsidiaries	Mgmt	For	For	For
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

Kumba Iron Ore Ltd.

Meeting Date: 05/31/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint PricewaterhouseCoopers Inc as Auditors with Sizwe Masondo as Individual Designated Auditor	Mgmt	For	For	For
2.1	Re-elect Terence Goodlace as Director	Mgmt	For	For	For
2.2	Re-elect Michelle Jenkins as Director	Mgmt	For	For	For
2.3	Re-elect Sango Ntsaluba as Director	Mgmt	For	For	For
2.4	Elect Josephine Tsele as Director	Mgmt	For	For	For
2.5	Re-elect Buyelwa Sonjica as Director	Mgmt	For	For	For
3.1	Re-elect Sango Ntsaluba as Member of the Audit Committee	Mgmt	For	For	For
3.2	Re-elect Mary Bomela as Member of the Audit Committee	Mgmt	For	For	For
3.3	Re-elect Michelle Jenkins as Member of the Audit Committee	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
2	Approve Remuneration of Non-executive Directors	Mgmt	For	For	For

Kumba Iron Ore Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

MediaTek, Inc.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	For
7	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	Against	Against

Mint Group Limited

Meeting Date: 05/31/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Chin Chien Ya as Director	Mgmt	For	For	For
4	Elect Ye Guo Qiang as Director	Mgmt	For	For	For
5	Approve and Confirm the Terms of Appointment, Including Remuneration, for Ye Guo Qiang	Mgmt	For	For	For
6	Approve and Confirm the Terms of Appointment, Including Remuneration, for Wang Ching	Mgmt	For	For	For

Minth Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve and Confirm the Terms of Appointment, Including Remuneration, for Wu Tak Lung	Mgmt	For	Against	Against
8	Approve and Confirm the Terms of Appointment, Including Remuneration, for Chen Quan Shi	Mgmt	For	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
10	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
12	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
14	Adopt New Share Option Scheme	Mgmt	For	Against	Against

New Hope Liuhe Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Financial Auditor	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve Provision of Financing Guarantee	Mgmt	For	For	For
8	Approve Related Transaction with New Hope (Tianjin) Commercial Factoring Co., Ltd.	Mgmt	For	For	For
9	Approve Related Transaction with Xinwang Financial Leasing (Tianjin) Co., Ltd.	Mgmt	For	For	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
12	Approve Plan for Issuance of Corporate Bonds	Mgmt	For	For	For
13	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For	For

New Hope Liuhe Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Authorization of Board to Handle All Related Matters Regarding Issuance of Corporate Bonds	Mgmt	For	For	For
15	Amend Articles of Association	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
17	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
18	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
19	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
20	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
21	Approve Authorization of Board to Handle All Related Matters Regarding Performance Shares Incentive Plan	Mgmt	For	For	For
22	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For	For
23	Approve Methods to Assess the Performance of Plan Participants of Employee Share Purchase Plan	Mgmt	For	For	For
24	Approve Authorization of Board to Handle All Related Matters Regarding Employee Share Purchase Plan	Mgmt	For	For	For
25	Approve Report on the Usage of Previously Raised Funds	SH	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
26.1	Elect Liu Chang as Director	SH	For	For	For
26.2	Elect Liu Yonghao as Director	SH	For	Against	Against
26.3	Elect Wang Hang as Director	SH	For	Against	Against
26.4	Elect Li Jianxiong as Director	SH	For	Against	Against
26.5	Elect Zhang Minggui as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
27.1	Elect Wang Jiafen as Director	SH	For	For	For
27.2	Elect Chen Huanchun as Director	SH	For	For	For
27.3	Elect Cai Manli as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
28.1	Elect Xu Zhigang as Supervisor	SH	For	For	For
28.2	Elect Ji Yueqi as Supervisor	SH	For	For	For

Ningbo Joyson Electronic Corp.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	For
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	For
2.4	Approve Pricing Reference Date, Issue Price and Pricing Principle	Mgmt	For	For	For
2.5	Approve Issue Size	Mgmt	For	For	For
2.6	Approve Raised Funds Investment	Mgmt	For	For	For
2.7	Approve Lock-up Period	Mgmt	For	For	For
2.8	Approve Listing Exchange	Mgmt	For	For	For
2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	For
2.10	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	For	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
7	Approve Signing of Share Subscription Agreement	Mgmt	For	For	For
8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
9	Approve Shareholder Return Plan	Mgmt	For	Against	Against
10	Approve White Wash Waiver and Related Transactions	Mgmt	For	Against	Against

Pharmaron Beijing Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	Against	Against
6	Approve Annual Report and Annual Results Announcement	Mgmt	For	For	For
7	Approve Remuneration of the Directors	Mgmt	For	For	For
8	Approve Remuneration of the Supervisors	Mgmt	For	For	For
9	Approve Ernst & Young Hua Ming (LLP) as Domestic Financial and Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Guarantees Quota	Mgmt	For	Against	Against
12	Approve Foreign Exchange Hedging Quota	Mgmt	For	For	For
13	Approve A Share Incentive Scheme and Its Summary	Mgmt	For	Against	Against
14	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	Against	Against
15	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	Against	Against
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Profit Distribution Plan	Mgmt	For	For	For
2	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	Against	Against
3	Approve A Share Incentive Scheme and Its Summary	Mgmt	For	Against	Against
4	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	Against	Against
5	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	Against	Against

Pharmaron Beijing Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	Against	Against
6	Approve Annual Report and Annual Results Announcement	Mgmt	For	For	For
7	Approve Remuneration of the Directors	Mgmt	For	For	For
8	Approve Remuneration of the Supervisors	Mgmt	For	For	For
9	Approve Ernst & Young Hua Ming (LLP) as Domestic Financial and Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Guarantees Quota	Mgmt	For	Against	Against
12	Approve Foreign Exchange Hedging Quota	Mgmt	For	For	For
13	Approve A Share Incentive Scheme and Its Summary	Mgmt	For	Against	Against

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	Against	Against
15	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	Against	Against
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Profit Distribution Plan	Mgmt	For	For	For
2	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	Against	Against
3	Approve A Share Incentive Scheme and Its Summary	Mgmt	For	Against	Against
4	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	Against	Against
5	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	Against	Against

RiseSun Real Estate Development Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Report and Audit Report	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For

RiseSun Real Estate Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Financial Budget Report	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Loan from Related Party	Mgmt	For	For	For
10	Approve Termination of Controlling Shareholder's Capital Injection Plan	SH	For	For	For

Sany Heavy Equipment International Holdings Company Limited

Meeting Date: 05/31/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Liang Zaizhong as Director	Mgmt	For	For	For
3	Elect Tang Xiuguo as Director	Mgmt	For	Against	Against
4	Elect Poon Chiu Kwok as Director	Mgmt	For	Against	Against
5	Elect Hu Jiquan as Director	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF A SHARES Approve Work Report of the Board of Directors	Mgmt	For	For	For

Shandong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Work Report of the Independent Non-Executive Directors	Mgmt	For	For	For
4	Approve Financial Report	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Annual Report and Its Extracts	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve TianYuanQuan Certified Public Accountants (Special General Partnership) as Domestic Auditor and ShineWing (HK) CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve TianYuanQuan Certified Public Accountants (Special General Partnership) as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Appraisal Report on Internal Control	Mgmt	For	For	For
11	Approve Social Responsibility Report	Mgmt	For	For	For
12	Approve Special Report on the Deposit and Use of Proceeds	Mgmt	For	For	For
13	Approve Guarantee Facility for the Hong Kong Subsidiary	Mgmt	For	For	For
14	Approve Financial Services Framework Agreement with Shandong Gold Group Finance Co., Ltd.	Mgmt	For	Against	Against
15	Approve Risk Assessment Report	Mgmt	For	Against	Against
16	Approve Risk Management Proposal for Handling Deposit Business Between the Company and Shandong Gold Group Finance Co., Ltd.	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For

Softchoice Corp.

Meeting Date: 05/31/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vince De Palma	Mgmt	For	For	For
1b	Elect Director Felix-Etienne Lebel	Mgmt	For	Withhold	Withhold
1c	Elect Director Christopher Voorpostel	Mgmt	For	Withhold	Withhold

Softchoice Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Lawrence Pentland	Mgmt	For	For	For
1e	Elect Director Anthony Gibbons	Mgmt	For	For	For
1f	Elect Director Amy Cappellanti-Wolf	Mgmt	For	For	For
1g	Elect Director David MacDonald	Mgmt	For	For	For
1h	Elect Director Sylvie Marie Claire Veilleux	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Standard Bank Group Ltd.

Meeting Date: 05/31/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Re-elect Geraldine Fraser-Moleketi as Director	Mgmt	For	For	For
1.2	Re-elect Trix Kennealy as Director	Mgmt	For	For	For
1.3	Elect Li Li as Director	Mgmt	For	For	For
1.4	Re-elect Martin Oduor-Otieno as Director	Mgmt	For	For	For
1.5	Re-elect John Vice as Director	Mgmt	For	For	For
2.1	Elect Trix Kennealy as Member of the Audit Committee	Mgmt	For	For	For
2.2	Elect Martin Oduor-Otieno as Member of the Audit Committee	Mgmt	For	For	For
2.3	Elect John Vice as Member of the Audit Committee	Mgmt	For	For	For
2.4	Elect Nomgando Matyumza as Member of the Audit Committee	Mgmt	For	For	For
2.5	Elect Atedo Peterside as Member of the Audit Committee	Mgmt	For	For	For
3.1	Reappoint KPMG Inc as Auditors with Gavin de Lange as the Designated Registered Audit Partner	Mgmt	For	For	For
3.2	Reappoint PricewaterhouseCoopers Inc as Auditors with Gino Fraser as the Designated Registered Audit Partner	Mgmt	For	For	For
4	Place Authorised but Unissued Ordinary Shares under Control of Directors	Mgmt	For	For	For
5	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For	For

Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
7.1	Approve Fees of Chairman	Mgmt	For	For	For
7.2	Approve Fees of Directors	Mgmt	For	For	For
7.3	Approve Fees of International Directors	Mgmt	For	For	For
7.4.1	Approve Fees of the Audit Committee Chairman	Mgmt	For	For	For
7.4.2	Approve Fees of the Audit Committee Members	Mgmt	For	For	For
7.5.1	Approve Fees of the Directors' Affairs Committee Chairman	Mgmt	For	For	For
7.5.2	Approve Fees of the Directors' Affairs Committee Members	Mgmt	For	For	For
7.6.1	Approve Fees of the Remuneration Committee Chairman	Mgmt	For	For	For
7.6.2	Approve Fees of the Remuneration Committee Members	Mgmt	For	For	For
7.7.1	Approve Fees of the Risk and Capital Management Committee Chairman	Mgmt	For	For	For
7.7.2	Approve Fees of the Risk and Capital Management Committee Members	Mgmt	For	For	For
7.8.1	Approve Fees of the Social and Ethics Committee Chairman	Mgmt	For	For	For
7.8.2	Approve Fees of the Social and Ethics Committee Members	Mgmt	For	For	For
7.9.1	Approve Fees of the Engineering Committee Chairman	Mgmt	For	For	For
7.9.2	Approve Fees of the Engineering Committee Members	Mgmt	For	For	For
7.10a	Approve Fees of the Model Approval Committee Chairman	Mgmt	For	For	For
7.10b	Approve Fees of the Model Approval Committee Members	Mgmt	For	For	For
7.11	Approve Fees of the Large Exposure Credit Committee Members	Mgmt	For	For	For
7.12	Approve Fees of Ad Hoc Committee Members	Mgmt	For	For	For
8	Authorise Repurchase of Issued Ordinary Share Capital	Mgmt	For	For	For
9	Authorise Repurchase of Issued Preference Share Capital	Mgmt	For	For	For
10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
11.1	Provide Shareholders with a Report on the Company's Progress in Calculating Its Financed Greenhouse Gas Emissions From Its Exposure to Oil and Gas	SH	For	For	For

Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Disclose the Company's Baseline Financed Greenhouse Gas Emissions From Its Exposure to Oil and Gas	SH	For	For	For
11.3	Update the Company's March 2022 Climate Policy to Include Short-, Medium-, and Long-term Targets for the Company's Financed Greenhouse Gas Emissions From Oil and Gas	SH	For	For	For

Tongcheng Travel Holdings Limited

Meeting Date: 05/31/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a1	Elect Ma Heping as Director	Mgmt	For	For	For
2a2	Elect Liang Jianzhang as Director	Mgmt	For	Against	Against
2a3	Elect Brent Richard Irvin as Director	Mgmt	For	Against	Against
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Adopt 2022 Share Option Plan	Mgmt	For	Against	Against

Uni-President Enterprises Corp.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Uni-President Enterprises Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Chih-Hsien Lo, a Representative of Kao Chyuan Inv Co Ltd, with Shareholder No. 69100090, as Non-independent Director	Mgmt	For	For	For
5.2	Elect Shioh-Ling Kao, a Representative of Kao Chyuan Inv Co Ltd, with Shareholder No. 69100090, as Non-independent Director	Mgmt	For	For	For
5.3	Elect Jui-Tien Huang, a Representative of Kao Chyuan Inv Co Ltd, with Shareholder No. 69100090, as Non-independent Director	Mgmt	For	Against	Against
5.4	Elect Chung-Ho Wu, a Representative of Young Yun Inv Co Ltd, with Shareholder No. 69102650, as Non-independent Director	Mgmt	For	Against	Against
5.5	Elect Ping-Chih Wu, a Representative of Taipo Inv Co Ltd, with Shareholder No. 69100060, as Non-independent Director	Mgmt	For	For	For
5.6	Elect Po-Ming Hou, a Representative of Yu Peng Inv Co Ltd, with Shareholder No. 82993970, as Non-independent Director	Mgmt	For	Against	Against
5.7	Elect Chung-Shen Lin, a Representative of Ping Zech Corp, with Shareholder No. 83023195, as Non-independent Director	Mgmt	For	Against	Against
5.8	Elect Pi-Ying Cheng, a Representative of Joyful Inv Co Ltd, with Shareholder No. 69100010, as Non-independent Director	Mgmt	For	Against	Against
5.9	Elect Po-Yu Hou, with Shareholder No. 23100013, as Non-independent Director	Mgmt	For	For	For
5.10	Elect Chang-Sheng Lin, with Shareholder No. 15900071, as Non-independent Director	Mgmt	For	For	For
5.11	Elect Ming-Hui Chang, with Shareholder No. 120041XXX, as Independent Director	Mgmt	For	For	For
5.12	Elect Wei-Yung Tsung, with Shareholder No. F103385XXX, as Independent Director	Mgmt	For	For	For
5.13	Elect Chun-Jen Chen, with Shareholder No. A122512XXX, as Independent Director	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Weichai Power Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Extraordinary Shareholders

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Share Transfer Agreement and Related Transactions	Mgmt	For	For	For

Winbond Electronics Corp.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND RULES OF THE COMPANY	Mgmt			
4.1	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
4.2	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Independent Director - HSU SHAN KE)	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Independent Director - HSU CHIEH LI)	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of JURIDICAL DIRECTOR REPRESENTATIVE - SU YUAN MAO	Mgmt	For	For	For
8	Approve Release of Restrictions of Competitive Activities of Non-independent Director - MA WEI HSIN	Mgmt	For	For	For

Wiwynn Corp.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Cash Capital Increase by Issuance of Ordinary Shares to Participate in Issuance of Global Depository Receipt, or Cash Capital Increase by Issuance of Ordinary Shares, or Cash Capital Increase by Private Placement of Shares	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Current Directors and Representatives	Mgmt	For	For	For

Zhejiang Wolvo Bio-Pharmaceutical Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against	Against
	APPROVE REMUNERATION OF DIRECTORS AND SENIOR MANAGEMENT MEMBERS	Mgmt			
7.1	Approve Remuneration of Hu Gengxi	Mgmt	For	For	For
7.2	Approve Remuneration of Wang Lihong	Mgmt	For	For	For
7.3	Approve Remuneration of Zhang Lu	Mgmt	For	For	For
	APPROVE REMUNERATION OF INDEPENDENT DIRECTORS	Mgmt			

Zhejiang Wolvo Bio-Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve Remuneration of Xu Guoliang	Mgmt	For	For	For
8.2	Approve Remuneration of Zhang Qifeng	Mgmt	For	For	For
	APPROVE REMUNERATION OF SUPERVISORS	Mgmt			
9.1	Approve Remuneration of Jin Tao	Mgmt	For	For	For
9.2	Approve Remuneration of Ji Long	Mgmt	For	For	For
9.3	Approve Remuneration of Yang Huifeng	Mgmt	For	For	For

Aflac Incorporated

Meeting Date: 05/02/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For	For
1d	Elect Director Toshihiko Fukuzawa	Mgmt	For	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
1j	Elect Director Barbara K. Rimer	Mgmt	For	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Carvana Co.

Meeting Date: 05/02/2022

Country: USA

Meeting Type: Annual

Carvana Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan Quayle	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gregory Sullivan	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Eli Lilly and Company

Meeting Date: 05/02/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For	For
1b	Elect Director Kimberly H. Johnson	Mgmt	For	For	For
1c	Elect Director Juan R. Luciano	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	For	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	SH	Against	For	For

IMCD NV

Meeting Date: 05/02/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Receive Auditor's Report (Non-Voting)	Mgmt			
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends of EUR 1.62 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Reelect Piet C.J. Van der Slikke to Management Board	Mgmt	For	For	For
5.b	Reelect Hans J.J. Kooijmans to Management Board	Mgmt	For	For	For
5.c	Elect Marcus Jordan to Management Board	Mgmt	For	For	For
6.a	Reelect S. (Stephan) R. Nanninga to Supervisory Board	Mgmt	For	For	For
6.b	Elect W. (Willem) Eelman to Supervisory Board	Mgmt	For	For	For
6.c	Approve Remuneration of Supervisory Board's Nomination and Appointment Committee	Mgmt	For	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Close Meeting	Mgmt			

Paycom Software, Inc.

Meeting Date: 05/02/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason D. Clark	Mgmt	For	Withhold	Withhold
1.2	Elect Director Henry C. Duques	Mgmt	For	Withhold	Withhold
1.3	Elect Director Chad Richison	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Semirara Mining and Power Corporation

Meeting Date: 05/02/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Stockholders' Meeting Held on May 3, 2021	Mgmt	For	For	For
2	Approve President's Report	Mgmt	For	For	For
3	Approve Audited Financial Statements for 2021	Mgmt	For	For	For
4	Ratify Acts of the Board of Directors and Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
5.1	Elect Isidro A. Consunji as Director	Mgmt	For	For	For
5.2	Elect Jorge A. Consunji as Director	Mgmt	For	Withhold	Withhold
5.3	Elect Cesar A. Buenaventura as Director	Mgmt	For	Withhold	Withhold
5.4	Elect Herbert M. Consunji as Director	Mgmt	For	Withhold	Withhold
5.5	Elect Maria Cristina C. Gotianun as Director	Mgmt	For	For	For
5.6	Elect Ma. Edwina C. Laperal as Director	Mgmt	For	Withhold	Withhold
5.7	Elect Josefa Consuelo C. Reyes as Director	Mgmt	For	Withhold	Withhold
5.8	Elect Rogelio M. Murga as Director	Mgmt	For	Withhold	Withhold
5.9	Elect Honorio O. Reyes-Lao as Director	Mgmt	For	For	For
5.10	Elect Antonio Jose U. Periquet, Jr. as Director	Mgmt	For	For	For
5.11	Elect Ferdinand M. dela Cruz as Director	Mgmt	For	For	For
6	Appoint Independent External Auditor	Mgmt	For	For	For

Adani Enterprises Limited

Meeting Date: 05/03/2022

Country: India

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For	For

Adani Green Energy Limited

Meeting Date: 05/03/2022

Country: India

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For	For

Adani Transmission Limited

Meeting Date: 05/03/2022

Country: India

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For	For

Albemarle Corporation

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
2a	Elect Director Mary Lauren Brlas	Mgmt	For	For	For
2b	Elect Director Ralf H. Cramer	Mgmt	For	For	For

Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	For
2d	Elect Director Glenda J. Minor	Mgmt	For	For	For
2e	Elect Director James J. O'Brien	Mgmt	For	Against	Against
2f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
2g	Elect Director Dean L. Seavers	Mgmt	For	For	For
2h	Elect Director Gerald A. Steiner	Mgmt	For	For	For
2i	Elect Director Holly A. Van Deursen	Mgmt	For	For	For
2j	Elect Director Alejandro D. Wolff	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Allied Properties Real Estate Investment Trust

Meeting Date: 05/03/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Trustee Matthew Andrade	Mgmt	For	For	For
1B	Elect Trustee Kay Brekken	Mgmt	For	For	For
1C	Elect Trustee Gerald R. Connor	Mgmt	For	For	For
1D	Elect Trustee Lois Cormack	Mgmt	For	For	For
1E	Elect Trustee Gordon R. Cunningham	Mgmt	For	For	For
1F	Elect Trustee Michael R. Emory	Mgmt	For	For	For
1G	Elect Trustee Toni Rossi	Mgmt	For	For	For
1H	Elect Trustee Stephen L. Sender	Mgmt	For	For	For
1I	Elect Trustee Jennifer A. Tory	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Declaration of Trust	Mgmt	For	For	For
4	Approve Unitholder Rights Plan	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Ally Financial Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Ally Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	For	For	For
1b	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1c	Elect Director Maureen A. Breakiron-Evans	Mgmt	For	For	For
1d	Elect Director William H. Cary	Mgmt	For	For	For
1e	Elect Director Mayree C. Clark	Mgmt	For	For	For
1f	Elect Director Kim S. Fennebresque	Mgmt	For	Against	Against
1g	Elect Director Melissa Goldman	Mgmt	For	For	For
1h	Elect Director Marjorie Magner	Mgmt	For	For	For
1i	Elect Director David Reilly	Mgmt	For	For	For
1j	Elect Director Brian H. Sharples	Mgmt	For	For	For
1k	Elect Director Michael F. Steib	Mgmt	For	For	For
1l	Elect Director Jeffrey J. Brown	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

American Express Company

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1b	Elect Director Charlene Barshefsky	Mgmt	For	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For	For
1d	Elect Director Peter Chernin	Mgmt	For	Against	Against
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Barrick Gold Corporation

Meeting Date: 05/03/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	For	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For	For
1.3	Elect Director Gustavo A. Cisneros	Mgmt	For	For	For
1.4	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1.5	Elect Director J. Michael Evans	Mgmt	For	For	For
1.6	Elect Director Brian L. Greenspun	Mgmt	For	For	For
1.7	Elect Director J. Brett Harvey	Mgmt	For	For	For
1.8	Elect Director Anne Kabagambe	Mgmt	For	For	For
1.9	Elect Director Andrew J. Quinn	Mgmt	For	For	For
1.10	Elect Director Loreto Silva	Mgmt	For	For	For
1.11	Elect Director John L. Thornton	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Baxter International Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1b	Elect Director Thomas F. Chen	Mgmt	For	For	For
1c	Elect Director Peter S. Hellman	Mgmt	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1e	Elect Director Patricia B. Morrison	Mgmt	For	For	For
1f	Elect Director Stephen N. Oesterle	Mgmt	For	For	For
1g	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For	For
1i	Elect Director Albert P.L. Stroucken	Mgmt	For	For	For
1j	Elect Director Amy A. Wendell	Mgmt	For	For	For
1k	Elect Director David S. Wilkes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
6	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	For	For

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Giovanni Caforio	Mgmt	For	For	For
1C	Elect Director Julia A. Haller	Mgmt	For	For	For
1D	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For	For

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Gerald L. Storch	Mgmt	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

Ceridian HCM Holding Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brent B. Bickett	Mgmt	For	Withhold	Withhold
1.2	Elect Director Ronald F. Clarke	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ganesh B. Rao	Mgmt	For	For	For
1.4	Elect Director Leigh E. Turner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Evergy, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David A. Campbell	Mgmt	For	For	For
1B	Elect Director Thomas D. Hyde	Mgmt	For	Against	Against
1C	Elect Director B. Anthony Isaac	Mgmt	For	For	For
1D	Elect Director Paul M. Keglevic	Mgmt	For	For	For
1E	Elect Director Mary L. Landrieu	Mgmt	For	For	For
1F	Elect Director Sandra A.J. Lawrence	Mgmt	For	Against	Against
1G	Elect Director Ann D. Murtlow	Mgmt	For	For	For
1H	Elect Director Sandra J. Price	Mgmt	For	For	For
1I	Elect Director Mark A. Ruelle	Mgmt	For	Against	Against
1J	Elect Director James Scarola	Mgmt	For	For	For
1K	Elect Director S. Carl Soderstrom, Jr.	Mgmt	For	For	For
1L	Elect Director C. John Wilder	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	For	For
1.3	Elect Director James M. DuBois	Mgmt	For	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Against	Against
1.9	Elect Director Olivia D. Polius	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Fortune Brands Home & Security, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan S. Kilsby	Mgmt	For	Against	Against
1b	Elect Director Amit Banati	Mgmt	For	For	For
1c	Elect Director Irial Finan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Fuchs Petrolub SE

Meeting Date: 05/03/2022

Country: Germany

Meeting Type: Annual

Fuchs Petrolub SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.02 per Ordinary Share and EUR 1.03 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Markus Steilemann to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip M. Bilden	Mgmt	For	For	For
1.2	Elect Director Augustus L. Collins	Mgmt	For	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1.4	Elect Director Victoria D. Harker	Mgmt	For	For	For
1.5	Elect Director Frank R. Jimenez	Mgmt	For	For	For
1.6	Elect Director Christopher D. Kastner	Mgmt	For	For	For
1.7	Elect Director Anastasia D. Kelly	Mgmt	For	For	For
1.8	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1.9	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For	For
1.10	Elect Director C. Michael Petters	Mgmt	For	For	For
1.11	Elect Director Thomas C. Schievelbein	Mgmt	For	For	For
1.12	Elect Director John K. Welch	Mgmt	For	Withhold	Withhold
1.13	Elect Director Stephen R. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Imperial Oil Limited

Meeting Date: 05/03/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David W. Cornhill	Mgmt	For	For	For
1B	Elect Director Bradley W. Corson	Mgmt	For	For	For
1C	Elect Director Matthew R. Crocker	Mgmt	For	For	For
1D	Elect Director Krystyna T. Hoeg	Mgmt	For	For	For
1E	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1F	Elect Director Jack M. Mintz	Mgmt	For	Withhold	Withhold
1G	Elect Director David S. Sutherland	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
3	Adopt a Policy to Cease Oil and Gas Exploration and Developments	SH	Against	For	For

Investor AB

Meeting Date: 05/03/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10.A	Approve Discharge of Gunnar Brock	Mgmt	For	For	For
10.B	Approve Discharge of Johan Forssell	Mgmt	For	For	For
10.C	Approve Discharge of Magdalena Gerger	Mgmt	For	For	For
10.D	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
10.E	Approve Discharge of Isabelle Kocher	Mgmt	For	For	For
10.F	Approve Discharge of Sara Mazur	Mgmt	For	For	For
10.G	Approve Discharge of Sven Nyman	Mgmt	For	For	For
10.H	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
10.I	Approve Discharge of Hans Straberg	Mgmt	For	For	For
10.J	Approve Discharge of Jacob Wallenberg	Mgmt	For	For	For
10.K	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For	For
12.A	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 820,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For	For
14.A	Reelect Gunnar Brock as Director	Mgmt	For	Against	Against
14.B	Reelect Johan Forssell as Director	Mgmt	For	For	For
14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For	For
14.D	Reelect Tom Johnstone as Director	Mgmt	For	Against	Against
14.E	Reelect Isabelle Kocher as Director	Mgmt	For	For	For
14.F	Reelect Sven Nyman as Director	Mgmt	For	For	For
14.G	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	Against
14.H	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
14.I	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
14.J	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.K	Elect Sara Ohrvall as New Director	Mgmt	For	Against	Against
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Ratify Deloitte as Auditors	Mgmt	For	For	For
17.A	Approve Performance Share Matching Plan (LTVR) for Employees in Investor	Mgmt	For	For	For
17.B	Approve Performance Share Matching Plan (LTVR) for Employees in Patricia Industries	Mgmt	For	For	For
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Kuehne + Nagel International AG

Meeting Date: 05/03/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	For	For
4.1.2	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.3	Reelect Karl Gernandt as Director	Mgmt	For	Against	Against
4.1.4	Reelect David Kamenetzky as Director	Mgmt	For	For	For
4.1.5	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	Against	Against
4.1.6	Reelect Tobias Staehelin as Director	Mgmt	For	For	For
4.1.7	Reelect Hauke Stars as Director	Mgmt	For	For	For
4.1.8	Reelect Martin Wittig as Director	Mgmt	For	For	For
4.1.9	Reelect Joerg Wolle as Director	Mgmt	For	For	For
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For	For

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For	Against	Against
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Kuehne + Nagel International AG

Meeting Date: 05/03/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Magna International Inc.

Meeting Date: 05/03/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Kurt J. Lauk	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1J	Elect Director Thomas Weber	Mgmt	For	For	For

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1K	Elect Director Lisa S. Westlake	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Treasury Performance Stock Unit Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

MERLIN Properties SOCIMI SA

Meeting Date: 05/03/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends	Mgmt	For	For	For
2.2	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
5.1	Reelect Ismael Clemente Orrego as Director	Mgmt	For	For	For
5.2	Reelect Miguel Ollero Barrera as Director	Mgmt	For	For	For
5.3	Reelect Maria Ana Forner Beltran as Director	Mgmt	For	Against	Against
5.4	Reelect Ignacio Gil-Casares Satrustegui as Director	Mgmt	For	For	For
5.5	Reelect Maria Luisa Jorda Castro as Director	Mgmt	For	Against	Against
5.6	Reelect Ana Maria Garcia Fau as Director	Mgmt	For	For	For
5.7	Reelect Fernando Javier Ortiz Vaamonde as Director	Mgmt	For	For	For
5.8	Reelect George Donald Johnston as Director	Mgmt	For	For	For
5.9	Reelect Emilio Novela Berlin as Director	Mgmt	For	For	For
6	Amend Remuneration Policy	Mgmt	For	For	For
7	Approve Long-Term Incentive Plan	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
10	Amend Article 8 Re: Ancillary Obligations	Mgmt	For	For	For

MERLIN Properties SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

MRF Limited

Meeting Date: 05/03/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Rahul Mammen Mappillai as Managing Director	Mgmt	For	Against	Against

OmnicomGroup Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Pool Corporation

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For
1b	Elect Director Martha 'Marty' S. Gervasi	Mgmt	For	For	For
1c	Elect Director Timothy M. Graven	Mgmt	For	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1f	Elect Director Harlan F. Seymour	Mgmt	For	For	For
1g	Elect Director Robert C. Sledd	Mgmt	For	For	For
1h	Elect Director John E. Stokely	Mgmt	For	Against	Against
1i	Elect Director David G. Whalen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Sanofi

Meeting Date: 05/03/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	For	For
4	Reelect Paul Hudson as Director	Mgmt	For	For	For
5	Reelect Christophe Babule as Director	Mgmt	For	Against	Against
6	Reelect Patrick Kron as Director	Mgmt	For	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
8	Elect Carole Ferrand as Director	Mgmt	For	For	For
9	Elect Emile Voest as Director	Mgmt	For	For	For
10	Elect Antoine Yver as Director	Mgmt	For	For	For

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Santos Limited

Meeting Date: 05/03/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Hearl as Director	Mgmt	For	Against	Against
2b	Elect Eileen Doyle as Director	Mgmt	For	For	For
2c	Elect Musje Werror as Director	Mgmt	For	For	For
2d	Elect Michael Utsler as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Advisory Vote on Climate Change	Mgmt	For	Refer	Against
5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	For
6	Approve Issuance of Shares to Satisfy Growth Projects Incentive Rights to Kevin Gallagher	Mgmt	For	Against	Against
7	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For	For
8a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
8b	Approve Capital Protection	SH	Against	For	For
8c	Approve Climate-related Lobbying	SH	Against	For	For
8d	Approve Decommissioning	SH	Against	For	For

Symrise AG

Meeting Date: 05/03/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.02 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	For	For

Tenaris SA

Meeting Date: 05/03/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Financial Statements	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Directors	Mgmt	For	For	Do Not Vote
6	Elect Directors (Bundled)	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote

Tenaris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	Do Not Vote

TMX Group Limited

Meeting Date: 05/03/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2c	Elect Director Martine Irman	Mgmt	For	For	For
2d	Elect Director Moe Kermani	Mgmt	For	For	For
2e	Elect Director William Linton	Mgmt	For	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
2g	Elect Director Monique Mercier	Mgmt	For	For	For
2h	Elect Director John McKenzie	Mgmt	For	For	For
2i	Elect Director Kevin Sullivan	Mgmt	For	For	For
2j	Elect Director Claude Tessier	Mgmt	For	For	For
2k	Elect Director Eric Wetlaufer	Mgmt	For	For	For
2l	Elect Director Charles Winograd	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

TPG Telecom Limited

Meeting Date: 05/03/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Canning Fok as Director	Mgmt	For	Against	Against
4	Elect Helen Nugent as Director	Mgmt	For	For	For
5	Elect Pierre Klotz as Director	Mgmt	For	Against	Against

TPG Telecom Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6a	Approve Grant of Deferred Share Rights to Inaki Berroeta	Mgmt	For	Against	Against
6b	Approve Grant of Performance Rights to Inaki Berroeta	Mgmt	For	For	For

Vistra Corp.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	Against	Against
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For	For
1.5	Elect Director Paul M. Barbás	Mgmt	For	Against	Against
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.7	Elect Director Brian K. Ferraioli	Mgmt	For	For	For
1.8	Elect Director Jeff D. Hunter	Mgmt	For	For	For
1.9	Elect Director Curtis A. Morgan	Mgmt	For	For	For
1.10	Elect Director John R. (J.R.) Sult	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Wienerberger AG

Meeting Date: 05/03/2022

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For

Wienerberger AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte Audit as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6.1	Approve Increase in Size of Supervisory Board to Nine Members	Mgmt	For	For	For
6.2	Reelect Peter Steiner as Supervisory Board Member	Mgmt	For	Against	Against
6.3	Elect Marc Grynberg as Supervisory Board Member	Mgmt	For	For	For
6.4	Elect Thomas Birtel as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
10.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
10.2	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against

Air Liquide SA

Meeting Date: 05/04/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Benoit Potier as Director	Mgmt	For	For	For
6	Elect Francois Jackow as Director	Mgmt	For	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Appoint KPMG SA as Auditor	Mgmt	For	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Approve Compensation of Benoit Potier	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors Extraordinary Business	Mgmt Mgmt	For	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	For	For	For
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	For	For	For
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 05/04/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Sophie Boissard to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Christine Bosse to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Herbert Hainer to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	Mgmt	For	For	For
14	Amend Affiliation Agreement with Allianz Asset Management GmbH	Mgmt	For	For	For

ArcelorMittal SA

Meeting Date: 05/04/2022

Country: Luxembourg

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
I	Approve Consolidated Financial Statements	Mgmt	For	For	For
II	Approve Financial Statements	Mgmt	For	For	For
III	Approve Dividends of USD 0.38 Per Share	Mgmt	For	For	For
IV	Approve Allocation of Income	Mgmt	For	For	For
V	Approve Remuneration Report	Mgmt	For	For	For
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For	For
VII	Approve Discharge of Directors	Mgmt	For	For	For
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	Against	Against
IX	Reelect Karel De Gucht as Director	Mgmt	For	For	For
X	Approve Share Repurchase	Mgmt	For	For	For
XI	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
XII	Approve Grants of Share-Based Incentives	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For	For

Arch Capital Group Ltd.

Meeting Date: 05/04/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John L Bunce, Jr.	Mgmt	For	Against	Against
1b	Elect Director Marc Grandisson	Mgmt	For	For	For
1c	Elect Director Moira Kilcoyne	Mgmt	For	For	For
1d	Elect Director Eugene S. Sunshine	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5b	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5c	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5d	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5f	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5g	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5h	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5i	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5j	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5k	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5l	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5m	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5n	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

Barclays Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	For

Barclays Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Robert Berry as Director	Mgmt	For	For	For
5	Elect Anna Cross as Director	Mgmt	For	For	For
6	Re-elect Mike Ashley as Director	Mgmt	For	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	For	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For	For
15	Re-elect Julia Wilson as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	For	For	For

Brown & Brown, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	For	For
1.2	Elect Director Hugh M. Brown	Mgmt	For	For	For
1.3	Elect Director J. Powell Brown	Mgmt	For	For	For
1.4	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For	For
1.5	Elect Director James C. Hays	Mgmt	For	For	For
1.6	Elect Director Theodore J. Hoepner	Mgmt	For	For	For
1.7	Elect Director James S. Hunt	Mgmt	For	For	For
1.8	Elect Director Toni Jennings	Mgmt	For	For	For
1.9	Elect Director Timothy R.M. Main	Mgmt	For	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Withhold	Withhold
1.11	Elect Director Wendell S. Reilly	Mgmt	For	For	For
1.12	Elect Director Chilton D. Varner	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Canadian Utilities Limited

Meeting Date: 05/04/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthias F. Bichsel	Mgmt	For	For	For
1.2	Elect Director Loraine M. Charlton	Mgmt	For	For	For
1.3	Elect Director Robert Hanf	Mgmt	For	For	For
1.4	Elect Director Robert J. Normand	Mgmt	For	For	For
1.5	Elect Director Alexander J. Pourbaix	Mgmt	For	For	For
1.6	Elect Director Hector A. Rangel	Mgmt	For	For	For
1.7	Elect Director Laura A. Reed	Mgmt	For	For	For
1.8	Elect Director Nancy C. Southern	Mgmt	For	For	For
1.9	Elect Director Linda A. Southern-Heathcott	Mgmt	For	For	For
1.10	Elect Director Roger J. Urwin	Mgmt	For	For	For
1.11	Elect Director Wayne G. Wouters	Mgmt	For	For	For

Canadian Utilities Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For

CME Group Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Ana Dutra	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against	Against
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Cognex Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony Sun	Mgmt	For	Against	Against
1.2	Elect Director Robert J. Willett	Mgmt	For	For	For
1.3	Elect Director Marjorie T. Sennett	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CSX Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1c	Elect Director James M. Foote	Mgmt	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	Against	Against
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Enbridge Inc.

Meeting Date: 05/04/2022

Country: Canada

Meeting Type: Annual

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jason B. Few	Mgmt	For	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.8	Elect Director Al Monaco	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
4	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	SH	Against	Against	Against

Equinox Gold Corp.

Meeting Date: 05/04/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ross Beaty	Mgmt	For	For	For
1.2	Elect Director Lenard Boggio	Mgmt	For	For	For
1.3	Elect Director Maryse Belanger	Mgmt	For	For	For
1.4	Elect Director Francois Bellemare	Mgmt	For	For	For
1.5	Elect Director Gordon Campbell	Mgmt	For	For	For
1.6	Elect Director Wesley K. Clark	Mgmt	For	For	For
1.7	Elect Director Sally Eyre	Mgmt	For	For	For

Equinox Gold Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Marshall Koval	Mgmt	For	For	For
1.9	Elect Director Christian Milau	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Restricted Share Unit Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

Essential Utilities, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For	For
1.2	Elect Director David A. Ciesinski	Mgmt	For	For	For
1.3	Elect Director Christopher H. Franklin	Mgmt	For	For	For
1.4	Elect Director Daniel J. Hilferty	Mgmt	For	For	For
1.5	Elect Director Edwina Kelly	Mgmt	For	For	For
1.6	Elect Director Ellen T. Ruff	Mgmt	For	For	For
1.7	Elect Director Lee C. Stewart	Mgmt	For	For	For
1.8	Elect Director Christopher C. Womack	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify the Amendment to the Bylaws to Require Shareholder Disclosure of Certain Derivative Securities Holdings	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Eversource Energy

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	Against	Against
1.2	Elect Director James S. DiStasio	Mgmt	For	For	For

Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Francis A. Doyle	Mgmt	For	For	For
1.4	Elect Director Linda Dorcena Forry	Mgmt	For	For	For
1.5	Elect Director Gregory M. Jones	Mgmt	For	For	For
1.6	Elect Director James J. Judge	Mgmt	For	For	For
1.7	Elect Director John Y. Kim	Mgmt	For	For	For
1.8	Elect Director Kenneth R. Leibler	Mgmt	For	For	For
1.9	Elect Director David H. Long	Mgmt	For	For	For
1.10	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For	For
1.11	Elect Director William C. Van Faasen	Mgmt	For	Against	Against
1.12	Elect Director Frederica M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Federal Realty Investment Trust

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	For	For	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For	For
1.4	Elect Director Anthony P. Nader, III	Mgmt	For	For	For
1.5	Elect Director Mark S. Ordan	Mgmt	For	For	For
1.6	Elect Director Gail P. Steinel	Mgmt	For	For	For
1.7	Elect Director Donald C. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For	For

First Industrial Realty Trust, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

First Industrial Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter E. Baccile	Mgmt	For	For	For
1.2	Elect Director Teresa Bryce Bazemore	Mgmt	For	For	For
1.3	Elect Director Matthew S. Dominski	Mgmt	For	For	For
1.4	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
1.5	Elect Director Denise A. Olsen	Mgmt	For	For	For
1.6	Elect Director John E. Rau	Mgmt	For	Against	Against
1.7	Elect Director Marcus L. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Franco-Nevada Corporation

Meeting Date: 05/04/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	Withhold	Withhold
1.2	Elect Director Paul Brink	Mgmt	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For
1.6	Elect Director Louis Gignac	Mgmt	For	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For
1.9	Elect Director Randall Oliphant	Mgmt	For	For	For
1.10	Elect Director Elliott Pew	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

General Dynamics Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James S. Crown	Mgmt	For	Against	Against
1b	Elect Director Rudy F. deLeon	Mgmt	For	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For	For
1d	Elect Director Mark M. Malcolm	Mgmt	For	For	For
1e	Elect Director James N. Mattis	Mgmt	For	For	For
1f	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1g	Elect Director C. Howard Nye	Mgmt	For	For	For
1h	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
1i	Elect Director Laura J. Schumacher	Mgmt	For	For	For
1j	Elect Director Robert K. Steel	Mgmt	For	For	For
1k	Elect Director John G. Stratton	Mgmt	For	For	For
1l	Elect Director Peter A. Wall	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Human Rights Due Diligence	SH	Against	For	For

General Electric Company

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For	For
1c	Elect Director Ashton Carter	Mgmt	For	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1e	Elect Director Francisco D'Souza	Mgmt	For	For	For
1f	Elect Director Edward Garden	Mgmt	For	For	For
1g	Elect Director Isabella Goren	Mgmt	For	For	For
1h	Elect Director Thomas Horton	Mgmt	For	For	For

General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against	Against
1j	Elect Director Catherine Lesjak	Mgmt	For	For	For
1k	Elect Director Tomislav Mihaljevic	Mgmt	For	For	For
1l	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
1m	Elect Director Leslie Seidman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Cessation of All Executive Stock Option and Bonus Programs	SH	Against	Refer	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Approve Nomination of Employee Representative Director	SH	Against	Against	Against

Gilead Sciences, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
9	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For

GlaxoSmithKline Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Refer	Against
4	Elect Anne Beal as Director	Mgmt	For	For	For
5	Elect Harry Dietz as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Vindi Banga as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For	For
14	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For	For
16	Re-elect Urs Rohner as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Share Save Plan	Mgmt	For	For	For
27	Approve Share Reward Plan	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For

Granges AB

Meeting Date: 05/04/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.25 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Fredrik Arp	Mgmt	For	For	For
8.c2	Approve Discharge of Carina Andersson	Mgmt	For	For	For
8.c3	Approve Discharge of Mats Backman	Mgmt	For	For	For
8.c4	Approve Discharge of Martina Buchhauser	Mgmt	For	For	For
8.c5	Approve Discharge of Peter Carlsson	Mgmt	For	For	For
8.c6	Approve Discharge of Katarina Lindstrom	Mgmt	For	For	For
8.c7	Approve Discharge of Hans Porat	Mgmt	For	For	For

Granges AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c8	Approve Discharge of Oystein Larsen	Mgmt	For	For	For
8.c9	Approve Discharge of Konny Svensson	Mgmt	For	For	For
8.c10	Approve Discharge of Elin Lindfors	Mgmt	For	For	For
8.c11	Approve Discharge of Fredrika Pettersson	Mgmt	For	For	For
8.c12	Approve Discharge of Jorgen Rosengren	Mgmt	For	For	For
8.c13	Approve Discharge of Oskar Hellstrom	Mgmt	For	For	For
8.c14	Approve Discharge of Ragnhild Wiborg	Mgmt	For	For	For
8.c15	Approve Discharge of Johan Menckel	Mgmt	For	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
10.A	Approve Remuneration of Directors in the Amount of SEK 825,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.B	Approve Remuneration of Auditors	Mgmt	For	For	For
11.A	Reelect Fredrik Arp as Director	Mgmt	For	Against	Against
11.B	Reelect Mats Backman as Director	Mgmt	For	For	For
11.C	Reelect Martina Buchhauser as Director	Mgmt	For	For	For
11.D	Reelect Peter Carlsson as Director	Mgmt	For	For	For
11.E	Reelect Katarina Lindstrom as Director	Mgmt	For	For	For
11.F	Reelect Hans Porat as Director	Mgmt	For	For	For
11.G	Elect Steven Armstrong as New Director	Mgmt	For	For	For
11.H	Elect Fredrik Arp as Board Chair	Mgmt	For	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Approve Long-Term Incentive Program 2022 for Management Team and Key Employees	Mgmt	For	For	For
16	Approve Warrant Plan for Key Employees	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Hannover Rueck SE

Meeting Date: 05/04/2022

Country: Germany

Meeting Type: Annual

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share and Special Dividends of EUR 1.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

Hennes & Mauritz AB

Meeting Date: 05/04/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Erik Durhan as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	For	For

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For	For
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For	For
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For	For
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For	For
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For	For
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For	For
9.c9	Approve Discharge of Board Member Ingrid Godin	Mgmt	For	For	For
9.c10	Approve Discharge of Board Member Tim Gahnstrom	Mgmt	For	For	For
9.c11	Approve Discharge of Board Member Helena Isberg	Mgmt	For	For	For
9.c12	Approve Discharge of Board Member Louise Wikholm	Mgmt	For	For	For
9.c13	Approve Discharge of Deputy Board Member Margareta Welinder	Mgmt	For	For	For
9.c14	Approve Discharge of Deputy Board Member Hampus Glanzelius	Mgmt	For	For	For
9.c15	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Stina Bergfors as Director	Mgmt	For	For	For
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	Against	Against
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	For	For
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against	Against
12.7	Reelect Erica Wiking Hager as Director	Mgmt	For	For	For
12.8	Reelect Niklas Zennstrom as Director	Mgmt	For	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For	For

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Ratify Deloitte as Auditors	Mgmt	For	For	For
14	Approve Nominating Committee Instructions	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	For
	Shareholder Proposals Submitted by Per Hagglund	Mgmt			
18	Replace Fossil Materials with Renewable Forest Resources	SH	None	Refer	Against
	Shareholder Proposals Submitted by Fair Action	Mgmt			
19	Action by The Board in Respect of Workers in H&M Supply Chain	SH	None	Refer	Against
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt			
20	Report on Sustainably Sourced and Organically Produced Cotton	SH	None	For	For
21	Report on Prevention on Indirect Purchasing of Goods and Use of Forced Labour	SH	None	For	For
22	Close Meeting	Mgmt			

Holcim Ltd.

Meeting Date: 05/04/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1.1	Reelect Beat Hess as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Philippe Block as Director	Mgmt	For	For	For
4.1.3	Reelect Kim Fausing as Director	Mgmt	For	For	For
4.1.4	Reelect Jan Jenisch as Director	Mgmt	For	For	For
4.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.6	Reelect Patrick Kron as Director	Mgmt	For	For	For
4.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For	For
4.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For	For
4.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	Against	Against
4.2.1	Elect Leanne Geale as Director	Mgmt	For	For	For
4.2.2	Elect Ilias Laeber as Director	Mgmt	For	For	For
4.3.1	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.3.2	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against	Against
4.4.1	Appoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.4.2	Appoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For	For	For
6	Approve Climate Report	Mgmt	For	Refer	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Holcim Ltd.

Meeting Date: 05/04/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

International Flavors & Fragrances Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Barry A. Bruno	Mgmt	For	For	For
1d	Elect Director Frank Clyburn	Mgmt	For	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
1f	Elect Director Michael L. Ducker	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director John F. Ferraro	Mgmt	For	For	For
1i	Elect Director Christina Gold	Mgmt	For	Against	Against
1j	Elect Director Ilene Gordon	Mgmt	For	For	For
1k	Elect Director Matthias J. Heinzel	Mgmt	For	For	For
1l	Elect Director Dale F. Morrison	Mgmt	For	For	For
1m	Elect Director Kare Schultz	Mgmt	For	For	For
1n	Elect Director Stephen Williamson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Just Eat Takeaway.com NV

Meeting Date: 05/04/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	For
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For

Just Eat Takeaway.com NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5a	Reelect Jitse Groen to Management Board	Mgmt	For	For	For
5b	Reelect Brent Wissink to Management Board	Mgmt	For	For	For
5c	Reelect Jorg Gerbig to Management Board	Mgmt	For	For	For
6a	Reelect Adriaan Nuhn to Supervisory Board	Mgmt	For	Against	Against
6b	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	For	For
6c	Reelect David Fisher to Supervisory Board	Mgmt	For	For	For
6d	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For	For
6e	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For	For
6f	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares	Mgmt	For	Against	Against
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

LT Group, Inc.

Meeting Date: 05/04/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Call to Order	Mgmt	For	For	For
2	Secretary's Proof of Notice of Meeting/Certification of Quorum	Mgmt	For	For	For
3	Approve Minutes of the 2021 Annual Stockholders' Meeting	Mgmt	For	For	For
4	Approve Management Report	Mgmt	For	For	For
5	Ratify All Acts, Transactions, and Resolutions by the Board of Directors and Management in 2021	Mgmt	For	For	For
6	Approve Re-Nomination of Florencia G. Tarriela and Wilfrido E. Sanchez as Independent Directors	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
7.1	Elect Lucio C. Tan as Director	Mgmt	For	For	For

LT Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Elect Carmen K. Tan as Director	Mgmt	For	Against	Against
7.3	Elect Karlu T. Say as Director	Mgmt	For	Against	Against
7.4	Elect Michael G. Tan as Director	Mgmt	For	For	For
7.5	Elect Lucio C. Tan III as Director	Mgmt	For	For	For
7.6	Elect Vivienne K. Tan as Director	Mgmt	For	Against	Against
7.7	Elect Juanita T. Tan Lee as Director	Mgmt	For	For	For
7.8	Elect Johnip G. Cua as Director	Mgmt	For	For	For
7.9	Elect Mary G. Ng as Director	Mgmt	For	For	For
7.10	Elect Wilfrido E. Sanchez as Director	Mgmt	For	For	For
7.11	Elect Florencia G. Tariela as Director	Mgmt	For	For	For
8	Appoint External Auditor	Mgmt	For	For	For
9	Adjournment	Mgmt	For	For	For

MGM Resorts International

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	For	For	For
1b	Elect Director Alexis M. Herman	Mgmt	For	For	For
1c	Elect Director William J. Hornbuckle	Mgmt	For	For	For
1d	Elect Director Mary Chris Jammet	Mgmt	For	For	For
1e	Elect Director Joey Levin	Mgmt	For	Against	Against
1f	Elect Director Rose McKinney-James	Mgmt	For	For	For
1g	Elect Director Keith A. Meister	Mgmt	For	For	For
1h	Elect Director Paul Salem	Mgmt	For	For	For
1i	Elect Director Gregory M. Spierkel	Mgmt	For	For	For
1j	Elect Director Jan G. Swartz	Mgmt	For	For	For
1k	Elect Director Daniel J. Taylor	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Molina Healthcare, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	Against	Against
1f	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	For	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

NVR, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul C. Saville	Mgmt	For	For	For
1.2	Elect Director C. E. Andrews	Mgmt	For	For	For
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	For	For	For
1.5	Elect Director Alfred E. Festa	Mgmt	For	For	For
1.6	Elect Director Alexandra A. Jung	Mgmt	For	For	For
1.7	Elect Director Mel Martinez	Mgmt	For	For	For
1.8	Elect Director David A. Preiser	Mgmt	For	Against	Against
1.9	Elect Director W. Grady Rosier	Mgmt	For	For	For
1.10	Elect Director Susan Williamson Ross	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Refer	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Re-elect Richard Haythornthwaite as Director	Mgmt	For	Against	Against
5	Re-elect Tim Steiner as Director	Mgmt	For	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
7	Re-elect Neill Abrams as Director	Mgmt	For	For	For
8	Re-elect Mark Richardson as Director	Mgmt	For	For	For
9	Re-elect Luke Jensen as Director	Mgmt	For	For	For
10	Re-elect Joern Rausing as Director	Mgmt	For	For	For
11	Re-elect Andrew Harrison as Director	Mgmt	For	For	For
12	Re-elect Emma Lloyd as Director	Mgmt	For	For	For
13	Re-elect Julie Southern as Director	Mgmt	For	For	For
14	Re-elect John Martin as Director	Mgmt	For	For	For
15	Re-elect Michael Sherman as Director	Mgmt	For	For	For
16	Elect Nadia Shouraboura as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Amend Value Creation Plan	Mgmt	For	Refer	Against
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Adopt New Articles of Association	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Dina Dublon	Mgmt	For	For	For
1g	Elect Director Michelle Gass	Mgmt	For	For	For
1h	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1i	Elect Director Dave Lewis	Mgmt	For	For	For
1j	Elect Director David C. Page	Mgmt	For	For	For
1k	Elect Director Robert C. Pohlada	Mgmt	For	Against	Against
1l	Elect Director Daniel Vasella	Mgmt	For	For	For
1m	Elect Director Darren Walker	Mgmt	For	For	For
1n	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Global Public Policy and Political Influence	SH	Against	Refer	For
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	Refer	For

Philip Morris International Inc

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For	For

Philip Morris International Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Werner Geissler	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	Against	Against
1i	Elect Director Lucio A. Noto	Mgmt	For	For	For
1j	Elect Director Jacek Olczak	Mgmt	For	For	For
1k	Elect Director Frederik Paulsen	Mgmt	For	For	For
1l	Elect Director Robert B. Polet	Mgmt	For	For	For
1m	Elect Director Dessislava Temperley	Mgmt	For	For	For
1n	Elect Director Shlomo Yanai	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
5	Phase Out Production of Health-Hazardous and Addictive Products	SH	Against	Refer	Against

Prologis, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	For	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1f	Elect Director Avid Modjtabai	Mgmt	For	For	For
1g	Elect Director David P. O'Connor	Mgmt	For	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	Against	Against
1j	Elect Director Carl B. Webb	Mgmt	For	For	For
1k	Elect Director William D. Zollars	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

PulteGroup, Inc.

Meeting Date: 05/04/2022 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For	For
1c	Elect Director Thomas J. Folliard	Mgmt	For	For	For
1d	Elect Director Cheryl W. Grise	Mgmt	For	Against	Against
1e	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1f	Elect Director J. Phillip Holloman	Mgmt	For	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For	For
1j	Elect Director Lila Snyder	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend NOL Rights Plan (NOL Pill)	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Rational AG

Meeting Date: 05/04/2022 **Country:** Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 7.50 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For

Rational AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

S&P Global Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	For	Against	Against
1.13	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.14	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Schibsted ASA

Meeting Date: 05/04/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income and Dividends of NOK 2 Per Share	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
8	Receive Report from Nominating Committee	Mgmt			
9.a	Reelect Rune Bjerke as Director	Mgmt	For	For	Do Not Vote
9.b	Reelect Philippe Vimard as Director	Mgmt	For	For	Do Not Vote
9.c	Reelect Satu Huber as Director	Mgmt	For	For	Do Not Vote
9.d	Reelect Hugo Maurstad as Director	Mgmt	For	For	Do Not Vote
9.e	Elect Satu Kiiskinen as New Director	Mgmt	For	For	Do Not Vote
9.f	Elect Helene Barnekow as New Director	Mgmt	For	For	Do Not Vote
10.a	Elect Karl-Christian Agerup as Board Chair	Mgmt	For	Against	Do Not Vote
10.b	Elect Rune Bjerke as Board Vice Chair	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of NOK 1.232 Million for Chair, NOK 925,000 for Vice Chair and NOK 578,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	For	For	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16	Allow Voting by Means of Electronic or Written Communications	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Elect Shirish Apte as Director	Mgmt	For	For	For
6	Elect Robin Lawther as Director	Mgmt	For	For	For
7	Re-elect David Conner as Director	Mgmt	For	For	For
8	Re-elect Byron Grote as Director	Mgmt	For	For	For
9	Re-elect Andy Halford as Director	Mgmt	For	For	For
10	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
11	Re-elect Gay Huey Evans as Director	Mgmt	For	For	For
12	Re-elect Maria Ramos as Director	Mgmt	For	For	For
13	Re-elect Phil Rivett as Director	Mgmt	For	For	For
14	Re-elect David Tang as Director	Mgmt	For	For	For
15	Re-elect Carlson Tong as Director	Mgmt	For	For	For
16	Re-elect Jose Vinals as Director	Mgmt	For	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
18	Re-elect Bill Winters as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For	For
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
31	Approve Net Zero Pathway Shareholder Proposal	Mgmt Mgmt	For	For	For
32	Approve Shareholder Requisition Resolution	SH	Against	Refer	Against

Steel Authority of India Limited

Meeting Date: 05/04/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Atanu Bhowmick as Director	Mgmt	For	Against	Against

Stryker Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	For

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For
5	Re-elect Alan Jope as Director	Mgmt	For	For	For
6	Re-elect Andrea Jung as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
9	Re-elect Youngme Moon as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
12	Elect Adrian Hennah as Director	Mgmt	For	For	For
13	Elect Ruby Lu as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

ABB India Limited

Meeting Date: 05/05/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Morten Wierod as Director	Mgmt	For	For	For
4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Sanjeev Sharma as Managing Director	Mgmt	For	For	For
6	Elect Carolina Yvonne Granat as Director	Mgmt	For	For	For
7	Approve Payment of Remuneration by Way of Commission to the Independent Directors	Mgmt	For	Against	Against
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

ACS Actividades de Construcción y Servicios SA

Meeting Date: 05/05/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4.1	Fix Number of Directors at 15	Mgmt	For	For	For
4.2	Elect Juan Santamaria Cases as Director	Mgmt	For	For	For
4.3	Elect Maria Jose Garcia Beato as Director	Mgmt	For	For	For

ACS Actividades de Construcción y Servicios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Advisory Vote on Remuneration Report	Mgmt	For	For	For
5.2	Amend Remuneration Policy	Mgmt	For	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
7	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
9.1	Amend Articles Re: Shares and Bonds	Mgmt	For	For	For
9.2	Amend Articles Re: Audit Committee and Appointments Committee	Mgmt	For	For	For
9.3	Amend Articles Re: General Meetings, Fiscal Year and Directors' Remuneration	Mgmt	For	For	For
9.4	Add New Article 28 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.1	Amend Article 7 of General Meeting Regulations Re: Competences	Mgmt	For	For	For
10.2	Amend Articles of General Meeting Regulations Re: Convening of the General Meeting, Information Available Since the Date of the Convening and Right to Information Prior to the Meeting	Mgmt	For	For	For
10.3	Amend Article 15 of General Meeting Regulations Re: Right of Representation	Mgmt	For	For	For
10.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.5	Amend Article 34 of General Meeting Regulations Re: Minutes of Meeting	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt			

AIB Group Plc

Meeting Date: 05/05/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

AIB Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Ratify Deloitte as Auditors	Mgmt	For	For	For
5a	Elect Anik Chaumartin as Director	Mgmt	For	For	For
5b	Elect Donal Galvin as Director	Mgmt	For	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For	For
5d	Elect Tanya Horgan as Director	Mgmt	For	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For	For
5f	Re-elect Sandy Kinney Pritchard as Director	Mgmt	For	For	For
5g	Re-elect Carolan Lennon as Director	Mgmt	For	For	For
5h	Re-elect Elaine MacLean as Director	Mgmt	For	For	For
5i	Re-elect Andy Maguire as Director	Mgmt	For	For	For
5j	Re-elect Brendan McDonagh as Director	Mgmt	For	For	For
5k	Re-elect Helen Normoyle as Director	Mgmt	For	For	For
5l	Re-elect Ann O'Brien as Director	Mgmt	For	For	For
5m	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For	For
5n	Elect Jim Pettigrew Director	Mgmt	For	For	For
5o	Elect Jan Sijbrand as Director	Mgmt	For	For	For
5p	Re-elect Raj Singh as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For	For

AMETEK, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

AMETEK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven W. Kohlhagen	Mgmt	For	Against	Against
1b	Elect Director Dean Seavers	Mgmt	For	For	For
1c	Elect Director David A. Zapico	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For	For
1d	Elect Director Donald E. Felsing	Mgmt	For	For	For
1e	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1f	Elect Director Juan R. Luciano	Mgmt	For	For	For
1g	Elect Director Patrick J. Moore	Mgmt	For	Against	Against
1h	Elect Director Francisco J. Sanchez	Mgmt	For	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Pesticide Use in the Company's Supply Chain	SH	Against	For	For

Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Extraordinary Shareholders

Asymchem Laboratories (Tianjin) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Proposed Investment Project under the Investment Agreement Entered with Shanghai Industry Comprehensive Development Zone Co., Ltd.	Mgmt	For	For	For
2	Approve Proposed Capital Contributions and Deemed Disposal of Equity Interest in Asymchem Biotechnology Development	Mgmt	For	For	For

BAE Systems Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
5	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
6	Re-elect Sir Roger Carr as Director	Mgmt	For	Against	Against
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
8	Re-elect Bradley Greve as Director	Mgmt	For	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
10	Re-elect Christopher Grigg as Director	Mgmt	For	For	For
11	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
12	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
13	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
14	Elect Crystal E Ashby as Director	Mgmt	For	For	For
15	Elect Ewan Kirk as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Share Incentive Plan	Mgmt	For	For	For

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Banque Cantonale Vaudoise

Meeting Date: 05/05/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Executive Management Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For	For
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 16,216 Shares	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7	Amend Articles Re: Remove Administration of Caisse d'Epargne Cantonale Vaudoise Clause	Mgmt	For	For	For
8	Elect Ingrid Deltenre as Director	Mgmt	For	For	For
9	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Banque Cantonale Vaudoise

Meeting Date: 05/05/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

BCE Inc.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.4	Elect Director Katherine Lee	Mgmt	For	For	For
1.5	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.7	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.8	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.10	Elect Director Karen Sheriff	Mgmt	For	For	For
1.11	Elect Director Robert C. Simmonds	Mgmt	For	For	For
1.12	Elect Director Jennifer Tory	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
4	SP 1: Propose Formal Representation of Employees in Strategic Decision Making	SH	Against	Against	Against
5	SP 2: Propose Becoming A Benefit Company	SH	Against	Against	Against
6	SP 3: Propose French As Official Language	SH	Against	Against	Against

Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
2	Amend Working System for Independent Directors	Mgmt	For	Against	Against
3	Amend Management System for External Guarantee	Mgmt	For	Against	Against
4	Amend Management System for Related Party Transaction	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Zhao Zhigang as Director	Mgmt	For	For	For

Blue Sail Medical Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Mgmt			
8.1	Approve Remuneration of Non-independent Directors	Mgmt	For	For	For
8.2	Approve Remuneration of Independent Directors	Mgmt	For	For	For
8.3	Approve Remuneration of Supervisors	Mgmt	For	For	For
8.4	Approve Remuneration of Senior Management Members	Mgmt	For	For	For
9	Approve Provision for Goodwill Impairment	Mgmt	For	Refer	For

Blue Sail Medical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Working System for Independent Directors	Mgmt	For	Against	Against
13	Amend Raised Funds Management System	Mgmt	For	Against	Against
14	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
15	Elect Yu Suhua as Non-independent Director	Mgmt	For	For	For
16	Approve Profit Distribution	SH	For	For	For

Boston Scientific Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1g	Elect Director David J. Roux	Mgmt	For	Against	Against
1h	Elect Director John E. Sununu	Mgmt	For	For	For
1i	Elect Director David S. Wichmann	Mgmt	For	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott P. Anderson	Mgmt	For	Against	Against
1b	Elect Director Robert C. Biesterfeld Jr.	Mgmt	For	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1d	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	For	For	For
1h	Elect Director Henry J. Maier	Mgmt	For	For	For
1i	Elect Director James B. Stake	Mgmt	For	For	For
1j	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1k	Elect Director Henry W. "Jay" Winship	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Cadence Design Systems, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	Against	Against
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.9	Elect Director John B. Shoven	Mgmt	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
1.11	Elect Director Lip-Bu Tan	Mgmt	For	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Canadian Natural Resources Limited

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Dawn L. Farrell	Mgmt	For	For	For
1.5	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.6	Elect Director Gordon D. Giffin	Mgmt	For	Withhold	Withhold
1.7	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Tim S. McKay	Mgmt	For	For	For
1.10	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Capital One Financial Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	Against	Against
1e	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1k	Elect Director Bradford H. Warner	Mgmt	For	For	For
1l	Elect Director Catherine G. West	Mgmt	For	For	For
1m	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Clarivate Plc

Meeting Date: 05/05/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jerre Stead	Mgmt	For	For	For
1b	Elect Director Valeria Alberola	Mgmt	For	For	For
1c	Elect Director Michael Angelakis	Mgmt	For	For	For
1d	Elect Director Jane Okun Bomba	Mgmt	For	For	For
1e	Elect Director Usama N. Cortas	Mgmt	For	For	For
1f	Elect Director Konstantin (Kosty) Gilis	Mgmt	For	For	For
1g	Elect Director Balakrishnan S. Iyer	Mgmt	For	For	For
1h	Elect Director Adam T. Levyn	Mgmt	For	For	For
1i	Elect Director Anthony Munk	Mgmt	For	For	For
1j	Elect Director Richard W. Roedel	Mgmt	For	For	For

Clarivate Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Andrew Snyder	Mgmt	For	For	For
1l	Elect Director Sheryl von Blucher	Mgmt	For	Against	Against
1m	Elect Director Roxane White	Mgmt	For	For	For
2	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against	Against
3	Authorise Market Purchase of Ordinary Shares from Certain Shareholders	Mgmt	For	Against	Against
4	Authorise Market Purchase of Preferred Shares	Mgmt	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Constellation Software Inc.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For	For
1.5	Elect Director Claire Kennedy	Mgmt	For	For	For
1.6	Elect Director Robert Kittel	Mgmt	For	For	For
1.7	Elect Director Mark Leonard	Mgmt	For	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	For	For
1.13	Elect Director Laurie Schultz	Mgmt	For	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Increase in Size of Board from Fifteen to Twenty	Mgmt	For	For	For

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For
5	SP: Report on Racial Diversity in the Workplace	SH	Against	For	For

Dairy Farm International Holdings Ltd.

Meeting Date: 05/05/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	Against
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Dave Cheesewright as Director	Mgmt	For	For	For
4	Elect Weiwei Chen as Director	Mgmt	For	For	For
5	Re-elect Ian McLeod as Director	Mgmt	For	For	For
6	Elect Christian Nothhaft as Director	Mgmt	For	For	For
7	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	For
8	Approve Directors' Fees	Mgmt	For	Refer	Against
9	Authorise Issue of Shares	Mgmt	For	For	For
10	Approve Change of Company Name to DFI Retail Group Holdings Limited	Mgmt	For	For	For

DTE Energy Company

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For
1.2	Elect Director Charles G. McClure, Jr.	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gail J. McGovern	Mgmt	For	For	For
1.4	Elect Director Mark A. Murray	Mgmt	For	For	For
1.5	Elect Director Gerardo Norcia	Mgmt	For	For	For
1.6	Elect Director Ruth G. Shaw	Mgmt	For	For	For

DTE Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.8	Elect Director David A. Thomas	Mgmt	For	For	For
1.9	Elect Director Gary H. Torgow	Mgmt	For	For	For
1.10	Elect Director James H. Vandenberghe	Mgmt	For	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Revise Net Zero by 2050 Goal to Include Full Scope 3 Value Chain Emissions	SH	Against	For	For

Duke Energy Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick Burks	Mgmt	For	For	For
1.2	Elect Director Annette K. Clayton	Mgmt	For	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Withhold	Withhold
1.4	Elect Director Robert M. Davis	Mgmt	For	For	For
1.5	Elect Director Caroline Dorsa	Mgmt	For	For	For
1.6	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1.7	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1.8	Elect Director Lynn J. Good	Mgmt	For	For	For
1.9	Elect Director John T. Herron	Mgmt	For	For	For
1.10	Elect Director Idalene F. Kesner	Mgmt	For	For	For
1.11	Elect Director E. Marie McKee	Mgmt	For	Withhold	Withhold
1.12	Elect Director Michael J. Pacilio	Mgmt	For	For	For
1.13	Elect Director Thomas E. Skains	Mgmt	For	For	For
1.14	Elect Director William E. Webster, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Eastman Chemical Company

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	For	For
1.3	Elect Director Mark J. Costa	Mgmt	For	For	For
1.4	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
1.5	Elect Director Julie F. Holder	Mgmt	For	For	For
1.6	Elect Director Renee J. Hornbaker	Mgmt	For	For	For
1.7	Elect Director Kim Ann Mink	Mgmt	For	For	For
1.8	Elect Director James J. O'Brien	Mgmt	For	Against	Against
1.9	Elect Director David W. Raisbeck	Mgmt	For	For	For
1.10	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Ecolab Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shari L. Ballard	Mgmt	For	For	For
1b	Elect Director Barbara J. Beck	Mgmt	For	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For	For

Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director David W. MacLennan	Mgmt	For	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1j	Elect Director Victoria J. Reich	Mgmt	For	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

ENN Natural Gas Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Acquisition by Cash and Issuance of Shares	Mgmt	For	Refer	For
	APPROVE ACQUISITION BY CASH AND ISSUANCE OF SHARES	Mgmt			
2.1	Approve Transaction Parties	Mgmt	For	Refer	For
2.2	Approve Target Assets	Mgmt	For	Refer	For
2.3	Approve Reference Date for Evaluation and Audit	Mgmt	For	Refer	For
2.4	Approve Pricing Method, Pricing Basis and Transaction Price of Target Assets	Mgmt	For	Refer	For
	APPROVE ACQUISITION BY ISSUANCE OF SHARES	Mgmt			
2.5	Approve Issue Type and Par Value	Mgmt	For	Refer	For
2.6	Approve Issue Manner and Target Subscribers	Mgmt	For	Refer	For
2.7	Approve Pricing Reference Date, Pricing Basis and Issue Price	Mgmt	For	Refer	For
2.8	Approve Issue Size	Mgmt	For	Refer	For
2.9	Approve Listing Exchange	Mgmt	For	Refer	For
2.10	Approve Lock-Up Period Arrangement	Mgmt	For	Refer	For

ENN Natural Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.11	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Refer	For
2.12	Approve Payment Method	Mgmt	For	Refer	For
2.13	Approve Attribution of Profit and Loss During the Transition Period	Mgmt	For	Refer	For
2.14	Approve Personnel Arrangement	Mgmt	For	Refer	For
2.15	Approve Performance Commitment, Asset Impairment and Compensation	Mgmt	For	Refer	For
2.16	Approve Contractual Obligations and Liability for Breach of Contract for the Transfer of Ownership	Mgmt	For	Refer	For
2.17	Approve Resolution Validity Period	Mgmt	For	Refer	For
3	Approve Transaction Constitutes as Related-party Transaction	Mgmt	For	For	For
4	Approve Report (Draft) and Summary on Company's Acquisition by Cash and Issuance of Shares	Mgmt	For	Refer	For
5	Approve Transaction Complies with Article 4 of Provisions on Several Issues Regulating the Major Asset Restructuring of Listed Companies	Mgmt	For	Refer	For
6	Approve Transaction Complies with Article 11 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	Refer	For
7	Approve Transaction Complies with Article 43 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	Refer	For
8	Approve Transaction Does Not Comply with Article 13 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	Refer	For
9	Approve Signing of Conditional Agreement for Acquisition by Cash and Issuance of Shares and Supplementary Agreement	Mgmt	For	Refer	For
10	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	Refer	For
11	Approve Relevant Audit Reports, Review Report and Evaluation Report of this Transaction	Mgmt	For	Refer	For
12	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	Refer	For
13	Approve Shareholder Return Plan	Mgmt	For	For	For
14	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Refer	For

Equifax Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	Against	Against
1c	Elect Director G. Thomas Hough	Mgmt	For	For	For
1d	Elect Director Robert D. Marcus	Mgmt	For	For	For
1e	Elect Director Scott A. McGregor	Mgmt	For	For	For
1f	Elect Director John A. McKinley	Mgmt	For	For	For
1g	Elect Director Robert W. Selander	Mgmt	For	For	For
1h	Elect Director Melissa D. Smith	Mgmt	For	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For	For
1j	Elect Director Heather H. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Fluidra SA

Meeting Date: 05/05/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
7	Ratify Appointment of and Elect Barbara Borra as Director	Mgmt	For	For	For
8	Elect Bernat Garrigos Castro as Director	Mgmt	For	Against	Against
9.1	Reelect Bruce W. Brooks as Director	Mgmt	For	For	For
9.2	Reelect M. Steven Langman as Director	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Reelect Jose Manuel Vargas Gomez as Director	Mgmt	For	Against	Against
10.1	Amend Article 16 Re: Authorized Capital	Mgmt	For	For	For
10.2	Amend Article 25 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.3	Amend Article 26 Re: Meeting Location and Time	Mgmt	For	For	For
10.4	Amend Article 33 Re: Deliberation and Adoption of Resolutions	Mgmt	For	For	For
10.5	Amend Article 42 Re: Conduct of Meetings	Mgmt	For	For	For
10.6	Amend Article 44 Re: Director Remuneration	Mgmt	For	For	For
10.7	Amend Article 47 Re: Annual Corporate Governance Report and Annual Report on Directors' Compensation	Mgmt	For	For	For
10.8	Amend Article 53 Re: Annual Report	Mgmt	For	For	For
11.1	Amend Article 6 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11.2	Amend Article 10.bis of General Meeting Regulations Re: Remote Attendance	Mgmt	For	For	For
11.3	Amend Article 14 of General Meeting Regulations Re: Planning, Resources and Meeting Location	Mgmt	For	For	For
11.4	Amend Article 18 of General Meeting Regulations Re: Shareholders' Registration	Mgmt	For	For	For
11.5	Amend Article 20 of General Meeting Regulations Re: Requests to Intervene	Mgmt	For	For	For
11.6	Amend Article 21 of General Meeting Regulations Re: Interventions of Shareholders	Mgmt	For	For	For
11.7	Amend Article 22 of General Meeting Regulations Re: Right to Information During the General Meeting	Mgmt	For	For	For
11.8	Amend Article 24 of General Meeting Regulations Re: Voting of Proposals	Mgmt	For	For	For
11.9	Amend Article 25 of General Meeting Regulations Re: Adoption of Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	Against	Against
14	Approve Annual Maximum Remuneration	Mgmt	For	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	For	For
16	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against

Fluidra SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
18	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.2 Billion	Mgmt	For	For	For
19	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Fortis Inc.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Paul J. Bonavia	Mgmt	For	For	For
1.4	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.5	Elect Director Maura J. Clark	Mgmt	For	For	For
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.7	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.8	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.9	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.10	Elect Director Douglas J. Haughey	Mgmt	For	Withhold	Withhold
1.11	Elect Director David G. Hutchens	Mgmt	For	For	For
1.12	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.13	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Employee Stock Purchase Plan	Mgmt	For	For	For

Gildan Activewear Inc.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald C. Berg	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Dhaval Buch	Mgmt	For	For	For
1.4	Elect Director Marc Caira	Mgmt	For	For	For
1.5	Elect Director Glenn J. Chamandy	Mgmt	For	For	For
1.6	Elect Director Shirley E. Cunningham	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
1.8	Elect Director Charles M. Herington	Mgmt	For	For	For
1.9	Elect Director Luc Jobin	Mgmt	For	For	For
1.10	Elect Director Craig A. Leavitt	Mgmt	For	For	For
1.11	Elect Director Anne Martin-Vachon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Glanbia Plc

Meeting Date: 05/05/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Patsy Ahern as Director	Mgmt	For	For	For
3b	Re-elect Mark Garvey as Director	Mgmt	For	For	For
3c	Re-elect Brendan Hayes as Director	Mgmt	For	For	For
3d	Re-elect John G Murphy as Director	Mgmt	For	For	For
3e	Re-elect John Murphy as Director	Mgmt	For	For	For
3f	Re-elect Patrick Murphy as Director	Mgmt	For	For	For
3g	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
3h	Re-elect Roisin Brennan as Director	Mgmt	For	For	For

Glanbia Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3i	Re-elect Paul Duffy as Director	Mgmt	For	For	For
3j	Re-elect Donard Gaynor as Director	Mgmt	For	Against	Against
3k	Re-elect Jane Lodge as Director	Mgmt	For	For	For
3l	Re-elect Dan O'Connor as Director	Mgmt	For	For	For
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Shares	Mgmt	For	For	For
13	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
14	Approve Rule 37 Waiver Resolution in Respect of Market Purchases of the Company's Own Shares	Mgmt	For	Abstain	Abstain
15	Approve Rule 9 Waiver Resolution in Respect of Share Acquisitions by Directors	Mgmt	For	Abstain	Abstain

Gongniu Group Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For

Gongniu Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Use of Own Funds for Entrusted Financial Management	Mgmt	For	Against	Against
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
10	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
11	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Great-West Lifeco Inc.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Common and First Preferred Shareholders	Mgmt			
1	Approve Decrease in Size of Board from Nineteen to Eighteen	Mgmt	For	For	For
2.1	Elect Director Michael R. Amend	Mgmt	For	For	For
2.2	Elect Director Deborah J. Barrett	Mgmt	For	For	For
2.3	Elect Director Robin A. Bienfait	Mgmt	For	For	For
2.4	Elect Director Heather E. Conway	Mgmt	For	For	For
2.5	Elect Director Marcel R. Coutu	Mgmt	For	For	For
2.6	Elect Director Andre Desmarais	Mgmt	For	For	For
2.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	For
2.8	Elect Director Gary A. Doer	Mgmt	For	For	For
2.9	Elect Director David G. Fuller	Mgmt	For	For	For
2.10	Elect Director Claude Genereux	Mgmt	For	For	For
2.11	Elect Director Paula B. Madoff	Mgmt	For	For	For
2.12	Elect Director Paul A. Mahon	Mgmt	For	For	For
2.13	Elect Director Susan J. McArthur	Mgmt	For	For	For
2.14	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
2.15	Elect Director T. Timothy Ryan	Mgmt	For	For	For
2.16	Elect Director Gregory D. Tretiak	Mgmt	For	For	For
2.17	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
2.18	Elect Director Brian E. Walsh	Mgmt	For	For	For

Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Hang Seng Bank Ltd.

Meeting Date: 05/05/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Diana Cesar as Director	Mgmt	For	For	For
2b	Elect Cordelia Chung as Director	Mgmt	For	For	For
2c	Elect Clement K M Kwok as Director	Mgmt	For	For	For
2d	Elect David Y C Liao as Director	Mgmt	For	For	For
2e	Elect Xiao Bin Wang as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

Hongkong Land Holdings Ltd.

Meeting Date: 05/05/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	Against
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Craig Beattie as Director	Mgmt	For	For	For
4	Re-elect Adam Keswick as Director	Mgmt	For	Against	Against
5	Elect Lincoln Leong as Director	Mgmt	For	For	For

Hongkong Land Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Anthony Nightingale as Director	Mgmt	For	For	For
7	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	For
8	Approve Directors' Fees	Mgmt	For	Refer	Against
9	Authorise Issue of Equity	Mgmt	For	For	For

IMI Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For	For
5	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For	For
6	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
7	Re-elect Katie Jackson as Director	Mgmt	For	For	For
8	Re-elect Ajai Puri as Director	Mgmt	For	For	For
9	Re-elect Isobel Sharp as Director	Mgmt	For	For	For
10	Re-elect Daniel Shook as Director	Mgmt	For	For	For
11	Re-elect Roy Twite as Director	Mgmt	For	For	For
12	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve US Stock Purchase Plan	Mgmt	For	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

IMI Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
D	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For	For

Jardine Matheson Holdings Ltd.

Meeting Date: 05/05/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	Against
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Stuart Gulliver as Director	Mgmt	For	For	For
4	Re-elect Julian Hui as Director	Mgmt	For	For	For
5	Re-elect Michael Wu as Director	Mgmt	For	Against	Against
6	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	Refer	Against
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Amend Bye-laws of the Company Re: Bye-law 9	Mgmt	For	For	For
10	Approve Reduction in Share Capital	Mgmt	For	For	For

Jumbo SA

Meeting Date: 05/05/2022

Country: Greece

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Information on Activities of the Audit Committee	Mgmt			
3	Ratify Special Dividend Paid in 2021	Mgmt	For	For	For
4	Ratify Special Dividend Approved by EGM Dated 19.01.2022	Mgmt	For	For	For

Jumbo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Fix Number of and Elect Directors (Bundled)	Mgmt	For	For	For
6	Approve Allocation of Income and Non-Distribution of Dividends	Mgmt	For	For	For
7	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
8	Approve Remuneration of Board Members	Mgmt	For	For	For
9	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

KBC Group SA/NV

Meeting Date: 05/05/2022

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 10.60 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
11.1	Reelect Christine Van Rijsseghem as Director	Mgmt	For	For	For
11.2	Reelect Marc Wittemans as Director	Mgmt	For	Against	Against
11.3	Elect Alicia Reyes Revuelta as Independent Director	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business	Mgmt			

LB Group Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
7	Approve Profit Distribution for the First Quarter	SH	For	For	For

Loblaw Companies Limited

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.3	Elect Director Daniel Debow	Mgmt	For	For	For
1.4	Elect Director William A. Downe	Mgmt	For	For	For
1.5	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.6	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.7	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.8	Elect Director Sarah Raiss	Mgmt	For	For	For
1.9	Elect Director Galen G. Weston	Mgmt	For	For	For
1.10	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
4	SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	SH	Against	For	For

Lonza Group AG

Meeting Date: 05/05/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.3	Reelect Christoph Maeder as Director	Mgmt	For	Against	Against
5.1.4	Reelect Barbara Richmond as Director	Mgmt	For	For	For
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2.1	Elect Marion Helmes as Director	Mgmt	For	For	For
5.2.2	Elect Roger Nitsch as Director	Mgmt	For	For	For
5.3	Reelect Albert Baehny as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Lonza Group AG

Meeting Date: 05/05/2022 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Max Healthcare Institute Limited

Meeting Date: 05/05/2022 **Country:** India
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Prashant Kumar as Director	Mgmt	For	Against	Against
2	Elect Gaurav Trehan as Director	Mgmt	For	Against	Against

Melrose Industries Plc

Meeting Date: 05/05/2022 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Christopher Miller as Director	Mgmt	For	For	For

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Simon Peckham as Director	Mgmt	For	For	For
6	Re-elect Geoffrey Martin as Director	Mgmt	For	For	For
7	Re-elect Peter Dilnot as Director	Mgmt	For	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For	For
9	Re-elect David Lis as Director	Mgmt	For	For	For
10	Re-elect Charlotte Twynning as Director	Mgmt	For	For	For
11	Re-elect Funmi Adegoke as Director	Mgmt	For	For	For
12	Elect Heather Lawrence as Director	Mgmt	For	For	For
13	Elect Victoria Jarman as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Mettler-Toledo International Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Mondi Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	For	For	For
5	Re-elect Sue Clark as Director	Mgmt	For	For	For
6	Re-elect Andrew King as Director	Mgmt	For	For	For
7	Re-elect Mike Powell as Director	Mgmt	For	For	For
8	Re-elect Dominique Reiniche as Director	Mgmt	For	For	For
9	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
10	Re-elect Philip Yea as Director	Mgmt	For	Against	Against
11	Re-elect Stephen Young as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

MTU Aero Engines AG

Meeting Date: 05/05/2022

Country: Germany

Meeting Type: Annual

MTU Aero Engines AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Elect Gordon Riske to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For

Newell Brands Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	Against	Against
1b	Elect Director Patrick D. Campbell	Mgmt	For	For	For
1c	Elect Director James R. Craigie	Mgmt	For	For	For
1d	Elect Director Brett M. Icahn	Mgmt	For	For	For
1e	Elect Director Jay L. Johnson	Mgmt	For	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1g	Elect Director Courtney R. Mather	Mgmt	For	For	For
1h	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Robert A. Steele	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2a	Fix Number of Directors	Mgmt	For	For	For
2b	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2c.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
2c.2	Slate 2 Submitted by CDP Equity SpA, FSIA Investimenti Srl, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA and Evergood H&F Lux Sarl	SH	None	Against	Against
2d	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3a.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
3a.2	Slate 2 Submitted by CDP Equity SpA, FSIA Investimenti Srl, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl and Eagle (AIBC) & CY SCA	SH	None	Against	Against
3b	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
3c	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For	For
5a	Approve Remuneration Policy	Mgmt	For	Against	Against
5b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Approve Long Term Incentive Plan	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service Long Term Incentive Plan	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Parkland Corporation

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Bechtold	Mgmt	For	For	For
1.2	Elect Director Lisa Colnett	Mgmt	For	For	For
1.3	Elect Director Robert Espey	Mgmt	For	For	For
1.4	Elect Director Tim W. Hogarth	Mgmt	For	For	For
1.5	Elect Director Richard Hookway	Mgmt	For	For	For
1.6	Elect Director Angela John	Mgmt	For	For	For
1.7	Elect Director Jim Pantelidis	Mgmt	For	For	For
1.8	Elect Director Steven Richardson	Mgmt	For	For	For
1.9	Elect Director David A. Spencer	Mgmt	For	For	For
1.10	Elect Director Deborah Stein	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Names Executive Officer's Compensation	Mgmt	For	Against	Against

Phoenix Group Holdings Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Alastair Barbour as Director	Mgmt	For	For	For
5	Re-elect Andy Briggs as Director	Mgmt	For	For	For
6	Re-elect Karen Green as Director	Mgmt	For	For	For
7	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For	For
8	Re-elect Nicholas Lyons as Director	Mgmt	For	For	For
9	Re-elect Wendy Mayall as Director	Mgmt	For	For	For
10	Re-elect John Pollock as Director	Mgmt	For	For	For

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Belinda Richards as Director	Mgmt	For	For	For
12	Re-elect Nicholas Shott as Director	Mgmt	For	For	For
13	Re-elect Kory Sorenson as Director	Mgmt	For	For	For
14	Re-elect Rakesh Thakrar as Director	Mgmt	For	For	For
15	Re-elect Mike Tumilty as Director	Mgmt	For	For	For
16	Elect Katie Murray as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Pingdingshan Tianan Coal Mining Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment to the Company's Performance Share Incentive Plan	Mgmt	For	For	For

Piramal Enterprises Limited

Meeting Date: 05/05/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Puneet Dalmia as Director	Mgmt	For	For	For

Piramal Enterprises Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Anita George as Director	Mgmt	For	For	For
3	Elect Shikha Sharma as Director	Mgmt	For	Against	Against
4	Approve Reappointment and Remuneration of Ajay G. Piramal as Whole-Time Director Designated as Chairman	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Swati A. Piramal as Whole-Time Director Designated as Vice-Chairperson	Mgmt	For	For	For
6	Approve Reappointment of Nandini Piramal as Whole-Time Director Designated as Executive Director	Mgmt	For	Against	Against

Public Power Corp. SA

Meeting Date: 05/05/2022

Country: Greece

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Elect Member of Audit Committee	Mgmt	For	For	For
2	Various Announcements	Mgmt			

QBE Insurance Group Limited

Meeting Date: 05/05/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Fees of Non-Executive Directors	Mgmt	None	For	For
5a	Elect Rolf Tolle as Director	Mgmt	For	For	For
5b	Elect Yasmin Allen as Director	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Climate Risk Management	SH	Against	For	For

RemeGen Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Chen Yunjin as Director	Mgmt	For	For	For

Repsol SA

Meeting Date: 05/05/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Reelect Maria del Carmen Ganyet i Cirera as Director	Mgmt	For	Against	Against
12	Reelect Ignacio Martin San Vicente as Director	Mgmt	For	For	For
13	Ratify Appointment of and Elect Emiliano Lopez Achurra as Director	Mgmt	For	For	For
14	Ratify Appointment of and Elect Jose Ivan Marten Uliarte as Director	Mgmt	For	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For	For

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Advisory Vote on Company's Climate Strategy	Mgmt	For	Refer	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Rio Tinto Limited

Meeting Date: 05/05/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Elect Megan Clark as Director	Mgmt	For	For	For
8	Elect Simon Henry as Director	Mgmt	For	For	For
9	Elect Sam Laidlaw as Director	Mgmt	For	For	For
10	Elect Simon McKeon as Director	Mgmt	For	For	For
11	Elect Jennifer Nason as Director	Mgmt	For	For	For
12	Elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Elect Ngaire Woods as Director	Mgmt	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Authority to Make Political Donations	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	Refer	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For
19	Approve the Spill Resolution	Mgmt	Against	For	For

Sailun Group Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Exemption from Commitments on Related Party Transactions Between the Company and Other Enterprises Controlled by Mr. Yuan Zhongxue	Mgmt	For	For	For

Schneider Electric SE

Meeting Date: 05/05/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Linda Knoll as Director	Mgmt	For	For	For
12	Reelect Anders Runevad as Director	Mgmt	For	For	For
13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
18	Approve Merger by Absorption of IGE+XAO by Schneider	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Securitas AB

Meeting Date: 05/05/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Proposal on Allocation of Income	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For	For
9.c	Approve May 12, 2022, as Record Date for Dividend Payment	Mgmt	For	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For

Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman, and SEK 840,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors	Mgmt	For	Against	Against
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
15	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee Committee	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Performance Share Program LTI 2022/2024 for Key Employees and Related Financing	Mgmt	For	Against	Against
18	Amend Articles Re: Set Minimum (SEK 300 Million) and Maximum (SEK 1.2 Billion) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares	Mgmt	For	For	For
19	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Sichuan Hebang Biotechnology Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Construction of High-tech Green Special Intermediate Projects	Mgmt	For	For	For

Sichuan Kelun Pharmaceutical Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Sichuan Kelun Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Daily Related Party Transaction	Mgmt	For	For	For
8	Approve Financing from Banks and Other Financial Institutions	Mgmt	For	Refer	For
9	Approve Debt Financing Instruments	Mgmt	For	For	For
10	Approve Bill Pool Business	Mgmt	For	Against	Against
11	Amend Management Method for the Usage of Raised Funds	Mgmt	For	Against	Against
12	Approve Adjustment and Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Approve Use of Funds to Purchase Financial Product	Mgmt	For	Against	Against
14	Approve Provision of Guarantee	Mgmt	For	Against	Against
15	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
16	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
17	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
18	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For	For
19	Approve Methods to Assess the Performance of Plan Participants Regarding Employee Share Purchase Plan	Mgmt	For	For	For
20	Approve Authorization of Board to Handle All Related Matters Regarding Employee Share Purchase Plan	Mgmt	For	For	For
21	Approve Decrease in Capital	Mgmt	For	For	For
22	Amend Articles of Association	Mgmt	For	Against	Against
23	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
24	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
25	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
26	Amend Working System for Independent Directors	Mgmt	For	Against	Against
27	Amend Related Party Transaction System	Mgmt	For	Against	Against

Sofina SA

Meeting Date: 05/05/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.13 per Share	Mgmt	For	For	For
2.1	Receive Special Board Report Re: Remuneration Report and Remuneration Policy	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	Against	Against
2.3	Amend Remuneration Policy	Mgmt	For	Against	Against
3.1	Approve Discharge of Directors	Mgmt	For	For	For
3.2	Approve Discharge of Auditors	Mgmt	For	For	For
4.1	Reelect Harold Boel as Director	Mgmt	For	For	For
4.2	Reelect Michele Sioen as Independent Director	Mgmt	For	For	For
5	Approve Change-of-Control Clause Re: Senior Unsecured Bonds	Mgmt	For	For	For
6	Transact Other Business	Mgmt			

Steel Dynamics, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
1.3	Elect Director Keith E. Busse	Mgmt	For	For	For
1.4	Elect Director Kenneth W. Cornew	Mgmt	For	For	For
1.5	Elect Director Traci M. Dolan	Mgmt	For	For	For
1.6	Elect Director James C. Marcuccilli	Mgmt	For	Withhold	Withhold
1.7	Elect Director Bradley S. Seaman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Gabriel L. Shaheen	Mgmt	For	For	For

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Luis M. Sierra	Mgmt	For	For	For
1.10	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1.11	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Talanx AG

Meeting Date: 05/05/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Approve Issuance of Registered Bonds with Conditional Conversion Obligations without Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 93.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 62.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
11	Approve Creation of EUR 158.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Talanx AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Creation of EUR 2.5 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For

The Kraft Heinz Company

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Joao M. Castro-Neves	Mgmt	For	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For	For
1e	Elect Director Timothy Kenesey	Mgmt	For	For	For
1f	Elect Director Alicia Knapp	Mgmt	For	For	For
1g	Elect Director Elio Leoni Sceti	Mgmt	For	For	For
1h	Elect Director Susan Mulder	Mgmt	For	For	For
1i	Elect Director James Park	Mgmt	For	For	For
1j	Elect Director Miguel Patricio	Mgmt	For	For	For
1k	Elect Director John C. Pope	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For	For

United Parcel Service, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	For	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Michael J. Burns	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For	For
1h	Elect Director William R. Johnson	Mgmt	For	For	For
1i	Elect Director Ann M. Livermore	Mgmt	For	For	For
1j	Elect Director Franck J. Moison	Mgmt	For	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Adopt Independently Verified Science-Based GHG Reduction Targets	SH	Against	For	For
8	Report on Balancing Climate Measures and Financial Returns	SH	Against	For	For
9	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

United Rentals, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	Against	Against
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	For	For
1e	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1f	Elect Director Kim Harris Jones	Mgmt	For	For	For
1g	Elect Director Terri L. Kelly	Mgmt	For	For	For

United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michael J. Kneeland	Mgmt	For	For	For
1i	Elect Director Gracia C. Martore	Mgmt	For	For	For
1j	Elect Director Shiv Singh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For

Vitesco Technologies Group AG

Meeting Date: 05/05/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2.1	Approve Discharge of Management Board Member Andreas Wolf (from March 9, 2021) for Fiscal Year 2021	Mgmt	For	For	For
2.2	Approve Discharge of Management Board Member Werner Volz (from March 9, 2021) for Fiscal Year 2021	Mgmt	For	For	For
2.3	Approve Discharge of Management Board Member Ingo Holstein (from March 9, 2021) for Fiscal Year 2021	Mgmt	For	For	For
2.4	Approve Discharge of Management Board Member Klaus Hau (from October 4, 2021) for Fiscal Year 2021	Mgmt	For	For	For
2.5	Approve Discharge of Management Board Member Thomas Stierle (from October 4, 2021) for Fiscal Year 2021	Mgmt	For	For	For
2.6	Approve Discharge of Management Board Member Christian zur Nedden (until March 8, 2021) for Fiscal Year 2021	Mgmt	For	For	For
2.7	Approve Discharge of Management Board Member Ulrike Schramm (until March 8, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.1	Approve Discharge of Supervisory Board Member Siegfried Wolf (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Supervisory Board Member Carsten Bruns (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For

Vitesco Technologies Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Supervisory Board Member Hans-Joerg Bullinger (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Supervisory Board Member Manfred Eibeck (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Supervisory Board Member Lothar Galli (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Supervisory Board Member Yvonne Hartmetz (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Supervisory Board Member Susanne Heckelsberger (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Supervisory Board Member Joachim Hirsch (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Supervisory Board Member Sabina Jeschke (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.10	Approve Discharge of Supervisory Board Member Michael Koepl (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.11	Approve Discharge of Supervisory Board Member Erwin Loeffler (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.12	Approve Discharge of Supervisory Board Member Klaus Rosenfeld (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.13	Approve Discharge of Supervisory Board Member Georg Schaeffler (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.14	Approve Discharge of Supervisory Board Member Ralf Schamel (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.15	Approve Discharge of Supervisory Board Member Kirsten Voerkel (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.16	Approve Discharge of Supervisory Board Member Anne Zeumer (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.17	Approve Discharge of Supervisory Board Member Holger Siebenthaler (from August 25, 2021 to September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.18	Approve Discharge of Supervisory Board Member Cornelia Stiewing (from August 25, 2021 to September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.19	Approve Discharge of Supervisory Board Member Johannes Suttmeier (from August 25, 2021 to September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For

Vitesco Technologies Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
5.1	Elect Siegfried Wolf to the Supervisory Board	Mgmt	For	Against	Against
5.2	Elect Hans-Joerg Bullinger to the Supervisory Board	Mgmt	For	For	For
5.3	Elect Manfred Eibeck to the Supervisory Board	Mgmt	For	For	For
5.4	Elect Susanne Heckelsberger to the Supervisory Board	Mgmt	For	For	For
5.5	Elect Joachim Hirsch to the Supervisory Board	Mgmt	For	For	For
5.6	Elect Sabina Jeschke to the Supervisory Board	Mgmt	For	For	For
5.7	Elect Klaus Rosenfeld to the Supervisory Board	Mgmt	For	Against	Against
5.8	Elect Georg Schaeffler to the Supervisory Board	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

WEC Energy Group, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Curt S. Culver	Mgmt	For	For	For
1.2	Elect Director Danny L. Cunningham	Mgmt	For	For	For
1.3	Elect Director William M. Farrow, III	Mgmt	For	Against	Against
1.4	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For	For
1.5	Elect Director Maria C. Green	Mgmt	For	For	For
1.6	Elect Director Gale E. Klappa	Mgmt	For	For	For
1.7	Elect Director Thomas K. Lane	Mgmt	For	For	For
1.8	Elect Director Scott J. Lauber	Mgmt	For	For	For
1.9	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Mary Ellen Stanek	Mgmt	For	For	For
1.11	Elect Director Glen E. Tellock	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Wynn Resorts, Limited

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Craig S. Billings	Mgmt	For	For	For
1.2	Elect Director Margaret J. Myers	Mgmt	For	Withhold	Withhold
1.3	Elect Director Winifred M. Webb	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Yunnan Energy New Material Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Credit Line Application	Mgmt	For	Against	Against
10	Approve Provision of Guarantees	Mgmt	For	Against	Against

Yunnan Energy New Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Deposit, Loan and Guarantee Business in Related Bank	Mgmt	For	Against	Against
12	Approve Financial Assistance Provision	Mgmt	For	Against	Against

AbbVie Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H.L. Burnside	Mgmt	For	For	For
1.2	Elect Director Thomas C. Freyman	Mgmt	For	For	For
1.3	Elect Director Brett J. Hart	Mgmt	For	For	For
1.4	Elect Director Edward J. Rapp	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

Bank of Nanjing Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Financial Budget	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Special Report on Related Party Transactions	Mgmt	For	For	For
4	Approve Related Party Transaction	Mgmt	For	For	For

Bank of Nanjing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve to Appoint Financial Auditor	Mgmt	For	For	For
6	Approve to Appoint Internal Control Auditor	Mgmt	For	For	For
7	Approve Capital Planning	Mgmt	For	For	For
8	Elect Yu Honghai as Independent Director	Mgmt	For	For	For
9	Elect Wang Jiahua as Supervisor	Mgmt	For	For	For
10	Approve Report of the Board of Directors	Mgmt	For	For	For
11	Approve Report of the Board of Supervisors	Mgmt	For	For	For
12	Approve Evaluation Report of the Board of Supervisors on the Performance of Directors and Senior Management	Mgmt	For	For	For
13	Approve Evaluation Report on the Performance of Supervisors	Mgmt	For	For	For

Beijing United Information Technology Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Report of the Independent Directors	Mgmt	For	For	For
8	Approve Remuneration of Non-Independent Directors	Mgmt	For	For	For
9	Approve Remuneration of Independent Directors	Mgmt	For	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For	For
11	Approve Amendments to Articles of Association and Management Systems	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
13	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
14	Approve Supplementary Amendments of Articles of Association	SH	For	For	For

Budweiser Brewing Company APAC Limited

Meeting Date: 05/06/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Jan Craps as Director	Mgmt	For	Against	Against
3b	Elect Michel Doukeris as Director	Mgmt	For	Against	Against
3c	Elect Katherine King-suen Tsang as Director	Mgmt	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Non-Connected Participants	Mgmt	For	Against	Against
9	Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Connected Participants	Mgmt	For	Against	Against
10	Adopt New Articles of Association	Mgmt	For	For	For

China Northern Rare Earth (Group) High-Tech Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For

China Northern Rare Earth (Group) High-Tech Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Project Investment Plan	Mgmt	For	For	For
8	Approve Profit Distribution	Mgmt	For	For	For
9	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
10	Approve Signing of Rare Earth Concentrate Supply Contract	Mgmt	For	For	For
11	Approve Application of Credit Lines	Mgmt	For	For	For
12	Amend Guarantee Management Measures	Mgmt	For	Against	Against
13	Approve Provision of Guarantee	Mgmt	For	Against	Against
14	Approve Appointment of Auditor	Mgmt	For	For	For
15	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
17	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
18	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
19	Amend Working System for Independent Directors	Mgmt	For	Against	Against
20	Elect Li Xuefeng as Non-independent Director	SH	For	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
21.1	Elect Su Dexin as Supervisor	SH	For	For	For
21.2	Elect Liu Mi as Supervisor	SH	For	For	For

CLP Holdings Ltd.

Meeting Date: 05/06/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Zia Mody as Director	Mgmt	For	Against	Against
2b	Elect May Siew Boi Tan as Director	Mgmt	For	For	For
2c	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For	For
2d	Elect Roderick Ian Eddington as Director	Mgmt	For	For	For

CLP Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2e	Elect William Elkin Mocatta as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Revised Levels of Remuneration Payable to the Directors	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CMS Energy Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	For	For
1d	Elect Director William D. Harvey	Mgmt	For	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	For	For
1f	Elect Director John G. Russell	Mgmt	For	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For	For
1i	Elect Director John G. Szniewajs	Mgmt	For	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Colgate-Palmolive Company

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Report on Charitable Contributions	SH	Against	For	For

Deutsche Post AG

Meeting Date: 05/06/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	Mgmt	For	For	For
7.1	Elect Luise Hoelscher to the Supervisory Board	Mgmt	For	For	For

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Dover Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	For
1d	Elect Director Michael F. Johnston	Mgmt	For	For	For
1e	Elect Director Eric A. Spiegel	Mgmt	For	For	For
1f	Elect Director Richard J. Tobin	Mgmt	For	For	For
1g	Elect Director Stephen M. Todd	Mgmt	For	For	For
1h	Elect Director Stephen K. Wagner	Mgmt	For	Against	Against
1i	Elect Director Keith E. Wandell	Mgmt	For	For	For
1j	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For

Entergy Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Entergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Burbank	Mgmt	For	For	For
1b	Elect Director Patrick J. Condon	Mgmt	For	For	For
1c	Elect Director Leo P. Denault	Mgmt	For	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For	For
1g	Elect Director Alexis M. Herman	Mgmt	For	For	For
1h	Elect Director M. Elise Hyland	Mgmt	For	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For	For
1k	Elect Director Karen A. Puckett	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Guangzhou Tinci Materials Technology Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment on Issuance of Convertible Bonds	Mgmt	For	For	For
2	Approve Plan on Issuance of Convertible Bonds (Revised Draft)	Mgmt	For	For	For
3	Approve Feasibility Analysis Report on the Use of Proceeds (Revised Draft)	Mgmt	For	For	For
4	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties (Revised Draft)	Mgmt	For	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
6	Approve Investment in Construction of Iron Phosphate Project (Phase II)	Mgmt	For	For	For
7	Elect Yao Yuze as Supervisor	Mgmt	For	For	For

Guizhou Xinbang Pharmaceutical Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Elect An Ji as Non-Independent Director	SH	For	For	For

Han's Laser Technology Industry Group Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Adjust Company's Management Structure	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
6	Amend Working System for Independent Directors	Mgmt	For	Against	Against
7	Amend External Guarantee Decision-making System	Mgmt	For	Against	Against
8	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
9	Amend Measures for Management and Use of Raised Funds	Mgmt	For	Against	Against
10	Amend Special System for Selecting and Appointing Auditors	Mgmt	For	Against	Against
11	Amend Management System for Securities Investment Internal Control	Mgmt	For	Against	Against
12	Elect Wang Culin as Supervisor	Mgmt	For	For	For

Harbin Boshi Automation Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Amend Special Management System of Raised Funds	Mgmt	For	Against	Against
10	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	For
	APPROVE ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
11.1	Approve Issue Type	Mgmt	For	For	For
11.2	Approve Issue Scale	Mgmt	For	For	For
11.3	Approve Par Value and Issue Price	Mgmt	For	For	For
11.4	Approve Bond Period	Mgmt	For	For	For
11.5	Approve Interest Rate	Mgmt	For	For	For
11.6	Approve Repayment Period and Manner	Mgmt	For	For	For
11.7	Approve Conversion Period	Mgmt	For	For	For
11.8	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For	For
11.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	For
11.10	Approve Determination of Number of Conversion Shares	Mgmt	For	For	For
11.11	Approve Terms of Redemption	Mgmt	For	For	For
11.12	Approve Terms of Sell-Back	Mgmt	For	For	For
11.13	Approve Dividend Distribution Post Conversion	Mgmt	For	For	For
11.14	Approve Issue Manner and Target Parties	Mgmt	For	For	For
11.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
11.16	Approve Matters Relating to Meetings of Bond Holders	Mgmt	For	For	For

Harbin Boshi Automation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.17	Approve Usage of Raised Funds	Mgmt	For	For	For
11.18	Approve Raised Funds Management	Mgmt	For	For	For
11.19	Approve Guarantee Matters	Mgmt	For	For	For
11.20	Approve Rating Matters	Mgmt	For	For	For
11.21	Approve Resolution Validity Period	Mgmt	For	For	For
12	Approve Plan on Convertible Bond Issuance	Mgmt	For	For	For
13	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
14	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
15	Approve Shareholder Return Plan	Mgmt	For	For	For
16	Approve Principles of Bondholders Meeting	Mgmt	For	For	For
17	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Holitech Technology Co. Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Launch Bill Pool Business and Bill Pledge Guarantee	Mgmt	For	Against	Against
9	Approve Financial Leasing Business and Related Transactions	Mgmt	For	Against	Against
10	Approve Loan from Controlling Shareholder	Mgmt	For	Refer	For
11	Approve Estimated Related Party Transaction with Controlling Shareholders and Related Party	Mgmt	For	For	For
12	Approve Estimated Related Party Transaction with Shareholders Holding 5% Shares or More and Related Party	Mgmt	For	For	For

Holitech Technology Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Elect Ni Yun as Non-independent Director	SH	For	For	For

IDEX Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Livingston L. Satterthwaite	Mgmt	For	Against	Against
1b	Elect Director David C. Parry	Mgmt	For	For	For
1c	Elect Director Eric D. Ashleman	Mgmt	For	For	For
1d	Elect Director L. Paris Watts-Stanfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

IGM Financial Inc.

Meeting Date: 05/06/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	For	For
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	For
1.5	Elect Director Gary Doer	Mgmt	For	For	For
1.6	Elect Director Susan Doniz	Mgmt	For	For	For
1.7	Elect Director Claude Genereux	Mgmt	For	For	For
1.8	Elect Director Sharon Hodgson	Mgmt	For	For	For
1.9	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.10	Elect Director Susan J. McArthur	Mgmt	For	For	For
1.11	Elect Director John McCallum	Mgmt	For	For	For

IGM Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.13	Elect Director James O'Sullivan	Mgmt	For	For	For
1.14	Elect Director Gregory D. Tretiak	Mgmt	For	For	For
1.15	Elect Director Beth Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Illinois Tool Works Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For	For
1d	Elect Director James W. Griffith	Mgmt	For	For	For
1e	Elect Director Jay L. Henderson	Mgmt	For	For	For
1f	Elect Director Richard H. Lenny	Mgmt	For	Against	Against
1g	Elect Director E. Scott Santi	Mgmt	For	For	For
1h	Elect Director David B. Smith, Jr.	Mgmt	For	For	For
1i	Elect Director Pamela B. Strobel	Mgmt	For	For	For
1j	Elect Director Anre D. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Inner Mongolia Baotou Steel Union Co. Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Inner Mongolia Baotou Steel Union Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve 2021 Related Party Transactions Execution and 2022 Related Party Transactions Forecast	Mgmt	For	Against	Against
7	Approve 2021 Related Party Transaction Excess Amount	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Report of the Independent Directors	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Chen Yunpeng as Director	SH	For	For	For
11.2	Elect Li Qiang as Director	SH	For	Against	Against
11.3	Elect Liu Yi as Director	SH	For	Against	Against
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Su Dexin as Supervisor	SH	For	For	For

InterContinental Hotels Group Plc

Meeting Date: 05/06/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Re-elect Graham Allan as Director	Mgmt	For	For	For
4b	Re-elect Daniela Barone Soares as Director	Mgmt	For	For	For
4c	Re-elect Keith Barr as Director	Mgmt	For	For	For
4d	Re-elect Patrick Cescau as Director	Mgmt	For	For	For

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4e	Re-elect Arthur de Haast as Director	Mgmt	For	For	For
4f	Re-elect Ian Dyson as Director	Mgmt	For	For	For
4g	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
4h	Re-elect Duriya Farooqui as Director	Mgmt	For	For	For
4i	Re-elect Jo Harlow as Director	Mgmt	For	For	For
4j	Re-elect Elie Maalouf as Director	Mgmt	For	For	For
4k	Re-elect Jill McDonald as Director	Mgmt	For	For	For
4l	Re-elect Sharon Rothstein as Director	Mgmt	For	For	For
5	Reappoint Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Leyard Optoelectronic Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration Plan of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For

Leyard Optoelectronic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
12	Amend Working System for Independent Directors	Mgmt	For	Against	Against
13	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
14	Amend Management System for Providing External Investments	Mgmt	For	Against	Against

Luxi Chemical Group Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Implementation Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
4	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Marriott International, Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For	For
1c	Elect Director Deborah M. Harrison	Mgmt	For	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For	For

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Debra L. Lee	Mgmt	For	For	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1h	Elect Director David S. Marriott	Mgmt	For	For	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1j	Elect Director George Munoz	Mgmt	For	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1l	Elect Director Susan C. Schwab	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Report On Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For

North Huajin Chemical Industries Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transaction	Mgmt	For	For	For
7	Approve Internal Control Evaluation Report	Mgmt	For	For	For
8	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
9	Approve Use of Raised Funds to Replenish Working Capital	Mgmt	For	For	For
10	Approve Financial Service Agreement	Mgmt	For	Against	Against
11	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For

NSFOCUS Technologies Group Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For

Occidental Petroleum Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1b	Elect Director Stephen I. Chazen	Mgmt	For	Against	Against
1c	Elect Director Andrew Gould	Mgmt	For	For	For
1d	Elect Director Carlos M. Gutierrez	Mgmt	For	Against	Against
1e	Elect Director Vicki Hollub	Mgmt	For	For	For
1f	Elect Director William R. Klesse	Mgmt	For	For	For
1g	Elect Director Jack B. Moore	Mgmt	For	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1i	Elect Director Robert M. Shearer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Quantitative Short, Medium and Long-Term GHG Emissions Reduction Targets	SH	Against	For	For

Pembina Pipeline Corporation

Meeting Date: 05/06/2022

Country: Canada

Meeting Type: Annual

Pembina Pipeline Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	For	For
1.5	Elect Director Randall J. Findlay	Mgmt	For	For	For
1.6	Elect Director Robert G. Gwin	Mgmt	For	For	For
1.7	Elect Director Maureen E. Howe	Mgmt	For	For	For
1.8	Elect Director Gordon J. Kerr	Mgmt	For	For	For
1.9	Elect Director David M.B. LeGresley	Mgmt	For	For	For
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For	For
1.12	Elect Director Henry W. Sykes	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

Power Construction Corporation of China, Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

Rightmove Plc

Meeting Date: 05/06/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Andrew Fisher as Director	Mgmt	For	For	For
7	Re-elect Peter Brooks-Johnson as Director	Mgmt	For	For	For
8	Re-elect Alison Dolan as Director	Mgmt	For	For	For
9	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
11	Re-elect Andrew Findlay as Director	Mgmt	For	For	For
12	Re-elect Amit Tiwari as Director	Mgmt	For	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Shanying International Holdings Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For

Shanying International Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements and Operational Plan	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Related Party Transaction	Mgmt	For	For	For
10	Approve Comprehensive Credit Line Application	Mgmt	For	Refer	For
11	Approve Guarantee Plan	Mgmt	For	Against	Against
12	Approve Provision of Asset Mortgage	Mgmt	For	For	For
13	Approve Financial Derivative Investment	Mgmt	For	For	For
14	Approve Investment in Construction of Suzhou Papermaking Project	Mgmt	For	For	For
15	Approve Amendments to Articles of Association	Mgmt	For	For	For

Sinosoft Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Audited Financial Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Financial Budget Report	Mgmt	For	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
9	Approve Application of Bank Credit Lines	Mgmt	For	For	For
10	Approve Appointment of Auditor	Mgmt	For	For	For
11	Elect Liang Jian as Non-independent Director	Mgmt	For	For	For
12	Elect Liu Chen as Supervisor	SH	For	For	For
13	Amend Articles of Association	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

Sinsoft Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
16	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

Tebian Electric Apparatus Stock Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Allowance of Directors and Supervisors	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

TELUS Corporation

Meeting Date: 05/06/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.5	Elect Director Victor Dodig	Mgmt	For	For	For
1.6	Elect Director Darren Entwistle	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director John Manley	Mgmt	For	For	For
1.12	Elect Director David Mowat	Mgmt	For	For	For
1.13	Elect Director Marc Parent	Mgmt	For	For	For
1.14	Elect Director Denise Pickett	Mgmt	For	For	For
1.15	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Re-approve Shareholder Rights Plan	Mgmt	For	Against	Against

Texhong Textile Group Limited

Meeting Date: 05/06/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Tang Daoping as Director	Mgmt	For	For	For
3b	Elect Cheng Longdi as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Texhong Textile Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Adopt Amended and Restated Articles of Association	Mgmt	For	For	For

The Bank of East Asia, Limited

Meeting Date: 05/06/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3a	Elect David Li Kwok-po as Director	Mgmt	For	For	For
3b	Elect Allan Wong Chi-yun as Director	Mgmt	For	Against	Against
3c	Elect Aubrey Li Kwok-sing as Director	Mgmt	For	Against	Against
3d	Elect Winston Lo Yau-lai as Director	Mgmt	For	Against	Against
3e	Elect Stephen Charles Li Kwok-sze as Director	Mgmt	For	Against	Against
3f	Elect Daryl Ng Win-kong as Director	Mgmt	For	Against	Against
3g	Elect Masayuki Oku as Director	Mgmt	For	Against	Against
3h	Elect Rita Fan Hsu Lai-tai as Director	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Wharf Real Estate Investment Company Limited

Meeting Date: 05/06/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	For	Against	Against
2b	Elect Yen Thean Leng as Director	Mgmt	For	For	For

Wharf Real Estate Investment Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Horace Wai Chung Lee as Director	Mgmt	For	For	For
2d	Elect Alexander Siu Kee Au as Director	Mgmt	For	Against	Against
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Provision of External Guarantees	Mgmt	For	Against	Against
6	Elect Minzhang Chen as Director	Mgmt	For	For	For
7	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For	For
8	Amend External Investment Management Policy	Mgmt	For	For	For
9	Amend Connected Transactions Management Policy	Mgmt	For	For	For
10	Amend External Guarantees Policy	Mgmt	For	For	For
11	Approve Foreign Exchange Hedging Limit	Mgmt	For	For	For
12	Approve Implementation Entity and Implementation Location of the Suzhou Project by Applying a Portion of the Net Proceeds from the A Share Listing	Mgmt	For	For	For
13	Approve Proposed Use of Surplus Net Proceeds from the A Share List and the Non-Public Issuance of A Shares	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Increase in Registered Capital	Mgmt	For	For	For
15	Amend Articles of Association	Mgmt	For	For	For
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
17	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	For	For
19	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For	For	For
20	Authorize Issuance of Onshore and Offshore Debt Financing Instruments	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Provision of External Guarantees	Mgmt	For	Against	Against

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For	For
7	Approve Foreign Exchange Hedging Limit	Mgmt	For	For	For
8	Approve Proposed Use of Surplus Net Proceeds from the A Share List and the Non-Public Issuance of A Shares	Mgmt	For	For	For
9	Approve Implementation Entity and Implementation Location of the Suzhou Project by Applying a Portion of the Net Proceeds from the A Share Listing	Mgmt	For	For	For
10	Approve Increase in Registered Capital	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
14	Amend External Investment Management Policy	Mgmt	For	For	For
15	Amend Connected Transactions Management Policy	Mgmt	For	For	For
16	Amend External Guarantees Policy	Mgmt	For	For	For
17	Elect Minzhang Chen as Director	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	For	For
19	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For	For	For
20	Authorize Issuance of Onshore and Offshore Debt Financing Instruments	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

Xinyangfeng Agricultural Technology Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Foreign Investment and Construction of Phosphorus Chemical Industry and Phosphate-Associated Fluorosilicon Resources Comprehensive Utilization Project	Mgmt	For	For	For

Yantai Jereh Oilfield Services Group Co. Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
5	Approve to Appoint Financial Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Credit Line Application and Provision of Guarantee	Mgmt	For	Against	Against
9	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
10	Approve Extension of Resolution Validity Period of Private Placement of Shares	Mgmt	For	For	For

Yantai Jeroh Oilfield Services Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Extension of Authorization of the Board on Private Placement of Shares	Mgmt	For	For	For

Yunnan Tin Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Operational Budget Plan	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve Forward Foreign Exchange Trading Business	Mgmt	For	For	For
8	Approve Asset Investment Plan	Mgmt	For	For	For
9	Approve Annual Report and Summary	Mgmt	For	For	For

Cincinnati Financial Corporation

Meeting Date: 05/07/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For	For
1.2	Elect Director William F. Bahl	Mgmt	For	Against	Against
1.3	Elect Director Nancy C. Benacci	Mgmt	For	For	For
1.4	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1.5	Elect Director Dirk J. Debbink	Mgmt	For	For	For
1.6	Elect Director Steven J. Johnston	Mgmt	For	For	For
1.7	Elect Director Jill P. Meyer	Mgmt	For	For	For
1.8	Elect Director David P. Osborn	Mgmt	For	For	For
1.9	Elect Director Gretchen W. Schar	Mgmt	For	For	For

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Charles O. Schiff	Mgmt	For	For	For
1.11	Elect Director Douglas S. Skidmore	Mgmt	For	For	For
1.12	Elect Director John F. Steele, Jr.	Mgmt	For	For	For
1.13	Elect Director Larry R. Webb	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Aviva Plc

Meeting Date: 05/09/2022 **Country:** United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For
2	Approve Issue of B Shares	Mgmt	For	For	For
3	Approve Share Consolidation	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
7	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Aviva Plc

Meeting Date: 05/09/2022 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Climate-Related Financial Disclosure	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Andrea Blance as Director	Mgmt	For	For	For
6	Elect Shonaid Jemmett-Page as Director	Mgmt	For	Against	Against
7	Elect Martin Strobel as Director	Mgmt	For	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
9	Re-elect George Culmer as Director	Mgmt	For	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
11	Re-elect Mohit Joshi as Director	Mgmt	For	For	For
12	Re-elect Pippa Lambert as Director	Mgmt	For	For	For
13	Re-elect Jim McConville as Director	Mgmt	For	For	For
14	Re-elect Michael Mire as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For
25	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

China Great Wall Securities Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Annual

China Great Wall Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Self-operated Investment	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTION	Mgmt			
8.1	Approve Daily Related Party Transactions with China Huaneng Group Co., Ltd.	Mgmt	For	For	For
8.2	Approve Daily Related Party Transactions with Great Wall Fund Management Co., Ltd.	Mgmt	For	For	For
8.3	Approve Daily Related Party Transactions with Invesco Great Wall Fund Management Co., Ltd.	Mgmt	For	For	For
8.4	Approve Daily Related Party Transactions with Shenzhen Energy Group Co., Ltd.	Mgmt	For	For	For
8.5	Approve Daily Related Party Transactions with Shenzhen New Jiangnan Investment Co., Ltd. and China Merchants Securities Co., Ltd.	Mgmt	For	For	For
8.6	Approve Daily Related Party Transactions with Boshi Fund Management Co., Ltd. and China Merchants Bank Co., Ltd.	Mgmt	For	For	For
8.7	Approve Related Party Transaction with Other Related Legal Persons and Natural Persons	Mgmt	For	For	For
9	Elect Lyu Yimin as Independent Director	Mgmt	For	For	For

China Merchants Expressway Network Technology Hlds Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For

China Merchants Expressway Network Technology Hlds Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For

Guangdong Baolihua New Energy Stock Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Profit Distribution	Mgmt	For	For	For
4	Approve Business Plan	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
8	Approve to Cancel the Implementation of the Employee Share Purchase Plan	Mgmt	For	For	For

Guangdong Haid Group Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Provision of External Guarantees	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Against	Against
9	Approve Hedging Business	Mgmt	For	For	For

Guangdong Haid Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Use of Idle Raised Funds and Own Funds for Cash Management	Mgmt	For	Against	Against
11	Approve Capital Injection and Related Party Transaction	Mgmt	For	For	For
12	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
13	Approve Dividend Return Plan	Mgmt	For	For	For

Guangxi Wuzhou Zhongheng Group Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Adjustment of Profit Distribution	SH	For	For	For
6	Approve Credit Line Application and Provision of Guarantee	Mgmt	For	Against	Against
7	Approve Related Party Transaction	Mgmt	For	For	For

Hangzhou Great Star Industrial Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration of Supervisors	Mgmt	For	For	For
6	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
7	Approve Financial Statements	Mgmt	For	For	For

Hangzhou Great Star Industrial Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Profit Distribution	Mgmt	For	For	For
9	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Foreign Exchange Derivatives Transactions	Mgmt	For	For	For
12	Approve to Increase the Amount of Financial Assistance	Mgmt	For	For	For
13	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	For	Against	Against
14	Approve Provision of Guarantee for Prime-Line Products Company	Mgmt	For	For	For
15	Approve Provision of Guarantee for Shop-Vac USA,LLC	Mgmt	For	For	For
16	Approve to Extend the Guarantee Period for the Wholly-owned Subsidiary	Mgmt	For	For	For
17	Elect Huang Qiaozhen as Supervisor	Mgmt	For	For	For

Huangong Tech Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Signing of Supplementary Agreement to Partnership Agreement by Controlling Shareholder and Partners	Mgmt	For	For	For
2	Amend Special Incentive Measures for Company's Core Employees	Mgmt	For	For	For

Hubei Jumpcan Pharmaceutical Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For

Hubei Jumpcan Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Directors and Supervisors	Mgmt	For	Against	Against
8	Approve Use of Idle Raised Funds and Own Funds for Cash Management	Mgmt	For	Against	Against

International Paper Company

Meeting Date: 05/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	Against	Against
1d	Elect Director Anders Gustafsson	Mgmt	For	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For	For
1g	Elect Director Donald G. (DG) Macpherson	Mgmt	For	For	For
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For
1j	Elect Director Anton V. Vincent	Mgmt	For	For	For
1k	Elect Director Ray G. Young	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against	Against

Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Jiangsu Eastern Shenghong Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Application for Public Issuance of Green Corporate Bonds	Mgmt	For	For	For

Jiangsu King's Luck Brewery Joint-stock Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve to Invest in the Implementation of the Intelligent Brewing and Storage Center Project in the South Plant	Mgmt	For	For	For

Kinnevik AB

Meeting Date: 05/09/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Speech by Board Chair	Mgmt			
8	Speech by the CEO	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12.a	Approve Discharge of James Anderson	Mgmt	For	For	For
12.b	Approve Discharge of Susanna Campbell	Mgmt	For	For	For
12.c	Approve Discharge of Brian McBride	Mgmt	For	For	For
12.d	Approve Discharge of Harald Mix	Mgmt	For	For	For
12.e	Approve Discharge of Cecilia Qvist	Mgmt	For	For	For
12.f	Approve Discharge of Charlotte Stromberg	Mgmt	For	For	For
12.g	Approve Discharge of Dame Amelia Fawcett	Mgmt	For	For	For
12.h	Approve Discharge of Wilhelm Kingsport	Mgmt	For	For	For
12.i	Approve Discharge of Hendrik Poulsen	Mgmt	For	For	For
12.j	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Determine Number of Members (5) and Deputy Members of Board	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
16.a	Reelect James Anderson as Director	Mgmt	For	For	For
16.b	Reelect Susanna Campbell as Director	Mgmt	For	For	For
16.c	Reelect Harald Mix as Director	Mgmt	For	For	For
16.d	Reelec Cecilia Qvist as Director	Mgmt	For	For	For
16.e	Reelect Charlotte Stomberg as Director	Mgmt	For	For	For
17	Reelect James Anderson as Board Chair	Mgmt	For	For	For
18	Ratify KPMG AB as Auditors	Mgmt	For	For	For
19	Reelect Anders Oscarsson (Chair), Hugo Stenbeck, Lawrence Burns and Marie Klingspor as Members of Nominating Committee	Mgmt	For	For	For
20.a	Approve Performance Based Share Plan LTIP 2022	Mgmt	For	For	For

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20.b	Amend Articles Re: Equity-Related	Mgmt	For	For	For
20.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For	For
20.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	For
20.e	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	For
20.f	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	For
21.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	Mgmt	For	For	For
21.b	Approve Equity Plan Financing	Mgmt	For	For	For
21.c	Approve Equity Plan Financing	Mgmt	For	For	For
	Shareholder Proposals Submitted by Johan Klingspor	Mgmt			
22	Approve Cash Dividend Distribution From 2023 AGM	SH	None	Against	Against
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt			
23.a	Amend Articles Re: Abolish Voting Power Differences	SH	None	Against	Against
23.b	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against	Against
23.c	Instruct Board to Present Proposal to Represent Small and Middle-Sized Shareholders in Board and Nominating Committee	SH	None	Refer	Against
23.d	Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	SH	None	Refer	Against
24	Close Meeting	Mgmt			

Max Financial Services Limited

Meeting Date: 05/09/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Max Financial Employee Stock Option Plan 2022 and Grant of Options to Eligible Employees of the Company	Mgmt	For	Against	Against

Max Financial Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Grant of Options to Eligible Employees of the Company's Subsidiaries (Present and Future)	Mgmt	For	Against	Against
3	Approve Secondary Acquisition of Equity Shares of the Company for the Implementation of the ESOP Plan 2022	Mgmt	For	Against	Against

PPG Industries, Inc.

Meeting Date: 05/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary R. Heminger	Mgmt	For	Against	Against
1.2	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1.3	Elect Director Michael H. McGarry	Mgmt	For	For	For
1.4	Elect Director Michael T. Nally	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Refer	Against

Uber Technologies, Inc.

Meeting Date: 05/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	Against	Against
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For	For
1d	Elect Director Robert Eckert	Mgmt	For	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	Against	Against

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Wan Ling Martello	Mgmt	For	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For	For
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For

Yunnan Energy New Material Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

3M Company

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For	For

3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Muhtar Kent	Mgmt	For	Against	Against
1h	Elect Director Suzan Kereere	Mgmt	For	For	For
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Environmental Costs and Impact on Diversified Shareholders	SH	Against	For	For
5	Report on Operations in Communist China	SH	Against	For	For

Aedifica SA

Meeting Date: 05/10/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4.1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4.2	Approve Dividends	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Approve Discharge to Serge Wibaut as Director	Mgmt	For	For	For
6.2	Approve Discharge to Stefaan Gielens as Director	Mgmt	For	For	For
6.3	Approve Discharge to Ingrid Daerden as Director	Mgmt	For	For	For
6.4	Approve Discharge to Jean Franken as Director	Mgmt	For	For	For
6.5	Approve Discharge to Sven Bogaerts as Director	Mgmt	For	For	For
6.6	Approve Discharge to Katrien Kesteloot as Director	Mgmt	For	For	For
6.7	Approve Discharge to Elisabeth May-Roberti as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.8	Approve Discharge to Luc Plasman as Director	Mgmt	For	For	For
6.9	Approve Discharge to Marleen Willekens as Director	Mgmt	For	For	For
6.10	Approve Discharge to Charles-Antoine van Aelst as Director	Mgmt	For	For	For
6.11	Approve Discharge to Pertti Huuskonen as Director	Mgmt	For	For	For
7	Approve Discharge of EY as Auditors	Mgmt	For	For	For
8.1	Elect Henrike Waldburg as Independent Director	Mgmt	For	For	For
8.2	Elect Raoul Thomassen as Director	Mgmt	For	For	For
8.3	Approve Remuneration of Henrike Waldburg as Non-Executive Independent Director Inline with the Other Non-executive Directors Within the Framework of the Remuneration Policy	Mgmt	For	For	For
9.1	Approve Change-of-Control Clause Re: Credit Agreement with KBC Bank NV/SA of 8 June 2021	Mgmt	For	For	For
9.2	Approve Change-of-Control Clause Re: Credit Agreements with BNP Paribas Fortis NV/SA of 23 June 2021	Mgmt	For	For	For
9.3	Approve Change-of-Control Clause Re: Credit Agreement with Belfius Bank NV/SA of 12 July 2021	Mgmt	For	For	For
9.4	Approve Change-of-Control Clause Re: Credit Agreement with ING Belgium NV/SA of 15 July 2021	Mgmt	For	For	For
9.5	Approve Change-of-Control Clause Re: Credit Agreements with ABN AMRO Bank NV/SA of 27 July 2021 and 22 November 2021	Mgmt	For	For	For
9.6	Approve Change-of-Control Clause Re: Sustainable Notes Issued by the Company on 9 September 2021	Mgmt	For	For	For
10.1	Approve Financial Statements of stamWall BV/SRL	Mgmt	For	For	For
10.2	Approve Financial Statements of Familiehof BV/SRL	Mgmt	For	For	For
11.1	Approve Discharge of Aedifica NV/SA, Permanently Represented by Stefaan Gielens, as Director of stamWall BV/SRL	Mgmt	For	For	For
11.2	Approve Discharge of Ingrid Daerden as Director of stamWall BV/SRL	Mgmt	For	For	For
11.3	Approve Discharge of Sven Bogaerts as Director of stamWall BV/SRL	Mgmt	For	For	For
11.4	Approve Discharge of Charles-Antoine van Aelst as Director of stamWall BV/SRL	Mgmt	For	For	For
11.5	Approve Discharge of Aedifica NV/SA, Permanently Represented by Stefaan Gielens, as Director of Familiehof BV/SRL	Mgmt	For	For	For

Aedifica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.6	Approve Discharge of Ingrid Daerden as Director of Familiehof BV/SRL	Mgmt	For	For	For
11.7	Approve Discharge of Sven Bogaerts as Director of Familiehof BV/SRL	Mgmt	For	For	For
11.8	Approve Discharge of Charles-Antoine van Aelst as Director of Familiehof BV/SRL	Mgmt	For	For	For
12.1	Approve Discharge of BST as Auditors of stamWall BV/SRL	Mgmt	For	For	For
12.2	Approve Discharge of EY as Auditors of Familiehof BV/SRL	Mgmt	For	For	For
13	Transact Other Business	Mgmt			

Anker Innovations Technology Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Shareholder Return Plan	Mgmt	For	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	For	For
9	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
10	Approve Use of Funds for Cash Management	Mgmt	For	For	For
11	Approve Use of Funds to Invest in Financial Products	Mgmt	For	Against	Against

argenx SE

Meeting Date: 05/10/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Discuss Annual Report for FY 2021	Mgmt			
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.c	Discussion on Company's Corporate Governance Structure	Mgmt			
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	For	For	For
4.e	Approve Discharge of Directors	Mgmt	For	For	For
5	Reelect Tim Van Hauwermeiren as Executive Director	Mgmt	For	For	For
6	Reelect Peter K.M. Verhaeghe as Non-Executive Director	Mgmt	For	Against	Against
7	Reelect James Michael Daly as Non-Executive Director	Mgmt	For	For	For
8	Reelect Werner Lanthaler as Non-Executive Director	Mgmt	For	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	For	For
11	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For
1b	Elect Director William L. Bax	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director D. John Coldman	Mgmt	For	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For
1f	Elect Director David S. Johnson	Mgmt	For	For	For

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Kay W. McCurdy	Mgmt	For	Against	Against
1h	Elect Director Christopher C. Miskel	Mgmt	For	For	For
1i	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For
1j	Elect Director Norman L. Rosenthal	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ASM Pacific Technology Limited

Meeting Date: 05/10/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Approve Change of Company Name	Mgmt	For	For	For
8	Amend Memorandum and Articles of Association	Mgmt	For	For	For
9	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For
10	Elect Orasa Livasiri as Director	Mgmt	For	Against	Against
11	Elect Wong Hon Yee as Director	Mgmt	For	For	For
12	Elect Tang Koon Hung, Eric as Director	Mgmt	For	For	For
13	Elect Paulus Antonius Henricus Verhagen as Director	Mgmt	For	For	For
14	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Autoliv, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mikael Bratt	Mgmt	For	For	For
1.2	Elect Director Laurie Brlas	Mgmt	For	For	For
1.3	Elect Director Jan Carlson	Mgmt	For	For	For
1.4	Elect Director Hasse Johansson	Mgmt	For	For	For
1.5	Elect Director Leif Johansson	Mgmt	For	Withhold	Withhold
1.6	Elect Director Franz-Josef Kortum	Mgmt	For	For	For
1.7	Elect Director Frederic Lissalde	Mgmt	For	For	For
1.8	Elect Director Min Liu	Mgmt	For	For	For
1.9	Elect Director Xiaozhi Liu	Mgmt	For	For	For
1.10	Elect Director Martin Lundstedt	Mgmt	For	For	For
1.11	Elect Director Thaddeus J. "Ted" Senko	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For

Bank of Qingdao Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Accounts	Mgmt	For	Against	Against
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
6	Approve Special Report on Related Party Transactions	Mgmt	For	For	For
7	Approve Estimated Amount of the Ordinary Related Party Transactions	Mgmt	For	For	For

Bank of Qingdao Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

BBMG Corporation

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Audited Accounts	Mgmt	For	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration Plan of the Executive Directors	Mgmt	For	For	For
7	Approve Authorization of the Guarantee Plan by the Company to Its Subsidiaries	Mgmt	For	Against	Against
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares and Related Transactions	Mgmt	For	For	For
9	Approve Satisfaction of the Conditions of the Public Issuance of Corporate Bonds	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF CORPORATE BONDS	Mgmt			
10.01	Approve Type of Securities under this Public Issuance	Mgmt	For	For	For
10.02	Approve Size of the Issuance	Mgmt	For	For	For
10.03	Approve Par Value and Price of Issuance	Mgmt	For	For	For
10.04	Approve Term and Types of the Bonds	Mgmt	For	For	For
10.05	Approve Coupon Rate of the Bonds	Mgmt	For	For	For
10.06	Approve Method and Target Investors of Issuance	Mgmt	For	For	For
10.07	Approve Use of Proceeds	Mgmt	For	For	For
10.08	Approve Arrangements of Placement for Shareholders of the Company	Mgmt	For	For	For
10.09	Approve Place of Listing	Mgmt	For	For	For
10.10	Approve Arrangement of Guarantee	Mgmt	For	For	For

BBMG Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.11	Approve Measures for Protection of Repayment	Mgmt	For	For	For
10.12	Approve Validity Period of the Proposal	Mgmt	For	For	For
11	Authorize Board to Handle Relevant Matters in Connection with the Public Issuance of Corporate Bonds	Mgmt	For	For	For
12	Approve Application for Centralized Registration and Issuance of Various Debt Financing Instruments ("DFI") of Non-financial Enterprises	Mgmt	For	For	For
13	Authorize Board to Handle Specific Matters Related to the Application for Centralized Registration and Issuance of Various Debt Financing Instruments ("DFI") of Non-financial Enterprises	Mgmt	For	For	For
14	Approve Filing and Listing of Debt Financing Plans	Mgmt	For	For	For

BBMG Corporation

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Audited Accounts	Mgmt	For	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration Plan of the Executive Directors	Mgmt	For	For	For
7	Approve Authorization of the Guarantee Plan by the Company to Its Subsidiaries	Mgmt	For	Against	Against
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares and Related Transactions	Mgmt	For	For	For
9	Approve Satisfaction of the Conditions of the Public Issuance of Corporate Bonds	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF CORPORATE BONDS	Mgmt			
10.01	Approve Type of Securities under this Public Issuance	Mgmt	For	For	For

BBMG Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.02	Approve Size of the Issuance	Mgmt	For	For	For
10.03	Approve Par Value and Price of Issuance	Mgmt	For	For	For
10.04	Approve Term and Types of the Bonds	Mgmt	For	For	For
10.05	Approve Coupon Rate of the Bonds	Mgmt	For	For	For
10.06	Approve Method and Target Investors of Issuance	Mgmt	For	For	For
10.07	Approve Use of Proceeds	Mgmt	For	For	For
10.08	Approve Arrangements of Placement for Shareholders of the Company	Mgmt	For	For	For
10.09	Approve Place of Listing	Mgmt	For	For	For
10.10	Approve Arrangement of Guarantee	Mgmt	For	For	For
10.11	Approve Measures for Protection of Repayment	Mgmt	For	For	For
10.12	Approve Validity Period of the Proposal	Mgmt	For	For	For
11	Authorize Board to Handle Relevant Matters in Connection with the Public Issuance of Corporate Bonds	Mgmt	For	For	For
12	Approve Application for Centralized Registration and Issuance of Various Debt Financing Instruments ("DFI") of Non-financial Enterprises	Mgmt	For	For	For
13	Authorize Board to Handle Specific Matters Related to the Application for Centralized Registration and Issuance of Various Debt Financing Instruments ("DFI") of Non-financial Enterprises	Mgmt	For	For	For
14	Approve Filing and Listing of Debt Financing Plans	Mgmt	For	For	For

Cameco Corporation

Meeting Date: 05/10/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Leontine Atkins	Mgmt	For	For	For
A2	Elect Director Ian Bruce	Mgmt	For	For	For
A3	Elect Director Daniel Camus	Mgmt	For	For	For
A4	Elect Director Donald Deranger	Mgmt	For	For	For
A5	Elect Director Catherine Gignac	Mgmt	For	For	For
A6	Elect Director Tim Gitzel	Mgmt	For	For	For
A7	Elect Director Jim Gowans	Mgmt	For	For	For

Cameco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A8	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	For
A9	Elect Director Don Kayne	Mgmt	For	For	For
B	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	None	Abstain	Abstain

CECEP Solar Energy Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
9	Approve Annual Report and Summary	Mgmt	For	For	For
10	Approve Financial Budget Report	Mgmt	For	For	For
11	Approve Additional Guarantee	Mgmt	For	Against	Against
12	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For
13	Approve Financial Leasing and Related Party Transactions	Mgmt	For	For	For
14	Approve Application for Entrusted Loans and Related Party Transactions	Mgmt	For	For	For
15	Approve Supply Chain Finance Business and Related Party Transactions	Mgmt	For	For	For

Charles River Laboratories International, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For	For
1.4	Elect Director Deborah T. Kochevar	Mgmt	For	Against	Against
1.5	Elect Director George Llado, Sr.	Mgmt	For	For	For
1.6	Elect Director Martin W. Mackay	Mgmt	For	For	For
1.7	Elect Director George E. Massaro	Mgmt	For	For	For
1.8	Elect Director C. Richard Reese	Mgmt	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.10	Elect Director Virginia M. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

China Resources Boya Bio-pharmaceutical Group Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Adjust and Cancel the Use of Shares in the Company's Special Securities Account for Repurchase	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

China United Network Communications Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For

China United Network Communications Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve to Appoint Auditor	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Annual Report	Mgmt	For	For	For
	APPROVE ANNUAL SHAREHOLDERS' MEETING INFILTRATION VOTING	Mgmt			
7.1	Approve Profit Distribution Matters	Mgmt	For	For	For
7.2	Approve Election of Directors and Authorize the Board to Determine the Director's Remuneration	Mgmt	For	For	For
7.3	Approve Authorization of Board to Handle All Related Matters Regarding the Repurchase of Shares in Accordance with All Applicable Laws on the to Hong Kong Stock Exchange	Mgmt	For	For	For
7.4	Approve Authorization of Board to Handle All Related Matters Regarding the Exercise Allotment During the Period, Power to Reissue and Handle Additional Shares	Mgmt	For	Against	Against
8	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTION	Mgmt			
9.1	Approve Related Party Transactions with China Tower Co., Ltd.	Mgmt	For	For	For
9.2	Approve Related Party Transaction with Shenzhen Tencent Computer System Co., Ltd.	Mgmt	For	Against	Against
10	Amend Articles of Association	Mgmt	For	For	For

ConocoPhillips

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Caroline Maury Devine	Mgmt	For	For	For
1b	Elect Director Jody Freeman	Mgmt	For	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For	For

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Sharmila Mulligan	Mgmt	For	For	For
1i	Elect Director Eric D. Mullins	Mgmt	For	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	Against	Against
1l	Elect Director David T. Seaton	Mgmt	For	For	For
1m	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Call Special Meetings	SH	Against	For	For
7	Report on GHG Emissions Reduction Targets	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

Cummins Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	Against	Against
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Director Robert J. Bernhard	Mgmt	For	For	For
4	Elect Director Franklin R. Chang Diaz	Mgmt	For	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Director Carla A. Harris	Mgmt	For	For	For
8	Elect Director Robert K. Herdman	Mgmt	For	For	For
9	Elect Director Thomas J. Lynch	Mgmt	For	For	For
10	Elect Director William I. Miller	Mgmt	For	For	For
11	Elect Director Georgia R. Nelson	Mgmt	For	For	For
12	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Director Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Require Independent Board Chair	SH	Against	For	For

Danaher Corporation

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Linda Filler	Mgmt	For	Against	Against
1c	Elect Director Teri List	Mgmt	For	Against	Against
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against	Against
1j	Elect Director John T. Schwieters	Mgmt	For	Against	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Deutsche Lufthansa AG

Meeting Date: 05/10/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

Deutsche Lufthansa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
6	Approve Cancellation of Conditional Capital 2020/II and 2020/III	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.8 Billion; Approve Creation of EUR 306 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Approve Cancellation of Authorized Capital C	Mgmt	For	For	For
9	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	For	For

Direct Line Insurance Group Plc

Meeting Date: 05/10/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Tracy Corrigan as Director	Mgmt	For	For	For
5	Re-elect Danuta Gray as Director	Mgmt	For	For	For
6	Re-elect Mark Gregory as Director	Mgmt	For	For	For
7	Re-elect Penny James as Director	Mgmt	For	For	For
8	Re-elect Sebastian James as Director	Mgmt	For	For	For
9	Re-elect Adrian Joseph as Director	Mgmt	For	For	For
10	Elect Neil Manser as Director	Mgmt	For	For	For
11	Re-elect Fiona McBain as Director	Mgmt	For	For	For
12	Re-elect Gregor Stewart as Director	Mgmt	For	For	For
13	Re-elect Richard Ward as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

Direct Line Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	Mgmt	For	For	For

Ecopro BM Co., Ltd.

Meeting Date: 05/10/2022

Country: South Korea

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Cho Jae-jeong as a Member of Audit Committee	Mgmt	For	For	For

Essex Property Trust, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith R. Guericke	Mgmt	For	For	For
1.2	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1.3	Elect Director Amal M. Johnson	Mgmt	For	For	For
1.4	Elect Director Mary Kasaris	Mgmt	For	For	For
1.5	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1.6	Elect Director George M. Marcus	Mgmt	For	For	For

Essex Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Thomas E. Robinson	Mgmt	For	For	For
1.8	Elect Director Michael J. Schall	Mgmt	For	For	For
1.9	Elect Director Byron A. Scordelis	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Everest Re Group, Ltd.

Meeting Date: 05/10/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	Against	Against
1.4	Elect Director John A. Graf	Mgmt	For	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For
1.7	Elect Director Roger M. Singer	Mgmt	For	For	For
1.8	Elect Director Joseph V. Taranto	Mgmt	For	For	For
1.9	Elect Director John A. Weber	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

George Weston Limited

Meeting Date: 05/10/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	For	For	For
1.3	Elect Director Sarbjit S. Marwah	Mgmt	For	For	For

George Weston Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.5	Elect Director Barbara Stymiest	Mgmt	For	For	For
1.6	Elect Director Galen G. Weston	Mgmt	For	For	For
1.7	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

Himile Mechanical Science & Technology (Shandong) Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration Plan of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Humana AB

Meeting Date: 05/10/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9.c1	Approve Discharge of Soren Mellstig	Mgmt	For	For	For
9.c2	Approve Discharge of Karita Bekkemellem	Mgmt	For	For	For
9.c3	Approve Discharge of Kirsi Kom	Mgmt	For	For	For
9.c4	Approve Discharge of Monica Lingegard	Mgmt	For	For	For
9.c5	Approve Discharge of Anders Nyberg	Mgmt	For	For	For
9.c6	Approve Discharge of Fredrik Stromholm	Mgmt	For	For	For
9.c7	Approve Discharge of Magdalena Gerger	Mgmt	For	For	For
9.c8	Approve Discharge of CEO Rasmus Nerman	Mgmt	For	For	For
9.c9	Approve Discharge of CEO Johanna Maria Rastad	Mgmt	For	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 725,000 to Chairman and SEK 260,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Reelect Karita Bekkemellem as Director	Mgmt	For	For	For
14.2	Reelect Kirsi Komi as Director	Mgmt	For	For	For
14.3	Reelect Monica Lingegard as Director	Mgmt	For	For	For
14.4	Reelect Soren Mellstig as Director	Mgmt	For	Against	Against
14.5	Reelect Anders Nyberg as Director	Mgmt	For	For	For
14.6	Reelect Fredrik Stromholm as Director	Mgmt	For	Against	Against
14.7	Reelect Soren Mellstig as Board Chair	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Humana AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Investment AB Latour

Meeting Date: 05/10/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.30 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Ulrika Kolsrud, Olle Nordstrom (Chair), Lena Olving and Joakim Rosengren as Directors	Mgmt	For	Against	Against
12	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 9.65 Million; Approve Remuneration of Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve Stock Option Plan for Key Employees	Mgmt	For	For	For

Investment AB Latour

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Close Meeting	Mgmt			

Iron Mountain Incorporated

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	For	For
1d	Elect Director Kent P. Dauten	Mgmt	For	For	For
1e	Elect Director Monte Ford	Mgmt	For	For	For
1f	Elect Director Robin L. Matlock	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Wendy J. Murdock	Mgmt	For	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1j	Elect Director Doyle R. Simons	Mgmt	For	For	For
1k	Elect Director Alfred J. Verrecchia	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Keyera Corp.

Meeting Date: 05/10/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jim Bertram	Mgmt	For	For	For
1.2	Elect Director Michael Crothers	Mgmt	For	For	For
1.3	Elect Director Doug Haughey	Mgmt	For	For	For
1.4	Elect Director Michael Norris	Mgmt	For	For	For
1.5	Elect Director Charlene Ripley	Mgmt	For	For	For
1.6	Elect Director Janet Woodruff	Mgmt	For	For	For

Keyera Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Blair Goertzen	Mgmt	For	For	For
1.8	Elect Director Gianna Manes	Mgmt	For	For	For
1.9	Elect Director Thomas O'Connor	Mgmt	For	For	For
1.10	Elect Director Dean Setoguchi	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Koninklijke DSM NV

Meeting Date: 05/10/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Reelect Geraldine Matchett to Management Board	Mgmt	For	For	For
8	Reelect Eileen Kennedy to Supervisory Board	Mgmt	For	For	For
9	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For	For
10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
10.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For

Koninklijke DSM NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Other Business (Non-Voting)	Mgmt			
14	Discuss Voting Results	Mgmt			
15	Close Meeting	Mgmt			

Koninklijke Philips NV

Meeting Date: 05/10/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	President's Speech	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For	For
2.d	Approve Remuneration Report	Mgmt	For	Against	Against
2.e	Approve Discharge of Management Board	Mgmt	For	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For	For
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	For	For
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For	For
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	For	For
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			

Leo Group Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Special

Leo Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary on Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Matters Related to the Stock Option Incentive Plan	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

LKQ Corporation

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For
1c	Elect Director Robert M. Hanser	Mgmt	For	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	For	For	For
1e	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1f	Elect Director John W. Mendel	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	Against	Against
1h	Elect Director Guhan Subramanian	Mgmt	For	For	For
1i	Elect Director Xavier Urbain	Mgmt	For	For	For
1j	Elect Director Jacob H. Welch	Mgmt	For	For	For
1k	Elect Director Dominick Zarcone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Loews Corporation

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Loews Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann E. Berman	Mgmt	For	For	For
1b	Elect Director Joseph L. Bower	Mgmt	For	For	For
1c	Elect Director Charles D. Davidson	Mgmt	For	For	For
1d	Elect Director Charles M. Diker	Mgmt	For	For	For
1e	Elect Director Paul J. Fribourg	Mgmt	For	Against	Against
1f	Elect Director Walter L. Harris	Mgmt	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	For	For
1h	Elect Director Susan P. Peters	Mgmt	For	For	For
1i	Elect Director Andrew H. Tisch	Mgmt	For	For	For
1j	Elect Director James S. Tisch	Mgmt	For	For	For
1k	Elect Director Jonathan M. Tisch	Mgmt	For	For	For
1l	Elect Director Anthony Welters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

Maccura Biotechnology Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Remuneration and Assessment Plan for Directors, Supervisors and Senior Management	Mgmt	For	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For

Maccura Biotechnology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Application of Credit Line and Provision of Guarantees	Mgmt	For	For	For

Mapletree Commercial Trust

Meeting Date: 05/10/2022

Country: Singapore

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Virtual Information Session	Mgmt			
1	Discussion in Respect of the Resolutions of the EGM	Mgmt			

Ming Yang Smart Energy Group Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appraisal and Remuneration of Director	Mgmt	For	For	For
8	Approve Appraisal and Remuneration of Independent Directors	Mgmt	For	For	For
9	Approve Appraisal and Remuneration of Supervisor	Mgmt	For	For	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve External Guarantee	Mgmt	For	Against	Against
12	Approve Application of Credit Line	Mgmt	For	Against	Against

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve to Appoint Internal Control Auditor	Mgmt	For	For	For
8	Approve Guarantee Provision Plan	Mgmt	For	For	For
9	Approve Guarantee Provision for Associate Company and Related Party Transactions	Mgmt	For	Against	Against
10	Approve Internal Control Evaluation Report	Mgmt	For	For	For
11	Approve Social Responsibility Report	Mgmt	For	For	For
12	Approve Capital Injection in Controlled Subsidiary	Mgmt	For	For	For
13	Approve Issuance of GDR, Listing on Swiss Stock Exchange and Converting to Overseas Fundraising Company Limited by Shares	Mgmt	For	For	For
	APPROVE ISSUANCE OF GDR AND LISTING ON SWISS STOCK EXCHANGE	Mgmt			
14.1	Approve Security Type and Par Value	Mgmt	For	For	For
14.2	Approve Issue Time	Mgmt	For	For	For
14.3	Approve Issue Manner	Mgmt	For	For	For
14.4	Approve Issue Size	Mgmt	For	For	For
14.5	Approve Size in Existence Period	Mgmt	For	For	For
14.6	Approve Conversion Rate of GDR to Underlying A shares Securities	Mgmt	For	For	For
14.7	Approve Pricing Method	Mgmt	For	For	For
14.8	Approve Target Subscribers	Mgmt	For	For	For
14.9	Approve Restriction Period for Conversion of GDR to Underlying A shares Securities	Mgmt	For	For	For
14.10	Approve Underwriting Method	Mgmt	For	For	For
15	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
16	Approve Use of Proceeds	Mgmt	For	For	For
17	Approve Resolution Validity Period	Mgmt	For	For	For
18	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Ningbo Shanshan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	For
20	Approve Responsibilities of Insured Directors, Supervisors and Senior Management and Prospectus Liability Insurance	Mgmt	For	For	For
21	Approve Amendments to Articles of Association	Mgmt	For	For	For
22	Approve Amendments to Articles of Association Applicable After GDR Issuance	Mgmt	For	For	For
	AMEND COMPANY RELATED SYSTEMS	Mgmt			
23.1	Amend Working System for Independent Directors	Mgmt	For	Against	Against
23.2	Amend Measures for the Administration of External Guarantees	Mgmt	For	Against	Against
23.3	Amend Measures for the Administration of Related Party Transaction	Mgmt	For	Against	Against
23.4	Amend Measures for the Administration of Raised Funds	Mgmt	For	Against	Against
24	Approve Investment in the Construction of Lithium-ion Battery Anode Material Integration Base Project	SH	For	For	For

Norsk Hydro ASA

Meeting Date: 05/10/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.40 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against	Do Not Vote
8	Dissolve Corporate Assembly	Mgmt	For	For	Do Not Vote

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
10	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
11.1	Elect Dag Mejdell as Director	Mgmt	For	For	Do Not Vote
11.2	Elect Marianne Wiinholt as Director	Mgmt	For	For	Do Not Vote
11.3	Elect Rune Bjerke as Director	Mgmt	For	For	Do Not Vote
11.4	Elect Peter Kukielski as Director	Mgmt	For	For	Do Not Vote
11.5	Elect Kristin Fejerskov Kragseth as Director	Mgmt	For	For	Do Not Vote
11.6	Elect Petra Einarsson as Director	Mgmt	For	For	Do Not Vote
11.7	Elect Philip Graham New as Director	Mgmt	For	For	Do Not Vote
12.1	Elect Berit Ledel Henriksen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.2	Elect Morten Stromgren as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.3	Elect Nils Bastiansen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.4	Elect Susanne Munch Thore as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.5	Elect Berit Ledel Henriksen as Chair of Nominating Committee	Mgmt	For	For	Do Not Vote
13.1	Approve Remuneration of Directors in the Amount of NOK 770,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
	Shareholder Proposal Submitted by Ministry of Trade, Industry and Fisheries	Mgmt			
13.2	Approve Remuneration of Directors in the Amount of NOK 731,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	SH	None	Against	Do Not Vote
	Management Proposal	Mgmt			
14	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For	Do Not Vote

Poly Developments & Holdings Group Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Poly Developments & Holdings Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	Abstain
2	Approve Report of the Board of Supervisors	Mgmt	For	For	Abstain
3	Approve Financial Statements	Mgmt	For	For	Abstain
4	Approve Profit Distribution	Mgmt	For	For	Abstain
5	Approve Annual Report and Summary	Mgmt	For	For	Abstain
6	Approve Investment Plan	Mgmt	For	For	Abstain
7	Approve Appointment of Auditor	Mgmt	For	For	Abstain
8	Approve Signing of Financial Service Agreement	Mgmt	For	Against	Abstain
9	Approve External Guarantee	Mgmt	For	Against	Abstain
10	Approve External Financial Assistance Provision	Mgmt	For	For	Abstain
11	Approve Related Party Transaction with Joint Ventures and Associates and Other Related Parties	Mgmt	For	Against	Abstain
12	Approve External Donation Program	Mgmt	For	Against	Abstain
13	Elect Zhang Jingzhong as Independent Director	Mgmt	For	For	Abstain
14	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Investment Plan	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Signing of Financial Service Agreement	Mgmt	For	Against	Against
9	Approve External Guarantee	Mgmt	For	Against	Against
10	Approve External Financial Assistance Provision	Mgmt	For	For	For
11	Approve Related Party Transaction with Joint Ventures and Associates and Other Related Parties	Mgmt	For	Against	Against

Poly Developments & Holdings Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve External Donation Program	Mgmt	For	Against	Against
13	Elect Zhang Jingzhong as Independent Director	Mgmt	For	For	For
14	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For

Prudential Financial, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	Against	Against
1.3	Elect Director Robert M. Falzon	Mgmt	For	For	For
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1.5	Elect Director Wendy E. Jones	Mgmt	For	For	For
1.6	Elect Director Karl J. Krapek	Mgmt	For	For	For
1.7	Elect Director Peter R. Lighte	Mgmt	For	For	For
1.8	Elect Director Charles F. Lowrey	Mgmt	For	For	For
1.9	Elect Director George Paz	Mgmt	For	For	For
1.10	Elect Director Sandra Pianalto	Mgmt	For	For	For
1.11	Elect Director Christine A. Poon	Mgmt	For	For	For
1.12	Elect Director Douglas A. Scovanner	Mgmt	For	For	For
1.13	Elect Director Michael A. Todman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For

Puregold Price Club, Inc.

Meeting Date: 05/10/2022

Country: Philippines

Meeting Type: Annual

Puregold Price Club, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Previous Meeting and Ratification of Acts and Resolutions of the Board of Directors and Management in 2021	Mgmt	For	For	For
2	Approve 2021 Annual Report and Audited Financial Statements	Mgmt	For	For	For
3	Approve Amendment of Bylaws	Mgmt	For	For	For
4	Approve RG Manabat & Company as External Auditor and Fix Its Remuneration	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
5	Elect Lucio L. Co as Director	Mgmt	For	For	For
5.1	Elect Susan P. Co as Director	Mgmt	For	For	For
5.2	Elect Ferdinand Vincent P. Co as Director	Mgmt	For	For	For
5.3	Elect Pamela Justine P. Co as Director	Mgmt	For	For	For
5.4	Elect Leonardo B. Dayao as Director	Mgmt	For	For	For
5.5	Elect Jack T. Huang as Director	Mgmt	For	Against	Against
5.6	Elect Jaime S. Dela Rosa as Director	Mgmt	For	For	For
5.7	Elect Edgardo G. Lacson as Director	Mgmt	For	For	For
5.8	Elect Marilyn V. Pardo as Director	Mgmt	For	For	For

Rheinmetall AG

Meeting Date: 05/10/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Eva Oefverstroem to the Supervisory Board	Mgmt	For	For	For

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Elect Susanne Hannemann to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Andreas Georgi to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Klaus Draeger to the Supervisory Board	Mgmt	For	For	For
8	Amend Affiliation Agreement with Subsidiaries	Mgmt	For	For	For

Shandong Denghai Seeds Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Wang Longxiang as Director	Mgmt	For	Against	Against
8.2	Elect Yan Lixiang as Director	Mgmt	For	Against	Against
8.3	Elect Jiang Weijuan as Director	Mgmt	For	Against	Against
8.4	Elect Tang Shiwei as Director	Mgmt	For	Against	Against
8.5	Elect Cheng Li as Director	Mgmt	For	Against	Against
8.6	Elect Zhang Xiquan as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Liu Haiying as Director	Mgmt	For	For	For
9.2	Elect Huang Fangliang as Director	Mgmt	For	For	For
9.3	Elect Sun Airong as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Wang Huanbang as Supervisor	Mgmt	For	For	For
10.2	Elect Li Yuming as Supervisor	Mgmt	For	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Shareholder Return Plan	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Sustainability Report	Mgmt	For	For	For
8	Approve Completion of Partial Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
9	Approve Appointment of Auditor	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	AMEND CORPORATE GOVERNANCE SYSTEMS	Mgmt			
11.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
11.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
11.3	Amend System for External Guarantee	Mgmt	For	For	For
11.4	Amend Related Party Transaction Decision-making System	Mgmt	For	For	For
11.5	Amend Working System for Independent Directors	Mgmt	For	For	For

Shijiazhuang Changshan Beiming Technology Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Provision for Asset Impairment	Mgmt	For	Refer	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For

Shijiazhuang Changshan Beiming Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Provision of Guarantee	Mgmt	For	For	For
10	Approve Financial Budget Report	Mgmt	For	For	For
11	Approve Remuneration and Performance Appraisal Plan for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
12	Approve Renting Out Some Housing Sites in the Park	Mgmt	For	For	For

Solvay SA

Meeting Date: 05/10/2022

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.85 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9a	Receive Information on Resignation of Philippe Tournay as Director	Mgmt			
9b	Reelect Gilles Michel as Director	Mgmt	For	For	For
9c	Indicate Gilles Michel as Independent Director	Mgmt	For	For	For
9d	Reelect Matti Lievonen as Director	Mgmt	For	For	For
9e	Indicate Matti Lievonen as Independent Director	Mgmt	For	For	For
9f	Reelect Rosemary Thorne as Director	Mgmt	For	For	For
9g	Indicate Rosemary Thorne as Independent Director	Mgmt	For	For	For

Solvay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9h	Elect Pierre Gurdjian as Director	Mgmt	For	For	For
9i	Indicate Pierre Gurdjian as Independent Director	Mgmt	For	For	For
9j	Elect Laurence Debroux as Director	Mgmt	For	For	For
9k	Indicate Laurence Debroux as Independent Director	Mgmt	For	For	For
10a	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
10b	Approve Auditors' Remuneration	Mgmt	For	For	For
11	Transact Other Business	Mgmt			

Suncor Energy Inc.

Meeting Date: 05/10/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.2	Elect Director John D. Gass	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For	For
1.6	Elect Director Mark S. Little	Mgmt	For	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For	For
1.8	Elect Director Maureen McCaw	Mgmt	For	For	For
1.9	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.10	Elect Director Eira M. Thomas	Mgmt	For	For	For
1.11	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Swedish Orphan Biovitrum AB

Meeting Date: 05/10/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive Report on Work of Board and Committees	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12.1	Approve Discharge of Hakan Bjorklund	Mgmt	For	For	For
12.2	Approve Discharge of Annette Clancy	Mgmt	For	For	For
12.3	Approve Discharge of Matthew Gantz	Mgmt	For	For	For
12.4	Approve Discharge of Lennart Johansson	Mgmt	For	For	For
12.5	Approve Discharge of Helena Saxon	Mgmt	For	For	For
12.6	Approve Discharge of Staffan Schuberg	Mgmt	For	For	For
12.7	Approve Discharge of Elisabeth Svanberg	Mgmt	For	For	For
12.8	Approve Discharge of Filippa Stenberg	Mgmt	For	For	For
12.9	Approve Discharge of Anders Ullman	Mgmt	For	For	For
12.10	Approve Discharge of Pia Axelson	Mgmt	For	For	For
12.11	Approve Discharge of Erika Husing	Mgmt	For	For	For
12.12	Approve Discharge of Linda Larsson	Mgmt	For	For	For
12.13	Approve Discharge of Katy Mazibuko	Mgmt	For	For	For
12.14	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman, and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15.a	Reelect Hakan Bjorklund as Director	Mgmt	For	For	For
15.b	Reelect Annette Clancy as Director	Mgmt	For	For	For
15.c	Reelect Matthew Gantz as Director	Mgmt	For	For	For
15.d	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
15.e	Reelect Staffan Schuberg as Director	Mgmt	For	For	For
15.f	Reelect Filippa Stenberg as Director	Mgmt	For	Against	Against
15.g	Elect Bo Jesper Hansen as New Director	Mgmt	For	For	For
15.h	Reelect Hakan Bjorklund as Board Chair	Mgmt	For	For	For
15.i	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17.a1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	Against	Against
17.a2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	Against	Against
17.b	Approve Equity Plan Financing	Mgmt	For	Against	Against
17.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	Against	Against
20	Close Meeting	Mgmt			

Swire Properties Limited

Meeting Date: 05/10/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Guy Martin Coutts Bradley as Director	Mgmt	For	For	For
1b	Elect Nicholas Adam Hodnett Fenwick as Director	Mgmt	For	Against	Against
1c	Elect Spencer Theodore Fung as Director	Mgmt	For	For	For
1d	Elect Merlin Bingham Swire as Director	Mgmt	For	Against	Against
1e	Elect Timothy Joseph Blackburn as Director	Mgmt	For	For	For
1f	Elect Ma Suk Ching Mabelle as Director	Mgmt	For	For	For

Swire Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

T. Rowe Price Group, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1c	Elect Director Mary K. Bush	Mgmt	For	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For	For
1e	Elect Director Freeman A. Hrabowski, III	Mgmt	For	Against	Against
1f	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1g	Elect Director Eileen P. Rominger	Mgmt	For	For	For
1h	Elect Director Robert W. Sharps	Mgmt	For	For	For
1i	Elect Director Robert J. Stevens	Mgmt	For	For	For
1j	Elect Director William J. Stromberg	Mgmt	For	For	For
1k	Elect Director Richard R. Verma	Mgmt	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
1m	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Taiji Computer Corp. Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Taiji Computer Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	Against	Against
7	Approve Comprehensive Credit Line and Guarantees	Mgmt	For	Against	Against

Tradeweb Markets Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Berns	Mgmt	For	Withhold	Withhold
1.2	Elect Director William (Billy) Hult	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lee Olesky	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Adopt a Policy on Board Diversity	SH	Against	For	For

Waste Management, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1b	Elect Director Andres R. Gluski	Mgmt	For	For	For
1c	Elect Director Victoria M. Holt	Mgmt	For	For	For
1d	Elect Director Kathleen M. Mazzarella	Mgmt	For	Against	Against
1e	Elect Director Sean E. Menke	Mgmt	For	For	For
1f	Elect Director William B. Plummer	Mgmt	For	For	For

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director John C. Pope	Mgmt	For	For	For
1h	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
1i	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Civil Rights Audit	SH	Against	For	For

Xiamen Xiangyu Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	Against
7	Approve Derivatives Hedging Business	Mgmt	For	For	For
8	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
9	Approve Related Party Transaction	Mgmt	For	For	For
10	Elect Wang Jianli as Non-Independent Director	SH	For	For	For
11	Elect Cai Yali as Supervisor	SH	For	For	For

Xin Feng Ming Group Co. Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Xin Feng Ming Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	For	For
8	Approve Guarantees	Mgmt	For	For	For
9	Approve Financing Application	Mgmt	For	Against	Against
10	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For	For
12	Approve Re-formulation of Articles of Association and Amend Articles of Association Annex	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Zhang Keqin as Director	Mgmt	For	For	For

Yara International ASA

Meeting Date: 05/10/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 30.00 Per Share	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
6	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
7	Elect Trond Berger, John Thuestad, Birgitte Ringstad Vartdal, Hakon Reistad Fure, Tove Feld and Jannicke Hilland as Directors	Mgmt	For	For	Do Not Vote

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Otto Soberg (Chair), Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors in the Amount of NOK 713,500 for the Chairman, NOK 426,000 for the Vice Chairman, and NOK 375,500 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

Zhejiang Longsheng Group Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
9	Approve Provision of Guarantees	Mgmt	For	Against	Against
10	Approve to Appoint Auditor	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Ruan Weixiang as Director	SH	For	For	For
11.2	Elect Yao Jianfang as Director	SH	For	For	For
11.3	Elect Lu Bangyi as Director	SH	For	For	For
11.4	Elect Gong Han as Director	SH	For	For	For
11.5	Elect He Xubin as Director	SH	For	For	For
11.6	Elect Ou Qi as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Zhejiang Longsheng Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Elect Chen Xianming as Director	SH	For	For	For
12.2	Elect Zhao Gang as Director	SH	For	For	For
12.3	Elect Liang Yongming as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Wang Yong as Supervisor	SH	For	For	For
13.2	Elect Li Xiaping as Supervisor	SH	For	For	For

Zhejiang NHU Co. Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Bill Pool Business	Mgmt	For	Against	Against
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Debt Financing Instruments	Mgmt	For	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	For	For

Zhejiang Wanliyang Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Zhejiang Wanliyang Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
14	Amend Working System for Independent Directors	Mgmt	For	Against	Against
15	Amend External Guarantee System	Mgmt	For	Against	Against
16	Amend Related Party Transaction System	Mgmt	For	Against	Against
17	Amend Measures for the Administration of Raised Funds	Mgmt	For	Against	Against

Zhuzhou Kibing Group Co., Ltd.

Meeting Date: 05/10/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Yu Qibing as Director	Mgmt	For	Against	Against
2.2	Elect Zhang Baizhong as Director	Mgmt	For	For	For
2.3	Elect Yao Peiwu as Director	Mgmt	For	For	For
2.4	Elect Zhang Guoming as Director	Mgmt	For	For	For
2.5	Elect Hou Yinglan as Director	Mgmt	For	For	For
2.6	Elect He Wenjin as Director	Mgmt	For	Against	Against

Zhuzhou Kibing Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Gao Zhuo as Director	Mgmt	For	For	For
3.2	Elect Bao Xinmin as Director	Mgmt	For	For	For
3.3	Elect Hu Jiabin as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Zheng Gang as Supervisor	Mgmt	For	For	For
4.2	Elect Chen Fengping as Supervisor	Mgmt	For	For	For

American International Group, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	Mgmt	For	For	For
1b	Elect Director W. Don Cornwell	Mgmt	For	For	For
1c	Elect Director William G. Jurgensen	Mgmt	For	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For	For
1e	Elect Director Thomas F. Motamed	Mgmt	For	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	For	For
1g	Elect Director John G. Rice	Mgmt	For	For	For
1h	Elect Director Douglas M. Steenland	Mgmt	For	Against	Against
1i	Elect Director Therese M. Vaughan	Mgmt	For	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

American Water Works Company, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	For	For
1f	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For	For
1h	Elect Director George MacKenzie	Mgmt	For	For	For
1i	Elect Director James G. Stavridis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Medium and Long-Term Greenhouse Gas Targets Aligned with Paris Agreement - Withdrawn	SH			
5	Report on Third-Party Racial Equity Audit	SH	Against	For	For

ANTA Sports Products Limited

Meeting Date: 05/11/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shizhong as Director	Mgmt	For	For	For
4	Elect Lai Shixian as Director	Mgmt	For	For	For
5	Elect Wu Yonghua as Director	Mgmt	For	For	For
6	Elect Dai Zhongchuan as Director	Mgmt	For	Against	Against
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

ANTA Sports Products Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
12	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against	Against

Antofagasta Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Against	Against
5	Re-elect Tony Jensen as Director	Mgmt	For	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For	For
8	Re-elect Andronico Luksic as Director	Mgmt	For	For	For
9	Re-elect Vivianne Blanlot as Director	Mgmt	For	For	For
10	Re-elect Jorge Bande as Director	Mgmt	For	For	For
11	Re-elect Francisca Castro as Director	Mgmt	For	For	For
12	Re-elect Michael Anglin as Director	Mgmt	For	For	For
13	Elect Eugenia Parot as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Arrow Electronics, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry W. Perry	Mgmt	For	For	For
1.2	Elect Director William F. Austen	Mgmt	For	For	For
1.3	Elect Director Fabian T. Garcia	Mgmt	For	For	For
1.4	Elect Director Steven H. Gunby	Mgmt	For	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For	For
1.6	Elect Director Andrew C. Kerin	Mgmt	For	Withhold	Withhold
1.7	Elect Director Laurel J. Krzeminski	Mgmt	For	For	For
1.8	Elect Director Michael J. Long	Mgmt	For	For	For
1.9	Elect Director Carol P. Lowe	Mgmt	For	For	For
1.10	Elect Director Stephen C. Patrick	Mgmt	For	For	For
1.11	Elect Director Gerry P. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

AVIC Electromechanical Systems Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	Against	Against

Bank of Jiangsu Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Bank of Jiangsu Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Evaluation Report of the Board of Supervisors on the Performance of Directors and Senior Management Members	Mgmt	For	For	For
4	Approve Performance Evaluation Report on Supervisors	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve 2021 Related Party Transaction Report	Mgmt	For	For	For
9	Approve 2022 Related Party Transactions	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Issuance of Ordinary Financial Bonds	Mgmt	For	For	For
12	Elect Shen Kunrong as Independent Director	Mgmt	For	For	For
	ELECT EXTERNAL SUPERVISORS	Mgmt			
13.1	Elect Pan Jun as Supervisor	Mgmt	For	For	For
13.2	Elect Liu Wei as Supervisor	Mgmt	For	For	For

Bayerische Motoren Werke AG

Meeting Date: 05/11/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.80 per Ordinary Share and EUR 5.82 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Heinrich Hiesinger to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9.1	Approve Affiliation Agreement with Bavaria Wirtschaftsagentur GmbH	Mgmt	For	For	For
9.2	Approve Affiliation Agreement with BMW Anlagen Verwaltungs GmbH	Mgmt	For	For	For
9.3	Approve Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For	For
9.4	Approve Affiliation Agreement with BMW Fahrzeugtechnik GmbH	Mgmt	For	For	For
9.5	Approve Affiliation Agreement with BMW INTEC Beteiligungs GmbH	Mgmt	For	For	For
9.6	Approve Affiliation Agreement with BMW M GmbH	Mgmt	For	For	For

Beijing Capital Development Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Internal Control Evaluation Report	Mgmt	For	For	For
7	Approve Internal Control Audit Report	Mgmt	For	For	For
8	Approve Social Responsibility Report	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Payment of Guarantee Fees	Mgmt	For	For	For
11	Approve Related Party Transaction	Mgmt	For	For	For
12	Approve Authorization of Guarantee Matters	Mgmt	For	For	For
13	Approve Authorization of Debt Financing Matters	Mgmt	For	For	For
14	Approve Authorization of Additional Financial Assistance	Mgmt	For	Refer	For

Capricorn Energy Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Nicoletta Giadrossi as Director	Mgmt	For	Against	Against
6	Re-elect Keith Lough as Director	Mgmt	For	For	For
7	Re-elect Peter Kallos as Director	Mgmt	For	For	For
8	Re-elect Alison Wood as Director	Mgmt	For	For	For
9	Re-elect Catherine Krajicek as Director	Mgmt	For	For	For
10	Re-elect Erik Daugbjerg as Director	Mgmt	For	For	For
11	Re-elect Simon Thomson as Director	Mgmt	For	For	For
12	Re-elect James Smith as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Cathay Pacific Airways Limited

Meeting Date: 05/11/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Chan Bernard Charnwut as Director	Mgmt	For	For	For
1b	Elect John Barrie Harrison as Director	Mgmt	For	For	For
1c	Elect Tung Lieh Cheung Andrew as Director	Mgmt	For	Against	Against
1d	Elect Guy Martin Coutts Bradley as Director	Mgmt	For	Against	Against

Cathay Pacific Airways Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Ma Chongxian as Director	Mgmt	For	Against	Against
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

CF Industries Holdings, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For	For
1e	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1f	Elect Director Jesus Madrazo Yris	Mgmt	For	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	Against	Against
1h	Elect Director Michael J. Toelle	Mgmt	For	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For	For
1j	Elect Director Celso L. White	Mgmt	For	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

China Tower Corporation Limited

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

China Tower Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Profit Distribution Proposal and Declaration and Payment of Final Dividend	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as International Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Elect Gao Chunlei as Director, Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect Increase in the Registered Capital	Mgmt	For	For	For

Chinese Universe Publishing & Media Group Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Independent Directors	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
9	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For

Commerzbank AG

Meeting Date: 05/11/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
4.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2022, until 2023 AGM	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For

CVS Health Corporation

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For	For
1g	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1i	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1j	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1k	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
7	Adopt a Policy on Paid Sick Leave for All Employees	SH	Against	For	For
8	Report on External Public Health Costs and Impact on Diversified Shareholders	SH	Against	For	For

Dominion Energy, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For	For
1C	Elect Director Helen E. Dragas	Mgmt	For	For	For
1D	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1E	Elect Director D. Maybank Hagood	Mgmt	For	For	For
1F	Elect Director Ronald W. Jibson	Mgmt	For	For	For
1G	Elect Director Mark J. Kington	Mgmt	For	For	For
1H	Elect Director Joseph M. Rigby	Mgmt	For	For	For
1I	Elect Director Pamela J. Royal	Mgmt	For	Against	Against
1J	Elect Director Robert H. Spilman, Jr.	Mgmt	For	Against	Against
1K	Elect Director Susan N. Story	Mgmt	For	For	For
1L	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Adopt Medium Term Scope 3 GHG Emissions Reduction Target	SH	Against	For	For
7	Report on the Risk of Natural Gas Stranded Assets	SH	None	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Reelect Bertrand Dumazy as Director	Mgmt	For	For	For
5	Reelect Maelle Gavet as Director	Mgmt	For	For	For
6	Reelect Jean-Romain Lhomme as Director	Mgmt	For	For	For
7	Elect Bernardo Sanchez Incera as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For	For
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
13	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Eni SpA

Meeting Date: 05/11/2022

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Amend Regulations on General Meetings	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
7	Authorize Capitalization of Reserves for Dividend Distribution	Mgmt	For	For	For
8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Equinor ASA

Meeting Date: 05/11/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.20 Per Share, Approve Extraordinary Dividends of USD 0.20 Per Share	Mgmt	For	For	Do Not Vote
7	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
8	Approve NOK 205.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
9	Amend Corporate Purpose	Mgmt	For	For	Do Not Vote
10	Approve Company's Energy Transition Plan (Advisory Vote)	Mgmt	For	Refer	Do Not Vote
	Shareholder Proposals	Mgmt			
11	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Company's Operations and the Use of Energy Products	SH	Against	For	Do Not Vote
12	Introduce a Climate Target Agenda and Emission Reduction Plan	SH	Against	For	Do Not Vote
13	Establish a State Restructuring Fund for Employees who Working in the Oil Sector	SH	Against	Refer	Do Not Vote
14	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	SH	Against	Refer	Do Not Vote
15	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Against	Refer	Do Not Vote
16	Increase Investments in Renewable Energy, Stop New Exploration in Barents Sea, Discontinue International Activities and Develop a Plan for Gradual Closure of the Oil Industry	SH	Against	Refer	Do Not Vote
17	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Against	Refer	Do Not Vote
18	Instruct Company to Divest all International Operations, First Within Renewable Energy, then Within Petroleum Production	SH	Against	Refer	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Action Plan For Quality Assurance and Anti-Corruption	SH	Against	Against	Do Not Vote
	Management Proposals	Mgmt			
20	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
21	Approve Remuneration Statement (Advisory)	Mgmt	For	For	Do Not Vote
22	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
	Elect Either All Candidates to Corporate Assembly Bundled in item 23, or Vote on Each Candidate in items 23.1-23.16	Mgmt			
23	Elect Members and Deputy Members of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.1	Reelect Jarle Roth (Chair) as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.3	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.7	Reelect Mari Rege as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.8	Reelect Trond Straume as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.9	Elect Martin Wien Fjell as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.10	Elect Merete Hverven as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.11	Elect Helge Aasen as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.12	Elect Liv B. Ulriksen as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.13	Elect Per Axel Koch as New Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.14	Elect Catrine Kristiseter Marti as New Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.15	Elect Nils Morten Huseby as New Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.16	Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
24	Approve Remuneration of Directors in the Amount of NOK 137,600 for Chairman, NOK 72,600 for Deputy Chairman and NOK 51,000 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	Do Not Vote

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Elect Either All Candidates to Nominating Committee Bundled in item 25, or Vote on Each Candidate in items 25.1-25.4	Mgmt			
25	Elect Members of Nominating Committee	Mgmt	For	For	Do Not Vote
25.1	Reelect Jarle Roth as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
25.2	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
25.3	Elect Merete Hverven as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
25.4	Elect Jan Tore Fosund as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
26	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
27	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
29	Adjust Marketing Instructions for Equinor ASA	Mgmt	For	For	Do Not Vote

GT Capital Holdings, Inc.

Meeting Date: 05/11/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Annual Stockholders' Meeting Held on May 17, 2021	Mgmt	For	For	For
2	Approve Annual Report for the Year 2021	Mgmt	For	For	For
3	Ratify All Acts and Resolutions of the Board of Directors, Executive Committee and Management from the Date of the Last Annual Stockholders' Meeting up to May 11, 2022	Mgmt	For	For	For
4	Appoint External Auditor	Mgmt	For	For	For
5	Approve Amendment of Article Second of Its Articles of Incorporation	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
6.1	Elect Arthur Vy Ty as Director	Mgmt	For	For	For
6.2	Elect Francisco C. Sebastian as Director	Mgmt	For	Withhold	Withhold
6.3	Elect Alfred Vy Ty as Director	Mgmt	For	Withhold	Withhold
6.4	Elect Carmelo Maria Luza Bautista as Director	Mgmt	For	For	For

GT Capital Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Elect Renato C. Valencia as Director	Mgmt	For	For	For
6.6	Elect Rene J. Buenaventura as Director	Mgmt	For	For	For
6.7	Elect Pascual M. Garcia III as Director	Mgmt	For	Withhold	Withhold
6.8	Elect David T. Go as Director	Mgmt	For	Withhold	Withhold
6.9	Elect Regis V. Puno as Director	Mgmt	For	Withhold	Withhold
6.10	Elect Consuelo D. Garcia as Director	Mgmt	For	For	For
6.11	Elect Gil B. Genio as Director	Mgmt	For	For	For

Huizhou Desay SV Automotive Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve Application of Credit Lines	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against
12	Amend External Guarantee Management Regulations	Mgmt	For	Against	Against
13	Amend External Investment Management Method	Mgmt	For	Against	Against
14	Amend Funding System for Preventing the Use of Funds by Controlling Shareholder and Related Parties	Mgmt	For	Against	Against
15	Amend Detailed Rules for Online Voting of the Shareholders General Meeting	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against

Huizhou Desay SV Automotive Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
18	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
19	Amend Management System of Raised Funds	Mgmt	For	Against	Against

Hutchison Telecommunications Hong Kong Holdings Ltd.

Meeting Date: 05/11/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	Against	Against
3b	Elect Edith Shih as Director	Mgmt	For	For	For
3c	Elect Lan Hong Tsung, David as Director	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

IDEXX Laboratories, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan W. Ayers	Mgmt	For	For	For
1b	Elect Director Stuart M. Essig	Mgmt	For	Against	Against
1c	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	For
1d	Elect Director M. Anne Szostak	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

IDEXX Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Intact Financial Corporation

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For	For
1.4	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.5	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.6	Elect Director Robert G. Leary	Mgmt	For	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

JCDecaux SA

Meeting Date: 05/11/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Gerard Degonse as Supervisory Board Member	Mgmt	For	For	For
6	Reelect Jean-Pierre Decaux as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Michel Bleitrach as Supervisory Board Member	Mgmt	For	For	For
8	Reelect Alexia Decaux-Lefort as Supervisory Board Member	Mgmt	For	For	For
9	Reelect Pierre Mutz as Supervisory Board Member	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman of the Management Board and of Management Board Members	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman of the Supervisory Board and of Supervisory Board Members	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
13	Approve Compensation of Jean-Francois Decaux, Chairman of the Management Board	Mgmt	For	Against	Against
14	Approve Compensation of Jean-Charles Decaux, Management Board Member and CEO	Mgmt	For	Against	Against
15	Approve Compensation of Emmanuel Bastide, David Bourg and Daniel Hofer, Management Board Members	Mgmt	For	Against	Against
16	Approve Compensation of Gerard Degonse, Chairman of the Supervisory Board	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
22	Delegate Powers to the Supervisory Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Refer	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

JDE Peet's NV

Meeting Date: 05/11/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a	Elect Ana Garcia Fau as Non-Executive Director	Mgmt	For	For	For
5.b	Elect Paula Lindenberg as Non-Executive Director	Mgmt	For	For	For
5.c	Elect Laura Stein as Non-Executive Director	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
7.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			
9	Discuss Voting Results	Mgmt			
10	Close Meeting	Mgmt			

Jionto Energy Investment Co., Ltd. Hebei

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Jionto Energy Investment Co., Ltd. Hebei

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Shareholder Return Plan	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Re-signing of Financial Services Agreement	Mgmt	For	Against	Against
10	Approve Provision of Guarantee by Controlled Subsidiary	Mgmt	For	Refer	For

Juniper Networks, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary Daichendt	Mgmt	For	For	For
1b	Elect Director Anne DelSanto	Mgmt	For	For	For
1c	Elect Director Kevin DeNuccio	Mgmt	For	For	For
1d	Elect Director James Dolce	Mgmt	For	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For	For
1j	Elect Director William Stensrud	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Kinder Morgan, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Kinder Morgan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For	For
1.2	Elect Director Steven J. Kean	Mgmt	For	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	Against	Against
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	For
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For	For
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For	For
1.9	Elect Director Michael C. Morgan	Mgmt	For	Against	Against
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For
1.11	Elect Director C. Park Shaper	Mgmt	For	For	For
1.12	Elect Director William A. Smith	Mgmt	For	For	For
1.13	Elect Director Joel V. Staff	Mgmt	For	For	For
1.14	Elect Director Robert F. Vagt	Mgmt	For	For	For
1.15	Elect Director Perry M. Waughtal	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Kinross Gold Corporation

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian Atkinson	Mgmt	For	For	For
1.2	Elect Director Kerry D. Dyte	Mgmt	For	For	For
1.3	Elect Director Glenn A. Ives	Mgmt	For	For	For
1.4	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.5	Elect Director Elizabeth D. McGregor	Mgmt	For	For	For
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	For	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For	For
1.8	Elect Director J. Paul Rollinson	Mgmt	For	For	For

Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director David A. Scott	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

KION GROUP AG

Meeting Date: 05/11/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Birgit Behrendt to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Alexander Dibelius to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Michael Macht to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Tan Xuguang to the Supervisory Board	Mgmt	For	Against	Against

Laboratory Corporation of America Holdings

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For

Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	Against	Against
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For	For
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
1j	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting to Remove One-Year Holding Requirement	SH	Against	For	For

Markel Corporation

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For	For
1b	Elect Director K. Bruce Connell	Mgmt	For	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	For	For
1d	Elect Director Greta J. Harris	Mgmt	For	For	For
1e	Elect Director Morgan E. Housel	Mgmt	For	For	For
1f	Elect Director Diane Leopold	Mgmt	For	For	For
1g	Elect Director Anthony F. Markel	Mgmt	For	For	For
1h	Elect Director Steven A. Markel	Mgmt	For	For	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For	For
1j	Elect Director Michael O'Reilly	Mgmt	For	Against	Against
1k	Elect Director A. Lynne Puckett	Mgmt	For	For	For
1l	Elect Director Richard R. Whitt, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ningbo Deye Technology Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
11	Approve Credit Line Application, Provision of Guarantee and Guarantee from Ultimate Controller	Mgmt	For	For	For
12	Approve Change in Raised Funds Investment Project	Mgmt	For	For	For

Pan American Silver Corp.

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael L. Carroll	Mgmt	For	For	For
1.2	Elect Director Neil de Gelder	Mgmt	For	For	For
1.3	Elect Director Charles A. Jeannes	Mgmt	For	For	For
1.4	Elect Director Jennifer Maki	Mgmt	For	For	For
1.5	Elect Director Walter T. Segsworth	Mgmt	For	For	For
1.6	Elect Director Kathleen E. Sendall	Mgmt	For	For	For
1.7	Elect Director Michael Steinmann	Mgmt	For	For	For
1.8	Elect Director Gillian D. Winckler	Mgmt	For	Withhold	Withhold
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Pan American Silver Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Against	Against

Phillips 66

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg C. Garland	Mgmt	For	For	For
1b	Elect Director Gary K. Adams	Mgmt	For	For	For
1c	Elect Director John E. Lowe	Mgmt	For	Against	Against
1d	Elect Director Denise L. Ramos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For
6	Report on Reducing Plastic Pollution	SH	Against	For	For

PT Bank Jago Tbk

Meeting Date: 05/11/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Accept Report on the Use of Proceeds	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against
4	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

PT Barito Pacific Tbk

Meeting Date: 05/11/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Changes in the Boards of the Company and Elect Directors and Commissioners	Mgmt	For	Against	Against
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
6	Accept Report on the Use of Proceeds of Company's Warrant and Company's Shelf Registration Bonds II Phase I of 2021 and Phase II of 2022	Mgmt	For	For	For

PT Barito Pacific Tbk

Meeting Date: 05/11/2022

Country: Indonesia

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 of the Articles of Association in Accordance to the Indonesia Standard Industrial Classification (KBLI) of 2020	Mgmt	For	Against	Against
2	Amend Articles of Association	Mgmt	For	Against	Against

PUMA SE

Meeting Date: 05/11/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For

PUMA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
7	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Employees	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against

Rentokil Initial Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
5	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
6	Re-elect John Pettigrew as Director	Mgmt	For	For	For
7	Re-elect Andy Ransom as Director	Mgmt	For	For	For
8	Re-elect Richard Solomons as Director	Mgmt	For	For	For
9	Re-elect Julie Southern as Director	Mgmt	For	For	For
10	Re-elect Cathy Turner as Director	Mgmt	For	For	For
11	Re-elect Linda Yueh as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sagax AB

Meeting Date: 05/11/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.15 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For	For
7.c1	Approve Discharge of Staffan Salen	Mgmt	For	For	For
7.c2	Approve Discharge of David Mindus	Mgmt	For	For	For
7.c3	Approve Discharge of Johan Cerderlund	Mgmt	For	For	For
7.c4	Approve Discharge of Filip Engelbert	Mgmt	For	For	For
7.c5	Approve Discharge of Johan Thorell	Mgmt	For	For	For
7.c6	Approve Discharge of Ulrika Werdelin	Mgmt	For	For	For
7.c7	Approve Discharge of CEO David Mindus	Mgmt	For	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For

Sagax AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For	For
10.1	Reelect Staffan Salen as Director	Mgmt	For	Against	Against
10.2	Reelect David Mindus as Director	Mgmt	For	Refer	For
10.3	Reelect Johan Cerderlund as Director	Mgmt	For	Against	Against
10.4	Reelect Filip Engelbert as Director	Mgmt	For	Against	Against
10.5	Reelect Johan Thorell as Director	Mgmt	For	Against	Against
10.6	Reelect Ulrika Werdelin as Director	Mgmt	For	Against	Against
10.7	Reelect Staffan Salen as Board Chair	Mgmt	For	For	For
10.8	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Warrant Plan for Key Employees	Mgmt	For	Against	Against
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Shandong Chenming Paper Holdings Limited

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For	For
5	Approve Financial Report	Mgmt	For	For	For
6	Approve Non-Distribution of Profit	Mgmt	For	For	For
7	Approve Appointment of Auditors	Mgmt	For	For	For

Shandong Chenming Paper Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Annual Remuneration Scheme of Directors, Supervisors and Senior Management	Mgmt	For	For	For
9	Approve Application to Financial Institutions for General Credit Lines	Mgmt	For	Against	Against
10	Approve Commencement of Factoring Business	Mgmt	For	Against	Against
11	Approve Expected Guarantee Amount to Its Subsidiaries	Mgmt	For	Against	Against
12	Approve Provision of External Guarantees	Mgmt	For	Against	Against
13	Amend Measures for Administration of Independent Directors	Mgmt	For	For	For
14	Amend Special System to Take Precautions Against Controlling Shareholders and Related Parties from Embezzling the Company's Fund	Mgmt	For	For	For
15	Amend Decision Making System to Substantial Transaction	Mgmt	For	For	For
16	Amend Decision Making System to External Guarantees	Mgmt	For	For	For
17	Amend Articles of Association	Mgmt	For	For	For
18	Amend Articles of Association (Draft, Applicable After Changing the Listing Venue of B shares)	Mgmt	For	For	For
19	Amend Procedural Rules of the General Meeting	Mgmt	For	For	For
20	Amend Procedural Rules of the Board of Directors Meeting	Mgmt	For	For	For
21	Amend Procedural Rules of the Supervisor Meetings	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Shandong Chenming Paper Holdings Limited

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For	For

Shandong Chenming Paper Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Financial Report	Mgmt	For	For	For
6	Approve Non-Distribution of Profit	Mgmt	For	For	For
7	Approve Appointment of Auditors	Mgmt	For	For	For
8	Approve Annual Remuneration Scheme of Directors, Supervisors and Senior Management	Mgmt	For	For	For
9	Approve Application to Financial Institutions for General Credit Lines	Mgmt	For	Against	Against
10	Approve Commencement of Factoring Business	Mgmt	For	Against	Against
11	Approve Expected Guarantee Amount to Its Subsidiaries	Mgmt	For	Against	Against
12	Approve Provision of External Guarantees	Mgmt	For	Against	Against
13	Amend Measures for Administration of Independent Directors	Mgmt	For	For	For
14	Amend Special System to Take Precautions Against Controlling Shareholders and Related Parties from Embezzling the Company's Fund	Mgmt	For	For	For
15	Amend Decision Making System to Substantial Transaction	Mgmt	For	For	For
16	Amend Decision Making System to External Guarantees	Mgmt	For	For	For
17	Amend Articles of Association	Mgmt	For	For	For
18	Amend Articles of Association (Draft, Applicable After Changing the Listing Venue of B shares)	Mgmt	For	For	For
19	Amend Procedural Rules of the General Meeting	Mgmt	For	For	For
20	Amend Procedural Rules of the Board of Directors Meeting	Mgmt	For	For	For
21	Amend Procedural Rules of the Supervisor Meetings	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Shandong Chenming Paper Holdings Limited

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Shandong Chenming Paper Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For	For
5	Approve Financial Report	Mgmt	For	For	For
6	Approve Non-Distribution of Profit	Mgmt	For	For	For
7	Approve Appointment of Auditors	Mgmt	For	For	For
8	Approve Annual Remuneration Scheme of Directors, Supervisors and Senior Management	Mgmt	For	For	For
9	Approve Application to Financial Institutions for General Credit Lines	Mgmt	For	Against	Against
10	Approve Commencement of Factoring Business	Mgmt	For	Against	Against
11	Approve Expected Guarantee Amount to Its Subsidiaries	Mgmt	For	Against	Against
12	Approve Provision of External Guarantees	Mgmt	For	Against	Against
13	Amend Measures for Administration of Independent Directors	Mgmt	For	For	For
14	Amend Special System to Take Precautions Against Controlling Shareholders and Related Parties from Embezzling the Company's Fund	Mgmt	For	For	For
15	Amend Decision Making System to Substantial Transaction	Mgmt	For	For	For
16	Amend Decision Making System to External Guarantees	Mgmt	For	For	For
17	Amend Articles of Association	Mgmt	For	For	For
18	Amend Articles of Association (Draft, Applicable After Changing the Listing Venue of B shares)	Mgmt	For	For	For
19	Amend Procedural Rules of the General Meeting	Mgmt	For	For	For
20	Amend Procedural Rules of the Board of Directors Meeting	Mgmt	For	For	For
21	Amend Procedural Rules of the Supervisor Meetings	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Shanghai Friendess Electronic Technology Corp., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Shanghai Friendess Electronic Technology Corp., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution and Capitalization of Capital Reserves	SH	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
9	Approve Internal Control Evaluation Report	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
14	Amend Management System for Raised Funds	Mgmt	For	Against	Against
15	Amend Management System for Information Disclosure	Mgmt	For	Against	Against

Sichuan New Energy Power Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
6	Approve Report on the Usage of Raised Funds	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	Against	Against

Sichuan New Energy Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Unrecovered Losses Exceed One-third of the Total Paid-up Share Capital	Mgmt	For	For	For
9	Approve Annual Report	Mgmt	For	For	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For	For
12	Approve Appointment of Auditor	Mgmt	For	For	For
13	Approve Financial Budget Report	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	Against	Against

Simon Property Group, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1c	Elect Director Karen N. Horn	Mgmt	For	Against	Against
1d	Elect Director Allan Hubbard	Mgmt	For	For	For
1e	Elect Director Reuben S. Leibowitz	Mgmt	For	For	For
1f	Elect Director Gary M. Rodkin	Mgmt	For	For	For
1g	Elect Director Peggy Fang Roe	Mgmt	For	For	For
1h	Elect Director Stefan M. Selig	Mgmt	For	For	For
1i	Elect Director Daniel C. Smith	Mgmt	For	For	For
1j	Elect Director J. Albert Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Marta R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	Against	Against
1c	Elect Director Liam K. Griffin	Mgmt	For	For	For
1d	Elect Director Eric J. Guerin	Mgmt	For	For	For
1e	Elect Director Christine King	Mgmt	For	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Spirax-Sarco Engineering Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Jamie Pike as Director	Mgmt	For	For	For

Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
8	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
9	Re-elect Peter France as Director	Mgmt	For	For	For
10	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For
11	Re-elect Jane Kingston as Director	Mgmt	For	For	For
12	Re-elect Kevin Thompson as Director	Mgmt	For	For	For
13	Re-elect Nimesh Patel as Director	Mgmt	For	For	For
14	Re-elect Angela Archon as Director	Mgmt	For	For	For
15	Re-elect Olivia Qiu as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Scrip Dividend Program	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Smita Conjeevaram	Mgmt	For	For	For
1.2	Elect Director Michael E. Daniels	Mgmt	For	Withhold	Withhold
1.3	Elect Director William C. Stone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Sun Life Financial Inc.

Meeting Date: 05/11/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For

Sun Life Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.3	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.4	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.6	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For	For
1.7	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.8	Elect Director Scott F. Powers	Mgmt	For	For	For
1.9	Elect Director Kevin D. Strain	Mgmt	For	For	For
1.10	Elect Director Barbara G. Stymiest	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Sunwoda Electronic Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Guarantee Provision	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Amend Articles of Association	SH	For	For	For

Telenor ASA

Meeting Date: 05/11/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.30 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
	Shareholder Proposals	Mgmt			
8	Authorize Investigation About Firm's Processes and Procedures in Connection with Ongoing Fiber Development	SH	Against	Against	Do Not Vote
	Management Proposals	Mgmt			
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
10.2	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Do Not Vote
12.1	Elect Lars Tonsgaard as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.2	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	Do Not Vote
14	Close Meeting	Mgmt			

Thales SA

Meeting Date: 05/11/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	Mgmt	For	For	For
4	Approve Transaction with a Dassault Systemes SE	Mgmt	For	For	For
5	Reelect Anne Claire Taittinger as Director	Mgmt	For	For	For
6	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Against
7	Reelect Eric Trappier as Director	Mgmt	For	Against	Against
8	Reelect Loik Segalen as Director	Mgmt	For	Against	Against
9	Reelect Marie-Francoise Walbaum as Director	Mgmt	For	Against	Against
10	Reelect Patrice Caine as Director	Mgmt	For	Against	Against
11	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	Against	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 at EUR 180 Million	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
25	Reelect Ann Taylor as Director	Mgmt	For	For	For

The GPT Group

Meeting Date: 05/11/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tracey Horton as Director	Mgmt	For	For	For
2	Elect Michelle Somerville as Director	Mgmt	For	For	For
3	Elect Anne Brennan as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Robert Johnston	Mgmt	For	For	For

Tongling Nonferrous Metals Group Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Budget Implementation and Financial Budget Arrangements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Application of Comprehensive Credit Lines	Mgmt	For	Refer	For
7	Approve Foreign Exchange Capital Transaction Business	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Signing of Financial Services Agreement and Continued Related Party Transactions	Mgmt	For	Against	Against
10	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For

Tongling Nonferrous Metals Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Capital Injection	Mgmt	For	For	For
12	Approve Provision for Asset Impairment	Mgmt	For	Refer	For

Tractor Supply Company

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.2	Elect Director Joy Brown	Mgmt	For	For	For
1.3	Elect Director Ricardo Cardenas	Mgmt	For	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.5	Elect Director Thomas A. Kingsbury	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1.8	Elect Director Edna K. Morris	Mgmt	For	For	For
1.9	Elect Director Mark J. Weikel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Against	For	For

TransUnion

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George M. Awad	Mgmt	For	For	For
1b	Elect Director William P. (Billy) Bosworth	Mgmt	For	For	For
1c	Elect Director Christopher A. Cartwright	Mgmt	For	For	For
1d	Elect Director Suzanne P. Clark	Mgmt	For	For	For
1e	Elect Director Russell P. Fradin	Mgmt	For	Against	Against

TransUnion

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Charles E. Gottdiener	Mgmt	For	For	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	For	For
1h	Elect Director Thomas L. Monahan, III	Mgmt	For	For	For
1i	Elect Director Andrew Prozes	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Universal Robina Corporation

Meeting Date: 05/11/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of the Stockholders held on May 13, 2021	Mgmt	For	For	For
2	Approve Financial Statements for the Preceding Year	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
3.1	Elect James L. Go as Director	Mgmt	For	For	For
3.2	Elect Lance Y. Gokongwei as Director	Mgmt	For	For	For
3.3	Elect Patrick Henry C. Go as Director	Mgmt	For	For	For
3.4	Elect Johnson Robert G. Go, Jr. as Director	Mgmt	For	Against	Against
3.5	Elect Irwin C. Lee as Director	Mgmt	For	For	For
3.6	Elect Cesar V. Purisima as Director	Mgmt	For	For	For
3.7	Elect Rizalina G. Mantaring as Director	Mgmt	For	For	For
3.8	Elect Christine Marie B. Angco as Director	Mgmt	For	For	For
3.9	Elect Antonio Jose U. Periquet, Jr. as Director	Mgmt	For	For	For
4	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	For
5	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	Mgmt	For	For	For
6	Approve Other Matters	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Patrice Lucas as Director	Mgmt	For	For	For
6	Elect Didier Debrosse as Director	Mgmt	For	For	For
7	Elect Mme Beatriz Peinado Vallejo as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
8	Elect Matthieu Cantin as Representative of Employee Shareholders to the Board and Pedro Barandas as Alternate Representative of Employee Shareholders to the Board	Mgmt	None	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Michel Giannuzzi, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Michel Giannuzzi, Chairman and CEO Until 11 May 2022	Mgmt	For	For	For
12	Approve Remuneration Policy of Patrice Lucas, Vice-CEO Until 11 May 2022	Mgmt	For	For	For
13	Approve Remuneration Policy of Patrice Lucas, CEO From 12 May 2022	Mgmt	For	For	For
14	Approve Remuneration Policy of Michel Giannuzzi, Chairman of the Board From 12 May 2022	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 83 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For

Verallia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 83 Million	Mgmt	For	Against	Against
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 19-22	Mgmt	For	Against	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
28	Amend Article 15 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Xiamen International Trade Group Corp. Ltd.

Meeting Date: 05/11/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For

Xiamen International Trade Group Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Adjustment on Remuneration of Independent Directors	Mgmt	For	For	For
10	Approve Loan from Controlling Shareholder	Mgmt	For	Refer	For

AAC Technologies Holdings, Inc.

Meeting Date: 05/12/2022 **Country:** Cayman Islands
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Zhang Hongjiang as Director	Mgmt	For	Against	Against
2b	Elect Peng Zhiyuan as Director	Mgmt	For	For	For
2c	Elect Pan Benjamin Zhengmin as Director	Mgmt	For	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Audit and Risk Committee to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Adopt New Articles of Association	Mgmt	For	For	For

adidas AG

Meeting Date: 05/12/2022 **Country:** Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For

adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

Akamai Technologies, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	Against	Against
1.10	Elect Director Bill Wagner	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ameren Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
1c	Elect Director Catherine S. Brune	Mgmt	For	Against	Against
1d	Elect Director J. Edward Coleman	Mgmt	For	For	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For	For
1k	Elect Director James C. Johnson	Mgmt	For	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For	For
1m	Elect Director Steven H. Lipstein	Mgmt	For	For	For
1n	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ampol Limited

Meeting Date: 05/12/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Steven Gregg as Director	Mgmt	For	Against	Against
3b	Elect Penelope Winn as Director	Mgmt	For	For	For
3c	Elect Elizabeth Donaghey as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Matthew Halliday	Mgmt	For	For	For

Ampol Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For

Anglo American Platinum Ltd.

Meeting Date: 05/12/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Norman Mbazima as Director	Mgmt	For	For	For
1.2	Re-elect Craig Miller as Director	Mgmt	For	For	For
1.3	Re-elect Daisy Naidoo as Director	Mgmt	For	For	For
2.1	Elect Nolitha Fakude as Director	Mgmt	For	For	For
2.2	Elect Anik Michaud as Director	Mgmt	For	For	For
2.3	Elect Duncan Wanblad as Director	Mgmt	For	For	For
3.1	Re-elect Peter Mageza as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.2	Re-elect John Vice as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Re-elect Daisy Naidoo as Member of the Audit and Risk Committee	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers (PwC) as Auditors with JFM Kotze as Individual Designated Auditor	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

ANSYS, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Anil Chakravarthy	Mgmt	For	For	For
1B	Elect Director Barbara V. Scherer	Mgmt	For	For	For
1C	Elect Director Ravi K. Vijayaraghavan	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement to Remove a Director	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend or Repeal Certain Provisions of the Charter	Mgmt	For	For	For
7	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
8	Declassify the Board of Directors	SH	Against	For	For

Assurant, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For	For
1d	Elect Director Juan N. Cento	Mgmt	For	For	For
1e	Elect Director Keith W. Demmings	Mgmt	For	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For	For
1g	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
1h	Elect Director Jean-Paul L. Montupet	Mgmt	For	Against	Against
1i	Elect Director Debra J. Perry	Mgmt	For	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For	For

Assurant, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Robert W. Stein	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Avantor, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Andres	Mgmt	For	For	For
1b	Elect Director John Carethers	Mgmt	For	For	For
1c	Elect Director Matthew Holt	Mgmt	For	For	For
1d	Elect Director Lan Kang	Mgmt	For	For	For
1e	Elect Director Joseph Massaro	Mgmt	For	For	For
1f	Elect Director Mala Murthy	Mgmt	For	For	For
1g	Elect Director Jonathan Peacock	Mgmt	For	For	For
1h	Elect Director Michael Severino	Mgmt	For	For	For
1i	Elect Director Christi Shaw	Mgmt	For	For	For
1j	Elect Director Michael Stubblefield	Mgmt	For	For	For
1k	Elect Director Gregory Summe	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Banco Inter SA

Meeting Date: 05/12/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers Corporate Finance & Recovery Ltda. as Independent Firm to Appraise Proposed Transaction (Re: Cash Out and 264 Appraisal Reports)	Mgmt	For	For	For

Banco Inter SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction (Re: Share Merger Appraisal Report)	Mgmt	For	For	For
3	Approve Independent Firm's Appraisal (Re: Cash Out and 264 Appraisal Reports)	Mgmt	For	For	For
4	Approve Independent Firm's Appraisal (Re: Share Merger Appraisal Report)	Mgmt	For	For	For
5	Approve Corporate Reorganization Agreement	Mgmt	For	Against	Against
6	Approve Share Merger in Connection with the Corporate Reorganization	Mgmt	For	Against	Against
7	Amend Article 52 Re: Public Offering	Mgmt	For	Against	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Bath & Body Works, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia S. Bellinger	Mgmt	For	For	For
1b	Elect Director Alessandro Bogliolo	Mgmt	For	For	For
1c	Elect Director Francis A. Hondal	Mgmt	For	For	For
1d	Elect Director Danielle M. Lee	Mgmt	For	For	For
1e	Elect Director Michael G. Morris	Mgmt	For	For	For
1f	Elect Director Sarah E. Nash	Mgmt	For	For	For
1g	Elect Director Juan Rajlin	Mgmt	For	For	For
1h	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1i	Elect Director J.K. Symancyk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Beijing Sanju Environmental Protection & New Materials Co Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Elect Wang Teng as Non-Independent Director	SH	For	For	For

Beijing Sinnet Technology Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration System for Directors and Supervisors	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Change in Registered Capital	Mgmt	For	For	For
	AMEND ARTICLES OF ASSOCIATION AND OTHER RELEVANT SYSTEMS	Mgmt			
9.1	Approve Amendments to Articles of Association	Mgmt	For	For	For
9.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
9.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

Beijing Sinnet Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
9.5	Amend Working System for Independent Directors	Mgmt	For	Against	Against
9.6	Amend External Guarantee Management System	Mgmt	For	Against	Against
9.7	Amend Management System for the Use of Raised Funds	Mgmt	For	Against	Against
10	Approve Application of Credit Lines	Mgmt	For	Refer	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Yang Yuhang as Director	Mgmt	For	For	For
11.2	Elect Geng Yan as Director	Mgmt	For	For	For
11.3	Elect Yuan Ding as Director	Mgmt	For	For	For
11.4	Elect Wei Ning as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Kong Liang as Director	Mgmt	For	For	For
12.2	Elect Jiang Shanhe as Director	Mgmt	For	For	For
12.3	Elect Wang Xiuhe as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Li Chao as Supervisor	Mgmt	For	For	For
13.2	Elect Guo Junsheng as Supervisor	Mgmt	For	For	For

BP Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
8	Re-elect Pamela Daley as Director	Mgmt	For	For	For
9	Re-elect Melody Meyer as Director	Mgmt	For	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve ShareMatch UK Plan	Mgmt	For	For	For
17	Approve Sharesave UK Plan	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
24	Approve Shareholder Resolution on Climate Change Targets	SH	Against	For	For

Bunge Limited

Meeting Date: 05/12/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sheila Bair	Mgmt	For	Against	Against
1b	Elect Director Carol Browner	Mgmt	For	For	For
1c	Elect Director Paul Fribourg	Mgmt	For	For	For
1d	Elect Director J. Erik Fyrwald	Mgmt	For	For	For
1e	Elect Director Gregory Heckman	Mgmt	For	For	For

Bunge Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Bernardo Hees	Mgmt	For	For	For
1g	Elect Director Kathleen Hyle	Mgmt	For	For	For
1h	Elect Director Michael Kobori	Mgmt	For	For	For
1i	Elect Director Kenneth Simril	Mgmt	For	For	For
1j	Elect Director Henry "Jay" Winship	Mgmt	For	For	For
1k	Elect Director Mark Zenuk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Business-Intelligence of Oriental Nations Corp. Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
9	Approve Related Party Transaction	Mgmt	For	For	For

Buzzi Unicem SpA

Meeting Date: 05/12/2022

Country: Italy

Meeting Type: Annual/Special

Buzzi Unicem SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5.1	Approve PricewaterhouseCoopers SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.2	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Approve Capital Increase and Convertible Bonds Issuance with Warrants Attached with or without Preemptive Rights; Amend Company Bylaws Re: Article 6	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Camden Property Trust

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Campo	Mgmt	For	For	For
1.2	Elect Director Javier E. Benito	Mgmt	For	For	For
1.3	Elect Director Heather J. Brunner	Mgmt	For	For	For
1.4	Elect Director Mark D. Gibson	Mgmt	For	For	For
1.5	Elect Director Scott S. Ingraham	Mgmt	For	For	For
1.6	Elect Director Renu Khator	Mgmt	For	For	For
1.7	Elect Director D. Keith Oden	Mgmt	For	For	For
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	Withhold	Withhold
1.9	Elect Director Steven A. Webster	Mgmt	For	For	For
1.10	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For

Camden Property Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Canadian Tire Corporation Limited

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting For Holders of Class A Non-Voting Shares	Mgmt			
1.1	Elect Director Norman Jaskolka	Mgmt	For	Withhold	Withhold
1.2	Elect Director Nadir Patel	Mgmt	For	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	For	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For	For
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For
1e	Elect Director Ivan K. Fong	Mgmt	For	For	For
1f	Elect Director Janet P. Froetscher	Mgmt	For	For	For
1g	Elect Director Jill R. Goodman	Mgmt	For	For	For
1h	Elect Director Alexander J. Maturri, Jr.	Mgmt	For	For	For
1i	Elect Director Jennifer J. McPeck	Mgmt	For	For	For
1j	Elect Director Roderick A. Palmore	Mgmt	For	Against	Against
1k	Elect Director James E. Parisi	Mgmt	For	For	For
1l	Elect Director Joseph P. Ratterman	Mgmt	For	For	For
1m	Elect Director Jill E. Sommers	Mgmt	For	For	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Cheniere Energy, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	Against	Against
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For
1c	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1d	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1e	Elect Director David B. Kilpatrick	Mgmt	For	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1g	Elect Director Scott Peak	Mgmt	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	For	For
1j	Elect Director Andrew J. Teno	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

China Unicom (Hong Kong) Limited

Meeting Date: 05/12/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1a	Elect Liu Liehong as Director	Mgmt	For	For	For
3.1b	Elect Wang Junzhi as Director	Mgmt	For	For	For

China Unicom (Hong Kong) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1c	Elect Mai Yanzhou as Director	Mgmt	For	For	For
3.1d	Elect Li Yuzhuo as Director	Mgmt	For	For	For
3.1e	Elect Cheung Wing Lam Linus as Director	Mgmt	For	For	For
3.1f	Elect Law Fan Chiu Fun Fanny as Director	Mgmt	For	For	For
3.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

ConvaTec Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect John McAdam as Director	Mgmt	For	For	For
5	Re-elect Karim Bitar as Director	Mgmt	For	For	For
6	Re-elect Margaret Ewing as Director	Mgmt	For	For	For
7	Re-elect Brian May as Director	Mgmt	For	For	For
8	Re-elect Sten Scheibye as Director	Mgmt	For	For	For
9	Re-elect Heather Mason as Director	Mgmt	For	For	For
10	Re-elect Constantin Coussios as Director	Mgmt	For	For	For
11	Elect Jonny Mason as Director	Mgmt	For	For	For
12	Elect Kim Lody as Director	Mgmt	For	For	For
13	Elect Sharon O'Keefe as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

ConvaTec Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Approve Scrip Dividend Scheme	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

CTS Eventim AG & Co. KGaA

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7.1	Reelect Bernd Kundrun to the Supervisory Board	Mgmt	For	Against	Against
7.2	Reelect Juliane Thuemmel to the Supervisory Board	Mgmt	For	For	For
7.3	Reelect Philipp Westermeyer to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against

E.ON SE

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Easyhome New Retail Group Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Acceptance of Financial Assistance and Related Party Transactions	Mgmt	For	For	For
7	Approve Daily Operating Related Transactions	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Elect Chen Ying as Supervisor	SH	For	For	For

Easyhome New Retail Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Li Faguang as Director	SH	For	Against	Against
11.2	Elect Xu Zhong as Director	SH	For	Against	Against

Electricite de France SA

Meeting Date: 05/12/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.58 per Share and an Extra of EUR 0.638 per Share to Long Term Registered Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.33 per Share	SH	Against	Refer	Against
	Management Proposals	Mgmt			
4	Approve Stock Dividend Program for Interim Distributions	Mgmt	For	For	For
5	Approve Transaction with Areva and Areva NP	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
7	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	Mgmt	For	For	For
12	Elect Delphine Geny-Stephann as Director	Mgmt	For	For	For
13	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Electricite de France SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 935 Million	Mgmt	For	Against	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
B	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15	SH	Against	Refer	Against
	Management Proposals	Mgmt			
19	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 185 Million for Future Exchange Offers	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
C	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	SH	Against	Refer	Against
	Management Proposals	Mgmt			
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
D	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	SH	Against	Refer	Against
	Management Proposals	Mgmt			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Equatorial Energia SA

Meeting Date: 05/12/2022

Country: Brazil

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For	For
2	Amend Articles 4 and 21	Mgmt	For	For	For
3	Amend Article 10	Mgmt	For	Against	Against
4	Amend Article 16 Re: Board Chairman and Vice-Chairman	Mgmt	For	For	For
5	Amend Article 16 Re: Board of Directors	Mgmt	For	For	For
6	Amend Article 16 Re: Board of Directors Resolutions	Mgmt	For	For	For
7	Amend Article 17	Mgmt	For	For	For
8	Amend Article 18	Mgmt	For	For	For
9	Amend Article 24	Mgmt	For	For	For
10	Amend Articles	Mgmt	For	For	For
11	Consolidate Bylaws	Mgmt	For	For	For

Fastighets AB Balder

Meeting Date: 05/12/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8c.1	Approve Discharge of Board Chairman Christina Rogestam	Mgmt	For	For	For
8c.2	Approve Discharge of Board Member Erik Selin	Mgmt	For	For	For
8c.3	Approve Discharge of Board Member Fredrik Svensson	Mgmt	For	For	For
8c.4	Approve Discharge of Board Member Sten Duner	Mgmt	For	For	For
8c.5	Approve Discharge of Board Member Anders Wennergren	Mgmt	For	For	For
8c.6	Approve Discharge of CEO Erik Selin	Mgmt	For	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	Mgmt	For	For	For
11a	Elect Christina Rogestam as Board Chair	Mgmt	For	Against	Against
11b	Reelect Erik Selin as Director	Mgmt	For	For	For
11c	Reelect Fredrik Svensson as Director	Mgmt	For	Against	Against
11d	Reelect Sten Duner as Director	Mgmt	For	Against	Against
11e	Reelect Anders Wennergren as Director	Mgmt	For	Against	Against
11f	Reelect Christina Rogestam as Director	Mgmt	For	Against	Against
12	Approve Nominating Committee Instructions	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve 6:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Ford Motor Company

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For	For

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Alexandra Ford English	Mgmt	For	For	For
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
1d	Elect Director Henry Ford, III	Mgmt	For	For	For
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	Against	Against
1f	Elect Director William W. Helman, IV	Mgmt	For	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1h	Elect Director William E. Kennard	Mgmt	For	Against	Against
1i	Elect Director John C. May	Mgmt	For	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1l	Elect Director John L. Thornton	Mgmt	For	For	For
1m	Elect Director John B. Veihmeyer	Mgmt	For	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Tax Benefits Preservation Plan	Mgmt	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Fujian Sunner Development Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Budget Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
7	Approve Related Party Transactions	Mgmt	For	For	For
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	Against	Against
9	Approve Use of Idle Funds for Securities Investment and Derivatives Trading	Mgmt	For	Against	Against
10	Approve Profit Distribution	Mgmt	For	For	For
11	Approve Use of Idle Own Funds to Invest in Entrusted Financial Products	Mgmt	For	Against	Against
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
13	Approve Registered Capital and Amend Articles of Association	Mgmt	For	For	For

Galaxy Entertainment Group Limited

Meeting Date: 05/12/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Paddy Tang Lui Wai Yu as Director	Mgmt	For	For	For
2.2	Elect Charles Cheung Wai Bun as Director	Mgmt	For	Against	Against
2.3	Elect Michael Victor Mecca as Director	Mgmt	For	Against	Against
2.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Galaxy Entertainment Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

GoerTek Inc.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Comprehensive Credit Line Application	Mgmt	For	Refer	For
9	Approve Use of Funds for Cash Management	Mgmt	For	Against	Against
10	Approve Financial Derivates Transactions	Mgmt	For	For	For
11	Approve Guarantee Provision Plan	Mgmt	For	For	For
12	Approve Shareholder Return Plan	Mgmt	For	For	For
13	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
17	Amend Management System of Raised Funds	Mgmt	For	Against	Against
18	Amend Revision of Internal Audit System	Mgmt	For	Against	Against
19	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
20	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against

Guangzhou Shiyuan Electronic Technology Co. Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Application of Credit Line	Mgmt	For	Refer	For
8	Elect Chen Hui as Supervisor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
12	Amend Working Rules for Independent Directors	Mgmt	For	Against	Against
13	Amend External Investment Management System	Mgmt	For	Against	Against
14	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
15	Amend External Guarantee Management System	Mgmt	For	Against	Against
16	Amend Raised Funds Management System	Mgmt	For	Against	Against
17	Amend Implementation Rules for Cumulative Voting System	Mgmt	For	Against	Against
18	Amend Measures for the Management of Subsidiaries	Mgmt	For	Against	Against
19	Amend Measures for the Administration of Supporting Innovation and Entrepreneurship	Mgmt	For	Against	Against

HeidelbergCement AG

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2021	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuning for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2021	Mgmt	For	For	For

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6.1	Elect Bernd Scheifele to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Sopna Sury to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

HelloFresh SE

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Creation of EUR 47.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Hiscox Ltd.

Meeting Date: 05/12/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Robert Childs as Director	Mgmt	For	For	For
5	Elect Donna DeMaio as Director	Mgmt	For	For	For
6	Re-elect Michael Goodwin as Director	Mgmt	For	For	For
7	Re-elect Thomas Hurlimann as Director	Mgmt	For	For	For
8	Re-elect Hamayou Akbar Hussain as Director	Mgmt	For	For	For
9	Re-elect Colin Keogh as Director	Mgmt	For	For	For
10	Re-elect Anne MacDonald as Director	Mgmt	For	For	For
11	Re-elect Constantinos Miranthis as Director	Mgmt	For	For	For
12	Re-elect Joanne Musselle as Director	Mgmt	For	For	For
13	Re-elect Lynn Pike as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Amend Performance Share Plan	Mgmt	For	For	For
17	Approve Scrip Dividend Scheme	Mgmt	For	For	For
18	Authorise the Directors to Capitalise Sums in Connection with the Scrip Dividend Scheme	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Howden Joinery Group Plc**Meeting Date:** 05/12/2022**Country:** United Kingdom**Meeting Type:** Annual

Howden Joinery Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Karen Caddick as Director	Mgmt	For	For	For
6	Re-elect Andrew Cripps as Director	Mgmt	For	For	For
7	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
8	Re-elect Louise Fowler as Director	Mgmt	For	For	For
9	Re-elect Paul Hayes as Director	Mgmt	For	For	For
10	Re-elect Andrew Livingston as Director	Mgmt	For	For	For
11	Re-elect Richard Pennycook as Director	Mgmt	For	For	For
12	Re-elect Debbie White as Director	Mgmt	For	For	For
13	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hua Hong Semiconductor Limited

Meeting Date: 05/12/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Junjun Tang as Director	Mgmt	For	For	For
3	Elect Jing Wang as Director	Mgmt	For	Against	Against
4	Elect Kwai Huen Wong as Director	Mgmt	For	Against	Against

Hua Hong Semiconductor Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Hubei Yihua Chemical Industry Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE EXTERNAL GUARANTEES	Mgmt			
1.1	Approve Provision of Guarantee for Hubei Xinyi Chemical Co., Ltd. and Provision of Counter Guarantee	Mgmt	For	For	For
1.2	Approve Provision of Guarantee for Yichang Bangpuyihua New Material Co., Ltd.	Mgmt	For	For	For

IA Financial Corporation Inc.

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mario Albert	Mgmt	For	For	For
1.2	Elect Director William F. Chinery	Mgmt	For	For	For
1.3	Elect Director Benoit Daignault	Mgmt	For	For	For
1.4	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
1.5	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.6	Elect Director Ginette Maille	Mgmt	For	For	For
1.7	Elect Director Jacques Martin	Mgmt	For	For	For
1.8	Elect Director Monique Mercier	Mgmt	For	For	For
1.9	Elect Director Danielle G. Morin	Mgmt	For	For	For

iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Marc Poulin	Mgmt	For	For	For
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.12	Elect Director Denis Ricard	Mgmt	For	For	For
1.13	Elect Director Ouma Sananikone	Mgmt	For	For	For
1.14	Elect Director Rebecca Schechter	Mgmt	For	For	For
1.15	Elect Director Ludwig W. Willisch	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
4	SP 1: Propose Becoming A Benefit Company	SH	Against	Against	Against
5	SP 2: Propose French As Official Language	SH	Against	Against	Against

Iflytek Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Provision of Guarantee	Mgmt	For	Against	Against
10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Approve Adjustment on Allowance of Independent Directors	Mgmt	For	For	For
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

Iflytek Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve to Formulate the Independent Director System	Mgmt	For	For	For

Inmyshow Digital Technology (Group) Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Investor Protection Work Report	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Allowance of Directors	Mgmt	For	For	For
8	Approve Audit Fees	Mgmt	For	For	For
9	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve Report of the Board of Supervisors	Mgmt	For	For	For
12	Approve Allowance of Supervisor	Mgmt	For	For	For
13	Approve Provision of Guarantee	Mgmt	For	Against	Against

Intel Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	Against	Against
1e	Elect Director Omar Ishrak	Mgmt	For	Against	Against

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against	Against
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1h	Elect Director Gregory D. Smith	Mgmt	For	For	For
1i	Elect Director Dion J. Weisler	Mgmt	For	Against	Against
1j	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Invesco Ltd.

Meeting Date: 05/12/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	Against	Against
1.2	Elect Director Thomas M. Finke	Mgmt	For	For	For
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For	For
1.4	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
1.5	Elect Director C. Robert Henrikson	Mgmt	For	For	For
1.6	Elect Director Denis Kessler	Mgmt	For	For	For
1.7	Elect Director Nigel Sheinwald	Mgmt	For	For	For
1.8	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1.9	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	For	For
1.10	Elect Director Christopher C. Womack	Mgmt	For	For	For
1.11	Elect Director Phoebe A. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor and Internal Control Auditor as well as Payment of Remuneration	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For	For
8	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

K+S AG

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Thomas Koelbl to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For

KeyCorp

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	Against	Against
1.2	Elect Director H. James Dallas	Mgmt	For	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	For	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	For	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	For	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	For	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1.11	Elect Director Richard J. Tobin	Mgmt	For	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Las Vegas Sands Corp.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irwin Chafetz	Mgmt	For	For	For
1.2	Elect Director Micheline Chau	Mgmt	For	Withhold	Withhold
1.3	Elect Director Patrick Dumont	Mgmt	For	For	For
1.4	Elect Director Charles D. Forman	Mgmt	For	For	For
1.5	Elect Director Robert G. Goldstein	Mgmt	For	Withhold	Withhold
1.6	Elect Director Nora M. Jordan	Mgmt	For	Withhold	Withhold
1.7	Elect Director Charles A. Koppelman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Lewis Kramer	Mgmt	For	For	For
1.9	Elect Director David F. Levi	Mgmt	For	Withhold	Withhold
1.10	Elect Director Yibing Mao	Mgmt	For	For	For

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Lee & Man Paper Manufacturing Limited

Meeting Date: 05/12/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lee Man Bun as Director	Mgmt	For	For	For
4	Elect Lee Jude Ho Chung as Director	Mgmt	For	For	For
5	Elect Yip Heong Kan as Director	Mgmt	For	For	For
6	Elect Peter A. Davies as Director	Mgmt	For	Against	Against
7	Authorize Board to Approve Terms of Appointment, Including Remuneration, for Poon Chung Kwong as Non-Executive Director	Mgmt	For	For	For
8	Authorize Board to Approve Terms of Appointment, Including Remuneration, for Wong Kai Tung Tony as Independent Non-Executive Director	Mgmt	For	For	For
9	Authorize Board to Approve Terms of Appointment, Including Remuneration, for Chau Shing Yim David as Independent Non-Executive Director	Mgmt	For	For	For
10	Approve Remuneration of Directors for the Year Ended December 31, 2021	Mgmt	For	Against	Against
11	Authorize Board to Fix Remuneration of Directors for the Year Ending December 31, 2022	Mgmt	For	Against	Against
12	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
14	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
15	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Harmeen Mehta as Director	Mgmt	For	For	For
3	Elect Charlie Nunn as Director	Mgmt	For	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For	For
5	Re-elect William Chalmers as Director	Mgmt	For	For	For
6	Re-elect Alan Dickinson as Director	Mgmt	For	For	For
7	Re-elect Sarah Legg as Director	Mgmt	For	For	For
8	Re-elect Lord Lupton as Director	Mgmt	For	For	For
9	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
10	Re-elect Catherine Woods as Director	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Approve Final Dividend	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Share Incentive Plan	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Lundin Mining Corporation

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Donald K. Charter	Mgmt	For	For	For
1B	Elect Director C. Ashley Heppenstall	Mgmt	For	For	For
1C	Elect Director Juliana L. Lam	Mgmt	For	For	For
1D	Elect Director Adam I. Lundin	Mgmt	For	For	For
1E	Elect Director Jack O. Lundin	Mgmt	For	For	For
1F	Elect Director Dale C. Peniuk	Mgmt	For	For	For
1G	Elect Director Karen P. Poniachik	Mgmt	For	For	For
1H	Elect Director Peter T. Rockandel	Mgmt	For	For	For
1I	Elect Director Catherine J. G. Stefan	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Luoyang Xinqianglian Slewing Bearing Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Remuneration Plan of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Credit Line Application	Mgmt	For	Refer	For

Manulife Financial Corp.

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Director Joseph P. Caron	Mgmt	For	For	For
1.4	Elect Director John M. Cassaday	Mgmt	For	For	For
1.5	Elect Director Susan F. Dabarno	Mgmt	For	For	For
1.6	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.7	Elect Director Roy Gori	Mgmt	For	For	For
1.8	Elect Director Tsun-yan Hsieh	Mgmt	For	For	For
1.9	Elect Director Vanessa Kanu	Mgmt	For	For	For
1.10	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.11	Elect Director C. James Prieur	Mgmt	For	For	For
1.12	Elect Director Andrea S. Rosen	Mgmt	For	For	For
1.13	Elect Director May Tan	Mgmt	For	For	For
1.14	Elect Director Leigh E. Turner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For
1.3	Elect Director Smith W. Davis	Mgmt	For	For	For
1.4	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1.5	Elect Director John J. Koraleski	Mgmt	For	Against	Against
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Michael J. Quillen	Mgmt	For	For	For
1.10	Elect Director Donald W. Slager	Mgmt	For	Against	Against
1.11	Elect Director David C. Wajsgras	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Masco Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Parfet	Mgmt	For	For	For
1b	Elect Director Lisa A. Payne	Mgmt	For	Against	Against
1c	Elect Director Reginald M. Turner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

National Retail Properties, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela K.M. Beall	Mgmt	For	For	For
1b	Elect Director Steven D. Cosler	Mgmt	For	For	For
1c	Elect Director David M. Fick	Mgmt	For	For	For
1d	Elect Director Edward J. Fritsch	Mgmt	For	Against	Against
1e	Elect Director Kevin B. Habicht	Mgmt	For	For	For
1f	Elect Director Betsy D. Holden	Mgmt	For	For	For
1g	Elect Director Stephen A. Horn, Jr.	Mgmt	For	For	For
1h	Elect Director Kamau O. Witherspoon	Mgmt	For	For	For

National Retail Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Nemetschek SE

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.39 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Increase in Size of Board to Six Members	Mgmt	For	For	For
7.1	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Bill Krouch to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Patricia Geibel-Conrad to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Gernot Strube to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Christine Schoeneweis to the Supervisory Board	Mgmt	For	Against	Against
7.6	Elect Andreas Soeffing to the Supervisory Board	Mgmt	For	Against	Against
8	Elect Georg Nemetschek as Honorary Chairman of the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Norfolk Southern Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	For
1.2	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1.4	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
1.5	Elect Director Christopher T. Jones	Mgmt	For	For	For
1.6	Elect Director Thomas C. Kelleher	Mgmt	For	For	For
1.7	Elect Director Steven F. Leer	Mgmt	For	For	For
1.8	Elect Director Michael D. Lockhart	Mgmt	For	For	For
1.9	Elect Director Amy E. Miles	Mgmt	For	For	For
1.10	Elect Director Claude Mongeau	Mgmt	For	For	For
1.11	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
1.12	Elect Director Alan H. Shaw	Mgmt	For	For	For
1.13	Elect Director James A. Squires	Mgmt	For	For	For
1.14	Elect Director John R. Thompson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Nucor Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For	For
1.3	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1.4	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1.5	Elect Director Joseph D. Rupp	Mgmt	For	For	For
1.6	Elect Director Leon J. Topalian	Mgmt	For	For	For

Nucor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director John H. Walker	Mgmt	For	Withhold	Withhold
1.8	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Onex Corporation

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3A	Elect Director Mitchell Goldhar	Mgmt	For	For	For
3B	Elect Director Arianna Huffington	Mgmt	For	For	For
3C	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
3D	Elect Director Beth A. Wilkinson	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	SH	Against	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	Against	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Power Corporation of Canada

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Participating Preferred and Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Withhold	Withhold
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	For
1.5	Elect Director Gary A. Doer	Mgmt	For	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	For	For
1.7	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	For	For
1.10	Elect Director Christian Noyer	Mgmt	For	For	For
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Power Executive Stock Option Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Increase Employee Representation in Board Decision-Making	SH	Against	Against	Against
6	SP 2: Publish a Report Annually on the Representation of Women in All Levels of Management	SH	Against	For	For
7	SP 3: Adopt French as the Official Language of the Corporation	SH	Against	Against	Against
8	SP 4: Adopt Majority Withhold Vote Among Subordinate Shareholders During Elections	SH	Against	Against	Against

Powszechna Kasa Oszczednosci Bank Polski SA

Meeting Date: 05/12/2022

Country: Poland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt			
6	Receive Management Board Report on Company's and Group's Operations, and Consolidated Financial Statements; and Statutory Reports	Mgmt			
7	Receive Supervisory Board Report	Mgmt			
8	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles	Mgmt			
9.a	Approve Financial Statements	Mgmt	For	For	For
9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For	For
9.c	Approve Consolidated Financial Statements	Mgmt	For	For	For
9.d	Approve Supervisory Board Report	Mgmt	For	For	For
9.e	Resolve Not to Allocate Income from Previous Years	Mgmt	For	For	For

Powszechna Kasa Oszczednosci Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.f	Approve Allocation of Income for Fiscal 2021	Mgmt	For	For	For
9.g	Approve Dividends of PLN 1.83 per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11.1	Approve Discharge of Iwona Duda (Deputy CEO)	Mgmt	For	For	For
11.2	Approve Discharge of Bartosz Drabikowski (Deputy CEO)	Mgmt	For	For	For
11.3	Approve Discharge of Marcin Eckert (Deputy CEO)	Mgmt	For	For	For
11.4	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	Mgmt	For	For	For
11.5	Approve Discharge of Maks Kraczkowski (Deputy CEO)	Mgmt	For	For	For
11.6	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	Mgmt	For	For	For
11.7	Approve Discharge of Artur Kurcweil (Deputy CEO)	Mgmt	For	For	For
11.8	Approve Discharge of Piotr Mazur (Deputy CEO)	Mgmt	For	For	For
11.9	Approve Discharge of Zbigniew Jagiello (CEO)	Mgmt	For	For	For
11.10	Approve Discharge of Rafal Antczak (Deputy CEO)	Mgmt	For	For	For
11.11	Approve Discharge of Rafal Kozlowski (Deputy CEO)	Mgmt	For	For	For
11.12	Approve Discharge of Adam Marciniak (Deputy CEO)	Mgmt	For	For	For
11.13	Approve Discharge of Jakub Papierski (Deputy CEO)	Mgmt	For	For	For
11.14	Approve Discharge of Jan Rosciszewski (CEO and Deputy CEO)	Mgmt	For	For	For
12.1	Approve Discharge of Maciej Lopinski (Supervisory Board Chairman)	Mgmt	For	For	For
12.2	Approve Discharge of Wojciech Jasinski (Supervisory Board Member and Deputy Chairman)	Mgmt	For	For	For
12.3	Approve Discharge of Dominik Kaczmarek (Supervisory Board Member and Secretary)	Mgmt	For	For	For
12.4	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Grzegorz Chlopek (Supervisory Board Member)	Mgmt	For	For	For
12.6	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	For	For	For
12.7	Approve Discharge of Rafal Kos (Supervisory Board Member)	Mgmt	For	For	For
12.8	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	Mgmt	For	For	For

Powszechna Kasa Oszczedności Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.9	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	Mgmt	For	For	For
12.10	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	Mgmt	For	For	For
12.11	Approve Discharge of Agnieszka Winnik-Kalembe (Supervisory Board Member)	Mgmt	For	For	For
12.12	Approve Discharge of Grazyna Ciurzynska (Supervisory Board Secretary)	Mgmt	For	For	For
12.13	Approve Discharge of Zbigniew Hajlasz (Supervisory Board Member and Chairman)	Mgmt	For	For	For
12.14	Approve Discharge of Marcin Izdebski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.15	Approve Discharge of Piotr Sadownik (Supervisory Board Member)	Mgmt	For	For	For
13	Amend Aug. 26, 2020, AGM, Resolution Re: Remuneration Policy	Mgmt	For	Against	Against
14	Amend Aug. 26, 2020, AGM, Resolution Re: Policy on Assessment of Suitability of Supervisory Board Members	Mgmt	For	For	For
15	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	For	For	For
16	Amend Statute	Mgmt	For	For	For
17	Approve Regulations on Supervisory Board	Mgmt	For	For	For
18	Approve Regulations on General Meetings	Mgmt	For	For	For
19	Authorize Share Repurchase Program for Subsequent Cancellation; Approve Creation of Reserve Capital for Purpose of Share Repurchase Program	Mgmt	For	Against	Against
20	Approve Individual Suitability of Supervisory Board Members	Mgmt	For	Against	Against
21	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	Against	Against
22	Close Meeting	Mgmt			

PPB Group Berhad

Meeting Date: 05/12/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
3	Approve Directors' Benefits	Mgmt	For	For	For

PPB Group Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Ahmad Sufian @ Qurnain bin Abdul Rashid as Director	Mgmt	For	For	For
5	Elect Tam Chiew Lin as Director	Mgmt	For	For	For
6	Elect Nurul Azian binti Tengku Shahrman as Director	Mgmt	For	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Ahmad Sufian @ Qurnain bin Abdul Rashid to Continue Office as Independent Director	Mgmt	For	For	For
9	Approve Soh Chin Teck to Continue Office as Independent Director	Mgmt	For	For	For
10	Approve Ahmad Riza bin Basir to Continue Office as Independent Director	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Amend Constitution	Mgmt	For	For	For

Proya Cosmetics Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve to Appoint Auditor and Payment of Remuneration	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Daily Related Party Transactions	Mgmt	For	For	For
10	Approve Provision of Guarantees	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	Against	Against

Proya Cosmetics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
15	Amend Working System for Independent Directors	Mgmt	For	Against	Against
16	Amend External Guarantee Decision-making Management System	Mgmt	For	Against	Against
17	Amend External Investment Operation and Decision-making Management System	Mgmt	For	Against	Against
18	Amend System for Prevention of Capital Occupation by Controlling Shareholders, Ultimate Controlling Shareholders and Related Parties	Mgmt	For	Against	Against
19	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
20	Amend Management System for Raised Funds	Mgmt	For	Against	Against

Quebecor Inc.

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Chantal Belanger	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Increase Employees Representation in Strategic Decision Making	SH	Against	Against	Against

Rolls-Royce Holdings Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Anita Frew as Director	Mgmt	For	For	For
4	Re-elect Warren East as Director	Mgmt	For	For	For
5	Re-elect Panos Kakoullis as Director	Mgmt	For	For	For
6	Re-elect Paul Adams as Director	Mgmt	For	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For	For
8	Elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
9	Re-elect Beverly Goulet as Director	Mgmt	For	For	For
10	Re-elect Lee Hsien Yang as Director	Mgmt	For	Against	Against
11	Re-elect Nick Luff as Director	Mgmt	For	For	For
12	Elect Mick Manley as Director	Mgmt	For	For	For
13	Elect Wendy Mars as Director	Mgmt	For	For	For
14	Re-elect Sir Kevin Smith as Director	Mgmt	For	For	For
15	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

SBA Communications Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin L. Beebe	Mgmt	For	For	For

SBA Communications Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jack Langer	Mgmt	For	Against	Against
1.3	Elect Director Jeffrey A. Stoops	Mgmt	For	For	For
1.4	Elect Director Jay L. Johnson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shenzhen Goodix Technology Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Termination of 2019 Performance Share Incentive Plan and Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Approve Termination of 2020 Performance Share Incentive Plan and Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

Shenzhen Kaifa Technology Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Financial Auditor	Mgmt	For	For	For
7	Approve Comprehensive Credit Line Bank Application	Mgmt	For	Against	Against
8	Approve Guarantee Provision	Mgmt	For	Against	Against
9	Approve Accounts Receivable of Factoring Business	Mgmt	For	Refer	For
10	Approve Merger by Absorption	Mgmt	For	For	For

Shenzhen New Industries Biomedical Engineering Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	For	For
8	Approve Use of Idle Own Funds to Purchase Financial Product	Mgmt	For	Against	Against
9	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Wu Qianhui as Director	Mgmt	For	For	For

Sinoma International Engineering Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wang Yimin as Non-independent Director	SH	For	For	For

Swire Pacific Limited

Meeting Date: 05/12/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect R W M Lee as Director	Mgmt	For	For	For

Swire Pacific Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect G R H Orr as Director	Mgmt	For	Against	Against
1c	Elect G M C Bradley as Director	Mgmt	For	For	For
1d	Elect P Healy as Director	Mgmt	For	For	For
1e	Elect Y Xu as Director	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Tabcorp Holdings Limited

Meeting Date: 05/12/2022

Country: Australia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction	Mgmt	For	For	For

Tabcorp Holdings Limited

Meeting Date: 05/12/2022

Country: Australia

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Demerger of The Lottery Corporation from Tabcorp Holdings Limited	Mgmt	For	For	For

The UNITE Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

The UNITE Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Richard Huntingford as Director	Mgmt	For	Against	Against
6	Re-elect Richard Smith as Director	Mgmt	For	For	For
7	Re-elect Joe Lister as Director	Mgmt	For	For	For
8	Re-elect Elizabeth McMeikan s Director	Mgmt	For	For	For
9	Re-elect Ross Paterson as Director	Mgmt	For	For	For
10	Re-elect Ilaria del Beato as Director	Mgmt	For	For	For
11	Re-elect Dame Shirley Pearce as Director	Mgmt	For	For	For
12	Re-elect Thomas Jackson as Director	Mgmt	For	For	For
13	Re-elect Sir Steve Smith as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The Wharf (Holdings) Limited

Meeting Date: 05/12/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	For	For	For
2b	Elect Kevin Chung Ying Hui as Director	Mgmt	For	For	For
2c	Elect Vincent Kang Fang as Director	Mgmt	For	For	For

The Wharf (Holdings) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2d	Elect Hans Michael Jebsen as Director	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Tyler Technologies, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	Withhold	Withhold
1.2	Elect Director Brenda A. Cline	Mgmt	For	For	For
1.3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	For
1.4	Elect Director Mary L. Landrieu	Mgmt	For	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For	For
1.8	Elect Director Dustin R. Womble	Mgmt	For	For	For
2	Approve Vote Threshold Amendment for Mergers, Share Exchanges, and Certain Other Transactions	Mgmt	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Union Pacific Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Universal Music Group NV

Meeting Date: 05/12/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements	Mgmt	For	For	For
5.a	Receive Explanation on Company's Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 0.20 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7.a	Elect Bill Ackman as Non-Executive Director	Mgmt	For	Against	Against
7.b	Elect Nicole Avant as Non-Executive Director	Mgmt	For	For	For
7.c	Elect Cyrille Bollore as Non-Executive Director	Mgmt	For	Against	Against

Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.d	Elect Sherry Lansing as Non-Executive Director	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	Against	Against
8.b	Approve Award (Rights to Subscribe for) Shares as Annual Long-Term Incentive Grants and Special Grants to Executive Directors	Mgmt	For	Against	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify Ernst & Young Accountants LLP and Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Verizon Communications Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	Against	Against
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Melanie Healey	Mgmt	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
1.11	Elect Director Gregory Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	For	For
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Operations in Communist China	SH	Against	For	For

Volkswagen AG

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share and EUR 7.56 per Preferred Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member M. Aksel for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member A. Antlitz (from April 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member F. Witter (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2021	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2021	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member K. Bliesener (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member M. Carnero Sojo (from April 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member D. Cavallo (from May 11, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2021	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2021	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member B. Osterloh (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2021	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2021	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2021	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member J. Rothe (from Oct. 22, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member A. Stimoniaris (until August 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2021	Mgmt	For	Against	Against
4.23	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
	Shareholder Proposals Submitted by Qatar Holding Germany GmbH	Mgmt			
7	Elect Mansoor Al-Mahmoud to the Supervisory Board	SH	For	Refer	Against

Wen's Foodstuff Group Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Joint Investment with Professional Investment Institutions and Related Parties	Mgmt	For	Against	Against
10	Approve Provision of Guarantee	Mgmt	For	Against	Against
11	Approve Remuneration (or Allowance) of Directors and Supervisors	Mgmt	For	For	For
12	Approve to Appoint Auditor	Mgmt	For	For	For
13	Approve Application for Registration and Issuance of Commercial Papers	Mgmt	For	For	For
14	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	For
15	Approve Use of Idle Excess Raised Funds and Surplus Raised Funds for Cash Management	Mgmt	For	For	For
16	Approve Termination of Partial Raised Funds Investment Projects	Mgmt	For	For	For
17	Approve to Change the Implementation Content of Partial Raised Funds Investment Projects	Mgmt	For	For	For

Westlake Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert Y. Chao	Mgmt	For	Withhold	Withhold
1.2	Elect Director David T. Chao	Mgmt	For	For	For

Westlake Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Michael J. Graff	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

WSP Global Inc.

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Paul Raymond	Mgmt	For	For	For
1.7	Elect Director Pierre Shoiry	Mgmt	For	For	For
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Wuhan Guide Infrared Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For

Wuhan Guide Infrared Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
8	Approve Use of Idle Raised Funds and Own Funds for Cash Management	Mgmt	For	For	For

Wuxi Shangji Automation Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	Against	Against
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	Against	Against
2.2	Approve Issue Manner	Mgmt	For	Against	Against
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	Against	Against
2.4	Approve Issue Size	Mgmt	For	Against	Against
2.5	Approve Pricing Reference Date, Issue Price and Pricing Principle	Mgmt	For	Against	Against
2.6	Approve Lock-up Period	Mgmt	For	Against	Against
2.7	Approve Listing Exchange	Mgmt	For	Against	Against
2.8	Approve Use of Proceeds	Mgmt	For	For	For
2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against
2.10	Approve Resolution Validity Period	Mgmt	For	Against	Against
3	Approve Plan on Private Placement of Shares	Mgmt	For	Against	Against
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	Against	Against
7	Approve Authorization of Board to Handle All Matters Related to the Private Placement of Shares	Mgmt	For	Against	Against
8	Approve Draft and Summary of Stock Options and Performance Share Incentive Plan	Mgmt	For	For	For
9	Approve to Formulate the Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For

Wuxi Shangji Automation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Authorization of Board to Handle All Matters Related to the Stock Options and Performance Share Incentive Plan	Mgmt	For	For	For

Xylem Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Jorge M. Gomez	Mgmt	For	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For
1f	Elect Director Steven R. Loranger	Mgmt	For	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	For	For
1i	Elect Director Markos I. Tambakeras	Mgmt	For	Against	Against
1j	Elect Director Lila Tretikov	Mgmt	For	For	For
1k	Elect Director Uday Yadav	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Zebra Technologies Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nelda J. Connors	Mgmt	For	For	For
1.2	Elect Director Frank B. Modruson	Mgmt	For	For	For
1.3	Elect Director Michael A. Smith	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Zhejiang Huayou Cobalt Co., Ltd.

Meeting Date: 05/12/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	For
5	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
6	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Beijing Dabeinong Technology Group Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Audit Report	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Provision of Guarantees	Mgmt	For	Against	Against
10	Approve Continued Use of Own Idle Funds to Purchase Low-risk Financial Products	Mgmt	For	Against	Against
11	Approve Commodity Futures Hedging Business	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	Against	Against

Changzhou Xingyu Automotive Lighting Systems Co. Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	Against	Against
2	Approve Allowance of Independent Directors	Mgmt	For	For	For
3	Amend Management System for Raised Funds	Mgmt	For	Against	Against
4	Amend Information Disclosure Management System	Mgmt	For	Against	Against

Chengdu Westone Information Industry, Inc.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transaction	Mgmt	For	For	For
7	Approve Related Party Transaction with China Electronics Technology Finance Co., Ltd.	Mgmt	For	Against	Against
8	Approve Financial Services Agreement	Mgmt	For	Against	Against
9	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
10	Approve Amendments to Articles of Association and Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

China State Construction Engineering Corp. Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

China State Construction Engineering Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Shareholder Return Plan	Mgmt	For	For	For
7	Approve Annual Report	Mgmt	For	For	For
8	Approve Implementation of Investment Budget in 2021 and Proposed Investment Budget in 2022	Mgmt	For	For	For
9	Approve Financial Budget Report	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against	Against
11	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
12	Approve to Appoint Financial Auditor	Mgmt	For	For	For
13	Amend Related-Party Transaction Management Regulation	Mgmt	For	Against	Against
14	Approve Repurchase of Partial Incentive Objects of China State Construction Corporation Limited's Phase Three and Four A-Share Performance Shares	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/13/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Yves Chapo, Manager	Mgmt	For	For	For
11	Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021	Mgmt	For	For	For
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021	Mgmt	For	For	For
13	Reelect Thierry Le Henaff as Supervisory Board Member	Mgmt	For	For	For
14	Reelect Monique Leroux as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Jean-Michel Severino as Supervisory Board Member	Mgmt	For	For	For
16	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000	Mgmt	For	For	For
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
18	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Approve 4-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Derwent London Plc

Meeting Date: 05/13/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Claudia Arney as Director	Mgmt	For	For	For
5	Re-elect Lucinda Bell as Director	Mgmt	For	For	For
6	Re-elect Mark Breuer as Director	Mgmt	For	For	For
7	Re-elect Richard Dakin as Director	Mgmt	For	For	For
8	Re-elect Nigel George as Director	Mgmt	For	For	For
9	Re-elect Helen Gordon as Director	Mgmt	For	For	For
10	Re-elect Emily Prideaux as Director	Mgmt	For	For	For
11	Re-elect Cilla Snowball as Director	Mgmt	For	For	For
12	Re-elect Paul Williams as Director	Mgmt	For	For	For
13	Re-elect Damian Wisniewski as Director	Mgmt	For	For	For
14	Elect Sanjeev Sharma as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For

Derwent London Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

DiGi.com Berhad

Meeting Date: 05/13/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolution	Mgmt			
1	Elect Haakon Bruaset Kjoel as Director	Mgmt	For	Against	Against
2	Elect Lars Erik Tellmann as Director	Mgmt	For	Against	Against
3	Elect Iain John Lo as Director	Mgmt	For	Against	Against
4	Approve Directors' Fees and Benefits	Mgmt	For	For	For
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Yasmin Binti Aladad Khan to Continue Office as Independent Non-Executive Director	Mgmt	For	For	For
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Amend Memorandum of Association	Mgmt	For	For	For

Ecovacs Robotics Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors	Mgmt	For	For	For

Ecovacs Robotics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Application of Bank Credit Lines	Mgmt	For	For	For
10	Approve Financial Derivatives Trading Business	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
15	Amend Part of the Company System	Mgmt	For	Against	Against
16	Approve Guarantee	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Qian Dongqi as Director	Mgmt	For	For	For
17.2	Elect David Cheng Qian as Director	Mgmt	For	For	For
17.3	Elect Wang Wei as Director	Mgmt	For	For	For
17.4	Elect Li Yan as Director	Mgmt	For	For	For
17.5	Elect Leng Ling as Director	Mgmt	For	Against	Against
17.6	Elect Ma Jianjun as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Ren Mingwu as Director	Mgmt	For	For	For
18.2	Elect Sang Hai as Director	Mgmt	For	For	For
18.3	Elect Pu Jun as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Qin Jie as Supervisor	Mgmt	For	For	For
19.2	Elect Zhou Yanghua as Supervisor	Mgmt	For	For	For

Eternal Asia Supply Chain Management Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	For
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For	For
4	Approve Credit Line Application of Wholly-owned Subsidiary to Industrial Bank Co., Ltd. and Provision of Guarantee	Mgmt	For	For	For
5	Approve Credit Line Application to Peridot Commercial Factoring (China) Co., Ltd. and Provision of Guarantee	Mgmt	For	Against	Against
6	Approve Credit Line Application of Nantong Xinmengsheng Network Technology Co., Ltd. to Jiangsu Zhangjiagang Rural Commercial Bank Co., Ltd. and Provision of Guarantee	Mgmt	For	Against	Against
7	Approve Credit Line Application of Nantong Xinsheng Supply Chain Management Co., Ltd. to Jiangsu Zhangjiagang Rural Commercial Bank Co., Ltd. and Provision of Guarantee	Mgmt	For	For	For
8	Approve Credit Line Application to Bank of Communications Co., Ltd. and Provision of Guarantee	Mgmt	For	Against	Against
9	Approve Credit Line Application to Shenzhen Guarantee Group Co., Ltd. and Provision of Guarantee	Mgmt	For	Against	Against
10	Approve Credit Line Application to Bank of China Limited and Provision of Guarantee	Mgmt	For	For	For
11	Approve Credit Line Application to HSBC Bank (China) Co., Ltd. and Provision of Guarantee	Mgmt	For	For	For
12	Approve Credit Line Application to China Guangfa Bank Co., Ltd. and Provision of Guarantee	Mgmt	For	For	For
13	Approve Credit Line Application of Associate Company to Industrial Bank Co., Ltd. and Provision of Guarantee	Mgmt	For	For	For
14	Approve Credit Line Application to Zhuhai China Resources Bank Co., Ltd. and Provision of Guarantee	Mgmt	For	For	For

FangDa Carbon New Material Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

FangDa Carbon New Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Meeting Date: 05/13/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Susanne Zeidler to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For	For
8	Elect Susanne Zeidler as Member of the Joint Committee	Mgmt	For	For	For
9	Approve Creation of EUR 125 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 49 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Guanghui Energy Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve to Appoint Auditors and the 2021 Audit Fee Standard	Mgmt	For	For	For
8	Approve Adjustment of Remuneration of Supervisors	Mgmt	For	For	For
9	Elect Gao Li as Board Member of Internal Accountability Committee	Mgmt	For	For	For
10	Approve Employee Share Purchase Plan (Draft) and Summary	SH	For	For	For
11	Approve Methods to Assess the Performance of Plan Participants	SH	For	For	For
12	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For
13	Approve Cash Dividend Ratio	SH	For	For	For

Guizhou Bailing Group Pharmaceutical Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Guizhou Bailing Group Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For

Hangzhou Hikvision Digital Technology Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Application of Credit Lines	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against	Against
11	Approve Provision of Guarantee by Controlled Subsidiary	Mgmt	For	For	For
12	Approve Provision of Financial Assistance	Mgmt	For	Against	Against

HKT Trust and HKT Limited

Meeting Date: 05/13/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

HKT Trust and HKT Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For	
3a	Elect Li Tzar Kai, Richard as Director	Mgmt	For	For	
3b	Elect Peter Anthony Allen as Director	Mgmt	For	Against	
3c	Elect Mai Yanzhou as Director	Mgmt	For	Against	
3d	Elect Wang Fang as Director	Mgmt	For	Against	
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For	
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For	
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
6	Approve Amendments to Amended and Restated Articles of Association of the Company and the Trust Deed and Adopt Second Amended and Restated Articles of Association of the Company	Mgmt	For	For	

Huafa Industrial Co., Ltd. Zhuhai

Meeting Date: 05/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

Hytera Communications Corp. Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For

Hytera Communications Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
7	Approve Application of Credit Lines	Mgmt	For	Refer	For
8	Approve Provision of Guarantees to Subsidiaries	Mgmt	For	For	For
9	Approve Completion of Partial Raised Funds and Use of Remaining Funds to Replenish Working Capital	Mgmt	For	For	For

IMEIK Technology Development Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Use of Raised Funds, Adjustment of Investment Structure, Increase in Location and Entity of Raised Funds Investment Projects and Capital Injection in Wholly-owned Subsidiary	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinanzi	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Non-Employee Director Stock Option Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Jafron Biomedical Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Determination of Remuneration for Non-Independent Directors and Senior Management Members	Mgmt	For	Against	Against
7	Approve Determination of Remuneration of Independent Directors	Mgmt	For	For	For
8	Approve Determination of Remuneration of Non-Employee Representative Supervisors	Mgmt	For	For	For
9	Approve Determination of Remuneration of Employee Representative Supervisors	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For

JD Logistics, Inc.

Meeting Date: 05/13/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

JD Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve Subscription Agreement and Related Transactions	Mgmt	For	For	For
1b	Approve Grant of Specific Mandate to the Board to Issue Subscription Shares	Mgmt	For	For	For
1c	Authorize Board to Handle All Matters in Relation to the Subscription Agreement	Mgmt	For	For	For
2	Elect Xiande Zhao as Director	Mgmt	For	For	For
3	Elect Yang Zhang as Director	Mgmt	For	For	For

JG Summit Holdings, Inc.

Meeting Date: 05/13/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of the Stockholders held on May 14, 2021	Mgmt	For	For	For
2	Approve Amendment of Article Sixth of the Amended Articles of Incorporation of the Corporation in Order to Reduce the Number of Seats in the Board of Directors from Eleven (11) to Nine (9)	Mgmt	For	For	For
3	Approve the Financial Statements for the Preceding Year	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
4.1	Elect James L. Go as Director	Mgmt	For	For	For
4.2	Elect Lance Y. Gokongwei as Director	Mgmt	For	For	For
4.3	Elect Robina Gokongwei Pe as Director	Mgmt	For	For	For
4.4	Elect Patrick Henry C. Go as Director	Mgmt	For	For	For
4.5	Elect Johnson Robert G. Go, Jr. as Director	Mgmt	For	Against	Against
4.6	Elect Jose T. Pardo as Director	Mgmt	For	For	For
4.7	Elect Renato T. De Guzman as Director	Mgmt	For	For	For
4.8	Elect Antonio L. Go as Director	Mgmt	For	For	For
4.9	Elect Artemio V. Panganiban as Director	Mgmt	For	For	For
5	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	For
6	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	Mgmt	For	For	For
7	Approve Other Matters	Mgmt	For	Against	Against

Jiangsu Yuyue Medical Equipment & Supply Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Use of Funds to Purchase Bank Financial Products	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend the Independent Director System	Mgmt	For	Against	Against
11	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

Jilin Aodong Pharmaceutical Group Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Re-examination and Extension of Partial Raised Fund Investment Projects	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve to Adjust the Initial Quota of Securities Investment Management	Mgmt	For	Against	Against

Jilin Aodong Pharmaceutical Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Approve to Adjust the Remuneration of Independent Directors	Mgmt	For	For	For

Northeast Securities Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTION	Mgmt			
7.1	Approve Daily Related Party Transactions with Jilin Yatai (Group) Co., Ltd. and Its Related Legal Persons	Mgmt	For	For	For
7.2	Approve Daily Related Party Transactions with Jilin Province Trust Co., Ltd. and Its Related Legal Persons	Mgmt	For	For	For
7.3	Approve Daily Related Party Transactions with Yinhua Fund Management Co., Ltd.	Mgmt	For	For	For
7.4	Approve Daily Related Party Transactions with Other Related Legal Entities	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Elect Li Bin as Supervisor	Mgmt	For	For	For

Ovctek China, Inc.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Special

Ovctek China, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Resolution Validity and Authorization Period for Issuance of Shares to Specific Targets	Mgmt	For	For	For
2	Approve Change in Registered Capital	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

PCCW Limited

Meeting Date: 05/13/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Tzar Kai, Richard as Director	Mgmt	For	Against	Against
3b	Elect Meng Shusen as Director	Mgmt	For	Against	Against
3c	Elect Wang Fang as Director	Mgmt	For	Against	Against
3d	Elect Wei Zhe, David as Director	Mgmt	For	Against	Against
3e	Elect Lars Eric Nils Rodert as Director	Mgmt	For	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Amend Articles of Association and Adopt New Articles of Association	Mgmt	For	For	For

Sany Heavy Industry Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Sany Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration Assessment Plan of Directors and Supervisors	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	Against	Against
8	Approve Daily Related Party Transaction	Mgmt	For	For	For
9	Approve Provision of Guarantee to Subsidiary	Mgmt	For	Against	Against
10	Approve Estimated External Guarantee Provision of Wholly-owned Subsidiary	Mgmt	For	For	For
11	Approve to Appoint Auditor	Mgmt	For	For	For
12	Approve Issuance of Accounts Receivable Asset-backed Securities	Mgmt	For	For	For
13	Approve Financial Derivatives Business	Mgmt	For	For	For
14	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
15	Approve Report of the Independent Directors	Mgmt	For	For	For
16	Approve Employee Share Purchase Plan (Draft) and Summary	SH	For	For	For
17	Approve Methods to Assess the Performance of Plan Participants	SH	For	For	For
18	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For

Seagen Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ted W. Love	Mgmt	For	For	For
1b	Elect Director Daniel G. Welch	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Sempra Energy

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Boeckmann	Mgmt	For	For	For
1b	Elect Director Andres Conesa	Mgmt	For	For	For
1c	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For
1d	Elect Director Pablo A. Ferrero	Mgmt	For	For	For
1e	Elect Director Jeffrey W. Martin	Mgmt	For	For	For
1f	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1g	Elect Director Michael N. Mears	Mgmt	For	For	For
1h	Elect Director Jack T. Taylor	Mgmt	For	For	For
1i	Elect Director Cynthia L. Walker	Mgmt	For	For	For
1j	Elect Director Cynthia J. Warner	Mgmt	For	Against	Against
1k	Elect Director James C. Yardley	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

SG Micro Corp.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Use of Funds for Cash Management	Mgmt	For	Against	Against
8	Approve Amendments to Articles of Association	Mgmt	For	For	For

SG Micro Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Directors and Supervisors	Mgmt	For	Against	Against

Shandong Publishing & Media Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	For	For	For
8	Approve Use of Raised Funds for Cash Management	Mgmt	For	For	For
9	Approve Related Party Transactions	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	For	For
11	Approve Appointment of Financial and Internal Control Auditor	Mgmt	For	For	For
12	Approve Allowance of Independent Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Zhang Zhihua as Director	SH	For	Against	Against
13.2	Elect Wang Cizhong as Director	SH	For	Against	Against
13.3	Elect Chi Yun as Director	SH	For	Against	Against
13.4	Elect Guo Haitao as Director	SH	For	Against	Against
13.5	Elect Gong Jie as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Zhong Gengshen as Director	SH	For	For	For
14.2	Elect Cai Weizhong as Director	SH	For	For	For
14.3	Elect Zhu Wei as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Wang Changchun as Supervisor	SH	For	For	For

Shandong Publishing & Media Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.2	Elect Yang Hong as Supervisor	SH	For	For	For

Shenghe Resources Holding Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve Internal Control Evaluation Report	Mgmt	For	For	For
8	Approve Internal Control Audit Report	Mgmt	For	For	For
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Related Party Transaction	Mgmt	For	For	For

Shenzhen International Holdings Limited

Meeting Date: 05/13/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Final Dividend	Mgmt	For	For	For
2.2	Approve Special Dividend	Mgmt	For	For	For
3.1	Elect Wang Peihang as Director	Mgmt	For	For	For
3.2	Elect Zhou Zhiwei as Director	Mgmt	For	Against	Against
3.3	Elect Pan Chaojin as Director	Mgmt	For	Against	Against
3.4	Elect Zeng Zhi as Director	Mgmt	For	For	For

Shenzhen International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

SHIMAMURA Co., Ltd.

Meeting Date: 05/13/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Nakahira, Takashi	Mgmt	For	Against	Against
3.2	Elect Director Murokubo, Teiichi	Mgmt	For	For	For

Suofeiya Home Collection Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Provision for Asset Impairment	Mgmt	For	Refer	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For

Suofeiya Home Collection Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Daily Related Party Transaction	Mgmt	For	For	For
10	Approve Lease of Real Estate and Related Party Transactions	Mgmt	For	For	For
11	Approve Cash Management	Mgmt	For	Against	Against
12	Approve Financing Amount	Mgmt	For	Refer	For
13	Approve Provision of Guarantee	Mgmt	For	For	For
14	Approve Termination of Raised Funds Project and Use Remaining Raised Funds to Supplement Working Capital	Mgmt	For	For	For

Techtronic Industries Co., Ltd.

Meeting Date: 05/13/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Patrick Kin Wah Chan as Director	Mgmt	For	For	For
3b	Elect Camille Jojo as Director	Mgmt	For	For	For
3c	Elect Peter David Sullivan as Director	Mgmt	For	For	For
3d	Elect Johannes-Gerhard Hesse as Director	Mgmt	For	Against	Against
3e	Elect Caroline Christina Kracht as Director	Mgmt	For	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Teradyne, Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edwin J. Gillis	Mgmt	For	For	For
1b	Elect Director Timothy E. Guertin	Mgmt	For	For	For
1c	Elect Director Peter Herweck	Mgmt	For	For	For
1d	Elect Director Mark E. Jagiela	Mgmt	For	For	For
1e	Elect Director Mercedes Johnson	Mgmt	For	For	For
1f	Elect Director Marilyn Matz	Mgmt	For	Against	Against
1g	Elect Director Fouad 'Ford' Tamer	Mgmt	For	For	For
1h	Elect Director Paul J. Tufano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Progressive Corporation

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

VGP NV

Meeting Date: 05/13/2022

Country: Belgium

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Annual Meeting Agenda	Mgmt			
A1	Receive Directors' and Auditors' Reports Re: Consolidated Annual Accounts (Non-Voting)	Mgmt			
A2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
A3	Receive Directors' and Auditors' Reports on Annual Accounts (Non-Voting)	Mgmt			
A4	Approve Financial Statements, Allocation of Income, and Dividends	Mgmt	For	For	For
A5	Approve Remuneration Report	Mgmt	For	Against	Against
A6	Approve Discharge of Directors	Mgmt	For	For	For
A7	Approve Discharge of Auditors	Mgmt	For	For	For
	Extraordinary and Special Meeting Agenda	Mgmt			
B1.1	Receive Special Board Report Re: Authorized Capital	Mgmt			
B1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
B2.1	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Against
B2.2	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	Against
B2.3	Amend Article 40 Re: Acquisition and Disposal of Company Treasury Shares	Mgmt	For	Against	Against
B3	Approve Change-of-Control Clause Re: Green Bonds Issued by the Company	Mgmt	For	For	For
B4.1	Authorize Board of Directors in Implementation of Approved Resolutions	Mgmt	For	For	For
B4.2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Vulcan Materials Company

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen L. Quirk	Mgmt	For	For	For
1b	Elect Director David P. Steiner	Mgmt	For	Against	Against
1c	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Walsin Lihwa Corp.

Meeting Date: 05/13/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Director Yu-Heng Chiao	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Director Wei-Shin Ma	Mgmt	For	For	For
8	Approve Release of Restrictions of Competitive Activities of Independent Director Shiang-Chung Chen	Mgmt	For	For	For

Waste Connections, Inc.

Meeting Date: 05/13/2022

Country: Canada

Meeting Type: Annual

Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1.2	Elect Director Edward E. "Ned" Guillet	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael W. Harlan	Mgmt	For	For	For
1.4	Elect Director Larry S. Hughes	Mgmt	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1.6	Elect Director Elise L. Jordan	Mgmt	For	For	For
1.7	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1.8	Elect Director William J. Razzouk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Western Mining Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE 2021 DAILY RELATED PARTY TRANSACTION	Mgmt			
6.1	Approve Related Party Transactions with Western Mining Group Co., Ltd.	Mgmt	For	For	For
6.2	Approve Related Party Transactions with Xining Special Steel Group Co., Ltd.	Mgmt	For	For	For
	APPROVE 2021 DAILY RELATED PARTY TRANSACTION OF WESTERN MINING GROUP FINANCE CO., LTD.	Mgmt			
7.1	Approve Related Party Transaction with Western Mining Group Co., Ltd.	Mgmt	For	Against	Against
7.2	Approve Related Party Transaction with Xining Special Steel Group Co., Ltd.	Mgmt	For	Against	Against
8	Approve Allowance of Directors	Mgmt	For	For	For

Western Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Allowance of Supervisors	Mgmt	For	For	For
10	Approve 2022 Daily Related Party Transactions	Mgmt	For	For	For
	APPROVE 2022 DAILY RELATED PARTY TRANSACTION OF WESTERN MINING GROUP FINANCE CO., LTD.	Mgmt			
11.1	Approve Related Party Transaction with Western Mining Group Co., Ltd.	Mgmt	For	Against	Against
11.2	Approve Related Party Transaction with Xining Special Steel Group Co., Ltd.	Mgmt	For	Against	Against
12	Approve Financial Budget Report	Mgmt	For	For	For
13	Approve Provision of Guarantee	Mgmt	For	For	For
14	Approve Acquisition of Equity	Mgmt	For	For	For

Weyerhaeuser Company

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For	For
1i	Elect Director Kim Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/13/2022

Country: Canada

Meeting Type: Annual/Special

Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George L. Brack	Mgmt	For	Withhold	Withhold
1.2	Elect Director John A. Brough	Mgmt	For	For	For
1.3	Elect Director Jaimie Donovan	Mgmt	For	For	For
1.4	Elect Director R. Peter Gillin	Mgmt	For	For	For
1.5	Elect Director Chantal Gosselin	Mgmt	For	For	For
1.6	Elect Director Glenn Ives	Mgmt	For	For	For
1.7	Elect Director Charles A. Jeannes	Mgmt	For	For	For
1.8	Elect Director Eduardo Luna	Mgmt	For	For	For
1.9	Elect Director Marilyn Schonberner	Mgmt	For	For	For
1.10	Elect Director Randy V.J. Smallwood	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Winner Medical Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
7	Approve to Adjust the Implementation Method, Extend the Construction Period and Permanently Supplementing Working Capital for Some Raised Investment Projects	Mgmt	For	For	For
8	Approve Use of Idle Own Funds to Invest in Financial Products	Mgmt	For	Against	Against
9	Approve Remuneration of Non-independent Directors	Mgmt	For	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For	For

Winner Medical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve to Appoint Auditor	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
13	Approve Proposal on Voiding Some of the Performance Shares that Have Been Granted But Not Vested	Mgmt	For	For	For

Xiamen Intretech, Inc.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Guarantee Amount	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Change of Performance Commitment Period	Mgmt	For	For	For
10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	For	For
12	Approve to Formulate Shareholder Dividend Return Plan	Mgmt	For	For	For

Yangzhou Yangjie Electronic Technology Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Yangzhou Yangjie Electronic Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

Yunnan Copper Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Currency Derivatives Trading Business	Mgmt	For	For	For
2	Elect Gao Guichao as Non-independent Director	SH	For	For	For

Zhejiang Hisoar Pharmaceutical Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For

Zhejiang Hisoar Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Foreign Exchange Derivatives Business	Mgmt	For	For	For
10	Approve to Formulate the Working System of Independent Directors	Mgmt	For	For	For
11	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For

Zhejiang Huayou Cobalt Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve 2021 Daily Related Party Transactions	Mgmt	For	For	For
6	Approve 2022 Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Authorization on Financing Credit	Mgmt	For	Against	Against
11	Approve Provision of Guarantees	Mgmt	For	Against	Against
12	Approve Issuance of Non-financial Corporate Debt Financing Instruments	Mgmt	For	For	For
13	Approve Forward Foreign Exchange Transactions, Currency Swaps and Foreign Exchange Options	Mgmt	For	For	For
14	Approve Report of the Independent Directors	Mgmt	For	For	For
15	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
16	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

Zhejiang Huayou Cobalt Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE THE FORMULATION, REVISION AND ABOLITION OF SOME CORPORATE GOVERNANCE SYSTEMS	Mgmt			
17.1	Approve Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
17.2	Approve Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
17.3	Approve External Guarantee System	Mgmt	For	Against	Against
17.4	Approve Related Party Transaction Decision-making System	Mgmt	For	Against	Against
17.5	Approve Working Rules for Independent Directors	Mgmt	For	Against	Against
17.6	Approve Raised Funds Management System	Mgmt	For	Against	Against
18	Approve Hedging Business	Mgmt	For	For	For
19	Approve to Accept Financial Assistance from Related Parties and Related Party Transactions	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Dong Xiuliang as Director	Mgmt	For	For	For

Zhejiang Yongtai Technology Co., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
7	Approve Provision of Guarantees	Mgmt	For	Against	Against
8	Approve Application of Credit Lines	Mgmt	For	Refer	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Amend Management System for Remuneration and Allowance of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve Remuneration of Directors	Mgmt	For	For	For

Zhejiang Yongtai Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Supervisors	Mgmt	For	For	For
13	Amend Articles of Association	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend System for Management and Usage of Raised Funds	Mgmt	For	Against	Against
16	Amend Management System for External Guarantee	Mgmt	For	Against	Against

Zhuzhou Hongda Electronics Corp., Ltd.

Meeting Date: 05/13/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	Against	Against
1c	Elect Director Michael J. Farrell	Mgmt	For	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1g	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For

Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Syed Jafry	Mgmt	For	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1j	Elect Director Michael W. Michelson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Glenmark Pharmaceuticals Limited

Meeting Date: 05/14/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Glenn Saldanha as Chairman and Managing Director	Mgmt	For	Against	Against
2	Approve Reappointment and Remuneration of Cherylann Pinto as Executive Director	Mgmt	For	Against	Against

HDFC Bank Limited

Meeting Date: 05/14/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Employee Stock Incentive Plan 2022	Mgmt	For	For	For

Marico Limited

Meeting Date: 05/14/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

Marico Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to the Marico Employee Stock Option Plan, 2016	Mgmt	For	Against	Against
2	Approve Grant of Stock Options to Employees of the Company's Subsidiaries Under the Amended Marico Employee Stock Option Plan, 2016	Mgmt	For	Against	Against
3	Reelect Ananth Sankaranarayanan as Director	Mgmt	For	For	For
4	Elect Rajeev Vasudeva as Director	Mgmt	For	For	For
5	Elect Apurva Purohit as Director	Mgmt	For	For	For
6	Elect Nayantara Bali as Director	Mgmt	For	For	For

Maruti Suzuki India Limited

Meeting Date: 05/14/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Kenichi Ayukawa as Whole-Time Director Designated as Executive Vice-Chairman	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Hisashi Takeuchi as Whole-Time Director Designated as Managing Director and Chief Executive Officer	Mgmt	For	For	For

Agility Public Warehousing Co. KSC

Meeting Date: 05/16/2022

Country: Kuwait

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Corporate Governance Report Including Remuneration Report and Audit Report for FY 2021	Mgmt	For	Against	Against
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For

Agility Public Warehousing Co. KSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	Against	Against
5	Approve Special Report on Violations and Penalties for FY 2021	Mgmt	For	For	For
6	Approve Dividends of KWD 0.020 for FY 2021	Mgmt	For	For	For
7	Authorize Distribution of Bonus Shares Representing 20 Percent of Share Capital	Mgmt	For	For	For
8	Approve Interim Dividends Quarterly or Semi Annually or Nine Month Period for FY 2022	Mgmt	For	For	For
9	Approve Transfer of 10 Percent of Net Income to Statutory Reserve	Mgmt	For	For	For
10	Approve Related Party Transactions Re: Directors, Directors' Representatives and Directors' Relatives Transactions	Mgmt	For	Against	Against
11	Approve Listing of Shares on a Foreign Stock Exchange	Mgmt	For	Against	Against
12	Approve Remuneration of Directors of SAR 350,000 for FY 2021 and KWD 700,000 as Special Remuneration	Mgmt	For	Against	Against
13	Approve Related Party Transactions for FY 2021 and FY 2022	Mgmt	For	Against	Against
14	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Authorize Issuance of Bonds/Sukuk and Authorize Board to Set Terms of Issuance	Mgmt	For	For	For
16	Approve Discharge of Directors for FY 2021	Mgmt	For	Against	Against
17	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
18	Elect Directors (Bundled)	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Approve Increase Authorized Capital Up to KWD 350 Million	Mgmt	For	For	For
2	Authorize Increase in Issued and Paid Up Capital by Issuing Bonus Shares	Mgmt	For	For	For
3	Amend Article 6 of Memorandum of Association and Article 5 of Articles of Association to Reflect Changes in Capital	Mgmt	For	For	For
4	Amend Article 50 of Bylaws	Mgmt	For	For	For
5	Authorize Board to Distribute Interim Dividends Quarterly or Semi Annually or Nine Month Period for FY 2022	Mgmt	For	For	For
6	Amend Article 28 of Bylaws	Mgmt	For	For	For

AngloGold Ashanti Ltd.

Meeting Date: 05/16/2022

Country: South Africa

Meeting Type: Annual

AngloGold Ashanti Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Re-elect Maria Ramos as Director	Mgmt	For	For	For
1.2	Re-elect Maria Richter as Director	Mgmt	For	For	For
1.3	Re-elect Nelisiwe Magubane as Director	Mgmt	For	For	For
2.1	Elect Alberto Calderon Zuleta as Director	Mgmt	For	For	For
2.2	Elect Scott Lawson as Director	Mgmt	For	For	For
3.1	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.2	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Re-elect Nelisiwe Magubane as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.4	Re-elect Maria Richter as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.5	Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.1	Reappoint Ernst & Young Inc as Auditors	Mgmt	For	For	For
4.2	Appoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Implementation Report	Mgmt	For	For	For
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
11	Amend Memorandum of Incorporation	Mgmt	For	For	For
12	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Anhui Yingjia Distillery Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Anhui Yingjia Distillery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For

ASM International NV

Meeting Date: 05/16/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For	For
9	Elect Hichem M'Saad to Management Board	Mgmt	For	For	For
10	Adopt Remuneration Policy for Supervisory Board	Mgmt	For	For	For
11	Reelect M.J.C. de Jong to Supervisory Board	Mgmt	For	For	For
12	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
13(a)	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

Avary Holding (Shenzhen) Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For

BKW AG

Meeting Date: 05/16/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	Mgmt	For	For	For
6.1.1	Reelect Kurt Schaer as Director	Mgmt	For	For	For
6.1.2	Reelect Roger Baillod as Director	Mgmt	For	For	For
6.1.3	Reelect Carole Ackermann as Director	Mgmt	For	For	For
6.1.4	Reelect Rebecca Guntern as Director	Mgmt	For	For	For
6.1.5	Reelect Petra Denk as Director	Mgmt	For	For	For
6.1.6	Elect Martin a Porta Director	Mgmt	For	For	For
6.2	Reelect Roger Baillod as Board Chair	Mgmt	For	For	For

BKW AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.1	Appoint Roger Baillod as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
6.3.2	Appoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
6.3.3	Appoint Rebecca Guntern as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
6.4	Designate Andreas Byland as Independent Proxy	Mgmt	For	For	For
6.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

BKW AG

Meeting Date: 05/16/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Bluestar Adisseo Co.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For

Chaozhou Three-Circle (Group) Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For

Chaozhou Three-Circle (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Remuneration of Directors and Supervisors	Mgmt	For	Against	Against

China Bohai Bank Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of Final Financial Accounts	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Investment Plan	Mgmt	For	For	For
7	Approve KPMG Huazhen LLP as Domestic Auditors and KPMG as Overseas Auditors	Mgmt	For	For	For
8	Approve Loan Reduction and Exemption Authorization Plan	Mgmt	For	For	For
9	Approve Remuneration of Li Fuan	Mgmt	For	For	For
10	Elect Qu Defu as Director	Mgmt	For	Against	Against
11	Elect Zhuang Qifei as Director	Mgmt	For	Against	Against
12	Elect Luan Xianzhou as Director	Mgmt	For	Against	Against
13	Elect Zhao Zhihong as Director	Mgmt	For	For	For
14	Elect Cen Shaoxiong as Director	Mgmt	For	For	For
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	Mgmt	For	For	For
16	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

China Bohai Bank Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

China Bohai Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

Consolidated Edison, Inc.

Meeting Date: 05/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For	For
1.3	Elect Director John F. Killian	Mgmt	For	For	For
1.4	Elect Director Karol V. Mason	Mgmt	For	For	For
1.5	Elect Director John McAvoy	Mgmt	For	For	For
1.6	Elect Director Dwight A. McBride	Mgmt	For	For	For
1.7	Elect Director William J. Mulrow	Mgmt	For	For	For
1.8	Elect Director Armando J. Olivera	Mgmt	For	For	For
1.9	Elect Director Michael W. Ranger	Mgmt	For	Against	Against
1.10	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.11	Elect Director Deirdre Stanley	Mgmt	For	For	For
1.12	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CSG Holding Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			

CSG Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision for Asset Impairment	Mgmt	For	Refer	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Asset Pool Business	Mgmt	For	Against	Against
8	Approve Provision of Guarantee	Mgmt	For	For	For
9	Approve Issuance of Super-short-term Commercial Papers and Medium-term Notes	Mgmt	For	For	For

CSG Holding Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Provision for Asset Impairment	Mgmt	For	Refer	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Asset Pool Business	Mgmt	For	Against	Against
8	Approve Provision of Guarantee	Mgmt	For	For	For
9	Approve Issuance of Super-short-term Commercial Papers and Medium-term Notes	Mgmt	For	For	For

EVE Energy Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Audit Report	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Remuneration and Assessment Plan for Directors and Senior Management Members	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Related Party Transaction	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against
12	Amend Management System for Deposit and Usage of Raised Funds	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Management System for External Guarantee	Mgmt	For	Against	Against
16	Amend External Financial Aid Management System	Mgmt	For	Against	Against
17	Approve Provision of Guarantee	Mgmt	For	Against	Against
18	Approve Report of the Board of Supervisors	Mgmt	For	For	For
19	Approve Remuneration of Supervisors	Mgmt	For	For	For
20	Approve Change in the Usage of Raised Funds	SH	For	For	For
21	Approve Related Party Transactions	SH	For	For	For
22	Approve Signing of Project Investment Cooperation Agreement	SH	For	For	For
23	Approve Shareholding Reduction	SH	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of GDR, Listing on Swiss Stock Exchange, and Conversion to Overseas Fundraising Company Limited by Shares APPROVE ISSUANCE OF GDR and LISTING ON SWISS STOCK EXCHANGE	Mgmt	For	For	For
2.1	Approve Issue Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Time	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Size of GDR During Existence Period	Mgmt	For	For	For
2.6	Approve Conversion Rate of GDR to Underlying Securities A-shares	Mgmt	For	For	For
2.7	Approve Pricing Manner	Mgmt	For	For	For
2.8	Approve Target Subscribers	Mgmt	For	For	For
2.9	Approve Conversion Restriction Period of GDR to Underlying Securities A-shares	Mgmt	For	For	For
2.10	Approve Underwriting Method	Mgmt	For	For	For
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
4	Approve Usage Plan for Raised Funds from GDR Issuance	Mgmt	For	For	For
5	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
8	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
10	Approve Resolution Validity Period	Mgmt	For	For	For
11	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
12	Approve to Formulate Foreign Exchange Derivatives Trading Business Management System	Mgmt	For	For	For

Guangdong Haid Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	Against	Against
	APPROVE PLAN FOR PRIVATE PLACEMENT OF NEW SHARES	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	Against	Against
2.2	Approve Issue Manner and Issue Time	Mgmt	For	Against	Against
2.3	Approve Issue Size	Mgmt	For	Against	Against
2.4	Approve Target Subscribers and Subscription Method	Mgmt	For	Against	Against
2.5	Approve Pricing Reference Date, Pricing Basis and Issue Price	Mgmt	For	Against	Against
2.6	Approve Lock-up Period	Mgmt	For	Against	Against
2.7	Approve Listing Exchange	Mgmt	For	Against	Against
2.8	Approve Scale and Use of Proceeds	Mgmt	For	For	For
2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against
2.10	Approve Resolution Validity Period	Mgmt	For	Against	Against
3	Approve Private Placement of Shares	Mgmt	For	Against	Against
4	Approve Share Subscription Agreement	Mgmt	For	Against	Against
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	Against	Against
8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against

Guosheng Financial Holding Inc.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For

Guosheng Financial Holding Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	Against	Against

Hubei Yihua Chemical Industry Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE EXTERNAL GUARANTEES	Mgmt			
1.1	Approve Provision of Guarantee for the Loan Application of Xinjiang Yihua Chemical Co., Ltd. from Agricultural Bank of China Limited Jimsar County Sub-branch	Mgmt	For	For	For
1.2	Approve Provision of Guarantee for the Loan Application of Xinjiang Yihua Chemical Co., Ltd. from Bank of Beijing Co., Ltd.	Mgmt	For	For	For
1.3	Approve Provision of Guarantee for the Loan Application of Xinjiang Yihua Chemical Co., Ltd. from Minsheng Bank Co., Ltd.	Mgmt	For	For	For
1.4	Approve Provision of Guarantee for the Loan Application of Xinjiang Yihua Chemical Co., Ltd. from Shanghai Pudong Development Bank Co., Ltd.	Mgmt	For	For	For
1.5	Approve Provision of Guarantee for the Loan Application of Xinjiang Yihua Chemical Co., Ltd. from Bank of China Limited	Mgmt	For	For	For
1.6	Approve Provision of Guarantee for the Loan Application of Xinjiang Yihua Chemical Co., Ltd. from China Construction Bank Corporation	Mgmt	For	For	For
1.7	Approve Provision of Guarantee for the Loan Application of Xinjiang Yihua Chemical Co., Ltd. from Agricultural Bank of China Co., Ltd. Sanxia Xiaoting Sub-branch	Mgmt	For	For	For
1.8	Approve Provision of Guarantee for the CNY 104.58 Million Loan Application of Hubei Yihua Fertilizer Industry Co., Ltd. from Shanghai Pudong Development Bank Co., Ltd.	Mgmt	For	Against	Against
1.9	Approve Provision of Guarantee for the CNY 29.78 Million Loan Application of Hubei Yihua Fertilizer Industry Co., Ltd. from Shanghai Pudong Development Bank Co., Ltd.	Mgmt	For	Against	Against

Hubei Yihua Chemical Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Approve Provision of Guarantee for the Loan Application of Hubei Yihua Fertilizer Industry Co., Ltd. from China Everbright Bank Corporation Limited	Mgmt	For	Against	Against

Jason Furniture (Hangzhou) Co., Ltd.

Meeting Date: 05/16/2022 **Country:** China
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Forward Foreign Exchange Settlement and Sale Business	Mgmt	For	For	For
6	Approve Comprehensive Credit Line Application and Loan	Mgmt	For	Refer	For
7	Approve Provision of Guarantee	Mgmt	For	Against	Against
8	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
9	Approve Asset Pool Business	Mgmt	For	Against	Against
10	Approve Annual Report and Summary	Mgmt	For	For	For
11	Approve Profit Distribution	Mgmt	For	For	For
12	Approve to Appoint Auditor	Mgmt	For	For	For
13	Approve Related Party Transaction	Mgmt	For	For	For

Jiangsu Linyang Energy Co., Ltd.

Meeting Date: 05/16/2022 **Country:** China
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For

Jiangsu Linyang Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Comprehensive Credit Line Application	Mgmt	For	Refer	For
7	Approve External Guarantee Plan	Mgmt	For	Against	Against
8	Approve Daily Related-Party Transactions	Mgmt	For	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Approve Appointment of Financial Auditor and Internal Control Auditor and Fix Their Remuneration	Mgmt	For	For	For
11	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
12	Approve Remuneration of Independent Directors	Mgmt	For	For	For
13	Amend Articles of Association	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
17	Amend Working System for Independent Directors	Mgmt	For	Against	Against
18	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against	Against
19	Amend System for Management and Usage of Raised Funds	Mgmt	For	Against	Against
20	Amend Management System for External Guarantee	Mgmt	For	Against	Against
21	Amend Related Party Transaction System	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
22.1	Elect Lu Yonghua as Director	Mgmt	For	Against	Against
22.2	Elect Lu Danqing as Director	Mgmt	For	Against	Against
22.3	Elect Lu Yongxin as Director	Mgmt	For	Against	Against
22.4	Elect Yu Haijuan as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
23.1	Elect Cui Jizi as Director	Mgmt	For	For	For
23.2	Elect Gan Lining as Director	Mgmt	For	For	For
23.3	Elect Su Kai as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			

Jiangsu Linyang Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24.1	Elect Zhang Guiqin as Supervisor	SH	For	For	For
24.2	Elect Zhang Tianbei as Supervisor	SH	For	For	For

LB Group Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For

NanJi E-Commerce Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve Credit Line Application	Mgmt	For	For	For
9	Approve Use of Funds to Purchase Financial Products	Mgmt	For	Against	Against
10	Approve Amendments to Articles of Association and Bylaws	Mgmt	For	Against	Against

ORG Technology Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

ORG Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Application of Credit Lines	Mgmt	For	Refer	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against	Against
11	Approve Amendments to Articles of Association	Mgmt	For	For	For

Perfect World Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
	APPROVE RELATED PARTY TRANSACTION	Mgmt			
8.1	Approve Related Party Transactions with Companies Controlled by Ultimate Controller Chi Yufeng	Mgmt	For	For	For
8.2	Approve Related Party Transactions with Zulong Entertainment Co., Ltd. and Its Subsidiaries	Mgmt	For	For	For
8.3	Approve Related Party Transactions with SNK Corporation and Its Subsidiaries	Mgmt	For	For	For

Perfect World Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Application of Credit Line and Provision of Guarantees	Mgmt	For	For	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/16/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shyam Gidumal	Mgmt	For	For	For
1b	Elect Director Henry Klehm, III	Mgmt	For	Against	Against
1c	Elect Director Valerie Rahmani	Mgmt	For	For	For
1d	Elect Director Carol P. Sanders	Mgmt	For	For	For
1e	Elect Director Cynthia Trudell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Republic Services, Inc.

Meeting Date: 05/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	Against	Against
1g	Elect Director Kim S. Pegula	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For	For
1j	Elect Director Jon Vander Ark	Mgmt	For	For	For

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1l	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
5	Report on Third-Party Environmental Justice Audit	SH	Against	For	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Shandong Pharmaceutical Glass Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve Authorization of Chairman of the Board of Directors to Use Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
9	Approve Authorization of Chairman of the Board of Directors to Apply for Financing	Mgmt	For	Refer	For
10	Approve Appointment of Auditor	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Hu Yonggang as Director	SH	For	For	For
11.2	Elect Zhang Jun as Director	SH	For	For	For
11.3	Elect Wang Xingjun as Director	SH	For	For	For
11.4	Elect Chen Gang as Director	SH	For	For	For
11.5	Elect Song Yizhao as Director	SH	For	For	For
11.6	Elect Jiao Shouhua as Director	SH	For	Against	Against

Shandong Pharmaceutical Glass Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Sun Zongbin as Director	SH	For	For	For
12.2	Elect Gu Weijun as Director	SH	For	For	For
12.3	Elect Ge Chengquan as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Chen Maobin as Supervisor	Mgmt	For	For	For
13.2	Elect Shen Yonggang as Supervisor	Mgmt	For	For	For

Sichuan Yahua Industrial Group Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
8	Approve Allowance of Independent Directors	Mgmt	For	For	For
9	Approve Appointment of Auditor	Mgmt	For	For	For
10	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For

Suzhou TA&A Ultra Clean Technology Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Approve Remuneration of Directors	Mgmt	For	For	For

Suzhou TA&A Ultra Clean Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve to Appoint Auditor	Mgmt	For	For	For

Tebian Electric Apparatus Stock Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Xu Yonghua as Supervisor	SH	For	For	For

Tongwei Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Comprehensive Credit Line Application	Mgmt	For	Refer	For
9	Approve Provision of Guarantee	Mgmt	For	Against	Against
10	Approve Provision of Guarantee for Corporate Customers	Mgmt	For	For	For
11	Approve Bill Pool Business	Mgmt	For	Against	Against
12	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
13	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
14	Approve Adjustment of Allowances for Directors and Supervisors	Mgmt	For	For	For
15	Approve Amendments to Articles of Association	Mgmt	For	For	For
16	Approve Amendment or Re-formulation of Systems	Mgmt	For	Against	Against

Tongwei Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Implementation Progress and Follow-up Plan of High-purity Crystalline Silicon and Solar Cell Business	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Liu Hanyuan as Director	Mgmt	For	For	For
18.2	Elect Xie Yi as Director	Mgmt	For	For	For
18.3	Elect Yan Hu as Director	Mgmt	For	For	For
18.4	Elect Liu Shuqi as Director	Mgmt	For	For	For
18.5	Elect Wang Xiaohui as Director	Mgmt	For	Against	Against
18.6	Elect Ding Yi as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Fu Daiguo as Director	Mgmt	For	For	For
19.2	Elect Jiang Yumei as Director	Mgmt	For	For	For
19.3	Elect Song Dongsheng as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Deng San as Supervisor	Mgmt	For	For	For
20.2	Elect Cui Yong as Supervisor	Mgmt	For	For	For

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve to Formulate Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Application of Bank Credit Lines and Authorization to Sign Contracts Related to Bank Loans	Mgmt	For	For	For
5	Approve Provision of Guarantee	Mgmt	For	For	For

Wuhu Token Science Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
7	Approve Provision of Guarantee for Subsidiaries and Associate Company	Mgmt	For	Against	Against
8	Approve Provision of Guarantee for Wuhu Changxin New Display Device Co., Ltd.	Mgmt	For	Against	Against
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
11	Elect Qian Jun as Independent Director	Mgmt	For	For	For
12	Elect Jiang Mingyin as Non-independent Director	Mgmt	For	For	For
13	Approve Report of the Board of Supervisors	Mgmt	For	For	For
14	Elect Wang Wei as Supervisor	Mgmt	For	For	For

Xinjiang Zhongtai Chemical Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee for Credit Line Application of Wholly-owned Subsidiary	Mgmt	For	For	For
2	Approve Provision of Guarantee for Financing Application of Subsidiary	Mgmt	For	For	For
3	Approve Provision of Guarantee to Related Parties	Mgmt	For	For	For

Yealink Network Technology Corp. Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
6	Approve Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Use of Funds for Cash Management	Mgmt	For	Against	Against
10	Approve Application of Bank Credit Lines	Mgmt	For	For	For
11	Approve Changes in Accounting Policies	Mgmt	For	For	For
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Amend Partial Rules and Procedure of the Company	Mgmt	For	Against	Against
15	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For	For
16	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
17	Approve Authorization of the Board to Handle All Matters Related to the Performance Share Incentive Plan	Mgmt	For	For	For
18	Approve Draft and Summary on Business Partner Share Purchase Plan	Mgmt	For	Against	Against
19	Approve Authorization of the Board to Handle All Matters Related to the Business Partner Share Purchase Plan	Mgmt	For	Against	Against
20	Approve Change of Business Premises	Mgmt	For	For	For

Youngor Group Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Youngor Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Report	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Related Party Transaction with Related Bank	Mgmt	For	Against	Against
8	Approve Guarantee Plan	Mgmt	For	Against	Against
9	Approve Financial Assistance Provision	Mgmt	For	For	For
10	Approve Authorization of Management to Dispose Equity Investment Project	Mgmt	For	Against	Against
11	Approve Authorization of Management to Exercise Decision-Making Power on the Acquisition of Project Reserves	Mgmt	For	For	For
12	Approve Authorization of Management to Grant External Donations	Mgmt	For	Against	Against
13	Approve Amendments to Articles of Association and Management Systems	Mgmt	For	Against	Against
14	Elect Ge Xinqu as Supervisor	SH	For	For	For

Yuan Longping High-Tech Agriculture Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
6	Approve Deposits, Loans and Other Businesses with China CITIC Bank Co., Ltd. and Other Related Parties	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Yuan Longping High-Tech Agriculture Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Elect Li Jiaoyu as Director	Mgmt	For	For	For
7.2	Elect Yan Se as Director	Mgmt	For	For	For

Zhejiang Dahua Technology Co. Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Foreign Exchange Hedging Transactions	Mgmt	For	For	For
9	Approve Credit Line Application	Mgmt	For	Refer	For
10	Approve Bill Pool Business	Mgmt	For	Against	Against
11	Approve Provision of Guarantees	Mgmt	For	Against	Against
12	Approve Repurchase and Cancellation of Performance Shares (1)	Mgmt	For	For	For
13	Approve Repurchase and Cancellation of Performance Shares (2)	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	For	For
15	Approve Related Party Transaction	Mgmt	For	For	For
16	Approve Draft and Summary of Stock Options and Performance Share Incentive Plan	Mgmt	For	For	For
17	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
18	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Zhongji Innolight Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Meeting Type: Annual

Zhongji Innolight Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
9	Approve Provision of Guarantees	Mgmt	For	Against	Against
10	Approve Appointment of Auditor	Mgmt	For	For	For
11	Approve Use of Idle Raised Fund for Cash Management	Mgmt	For	For	For
12	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against

Aéroports de Paris SA

Meeting Date: 05/17/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Transactions with the French State	Mgmt	For	For	For
5	Approve Transaction with Region Ile-de-France	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Aéroports de Paris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Ratify Appointment of Olivier Grunberg as Director	Mgmt	For	For	For
12	Ratify Appointment of Sylvia Metayer as Director	Mgmt	For	For	For
13	Elect Pierre Cuneo as Director	Mgmt	For	Against	Against
14	Elect Cecile de Guillebon as Director	Mgmt	For	Against	Against
15	Reelect Perrine Vidalenche as Director	Mgmt	For	Against	Against
16	Reelect Jean-Benoit Albertini as Director	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25	Mgmt	For	Against	Against
21	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	Mgmt	For	Against	Against
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 22-24 at EUR 97 Million	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 at EUR 29 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	Mgmt	For	For	For
1.2	Elect Director Steven R. Hash	Mgmt	For	For	For
1.3	Elect Director James P. Cain	Mgmt	For	Against	Against
1.4	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1.5	Elect Director Maria C. Freire	Mgmt	For	Against	Against
1.6	Elect Director Jennifer Friel Goldstein	Mgmt	For	For	For
1.7	Elect Director Richard H. Klein	Mgmt	For	For	For
1.8	Elect Director Michael A. Woronoff	Mgmt	For	Against	Against
2	Amend Restricted Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	For	For
1e	Elect Director Greg C. Garland	Mgmt	For	Against	Against
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1g	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1h	Elect Director Tyler Jacks	Mgmt	For	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1j	Elect Director Amy E. Miles	Mgmt	For	For	For
1k	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1l	Elect Director R. Sanders Williams	Mgmt	For	For	For

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Anhui Huilong Agricultural Means of Production Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Daily Related-party Transactions	Mgmt	For	For	For
8	Approve Use of Idle Funds for Cash Management	Mgmt	For	For	For
9	Approve Provision of Guarantees to Controlled Subsidiaries	Mgmt	For	Against	Against
10	Approve Provision of External Guarantee	Mgmt	For	For	For
11	Approve Develop Asset Note Pool Business	Mgmt	For	Against	Against
12	Approve Comprehensive Credit Line Bank Application	Mgmt	For	Against	Against
13	Approve Forward Foreign Exchange Transactions	Mgmt	For	For	For
14	Approve Use of Idle Own Funds for Securities Investment	Mgmt	For	For	For
15	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
16	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For
17	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
18	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
19	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
20	Amend Working System for Independent Directors	Mgmt	For	Against	Against

Anhui Huilong Agricultural Means of Production Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Amend Measures for the Management of Major Decisions	Mgmt	For	Against	Against
22	Amend System to Prevent Capital Occupation of Controlling Shareholders and Related Parties	Mgmt	For	Against	Against
23	Amend Management System of Raised Funds	Mgmt	For	Against	Against
24	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
25	Amend Measures for the Administration of Risk Investment	Mgmt	For	Against	Against
26	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
27	Amend Administrative Measures for Holding Subsidiaries	Mgmt	For	Against	Against
28	Amend Measures for the Administration of External Investment	Mgmt	For	Against	Against

Autel Intelligent Technology Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
7	Approve Authorization of Management to Apply for Comprehensive Credit Lines	Mgmt	For	Refer	For
8	Approve Authorization of Management to Handle Foreign Exchange Derivatives Transaction	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Internal Control Evaluation Report	Mgmt	For	For	For
11	Approve Provision of Guarantee	Mgmt	For	For	For

Autobio Diagnostics Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Autobio Diagnostics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	AMEND AND FORMULATE RELEVANT CORPORATE GOVERNANCE SYSTEMS	Mgmt			
10.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
10.3	Amend Working System for Independent Directors	Mgmt	For	Against	Against
10.4	Amend Major Investment and Transaction Decision-making System	Mgmt	For	Against	Against
10.5	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
10.6	Amend External Guarantee Management System	Mgmt	For	Against	Against
10.7	Amend Raised Funds Management System	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management Members and Other Related Personnel	Mgmt	For	For	For

Baker Hughes Company

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For	For

Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
1.4	Elect Director Nelda J. Connors	Mgmt	For	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For	For
1.6	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.7	Elect Director Lynn L. Elsenhans	Mgmt	For	Withhold	Withhold
1.8	Elect Director John G. Rice	Mgmt	For	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Beijing Roborock Technology Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	SH	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisors	Mgmt	For	Against	Against
9	Approve Related Party Transaction	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Use of Part of Raised Funds to Invest in Project Savings, Reduction of Funds, and Part of Over-raised Funds for New Raised Investment Projects	Mgmt	For	For	For
12	Approve Postponement and Adjustment of Investment Amount of Some Raised Funds Investment Project	Mgmt	For	For	For
13	Approve Draft and Summary of Business Partner Share Purchase Plan	Mgmt	For	For	For
14	Approve Methods to Assess the Performance of Plan Participants Regarding Business Partner Share Purchase Plan	Mgmt	For	For	For

Beijing Roborock Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Authorization of the Board to Handle All Related Matters Regarding Business Partner Share Purchase Plan	Mgmt	For	For	For
16	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
17	Approve Methods to Assess the Performance of Plan Participants Regarding Performance Shares Incentive Plan	Mgmt	For	For	For
18	Approve Authorization of the Board to Handle All Related Matters on Performance Shares Incentive Plan	Mgmt	For	For	For

BNP Paribas SA

Meeting Date: 05/17/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean Laurent Bonnafe as Director	Mgmt	For	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For	For
8	Reelect Michel Tilmant as Director	Mgmt	For	For	For
9	Elect Lieve Logghe as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	Mgmt	For	For	For
17	Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	Mgmt	For	For	For
18	Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	Mgmt	For	For	For
19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	Mgmt	For	For	For
22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

CECEP Wind-Power Corp.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	Against	Against

CECEP Wind-Power Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

Chengdu Xingrong Environment Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
8	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
9	Approve Implementation Assessment Management Measures of Performance Shares Incentive Plan	Mgmt	For	For	For
10	Approve Management Method of Performance Shares Incentive Plan	Mgmt	For	For	For
11	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Chengxin Lithium Group Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For

Chengxin Lithium Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	Against	Against
9	Approve Financial Assistance Provision	Mgmt	For	Against	Against
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
14	Amend Working System for Independent Directors	Mgmt	For	Against	Against
15	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
16	Amend External Guarantee System	Mgmt	For	Against	Against
17	Elect Huang Lideng as Independent Director	SH	For	For	For
18	Amend Articles of Association	SH	For	For	For
19	Approve Related Party Transactions	SH	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Li Qian as Director	SH	For	Against	Against
20.2	Elect Yao Jing as Director	SH	For	For	For

China Tourism Group Duty Free Corp. Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Financial Service Agreement	Mgmt	For	Against	Against

China Tourism Group Duty Free Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

Cholamandalam Financial Holdings Limited

Meeting Date: 05/17/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect K Balasubramanian as Director	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For

CK Infrastructure Holdings Limited

Meeting Date: 05/17/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For	Do Not Vote
3.2	Elect Frank John Sixt as Director	Mgmt	For	For	Do Not Vote
3.3	Elect Chan Loi Shun as Director	Mgmt	For	For	Do Not Vote
3.4	Elect Kwok Eva Lee as Director	Mgmt	For	For	Do Not Vote
3.5	Elect Lan Hong Tsung, David as Director	Mgmt	For	For	Do Not Vote
3.6	Elect George Colin Magnus as Director	Mgmt	For	Against	Do Not Vote
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	Do Not Vote
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	Do Not Vote

CK Infrastructure Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For	For
3.2	Elect Frank John Sixt as Director	Mgmt	For	For	For
3.3	Elect Chan Loi Shun as Director	Mgmt	For	For	For
3.4	Elect Kwok Eva Lee as Director	Mgmt	For	For	For
3.5	Elect Lan Hong Tsung, David as Director	Mgmt	For	For	For
3.6	Elect George Colin Magnus as Director	Mgmt	For	Against	Against
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CNNC Hua Yuan Titanium Dioxide Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve to Formulate Remuneration Appraisal Measures for Directors, Supervisors and Senior Management	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Yuan Qiuli as Director	SH	For	Against	Against
7.2	Elect Xie Xinyu as Director	SH	For	Against	Against
7.3	Elect Wang Shunmin as Director	SH	For	Against	Against
7.4	Elect Chen Haiping as Director	SH	For	Against	Against

CNNC Hua Yuan Titanium Dioxide Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Elect Yu Yikun as Director	SH	For	Against	Against
7.6	Elect Han Yuchen as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Peng Guofeng as Director	Mgmt	For	For	For
8.2	Elect Zhuo Shuhong as Director	Mgmt	For	For	For
8.3	Elect Li Jianxun as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Zhu Shuren as Supervisor	Mgmt	For	For	For
9.2	Elect Ren Fengying as Supervisor	SH	For	For	For

CubeSmart

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Piero Bussani	Mgmt	For	For	For
1.2	Elect Director Dorothy Dowling	Mgmt	For	For	For
1.3	Elect Director John W. Fain	Mgmt	For	For	For
1.4	Elect Director Jair K. Lynch	Mgmt	For	For	For
1.5	Elect Director Christopher P. Marr	Mgmt	For	For	For
1.6	Elect Director John F. Remondi	Mgmt	For	For	For
1.7	Elect Director Jeffrey F. Rogatz	Mgmt	For	Withhold	Withhold
1.8	Elect Director Deborah R. Salzberg	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Digital China Information Service Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Special

Digital China Information Service Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Fang Yihan as Independent Director	SH	For	For	For
2	Approve Change in Registered Capital and Amend Articles of Association	Mgmt	For	Against	Against
	AMEND COMPANY INTERNAL SYSTEMS	Mgmt			
3.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
3.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
3.3	Amend Working System for Independent Directors	Mgmt	For	Against	Against
3.4	Amend Management System for Providing External Investments	Mgmt	For	Against	Against
3.5	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
3.6	Amend Financial Aid Management System	Mgmt	For	Against	Against
3.7	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
3.8	Amend Management System of Raised Funds	Mgmt	For	Against	Against

DMCI Holdings, Inc.

Meeting Date: 05/17/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting Held on May 18, 2021	Mgmt	For	For	For
2	Approve Management Report	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For	For
4	Appoint SGV & Co. as Independent External Auditors	Mgmt	For	For	For
5	Approve Amendments of Corporation's By-Laws	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
7.1	Elect Isidro A. Consunji as Director	Mgmt	For	For	For
7.2	Elect Cesar A. Buenaventura as Director	Mgmt	For	Withhold	Withhold
7.3	Elect Jorge A. Consunji as Director	Mgmt	For	For	For
7.4	Elect Ma. Edwina C. Laperal as Director	Mgmt	For	For	For

DMCI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Elect Luz Consuelo A. Consunji as Director	Mgmt	For	Withhold	Withhold
7.6	Elect Maria Cristina C. Gotianun as Director	Mgmt	For	For	For
7.7	Elect Roberto L. Panlilio as Director	Mgmt	For	For	For
7.8	Elect Bernardo M. Villegas as Director	Mgmt	For	For	For
7.9	Elect Cynthia R. Del Castillo as Director	Mgmt	For	For	For

East Group Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Application of Credit Lines	Mgmt	For	Refer	For
6	Approve Use of Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
7	Approve Provision of Guarantees by Related Parties	Mgmt	For	Refer	For
8	Approve Loan	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS	Mgmt			
9.1	Approve Remuneration of Chairman He Jia	Mgmt	For	For	For
9.2	Approve Remuneration of Director Xiao Dazhi	Mgmt	For	For	For
9.3	Approve Remuneration of Director Niu Hong	Mgmt	For	For	For
9.4	Approve Remuneration of Director and Secretary of the Board of Directors Zhao Jihong	Mgmt	For	For	For
9.5	Approve Allowance of Independent Director Wang Bing	Mgmt	For	For	For
9.6	Approve Allowance of Independent Director Guan Yibo	Mgmt	For	For	For
9.7	Approve Allowance of Independent Director Lin Dandan	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Report of the Board of Supervisors	Mgmt	For	For	For
12	Approve Remuneration of Supervisors	Mgmt	For	For	For

East Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Elia Group SA/NV

Meeting Date: 05/17/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Approve Adjusted Remuneration Policy	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt			
9	Approve Discharge of Directors	Mgmt	For	For	For
10	Approve Discharge of Auditors	Mgmt	For	For	For
11	Elect Laurence de l'Escaille as Independent Director and Approve Her Remuneration	Mgmt	For	For	For
12	Elect Pascale Van Damme as Independent Director and Approve Her Remuneration	Mgmt	For	For	For
13	Reelect Michel Alle as Independent Director and Approve His Remuneration	Mgmt	For	For	For
14	Reelect Luc De Temmerman as Independent Director and Approve His Remuneration	Mgmt	For	Against	Against
15	Elect Intercommunal Association in the Form of a Cooperative Society Interfin, Permanently Represented by Thibaud Wyngaard, as Director and Approve His Remuneration	Mgmt	For	For	For
16	Transact Other Business	Mgmt			

Elia Group SA/NV

Meeting Date: 05/17/2022

Country: Belgium

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1.i	Receive Special Board Report and Special Auditor Report Re: Capital Increase	Mgmt			
1.ii	Receive Special Board Report and Special Auditor Report Re: Amendment of the Rights Attached to Classes of Shares	Mgmt			
2	Approve Double Capital Increase for a Total Maximum Amount of EUR 6 Million under the Employee Share Purchase Plan	Mgmt	For	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry Re: Item 2	Mgmt	For	For	For
4	Receive Special Board Report Re: Use and Purposes of Authorized Capital	Mgmt			
5	Approve Increase in Capital up to EUR 6 Million with Preemptive Rights	Mgmt	For	For	For

First Republic Bank

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James H. Herbert, II	Mgmt	For	For	For
1.2	Elect Director Katherine August-deWilde	Mgmt	For	For	For
1.3	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For
1.4	Elect Director Boris Groysberg	Mgmt	For	For	For
1.5	Elect Director Sandra R. Hernandez	Mgmt	For	For	For
1.6	Elect Director Pamela J. Joyner	Mgmt	For	For	For
1.7	Elect Director Shilla Kim-Parker	Mgmt	For	For	For
1.8	Elect Director Reynold Levy	Mgmt	For	For	For
1.9	Elect Director George G.C. Parker	Mgmt	For	For	For
1.10	Elect Director Michael J. Roffler	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

First Republic Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

FirstEnergy Corp.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jana T. Croom	Mgmt	For	For	For
1.2	Elect Director Steven J. Demetriou	Mgmt	For	Against	Against
1.3	Elect Director Lisa Winston Hicks	Mgmt	For	For	For
1.4	Elect Director Paul Kaleta	Mgmt	For	For	For
1.5	Elect Director Sean T. Klimczak	Mgmt	For	For	For
1.6	Elect Director Jesse A. Lynn	Mgmt	For	Against	Against
1.7	Elect Director James F. O'Neil, III	Mgmt	For	Against	Against
1.8	Elect Director John W. Somerhalder, II	Mgmt	For	For	For
1.9	Elect Director Steven E. Strah	Mgmt	For	For	For
1.10	Elect Director Andrew Teno	Mgmt	For	For	For
1.11	Elect Director Leslie M. Turner	Mgmt	For	For	For
1.12	Elect Director Melvin D. Williams	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Child Labor Audit	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Fresnillo Plc

Meeting Date: 05/17/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Fresnillo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Re-elect Alejandro Bailleres as Director	Mgmt	For	Against	Against
6	Re-elect Juan Bordes as Director	Mgmt	For	Against	Against
7	Re-elect Arturo Fernandez as Director	Mgmt	For	Against	Against
8	Re-elect Fernando Ruiz as Director	Mgmt	For	For	For
9	Re-elect Eduardo Cepeda as Director	Mgmt	For	For	For
10	Re-elect Charles Jacobs as Director	Mgmt	For	For	For
11	Re-elect Barbara Laguera as Director	Mgmt	For	For	For
12	Re-elect Alberto Tiburcio as Director	Mgmt	For	For	For
13	Re-elect Dame Judith Macgregor as Director	Mgmt	For	For	For
14	Re-elect Georgina Kessel as Director	Mgmt	For	For	For
15	Re-elect Guadalupe de la Vega as Director	Mgmt	For	For	For
16	Re-elect Hector Rangel as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
24	Approve Matters Relating to the Relevant Distributions	Mgmt	For	For	For

GD Power Development Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

GD Power Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget	Mgmt	For	Against	Against
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Financing by Company's Headquarters	Mgmt	For	Refer	For
7	Approve Application of Financing	Mgmt	For	Refer	For
8	Approve Provision of Guarantees	Mgmt	For	For	For
9	Approve to Appoint Financial Auditor	Mgmt	For	For	For
10	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
11	Approve Related Party Transaction	Mgmt	For	Against	Against

Ginlong Technologies Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	For	For
11	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
13	Amend and Added Some Management Systems of the Company	Mgmt	For	Against	Against
14	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

Guosheng Financial Holding Inc.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Compensation Shares	Mgmt	For	For	For

Hengtong Optic-Electric Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Merger by Absorption	Mgmt	For	For	For
9	Approve Change in Usage of Raised Funds	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For

Hengyi Petrochemical Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For

Hengyi Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
	APPROVE ADDITIONAL DAILY RELATED PARTY TRANSACTIONS	Mgmt			
9.1	Approve Sales of Commodities and Products to Related Persons	Mgmt	For	For	For
9.2	Approve Purchasing Commodities from Related Persons	Mgmt	For	For	For
10	Approve Extension of Resolution Validity Period of Issuance of Convertible Bonds	SH	For	For	For
11	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For

Interconexion Electrica SA ESP

Meeting Date: 05/17/2022

Country: Colombia

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt			
2	Approve Meeting Agenda	Mgmt	For	For	For
3	Elect Chairman and Secretary of Meeting	Mgmt	For	For	For
4	Elect Meeting Approval Committee	Mgmt	For	For	For
5	Elect Directors	Mgmt	For	For	For

Invitation Homes, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For	For

Invitation Homes, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Richard D. Bronson	Mgmt	For	Withhold	Withhold
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.7	Elect Director John B. Rhea	Mgmt	For	For	For
1.8	Elect Director J. Heidi Roizen	Mgmt	For	For	For
1.9	Elect Director Janice L. Sears	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Ipsos SA

Meeting Date: 05/17/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	Against
5	Ratify Appointment of Ben Page as Director	Mgmt	For	For	For
6	Ratify Appointment of Pierre Barnabe as Director	Mgmt	For	For	For
7	Reelect Pierre Barnabe as Director	Mgmt	For	For	For
8	Acknowledge End of Mandate of Florence von Erb as Director and Decision Not to Replace	Mgmt	For	For	For
9	Elect Virginie Calmels as Director	Mgmt	For	For	For
10	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 450,000	Mgmt	For	For	For
12	Approve Compensation of Didier Truchot, Chairman and CEO From 1 January 2021 to 30 September 2021 and CEO from 1 October 2021 to 14 November 2021	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Compensation of Ben Page, CEO From 15 November 2021 to 31 December 2021	Mgmt	For	For	For
14	Approve Compensation of Didier Truchot, Chairman of the Board From 1 October 2021 to 31 December 2021	Mgmt	For	For	For
15	Approve Compensation of Pierre Le Manh, Vice-CEO From 1 January to 10 September 2021	Mgmt	For	Against	Against
16	Approve Compensation of Laurence Stoclet, Vice-CEO	Mgmt	For	Against	Against
17	Approve Compensation of Henri Wallard, Vice-CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of CEO	Mgmt	For	For	For
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
20	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Against
21	Approve Remuneration Policy of Directors	Mgmt	For	For	For
22	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.1 Million	Mgmt	For	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.1 Million	Mgmt	For	For	For
28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
31	Authorize Capital Increase of Up to EUR 1.1 Million for Future Exchange Offers	Mgmt	For	For	For
32	Authorize Capitalization of Reserves of Up to EUR 1.1 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Ipsos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
34	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-27, 29-31 and 33 at EUR 1.1 Million; Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25-27, 29-31 and 33 at EUR 5.5 Million	Mgmt	For	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposal Submitted by LBO France Gestion, Amiral Gestion, Financiere Arbevel, La Banque Postale Asset Management and Tocqueville Finance SA	Mgmt			
A	Elect Hubert Mathet as Director	SH	Against	Refer	For

Jiangsu Zhongnan Construction Group Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution and Dividend Distribution Plan	Mgmt	For	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Authorization of Entrusted Asset Management	Mgmt	For	Against	Against
9	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	For	For

Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve to Appoint Auditor	Mgmt	For	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
7	Approve Annual Report and Summary	Mgmt	For	For	For

JPMorgan Chase & Co.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For	For
1d	Elect Director James S. Crown	Mgmt	For	For	For
1e	Elect Director James Dimon	Mgmt	For	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	SH	Against	Refer	Against

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	SH	Against	For	For

Keboda Technology Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Measures for the Administration of the Implementation Assessment of Performance Shares Incentive Plan	Mgmt	For	For	For
3	Approve List of Incentive Objects of the Performance Shares Incentive Plan	Mgmt	For	For	For
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For	For
7	Approve Financial Statements	Mgmt	For	For	For
8	Approve Financial Budget Report	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For	For
10	Approve Annual Report and Summary	Mgmt	For	For	For
11	Approve Re-examination of Related Party Transaction Agreement	Mgmt	For	For	For
12	Approve Estimated Related Party Transaction	Mgmt	For	For	For
13	Approve Credit Line Application and Guarantee Matters	Mgmt	For	Against	Against
14	Approve Use of Idle Own Funds for Entrusted Asset Management	Mgmt	For	Against	Against
15	Approve to Appoint Auditor	Mgmt	For	For	For
16	Approve Shareholder Return Plan	Mgmt	For	For	For
17	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
18	Amend Rules and Procedures Regarding General Meetings of Shareholders and Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
19	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

Keboda Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Amend Management System for Providing External Investments	Mgmt	For	Against	Against

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Garnreiter	Mgmt	For	For	For
1.2	Elect Director David Vander Ploeg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Robert E. Synowicki, Jr.	Mgmt	For	For	For
1.4	Elect Director Reid Dove	Mgmt	For	For	For
1.5	Elect Director Louis Hobson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Larsen & Toubro Limited

Meeting Date: 05/17/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Object Clause of Memorandum of Association	Mgmt	For	For	For
2	Approve Material Related Party Transaction with L&T Finance Limited	Mgmt	For	For	For
3	Elect Prmit Jhaveri as Director	Mgmt	For	For	For

Lepu Medical Technology (Beijing) Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Allowance of Directors	Mgmt	For	For	For
7	Approve Allowance of Supervisors	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
10	Approve Amendments to Articles of Association and its Annexes	Mgmt	For	Against	Against
11	Amend Administrative Measures for the Use of Raised Funds	Mgmt	For	Against	Against
12	Approve Issuance of GDR and Listed on the SIX Swiss Exchange as well as Conversion of Company to Foreign Fund-Raising Company	Mgmt	For	For	For
	APPROVE ISSUANCE OF GDR AND LISTING ON THE SIX SWISS EXCHANGE	Mgmt			
13.1	Approve Type and Par Value	Mgmt	For	For	For
13.2	Approve Issue Time	Mgmt	For	For	For
13.3	Approve Issue Manner	Mgmt	For	For	For
13.4	Approve Issue Scale	Mgmt	For	For	For
13.5	Approve the Scale of GDR During the Duration	Mgmt	For	For	For
13.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	Mgmt	For	For	For
13.7	Approve Pricing Method	Mgmt	For	For	For
13.8	Approve Target Subscribers	Mgmt	For	For	For
13.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	Mgmt	For	For	For
13.10	Approve Underwriting Manner	Mgmt	For	For	For
14	Approve Resolution Validity Period	Mgmt	For	For	For
15	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
16	Approve Use of Proceeds	Mgmt	For	For	For
17	Approve Distribution of Cumulative Earnings	Mgmt	For	For	For
18	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Lepu Medical Technology (Beijing) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve to Formulate the Articles of Association and its Annexes (Applicable after listing on SIX)	Mgmt	For	For	For

Li Auto Inc.

Meeting Date: 05/17/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Fan Zheng	Mgmt	For	For	For
3	Elect Director Zhao Hongqiang	Mgmt	For	For	For
4	Elect Director Jiang Zhenyu	Mgmt	For	Against	Against
5	Elect Director Xiao Xing	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Li Auto Inc.

Meeting Date: 05/17/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Fan Zheng	Mgmt	For	For	For
3	Elect Director Zhao Hongqiang	Mgmt	For	For	For
4	Elect Director Jiang Zhenyu	Mgmt	For	Against	Against
5	Elect Director Xiao Xing	Mgmt	For	For	For

Li Auto Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Luolai Lifestyle Technology Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Use of Funds for Cash Management	Mgmt	For	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve to Appoint Auditor	Mgmt	For	For	For
12	Approve Application of Credit Line	Mgmt	For	Refer	For

Meinian Onehealth Healthcare Holdings Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Meinian Onehealth Healthcare Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For	For
11	Approve Provision of Guarantee	SH	For	Against	Against
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Xia Qingren as Supervisor	Mgmt	For	For	For
12.2	Elect Tan Xu as Supervisor	Mgmt	For	For	For

Mid-America Apartment Communities, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1c	Elect Director Toni Jennings	Mgmt	For	For	For
1d	Elect Director Edith Kelly-Green	Mgmt	For	For	For
1e	Elect Director James K. Lowder	Mgmt	For	For	For
1f	Elect Director Thomas H. Lowder	Mgmt	For	For	For
1g	Elect Director Monica McGurk	Mgmt	For	For	For
1h	Elect Director Claude B. Nielsen	Mgmt	For	Against	Against
1i	Elect Director Philip W. Norwood	Mgmt	For	For	For
1j	Elect Director W. Reid Sanders	Mgmt	For	For	For
1k	Elect Director Gary Shorb	Mgmt	For	For	For
1l	Elect Director David P. Stockert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Motorola Solutions, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	Against	Against
1c	Elect Director Egon P. Durban	Mgmt	For	Against	Against
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

NIBE Industrier AB

Meeting Date: 05/17/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For	For

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair) and Anders Palsson as Directors; Elect Eva Karlsson and Eva Thunholm as New Directors	Mgmt	For	Against	Against
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Nielsen Holdings Plc

Meeting Date: 05/17/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. Attwood, Jr.	Mgmt	For	For	For
1b	Elect Director Thomas H. Castro	Mgmt	For	For	For
1c	Elect Director Guerrino De Luca	Mgmt	For	For	For
1d	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1e	Elect Director David Kenny	Mgmt	For	For	For
1f	Elect Director Janice Marinelli Mazza	Mgmt	For	For	For
1g	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1h	Elect Director Stephanie Plaines	Mgmt	For	For	For
1i	Elect Director Nancy Tellem	Mgmt	For	For	For
1j	Elect Director Lauren Zalaznick	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Reappoint Ernst & Young LLP as UK Statutory Auditors	Mgmt	For	For	For

Nielsen Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Authorize Issue of Equity	Mgmt	For	For	For
8	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Approve Share Repurchase Contracts and Repurchase Counterparties	Mgmt	For	Against	Against

Ningbo Joyson Electronic Corp.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Estimate Related Party Transaction	Mgmt	For	For	For
7	Approve Issuance of Super-short-term Commercial Papers, Commercial Papers and Medium-term Notes	Mgmt	For	For	For
8	Approve Application of Comprehensive Credit Line	Mgmt	For	Refer	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve Amendments to Articles of Association and Bylaws	Mgmt	For	Against	Against
12	Approve Formulation or Amendment of Corporate Governance Systems	Mgmt	For	Against	Against
13	Approve Additional Implementing Party on Raised Funds Project	Mgmt	For	For	For

Nutrien Ltd.

Meeting Date: 05/17/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Packaging Corporation of America

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For	For
1.7	Elect Director Samuel M. Menco	Mgmt	For	For	For
1.8	Elect Director Roger B. Porter	Mgmt	For	Against	Against
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Packaging Corporation of America

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Pentair Plc

Meeting Date: 05/17/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For	For
1b	Elect Director Melissa Barra	Mgmt	For	For	For
1c	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1d	Elect Director T. Michael Glenn	Mgmt	For	For	For
1e	Elect Director Theodore L. Harris	Mgmt	For	For	For
1f	Elect Director David A. Jones	Mgmt	For	For	For
1g	Elect Director Gregory E. Knight	Mgmt	For	For	For
1h	Elect Director Michael T. Speetzen	Mgmt	For	For	For
1i	Elect Director John L. Stauch	Mgmt	For	For	For
1j	Elect Director Billie I. Williamson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Principal Financial Group, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael T. Dan	Mgmt	For	Against	Against

Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Blair C. Pickerell	Mgmt	For	For	For
1.3	Elect Director Clare S. Richer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Realty Income Corporation

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For	For
1b	Elect Director Jacqueline Brady	Mgmt	For	For	For
1c	Elect Director A. Larry Chapman	Mgmt	For	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1e	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1f	Elect Director Priya Cherian Huskins	Mgmt	For	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1h	Elect Director Michael D. McKee	Mgmt	For	For	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For
1j	Elect Director Ronald L. Merriman	Mgmt	For	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For

S.F. Holding Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For

S.F. Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Shenzhen Everwin Precision Technology Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment on Matters Related to Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Audited Financial Report	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
9	Approve Appointment of Auditor	Mgmt	For	For	For
10	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
11	Approve Provision of Guarantee	Mgmt	For	For	For
12	Approve Foreign Exchange Derivatives Business	Mgmt	For	For	For
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Signify NV

Meeting Date: 05/17/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Presentation by CEO	Mgmt			

Signify NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends of EUR 1.45 Per Share	Mgmt	For	For	For
6a	Approve Discharge of Management Board	Mgmt	For	For	For
6b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Elect Bram Schot to Supervisory Board	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			

Societe Generale SA

Meeting Date: 05/17/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2021 to Certain Senior Management, Responsible Officers, and Risk-Takers	Mgmt	For	For	For
14	Reelect Lorenzo Bini Smaghi as Director	Mgmt	For	For	For
15	Reelect Jerome Contamine as Director	Mgmt	For	For	For
16	Reelect Diane Cote as Director	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 345.3 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 104.64 Million	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Southwest Securities Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Southwest Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTION	Mgmt			
5.1	Approve Related Party Transactions with Various Companies	Mgmt	For	For	For
5.2	Approve Related Party Transactions with Chongqing Urban Construction Investment (Group) Co., Ltd.	Mgmt	For	For	For
5.3	Approve Related Party Transactions with Chongqing Jiangbeizui Central Business District Investment Group Co., Ltd.	Mgmt	For	For	For
5.4	Approve Related Party Transactions with Chongqing Real Estate Group Co., Ltd and its Subsidiaries	Mgmt	For	For	For
5.5	Approve Related Party Transactions with Other Related Parties	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Self-operated Investment	Mgmt	For	For	For
9	Approve Donation to Promote Rural Revitalization	Mgmt	For	For	For

Sun Communities, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	For	For
1b	Elect Director Tonya Allen	Mgmt	For	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	For	For
1d	Elect Director Stephanie W. Bergeron	Mgmt	For	For	For
1e	Elect Director Brian M. Hermelin	Mgmt	For	For	For
1f	Elect Director Ronald A. Klein	Mgmt	For	For	For
1g	Elect Director Clunet R. Lewis	Mgmt	For	For	For
1h	Elect Director Arthur A. Weiss	Mgmt	For	For	For

Sun Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

The Charles Schwab Corporation

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John K. Adams, Jr.	Mgmt	For	For	For
1b	Elect Director Stephen A. Ellis	Mgmt	For	For	For
1c	Elect Director Brian M. Levitt	Mgmt	For	For	For
1d	Elect Director Arun Sarin	Mgmt	For	Against	Against
1e	Elect Director Charles R. Schwab	Mgmt	For	Against	Against
1f	Elect Director Paula A. Sneed	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Provide Proxy Access Right	Mgmt	For	For	For
7	Adopt Proxy Access Right	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

The Hershey Company

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Director James W. Brown	Mgmt	For	For	For
1.3	Elect Director Michele G. Buck	Mgmt	For	Withhold	Withhold

The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
1.6	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.7	Elect Director James C. Katzman	Mgmt	For	For	For
1.8	Elect Director M. Diane Koken	Mgmt	For	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	Withhold	Withhold
1.11	Elect Director Juan R. Perez	Mgmt	For	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Eradication of Child Labor in Cocoa Production	SH	Against	For	For

Upstart Holdings, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sukhinder Singh Cassidy	Mgmt	For	Withhold	Withhold
1.2	Elect Director Paul Gu	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

VAT Group AG

Meeting Date: 05/17/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Dividends of CHF 5.25 per Share from Reserves of Accumulated Profits and CHF 0.25 from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	Against	Against
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For	For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For	For
4.1.5	Reelect Libo Zhang as Director	Mgmt	For	For	For
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	For	For
4.1.7	Elect Maria Heriz as Director	Mgmt	For	For	For
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.2	Appoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Appoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.4	Appoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 926,955	Mgmt	For	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For	For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	For	For
7.5	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

VAT Group AG

Meeting Date: 05/17/2022

Country: Switzerland

Meeting Type: Annual

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Wangsu Science & Technology Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve Adjustment of Incentive Object and Number of Stock Options of Stock Option and Performance Share Incentive Plan as well as Repurchase and Cancellation of Performance Shares	SH	For	For	For

Wuchan Zhongda Group Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve External Guarantee and Approval Authority	Mgmt	For	Against	Against

Wuchan Zhongda Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
9	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Chen Xin as Director	Mgmt	For	For	For
11.2	Elect Song Hongjiong as Director	Mgmt	For	For	For
11.3	Elect Zhang Bo as Director	Mgmt	For	For	For
11.4	Elect Xu Qiang as Director	Mgmt	For	For	For
11.5	Elect Hong Feng as Director	Mgmt	For	Against	Against
11.6	Elect Yan Chao as Director	Mgmt	For	Against	Against
11.7	Elect Li Yong as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Cao Maoxi as Director	Mgmt	For	For	For
12.2	Elect Chen Sanlian as Director	Mgmt	For	For	For
12.3	Elect Zheng Chunyan as Director	Mgmt	For	For	For
12.4	Elect Chen Jun as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Luo Minhua as Supervisor	Mgmt	For	For	For
13.2	Elect Jiang Jianjun as Supervisor	Mgmt	For	For	For
13.3	Elect Jiang Hairong as Supervisor	Mgmt	For	For	For

Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For

Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	For
9	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
10	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For	For

Yongxing Special Materials Technology Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For

Zhejiang Huahai Pharmaceutical Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS	Mgmt			

Zhejiang Huahai Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Elect Li Hong as Director	Mgmt	For	Against	Against
6.2	Elect Chen Baohua as Director	Mgmt	For	Against	Against
6.3	Elect Zhu Yonghua as Director	Mgmt	For	For	For
6.4	Elect Guo Sijia as Director	Mgmt	For	For	For
6.5	Elect Shan Weiguang as Director	Mgmt	For	Against	Against
6.6	Elect Su Yan as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS	Mgmt			
6.7	Elect Li Xin as Director	Mgmt	For	For	For
6.8	Elect Wang Xuegong as Director	Mgmt	For	For	For
6.9	Elect Xin Jinguo as Director	Mgmt	For	For	For
7	Approve Allowance of Independent Directors	Mgmt	For	For	For
	ELECT SUPERVISORS	Mgmt			
8.1	Elect Wang Hugen as Supervisor	Mgmt	For	For	For
8.2	Elect Tang Xiuzhi as Supervisor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
13	Amend Working System for Independent Directors	Mgmt	For	For	For
14	Approve to Formulate Related-Party Transaction Management System	Mgmt	For	For	For
15	Amend Management System for Providing External Guarantees	Mgmt	For	For	For
16	Amend Management System of Raised Funds	Mgmt	For	For	For
17	Amend Fundraising Management System	Mgmt	For	For	For
18	Amend External Donation and Sponsorship Management System	Mgmt	For	For	For
19	Amend Management System for Providing External Investments	Mgmt	For	For	For
20	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
21	Approve Credit Line Application and Provision of Guarantee	Mgmt	For	Against	Against
22	Approve Forward Foreign Exchange Settlement and Sale and Foreign Exchange Options and Other Foreign Exchange Hedging Business	Mgmt	For	For	For
23	Approve to Appoint Auditor	Mgmt	For	For	For

Zhejiang Starry Pharmaceutical Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve External Guarantees	Mgmt	For	For	For
8	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
9	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
11	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
12	Approve Equity Acquisition and Related Party Transactions	Mgmt	For	Against	Against
13	Approve Credit Line Application	SH	For	Against	Against

Zijin Mining Group Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Annual Report and Its Summary Report	Mgmt	For	For	For
5	Approve Financial Report	Mgmt	For	For	For
6	Approve Profit Distribution Proposal	Mgmt	For	For	For

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For	For
8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Authorization to the Board on External Donations	Mgmt	For	For	For
10	Approve Change in One of the Projects to be Invested by the Proceeds Raised	Mgmt	For	For	For
11	Approve Changes in Registered Share Capital and Amend Articles of Association	Mgmt	For	For	For
12	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	For	For
13	Approve Arrangement of Guarantees to the Company's Subsidiaries	Mgmt	For	Against	Against

Zijin Mining Group Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Annual Report and Its Summary Report	Mgmt	For	For	For
5	Approve Financial Report	Mgmt	For	For	For
6	Approve Profit Distribution Proposal	Mgmt	For	For	For
7	Approve Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For	For
8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Authorization to the Board on External Donations	Mgmt	For	For	For
10	Approve Change in One of the Projects to be Invested by the Proceeds Raised	Mgmt	For	For	For
11	Approve Changes in Registered Share Capital and Amend Articles of Association	Mgmt	For	For	For

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	For	For
13	Approve Arrangement of Guarantees to the Company's Subsidiaries	Mgmt	For	Against	Against

ZoomInfo Technologies Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Mark Mader	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4a	Amend Certificate of Incorporation Regarding Classes of Common Stock	Mgmt	For	For	For
4b	Amend Charter to Remove Pass-Through Voting Provision	Mgmt	For	For	For

1&1 AG

Meeting Date: 05/18/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Markus Huhn for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Alessandro Nava for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Kai-Uwe Ricke for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Matthias Baldermann for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Claudia Borgas-Herold for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Vlasios Choulidis for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Norbert Lang for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Michael Scheeren for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PriceWaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Change Location of Registered Office Headquarters to Montabaur, Germany	Mgmt	For	For	For
8	Approve Creation of EUR 97.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 96.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

abr dn Plc

Meeting Date: 05/18/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against

abrdn Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6A	Re-elect Sir Douglas Flint as Director	Mgmt	For	For	For
6B	Re-elect Jonathan Asquith as Director	Mgmt	For	For	For
6C	Re-elect Stephen Bird as Director	Mgmt	For	For	For
6D	Re-elect Stephanie Bruce as Director	Mgmt	For	For	For
6E	Re-elect John Devine as Director	Mgmt	For	For	For
6F	Re-elect Brian McBride as Director	Mgmt	For	For	For
6G	Re-elect Cathleen Raffaelli as Director	Mgmt	For	For	For
6H	Re-elect Cecilia Reyes as Director	Mgmt	For	For	For
7A	Elect Catherine Bradley as Director	Mgmt	For	For	For
7B	Elect Hannah Grove as Director	Mgmt	For	For	For
7C	Elect Pam Kaur as Director	Mgmt	For	For	For
7D	Elect Michael O'Brien as Director	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
15	Approve Cancellation of Capital Redemption Reserve	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	Against	Against
1b	Elect Director Nora M. Denzel	Mgmt	For	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Joseph A. Householder	Mgmt	For	For	For
1f	Elect Director John W. Marren	Mgmt	For	For	For
1g	Elect Director Jon A. Olson	Mgmt	For	For	For
1h	Elect Director Lisa T. Su	Mgmt	For	For	For
1i	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ageas SA/NV

Meeting Date: 05/18/2022

Country: Belgium

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.2.1	Information on the Dividend Policy	Mgmt			
2.2.2	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For	For
2.3.2	Approve Discharge of Auditors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Elect Carolin Gabor as Independent Director	Mgmt	For	For	For
4.2	Reelect Sonali Chandmal as Independent Director	Mgmt	For	For	For
5.1	Amend Article 1 Re: Definitions	Mgmt	For	For	For
5.2	Amend Article 2 Re: Name	Mgmt	For	For	For
5.3	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5.4.1	Receive Special Board Report Re: Authorized Capital	Mgmt			

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Close Meeting	Mgmt			

ALD SA

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.08 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of ERNST & YOUNG et Autres as Auditor	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Tim Albertsen, CEO	Mgmt	For	For	For
8	Approve Compensation of Gilles Bellemere, Vice-CEO	Mgmt	For	For	For
9	Approve Compensation of John Saffrett, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board and Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For	For
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 900 Million	Mgmt	For	For	For

ALD SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Align Technology, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	Against	Against
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For	For
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Alnylam Pharmaceuticals, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret A. Hamburg	Mgmt	For	For	For
1b	Elect Director Colleen F. Reitan	Mgmt	For	For	For
1c	Elect Director Amy W. Schulman	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Alnylam Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

American Financial Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	For	For
1.3	Elect Director John B. Berding	Mgmt	For	For	For
1.4	Elect Director James E. Evans	Mgmt	For	For	For
1.5	Elect Director Terry S. Jacobs	Mgmt	For	For	For
1.6	Elect Director Gregory G. Joseph	Mgmt	For	For	For
1.7	Elect Director Mary Beth Martin	Mgmt	For	For	For
1.8	Elect Director Amy Y. Murray	Mgmt	For	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect Director William W. Verity	Mgmt	For	Withhold	Withhold
1.11	Elect Director John I. Von Lehman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

American Tower Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	For	For

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	Against	Against
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For	For
1j	Elect Director Pamela D.A. Reeve	Mgmt	For	For	For
1k	Elect Director David E. Sharbutt	Mgmt	For	For	For
1l	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1m	Elect Director Samme L. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Amphenol Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director Stanley L. Clark	Mgmt	For	For	For
1.3	Elect Director David P. Falck	Mgmt	For	Against	Against
1.4	Elect Director Edward G. Jepsen	Mgmt	For	For	For
1.5	Elect Director Rita S. Lane	Mgmt	For	For	For
1.6	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.7	Elect Director Martin H. Loeffler	Mgmt	For	For	For
1.8	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Amundi SA

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For	For
4	Approve Transaction with Valerie Baudson and Amundi Asset Management	Mgmt	For	For	For
5	Approve Transaction with Credit Agricole SA	Mgmt	For	For	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation of Yves Perrier, CEO From 1 January 2021 to 10 May 2021	Mgmt	For	For	For
8	Approve Compensation of Yves Perrier, Chairman of the Board Since 11 May 2021	Mgmt	For	For	For
9	Approve Compensation of Valerie Baudson, CEO Since 11 May 2021	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
14	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
15	Ratify Appointment of Christine Gandon as Director	Mgmt	For	For	For
16	Reelect Yves Perrier as Director	Mgmt	For	For	For
17	Reelect Xavier Musca as Director	Mgmt	For	For	For
18	Reelect Virginie Cayatte as Director	Mgmt	For	For	For
19	Reelect Robert Leblanc as Director	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
21	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Anthem, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For	For
1.4	Elect Director Elizabeth E. Tallett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Change Company Name to Elevance Health, Inc.	Mgmt	For	For	For
5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	For	For

ATOS SE

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Ratify Appointment of Rodolphe Belmer as Director	Mgmt	For	For	For
5	Reelect Rodolphe Belmer as Director	Mgmt	For	For	For
6	Reelect Valerie Bernis as Director	Mgmt	For	For	For
7	Reelect Vernon Sankey as Director	Mgmt	For	Against	Against
8	Elect Rene Proglia as Director	Mgmt	For	For	For
9	Elect Astrid Stange as Director	Mgmt	For	For	For
10	Elect Elisabeth Tinkham as Director	Mgmt	For	For	For
11	Elect Katrina Hopkins as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
12	Elect Christian Beer as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
14	Approve Compensation of Bertrand Meunier, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Elie Girard, CEO	Mgmt	For	For	For
16	Approve Compensation of Pierre Barnabe, CEO	Mgmt	For	Against	Against
17	Approve Compensation of Adrian Gregory, Vice-CEO	Mgmt	For	Against	Against
18	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
21	Approve Remuneration Policy of CEO	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
28	Authorize Capitalization of Reserves of Up to EUR 5694 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
31	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
32	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against	Against
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Bank of Ningbo Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve 2021 Implementation of Related Party Transactions and 2022 Work Plan	Mgmt	For	For	For
7	Elect Luo Weikai as Non-Independent Director	Mgmt	For	For	For
8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
12	Approve Report of the Board of Supervisors	Mgmt	For	For	For
13	Approve Performance Evaluation Report of the Board of Directors and Directors	Mgmt	For	For	For
14	Approve Performance Evaluation Report of the Board of Supervisors and Supervisors	Mgmt	For	For	For
15	Approve Performance Evaluation Report of the Senior Management and Senior Management Members	Mgmt	For	For	For
16	Approve Capital Management Performance Evaluation Report	Mgmt	For	For	For

Beijing Yanjing Brewery Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For

Beijing Yanjing Brewery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Financial Auditor and Payment of Remuneration	Mgmt	For	For	For
7	Approve Appoint of Internal Control Auditor and Payment of Remuneration	Mgmt	For	For	For
8	Approve Change in Size of Board	Mgmt	For	For	For
9	Elect Geng Chao as Non-independent Director	Mgmt	For	For	For
10	Elect Liu Jingwei as Independent Director	Mgmt	For	For	For
11	Elect Qiao Naiqing as Supervisor	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For	For
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
16	Amend Related Party Transaction Decision-making System	Mgmt	For	For	For
17	Amend Management System for External Guarantee	Mgmt	For	For	For
18	Amend Cash Dividend Management System	Mgmt	For	For	For
19	Amend Working System for Independent Directors	Mgmt	For	For	For
20	Amend Major Investment Management System	Mgmt	For	For	For
21	Amend Management System for Raised Funds	Mgmt	For	For	For

BGI Genomics Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For

BGI Genomics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
8	Approve Allowance of Supervisors	Mgmt	For	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Burlington Stores, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Mahoney	Mgmt	For	Against	Against
1.2	Elect Director Laura J. Sen	Mgmt	For	For	For
1.3	Elect Director Paul J. Sullivan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

CBRE Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	Against	Against
1e	Elect Director Christopher T. Jenny	Mgmt	For	Against	Against
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1g	Elect Director Susan Meaney	Mgmt	For	For	For
1h	Elect Director Oscar Munoz	Mgmt	For	For	For

CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Robert E. Sulentic	Mgmt	For	For	For
1j	Elect Director Sanjiv Yajnik	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Chacha Food Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Daily Related-Party Transaction	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Use of Raised Funds to Purchase Financial Products	Mgmt	For	For	For
10	Approve Use of Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
11	Approve Provision of Guarantee	Mgmt	For	For	For
12	Approve Application of Bank Credit Lines	Mgmt	For	For	For
13	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
14	Approve Remuneration Management System of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
15	Approve Amendments to Articles of Association	Mgmt	For	For	For
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

China Everbright Environment Group Limited

Meeting Date: 05/18/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Wang Tianyi as Director	Mgmt	For	For	For
3.2	Elect Luan Zusheng as Director	Mgmt	For	For	For
3.3	Elect An Xuesong as Director	Mgmt	For	For	For
3.4	Elect Suo Xuquan as Director	Mgmt	For	Against	Against
3.5	Elect Li Shuk Yin, Edwina as Director	Mgmt	For	For	For
3.6	Authorize Board to Fix the Remuneration of the Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

China Hongqiao Group Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Zheng Shuliang as Director	Mgmt	For	For	For
2.2	Elect Zhang Ruilian as Director	Mgmt	For	For	For
2.3	Elect Wong Yuting n as Director	Mgmt	For	For	For
2.4	Elect Yang Congsen as Director	Mgmt	For	For	For
2.5	Elect Zhang Jinglei as Director	Mgmt	For	Against	Against
2.6	Elect Li Zimin (Zhang Hao) as Director	Mgmt	For	Against	Against
2.7	Elect Sun Dongdong as Director	Mgmt	For	Against	Against
2.8	Elect Wen Xianjun as Director	Mgmt	For	For	For
2.9	Elect Xing Jian as Director	Mgmt	For	Against	Against

China Hongqiao Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Han Benwen as Director	Mgmt	For	Against	Against
2.11	Elect Dong Xinyi as Director	Mgmt	For	For	For
2.12	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

China Mobile Limited

Meeting Date: 05/18/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Report of the Directors	Mgmt	For	For	For
3	Approve Profit Distribution Plan	Mgmt	For	For	For
4	Elect Wang Yuhang as Director	Mgmt			
5	Approve KPMG and KPMG Huazhen LLP as Auditors of the Group and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
9	Authorize Board to Determine Interim Profit Distribution of the Company	Mgmt	For	For	For
10	Approve Provision of External Guarantees	Mgmt	For	Against	Against
11	Approve Director and Senior Management Liability Insurance	Mgmt	For	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	For	For
3	Approve Audited Financial Reports of Sinopec Corp.	Mgmt	For	For	For
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	For	For
8	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For
9	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Qiu Fasen as Supervisor	SH	For	For	For
10.2	Elect Lv Liangong as Supervisor	SH	For	For	For
10.3	Elect Wu Bo as Supervisor	SH	For	For	For
10.4	Elect Zhai Yalin as Supervisor	SH	For	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			

China Petroleum & Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For

China Petroleum & Chemical Corporation

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	For	For
3	Approve Audited Financial Reports of Sinopec Corp.	Mgmt	For	For	For
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	For	For
8	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For
9	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
10.01	Elect Qiu Fasen as Supervisor	SH	For	For	For
10.02	Elect Lv Lianggong as Supervisor	SH	For	For	For
10.03	Elect Wu Bo as Supervisor	SH	For	For	For
10.04	Elect Zhai Yalin as Supervisor	SH	For	For	For

China Petroleum & Chemical Corporation

Meeting Date: 05/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For

Chinasoft International Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect He Ning as Director	Mgmt	For	For	For
2.2	Elect Tang Zhenming as Director	Mgmt	For	For	For
2.3	Elect Zhang Yaqin as Director	Mgmt	For	Against	Against
2.4	Elect Gao Liangyu as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Final Dividend	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For	For
1.4	Elect Director Patricia Fili-Kruschel	Mgmt	For	For	For
1.5	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1.6	Elect Director Robin Hickenlooper	Mgmt	For	Withhold	Withhold
1.7	Elect Director Scott Maw	Mgmt	For	For	For
1.8	Elect Director Brian Niccol	Mgmt	For	For	For
1.9	Elect Director Mary Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	For	For
7	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Contec Medical Systems Co. Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
9	Approve Remuneration of Supervisor	Mgmt	For	For	For

Contec Medical Systems Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Li Hua as Independent Director	Mgmt	For	For	For
	AMEND ARTICLES OF ASSOCIATION AND SYSTEMS	Mgmt			
11.1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
11.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
11.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
11.4	Amend Information Disclosure Management Measures	Mgmt	For	For	For
12	Approve Application of Credit Lines	Mgmt	For	Refer	For
13	Approve Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS	Mgmt			
6.1	Approve Remuneration of Directors of Zeng Yuqun	Mgmt	For	For	For
6.2	Approve Remuneration of Directors of Li Ping	Mgmt	For	For	For
6.3	Approve Remuneration of Directors of Huang Shilin	Mgmt	For	For	For
6.4	Approve Remuneration of Directors of Pan Jian	Mgmt	For	For	For
6.5	Approve Remuneration of Directors of Zhou Jia	Mgmt	For	For	For
6.6	Approve Remuneration of Directors of Wu Kai	Mgmt	For	For	For
6.7	Approve Remuneration of Directors of Xue Zuyun	Mgmt	For	For	For
6.8	Approve Remuneration of Directors of Hong Bo	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.9	Approve Remuneration of Directors of Cai Xiuling	Mgmt	For	For	For
6.10	Approve Remuneration of Directors of Wang Hongbo	Mgmt	For	For	For
	APPROVE REMUNERATION OF SUPERVISORS	Mgmt			
7.1	Approve Remuneration of Supervisors of Wu Yingming	Mgmt	For	For	For
7.2	Approve Remuneration of Supervisors of Feng Chunyan	Mgmt	For	For	For
7.3	Approve Remuneration of Supervisors of Liu Na	Mgmt	For	For	For
7.4	Approve Remuneration of Supervisors of Wang Siye	Mgmt	For	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Guarantee Plan	Mgmt	For	Against	Against
10	Approve Application of Credit Lines	Mgmt	For	Against	Against
11	Approve to Appoint Auditor	Mgmt	For	For	For
12	Approve Proposal on Repurchase and Cancellation of Performance Shares Deliberated at the 34th Meeting of the Board of Directors	Mgmt	For	For	For
13	Approve Proposal on Repurchase and Cancellation of Performance Shares Deliberated at the 3rd Meeting of the Board of Directors	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	Against	Against
15	Amend Company System	Mgmt	For	Against	Against
16	Approve Investment in the Construction of Power Battery Industry Chain Project	Mgmt	For	For	For

Dali Foods Group Company Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Xu Shihui as Director	Mgmt	For	For	For
3b	Elect Zhuang Weiqiang as Director	Mgmt	For	For	For

Dali Foods Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Elect Xu Yangyang as Director	Mgmt	For	For	For
3d	Elect Huang Jiaying as Director	Mgmt	For	For	For
3e	Elect Xu Biying as Director	Mgmt	For	Against	Against
3f	Elect Hu Xiaoling as Director	Mgmt	For	Against	Against
3g	Elect Ng Kong Hing as Director	Mgmt	For	For	For
3h	Elect Liu Xiaobin as Director	Mgmt	For	For	For
3i	Elect Lin Zhijun as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
9	Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Dassault Aviation SA

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.49 per Share	Mgmt	For	For	For
4	Approve Compensation of Directors	Mgmt	For	For	For
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against	Against
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against

Dassault Aviation SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Reelect Marie-Helene Habert as Director	Mgmt	For	Against	Against
11	Reelect Henri Proglio as Director	Mgmt	For	Against	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Amend Article 15 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
	Ordinary Business	Mgmt			
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Deutsche Boerse AG

Meeting Date: 05/18/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For

Elanco Animal Health Incorporated

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Elanco Animal Health Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kapila Kapur Anand	Mgmt	For	Against	Against
1b	Elect Director John P. Bilbrey	Mgmt	For	For	For
1c	Elect Director Scott D. Ferguson	Mgmt	For	For	For
1d	Elect Director Paul Herendeen	Mgmt	For	For	For
1e	Elect Director Lawrence E. Kurzius	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Eliminate Legacy Parent Provisions	Mgmt	For	For	For

ENN Energy Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Wu Xiaojing as Director	Mgmt	For	For	For
3a2	Elect Wang Dongzhi as Director	Mgmt	For	For	For
3a3	Elect Zhang Yuying as Director	Mgmt	For	Against	Against
3a4	Elect Law Yee Kwan, Quinn as Director	Mgmt	For	Against	Against
3a5	Elect Yien Yu Yu, Catherine as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Adopt New Share Option Scheme	Mgmt	For	Against	Against

ENN Energy Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Termination of 2012 Share Option Scheme	Mgmt	For	For	For

Enphase Energy, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven J. Gomo	Mgmt	For	For	For
1.2	Elect Director Thurman John "T.J." Rodgers	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Erste Group Bank AG

Meeting Date: 05/18/2022

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PwC Wirtschaftspruefung GmbH Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 343.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Increase in Size of Supervisory Board to 13 Members	Mgmt	For	For	For
11.2	Elect Christine Catasta as Supervisory Board Member	Mgmt	For	For	For
11.3	Reelect Henrietta Egerth-Stadlhuber as Supervisory Board Member	Mgmt	For	For	For
11.4	Elect Hikmet Ersek as Supervisory Board Member	Mgmt	For	For	For
11.5	Elect Alois Flatz as Supervisory Board Member	Mgmt	For	For	For
11.6	Elect Mariana Kuehnel as Supervisory Board Member	Mgmt	For	For	For
11.7	Reelect Marion Khueny as Supervisory Board Member	Mgmt	For	For	For
11.8	Reelect Friedrich Roedler as Supervisory Board Member	Mgmt	For	Against	Against
11.9	Reelect Michele Sutter-Ruedisser as Supervisory Board Member	Mgmt	For	For	For

Euronext NV

Meeting Date: 05/18/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation by CEO	Mgmt			
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Remuneration Report	Mgmt	For	For	For
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.d	Approve Dividends of EUR 1.93 Per Share	Mgmt	For	For	For
3.e	Approve Discharge of Management Board	Mgmt	For	For	For
3.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.a	Reelect Manuel Ferreira da Silva to Supervisory Board	Mgmt	For	For	For
4.b	Reelect Padraic O'Connor to Supervisory Board	Mgmt	For	For	For
5	Elect Fabrizio Testa to Management Board	Mgmt	For	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For

Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

Financial Street Holdings Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
6	Approve Provision of Guarantees	Mgmt	For	For	For
7	Approve Additional Financial Aid	Mgmt	For	Refer	For
8	Approve Debt Financing Instruments	Mgmt	For	For	For
9	Approve Continuation/New Issues with Financial Street Center CMBS	Mgmt	For	For	For
10	Approve Financial Services Agreement	Mgmt	For	Against	Against
11	Approve Related Party Transaction with Beijing Financial Street Investment (Group) Co., Ltd.	Mgmt	For	For	For

Fiserv, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For	For

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Henrique de Castro	Mgmt	For	Withhold	Withhold
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Fujian Funeng Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Comprehensive Budget	Mgmt	For	For	For
5	Approve Related Party Transaction	Mgmt	For	Against	Against
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve Credit Plan	Mgmt	For	Refer	For
9	Approve Financial Services Agreement	Mgmt	For	Against	Against
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Approve Working System for Independent Directors	Mgmt	For	For	For

Gemdale Corp.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Annual Report	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	Against	Against
8	Approve Financial Assistance Provision	Mgmt	For	Against	Against
9	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Elect Ji Tong as Non-Independent Director	Mgmt	For	For	For

GFL Environmental Inc.

Meeting Date: 05/18/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting, Multiple Voting and Series A Convertible Preferred Shareholders	Mgmt			
1.1	Elect Director Patrick Dovigi	Mgmt	For	For	For
1.2	Elect Director Dino Chiesa	Mgmt	For	For	For
1.3	Elect Director Violet Konkle	Mgmt	For	For	For
1.4	Elect Director Arun Nayar	Mgmt	For	For	For
1.5	Elect Director Paolo Notarnicola	Mgmt	For	For	For
1.6	Elect Director Ven Poole	Mgmt	For	For	For
1.7	Elect Director Blake Sumler	Mgmt	For	For	For
1.8	Elect Director Raymond Svider	Mgmt	For	For	For
1.9	Elect Director Jessica McDonald	Mgmt	For	For	For

GFL Environmental Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Giga Device Semiconductor (Beijing), Inc.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For

Guangdong Kinlong Hardware Products Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Application of Credit Lines	Mgmt	For	Refer	For
9	Approve Provision of Guarantee	Mgmt	For	For	For

Guangdong Kinlong Hardware Products Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
13	Approve Dividend Return Plan	Mgmt	For	For	For

Guangxi Guiguan Electric Power Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget (Draft) Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve Financing and Guarantee	Mgmt	For	For	For
8	Approve Issuance of Corporate Bond	Mgmt	For	For	For
9	Approve Appointment of Auditors and Payment of Remuneration	Mgmt	For	For	For
10	Approve Daily Related-Party Transactions	Mgmt	For	For	For
11	Approve Investment Plan	Mgmt	For	For	For
12	Approve Rural Revitalization Assistance Fund Plan	Mgmt	For	For	For
13	Amend Articles of Association and Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
14	Approve Investment in Development of New Energy Power Generation Projects	Mgmt	For	For	For

Haisco Pharmaceutical Group Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Haisco Pharmaceutical Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Report	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Repurchase and Cancellation of Performance Shares	SH	For	For	For
9	Amend Articles of Association	SH	For	Against	Against
10	Approve Capital Injection	SH	For	For	For
11	Amend Working System for Independent Directors	SH	For	Against	Against
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	SH	For	Against	Against
13	Amend Related Party Transaction Decision-making System	SH	For	Against	Against
14	Amend Management System of Raised Funds	SH	For	Against	Against
15	Amend Information Disclosure Affairs Management System	SH	For	Against	Against

Haitian International Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Zhang Jingzhang as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
3	Elect Zhang Jianming as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
4	Elect Lo Chi Chiu as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Elect Lou Baijun as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against

Haitian International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Halliburton Company

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	Against	Against
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For	For
1e	Elect Director Milton Carroll	Mgmt	For	Against	Against
1f	Elect Director Earl M. Cummings	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	Against	Against
1h	Elect Director Robert A. Malone	Mgmt	For	Against	Against
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	For
1k	Elect Director Tobi M. Edwards Young	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Henry Schein, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For	For
1c	Elect Director James P. Breslawski	Mgmt	For	For	For
1d	Elect Director Deborah Derby	Mgmt	For	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	Against	Against
1h	Elect Director Anne H. Margulies	Mgmt	For	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For	For
1l	Elect Director E. Dianne Rekow	Mgmt	For	For	For
1m	Elect Director Scott Serota	Mgmt	For	For	For
1n	Elect Director Bradley T. Sheares	Mgmt	For	For	For
1o	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

Hongfa Technology Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve Appointment of Financial Auditor and Internal Control Auditor as well as Payment of Remuneration	Mgmt	For	For	For

Hongfa Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
9	Approve Provision of Guarantee	Mgmt	For	Against	Against
10	Approve Financial Assistance Provision	Mgmt	For	Against	Against
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend Some Clauses of the Company's Related Systems	Mgmt	For	Against	Against

Inner Mongolia Yili Industrial Group Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Management Policy and Investment Plan	Mgmt	For	For	For
5	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Report of the Independent Directors	Mgmt	For	For	For
8	Elect Li Feng as Non-independent Director	Mgmt	For	For	For
9	Approve Provision of Guarantees to Upstream and Downstream Partners of the Industry Chain	Mgmt	For	For	For
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
11	Approve Provision of Guarantees to Wholly-owned Subsidiaries	Mgmt	For	For	For
12	Approve Provision of Guarantees to Hohhot Yixing Dairy Investment Management Co., Ltd.	Mgmt	For	Against	Against
13	Approve Authorization of Controlled Subsidiary to Provide Guarantee	Mgmt	For	Against	For
14	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
15	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
16	Amend Independent Director System	Mgmt	For	Against	For
17	Amend Related Party Transaction Management System	Mgmt	For	Against	Against

Inner Mongolia Yili Industrial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Appointment of Auditor	Mgmt	For	For	For

Joincare Pharmaceutical Group Industry Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Supervisors	Mgmt	For	For	For
2	Elect Xing Zhiwei as Supervisor	SH	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Internal Control Audit Report	Mgmt	For	For	For
8	Approve Special Audit Report on the Summary Table of Non-operating Capital Occupation and Other Related Capital Transactions	Mgmt	For	For	For
9	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	For	For
11	Approve Provision of Guarantee for Loan of Jinguan Dianli	Mgmt	For	For	For
12	Approve Appointment of Auditor	Mgmt	For	For	For
13	Approve Draft and Summary of Business Partner Share Purchase Plan	Mgmt	For	For	For
14	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Jointown Pharmaceutical Group Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Jointown Pharmaceutical Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Shareholder Return Plan	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Mgmt			
9.1	Approve Remuneration of Directors and Senior Management	Mgmt	For	Against	Against
9.2	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Provision of Financial Assistance	Mgmt	For	Against	Against
12	Approve Use of Idle Funds for Entrusted Asset Management	Mgmt	For	Against	Against
13	Approve Change in Registered Capital and Amend Articles of Association	Mgmt	For	For	For
14	Approve Formulation and Amendment of Company Management Systems	Mgmt	For	Against	Against
15	Elect He Wei as Non-independent Director and Adjustment of Members of Special Committees	Mgmt	For	For	For
16	Elect Lin Xinyang as Supervisor	SH	For	For	For

Kingdee International Software Group Company Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Elect Lin Bo as Director	Mgmt	For	For	For
2B	Elect Gary Clark Biddle as Director	Mgmt	For	Against	Against
2C	Elect Liu Chia Yung as Director	Mgmt	For	For	For
2D	Elect Zhou Jun Xiang as Director	Mgmt	For	For	For
2E	Elect Katherine Rong Xin as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Kingdee International Software Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Kingfa Sci. & Tech. Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve to Appoint Financial and Internal Control Auditors	Mgmt	For	For	For
7	Approve Guarantee Provision Plan	Mgmt	For	Against	Against
8	Approve Related Party Transaction	Mgmt	For	For	For

Lens Technology Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For

Lens Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Appointment of External Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	For	For

Liuzhou Iron & Steel Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
8	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For
9	Approve Production and Operation Service Agreement	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
14	Approve to Formulate Guarantee Management Measures	Mgmt	For	For	For
15	Amend Working System for Independent Directors	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Hu Zhenhua as Director	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Wang Wenhui as Director	SH	For	Against	Against

Lumen Technologies, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For	For
1b	Elect Director Martha Helena Bejar	Mgmt	For	Against	Against
1c	Elect Director Peter C. Brown	Mgmt	For	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	For	For
1e	Elect Director Steven T. "Terry" Clontz	Mgmt	For	For	For
1f	Elect Director T. Michael Glenn	Mgmt	For	For	For
1g	Elect Director W. Bruce Hanks	Mgmt	For	For	For
1h	Elect Director Hal Stanley Jones	Mgmt	For	For	For
1i	Elect Director Michael Roberts	Mgmt	For	For	For
1j	Elect Director Laurie Siegel	Mgmt	For	For	For
1k	Elect Director Jeffrey K. Storey	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Luxshare Precision Industry Co. Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Remuneration of Independent Directors	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against

Luxshare Precision Industry Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
12	Amend Working System for Independent Directors	Mgmt	For	Against	Against

Meituan

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Wang Xing as Director	Mgmt	For	For	For
3	Elect Mu Rongjun as Director	Mgmt	For	For	For
4	Elect Shum Heung Yeung Harry as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Mianyang Fulin Precision Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For

Mianyang Fulin Precision Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Special Report on Company's Non-operating Capital Occupation and Other Related Capital Transactions	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Remuneration of Non-independent Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Allowance and Expenses of Independent Directors	Mgmt	For	For	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve Application of Bank Credit Lines and Provision of Guarantee	Mgmt	For	Against	Against
12	Approve Amendments to Articles of Association	Mgmt	For	For	For

Molson Coors Beverage Company

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Mondelez International, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For	For
1d	Elect Director Lois D. Juliber	Mgmt	For	For	For

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Christiana S. Shi	Mgmt	For	For	For
1h	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1i	Elect Director Michael A. Todman	Mgmt	For	For	For
1j	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Oversee and Report on a Racial Equity Audit	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

Montnets Cloud Technology Group Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS	Mgmt			
7.1	Approve Remuneration of Yu Wensheng	Mgmt	For	For	For
7.2	Approve Remuneration of Yu Gang	Mgmt	For	For	For
7.3	Approve Remuneration of Tian Feichong	Mgmt	For	For	For
7.4	Approve Remuneration of Hang Guoqiang	Mgmt	For	For	For
7.5	Approve Allowance of Independent Director	Mgmt	For	For	For
	APPROVE REMUNERATION OF SUPERVISORS	Mgmt			
8.1	Approve Remuneration of Shi Yongqi	Mgmt	For	For	For
8.2	Approve Remuneration of Su Dafu	Mgmt	For	For	For
8.3	Approve Remuneration of Liu Yajun	Mgmt	For	For	For

Montnets Cloud Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Draft and Summary of Stock Option Incentive Plan	SH	For	Refer	Against
10	Approve Methods to Assess the Performance of Plan Participants	SH	For	Refer	Against
11	Approve Authorization of Board to Handle All Related Matters	SH	For	Refer	Against

NAURA Technology Group Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Comprehensive Credit Line Application	Mgmt	For	For	For
8	Approve Guarantee Provision Plan	Mgmt	For	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Neurocrine Biosciences, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard F. Pops	Mgmt	For	For	For
1.2	Elect Director Shalini Sharp	Mgmt	For	For	For
1.3	Elect Director Stephen A. Sherwin	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Neurocrine Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

NH Investment & Securities Co., Ltd.

Meeting Date: 05/18/2022

Country: South Korea

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lee Bo-won as Inside Director to Serve as an Audit Committee Member	Mgmt	For	For	For

Ninestar Corp.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Loan Application and Provision of Guarantee	Mgmt	For	Against	Against
8	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
9	Approve Appointment of Auditor	Mgmt	For	For	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve Use of Raised Funds to Replace Upfront Investment	Mgmt	For	For	For
12	Elect Meng Qingyi as Non-independent Director	Mgmt	For	For	For
13	Approve Remuneration of Directors	Mgmt	For	For	For

Old Dominion Freight Line, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For	For
1.4	Elect Director Bradley R. Gabosch	Mgmt	For	For	For
1.5	Elect Director Greg C. Gantt	Mgmt	For	For	For
1.6	Elect Director Patrick D. Hanley	Mgmt	For	For	For
1.7	Elect Director John D. Kasarda	Mgmt	For	Withhold	Withhold
1.8	Elect Director Wendy T. Stallings	Mgmt	For	For	For
1.9	Elect Director Thomas A. Stith, III	Mgmt	For	For	For
1.10	Elect Director Leo H. Suggs	Mgmt	For	For	For
1.11	Elect Director D. Michael Wray	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Pinnacle West Capital Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For	For
1.5	Elect Director Dale E. Klein	Mgmt	For	For	For
1.6	Elect Director Kathryn L. Munro	Mgmt	For	Withhold	Withhold
1.7	Elect Director Bruce J. Nordstrom	Mgmt	For	For	For
1.8	Elect Director Paula J. Sims	Mgmt	For	For	For
1.9	Elect Director William H. Spence	Mgmt	For	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For	For
1.11	Elect Director David P. Wagener	Mgmt	For	For	For

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Pirelli & C. SpA

Meeting Date: 05/18/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3.1	Approve Three-year Monetary Incentive Plan	Mgmt	For	Against	Against
3.2	Approve Adjustment of the Mechanisms of the Quantification of the Objectives included in the Three-year Monetary Incentive Plan	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Power Assets Holdings Limited

Meeting Date: 05/18/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For	Do Not Vote
3b	Elect Chan Loi Shun as Director	Mgmt	For	For	Do Not Vote

Power Assets Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Elect Leung Hong Shun, Alexander as Director	Mgmt	For	Against	Do Not Vote
3d	Elect Koh Poh Wah as Director	Mgmt	For	Against	Do Not Vote
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	Do Not Vote
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For	For
3b	Elect Chan Loi Shun as Director	Mgmt	For	For	For
3c	Elect Leung Hong Shun, Alexander as Director	Mgmt	For	Against	Against
3d	Elect Koh Poh Wah as Director	Mgmt	For	Against	Against
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

PPL Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	Against	Against
1e	Elect Director Vincent Sorgi	Mgmt	For	For	For
1f	Elect Director Natica von Althann	Mgmt	For	For	For

PPL Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Keith H. Williamson	Mgmt	For	For	For
1h	Elect Director Phoebe A. Wood	Mgmt	For	Against	Against
1i	Elect Director Armando Zagalo de Lima	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Doi	Mgmt	For	For	For
1.2	Elect Director Vicky B. Gregg	Mgmt	For	For	For
1.3	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1.4	Elect Director Timothy L. Main	Mgmt	For	For	For
1.5	Elect Director Denise M. Morrison	Mgmt	For	For	For
1.6	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
1.7	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.8	Elect Director Stephen H. Rusckowski	Mgmt	For	For	For
1.9	Elect Director Gail R. Wilensky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Robert Half International Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Robert Half International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	For	For
1e	Elect Director Robert J. Pace	Mgmt	For	For	For
1f	Elect Director Frederick A. Richman	Mgmt	For	Against	Against
1g	Elect Director M. Keith Waddell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ross Stores, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For	For
1c	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1d	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
1e	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1f	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1g	Elect Director George P. Orban	Mgmt	For	For	For
1h	Elect Director Larree M. Renda	Mgmt	For	For	For
1i	Elect Director Barbara Rentler	Mgmt	For	For	For
1j	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Sampo Oyj

Meeting Date: 05/18/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 4.10 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 190,000 for Chair and EUR 98,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Bjorn Wahlroos as Directors; Elect Steven Langan as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Sangfor Technologies, Inc.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Remuneration (Allowance) of Directors and Senior Management Members	Mgmt	For	For	For
9	Approve Remuneration (Allowance) of Supervisors	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND RAISE FUNDS USAGE MANAGEMENT SYSTEM AND OTHER RELATED SYSTEMS	Mgmt			
11.1	Amend Management System for the Use of Raised Funds	Mgmt	For	Against	Against
11.2	Amend External Guarantee Management System	Mgmt	For	Against	Against
11.3	Amend External Investment Management System	Mgmt	For	Against	Against
11.4	Amend Working System for Independent Directors	Mgmt	For	Against	Against
11.5	Amend Related Party Transaction System	Mgmt	For	Against	Against
	APPROVE ADJUSTMENT OF ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
12.1	Approve Matters Related to Bondholder's Meeting	SH	For	For	For
12.2	Approve Resolution Validity Period	SH	For	For	For
13	Approve Company's Issuance of Convertible Corporate Bonds (Revised Draft)	SH	For	For	For
14	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	SH	For	For	For
15	Approve Feasibility Analysis Report on the Use of Proceeds	SH	For	For	For
16	Approve Report on the Usage of Previously Raised Funds	SH	For	For	For
17	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	SH	For	For	For
18	Approve Matters Relating to Meetings of Bond Holders	SH	For	For	For
19	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For

SAP SE

Meeting Date: 05/18/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

SCOR SE

Meeting Date: 05/18/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
4	Approve Compensation Report	Mgmt	For	For	For
5	Approve Compensation of Denis Kessler, Chairman and CEO Until 30 June 2021	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation of Denis Kessler, Chairman Since 1 July 2021	Mgmt	For	For	For
7	Approve Compensation of Laurent Rousseau, CEO Since 1 July 2021	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Reelect Natacha Valla as Director	Mgmt	For	For	For
13	Reelect Fabrice Bregier as Director	Mgmt	For	For	For
14	Approve Transaction with Covea Cooperations SA and Covea SGAM	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 588,871,028	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,217,753	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 147,217,753 for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	For	For
23	Authorize Issuance of Warrants (Bons 2022 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	Mgmt	For	For	For
24	Authorize Issuance of Warrants (AOF 2022) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

SCOR SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	Mgmt	For	For	For
27	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-24, 26 and 28 at EUR 771,535,156	Mgmt	For	Against	Against
30	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shaanxi International Trust Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Recovery Plan and Disposal Plan	Mgmt	For	For	For

Shanghai Bairun Investment Holding Group Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For

Shanghai Bairun Investment Holding Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve External Guarantee	Mgmt	For	For	For
10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
11	Approve Amend Articles of Association and Change in Registered Capital	Mgmt	For	For	For
	AMEND COMPANY SYSTEMS	Mgmt			
12.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12.2	Amend Fair Decision System for Related Party Transactions	Mgmt	For	Against	Against
12.3	Amend Working System for Independent Directors	Mgmt	For	Against	Against
13	Approve Adjustment of Allowance of Directors	Mgmt	For	For	For
14	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Shanghai Flyco Electrical Appliance Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Use of Own Funds for Entrusted Asset Management	Mgmt	For	Against	Against
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Amend Working System for Independent Directors	Mgmt	For	Against	Against

Shanghai Medicilon, Inc.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Profit Distribution and Capitalization of Capital Reserves	SH	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Use of Remaining Raised Funds to Replenish Working Capital	Mgmt	For	For	For
8	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	Against	Against
10	Approve Remuneration of Supervisors	Mgmt	For	Against	Against
11	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For

Shanxi Meijin Energy Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related-party Transactions	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Signing of Entrusted Management Agreement	Mgmt	For	For	For

Songcheng Performance Development Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Audit Report	Mgmt	For	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve Equity Transfer of Zhuhai Subsidiary and Related Transaction	Mgmt	For	For	For
10	Approve Equity Transfer of Hong Kong Subsidiary and Related Transactions	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Amend Company Systems	Mgmt	For	Against	Against

Southwest Airlines Co.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	For	For
1b	Elect Director J. Veronica Biggins	Mgmt	For	Against	Against
1c	Elect Director Douglas H. Brooks	Mgmt	For	For	For
1d	Elect Director William H. Cunningham	Mgmt	For	Against	Against
1e	Elect Director John G. Denison	Mgmt	For	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For	For
1g	Elect Director David P. Hess	Mgmt	For	For	For
1h	Elect Director Robert E. Jordan	Mgmt	For	For	For
1i	Elect Director Gary C. Kelly	Mgmt	For	For	For
1j	Elect Director Nancy B. Loeffler	Mgmt	For	For	For
1k	Elect Director John T. Montford	Mgmt	For	For	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Christopher P. Reynolds	Mgmt	For	For	For
1m	Elect Director Ron Ricks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

State Street Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1e	Elect Director William C. Freda	Mgmt	For	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	Against	Against
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For	For
1l	Elect Director Richard P. Sergel	Mgmt	For	For	For
1m	Elect Director Gregory L. Summe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Asset Management Policies and Diversified Investors	SH	Against	For	For

Sungrow Power Supply Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
8	Approve Provision of Guarantees	Mgmt	For	For	For
9	Approve Application of Credit Line	Mgmt	For	Against	Against
10	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
12	Approve Issuing of Letter of Guarantee	Mgmt	For	For	For
13	Approve Financial Assistance Provision	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	For	For
15	Approve Removal of Liu Zhen	SH	For	Refer	For
16	Elect Gu Yilei as Non-Independent Director	SH	For	For	For

Suning Universal Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For

Suning Universal Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve to Appoint Internal Control Auditor	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	For	For
9	Approve Related Party Transaction	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	Against	Against
3b	Elect Ian Charles Stone as Director	Mgmt	For	Against	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Mgmt	For	Against	Against

The Hartford Financial Services Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For	For
1d	Elect Director Donna James	Mgmt	For	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For	For
1f	Elect Director Teresa W. Roseborough	Mgmt	For	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For	For
1j	Elect Director Greig Woodring	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies	SH	Against	Against	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For	For
1f	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	Against	Against

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Trina Solar Co., Ltd.

Meeting Date: 05/18/2022 **Country:** Cayman Islands
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Performance Report of the Company's Independent Directors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Senior Managers	Mgmt	For	For	For
5	Approve Remuneration of Supervisors	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Appointment of Auditor	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against	Against
11	Approve Change in Registered Capital and Amend Articles of Association	Mgmt	For	For	For

Uniper SE

Meeting Date: 05/18/2022 **Country:** Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

Uniper SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.07 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Markus Rauramo to the Supervisory Board	Mgmt	For	Against	Against
7.2	Reelect Bernhard Guenther to the Supervisory Board	Mgmt	For	Against	Against
7.3	Reelect Werner Brinker to the Supervisory Board	Mgmt	For	For	For
7.4	Reelect Judith Buss to the Supervisory Board	Mgmt	For	For	For
7.5	Reelect Esa Hyvaerinen to the Supervisory Board	Mgmt	For	For	For
7.6	Reelect Nora Steiner-Forsberg to the Supervisory Board	Mgmt	For	For	For

Universal Health Services, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B and D Common Stock Holders	Mgmt			
1	Elect Director Maria R. Singer	Mgmt	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	For	For
1.7	Elect Director Jeffrey Leiden	Mgmt	For	For	For
1.8	Elect Director Margaret McGlynn	Mgmt	For	Against	Against
1.9	Elect Director Diana McKenzie	Mgmt	For	For	For
1.10	Elect Director Bruce Sachs	Mgmt	For	For	For
1.11	Elect Director Suketu "Suky" Upadhyay	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Weifu High-Technology Group Co. Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Use of Funds for Entrusted Asset Management	Mgmt	For	Against	Against
8	Approve Appointment of Financial Auditor	Mgmt	For	For	For
9	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For

Weifu High-Technology Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve Adjustment on the Usage of the Repurchased Shares and Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
16	Amend Related Party Transaction Management System	Mgmt	For	For	For

Weifu High-Technology Group Co. Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Use of Funds for Entrusted Asset Management	Mgmt	For	Against	Against
8	Approve Appointment of Financial Auditor	Mgmt	For	For	For
9	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve Adjustment on the Usage of the Repurchased Shares and Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

Weifu High-Technology Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
16	Amend Related Party Transaction Management System	Mgmt	For	For	For

Weihai Guangwei Composites Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Provision of Guarantees and Financial Assistance	Mgmt	For	For	For
7	Approve Credit Line Application, Bank Loan and Corresponding Guarantees	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
10	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
11	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Kassling	Mgmt	For	For	For
1.2	Elect Director Albert J. Neupaver	Mgmt	For	For	For
1.3	Elect Director Ann R. Klee	Mgmt	For	Withhold	Withhold

Westinghouse Air Brake Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Wuxi Shangji Automation Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines and Provision of Guarantee	Mgmt	For	For	For
8	Approve Use of Own Funds for Entrusted Financial Management	Mgmt	For	Against	Against
9	Approve Appointment of Auditor	Mgmt	For	For	For
10	Amend Management System for Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Xcel Energy Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	For	For	For
1b	Elect Director Bob Frenzel	Mgmt	For	For	For
1c	Elect Director Netha Johnson	Mgmt	For	For	For
1d	Elect Director Patricia Kampling	Mgmt	For	For	For
1e	Elect Director George Kehl	Mgmt	For	For	For
1f	Elect Director Richard O'Brien	Mgmt	For	For	For

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Charles Pardee	Mgmt	For	For	For
1h	Elect Director Christopher Policinski	Mgmt	For	Against	Against
1i	Elect Director James Prokopanko	Mgmt	For	Against	Against
1j	Elect Director Kim Williams	Mgmt	For	For	For
1k	Elect Director Daniel Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Xiangcai Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTION	Mgmt			
8.1	Approve Related Party Transaction with Zhejiang Xinhua Group Co., Ltd.	Mgmt	For	For	For
8.2	Approve Related Party Transaction with Other Related Parties	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against
14	Approve Provision of Guarantee	Mgmt	For	For	For
15	Approve to Appoint Auditor	Mgmt	For	For	For

XJ Electric Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Hu Siquan as Supervisor	SH	For	For	For

XPO Logistics, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	For	For
1.2	Elect Director Jason Aiken	Mgmt	For	For	For
1.3	Elect Director AnnaMaria DeSalva	Mgmt	For	Against	Against
1.4	Elect Director Michael Jesselson	Mgmt	For	Against	Against
1.5	Elect Director Adrian Kingshott	Mgmt	For	Against	Against
1.6	Elect Director Mary Kissel	Mgmt	For	For	For
1.7	Elect Director Allison Landry	Mgmt	For	For	For
1.8	Elect Director Johnny C. Taylor, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

XPO Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Oversee and Report a Civil Rights Audit	SH	Against	For	For

Yuexiu Property Company Limited

Meeting Date: 05/18/2022 **Country:** Hong Kong
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Acquisition and Related Transactions	Mgmt	For	Refer	For
2	Elect Zhang Yibing as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against

Zalando SE

Meeting Date: 05/18/2022 **Country:** Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Stock Option Plan 2014, Equity Incentive Plan and Long-Term Incentive 2018	Mgmt	For	For	For

Zhejiang Hailiang Co. Ltd.

Meeting Date: 05/18/2022 **Country:** China
Meeting Type: Annual

Zhejiang Hailiang Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	Against	Against
7	Approve Comprehensive Credit Line Application	Mgmt	For	Against	Against
8	Approve Provision of Guarantee for Controlled Subsidiary	Mgmt	For	Against	Against
9	Approve Provision of Financial Services by Hailiang Group Finance Co., Ltd.	Mgmt	For	Against	Against
10	Approve Provision of Guarantee for Controlling Shareholder	Mgmt	For	For	For
11	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
12	Approve Environmental, Social and Corporate Governance (ESG) Report and Social Responsibility Report	Mgmt	For	For	For
13	Approve Environmental Report	Mgmt	For	For	For
14	Approve Financial Derivatives Investment Business	Mgmt	For	For	For
15	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
16	Approve Completion of Raised Fund Investment Project and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
17	Approve Shareholder Dividend Return Plan	Mgmt	For	For	For

Zhejiang Juhua Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For

Zhejiang Juhua Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For	For
8	Approve Appointment of Financial and Internal Control Auditor and Payment of Remuneration	Mgmt	For	For	For
9	Approve Financial Services Partnership Agreement	Mgmt	For	Against	Against
10	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
11	Approve Additional Technical Reconstruction and Expansion Project Construction	Mgmt	For	For	For

360 Security Technology, Inc.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Daily Related-party Transactions	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Report of the Board of Supervisors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Change in Raised Funds Investment Project	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Related Party Transaction System	Mgmt	For	Against	Against
16	Amend Management System of Raised Funds	Mgmt	For	Against	Against

360 Security Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Amend External Guarantee Decision-making System	Mgmt	For	Against	Against
18	Approve Amendments to Articles of Association	Mgmt	For	For	For
19	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Zhao Luming as Director	SH	For	For	For
20.2	Elect Jiao Jiao as Director	SH	For	For	For

Aalberts NV

Meeting Date: 05/19/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.b	Approve Dividends of EUR 1.65 Per Share	Mgmt	For	For	For
5	Approve Discharge of Management Board	Mgmt	For	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

ADBRI Ltd.

Meeting Date: 05/19/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Geoff Tarrant as Director	Mgmt	For	For	For
4	Elect Michael Wright as Director	Mgmt	For	For	For
5	Elect Samantha Hogg as Director	Mgmt	For	For	For
6a	Approve Issuance of Awards to Nick Miller in Respect of the FY22-25 LTI	Mgmt	For	For	For
6b	Approve Issuance of Awards to Nick Miller in Respect of the MD Performance Award	Mgmt	For	Against	Against
7	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	For

Advance Auto Parts, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For	For
1b	Elect Director John F. Ferraro	Mgmt	For	For	For
1c	Elect Director Thomas R. Greco	Mgmt	For	For	For
1d	Elect Director Joan M. Hilson	Mgmt	For	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
1g	Elect Director Douglas A. Pertz	Mgmt	For	For	For
1h	Elect Director Sherice R. Torres	Mgmt	For	For	For
1i	Elect Director Nigel Travis	Mgmt	For	Against	Against
1j	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

AEON Mall Co., Ltd.

Meeting Date: 05/19/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
2.1	Elect Director Iwamura, Yasutsugu	Mgmt	For	For	For
2.2	Elect Director Fujiki, Mitsuhiro	Mgmt	For	For	For
2.3	Elect Director Sato, Hisayuki	Mgmt	For	For	For
2.4	Elect Director Okamoto, Masahiko	Mgmt	For	For	For
2.5	Elect Director Yokoyama, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Okada, Motoya	Mgmt	For	For	For
2.7	Elect Director Nakarai, Akiko	Mgmt	For	For	For
2.8	Elect Director Hashimoto, Tatsuya	Mgmt	For	For	For
2.9	Elect Director Koshizuka, Kunihiro	Mgmt	For	For	For
2.10	Elect Director Kurosaki, Hironobu	Mgmt	For	For	For
2.11	Elect Director Owada, Junko	Mgmt	For	For	For
2.12	Elect Director Enomoto, Chisa	Mgmt	For	For	For
2.13	Elect Director Taki, Junko	Mgmt	For	For	For

AIA Group Limited

Meeting Date: 05/19/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Sun Jie (Jane) as Director	Mgmt	For	For	For
4	Elect George Yong-Boon Yeo as Director	Mgmt	For	Against	Against
5	Elect Swee-Lian Teo as Director	Mgmt	For	For	For
6	Elect Narongchai Akrasanee as Director	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Alliant Energy Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Joy Falotico	Mgmt	For	For	For
1b	Elect Director John O. Larsen	Mgmt	For	For	For
1c	Elect Director Thomas F. O'Toole	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Altria Group, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
1f	Elect Director W. Leo Kiely, III	Mgmt	For	For	For
1g	Elect Director Kathryn B. McQuade	Mgmt	For	For	For
1h	Elect Director George Munoz	Mgmt	For	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For	For
1l	Elect Director M. Max Yzaguirre	Mgmt	For	For	For

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Anhui Kouzi Distillery Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Plan	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Annual Report and Summary	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

Arkema SA

Meeting Date: 05/19/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Philippe Sauquet as Director	Mgmt	For	For	For
6	Reelect Philippe Sauquet as Director	Mgmt	For	For	For
7	Reelect Fonds Strategique de Participations as Director	Mgmt	For	Against	Against
8	Reelect Marie-Ange Debon as Director	Mgmt	For	For	For
9	Elect Nicolas Patalano as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Uwe Michael Jakobs as Representative of Employee Shareholders to the Board	Mgmt	None	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Chairman and CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
24	Authorize up to 2.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For

Arkema SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

AT&T Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Scott T. Ford	Mgmt	For	For	For
1.3	Elect Director Glenn H. Hutchins	Mgmt	For	Against	Against
1.4	Elect Director William E. Kennard	Mgmt	For	For	For
1.5	Elect Director Debra L. Lee *Withdrawn Resolution*	Mgmt			
1.6	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.7	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.8	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.9	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.10	Elect Director John T. Stankey	Mgmt	For	For	For
1.11	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.12	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1.13	Elect Director Geoffrey Y. Yang *Withdrawn Resolution*	Mgmt			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Refer	For
5	Require Independent Board Chair	SH	Against	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

Atacadao SA

Meeting Date: 05/19/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Grupo BIG Brasil S.A. (Grupo BIG)	Mgmt	For	Refer	For
2	Approve Agreement to Acquire Grupo BIG Brasil S.A. (Grupo BIG)	Mgmt	For	Refer	For
3	Ratify Alvarez & Marsal Assessoria em Transacoes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
4	Approve Independent Firm's Appraisal	Mgmt	For	For	For
5	Approve Share Merger Agreement	Mgmt	For	Refer	For
6	Approve Capital Increase in Connection with Proposed Transaction and Amend Article 5 Accordingly	Mgmt	For	Refer	For
7	Consolidate Bylaws	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

AutoStore Holdings Ltd.

Meeting Date: 05/19/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Ratify Deloitte as Auditors	Mgmt	For	Against	Do Not Vote
6	Approve Company's Corporate Governance Statement	Mgmt			
7.1	Elect Members of Nominating Committee	Mgmt	For	Against	Do Not Vote
7.2	Approve Procedures for Nominating Committee	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Directors; Approve Remuneration of Audit Committee	Mgmt	For	Against	Do Not Vote
9	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote

AutoStore Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
11	Confirmation of Acts	Mgmt	For	For	Do Not Vote

AvalonBay Communities, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Alan B. Buckelew	Mgmt	For	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1e	Elect Director Stephen P. Hills	Mgmt	For	For	For
1f	Elect Director Christopher B. Howard	Mgmt	For	For	For
1g	Elect Director Richard J. Lieb	Mgmt	For	For	For
1h	Elect Director Nnenna Lynch	Mgmt	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	Against	Against
1l	Elect Director W. Edward Walter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Bank of Guiyang Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Bank of Guiyang Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	Against	Against
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Special Report on Related-party Transactions	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTION	Mgmt			
7.1	Approve Related Party Transaction with Guiyang State-owned Assets Investment Management Company	Mgmt	For	For	For
7.2	Approve Related Party Transaction with Guizhou Wujiang Energy Investment Co., Ltd.	Mgmt	For	For	For
7.3	Approve Related Party Transaction with Renhuai Sauce Wine (Group) Co., Ltd.	Mgmt	For	For	For
7.4	Approve Related Party Transaction with Related Natural Person	Mgmt	For	For	For
8	Approve Performance Evaluation Report for Directors, Supervisors and Senior Management	Mgmt	For	For	For
9	Elect Tian Lu as Non-independent Director	SH	For	For	For
10	Elect Li Dahai as Non-independent Director	Mgmt	For	For	For
11	Elect Luo Ronghua as Independent Director	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
16	Approve Plan on Authorization of the Board of Directors by General Meetings of Shareholders	Mgmt	For	For	For
17	Approve Green Financial Bonds	Mgmt	For	For	For

Beijing Enlight Media Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Beijing Enlight Media Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For

BlueFocus Intelligent Communications Group Co. Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Authorization of the Board to Handle Matters on Issuance of Shares to Specific Targets	Mgmt	For	For	For

Boston Properties, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel I. Klein	Mgmt	For	For	For
1b	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1c	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1d	Elect Director Carol B. Einiger	Mgmt	For	For	For
1e	Elect Director Diane J. Hoskins	Mgmt	For	For	For

Boston Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Mary E. Kipp	Mgmt	For	For	For
1g	Elect Director Douglas T. Linde	Mgmt	For	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director David A. Twardock	Mgmt	For	For	For
1k	Elect Director William H. Walton, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Remuneration of Non-Employee Directors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

C&S Paper Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

Capgemini SE

Meeting Date: 05/19/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board From 20 May 2022	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For	For
13	Elect Maria Ferraro as Director	Mgmt	For	For	For
14	Elect Olivier Roussat as Director	Mgmt	For	For	For
15	Reelect Paul Hermelin as Director	Mgmt	For	For	For
16	Reelect Xavier Musca as Director	Mgmt	For	For	For
17	Elect Frederic Oudea as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Amend Article 11 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

CDW Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Paul J. Finnegan	Mgmt	For	For	For
1e	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1f	Elect Director Christine A. Leahy	Mgmt	For	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1j	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Champion Real Estate Investment Trust

Meeting Date: 05/19/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Note Audited Financial Statements Together with the Auditors' Report	Mgmt			
2	Note Appointment of Auditor and Fixing of Their Remuneration	Mgmt			
3	Elect Cheng Wai Chee, Christopher as Director	Mgmt	For	For	For
4	Elect Shek Lai Him, Abraham as Director	Mgmt	For	Against	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

China Everbright Bank Company Limited

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Wang Jiang as Director	Mgmt	For	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For	For
3	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Budget Plan of Fixed Asset Investment	Mgmt	For	For	For
5	Approve Audited Accounts Report	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Appointment of Auditors	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For

China Everbright Bank Company Limited

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Wang Jiang as Director	Mgmt	For	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For	For
3	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Budget Plan of Fixed Asset Investment	Mgmt	For	For	For
5	Approve Audited Accounts Report	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Appointment of Auditors	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For

China Everbright Limited

Meeting Date: 05/19/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Zhang Mingao as Director	Mgmt	For	For	For
3b	Elect Wang Hongyang as Director	Mgmt	For	For	For
3c	Elect Yin Yanwu as Director	Mgmt	For	For	For
3d	Elect Pan Wenjie as Director	Mgmt	For	Against	Against
3e	Elect Fang Bin as Director	Mgmt	For	Against	Against
3f	Elect Chung Shui Ming Timpson as Director and Approve Continuous Appointment as Independent Non-Executive Director	Mgmt	For	Against	Against
3g	Elect Law Cheuk Kin Stephen as Director	Mgmt	For	For	For
3h	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

China Everbright Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

China Resources Double-Crane Pharmaceutical Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
9	Approve Application of Bank Credit Lines and Loans	Mgmt	For	Refer	For
10	Approve Acceptance Bills, Deposits, Wealth Management and Financing Business at Zhuhai China Resources Bank	Mgmt	For	Against	Against

China Telecom Corporation Limited

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Financial Report	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Supervisory Committee	Mgmt	For	For	For

China Telecom Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution and Dividend Declaration Plan	Mgmt	For	For	For
6	Approve Interim Profit Distribution Plan	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Chubb Limited

Meeting Date: 05/19/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	Against	Against
5.7	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.8	Elect Director Robert W. Scully	Mgmt	For	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	Against	Against
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	Against	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	Against	Against
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For	For

CK Asset Holdings Limited

Meeting Date: 05/19/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For	For
3.2	Elect Chung Sun Keung, Davy as Director	Mgmt	For	For	For
3.3	Elect Pau Yee Wan, Ezra as Director	Mgmt	For	For	For
3.4	Elect Hung Siu-lin, Katherine as Director	Mgmt	For	For	For
3.5	Elect Colin Stevens Russel as Director	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

CK Asset Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CK Hutchison Holdings Limited

Meeting Date: 05/19/2022 **Country:** Cayman Islands
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For	For
3b	Elect Frank John Sixt as Director	Mgmt	For	Against	Against
3c	Elect Edith Shih as Director	Mgmt	For	For	For
3d	Elect Chow Woo Mo Fong, Susan as Director	Mgmt	For	Against	Against
3e	Elect Michael David Kadoorie as Director	Mgmt	For	For	For
3f	Elect Lee Wai Mun, Rose as Director	Mgmt	For	For	For
3g	Elect Leung Lau Yau Fun, Sophie as Director	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Crown Castle International Corp.

Meeting Date: 05/19/2022 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For	For

Crown Castle International Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Tammy K. Jones	Mgmt	For	Against	Against
1g	Elect Director Anthony J. Melone	Mgmt	For	For	For
1h	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1i	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Dassault Systemes SA

Meeting Date: 05/19/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Appoint KPMG SA as Auditor	Mgmt	For	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
10	Reelect Charles Edelstenne as Director	Mgmt	For	For	For
11	Reelect Bernard Charles as Director	Mgmt	For	For	For
12	Reelect Pascal Daloz as Director	Mgmt	For	For	For

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Xavier Cauchois as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 20 Million Issued Share Capital	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000 Extraordinary Business	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	Against	Against
20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Mgmt	For	Against	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Deutsche Bank AG

Meeting Date: 05/19/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Frank Kuhnke (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2021	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Rebecca Short (from May 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.11	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Frank Bsirske (until October 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Gerd Schuetz (until May 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2021	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2021	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Frank Werneke (from November 25, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2021	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Witter (from May 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 9 Billion	Mgmt	For	For	For
10.1	Elect Alexander Wynaendts to the Supervisory Board	Mgmt	For	For	For
10.2	Elect Yngve Slyngstad to the Supervisory Board	Mgmt	For	For	For
11.1	Amend Articles Re: Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.2	Amend Articles Re: Editorial Changes in Connection with the Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.3	Amend Articles Re: Remuneration of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.4	Amend Articles Re: AGM Chairman	Mgmt	For	For	For
11.5	Amend Articles Re: Formation of a Global Advisory Board	Mgmt	For	For	For
12	Amend Articles Re: Dividend in Kind	Mgmt	For	For	For
	Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 Aktiengesellschaft	Mgmt			
13	Withdraw Confidence in the Management Board Chairman Christian Sewing	SH	Against	Against	Against

DexCom, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	For	For	For
1.2	Elect Director Barbara E. Kahn	Mgmt	For	For	For
1.3	Elect Director Kyle Malady	Mgmt	For	For	For
1.4	Elect Director Jay S. Skyler	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Forward Stock Split	Mgmt	For	For	For

DHC Software Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For

Discover Financial Services

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	Against	Against
1.3	Elect Director Gregory C. Case	Mgmt	For	For	For

Discover Financial Services

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Candace H. Duncan	Mgmt	For	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For	For
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For	For
1.7	Elect Director Roger C. Hochschild	Mgmt	For	For	For
1.8	Elect Director Thomas G. Maheras	Mgmt	For	For	For
1.9	Elect Director Michael H. Moskow	Mgmt	For	For	For
1.10	Elect Director David L. Rawlinson, II	Mgmt	For	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Dropbox, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.2	Elect Director Donald W. Blair	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lisa Campbell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Paul E. Jacobs	Mgmt	For	Withhold	Withhold
1.5	Elect Director Sara Mathew	Mgmt	For	For	For
1.6	Elect Director Abhay Parasnis	Mgmt	For	For	For
1.7	Elect Director Karen Peacock	Mgmt	For	Withhold	Withhold
1.8	Elect Director Michael Seibel	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Enel SpA

Meeting Date: 05/19/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1	Slate 1 Submitted by Ministry of the Economy and Finance	SH	None	Against	Against
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt			
5	Approve Internal Statutory Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Long Term Incentive Plan	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Equitable Holdings, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	For	For
1b	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1c	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1d	Elect Director Kristi A. Matus	Mgmt	For	For	For
1e	Elect Director Mark Pearson	Mgmt	For	For	For
1f	Elect Director Bertram L. Scott	Mgmt	For	For	For

Equitable Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director George Stansfield	Mgmt	For	For	For
1h	Elect Director Charles G.T. Stonehill	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

Gan & Lee Pharmaceuticals Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Gang Zhongru as Director	Mgmt	For	Against	Against
10.2	Elect Du Kai as Director	Mgmt	For	Against	Against
10.3	Elect Song Weiqiang as Director	Mgmt	For	Against	Against
10.4	Elect Jiao Jiao as Director	Mgmt	For	Against	Against
10.5	Elect Yin Lei as Director	Mgmt	For	Against	Against
10.6	Elect Chen Wei as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Chang Zengyi as Director	Mgmt	For	For	For
11.2	Elect He Yanqing as Director	Mgmt	For	For	For
11.3	Elect Zheng Guojun as Director	Mgmt	For	For	For

Gan & Lee Pharmaceuticals Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Zhang Tao as Supervisor	Mgmt	For	For	For
12.2	Elect Wang Yi as Supervisor	Mgmt	For	For	For

Gentex Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Anderson	Mgmt	For	For	For
1.2	Elect Director Leslie Brown	Mgmt	For	For	For
1.3	Elect Director Steve Downing	Mgmt	For	For	For
1.4	Elect Director Gary Goode	Mgmt	For	Withhold	Withhold
1.5	Elect Director James Hollars	Mgmt	For	For	For
1.6	Elect Director Richard Schaum	Mgmt	For	For	For
1.7	Elect Director Kathleen Starkoff	Mgmt	For	For	For
1.8	Elect Director Brian Walker	Mgmt	For	For	For
1.9	Elect Director Ling Zang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

GLP-J REIT

Meeting Date: 05/19/2022

Country: Japan

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office - Amend Provisions on Record Date for Unitholder Meetings - Reflect Changes in Accounting Standards	Mgmt	For	For	For
2	Elect Executive Director Miura, Yoshiyuki	Mgmt	For	For	For

GLP-J REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Alternate Executive Director Yagiba, Shinji	Mgmt	For	For	For
4.1	Elect Supervisory Director Inoue, Toraki	Mgmt	For	Against	Against
4.2	Elect Supervisory Director Yamaguchi, Kota	Mgmt	For	Against	Against
4.3	Elect Supervisory Director Naito, Agasa	Mgmt	For	For	For
5	Elect Alternate Supervisory Director Kase, Yutaka	Mgmt	For	For	For

Guangxi Liugong Machinery Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Business Plan	Mgmt	For	For	For
6	Approve Financial Budget	Mgmt	For	For	For
7	Approve Appointments of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association and Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	APPROVE ADJUSTMENT OF RELATED PARTY TRANSACTIONS	Mgmt			
9.1	Approve Adjustment of Related Party Transaction on Purchase of Goods and Receipt of Labor from Guangxi Liugong Group and Its Subsidiaries	Mgmt	For	For	For
9.2	Approve Adjustment of Related Party Transaction on Purchase of Goods and Receipt of Labor from Guangxi Cummins Industrial Power Co., Ltd.	Mgmt	For	For	For
9.3	Approve Adjustment of Related Party Transaction on Sale of Goods and Provision of Services to Liugong Metso Construction Equipment (Changzhou) Co., Ltd.	Mgmt	For	For	For
9.4	Approve Adjustment of Related Party Transaction on Sale of Goods and Provision of Services to Guangxi Weixiang Machinery Co., Ltd.	Mgmt	For	For	For

Guangxi Liugong Machinery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.5	Approve Adjustment of Related Party Transaction on Purchase of Goods and Receipt of Labor from Diweida (Shanghai) Engineering Technology Co., Ltd.	Mgmt	For	For	For
9.6	Approve Adjustment of Related Party Transaction on Sale of Goods and Provision of Services to Hong Kong Ovim Engineering Co., Ltd.	Mgmt	For	For	For
10	Approve Provision of Guarantee for Subsidiaries	Mgmt	For	For	For
11	Approve Annual Marketing Business Guarantee Credit Grant	Mgmt	For	For	For
12	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	For
	APPROVE ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
13.1	Approve Issue Type	Mgmt	For	For	For
13.2	Approve Issue Scale	Mgmt	For	For	For
13.3	Approve Par Value and Issue Price	Mgmt	For	For	For
13.4	Approve Bond Maturity	Mgmt	For	For	For
13.5	Approve Bond Interest Rate	Mgmt	For	For	For
13.6	Approve Method and Term for the Repayment of Principal and Interest	Mgmt	For	For	For
13.7	Approve Conversion Period	Mgmt	For	For	For
13.8	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For	For
13.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	For
13.10	Approve Method on Handling Fractional Shares Upon Conversion	Mgmt	For	For	For
13.11	Approve Terms of Redemption	Mgmt	For	For	For
13.12	Approve Terms of Sell-Back	Mgmt	For	For	For
13.13	Approve Dividend Distribution Post Conversion	Mgmt	For	For	For
13.14	Approve Issue Manner and Target Subscribers	Mgmt	For	For	For
13.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
13.16	Approve Bondholders and Bondholders' Meeting Relevant Terms	Mgmt	For	For	For
13.17	Approve Use of Proceeds	Mgmt	For	For	For
13.18	Approve Raised Funds Management and Deposit	Mgmt	For	For	For
13.19	Approve Guarantee Matters	Mgmt	For	For	For
13.20	Approve Validity Period	Mgmt	For	For	For

Guangxi Liugong Machinery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Plan for Issuance of Convertible Bonds	Mgmt	For	For	For
15	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	Mgmt	For	For	For
16	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
17	Approve Formulation of Rules and Procedures Regarding Convertible Corporate Bondholders Meeting	Mgmt	For	For	For
18	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
19	Approve Formulation of the Shareholder Return Plan	Mgmt	For	For	For
20	Amend Raised Funds Management Measures	Mgmt	For	Against	Against
21	Approve Authorization of the Board of Directors, the Chairman or the Person Authorized by the Chairman to Handle All Related Matters	Mgmt	For	For	For

Hoshine Silicon Industry Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
8	Approve Application of Credit Lines	Mgmt	For	Refer	For
9	Approve Provision of Guarantees	Mgmt	For	For	For
10	Elect Wang Gongle as Supervisor	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Director Richard E. Marriott	Mgmt	For	For	For
1.4	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.5	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.6	Elect Director James F. Risoleo	Mgmt	For	For	For
1.7	Elect Director Gordon H. Smith	Mgmt	For	Against	Against
1.8	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Hudson Pacific Properties, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor J. Coleman	Mgmt	For	For	For
1.2	Elect Director Theodore R. Antenucci	Mgmt	For	For	For
1.3	Elect Director Karen Brodtkin	Mgmt	For	For	For
1.4	Elect Director Ebs Burnough	Mgmt	For	For	For
1.5	Elect Director Richard B. Fried	Mgmt	For	For	For
1.6	Elect Director Jonathan M. Glaser	Mgmt	For	For	For
1.7	Elect Director Robert L. Harris, II	Mgmt	For	For	For
1.8	Elect Director Christy Haubegger	Mgmt	For	For	For
1.9	Elect Director Mark D. Linehan	Mgmt	For	For	For
1.10	Elect Director Andrea Wong	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Hysan Development Company Limited

Meeting Date: 05/19/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Fan Yan Hok Philip as Director	Mgmt	For	For	For
2.2	Elect Jebson Hans Michael as Director	Mgmt	For	Against	Against
2.3	Elect Lee Anthony Hsien Pin as Director	Mgmt	For	Against	Against
2.4	Elect Wong Ching Ying Belinda as Director	Mgmt	For	For	For
2.5	Elect Lui Kon Wai as Director	Mgmt	For	For	For
2.6	Elect Young Elaine Carole as Director	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

InPost SA

Meeting Date: 05/19/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board and Supervisory Board	Mgmt			
3	Receive Auditor's Reports	Mgmt			
4a	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4b	Approve Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Loss	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Share Repurchase	Mgmt	For	For	For

InPost SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	Against	Against
11	Close Meeting	Mgmt			

Jiangsu Guoxin Corp. Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Securities Investment Plan	Mgmt	For	Against	Against
9	Approve Investment Trust Scheme	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Dong Liang as Director	SH	For	Against	Against
10.2	Elect Liang Xingchao as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Wen Subin as Director	Mgmt	For	For	For
11.2	Elect Zhang Hongfa as Director	Mgmt	For	For	For
11.3	Elect Zhang Lijun as Director	Mgmt	For	For	For

Jiangsu Hengli Hydraulic Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Jiangsu Hengli Hydraulic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	Against	Against
8	Approve Appointment of Auditor	Mgmt	For	For	For

Juewei Food Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve 2021 and 2022 Daily Related Party Transactions	Mgmt	For	For	For
8	Approve 2021 Related Party Transactions	Mgmt	For	For	For
9	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
10	Approve Termination of the Performance Shares Incentive Plan and Repurchase Cancellation of Performance Shares	Mgmt	For	For	For
11	Approve Postponement on Partial Raised Funds Investment Project	Mgmt	For	For	For
12	Approve Use of Raised Funds for Cash Management	Mgmt	For	For	For

Kenon Holdings Ltd.

Meeting Date: 05/19/2022

Country: Singapore

Meeting Type: Annual

Kenon Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Cyril Pierre-Jean Ducau as Director	Mgmt	For	Against	Against
1b	Elect Antoine Bonnier as Director	Mgmt	For	For	For
1c	Elect Laurence N. Charney as Director	Mgmt	For	For	For
1d	Elect Barak Cohen as Director	Mgmt	For	For	For
1e	Elect N. Scott Fine as Director	Mgmt	For	For	For
1f	Elect Bill Foo as Director	Mgmt	For	For	For
1g	Elect Aviad Kaufman as Director	Mgmt	For	Against	Against
1h	Elect Arunava Sen as Director	Mgmt	For	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Approve Grant of Awards Under the Kenon Holdings Ltd. Share Incentive Plan 2014 and/or Options Under the Kenon Holdings Ltd. Share Option Plan 2014 and Allotment and Issuance of Ordinary Shares	Mgmt	For	Against	Against
5	Authorize Share Repurchase Program	Mgmt	For	For	For
6	Approve Capital Reduction in Respect of the Distribution	Mgmt	For	For	For

Kerry Properties Limited

Meeting Date: 05/19/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Serene Siew Noi Nah as Director	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Kerry Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Kuang-Chi Technologies Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	For	For
9	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
14	Amend External Guarantee Management System	Mgmt	For	Against	Against
15	Amend Related Party Transaction Management System	Mgmt	For	Against	Against

Kunlun Tech Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For

Kunlun Tech Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For	For

Lear Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	For	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	Against	Against
1i	Elect Director Raymond E. Scott	Mgmt	For	For	For
1j	Elect Director Gregory C. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

LEG Immobilien SE

Meeting Date: 05/19/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

LEG Immobilien SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 4.07 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Decrease in Size of Supervisory Board to Six Members	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9.1	Reelect Sylvia Eichelberg to the Supervisory Board	Mgmt	For	For	For
9.2	Reelect Claus Nolting to the Supervisory Board	Mgmt	For	For	For
9.3	Reelect Jochen Scharpe to the Supervisory Board	Mgmt	For	For	For
9.4	Reelect Martin Wiesmann to the Supervisory Board	Mgmt	For	For	For
9.5	Reelect Michael Zimmer to the Supervisory Board	Mgmt	For	Against	Against
9.6	Elect Katrin Suder to the Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board for Interim Period	Mgmt	For	For	For
12	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
13	Amend Articles Re: Cancellation of Statutory Approval Requirements	Mgmt	For	For	For
14	Amend Articles Re: Supervisory Board Resignation	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Lennox International Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Max H. Mitchell	Mgmt	For	For	For

Lennox International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Mango Excellent Media Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt			
5.1	Approve Related Party Transaction	Mgmt	For	For	For
5.2	Approve Related Party Transaction with Migu Culture Technology Co., Ltd.	Mgmt	For	For	For
6	Approve Capital Injection and Share Expansion	Mgmt	For	For	For
7	Approve Completion of Raised Funds Investment Project and Use of Remaining Raised Funds to Replenish Working Capital	Mgmt	For	For	For
8	Approve Application of Credit Lines	Mgmt	For	For	For
9	Elect Peng Jian as Non-Independent Director	SH	For	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Daniel S. Glaser	Mgmt	For	For	For
1e	Elect Director H. Edward Hanway	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For	For
1i	Elect Director Steven A. Mills	Mgmt	For	For	For
1j	Elect Director Bruce P. Nolop	Mgmt	For	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	Against	Against
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

Maxscend Microelectronics Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve to Appoint Auditor	Mgmt	For	For	For
5	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For	For
8	Approve Annual Report and Summary	Mgmt	For	For	For

Mohawk Industries, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Mohawk Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph A. Onorato	Mgmt	For	Against	Against
1.2	Elect Director William H. Runge, III	Mgmt	For	For	For
1.3	Elect Director W. Christopher Wellborn	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Newland Digital Technology Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Provision of Guarantee to Subsidiary	Mgmt	For	For	For
8	Approve Provision of External Financing Guarantee	Mgmt	For	For	For
9	Approve to Adjust the Remuneration of Independent Directors	Mgmt	For	For	For

Next Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Soumen Das as Director	Mgmt	For	For	For
5	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
6	Re-elect Tom Hall as Director	Mgmt	For	For	For
7	Re-elect Tristia Harrison as Director	Mgmt	For	For	For
8	Re-elect Amanda James as Director	Mgmt	For	For	For
9	Re-elect Richard Papp as Director	Mgmt	For	For	For
10	Re-elect Michael Roney as Director	Mgmt	For	For	For
11	Re-elect Jane Shields as Director	Mgmt	For	For	For
12	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For	For
13	Re-elect Lord Wolfson as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

NextEra Energy, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	Against	Against
1b	Elect Director James L. Camaren	Mgmt	For	For	For
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director John W. Ketchum	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director David L. Porges	Mgmt	For	For	For
1i	Elect Director James L. Robo	Mgmt	For	For	For
1j	Elect Director Rudy E. Schupp	Mgmt	For	Against	Against
1k	Elect Director John L. Skolds	Mgmt	For	For	For
1l	Elect Director John Arthur Stall	Mgmt	For	For	For
1m	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Disclose a Board Diversity and Qualifications Matrix	SH	Against	For	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Ningbo Tuopu Group Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Board of Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Credit Line Bank Application	Mgmt	For	Refer	For
6	Approve Bill Pool Business	Mgmt	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Profit Distribution	Mgmt	For	For	For
9	Approve Annual Report and Summary	Mgmt	For	For	For
10	Approve 2021 Related Party Transactions	Mgmt	For	For	For
11	Approve Estimated 2022 Daily Related Party Transactions	Mgmt	For	For	For
12	Approve Use of Idle Raised Funds for Entrusted Asset Management	Mgmt	For	For	For
13	Approve Use of Idle Raised Funds to Replenish Working Capital	Mgmt	For	For	For

Ningbo Tuopu Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Financial Leasing Sales and Leaseback Business	Mgmt	For	For	For
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
16	Amend Management System for Raised Funds	Mgmt	For	For	For

Nitori Holdings Co., Ltd.

Meeting Date: 05/19/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Fiscal Year End	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3	Amend Articles to Amend Business Lines - Limit Rights of Odd-Lot Holders - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
4.1	Elect Director Nitori, Akio	Mgmt	For	For	For
4.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For	For
4.3	Elect Director Sudo, Fumihiko	Mgmt	For	For	For
4.4	Elect Director Matsumoto, Fumiaki	Mgmt	For	For	For
4.5	Elect Director Takeda, Masanori	Mgmt	For	For	For
4.6	Elect Director Abiko, Hiromi	Mgmt	For	For	For
4.7	Elect Director Okano, Takaaki	Mgmt	For	For	For
4.8	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	For
4.9	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For	For
4.10	Elect Director Yoshizawa, Naoko	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Kubo, Takao	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Izawa, Yoshiyuki	Mgmt	For	For	For
5.3	Elect Director and Audit Committee Member Ando, Hisayoshi	Mgmt	For	For	For
6	Elect Alternate Director and Audit Committee Member Yoshizawa, Naoko	Mgmt	For	For	For

NN Group NV

Meeting Date: 05/19/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.B	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.C	Approve Dividends of EUR 1.56 Per Share	Mgmt	For	For	For
5.A	Approve Discharge of Executive Board	Mgmt	For	For	For
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6.A	Announce Intention to Appoint Annemiek van Melick to Executive Board	Mgmt			
6.B	Announce Intention to Reappoint Delfin Rueda to Executive Board	Mgmt			
7.A	Reelect David Cole to Supervisory Board	Mgmt	For	For	For
7.B	Reelect Hans Schoen to Supervisory Board	Mgmt	For	For	For
7.C	Elect Pauline van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
9.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
12	Close Meeting	Mgmt			

Orange SA

Meeting Date: 05/19/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Jacques Aschenbroich as Director	Mgmt	For	For	For
6	Elect Valerie Beaulieu-James as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	For
11	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
17	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
18	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by le Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Against	Refer	Against
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Refer	Against

Otis Worldwide Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1d	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1e	Elect Director Judith F. Marks	Mgmt	For	For	For
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For	For
1g	Elect Director Margaret M. V. Preston	Mgmt	For	Against	Against
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1i	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	For	For

PG&E Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajat Bahri	Mgmt	For	For	For
1.2	Elect Director Jessica L. Denecour	Mgmt	For	Against	Against
1.3	Elect Director Mark E. Ferguson, III	Mgmt	For	For	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Robert C. Flexon	Mgmt	For	Against	Against
1.5	Elect Director W. Craig Fugate	Mgmt	For	For	For
1.6	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1.7	Elect Director Dean L. Seavers	Mgmt	For	For	For
1.8	Elect Director William L. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For	For
4	Amend the Articles of Incorporation	Mgmt	For	For	For

PT Kalbe Farma Tbk

Meeting Date: 05/19/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Changes in the Boards of the Company	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Auditors	Mgmt	For	For	For

Sansteel MinGuang Co., Ltd., Fujian

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Investment Plan (Draft)	Mgmt	For	For	For

Sansteel MinGuang Co., Ltd., Fujian

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
11	Amend Working System for Independent Directors	Mgmt	For	For	For
12	Amend On-site Working System for Independent Directors	Mgmt	For	For	For
13	Amend Management System for Providing External Guarantees	Mgmt	For	For	For
14	Amend Related-Party Transaction Management System	Mgmt	For	For	For
15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
16	Amend Onsite Working System for Board of Supervisors	Mgmt	For	For	For

SEB SA

Meeting Date: 05/19/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	Mgmt	For	For	For
5	Reelect Delphine Bertrand as Director	Mgmt	For	Against	Against
6	Elect BPIFRANCE Investissement as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Compensation of Vice-CEO	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy of Chairman and CEO Until 30 June 2022	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Vice-CEO Until 30 June 2022	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board Since 1 July 2022	Mgmt	For	Against	Against
13	Approve Remuneration Policy of CEO Since 1 July 2022	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19 at EUR 11 Million	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Against	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Approve 2-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shandong Linglong Tyre Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Business Plan and Financial Budget Report	Mgmt	For	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve External Guarantee	Mgmt	For	Against	Against
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
16	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
17	Amend Working System for Independent Directors	Mgmt	For	Against	Against
18	Amend External Guarantee Management System	Mgmt	For	Against	Against
19	Amend Investment and Financing Management System	Mgmt	For	Against	Against
20	Amend Raised Funds Management System	Mgmt	For	Against	Against
21	Approve Formulation of Measures for the Administration of External Donations	Mgmt	For	For	For
22	Approve Formulation of Securities and Financial Derivatives Investment Management System	Mgmt	For	For	For
23	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
24	Approve Report of the Independent Directors	Mgmt	For	For	For

Shanghai Kelai Mechatronics Engineering Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors, Work Report and Work Plan Report	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Financing Amount	Mgmt	For	Refer	For
8	Approve Profit Distribution	Mgmt	For	For	For
9	Approve Accept Loans from Controlling Shareholder	Mgmt	For	Refer	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
12	Approve Remuneration of Directors and Supervisors	Mgmt	For	Against	Against
13	Approve Provision of Shareholder Loans	Mgmt	For	For	For
14	Elect Liu Guang'an as Non-independent Director	Mgmt	For	For	For

Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Elect Zhou Hongyi as Supervisor	SH	For	For	For

Shanghai Lujiazui Finance & Trade Zone Development Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors, Work Report and Work Plan Report	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Financing Amount	Mgmt	For	Refer	For
8	Approve Profit Distribution	Mgmt	For	For	For
9	Approve Accept Loans from Controlling Shareholder	Mgmt	For	Refer	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
12	Approve Remuneration of Directors and Supervisors	Mgmt	For	Against	Against
13	Approve Provision of Shareholder Loans	Mgmt	For	For	For
14	Elect Liu Guang'an as Non-independent Director	Mgmt	For	For	For
15	Elect Zhou Hongyi as Supervisor	SH	For	For	For

Shanxi Taigang Stainless Steel Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Shanxi Taigang Stainless Steel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Comprehensive Budget	Mgmt	For	For	For
7	Approve Fixed Asset Investment Budget Plan	Mgmt	For	For	For
8	Approve Signing of Solid Waste Treatment Business Operation Service Agreement	Mgmt	For	For	For
9	Approve Signing of Wastewater Treatment Business Operation Service Contract	Mgmt	For	For	For
10	Approve Maintenance Inspection Business Contracting Project Management Agreement	Mgmt	For	For	For
11	Approve Medium Plate Production Line	Mgmt	For	For	For
12	Approve Related Party Transaction	Mgmt	For	Against	Against
13	Elect Tang Yinglin as Supervisor	SH	For	For	For
14	Approve Performance Share Incentive Plan (Revised Draft)	SH	For	Refer	Against
15	Approve Measures for the Performance Appraisal of the Performance Share Incentive Plan (Revised Draft)	SH	For	Refer	Against
16	Approve Measures for the Management of Equity Incentives (Revised Draft)	SH	For	Refer	Against
17	Approve Authorization of Board to Handle All Matters Related to Performance Share Incentive Plan	SH	For	Refer	Against

Shenzhen Infogem Technologies Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
7	Approve Provision of Guarantee	Mgmt	For	Against	Against

Shenzhen Infogem Technologies Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

Sistema PJSFC

Meeting Date: 05/19/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors	Mgmt	For	For	For

St. James's Place Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Andrew Croft as Director	Mgmt	For	For	For
4	Re-elect Craig Gentle as Director	Mgmt	For	For	For
5	Re-elect Emma Griffin as Director	Mgmt	For	For	For
6	Re-elect Rosemary Hilary as Director	Mgmt	For	For	For
7	Re-elect Simon Jeffreys as Director	Mgmt	For	For	For
8	Re-elect Roger Yates as Director	Mgmt	For	For	For
9	Re-elect Lesley-Ann Nash as Director	Mgmt	For	For	For
10	Re-elect Paul Manduca as Director	Mgmt	For	Against	Against
11	Elect John Hitchins as Director	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Refer	For
13	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

St. James's Place Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Synchrony Financial

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	Against	Against
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1f	Elect Director Brian D. Doubles	Mgmt	For	For	For
1g	Elect Director William W. Graylin	Mgmt	For	For	For
1h	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1i	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1j	Elect Director P.W 'Bill' Parker	Mgmt	For	For	For
1k	Elect Director Laurel J. Richie	Mgmt	For	For	For
1l	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Take-Two Interactive Software, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

TCL Technology Group Corp.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
9	Approve Financial Services Agreement	Mgmt	For	Against	Against
10	Approve Accounts Receivable Factoring Business and Related Party Transactions	Mgmt	For	For	For
11	Approve Provision of Guarantee for Related Parties	Mgmt	For	For	For
12	Approve Provision of Guarantee for Subsidiaries	Mgmt	For	For	For
13	Approve Matters Related to Securities Investment and Financial Management	Mgmt	For	Against	Against

Telefonica Deutschland Holding AG

Meeting Date: 05/19/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For	For

Telefonica Deutschland Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2023 Interim Financial Statements Until the 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Peter Loescher to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	Mgmt	For	Against	Against
8.3	Elect Maria Garcia-Legaz Ponce to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Ernesto Gardelliano to the Supervisory Board	Mgmt	For	Against	Against
8.5	Elect Michael Hoffmann to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Julio Lopez to the Supervisory Board	Mgmt	For	For	For
8.7	Elect Stefanie Oeschger to the Supervisory Board	Mgmt	For	For	For
8.8	Elect Jaime Basterra to the Supervisory Board	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

The Home Depot, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Against	Against
1d	Elect Director Gregory D. Brennehan	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For	For
1m	Elect Director Paula Santilli	Mgmt	For	For	For
1n	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
8	Report on Steps to Improve Gender and Racial Equity on the Board	SH	Against	For	For
9	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against	For	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For

The Mosaic Company

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1c	Elect Director Timothy S. Gitzel	Mgmt	For	For	For
1d	Elect Director Denise C. Johnson	Mgmt	For	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For	For
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For	For
1h	Elect Director Steven M. Seibert	Mgmt	For	For	For
1i	Elect Director Luciano Siani Pires	Mgmt	For	For	For
1j	Elect Director Gretchen H. Watkins	Mgmt	For	For	For

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The Western Union Company

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For	For
1b	Elect Director Richard A. Goodman	Mgmt	For	For	For
1c	Elect Director Betsy D. Holden	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	Against	Against
1e	Elect Director Devin B. McGranahan	Mgmt	For	For	For
1f	Elect Director Michael A. Miles, Jr.	Mgmt	For	For	For
1g	Elect Director Timothy P. Murphy	Mgmt	For	For	For
1h	Elect Director Joyce A. Phillips	Mgmt	For	For	For
1i	Elect Director Jan Siegmund	Mgmt	For	For	For
1j	Elect Director Angela A. Sun	Mgmt	For	For	For
1k	Elect Director Solomon D. Trujillo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Topsec Technologies Group, Inc.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Topsec Technologies Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Remuneration of Directors and Adjust the Allowance of Directors	Mgmt	For	For	For
6	Approve Credit Line and Provision of Guarantee	Mgmt	For	For	For
7	Approve Report of the Board of Supervisors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Repurchase and Cancellation of Performance Shares in Connection to the Stock Options and Performance Shares Incentive Plan	Mgmt	For	For	For

UBS (Lux) Real Estate Funds Selection - Global

Meeting Date: 05/19/2022

Country: Luxembourg

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Full Restatement of the Articles of Incorporation Including Amendment of Text of Fund's Purpose	Mgmt	For	For	For

UDR, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	Against	Against
1e	Elect Director Clint D. McDonnough	Mgmt	For	For	For
1f	Elect Director Robert A. McNamara	Mgmt	For	For	For
1g	Elect Director Diane M. Morefield	Mgmt	For	For	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	For	For

UDR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mark R. Patterson	Mgmt	For	For	For
1j	Elect Director Thomas W. Toomey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

United Internet AG

Meeting Date: 05/19/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Vornado Realty Trust

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	Withhold	Withhold

Vornado Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	For	For
1.5	Elect Director William W. Helman, IV	Mgmt	For	For	For
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For	For
1.7	Elect Director Raymond J. McGuire	Mgmt	For	For	For
1.8	Elect Director Mandakini Puri	Mgmt	For	For	For
1.9	Elect Director Daniel R. Tisch	Mgmt	For	For	For
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Wangneng Environment Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
8	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
10	Amend Decision-making Authority and Procedural Rules for Related Party Transactions	Mgmt	For	Against	Against
11	Amend Decision-making Authority and Procedural Rules for Major Transactions	Mgmt	For	Against	Against
12	Amend Raised Funds Management System	Mgmt	For	Against	Against
13	Approve Provision of Guarantee for Subsidiaries	Mgmt	For	For	For

Wangneng Environment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Application of Bank Credit Lines and Related Authorization	Mgmt	For	Refer	For
15	Approve to Appoint Auditor	Mgmt	For	For	For
16	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
17	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Shan Chao as Director	Mgmt	For	Against	Against
18.2	Elect Fang Mingkang as Director	Mgmt	For	Against	Against

Western Securities Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
	APPROVE REPORT OF THE INDEPENDENT DIRECTORS	Mgmt			
2.1	Approve Report of the Independent Director Chang Xiaorun	Mgmt	For	For	For
2.2	Approve Report of the Independent Director Guo Suiying	Mgmt	For	For	For
2.3	Approve Report of the Independent Director Duan Yalin	Mgmt	For	For	For
2.4	Approve Report of the Independent Director Zheng Zhi	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Own Capital Investment Business Scale and Risk Limit Indicators	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
7.1	Approve Related Party Transactions with Shaanxi Investment Group Co., Ltd. and Its Controlling Enterprises	Mgmt	For	For	For
7.2	Approve Related Party Transactions with Shanghai Chengtou Holding Co., Ltd. and Its Concerted Parties	Mgmt	For	For	For

Western Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Approve Related Party Transactions with Other Related Parties	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
10	Amend Detailed Rules for the Implementation of Online Voting at the General Meeting of Shareholders	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors and Working Rules	Mgmt	For	For	For
13	Approve to Adjust the Remuneration of Independent Directors	Mgmt	For	For	For
14	Approve to Appoint Auditor	Mgmt	For	For	For

Woodside Petroleum Ltd.

Meeting Date: 05/19/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve BHP Petroleum Merger	Mgmt	For	Refer	For
3a	Elect Sarah Ryan as Director	Mgmt	For	Against	Against
3b	Elect Ann Pickard as Director	Mgmt	For	For	For
3c	Elect Frank Cooper as Director	Mgmt	For	Against	Against
3d	Elect Ben Wyatt as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	Against	Against
6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For
7	Approve the Change of Company Name to Woodside Energy Group Ltd	Mgmt	For	For	For
8	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	For
9	Approve Climate Report	Mgmt	For	For	For
10a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
10b	Approve Contingent Resolution - Capital Protection	SH	Against	For	For

Woodside Petroleum Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10c	Approve Contingent Resolution - Climate-Related Lobbying	SH	Against	For	For
10d	Approve Contingent Resolution - Decommissioning	SH	Against	For	For

Xinxing Ductile Iron Pipes Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Appointment of Financial Auditor	Mgmt	For	For	For
8	Approve Budget Plan	Mgmt	For	For	For
9	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For

YUM! Brands, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For	For
1b	Elect Director Keith Barr	Mgmt	For	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	For	For
1d	Elect Director Brian C. Cornell	Mgmt	For	For	For
1e	Elect Director Tanya L. Domier	Mgmt	For	For	For
1f	Elect Director David W. Gibbs	Mgmt	For	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1h	Elect Director Lauren R. Hobart	Mgmt	For	For	For

YUM! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Thomas C. Nelson	Mgmt	For	For	For
1j	Elect Director P. Justin Skala	Mgmt	For	For	For
1k	Elect Director Elane B. Stock	Mgmt	For	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Yunda Holding Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Use of Own Funds for Entrusted Financial Management	Mgmt	For	Against	Against
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
9	Amend Management System of Raised Funds	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Approve Extension of Resolution Validity Period and Authorization of the Board on Convertible Bond Issuance	Mgmt	For	For	For
13	Approve Financial Assistance Provision	Mgmt	For	For	For

Yunnan Aluminium Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Yunnan Aluminium Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Services Agreement	Mgmt	For	Against	Against
6	Approve Debt Financing Plan	Mgmt	For	Refer	For

Zhejiang Dingli Machinery Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Provision of Guarantee for Customers	Mgmt	For	For	For
10	Approve Provision of Guarantee for Wholly-owned Subsidiaries	Mgmt	For	For	For
11	Approve Application of Credit Lines	Mgmt	For	Refer	For

Zhejiang Huace Film & TV Co., Ltd.

Meeting Date: 05/19/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Audit Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Adjust the Allowance of Directors	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
10	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against	Against
11	Approve Use of Idle Own Funds for Securities Investment	Mgmt	For	Against	Against
12	Approve to Appoint Auditor	Mgmt	For	For	For
13	Approve Shareholder Return Plan	Mgmt	For	For	For
14	Approve Provision for Asset Impairment and Write-off of Bad Debts	Mgmt	For	Refer	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Zhao Yifang as Director	SH	For	Against	Against
15.2	Elect Fu Meicheng as Director	SH	For	Against	Against
15.3	Elect Fu Binxing as Director	SH	For	Against	Against
15.4	Elect Xia Xincai as Director	SH	For	Against	Against
15.5	Elect Wu Fan as Director	SH	For	Against	Against
15.6	Elect Ji Wei as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Du Liekang as Director	SH	For	For	For
16.2	Elect Rui Bin as Director	SH	For	For	For
16.3	Elect Ni Xuanming as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Cao Yu as Supervisor	Mgmt	For	For	For
17.2	Elect Ye Xiaoyan as Supervisor	Mgmt	For	For	For

Zoetis Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	Against	Against
1c	Elect Director Michael B. McCallister	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For

Accor SA

Meeting Date: 05/20/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Elect Asma Abdulrahman Al-Khulaifi as Director	Mgmt	For	For	For
5	Elect Ugo Arzani as Director	Mgmt	For	For	For
6	Elect Helene Auriol Potier as Director	Mgmt	For	For	For
7	Reelect Qionger Jiang as Director	Mgmt	For	Against	Against
8	Reelect Nicolas Sarkozy as Director	Mgmt	For	For	For
9	Reelect Isabelle Simon as Director	Mgmt	For	For	For
10	Reelect Sarmad Zok as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	For	Against	Against

Accor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Transaction with Worklib SAS	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Executive Officers	Mgmt	For	For	For
18	Pursuant to Item 17 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
20	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Amlogic (Shanghai) Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND INTERNAL SYSTEMS OF THE COMPANY	Mgmt			

Amlogic (Shanghai) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
10.3	Amend Management System of Raised Funds	Mgmt	For	Against	Against
10.4	Amend Management System for External Guarantees	Mgmt	For	Against	Against
10.5	Amend Working System for Independent Directors	Mgmt	For	Against	Against

AMP Ltd.

Meeting Date: 05/20/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Andrea Slattery as Director	Mgmt	For	For	For
2b	Elect Michael (Mike) Hirst as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Alexis George	Mgmt	For	For	For

Anhui Expressway Company Limited

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Working Report of the Board of Directors	Mgmt	For	For	For
2	Approve Working Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Report	Mgmt	For	For	For
4	Approve Profit Appropriation Proposal	Mgmt	For	For	For
5	Approve Ernst & Young and Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Anhui Expressway Company Limited

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Working Report of the Board of Directors	Mgmt	For	For	For
2	Approve Working Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Report	Mgmt	For	For	For
4	Approve Profit Appropriation Proposal	Mgmt	For	For	For
5	Approve Ernst & Young and Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Anhui Zhongding Sealing Parts Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Internal Control Evaluation Report	Mgmt	For	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	For	For
8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
10	Approve Appointment of Auditor	Mgmt	For	For	For
11	Approve Application of Credit Lines	Mgmt	For	Refer	For
12	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
13	Approve Use of Idle Raised Funds and Own Funds for Cash Management	Mgmt	For	Against	Against
14	Approve Provision of Guarantees	Mgmt	For	For	For
15	Amend Corporate Governance Systems	Mgmt	For	Against	Against

Anhui Zhongding Sealing Parts Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Elect Tang Wei as Independent Director	SH	For	For	For

AVIC Industry-Finance Holdings Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Internal Control Evaluation Report	Mgmt	For	For	For
9	Approve Internal Control Audit Report	Mgmt	For	For	For
10	Approve Environmental, Social Responsibility and Corporate Governance (ESG) Report	Mgmt	For	For	For
11	Approve Usage of Board Funds and Board Budget Plan	Mgmt	For	Against	Against
12	Approve 2021 Related Party Transaction	Mgmt	For	Against	Against
13	Approve 2022 Related Party Transaction	Mgmt	For	Against	Against
14	Approve Use of Idle Funds for Entrusted Financial Management	Mgmt	For	Against	Against
15	Approve Provision of Guarantee for Wholly-owned Subsidiaries	Mgmt	For	For	For
16	Approve Authorization on Provision of Guarantees	Mgmt	For	For	For

Bank of Beijing Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Bank of Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Granting of Credit Lines to Beijing State-owned Assets Management Co., Ltd.	Mgmt	For	Refer	For
7	Approve Granting of Credit Lines to Beijing Energy Group Co., Ltd..	Mgmt	For	Refer	For
8	Approve Granting of Credit Lines to China Three Gorges Group Co., Ltd.	Mgmt	For	Refer	For
9	Approve Granting of Credit Lines to Bank of Communications Co., Ltd.	Mgmt	For	Refer	For
10	Approve Granting of Credit Lines to Beijing Jinyu Group Co., Ltd.	Mgmt	For	Refer	For
11	Approve Granting of Credit Lines to Beiyin Financial Leasing Co., Ltd.	Mgmt	For	Refer	For
12	Approve Special Report on Related-party Transactions	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
14	Amend Nomination and Election of Supervisors	Mgmt	For	Against	Against

Bank of Hangzhou Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Special Report on Related Party Transactions	Mgmt	For	Against	Against
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Amend Related Party Transactions Management Method	Mgmt	For	Against	Against

Bank of Hangzhou Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Directors, Supervisors and Senior Management's Shareholdings in the Company and Its Changes Management System	Mgmt	For	Against	Against

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution in the Second Half of 2021	Mgmt	For	For	For
6	Approve Annual Budget	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	Against	Against
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Financial Services Agreement	Mgmt	For	Against	Against
10	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	Mgmt	For	For	For
11	Approve Plan for Spin-off of Subsidiary on ChiNext	Mgmt	For	For	For
12	Approve Spin-off of Subsidiary on ChiNext (Revised Draft)	Mgmt	For	For	For
13	Approve Compliance with Spin-off Rules for Listed Companies (Trial)	Mgmt	For	For	For
14	Approve Listing to Safeguard the Legal Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
15	Approve Company's Maintaining Independence and Continuous Operation Ability	Mgmt	For	For	For
16	Approve Corresponding Standard Operation Ability	Mgmt	For	For	For
17	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For	For

Baoshan Iron & Steel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	Mgmt	For	For	For
19	Approve Authorization of the Board to Handle All Matters Related to Spin-off	Mgmt	For	For	For
20	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For	For
21	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
22	Approve Authorization of the Board to Handle All Matters Related to the Performance Share Incentive Plan	Mgmt	For	For	For
23	Approve Amendments to Articles of Association	Mgmt	For	For	For

Beijing Jetsen Technology Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Financial Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Loan Application and Related Party Transactions	Mgmt	For	For	For

Beijing Tongtech Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For

Beijing Tongtech Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Non-independent Directors and Supervisors	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
12	Approve Draft and Summary of Stock Option Incentive Plan	SH	For	Refer	Against
13	Approve Methods to Assess the Performance of Plan Participants	SH	For	Refer	Against
14	Approve Authorization of Board to Handle All Related Matters	SH	For	Refer	Against

Cable One, Inc.

Meeting Date: 05/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brad D. Brian	Mgmt	For	For	For
1b	Elect Director Thomas S. Gayner	Mgmt	For	Against	Against
1c	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1d	Elect Director Julia M. Laulis	Mgmt	For	For	For
1e	Elect Director Thomas O. Might	Mgmt	For	For	For
1f	Elect Director Kristine E. Miller	Mgmt	For	For	For
1g	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Supermajority Vote Requirement for Amendments to By-Laws	Mgmt	For	For	For

Cable One, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Caitong Securities Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve 2021 Related Party Transaction	Mgmt	For	For	For
7	Approve 2022 Related Party Transaction	Mgmt	For	For	For
8	Approve Securities Investment	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Deliberating and Launching the Stock Market Making and Trading Business on the SSE STAR Market	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding General Meetings of Shareholders and Working System for Independent Directors	Mgmt	For	Against	Against
13	Amend External Guarantee Decision-making Management System, External Investment Management System and Related Party Transaction Management System	Mgmt	For	Against	Against
14	Approve Report of the Independent Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Zhang Qicheng as Director	Mgmt	For	Against	Against

Canadian National Railway Company

Meeting Date: 05/20/2022

Country: Canada

Meeting Type: Annual

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1C	Elect Director David Freeman	Mgmt	For	For	For
1D	Elect Director Denise Gray	Mgmt	For	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For	For
1G	Elect Director Robert Knight	Mgmt	For	For	For
1H	Elect Director Kevin G. Lynch	Mgmt	For	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1J	Elect Director Robert L. Phillips	Mgmt	For	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For

Chailase Holding Co., Ltd.

Meeting Date: 05/20/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Retained Earnings	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition and Disposal of Assets	Mgmt	For	For	For
5	Amendment to the Memorandum & Articles of Association	Mgmt	For	Against	Against
6	Approve the Company's Plan to Raise Long-term Capital	Mgmt	For	For	For
7	Approve Releasing the Non-Competition Restrictions on Directors	Mgmt	For	For	For

Chengdu Kanghong Pharmaceutical Group Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Financial Budget Report	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Use of Funds to Invest in Financial Products	Mgmt	For	For	For

Chifeng Jilong Gold Mining Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Approve Authorization of Board to Handle All Related Matters Regarding External Donations	Mgmt	For	Against	Against

China Nonferrous Metal Industry's Foreign Eng. & Constr.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
11	Approve Related Party Transaction	Mgmt	For	For	For
12	Approve Related Party Transaction of Wholly-owned Subsidiary with a Company	Mgmt	For	For	For
13	Approve Related Party Transaction with China 15th Metallurgical Construction Group Co., Ltd.	Mgmt	For	For	For
14	Approve Related Party Transaction on Property Rental	Mgmt	For	For	For

China Resources Gas Group Limited

Meeting Date: 05/20/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Wang Chuandong as Director	Mgmt	For	Against	Against
3.2	Elect Yang Ping as Director	Mgmt	For	For	For
3.3	Elect Wang Gaoqiang as Director	Mgmt	For	Against	Against
3.4	Elect Liu Xiaoyong as Director	Mgmt	For	Against	Against

China Resources Gas Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Liu Jian as Director	Mgmt	For	Against	Against
3.6	Elect Wong Tak Shing as Director	Mgmt	For	For	For
3.7	Elect Yu Hon To, David as Director	Mgmt	For	For	For
3.8	Elect Hu Xiaoyong, David as Director	Mgmt	For	For	For
3.9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Adopt New Bye-Laws	Mgmt	For	For	For

China South Publishing & Media Group Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration of Supervisors	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Financial Statements	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Financial Services Agreement	Mgmt	For	Against	Against
11	Approve Related Party Transaction	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Lei Hui as Director	Mgmt	For	For	For
12.2	Elect Liu Zhiyang as Director	Mgmt	For	For	For

China Zhenhua (Group) Science & Technology Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Financial Statement	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For

Chongqing Zhifei Biological Products Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Audited Financial Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Credit Line Bank Application	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	Against	Against
	AMEND COMPANY INTERNAL MANAGEMENT SYSTEMS	Mgmt			
10.1	Amend Investment Financing and Guarantee Management System	Mgmt	For	Against	Against
10.2	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
10.3	Amend Management System of Raised Funds	Mgmt	For	Against	Against
10.4	Amend System for Preventing Related Parties from Occupying Funds	Mgmt	For	Against	Against
10.5	Amend Working System for Independent Directors	Mgmt	For	Against	Against

Croda International Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Roberto Cirillo as Director	Mgmt	For	For	For
5	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
6	Re-elect Steve Foots as Director	Mgmt	For	For	For
7	Re-elect Anita Frew as Director	Mgmt	For	For	For
8	Re-elect Helena Ganczakowski as Director	Mgmt	For	For	For
9	Elect Julie Kim as Director	Mgmt	For	For	For
10	Re-elect Keith Layden as Director	Mgmt	For	For	For
11	Re-elect Jez Maiden as Director	Mgmt	For	For	For
12	Elect Nawal Ouzren as Director	Mgmt	For	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Crown Resorts Limited

Meeting Date: 05/20/2022

Country: Australia

Meeting Type: Court

Crown Resorts Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by SS Silver II Pty Ltd	Mgmt	For	Refer	For

DaShenLin Pharmaceutical Group Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against
12	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
13	Amend Management System for Providing External Investments	Mgmt	For	Against	Against
14	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against

Deliveroo Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Refer	Against
4	Elect Claudia Arney as Director	Mgmt	For	Against	Against
5	Elect Will Shu as Director	Mgmt	For	For	For
6	Elect Adam Miller as Director	Mgmt	For	For	For
7	Elect Peter Jackson as Director	Mgmt	For	For	For
8	Elect Karen Jones as Director	Mgmt	For	For	For
9	Elect Rick Medlock as Director	Mgmt	For	For	For
10	Elect Dominique Reiniche as Director	Mgmt	For	For	For
11	Elect Tom Stafford as Director	Mgmt	For	For	For
12	Elect Lord Simon Wolfson as Director	Mgmt	For	For	For
13	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Class A Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Dian Diagnostics Group Co. Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Dian Diagnostics Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
10	Approve Application of Credit Lines and Provision of Loan Guarantees	Mgmt	For	For	For
11	Approve Daily Related-party Transactions	Mgmt	For	For	For

Dongguan Development (Holdings) Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For	For
7	Approve Company's Strategic Plan	Mgmt	For	For	For
8	Approve Financial Budget	Mgmt	For	For	For

Fiberhome Telecommunication Technologies Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Fiberhome Telecommunication Technologies Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Daily Related Party Transaction	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Shareholder Return Plan	Mgmt	For	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Approve Annual Report and Summary	Mgmt	For	For	For

FIH Mobile Limited

Meeting Date: 05/20/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Chih Yu Yang as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
3	Elect Kuo Wen-Yi as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Grant of General Mandate to the Board of Directors to Issue Shares Under the Share Scheme	Mgmt	For	Against	Against
9	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt New Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

GCL System Integration Technology Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Application of Credit Line and Provision of Guarantees	Mgmt	For	Against	Against
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
9	Approve Foreign Exchange Forward Settlement and Sale Business	Mgmt	For	For	For
10	Approve Provision of Counter-guarantee	Mgmt	For	For	For

GEM Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Financial Auditor	Mgmt	For	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For	For

GF Securities Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Directors' Report	Mgmt	For	For	For
2	Approve Supervisory Committee's Report	Mgmt	For	For	For
3	Approve Final Financial Report	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Management to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Authorization of Proprietary Investment Quota	Mgmt	For	For	For
8	Approve Expected Daily Related Party/Connected Transactions	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE GENERAL MANDATE OF ISSUANCES OF ONSHORE AND OFFSHORE DEBT FINANCING INSTRUMENTS	Mgmt			
9.1	Approve Issuing Entity, Size of Issuance and Method of Issuance	Mgmt	For	For	For
9.2	Approve Type of Debt Financing Instruments	Mgmt	For	For	For
9.3	Approve Term of Debt Financing Instruments	Mgmt	For	For	For
9.4	Approve Interest Rate of the Debt Financing Instruments	Mgmt	For	For	For
9.5	Approve Security and Other Arrangements	Mgmt	For	For	For
9.6	Approve Use of Proceeds	Mgmt	For	For	For
9.7	Approve Issuing Price	Mgmt	For	For	For
9.8	Approve Targets of Issue	Mgmt	For	For	For
9.9	Approve Listing of Debt Financing Instruments	Mgmt	For	For	For
9.10	Approve Safeguard Measures for Debt Repayment of the Debt Financing Instruments	Mgmt	For	For	For
9.11	Approve Authorization for the Issuances of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For	For
9.12	Approve Validity Period of the Resolution	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Directors' Report	Mgmt	For	For	For
2	Approve Supervisory Committee's Report	Mgmt	For	For	For
3	Approve Final Financial Report	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Management to Fix Their Remuneration	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE GENERAL MANDATE OF ISSUANCES OF ONSHORE AND OFFSHORE DEBT FINANCING INSTRUMENTS	Mgmt			
7.1	Approve Issuing Entity, Size of Issuance and Method of Issuance	Mgmt	For	For	For
7.2	Approve Type of Debt Financing Instruments	Mgmt	For	For	For
7.3	Approve Term of Debt Financing Instruments	Mgmt	For	For	For
7.4	Approve Interest Rate of the Debt Financing Instruments	Mgmt	For	For	For
7.5	Approve Security and Other Arrangements	Mgmt	For	For	For
7.6	Approve Use of Proceeds	Mgmt	For	For	For
7.7	Approve Issuing Price	Mgmt	For	For	For
7.8	Approve Targets of Issue	Mgmt	For	For	For
7.9	Approve Listing of Debt Financing Instruments	Mgmt	For	For	For
7.10	Approve Safeguard Measures for Debt Repayment of the Debt Financing Instruments	Mgmt	For	For	For
7.11	Approve Authorization for the Issuances of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For	For
7.12	Approve Validity Period of the Resolution	Mgmt	For	For	For
8	Approve Authorization of Proprietary Investment Quota	Mgmt	For	For	For
9	Approve Expected Daily Related Party/Connected Transactions	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	For	For

Guangdong Electric Power Development Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution and Dividend Distribution Plan	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Budget Plan	Mgmt	For	For	For
7	Approve Comprehensive Credit Line Bank Application	Mgmt	For	Refer	For
8	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Elect Li Xiaoqing as Non-Independent Director	SH	For	For	For

Guangdong Electric Power Development Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution and Dividend Distribution Plan	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Budget Plan	Mgmt	For	For	For
7	Approve Comprehensive Credit Line Bank Application	Mgmt	For	Refer	For
8	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For

Guangdong Electric Power Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Li Xiaoqing as Non-Independent Director	SH	For	For	For

Guangdong South New Media Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Equity Distribution Plan	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect He Fei as Director	Mgmt	For	Against	Against
8.2	Elect Huo Renxian as Director	Mgmt	For	Against	Against

Guangdong Xinbao Electrical Appliances Holdings Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Application of Credit Lines	Mgmt	For	Refer	For
8	Approve Provision of Guarantee	Mgmt	For	For	For

Guangdong Xinbao Electrical Appliances Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	For
10	Approve Use of Idle Own Funds for Entrusted Asset Management Business	Mgmt	For	Against	Against
11	Approve Derivatives Investment Business	Mgmt	For	For	For
12	Approve Remuneration of Non-independent Directors and Supervisors	Mgmt	For	For	For
13	Amend Articles of Association	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

Hangzhou Silan Microelectronics Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transactions with Youwang Electronics	Mgmt	For	For	For
7	Approve Related Party Transactions with Shilan Jike	Mgmt	For	For	For
8	Approve Related Party Transactions with Shilan Mingjia	Mgmt	For	For	For
9	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
10	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Provision of Guarantee to Subsidiaries	Mgmt	For	Against	Against
12	Approve Investment in the Construction of Chip Production Line	Mgmt	For	For	For
13	Approve Provision of Guarantees	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Final Financial Report	Mgmt	For	For	For
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditors and BDO Limited as Overseas Auditors	Mgmt	For	For	For
7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For	For
8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	Mgmt	For	For	For
9	Approve Change in Use of Proceeds from H Shares Offering	Mgmt	For	For	For
10	Approve Adoption of Employee Share Ownership Plan and Its Summary	Mgmt			
11	Approve Adoption of Administrative Measures for the Employee Share Ownership Plan	Mgmt			
12	Approve Authorization for the Board to Handle Matters in Relation to the Employee Share Ownership Plan	Mgmt			
13	Approve Adoption of the 2022 Share Appreciation Scheme	Mgmt			
14	Approve Authorization for the Board to Handle Matters in Relation to the 2022 Share Appreciation Scheme	Mgmt			
15	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
16	Approve Change of Registered Capital	Mgmt	For	For	For
17	Amend Articles of Association	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For
19	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For
3	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Final Financial Report	Mgmt	For	For	For
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditors and BDO Limited as Overseas Auditors	Mgmt	For	For	For
7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For	For
8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	Mgmt	For	For	For
9	Approve Change in Use of Proceeds from H Shares Offering	Mgmt	For	For	For
10	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
11	Approve Change of Registered Capital	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For
14	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For
3	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Hengan International Group Company Limited

Meeting Date: 05/20/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Sze Man Bok as Director	Mgmt	For	For	For
4	Elect Hui Lin Chit as Director	Mgmt	For	For	For
5	Elect Li Wai Leung as Director	Mgmt	For	For	For
6	Elect Theil Paul Marin as Director	Mgmt	For	Against	Against
7	Elect Chen Chuang as Director	Mgmt	For	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Approve Proposed Amendments to the Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

Hikma Pharmaceuticals Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Conversion of the Merger Reserve to a Distributable Reserve	Mgmt	For	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For	For
1d	Elect Director Chris Carr	Mgmt	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For
1g	Elect Director Judith A. McHale	Mgmt	For	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Hua Xia Bank Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For

Hua Xia Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Capital Bonds	Mgmt	For	For	For
8	Approve External Donation Authorization Plan	Mgmt	For	Against	Against
9	Approve Report on the Implementation of the Related Party Transaction Management System and Related Party Transactions	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
10.1	Approve Related Party Transactions with Shougang Group Co., Ltd.	Mgmt	For	For	For
10.2	Approve Related Party Transactions with State Grid Yingda International Holdings Group Co., Ltd.	Mgmt	For	For	For
10.3	Approve Related Party Transactions with People's Insurance Company of China Co., Ltd.	Mgmt	For	For	For
10.4	Approve Related Party Transactions with Beijing Infrastructure Investment Co., Ltd.	Mgmt	For	For	For
10.5	Approve Related Party Transactions with Yunnan Hehe (Group) Co., Ltd.	Mgmt	For	For	For
10.6	Approve Related Party Transaction with Huaxia Financial Leasing Co., Ltd.	Mgmt	For	For	For
10.7	Approve Related Party Transaction with Huaxia Wealth Management Co., Ltd.	Mgmt	For	For	For
11	Approve Extension of Resolution Validity Period and Authorization of the Board of Private Placement	Mgmt	For	For	For

Huabao International Holdings Ltd.

Meeting Date: 05/20/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Xia Liqun as Director	Mgmt	For	For	For
3b	Elect Lam Ka Yan as Director	Mgmt	For	For	For
3c	Elect Choy Man Har as Director	Mgmt	For	For	For
3d	Elect Jonathan Jun Yan as Director	Mgmt	For	For	For

Huabao International Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3e	Elect Hou Haitao as Director	Mgmt	For	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Huaxin Cement Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Report and Financial Budget Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor for Financial Audit and Internal Control Audit and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Provision of Guarantee for Subsidiaries	Mgmt	For	Against	Against

Huaxin Cement Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			

Huaxin Cement Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Final Financial Report and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor for Financial Audit and Internal Control Audit and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Provision of Guarantee for Subsidiaries	Mgmt	For	Against	Against

Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Provision of Guarantees	Mgmt	For	Against	Against
9	Approve Financial Assistance Provision	Mgmt	For	For	For

Intco Medical Technology Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Intco Medical Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Performance Appraisal of Directors, Supervisors and Senior Management Members and Remuneration Plan	Mgmt	For	For	For
7	Approve Credit Line Bank Application and Guarantee Provision	Mgmt	For	Against	Against
8	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For	For
9	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against	Against
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Related Party Transactions	Mgmt	For	For	For

JCET Group Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve to Appoint Auditor	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Comprehensive Credit Lines	Mgmt	For	Refer	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Jiangxi Zhengbang Technology Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Jiangxi Zhengbang Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Unrecovered Losses Exceed One-third of the Total Paid-up Share Capital	Mgmt	For	For	For
8	Approve Downward Adjustment of Convertible Bond Conversion Price	Mgmt	For	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

JL MAG Rare-Earth Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report's Full Text and Report Summary and Annual Results	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Application to Banks for Integrated Credit Facilities and Relevant Guarantee	Mgmt	For	For	For
8	Approve Development of Foreign Exchange Hedging Business	Mgmt	For	For	For
9	Approve Adjustment to Non-Executive Directors' Fee	Mgmt	For	For	For
10	Approve Adjustment to Independent Non-Executive Directors' Fee	Mgmt	For	For	For

JL MAG Rare-Earth Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Purchase of Liability Insurance for Company, Directors, Supervisors and Senior Management	Mgmt	For	For	For
12	Approve Projected Related Party Transactions	Mgmt	For	For	For
13	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of A Shares or H Shares	Mgmt	For	For	For
15	Authorize Board to Handle All Matters in Relation to the Small-scale Rapid Financing	Mgmt	For	Against	Against

Kaishan Group Co. Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve to Appoint Financial Auditor	Mgmt	For	For	For
9	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
10	Approve Application of Comprehensive Credit Lines	Mgmt	For	Refer	For
11	Approve Provision of Guarantee	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against

KingClean Electric Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
7	Approve to Appoint Auditor and Audit Work Evaluation	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
9	Approve Provision of Guarantee	Mgmt	For	For	For
10	Approve Use of Own Funds for Cash Management	Mgmt	For	Against	Against
11	Approve Forward Foreign Exchange Settlement and Sales	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
15	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
16	Amend Working System for Independent Directors	Mgmt	For	Against	Against
17	Amend External Guarantee Management System	Mgmt	For	Against	Against
18	Amend Major Investment and Transaction Decision-making System	Mgmt	For	Against	Against
19	Amend Information Disclosure Management System	Mgmt	For	Against	Against
20	Amend Raised Funds Management System	Mgmt	For	Against	Against

Lakala Payment Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Estimated Related Party Transaction	Mgmt	For	For	For
	APPROVE REMUNERATION OF NON-INDEPENDENT DIRECTORS	Mgmt			
7.1	Approve Remuneration of Sun Taoran	Mgmt	For	For	For
7.2	Approve Remuneration of Shu Shizhong	Mgmt	For	For	For
7.3	Approve Remuneration of Chen Lie	Mgmt	For	For	For
7.4	Approve Remuneration of Zhu Guohai	Mgmt	For	For	For
7.5	Approve Remuneration of Zhou Gang	Mgmt	For	For	For
	APPROVE REMUNERATION OF SUPERVISOR	Mgmt			
8.1	Approve Remuneration of Kou Ying	Mgmt	For	For	For
8.2	Approve Remuneration of Zhu Jie	Mgmt	For	For	For
8.3	Approve Remuneration of Niu Qin	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
11	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
12	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	AMEND COMPANY SYSTEMS	Mgmt			
15.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
15.3	Amend System for Independent Directors	Mgmt	For	Against	Against
15.4	Amend Management Method for Providing External Investments	Mgmt	For	Against	Against
15.5	Amend Related-Party Transaction Management Method	Mgmt	For	Against	Against

Lakala Payment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.6	Amend Administrative Measures to Standardize Fund Transactions with Related Parties	Mgmt	For	Against	Against
15.7	Amend Management System of Raised Funds	Mgmt	For	Against	Against
15.8	Amend Management Method for Financing and Providing External Guarantees	Mgmt	For	Against	Against
15.9	Approve Implementing Rules for Cumulative Voting System	Mgmt	For	Against	Against

Leo Group Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Self-examination Report on the Capital Occupation by Controlling Shareholders and Other Related Parties	Mgmt	For	For	For
7	Approve Use of Funds for Cash Management	Mgmt	For	Against	Against
8	Approve Adjustment of Guarantee	Mgmt	For	For	For
9	Approve Summary Report of Audit work and Appointment of Auditor	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Lite-On Technology Corp.

Meeting Date: 05/20/2022

Country: Taiwan

Meeting Type: Annual

Lite-On Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Amend Rules and Procedures for Election of Directors	Mgmt	For	For	For
6	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
7	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
8	Approve to Dispose or Abandon Cash Capital Increase of Spin-off Existing Subsidiary Leotek Corporation	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect TOM SOONG, with SHAREHOLDER NO.0000088, as Non-Independent Director	Mgmt	For	For	For
9.2	Elect RAYMOND SOONG, SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	For	For
9.3	Elect KEH-SHEW LU, a Representative of TA-SUNG INVESTMENT CO., LTD., with SHAREHOLDER NO.0059285, as Non-Independent Director	Mgmt	For	Against	Against
9.4	Elect ANSON CHIU, a Representative of TA-SUNG INVESTMENT CO., LTD., with SHAREHOLDER NO.0059285, as Non-Independent Director	Mgmt	For	For	For
9.5	Elect ALBERT HSUEH, with ID NO.B101077XXX, as Independent Director	Mgmt	For	For	For
9.6	Elect HARVEY CHANG, with ID NO.A100949XXX, as Independent Director	Mgmt	For	Against	Against
9.7	Elect MIKE YANG, with ID NO.B120069XXX, as Independent Director	Mgmt	For	For	For
9.8	Elect MK LU, with SHAREHOLDER NO.0025644, as Independent Director	Mgmt	For	For	For
10	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Livzon Pharmaceutical Group Inc.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Livzon Pharmaceutical Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Accounts Report	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Grant Thornton (Special General Partnership) as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Annual Profit Distribution Plan	Mgmt	For	For	For
7	Approve Facility Financing and Provision of Financing Guarantees to Subsidiaries	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For	For
10	Approve Draft and Summary of the Second Phase Ownership Scheme Under the Medium to Long-term Business Partner Share Ownership Scheme	Mgmt	For	For	For
11	Approve Administrative Measures of the Second Phase Ownership Scheme Under the Medium to Long-term Business Partner Share Ownership Scheme	Mgmt	For	For	For
12	Approve Authorization to the Board to Deal with Matters Regarding the Second Phase Ownership Scheme Under the Medium to Long-term Business Partner Share Ownership Scheme	Mgmt	For	For	For

Livzon Pharmaceutical Group Inc.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Accounts Report	Mgmt	For	For	For

Livzon Pharmaceutical Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Grant Thornton (Special General Partnership) as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Annual Profit Distribution Plan	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For	For
9	Approve Facility Financing and Provision of Financing Guarantees to Its Subsidiaries	Mgmt	For	For	For
10	Approve Draft and Summary of the Second Phase Ownership Scheme Under the Medium to Long-term Business Partner Share Ownership Scheme	Mgmt	For	For	For
11	Approve Administrative Measures of the Second Phase Ownership Scheme Under the Medium to Long-term Business Partner Share Ownership Scheme	Mgmt	For	For	For
12	Approve Authorization of the Board to Deal with Matters Regarding the Second Phase Ownership Scheme Under the Medium to Long-term Business Partner Share Ownership Scheme	Mgmt	For	For	For

Livzon Pharmaceutical Group Inc.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For	For

Livzon Pharmaceutical Group Inc.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Special

Livzon Pharmaceutical Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For	For

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	For	For
2	Approve Administrative Measures for the Implementation of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Annual Report	Mgmt	For	For	For
8	Approve Report of the Independent Directors	Mgmt	For	For	For
9	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Remuneration of Directors, Supervisors	Mgmt	For	For	For
12	Approve Completion of Raised Funds Project and Use Remaining Funds for New Projects and Permanently Supplementing Working Capital	Mgmt	For	For	For
13	Approve Provision of Guarantee	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Zhong Baoshen as Director	Mgmt	For	For	For
14.2	Elect Li Zhenguo as Director	Mgmt	For	For	For
14.3	Elect Liu Xuewen as Director	Mgmt	For	For	For
14.4	Elect Tian Ye as Director	Mgmt	For	For	For

LONGi Green Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.5	Elect Bai Zhongxue as Director	Mgmt	For	For	For
14.6	Elect Wang Zhigang as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Guo Ju'e as Director	Mgmt	For	For	For
15.2	Elect Lu Yi as Director	Mgmt	For	For	For
15.3	Elect Xu Shan as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Yang Xiaoping as Supervisor	Mgmt	For	For	For
16.2	Elect Qin Yongbo as Supervisor	Mgmt	For	For	For

LPP SA

Meeting Date: 05/20/2022

Country: Poland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4.a	Receive Supervisory Board Opinion on General Meeting Agenda	Mgmt			
4.b	Receive Supervisory Board Report on Its Review of Management Board Report on Company's and Group's Operations	Mgmt			
4.c	Receive Supervisory Board Report on Its Review of Financial Statements	Mgmt			
4.d	Receive Supervisory Board Report on Its Review of Consolidated Financial Statements	Mgmt			
4.e	Receive Management Board Proposal on Allocation of Income	Mgmt			
4.f	Receive Supervisory Board Opinion on Management Board Proposal on Allocation of Income	Mgmt			
4.g	Receive Supervisory Board Assessment of Company's Standing	Mgmt			
4.h	Receive Supervisory Board Report on Board's Work	Mgmt			
4.i	Receive Supervisory Board Report on Company's Compliance with Polish Corporate Governance Code	Mgmt			

LPP SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.j	Receive Supervisory Board Report on Company's Policy on Charity Activities	Mgmt			
5	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
6	Approve Supervisory Board Report on Board's Work	Mgmt	For	For	For
7	Approve Financial Statements	Mgmt	For	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For	For
9.1	Approve Discharge of Marek Piechocki (CEO)	Mgmt	For	For	For
9.2	Approve Discharge of Jacek Kujawa (Deputy CEO)	Mgmt	For	For	For
9.3	Approve Discharge of Przemyslaw Lutkiewicz (Deputy CEO)	Mgmt	For	For	For
9.4	Approve Discharge of Slawomir Loboda (Deputy CEO)	Mgmt	For	For	For
9.5	Approve Discharge of Marcin Piechocki (Deputy CEO)	Mgmt	For	For	For
10.1	Approve Discharge of Milosz Wisniewski (Supervisory Board Chairman)	Mgmt	For	For	For
10.2	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	Mgmt	For	For	For
10.3	Approve Discharge of Magdalena Sekula (Supervisory Board Member)	Mgmt	For	For	For
10.4	Approve Discharge of Piotr Piechocki (Supervisory Board Member)	Mgmt	For	For	For
10.5	Approve Discharge of Antoni Tyminski (Supervisory Board Member)	Mgmt	For	For	For
10.6	Approve Discharge of Grzegorz Slupski (Supervisory Board Member)	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of PLN 350 per Share	Mgmt	For	For	For
12	Approve Sale of Organized Part of Enterprise	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Luenmei Quantum Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Luenmei Quantum Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Internal Control Evaluation Report	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Report of the Independent Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Su Zhuangqiang as Director	Mgmt	For	Against	Against
9.2	Elect Zhu Changyi as Director	Mgmt	For	Against	Against
9.3	Elect Zhang Xuesen as Director	Mgmt	For	Against	Against
9.4	Elect Xu Weihui as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Ma Guoqiang as Director	Mgmt	For	For	For
10.2	Elect Yang Zheng as Director	Mgmt	For	For	For
10.3	Elect Fu Rong as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Wang Zhoubo as Supervisor	Mgmt	For	For	For
11.2	Elect Ren Wenchang as Supervisor	Mgmt	For	For	For

Midea Group Co. Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Shareholder Return Plan	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
8	Approve to Formulate Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For

Midea Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
10	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
11	Approve to Formulate Methods to Assess the Performance of Plan Participants Regarding Performance Shares Incentive Plan	Mgmt	For	For	For
12	Approve Authorization of the Board to Handle All Related Matters Regarding Performance Shares Incentive Plan	Mgmt	For	For	For
13	Approve Draft and Summary of Employee Share Purchase Plan of Midea Group Global Partner Program	Mgmt	For	For	For
14	Approve Management Method of Employee Share Purchase Plan of Midea Group Global Partner Program	Mgmt	For	For	For
15	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan of Midea Group Global Partner Program	Mgmt	For	For	For
16	Approve Draft and Summary of Employee Share Purchase Plan of Midea Group Business Partner Program	Mgmt	For	For	For
17	Approve Management Method of Employee Share Purchase Plan of Midea Group Business Partner Program	Mgmt	For	For	For
18	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan of Midea Group Business Partner Program	Mgmt	For	For	For
19	Approve Provision of Guarantee	Mgmt	For	For	For
20	Approve Special Report on Foreign Exchange Fund Derivatives Business Investment	Mgmt	For	For	For
21	Approve to Appoint Auditor	Mgmt	For	For	For
22	Approve Amendments to Articles of Association	Mgmt	For	For	For
23	Amend Working System for Independent Directors	Mgmt	For	Against	Against
24	Amend External Guarantee Decision-making System	Mgmt	For	Against	Against
25	Amend Management System of Raised Funds	Mgmt	For	Against	Against

MMG Ltd.

Meeting Date: 05/20/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Jiao Jian as Director	Mgmt	For	Against	Against
2b	Elect Li Liangang as Director	Mgmt	For	For	For
2c	Elect Peter Cassidy as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

momo.com, Inc.

Meeting Date: 05/20/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
7	Approve Release of Restrictions of Competitive Activities of Jeff Ku	Mgmt	For	For	For
8	Approve Release of Restrictions of Competitive Activities of Jamie Lin	Mgmt	For	For	For
9	Approve Release of Restrictions of Competitive Activities of MAO-HSIUNG, HUANG	Mgmt	For	For	For

Muyuan Foods Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Appointment of Financial Auditor	Mgmt	For	For	For
10	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
14	Amend Management System for External Guarantees	Mgmt	For	Against	Against
15	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
16	Amend Management System of Raised Funds	Mgmt	For	Against	Against
17	Amend External Financial Assistance Provision Management System	Mgmt	For	Against	Against
18	Amend External Investment Management Method	Mgmt	For	Against	Against
19	Amend Investment Risk Management System	Mgmt	For	Against	Against
20	Amend External Donation Management System	Mgmt	For	Against	Against
21	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against	Against
22	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
23	Amend Articles of Association	Mgmt	For	Against	Against
24	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
25	Approve Adjustment of Loan	Mgmt	For	For	For
26	Approve Provision of Guarantee	Mgmt	For	Against	Against

Ningbo Sanxing Medical Electric Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Report	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Credit Line Application	Mgmt	For	Refer	For
8	Approve Provision of Guarantees	Mgmt	For	Against	Against
9	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
10	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
11	Elect Yi Shiwei as Non-independent Director	SH	For	For	For
12	Amend Articles of Association	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

Oceanwide Holdings Co., Ltd. (Beijing)

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	Against	Against
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	Against	Against
6	Approve Unrecovered Losses Exceed One-third of the Total Paid-up Share Capital	Mgmt	For	For	For

Offshore Oil Engineering Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Financial and Internal Control Auditor	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
10	Amend Measures for the Management and Use of Funds Raised by the Company	Mgmt	For	Against	Against
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against
12	Elect Peng Lei as Non-independent Director	SH	For	For	For

Orient Overseas (International) Limited

Meeting Date: 05/20/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Approve Final Dividend	Mgmt	For	For	For
2b	Approve Special Dividend	Mgmt	For	For	For
3a	Elect Wan Min as Director	Mgmt	For	For	For
3b	Elect Yang Zhijian as Director	Mgmt	For	For	For
3c	Elect Feng Boming as Director	Mgmt			
3d	Elect Ip Sing Chi as Director	Mgmt	For	Against	Against
3e	Elect Chung Shui Ming Timpson as Director	Mgmt	For	Against	Against
3f	Elect So Gregory Kam Leung as Director	Mgmt	For	For	For

Orient Overseas (International) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6c	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Oriental Energy Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Director	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Operating Related Party Transactions	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Reward Plan for Chairman of the Board of Directors	Mgmt	For	For	For

Ourpalm Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For

Ourpalm Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Unrecovered Losses Exceed One-third of the Total Paid-up Share Capital	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
10	Amend Working System for Independent Directors	Mgmt	For	Against	Against
11	Amend Administrative Measures for the Remuneration and Performance Evaluation of Directors, Supervisors and Senior Management	Mgmt	For	Against	Against

Reckitt Benckiser Group Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For	For
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
9	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For	For
11	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
12	Re-elect Pam Kirby as Director	Mgmt	For	For	For
13	Re-elect Laxman Narasimhan as Director	Mgmt	For	For	For
14	Re-elect Chris Sinclair as Director	Mgmt	For	Against	Against
15	Re-elect Elane Stock as Director	Mgmt	For	For	For
16	Elect Alan Stewart as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Red Star Macalline Group Corporation Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Final Account Report	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Annual Report and Annual Results	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Estimation on Providing Financial Assistance to Third Parties	Mgmt	For	For	For
11	Approve Baker Tilly China Certified Public Accountants (Special General Partnership) as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Red Star Macalline Group Corporation Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Final Account Report	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Annual Report and Annual Results	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Estimation on Providing Financial Assistance to Third Parties	Mgmt	For	For	For
11	Approve Baker Tilly China Certified Public Accountants (Special General Partnership) as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Rongsheng Petrochemical Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANASCATIONS	Mgmt			

Rongsheng Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve Signing of Purchase and Sale Contract with Ningbo Hengyi Trading Co., Ltd.	Mgmt	For	For	For
8.2	Approve Signing of Purchase Contract with Zhejiang Yisheng Petrochemical Co., Ltd.	Mgmt	For	For	For
8.3	Approve Signing of Purchase and Sale Contract with Zhejiang Zhe Petroleum Trading (Singapore) Co., Ltd.	Mgmt	For	For	For
8.4	Approve Signing of Purchase and Sale Contract with Ningbo Shengmao Trading Co., Ltd.	Mgmt	For	For	For
8.5	Approve Signing of Purchase and Sale Contract with Zhejiang Derong Chemical Co., Ltd.	Mgmt	For	For	For
8.6	Approve Signing of Purchase and Sale Contract with Zhejiang Rongsheng Holding Group Co., Ltd.	Mgmt	For	For	For
8.7	Approve Signing of Purchase and Sale Contract with Hainan Yisheng Petrochemical Co., Ltd.	Mgmt	For	For	For
8.8	Approve Signing of Purchase and Sale Contract with Zhejiang Zhe Petroleum Comprehensive Energy Sales Co., Ltd.	Mgmt	For	For	For
8.9	Approve Signing of Purchase and Sale Contract with Zhejiang Kunsheng Petrochemical Sales Co., Ltd.	Mgmt	For	For	For
8.10	Approve Signing of Purchase and Sale Contract with Zhejiang Jurong Petrochemical Sales Co., Ltd.	Mgmt	For	For	For
8.11	Approve Signing of Refined Product Purchase and Sale Contract with Zhejiang Zhe Petroleum Trading (Singapore) Co., Ltd.	Mgmt	For	For	For
8.12	Approve Signing of Commodity Purchase and Sale Contract with Zhejiang Juxing Chemical Fiber Co., Ltd.	Mgmt	For	For	For
8.13	Approve Signing of Carriage of Goods Contract with Zhejiang Rongtong Logistics Co., Ltd.	Mgmt	For	For	For
8.14	Approve Signing of Purchase and Sale Contract with Zhejiang Dingsheng Petrochemical Engineering Co., Ltd.	Mgmt	For	For	For
8.15	Approve Signing of Purchase Contract with Suzhou Shenghui Equipment Co., Ltd.	Mgmt	For	For	For
8.16	Approve Signing of Warehousing Contract with Guangsha (Zhoushan) Energy Group Co., Ltd.	Mgmt	For	For	For
8.17	Approve Paper Trade with Hong Kong Yisheng Co., Ltd.	Mgmt	For	For	For
8.18	Approve Paper Trade with Hong Kong Yisheng Petrochemical Co., Ltd.	Mgmt	For	For	For
8.19	Approve Handling of Deposit, Credit, Settlement and Other Businesses	Mgmt	For	For	For
8.20	Approve Loan	Mgmt	For	For	For

Rongsheng Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Futures Hedging Business	Mgmt	For	For	For
10	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
15	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
16	Amend Management System for External Guarantees	Mgmt	For	Against	Against
17	Approve Formulation of Shareholder Return Plan	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Li Shuirong as Director	Mgmt	For	For	For
18.2	Elect Li Yongqing as Director	Mgmt	For	Against	Against
18.3	Elect Xiang Jiongjiong as Director	Mgmt	For	For	For
18.4	Elect Li Cai'e as Director	Mgmt	For	For	For
18.5	Elect Yu Fengdi as Director	Mgmt	For	Against	Against
18.6	Elect Quan Weiyang as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Yan Jianmiao as Director	Mgmt	For	For	For
19.2	Elect Shao Yiping as Director	Mgmt	For	For	For
19.3	Elect Zheng Xiaodong as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Sun Guoming as Supervisor	Mgmt	For	For	For
20.2	Elect Li Guoqing as Supervisor	Mgmt	For	For	For

SAIC Motor Corp. Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Completed Fund-raising Investment Project and Use Its Remaining Raised Funds to Replenish Working Capital	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve Appointment of Financial Auditor	Mgmt	For	For	For
9	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
10	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
11	Approve Provision of Guarantee to Guangzhou Port Haijia Automobile Terminal Co., Ltd.	Mgmt	For	Against	Against
12	Approve Provision of Guarantees for Its Vehicle Sales Business	Mgmt	For	For	For
13	Approve Provision of Guarantee by Nanjing Yiweike Automobile Co., Ltd. for Its Vehicle Sales Business	Mgmt	For	For	For
14	Approve Provision of Guarantee by SAIC Hongyan Automobile Co., Ltd. for Its Vehicle Sales Business	Mgmt	For	For	For
15	Approve Provision of Entrusted Loan	Mgmt	For	For	For
16	Approve External Donation	Mgmt	For	Against	Against
17	Elect Sun Zheng as Independent Director	Mgmt	For	For	For
18	Approve Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and Regulations	Mgmt	For	For	For
19	Approve Plan for Spin-off of Subsidiary on SSE STAR Market	Mgmt	For	For	For
20	Approve Spin-off of Subsidiary on SSE STAR Market	Mgmt	For	For	For
21	Approve Report on the Spin-off of Subsidiary is in Compliance with the Rules for Spin-off of Listed Companies (Trial)	Mgmt	For	For	For
22	Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
23	Approve Company's Maintaining Independence and Continuous Operation Ability	Mgmt	For	For	For
24	Approve Corresponding Standard Operation Ability	Mgmt	For	For	For

SAIC Motor Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For	For
26	Approve Listing Background, Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	Mgmt	For	For	For
27	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Sands China Ltd.

Meeting Date: 05/20/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Wong Ying Wai as Director	Mgmt	For	For	For
2b	Elect Chiang Yun as Director	Mgmt	For	Against	Against
2c	Elect Victor Patrick Hoog Antink as Director	Mgmt	For	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Severstal PAO

Meeting Date: 05/20/2022

Country: Russia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Elect Ten Directors by Cumulative Voting	Mgmt			
1.1	Elect Aleksei Mordashov as Director	Mgmt			
1.2	Elect Aleksandr Shevelev as Director	Mgmt	None	For	For

Severstal PAO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Aleksei Kulichenko as Director	Mgmt	None	For	For
1.4	Elect Anna Lvova as Director	Mgmt	None	For	For
1.5	Elect Dmitrii Fedotov as Director	Mgmt	None	Against	Against
1.6	Elect Vladimir Zaluzhskii as Director	Mgmt	None	Against	Against
1.7	Elect Vadim Akopov as Director	Mgmt	None	Against	Against
1.8	Elect Andrei Kazachenkov as Director	Mgmt	None	Against	Against
1.9	Elect Vladimir Mau as Director	Mgmt	None	Against	Against
1.10	Elect Aleksandr Auzan as Director	Mgmt	None	Against	Against
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Ratify Auditor	Mgmt	For	Against	Against

Shan Xi Hua Yang Group New Energy Co. Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	Against	Against
7	Approve Report of the Independent Directors	Mgmt	For	For	For
8	Approve Duty Performance Report of the Audit Committee of the Board of Directors	Mgmt	For	For	For
9	Approve Internal Control Evaluation Report	Mgmt	For	For	For
10	Approve Internal Control Audit Report	Mgmt	For	For	For
11	Approve to Appoint Auditor	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

Shan Xi Hua Yang Group New Energy Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Amend Related Party Transaction Decision-making System	Mgmt	For	For	For

Shandong Hualu-Hengsheng Chemical Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve Financial Budget Report	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Purchase Transaction Agreement	Mgmt	For	For	For
10	Approve Related Party Transactions	Mgmt	For	For	For
11	Approve Use of Funds for Structured Deposits	Mgmt	For	Against	Against
12	Approve Construction of High-efficiency and Large-capacity Coal-fired Boiler Project	Mgmt	For	For	For
13	Approve Investment in the Construction of High-end Solvent Project	Mgmt	For	For	For
14	Approve Investment in the Construction of Nylon 66 High-end New Material Project	Mgmt	For	For	For
15	Approve Signing of Green New Energy Materials Project Investment Agreement	Mgmt	For	For	For
16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
17	Amend Articles of Association	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Guo Shaohui as Director	Mgmt	For	For	For

Shandong Sunpaper Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS AND AGREEMENTS	Mgmt			
6.1	Approve Daily Related-party Transaction with Shandong Sande International Hotel Co., Ltd.	Mgmt	For	For	For
6.2	Approve Daily Related-party Transaction with Wanguo Paper Sun White Cardboard Co., Ltd.	Mgmt	For	For	For
6.3	Approve Daily Related-party Transaction with Shandong International Paper Sun Cardboard Co., Ltd.	Mgmt	For	For	For
6.4	Approve Daily Related-party Transaction with Shandong Wanguo Sun Food Packaging Materials Co., Ltd.	Mgmt	For	For	For
6.5	Approve Daily Related Party Transaction with Guangxi Sun Paper Cardboard Co., Ltd.	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
12	Amend Management System of Raised Funds	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against
14	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
15	Approve Financial Derivatives Trading Business	Mgmt	For	For	For
16	Approve Feasibility Analysis Report for Financial Derivate Transactions	Mgmt	For	For	For
17	Approve Provision of Guarantee	Mgmt	For	For	For
18	Approve Application of Credit Line	Mgmt	For	Refer	For

Shanghai Zhangjiang Hi-Tech Park Development Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Stock Funds Management	Mgmt	For	For	For
8	Approve Issuance of Debt Financing Instrument	Mgmt	For	For	For
9	Approve Amendments to Articles of Association and Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
10	Approve Provision of Loan Extension	Mgmt	For	For	For

Shanxi Coking Coal Energy Group Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For

Shanxi Securities Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Shanxi Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
6.1	Approve Related Party Transaction with Shanxi Financial Investment Holding Group Co., Ltd.	Mgmt	For	For	For
6.2	Approve Related Party Transaction with Taiyuan Iron and Steel (Group) Co., Ltd.	Mgmt	For	For	For
6.3	Approve Related Party Transaction with Shanxi International Power Group Co., Ltd.	Mgmt	For	For	For
6.4	Approve Related Party Transaction with Deutsche Bank AG	Mgmt	For	For	For
6.5	Approve Related Party Transactions with Those Directly or Indirectly Controlled by Related Natural Persons or Directors or Senior Managers Under the Circumstances Specified in Article 6.3.3 of the Shenzhen Stock Exchange Stock Listing Rules	Mgmt	For	For	For
6.6	Approve Related Party Transaction with Legal Persons or Natural Persons Under One of the Circumstances Specified in Article 6.3.3 of the Shenzhen Stock Exchange Stock Listing Rules for the Past or Next 12 Months	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Remuneration of Senior Management Members	Mgmt	For	For	For
11	Elect Wang Guofeng as Supervisor	Mgmt	For	For	For

Shanying International Holdings Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For	For

Shanying International Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE PLAN OF CORPORATE BOND ISSUANCE	Mgmt			
2.1	Approve Issue Size	Mgmt	For	For	For
2.2	Approve Bond Maturity and Type	Mgmt	For	For	For
2.3	Approve Bond Interest Rate and Method of Determination	Mgmt	For	For	For
2.4	Approve Issue Manner	Mgmt	For	For	For
2.5	Approve Use of Proceeds	Mgmt	For	For	For
2.6	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
2.7	Approve Guarantee Arrangements	Mgmt	For	For	For
2.8	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For	For
2.9	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Shenzhen Kangtai Biological Products Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For

Shenzhen MTC Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For

Shenzhen MTC Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
9	Approve Provision of Guarantees	Mgmt	For	Against	Against
10	Approve Provision for Asset Impairment	Mgmt	For	Refer	For

Shenzhen YUTO Packaging Technology Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Report of the Board of Independent Directors	Mgmt	For	For	For
6	Approve Internal Control Self-evaluation Report	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Credit Line and Adjustment of Guarantee	Mgmt	For	Against	Against
9	Approve Appointment of Auditor	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For

Sino-Ocean Group Holding Limited

Meeting Date: 05/20/2022

Country: Hong Kong

Meeting Type: Annual

Sino-Ocean Group Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A.1	Elect Wang Honghui as Director	Mgmt	For	For	For
3A.2	Elect Han Xiaojing as Director	Mgmt	For	Against	Against
3A.3	Elect Suen Man Tak Director	Mgmt	For	For	For
3A.4	Elect Jin Qingjun as Director	Mgmt	For	Against	Against
3A.5	Elect Lam Sin Lai Judy Director	Mgmt	For	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Sinopharm Group Co. Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2020 Procurement Framework Agreement, 2020 Sales Framework Agreement and 2021 Actual Transaction Amounts	Mgmt	For	For	For
2	Approve Proposed New Annual Caps Under the 2020 Procurement Framework Agreement and Related Transactions	Mgmt	For	For	For
3	Approve Proposed New Annual Caps Under the 2020 Sales Framework Agreement and Related Transactions	Mgmt	For	For	For

SKSHU Paint Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

SKSHU Paint Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Guarantee Provision Plan and Credit Line Bank Application	Mgmt	For	Against	Against
9	Approve External Guarantees	Mgmt	For	For	For

Soochow Securities Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related-party Transactions	Mgmt	For	For	For
7	Approve Proprietary Investment Scale	Mgmt	For	Refer	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND RULES AND PROCEDURES REGARDING GENERAL MEETINGS OF SHAREHOLDERS AND CORPORATE GOVERNANCE SYSTEM	Mgmt			
9.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
9.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
9.3	Amend Working System for Independent Directors	Mgmt	For	For	For

Soochow Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Amend Management System for External Guarantees	Mgmt	For	For	For
9.5	Amend Related-Party Transaction Management System	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve SSE STAR Market Stock Market Making Business	Mgmt	For	For	For

Sugi Holdings Co., Ltd.

Meeting Date: 05/20/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Sakakibara, Eiichi	Mgmt	For	For	For
2.2	Elect Director Sugiura, Katsunori	Mgmt	For	For	For
2.3	Elect Director Sugiura, Shinya	Mgmt	For	For	For
2.4	Elect Director Kamino, Shigeyuki	Mgmt	For	For	For
2.5	Elect Director Hayama, Yoshiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Yasuda, Kana	Mgmt	For	Against	Against
4	Approve Restricted Stock Plan	Mgmt	For	Against	Against

Suzhou Dongshan Precision Manufacturing Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For

Suzhou Dongshan Precision Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
10	Approve Credit Line Application	Mgmt	For	Refer	For
	APPROVE GUARANTEE PROVISION PLAN	Mgmt			
11.1	Approve Guarantee for Dragon Electronix Holdings, Inc. and its Controlled Subsidiaries	Mgmt	For	Against	Against
11.2	Approve Guarantee for Hong Kong Dongshan Holding Limited	Mgmt	For	For	For
11.3	Approve Guarantee for Yancheng Dongshan Precision Manufacturing Co., Ltd.	Mgmt	For	For	For
11.4	Approve Guarantee for Multek Group (Hong Kong) Ltd. and its Controlled Subsidiaries	Mgmt	For	Against	Against
11.5	Approve Guarantee for Mudong Optoelectronics Technology Co., Ltd.	Mgmt	For	For	For
11.6	Approve Guarantee for Suzhou Yongchuang Metal Technology Co., Ltd.	Mgmt	For	For	For
11.7	Approve Guarantee for Chaowei Microelectronics (Yancheng) Co., Ltd.	Mgmt	For	For	For
11.8	Approve Guarantee for Shanghai Dongxin New Energy Technology Co., Ltd.	Mgmt	For	For	For
11.9	Approve Guarantee for Yancheng Dongshan Communication Technology Co., Ltd.	Mgmt	For	For	For
11.10	Approve Guarantee for Suzhou Aifu Electronic Communication Co., Ltd.	Mgmt	For	For	For
11.11	Approve Guarantee for Hong Kong Dongshan Precision United Optoelectronics Co., Ltd.	Mgmt	For	For	For
11.12	Approve Guarantee for Suzhou Chenggjia Precision Manufacturing Co., Ltd.	Mgmt	For	For	For
11.13	Approve Guarantee for Suzhou Dongbo Precision Manufacturing Co., Ltd.	Mgmt	For	Against	Against
11.14	Approve Guarantee for Suzhou Tengran Electrical Equipment Co., Ltd.	Mgmt	For	For	For
11.15	Approve Guarantee for Suzhou Leigete Intelligent Equipment Co., Ltd.	Mgmt	For	For	For
11.16	Approve Guarantee for Shanghai Fushan Precision Manufacturing Co., Ltd.	Mgmt	For	For	For
12	Approve Shareholder Return Plan	Mgmt	For	For	For

TECO Electric & Machinery Co., Ltd.

Meeting Date: 05/20/2022

Country: Taiwan

Meeting Type: Annual

TECO Electric & Machinery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

TianJin 712 Communication & Broadcasting Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
9	Approve Related Party Transaction	Mgmt	For	For	For

Tongkun Group Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For

Tongkun Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve to Appoint Financial Auditor	Mgmt	For	For	For
9	Approve Guarantee Provision	Mgmt	For	Against	Against
10	Approve to Authorized Company and Subsidiary for the Financing Application	Mgmt	For	Against	Against
	APPROVE 2021 RELATED PARTY TRANSACTIONS	Mgmt			
11.1	Approve Related Party Transaction with Controlling Shareholders and Its Subsidiaries	Mgmt	For	For	For
11.2	Approve Related Party Transaction with Zhejiang Petroleum & Chemical Co., Ltd.	Mgmt	For	For	For
11.3	Approve Related Party Transaction with Zhejiang Hengchuang Advanced Functional Fiber Innovation Center Co., Ltd.	Mgmt	For	For	For
11.4	Approve Related Party Transaction with Other Related Parties	Mgmt	For	For	For
	APPROVE 2022 ESTIMATED RELATED PARTY TRANSACTIONS	Mgmt			
12.1	Approve Estimated Related Party Transaction with Controlling Shareholders and Its Subsidiaries	Mgmt	For	For	For
12.2	Approve Estimated Related Party Transaction with Zhejiang Petroleum & Chemical Co., Ltd.	Mgmt	For	For	For
12.3	Approve Estimated Related Party Transaction with Zhejiang Hengchuang Advanced Functional Fiber Innovation Center Co., Ltd.	Mgmt	For	For	For
12.4	Approve Transaction with Other Related Parties	Mgmt	For	For	For
13	Approve Re-formulation of Articles of Association and Amend Company Bylaws	Mgmt	For	Against	Against
14	Approve Issuance of Super-short-term Commercial Papers	Mgmt	For	For	For

Transfar Zhilian Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Transfar Zhilian Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Credit Line	Mgmt	For	Refer	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Daily Related-party Transactions	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against	Against
11	Approve to Appoint Auditor	Mgmt	For	For	For
12	Approve Asset Pool Business	Mgmt	For	Against	Against
13	Approve Signing of Financial Service Agreement and Related Party Transaction	Mgmt	For	Against	Against
14	Approve Completion of Performance Commitments and Related Performance Compensation	Mgmt	For	For	For
15	Approve Completion of Raised Funds Project and Change in Usage of Raised Funds	Mgmt	For	For	For
16	Approve Repurchase and Cancellation of Performance Shares (I)	Mgmt	For	For	For
17	Approve Repurchase and Cancellation of Performance Shares (II)	Mgmt	For	For	For
18	Amend Articles of Association	Mgmt	For	Against	Against
19	Amend Corporate Governance Rules	Mgmt	For	For	For
20	Approve Provision of Staged Guarantee	Mgmt	For	For	For

Wacker Chemie AG

Meeting Date: 05/20/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 8.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For

Wacker Chemie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Anna Weber to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against

Yango Group Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	Against	Against
4	Approve Financial Statements	Mgmt	For	Against	Against
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
10	Approve Authorization of Management to Handle Matters Related to Bidding for Land	Mgmt	For	For	For
11	Approve Application of Financing	Mgmt	For	Refer	For
12	Approve Provision of Guarantee	Mgmt	For	For	For
13	Approve Provision of Shareholder Input to Some Real Estate Project Companies, Transfer of Surplus Funds of Controlled Subsidiaries According to the Equity Ratio and Authorization Matters	Mgmt	For	Refer	For
14	Approve Changes in Progress of Supply China Related Business	Mgmt	For	Against	Against

Yantai Eddie Precision Machinery Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Yantai Eddie Precision Machinery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Approve Financial Budget Report	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For

Yihai International Holding Ltd.

Meeting Date: 05/20/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Sean Shi and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
3	Elect Sun Shengfeng as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
4	Elect Qian Mingxing as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Yonghui Superstores Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Statements and Financial Budget	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Daily Related Party Transactions	Mgmt	For	For	For
5	Approve Application of Credit Lines and Loans	Mgmt	For	Refer	For
6	Approve Authorization of the Company to Invest in Financial Products	Mgmt	For	Against	Against
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Internal Control Audit Report	Mgmt	For	For	For
9	Approve Internal Control Evaluation Report	Mgmt	For	For	For
10	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
11	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
13	Approve Report of the Board of Independent Directors	Mgmt	For	For	For
14	Approve Annual Report and Summary	Mgmt	For	For	For

YOUNGY Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Capitalization of Capital Reserves	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For

YTO Express Group Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Provision of External Guarantees	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
	APPROVE STOCK OPTION INCENTIVE PLAN AND SUMMARY	Mgmt			
9.1	Approve Purpose and Principles of Incentive Program	Mgmt	For	For	For
9.2	Approve Governing Body of Incentive Plan	Mgmt	For	For	For
9.3	Approve Determination Basis and Scope of Incentive Objects	Mgmt	For	For	For
9.4	Approve Source and Scale	Mgmt	For	For	For
9.5	Approve Validity Period, Grant Date, Waiting Period, Exercise Date and Lock-up Period	Mgmt	For	For	For
9.6	Approve Exercise Price and Determination Method of Exercise Price	Mgmt	For	For	For
9.7	Approve Grant and Exercise Conditions	Mgmt	For	For	For
9.8	Approve Adjustment Methods and Procedures for Stock Option Incentive Plan	Mgmt	For	For	For
9.9	Approve Accounting Treatment of Stock Option and Its Impact on Operating Results	Mgmt	For	For	For
9.10	Approve Incentive Program Implementation Procedures	Mgmt	For	For	For
9.11	Approve Rights and Obligations of the Company and Incentive Objects	Mgmt	For	For	For
9.12	Approve How to Implement When There Are Changes for the Company and Incentive Objects	Mgmt	For	For	For
10	Approve Measures for the Administration of the Implementation Assessment of the Stock Option Incentive Plan	Mgmt	For	For	For
11	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Zhejiang Century Huatong Group Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Use of Funds for Entrusted Asset Management	Mgmt	For	Against	Against
7	Approve Application of Credit Lines	Mgmt	For	Refer	For
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS AND SUPERVISORS	Mgmt			
9.1	Approve Remuneration of Non-independent Directors	Mgmt	For	For	For
9.2	Approve Remuneration of Independent Directors	Mgmt	For	For	For
9.3	Approve Remuneration of Supervisors	Mgmt	For	For	For

Zhejiang Chint Electrics Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transaction	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Additional External Guarantee	Mgmt	For	Against	Against
9	Approve Transfer of Assets	Mgmt	For	For	For
10	Approve Provision of Guarantee to Related Party	Mgmt	For	For	For

Zhejiang Chint Electrics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Provision of External Guarantee	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Nan Cunhui as Director	Mgmt	For	For	For
12.2	Elect Zhu Xinmin as Director	Mgmt	For	Against	Against
12.3	Elect Zhang Zhihuan as Director	Mgmt	For	For	For
12.4	Elect Lu Chuan as Director	Mgmt	For	For	For
12.5	Elect Lin Yiming as Director	Mgmt	For	For	For
12.6	Elect Nan Er as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Huang Shenjian as Director	Mgmt	For	For	For
13.2	Elect Peng Xu as Director	Mgmt	For	For	For
13.3	Elect Liu Yulong as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Wu Bingchi as Supervisor	Mgmt	For	For	For
14.2	Elect Wang Sihe as Supervisor	Mgmt	For	For	For

Zhejiang HangKe Technology, Inc. Co.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
9	Approve Appointment of Auditor	Mgmt	For	For	For
10	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
11	Approve Application of Credit Lines	Mgmt	For	For	For

Zhejiang HangKe Technology, Inc. Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Authorization of the Board to Handle All Matters Related to the Issuance of Shares to Specific Targets through Simplified Procedures	Mgmt	For	For	For

Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For

Zhejiang Runtu Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	For	For

Zhejiang Wanfeng Auto Wheel Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE GUARANTEE PROVISION PLAN	Mgmt			
6.1	Approve Provision of Guarantee for Subsidiaries	Mgmt	For	For	For
6.2	Approve Provision of Guarantee for Controlling Shareholder	Mgmt	For	Against	Against
6.3	Approve Provision of Guarantee by Subsidiaries	Mgmt	For	For	For
7	Approve Loan Plan	Mgmt	For	Refer	For
8	Approve Forward Foreign Exchange Settlement and Sale and Foreign Exchange Options Business	Mgmt	For	For	For
9	Approve Futures Hedging Business	Mgmt	For	For	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
15	Amend Working System for Independent Directors	Mgmt	For	Against	Against

Zhejiang Weiming Environment Protection Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Zhejiang Weiming Environment Protection Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Capitalization of Capital Reserves and Profit Distribution	Mgmt	For	For	For
6	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
8	Approve External Guarantee	Mgmt	For	Against	Against
9	Approve Investment Subject and Path of Gaobingnie Project	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND COMPANY RELATED SYSTEMS	Mgmt			
11.1	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11.2	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
11.3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
11.4	Amend Management System of Raised Funds	Mgmt	For	Against	Against
11.5	Amend Management System for External Guarantees	Mgmt	For	Against	Against
11.6	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
11.7	Amend Working System for Independent Directors	Mgmt	For	Against	Against
11.8	Amend External Investment and Financing Management Decision-making System	Mgmt	For	Against	Against
11.9	Amend Prevention of Fund Occupation Management System for Controlling Shareholders, Actual Controllers and Related Parties	Mgmt	For	Against	Against
12	Elect Li Guangming as Independent Director	Mgmt	For	For	For

Zibo Qixiang Tengda Chemical Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Zibo Qixiang Tengda Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	Against	Against
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Elect Wang Gang as Non-independent Director	Mgmt	For	For	For
10	Elect Wang Hejun as Independent Director	Mgmt	For	For	For

Info Edge (India) Limited

Meeting Date: 05/21/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Loans, Guarantees, Securities and/or Investments in Other Body Corporate	Mgmt	For	For	For
2	Approve Material Related Party Transactions with Info Edge Venture Fund for Investment in its First Scheme	Mgmt	For	For	For
3	Approve Material Related Party Transactions with Info Edge Venture Fund for Investment in its Second Scheme	Mgmt	For	For	For
4	Approve Material Related Party Transactions with Info Edge Capital	Mgmt	For	For	For
5	Approve Material Related Party Transactions with Capital 2B	Mgmt	For	For	For

Segezha Group PJSC

Meeting Date: 05/21/2022

Country: Russia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For

Segezha Group PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of RUB 0.64 per Share	Mgmt	For	For	For
4.1	Ratify Finekspertiza as RAS Auditor	Mgmt	For	Against	Against
4.2	Ratify Deloitte & Touche CIS as IFRS Auditor	Mgmt	For	Against	Against
5	Approve New Edition of Charter	Mgmt	For	For	For
6	Approve Regulations on General Meetings	Mgmt	For	For	For
7	Approve Company's Membership in Association	Mgmt	For	For	For
	Elect Members of Audit Commission	Mgmt			
8.1	Elect Irina Borisenkova as Member of Audit Commission	Mgmt	For	For	For
8.2	Elect Artem Gorlov as Member of Audit Commission	Mgmt	For	For	For
8.3	Elect Viktor Cherkasov as Member of Audit Commission	Mgmt	For	For	For
9	Fix Number of Directors at Nine	Mgmt	For	For	For
	Elect Directors by Cumulative Voting	Mgmt			
10.1	Elect Evgenii Dod as Director	Mgmt	None	Against	Against
10.2	Elect Artem Zasurskii as Director	Mgmt	None	Against	Against
10.3	Elect Denis Martianov as Director	Mgmt	None	Against	Against
10.4	Elect Roman Matsinskii as Director	Mgmt	None	Against	Against
10.5	Elect Zumrud Rustamova as Director	Mgmt	None	For	For
10.6	Elect Vladimir Travkov as Director	Mgmt	None	Against	Against
10.7	Elect Vladimir Tuzov as Director	Mgmt	None	For	For
10.8	Elect Ali Uzdenov as Director	Mgmt	None	For	For
10.9	Elect Mikhail Shamolin as Director	Mgmt	None	For	For
10.10	Elect Sergei Shishkin as Director	Mgmt	None	Against	Against
10.11	Elect Mukhadin Eskindarov as Director	Mgmt	None	Against	Against

Ackermans & van Haaren NV

Meeting Date: 05/23/2022

Country: Belgium

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			

Ackermans & van Haaren NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.75 per Share	Mgmt	For	For	For
4.1	Approve Discharge of Alexia Bertrand as Director	Mgmt	For	For	For
4.2	Approve Discharge of Luc Bertrand as Director	Mgmt	For	For	For
4.3	Approve Discharge of Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Independent Director	Mgmt	For	For	For
4.4	Approve Discharge of Jacques Delen as Director	Mgmt	For	For	For
4.5	Approve Discharge of Pierre Macharis as Director	Mgmt	For	For	For
4.6	Approve Discharge of Julien Pestiaux as Independent Director	Mgmt	For	For	For
4.7	Approve Discharge of Thierry van Baren as Director	Mgmt	For	For	For
4.8	Approve Discharge of Menlo Park BV, Permanently Represented by Victoria Vandeputte, as Independent Director	Mgmt	For	For	For
4.9	Approve Discharge of Frederic van Haaren as Director	Mgmt	For	For	For
4.10	Approve Discharge of Pierre Willaert as Director	Mgmt	For	For	For
5	Approve Discharge of Auditors	Mgmt	For	For	For
6.1	Reelect Jacques Delen as Director	Mgmt	For	Against	Against
6.2	Reelect Thierry van Baren as Director	Mgmt	For	Against	Against
6.3	Reelect Menlo Park BV, Permanently Represented by Victoria Vandeputte, as Independent Director	Mgmt	For	For	For
6.4	Elect Venatio BV, Represented by Bart Deckers, as Independent Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Remuneration Policy	Mgmt	For	Against	Against

AECC Aviation Power Co. Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against

AECC Aviation Power Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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AEON Financial Service Co., Ltd.

Meeting Date: 05/23/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Suzuki, Masaki	Mgmt	For	Against	Against
2.2	Elect Director Fujita, Kenji	Mgmt	For	For	For
2.3	Elect Director Mangetsu, Masaaki	Mgmt	For	For	For
2.4	Elect Director Tamai, Mitsugu	Mgmt	For	For	For
2.5	Elect Director Kisaka, Yuro	Mgmt	For	For	For
2.6	Elect Director Mitsufuji, Tomoyuki	Mgmt	For	For	For
2.7	Elect Director Tominaga, Hiroki	Mgmt	For	For	For
2.8	Elect Director Watanabe, Hiroyuki	Mgmt	For	For	For
2.9	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
2.10	Elect Director Yamazawa, Kotaro	Mgmt	For	For	For
2.11	Elect Director Sakuma, Tatsuya	Mgmt	For	For	For
2.12	Elect Director Nagasaka, Takashi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Takahashi, Makoto	Mgmt	For	Against	Against
3.2	Appoint Statutory Auditor Fukuda, Makoto	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

bioMerieux SA

Meeting Date: 05/23/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux	Mgmt	For	For	For
6	Reelect Alexandre Merieux as Director	Mgmt	For	Against	Against
7	Reelect Jean-Luc Belingard as Director	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For	For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	For	For
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

China Greatwall Technology Group Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For

China Greatwall Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Elect Zhang Junnan as Non-independent Director	SH	For	For	For
9	Approve Application of Credit Line and Provision of Guarantees	Mgmt	For	For	For
10	Approve Guarantee Provision Plan	Mgmt	For	For	For
11	Approve Use of Idle Own Funds to Improve Financial Efficiency and Related Party Transactions	Mgmt	For	Against	Against
12	Approve Capital Injection and Related Party Transactions	Mgmt	For	For	For
13	Approve Daily Related Party Transactions	Mgmt	For	For	For

China Literature Limited

Meeting Date: 05/23/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Cheng Wu as Director	Mgmt	For	For	For
2b	Elect James Gordon Mitchell as Director	Mgmt	For	Against	Against
2c	Elect Yu Chor Woon Carol as Director	Mgmt	For	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Approve Grant of RSU Mandate to the Directors to Issue Shares Under the Restricted Share Unit Scheme	Mgmt	For	Against	Against
6	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

China National Chemical Engineering Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Financial Budget Report	Mgmt	For	For	For
3	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Amend Management System for External Guarantees	Mgmt	For	Against	Against
6	Approve Guarantee Plan	Mgmt	For	Against	Against
7	Approve Financial Services Agreement	Mgmt	For	Against	Against
8	Approve Annual Report	Mgmt	For	For	For
9	Approve Adjustment of Daily Related Party Transactions	Mgmt	For	Against	Against
10	Approve Investment Plan	Mgmt	For	For	For
11	Amend External Investment Management Method	Mgmt	For	Against	Against
12	Approve Report of the Board of Directors	Mgmt	For	For	For
13	Approve Report of the Board of Supervisors	Mgmt	For	For	For
14	Approve Report of the Independent Directors	Mgmt	For	For	For

DiDi Global Inc.

Meeting Date: 05/23/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Delisting of Shares from New York Stock Exchange	Mgmt	For	For	For

Gotion High-tech Co., Ltd

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Credit Line Application	Mgmt	For	Against	Against
9	Approve Guarantee	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Completion of Raised Funds Project and Use Remaining Raised Funds to Supplement Working Capital	Mgmt	For	For	For
12	Approve Change in Usage of Raised Funds	Mgmt	For	For	For
13	Approve Capital Increase and Related Party Transactions	Mgmt	For	For	For
14	Approve Adjust the Performance Assessment Content of the Employee Share Purchase Plan	Mgmt	For	For	For
15	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
16	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
17	Approve Authorization of the Board to Handle All Matters Related to the Stock Option Incentive Plan	Mgmt	For	For	For
18	Approve Plan to Issue Global Depository Receipts Overseas and List on the SIX Swiss Exchange	Mgmt	For	For	For
19	Elect Yang Dafa as Supervisor	Mgmt	For	For	For
20	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	SH	For	For	For
	APPROVE ISSUANCE OF GDR AND LISTING ON SIX SWISS EXCHANGE	Mgmt			
21.1	Approve Share Type and Par Value	SH	For	For	For
21.2	Approve Issue Time	SH	For	For	For
21.3	Approve Issue Manner	SH	For	For	For
21.4	Approve Issue Size	SH	For	For	For
21.5	Approve Scale of GDR in its Lifetime	SH	For	For	For

Gotion High-tech Co., Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21.6	Approve Conversion Rate of GDR and Underlying A Shares	SH	For	For	For
21.7	Approve Manner of Pricing	SH	For	For	For
21.8	Approve Target Subscribers	SH	For	For	For
21.9	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	SH	For	For	For
21.10	Approve Underwriting Manner	SH	For	For	For
22	Approve Report on the Usage of Previously Raised Funds	SH	For	For	For
23	Approve Issuance of GDR for Fund-raising Use Plan	SH	For	For	For
24	Approve Resolution Validity Period	SH	For	For	For
25	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For
26	Approve Arrangements on Roll-forward Profits	SH	For	For	For
27	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	SH	For	Against	Against
28	Amend Articles of Association	SH	For	Against	Against
29	Amend Rules and Procedures Regarding General Meetings of Shareholders	SH	For	For	For
30	Amend Rules and Procedures Regarding Meetings of Board of Directors	SH	For	For	For
31	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	SH	For	For	For

Greatown Holdings Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For

Greattown Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Financial Assistance Provision to the Company	Mgmt	For	Refer	For
8	Approve Purchase of Low-Risk Short-Term Structured Deposit Products	Mgmt	For	Against	Against
9	Approve Securities Investment Plan	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against

Grupo Financiero Banorte SAB de CV

Meeting Date: 05/23/2022

Country: Mexico

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Cash Dividends of MXN 6.08 Per Share	Mgmt	For	For	For
1.2	Approve Dividend to Be Paid on May 31, 2022	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Huafon Chemical Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Huaфон Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Application of Credit Lines and Provision of Guarantee	Mgmt	For	For	For
8	Approve Profit Distribution	Mgmt	For	For	For
9	Approve Bill Pool Business	Mgmt	For	Against	Against
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against
14	Amend External Guarantee System	Mgmt	For	Against	Against
15	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against

Huayu Automotive Systems Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
8	Approve Provision of Entrusted Loans	Mgmt	For	For	For
9	Approve Appointment of Financial Auditor	Mgmt	For	For	For
10	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
14	Elect Shi Wenhua as Supervisor	Mgmt	For	For	For

Hubei Biocause Pharmaceutical Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Payment of Audit Fees of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
8	Elect Jiang Haihua as Independent Director	Mgmt	For	For	For

ICICI Lombard General Insurance Company Limited

Meeting Date: 05/23/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions for Current Bank Account Balances	Mgmt	For	For	For
2	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For	For
3	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For	For
4	Approve Material Related Party Transactions for Undertaking Repurchase (Repo) Transactions and Other Permitted Short-Term Borrowings Transactions	Mgmt	For	For	For
5	Approve Material Related Party Transactions for Reverse Repurchase (Reverse Repo) and Other Permitted Short-Term Lending Transactions	Mgmt	For	For	For

Kerry Logistics Network Limited

Meeting Date: 05/23/2022

Country: Bermuda

Meeting Type: Annual

Kerry Logistics Network Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Wang Wei as Director	Mgmt	For	Against	Against
4	Elect Cheung Ping Chuen Vicky as Director	Mgmt	For	For	For
5	Elect Chan Fei as Director	Mgmt	For	Against	Against
6	Elect Ho Chit as Director	Mgmt	For	Against	Against
7	Elect Chen Keren as Director	Mgmt	For	Against	Against
8	Elect Cheung Wai Man as Director	Mgmt	For	For	For
9	Elect Lai Sau Cheong Simon as Director	Mgmt	For	For	For
10	Elect Tan Chuen Yan Paul as Director	Mgmt	For	For	For
11	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
12	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
13B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
13C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
14	Approve and Adopt Amended and Restated Bye-Laws	Mgmt	For	For	For

Kingboard Holdings Limited

Meeting Date: 05/23/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Cheung Kwok Wing as Director	Mgmt	For	For	For
3B	Elect Cheung Kwong Kwan as Director	Mgmt	For	For	For
3C	Elect Ho Kin Fan as Director	Mgmt	For	For	For
3D	Elect Cheung Ming Man as Director	Mgmt	For	Against	Against

Kingboard Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3E	Elect Chan Wing Kee as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Kingboard Laminates Holdings Limited

Meeting Date: 05/23/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Cheung Kwok Wa as Director	Mgmt	For	For	For
3B	Elect Cheung Kwok Ping as Director	Mgmt	For	For	For
3C	Elect Lam Ka Po as Director	Mgmt	For	For	For
3D	Elect Cheung Ka Ho as Director	Mgmt	For	For	For
3E	Elect Kung, Peter as Director	Mgmt	For	For	For
3F	Elect Ho Kwok Ming as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

LBX Pharmacy Chain JSC

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

LBX Pharmacy Chain JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Credit Line and Provision of Guarantee	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
12	Amend Management System of Raised Funds	Mgmt	For	Against	Against
13	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
14	Amend Management System for Providing External Investments	Mgmt	For	Against	Against
15	Approve Formulation of External Donation Management System	Mgmt	For	For	For
16	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
17	Elect Li Zhen as Non-independent Director	SH	For	For	For
18	Approve Related Party Transaction	Mgmt	For	For	For

Leroy Seafood Group ASA

Meeting Date: 05/23/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt			

Leroy Seafood Group ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.5 Per Share	Mgmt	For	For	Do Not Vote
5.a	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chairman and NOK 300,000 for Other Directors	Mgmt	For	For	Do Not Vote
5.b	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
5.c	Approve Remuneration of Audit Committee	Mgmt	For	For	Do Not Vote
5.d	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
7	Discuss Company's Corporate Governance Statement	Mgmt			
8.a	Elect Arne Mogster (Chair) as Director	Mgmt	For	Against	Do Not Vote
8.b	Elect Siri Lill Mannes as Director	Mgmt	For	Against	Do Not Vote
8.c	Elect Helge Singelstad (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
8.d	Elect Morten Borge as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
8.e	Elect Benedicte Schilbred Fasmer Member of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
10	Approve Issuance of Shares for Private Placements	Mgmt	For	For	Do Not Vote

Mapletree Commercial Trust

Meeting Date: 05/23/2022

Country: Singapore

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger by way of Trust Scheme of Arrangement	Mgmt	For	Refer	For
2	Approve Issuance of Consideration Units	Mgmt	For	Refer	For
3	Approve Whitewash Resolution	Mgmt	For	Against	Against
4	Amend MCT Trust Deed	Mgmt	For	For	For

OFILM Group Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Internal Control Self-Evaluation Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Provision for Asset Impairment	Mgmt	For	Refer	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For	For
11	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
12	Approve Unrecovered Losses Reached One-third of the Total Paid-in Share Capital	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	For	For
14	Approve Bank Credit and Guarantee Matters	Mgmt	For	Against	Against

PT Charoen Pokphand Indonesia Tbk

Meeting Date: 05/23/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Purwanto, Sungkoro & Surja as Auditors	Mgmt	For	For	For

PT Tower Bersama Infrastructure Tbk

Meeting Date: 05/23/2022

Country: Indonesia

Meeting Type: Annual

PT Tower Bersama Infrastructure Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
6	Amend Article 3 of the Articles of Association in Accordance to the 2020 Indonesian Standard Classification of Business Fields (KBLI)	Mgmt	For	For	For
7	Accept Report on the Use of Proceeds	Mgmt			

Public Bank Berhad

Meeting Date: 05/23/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Gladys Leong as Director	Mgmt	For	For	For
2	Elect Teh Hong Piow as Director	Mgmt	For	For	For
3	Elect Tay Ah Lek as Director	Mgmt	For	For	For
4	Elect Cheah Kim Ling as Director	Mgmt	For	For	For
5	Approve Directors' Fees, Board Committees Members' Fees, and Allowances to Directors	Mgmt	For	For	For
6	Approve Remuneration and Benefits-in-kind (Excluding Directors' Fee and Board Meeting Allowance) to the Chairman Emeritus, Director and Adviser, Teh Hong Piow	Mgmt	For	Against	Against
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Seazen Holdings Co. Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve Shareholder Dividend Return Plan	Mgmt	For	For	For
9	Approve Guarantee Plan	Mgmt	For	Against	Against
10	Approve Investment Plan	Mgmt	For	For	For
11	Approve to Reduce Capital in the Same Proportion as Related Parties to Joint Investment Project Companies	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For	For
13	Amend External Guarantee Management System and Other Systems	Mgmt	For	Against	Against
14	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For	For
	APPROVE CORPORATE BOND ISSUANCE	Mgmt			
15.1	Approve Issuance Scale and Method	Mgmt	For	For	For
15.2	Approve Target Subscribers	Mgmt	For	For	For
15.3	Approve Bond Maturity	Mgmt	For	For	For
15.4	Approve Use of Proceeds	Mgmt	For	For	For
15.5	Approve Credit Enhancement Mechanism	Mgmt	For	For	For
15.6	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For	For
15.7	Approve Resolution Validity Period	Mgmt	For	For	For
16	Approve Authorization of the Board to Handle All Matters Related to the Corporate Bond Issuance	Mgmt	For	For	For
17	Approve Direct Financing Work	Mgmt	For	For	For
18	Approve Financial Assistance Provision	Mgmt	For	Refer	For
	APPROVE SHARE REPURCHASE PLAN	Mgmt			
19.1	Approve Purpose and Usage of Share Repurchase Plan	Mgmt	For	For	For
19.2	Approve Manner of Share Repurchase	Mgmt	For	For	For

Seazen Holdings Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19.3	Approve Share Repurchase Price	Mgmt	For	For	For
19.4	Approve Total Funds to be Used for Repurchase and Source of Funds	Mgmt	For	For	For
19.5	Approve Type, Scale and Proportion to Share Capital	Mgmt	For	For	For
19.6	Approve Implementation Period for Share Repurchase	Mgmt	For	For	For
19.7	Approve Estimated Changes in the Company's Equity After the Repurchase	Mgmt	For	For	For
20	Approve Authorization of the Board and Relevant Authorized Persons to Handle All Matters Related to the Share Repurchase Plan	Mgmt	For	For	For

Shenzhen Agricultural Products Group Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Report	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Remuneration of Supervisors	Mgmt	For	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Approve Annual Report and Summary	Mgmt	For	For	For
9	Approve Provision of Loan	Mgmt	For	For	For

Shenzhen Kinwong Electronic Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For

Shenzhen Kinwong Electronic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Bank Credit Lines	Mgmt	For	Refer	For
7	Approve Provision of Guarantee	Mgmt	For	Against	Against
8	Approve Asset Pool Business	Mgmt	For	For	For

Shenzhen Neptunus Bioengineering Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	For	For

Shenzhen Sunway Communication Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Comprehensive Credit Line Bank Application and Provision of Guarantee	Mgmt	For	For	For
7	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For

Shenzhen Sunway Communication Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against
14	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
15	Amend Management System for External Guarantees	Mgmt	For	Against	Against
16	Approve Remuneration Management System of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Peng Hao as Director	Mgmt	For	For	For
17.2	Elect Wu Huilin as Director	Mgmt	For	For	For
17.3	Elect Yu Chengcheng as Director	Mgmt	For	For	For
17.4	Elect Li Gan as Director	Mgmt	For	For	For
17.5	Elect Shan Lili as Director	Mgmt	For	Against	Against
17.6	Elect Yang Minghui as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Peng Jianhua as Director	Mgmt	For	For	For
18.2	Elect Xu Jian as Director	Mgmt	For	For	For
18.3	Elect Deng Lei as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Zhou Jinjun as Supervisor	Mgmt	For	For	For
19.2	Elect Gao Min as Supervisor	Mgmt	For	For	For

Shikun & Binui Ltd.

Meeting Date: 05/23/2022

Country: Israel

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board for Year End Dec 31 2020	Mgmt			
2	Discuss Financial Statements and the Report of the Board for Year End Dec 31 2021	Mgmt			
3.1	Reelect Doron Arbely as Director	Mgmt	For	For	For
3.2	Reelect Tamir Cohen as Director	Mgmt	For	For	For
3.3	Reelect Roy David as Director	Mgmt	For	For	For
3.4	Reelect Shalom Simhon as Director	Mgmt	For	For	For
3.5	Reelect Avinadav Grinshpon as Director	Mgmt	For	For	For
4	Reappoint KPMG Somekh Chaikin as Auditors, Authorize Board to Fix Their Remuneration and Report Fees Paid to Auditor for 2020	Mgmt	For	For	For
5	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
6	Approve Employment Terms of Tamir Cohen, CEO	Mgmt	For	For	For
7	Approve Additional Grant for Year 2021 to Tamir Cohen, Chairman and CEO	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Suzhou Gold Mantis Construction & Decoration Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Suzhou Gold Mantis Construction & Decoration Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Credit Line Application	Mgmt	For	Refer	For
7	Approve Provision of Guarantee for Subsidiaries within the Scope of Consolidated Statements	Mgmt	For	Against	Against
8	Approve Provision of Guarantee for Loan of Singapore Gold Mantis Pte. Ltd.	Mgmt	For	For	For
9	Approve Bill Pool Business	Mgmt	For	Against	Against
10	Approve Accounts Receivable Factoring Business	Mgmt	For	Refer	For
11	Approve Financial Asset Transfer and Repurchase Business	Mgmt	For	Refer	For
12	Approve Use of Own Funds to Purchase Financial and Trust Products	Mgmt	For	Against	Against
13	Approve to Appoint Financial Auditor	Mgmt	For	For	For
14	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
15	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
	AMEND COMPANY-RELATED SYSTEMS	Mgmt			
16.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
16.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
16.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

Welltower Inc.

Meeting Date: 05/23/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Philip L. Hawkins	Mgmt	For	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For	For
1g	Elect Director Diana W. Reid	Mgmt	For	For	For
1h	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1i	Elect Director Johnese M. Spisso	Mgmt	For	For	For
1j	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Amend Certificate of Incorporation of Welltower OP Inc. to Remove Welltower Inc. Shareholder Approval for the Amendments of Welltower OP Inc. Certificate of Incorporation and Other Extraordinary Transactions	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Xiamen CD Inc.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	Against	Against
7	Approve Provision of Loan	Mgmt	For	Against	Against
8	Approve Foreign Exchange Derivatives Business	Mgmt	For	For	For
9	Approve Commodity Derivatives Business	Mgmt	For	For	For
10	Approve Daily Related Party Transactions	Mgmt	For	For	For
11	Approve Related Party Transaction with Financial Institutions	Mgmt	For	For	For
12	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against

Xiamen CD Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Appointment of Auditor	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
16	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
17	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
18	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Zheng Yongda as Director	SH	For	For	For
19.2	Elect Huang Wenzhou as Director	SH	For	Against	Against
19.3	Elect Ye Yanliu as Director	SH	For	Against	Against
19.4	Elect Zou Shaorong as Director	SH	For	Against	Against
19.5	Elect Lin Mao as Director	SH	For	For	For
19.6	Elect Cheng Dongxu as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Lin Tao as Director	Mgmt	For	For	For
20.2	Elect Chen Shoude as Director	Mgmt	For	For	For
20.3	Elect Wu Yuhui as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
21.1	Elect Lin Fang as Supervisor	SH	For	For	For
21.2	Elect Li Yupeng as Supervisor	SH	For	For	For

Zhefu Holding Group Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For

Zhefu Holding Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Credit Line Application and Guarantee Matters	Mgmt	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect He Shengdong as Director	Mgmt	For	For	For

Zhejiang Yasha Decoration Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Credit Lines	Mgmt	For	Refer	For
7	Approve Provision of Guarantees	Mgmt	For	For	For
8	Approve Use of Idle Own Funds for Investment in Financial Products and Trust Products	Mgmt	For	Against	Against
9	Approve Bill Pool Business	Mgmt	For	Against	Against
10	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve Appointment of Financial Auditor	Mgmt	For	For	For
12	Approve Change of Business Scope	Mgmt	For	For	For
13	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Working System for Independent Directors	Mgmt	For	Against	Against
16	Amend Raised Funds Management System	Mgmt	For	Against	Against

Zhejiang Yasha Decoration Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
18	Amend External Guarantee Management System	Mgmt	For	Against	Against
19	Amend Investment and Management Decision-Making System	Mgmt	For	Against	Against

Air France-KLM SA

Meeting Date: 05/24/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Transaction with the French State	Mgmt	For	For	For
5	Approve Transaction with China Eastern Airlines	Mgmt	For	For	For
6	Approve Transaction with the French State Re: Loan Agreement	Mgmt	For	For	For
7	Reelect Isabelle Parize as Director	Mgmt	For	For	For
8	Reelect Francois Robardet as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
9	Elect Michel Delli-Zotti as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
10	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
11	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Anne-Marie Couderc, Chairwoman of the Board	Mgmt	For	For	For
14	Approve Compensation of Benjamin Smith, CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against

Air France-KLM SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Ratify Change Location of Registered Office to 7 rue du Cirque, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against	Against
20	Change Corporate Purpose and Amend Article of Bylaws Accordingly	Mgmt	For	For	For
21	Amend Article 17.1 of Bylaws Re: Composition of the Board	Mgmt	For	For	For
22	Amend Article 17.3 of Bylaws Re: Representative of Employee Shareholders to the Board	Mgmt	For	For	For
23	Amend Article 20 of Bylaws Re: Board Deliberation	Mgmt	For	For	For
24	Amend Article 21 of Bylaws Re: Board Power	Mgmt	For	For	For
25	Amend Article 27 of Bylaws Re: Remuneration of Executives and Directors	Mgmt	For	For	For
26	Amend Article 29 of Bylaws Re: Auditors and Alternate Auditors	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

BioMarin Pharmaceutical Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark J. Alles	Mgmt	For	For	For
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	For	For	For
1.3	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
1.4	Elect Director Willard Dere	Mgmt	For	For	For
1.5	Elect Director Elaine J. Heron	Mgmt	For	Withhold	Withhold
1.6	Elect Director Maykin Ho	Mgmt	For	For	For
1.7	Elect Director Robert J. Hombach	Mgmt	For	For	For
1.8	Elect Director V. Bryan Lawlis	Mgmt	For	For	For
1.9	Elect Director Richard A. Meier	Mgmt	For	For	For
1.10	Elect Director David E.I. Pyott	Mgmt	For	For	For
1.11	Elect Director Dennis J. Slamon	Mgmt	For	For	For

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

China MeiDong Auto Holdings Limited

Meeting Date: 05/24/2022 **Country:** Cayman Islands
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1a	Elect Luo Liuyu as Director	Mgmt	For	For	For
2.1b	Elect Jip Ki Chi as Director	Mgmt	For	Against	Against
2.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For

China National Nuclear Power Co., Ltd.

Meeting Date: 05/24/2022 **Country:** China
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Allowance of Independent Directors	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For

China National Nuclear Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE PLAN OF CORPORATE BOND ISSUANCE AND REGISTRATION OF DEBT FINANCING INSTRUMENTS	Mgmt			
8.1	Approve Issue Size	Mgmt	For	For	For
8.2	Approve Type	Mgmt	For	For	For
8.3	Approve Issue Manner	Mgmt	For	For	For
8.4	Approve Target Subscribers	Mgmt	For	For	For
8.5	Approve Issue Period and Type	Mgmt	For	For	For
8.6	Approve Use of Proceeds	Mgmt	For	For	For
8.7	Approve Underwriting Manner and Listing Arrangements	Mgmt	For	For	For
8.8	Approve Issue Price	Mgmt	For	For	For
8.9	Approve Guarantee Manner	Mgmt	For	For	For
8.10	Approve Bond Interest Rate and Method of Determination	Mgmt	For	For	For
8.11	Approve Resolution Validity Period	Mgmt	For	For	For
8.12	Approve Type Debt Financing Instruments	Mgmt	For	For	For
8.13	Approve Issue Manner	Mgmt	For	For	For
8.14	Approve Target Subscribers	Mgmt	For	For	For
8.15	Approve Issuance Interest Rate	Mgmt	For	For	For
8.16	Approve Issue Period	Mgmt	For	For	For
8.17	Approve Use of Proceeds	Mgmt	For	For	For
8.18	Approve Issue Price	Mgmt	For	For	For
8.19	Approve Guarantee Manner	Mgmt	For	For	For
8.20	Approve Resolution Validity Period	Mgmt	For	For	For
8.21	Approve Authorization Matters	Mgmt	For	For	For
9	Approve Annual Report and Summary	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Wu Yining as Director	Mgmt	For	Against	Against

Credit Agricole SA

Meeting Date: 05/24/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
4	Approve Transaction with les Caisses Regionales de Credit Agricole Re: Guarantee Agreement	Mgmt	For	For	For
5	Approve Transaction with CACIB et CA Indosuez Wealth France Re: Tax Integration	Mgmt	For	For	For
6	Approve Transaction with FNSEA Re: Service Agreement	Mgmt	For	For	For
7	Elect Sonia Bonnet-Bernard as Director	Mgmt	For	For	For
8	Elect Hugues Brasseur as Director	Mgmt	For	For	For
9	Elect Eric Vial as Director	Mgmt	For	For	For
10	Reelect Dominique Lefebvre as Director	Mgmt	For	Against	Against
11	Reelect Pierre Cambefort as Director	Mgmt	For	For	For
12	Reelect Jean-Pierre Gaillard as Director	Mgmt	For	Against	Against
13	Reelect Jean-Paul Kerrien as Director	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
19	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For	For
20	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For	For
21	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
22	Approve the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	Mgmt	For	Against	Against
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26, 28-29 and 32-33	Mgmt	For	Against	Against
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	Mgmt	For	Against	Against
31	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	Against	Against
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions	Mgmt			
A	Amend Employee Stock Purchase Plans	SH	Against	Refer	Against

EXOR NV

Meeting Date: 05/24/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

EXOR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.e	Approve Dividends of EUR 0.43 Per Share	Mgmt	For	For	For
3.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2022	Mgmt	For	For	For
3.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2023	Mgmt	For	For	For
3.c	Amend Remuneration Policy	Mgmt	For	Against	Against
3.d	Approve New Share Incentive Plan	Mgmt	For	Against	Against
4.a	Approve Discharge of Executive Director	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a	Elect A. Dumas as Non-Executive Director	Mgmt	For	For	For
6.a	Authorize Repurchase of Shares	Mgmt	For	For	For
6.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 05/24/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Elect Bastian Bergerhoff to the Supervisory Board	Mgmt	For	Against	Against

FSN E-Commerce Ventures Ltd.

Meeting Date: 05/24/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Increase in Borrowing Powers	Mgmt	For	For	For
2	Approve Pledging of Assets for Debt	Mgmt	For	Against	Against
3	Approve Increase in Limits of Investments, Loans, Guarantees and/or Securities	Mgmt	For	Against	Against

Giant Network Group Co. Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
12	Amend Working System for Independent Directors	Mgmt	For	Against	Against
13	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
14	Amend Information Disclosure Affairs Management System	Mgmt	For	Against	Against
15	Approve Capital Increase and Related Party Transactions	Mgmt	For	For	For

GXO Logistics, Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gena Ashe	Mgmt	For	For	For
1.2	Elect Director Malcolm Wilson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Hunan Valin Steel Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Shareholder Return Plan	Mgmt	For	For	For

Insulet Corporation

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Hollingshead	Mgmt	For	For	For
1.2	Elect Director Jessica Hopfield	Mgmt	For	For	For
1.3	Elect Director Elizabeth H. Weatherman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

IPG Photonics Corporation

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugene A. Scherbakov	Mgmt	For	For	For
1.2	Elect Director Michael C. Child	Mgmt	For	For	For
1.3	Elect Director Jeanmarie F. Desmond	Mgmt	For	For	For
1.4	Elect Director Gregory P. Dougherty	Mgmt	For	For	For
1.5	Elect Director Eric Meurice	Mgmt	For	Against	Against
1.6	Elect Director Natalia Pavlova	Mgmt	For	For	For
1.7	Elect Director John R. Peeler	Mgmt	For	For	For
1.8	Elect Director Thomas J. Seifert	Mgmt	For	For	For
1.9	Elect Director Felix Stukalin	Mgmt	For	For	For
1.10	Elect Director Agnes K. Tang	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ipsen SA

Meeting Date: 05/24/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
7	Reelect Highrock SARM as Director	Mgmt	For	For	For
8	Reelect Paul Sekhri as Director	Mgmt	For	For	For
9	Reelect Piet Wigerinck as Director	Mgmt	For	For	For

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Ratify Appointment of Karen Witts as Director	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against	Against
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For	For
16	Approve Compensation of David Loew, CEO	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	For	For
18	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
19	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Knorr-Bremse AG

Meeting Date: 05/24/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Sigrid Nikutta to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Knorr-Bremse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Merck & Co., Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For	For
1f	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
1n	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Access to COVID-19 Products	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For

Modern Dental Group Limited

Meeting Date: 05/24/2022

Country: Cayman Islands

Meeting Type: Annual

Modern Dental Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Ngai Chi Ho Alwin as Director	Mgmt	For	For	For
3a2	Elect Ngai Shing Kin as Director	Mgmt	For	For	For
3a3	Elect Chan Kwun Pan as Director	Mgmt	For	For	For
3a4	Elect Chan Yue Kwong Michael as Director	Mgmt	For	Against	Against
3a5	Elect Yau Ka Po as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

NARI Technology Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Financial Business Services Agreement	Mgmt	For	Against	Against
9	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For

NARI Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
13	Amend Management System of Raised Funds	Mgmt	For	Against	Against
14	Amend Working System for Independent Directors	Mgmt	For	Against	Against
15	Approve Termination of Fund-raising Investment Project and Use Raised Funds to Replenish Working Capital	Mgmt	For	For	For
16	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
17	Approve Annual Report and Summary	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Leng Jun as Director	SH	For	For	For
18.2	Elect Hu Jiangyi as Director	SH	For	Against	Against
18.3	Elect Zheng Yuping as Director	SH	For	Against	Against
18.4	Elect Chen Gang as Director	SH	For	Against	Against
18.5	Elect Zhang Jianming as Director	SH	For	For	For
18.6	Elect Liu Aihua as Director	SH	For	Against	Against
18.7	Elect Jiang Yuanchen as Director	SH	For	Against	Against
18.8	Elect Yan Wei as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Che Jie as Director	Mgmt	For	For	For
19.2	Elect Huang Xueliang as Director	Mgmt	For	For	For
19.3	Elect Xiong Yanren as Director	Mgmt	For	For	For
19.4	Elect Dou Xiaobo as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Zheng Zongqiang as Supervisor	SH	For	For	For
20.2	Elect Ding Haidong as Supervisor	SH	For	For	For
20.3	Elect Xia Jun as Supervisor	SH	For	For	For
20.4	Elect Zhan Guangsheng as Supervisor	SH	For	For	For

Navinfo Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Comprehensive Credit Line Bank Application	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Elect Hao Chunshen as Non-independent Director	Mgmt	For	For	For
10	Elect Zhang Xuna as Supervisor	Mgmt	For	For	For
11	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
12	Amend Working System for Independent Directors	Mgmt	For	Against	Against
13	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
16	Amend Management System of Raised Funds	Mgmt	For	Against	Against
17	Amend Investment Decision Management System	Mgmt	For	Against	Against
18	Amend Information Disclosure Management System	Mgmt	For	Against	Against
19	Amend Articles of Association	Mgmt	For	For	For

NiSource Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For

NiSource Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Eric L. Butler	Mgmt	For	For	For
1e	Elect Director Aristides S. Candris	Mgmt	For	For	For
1f	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1g	Elect Director Deborah A. P. Hersman	Mgmt	For	For	For
1h	Elect Director Michael E. Jesanis	Mgmt	For	For	For
1i	Elect Director William D. Johnson	Mgmt	For	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	For	Against	Against
1k	Elect Director Cassandra S. Lee	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Oneness Biotech Co., Ltd.

Meeting Date: 05/24/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Statement of Profit and Loss Appropriation	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Lin, Yi-Fu with ID No. A103619XXX, as Non-independent Director	Mgmt	For	Against	Against
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

PT Aneka Tambang Tbk

Meeting Date: 05/24/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statement, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration and Incentives of Directors and Commissioners	Mgmt	For	Against	Against
4	Approve Auditors of the Company and the Program of Funding for Micro Small and Small Enterprises for the Financial Year 2022	Mgmt	For	For	For
5	Accept Report on the Use of Proceeds	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	Against	Against
7	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

PT Bukit Asam Tbk

Meeting Date: 05/24/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Against
4	Appoint Auditors of the Company and the Program of Funding for Micro Small and Small Enterprises for the Financial Year 2022	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	Against	Against
6	Approve Changes in the Boards of the Company	SH	None	Against	Against

Royal Dutch Shell Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
3	Elect Sinead Gorman as Director	Mgmt	For	For	Do Not Vote
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	Do Not Vote
5	Re-elect Dick Boer as Director	Mgmt	For	For	Do Not Vote
6	Re-elect Neil Carson as Director	Mgmt	For	For	Do Not Vote
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	Do Not Vote
8	Re-elect Euleen Goh as Director	Mgmt	For	For	Do Not Vote
9	Re-elect Jane Lute as Director	Mgmt	For	For	Do Not Vote
10	Re-elect Catherine Hughes as Director	Mgmt	For	For	Do Not Vote
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	Do Not Vote
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	Do Not Vote
13	Re-elect Abraham Schot as Director	Mgmt	For	For	Do Not Vote
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	Do Not Vote
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
16	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	For	Do Not Vote
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	For	Do Not Vote

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Sinead Gorman as Director	Mgmt	For	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Jane Lute as Director	Mgmt	For	For	For
10	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
13	Re-elect Abraham Schot as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	For	For

Satellite Chemical Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Special

Satellite Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Business Partner Share Purchase Plan	Mgmt	For	Against	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against

Shochiku Co., Ltd.

Meeting Date: 05/24/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Otani, Nobuyoshi	Mgmt	For	Against	Against
2.2	Elect Director Sakomoto, Junichi	Mgmt	For	Against	Against
2.3	Elect Director Takenaka, Masato	Mgmt	For	For	For
2.4	Elect Director Yamane, Shigeyuki	Mgmt	For	For	For
2.5	Elect Director Takahashi, Toshihiro	Mgmt	For	For	For
2.6	Elect Director Okazaki, Tetsuya	Mgmt	For	For	For
2.7	Elect Director Akimoto, Kazutaka	Mgmt	For	For	For
2.8	Elect Director Takahashi, Kazuo	Mgmt	For	For	For
2.9	Elect Director Tanaka, Sanae	Mgmt	For	For	For
2.10	Elect Director Nishimura, Koki	Mgmt	For	For	For
2.11	Elect Director Inoue, Takahiro	Mgmt	For	For	For
2.12	Elect Director Koyama, Taku	Mgmt	For	For	For
2.13	Elect Director Funakoshi, Naoto	Mgmt	For	For	For
2.14	Elect Director Osaki, Hiroshige	Mgmt	For	For	For
2.15	Elect Director Saito, Kumiko	Mgmt	For	For	For
2.16	Elect Director Komaki, Aya	Mgmt	For	For	For
2.17	Elect Director Kuroda, Kota	Mgmt	For	For	For
2.18	Elect Director Uemura, Tatsuo	Mgmt	For	For	For
2.19	Elect Director Maruyama, Satoshi	Mgmt	For	For	For
3	Appoint Statutory Auditor Tachibana, Teiji	Mgmt	For	For	For

Shochiku Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Restricted Stock Plan	Mgmt	For	Against	Against
5	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	For	For

Sibanye Stillwater Ltd.

Meeting Date: 05/24/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint Ernst & Young Inc as Auditors with Lance Tomlinson as the Designated Individual Partner	Mgmt	For	For	For
2	Re-elect Neal Froneman as Director	Mgmt	For	For	For
3	Re-elect Susan van der Merwe as Director	Mgmt	For	For	For
4	Re-elect Savannah Danson as Director	Mgmt	For	For	For
5	Re-elect Harry Kenyon-Slaney as Director	Mgmt	For	For	For
6	Re-elect Keith Rayner as Chair of the Audit Committee	Mgmt	For	For	For
7	Re-elect Timothy Cumming as Member of the Audit Committee	Mgmt	For	For	For
8	Re-elect Savannah Danson as Member of the Audit Committee	Mgmt	For	For	For
9	Re-elect Rick Menell as Member of the Audit Committee	Mgmt	For	For	For
10	Re-elect Nkosemntu Nika as Member of the Audit Committee	Mgmt	For	For	For
11	Re-elect Susan van der Merwe as Member of the Audit Committee	Mgmt	For	For	For
12	Re-elect Sindiswa Zilwa as Member of the Audit Committee	Mgmt	For	For	For
13	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
14	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	For	For
16	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
2	Approve Per Diem Allowance	Mgmt	For	For	For

Sibanye Stillwater Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Sichuan Chuantou Energy Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Production and Operation Plan as well as Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Proposal Report on Reviewing the Financing of the Company's Headquarters	Mgmt	For	Refer	For
8	Approve Appointment of Auditor and Payment of Remuneration	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Approve Change in Raised Funds Investment Project	Mgmt	For	For	For

Sunny Optical Technology (Group) Company Limited

Meeting Date: 05/24/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Ye Liaoning as Director	Mgmt	For	For	For
3b	Elect Wang Wenjie as Director	Mgmt	For	For	For
3c	Elect Zhang Yuqing as Director	Mgmt	For	Against	Against

Sunny Optical Technology (Group) Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Proposed Amendments to the Existing Articles of Association and Adopt Amended and Restated Articles of Association	Mgmt	For	For	For

Takashimaya Co., Ltd.

Meeting Date: 05/24/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Suzuki, Koji	Mgmt	For	For	For
3.2	Elect Director Murata, Yoshio	Mgmt	For	For	For
3.3	Elect Director Kameoka, Tsunekata	Mgmt	For	For	For
3.4	Elect Director Okabe, Tsuneaki	Mgmt	For	For	For
3.5	Elect Director Kiyose, Masayuki	Mgmt	For	For	For
3.6	Elect Director Takayama, Shunzo	Mgmt	For	For	For
3.7	Elect Director Utsunomiya, Yuko	Mgmt	For	For	For
3.8	Elect Director Kuramoto, Shinsuke	Mgmt	For	For	For
3.9	Elect Director Goto, Akira	Mgmt	For	For	For
3.10	Elect Director Yoko, Keisuke	Mgmt	For	For	For
3.11	Elect Director Arima, Atsumi	Mgmt	For	For	For
3.12	Elect Director Ebisawa, Miyuki	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Sugahara, Kunihiro	Mgmt	For	For	For

The Allstate Corporation

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	Against	Against
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	For	For
1k	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Swatch Group AG

Meeting Date: 05/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	For	Against	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	Against	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Against
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	For	For
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Refer	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

The Swatch Group AG

Meeting Date: 05/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

The Swatch Group AG

Meeting Date: 05/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For	For	Do Not Vote
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	Do Not Vote
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	Do Not Vote
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	Do Not Vote
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	For	Against	Do Not Vote
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	Against	Do Not Vote
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Do Not Vote
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Do Not Vote
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Do Not Vote
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Do Not Vote
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Do Not Vote
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Do Not Vote
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	For	Do Not Vote
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Refer	Do Not Vote
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	Do Not Vote

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Tibet Cheezheng Tibetan Medicine Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	Against	Against
8	Approve 2019 Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
9	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

Valeo SA

Meeting Date: 05/24/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Bruno Bezard Devine as Director	Mgmt	For	For	For

Valeo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Bpifrance Participations as Director	Mgmt	For	For	For
7	Reelect Gilles Michel as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Christophe Perillat, Vice-CEO Until 31 December 2021	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Jacques Aschenbroich, Chairman and CEO From 1 January 2022 Until 26 January 2022 and Chairman of the Board Since 26 January 2022	Mgmt	For	For	For
13	Approve Remuneration Policy of Christophe Perillat, Vice-CEO From 1 January 2022 Until 26 January 2022 and CEO Since 26 January 2022	Mgmt	For	For	For
14	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
15	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
16	Ratify Change Location of Registered Office to 100, rue de Courcelles, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 20 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Waters Corporation

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Edward Conard	Mgmt	For	For	For
1.4	Elect Director Pearl S. Huang	Mgmt	For	For	For

Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Wei Jiang	Mgmt	For	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	For	For
1.7	Elect Director Flemming Ornskov	Mgmt	For	Against	Against
1.8	Elect Director Thomas P. Salice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Wayfair Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Niraj Shah	Mgmt	For	Abstain	Abstain
1b	Elect Director Steven Conine	Mgmt	For	Abstain	Abstain
1c	Elect Director Michael Choe	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Jeremy King	Mgmt	For	For	For
1f	Elect Director Michael Kumin	Mgmt	For	Abstain	Abstain
1g	Elect Director Jeffrey Naylor	Mgmt	For	For	For
1h	Elect Director Anke Schaferkordt	Mgmt	For	For	For
1i	Elect Director Michael E. Sneed	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Welcia Holdings Co., Ltd.

Meeting Date: 05/24/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Ikeno, Takamitsu	Mgmt	For	For	For

Welcia Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Matsumoto, Tadahisa	Mgmt	For	For	For
2.3	Elect Director Nakamura, Juichi	Mgmt	For	For	For
2.4	Elect Director Shibazaki, Takamune	Mgmt	For	For	For
2.5	Elect Director Okada, Motoya	Mgmt	For	For	For
2.6	Elect Director Narita, Yukari	Mgmt	For	For	For
2.7	Elect Director Nakai, Tomoko	Mgmt	For	For	For
2.8	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
2.9	Elect Director Nagata, Tadashi	Mgmt	For	For	For
2.10	Elect Director Nozawa, Katsunori	Mgmt	For	For	For
2.11	Elect Director Horie, Shigeo	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Miyamoto, Toshio	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Fujii, Takashi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

West Pharmaceutical Services, Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For	For
1b	Elect Director William F. Feehery	Mgmt	For	Against	Against
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For	For
1e	Elect Director Molly E. Joseph	Mgmt	For	For	For
1f	Elect Director Thomas W. Hofmann	Mgmt	For	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For
1i	Elect Director Douglas A. Michels	Mgmt	For	For	For
1j	Elect Director Paolo Pucci	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Date: 05/24/2022**Country:** Jersey**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	Refer	For
4	Elect Simon Dingemans as Director	Mgmt	For	For	For
5	Re-elect Angela Ahrendts as Director	Mgmt	For	For	For
6	Re-elect Sandrine Dufour as Director	Mgmt	For	For	For
7	Re-elect Tarek Farahat as Director	Mgmt	For	For	For
8	Re-elect Tom Ilube as Director	Mgmt	For	For	For
9	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
10	Re-elect Mark Read as Director	Mgmt	For	For	For
11	Re-elect John Rogers as Director	Mgmt	For	For	For
12	Re-elect Cindy Rose as Director	Mgmt	For	For	For
13	Re-elect Nicole Seligman as Director	Mgmt	For	For	For
14	Re-elect Keith Weed as Director	Mgmt	For	For	For
15	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
16	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Approve Executive Performance Share Plan	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Xinhua Winshare Publishing and Media Co., Ltd.**Meeting Date:** 05/24/2022**Country:** China**Meeting Type:** Annual

Xinhua Winshare Publishing and Media Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan and Final Dividend	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Internal Control Auditor and Authorize the Board to Fix Their Remunerations	Mgmt	For	For	For
6	Approve Report of the Supervisory Committee	Mgmt	For	For	For
7	Elect Lau Tsz Bun as Director	Mgmt	For	For	For

Xinhua Winshare Publishing and Media Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan and Final Dividend	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Internal Control Auditor and Authorize the Board to Fix Their Remunerations	Mgmt	For	For	For
6	Approve Report of the Supervisory Committee	Mgmt	For	For	For
7	Elect Lau Tsz Bun as Director	Mgmt	For	For	For

Zhejiang Jiuzhou Pharmaceutical Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Meeting Type: Annual

Zhejiang Jiuzhou Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve 2021 Remuneration of Directors and Supervisors	Mgmt	For	For	For
8	Approve 2022 Remuneration Plan of Directors and Supervisors	Mgmt	For	For	For
9	Approve Foreign Exchange Forward Transactions	Mgmt	For	For	For
10	Approve Investment Budget	Mgmt	For	For	For
11	Approve Credit Line Bank Application	Mgmt	For	For	For
12	Approve Provision of Asset Collateral for Credit Line Bank Application	Mgmt	For	For	For
13	Approve External Guarantee	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
16	Amend Management System of Raised Funds	Mgmt	For	For	For
17	Amend Remuneration Management System of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

AEON Co., Ltd.

Meeting Date: 05/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Okada, Motoya	Mgmt	For	For	For
2.2	Elect Director Yoshida, Akio	Mgmt	For	For	For
2.3	Elect Director Habu, Yuki	Mgmt	For	For	For
2.4	Elect Director Tsukamoto, Takashi	Mgmt	For	For	For

AEON Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Ono, Kotaro	Mgmt	For	For	For
2.6	Elect Director Peter Child	Mgmt	For	For	For
2.7	Elect Director Carrie Yu	Mgmt	For	For	For
3	Approve Disposal of Treasury Shares for a Private Placement	Mgmt	For	For	For

Air China Limited

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Authorize Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Grant of General Mandate to the Board to Issue Debt Financing Instruments	Mgmt	For	For	For

Air China Limited

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For

Air China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Audited Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Authorize Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Grant of General Mandate to the Board to Issue Debt Financing Instruments	Mgmt	For	For	For

Alumina Limited

Meeting Date: 05/25/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Chen Zeng as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Mike Ferraro	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve 20:1 Stock Split	Mgmt	For	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Refer	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	Refer	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	For
8	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	For
9	Report on Worker Health and Safety Disparities	SH	Against	Refer	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Refer	Against
11	Report on Charitable Contributions	SH	Against	Refer	Against
12	Publish a Tax Transparency Report	SH	Against	Refer	Against
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	Refer	For
14	Report on Lobbying Payments and Policy	SH	Against	Refer	For
15	Require More Director Nominations Than Open Seats	SH	Against	For	For
16	Commission a Third Party Audit on Working Conditions	SH	Against	Refer	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH			
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Refer	For

ASR Nederland NV

Meeting Date: 05/25/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Discussion on Company's Corporate Governance Structure	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 2.42 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.a	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7.a	Reelect Sonja Barendregt to Supervisory Board	Mgmt	For	For	For
8	Allow Questions	Mgmt			
9	Close Meeting	Mgmt			

Beijing Shunxin Agriculture Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Financial Auditor	Mgmt	For	For	For
7	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
8	Approve Daily Related-party Transactions	Mgmt	For	For	For

BlackRock, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For	For
1c	Elect Director Laurence D. Fink	Mgmt	For	For	For
1d	Elect Director Beth Ford	Mgmt	For	For	For
1e	Elect Director William E. Ford	Mgmt	For	For	For
1f	Elect Director Fabrizio Freda	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For	For
1h	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
1i	Elect Director Robert S. Kapito	Mgmt	For	For	For
1j	Elect Director Cheryl D. Mills	Mgmt	For	For	For
1k	Elect Director Gordon M. Nixon	Mgmt	For	Against	Against
1l	Elect Director Kristin C. Peck	Mgmt	For	For	For
1m	Elect Director Charles H. Robbins	Mgmt	For	For	For
1n	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	For
1o	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1p	Elect Director Susan L. Wagner	Mgmt	For	For	For
1q	Elect Director Mark Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	SH	Against	Refer	Against

Bolloré SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For

Bollore SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For	For
4	Approve Transaction with Compagnie de l'Odette Re: Commercial Lease	Mgmt	For	Against	Against
5	Approve Transaction with Technifin Re: Sale of Securities	Mgmt	For	For	For
6	Approve Transaction with Bollore Participations SE Re: Assistance Agreement	Mgmt	For	Against	Against
7	Reelect Cyrille Bollore as Director	Mgmt	For	Against	Against
8	Reelect Yannick Bollore as Director	Mgmt	For	Against	Against
9	Reelect Cedric de Bailliencourt as Director	Mgmt	For	Against	Against
10	Reelect Bollore Participations SE as Director	Mgmt	For	Against	Against
11	Reelect Chantal Bollore as Director	Mgmt	For	Against	Against
12	Reelect Sebastien Bollore as Director	Mgmt	For	Against	Against
13	Reelect Virginie Courtin as Director	Mgmt	For	For	For
14	Reelect Francois Thomazeau as Director	Mgmt	For	Against	Against
15	Ratify Appointment of Sophie Johanna Kloosterman as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 9.87 Percent of Issued Share Capital	Mgmt	For	Against	Against
17	Approve Compensation Report	Mgmt	For	Against	Against
18	Approve Compensation of Cyrille Bollore, Chairman and CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Amend Article 22 of Bylaws Re: Allocation of Income	Mgmt	For	For	For
23	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Chevron Corporation

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	Against	Against
1k	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1l	Elect Director Michael K. Wirth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt Medium and Long-Term GHG Emissions Reduction Targets	SH	Against	For	For
6	Issue Audited Net-Zero Scenario Analysis Report	SH	Against	Against	Against
7	Oversee and Report on Reliability of Methane Emission Disclosures	SH	For	Refer	For
8	Report on Business with Conflict-Complicit Governments	SH	Against	Refer	Against
9	Oversee and Report a Racial Equity Audit	SH	Against	Refer	For
10	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

China East Education Holdings Limited

Meeting Date: 05/25/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

China East Education Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Xiao Guoqing as Director	Mgmt	For	For	For
3a2	Elect Lu Zhen as Director	Mgmt	For	Against	Against
3a3	Elect Zang Yunzhi as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

China Minmetals Rare Earth Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Additional Daily Related Party Transactions	SH	For	For	For

China West Construction Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against

China West Construction Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve to Appoint Auditor	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For

China Yangtze Power Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Appointment of Financial Auditor	Mgmt	For	For	For
6	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Short-term Fixed Income Investment	Mgmt	For	Against	Against
9	Approve Signing of Financial Services Framework Agreement	Mgmt	For	Against	Against
10	Approve Signing of Financing Business Framework Agreement	Mgmt	For	For	For
11	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
12	Approve Corporate Bond Issuance	Mgmt	For	For	For
13	Approve Formulation of External Donation Management System	Mgmt	For	For	For
14	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For

Chongqing Brewery Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For

Chongqing Brewery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve Adjustment of Implementation Plan of Aluminum Hedging	Mgmt	For	For	For
8	Approve Adjustment of Related Party Transaction	Mgmt	For	For	For
9	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Leonard Cornelis Jordan Evers as Director	Mgmt	For	For	For
10.2	Elect Gavin Stuart Brockett as Director	Mgmt	For	Against	Against
10.3	Elect Ulrik Andersen as Director	Mgmt	For	Against	Against
10.4	Elect Lee Chee Kong as Director	Mgmt	For	For	For
10.5	Elect Chin Wee Hua as Director	Mgmt	For	For	For
10.6	Elect Lyu Yandong as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Yuan Yinghong as Director	Mgmt	For	For	For
11.2	Elect Sheng Xuejun as Director	Mgmt	For	For	For
11.3	Elect Zhu Qianyu as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Kuang Qi as Supervisor	Mgmt	For	For	For
12.2	Elect Huang Minlin as Supervisor	Mgmt	For	For	For

Compagnie de l'Odet SE

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For

Compagnie de l'Odet SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
4	Approve Transaction with Bollore SE Re: Commercial Lease	Mgmt	For	Against	Against
5	Approve Transaction with Vivendi SE	Mgmt	For	For	For
6	Approve Transaction with Vivendi SE and Compagnie de Cornouaille	Mgmt	For	For	For
7	Approve Transaction with Bollore Participations SE Re: Assistance Agreement	Mgmt	For	Against	Against
8	Reelect Vincent Bollore as Director	Mgmt	For	Against	Against
9	Reelect Cyrille Bollore as Director	Mgmt	For	Against	Against
10	Reelect Cedric de Bailliencourt as Director	Mgmt	For	Against	Against
11	Reelect Gilles Alix as Director	Mgmt	For	Against	Against
12	Reelect Sebastien Bollore as Director	Mgmt	For	Against	Against
13	Reelect Yannick Bollore as Director	Mgmt	For	Against	Against
14	Reelect Ingrid Brochard as Director	Mgmt	For	For	For
15	Reelect Hubert Fabri as Director	Mgmt	For	Against	Against
16	Reelect Janine Goalabre as Director	Mgmt	For	For	For
17	Reelect Lynda Hadjadj as Director	Mgmt	For	Against	Against
18	Reelect Valerie Hortefeux as Director	Mgmt	For	Against	Against
19	Reelect Alain Moynot as Director	Mgmt	For	Against	Against
20	Reelect Martine Studer as Director	Mgmt	For	For	For
21	Appoint Cabinet Wolff et Associes as Auditor	Mgmt	For	For	For
22	Appoint Erik Decourtray as Alternate Auditor	Mgmt	For	For	For
23	Authorize Repurchase of Up to 9 Percent of Issued Share Capital	Mgmt	For	Against	Against
24	Approve Compensation Report	Mgmt	For	For	For
25	Approve Compensation of Vincent Bollore, Chairman and CEO	Mgmt	For	Against	Against
26	Approve Remuneration Policy of Directors	Mgmt	For	For	For
27	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
28	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
30	Amend Article 22 of Bylaws Re: Allocation of Income	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Coupa Software Incorporated

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Bernshteyn	Mgmt	For	Withhold	Withhold
1b	Elect Director Frank van Veenendaal	Mgmt	For	Withhold	Withhold
1c	Elect Director Kanika Soni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Daqin Railway Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
8	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
9	Amend Working System for Independent Directors	Mgmt	For	Against	Against
10	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
11	Amend Financing, Loan and Guarantee Management Method	Mgmt	For	Against	Against
12	Approve Appointment of Financial Auditor	Mgmt	For	For	For
13	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Xu Guangjian as Director	Mgmt	For	For	For

Daqin Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.2	Elect Fan Yanping as Director	Mgmt	For	For	For

DENTSPLY SIRONA Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	For	For
1b	Elect Director Donald M. Casey, Jr. *Withdrawn Resolution*	Mgmt			
1c	Elect Director Willie A. Deese	Mgmt	For	For	For
1d	Elect Director John P. Groetelaars	Mgmt	For	For	For
1e	Elect Director Betsy D. Holden	Mgmt	For	For	For
1f	Elect Director Clyde R. Hosein	Mgmt	For	For	For
1g	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
1h	Elect Director Gregory T. Lucier	Mgmt	For	For	For
1i	Elect Director Leslie F. Varon	Mgmt	For	For	For
1j	Elect Director Janet S. Vergis	Mgmt	For	For	For
1k	Elect Director Dorothea Wenzel	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For

Dollar General Corporation

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	Against	Against
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For
1h	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Equinix, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nanci Caldwell	Mgmt	For	Withhold	Withhold
1.2	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1.3	Elect Director Ron Guerrier	Mgmt	For	For	For
1.4	Elect Director Gary Hromadko	Mgmt	For	For	For
1.5	Elect Director Irving Lyons, III	Mgmt	For	For	For
1.6	Elect Director Charles Meyers	Mgmt	For	For	For
1.7	Elect Director Christopher Paisley	Mgmt	For	For	For
1.8	Elect Director Sandra Rivera	Mgmt	For	For	For
1.9	Elect Director Peter Van Camp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

EssilorLuxottica SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	Mgmt	For	For	For
4	Ratify Appointment of Virginie Mercier Pitre as Director	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Francesco Milleri, CEO	Mgmt	For	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Evonik Industries AG

Meeting Date: 05/25/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For	For

Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Creation of EUR 116.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.25 Billion; Approve Creation of EUR 37.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Amend Articles Re: Interim Dividend	Mgmt	For	For	For

Extra Space Storage Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	Against	Against
1.6	Elect Director Spencer F. Kirk	Mgmt	For	For	For
1.7	Elect Director Dennis J. Letham	Mgmt	For	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For	For
1.9	Elect Director Julia Vander Ploeg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Date: 05/25/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Geraldine Fraser-Moleketi as Director	Mgmt	For	For	For
1.2	Re-elect Peet Snyders as Director	Mgmt	For	For	For
1.3	Elect Isaac Malevu as Director	Mgmt	For	For	For
1.4	Elect Karin Ireton as Director	Mgmt	For	For	For
1.5	Elect Ben Magara as Director	Mgmt	For	For	For
1.6	Elect Billy Mawasha as Director	Mgmt	For	For	For
1.7	Elect Phumla Mnganga as Director	Mgmt	For	For	For
2.1	Elect Billy Mawasha as Member of the Audit Committee	Mgmt	For	For	For
2.2	Re-elect Isaac Mophatlane as Member of the Audit Committee	Mgmt	For	For	For
2.3	Re-elect Vuyisa Nkonyeni as Member of the Audit Committee	Mgmt	For	For	For
2.4	Re-elect Chanda Nxumalo as Member of the Audit Committee	Mgmt	For	For	For
3.1	Re-elect Geraldine Fraser-Moleketi as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
3.2	Elect Karin Ireton as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
3.3	Re-elect Likhapha Mbatha as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
3.4	Re-elect Isaac Mophatlane as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
3.5	Re-elect Peet Snyders as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
4	Reappoint KPMG Consortium as Auditors with Safeera Loonat as the Designated Audit Partner	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For

Exxaro Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	Against	Against
	Non-binding Advisory Votes	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For

Exxon Mobil Corporation

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1.2	Elect Director Susan K. Avery	Mgmt	For	Against	Against
1.3	Elect Director Angela F. Braly	Mgmt	For	For	For
1.4	Elect Director Ursula M. Burns	Mgmt	For	For	For
1.5	Elect Director Gregory J. Goff	Mgmt	For	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
1.7	Elect Director Joseph L. Hooley	Mgmt	For	Against	Against
1.8	Elect Director Steven A. Kandarian	Mgmt	For	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1.10	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
1.11	Elect Director Darren W. Woods	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Remove Executive Perquisites	SH	Against	Refer	For
5	Amend Bylaws to Limit Shareholder Rights for Proposal Submission	SH	Against	Against	Against
6	Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	SH	Against	For	For
7	Report on Low Carbon Business Planning	SH	Against	For	For
8	Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	SH	Against	Refer	For
9	Report on Reducing Plastic Pollution	SH	Against	Refer	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Report on Political Contributions and Expenditures	SH	Against	Refer	For

Fidelity National Information Services, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	Against	Against
1b	Elect Director Vijay D'Silva	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1d	Elect Director Lisa A. Hook	Mgmt	For	For	For
1e	Elect Director Keith W. Hughes	Mgmt	For	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1g	Elect Director Gary L. Lauer	Mgmt	For	For	For
1h	Elect Director Gary A. Norcross	Mgmt	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For	For
1j	Elect Director Brian T. Shea	Mgmt	For	For	For
1k	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
1l	Elect Director Jeffrey E. Stiefler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Geely Automobile Holdings Limited

Meeting Date: 05/25/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Geely Automobile Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Ang Siu Lun, Lawrence as Director	Mgmt	For	For	For
4	Elect Wang Yang as Director	Mgmt	For	For	For
5	Elect Lam Yin Shan, Jocelyn as Director	Mgmt	For	For	For
6	Elect Gao Jie as Director	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Hellenic Telecommunications Organization SA

Meeting Date: 05/25/2022

Country: Greece

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For	For	For
2	Receive Information on Activities of the Audit Committee	Mgmt			
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
4	Ratify Auditors	Mgmt	For	For	For
5	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For	For
6	Approve Remuneration of Executive Board Members	Mgmt	For	Against	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
8	Amend Remuneration Policy	Mgmt	For	Against	Against
9	Approve Director Liability and Idemnification	Mgmt	For	For	For
10	Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	Mgmt	For	For	For
11	Receive Information on Related Party Transactions	Mgmt			

Hellenic Telecommunications Organization SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Receive Report of Independent Directors	Mgmt			
13	Various Announcements	Mgmt			

Howmet Aerospace Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	Against	Against
1e	Elect Director Robert F. Leduc	Mgmt	For	Against	Against
1f	Elect Director David J. Miller	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director Nicole W. Piasecki	Mgmt	For	Against	Against
1i	Elect Director John C. Plant	Mgmt	For	For	For
1j	Elect Director Ulrich R. Schmidt	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Intertek Group Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Martin as Director	Mgmt	For	Against	Against

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
6	Re-elect Jonathan Timmis as Director	Mgmt	For	For	For
7	Re-elect Graham Allan as Director	Mgmt	For	For	For
8	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
9	Re-elect Lynda Clarizio as Director	Mgmt	For	For	For
10	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
11	Re-elect Gill Rider as Director	Mgmt	For	For	For
12	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Izumi Co., Ltd.

Meeting Date: 05/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Authorize Public Announcements in Electronic Format - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Jinneng Holding Shanxi Electric Power Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Jinneng Holding Shanxi Electric Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve Daily Related Party Transaction	Mgmt	For	Against	Against
8	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For

Kingsoft Corporation Limited

Meeting Date: 05/25/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Tao Zou as Director	Mgmt	For	For	For
3.2	Elect Pak Kwan Kau as Director	Mgmt	For	Against	Against
3.3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Kunlun Energy Company Limited

Meeting Date: 05/25/2022

Country: Bermuda

Meeting Type: Annual

Kunlun Energy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Liu Xiao Feng as Director	Mgmt	For	Against	Against
3B	Elect Sun Patrick as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

LANXESS AG

Meeting Date: 05/25/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Heike Hanagarth to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Rainier van Roessel to the Supervisory Board	Mgmt	For	For	For

Lawson, Inc.

Meeting Date: 05/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takemasu, Sadanobu	Mgmt	For	For	For
3.2	Elect Director Itonaga, Masayuki	Mgmt	For	For	For
3.3	Elect Director Iwamura, Miki	Mgmt	For	For	For
3.4	Elect Director Suzuki, Satoko	Mgmt	For	For	For
3.5	Elect Director Kikuchi, Kiyotaka	Mgmt	For	For	For

Legrand SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Olivier Bazil as Director	Mgmt	For	For	For
13	Reelect Edward A. Gilhuly as Director	Mgmt	For	Against	Against
14	Reelect Patrick Koller as Director	Mgmt	For	For	For
15	Elect Florent Menegaux as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

M&G Plc

Meeting Date: 05/25/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

M&G Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Edward Braham as Director	Mgmt	For	For	For
4	Elect Kathryn McLeland as Director	Mgmt	For	For	For
5	Elect Debasish Sanyal as Director	Mgmt	For	For	For
6	Re-elect John Foley as Director	Mgmt	For	For	For
7	Re-elect Clive Adamson as Director	Mgmt	For	For	For
8	Re-elect Clare Chapman as Director	Mgmt	For	For	For
9	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For	For
10	Re-elect Clare Thompson as Director	Mgmt	For	For	For
11	Re-elect Massimo Tosato as Director	Mgmt	For	For	For
12	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Approve Climate Transition Plan and Climate-Related Financial Disclosure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meta Platforms, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	Withhold	Withhold
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Refer	For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Refer	Against
8	Report on Community Standards Enforcement	SH	Against	Refer	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	Refer	For
10	Publish Third Party Human Rights Impact Assessment	SH	Against	Refer	For
11	Report on Child Sexual Exploitation Online	SH	Against	Refer	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	Refer	For
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	Refer	Against
15	Report on Charitable Contributions	SH	Against	Refer	For

MTN Group Ltd.

Meeting Date: 05/25/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Lamido Sanusi as Director	Mgmt	For	For	For
2	Re-elect Vincent Rague as Director	Mgmt	For	For	For
3	Re-elect Khotso Mokhele as Director	Mgmt	For	For	For
4	Re-elect Mcebisi Jonas as Director	Mgmt	For	Against	Against

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	Mgmt	For	For	For
6	Re-elect Nosipho Molohe as Member of the Audit Committee	Mgmt	For	For	For
7	Re-elect Noluthando Gosa as Member of the Audit Committee	Mgmt	For	For	For
8	Re-elect Vincent Rague as Member of the Audit Committee	Mgmt	For	For	For
9	Re-elect Noluthando Gosa as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
10	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
11	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
12	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
13	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For	For
15	Reappoint Ernst and Young Inc as Auditors	Mgmt	For	For	For
16	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
17	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
18	Approve Remuneration Policy	Mgmt	For	For	For
19	Approve Remuneration Implementation Report	Mgmt	For	For	For
20	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
21	Approve Remuneration of Board Local Chairman	Mgmt	For	For	For
22	Approve Remuneration of Board International Chairman	Mgmt	For	For	For
23	Approve Remuneration of Board Local Member	Mgmt	For	For	For
24	Approve Remuneration of Board International Member	Mgmt	For	For	For
25	Approve Remuneration of Board Local Lead Independent Director	Mgmt	For	For	For
26	Approve Remuneration of Board International Lead Independent Director	Mgmt	For	For	For
27	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	Mgmt	For	For	For
28	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	Mgmt	For	For	For
29	Approve Remuneration of Human Capital and Remuneration Committee Local Member	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
30	Approve Remuneration of Human Capital and Remuneration Committee International Member	Mgmt	For	For	For
31	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	Mgmt	For	For	For
32	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	Mgmt	For	For	For
33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	Mgmt	For	For	For
34	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	Mgmt	For	For	For
35	Approve Remuneration of Audit Committee Local Chairman	Mgmt	For	For	For
36	Approve Remuneration of Audit Committee International Chairman	Mgmt	For	For	For
37	Approve Remuneration of Audit Committee Local Member	Mgmt	For	For	For
38	Approve Remuneration of Audit Committee International Member	Mgmt	For	For	For
39	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Mgmt	For	For	For
40	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Mgmt	For	For	For
41	Approve Remuneration of Risk Management and Compliance Committee Local Member	Mgmt	For	For	For
42	Approve Remuneration of Risk Management and Compliance Committee International Member	Mgmt	For	For	For
43	Approve Remuneration of Local Member for Special Assignments or Projects (per day)	Mgmt	For	For	For
44	Approve Remuneration of International Member for Special Assignments or Projects (per day)	Mgmt	For	For	For
45	Approve Remuneration for Ad Hoc Work Performed by Non-executive Directors for Special Projects (hourly rate)	Mgmt	For	For	For
46	Approve Remuneration of Share Trust (trustees) Local Chairman	Mgmt	For	For	For
47	Approve Remuneration of Share Trust (trustees) International Chairman	Mgmt	For	For	For
48	Approve Remuneration of Share Trust (trustees) Local Member	Mgmt	For	For	For
49	Approve Remuneration of Share Trust (trustees) International Member	Mgmt	For	For	For
50	Approve Remuneration of Sourcing Committee Local Chairman	Mgmt	For	For	For
51	Approve Remuneration of Sourcing Committee International Chairman	Mgmt	For	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
52	Approve Remuneration of Sourcing Committee Local Member	Mgmt	For	For	For
53	Approve Remuneration of Sourcing Committee International Member	Mgmt	For	For	For
54	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Mgmt	For	For	For
55	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Mgmt	For	For	For
56	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Mgmt	For	For	For
57	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Mgmt	For	For	For
58	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
59	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Mgmt	For	For	For
60	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	For	For	For
61	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Mgmt	For	For	For

MTR Corporation Limited

Meeting Date: 05/25/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Rex Auyeung Pak-kuen as Director	Mgmt	For	Against	Against
3b	Elect Jacob Kam Chak-pui as Director	Mgmt	For	For	For
3c	Elect Walter Chan Kar-lok as Director	Mgmt	For	For	For
3d	Elect Cheng Yan-kee as Director	Mgmt	For	For	For
3e	Elect Jimmy Ng Wing-ka as Director	Mgmt	For	For	For
4	Elect Sunny Lee Wai-kwong as Director	Mgmt	For	For	For
5	Elect Carlson Tong as Director	Mgmt	For	For	For
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

MTR Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For

Nanjing King-friend Biochemical Pharmaceutical Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Application of Credit Line and Provision of Guarantee	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
10	Amend Working System for Independent Directors	Mgmt	For	For	For
11	Amend Related Party Transaction Decision-making System	Mgmt	For	For	For
12	Amend External Guarantee Management Regulations	Mgmt	For	For	For
13	Amend Major Investment Decision Management System	Mgmt	For	For	For
14	Amend Management System of Raised Funds	Mgmt	For	For	For

Neoen SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Compensation Report	Mgmt	For	For	For
6	Approve Compensation of Xavier Barbaro, Chairman and CEO	Mgmt	For	Against	Against
7	Approve Compensation of Romain Desrousseaux, Vice-CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
11	Reelect Xavier Barbaro as Director	Mgmt	For	For	For
12	Reelect Sixto as Director	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Ratify Change Location of Registered Office to 22 rue Bayard, 75008 Paris	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 90 Million	Mgmt	For	Against	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 65 Million	Mgmt	For	Against	Against
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 65 Million	Mgmt	For	Against	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against

Neoen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capitalization of Reserves of Up to EUR 60 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19, 21 and 23-24 and Under Item 16 from 25 May 2021 General Meeting at EUR 65 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Northland Power Inc.

Meeting Date: 05/25/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director John W. Brace	Mgmt	For	For	For
2	Elect Director Linda L. Bertoldi	Mgmt	For	For	For
3	Elect Director Lisa Colnett	Mgmt	For	For	For
4	Elect Director Kevin Glass	Mgmt	For	For	For
5	Elect Director Russell Goodman	Mgmt	For	For	For
6	Elect Director Keith Halbert	Mgmt	For	For	For
7	Elect Director Helen Mallovy Hicks	Mgmt	For	For	For
8	Elect Director Ian Pearce	Mgmt	For	For	For
9	Elect Director Eckhardt Ruemmler	Mgmt	For	For	For
10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

ONEOK, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

ONEOK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	Against	Against
1.3	Elect Director John W. Gibson *Withdrawn Resolution*	Mgmt			
1.4	Elect Director Mark W. Helderman	Mgmt	For	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For	For
1.6	Elect Director Steven J. Malcolm	Mgmt	For	For	For
1.7	Elect Director Jim W. Mogg	Mgmt	For	For	For
1.8	Elect Director Pattye L. Moore	Mgmt	For	For	For
1.9	Elect Director Pierce H. Norton, II	Mgmt	For	For	For
1.10	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For
1.11	Elect Director Gerald B. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Orion Office REIT, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul H. McDowell	Mgmt	For	For	For
1b	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1c	Elect Director Kathleen R. Allen	Mgmt	For	For	For
1d	Elect Director Richard J. Lieb	Mgmt	For	For	For
1e	Elect Director Gregory J. Whyte	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Partners Group Holding AG

Meeting Date: 05/25/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For	For	For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	Mgmt	For	For	For
5.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For	For	For
5.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	Mgmt	For	For	For
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	Mgmt	For	For	For
5.7	Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	Mgmt	For	For	For
6.1.1	Elect Steffen Meister as Director and Board Chair	Mgmt	For	For	For
6.1.2	Elect Marcel Erni as Director	Mgmt	For	For	For
6.1.3	Elect Alfred Gantner as Director	Mgmt	For	For	For
6.1.4	Elect Joseph Landy as Director	Mgmt	For	For	For
6.1.5	Elect Anne Lester as Director	Mgmt	For	For	For
6.1.6	Elect Martin Strobel as Director	Mgmt	For	Against	Against
6.1.7	Elect Urs Wietlisbach as Director	Mgmt	For	For	For
6.1.8	Elect Flora Zhao as Director	Mgmt	For	For	For
6.2.1	Appoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.2	Appoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Partners Group Holding AG

Meeting Date: 05/25/2022 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Pioneer Natural Resources Company

Meeting Date: 05/25/2022 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	For	For	For
1b	Elect Director Lori G. Billingsley	Mgmt	For	For	For
1c	Elect Director Edison C. Buchanan	Mgmt	For	For	For
1d	Elect Director Maria S. Dreyfus	Mgmt	For	For	For
1e	Elect Director Matthew M. Gallagher	Mgmt	For	For	For
1f	Elect Director Phillip A. Gobe	Mgmt	For	For	For
1g	Elect Director Stacy P. Methvin	Mgmt	For	For	For
1h	Elect Director Royce W. Mitchell	Mgmt	For	For	For
1i	Elect Director Frank A. Risch	Mgmt	For	For	For
1j	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1k	Elect Director J. Kenneth Thompson	Mgmt	For	Against	Against
1l	Elect Director Phoebe A. Wood	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Polski Koncern Naftowy ORLEN SA

Meeting Date: 05/25/2022 **Country:** Poland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For	For
6	Receive Management Board Report on Company's and Group's Operations	Mgmt			
7	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt			
8	Receive Consolidated Financial Statements	Mgmt			
9	Receive Supervisory Board Report	Mgmt			
10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt			
11	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
12	Approve Financial Statements	Mgmt	For	For	For
13	Approve Consolidated Financial Statements	Mgmt	For	For	For
14	Approve Allocation of Income and Dividends of PLN 3.50 per Share	Mgmt	For	For	For
15	Approve Supervisory Board Report	Mgmt	For	For	For
16.1	Approve Discharge of Daniel Obajtek (CEO)	Mgmt	For	Against	Against
16.2	Approve Discharge of Armen Artwich (Management Board Member)	Mgmt	For	For	For
16.3	Approve Discharge of Adam Burak (Management Board Member)	Mgmt	For	For	For
16.4	Approve Discharge of Patrycja Klarecka (Management Board Member)	Mgmt	For	For	For
16.5	Approve Discharge of Zbigniew Leszczyński (Management Board Member)	Mgmt	For	For	For
16.6	Approve Discharge of Michał Rog (Management Board Member)	Mgmt	For	For	For
16.7	Approve Discharge of Jan Szewczak (Management Board Member)	Mgmt	For	For	For
16.8	Approve Discharge of Józef Wegrecki (Management Board Member)	Mgmt	For	For	For
17.1	Approve Discharge of Wojciech Jasinski (Supervisory Board Chairman)	Mgmt	For	For	For
17.2	Approve Discharge of Andrzej Szumanski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.3	Approve Discharge of Anna Wojcik (Supervisory Board Secretary)	Mgmt	For	For	For
17.4	Approve Discharge of Barbara Jarzembowska (Supervisory Board Member)	Mgmt	For	For	For
17.5	Approve Discharge of Dominik Kaczmarek (Supervisory Board Member)	Mgmt	For	For	For
17.6	Approve Discharge of Andrzej Kapala (Supervisory Board Member)	Mgmt	For	For	For
17.7	Approve Discharge of Michal Klimaszewski (Supervisory Board Member)	Mgmt	For	For	For
17.8	Approve Discharge of Roman Kusz (Supervisory Board Member)	Mgmt	For	For	For
17.9	Approve Discharge of Jadwiga Lesisz (Supervisory Board Member)	Mgmt	For	For	For
17.10	Approve Discharge of Anna Sakowicz-Kacz (Supervisory Board Member)	Mgmt	For	For	For
18	Fix Number of Supervisory Board Members	Mgmt	For	For	For
19.1	Elect Chairman of Supervisory Board	Mgmt	For	Against	Against
19.2	Elect Supervisory Board Member	Mgmt	For	Against	Against
20	Approve Remuneration Report	Mgmt	For	Against	Against
21	Receive Information on Company's Compliance with Best Practice for WSE Listed Companies	Mgmt			
22	Close Meeting	Mgmt			

PT Indocement Tunggal Prakarsa Tbk

Meeting Date: 05/25/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against

Publicis Groupe SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Elisabeth Badinter as Supervisory Board Member	Mgmt	For	Against	Against
6	Elect Tidjane Thiam as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Maurice Levy, Chairman Supervisory Board	Mgmt	For	For	For
13	Approve Compensation of Arthur Sadoun, Chairman of Management Board	Mgmt	For	For	For
14	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
15	Approve Compensation of Steve King, Management Board Member	Mgmt	For	For	For
16	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under 18-20	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
29	Amend Article 18 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
30	Amend Article 7 of Bylaws To Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Qingdao Hanhe Cable Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For

Qingdao Hanhe Cable Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Appointment of Auditor and Payment of Remuneration	Mgmt	For	For	For
7	Approve Comprehensive Credit Line Bank Application	Mgmt	For	Refer	For
8	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For

Renault SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Catherine Barba as Director	Mgmt	For	For	For
7	Reelect Pierre Fleuriot as Director	Mgmt	For	For	For
8	Reelect Joji Tagawa as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For	For
12	Approve Amendment of One Performance Criterion Related to the Acquisition of Performance Shares Allocated to the CEO under the 2020 LTI Plan	Mgmt	For	For	For
13	Approve Remuneration Policy of of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Ratify Change Location of Registered Office to 122-122 bis avenue du General Leclerc, 92100 Boulogne-Billancourt and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For

Renault SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	Against	Against
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
22	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Amend Article 4, 10, 11, 13, 14, 15, 18, 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Safran SA

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
4	Reelect Monique Cohen as Director	Mgmt	For	For	For
5	Reelect F&P as Director	Mgmt	For	For	For
6	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
7	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,3 Million	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Article 5 of Bylaws Re: Duration of the Company	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shenzhen Energy Group Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Report and Profit Distribution	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Annual Budget Plan	Mgmt	For	For	For

Sixt SE

Meeting Date: 05/25/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.70 per Ordinary Share and EUR 3.72 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Friedrich Jousen (until June 16, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Julian zu Putlitz (from June 16, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Erich Sixt (from June 16, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Ralf Teckentrup (until June 16, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Daniel Terberger for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Articles Re: Increase the Size of Board to Four Members; Supervisory Board Term of Office	Mgmt	For	For	For
8	Elect Anna Kamenetzky-Wetzel to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

STMicroelectronics NV

Meeting Date: 05/25/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
9	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For	For
10	Elect Donatella Sciuto to Supervisory Board	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
13	Allow Questions	Mgmt			

Telekom Malaysia Berhad

Meeting Date: 05/25/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mohammed Azlan Hashim as Director	Mgmt	For	For	For
2	Elect Rossana Annizah Ahmad Rashid as Director	Mgmt	For	For	For
3	Elect Muhammad Afhzal Abdul Rahman as Director	Mgmt	For	For	For
4	Elect Mohamed Nasri Sallehuddin as Director	Mgmt	For	For	For
5	Elect Afwida Tunku Dato' A.Malek as Director	Mgmt	For	For	For
6	Elect Balasingham A. Namasawayam as Director	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve Directors' Benefits	Mgmt	For	For	For
9	Approve Ernst & Young PLT (EY) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Telekom Malaysia Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	Mgmt	For	For	For
11	Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party Transactions with Axiata Group Berhad and its Subsidiaries	Mgmt	For	For	For
12	Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party Transactions with Tenaga Nasional Berhad and its Subsidiaries	Mgmt	For	For	For
13	Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party Transactions with Petroliam Nasional Berhad and its Subsidiaries	Mgmt	For	For	For
	Special Business	Mgmt			
1	Amend Constitution	Mgmt	For	For	For

Temenos AG

Meeting Date: 05/25/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of USD 9.3 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	For	For
5.1.1	Elect Deborah Forster as Director	Mgmt	For	For	For
5.1.2	Elect Cecilia Hulten as Director	Mgmt	For	For	For
5.2.1	Reelect Andreas Andreades as Director and Board Chair	Mgmt	For	For	For
5.2.2	Reelect Thibault de Tersant as Director	Mgmt	For	For	For
5.2.3	Reelect Ian Cookson as Director	Mgmt	For	Against	Against
5.2.4	Reelect Erik Hansen as Director	Mgmt	For	For	For
5.2.5	Reelect Peter Spenser as Director	Mgmt	For	For	For
5.2.6	Reelect Homaira Akbari as Director	Mgmt	For	For	For
5.2.7	Reelect Maurizio Carli as Director	Mgmt	For	For	For

Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.8	Reelect James Benson as Director	Mgmt	For	For	For
6.1	Reappoint Homaira Akbari as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint James Benson as Member of the Compensation Committee	Mgmt	For	For	For
6.5	Appoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Perreard de Bocard SA as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Temenos AG

Meeting Date: 05/25/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

The Southern Company

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director Henry A. Clark, III	Mgmt	For	For	For
1c	Elect Director Anthony F. Earley, Jr.	Mgmt	For	Against	Against
1d	Elect Director Thomas A. Fanning	Mgmt	For	For	For
1e	Elect Director David J. Grain	Mgmt	For	Against	Against
1f	Elect Director Colette D. Honorable	Mgmt	For	For	For
1g	Elect Director Donald M. James	Mgmt	For	For	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director John D. Johns	Mgmt	For	For	For
1i	Elect Director Dale E. Klein	Mgmt	For	For	For
1j	Elect Director Ernest J. Moniz	Mgmt	For	For	For
1k	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
1l	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1m	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	For	For	For

The Travelers Companies, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For	For
1d	Elect Director William J. Kane	Mgmt	For	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
1i	Elect Director Rafael Santana	Mgmt	For	For	For
1j	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1k	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1l	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
1m	Elect Director Bridget van Kralingen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	For	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	SH	Against	Refer	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For
8	Ensure Policies Do No Support Police Violations of Civil Rights	SH	Against	Refer	Against

TotalEnergies SE

Meeting Date: 05/25/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For	For
7	Reelect Maria van der Hoeven as Director	Mgmt	For	For	For
8	Reelect Jean Lemierre as Director	Mgmt	For	For	For
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Trimble Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven W. Berglund	Mgmt	For	For	For
1.2	Elect Director James C. Dalton	Mgmt	For	For	For
1.3	Elect Director Borje Ekholm	Mgmt	For	For	For
1.4	Elect Director Ann Fandozzi	Mgmt	For	For	For
1.5	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	For
1.6	Elect Director Meaghan Lloyd	Mgmt	For	Withhold	Withhold
1.7	Elect Director Sandra MacQuillan	Mgmt	For	For	For
1.8	Elect Director Robert G. Painter	Mgmt	For	For	For

Trimble Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Mark S. Peek	Mgmt	For	For	For
1.10	Elect Director Thomas Sweet	Mgmt	For	For	For
1.11	Elect Director Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Twitter, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Egon Durban	Mgmt	For	Against	Against
1b	Elect Director Patrick Pichette	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	For
6	Nominate Candidate for Board Elections with Human and/or Civil Rights Expertise	SH	Against	Against	Against
7	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
8	Report on Political Contributions	SH	Against	For	For
9	Report on Lobbying Payments and Policy	SH	Against	For	For

United Airlines Holdings, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carolyn Corvi	Mgmt	For	For	For
1b	Elect Director Matthew Friend	Mgmt	For	For	For
1c	Elect Director Barney Harford	Mgmt	For	For	For

United Airlines Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director Walter Isaacson	Mgmt	For	For	For
1f	Elect Director James A. C. Kennedy	Mgmt	For	For	For
1g	Elect Director J. Scott Kirby	Mgmt	For	For	For
1h	Elect Director Edward M. Philip	Mgmt	For	Against	Against
1i	Elect Director Edward L. Shapiro	Mgmt	For	For	For
1j	Elect Director Laysha Ward	Mgmt	For	For	For
1k	Elect Director James M. Whitehurst	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For

Verisk Analytics, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1b	Elect Director Constantine P. Iordanou	Mgmt	For	For	For
1c	Elect Director Wendy Lane	Mgmt	For	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vinda International Holdings Limited

Meeting Date: 05/25/2022

Country: Cayman Islands

Meeting Type: Annual

Vinda International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Dong Yi Ping as Director	Mgmt	For	For	For
3b	Elect Carl Magnus Groth as Director	Mgmt	For	Against	Against
3c	Elect Carl Fredrik Stenson Rystedt as Director	Mgmt	For	Against	Against
3d	Elect Tsui King Fai as Director	Mgmt	For	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Winning Health Technology Group Co. Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Supervisors	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
8	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
9	Approve to Appoint Auditor	Mgmt	For	For	For

XCMG Construction Machinery Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Budget Plan	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For

Zhejiang Sanhua Intelligent Controls Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
4	Approve Draft and Summary of Share Appreciation Rights Incentive Plan	Mgmt	For	For	For
5	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
6	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Zhongshan Public Utilities Group Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For

Zhongshan Public Utilities Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Audit Work Report	Mgmt	For	For	For
7	Approve Appointment of Auditor and Internal Control Auditor	Mgmt	For	For	For
8	Approve Completion of Raised Funds Project and Use of Raised Funds to Replenish Working Capital	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
13	Amend Working System for Independent Directors	Mgmt	For	For	For
14	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
15	Amend Management System of Raised Funds	Mgmt	For	For	For

ABC-MART, INC.

Meeting Date: 05/26/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Noguchi, Minoru	Mgmt	For	Against	Against
3.2	Elect Director Katsunuma, Kiyoshi	Mgmt	For	For	For
3.3	Elect Director Kojima, Jo	Mgmt	For	For	For
3.4	Elect Director Kikuchi, Takashi	Mgmt	For	For	For
3.5	Elect Director Hattori, Kiichiro	Mgmt	For	For	For
3.6	Elect Director Ishii, Yasuo	Mgmt	For	For	For

Advantech Co., Ltd.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Amend Rules and Procedures Regarding Shareholders' General Meeting	Mgmt	For	For	For

An Hui Wenenergy Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
7	Approve Financial Report Audit Work Summary and Appointment of Auditor	Mgmt	For	For	For
8	Approve Financial Services Agreement	Mgmt	For	Against	Against
9	Approve Issuance of Medium-term Notes	Mgmt	For	For	For

Andes Technology Corp.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Andes Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Angang Steel Company Limited

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report and Its Extracts	Mgmt	For	For	For
4	Approve Audited Financial Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan and Distribution of Final Dividend	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve ShineWing Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Wang Yidong as Director	Mgmt	For	For	For
8.2	Elect Xu Shishuai as Director	Mgmt	For	For	For
8.3	Elect Wang Baojun as Director	Mgmt	For	For	For
8.4	Elect Yang Xu as Director	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Feng Changli as Director	Mgmt	For	For	For
9.2	Elect Wang Jianhua as Director	Mgmt	For	For	For
9.3	Elect Wang Wanglin as Director	Mgmt	For	For	For
9.4	Elect Zhu Keshi as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			

Angang Steel Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Elect Shen Changchun as Supervisor	Mgmt	For	For	For
10.2	Elect Liu Ming as Supervisor	Mgmt	For	For	For

Angang Steel Company Limited

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report and Its Extracts	Mgmt	For	For	For
4	Approve Audited Financial Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan and Distribution of Final Dividend	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve ShineWing Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Wang Yidong as Director	Mgmt	For	For	For
8.2	Elect Xu Shishuai as Director	Mgmt	For	For	For
8.3	Elect Wang Baojun as Director	Mgmt	For	For	For
8.4	Elect Yang Xu as Director	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Feng Changli as Director	Mgmt	For	For	For
9.2	Elect Wang Jianhua as Director	Mgmt	For	For	For
9.3	Elect Wang Wanglin as Director	Mgmt	For	For	For
9.4	Elect Zhu Keshi as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Shen Changchun as Supervisor	Mgmt	For	For	For
10.2	Elect Liu Ming as Supervisor	Mgmt	For	For	For

Angelalign Technology Inc.

Meeting Date: 05/26/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Memorandum and Articles of Association	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Approve Grant of Specific Mandate to the Directors to Issue Additional Shares Under the Post-IPO RSU Scheme	Mgmt	For	Against	Against
7A	Elect Feng Dai as Director	Mgmt	For	Against	Against
7B	Elect Li Huamin as Director	Mgmt	For	For	For
7C	Elect Huang Kun as Director	Mgmt	For	Against	Against
7D	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Annual Caps for the Connected Transaction Under the Clear Aligners Purchase and Sales Framework Agreement	Mgmt	For	For	For
9	Approve Grant of Restricted Share Units to Li Huamin Under the Post-IPO RSU Scheme	Mgmt	For	Against	Against
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Special Final Dividend	Mgmt	For	For	For

Axiata Group Berhad

Meeting Date: 05/26/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mohd Izzaddin Idris as Director	Mgmt	For	For	For
2	Elect Nik Ramlah Nik Mahmood as Director	Mgmt	For	For	For
3	Elect David Robert Dean as Director	Mgmt	For	For	For
4	Elect Shahril Ridza Ridzuan as Director	Mgmt	For	For	For
5	Elect Nurhisham Hussein as Director	Mgmt	For	For	For

Axiata Group Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Directors' Fees and Benefits Payable by the Company	Mgmt	For	For	For
7	Approve Directors' Fees and Benefits Payable by the Subsidiaries	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Axiata Group Berhad

Meeting Date: 05/26/2022

Country: Malaysia

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Ordinary Shares in PT Link Net TBK and All the Remaining Link Net Shares Not Owned by AII and XL After the Proposed Acquisition	Mgmt	For	For	For

Bank of Chengdu Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	Against	Against
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Related Party Transactions	Mgmt	For	For	For

Bank of Ireland Group Plc

Meeting Date: 05/26/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Mark Spain as Director	Mgmt	For	For	For
3b	Re-elect Giles Andrews as Director	Mgmt	For	For	For
3c	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
3d	Re-elect Ian Buchanan as Director	Mgmt	For	For	For
3e	Re-elect Eileen Fitzpatrick as Director	Mgmt	For	For	For
3f	Re-elect Richard Goulding as Director	Mgmt	For	For	For
3g	Re-elect Michele Greene as Director	Mgmt	For	For	For
3h	Re-elect Patrick Kennedy as Director	Mgmt	For	For	For
3i	Re-elect Francesca McDonagh as Director	Mgmt	For	For	For
3j	Re-elect Fiona Muldoon as Director	Mgmt	For	For	For
3k	Re-elect Steve Pateman as Director	Mgmt	For	For	For
4	Ratify KPMG as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For	For

Beijing Capital Eco-Environment Protection Group Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Special

Beijing Capital Eco-Environment Protection Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application for Non-financing Letter of Guarantee	Mgmt	For	Against	Against

Beijing SL Pharmaceutical Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Daily Related-party Transactions	Mgmt	For	For	For
8	Approve Investment in Short-Term Risk Investment	Mgmt	For	Against	Against

Bentley Systems, Incorporated

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry J. Bentley	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gregory S. Bentley	Mgmt	For	Withhold	Withhold
1.3	Elect Director Keith A. Bentley	Mgmt	For	For	For
1.4	Elect Director Raymond B. Bentley	Mgmt	For	For	For
1.5	Elect Director Kirk B. Griswold	Mgmt	For	Withhold	Withhold
1.6	Elect Director Janet B. Haugen	Mgmt	For	Withhold	Withhold
1.7	Elect Director Brian F. Hughes	Mgmt	For	Withhold	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Bentley Systems, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Cerner Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
1b	Elect Director Elder Granger	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Melinda J. Mount	Mgmt	For	For	For
1e	Elect Director George A. Riedel	Mgmt	For	For	For
1f	Elect Director R. Halsey Wise	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4a	Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement to Repeal Provisions of the Certificate	Mgmt	For	For	For
4d	Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Provide Right to Call a Special Meeting	SH	Against	For	For

China Airlines Ltd.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For

China Airlines Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Chongqing Rural Commercial Bank Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Final Proposal	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Financial Budget Proposal	Mgmt	For	For	For
6	Approve Annual Report	Mgmt	For	For	For
7	Approve Appointment of Accounting Firms	Mgmt	For	For	For

Chongqing Rural Commercial Bank Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Final Proposal	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Financial Budget Proposal	Mgmt	For	For	For
6	Approve Annual Report	Mgmt	For	For	For
7	Approve Appointment of Accounting Firms	Mgmt	For	For	For

CNOOC Limited

Meeting Date: 05/26/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Xia Qinglong as Director	Mgmt	For	For	For
3	Elect Zhou Xinhuai as Director	Mgmt	For	For	For
4	Elect Chiu Sung Hong as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Ernst & Young and Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Special Dividend Declaration Plan	Mgmt	For	For	For
8	Authorize Board to Determine the Interim Dividend Declaration Plan	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

COSCO SHIPPING Ports Limited

Meeting Date: 05/26/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1a	Elect Yang Zhijian as Director	Mgmt	For	For	For
2.1b	Elect Zhang Dayu as Director	Mgmt	For	For	For
2.1c	Elect Wong Tin Yau, Kelvin as Director	Mgmt	For	For	For
2.1d	Elect Chan Ka Lok as Director	Mgmt	For	Against	Against
2.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

COSCO SHIPPING Ports Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Adopt New Bye-Laws	Mgmt	For	For	For

Country Garden Holdings Company Limited

Meeting Date: 05/26/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Yang Huiyan as Director	Mgmt	For	For	For
3a2	Elect Mo Bin as Director	Mgmt	For	For	For
3a3	Elect Yang Zhicheng as Director	Mgmt	For	For	For
3a4	Elect Su Baiyuan as Director	Mgmt	For	For	For
3a5	Elect Shek Lai Him, Abraham as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

CSPC Pharmaceutical Group Limited

Meeting Date: 05/26/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

CSPC Pharmaceutical Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a1	Elect Wang Zhenguo as Director	Mgmt	For	For	For
3a2	Elect Wang Huaiyu as Director	Mgmt	For	For	For
3a3	Elect Chak Kin Man as Director	Mgmt	For	For	For
3a4	Elect Wang Bo as Director	Mgmt	For	Against	Against
3a5	Elect Chen Chuan as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against	Against

Douglas Emmett, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan A. Emmett	Mgmt	For	For	For
1.2	Elect Director Jordan L. Kaplan	Mgmt	For	For	For
1.3	Elect Director Kenneth M. Panzer	Mgmt	For	For	For
1.4	Elect Director Leslie E. Bider	Mgmt	For	For	For
1.5	Elect Director Dorene C. Dominguez	Mgmt	For	Withhold	Withhold
1.6	Elect Director David T. Feinberg	Mgmt	For	For	For
1.7	Elect Director Ray C. Leonard	Mgmt	For	For	For
1.8	Elect Director Virginia A. McFerran	Mgmt	For	Withhold	Withhold
1.9	Elect Director Thomas E. O'Hern	Mgmt	For	For	For
1.10	Elect Director William E. Simon, Jr.	Mgmt	For	For	For
1.11	Elect Director Shirley Wang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

DuPont de Nemours, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	Against	Against
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Emera Inc.

Meeting Date: 05/26/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	For	For	For
1.2	Elect Director James V. Bertram	Mgmt	For	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	For	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	For	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	For	For	For
1.7	Elect Director Ian E. Robertson	Mgmt	For	For	For
1.8	Elect Director Andrea S. Rosen	Mgmt	For	For	For

Emera Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Richard P. Sergel	Mgmt	For	For	For
1.10	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
1.11	Elect Director Karen H. Sheriff	Mgmt	For	For	For
1.12	Elect Director Jochen E. Tilk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
2	Approve Annual Report and Its Summary	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Supervisory Committee	Mgmt	For	For	For
5	Approve Financial Report	Mgmt	For	For	For
6	Approve Auditors' Report	Mgmt	For	For	For
7	Approve Profit Distribution and Dividend Payment	Mgmt	For	For	For
8	Approve Financial and Operational Targets and Annual Budget	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE EMOLUMENTS TO BE PAID TO THE DIRECTORS OF THE COMPANY	Mgmt			
9.1	Approve Emoluments of Li Chuyuan	Mgmt	For	For	For
9.2	Approve Emoluments of Yang Jun	Mgmt	For	For	For
9.3	Approve Emoluments of Cheng Ning	Mgmt	For	For	For
9.4	Approve Emoluments of Liu Juyan	Mgmt	For	For	For
9.5	Approve Emoluments of Zhang Chunbo	Mgmt	For	For	For
9.6	Approve Emoluments of Wu Changhai	Mgmt	For	For	For
9.7	Approve Emoluments of Li Hong	Mgmt	For	For	For

Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.8	Approve Emoluments of Wong Hin Wing	Mgmt	For	For	For
9.9	Approve Emoluments of Wang Weihong	Mgmt	For	For	For
9.10	Approve Emoluments of Chen Yajin	Mgmt	For	For	For
9.11	Approve Emoluments of Huang Min	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE EMOLUMENTS TO BE PAID TO THE SUPERVISORS OF THE COMPANY	Mgmt			
10.1	Approve Emoluments of Cai Ruiyu	Mgmt	For	For	For
10.2	Approve Emoluments of Cheng Jinyuan	Mgmt	For	For	For
10.3	Approve Emoluments of Jian Huidong	Mgmt	For	For	For
11	Approve Application for the Amounts of Bank Borrowings by Guangzhou Pharmaceuticals Company Limited	Mgmt	For	For	For
12	Approve Application for General Banking Facilities	Mgmt	For	For	For
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
17	Amend System for Independent Directors	Mgmt	For	Against	Against
18	Approve WUYIGE Certified Public Accountants LLP as Auditor	SH	For	For	For
19	Approve WUYIGE Certified Public Accountants LLP as Internal Control Auditor	SH	For	For	For
20	Approve Amendments to the Management Measures in Relation to the Proceeds Raised	SH	For	Against	Against

Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
2	Approve Annual Report and Its Summary	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For

Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Report of the Supervisory Committee	Mgmt	For	For	For
5	Approve Financial Report	Mgmt	For	For	For
6	Approve Auditors' Report	Mgmt	For	For	For
7	Approve Profit Distribution and Dividend Payment	Mgmt	For	For	For
8	Approve Financial and Operational Targets and Annual Budget	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE EMOLUMENTS TO BE PAID TO THE DIRECTORS OF THE COMPANY	Mgmt			
9.1	Approve Emoluments of Li Chuyuan	Mgmt	For	For	For
9.2	Approve Emoluments of Yang Jun	Mgmt	For	For	For
9.3	Approve Emoluments of Cheng Ning	Mgmt	For	For	For
9.4	Approve Emoluments of Liu Juyan	Mgmt	For	For	For
9.5	Approve Emoluments of Zhang Chunbo	Mgmt	For	For	For
9.6	Approve Emoluments of Wu Changhai	Mgmt	For	For	For
9.7	Approve Emoluments of Li Hong	Mgmt	For	For	For
9.8	Approve Emoluments of Wong Hin Wing	Mgmt	For	For	For
9.9	Approve Emoluments of Wang Weihong	Mgmt	For	For	For
9.10	Approve Emoluments of Chen Yajin	Mgmt	For	For	For
9.11	Approve Emoluments of Huang Min	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE EMOLUMENTS TO BE PAID TO THE SUPERVISORS OF THE COMPANY	Mgmt			
10.1	Approve Emoluments of Cai Ruiyu	Mgmt	For	For	For
10.2	Approve Emoluments of Cheng Jinyuan	Mgmt	For	For	For
10.3	Approve Emoluments of Jian Huidong	Mgmt	For	For	For
11	Approve Application for the Amounts of Bank Borrowings by Guangzhou Pharmaceuticals Company Limited	Mgmt	For	For	For
12	Approve Application for General Banking Facilities	Mgmt	For	For	For
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
17	Amend System for Independent Directors	Mgmt	For	Against	Against

Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve WUYIGE Certified Public Accountants LLP as Auditor	SH	For	For	For
19	Approve WUYIGE Certified Public Accountants LLP as Internal Control Auditor	SH	For	For	For
20	Approve Amendments to the Management Measures in Relation to the Proceeds Raised	SH	For	Against	Against

Guangzhou Yuexiu Financial Holdings Group Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For

Hess Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For	For
1d	Elect Director John B. Hess	Mgmt	For	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	Against	Against
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For	For
1h	Elect Director David McManus	Mgmt	For	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For	For

Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director William G. Schrader	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Hisamitsu Pharmaceutical Co., Inc.

Meeting Date: 05/26/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nakatomi, Kazuhide	Mgmt	For	Against	Against
3.2	Elect Director Sugiyama, Kosuke	Mgmt	For	For	For
3.3	Elect Director Saito, Kyu	Mgmt	For	For	For
3.4	Elect Director Tsutsumi, Nobuo	Mgmt	For	For	For
3.5	Elect Director Murayama, Shinichi	Mgmt	For	For	For
3.6	Elect Director Takiyama, Koji	Mgmt	For	For	For
3.7	Elect Director Ichikawa, Isao	Mgmt	For	Against	Against
3.8	Elect Director Furukawa, Teijiro	Mgmt	For	For	For
3.9	Elect Director Anzai, Yuichiro	Mgmt	For	For	For
3.10	Elect Director Matsuo, Tetsugo	Mgmt	For	For	For

Hubei Energy Group Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Raised Funds to Replenish Working Capital	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For

Hubei Energy Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Deposit and Loan Related Transaction	Mgmt	For	Against	Against
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Repurchase of the Company's Shares	Mgmt	For	Against	Against
10	Elect Xie Xiangzhi as Supervisor	SH	For	For	For

Humanwell Healthcare (Group) Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For	For
9	Approve Profit Distribution	Mgmt	For	For	For
10	Elect Zhang Suhua as Independent Director	Mgmt	For	For	For
11	Approve Remuneration of Directors, Senior Management Members	Mgmt	For	For	For
12	Approve Allowance of Supervisors	Mgmt	For	For	For
13	Approve Provision of Guarantee for Subsidiary	Mgmt	For	For	For
14	Approve Provision of Related Guarantee for Subsidiary	Mgmt	For	For	For

Illumina, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	For	For
1B	Elect Director Francis A. deSouza	Mgmt	For	For	For
1C	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1D	Elect Director Robert S. Epstein	Mgmt	For	Against	Against
1E	Elect Director Scott Gottlieb	Mgmt	For	For	For
1F	Elect Director Gary S. Guthart	Mgmt	For	For	For
1G	Elect Director Philip W. Schiller	Mgmt	For	For	For
1H	Elect Director Susan E. Siegel	Mgmt	For	For	For
1I	Elect Director John W. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For

J. FRONT RETAILING Co., Ltd.

Meeting Date: 05/26/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Yamamoto, Ryoichi	Mgmt	For	For	For
2.2	Elect Director Hamada, Kazuko	Mgmt	For	For	For
2.3	Elect Director Yago, Natsunosuke	Mgmt	For	For	For
2.4	Elect Director Hakoda, Junya	Mgmt	For	For	For
2.5	Elect Director Uchida, Akira	Mgmt	For	For	For
2.6	Elect Director Sato, Rieko	Mgmt	For	For	For
2.7	Elect Director Seki, Tadayuki	Mgmt	For	For	For
2.8	Elect Director Koide, Hiroko	Mgmt	For	For	For
2.9	Elect Director Yoshimoto, Tatsuya	Mgmt	For	For	For
2.10	Elect Director Wakabayashi, Hayato	Mgmt	For	For	For

Kangmei Pharmaceutical Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Correction in Prior Accounting Errors	Mgmt	For	For	For
8	Approve Provision for Asset Impairment	Mgmt	For	Refer	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Credit Line Application and Authorization	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Elect Yuan Guogan as Non-Independent Director	SH	For	For	For

Kerjaya Prospek Group Berhad

Meeting Date: 05/26/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Approve Directors' Fees	Mgmt	For	For	For
2	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For	For
3	Elect Tee Eng Tiong as Director	Mgmt	For	For	For
4	Elect Chan Kam Chiew as Director	Mgmt	For	For	For
5	Elect Maylee Gan Suat Lee as Director	Mgmt	For	For	For
6	Approve Ong & Wong as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For

Kerjaya Prospek Group Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Amend Constitution	Mgmt	For	For	For

Legal & General Group Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Laura Wade-Gery as Director	Mgmt	For	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For	For
6	Re-elect Philip Broadley as Director	Mgmt	For	For	For
7	Re-elect Jeff Davies as Director	Mgmt	For	For	For
8	Re-elect Sir John Kingman as Director	Mgmt	For	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For	For
10	Re-elect George Lewis as Director	Mgmt	For	For	For
11	Re-elect Ric Lewis as Director	Mgmt	For	For	For
12	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Masimo Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Mikkelson	Mgmt	For	For	For
1b	Elect Director Craig Reynolds	Mgmt	For	Against	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

McDonald's Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Lloyd Dean	Mgmt	For	Refer	For
1.2	Elect Director Robert Eckert	Mgmt	For	Refer	For
1.3	Elect Director Catherine Engelbert	Mgmt	For	Refer	For
1.4	Elect Director Margaret Georgiadis	Mgmt	For	Refer	For
1.5	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Refer	For
1.6	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1.7	Elect Director Richard Lenny	Mgmt	For	Refer	For
1.8	Elect Director John Mulligan	Mgmt	For	Refer	For
1.9	Elect Director Sheila Penrose	Mgmt	For	Refer	For
1.10	Elect Director John Rogers, Jr.	Mgmt	For	Refer	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Paul Walsh	Mgmt	For	Refer	For
1.12	Elect Director Miles White	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	Against	For	For
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	Against	For	For
8	Report on Third-Party Civil Rights Audit	SH	Against	For	For
9	Report on Lobbying Payments and Policy	SH	Against	For	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	For	For
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Leslie Samuelrich	SH	For	Do Not Vote	Do Not Vote
1.2	Elect Director Maisie Lucia Ganzler	SH	For	Do Not Vote	Do Not Vote
1.3	Management Nominee Lloyd Dean	SH	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Robert Eckert	SH	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Catherine Engelbert	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Margaret Georgiadis	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Enrique Hernandez, Jr.	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Christopher Kempczinski	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee John Mulligan	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee John Rogers, Jr.	SH	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Paul Walsh	SH	For	Do Not Vote	Do Not Vote
1.12	Management Nominee Miles White	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For	Do Not Vote	Do Not Vote

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Efforts to Reduce Plastic Use	SH	For	Do Not Vote	Do Not Vote
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	For	Do Not Vote	Do Not Vote
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	For	Do Not Vote	Do Not Vote
8	Report on Third-Party Civil Rights Audit	SH	For	Do Not Vote	Do Not Vote
9	Report on Lobbying Payments and Policy	SH	For	Do Not Vote	Do Not Vote
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	For	Do Not Vote	Do Not Vote

Morgan Stanley

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For	For
1e	Elect Director Erika H. James	Mgmt	For	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Refer	Against

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect CHIA CHAU, WU, a Representative of NPC with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For	For	For
5.2	Elect WEN YUAN, WONG, with SHAREHOLDER NO.0017206 as Non-independent Director	Mgmt	For	Against	Against
5.3	Elect SUSAN WANG, with SHAREHOLDER NO.A220199XXX as Non-independent Director	Mgmt	For	Against	Against
5.4	Elect PEI-ING LEE, with SHAREHOLDER NO.0001266 as Non-independent Director	Mgmt	For	For	For
5.5	Elect MING JEN, TZOU, with SHAREHOLDER NO.M100002XXX as Non-independent Director	Mgmt	For	Against	Against
5.6	Elect LIN-CHIN SU, with SHAREHOLDER NO.0000285 as Non-independent Director	Mgmt	For	For	For
5.7	Elect JOSEPH WU, a Representative of NPC, with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For	For	For
5.8	Elect REX CHUANG, a Representative of NPC with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For	For	For
5.9	Elect CHING-CHYI LAI, with SHAREHOLDER NO.B101000XXX as Independent Director	Mgmt	For	For	For
5.10	Elect SHU-PO HSU, with SHAREHOLDER NO.P121619XXX as Independent Director	Mgmt	For	For	For
5.11	Elect TSAI-FENG HOU, with SHAREHOLDER NO.Q202201XXX as Independent Director	Mgmt	For	For	For
5.12	Elect TAIN-JY CHEN, with SHAREHOLDER NO.F100078XXX as Independent Director	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

ON Semiconductor Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1e	Elect Director Gilles Delfassy	Mgmt	For	For	For
1f	Elect Director Hassane El-Khoury	Mgmt	For	For	For
1g	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	Against	Against
1i	Elect Director Gregory L. Waters	Mgmt	For	For	For
1j	Elect Director Christine Y. Yan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Pinterest, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie J. Kilgore	Mgmt	For	Against	Against
1b	Elect Director Benjamin Silbermann	Mgmt	For	Against	Against
1c	Elect Director Salaam Coleman Smith	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

President Chain Store Corp.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

President Chain Store Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Cash Distribution from Legal Reserve	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Primax Electronics Ltd.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
4	Approve Issuance of Restricted Employee Stocks Awards	Mgmt	For	For	For
5	Approve Release of Restrictions on Competitive Activities of Directors	Mgmt	For	For	For

Prudential Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect George Sartorel as Director	Mgmt	For	For	For

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Shriti Vadera as Director	Mgmt	For	Against	Against
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
8	Re-elect David Law as Director	Mgmt	For	For	For
9	Re-elect Ming Lu as Director	Mgmt	For	For	For
10	Re-elect Philip Remnant as Director	Mgmt	For	For	For
11	Re-elect James Turner as Director	Mgmt	For	For	For
12	Re-elect Thomas Watjen as Director	Mgmt	For	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sealed Air Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elizabeth M. Adefioye	Mgmt	For	For	For
1b	Elect Director Zubaid Ahmad	Mgmt	For	For	For
1c	Elect Director Francoise Colpron	Mgmt	For	For	For

Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
1e	Elect Director Henry R. Keizer	Mgmt	For	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1g	Elect Director Suzanne B. Rowland	Mgmt	For	For	For
1h	Elect Director Jerry R. Whitaker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Sensata Technologies Holding Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	Against	Against
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For	For
1c	Elect Director John P. Absmeier	Mgmt	For	For	For
1d	Elect Director Daniel L. Black	Mgmt	For	For	For
1e	Elect Director Lorraine A. Bolsinger	Mgmt	For	For	For
1f	Elect Director James E. Heppelmann	Mgmt	For	For	For
1g	Elect Director Constance E. Skidmore	Mgmt	For	For	For
1h	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For	For
1j	Elect Director Stephen M. Zide	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Director Compensation Report	Mgmt	For	Against	Against
5	Approve Director Compensation Policy	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For	For
7	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Authorize Directed Share Repurchase Program	Mgmt	For	For	For

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Issue of Equity	Mgmt	For	For	For
11	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For	For
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For	For

Seven & i Holdings Co., Ltd.

Meeting Date: 05/26/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Isaka, Ryuichi	Mgmt	For	For	For
3.2	Elect Director Goto, Katsuhiro	Mgmt	For	For	For
3.3	Elect Director Ito, Junro	Mgmt	For	For	For
3.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	For	For
3.5	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For	For
3.6	Elect Director Joseph M. DePinto	Mgmt	For	For	For
3.7	Elect Director Ito, Kunio	Mgmt	For	For	For
3.8	Elect Director Yonemura, Toshiro	Mgmt	For	For	For
3.9	Elect Director Higashi, Tetsuro	Mgmt	For	For	For
3.10	Elect Director Izawa, Yoshiyuki	Mgmt	For	For	For
3.11	Elect Director Yamada, Meyumi	Mgmt	For	For	For
3.12	Elect Director Jenifer Simms Rogers	Mgmt	For	For	For
3.13	Elect Director Paul Yonamine	Mgmt	For	For	For
3.14	Elect Director Stephen Hayes Dacus	Mgmt	For	For	For
3.15	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Teshima, Nobutomo	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Hara, Kazuhiro	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Inamasu, Mitsuko	Mgmt	For	For	For

Seven & i Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Shandong Publishing & Media Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Raised Funds Investment Project	Mgmt	For	For	For
2	Amend Management System for Raised Funds	Mgmt	For	Against	Against
3	Amend Management System for External Guarantee	Mgmt	For	Against	Against
4	Amend Measures for the Administration of Related Party Transaction	Mgmt	For	Against	Against
5	Amend Working System for Independent Directors	Mgmt	For	Against	Against

Shanghai Mechanical & Electrical Industry Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	Against	Against
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For

Shanxi Lu'An Environmental Energy Development Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt			
7.1	Approve Differences in Related Party Transaction	Mgmt	For	For	For
7.2	Approve Related Party Transaction - Coal Sales Contract	Mgmt	For	For	For
7.3	Approve Related Party Transaction - Engineering and Maintenance Services Agreement	Mgmt	For	For	For
7.4	Approve Related Party Transaction - Material Purchase and Repair Agreement	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Han Yuming as Director	Mgmt	For	Against	Against
9	Approve Provision of Financial Support	Mgmt	For	Against	Against
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Internal Control Evaluation Report	Mgmt	For	For	For
12	Approve Internal Control Audit Report	Mgmt	For	For	For
13	Approve Social Responsibility Report	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
17	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
18	Amend Working System for Independent Directors	Mgmt	For	Against	Against

Shenzhen Gas Corp. Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Shenzhen Gas Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ji Weiyi as Non-Independent Director	Mgmt	For	For	For
2	Elect Yang Songkun as Supervisor	SH	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For	For
6	Approve Audited Financial Report	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Annual Report and Summary	Mgmt	For	For	For
9	Approve Appointment of Auditor	Mgmt	For	For	For

Shijiazhuang Yiling Pharmaceutical Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Formulation of Shareholder Return Plan	Mgmt	For	For	For
8	Approve External Donation	Mgmt	For	For	For

Shui On Land Ltd.

Meeting Date: 05/26/2022

Country: Cayman Islands

Meeting Type: Annual

Shui On Land Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Gary C. Biddle as Director	Mgmt	For	For	For
3b	Elect Roger L. McCarthy as Director	Mgmt	For	For	For
3c	Elect Stephanie B. Y. Lo as Director	Mgmt	For	For	For
3d	Elect Ying Wang as Director	Mgmt	For	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

SINOPEC Engineering (Group) Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ORDINARY RESOLUTIONS	Mgmt			
1	Approve Report of the Board	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements	Mgmt	For	For	For
4	Approve Final Dividend Distribution Plan	Mgmt	For	For	For
5	Approve Interim Profit Distribution Plan	Mgmt	For	For	For
6	Approve Business Operation Plan, Investment Plan and Financial Budget	Mgmt	For	For	For
7	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditor and BDO Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

SINOPEC Engineering (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	SPECIAL RESOLUTIONS	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase Domestic Shares and/or H Shares	Mgmt	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Mgmt	For	For	For

SINOPEC Engineering (Group) Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase Domestic Shares and/or H Shares	Mgmt	For	For	For

Sinopec Oilfield Service Corporation

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements and Auditor's Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and BDO Limited as International Auditor	Mgmt	For	For	For
6	Approve Annual Cap of Continuing Related Transactions between the Company and China Oil & Gas Pipeline Network Corporation	Mgmt	For	For	For
7	Elect Wang Jun as Supervisor	Mgmt	For	For	For

Sinopec Oilfield Service Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Provision of Guarantee for Wholly-Owned Subsidiaries and Joint Venture	Mgmt	For	For	For
9	Authorize Board to Repurchase Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	For	For

Sinopec Oilfield Service Corporation

Meeting Date: 05/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Board to Repurchase Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	For	For

Sinopec Oilfield Service Corporation

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements and Auditor's Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and BDO Limited as International Auditor	Mgmt	For	For	For
6	Approve Annual Cap of Continuing Related Transactions between the Company and China Oil & Gas Pipeline Network Corporation	Mgmt	For	For	For
7	Elect Wang Jun as Supervisor	Mgmt	For	For	For

Sinopec Oilfield Service Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Provision of Guarantee for Wholly-Owned Subsidiaries and Joint Venture	Mgmt	For	For	For
9	Authorize Board to Repurchase Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	For	For

Sinopec Oilfield Service Corporation

Meeting Date: 05/26/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Authorize Board to Repurchase Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	For	For

STORE Capital Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jawad Ahsan	Mgmt	For	For	For
1.2	Elect Director Joseph M. Donovan	Mgmt	For	For	For
1.3	Elect Director David M. Edwards	Mgmt	For	For	For
1.4	Elect Director Mary B. Fedewa	Mgmt	For	For	For
1.5	Elect Director Morton H. Flesicher	Mgmt	For	For	For
1.6	Elect Director William F. Hipp	Mgmt	For	For	For
1.7	Elect Director Tawn Kelley	Mgmt	For	Withhold	Withhold
1.8	Elect Director Catherine D. Rice	Mgmt	For	For	For
1.9	Elect Director Quentin P. Smith, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Taiwan Cement Corp.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Taiwan High Speed Rail Corp.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Amend Guidelines for Corporate Governance	Mgmt	For	For	For
6	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Teladoc Health, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Teladoc Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen L. Daniel	Mgmt	For	For	For
1b	Elect Director Sandra L. Fenwick	Mgmt	For	For	For
1c	Elect Director William H. Frist	Mgmt	For	For	For
1d	Elect Director Jason Gorevic	Mgmt	For	For	For
1e	Elect Director Catherine A. Jacobson	Mgmt	For	For	For
1f	Elect Director Thomas G. McKinley	Mgmt	For	For	For
1g	Elect Director Kenneth H. Paulus	Mgmt	For	Against	Against
1h	Elect Director David L. Shedlarz	Mgmt	For	For	For
1i	Elect Director Mark Douglas Smith	Mgmt	For	For	For
1j	Elect Director David B. Snow, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For

The Interpublic Group of Companies, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	For	For
1.9	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against	Against

The Trade Desk, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lise J. Buyer	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kathryn E. Falberg	Mgmt	For	Withhold	Withhold
1.3	Elect Director David B. Wells	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Tiandi Science & Technology Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	Against	Against

Tianfeng Securities Co., Ltd.

Meeting Date: 05/26/2022

Country: China

Meeting Type: Special

Tianfeng Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hong Lin as Non-independent Director	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	Against	Against

Toho Co., Ltd. (9602)

Meeting Date: 05/26/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For
3.2	Elect Director Tako, Nobuyuki	Mgmt	For	For	For
3.3	Elect Director Ichikawa, Minami	Mgmt	For	For	For
3.4	Elect Director Matsuoka, Hiroyasu	Mgmt	For	For	For
3.5	Elect Director Sumi, Kazuo	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ogata, Eiichi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kobayashi, Takashi	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Ando, Satoshi	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Ota, Taizo	Mgmt	For	For	For

Towngas Smart Energy Company Limited

Meeting Date: 05/26/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Lee Ka-kit as Director	Mgmt	For	Against	Against

Towngas Smart Energy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Liu Kai Lap Kenneth as Director	Mgmt	For	Against	Against
2c	Elect John Qiu Jian-hang as Director	Mgmt	For	For	For
2d	Elect Loh Kung Wai Christine as Director	Mgmt	For	For	For
2e	Elect Moses Cheng Mo-chi as Director	Mgmt	For	Against	Against
2f	Elect John Ho Hon-ming as Director	Mgmt	For	For	For
2g	Elect Martin Kee Wai-ngai as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Final Dividend	Mgmt	For	For	For
9	Adopt Share Option Scheme	Mgmt	For	Against	Against
10	Adopt New Memorandum and Articles of Association	Mgmt	For	Against	Against

Towngas Smart Energy Company Limited

Meeting Date: 05/26/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Issue, Subscription Agreement and Related Transactions	Mgmt	For	Against	Against

Truly International Holdings Limited

Meeting Date: 05/26/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1A	Approve Final Dividend	Mgmt	For	For	For

Truly International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Song Bei Bei as Director	Mgmt	For	For	For
2b	Elect Dai Cheng Yun as Director	Mgmt	For	For	For
2c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Elect Ip Cho Ting, Spencer as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

VeriSign, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	Against	Against
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Eliminate Holding Period for Shareholders to Call Special Meeting	SH	Against	For	For

Voya Financial, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynne Biggar	Mgmt	For	For	For
1b	Elect Director Yvette S. Butler	Mgmt	For	For	For
1c	Elect Director Jane P. Chwick	Mgmt	For	For	For
1d	Elect Director Kathleen DeRose	Mgmt	For	For	For
1e	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1f	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1g	Elect Director Rodney O. Martin, Jr.	Mgmt	For	For	For
1h	Elect Director Byron H. Pollitt, Jr.	Mgmt	For	For	For
1i	Elect Director Joseph V. Tripodi	Mgmt	For	For	For
1j	Elect Director David Zwiener	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Wan Hai Lines Ltd.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

WPG Holdings Ltd.

Meeting Date: 05/26/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Wynn Macau Limited

Meeting Date: 05/26/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Ian Michael Coughlan as Director	Mgmt	For	For	For
2b	Elect Allan Zeman as Director	Mgmt	For	For	For
2c	Elect Leah Dawn Xiaowei Ye as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Issuance of Shares Under the Employee Ownership Scheme	Mgmt	For	Against	Against

YASKAWA Electric Corp.

Meeting Date: 05/26/2022

Country: Japan

Meeting Type: Annual

YASKAWA Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Ogasawara, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Murakami, Shuji	Mgmt	For	For	For
2.3	Elect Director Ogawa, Masahiro	Mgmt	For	For	For
2.4	Elect Director Minami, Yoshikatsu	Mgmt	For	For	For
2.5	Elect Director Kumagae, Akira	Mgmt	For	For	For
2.6	Elect Director Morikawa, Yasuhiko	Mgmt	For	For	For
2.7	Elect Director Kato, Yuichiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sasaki, Junko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Matsuhashi, Kaori	Mgmt	For	For	For

Anhui Gujing Distillery Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

Anhui Gujing Distillery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For

Anhui Gujing Distillery Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
12	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For

Appen Limited

Meeting Date: 05/27/2022

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Richard Freudenstein as Director	Mgmt	For	For	For
4	Elect Stuart Davis as Director	Mgmt	For	For	For
5	Elect Vanessa Liu as Director	Mgmt	For	For	For

Appen Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Grant of Performance Rights to Mark Brayan	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
8	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For	For
9	Approve the Spill Resolution	Mgmt	Against	For	For

AviChina Industry & Technology Company Limited

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan and Distribution of Final Dividend	Mgmt	For	For	For
5	Approve Da Hua Certified Public Accountants LLP as Auditor and Authorize Board to Fix Its Remuneration	Mgmt	For	For	For
6	Other Business by Way of Ordinary Resolution	Mgmt	For	Against	Against
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Other Business by Way of Special Resolution	Mgmt	For	Against	Against

AviChina Industry & Technology Company Limited

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

BayCurrent Consulting, Inc.

Meeting Date: 05/27/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Abe, Yoshiyuki	Mgmt	For	Against	Against
3.2	Elect Director Ikehira, Kentaro	Mgmt	For	For	For
3.3	Elect Director Nakamura, Kosuke	Mgmt	For	For	For
3.4	Elect Director Sekiguchi, Satoshi	Mgmt	For	For	For
3.5	Elect Director Shoji, Toshimune	Mgmt	For	For	For
3.6	Elect Director Sato, Shintaro	Mgmt	For	For	For
4	Appoint Statutory Auditor Midorikawa, Yoshie	Mgmt	For	For	For

Beijing Ultrapower Software Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration of Supervisors	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Entrusted Asset Management Plan	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Mao Dawei as Director	Mgmt	For	Against	Against
10.2	Elect Li Li as Director	Mgmt	For	Against	Against
10.3	Elect Zhai Yibing as Director	Mgmt	For	Against	Against

Beijing Ultrapower Software Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.4	Elect Hu Jiaming as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Liu Huilong as Director	Mgmt	For	For	For
11.2	Elect Sun Yuning as Director	Mgmt	For	For	For
11.3	Elect Liu Jiang as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Hao Yan as Supervisor	Mgmt	For	For	For
12.2	Elect Wu Xiaoxiang as Supervisor	Mgmt	For	For	For

BYD Company Limited

Meeting Date: 05/27/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE A SHARES REPURCHASE PLAN	Mgmt			
1.01	Approve Purpose of the Share Repurchase	Mgmt	For	For	For
1.02	Approve The Share Repurchase Fulfills Relevant Conditions	Mgmt	For	For	For
1.03	Approve Method and Purpose of the Share Repurchase	Mgmt	For	For	For
1.04	Approve Price or Price Range and Pricing Principles of the Share Repurchase	Mgmt	For	For	For
1.05	Approve Amount and Source of Capital for the Repurchase	Mgmt	For	For	For
1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Shares Intended to be Repurchased	Mgmt	For	For	For
1.07	Approve Share Repurchase Period	Mgmt	For	For	For
1.08	Approve Validity Period of the Share Repurchase Resolution	Mgmt	For	For	For
2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	Mgmt	For	For	For
3	Approve BYD 2022 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For	For
4	Approve Management Measures for BYD 2022 Employee Share Ownership Plan	Mgmt	For	For	For

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD 2022 Employee Share Ownership Plan in Full Discretion	Mgmt	For	For	For
6	Approve Capital Injection to the Joint-Stock Company BYD Auto Finance Company Limited and Related Party Transaction	Mgmt	For	For	For

BYD Company Limited

Meeting Date: 05/27/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE A SHARES REPURCHASE PLAN	Mgmt			
1.01	Approve Purpose of the Share Repurchase	Mgmt	For	For	For
1.02	Approve The Share Repurchase Fulfills Relevant Conditions	Mgmt	For	For	For
1.03	Approve Method and Purpose of the Share Repurchase	Mgmt	For	For	For
1.04	Approve Price or Price Range and Pricing Principles of the Share Repurchase	Mgmt	For	For	For
1.05	Approve Amount and Source of Capital for the Repurchase	Mgmt	For	For	For
1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Shares Intended to be Repurchased	Mgmt	For	For	For
1.07	Approve Share Repurchase Period	Mgmt	For	For	For
1.08	Approve Validity Period of the Share Repurchase Resolution	Mgmt	For	For	For
2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	Mgmt	For	For	For
3	Approve BYD 2022 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For	For
4	Approve Management Measures for BYD 2022 Employee Share Ownership Plan	Mgmt	For	For	For
5	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD 2022 Employee Share Ownership Plan in Full Discretion	Mgmt	For	For	For

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Capital Injection to the Joint-Stock Company BYD Auto Finance Company Limited and Related Party Transaction	Mgmt	For	For	For

Capitec Bank Holdings Ltd.

Meeting Date: 05/27/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Santie Botha as Director	Mgmt	For	For	For
2	Re-elect Emma Mashilwane as Director	Mgmt	For	For	For
3	Re-elect Michiel du Pre le Roux as Director	Mgmt	For	For	For
4	Re-elect Chris Otto as Director	Mgmt	For	For	For
5	Elect Grant Hardy as Director	Mgmt	For	For	For
6	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For	For
7	Reappoint Deloitte & Touche as Auditors	Mgmt	For	For	For
8	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	Mgmt	For	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Implementation Report of Remuneration Policy	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Approve Financial Assistance in Respect of the Restricted Share Plan	Mgmt	For	For	For

Catcher Technology Co., Ltd.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Catcher Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve to Raise Funds through Issuing New Shares or GDR	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
6	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Hung Shui Shu, with SHAREHOLDER NO.3, as Non-Independent Director	Mgmt	For	For	For
7.2	Elect Hung Tien Szu, with SHAREHOLDER NO.5, as Non-Independent Director	Mgmt	For	For	For
7.3	Elect Hung Shui Sung, a Representative of Yung Yu Investment Co Ltd, with SHAREHOLDER NO.281516, as Non-Independent Director	Mgmt	For	For	For
7.4	Elect Lei Mon Huan (Meng Huan Lei), with ID NO.E121040XXX, as Non-Independent Director	Mgmt	For	Against	Against
7.5	Elect Tseng Wen Che, with ID NO.S100450XXX, as Independent Director	Mgmt	For	For	For
7.6	Elect Liang Tsornng Juu, with ID NO.S120639XXX, as Independent Director	Mgmt	For	For	For
7.7	Elect Cheng Ming Yang, with ID NO.R120715XXX, as Independent Director	Mgmt	For	For	For
8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

CGN Power Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Audited Financial Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Investment Business Plan and Capital Expenditure Budget	Mgmt	For	For	For
7	Approve KPMG Huazhen LLP as Financial Report Auditor and Authorize Board to Fix their Remuneration	Mgmt	For	For	For
8	Approve Pan-China Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix their Remuneration	Mgmt	For	For	For
9	Elect Pang Xiaowen as Supervisor	SH	For	For	For
	RESOLUTIONS IN RELATION TO THE REMUNERATION OF DIRECTORS AND SUPERVISORS	Mgmt			
10.1	Approve Remuneration of Yang Changli	Mgmt	For	For	For
10.2	Approve Remuneration of Gao Ligang	Mgmt	For	For	For
10.3	Approve Remuneration of Jiang Dajin	Mgmt	For	For	For
10.4	Approve Remuneration of Shi Bing	Mgmt	For	For	For
10.5	Approve Remuneration of Wang Hongjun	Mgmt	For	For	For
10.6	Approve Remuneration of Gu Jian	Mgmt	For	For	For
10.7	Approve Remuneration of Li Fuyou	Mgmt	For	For	For
10.8	Approve Remuneration of Yang Jiayi	Mgmt	For	For	For
10.9	Approve Remuneration of Xia Ceming	Mgmt	For	For	For
10.10	Approve Remuneration of Tang Chi Cheung	Mgmt	For	For	For
10.11	Approve Remuneration of Chen Sui	Mgmt	For	For	For
10.12	Approve Remuneration of Hu Yaoqi	Mgmt	For	For	For
10.13	Approve Remuneration of Pang Xiaowen	Mgmt	For	For	For
10.14	Approve Remuneration of Zhang Baishan	Mgmt	For	For	For
10.15	Approve Remuneration of Zhu Hui	Mgmt	For	For	For
10.16	Approve Remuneration of Wang Hongxin	Mgmt	For	For	For
11	Approve Continuing Connected Transactions - Revision of Annual cap, 2023-2025 Engineering Services Framework Agreement and Proposed Annual Caps	Mgmt	For	For	For
12	Approve the Application for Registration of Shelf-Offering Corporate Bonds	Mgmt	For	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	For	For

CGN Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

CGN Power Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

CGN Power Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Audited Financial Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Investment Business Plan and Capital Expenditure Budget	Mgmt	For	For	For
7	Approve KPMG Huazhen LLP as Financial Report Auditor and Authorize Board to Fix their Remuneration	Mgmt	For	For	For
8	Approve Pan-China Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix their Remuneration	Mgmt	For	For	For
9	Elect Pang Xiaowen as Supervisor	SH	For	For	For
	RESOLUTIONS IN RELATION TO THE REMUNERATION OF DIRECTORS AND SUPERVISORS	Mgmt			

CGN Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Approve Remuneration of Yang Changli	Mgmt	For	For	For
10.2	Approve Remuneration of Gao Ligang	Mgmt	For	For	For
10.3	Approve Remuneration of Jiang Dajin	Mgmt	For	For	For
10.4	Approve Remuneration of Shi Bing	Mgmt	For	For	For
10.5	Approve Remuneration of Wang Hongjun	Mgmt	For	For	For
10.6	Approve Remuneration of Gu Jian	Mgmt	For	For	For
10.7	Approve Remuneration of Li Fuyou	Mgmt	For	For	For
10.8	Approve Remuneration of Yang Jiayi	Mgmt	For	For	For
10.9	Approve Remuneration of Xia Ceming	Mgmt	For	For	For
10.10	Approve Remuneration of Tang Chi Cheung	Mgmt	For	For	For
10.11	Approve Remuneration of Chen Sui	Mgmt	For	For	For
10.12	Approve Remuneration of Hu Yaoqi	Mgmt	For	For	For
10.13	Approve Remuneration of Pang Xiaowen	Mgmt	For	For	For
10.14	Approve Remuneration of Zhang Baishan	Mgmt	For	For	For
10.15	Approve Remuneration of Zhu Hui	Mgmt	For	For	For
10.16	Approve Remuneration of Wang Hongxin	Mgmt	For	For	For
11	Approve Continuing Connected Transactions - Revision of Annual cap, 2023-2025 Engineering Services Framework Agreement and Proposed Annual Caps	Mgmt	For	For	For
12	Approve the Application for Registration of Shelf-Offering Corporate Bonds	Mgmt	For	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	For	For
14	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

CGN Power Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
	APPROVE REPORT OF INDEPENDENT DIRECTORS	Mgmt			
3.1	Approve Report of Independent Director Shi Zhanzhong	Mgmt	For	For	For
3.2	Approve Report of Independent Director Yu Zhen	Mgmt	For	For	For
3.3	Approve Report of Independent Director Pan Hongbo	Mgmt	For	For	For
3.4	Approve Report of Independent Director Tian Xuan	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE ISSUANCE OF DOMESTIC DEBT FINANCING INSTRUMENTS	Mgmt			
7.1	Approve Domestic Debt Financing Entities	Mgmt	For	For	For
7.2	Approve Type, Issue Scale and Manner	Mgmt	For	For	For
7.3	Approve Term of Debt Financing Instrument	Mgmt	For	For	For
7.4	Approve Issue Price and Interest Rate	Mgmt	For	For	For
7.5	Approve Credit Enhancement Mechanism	Mgmt	For	For	For
7.6	Approve Usage of Raised Funds	Mgmt	For	For	For
7.7	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For	For	For
7.8	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For	For
7.9	Approve Listing of Debt Financing Instruments	Mgmt	For	For	For
7.10	Approve Resolution Validity Period	Mgmt	For	For	For
7.11	Approve Authorization for Issuance of Domestic Debt Financing Instruments	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
9.1	Approve Related Party Transaction with Guohua Life Insurance Co., Ltd. and Related Enterprises	Mgmt	For	For	For

Changjiang Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Related Party Transaction with Three Gorges Capital Holdings Co., Ltd. and Related Enterprises	Mgmt	For	For	For
9.3	Approve Related Party Transaction with Changxin Fund Management Co., Ltd. and Related Enterprises	Mgmt	For	For	For
9.4	Approve Related Party Transaction with Other Related Parties	Mgmt	For	For	For
10	Approve Semi-annual Risk Control Indicator Report	Mgmt	For	For	For
11	Approve Annual Risk Control Indicator Report	Mgmt	For	For	For
12	Approve Risk Appetite Authorization	Mgmt	For	For	For
13	Approve Provision of Guarantee	Mgmt	For	For	For
14	Approve Remuneration and Assessment of Directors	Mgmt	For	For	For
15	Approve Remuneration and Assessment of Supervisors	Mgmt	For	For	For
16	Approve Performance Appraisal and Remuneration of Company's Management	Mgmt	For	For	For
17	Elect Zhang Yuewen as Independent Director	Mgmt	For	For	For

China BlueChemical Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
4	Approve Profit Distribution and Declaration of Final Dividends	Mgmt	For	For	For
5	Approve Budget Proposals	Mgmt	For	For	For
6	Approve BDO China Shu Lun Pan CPAs and BDO Limited as Domestic and Overseas Auditors, Respectively, and Authorize Audit Committee of the Board to Fix Their Remuneration	Mgmt	For	For	For
7	Adopt Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	Mgmt	For	For	For

China BlueChemical Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
10	Approve Amendment to Articles 1 of the Articles of Association and Related Transactions	Mgmt	For	For	For
11	Approve Amendments to Articles 17, 96, 97 and 102 of the Articles of Association and Related Transactions	Mgmt	For	For	For

China BlueChemical Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
2	Approve Amendments to Articles 17, 96, 97 and 102 of the Articles of Association and Related Transactions	Mgmt	For	For	For

China Merchants Port Group Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For
3	Amend Articles of Association	SH	For	Refer	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	SH	For	For	For

China Merchants Shekou Industrial Zone Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

China Merchants Shekou Industrial Zone Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment of the Provision of Related Guarantees	Mgmt	For	For	For
2	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	Mgmt	For	For	For

China Resources Cement Holdings Ltd.

Meeting Date: 05/27/2022 **Country:** Cayman Islands
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Zhu Ping as Director	Mgmt	For	For	For
3.2	Elect Chen Kangren as Director	Mgmt	For	For	For
3.3	Elect Yang Changyi as Director	Mgmt	For	For	For
3.4	Elect Ji Youhong as Director	Mgmt	For	Against	Against
3.5	Elect Shek Lai Him Abraham as Director	Mgmt	For	Against	Against
3.6	Elect Zeng Xuemin as Director	Mgmt	For	For	For
3.7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Appoint Ernst and Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Proposed Amendments to Existing Amended and Restated Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

China Resources Microelectronics Ltd.

Meeting Date: 05/27/2022 **Country:** Cayman Islands
Meeting Type: Annual

China Resources Microelectronics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Remuneration of Independent Directors	Mgmt	For	Against	Against
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Report of the Independent Directors	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors and Other Systems	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Chen Xiaojun as Director	SH	For	Against	Against
11.2	Elect Li Hong as Director	SH	For	Against	Against
11.3	Elect Wu Guoyi as Director	SH	For	Against	Against
11.4	Elect Dou Jian as Director	SH	For	Against	Against
11.5	Elect Li Weiwei as Director	SH	For	Against	Against
11.6	Elect Tang Shujun as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Xia Zhengshu as Director	SH	For	For	For
12.2	Elect Yang Yang as Director	SH	For	For	For
12.3	Elect Zhang Zhigao as Director	SH	For	For	For

China Resources Pharmaceutical Group Limited

Meeting Date: 05/27/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

China Resources Pharmaceutical Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Lin Guolong as Director	Mgmt	For	Against	Against
3.2	Elect Tan Ying as Director	Mgmt	For	Against	Against
3.3	Elect Jiao Ruifang as Director	Mgmt	For	Against	Against
3.4	Elect Bai Xiaosong as Director	Mgmt	For	For	For
3.5	Elect Weng Jingwen as Director	Mgmt	For	For	For
3.6	Elect Tao Ran as Director	Mgmt	For	For	For
3.7	Elect Shing Mo Han Yvonne as Director	Mgmt	For	For	For
3.8	Elect Kwok Kin Fun as Director	Mgmt	For	For	For
3.9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Adopt New Articles of Association	Mgmt	For	For	For

Chunghwa Telecom Co., Ltd.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Chi-Mau Sheih, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	For	For

Chunghwa Telecom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Elect Shui-Yi Kuo, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	For	For
6.3	Elect Shin-Yi Chang, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	Against
6.4	Elect Sin-Horng Chen, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	Against
6.5	Elect Ching-Hwi Lee, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	Against
6.6	Elect Hsiang-Ling Hu, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	Against
6.7	Elect Shiu-Chuan Tsai, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	Against	Against
6.8	Elect Shih-Hung Tseng, a Representative of MOTC with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	For	For
6.9	Elect Yu-Fen Lin, with Shareholder No. U220415XXX, as Independent Director	Mgmt	For	For	For
6.10	Elect Chung-Chin Lu, with Shareholder No. S123271XXX, as Independent Director	Mgmt	For	For	For
6.11	Elect Yi- Chin Tu, with Shareholder No. D120908XXX, as Independent Director	Mgmt	For	For	For
6.12	Elect Chia-Chung Chen , with Shareholder No. L121260XXX, as Independent Director	Mgmt	For	For	For
6.13	Elect Su-Ming Lin, with Shareholder No. M120532XXX, as Independent Director	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Meeting Date: 05/27/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against
4	Re-elect Jan Bennink as Director	Mgmt	For	For	For
5	Re-elect John Bryant as Director	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	For	For
7	Re-elect Christine Cross as Director	Mgmt	For	For	For
8	Re-elect Damian Gammell as Director	Mgmt	For	For	For
9	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
10	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
11	Re-elect Thomas Johnson as Director	Mgmt	For	Against	Against
12	Re-elect Dagmar Kollmann as Director	Mgmt	For	For	For
13	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
14	Re-elect Mark Price as Director	Mgmt	For	For	For
15	Re-elect Mario Rotllant Sola as Director	Mgmt	For	Against	Against
16	Re-elect Brian Smith as Director	Mgmt	For	For	For
17	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
18	Re-elect Garry Watts as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Abstain	Abstain
24	Approve Employee Share Purchase Plan	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Converge Information and Communications Technology Solutions, Inc.

Meeting Date: 05/27/2022

Country: Philippines

Meeting Type: Annual

Converge Information and Communications Technology Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Previous Meeting	Mgmt	For	For	For
2	Ratify Audited Financial Statements for the Year Ended Dec. 31, 2021	Mgmt	For	For	For
3	Ratify Acts of the Board and of Management from January 1, 2021 until December 31, 2021	Mgmt	For	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt			
4.1	Elect Jose P. de Jesus as Director	Mgmt	For	For	For
4.2	Elect Dennis Anthony H. Uy as Director	Mgmt	For	For	For
4.3	Elect Maria Grace Y. Uy as Director	Mgmt	For	For	For
4.4	Elect Amando M. Tetangco, Jr. as Director	Mgmt	For	For	For
4.5	Elect Roman Felipe S. Reyes as Director	Mgmt	For	For	For
4.6	Elect Francisco Ed. Lim as Director	Mgmt	For	Against	Against
4.7	Elect Saurabh N. Agarwal as Director	Mgmt	For	Against	Against
5	Appoint Isla Lipana & Co. as External Auditors	Mgmt	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Guarantees Mandate to the Group for the Provision of External Guarantees	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants, LLP as Domestic Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
2	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Guarantees Mandate to the Group for the Provision of External Guarantees	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants, LLP as Domestic Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
8	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
2	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	For

Country Garden Services Holdings Company Limited

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Li Changjiang as Director	Mgmt	For	For	For
3a2	Elect Yang Huiyan as Director	Mgmt	For	Against	Against
3a3	Elect Yang Zhicheng as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Daan Gene Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Daan Gene Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Wei Dianhan as Director	Mgmt	For	Against	Against
1.2	Elect Xue Zheqiang as Director	Mgmt	For	Against	Against
1.3	Elect Long Qian as Director	Mgmt	For	Against	Against
1.4	Elect Huang Luo as Director	Mgmt	For	For	For
1.5	Elect Zhou Xinyu as Director	Mgmt	For	For	For
1.6	Elect Zhang Bin as Director	Mgmt	For	For	For
	ELECT 3 OUT OF 6 INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Lyu Deyong as Director	Mgmt	For	For	For
2.2	Elect Chen Ling as Director	Mgmt	For	For	For
2.3	Elect Su Wenrong as Director	Mgmt	For	For	For
2.4	Elect Ji Yunhai as Director	SH	For	Against	Against
2.5	Elect Zhu Zhengfu as Director	SH	For	Against	Against
2.6	Elect Fan Jianbing as Director	SH	For	Against	Against
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Zhu Wanyu as Supervisor	Mgmt	For	For	For
3.2	Elect Huang Liqiang as Supervisor	Mgmt	For	For	For
3.3	Elect Hu Teng as Supervisor	Mgmt	For	For	For

Dah Sing Banking Group Limited

Meeting Date: 05/27/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Gary Pak-Ling Wang as Director	Mgmt	For	For	For
3b	Elect Robert Tsai-To Sze as Director	Mgmt	For	Against	Against
3c	Elect David Wai-Hung Tam as Director	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For

Dah Sing Banking Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Approve Grant of Options and Issuance of Shares Under the Share Option Scheme	Mgmt	For	For	For

Dah Sing Financial Holdings Limited

Meeting Date: 05/27/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect David Shou-Yeh Wong as Director	Mgmt	For	For	For
3b	Elect Gary Pak-Ling Wang as Director	Mgmt	For	For	For
3c	Elect Paul Michael Kennedy as Director	Mgmt	For	Against	Against
3d	Elect Mariana Suk-Fun Ngan as Director	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
9	Approve Grant of Options and Issuance of Shares Under the Share Option Scheme	Mgmt	For	For	For

Genscript Biotech Corp.

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Genscript Biotech Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2A1	Elect Wang Ye as Director	Mgmt	For	For	For
2A2	Elect Wang Luquan as Director	Mgmt	For	Against	Against
2A3	Elect Pan Yuexin as Director	Mgmt	For	Against	Against
2A4	Elect Guo Hongxin as Director	Mgmt	For	For	For
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Ernst & Young, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Elect Zhang Fangliang as Director	Mgmt	For	Against	Against

GOME Retail Holdings Limited

Meeting Date: 05/27/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Zhang Da Zhong as Director	Mgmt	For	Against	Against
3	Elect Dong Xiao Hong as Director	Mgmt	For	Against	Against
4	Elect Wang Gao as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Shine Wing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
10	Amend Bye-Laws	Mgmt	For	For	For

Guangxi Wuzhou Zhongheng Group Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment Plan	Mgmt	For	For	For
2	Approve Financial Budget Report	Mgmt	For	For	For

Guangzhou Automobile Group Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report and Its Summary	Mgmt	For	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For	For
3	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Financial Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditors	Mgmt	For	For	For
7	Approve Appointment of Internal Control Auditors	Mgmt	For	For	For
8	Approve Utilization of the Remaining Proceeds of Certain Proceed-Funded Investment Projects Raised from Non-Public Issuance of A Shares for Permanent Replenishment of Working Capital	Mgmt	For	For	For
9	Approve Grant of General Mandate to the Board of Directors to Issue Shares	Mgmt	For	For	For
10	Approve Grant of General Mandate to the Board of Directors to Issue Debt Financing Instruments	Mgmt	For	For	For
11	Approve Grant of General Mandate to the Board to Repurchase Restricted A Shares	Mgmt	For	For	For

Guangzhou Automobile Group Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Guangzhou Automobile Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report and Its Summary Report	Mgmt	For	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For	For
3	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Financial Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditors	Mgmt	For	For	For
7	Approve Appointment of Internal Control Auditors	Mgmt	For	For	For
8	Approve Utilization of the Remaining Proceeds of Certain Proceed-Funded Investment Projects Raised from Non-Public Issuance of A Shares	Mgmt	For	For	For
9	Approve Grant of General Mandate to the Board of Directors to Issue Shares	Mgmt	For	For	For
10	Approve Grant of General Mandate to the Board of Directors to Issue Debt Financing Instruments	Mgmt	For	For	For
11	Approve Grant of General Mandate to the Board to Repurchase Restricted A Shares	Mgmt	For	For	For

Guangzhou Automobile Group Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase Restricted A Shares	Mgmt	For	For	For

Guangzhou Automobile Group Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Guangzhou Automobile Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase Restricted A Shares	Mgmt	For	For	For

Guizhou Xinbang Pharmaceutical Co., Ltd.

Meeting Date: 05/27/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Listing on National Equities and Quotations System by Controlled Subsidiary	Mgmt	For	For	For

Hangzhou First Applied Material Co., Ltd.

Meeting Date: 05/27/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Completion of Partial Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
2	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	For
	APPROVE ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
3.1	Approve Issue Type	Mgmt	For	For	For
3.2	Approve Issue Scale	Mgmt	For	For	For
3.3	Approve Par Value and Issue Price	Mgmt	For	For	For
3.4	Approve Issue Manner and Target Subscribers	Mgmt	For	For	For
3.5	Approve Bond Period	Mgmt	For	For	For
3.6	Approve Interest Rate	Mgmt	For	For	For
3.7	Approve Payment of Interest	Mgmt	For	For	For
3.8	Approve Guarantee Matters	Mgmt	For	For	For
3.9	Approve Conversion Period	Mgmt	For	For	For

Hangzhou First Applied Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Approve Determination of Conversion Price	Mgmt	For	For	For
3.11	Approve Adjustment and Calculation Method of Conversion Price	Mgmt	For	For	For
3.12	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	For
3.13	Approve Method on Handling Fractional Shares Upon Conversion	Mgmt	For	For	For
3.14	Approve Terms of Redemption	Mgmt	For	For	For
3.15	Approve Terms of Sell-Back	Mgmt	For	For	For
3.16	Approve Attribution of Profit and Loss During the Conversion Period	Mgmt	For	For	For
3.17	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
3.18	Approve Matters Relating to Meetings of Bondholders	Mgmt	For	For	For
3.19	Approve Use of Proceeds	Mgmt	For	For	For
3.20	Approve Depository of Raised Funds	Mgmt	For	For	For
3.21	Approve Resolution Validity Period	Mgmt	For	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Plan on Convertible Bond Issuance	Mgmt	For	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For	For
8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Hengtong Optic-Electric Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For
2	Elect Xu Xiaowei as Supervisor	Mgmt	For	For	For

Hesteel Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Financial Services Agreement	Mgmt	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Issuance of Perpetual Medium-term Notes	Mgmt	For	For	For
9	Approve Amendments to Articles of Association (April 2022)	Mgmt	For	For	For
10	Approve Amendments to Articles of Association (May 2022)	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Wang Lanyu as Director	Mgmt	For	For	For
11.2	Elect Xu Bin as Director	Mgmt	For	For	For
11.3	Elect Xie Haishen as Director	Mgmt	For	Against	Against
11.4	Elect Deng Jianjun as Director	Mgmt	For	Against	Against
11.5	Elect Geng Litang as Director	Mgmt	For	Against	Against
11.6	Elect Chang Guangshen as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Zhang Yuzhu as Director	Mgmt	For	For	For
12.2	Elect Cang Daqiang as Director	Mgmt	For	For	For
12.3	Elect Gao Dongzhang as Director	Mgmt	For	For	For
12.4	Elect Ma Li as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Zhu Huaming as Supervisor	Mgmt	For	For	For
13.2	Elect Ma Zhihe as Supervisor	Mgmt	For	For	For

Industrial Bank Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Industrial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
8	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
10	Amend Related-Party Transaction Management System	Mgmt	For	For	For
11	Elect Chen Shucui as Non-Independent Director	SH	For	For	For
12	Elect Lin Hua as Supervisor	Mgmt	For	For	For

Jinke Property Group Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Remuneration of Chairman of the Board	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Financial and Internal Control Auditor	Mgmt	For	For	For

Lincoln National Corporation

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Lincoln National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For	For
1.2	Elect Director Ellen G. Cooper	Mgmt	For	For	For
1.3	Elect Director William H. Cunningham	Mgmt	For	For	For
1.4	Elect Director Reginald E. Davis	Mgmt	For	For	For
1.5	Elect Director Dennis R. Glass	Mgmt	For	For	For
1.6	Elect Director Eric G. Johnson	Mgmt	For	For	For
1.7	Elect Director Gary C. Kelly	Mgmt	For	For	For
1.8	Elect Director M. Leanne Lachman	Mgmt	For	For	For
1.9	Elect Director Dale LeFebvre	Mgmt	For	For	For
1.10	Elect Director Janet Liang	Mgmt	For	For	For
1.11	Elect Director Michael F. Mee	Mgmt	For	For	For
1.12	Elect Director Patrick S. Pittard	Mgmt	For	For	For
1.13	Elect Director Lynn M. Utter	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Lowe's Companies, Inc.

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Director Daniel J. Heinrich	Mgmt	For	For	For

Lowes Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Brian C. Rogers	Mgmt	For	Withhold	Withhold
1.9	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Director Colleen Taylor	Mgmt	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
6	Amend Proxy Access Right	SH	Against	For	For
7	Report on Risks of State Policies Restricting Reproductive Health Care	SH	Against	For	For
8	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For	For

LyondellBasell Industries N.V.

Meeting Date: 05/27/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	Mgmt	For	For	For
1d	Elect Director Robin Buchanan	Mgmt	For	For	For
1e	Elect Director Anthony (Tony) Chase	Mgmt	For	For	For
1f	Elect Director Nance Dicciani	Mgmt	For	For	For
1g	Elect Director Robert (Bob) Dudley	Mgmt	For	For	For
1h	Elect Director Claire Farley	Mgmt	For	Against	Against
1i	Elect Director Michael Hanley	Mgmt	For	For	For
1j	Elect Director Virginia Kamsky	Mgmt	For	For	For
1k	Elect Director Albert Manifold	Mgmt	For	For	For
1l	Elect Director Peter Vanacker	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Shares	Mgmt	For	For	For

Macronix International Co., Ltd.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
4	Approve Issuance of Marketable Securities via Public Offering or Private Placement	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Miin Chyou Wu, with SHAREHOLDER NO.21, as Non-Independent Director	Mgmt	For	For	For
5.2	Elect a Representative of Chien Hsu Investment Corporation, with SHAREHOLDER NO.1242496, as Non-Independent Director	Mgmt	For	Against	Against
5.3	Elect Chih Yuan Lu, with SHAREHOLDER NO.45641, as Non-Independent Director	Mgmt	For	For	For
5.4	Elect Ikuo Yaamaguchi, a Representative of Shun Yin Investment Ltd, with SHAREHOLDER NO.777505, as Non-Independent Director	Mgmt	For	Against	Against
5.5	Elect a Representative of Achi Capital Limited, with SHAREHOLDER NO.1065570, as Non-Independent Director	Mgmt	For	Against	Against
5.6	Elect Che Ho Wei, with ID NO.L101566XXX, as Non-Independent Director	Mgmt	For	Against	Against
5.7	Elect Dang Hsing Yiu, with SHAREHOLDER NO.810, as Non-Independent Director	Mgmt	For	For	For

Macronix International Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.8	Elect Ful Long Ni, with SHAREHOLDER NO.837, as Non-Independent Director	Mgmt	For	For	For
5.9	Elect a Representative of Hui Ying Investment Ltd., with SHAREHOLDER NO.280338, as Non-Independent Director	Mgmt	For	Against	Against
5.10	Elect Yan Kuin Su, with ID NO.E101280XXX, as Non-Independent Director	Mgmt	For	Against	Against
5.11	Elect Sung Jen Fang, with SHAREHOLDER NO.779945, as Non-Independent Director	Mgmt	For	Against	Against
5.12	Elect Tyzz Jiun Duh, with ID NO.T120363XXX, as Independent Director	Mgmt	For	For	For
5.13	Elect Chiang Kao, with ID NO.A100383XXX, as Independent Director	Mgmt	For	For	For
5.14	Elect Cheng Wen Wu, with ID NO.D120021XXX, as Independent Director	Mgmt	For	For	For
5.15	Elect Chien Kuo Yang, with ID NO.J100772XXX, as Independent Director	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Metro Pacific Investments Corporation

Meeting Date: 05/27/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of Shareholders held on May 28, 2021	Mgmt	For	For	For
2	Approve 2021 Audited Financial Statements	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and Management	Mgmt	For	For	For
	Elect 15 Directors by Cumulative Voting	Mgmt			
4.1	Elect Albert F. Del Rosario as Director	Mgmt	For	Against	Against
4.2	Elect Ray C. Espinosa as Director	Mgmt	For	Against	Against
4.3	Elect Ramoncito S. Fernandez as Director	Mgmt	For	Against	Against
4.4	Elect Rodrigo E. Franco as Director	Mgmt	For	Against	Against
4.5	Elect Oscar J. Hilado as Director	Mgmt	For	For	For
4.6	Elect Jose Ma. K. Lim as Director	Mgmt	For	Against	Against
4.7	Elect Augusto P. Palisoc Jr. as Director	Mgmt	For	Against	Against
4.8	Elect Artemio V. Panganiban as Director	Mgmt	For	For	For
4.9	Elect Manuel V. Pangilinan as Director	Mgmt	For	For	For
4.10	Elect June Cheryl A. Cabal-Revilla as Director	Mgmt	For	For	For

Metro Pacific Investments Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Elect Pedro E. Roxas as Director	Mgmt	For	For	For
4.12	Elect Francisco C. Sebastian as Director	Mgmt	For	Against	Against
4.13	Elect Alfred V. Ty as Director	Mgmt	For	Against	Against
4.14	Elect Roberto C. Yap as Director	Mgmt	For	For	For
4.15	Elect Christopher H. Young as Director	Mgmt	For	Against	Against
5	Appoint External Auditors	Mgmt	For	For	For

Ming Yuan Cloud Group Holdings Ltd.

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Liang Guozhi as Director	Mgmt	For	Against	Against
3a2	Elect Li Hanhui as Director	Mgmt	For	For	For
3a3	Elect Zhao Liang as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Amend Existing Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Nan Ya Printed Circuit Board Corp

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Nan Ya Printed Circuit Board Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Nedbank Group Ltd.

Meeting Date: 05/27/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Elect Phumzile Langeni as Director	Mgmt	For	For	For
2.1	Re-elect Mike Brown as Director	Mgmt	For	For	For
2.2	Re-elect Brian Dames as Director	Mgmt	For	For	For
2.3	Re-elect Rob Leith as Director	Mgmt	For	For	For
2.4	Re-elect Stanley Subramoney as Director	Mgmt	For	For	For
3.1	Reappoint Deloitte & Touche as Auditors with Vuyelwa Sangoni as Designated Registered Auditor	Mgmt	For	For	For
3.2	Reappoint Ernst & Young Incorporated as Auditors with Farouk Mohideen as Designated Registered Auditor	Mgmt	For	For	For
4.1	Re-elect Stanley Subramoney as Member of the Group Audit Committee	Mgmt	For	For	For
4.2	Re-elect Hubert Brody as Member of the Group Audit Committee	Mgmt	For	For	For
4.3	Re-elect Neo Dongwana as Member of the Group Audit Committee	Mgmt	For	For	For
4.4	Re-elect Errol Kruger as Member of the Group Audit Committee	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
	Advisory Endorsement	Mgmt			
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Remuneration Implementation Report	Mgmt	For	For	For

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Resolutions	Mgmt			
1.1	Approve Fees for the Chairperson	Mgmt	For	For	For
1.2	Approve Fees for the Lead Independent Director	Mgmt	For	For	For
1.3	Approve Fees for the Group Boardmember	Mgmt	For	For	For
1.4	Approve Fees for the Group Audit Committee Members	Mgmt	For	For	For
1.5	Approve Fees for the Group Credit Committee Members	Mgmt	For	For	For
1.6	Approve Fees for the Group Directors' Affairs Committee Members	Mgmt	For	For	For
1.7	Approve Fees for the Group Information Technology Committee Members	Mgmt	For	For	For
1.8	Approve Fees for the Group Remuneration Committee Members	Mgmt	For	For	For
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	Mgmt	For	For	For
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	Mgmt	For	For	For
1.11	Approve Fees for the Group Climate Resilience Committee Members	Mgmt	For	For	For
2.1	Approve Fees for the Acting Group Chairperson	Mgmt	For	For	For
2.2	Approve Fees for the Acting Lead Independent Director	Mgmt	For	For	For
2.3	Approve Fees for the Acting Committee Chairperson	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For

Nestle India Ltd.

Meeting Date: 05/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Alpana Parida as Director	Mgmt	For	For	For

Nuvei Corporation

Meeting Date: 05/27/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip Fayer	Mgmt	For	For	For
1.2	Elect Director Michael Hanley	Mgmt	For	Withhold	Withhold
1.3	Elect Director David Lewin	Mgmt	For	Withhold	Withhold
1.4	Elect Director Daniela Mielke	Mgmt	For	Withhold	Withhold
1.5	Elect Director Pascal Tremblay	Mgmt	For	Withhold	Withhold
1.6	Elect Director Samir Zabaneh	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Articles in Respect of the Plan of Arrangement	Mgmt	For	Against	Against
4	Amend Bylaws	Mgmt	For	Against	Against

Old Mutual Ltd.

Meeting Date: 05/27/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect John Lister as Director	Mgmt	For	For	For
1.2	Re-elect Sizeka Magwentshu-Rensburg as Director	Mgmt	For	For	For
1.3	Re-elect Thoko Mokgosi-Mwantembe as Director	Mgmt	For	For	For
1.4	Re-elect Marshall Rapiya as Director	Mgmt	For	For	For
2.1	Re-elect Olufunke Ighodaro as Member of the Audit Committee	Mgmt	For	For	For
2.2	Re-elect Itumeleng Kgaboesele as Member of the Audit Committee	Mgmt	For	For	For
2.3	Re-elect Jaco Langner as Member of the Audit Committee	Mgmt	For	For	For
2.4	Re-elect John Lister as Member of the Audit Committee	Mgmt	For	For	For
2.5	Re-elect Nomkhita Nqwani as Member of Audit Committee	Mgmt	For	For	For

Old Mutual Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Reappoint Deloitte & Touche as Joint Auditors	Mgmt	For	For	For
3.2	Appoint Ernst & Young as Joint Auditors	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
5	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-executive Directors	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers or Other Persons Participating in Share or Other Employee Incentive Schemes	Mgmt	For	For	For

Oppein Home Group, Inc.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve External Guarantee	Mgmt	For	Against	Against
	APPROVE REMUNERATION OF NON-INDEPENDENT DIRECTORS	Mgmt			
8.1	Approve Remuneration of Yao Liangsong	Mgmt	For	For	For
8.2	Approve Remuneration of Tan Qinxing	Mgmt	For	For	For
8.3	Approve Remuneration of Yao Liangbai	Mgmt	For	For	For
9	Approve Appointment of Auditor	Mgmt	For	For	For

Poste Italiane SpA

Meeting Date: 05/27/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
4	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
7	Approve Equity-Based Incentive Plans	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Powertech Technology, Inc.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Powertech Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

PT Bank Syariah Indonesia Tbk.

Meeting Date: 05/27/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners and Report on the Use of Proceeds	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board	Mgmt	For	Against	Against
5	Approve Changes in the Boards of the Company and Sharia Supervisory Board	SH	None	Against	Against
6	Amend Articles of Association	Mgmt	For	Against	Against

PT Perusahaan Gas Negara Tbk

Meeting Date: 05/27/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report of the Company and the Partnership and Community Development Program (PCDP) and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements of the Company and the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For

PT Perusahaan Gas Negara Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Against
5	Approve Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	For
6	Approve Changes in the Boards of the Company	SH	None	Against	Against

PT Sarana Menara Nusantara Tbk

Meeting Date: 05/27/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Against
4	Approve Auditors	Mgmt	For	For	For
5	Approve Payment of Interim Dividends	Mgmt	For	For	For

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 05/27/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Statutory Reports	Mgmt	For	For	For
2	Approve Company's Financial Implementation Report of Corporate Social and Environmental Responsibility Program for the Year Ended December 31, 2021	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against
5	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	Against	Against

PT Telkom Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Ratification of State-Owned Enterprises Regulations	Mgmt	For	For	For
8	Approve Grant of Authority to Commissioners regarding Employer Pension Fund	Mgmt	For	Against	Against

RBL Bank Limited

Meeting Date: 05/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment of Rajeev Ahuja as Interim Managing Director & CEO for the Period from December 25, 2021 till June 24, 2022 or till the Appointment of a Regular Managing Director & CEO Whichever is Earlier	Mgmt	For	For	For

Shanghai Dazhong Public Utilities (Group) Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Final Financial Report and Financial Budget Report	Mgmt	For	Against	Against
4	Approve Profit Distribution Proposal	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE ESTIMATED ONGOING ORDINARY RELATED PARTY TRANSACTIONS	Mgmt			
5.01	Approve Purchase of Natural Gas, LNG and Construction Work by Shanghai Dazhong Gas, Nantong Dazhong Gas and Other Subsidiaries from Shanghai Gas	Mgmt	For	For	For
5.02	Approve Lease of Office Space by the Subsidiary Shanghai Dazhong Gas from Shanghai Gas	Mgmt	For	For	For

Shanghai Dazhong Public Utilities (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.03	Approve Lease of Office Space and Purchase of Goods and Services by the Company and Its Subsidiaries from Dazhong Transportation, a Subsidiary, and Its Controlling Subsidiaries	Mgmt	For	For	For
5.04	Approve Lease of Office Space and Purchase of Goods and Services by the Company's Subsidiary, Dazhong Transportation, and Its Controlling Subsidiaries, from the Company	Mgmt	For	For	For
5.05	Approve Commissioning of the Operational, Management and Services Provided by Shanghai Dazhong Business Management Co., Ltd. and Shanghai Dazhong Hebin Hotel Management Co., Ltd. and Lease of Buildings and Management Services Provided by Dazhong Hebin	Mgmt	For	For	For
5.06	Approve Factoring Business Related to Receivables Carried Out by Dazhong Commercial Factoring, a Wholly Owned Subsidiary of the Company, and Dazhong Transportation and Its Controlling Subsidiaries	Mgmt	For	For	For
5.07	Approve Factoring Business Related to Receivables Carried Out by Dazhong Commercial Factoring, a Wholly Owned Subsidiary of the Company, and Dazhong Business Management and Its Controlling Subsidiaries	Mgmt	For	For	For
5.08	Approve Financial Leasing Business Such as Leaseback Carried Out by Dazhong Financial Leasing, a Subsidiary of the Company, and Dazhong Business Management and Its Controlling Subsidiaries	Mgmt	For	For	For
6	Approve Application of Bank Credit Facilities of the Company	Mgmt	For	Refer	For
7	Approve Provision of Guarantee for Controlled Subsidiaries	Mgmt	For	Against	Against
8	Approve Use of Idle Funds for Cash Management	Mgmt	For	Against	Against
9	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve BDO Limited as Overseas Auditor and Authorize Board to Fix Their Remuneration and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
11.01	Elect Shi Pingyang as Director	SH	For	Against	Against
11.02	Elect Li Yingqi as Director	Mgmt	For	For	For
11.03	Elect Yang Ping as Director	Mgmt	For	For	For
11.04	Elect Liu Feng as Director	Mgmt	For	For	For
12	Approve Adjustment of Allowance for Independent Non-executive Directors	Mgmt	For	For	For

Shanghai Dazhong Public Utilities (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Amendments to Articles of Association and Change on Industrial and Commercial Registration	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

Shanghai Lingang Holdings Corp. Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve Application of Credit Lines	Mgmt	For	Against	Against
8	Approve Guarantee Plan	Mgmt	For	Against	Against
9	Approve Daily Related Party Transactions	Mgmt	For	For	For
10	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	Against	Against
12	Approve Issuance of Shares and Raising Supporting Funds as well as Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Weng Kaining as Supervisor	SH	For	For	For

Shangri-La Asia Limited

Meeting Date: 05/27/2022

Country: Bermuda

Meeting Type: Annual

Shangri-La Asia Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Elect Li Kwok Cheung Arthur as Director and Approve Continuous Appointment as Independent Non-Executive Director	Mgmt	For	For	For
2B	Elect Li Xiaodong Forrest as Director	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Shenzhen Kingdom Sci-tech Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE SHARE REPURCHASE	Mgmt			
1.1	Approve Purpose and Usage of Shares to be Repurchased	Mgmt	For	Against	Against
1.2	Approve Type of Share Repurchase	Mgmt	For	Against	Against
1.3	Approve Manner of Share Repurchase	Mgmt	For	Against	Against
1.4	Approve Implementation Period of Share Repurchase	Mgmt	For	Against	Against
1.5	Approve Price of Share Repurchase	Mgmt	For	Against	Against
1.6	Approve Source of Funds and Total Amount of Funds of Share Repurchase	Mgmt	For	Against	Against
1.7	Approve Number of Shares to be Repurchased and Proportion to Company's Share Capital	Mgmt	For	Against	Against
1.8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Shenzhen Transsion Holding Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Internal Control Evaluation Report	Mgmt	For	For	For
10	Approve Remuneration of Directors	Mgmt	For	Against	Against
11	Approve Remuneration of Supervisors	Mgmt	For	For	For

Shin Kong Financial Holding Co. Ltd.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM AGENDA FOR HOLDERS OF COMMON SHARES	Mgmt			
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Raising of Long-term Capital	Mgmt	For	For	For

Silergy Corp.

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect WEI CHEN, with SHAREHOLDER NO.0000055, as Non-Independent Director	Mgmt	For	Against	Against
1.2	Elect BUDONG YOU, with SHAREHOLDER NO.0000006, as Non-Independent Director	Mgmt	For	Against	Against
1.3	Elect JIUN-HUEI SHIH, with ID NO.A123828XXX, as Non-Independent Director	Mgmt	For	Against	Against
1.4	Elect SOPHIA TONG, with ID NO.Q202920XXX, as Non-Independent Director	Mgmt	For	Against	Against
1.5	Elect YONG-SONG TSAI, with ID NO.A104631XXX, as Independent Director	Mgmt	For	Against	Against
1.6	Elect HENRY KING, with ID NO.A123643XXX, as Independent Director	Mgmt	For	For	For
1.7	Elect JET TSAI, with ID NO.X120144XXX, as Independent Director	Mgmt	For	For	For
2	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

SinoPac Financial Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Appropriation of Undistributed Earnings as Capital Through Issuance of New Shares	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For

SinoPac Financial Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Smoores International Holdings Ltd.

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Chen Zhiping as Director	Mgmt	For	Against	Against
3.2	Elect Liu Jincheng as Director	Mgmt	For	Against	Against
3.3	Elect Zhong Shan as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Southern Copper Corporation

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director German Larrea Mota-Velasco	Mgmt	For	Withhold	Withhold
1.2	Elect Director Oscar Gonzalez Rocha	Mgmt	For	Withhold	Withhold
1.3	Elect Director Vicente Ariztegui Andreve	Mgmt	For	For	For
1.4	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	For	For
1.5	Elect Director Enrique Castillo Sanchez Mejorada	Mgmt	For	For	For

Southern Copper Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Xavier Garcia de Quevedo Topete	Mgmt	For	Withhold	Withhold
1.7	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	Withhold	Withhold
1.8	Elect Director Gilberto Perezalonso Cifuentes	Mgmt	For	Withhold	Withhold
1.9	Elect Director Carlos Ruiz Sacristan	Mgmt	For	Withhold	Withhold
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
3	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

STO Express Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Use of Idle Funds to Invest in Financial Products	Mgmt	For	Against	Against
8	Approve Accrual of Asset Impairment Reserves and Write-off of Bad Debts	Mgmt	For	Refer	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Tianshui Huatian Technology Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Tianshui Huatian Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Daily Related-party Transactions	Mgmt	For	For	For
9	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Xiao Shengli as Director	Mgmt	For	For	For
11.2	Elect Cui Weibing as Director	Mgmt	For	For	For
11.3	Elect Li Liujun as Director	Mgmt	For	For	For
11.4	Elect Liu Jianjun as Director	Mgmt	For	For	For
11.5	Elect Xiao Zhiyi as Director	Mgmt	For	For	For
11.6	Elect Fan Xiaoning as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Yu Xiekang as Director	Mgmt	For	For	For
12.2	Elect Shi Ying as Director	Mgmt	For	For	For
12.3	Elect Lyu Wei as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Luo Huabing as Supervisor	Mgmt	For	For	For
13.2	Elect Zhang Liping as Supervisor	Mgmt	For	For	For

Uni-President China Holdings Ltd.

Meeting Date: 05/27/2022

Country: Cayman Islands

Meeting Type: Annual

Uni-President China Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Su Tsung-Ming as Director	Mgmt	For	For	For
3b	Elect Fan Ren-Da, Anthony as Director	Mgmt	For	Against	Against
3c	Elect Lo Peter as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
9	Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against	Against

United Microelectronics Corp.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Wolong Electric Group Co. Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Wolong Electric Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve Financial Budget Report	Mgmt	For	For	For
8	Approve Appointment of Financial and Internal Control Auditor	Mgmt	For	For	For
9	Approve Credit Line and Guarantee Provision Plan	Mgmt	For	Against	Against
10	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against

Wuliangye Yibin Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related-party Transactions	Mgmt	For	For	For
7	Approve Supplementary Agreement of Financial Services Agreement	Mgmt	For	Against	Against
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For

Wuliangye Yibin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
12	Approve Comprehensive Budget Proposal	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.a	Elect Zeng Congqin as Director	Mgmt	For	For	For
13.b	Elect Jiang Wenge as Director	Mgmt	For	For	For
13.c	Elect Liang Li as Director	Mgmt	For	Against	Against
13.d	Elect Xu Bo as Director	Mgmt	For	Against	Against
13.e	Elect Zhang Yu as Director	Mgmt	For	Against	Against
13.f	Elect Xiao Hao as Director	Mgmt	For	Against	Against
13.g	Elect Jiang Lin as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.h	Elect Xie Zhihua as Director	Mgmt	For	For	For
13.i	Elect Wu Yue as Director	Mgmt	For	For	For
13.j	Elect Hou Shuiping as Director	Mgmt	For	For	For
13.k	Elect Luo Huawei as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Liu Ming as Supervisor	Mgmt	For	For	For
14.2	Elect Zhang Xin as Supervisor	Mgmt	For	For	For
14.3	Elect Hu Jianfu as Supervisor	Mgmt	For	For	For

Yang Ming Marine Transport Corp.

Meeting Date: 05/27/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Yang Ming Marine Transport Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Yantai ChangYu Pioneer Wine Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Budget	Mgmt	For	For	For
6	Amend Trademark Licensing Method	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Chen Dianxin as Director	Mgmt	For	Against	Against
8.2	Elect Aerdinuo Mazuoladi as Director	Mgmt	For	Against	Against
8.3	Elect Stefano Battioni as Director	Mgmt	For	Against	Against
8.4	Elect Enlike Xiweili as Director	Mgmt	For	Against	Against
8.5	Elect Zhang Yun as Director	Mgmt	For	Against	Against
8.6	Elect Zhou Hongjiang as Director	Mgmt	For	Against	Against
8.7	Elect Sun Jian as Director	Mgmt	For	Against	Against
8.8	Elect Li Jiming as Director	Mgmt	For	Against	Against
8.9	Elect Jiang Jianxun as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Liu Qinglin as Director	Mgmt	For	For	For
9.2	Elect Duan Changqing as Director	Mgmt	For	For	For
9.3	Elect Liu Huirong as Director	Mgmt	For	For	For
9.4	Elect Yu Renzhu as Director	Mgmt	For	For	For
9.5	Elect Wang Zhuquan as Director	Mgmt	For	For	For

Yantai ChangYu Pioneer Wine Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Leng Bin as Supervisor	Mgmt	For	For	For
10.2	Elect Liu Zhijun as Supervisor	Mgmt	For	For	For

Yantai ChangYu Pioneer Wine Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Budget	Mgmt	For	For	For
6	Amend Trademark Licensing Method	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Chen Dianxin as Director	Mgmt	For	Against	Against
8.2	Elect Aerdinuo Mazuoladi as Director	Mgmt	For	Against	Against
8.3	Elect Stefano Battioni as Director	Mgmt	For	Against	Against
8.4	Elect Enlike Xiweili as Director	Mgmt	For	Against	Against
8.5	Elect Zhang Yun as Director	Mgmt	For	Against	Against
8.6	Elect Zhou Hongjiang as Director	Mgmt	For	Against	Against
8.7	Elect Sun Jian as Director	Mgmt	For	Against	Against
8.8	Elect Li Jiming as Director	Mgmt	For	Against	Against
8.9	Elect Jiang Jianxun as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Liu Qinglin as Director	Mgmt	For	For	For
9.2	Elect Duan Changqing as Director	Mgmt	For	For	For
9.3	Elect Liu Huirong as Director	Mgmt	For	For	For
9.4	Elect Yu Renzhu as Director	Mgmt	For	For	For

Yantai ChangYu Pioneer Wine Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.5	Elect Wang Zhuquan as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Leng Bin as Supervisor	Mgmt	For	For	For
10.2	Elect Liu Zhijun as Supervisor	Mgmt	For	For	For

Yue Yuen Industrial (Holdings) Limited

Meeting Date: 05/27/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Lu Chin Chu as Director	Mgmt	For	For	For
3.2	Elect Tsai Pei Chun, Patty as Director	Mgmt	For	For	For
3.3	Elect Liu George Hong-Chih as Director	Mgmt	For	For	For
3.4	Elect Ho Lai Hong as Director	Mgmt	For	Against	Against
3.5	Elect Lin Shei-Yuan as Director	Mgmt	For	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Yum China Holdings, Inc.

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For	Against	Against

Yum China Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Joey Wat	Mgmt	For	For	For
1c	Elect Director Peter A. Bassi	Mgmt	For	For	For
1d	Elect Director Edouard Etedgui	Mgmt	For	For	For
1e	Elect Director Cyril Han	Mgmt	For	For	For
1f	Elect Director Louis T. Hsieh	Mgmt	For	For	For
1g	Elect Director Ruby Lu	Mgmt	For	For	For
1h	Elect Director Zili Shao	Mgmt	For	For	For
1i	Elect Director William Wang	Mgmt	For	For	For
1j	Elect Director Min (Jenny) Zhang	Mgmt	For	For	For
2	Ratify KPMG Huazhen LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

AU Small Finance Bank Limited

Meeting Date: 05/29/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Increase Authorized Share Capital and Amend Capital Clause in the Memorandum of Association	Mgmt	For	For	For
2	Approve Issuance of Bonus Shares	Mgmt	For	For	For
3	Elect Kamlesh Shivji Vikamsey as Director	Mgmt	For	For	For

Ichigo, Inc.

Meeting Date: 05/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Scott Callon	Mgmt	For	For	For
2.2	Elect Director Hasegawa, Takuma	Mgmt	For	For	For
2.3	Elect Director Ishihara, Minoru	Mgmt	For	For	For

Ichigo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Murai, Eri	Mgmt	For	For	For
2.5	Elect Director Fujita, Tetsuya	Mgmt	For	Against	Against
2.6	Elect Director Kawate, Noriko	Mgmt	For	Against	Against
2.7	Elect Director Suzuki, Yukio	Mgmt	For	For	For
2.8	Elect Director Matsuzaki, Masatoshi	Mgmt	For	For	For
2.9	Elect Director Nakaido, Nobuhide	Mgmt	For	For	For
2.10	Elect Director Sugimoto, Amina	Mgmt	For	For	For

Varun Beverages Limited

Meeting Date: 05/29/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Bonus Shares	Mgmt	For	For	For

Agility Public Warehousing Co. KSC

Meeting Date: 05/30/2022

Country: Kuwait

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Increase in Authorized Capital Up to KWD 350,000,000	Mgmt	For	For	For
2	Authorize Increase in Issued and Paid Up Capital by Issuing Bonus Shares Re: 20:100	Mgmt	For	For	For
3	Amend Article 6 of Memorandum of Association and Article 5 of Articles of Association to Reflect Changes in Capital	Mgmt	For	For	For
4	Amend Article 50 of Bylaws Re: Distribution of Dividends	Mgmt	For	For	For
5	Authorize Board to Distribute Interim Dividends Quarterly or Semi Annually or Nine Month Period for FY 2022	Mgmt	For	For	For
6	Amend Article 28 of Bylaws Re: Board of Directors	Mgmt	For	For	For

CECEP Wind-Power Corp.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Green Corporate Bond	Mgmt	For	For	For
	APPROVE PLAN FOR ISSUANCE OF GREEN CORPORATE BOND	Mgmt			
2.1	Approve Issue Size	Mgmt	For	For	For
2.2	Approve Par Value and Issue Price	Mgmt	For	For	For
2.3	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For	For	For
2.4	Approve Bond Maturity	Mgmt	For	For	For
2.5	Approve Bond Interest Rate and Payment of Capital and Interest	Mgmt	For	For	For
2.6	Approve Issue Manner	Mgmt	For	For	For
2.7	Approve Guarantee Matters	Mgmt	For	For	For
2.8	Approve Scope of Use of Raised Funds	Mgmt	For	For	For
2.9	Approve Listing Exchange	Mgmt	For	For	For
2.10	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For	For
2.11	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Formulation of External Donation Management Method	Mgmt	For	Against	Against
5	Approve Guarantee for Wind Power Project	Mgmt	For	For	For

Changchun High & New Technology Industries (Group), Inc.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For

Changchun High & New Technology Industries (Group), Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve to Appoint Financial Auditor	Mgmt	For	For	For
7	Approve to Appoint Internal Control Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
11	Amend the Independent Director System	Mgmt	For	For	For

China National Building Material Company Limited

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Auditors' Report and Audited Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan and Final Dividend Distribution Plan	Mgmt	For	For	For
5	Authorize Board to Deal With All Matters in Relation to the Company's Distribution of Interim Dividend	Mgmt	For	For	For
6	Approve Da Hua Certified Public Accountants (Special General Partnership) as Domestic Auditor and Moore Stephens CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Elect Wei Jianguo as Supervisor	Mgmt	For	For	For
7A	Elect Zhang Jianfeng as Supervisor	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares and Domestic Shares	Mgmt	For	For	For
9	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For
10	Approve Issuance of Debt Financing Instruments and Related Transactions	Mgmt	For	For	For

China National Building Material Company Limited

Meeting Date: 05/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

China Travel International Investment Hong Kong Limited

Meeting Date: 05/30/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Tse Cho Che Edward as Director	Mgmt	For	Against	Against
2b	Elect Zhang Xiaoke as Director	Mgmt	For	Against	Against
2c	Elect Huang Hui as Director	Mgmt	For	Against	Against
2d	Elect Song Dawei as Director	Mgmt	For	Against	Against
2e	Elect Chen Xianjun as Director	Mgmt	For	For	For
2f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Evergreen Marine Corp. (Taiwan) Ltd.

Meeting Date: 05/30/2022

Country: Taiwan

Meeting Type: Annual

Evergreen Marine Corp. (Taiwan) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Capital Reduction by Returning Share Capital in Cash	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Hangzhou Oxygen Plant Group Co., Ltd.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Lei Xintu as Director	SH	For	For	For
1.2	Elect Huang Can as Director	SH	For	For	For

Inter RAO UES PJSC

Meeting Date: 05/30/2022

Country: Russia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve New Edition of Charter	Mgmt			
5	Approve New Edition of Regulations on Remuneration of Directors	Mgmt			
6	Approve New Edition of Regulations on Management	Mgmt			
7	Approve New Edition of Regulations on Audit Commission	Mgmt	For	For	For

Inter RAO UES PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Directors	Mgmt			
9	Approve Remuneration of Members of Audit Commission	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
10.1	Elect Andrei Bugrov as Director	Mgmt	None	Against	Against
10.2	Elect Maksim Bystrov as Director	Mgmt	None	Against	Against
10.3	Elect Anatolii Gavrilenko as Director	Mgmt			
10.4	Elect Boris Kovalchuk as Director	Mgmt			
10.5	Elect Aleksandr Lokshin as Director	Mgmt	None	Against	Against
10.6	Elect Vladimir Milovidov as Director	Mgmt	None	For	For
10.7	Elect Andrei Murov as Director	Mgmt	None	Against	Against
10.8	Elect Fedor Opadchii as Director	Mgmt	None	Against	Against
10.9	Elect Ronald (Ron) J. Pollett as Director	Mgmt	None	Against	Against
10.10	Elect Igor Sechin as Director	Mgmt			
10.11	Elect Dmitrii Shugaev as Director	Mgmt			
	Elect Five Members of Audit Commission	Mgmt			
11.1	Elect Gennadii Bukaev as Member of Audit Commission	Mgmt	For	For	For
11.2	Elect Tatiana Zaltsman as Member of Audit Commission	Mgmt	For	For	For
11.3	Elect Svetlana Kovaleva as Member of Audit Commission	Mgmt	For	For	For
11.4	Elect Ekaterina Snigireva as Member of Audit Commission	Mgmt	For	For	For
11.5	Elect Anton Ulianov as Member of Audit Commission	Mgmt	For	For	For
12	Ratify Auditor	Mgmt	For	Against	Against

Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For

Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Use of Funds for Financial Products	Mgmt	For	Against	Against
8	Approve Formulation of Remuneration and Assessment Management Method of Management Team Members	Mgmt	For	For	For
9	Elect Yang Weiguo as Non-Independent Director	Mgmt	For	For	For

Oil Co. LUKOIL PJSC

Meeting Date: 05/30/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Early Termination of Powers of Vagit Alekperov as President	Mgmt			
2	Elect Vadim Vorobev as President	Mgmt	For	For	For

Shanghai 2345 Network Holding Group Co., Ltd.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Amendments to Articles of Association, Amend Rules and Procedures Regarding General Meetings of Shareholders, Board of Directors and Board of Supervisors	Mgmt	For	Against	Against
8	Amend Related-Party Transaction Management System and Major Operation and Investment Decision-making Management System	Mgmt	For	For	For
9	Approve Provision of Guarantee	Mgmt	For	For	For

Shanghai 2345 Network Holding Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Chen Yubing as Non-Independent Director	Mgmt	For	For	For
11	Elect Tian Hao as Non-Independent Director	Mgmt	For	For	For
12	Elect Li Huizhong as Independent Director	Mgmt	For	For	For
13	Elect Li Jian as Independent Director	Mgmt	For	For	For
14	Elect Zheng Zhongqiao as Independent Director	Mgmt	For	For	For
15	Elect Shi Jian as Supervisor	Mgmt	For	For	For
16	Elect Guo Yuzhu as Supervisor	Mgmt	For	For	For
17	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Shenzhou International Group Holdings Limited

Meeting Date: 05/30/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ma Jianrong as Director	Mgmt	For	For	For
4	Elect Chen Zhifen as Director	Mgmt	For	For	For
5	Elect Jiang Xianpin as Director and Approve Continuous Appointment as Independent Non-Executive Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

SINBON Electronics Co., Ltd.

Meeting Date: 05/30/2022

Country: Taiwan

Meeting Type: Annual

SINBON Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For

Sungrow Power Supply Co., Ltd.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Synnex Technology International Corp.

Meeting Date: 05/30/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Amend Trading Procedures Governing Derivatives Products	Mgmt	For	For	For

Synnex Technology International Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect TU SHU CHYUAN (David Tu), a Representative of HONG DING INVESTMENTS CORP., with SHAREHOLDER NO.18325, as Non-Independent Director	Mgmt	For	For	For
6.2	Elect SCOTT MATTHEW MIAU, a Representative of LIEN HWA INDUSTRIAL HOLDINGS CORPORATION, with SHAREHOLDER NO.119603, as Non-Independent Director	Mgmt	For	Against	Against
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Taiwan Secom Co., Ltd.

Meeting Date: 05/30/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Topco Scientific Co., Ltd.

Meeting Date: 05/30/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Venus Medtech (Hangzhou) Inc.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For	For
3	Approve Work Report of the Supervisory Committee	Mgmt	For	Against	Against
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Ernst & Young as Foreign Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Min Frank Zeng as Director	Mgmt	For	For	For
7	Elect Zhenjun Zi as Director	Mgmt	For	For	For
8	Elect Mr. Lim Hou-Sen (Lin Haosheng) as Director	Mgmt	For	For	For
9	Elect Nisa Bernice Wing-Yu Leung as Director	Mgmt	For	Against	Against
10	Elect Ting Yuk Anthony Wu as Director	Mgmt	For	Against	Against
11	Elect Wan Yee Joseph Lau as Director	Mgmt	For	Against	Against
12	Elect Chi Wai Suen as Director	Mgmt	For	For	For
13	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
14	Elect Wei Wang as Supervisor	Mgmt	For	For	For
15	Elect Yue Li as Supervisor	Mgmt	For	For	For
16	Approve Remuneration of Yan Xiao	Mgmt	For	For	For
17	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Venus Medtech (Hangzhou) Inc.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Western Superconducting Technologies Co., Ltd.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Independent Directors Allowance System	Mgmt	For	Against	Against
11	Elect Li Jianfeng as Non-independent Director	Mgmt	For	For	For
12	Elect Feng Jianjun as Independent Director	Mgmt	For	For	For

Wuxi Lead Intelligent Equipment Co., Ltd.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Capital Occupation by Controlling Shareholders and Other Related-parties and Provision of External Guarantees	Mgmt	For	For	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	Against	Against
8	Approve to Appoint Auditor	Mgmt	For	For	For

Wuxi Lead Intelligent Equipment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Formulation of Shareholder Return Plan	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Approve Authorization of Board to Handle All Related Matters Regarding Small and Fast Financing	Mgmt	For	For	For
12	Approve Repurchase and Cancellation of Performance Shares	SH	For	For	For
13	Approve Change Registered Capital	SH	For	For	For
14	Amend Articles of Association (II)	SH	For	For	For
15	Elect Dai Jianjun as Independent Director	SH	For	For	For

Wuxi Shangji Automation Co., Ltd.

Meeting Date: 05/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Downward Adjustment of Convertible Bond Conversion Price	Mgmt	For	For	For

Zhengzhou Coal Mining Machinery Group Company Limited

Meeting Date: 05/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Performance Report of the Independent Non-Executive Directors	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP (Special General Partnership) as PRC auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Zhengzhou Coal Mining Machinery Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Expected Daily Connected Transactions	Mgmt	For	For	For
8	Approve Provision of Guarantees to and Among Controlling Subsidiaries	Mgmt	For	Against	Against
9	Approve Provision of Repurchase Guarantee to Customers Under Finance Lease Business	Mgmt	For	For	For
10	Approve Commencement of Hedging Business	Mgmt	For	For	For
11	Approve Purchase of Liability Insurance for Company, Directors, Supervisors and Senior Management	Mgmt	For	For	For
12	Approve Application for Bank Loans and Provision of Guarantees by Overseas Subsidiaries	Mgmt	For	Against	Against
13	Approve Shareholders' Dividend Reward Plan for the Coming Three Years (2022-2024)	Mgmt	For	For	For
14	Approve Change of Registered Capital, Registered Address, Scope of Business and Amendments to the Articles of Association	Mgmt	For	For	For
15	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

AEGON NV

Meeting Date: 05/31/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	For	For
2.3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.4	Approve Final Dividend of EUR 0.09 Per Common Share and EUR 0.00225 Per Common Share B	Mgmt	For	For	For
3.1	Approve Discharge of Executive Board	Mgmt	For	For	For
3.2	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.1	Discuss Supervisory Board Profile	Mgmt			
4.2	Reelect Corien Wortmann-Kool to Supervisory Board	Mgmt	For	For	For
4.3	Elect Karen Fawcett to Supervisory Board	Mgmt	For	For	For

AEGON NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Cancellation of Common Shares and Common Shares B	Mgmt	For	For	For
5.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
5.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
5.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Other Business (Non-Voting)	Mgmt			
7	Close Meeting	Mgmt			

Aier Eye Hospital Group Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Equity Distribution Plan	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Social Responsibility Report	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
	APPROVE AMENDMENT AND ADDITIONAL SYSTEMS	Mgmt			
9.1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9.2	Approve Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
9.3	Approve Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
9.4	Approve Working System for Independent Directors	Mgmt	For	Against	Against
9.5	Approve Management System for External Guarantees	Mgmt	For	Against	Against
9.6	Approve Related-Party Transaction Management System	Mgmt	For	Against	Against

Aier Eye Hospital Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.7	Approve Management System of Raised Funds	Mgmt	For	Against	Against
10	Approve Change in Company's Registered Capital, Amend Articles of Association and Application on Change on Business Registration	Mgmt	For	Against	Against
11	Approve Application of Credit Line	Mgmt	For	For	For
12	Approve Report of the Board of Supervisors	Mgmt	For	For	For
13	Approve Remuneration of Supervisors	Mgmt	For	For	For
14	Approve Extension of Resolution Validity Period and Authorization Period of the Issuance of Shares to Specific Targets	SH	For	For	For

Anhui Conch Cement Company Limited

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Reports	Mgmt	For	For	For
4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditor and Internal Control Auditor and KPMG Certified Public Accountants as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10a	Elect Wang Cheng as Director	Mgmt			
10b	Elect Wang Jianchao as Director	Mgmt	For	For	For
10c	Elect Li Qunfeng as Director	Mgmt	For	For	For

Anhui Conch Cement Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10d	Elect Zhou Xiaochuan as Director	Mgmt	For	For	For
10e	Elect Wu Tiejun as Director	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11a	Elect Zhang Yunyan as Director	Mgmt	For	For	For
11b	Elect Ho Shuk Yee, Samantha as Director	Mgmt	For	For	For
11c	Elect Qu Wenzhou as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
12a	Elect Wu Xiaoming as Supervisor	Mgmt	For	For	For
12b	Elect Chen Yongbo as Supervisor	Mgmt	For	For	For

Anhui Conch Cement Company Limited

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Reports	Mgmt	For	For	For
4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditor and Internal Control Auditor and KPMG Certified Public Accountants as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Wang Jianchao as Director	Mgmt	For	For	For
10.2	Elect Li Qunfeng as Director	Mgmt	For	For	For

Anhui Conch Cement Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3	Elect Zhou Xiaochuan as Director	Mgmt	For	For	For
10.4	Elect Wu Tiejun as Director	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Zhang Yunyan as Director	Mgmt	For	Against	Against
11.2	Elect Ho Shuk Yee, Samantha as Director	Mgmt	For	For	For
11.3	Elect Qu Wenzhou as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Wu Xiaoming as Supervisor	Mgmt	For	For	For
12.2	Elect Chen Yongbo as Supervisor	Mgmt	For	For	For

Arista Networks, Inc.

Meeting Date: 05/31/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	Mgmt	For	Withhold	Withhold
1.2	Elect Director Daniel Scheinman	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Beijing Tiantan Biological Products Corp. Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For

Beijing Tiantan Biological Products Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Credit Line Application	Mgmt	For	For	For
8	Approve Provision for Asset Impairment and Asset Retirement	Mgmt	For	Refer	For
9	Approve Daily Related Party Transactions	Mgmt	For	Against	Against
10	Approve Appointment of Auditor	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Working System for Independent Directors	Mgmt	For	Against	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
16	Amend Asset Loss Management Measures	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Liu Yana as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Cheng Tan as Supervisor	Mgmt	For	For	For

Cheng Shin Rubber Ind. Co., Ltd.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
4	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Ennostar, Inc.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Approve Issuance of Shares via a Private Placement	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For	For

EVA Airways Corp.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Tai, Jiin- Chyuan, a Representative of EVERGREEN INTERNATIONAL STORAGE AND TRANSPORT CORP., with SHAREHOLDER NO.39547 as Non-independent Director	Mgmt	For	Against	Against
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Formosa Petrochemical Corp.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Foxconn Technology Co., Ltd.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Guotai Junan International Holdings Limited

Meeting Date: 05/31/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Guotai Junan International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Yim Fung as Director	Mgmt	For	For	For
3.2	Elect Fu Tingmei as Director	Mgmt	For	For	For
3.3	Authorize Board Not to Fill Up Vacated Office Resulting From Retirement of Song Ming as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Approve Authorization to the Directors on Borrowing and Provision of Guarantees	Mgmt	For	For	For

Guotai Junan Securities Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Profit Distribution Proposal	Mgmt	For	For	For
4	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE POTENTIAL RELATED PARTY TRANSACTIONS CONTEMPLATED IN THE ORDINARY COURSE OF BUSINESS OF THE COMPANY IN 2022	Mgmt			
6.1	Approve Potential Related Party Transactions Between the Group and International Group and Its Related Enterprises	Mgmt	For	For	For
6.2	Approve Potential Related Party Transactions Between the Group and Shenzhen Investment Holdings and Its Related Enterprises	Mgmt	For	For	For

Guotai Junan Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Approve Potential Related Party Transactions Between the Group and the Related Enterprises of Any Director, Supervisor or Senior Management of the Company	Mgmt	For	For	For
6.4	Approve Potential Related Party Transactions Between the Group and the Related Natural Persons	Mgmt	For	For	For
7	Approve Duty Performance Report of the Independent Directors	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	For	For

Guotai Junan Securities Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Profit Distribution Proposal	Mgmt	For	For	For
4	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE POTENTIAL RELATED PARTY TRANSACTIONS CONTEMPLATED IN THE ORDINARY COURSE OF BUSINESS OF THE COMPANY IN 2021	Mgmt			
6.1	Approve Potential Related Party Transactions Between the Group and International Group and Its Related Enterprises	Mgmt	For	For	For
6.2	Approve Potential Related Party Transactions Between the Group and Shenzhen Investment Holdings and Its Related Enterprises	Mgmt	For	For	For
6.3	Approve Potential Related Party Transactions Between the Group and the Related Enterprises of Any Director, Supervisor or Senior Management of the Company	Mgmt	For	For	For
6.4	Approve Potential Related Party Transactions Between the Group and the Related Natural Persons	Mgmt	For	For	For

Guotai Junan Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Duty Performance Report of the Independent Directors	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	For	For

Hon Hai Precision Industry Co., Ltd.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Amendments to Lending Procedures and Caps	Mgmt	For	For	For
7	Approve Initial Public Listing of the Company's Hong Kong listed Subsidiary FIH Mobile Limited (Cayman) Through Issuance of Rupee Common Stocks on the Indian Stock Exchange, Through Subsidiary Bharat FIH Limited	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elec Liu, Yang Wei, with SHAREHOLDER NO.00085378 as Non-independent Director	Mgmt	For	For	For
8.2	Elect Gou, Tai Ming (Terry Gou), with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against	Against
8.3	Elect Wang, Cheng Yang, a Representative of Hon Jin International Investment Co., Ltd., with SHAREHOLDER NO.00057132, as Non-independent Director	Mgmt	For	For	For
8.4	Elect Dr. Christina Yee Ru Liu, a Representative of Hon Jin International Investment Co., Ltd. with ,SHAREHOLDER NO.00057132, as Non-independent Director	Mgmt	For	Against	Against
8.5	Elect James Wang, with SHAREHOLDER NO.F120591XXX as Independent Director	Mgmt	For	For	For

Hon Hai Precision Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.6	Elect Kuo, Ta Wei, with SHAREHOLDER NO.F121315XXX as Independent Director	Mgmt	For	For	For
8.7	Elect Huang, Qing Yuan, with SHAREHOLDER NO.R101807XXX as Independent Director	Mgmt	For	For	For
8.8	Elect Liu, Len Yu, with SHAREHOLDER NO.N120552XXX as Independent Director	Mgmt	For	For	For
8.9	Elect Chen, Yue Min, with SHAREHOLDER NO.A201846XXX as Independent Director	Mgmt	For	For	For
9	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

IHH Healthcare Berhad

Meeting Date: 05/31/2022

Country: Malaysia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mohammed Azlan bin Hashim as Director	Mgmt	For	For	For
2	Elect Kelvin Loh Chi-Keon as Director	Mgmt	For	For	For
3	Elect Mehmet Ali Aydinlar as Director	Mgmt	For	For	For
4	Elect Takeshi Akutsu as Director	Mgmt	For	For	For
5	Approve Directors' Fees and Other Benefits	Mgmt	For	For	For
6	Approve Directors' Fees and Other Benefits to Company's Subsidiaries	Mgmt	For	For	For
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

Industrias Penoles SAB de CV

Meeting Date: 05/31/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Board's Report	Mgmt	For	For	For
1.2	Approve CEO's Report and Auditors' Opinion	Mgmt	For	For	For

Industrias Penoles SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
1.4	Approve Report on Principal Policies and Accounting Criteria and Information Followed in Preparation of Financial Information	Mgmt	For	For	For
1.5	Approve Audit and Corporate Practices Committee's Report	Mgmt	For	For	For
2	Resolutions on Allocation of Income	Mgmt	For	For	For
3	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
4	Elect or Ratify Directors; Verify Director's Independence Classification; Approve Their Respective Remuneration	Mgmt	For	Against	Against
5	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	Against	Against
6	Appoint Legal Representatives	Mgmt	For	For	For
7	Approve Minutes of Meeting	Mgmt	For	For	For

Jiangsu Zhongnan Construction Group Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of Equity	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For

Kumba Iron Ore Ltd.

Meeting Date: 05/31/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint PricewaterhouseCoopers Inc as Auditors with Sizwe Masondo as Individual Designated Auditor	Mgmt	For	For	For
2.1	Re-elect Terence Goodlace as Director	Mgmt	For	For	For
2.2	Re-elect Michelle Jenkins as Director	Mgmt	For	For	For

Kumba Iron Ore Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Re-elect Sango Ntsaluba as Director	Mgmt	For	For	For
2.4	Elect Josephine Tsele as Director	Mgmt	For	For	For
2.5	Re-elect Buyelwa Sonjica as Director	Mgmt	For	For	For
3.1	Re-elect Sango Ntsaluba as Member of the Audit Committee	Mgmt	For	For	For
3.2	Re-elect Mary Bomela as Member of the Audit Committee	Mgmt	For	For	For
3.3	Re-elect Michelle Jenkins as Member of the Audit Committee	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
2	Approve Remuneration of Non-executive Directors	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Leonardo SpA

Meeting Date: 05/31/2022

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports of Vitrociset SpA	Mgmt	For	For	For
2	Approve Financial Statements, Statutory Reports, and Allocation of Income of Leonardo SpA	Mgmt	For	For	For
	Shareholder Proposal Submitted by Bluebell Partners Limited	Mgmt			
A	Deliberations on Liability Action Against the Chief Executive Officer	SH	None	Against	Against
	Management Proposals	Mgmt			

Leonardo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

Manila Electric Company

Meeting Date: 05/31/2022

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of Stockholders held on May 25, 2021	Mgmt	For	For	For
2	Approve 2021 Audited Consolidated Financial Statements	Mgmt	For	For	For
3	Ratify Acts of the Board and Management	Mgmt	For	For	For
4	Approve Amendment of Article I Sections 1, 2, 3, 5 and 7 of the Company's By-Laws	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
5.1	Elect Anabelle L. Chua as Director	Mgmt	For	Against	Against
5.2	Elect Ray C. Espinosa as Director	Mgmt	For	For	For
5.3	Elect James L. Go as Director	Mgmt	For	Against	Against
5.4	Elect Frederick D. Go as Director	Mgmt	For	Against	Against
5.5	Elect Lance Y. Gokongwei as Director	Mgmt	For	Against	Against
5.6	Elect Lydia B. Echaz as Director	Mgmt	For	For	For
5.7	Elect Jose Ma. K. Lim as Director	Mgmt	For	Against	Against
5.8	Elect Artemio V. Panganiban as Director	Mgmt	For	For	For
5.9	Elect Manuel V. Pangilinan as Director	Mgmt	For	For	For
5.10	Elect Pedro E. Roxas as Director	Mgmt	For	For	For
5.11	Elect Victorico P. Vargas as Director	Mgmt	For	Against	Against
6	Appoint External Auditors	Mgmt	For	For	For

MediaTek, Inc.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	For
7	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	Against	Against

Mint Group Limited

Meeting Date: 05/31/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Chin Chien Ya as Director	Mgmt	For	For	For
4	Elect Ye Guo Qiang as Director	Mgmt	For	For	For
5	Approve and Confirm the Terms of Appointment, Including Remuneration, for Ye Guo Qiang	Mgmt	For	For	For
6	Approve and Confirm the Terms of Appointment, Including Remuneration, for Wang Ching	Mgmt	For	For	For
7	Approve and Confirm the Terms of Appointment, Including Remuneration, for Wu Tak Lung	Mgmt	For	Against	Against
8	Approve and Confirm the Terms of Appointment, Including Remuneration, for Chen Quan Shi	Mgmt	For	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
10	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Minth Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
12	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
14	Adopt New Share Option Scheme	Mgmt	For	Against	Against

National Silicon Industry Group Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Against	Against
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Yu Yuehui as Director	SH	For	For	For
14.2	Elect Jiang Haitao as Director	SH	For	Against	Against
14.3	Elect Sun Jian as Director	SH	For	Against	Against
14.4	Elect Yang Zhengfan as Director	SH	For	Against	Against
14.5	Elect Hao Yiyang as Director	SH	For	Against	Against
14.6	Elect Chiu Tzu-Yin as Director	SH	For	For	For

National Silicon Industry Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Zhang Ming as Director	Mgmt	For	For	For
15.2	Elect Zhang Wei as Director	Mgmt	For	For	For
15.3	Elect Xia Hongliu as Director	Mgmt	For	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Yang Lu as Supervisor	SH	For	For	For
16.2	Elect Zou Fei as Supervisor	SH	For	For	For

New Hope Liuhe Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Financial Auditor	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve Provision of Financing Guarantee	Mgmt	For	For	For
8	Approve Related Transaction with New Hope (Tianjin) Commercial Factoring Co., Ltd.	Mgmt	For	For	For
9	Approve Related Transaction with Xinwang Financial Leasing (Tianjin) Co., Ltd.	Mgmt	For	For	For
10	Approve Related Party Transaction	Mgmt	For	For	For
11	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
12	Approve Plan for Issuance of Corporate Bonds	Mgmt	For	For	For
13	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For	For
14	Approve Authorization of Board to Handle All Related Matters Regarding Issuance of Corporate Bonds	Mgmt	For	For	For
15	Amend Articles of Association	Mgmt	For	Against	Against
16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

New Hope Liuhe Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
18	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
19	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
20	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
21	Approve Authorization of Board to Handle All Related Matters Regarding Performance Shares Incentive Plan	Mgmt	For	For	For
22	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For	For
23	Approve Methods to Assess the Performance of Plan Participants of Employee Share Purchase Plan	Mgmt	For	For	For
24	Approve Authorization of Board to Handle All Related Matters Regarding Employee Share Purchase Plan	Mgmt	For	For	For
25	Approve Report on the Usage of Previously Raised Funds	SH	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
26.1	Elect Liu Chang as Director	SH	For	For	For
26.2	Elect Liu Yonghao as Director	SH	For	Against	Against
26.3	Elect Wang Hang as Director	SH	For	Against	Against
26.4	Elect Li Jianxiong as Director	SH	For	Against	Against
26.5	Elect Zhang Minggui as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
27.1	Elect Wang Jiafen as Director	SH	For	For	For
27.2	Elect Chen Huanchun as Director	SH	For	For	For
27.3	Elect Cai Manli as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
28.1	Elect Xu Zhigang as Supervisor	SH	For	For	For
28.2	Elect Ji Yueqi as Supervisor	SH	For	For	For

Ningbo Joyson Electronic Corp.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Special

Ningbo Joyson Electronic Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	For
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	For
2.4	Approve Pricing Reference Date, Issue Price and Pricing Principle	Mgmt	For	For	For
2.5	Approve Issue Size	Mgmt	For	For	For
2.6	Approve Raised Funds Investment	Mgmt	For	For	For
2.7	Approve Lock-up Period	Mgmt	For	For	For
2.8	Approve Listing Exchange	Mgmt	For	For	For
2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	For
2.10	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	For	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
7	Approve Signing of Share Subscription Agreement	Mgmt	For	For	For
8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
9	Approve Shareholder Return Plan	Mgmt	For	Against	Against
10	Approve White Wash Waiver and Related Transactions	Mgmt	For	Against	Against

Pharmaron Beijing Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	Against	Against
6	Approve Annual Report and Annual Results Announcement	Mgmt	For	For	For
7	Approve Remuneration of the Directors	Mgmt	For	For	For
8	Approve Remuneration of the Supervisors	Mgmt	For	For	For
9	Approve Ernst & Young Hua Ming (LLP) as Domestic Financial and Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Guarantees Quota	Mgmt	For	Against	Against
12	Approve Foreign Exchange Hedging Quota	Mgmt	For	For	For
13	Approve A Share Incentive Scheme and Its Summary	Mgmt	For	Against	Against
14	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	Against	Against
15	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	Against	Against
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Profit Distribution Plan	Mgmt	For	For	For
2	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	Against	Against

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve A Share Incentive Scheme and Its Summary	Mgmt	For	Against	Against
4	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	Against	Against
5	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	Against	Against

Pharmaron Beijing Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	Against	Against
6	Approve Annual Report and Annual Results Announcement	Mgmt	For	For	For
7	Approve Remuneration of the Directors	Mgmt	For	For	For
8	Approve Remuneration of the Supervisors	Mgmt	For	For	For
9	Approve Ernst & Young Hua Ming (LLP) as Domestic Financial and Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Guarantees Quota	Mgmt	For	Against	Against
12	Approve Foreign Exchange Hedging Quota	Mgmt	For	For	For
13	Approve A Share Incentive Scheme and Its Summary	Mgmt	For	Against	Against
14	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	Against	Against
15	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	Against	Against

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Profit Distribution Plan	Mgmt	For	For	For
2	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	Against	Against
3	Approve A Share Incentive Scheme and Its Summary	Mgmt	For	Against	Against
4	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	Against	Against
5	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	Against	Against

RiseSun Real Estate Development Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Report and Audit Report	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Financial Budget Report	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Loan from Related Party	Mgmt	For	For	For

RiseSun Real Estate Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Termination of Controlling Shareholder's Capital Injection Plan	SH	For	For	For

Sany Heavy Equipment International Holdings Company Limited

Meeting Date: 05/31/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Liang Zaizhong as Director	Mgmt	For	For	For
3	Elect Tang Xiuguo as Director	Mgmt	For	Against	Against
4	Elect Poon Chiu Kwok as Director	Mgmt	For	Against	Against
5	Elect Hu Jiquan as Director	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Work Report of the Independent Non-Executive Directors	Mgmt	For	For	For
4	Approve Financial Report	Mgmt	For	For	For

Shandong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Annual Report and Its Extracts	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve TianYuanQuan Certified Public Accountants (Special General Partnership) as Domestic Auditor and ShineWing (HK) CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve TianYuanQuan Certified Public Accountants (Special General Partnership) as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Appraisal Report on Internal Control	Mgmt	For	For	For
11	Approve Social Responsibility Report	Mgmt	For	For	For
12	Approve Special Report on the Deposit and Use of Proceeds	Mgmt	For	For	For
13	Approve Guarantee Facility for the Hong Kong Subsidiary	Mgmt	For	For	For
14	Approve Financial Services Framework Agreement with Shandong Gold Group Finance Co., Ltd.	Mgmt	For	Against	Against
15	Approve Risk Assessment Report	Mgmt	For	Against	Against
16	Approve Risk Management Proposal for Handling Deposit Business Between the Company and Shandong Gold Group Finance Co., Ltd.	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Work Report of the Independent Non-Executive Directors	Mgmt	For	For	For
4	Approve Financial Report	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For

Shandong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Annual Report and Its Extracts	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve TianYuanQuan Certified Public Accountants (Special General Partnership) as Domestic Auditor and ShineWing (HK) CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve TianYuanQuan Certified Public Accountants (Special General Partnership) as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Appraisal Report on Internal Control	Mgmt	For	For	For
11	Approve Social Responsibility Report	Mgmt	For	For	For
12	Approve Special Report on the Deposit and Use of Proceeds	Mgmt	For	For	For
13	Approve Guarantee Facility for the Hong Kong Subsidiary	Mgmt	For	For	For
14	Approve Financial Services Framework Agreement with Shandong Gold Group Finance Co., Ltd.	Mgmt	For	Against	Against
15	Approve Risk Assessment Report	Mgmt	For	Against	Against
16	Approve Risk Management Proposal for Handling Deposit Business Between the Company and Shandong Gold Group Finance Co., Ltd.	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	For	For

Shanghai Industrial Holdings Limited

Meeting Date: 05/31/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Xu Zhan as Director	Mgmt	For	For	For
3b	Elect Woo Chia-Wei as Director	Mgmt	For	Against	Against
3c	Elect Leung Pak To, Francis as Director	Mgmt	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Shanghai Industrial Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Shenzhen Investment Limited

Meeting Date: 05/31/2022

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lu Hua as Director	Mgmt	For	For	For
4	Elect Cai Xun as Director	Mgmt	For	For	For
5	Elect Wong Yau Kar, David as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
11	Adopt New Share Option Scheme and Authorize Directors to Grant Options Under New Share Option Scheme	Mgmt	For	Against	Against

Sinotrans Limited

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Sinotrans Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
3	Approve Updated Mandate of the Issue of Debt Financing Instruments	Mgmt	For	For	For
4	Approve Estimated Guarantees of the Company	Mgmt	For	Against	Against
5	Approve Work Report of the Board of Directors	Mgmt	For	For	For
6	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
7	Approve Final Financial Accounts Report	Mgmt	For	For	For
8	Approve Annual Report and Its Summary	Mgmt	For	For	For
9	Approve Financial Budget	Mgmt	For	For	For
10	Approve Profit Distribution Plan	Mgmt	For	For	For
11	Approve ShineWing Certified Public Accountants LLP as Auditor	Mgmt	For	For	For
12	Approve Remuneration of Directors	Mgmt	For	For	For
13	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
14	Approve Administrative Measures for External Donations	Mgmt	For	For	For

Sinotrans Limited

Meeting Date: 05/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

Sinotrans Limited

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Sinotrans Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Final Financial Accounts Report	Mgmt	For	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For	For
5	Approve Financial Budget	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve ShineWing Certified Public Accountants LLP as Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Approve Administrative Measures for External Donations	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
12	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
13	Approve Updated Mandate of the Issue of Debt Financing Instruments	Mgmt	For	For	For
14	Approve Estimated Guarantees of the Company	Mgmt	For	Against	Against

Sinotrans Limited

Meeting Date: 05/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

Standard Bank Group Ltd.

Meeting Date: 05/31/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Re-elect Geraldine Fraser-Moleketi as Director	Mgmt	For	For	For
1.2	Re-elect Trix Kennealy as Director	Mgmt	For	For	For
1.3	Elect Li Li as Director	Mgmt	For	For	For
1.4	Re-elect Martin Oduor-Otieno as Director	Mgmt	For	For	For
1.5	Re-elect John Vice as Director	Mgmt	For	For	For
2.1	Elect Trix Kennealy as Member of the Audit Committee	Mgmt	For	For	For
2.2	Elect Martin Oduor-Otieno as Member of the Audit Committee	Mgmt	For	For	For
2.3	Elect John Vice as Member of the Audit Committee	Mgmt	For	For	For
2.4	Elect Nomgando Matyumza as Member of the Audit Committee	Mgmt	For	For	For
2.5	Elect Atedo Peterside as Member of the Audit Committee	Mgmt	For	For	For
3.1	Reappoint KPMG Inc as Auditors with Gavin de Lange as the Designated Registered Audit Partner	Mgmt	For	For	For
3.2	Reappoint PricewaterhouseCoopers Inc as Auditors with Gino Fraser as the Designated Registered Audit Partner	Mgmt	For	For	For
4	Place Authorised but Unissued Ordinary Shares under Control of Directors	Mgmt	For	For	For
5	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
7.1	Approve Fees of Chairman	Mgmt	For	For	For
7.2	Approve Fees of Directors	Mgmt	For	For	For
7.3	Approve Fees of International Directors	Mgmt	For	For	For
7.4.1	Approve Fees of the Audit Committee Chairman	Mgmt	For	For	For
7.4.2	Approve Fees of the Audit Committee Members	Mgmt	For	For	For
7.5.1	Approve Fees of the Directors' Affairs Committee Chairman	Mgmt	For	For	For
7.5.2	Approve Fees of the Directors' Affairs Committee Members	Mgmt	For	For	For
7.6.1	Approve Fees of the Remuneration Committee Chairman	Mgmt	For	For	For

Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6.2	Approve Fees of the Remuneration Committee Members	Mgmt	For	For	For
7.7.1	Approve Fees of the Risk and Capital Management Committee Chairman	Mgmt	For	For	For
7.7.2	Approve Fees of the Risk and Capital Management Committee Members	Mgmt	For	For	For
7.8.1	Approve Fees of the Social and Ethics Committee Chairman	Mgmt	For	For	For
7.8.2	Approve Fees of the Social and Ethics Committee Members	Mgmt	For	For	For
7.9.1	Approve Fees of the Engineering Committee Chairman	Mgmt	For	For	For
7.9.2	Approve Fees of the Engineering Committee Members	Mgmt	For	For	For
7.10a	Approve Fees of the Model Approval Committee Chairman	Mgmt	For	For	For
7.10b	Approve Fees of the Model Approval Committee Members	Mgmt	For	For	For
7.11	Approve Fees of the Large Exposure Credit Committee Members	Mgmt	For	For	For
7.12	Approve Fees of Ad Hoc Committee Members	Mgmt	For	For	For
8	Authorise Repurchase of Issued Ordinary Share Capital	Mgmt	For	For	For
9	Authorise Repurchase of Issued Preference Share Capital	Mgmt	For	For	For
10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
11.1	Provide Shareholders with a Report on the Company's Progress in Calculating Its Financed Greenhouse Gas Emissions From Its Exposure to Oil and Gas	SH	For	For	For
11.2	Disclose the Company's Baseline Financed Greenhouse Gas Emissions From Its Exposure to Oil and Gas	SH	For	For	For
11.3	Update the Company's March 2022 Climate Policy to Include Short-, Medium-, and Long-term Targets for the Company's Financed Greenhouse Gas Emissions From Oil and Gas	SH	For	For	For

The Carlyle Group Inc.

Meeting Date: 05/31/2022

Country: USA

Meeting Type: Annual

The Carlyle Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Rubenstein	Mgmt	For	Withhold	Withhold
1.2	Elect Director Linda H. Filler	Mgmt	For	For	For
1.3	Elect Director James H. Hance, Jr.	Mgmt	For	For	For
1.4	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	SH	For	For	For

Three Squirrels, Inc.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Use of Funds for Financial Product	Mgmt	For	Against	Against
9	Approve Authorization of Board to Handle All Related Matters Regarding Share Issuance	Mgmt	For	For	For

Tongcheng Travel Holdings Limited

Meeting Date: 05/31/2022

Country: Cayman Islands

Meeting Type: Annual

Tongcheng Travel Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a1	Elect Ma Heping as Director	Mgmt	For	For	For
2a2	Elect Liang Jianzhang as Director	Mgmt	For	Against	Against
2a3	Elect Brent Richard Irvin as Director	Mgmt	For	Against	Against
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
5	Adopt 2022 Share Option Plan	Mgmt	For	Against	Against

Uni-President Enterprises Corp.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Chih-Hsien Lo, a Representative of Kao Chyuan Inv Co Ltd, with Shareholder No. 69100090, as Non-independent Director	Mgmt	For	For	For
5.2	Elect Shioh-Ling Kao, a Representative of Kao Chyuan Inv Co Ltd, with Shareholder No. 69100090, as Non-independent Director	Mgmt	For	For	For
5.3	Elect Jui-Tien Huang, a Representative of Kao Chyuan Inv Co Ltd, with Shareholder No. 69100090, as Non-independent Director	Mgmt	For	Against	Against

Uni-President Enterprises Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Elect Chung-Ho Wu, a Representative of Young Yun Inv Co Ltd, with Shareholder No. 69102650, as Non-independent Director	Mgmt	For	Against	Against
5.5	Elect Ping-Chih Wu, a Representative of Taipo Inv Co Ltd, with Shareholder No. 69100060, as Non-independent Director	Mgmt	For	For	For
5.6	Elect Po-Ming Hou, a Representative of Yu Peng Inv Co Ltd, with Shareholder No. 82993970, as Non-independent Director	Mgmt	For	Against	Against
5.7	Elect Chung-Shen Lin, a Representative of Ping Zech Corp, with Shareholder No. 83023195, as Non-independent Director	Mgmt	For	Against	Against
5.8	Elect Pi-Ying Cheng, a Representative of Joyful Inv Co Ltd, with Shareholder No. 69100010, as Non-independent Director	Mgmt	For	Against	Against
5.9	Elect Po-Yu Hou, with Shareholder No. 23100013, as Non-independent Director	Mgmt	For	For	For
5.10	Elect Chang-Sheng Lin, with Shareholder No. 15900071, as Non-independent Director	Mgmt	For	For	For
5.11	Elect Ming-Hui Chang, with Shareholder No. 120041XXX, as Independent Director	Mgmt	For	For	For
5.12	Elect Wei-Yung Tsung, with Shareholder No. F103385XXX, as Independent Director	Mgmt	For	For	For
5.13	Elect Chun-Jen Chen, with Shareholder No. A122512XXX, as Independent Director	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Weichai Power Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Share Transfer Agreement and Related Transactions	Mgmt	For	For	For

Weichai Power Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Extraordinary Shareholders

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Share Transfer Agreement and Related Transactions	Mgmt	For	For	For

Winbond Electronics Corp.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND RULES OF THE COMPANY	Mgmt			
4.1	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
4.2	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Independent Director - HSU SHAN KE)	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Independent Director - HSU CHIEH LI)	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of JURIDICAL DIRECTOR REPRESENTATIVE - SU YUAN MAO	Mgmt	For	For	For
8	Approve Release of Restrictions of Competitive Activities of Non-independent Director - MA WEI HSIN	Mgmt	For	For	For

Wiwynn Corp.

Meeting Date: 05/31/2022

Country: Taiwan

Meeting Type: Annual

Wiwynn Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Cash Capital Increase by Issuance of Ordinary Shares to Participate in Issuance of Global Depository Receipt, or Cash Capital Increase by Issuance of Ordinary Shares, or Cash Capital Increase by Private Placement of Shares	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Current Directors and Representatives	Mgmt	For	For	For

Yifeng Pharmacy Chain Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines and Guarantees from Related Party	Mgmt	For	Refer	For
8	Approve Provision of Guarantee	Mgmt	For	Against	Against

Zhejiang Wolwo Bio-Pharmaceutical Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Meeting Type: Annual

Zhejiang Wolwo Bio-Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against	Against
	APPROVE REMUNERATION OF DIRECTORS AND SENIOR MANAGEMENT MEMBERS	Mgmt			
7.1	Approve Remuneration of Hu Gengxi	Mgmt	For	For	For
7.2	Approve Remuneration of Wang Lihong	Mgmt	For	For	For
7.3	Approve Remuneration of Zhang Lu	Mgmt	For	For	For
	APPROVE REMUNERATION OF INDEPENDENT DIRECTORS	Mgmt			
8.1	Approve Remuneration of Xu Guoliang	Mgmt	For	For	For
8.2	Approve Remuneration of Zhang Qifeng	Mgmt	For	For	For
	APPROVE REMUNERATION OF SUPERVISORS	Mgmt			
9.1	Approve Remuneration of Jin Tao	Mgmt	For	For	For
9.2	Approve Remuneration of Ji Long	Mgmt	For	For	For
9.3	Approve Remuneration of Yang Huifeng	Mgmt	For	For	For

Zhen Ding Technology Holding Ltd.

Meeting Date: 05/31/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Eli Lilly and Company

Meeting Date: 05/02/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For	For
1b	Elect Director Kimberly H. Johnson	Mgmt	For	For	For
1c	Elect Director Juan R. Luciano	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	For	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	SH	Against	For	For

American Express Company

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1b	Elect Director Charlene Barshefsky	Mgmt	For	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For	For
1d	Elect Director Peter Chernin	Mgmt	For	Against	Against
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Atlantic Union Bankshares Corpotation

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Asbury	Mgmt	For	For	For
1.2	Elect Director Patrick E. Corbin	Mgmt	For	For	For
1.3	Elect Director Daniel I. Hansen	Mgmt	For	For	For
1.4	Elect Director Jan S. Hoover	Mgmt	For	For	For
1.5	Elect Director Thomas P. Rohman	Mgmt	For	For	For
1.6	Elect Director Thomas G. Snead, Jr.	Mgmt	For	Against	Against
1.7	Elect Director Ronald L. Tillett	Mgmt	For	For	For
1.8	Elect Director Keith L. Wampler	Mgmt	For	For	For
1.9	Elect Director F. Blair Wimbush	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Barrick Gold Corporation

Meeting Date: 05/03/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	For	For	For

Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Helen Cai	Mgmt	For	For	For
1.3	Elect Director Gustavo A. Cisneros	Mgmt	For	For	For
1.4	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1.5	Elect Director J. Michael Evans	Mgmt	For	For	For
1.6	Elect Director Brian L. Greenspun	Mgmt	For	For	For
1.7	Elect Director J. Brett Harvey	Mgmt	For	For	For
1.8	Elect Director Anne Kabagambe	Mgmt	For	For	For
1.9	Elect Director Andrew J. Quinn	Mgmt	For	For	For
1.10	Elect Director Loreto Silva	Mgmt	For	For	For
1.11	Elect Director John L. Thornton	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Giovanni Caforio	Mgmt	For	For	For
1C	Elect Director Julia A. Haller	Mgmt	For	For	For
1D	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For	For

Easterly Government Properties, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darrell W. Crate	Mgmt	For	For	For
1.2	Elect Director William C. Trimble, III	Mgmt	For	For	For
1.3	Elect Director Michael P. Ibe	Mgmt	For	For	For
1.4	Elect Director William H. Binnie	Mgmt	For	For	For
1.5	Elect Director Cynthia A. Fisher	Mgmt	For	Against	Against
1.6	Elect Director Scott D. Freeman	Mgmt	For	For	For
1.7	Elect Director Emil W. Henry, Jr.	Mgmt	For	For	For
1.8	Elect Director Tara S. Innes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Physicians Realty Trust

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John T. Thomas	Mgmt	For	For	For
1.2	Elect Director Tommy G. Thompson	Mgmt	For	For	For
1.3	Elect Director Stanton D. Anderson	Mgmt	For	For	For
1.4	Elect Director Mark A. Baumgartner	Mgmt	For	For	For
1.5	Elect Director Albert C. Black, Jr.	Mgmt	For	Withhold	Withhold
1.6	Elect Director William A. Ebinger	Mgmt	For	For	For
1.7	Elect Director Pamela J. Kessler	Mgmt	For	For	For
1.8	Elect Director Ava E. Lias-Booker	Mgmt	For	For	For

Physicians Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Richard A. Weiss	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Sanofi

Meeting Date: 05/03/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	For	For
4	Reelect Paul Hudson as Director	Mgmt	For	For	For
5	Reelect Christophe Babule as Director	Mgmt	For	Against	Against
6	Reelect Patrick Kron as Director	Mgmt	For	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
8	Elect Carole Ferrand as Director	Mgmt	For	For	For
9	Elect Emile Voest as Director	Mgmt	For	For	For
10	Elect Antoine Yver as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SkyWest, Inc.

Meeting Date: 05/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jerry C. Atkin	Mgmt	For	For	For
1.2	Elect Director Russell A. Childs	Mgmt	For	For	For
1.3	Elect Director Smita Conjeevaram	Mgmt	For	For	For
1.4	Elect Director Meredith S. Madden	Mgmt	For	For	For
1.5	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1.6	Elect Director Andrew C. Roberts	Mgmt	For	For	For
1.7	Elect Director Keith E. Smith	Mgmt	For	For	For
1.8	Elect Director James L. Welch	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Tenaris SA

Meeting Date: 05/03/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For

Tenaris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Directors (Bundled)	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	For

Wienerberger AG

Meeting Date: 05/03/2022

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte Audit as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Supervisory Board Members	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

AptarGroup, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Giovanna Kampouri Monnas	Mgmt	For	For	For
1.2	Elect Director Isabel Marey-Semper	Mgmt	For	For	For

AptarGroup, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Stephan B. Tanda	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Barclays Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	For
4	Elect Robert Berry as Director	Mgmt	For	For	For
5	Elect Anna Cross as Director	Mgmt	For	For	For
6	Re-elect Mike Ashley as Director	Mgmt	For	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	For	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For	For
15	Re-elect Julia Wilson as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Barclays Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	For	For	For

CME Group Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Ana Dutra	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against	Against
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Cognex Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony Sun	Mgmt	For	Against	Against
1.2	Elect Director Robert J. Willett	Mgmt	For	For	For
1.3	Elect Director Marjorie T. Sennett	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Cohu, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Bilodeau	Mgmt	For	Against	Against
1b	Elect Director James A. Donahue	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Enbridge Inc.

Meeting Date: 05/04/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jason B. Few	Mgmt	For	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.8	Elect Director Al Monaco	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
4	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	SH	Against	Against	Against

General Dynamics Corporation

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James S. Crown	Mgmt	For	Against	Against
1b	Elect Director Rudy F. deLeon	Mgmt	For	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For	For
1d	Elect Director Mark M. Malcolm	Mgmt	For	For	For
1e	Elect Director James N. Mattis	Mgmt	For	For	For
1f	Elect Director Phebe N. Novakovic	Mgmt	For	For	For

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director C. Howard Nye	Mgmt	For	For	For
1h	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
1i	Elect Director Laura J. Schumacher	Mgmt	For	For	For
1j	Elect Director Robert K. Steel	Mgmt	For	For	For
1k	Elect Director John G. Stratton	Mgmt	For	For	For
1l	Elect Director Peter A. Wall	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Human Rights Due Diligence	SH	Against	For	For

General Electric Company

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For	For
1c	Elect Director Ashton Carter	Mgmt	For	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1e	Elect Director Francisco D'Souza	Mgmt	For	For	For
1f	Elect Director Edward Garden	Mgmt	For	For	For
1g	Elect Director Isabella Goren	Mgmt	For	For	For
1h	Elect Director Thomas Horton	Mgmt	For	For	For
1i	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against	Against
1j	Elect Director Catherine Lesjak	Mgmt	For	For	For
1k	Elect Director Tomislav Mihaljevic	Mgmt	For	For	For
1l	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
1m	Elect Director Leslie Seidman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Cessation of All Executive Stock Option and Bonus Programs	SH	Against	Refer	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Approve Nomination of Employee Representative Director	SH	Against	Against	Against

Gibraltar Industries, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	Mgmt	For	For	For
1b	Elect Director William T. Bosway	Mgmt	For	For	For
1c	Elect Director Craig A. Hindman	Mgmt	For	For	For
1d	Elect Director Gwendolyn G. Mizell	Mgmt	For	For	For
1e	Elect Director Linda K. Myers	Mgmt	For	For	For
1f	Elect Director James B. Nish	Mgmt	For	For	For
1g	Elect Director Atlee Valentine Pope	Mgmt	For	For	For
1h	Elect Director Manish H. Shah	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Non-Employee Director Stock Option Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Gilead Sciences, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
9	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For

GlaxoSmithKline Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Refer	Against
4	Elect Anne Beal as Director	Mgmt	For	For	For
5	Elect Harry Dietz as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Vindi Banga as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For	For
14	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For	For
16	Re-elect Urs Rohner as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Share Save Plan	Mgmt	For	For	For
27	Approve Share Reward Plan	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For

International Flavors & Fragrances Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Barry A. Bruno	Mgmt	For	For	For
1d	Elect Director Frank Clyburn	Mgmt	For	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Michael L. Ducker	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director John F. Ferraro	Mgmt	For	For	For
1i	Elect Director Christina Gold	Mgmt	For	Against	Against
1j	Elect Director Ilene Gordon	Mgmt	For	For	For
1k	Elect Director Matthias J. Heinzel	Mgmt	For	For	For
1l	Elect Director Dale F. Morrison	Mgmt	For	For	For
1m	Elect Director Kare Schultz	Mgmt	For	For	For
1n	Elect Director Stephen Williamson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Molina Healthcare, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	Against	Against
1f	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	For	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Ovintiv Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Ovintiv Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Dea	Mgmt	For	Against	Against
1b	Elect Director Meg A. Gentle	Mgmt	For	For	For
1c	Elect Director Howard J. Mayson	Mgmt	For	For	For
1d	Elect Director Brendan M. McCracken	Mgmt	For	For	For
1e	Elect Director Lee A. McIntire	Mgmt	For	For	For
1f	Elect Director Katherine L. Minyard	Mgmt	For	For	For
1g	Elect Director Steven W. Nance	Mgmt	For	For	For
1h	Elect Director Suzanne P. Nimocks	Mgmt	For	Against	Against
1i	Elect Director George L. Pita	Mgmt	For	For	For
1j	Elect Director Thomas G. Ricks	Mgmt	For	For	For
1k	Elect Director Brian G. Shaw	Mgmt	For	For	For
1l	Elect Director Bruce G. Waterman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Dina Dublon	Mgmt	For	For	For
1g	Elect Director Michelle Gass	Mgmt	For	For	For
1h	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1i	Elect Director Dave Lewis	Mgmt	For	For	For
1j	Elect Director David C. Page	Mgmt	For	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Robert C. Pohlad	Mgmt	For	Against	Against
1l	Elect Director Daniel Vasella	Mgmt	For	For	For
1m	Elect Director Darren Walker	Mgmt	For	For	For
1n	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Global Public Policy and Political Influence	SH	Against	Refer	For
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	Refer	Against

Philip Morris International Inc

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	Against	Against
1i	Elect Director Lucio A. Noto	Mgmt	For	For	For
1j	Elect Director Jacek Olczak	Mgmt	For	For	For
1k	Elect Director Frederik Paulsen	Mgmt	For	For	For
1l	Elect Director Robert B. Polet	Mgmt	For	For	For
1m	Elect Director Dessislava Temperley	Mgmt	For	For	For
1n	Elect Director Shlomo Yanai	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For

Philip Morris International Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Phase Out Production of Health-Hazardous and Addictive Products	SH	Against	Refer	Against

Prologis, Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	For	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1f	Elect Director Avid Modjtabai	Mgmt	For	For	For
1g	Elect Director David P. O'Connor	Mgmt	For	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	Against	Against
1j	Elect Director Carl B. Webb	Mgmt	For	For	For
1k	Elect Director William D. Zollars	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

S&P Global Inc.

Meeting Date: 05/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	For	Against	Against
1.13	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.14	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For
5	Re-elect Alan Jope as Director	Mgmt	For	For	For
6	Re-elect Andrea Jung as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
9	Re-elect Youngme Moon as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
12	Elect Adrian Hennah as Director	Mgmt	For	For	For
13	Elect Ruby Lu as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Alcoa Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven W. Williams	Mgmt	For	For	For
1b	Elect Director Mary Anne Citrino	Mgmt	For	Against	Against
1c	Elect Director Pasquale (Pat) Fiore	Mgmt	For	For	For
1d	Elect Director Thomas J. Gorman	Mgmt	For	For	For
1e	Elect Director Roy C. Harvey	Mgmt	For	For	For
1f	Elect Director James A. Hughes	Mgmt	For	For	For
1g	Elect Director James E. Nevels	Mgmt	For	For	For
1h	Elect Director Carol L. Roberts	Mgmt	For	For	For
1i	Elect Director Jackson (Jackie) P. Roberts	Mgmt	For	For	For
1j	Elect Director Ernesto Zedillo	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

BCE Inc.

Meeting Date: 05/05/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.4	Elect Director Katherine Lee	Mgmt	For	For	For
1.5	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.7	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.8	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.10	Elect Director Karen Sheriff	Mgmt	For	For	For
1.11	Elect Director Robert C. Simmonds	Mgmt	For	For	For
1.12	Elect Director Jennifer Tory	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
4	SP 1: Propose Formal Representation of Employees in Strategic Decision Making	SH	Against	Against	Against
5	SP 2: Propose Becoming A Benefit Company	SH	Against	Against	Against
6	SP 3: Propose French As Official Language	SH	Against	Against	Against

Boyd Gaming Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Bailey	Mgmt	For	For	For
1.2	Elect Director William R. Boyd	Mgmt	For	For	For
1.3	Elect Director William S. Boyd	Mgmt	For	For	For
1.4	Elect Director Marianne Boyd Johnson	Mgmt	For	For	For
1.5	Elect Director Keith E. Smith	Mgmt	For	For	For
1.6	Elect Director Christine J. Spadafor	Mgmt	For	Withhold	Withhold

Boyd Gaming Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director A. Randall Thoman	Mgmt	For	For	For
1.8	Elect Director Peter M. Thomas	Mgmt	For	For	For
1.9	Elect Director Paul W. Whetsell	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Capital One Financial Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	Against	Against
1e	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1k	Elect Director Bradford H. Warner	Mgmt	For	For	For
1l	Elect Director Catherine G. West	Mgmt	For	For	For
1m	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CNX Resources Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert O. Agbede	Mgmt	For	For	For

CNX Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director J. Palmer Clarkson	Mgmt	For	For	For
1c	Elect Director Nicholas J. DeIulius	Mgmt	For	For	For
1d	Elect Director Maureen E. Lally-Green	Mgmt	For	Against	Against
1e	Elect Director Bernard Lanigan, Jr.	Mgmt	For	For	For
1f	Elect Director Ian McGuire	Mgmt	For	For	For
1g	Elect Director William N. Thorndike, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Duke Energy Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick Burks	Mgmt	For	For	For
1.2	Elect Director Annette K. Clayton	Mgmt	For	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Withhold	Withhold
1.4	Elect Director Robert M. Davis	Mgmt	For	For	For
1.5	Elect Director Caroline Dorsa	Mgmt	For	For	For
1.6	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1.7	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1.8	Elect Director Lynn J. Good	Mgmt	For	For	For
1.9	Elect Director John T. Herron	Mgmt	For	For	For
1.10	Elect Director Idalene F. Kesner	Mgmt	For	For	For
1.11	Elect Director E. Marie McKee	Mgmt	For	Withhold	Withhold
1.12	Elect Director Michael J. Pacilio	Mgmt	For	For	For
1.13	Elect Director Thomas E. Skains	Mgmt	For	For	For
1.14	Elect Director William E. Webster, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Gray Television, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hilton H. Howell, Jr.	Mgmt	For	For	For
1.2	Elect Director Howell W. Newton	Mgmt	For	For	For
1.3	Elect Director Richard L. Boger	Mgmt	For	For	For
1.4	Elect Director T. L. (Gene) Elder	Mgmt	For	For	For
1.5	Elect Director Luis A. Garcia	Mgmt	For	For	For
1.6	Elect Director Richard B. Hare	Mgmt	For	Withhold	Withhold
1.7	Elect Director Robin R. Howell	Mgmt	For	For	For
1.8	Elect Director Donald P. (Pat) LaPlatney	Mgmt	For	For	For
1.9	Elect Director Lorraine (Lorri) McClain	Mgmt	For	For	For
1.10	Elect Director Paul H. McTear	Mgmt	For	For	For
1.11	Elect Director Sterling A. Spainhour, Jr.	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Halozyne Therapeutics, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1B	Elect Director Connie L. Matsui	Mgmt	For	For	For
1C	Elect Director Helen I. Torley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Hexcel Corporation

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Hexcel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nick L. Stanage	Mgmt	For	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1c	Elect Director Cynthia M. Egnotovich	Mgmt	For	For	For
1d	Elect Director Thomas A. Gendron	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Graves	Mgmt	For	For	For
1f	Elect Director Guy C. Hachey	Mgmt	For	For	For
1g	Elect Director Marilyn L. Minus	Mgmt	For	For	For
1h	Elect Director Catherine A. Suever	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

MoneyGram International, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Antonio O. Garza	Mgmt	For	For	For
1b	Elect Director Alka Gupta	Mgmt	For	For	For
1c	Elect Director W. Alexander Holmes	Mgmt	For	For	For
1d	Elect Director Francisco Lorca	Mgmt	For	For	For
1e	Elect Director Michael P. Rafferty	Mgmt	For	For	For
1f	Elect Director Julie E. Silcock	Mgmt	For	For	For
1g	Elect Director W. Bruce Turner	Mgmt	For	For	For
1h	Elect Director Peggy Vaughan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shoals Technologies Group, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Shoals Technologies Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Wilver	Mgmt	For	Withhold	Withhold
1.2	Elect Director Ty Daul	Mgmt	For	Withhold	Withhold
1.3	Elect Director Toni Volpe	Mgmt	For	Withhold	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

Trex Company, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bryan H. Fairbanks	Mgmt	For	For	For
1.2	Elect Director Michael F. Golden	Mgmt	For	Against	Against
1.3	Elect Director Kristine L. Juster	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

United Parcel Service, Inc.

Meeting Date: 05/05/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	For	For
1d	Elect Director Michael J. Burns	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For	For
1h	Elect Director William R. Johnson	Mgmt	For	For	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Ann M. Livermore	Mgmt	For	For	For
1j	Elect Director Franck J. Moison	Mgmt	For	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Adopt Independently Verified Science-Based GHG Reduction Targets	SH	Against	For	For
8	Report on Balancing Climate Measures and Financial Returns	SH	Against	For	For
9	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

AbbVie Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H.L. Burnside	Mgmt	For	For	For
1.2	Elect Director Thomas C. Freyman	Mgmt	For	For	For
1.3	Elect Director Brett J. Hart	Mgmt	For	For	For
1.4	Elect Director Edward J. Rapp	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

Barnes Group Inc.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas O. Barnes	Mgmt	For	For	For
1b	Elect Director Elijah K. Barnes	Mgmt	For	For	For
1c	Elect Director Patrick J. Dempsey	Mgmt	For	For	For
1d	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1e	Elect Director Richard J. Hipple	Mgmt	For	For	For
1f	Elect Director Thomas J. Hook	Mgmt	For	For	For
1g	Elect Director Daphne E. Jones	Mgmt	For	For	For
1h	Elect Director Mylle H. Mangum	Mgmt	For	For	For
1i	Elect Director Hans-Peter Manner	Mgmt	For	For	For
1j	Elect Director Anthony V. Nicolosi	Mgmt	For	For	For
1k	Elect Director JoAnna L. Sohovich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

CMS Energy Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	For	For
1d	Elect Director William D. Harvey	Mgmt	For	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	For	For
1f	Elect Director John G. Russell	Mgmt	For	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For	For
1i	Elect Director John G. Szniewajs	Mgmt	For	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For	For

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Dover Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	For
1d	Elect Director Michael F. Johnston	Mgmt	For	For	For
1e	Elect Director Eric A. Spiegel	Mgmt	For	For	For
1f	Elect Director Richard J. Tobin	Mgmt	For	For	For
1g	Elect Director Stephen M. Todd	Mgmt	For	For	For
1h	Elect Director Stephen K. Wagner	Mgmt	For	Against	Against
1i	Elect Director Keith E. Wandell	Mgmt	For	For	For
1j	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For

Fox Factory Holding Corp.

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas E. Duncan	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jean H. Hlay	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Fox Factory Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Lattice Semiconductor Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Anderson	Mgmt	For	For	For
1.2	Elect Director Robin A. Abrams	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mark E. Jensen	Mgmt	For	For	For
1.4	Elect Director Anjali Joshi	Mgmt	For	For	For
1.5	Elect Director James P. Lederer	Mgmt	For	For	For
1.6	Elect Director Krishna Rangasayee	Mgmt	For	For	For
1.7	Elect Director D. Jeffrey Richardson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Piper Sandler Companies

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chad R. Abraham	Mgmt	For	For	For
1b	Elect Director Jonathan J. Doyle	Mgmt	For	For	For
1c	Elect Director William R. Fitzgerald	Mgmt	For	For	For
1d	Elect Director Victoria M. Holt	Mgmt	For	For	For
1e	Elect Director Robbin Mitchell	Mgmt	For	For	For
1f	Elect Director Thomas S. Schreier	Mgmt	For	For	For
1g	Elect Director Sherry M. Smith	Mgmt	For	For	For
1h	Elect Director Philip E. Soran	Mgmt	For	For	For

Piper Sandler Companies

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Brian R. Sterling	Mgmt	For	For	For
1j	Elect Director Scott C. Taylor	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Tenet Healthcare Corporation

Meeting Date: 05/06/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald A. Rittenmeyer	Mgmt	For	For	For
1.2	Elect Director J. Robert Kerrey	Mgmt	For	For	For
1.3	Elect Director James L. Bierman	Mgmt	For	For	For
1.4	Elect Director Richard W. Fisher	Mgmt	For	For	For
1.5	Elect Director Meghan M. Fitzgerald	Mgmt	For	Against	Against
1.6	Elect Director Cecil D. Haney	Mgmt	For	For	For
1.7	Elect Director Christopher S. Lynch	Mgmt	For	For	For
1.8	Elect Director Richard J. Mark	Mgmt	For	For	For
1.9	Elect Director Tammy Romo	Mgmt	For	For	For
1.10	Elect Director Saumya Sutaria	Mgmt	For	For	For
1.11	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

PPG Industries, Inc.

Meeting Date: 05/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary R. Heminger	Mgmt	For	Against	Against

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1.3	Elect Director Michael H. McGarry	Mgmt	For	For	For
1.4	Elect Director Michael T. Nally	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Refer	Against

Uber Technologies, Inc.

Meeting Date: 05/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	Against	Against
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For	For
1d	Elect Director Robert Eckert	Mgmt	For	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	Against	Against
1g	Elect Director Wan Ling Martello	Mgmt	For	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For	For
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For
1b	Elect Director William L. Bax	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director D. John Coldman	Mgmt	For	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For
1f	Elect Director David S. Johnson	Mgmt	For	For	For
1g	Elect Director Kay W. McCurdy	Mgmt	For	Against	Against
1h	Elect Director Christopher C. Miskel	Mgmt	For	For	For
1i	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For
1j	Elect Director Norman L. Rosenthal	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ConocoPhillips

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Caroline Maury Devine	Mgmt	For	For	For
1b	Elect Director Jody Freeman	Mgmt	For	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For	For
1i	Elect Director Eric D. Mullins	Mgmt	For	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	Against	Against
1l	Elect Director David T. Seaton	Mgmt	For	For	For

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Call Special Meetings	SH	Against	For	For
7	Report on GHG Emissions Reduction Targets	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

Forward Air Corporation

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald W. Allen	Mgmt	For	For	For
1.2	Elect Director Ana B. Amicarella	Mgmt	For	For	For
1.3	Elect Director Valerie A. Bonebrake	Mgmt	For	For	For
1.4	Elect Director C. Robert Campbell	Mgmt	For	For	For
1.5	Elect Director R. Craig Carlock	Mgmt	For	For	For
1.6	Elect Director G. Michael Lynch	Mgmt	For	For	For
1.7	Elect Director George S. Mayes, Jr.	Mgmt	For	For	For
1.8	Elect Director Chitra Nayak	Mgmt	For	For	For
1.9	Elect Director Scott M. Niswonger	Mgmt	For	For	For
1.10	Elect Director Javier Polit	Mgmt	For	For	For
1.11	Elect Director Richard H. Roberts	Mgmt	For	For	For
1.12	Elect Director Thomas Schmitt	Mgmt	For	For	For
1.13	Elect Director Laurie A. Tucker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Koninklijke Philips NV

Meeting Date: 05/10/2022

Country: Netherlands

Meeting Type: Annual

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	President's Speech	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For	For
2.d	Approve Remuneration Report	Mgmt	For	Against	Against
2.e	Approve Discharge of Management Board	Mgmt	For	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For	For
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	For	For
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For	For
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	For	For
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			

Primo Water Corporation

Meeting Date: 05/10/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Britta Bomhard	Mgmt	For	For	For
1.2	Elect Director Susan E. Cates	Mgmt	For	For	For
1.3	Elect Director Jerry Fowden	Mgmt	For	For	For
1.4	Elect Director Stephen H. Halperin	Mgmt	For	For	For
1.5	Elect Director Thomas J. Harrington	Mgmt	For	For	For

Primo Water Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Gregory Monahan	Mgmt	For	For	For
1.7	Elect Director Billy D. Prim	Mgmt	For	For	For
1.8	Elect Director Eric Rosenfeld	Mgmt	For	For	For
1.9	Elect Director Archana Singh	Mgmt	For	For	For
1.10	Elect Director Steven P. Stanbrook	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

SPX Corporation

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugene J. Lowe, III	Mgmt	For	For	For
1.2	Elect Director Patrick J. O'Leary	Mgmt	For	For	For
1.3	Elect Director David A. Roberts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

T. Rowe Price Group, Inc.

Meeting Date: 05/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1c	Elect Director Mary K. Bush	Mgmt	For	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For	For
1e	Elect Director Freeman A. Hrabowski, III	Mgmt	For	Against	Against
1f	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1g	Elect Director Eileen P. Rominger	Mgmt	For	For	For

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Robert W. Sharps	Mgmt	For	For	For
1i	Elect Director Robert J. Stevens	Mgmt	For	For	For
1j	Elect Director William J. Stromberg	Mgmt	For	For	For
1k	Elect Director Richard R. Verma	Mgmt	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
1m	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Bayerische Motoren Werke AG

Meeting Date: 05/11/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.80 per Ordinary Share and EUR 5.82 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Heinrich Hiesinger to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9.1	Approve Affiliation Agreement with Bavaria Wirtschaftsagentur GmbH	Mgmt	For	For	For
9.2	Approve Affiliation Agreement with BMW Anlagen Verwaltungs GmbH	Mgmt	For	For	For
9.3	Approve Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For	For
9.4	Approve Affiliation Agreement with BMW Fahrzeugtechnik GmbH	Mgmt	For	For	For

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.5	Approve Affiliation Agreement with BMW INTEC Beteiligungs GmbH	Mgmt	For	For	For
9.6	Approve Affiliation Agreement with BMW M GmbH	Mgmt	For	For	For

Bloom Energy Corp.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary K. Bush	Mgmt	For	Withhold	Withhold
1.2	Elect Director KR Sridhar	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Increase Authorized Preferred Stock	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

ChampionX Corporation

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi S. Alderman	Mgmt	For	For	For
1.2	Elect Director Mamatha Chamarthi	Mgmt	For	For	For
1.3	Elect Director Gary P. Luquette	Mgmt	For	For	For
1.4	Elect Director Stuart Porter	Mgmt	For	For	For
1.5	Elect Director Daniel W. Rabun	Mgmt	For	For	For
1.6	Elect Director Sivasankaran (Soma) Somasundaram	Mgmt	For	For	For
1.7	Elect Director Stephen M. Todd	Mgmt	For	For	For
1.8	Elect Director Stephen K. Wagner	Mgmt	For	Withhold	Withhold

ChampionX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CVS Health Corporation

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For	For
1g	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1i	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1j	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1k	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
7	Adopt a Policy on Paid Sick Leave for All Employees	SH	Against	For	For
8	Report on External Public Health Costs and Impact on Diversified Shareholders	SH	Against	For	For

Dominion Energy, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For	For
1C	Elect Director Helen E. Dragas	Mgmt	For	For	For
1D	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1E	Elect Director D. Maybank Hagood	Mgmt	For	For	For
1F	Elect Director Ronald W. Jibson	Mgmt	For	For	For
1G	Elect Director Mark J. Kington	Mgmt	For	For	For
1H	Elect Director Joseph M. Rigby	Mgmt	For	For	For
1I	Elect Director Pamela J. Royal	Mgmt	For	Against	Against
1J	Elect Director Robert H. Spilman, Jr.	Mgmt	For	Against	Against
1K	Elect Director Susan N. Story	Mgmt	For	For	For
1L	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Adopt Medium Term Scope 3 GHG Emissions Reduction Target	SH	Against	For	For
7	Report on the Risk of Natural Gas Stranded Assets	SH	None	For	For

Juniper Networks, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary Daichendt	Mgmt	For	For	For
1b	Elect Director Anne DeSanto	Mgmt	For	For	For
1c	Elect Director Kevin DeNuccio	Mgmt	For	For	For
1d	Elect Director James Dolce	Mgmt	For	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For	For

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Scott Kriens	Mgmt	For	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For	For
1j	Elect Director William Stensrud	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Kite Realty Group Trust

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Kite	Mgmt	For	For	For
1b	Elect Director William E. Bindley	Mgmt	For	For	For
1c	Elect Director Bonnie S. Biumi	Mgmt	For	For	For
1d	Elect Director Derrick Burks	Mgmt	For	For	For
1e	Elect Director Victor J. Coleman	Mgmt	For	For	For
1f	Elect Director Gerald M. Gorski	Mgmt	For	For	For
1g	Elect Director Steven P. Grimes	Mgmt	For	For	For
1h	Elect Director Christie B. Kelly	Mgmt	For	For	For
1i	Elect Director Peter L. Lynch	Mgmt	For	For	For
1j	Elect Director David R. O'Reilly	Mgmt	For	For	For
1k	Elect Director Barton R. Peterson	Mgmt	For	Against	Against
1l	Elect Director Charles H. Wurtzebach	Mgmt	For	For	For
1m	Elect Director Caroline L. Young	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Primerica, Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Primerica, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Addison, Jr.	Mgmt	For	For	For
1b	Elect Director Joel M. Babbit	Mgmt	For	For	For
1c	Elect Director P. George Benson	Mgmt	For	For	For
1d	Elect Director Amber L. Cottle	Mgmt	For	For	For
1e	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1f	Elect Director Cynthia N. Day	Mgmt	For	For	For
1g	Elect Director Sanjeev Dheer	Mgmt	For	For	For
1h	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1i	Elect Director D. Richard Williams	Mgmt	For	For	For
1j	Elect Director Glenn J. Williams	Mgmt	For	For	For
1k	Elect Director Barbara A. Yastine	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For

Quaker Houghton

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Douglas	Mgmt	For	Against	Against
1b	Elect Director Sanjay Hinduja	Mgmt	For	For	For
1c	Elect Director William H. Osborne	Mgmt	For	For	For
1d	Elect Director Fay West	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Radian Group Inc.

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Radian Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Howard B. Culang	Mgmt	For	For	For
1b	Elect Director Brad L. Conner	Mgmt	For	For	For
1c	Elect Director Debra Hess	Mgmt	For	For	For
1d	Elect Director Lisa W. Hess	Mgmt	For	For	For
1e	Elect Director Brian D. Montgomery	Mgmt	For	For	For
1f	Elect Director Lisa Mumford	Mgmt	For	For	For
1g	Elect Director Gaetano J. Muzio	Mgmt	For	For	For
1h	Elect Director Gregory V. Serio	Mgmt	For	For	For
1i	Elect Director Noel J. Spiegel	Mgmt	For	For	For
1j	Elect Director Richard G. Thornberry	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Tractor Supply Company

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.2	Elect Director Joy Brown	Mgmt	For	For	For
1.3	Elect Director Ricardo Cardenas	Mgmt	For	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.5	Elect Director Thomas A. Kingsbury	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1.8	Elect Director Edna K. Morris	Mgmt	For	For	For
1.9	Elect Director Mark J. Weikel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Against	For	For

WSFS Financial Corporation

Meeting Date: 05/11/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francis B. Brake	Mgmt	For	For	For
1.2	Elect Director Karen Dougherty Buchholz	Mgmt	For	For	For
1.3	Elect Director Diego F. Calderin	Mgmt	For	For	For
1.4	Elect Director Christopher T. Gheysens	Mgmt	For	For	For
1.5	Elect Director Rodger Levenson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

adidas AG

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For

adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
10	Additional Proposals presented at the Meeting	SH	Against	Against	Against
11	Additional Proposals presented at the Meeting	SH	Against	Against	Against
12	Additional Proposals presented at the Meeting	SH	Against	Against	Against
A	Counter Motion A	SH	Against	Against	Against
B	Counter Motion B	SH	Against	Against	Against
C	Counter Motion C	SH	Against	Against	Against

BP Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
8	Re-elect Pamela Daley as Director	Mgmt	For	For	For
9	Re-elect Melody Meyer as Director	Mgmt	For	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve ShareMatch UK Plan	Mgmt	For	For	For
17	Approve Sharesave UK Plan	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
24	Approve Shareholder Resolution on Climate Change Targets	SH	Against	For	For

Corporate Office Properties Trust

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Brady	Mgmt	For	For	For
1b	Elect Director Stephen E. Budorick	Mgmt	For	For	For
1c	Elect Director Robert L. Denton, Sr.	Mgmt	For	Against	Against
1d	Elect Director Philip L. Hawkins	Mgmt	For	For	For
1e	Elect Director Steven D. Kesler	Mgmt	For	For	For
1f	Elect Director Letitia A. Long	Mgmt	For	For	For
1g	Elect Director Raymond L. Owens	Mgmt	For	For	For
1h	Elect Director C. Taylor Pickett	Mgmt	For	For	For
1i	Elect Director Lisa G. Trimberger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

E.ON SE

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.b	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
5.c	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/12/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
	Counter Proposals (if any)	Mgmt			

Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Counter Motion A	SH	Against	Against	Against
B	Counter Motion B	SH	Against	Against	Against
C	Counter Motion C	SH	Against	Against	Against
D	Counter Motion D	SH	Against	Against	Against
E	Counter Motion E	SH	Against	Against	Against
F	Counter Motion F	SH	Against	Against	Against
G	Counter Motion G	SH	Against	Against	Against
H	Counter Motion H	SH	Against	Against	Against
I	Counter Motion I	SH	Against	Against	Against

H&E Equipment Services, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Engquist	Mgmt	For	For	For
1.2	Elect Director Bradley W. Barber	Mgmt	For	For	For
1.3	Elect Director Paul N. Arnold	Mgmt	For	For	For
1.4	Elect Director Gary W. Bagley	Mgmt	For	For	For
1.5	Elect Director Bruce C. Bruckmann	Mgmt	For	For	For
1.6	Elect Director Patrick L. Edsell	Mgmt	For	For	For
1.7	Elect Director Thomas J. Galligan, III	Mgmt	For	For	For
1.8	Elect Director Lawrence C. Karlson	Mgmt	For	Withhold	Withhold
1.9	Elect Director Mary P. Thompson	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Herc Holdings Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Herc Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick D. Campbell	Mgmt	For	Against	Against
1b	Elect Director Lawrence H. Silber	Mgmt	For	For	For
1c	Elect Director James H. Browning	Mgmt	For	For	For
1d	Elect Director Shari L. Burgess	Mgmt	For	For	For
1e	Elect Director Hunter C. Gary	Mgmt	For	For	For
1f	Elect Director Jean K. Holley	Mgmt	For	For	For
1g	Elect Director Michael A. Kelly	Mgmt	For	For	For
1h	Elect Director Steven D. Miller	Mgmt	For	For	For
1i	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1j	Elect Director Andrew J. Teno	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Lloyds Banking Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Harmeen Mehta as Director	Mgmt	For	For	For
3	Elect Charlie Nunn as Director	Mgmt	For	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For	For
5	Re-elect William Chalmers as Director	Mgmt	For	For	For
6	Re-elect Alan Dickinson as Director	Mgmt	For	For	For
7	Re-elect Sarah Legg as Director	Mgmt	For	For	For
8	Re-elect Lord Lupton as Director	Mgmt	For	For	For
9	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
10	Re-elect Catherine Woods as Director	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Against	Against

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Final Dividend	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Share Incentive Plan	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Manhattan Associates, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Huntz, Jr.	Mgmt	For	Against	Against
1b	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1c	Elect Director Kimberly A. Kuryea	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Masonite International Corporation

Meeting Date: 05/12/2022

Country: Canada

Meeting Type: Annual

Masonite International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard C. Heckes	Mgmt	For	For	For
1.2	Elect Director Jody L. Bilney	Mgmt	For	Withhold	Withhold
1.3	Elect Director Robert J. Byrne	Mgmt	For	For	For
1.4	Elect Director Peter R. Dachowski	Mgmt	For	For	For
1.5	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1.6	Elect Director Daphne E. Jones	Mgmt	For	For	For
1.7	Elect Director William S. Oesterle	Mgmt	For	For	For
1.8	Elect Director Barry A. Ruffalo	Mgmt	For	For	For
1.9	Elect Director Francis M. Scricco	Mgmt	For	For	For
1.10	Elect Director Jay I. Steinfeld	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Norfolk Southern Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	For
1.2	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1.4	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
1.5	Elect Director Christopher T. Jones	Mgmt	For	For	For
1.6	Elect Director Thomas C. Kelleher	Mgmt	For	For	For
1.7	Elect Director Steven F. Leer	Mgmt	For	For	For
1.8	Elect Director Michael D. Lockhart	Mgmt	For	For	For
1.9	Elect Director Amy E. Miles	Mgmt	For	For	For
1.10	Elect Director Claude Mongeau	Mgmt	For	For	For
1.11	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
1.12	Elect Director Alan H. Shaw	Mgmt	For	For	For
1.13	Elect Director James A. Squires	Mgmt	For	For	For

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director John R. Thompson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Ryman Hospitality Properties, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rachna Bhasin	Mgmt	For	For	For
1b	Elect Director Alvin Bowles, Jr.	Mgmt	For	For	For
1c	Elect Director Christian Brickman	Mgmt	For	For	For
1d	Elect Director Mark Fioravanti	Mgmt	For	For	For
1e	Elect Director Fazal Merchant	Mgmt	For	For	For
1f	Elect Director Patrick Moore	Mgmt	For	For	For
1g	Elect Director Christine Pantoya	Mgmt	For	For	For
1h	Elect Director Robert Prather, Jr.	Mgmt	For	Against	Against
1i	Elect Director Colin Reed	Mgmt	For	For	For
1j	Elect Director Michael I. Roth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Summit Hotel Properties, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amina Belouizdad	Mgmt	For	For	For
1b	Elect Director Bjorn R. L. Hanson	Mgmt	For	For	For
1c	Elect Director Jeffrey W. Jones	Mgmt	For	For	For

Summit Hotel Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kenneth J. Kay	Mgmt	For	For	For
1e	Elect Director Mehul B. Patel	Mgmt	For	For	For
1f	Elect Director Jonathan P. Stanner	Mgmt	For	For	For
1g	Elect Director Thomas W. Storey	Mgmt	For	For	For
1h	Elect Director Hope S. Taitz	Mgmt	For	Against	Against
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Texas Roadhouse, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. Crawford	Mgmt	For	For	For
1.2	Elect Director Donna E. Epps	Mgmt	For	For	For
1.3	Elect Director Gregory N. Moore	Mgmt	For	For	For
1.4	Elect Director Gerald L. Morgan	Mgmt	For	For	For
1.5	Elect Director Curtis A. Warfield	Mgmt	For	Withhold	Withhold
1.6	Elect Director Kathleen M. Widmer	Mgmt	For	For	For
1.7	Elect Director James R. Zarley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Tronox Holdings Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ilan Kaufthal	Mgmt	For	Against	Against
1b	Elect Director John Romano	Mgmt	For	For	For
1c	Elect Director Jean-Francois Turgeon	Mgmt	For	For	For

Tronox Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Mutlaq Al-Morished	Mgmt	For	Against	Against
1e	Elect Director Vanessa Guthrie	Mgmt	For	For	For
1f	Elect Director Peter B. Johnston	Mgmt	For	For	For
1g	Elect Director Ginger M. Jones	Mgmt	For	For	For
1h	Elect Director Stephen Jones	Mgmt	For	For	For
1i	Elect Director Moazzam Khan	Mgmt	For	For	For
1j	Elect Director Sipho Nkosi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Statutory Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

TTM Technologies, Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas T. Edman	Mgmt	For	For	For
1.2	Elect Director Chantel E. Lenard	Mgmt	For	For	For
1.3	Elect Director Dov S. Zakheim	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Union Pacific Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Verizon Communications Inc.

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	Against	Against
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Melanie Healey	Mgmt	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
1.11	Elect Director Gregory Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Charitable Contributions	SH	Against	For	For
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Operations in Communist China	SH	Against	For	For

Zebra Technologies Corporation

Meeting Date: 05/12/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nelda J. Connors	Mgmt	For	For	For
1.2	Elect Director Frank B. Modruson	Mgmt	For	For	For
1.3	Elect Director Michael A. Smith	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Integra LifeSciences Holdings Corporation

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan D. De Witte	Mgmt	For	For	For
1b	Elect Director Keith Bradley	Mgmt	For	For	For
1c	Elect Director Shaundra D. Clay	Mgmt	For	For	For
1d	Elect Director Stuart M. Essig	Mgmt	For	For	For
1e	Elect Director Barbara B. Hill	Mgmt	For	Against	Against
1f	Elect Director Donald E. Morel, Jr.	Mgmt	For	For	For
1g	Elect Director Raymond G. Murphy	Mgmt	For	For	For
1h	Elect Director Christian S. Schade	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Integra LifeSciences Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Non-Employee Director Stock Option Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

The Progressive Corporation

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Weyerhaeuser Company

Meeting Date: 05/13/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For	For
1i	Elect Director Kim Williams	Mgmt	For	For	For

Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/13/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George L. Brack	Mgmt	For	Withhold	Withhold
1.2	Elect Director John A. Brough	Mgmt	For	For	For
1.3	Elect Director Jaimie Donovan	Mgmt	For	For	For
1.4	Elect Director R. Peter Gillin	Mgmt	For	For	For
1.5	Elect Director Chantal Gosselin	Mgmt	For	For	For
1.6	Elect Director Glenn Ives	Mgmt	For	For	For
1.7	Elect Director Charles A. Jeannes	Mgmt	For	For	For
1.8	Elect Director Eduardo Luna	Mgmt	For	For	For
1.9	Elect Director Marilyn Schonberner	Mgmt	For	For	For
1.10	Elect Director Randy V.J. Smallwood	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Aspen Technology, Inc.

Meeting Date: 05/16/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Republic Services, Inc.

Meeting Date: 05/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	Against	Against
1g	Elect Director Kim S. Pegula	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For	For
1j	Elect Director Jon Vander Ark	Mgmt	For	For	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1l	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
5	Report on Third-Party Environmental Justice Audit	SH	Against	For	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	Mgmt	For	For	For
1.2	Elect Director Steven R. Hash	Mgmt	For	For	For
1.3	Elect Director James P. Cain	Mgmt	For	Against	Against
1.4	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1.5	Elect Director Maria C. Freire	Mgmt	For	Against	Against
1.6	Elect Director Jennifer Friel Goldstein	Mgmt	For	For	For

Alexandria Real Estate Equities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Richard H. Klein	Mgmt	For	For	For
1.8	Elect Director Michael A. Woronoff	Mgmt	For	Against	Against
2	Amend Restricted Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	For	For
1e	Elect Director Greg C. Garland	Mgmt	For	Against	Against
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1g	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1h	Elect Director Tyler Jacks	Mgmt	For	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1j	Elect Director Amy E. Miles	Mgmt	For	For	For
1k	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1l	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Aurinia Pharmaceuticals Inc.

Meeting Date: 05/17/2022

Country: Canada

Meeting Type: Annual

Aurinia Pharmaceuticals Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George M. Milne, Jr.	Mgmt	For	For	For
1.2	Elect Director Peter Greenleaf	Mgmt	For	For	For
1.3	Elect Director David R. W. Jayne	Mgmt	For	For	For
1.4	Elect Director Joseph P. 'Jay' Hagan	Mgmt	For	For	For
1.5	Elect Director Daniel G. Billen	Mgmt	For	For	For
1.6	Elect Director R. Hector MacKay-Dunn	Mgmt	For	Withhold	Withhold
1.7	Elect Director Jill Leversage	Mgmt	For	For	For
1.8	Elect Director Timothy P. Walbert	Mgmt	For	For	For
1.9	Elect Director Brinda Balakrishnan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Baker Hughes Company

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
1.4	Elect Director Nelda J. Connors	Mgmt	For	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For	For
1.6	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.7	Elect Director Lynn L. Elsenhans	Mgmt	For	Withhold	Withhold
1.8	Elect Director John G. Rice	Mgmt	For	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Cactus, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel Bender	Mgmt	For	Withhold	Withhold
1.2	Elect Director Melissa Law	Mgmt	For	Withhold	Withhold
1.3	Elect Director Alan Semple	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Certara, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia Collins	Mgmt	For	For	For
1.2	Elect Director Eric C. Liu	Mgmt	For	Withhold	Withhold
1.3	Elect Director Matthew M. Walsh	Mgmt	For	Withhold	Withhold
2	Ratify RSM (US) LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Comfort Systems USA, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darcy G. Anderson	Mgmt	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Director Alan P. Krusi	Mgmt	For	For	For
1.4	Elect Director Brian E. Lane	Mgmt	For	For	For
1.5	Elect Director Pablo G. Mercado	Mgmt	For	For	For
1.6	Elect Director Franklin Myers	Mgmt	For	For	For

Comfort Systems USA, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director William J. Sandbrook	Mgmt	For	For	For
1.8	Elect Director Constance E. Skidmore	Mgmt	For	For	For
1.9	Elect Director Vance W. Tang	Mgmt	For	Withhold	Withhold
1.10	Elect Director Cindy L. Wallis-Lage	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Iridium Communications Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert H. Niehaus	Mgmt	For	For	For
1.2	Elect Director Thomas C. Canfield	Mgmt	For	For	For
1.3	Elect Director Matthew J. Desch	Mgmt	For	For	For
1.4	Elect Director Thomas J. Fitzpatrick	Mgmt	For	For	For
1.5	Elect Director L. Anthony Frazier	Mgmt	For	For	For
1.6	Elect Director Jane L. Harman	Mgmt	For	For	For
1.7	Elect Director Alvin B. Krongard	Mgmt	For	Withhold	Withhold
1.8	Elect Director Suzanne E. McBride	Mgmt	For	For	For
1.9	Elect Director Eric T. Olson	Mgmt	For	For	For
1.10	Elect Director Parker W. Rush	Mgmt	For	For	For
1.11	Elect Director Henrik O. Schliemann	Mgmt	For	For	For
1.12	Elect Director Kay N. Sears	Mgmt	For	For	For
1.13	Elect Director Barry J. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

JPMorgan Chase & Co.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For	For
1d	Elect Director James S. Crown	Mgmt	For	For	For
1e	Elect Director James Dimon	Mgmt	For	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	SH	Against	Refer	Against
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	SH	Against	For	For

Krispy Kreme, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Tattersfield	Mgmt	For	For	For
1.2	Elect Director Olivier Goudet	Mgmt	For	Against	Against
1.3	Elect Director Marissa Andrada	Mgmt	For	For	For
1.4	Elect Director David Bell	Mgmt	For	Against	Against

Krispy Kreme, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Patricia Capel	Mgmt	For	Against	Against
1.6	Elect Director David Deno	Mgmt	For	For	For
1.7	Elect Director Ozan Dokmecioglu	Mgmt	For	For	For
1.8	Elect Director Paul Michaels	Mgmt	For	Against	Against
1.9	Elect Director Debbie S. Roberts	Mgmt	For	Against	Against
1.10	Elect Director Lubomira Rochet	Mgmt	For	Against	Against
1.11	Elect Director Michelle Weese	Mgmt	For	For	For
1.12	Elect Director Henry Yeagley	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Nutrien Ltd.

Meeting Date: 05/17/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Realty Income Corporation

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For	For
1b	Elect Director Jacqueline Brady	Mgmt	For	For	For
1c	Elect Director A. Larry Chapman	Mgmt	For	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1e	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1f	Elect Director Priya Cherian Huskins	Mgmt	For	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1h	Elect Director Michael D. McKee	Mgmt	For	For	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For
1j	Elect Director Ronald L. Merriman	Mgmt	For	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For

Sun Communities, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	For	For
1b	Elect Director Tonya Allen	Mgmt	For	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	For	For
1d	Elect Director Stephanie W. Bergeron	Mgmt	For	For	For
1e	Elect Director Brian M. Hermelin	Mgmt	For	For	For
1f	Elect Director Ronald A. Klein	Mgmt	For	For	For
1g	Elect Director Clunet R. Lewis	Mgmt	For	For	For
1h	Elect Director Arthur A. Weiss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Sun Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

The Charles Schwab Corporation

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John K. Adams, Jr.	Mgmt	For	For	For
1b	Elect Director Stephen A. Ellis	Mgmt	For	For	For
1c	Elect Director Brian M. Levitt	Mgmt	For	For	For
1d	Elect Director Arun Sarin	Mgmt	For	Against	Against
1e	Elect Director Charles R. Schwab	Mgmt	For	Against	Against
1f	Elect Director Paula A. Sneed	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Provide Proxy Access Right	Mgmt	For	For	For
7	Adopt Proxy Access Right	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

Valley National Bancorp

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew B. Abramson	Mgmt	For	For	For
1b	Elect Director Ronen Agassi	Mgmt	For	For	For
1c	Elect Director Peter J. Baum	Mgmt	For	For	For
1d	Elect Director Eric P. Edelstein	Mgmt	For	For	For
1e	Elect Director Marc J. Lenner	Mgmt	For	Against	Against

Valley National Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Peter V. Maio	Mgmt	For	For	For
1g	Elect Director Avner Mendelson	Mgmt	For	For	For
1h	Elect Director Ira Robbins	Mgmt	For	For	For
1i	Elect Director Suresh L. Sani	Mgmt	For	For	For
1j	Elect Director Lisa J. Schultz	Mgmt	For	For	For
1k	Elect Director Jennifer W. Steans	Mgmt	For	For	For
1l	Elect Director Jeffrey S. Wilks	Mgmt	For	For	For
1m	Elect Director Sidney S. Williams, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Veritex Holdings, Inc.

Meeting Date: 05/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Malcolm Holland, III	Mgmt	For	For	For
1.2	Elect Director Arcilia Acosta	Mgmt	For	For	For
1.3	Elect Director Pat S. Bolin	Mgmt	For	For	For
1.4	Elect Director April Box	Mgmt	For	For	For
1.5	Elect Director Blake Bozman	Mgmt	For	For	For
1.6	Elect Director William D. Ellis	Mgmt	For	For	For
1.7	Elect Director William E. Fallon	Mgmt	For	For	For
1.8	Elect Director Mark C. Griege	Mgmt	For	For	For
1.9	Elect Director Gordon Huddleston	Mgmt	For	For	For
1.10	Elect Director Steven D. Lerner	Mgmt	For	For	For
1.11	Elect Director Manuel J. Mehos	Mgmt	For	For	For
1.12	Elect Director Gregory B. Morrison	Mgmt	For	Withhold	Withhold
1.13	Elect Director John T. Sughrue	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Veritex Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Burlington Stores, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Mahoney	Mgmt	For	Against	Against
1.2	Elect Director Laura J. Sen	Mgmt	For	For	For
1.3	Elect Director Paul J. Sullivan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Carter's, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rochester (Rock) Anderson, Jr.	Mgmt	For	For	For
1.2	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1.3	Elect Director Hali Borenstein	Mgmt	For	For	For
1.4	Elect Director Luis A. Borgen	Mgmt	For	For	For
1.5	Elect Director Michael D. Casey	Mgmt	For	For	For
1.6	Elect Director A. Bruce Cleverly	Mgmt	For	For	For
1.7	Elect Director Jevin S. Eagle	Mgmt	For	For	For
1.8	Elect Director Mark P. Hipp	Mgmt	For	For	For
1.9	Elect Director William J. Montgoris	Mgmt	For	For	For
1.10	Elect Director Stacey S. Rauch	Mgmt	For	For	For
1.11	Elect Director Gretchen W. Schar	Mgmt	For	For	For
1.12	Elect Director Stephanie P. Stahl	Mgmt	For	For	For

Carter's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For
1.5	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1.6	Elect Director Robin Hickenlooper	Mgmt	For	Withhold	Withhold
1.7	Elect Director Scott Maw	Mgmt	For	For	For
1.8	Elect Director Brian Niccol	Mgmt	For	For	For
1.9	Elect Director Mary Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	For	For
7	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Envestnet, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William Crager	Mgmt	For	For	For

Envestnet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Gayle Crowell	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Fiserv, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	Withhold	Withhold
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

GFL Environmental Inc.

Meeting Date: 05/18/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting, Multiple Voting and Series A Convertible Preferred Shareholders	Mgmt			
1.1	Elect Director Patrick Dovigi	Mgmt	For	For	For
1.2	Elect Director Dino Chiesa	Mgmt	For	For	For

GFL Environmental Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Violet Konkle	Mgmt	For	For	For
1.4	Elect Director Arun Nayar	Mgmt	For	For	For
1.5	Elect Director Paolo Notarnicola	Mgmt	For	For	For
1.6	Elect Director Ven Poole	Mgmt	For	For	For
1.7	Elect Director Blake Sumler	Mgmt	For	For	For
1.8	Elect Director Raymond Svider	Mgmt	For	For	For
1.9	Elect Director Jessica McDonald	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Independence Realty Trust, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott F. Schaeffer	Mgmt	For	For	For
1.2	Elect Director Stephen R. Bowie	Mgmt	For	For	For
1.3	Elect Director Ned W. Brines	Mgmt	For	For	For
1.4	Elect Director Richard D. Gebert	Mgmt	For	For	For
1.5	Elect Director Melinda H. McClure	Mgmt	For	For	For
1.6	Elect Director Ella S. Neyland	Mgmt	For	For	For
1.7	Elect Director Thomas H. Purcell	Mgmt	For	For	For
1.8	Elect Director Ana Marie Del Rio	Mgmt	For	For	For
1.9	Elect Director DeForest B. Soaries, Jr.	Mgmt	For	For	For
1.10	Elect Director Lisa Washington	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Integer Holdings Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Integer Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sheila Antrum	Mgmt	For	For	For
1.2	Elect Director Pamela G. Bailey	Mgmt	For	For	For
1.3	Elect Director Cheryl C. Capps	Mgmt	For	For	For
1.4	Elect Director Joseph W. Dzedzic	Mgmt	For	For	For
1.5	Elect Director James F. Hinrichs	Mgmt	For	For	For
1.6	Elect Director Jean Hobby	Mgmt	For	For	For
1.7	Elect Director Tyrone Jeffers	Mgmt	For	For	For
1.8	Elect Director M. Craig Maxwell	Mgmt	For	For	For
1.9	Elect Director Filippo Passerini	Mgmt	For	For	For
1.10	Elect Director Donald J. Spence	Mgmt	For	For	For
1.11	Elect Director William B. Summers, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Mondelez International, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For	For
1d	Elect Director Lois D. Juliber	Mgmt	For	For	For
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Christiana S. Shi	Mgmt	For	For	For
1h	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1i	Elect Director Michael A. Todman	Mgmt	For	For	For
1j	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Oversee and Report on a Racial Equity Audit	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

Neurocrine Biosciences, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard F. Pops	Mgmt	For	For	For
1.2	Elect Director Shalini Sharp	Mgmt	For	For	For
1.3	Elect Director Stephen A. Sherwin	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Nordstrom, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1b	Elect Director James L. Donald	Mgmt	For	For	For
1c	Elect Director Kirsten A. Green	Mgmt	For	For	For
1d	Elect Director Glenda G. McNeal	Mgmt	For	For	For
1e	Elect Director Erik B. Nordstrom	Mgmt	For	For	For
1f	Elect Director Peter E. Nordstrom	Mgmt	For	For	For
1g	Elect Director Amie Thuener O'Toole	Mgmt	For	For	For
1h	Elect Director Bradley D. Tilden	Mgmt	For	For	For
1i	Elect Director Mark J. Tritton	Mgmt	For	For	For

Nordstrom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Northrop Grumman Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For	For
1.2	Elect Director David P. Abney	Mgmt	For	For	For
1.3	Elect Director Marianne C. Brown	Mgmt	For	For	For
1.4	Elect Director Donald E. Felsing	Mgmt	For	For	For
1.5	Elect Director Ann M. Fudge	Mgmt	For	For	For
1.6	Elect Director William H. Hernandez	Mgmt	For	For	For
1.7	Elect Director Madeleine A. Kleiner	Mgmt	For	Against	Against
1.8	Elect Director Karl J. Krapek	Mgmt	For	For	For
1.9	Elect Director Graham N. Robinson	Mgmt	For	For	For
1.10	Elect Director Gary Roughead	Mgmt	For	For	For
1.11	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1.12	Elect Director James S. Turley	Mgmt	For	For	For
1.13	Elect Director Mark A. Welsh, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Old National Bancorp

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara A. Boigegrain	Mgmt	For	For	For

Old National Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Thomas L. Brown	Mgmt	For	For	For
1.3	Elect Director Kathryn J. Hayley	Mgmt	For	For	For
1.4	Elect Director Peter J. Henseler	Mgmt	For	For	For
1.5	Elect Director Daniel S. Hermann	Mgmt	For	For	For
1.6	Elect Director Ryan C. Kitchell	Mgmt	For	For	For
1.7	Elect Director Austin M. Ramirez	Mgmt	For	For	For
1.8	Elect Director Ellen A. Rudnick	Mgmt	For	For	For
1.9	Elect Director James C. Ryan, III	Mgmt	For	For	For
1.10	Elect Director Thomas E. Salmon	Mgmt	For	For	For
1.11	Elect Director Michael L. Scudder	Mgmt	For	For	For
1.12	Elect Director Rebecca S. Skillman	Mgmt	For	Withhold	Withhold
1.13	Elect Director Michael J. Small	Mgmt	For	For	For
1.14	Elect Director Derrick J. Stewart	Mgmt	For	For	For
1.15	Elect Director Stephen C. Van Arsdell	Mgmt	For	For	For
1.16	Elect Director Katherine E. White	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

PPL Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	Against	Against
1e	Elect Director Vincent Sorgi	Mgmt	For	For	For
1f	Elect Director Natica von Althann	Mgmt	For	For	For
1g	Elect Director Keith H. Williamson	Mgmt	For	For	For
1h	Elect Director Phoebe A. Wood	Mgmt	For	Against	Against
1i	Elect Director Armando Zagalo de Lima	Mgmt	For	For	For

PPL Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

SAP SE

Meeting Date: 05/18/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8.a	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	For	For
8.b	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	For
8.c	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	For	For
8.d	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

SEMrush Holdings, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

SEMrush Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dmitry Melnikov	Mgmt	For	Withhold	Withhold
1.2	Elect Director Roman Simonov	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For	For
1d	Elect Director Donna James	Mgmt	For	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For	For
1f	Elect Director Teresa W. Roseborough	Mgmt	For	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For	For
1j	Elect Director Greig Woodring	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies	SH	Against	Against	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For	For
1f	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	Against	Against
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Travel + Leisure Co.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	Mgmt	For	For	For
1.2	Elect Director Michael D. Brown	Mgmt	For	For	For
1.3	Elect Director James E. Buckman	Mgmt	For	For	For
1.4	Elect Director George Herrera	Mgmt	For	For	For
1.5	Elect Director Stephen P. Holmes	Mgmt	For	For	For
1.6	Elect Director Lucinda C. Martinez	Mgmt	For	For	For
1.7	Elect Director Denny Marie Post	Mgmt	For	For	For
1.8	Elect Director Ronald L. Rickles	Mgmt	For	For	For
1.9	Elect Director Michael H. Wargotz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Travel + Leisure Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

United Community Banks, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer M. Bazante	Mgmt	For	For	For
1.2	Elect Director Robert H. Blalock	Mgmt	For	For	For
1.3	Elect Director James P. Clements	Mgmt	For	For	For
1.4	Elect Director Kenneth L. Daniels	Mgmt	For	For	For
1.5	Elect Director Lance F. Drummond	Mgmt	For	Withhold	Withhold
1.6	Elect Director H. Lynn Harton	Mgmt	For	For	For
1.7	Elect Director Jennifer K. Mann	Mgmt	For	For	For
1.8	Elect Director Thomas A. Richlovsky	Mgmt	For	For	For
1.9	Elect Director David C. Shaver	Mgmt	For	For	For
1.10	Elect Director Tim R. Wallis	Mgmt	For	For	For
1.11	Elect Director David H. Wilkins	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Kassling	Mgmt	For	For	For
1.2	Elect Director Albert J. Neupaver	Mgmt	For	For	For
1.3	Elect Director Ann R. Klee	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Westinghouse Air Brake Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Xcel Energy Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	For	For	For
1b	Elect Director Bob Frenzel	Mgmt	For	For	For
1c	Elect Director Netha Johnson	Mgmt	For	For	For
1d	Elect Director Patricia Kampling	Mgmt	For	For	For
1e	Elect Director George Kehl	Mgmt	For	For	For
1f	Elect Director Richard O'Brien	Mgmt	For	For	For
1g	Elect Director Charles Pardee	Mgmt	For	For	For
1h	Elect Director Christopher Policinski	Mgmt	For	Against	Against
1i	Elect Director James Prokopanko	Mgmt	For	Against	Against
1j	Elect Director Kim Williams	Mgmt	For	For	For
1k	Elect Director Daniel Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

XPO Logistics, Inc.

Meeting Date: 05/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	For	For
1.2	Elect Director Jason Aiken	Mgmt	For	For	For
1.3	Elect Director AnnaMaria DeSalva	Mgmt	For	Against	Against
1.4	Elect Director Michael Jesselson	Mgmt	For	Against	Against
1.5	Elect Director Adrian Kingshott	Mgmt	For	Against	Against
1.6	Elect Director Mary Kissel	Mgmt	For	For	For

XPO Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Allison Landry	Mgmt	For	For	For
1.8	Elect Director Johnny C. Taylor, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Oversee and Report a Civil Rights Audit	SH	Against	For	For

Acadia Healthcare Company, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jason R. Bernhard	Mgmt	For	For	For
1b	Elect Director William F. Grieco	Mgmt	For	Against	Against
1c	Elect Director Reeve B. Waud	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Advance Auto Parts, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For	For
1b	Elect Director John F. Ferraro	Mgmt	For	For	For
1c	Elect Director Thomas R. Greco	Mgmt	For	For	For
1d	Elect Director Joan M. Hilson	Mgmt	For	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For

Advance Auto Parts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Douglas A. Pertz	Mgmt	For	For	For
1h	Elect Director Sherice R. Torres	Mgmt	For	For	For
1i	Elect Director Nigel Travis	Mgmt	For	Against	Against
1j	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

AT&T Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Scott T. Ford	Mgmt	For	For	For
1.3	Elect Director Glenn H. Hutchins	Mgmt	For	Against	Against
1.4	Elect Director William E. Kennard	Mgmt	For	For	For
1.5	Elect Director Debra L. Lee *Withdrawn Resolution*	Mgmt			
1.6	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.7	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.8	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.9	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.10	Elect Director John T. Stankey	Mgmt	For	For	For
1.11	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.12	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1.13	Elect Director Geoffrey Y. Yang *Withdrawn Resolution*	Mgmt			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Refer	Against
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

AvalonBay Communities, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Alan B. Buckelew	Mgmt	For	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1e	Elect Director Stephen P. Hills	Mgmt	For	For	For
1f	Elect Director Christopher B. Howard	Mgmt	For	For	For
1g	Elect Director Richard J. Lieb	Mgmt	For	For	For
1h	Elect Director Nnenna Lynch	Mgmt	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	Against	Against
1l	Elect Director W. Edward Walter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Bandwidth Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Murdock	Mgmt	For	Withhold	Withhold
1.2	Elect Director Douglas A. Suriano	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Boston Properties, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel I. Klein	Mgmt	For	For	For
1b	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1c	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1d	Elect Director Carol B. Einiger	Mgmt	For	For	For
1e	Elect Director Diane J. Hoskins	Mgmt	For	For	For
1f	Elect Director Mary E. Kipp	Mgmt	For	For	For
1g	Elect Director Douglas T. Linde	Mgmt	For	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director David A. Twardock	Mgmt	For	For	For
1k	Elect Director William H. Walton, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Remuneration of Non-Employee Directors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Chubb Limited

Meeting Date: 05/19/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	Against	Against
5.7	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.8	Elect Director Robert W. Scully	Mgmt	For	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	Against	Against
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	Against	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	Against	Against
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For	For

CNO Financial Group, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	Mgmt	For	For	For
1b	Elect Director Ellyn L. Brown	Mgmt	For	Against	Against
1c	Elect Director Stephen N. David	Mgmt	For	For	For
1d	Elect Director David B. Foss	Mgmt	For	For	For
1e	Elect Director Mary R. (Nina) Henderson	Mgmt	For	For	For
1f	Elect Director Daniel R. Maurer	Mgmt	For	For	For
1g	Elect Director Chetlur S. Ragavan	Mgmt	For	For	For
1h	Elect Director Steven E. Shebik	Mgmt	For	For	For
1i	Elect Director Frederick J. Sievert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Adopt NOL Rights Plan (NOL Pill)	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Crown Castle International Corp.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Tammy K. Jones	Mgmt	For	Against	Against
1g	Elect Director Anthony J. Melone	Mgmt	For	For	For
1h	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1i	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Crown Castle International Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

DexCom, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	For	For	For
1.2	Elect Director Barbara E. Kahn	Mgmt	For	For	For
1.3	Elect Director Kyle Malady	Mgmt	For	For	For
1.4	Elect Director Jay S. Skyles	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Forward Stock Split	Mgmt	For	For	For

Hayward Holdings, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Bertrand	Mgmt	For	Withhold	Withhold
1b	Elect Director Greg Brenneman	Mgmt	For	Withhold	Withhold
1c	Elect Director Ed Ward	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Hudson Pacific Properties, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Hudson Pacific Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor J. Coleman	Mgmt	For	For	For
1.2	Elect Director Theodore R. Antenucci	Mgmt	For	For	For
1.3	Elect Director Karen Brodtkin	Mgmt	For	For	For
1.4	Elect Director Ebs Burnough	Mgmt	For	For	For
1.5	Elect Director Richard B. Fried	Mgmt	For	For	For
1.6	Elect Director Jonathan M. Glaser	Mgmt	For	For	For
1.7	Elect Director Robert L. Harris, II	Mgmt	For	For	For
1.8	Elect Director Christy Haubegger	Mgmt	For	For	For
1.9	Elect Director Mark D. Linehan	Mgmt	For	For	For
1.10	Elect Director Andrea Wong	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

IDACORP, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Odette C. Bolano	Mgmt	For	For	For
1.2	Elect Director Thomas E. Carlile	Mgmt	For	For	For
1.3	Elect Director Richard J. Dahl	Mgmt	For	Withhold	Withhold
1.4	Elect Director Annette G. Elg	Mgmt	For	For	For
1.5	Elect Director Lisa A. Grow	Mgmt	For	For	For
1.6	Elect Director Ronald W. Jibson	Mgmt	For	For	For
1.7	Elect Director Judith A. Johansen	Mgmt	For	For	For
1.8	Elect Director Dennis L. Johnson	Mgmt	For	For	For
1.9	Elect Director Jeff C. Kinneveauk	Mgmt	For	For	For
1.10	Elect Director Richard J. Navarro	Mgmt	For	For	For
1.11	Elect Director Mark T. Peters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	For	For
1d	Elect Director Daniel S. Glaser	Mgmt	For	For	For
1e	Elect Director H. Edward Hanway	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For	For
1i	Elect Director Steven A. Mills	Mgmt	For	For	For
1j	Elect Director Bruce P. Nolop	Mgmt	For	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	Against	Against
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

NextEra Energy, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	Against	Against
1b	Elect Director James L. Camaren	Mgmt	For	For	For
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director David L. Porges	Mgmt	For	For	For
1i	Elect Director James L. Robo	Mgmt	For	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Rudy E. Schupp	Mgmt	For	Against	Against
1k	Elect Director John L. Skolds	Mgmt	For	For	For
1l	Elect Director John Arthur Stall	Mgmt	For	For	For
1m	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Disclose a Board Diversity and Qualifications Matrix	SH	Against	For	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Otis Worldwide Corporation

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1d	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1e	Elect Director Judith F. Marks	Mgmt	For	For	For
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For	For
1g	Elect Director Margaret M. V. Preston	Mgmt	For	Against	Against
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1i	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	For	For

Surgery Partners, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Surgery Partners, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. Deane	Mgmt	For	Withhold	Withhold
1.2	Elect Director Teresa DeLuca	Mgmt	For	Withhold	Withhold
1.3	Elect Director Wayne S. DeVeydt	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Home Depot, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Against	Against
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For	For
1m	Elect Director Paula Santilli	Mgmt	For	For	For
1n	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
8	Report on Steps to Improve Gender and Racial Equity on the Board	SH	Against	For	For
9	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against	For	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For

Ultra Clean Holdings, Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clarence L. Granger	Mgmt	For	For	For
1b	Elect Director James P. Scholhamer	Mgmt	For	For	For
1c	Elect Director David T. ibnAle	Mgmt	For	For	For
1d	Elect Director Emily Liggett	Mgmt	For	For	For
1e	Elect Director Thomas T. Edman	Mgmt	For	For	For
1f	Elect Director Barbara V. Scherer	Mgmt	For	For	For
1g	Elect Director Ernest E. Maddock	Mgmt	For	For	For
1h	Elect Director Jacqueline A. Seto	Mgmt	For	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Zoetis Inc.

Meeting Date: 05/19/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	Against	Against
1c	Elect Director Michael B. McCallister	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For

Albany International Corp.

Meeting Date: 05/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erland E. Kailbourne	Mgmt	For	For	For
1.2	Elect Director John R. Scannell	Mgmt	For	For	For
1.3	Elect Director Katharine L. Plourde	Mgmt	For	Withhold	Withhold
1.4	Elect Director A. William Higgins	Mgmt	For	For	For
1.5	Elect Director Kenneth W. Krueger	Mgmt	For	For	For
1.6	Elect Director Mark J. Murphy	Mgmt	For	For	For
1.7	Elect Director J. Michael McQuade	Mgmt	For	For	For
1.8	Elect Director Christina M. Alvord	Mgmt	For	For	For
1.9	Elect Director Russell E. Toney	Mgmt	For	For	For
2	Approve Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Hilton Worldwide Holdings Inc.

Meeting Date: 05/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For	For

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Chris Carr	Mgmt	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For
1g	Elect Director Judith A. McHale	Mgmt	For	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Power Integrations, Inc.

Meeting Date: 05/20/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	Mgmt	For	For	For
1.2	Elect Director Balu Balakrishnan	Mgmt	For	For	For
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	For	For	For
1.4	Elect Director Anita Ganti	Mgmt	For	For	For
1.5	Elect Director William L. George	Mgmt	For	For	For
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	For	For	For
1.7	Elect Director Jennifer Lloyd	Mgmt	For	For	For
1.8	Elect Director Necip Sayiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

MoneyGram International, Inc.

Meeting Date: 05/23/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For

MoneyGram International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

American Campus Communities, Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William C. Bayless, Jr.	Mgmt	For	For	For
1b	Elect Director Herman E. Bulls	Mgmt	For	For	For
1c	Elect Director G. Steven Dawson	Mgmt	For	For	For
1d	Elect Director Cydney C. Donnell	Mgmt	For	For	For
1e	Elect Director Mary C. Egan	Mgmt	For	For	For
1f	Elect Director Alison M. Hill	Mgmt	For	For	For
1g	Elect Director Craig A. Leupold	Mgmt	For	For	For
1h	Elect Director Oliver Luck	Mgmt	For	Against	Against
1i	Elect Director C. Patrick Oles, Jr.	Mgmt	For	For	For
1j	Elect Director John T. Rippel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

BioMarin Pharmaceutical Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark J. Alles	Mgmt	For	For	For
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	For	For	For
1.3	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
1.4	Elect Director Willard Dere	Mgmt	For	For	For
1.5	Elect Director Elaine J. Heron	Mgmt	For	Withhold	Withhold
1.6	Elect Director Maykin Ho	Mgmt	For	For	For

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Robert J. Hombach	Mgmt	For	For	For
1.8	Elect Director V. Bryan Lawlis	Mgmt	For	For	For
1.9	Elect Director Richard A. Meier	Mgmt	For	For	For
1.10	Elect Director David E.I. Pyott	Mgmt	For	For	For
1.11	Elect Director Dennis J. Slamon	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Envista Holdings Corporation

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amir Aghdaei	Mgmt	For	For	For
1.2	Elect Director Vivek Jain	Mgmt	For	For	For
1.3	Elect Director Daniel A. Raskas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

GXO Logistics, Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gena Ashe	Mgmt	For	For	For
1.2	Elect Director Malcolm Wilson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Insulet Corporation

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Hollingshead	Mgmt	For	For	For
1.2	Elect Director Jessica Hopfield	Mgmt	For	For	For
1.3	Elect Director Elizabeth H. Weatherman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Jamf Holding Corp.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Virginia Gambale	Mgmt	For	Withhold	Withhold
1.2	Elect Director Charles Guan	Mgmt	For	Withhold	Withhold
1.3	Elect Director Dean Hager	Mgmt	For	Withhold	Withhold
1.4	Elect Director Martin Taylor	Mgmt	For	Withhold	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

LXP Industrial Trust

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director T. Wilson Eglin	Mgmt	For	For	For
1.2	Elect Director Richard S. Frary	Mgmt	For	For	For
1.3	Elect Director Lawrence L. Gray	Mgmt	For	For	For
1.4	Elect Director Arun Gupta	Mgmt	For	For	For
1.5	Elect Director Jamie Handwerker	Mgmt	For	For	For

LXP Industrial Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Claire A. Koeneman	Mgmt	For	For	For
1.7	Elect Director Nancy Elizabeth Noe	Mgmt	For	For	For
1.8	Elect Director Howard Roth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Declaration of Trust to Increase the Number of Authorized Shares of Beneficial Interest	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Merck & Co., Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For	For
1f	Elect Director Thomas H. Glöcer	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
1n	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Access to COVID-19 Products	SH	Against	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Lobbying Payments and Policy	SH	Against	For	For

Omniceil, Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward P. Bousa	Mgmt	For	For	For
1.2	Elect Director Bruce E. Scott	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mary Garrett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shell Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Sinead Gorman as Director	Mgmt	For	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Jane Lute as Director	Mgmt	For	For	For
10	Re-elect Catherine Hughes as Director	Mgmt	For	For	For

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
13	Re-elect Abraham Schot as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	For	For

Vishay Intertechnology, Inc.

Meeting Date: 05/24/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerald Paul	Mgmt	For	For	For
1.2	Elect Director Renee B. Booth	Mgmt	For	For	For
1.3	Elect Director Michiko Kurahashi	Mgmt	For	For	For
1.4	Elect Director Timothy V. Talbert	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve 20:1 Stock Split	Mgmt	For	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Refer	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	Refer	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	For
8	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	For
9	Report on Worker Health and Safety Disparities	SH	Against	Refer	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Refer	Against
11	Report on Charitable Contributions	SH	Against	Refer	Against
12	Publish a Tax Transparency Report	SH	Against	Refer	Against
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	Refer	For
14	Report on Lobbying Payments and Policy	SH	Against	Refer	For
15	Require More Director Nominations Than Open Seats	SH	Against	For	For
16	Commission a Third Party Audit on Working Conditions	SH	Against	Refer	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH			

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Refer	For

BlackRock, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For	For
1c	Elect Director Laurence D. Fink	Mgmt	For	For	For
1d	Elect Director Beth Ford	Mgmt	For	For	For
1e	Elect Director William E. Ford	Mgmt	For	For	For
1f	Elect Director Fabrizio Freda	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For	For
1h	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
1i	Elect Director Robert S. Kapito	Mgmt	For	For	For
1j	Elect Director Cheryl D. Mills	Mgmt	For	For	For
1k	Elect Director Gordon M. Nixon	Mgmt	For	Against	Against
1l	Elect Director Kristin C. Peck	Mgmt	For	For	For
1m	Elect Director Charles H. Robbins	Mgmt	For	For	For
1n	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	For
1o	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1p	Elect Director Susan L. Wagner	Mgmt	For	For	For
1q	Elect Director Mark Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	SH	Against	Refer	Against

Chevron Corporation

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	Against	Against
1k	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1l	Elect Director Michael K. Wirth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt Medium and Long-Term GHG Emissions Reduction Targets	SH	Against	For	For
6	Issue Audited Net-Zero Scenario Analysis Report	SH	Against	Against	Against
7	Oversee and Report on Reliability of Methane Emission Disclosures	SH	For	Refer	For
8	Report on Business with Conflict-Complicit Governments	SH	Against	Refer	Against
9	Oversee and Report a Racial Equity Audit	SH	Against	Refer	For
10	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Diodes Incorporated

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angie Chen Button	Mgmt	For	For	For
1.2	Elect Director Warren Chen	Mgmt	For	For	For

Diodes Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Michael R. Giordano	Mgmt	For	For	For
1.4	Elect Director Keh-Shew Lu	Mgmt	For	For	For
1.5	Elect Director Peter M. Menard	Mgmt	For	For	For
1.6	Elect Director Michael K.C. Tsai	Mgmt	For	Against	Against
1.7	Elect Director Christina Wen-Chi Sung	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For

Dorman Products, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Steven L. Berman	Mgmt	For	For	For
1B	Elect Director Kevin M. Olsen	Mgmt	For	For	For
1C	Elect Director Lisa M. Bachmann	Mgmt	For	For	For
1D	Elect Director John J. Gavin	Mgmt	For	For	For
1E	Elect Director Richard T. Riley	Mgmt	For	For	For
1F	Elect Director Kelly A. Romano	Mgmt	For	For	For
1G	Elect Director G. Michael Stakias	Mgmt	For	Against	Against
1H	Elect Director J. Darrell Thomas	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Equinix, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nanci Caldwell	Mgmt	For	Withhold	Withhold

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1.3	Elect Director Ron Guerrier	Mgmt	For	For	For
1.4	Elect Director Gary Hromadko	Mgmt	For	For	For
1.5	Elect Director Irving Lyons, III	Mgmt	For	For	For
1.6	Elect Director Charles Meyers	Mgmt	For	For	For
1.7	Elect Director Christopher Paisley	Mgmt	For	For	For
1.8	Elect Director Sandra Rivera	Mgmt	For	For	For
1.9	Elect Director Peter Van Camp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Exxon Mobil Corporation

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1.2	Elect Director Susan K. Avery	Mgmt	For	Against	Against
1.3	Elect Director Angela F. Braly	Mgmt	For	For	For
1.4	Elect Director Ursula M. Burns	Mgmt	For	For	For
1.5	Elect Director Gregory J. Goff	Mgmt	For	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
1.7	Elect Director Joseph L. Hooley	Mgmt	For	Against	Against
1.8	Elect Director Steven A. Kandarian	Mgmt	For	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1.10	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
1.11	Elect Director Darren W. Woods	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Remove Executive Perquisites	SH	Against	Refer	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Bylaws to Limit Shareholder Rights for Proposal Submission	SH	Against	Against	Against
6	Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	SH	Against	For	For
7	Report on Low Carbon Business Planning	SH	Against	For	For
8	Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	SH	Against	Refer	For
9	Report on Reducing Plastic Pollution	SH	Against	Refer	For
10	Report on Political Contributions and Expenditures	SH	Against	Refer	For

Fidelity National Information Services, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	Against	Against
1b	Elect Director Vijay D'Silva	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1d	Elect Director Lisa A. Hook	Mgmt	For	For	For
1e	Elect Director Keith W. Hughes	Mgmt	For	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1g	Elect Director Gary L. Lauer	Mgmt	For	For	For
1h	Elect Director Gary A. Norcross	Mgmt	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For	For
1j	Elect Director Brian T. Shea	Mgmt	For	For	For
1k	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
1l	Elect Director Jeffrey E. Stiefler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

First Interstate BancSystem, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen B. Bowman	Mgmt	For	For	For
1.2	Elect Director Frances P. Grieb	Mgmt	For	For	For
1.3	Elect Director Stephen M. Lacy	Mgmt	For	For	For
1.4	Elect Director Joyce A. Phillips	Mgmt	For	For	For
1.5	Elect Director Jonathan R. Scott	Mgmt	For	Withhold	Withhold
2.1	Elect Director James P. Brannen	Mgmt	For	For	For
2.2	Elect Director Thomas E. Henning	Mgmt	For	For	For
2.3	Elect Director Daniel A. Rykhus	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Meta Platforms, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	Withhold	Withhold
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Refer	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Refer	Against
8	Report on Community Standards Enforcement	SH	Against	Refer	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	Refer	Against
10	Publish Third Party Human Rights Impact Assessment	SH	Against	Refer	For
11	Report on Child Sexual Exploitation Online	SH	Against	Refer	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	Refer	For
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	Refer	Against
15	Report on Charitable Contributions	SH	Against	Refer	For

OceanFirst Financial Corp.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony R. Coscia	Mgmt	For	For	For
1.2	Elect Director Michael D. Devlin	Mgmt	For	For	For
1.3	Elect Director Jack M. Farris	Mgmt	For	For	For
1.4	Elect Director Kimberly M. Guadagno	Mgmt	For	For	For
1.5	Elect Director Nicos Katsoulis	Mgmt	For	For	For
1.6	Elect Director Joseph J. Lebel, III	Mgmt	For	For	For
1.7	Elect Director Christopher D. Maher	Mgmt	For	For	For
1.8	Elect Director Joseph M. Murphy, Jr.	Mgmt	For	For	For
1.9	Elect Director Steven M. Scopellite	Mgmt	For	For	For
1.10	Elect Director Grace C. Torres	Mgmt	For	For	For
1.11	Elect Director Patricia L. Turner	Mgmt	For	For	For
1.12	Elect Director John E. Walsh	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Orion Office REIT, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul H. McDowell	Mgmt	For	For	For
1b	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1c	Elect Director Kathleen R. Allen	Mgmt	For	For	For
1d	Elect Director Richard J. Lieb	Mgmt	For	For	For
1e	Elect Director Gregory J. Whyte	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

PDC Energy, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barton R. Brookman	Mgmt	For	For	For
1.2	Elect Director Pamela R. Butcher	Mgmt	For	For	For
1.3	Elect Director Mark E. Ellis	Mgmt	For	Withhold	Withhold
1.4	Elect Director Paul J. Korus	Mgmt	For	For	For
1.5	Elect Director Lynn A. Peterson	Mgmt	For	For	For
1.6	Elect Director Carlos A. Sabater	Mgmt	For	For	For
1.7	Elect Director Diana L. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Progyny, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred E. Cohen	Mgmt	For	Withhold	Withhold

Progyny, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Norman Payson	Mgmt	For	Withhold	Withhold
1.3	Elect Director Beth Seidenberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Sprout Social, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aaron Rankin	Mgmt	For	Withhold	Withhold
1.2	Elect Director Steven Collins	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Steven Madden, Ltd.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	Mgmt	For	For	For
1.2	Elect Director Peter A. Davis	Mgmt	For	For	For
1.3	Elect Director Al Ferrara	Mgmt	For	For	For
1.4	Elect Director Mitchell S. Klipper	Mgmt	For	For	For
1.5	Elect Director Maria Teresa Kumar	Mgmt	For	For	For
1.6	Elect Director Rose Peabody Lynch	Mgmt	For	For	For
1.7	Elect Director Peter Migliorini	Mgmt	For	For	For
1.8	Elect Director Arian Simone Reed	Mgmt	For	For	For
1.9	Elect Director Ravi Sachdev	Mgmt	For	For	For
1.10	Elect Director Robert Smith	Mgmt	For	For	For

Steven Madden, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Amelia Newton Varela	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

STMicroelectronics NV

Meeting Date: 05/25/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
9	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For	For
10	Elect Donatella Sciuto to Supervisory Board	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
13	Allow Questions	Mgmt			

Syneos Health, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Todd M. Abbrecht	Mgmt	For	For	For
1b	Elect Director John M. Dineen	Mgmt	For	For	For
1c	Elect Director William E. Klitgaard	Mgmt	For	For	For
1d	Elect Director David S. Wilkes	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Southern Company

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director Henry A. Clark, III	Mgmt	For	For	For
1c	Elect Director Anthony F. Earley, Jr.	Mgmt	For	Against	Against
1d	Elect Director Thomas A. Fanning	Mgmt	For	For	For
1e	Elect Director David J. Grain	Mgmt	For	Against	Against
1f	Elect Director Colette D. Honorable	Mgmt	For	For	For
1g	Elect Director Donald M. James	Mgmt	For	For	For
1h	Elect Director John D. Johns	Mgmt	For	For	For
1i	Elect Director Dale E. Klein	Mgmt	For	For	For
1j	Elect Director Ernest J. Moniz	Mgmt	For	For	For
1k	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
1l	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1m	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For	For
7	Reelect Maria van der Hoeven as Director	Mgmt	For	For	For
8	Reelect Jean Lemierre as Director	Mgmt	For	For	For
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	For	Refer	For
	Extraordinary Business	Mgmt			

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Varonis Systems, Inc.

Meeting Date: 05/25/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carlos Aued	Mgmt	For	For	For
1.2	Elect Director Kevin Comolli	Mgmt	For	Withhold	Withhold
1.3	Elect Director John J. Gavin, Jr.	Mgmt	For	For	For
1.4	Elect Director Fred van den Bosch	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For

DuPont de Nemours, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	Against	Against
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Jones Lang LaSalle Incorporated

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	For	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	Against	Against
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1d	Elect Director Tina Ju	Mgmt	For	For	For
1e	Elect Director Bridget Macaskill	Mgmt	For	For	For
1f	Elect Director Deborah H. McAneny	Mgmt	For	For	For
1g	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	For	For
1h	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For	For
1i	Elect Director Ann Marie Petach	Mgmt	For	For	For
1j	Elect Director Larry Quinlan	Mgmt	For	For	For

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Efrain Rivera	Mgmt	For	For	For
1l	Elect Director Christian Ulbrich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Kinsale Capital Group, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael P. Kehoe	Mgmt	For	For	For
1b	Elect Director Steven J. Bensinger	Mgmt	For	For	For
1c	Elect Director Teresa P. Chia	Mgmt	For	For	For
1d	Elect Director Robert V. Hatcher, III	Mgmt	For	For	For
1e	Elect Director Anne C. Kronenberg	Mgmt	For	For	For
1f	Elect Director Robert Lippincott, III	Mgmt	For	For	For
1g	Elect Director James J. Ritchie	Mgmt	For	For	For
1h	Elect Director Frederick L. Russell, Jr.	Mgmt	For	For	For
1i	Elect Director Gregory M. Share	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

McDonald's Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Lloyd Dean	Mgmt	For	Refer	For
1.2	Elect Director Robert Eckert	Mgmt	For	Refer	For
1.3	Elect Director Catherine Engelbert	Mgmt	For	Refer	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Margaret Georgiadis	Mgmt	For	Refer	For
1.5	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Refer	For
1.6	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1.7	Elect Director Richard Lenny	Mgmt	For	Refer	For
1.8	Elect Director John Mulligan	Mgmt	For	Refer	For
1.9	Elect Director Sheila Penrose	Mgmt	For	Refer	For
1.10	Elect Director John Rogers, Jr.	Mgmt	For	Refer	For
1.11	Elect Director Paul Walsh	Mgmt	For	Refer	For
1.12	Elect Director Miles White	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	Against	For	For
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	Against	For	For
8	Report on Third-Party Civil Rights Audit	SH	Against	For	For
9	Report on Lobbying Payments and Policy	SH	Against	For	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	For	For
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Leslie Samuelrich	SH	For	Do Not Vote	Do Not Vote
1.2	Elect Director Maisie Lucia Ganzler	SH	For	Do Not Vote	Do Not Vote
1.3	Management Nominee Lloyd Dean	SH	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Robert Eckert	SH	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Catherine Engelbert	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Margaret Georgiadis	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Enrique Hernandez, Jr.	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Christopher Kempczinski	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee John Mulligan	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee John Rogers, Jr.	SH	For	Do Not Vote	Do Not Vote

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Management Nominee Paul Walsh	SH	For	Do Not Vote	Do Not Vote
1.12	Management Nominee Miles White	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For	Do Not Vote	Do Not Vote
5	Report on Efforts to Reduce Plastic Use	SH	For	Do Not Vote	Do Not Vote
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	For	Do Not Vote	Do Not Vote
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	For	Do Not Vote	Do Not Vote
8	Report on Third-Party Civil Rights Audit	SH	For	Do Not Vote	Do Not Vote
9	Report on Lobbying Payments and Policy	SH	For	Do Not Vote	Do Not Vote
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	For	Do Not Vote	Do Not Vote

Morgan Stanley

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For	For
1e	Elect Director Erika H. James	Mgmt	For	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Refer	Against

ON Semiconductor Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1e	Elect Director Gilles Delfassy	Mgmt	For	For	For
1f	Elect Director Hassane El-Khoury	Mgmt	For	For	For
1g	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	Against	Against
1i	Elect Director Gregory L. Waters	Mgmt	For	For	For
1j	Elect Director Christine Y. Yan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Prudential Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect George Sartorel as Director	Mgmt	For	For	For
4	Re-elect Shriti Vadera as Director	Mgmt	For	Against	Against
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
8	Re-elect David Law as Director	Mgmt	For	For	For
9	Re-elect Ming Lu as Director	Mgmt	For	For	For
10	Re-elect Philip Remnant as Director	Mgmt	For	For	For
11	Re-elect James Turner as Director	Mgmt	For	For	For
12	Re-elect Thomas Watjen as Director	Mgmt	For	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sensata Technologies Holding Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Meeting Type: Annual

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	Against	Against
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For	For
1c	Elect Director John P. Absmeier	Mgmt	For	For	For
1d	Elect Director Daniel L. Black	Mgmt	For	For	For
1e	Elect Director Lorraine A. Bolsinger	Mgmt	For	For	For
1f	Elect Director James E. Heppelmann	Mgmt	For	For	For
1g	Elect Director Constance E. Skidmore	Mgmt	For	For	For
1h	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For	For
1j	Elect Director Stephen M. Zide	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Director Compensation Report	Mgmt	For	Against	Against
5	Approve Director Compensation Policy	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For	For
7	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Authorize Directed Share Repurchase Program	Mgmt	For	For	For
10	Authorize Issue of Equity	Mgmt	For	For	For
11	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For	For
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For	For

SM Energy Company

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

SM Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carla J. Bailo	Mgmt	For	For	For
1.2	Elect Director Stephen R. Brand	Mgmt	For	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For	For
1.4	Elect Director Anita M. Powers	Mgmt	For	For	For
1.5	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.6	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.7	Elect Director William D. Sullivan	Mgmt	For	For	For
1.8	Elect Director Herbert S. Vogel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Voya Financial, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynne Biggar	Mgmt	For	For	For
1b	Elect Director Yvette S. Butler	Mgmt	For	For	For
1c	Elect Director Jane P. Chwick	Mgmt	For	For	For
1d	Elect Director Kathleen DeRose	Mgmt	For	For	For
1e	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1f	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1g	Elect Director Rodney O. Martin, Jr.	Mgmt	For	For	For
1h	Elect Director Byron H. Pollitt, Jr.	Mgmt	For	For	For
1i	Elect Director Joseph V. Tripodi	Mgmt	For	For	For
1j	Elect Director David Zwiener	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

WESCO International, Inc.

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Engel	Mgmt	For	For	For
1.2	Elect Director Anne M. Cooney	Mgmt	For	For	For
1.3	Elect Director Matthew J. Espe	Mgmt	For	For	For
1.4	Elect Director Bobby J. Griffin	Mgmt	For	Withhold	Withhold
1.5	Elect Director John K. Morgan	Mgmt	For	For	For
1.6	Elect Director Steven A. Raymund	Mgmt	For	For	For
1.7	Elect Director James L. Singleton	Mgmt	For	For	For
1.8	Elect Director Easwaran Sundaram	Mgmt	For	For	For
1.9	Elect Director Laura K. Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Wintrust Financial Corporation

Meeting Date: 05/26/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth H. Connelly	Mgmt	For	For	For
1.2	Elect Director Peter D. Crist	Mgmt	For	For	For
1.3	Elect Director Bruce K. Crowther	Mgmt	For	For	For
1.4	Elect Director William J. Doyle	Mgmt	For	For	For
1.5	Elect Director Marla F. Glabe	Mgmt	For	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
1.7	Elect Director Scott K. Heitmann	Mgmt	For	For	For
1.8	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For	For
1.9	Elect Director Suzet M. McKinney	Mgmt	For	For	For
1.10	Elect Director Gary D. "Joe" Sweeney	Mgmt	For	For	For
1.11	Elect Director Karin Gustafson Teglia	Mgmt	For	For	For
1.12	Elect Director Alex E. Washington, III	Mgmt	For	For	For

Wintrust Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Edward J. Wehmer	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

EPR Properties

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas M. Bloch	Mgmt	For	For	For
1.2	Elect Director Peter C. Brown	Mgmt	For	For	For
1.3	Elect Director James B. Connor	Mgmt	For	For	For
1.4	Elect Director Jack A. Newman, Jr.	Mgmt	For	For	For
1.5	Elect Director Virginia E. Shanks	Mgmt	For	For	For
1.6	Elect Director Gregory K. Silvers	Mgmt	For	For	For
1.7	Elect Director Robin P. Sterneck	Mgmt	For	For	For
1.8	Elect Director Lisa G. Trimberger	Mgmt	For	For	For
1.9	Elect Director Caixia Ziegler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Lowe's Companies, Inc.

Meeting Date: 05/27/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For

Lowes Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	Withhold	Withhold
1.9	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Director Colleen Taylor	Mgmt	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
6	Amend Proxy Access Right	SH	Against	For	For
7	Report on Risks of State Policies Restricting Reproductive Health Care	SH	Against	For	For
8	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For	For

Brigade Enterprises Limited

Meeting Date: 05/04/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Brigade Employee Stock Option Plan and Grant of Employee Stock Options to Employees of the Company Under the Plan	Mgmt	For	Against	Against
2	Approve Grant of Stock Options to Employees of the Company's Subsidiaries / Associate Companies / Joint Ventures under the "Brigade Employee Stock Option Plan"	Mgmt	For	Against	Against
3	Adopt Newly Substituted Articles of Association	Mgmt	For	For	For
4	Approve Reappointment and Remuneration of M.R. Jaishankar as Chairman and Managing Director	Mgmt	For	Against	Against

ABB India Limited

Meeting Date: 05/05/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Morten Wierod as Director	Mgmt	For	For	For
4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Sanjeev Sharma as Managing Director	Mgmt	For	For	For
6	Elect Carolina Yvonne Granat as Director	Mgmt	For	For	For
7	Approve Payment of Remuneration by Way of Commission to the Independent Directors	Mgmt	For	Against	Against
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Max Healthcare Institute Limited

Meeting Date: 05/05/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Prashant Kumar as Director	Mgmt	For	Against	Against
2	Elect Gaurav Trehan as Director	Mgmt	For	Against	Against

Max Financial Services Limited

Meeting Date: 05/09/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Max Financial Employee Stock Option Plan 2022 and Grant of Options to Eligible Employees of the Company	Mgmt	For	Against	Against

Max Financial Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Grant of Options to Eligible Employees of the Company's Subsidiaries (Present and Future)	Mgmt	For	Against	Against
3	Approve Secondary Acquisition of Equity Shares of the Company for the Implementation of the ESOP Plan 2022	Mgmt	For	Against	Against

PVR Limited

Meeting Date: 05/13/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Shifting of Registered Office of the Company and Amend Memorandum of Association	Mgmt	For	For	For

Sudarshan Chemical Industries Limited

Meeting Date: 05/13/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 05/14/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Employee Stock Incentive Plan 2022	Mgmt	For	For	Do Not Vote

Maruti Suzuki India Limited

Meeting Date: 05/14/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Kenichi Ayukawa as Whole-Time Director Designated as Executive Vice-Chairman	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Hisashi Takeuchi as Whole-Time Director Designated as Managing Director and Chief Executive Officer	Mgmt	For	For	For

Larsen & Toubro Limited

Meeting Date: 05/17/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Object Clause of Memorandum of Association	Mgmt	For	For	For
2	Approve Material Related Party Transaction with L&T Finance Limited	Mgmt	For	For	For
3	Elect Pramit Jhaveri as Director	Mgmt	For	For	For

ICICI Lombard General Insurance Company Limited

Meeting Date: 05/23/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions for Current Bank Account Balances	Mgmt	For	For	For
2	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For	For
3	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For	For

ICICI Lombard General Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Material Related Party Transactions for Undertaking Repurchase (Repo) Transactions and Other Permitted Short-Term Borrowings Transactions	Mgmt	For	For	For
5	Approve Material Related Party Transactions for Reverse Repurchase (Reverse Repo) and Other Permitted Short-Term Lending Transactions	Mgmt	For	For	For

FSN E-Commerce Ventures Ltd.

Meeting Date: 05/24/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Increase in Borrowing Powers	Mgmt	For	For	For
2	Approve Pledging of Assets for Debt	Mgmt	For	Against	Against
3	Approve Increase in Limits of Investments, Loans, Guarantees and/or Securities	Mgmt	For	Against	Against

AU Small Finance Bank Limited

Meeting Date: 05/29/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Increase Authorized Share Capital and Amend Capital Clause in the Memorandum of Association	Mgmt	For	For	Do Not Vote
2	Approve Issuance of Bonus Shares	Mgmt	For	For	Do Not Vote
3	Elect Kamlesh Shivji Vikamsey as Director	Mgmt	For	For	Do Not Vote

Grupo Financiero Banorte SAB de CV

Meeting Date: 05/23/2022

Country: Mexico

Meeting Type: Ordinary Shareholders

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Cash Dividends of MXN 6.08 Per Share	Mgmt	For	For	
1.2	Approve Dividend to Be Paid on May 31, 2022	Mgmt	For	For	
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	

Industrias Penoles SAB de CV

Meeting Date: 05/31/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Board's Report	Mgmt	For	For	
1.2	Approve CEO's Report and Auditors' Opinion	Mgmt	For	For	
1.3	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	
1.4	Approve Report on Principal Policies and Accounting Criteria and Information Followed in Preparation of Financial Information	Mgmt	For	For	
1.5	Approve Audit and Corporate Practices Committee's Report	Mgmt	For	For	
2	Resolutions on Allocation of Income	Mgmt	For	For	
3	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	
4	Elect or Ratify Directors; Verify Director's Independence Classification; Approve Their Respective Remuneration	Mgmt	For	Against	
5	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	Against	
6	Appoint Legal Representatives	Mgmt	For	For	
7	Approve Minutes of Meeting	Mgmt	For	For	